Board of Education  
Action Meeting  
February 25, 2009

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the High School Little Theatre, One Post Road, Old Westbury, New York on February 25, 2009.

Present, Dr. Pless M. Dickerson, President  
Board of Education: Mrs. Adelaide T. Brinson, Vice President  
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce,  
Mr. Larry D. Wornum and Mr. Lawrence F. Zaino  

Others: Dr. Constance R. Clark-Snead, Superintendent of Schools  
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Dr. Marjorie E. Toran, Asst. Supt. For Special Education & Special Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:  
At 7:50 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE:  
Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the minutes of the January 14, 2009 Planning Meeting.

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the January 21, 2009 Action Meeting.

CORRESPONDENCE:  
No report.

BOARD PRESIDENT’S REPORT:  
No report.
Action Meeting  
February 25, 2009

COMMENDATIONS:

Presidential Youth Inaugural Conference – Washington, D.C.

Westbury Middle School
Justin Gonzalez – 7th Grade
Renee Watson – 7th Grade
Gabrielle Rodrigo – 7th Grade

NYS Certificate of Merit – 2008 Excelsior Scholars Program

Westbury Middle School
Jason Nimblette – 8th Grade
Itzel Salgado – 8th Grade
Julian Malloy – 8th Grade

Student Achievement Awards

Westbury High School
Christina Davis – 12th Grade
Westbury Middle School
Brittney R. Jones – 6th Grade

Powell’s Lane School
Giselle Amaya – 4th Grade
Drexel Avenue School
Kevin Pena – 5th Grade

Park Avenue School
Christopher Brush – 2nd Grade
Dryden Street School
Sindy Cruz Jimenez – Kindergarten

Students Receiving Support Services

Jabar Henfield – The Children’s Learning Center
Mia Brown Burks – The Children’s Learning Center

SUPERINTENDENT OF SCHOOLS REPORT:

Copies of Dr. Clark-Snead’s Monthly Report were made available to the audience. In her report Dr. Clark-Snead noted that all schools are in good standing as designated by the State Education Department. She reported that she had the opportunity to have face to face contact with State Congressional Leaders. The objective was to solicit support for school programs and to request special appropriations for the District.
WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individuals asked to be heard:

Chester McGibbon     Elaine Lovell
Habeeb Ahmed         Grace Bryant

At 8:35 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution – Acceptance of Treasurer’s Report; December 2008

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for December 2008:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Cash Flow</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)
Resolution – Approval of the participation in the New York Benefits for Educators & Students Trust (NYBEST)

9.2 WHEREAS, NYBEST Participants have established NYBEST, the NYBEST Agency, and the NYBEST Agency Accounts to facilitate and further the operational and administrative needs, requirements, and responsibilities of New York State public school districts and their employees, retirees, students, volunteers, and others involved in the educational community, respecting multiple types of Benefits, and related products, services and coverages through insurance, self-insurance, or otherwise, as appropriate, in accordance with the terms of the NYBEST Participation Agreement;

WHEREAS, NYBEST Services, LLC (“the NYBEST Agency”) was licensed as an insurance agency on a nonprofit basis by the New York State Insurance Department in 2002, to serve as an insurance producer for Benefits purposes and as the operating arm of NYBEST;

WHEREAS, NYBEST Participants desire to have ongoing involvement, input, information and oversight respecting NYBEST, the NYBEST Agency, and the NYBEST Agency Accounts, through the NYBEST Board of Governors and the NYBEST Executive Committee;

WHEREAS, the NYBEST Executive Committee representing the NYBEST Board of Governors provides ongoing involvement, input, and oversight respecting NYBEST, the NYBEST Agency, and the NYBEST Agency Accounts;

WHEREAS, the NYBEST Custodian has been designated to receive, hold, and disburse monies and financial instruments in the NYBEST Agency Accounts for purposes of providing and administering Benefits and related products, services and coverages, subject to the supervision and guidance of the NYBEST Board of Governors, the NYBEST Executive Committee, and the NYBEST Coordinator;

WHEREAS, NYBEST seeks to obtain the best protection, programs, pricing, education, expertise and efficiencies in Benefits on behalf of the educational community; and

WHEREAS, a school district may select any one or more of the following services or insurance coverages (“NYBEST Benefit Plan(s”) currently offered through the NYBEST Agency:

- Group Life Insurance
- Group Dental Insurance
- Group Long Term Disability (“LTD”)
- Group Health Insurance (including HMOs)
- Student Accident Insurance
- §403(b) Tax Sheltered Annuities – Remittance & Compliance
- Flexible Spending Account --- Supplemental Insurance;
February 25, 2009

FINANCE: (Continued)

Resolution 9.2 (continued)

BE IT RESOLVED, that the Board of Education of the Westbury School District desires to participate in the New York Benefits for Educators & Students Trust (NYBEST) and become a NYBEST Participant, in accordance with the annexed Participation Request Form, which is incorporated into this Resolution; that the President of the Board of Education is authorized to sign and submit said Participation Request Form, it is the understanding of the Board of Education that this School District will become a NYBEST Participant in accordance with its Participation Request Form, the NYBEST Participation Agreement, and any Benefits program for which it applies, is approved, and accepts as part of a NYBEST Benefit Plan.

Resolution – Approval of Special Ed contracts for the 2008-2009 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2008-2009 school year:

A. Dr. Michael Rosenfeld to provide Neuropsychological and Psycho educational testing for a fee of $2,500.00 for Neuropsychological evaluation with report

B. Extraordinary Pediatrics, PC to provide evaluations and treatment to children from birth to 21 years of age. The fee schedule is as follows:

<table>
<thead>
<tr>
<th>Service</th>
<th>30 min</th>
<th>45 min</th>
<th>60 min</th>
</tr>
</thead>
<tbody>
<tr>
<td>Occupational Therapy</td>
<td>$50.00</td>
<td>$75.00</td>
<td>$100.00</td>
</tr>
<tr>
<td>Group OT (per child)</td>
<td>$40.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physical Therapy</td>
<td>$50.00</td>
<td>$75.00</td>
<td>$100.00</td>
</tr>
<tr>
<td>Group PT (per child)</td>
<td>$40.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Speech Therapy</td>
<td>$50.00</td>
<td>$75.00</td>
<td>$100.00</td>
</tr>
<tr>
<td>Group SP (per child)</td>
<td>$40.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special Education</td>
<td>$50.00</td>
<td>$75.00</td>
<td>$100.00</td>
</tr>
<tr>
<td>Group SpEd (per child)</td>
<td>$40.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Feeding Therapy</td>
<td>$65.00</td>
<td>$97.00</td>
<td>$130.00</td>
</tr>
<tr>
<td>Vision Therapy</td>
<td>$65.00</td>
<td>$97.00</td>
<td>$130.00</td>
</tr>
<tr>
<td>Counseling</td>
<td>$65.00</td>
<td>$97.00</td>
<td>$130.00</td>
</tr>
<tr>
<td>Parent Training</td>
<td>$65.00</td>
<td>$97.00</td>
<td>$130.00</td>
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<tr>
<td>Consultations/Meetings</td>
<td>$45.00</td>
<td></td>
<td></td>
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</tbody>
</table>

Action Meeting
February 25, 2009

FINANCE: (Continued)

Resolution 9.3 (continued)

**Home Based Treatment – General**

<table>
<thead>
<tr>
<th></th>
<th>30 min</th>
<th>45 min</th>
<th>60 min</th>
</tr>
</thead>
<tbody>
<tr>
<td>Occupational Therapy</td>
<td>$75.00</td>
<td>$112.00</td>
<td>$150.00</td>
</tr>
<tr>
<td>Physical Therapy</td>
<td>$75.00</td>
<td>$112.00</td>
<td>$150.00</td>
</tr>
<tr>
<td>Speech Therapy</td>
<td>$75.00</td>
<td>$112.00</td>
<td>$150.00</td>
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<tr>
<td>Special Education</td>
<td>$75.00</td>
<td>$112.00</td>
<td>$150.00</td>
</tr>
<tr>
<td>Feeding Therapy</td>
<td>$85.00</td>
<td>$127.00</td>
<td>$170.00</td>
</tr>
<tr>
<td>Vision Therapy</td>
<td>$85.00</td>
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<td>$170.00</td>
</tr>
<tr>
<td>Counseling</td>
<td>$85.00</td>
<td>$127.00</td>
<td>$170.00</td>
</tr>
</tbody>
</table>

**Home Based Treatment/School Based – Medically Fragile Children**

**Nursing Supervisor needed to oversee**

<table>
<thead>
<tr>
<th></th>
<th>30 min</th>
<th>45 min</th>
<th>60 min</th>
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</thead>
<tbody>
<tr>
<td>Occupational Therapy</td>
<td>$95.00</td>
<td>$142.00</td>
<td>$190.00</td>
</tr>
<tr>
<td>Physical Therapy</td>
<td>$95.00</td>
<td>$142.00</td>
<td>$190.00</td>
</tr>
<tr>
<td>Speech Therapy</td>
<td>$95.00</td>
<td>$142.00</td>
<td>$190.00</td>
</tr>
<tr>
<td>Additional visit for Specialized Rehab Services</td>
<td>$195.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Specialized Initial Rehabilitation Evaluation, Includes, Evaluation, Report and follow up visit (e.g. Wheelchair assessment)</td>
<td>$450.00</td>
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</tr>
</tbody>
</table>

Evaluations – All evaluations include written report, goals and or classroom strategies

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Occupational Therapy</td>
<td>$225.00</td>
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<tr>
<td>Physical Therapy</td>
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<td>Speech Therapy</td>
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<tr>
<td>Special Education</td>
<td>$225.00</td>
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<tr>
<td>Feeding Therapy</td>
<td>$265.00</td>
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<tr>
<td>Vision Therapy</td>
<td>$265.00</td>
</tr>
<tr>
<td>Psychological Therapy</td>
<td>$365.00</td>
</tr>
<tr>
<td>SPECIALIZED INTENSIVE PROGRAMS</td>
<td>TBD</td>
</tr>
</tbody>
</table>

C. St. James Tutoring to provide tutoring services to the Westbury School District for a fee of $45.00 per hour.

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February 25, 2009

FINANCE: (Continued)

Resolution – Acceptance of donations:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations:

1. A tree to the Westbury School District from the Cornell Cooperative Extension of Nassau County as part of the “Greening of Nassau” project.

2. Twelve hockey sticks and two hockey goals from the New York Islanders to the Powell’s Lane Physical Education Department. They handed out gift bags to each student and also donated 400 copies of their Islanders illustrated magazine.

3. A 50-inch cable ready television from Dr. Constance R. Clark-Snead to the Park Avenue School.

The Board of Education expresses its gratitude for the donation.

Resolution – Approval of treasurer’s quarterly reports for extra-curricular activities

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer’s quarterly reports for extra-curricular activities:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>October 31, 2008 to December 31, 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle School</td>
<td>-</td>
<td>October 31, 2008 to December 31, 2008</td>
</tr>
<tr>
<td>High School</td>
<td>-</td>
<td>October 31, 2008 to December 31, 2008</td>
</tr>
</tbody>
</table>

Resolution – Approval of the proposal from Consolidated Vending to provide vending machines for the Westbury School District

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Consolidated Vending to provide vending machines for the Westbury School District.

Resolutions 9.7 through 9.13

A motion was made by Mrs. Brinson, and seconded by Mr. Ewing, that the Board approve Resolutions 9.7 through 9.13.

A motion was made by Ms. Campbell, seconded by Mrs. Pierce, and carried unanimously, that the Board rescind the motion to approve Resolutions 9.7 through 9.13.

Action Meeting
FINANCE: (Continued)

Resolutions 9.7 and 9.8

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 9.7 and 9.8 as follows:

Resolution – Approval of building use application – ELT-NYSUT – Effective Teaching Program

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

**Dryden Street School**
- **Name:** ELT-NYSUT – Effective Teaching Program
- **Date:** Wednesdays, February through May 2009
- **Time:** 3:30 p.m. to 6:30 p.m.
- **Space:** Library
- **Requestor:** Rosanne Kerins, Instructor
- **Purpose:** NYSUT Graduate Course or In-Service Credit for Faculty
- **Class:** Policy 850, Class A.1.
- **Fee:** *No fee
*per policy, pending Board of Education approval

Resolution – Approval of building use application – Village of Westbury

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

**Middle School**
- **Name:** Village of Westbury
- **Date:** Thursday, February 26, 2009
- **Time:** 6:00 p.m. to 11:00 p.m.
- **Requestor:** Ted Blach, Village Clerk
- **Purpose:** Introduction of Candidates for March 18, 2009 Village Election
- **Class:** Policy 850, Class A.4.
- **Fee:** *No fee
*per policy, pending Board of Education approval
February 25, 2009

FINANCE: (Continued)

Resolution – Approval of building use application – Islamic Center of Long Island
A motion was made by Mr. Ewing, and seconded by Mrs. Brinson, that the Board approve Resolution 9.9.

A motion was made by Mr. Wornum, and seconded by Ms. Campbell, that the Board rescind approval of the motion to approve Resolution 9.9.

Brinson no Pierce yes
Campbell yes Wornum yes
Dickerson yes Zaino yes
Ewing no

Motion Carried

A motion was made by Ms. Campbell, and seconded by Mr. Wornum that the Board table Resolution 9.9.

Brinson no Pierce yes
Campbell yes Wornum yes
Dickerson yes Zaino yes
Ewing no

Motion Carried

Resolutions 9.10 through 9.13
A motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 9.10 through 9.13 as follows:

Resolution – Approval of building use application – Girl Scouts of Nassau County

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Park Avenue
Name: Girl Scouts of Nassau County
Date: Wednesday, February 25, March 4, 11 and 18, 2009
Time: 4:00 p.m. to 5:00 p.m.
Space: Cafeteria
Requestor Laura Jean D’Alessio
Purpose: 4 week program for girls on wait lists with no volunteer leadership
Class: Policy 850, Class A.2.
Fee: *No fee
*per policy, pending Board of Education approval
February 25, 2009

FINANCE: (Continued)
Resolution – Approval of the charges for Health, Psychological and Speech Therapist Services for non-resident students for the 2008-2009 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the charges for Health, Psychological and Speech Therapist Services for non-resident students for the 2008/09 school year as follows:

Total Charges $752.90

Resolution – Approval of payment to Dr. Shirley Martin for her work on school reviews during the 2007-08 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a payment to Dr. Shirley Martin in the amount of $1,875 for her work on school reviews during the 2007-08 school year.

Resolution – Acceptance of the proposed Dryden Street School capital improvement determination

9.13 Capital Project SEQRA Determination – Dryden Street School involving the addition of six (6) temporary modular classrooms, along with associated covered walkways to provide protected accessibility and movement to and from the existing Elementary School building; and

Whereas, the Westbury Union Free School District Board of Education is the lead agency for the State Environmental Quality Review Act (SEQRA) of capital construction project involving additional temporary modular classrooms at the Dryden Street School; and

Whereas, the Board of Education has reviewed and evaluated the impact of the Dryden Street School project under consideration, and after review, determined that the capital project under consideration is a routine activity of an educational institution and shall have no significant environmental impact; and

BE IT HERE BY RESOLVED that upon recommendation of the Superintendent of Schools, the proposed Dryden Street School capital improvement, is determined to be Type II Actions with a Negative Declaration pursuant to 6 NYSCRR 617.5 (c)(8); and, therefore, the SEQRA review process is complete.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns
(1) Register of Bills
(2) Cafeteria Account
Action Meeting
February 25, 2009

PERSONNEL: (Continued)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution – Resignations

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignations of the personnel as indicated:

**Instructional Staff**

*Jaclyn Pettas*
Per Diem Substitute Teacher – District-wide
Effective: January 11, 2009

*Jaspinder Buttar*
Per Diem Substitute Teacher – District-wide
Effective: January 20, 2009

*Jamina Clay-Dingle*
Elementary Ed Teacher – Middle School
Effective: January 14, 2009

*Henry Philippeaux*
Assistant Principal Alternative Evening School (Only)
Effective: January 30, 2009

*Beverly Swaby*
Teacher Assistant – Park Avenue School
Effective: February 13, 2009

Resolution - Leaves of Absences

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

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PERSONNEL: (Continued)
Resolution 10.A.2 (continued)

**Instructional Staff**

*Jennifer Schneider*
Unpaid Leave of Absence  
Social Studies Teacher – Middle School  
From: September 2009  
To: June 30, 2010  
Returning: September 2010

*Debra Conboy*
Unpaid Leave of Absence  
Reading Teacher – Park Avenue School  
From: September 2009  
To: June 30, 2010  
Returning: September 2010

Resolution – Retirements

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Retirement of the personnel as indicated:

**Administrative Staff**

*John Ogilvie*
Principal – Powell’s Lane School  
Effective: June 30, 2009

**Instructional Staff**

*Jack Lyons*
Social Studies Teacher – Middle School  
Effective: June 30, 2009

*Annie L. Hurst-Smith*
Business Education Teacher – High School  
Effective: June 30, 2009

*Camille Lupa*
Physical Education Teacher – High School  
Effective: June 30, 2009

*Carol Oberlander*
Art Teacher – High School  
Effective: July 1, 2009
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PERSONNEL: (Continued)

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointment

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

**Administrative Position**

*Jorge Santiago, Jr.*

- Tenure Area: Director Special Education
- Position: Director Special Education
- Certification: NYS SDA, Permanent
  NYS School Social Worker, Permanent
- Assignment: District-wide
- Salary: AMA+60 Step 7 $119,672/yr.
- Effective: February 26, 2009 through February 25, 2012
- Replacing: M. Toran (Res. 10.A.5-12/17/08)

Resolution – Annual Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

**Instructional Positions**

*Teresa A. Waterman*

- Elementary Ed Teacher – Park Avenue School
- Certification: NYS Early Childhood Education (B-2), Initial
  NYS Childhood Education (Grades 1-6), Initial
- Salary: BA Step 1 $49,389/yr.
- Effective: Continuing December 23, 2008 through February 13, 2009 if not sooner terminated
- Replacing: J. Kerner – FML

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2008-09 school year at the pay rate as noted:
Action Meeting  
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PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

**Rate of Pay $100 per day-with no additional benefits**

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donald L. Vanterpool</td>
<td>$100 per day</td>
</tr>
<tr>
<td>Shavonne Lynch</td>
<td>$100 per day</td>
</tr>
<tr>
<td>Cathy A. Daly</td>
<td>$100 per day</td>
</tr>
<tr>
<td>Richard D. Royals</td>
<td>$100 per day</td>
</tr>
<tr>
<td>David J. Poplinger</td>
<td>$100 per day</td>
</tr>
<tr>
<td>Shanell M. Punter</td>
<td>$100 per day</td>
</tr>
<tr>
<td>Nicole M. Cannizzaro</td>
<td>$100 per day</td>
</tr>
<tr>
<td>Michael Santoro</td>
<td>$100 per day</td>
</tr>
<tr>
<td>Edna Peprah</td>
<td>$100 per day</td>
</tr>
</tbody>
</table>

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.7  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2008-2009 school year:

**One Extra Period every day**

**Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Castelli-Hill</td>
<td>ESL (12/22/08 &amp; 12/23/08)</td>
</tr>
<tr>
<td>Arlene Gordon</td>
<td>ESL (12/22/08 &amp; 12/23/08)</td>
</tr>
<tr>
<td>Renata Leavitt</td>
<td>ESL (12/22/08 &amp; 12/23/08)</td>
</tr>
<tr>
<td>Julio Ortiz</td>
<td>ESL (12/22/08 &amp; 12/23/08)</td>
</tr>
<tr>
<td>Marie Augustine- Rosene</td>
<td>ESL (12/22/08 &amp; 12/23/08)</td>
</tr>
</tbody>
</table>

Resolutions 10.A.8 through 10.A.14

A motion was made by Mr. Ewing, seconded by Mrs. Pierce, and carried unanimously, that the Board approve Resolutions 10.A.8 through 10.A.14 as follows:

Resolution - Probationary Teacher Assistant Appointments

10.A.8  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Teacher Assistant appointment of the following personnel as indicated:

**Modification of Appointment Date**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assigned:</th>
<th>Certification:</th>
<th>Salary:</th>
<th>Effective:</th>
<th>Reference:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shakir Y. Lavergne</td>
<td>High School</td>
<td>NYS Social Studies, 7-12, Initial</td>
<td>Level I $12,960.96/yr. ($11.74/hr.) with Health &amp; Dental Benefits</td>
<td>Modified to January 12, 2009 through January 11, 2012</td>
<td>(Res. 10.A.9-12/17/08)</td>
</tr>
</tbody>
</table>
Resolution - Non-Instructional Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

**Secretarial Unit**

*Signe Fitzpatrick*

Position: Change of Class from Typist Clerk Part-time Substitute to Clerk, Full-time

Assigned: Administration

Salary: Step 1 $33,686/yr.

CS Approval: January 21, 2009

Effective: March 2, 2009

Replacing: New Position

**Custodial Unit**

*Paul Murray*

Position: Cleaner Part-time Substitute

Assigned: District-wide

Salary: $11/hr. with no additional benefits

CS Approval: December 24, 2008

Effective: February 26, 2009

Resolution - Extra-Curricular Activities

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

**Co-curricular and Extracurricular Activities 2008-2009 School Year**

*Stipend is $51.49/hr. unless otherwise indicated*

**Dryden Street School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joanny Gomez</td>
<td>Substitute Teacher all After-School Programs- as needed</td>
<td>$51.49/hr.</td>
</tr>
<tr>
<td>Dellarie Taylor</td>
<td>Sub. Teacher Assistant- all After-school Programs Rate: Per Neg. Cnt.</td>
<td></td>
</tr>
<tr>
<td>Patricia Abbatiello</td>
<td>Substitute Teacher Aide – All After-school Programs Rate: Per. Neg.</td>
<td></td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

**Park Avenue School**

*Academic Enhancement and Extended Day Program*

*Cynthia Paterno – Coordinator*  
Rate: $61.49/hr.

Teachers: Rate: $51.49/hr.

*Cynthia Paterno*  
*Iris Nieves-Brull*  
*Jennifer Melendez*

*Olga Alvarez*  
*Rose Joyner*  
*Yvonne Cunningham*

*Melissa Castelli*  
*Ann Kogitz*  
*Lisa Levenson*

*Jadiz Hernandez*  
*Penelope Romero*

**Powell’s Lane School**

Name  
Activity  
Rate

*Kerry Donohue*  
Substitute Teacher Assistant Extended Day- as needed - Per Neg. Contract

**Drexel Avenue School**

Name  
Activity  
Rate

*David Halbreich*  
Health & Fitness Club  
$551/yr.

**Middle School**

*Mathematics Test Prep – Extended School Day/Violence Prevention*

*Teachers: Rate: $51.49/hr. as needed*

*Donna Heller*  
*Karen Dolsky*  
*Kashanah Shouder*

*Kamala Watt*  
*Charmaine Gardner*  
*Tammy Link*

*Veronica Tramposch*  
*Marjorie Ferguson*  
*George Garrett*

*Lauren Boos*

**High School**

Name  
Activity  
Rate

*Maria Barchi*  
After School Math Tutorials  
$51.49/hr.

*William Gray*  
Robotics Competitions  
$51.49/hr. Effective: 12/1/08

*Roseann Millard*  
Robotics Competitions  
$51.49/hr. Effective: 12/1/08
Spring Season 2009 Coaching Appointments

**High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Todd Goodwin</strong></td>
<td>Baseball Varsity Head Coach</td>
<td>Step 4 $6,379</td>
</tr>
<tr>
<td><strong>Larry Phyall</strong></td>
<td>Baseball Varsity Asst. Coach</td>
<td>Step 4 $4,832</td>
</tr>
<tr>
<td><strong>Alvin Williams</strong></td>
<td>Tennis Boys’ Varsity Head Coach</td>
<td>Step 4 $4,478</td>
</tr>
<tr>
<td><strong>Michelle Brock</strong></td>
<td>Badminton Varsity Head Coach</td>
<td>Step 4 $3,844</td>
</tr>
<tr>
<td><strong>Brendan Grabowski</strong></td>
<td>Softball Varsity Head Coach</td>
<td>Step 4 $4,939</td>
</tr>
<tr>
<td><strong>Kalliope Sitaras</strong></td>
<td>Softball Varsity Asst. Coach</td>
<td>Step 4 $4,832</td>
</tr>
<tr>
<td><strong>Shirley Bonner</strong></td>
<td>Spring Track Girls’ Varsity Head Coach</td>
<td>Step 4 $5,841</td>
</tr>
<tr>
<td><strong>Donald Ross</strong></td>
<td>Spring Track Boys’ Varsity Head Coach</td>
<td>Step 4 $5,841</td>
</tr>
<tr>
<td><strong>Darin Harrison</strong></td>
<td>Spring Track Boys’ Varsity Asst. Coach</td>
<td>Step 4 $4,298</td>
</tr>
</tbody>
</table>

**Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Kevin Ehrlich</strong></td>
<td>Baseball Head Coach</td>
<td>Step 4 $3,792</td>
</tr>
<tr>
<td><strong>David Halbreich</strong></td>
<td>Baseball Asst. Coach</td>
<td>Step 2 $1,824</td>
</tr>
<tr>
<td><strong>Vincent Suozzi</strong></td>
<td>Softball Head Coach</td>
<td>Step 1 $2,976</td>
</tr>
<tr>
<td><strong>Lisa Maldonado</strong></td>
<td>Softball Asst. Coach</td>
<td>Step 2 $1,824</td>
</tr>
<tr>
<td><strong>Lucian Durso</strong></td>
<td>Track Boys’ Head Coach</td>
<td>Step 4 $4,544</td>
</tr>
<tr>
<td><strong>Richard Canalini</strong></td>
<td>Track Boys’ Asst. Coach</td>
<td>Step 1 $3,191</td>
</tr>
<tr>
<td><strong>Samantha Gesuelle</strong></td>
<td>Track Girls’ Head Coach</td>
<td>Step 4 $4,544</td>
</tr>
<tr>
<td><strong>Melissa Label</strong></td>
<td>Track Girls’ Asst. Coach</td>
<td>Step 4 $4,914</td>
</tr>
</tbody>
</table>

Resolution - Tenure Recommendations

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointments of the following personnel as indicated:

**Park Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Irene Wengler</strong></td>
<td>Teacher Assistant</td>
<td>March 15, 2009</td>
</tr>
</tbody>
</table>

**Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Anju Oberoi</strong></td>
<td>Teacher Assistant</td>
<td>March 15, 2009</td>
</tr>
</tbody>
</table>

**High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Gail Lewis</strong></td>
<td>Teacher Assistant</td>
<td>March 19, 2009</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Board of Registration Inspector of Elections Appointments 2008-2009

10.A.12 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for any School District Meetings during the 2008-2009 school year.

Board of Registration

Theresa Brady       Joan Sommese
Mary Ann Lagnese      Eileen McKenna
Colegro Marasca      Victoria Laura
Albertha Fraser      Josephine Regan
Frances Smith               Mary Campbell
Anna Mae Kimble              Mary Ann Knabbe

Inspector of Elections and/or Election Clerks

Victoria Laura       Vincent Collins            Catherine Arena
Hattie Armstrong     Diana Graham               Mary Ann Lagnese
Jay Cabrera          Mary Campbell             Leah Francis
Theresa Brady        Colegro Marasca            Marie Rex
Eileen McKenna       Ernestine Surdo             Frances Smith
Reda James           Josephine Regan             Regina Jones
Margarita Lamoine    Josephine Romano            Ophelia Maria Frances
Joan Pettus          Anna Mae Kimble             Joan Sommese
Ernestine Avent      Albertha Fraser            Adella Conlin
Estelle James        Clara Jennings             Sharon Little
Mildred Smith        Annette Jones              Mary Campagna
Theresa Aloisio      Rinaldo Aloisio             Don Cotto
Najee Desire

Be it Further Resolved, that the compensation for the above workers will be $125 per day (9:00 A.M.-10:00 P.M.) and $11.00 per hour for each additional hour.

Resolution - Other Appointments

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:
Resolution 10.A.13 (continued)

**Screening Committee – 2008-2009 Screening Facilitators: (Stipend: $2,864/yr.)**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shirley Vargas</td>
<td>High School</td>
<td>(In addition: $35.09/hr. for work as a Screener as needed)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Replacing: Henry Philippeaux</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Effective: 2/1/09</td>
</tr>
</tbody>
</table>

**Alternative Evening High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessie Worontsoff</td>
<td>Assistant Principal Alternative HS</td>
<td>$68/hr.</td>
</tr>
<tr>
<td></td>
<td>Replacing: H. Philippeaux</td>
<td></td>
</tr>
<tr>
<td>Maria Barchi</td>
<td>Subtute Teacher-as needed</td>
<td>$51.49/hr.</td>
</tr>
<tr>
<td>Cynthia Hewson</td>
<td>Social Studies Teacher</td>
<td>$51.49/hr.</td>
</tr>
</tbody>
</table>

**Homebound Instruction Appointments – 2008-2009 School Year**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donald L. Vanterpool II</td>
<td>Homebound Instructor</td>
<td>$35.09/hr.</td>
</tr>
</tbody>
</table>

**Lead Mathematics Teacher**

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vania Duarte</td>
<td>1/20/09</td>
<td>$350/Month</td>
</tr>
</tbody>
</table>

**Teacher Mentor for the 2008-09 School Year – Stipend $1,432/yr. (2nd Semester)**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Mentoring</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joanny Gomez</td>
<td>Dryden Annex</td>
<td>Lindsay Kassner</td>
</tr>
</tbody>
</table>

Resolution - Club Proposal

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Club Proposal:

**Club Proposal**

1. Health and Fitness Club – Drexel Avenue School

**EDUCATION:**

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:
EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement.

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement.

Resolution – Approval of a Westbury High School trip to Great Hollow Wilderness School in New Fairfield, CT May 1 – 3, 2009

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

   School-Organization: Westbury High School
                        Great Hollow Wilderness School Camping Trip

   No. of Students: Twenty-four (24) – approximate

   No. of Chaperones: Five (5)

   Date: May 1-3, 2009

   Destination: Great Hollow Wilderness School
                New Fairfield, CT

Resolution – Approval of a Westbury H.S. Guidance Dept. Education Field Trip to NBC/Universal Studios in New York City on either March 12 or March 18, 2009

A motion was made by Ms. Campbell, seconded by Mrs. Pierce, and carried unanimously, that the Board approve the following, as amended:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:
EDUCATION: (Continued)

Resolution 10.B.3 (continued)

Educational Field Trip

No. of Students: Forty-five (45) – approximate

No. of Chaperones: Five (5)

Date: March 12 or March 18, 2009

Destination: NBC/Universal Studios
New York, NY

Resolution – Approval of a Westbury High School Guidance Dept. College Trip to SUNY New Paltz and Marist College on March 3, 2009

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School Guidance Dept. College Trip
10th, 11th and 12th graders

No. of Students: Fifty (50)

No. of Chaperones: Five (5)

Date: Tuesday, March 3, 2009

Destination: SUNY New Paltz
New Paltz, NY

Marist College
Poughkeepsie, NY

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.
Action Meeting  
February 25, 2009  

BUILDINGS AND GROUNDS:  
Facilities Update – January 2009  

REPORTS:  

A. Business & Management Services  
(1) Use of Building  
(2) Fire Drill Report  
(3) Student Entrants and Withdrawals  

B. Pupil Personnel Services  
(1) Suspension: December 1, 2008 – January 29, 2009  
(2) Homebound: January 1, 2009 – January 31, 2009  
(3) In District Special Education Statistics  
(4) Out of District Special Education Statistics  
(6) Attendance Report: Periods I-V  

OLD BUSINESS:  
No report.  

NEW BUSINESS:  
No report.  

COMMUNITY:  
At 9:15 p.m., the audience was given an opportunity to address the Board of Education on areas other than this evening’s agenda items. The following individuals asked to be heard:  

Chester McGibbon  
Dennis Hinson  

At 9:35 p.m., this portion of the meeting was declared closed.
Action Meeting
February 25, 2009

EXECUTIVE SESSION:

At 9:38 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,

__________________________
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 11:58 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:00 a.m., a motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

__________________________
Mary A. Lagnado, Clerk Pro-Tem