Board of Education
Planning Meeting
May 14, 2003


Present, Board of Education
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Arasty, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Present:
Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent:
Mr. Floyd T. Ewing, III

At 7:45 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

➢ Charles Miealeau, Director of Atlanta Energy Partners and Pat Maher, Director of Community Relations/Neptune

➢ Wanda Toledo and Seth Breechel re. Literacy Beyond the ABC's – The Westbury High School Literacy Program

INFORMATION ITEMS:

A. High School Concert and Art Show – May 15th, 2003 at 7:00 p.m.
B. Middle School Night of the Arts – May 20th, 2003 at 6:30 p.m.
C. Voter Registration at Middle School, Drexel Avenue, Park Avenue and Dryden Street – May 20th, 2003 from 2:00 p.m. to 8:00 p.m. and Westbury High School from 5:00 p.m. to 8:00 p.m.
D. Annual Budget Hearing – May 20th, 2003 at 7:30 p.m. in the High School Library
E. Board of Education Action Meeting – Wednesday, May 21st, 2003 at 7:30 p.m. in the High School Library
F. All schools will be in session on Friday, May 23rd, 2003

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for May 21st, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.
Planning Meeting
May 14, 2003

EXECUTIVE SESSION: (Continued)

At 10:36 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Annual Budget Hearing
Board of Education
May 20, 2003

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 20, 2003.

Present, Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

2003-2004 PROPOSED BUDGET:

Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services, presented the proposed 2003-2004 budget as follows:

• Increase overview of the proposed budget
• Proposed Capital Projects
• Keeping the Tax Levy Down
• State Aid Restored
• How the District will use the Restored State Aid
• Components of the Budget — $65,360,217

A copy of the District's 2003-2004 proposed budget was made available to those community members in attendance at the meeting.

Questions and comments were invited from the audience and the following individuals participated:

Mr. Frank Marrone
Ms. Michelle Wilson
Mr. Scott Ottley
Mr. Rod Bailey
Mr. Wendell Clement
Ms. O’Sullivan

EXECUTIVE SESSION:

At 8:10 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:25 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.
ADJOURNMENT:

At 9:31 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Mary Lagrado, Clerk Pro-Tem
Board of Education
Action Meeting
May 21, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 21, 2003.

Present, Board of Education:
Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brimson, Vice President
Mr. Carlos H. Arisy, Ms. Karm Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Present:
Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 7:45 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

Presentation: Donation from the Industrial Organization for Real Estate Brokers Association, to the Westbury Evening High School

Mr. Marc Lupa, Principal of the Westbury Evening High School and Mr. Carlyle Richards, Social Worker, accepted the $2,000 donation and commended the students for their perseverance and accomplishments.

COMMENDATIONS:

New York State Academic Achievement Award

High School Girls Volleyball Team

Stephanie Audain  Doris Grande
Rosa Ayala        Christy Romero
Kanwai Batool    Nehemie Schutt
Yalixa Delacruz  Roxana Ventura
Action Meeting  
May 21, 2003

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the following meetings:

- April 2, 2003 Public Budget Meeting
- April 9, 2003 Planning Meeting of the Board of Education
- April 14, 2003 Special Meeting of the Board of Education
- April 16, 2003 Action Meeting of the Board of Education
- April 17, 2003 Special Meeting of the Board of Education
- April 29, 2003 Special Meeting of the Board of Education

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:03 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on this evening’s agenda items.

No one asked to be heard.

FINANCE:

Resolutions 9.1 through 9.9

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:

Resolution – Acceptance of Treasurer’s Report; March 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for March 2003.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); April 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - April 2003
FINANCE: (Continued)

Resolution – Approval of treasurer’s quarterly reports for extra-curricular activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

<table>
<thead>
<tr>
<th>School</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle School</td>
<td>January 1, 2003 to March 31, 2003</td>
</tr>
<tr>
<td>High School</td>
<td>January 1, 2003 to March 31, 2003</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of $3,000 in scholarship money from RAG American Coal Holding, Inc. for the Williams Family Scholarship Fund

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept $3,000 in scholarship money from RAG American Coal Holding, Inc. for the Williams Family Scholarship Fund. This money will be distributed to three seniors for $1,000 each. The Board of Education expresses its gratitude for this donation.

Resolution – Acceptance of a donation of five computer workstations from C. W. Post

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of five computer workstations from C. W. Post to the Westbury School District. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of $2,500 from The J. P. Morgan Chase Foundation to the Westbury High School

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $2,500 from The J. P. Morgan Chase Foundation to the Westbury High School in support of the School to Career Program’s reference collection. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of four Pentium III computers from the Sklover Group, Inc. to the Westbury Middle School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of four Pentium III computers from The Sklover Group, Inc. to the Westbury Middle School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval for the Westbury Union Free School District to participate in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2003/2004 school year

9.8 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2003/2004 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly on refuse removal and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the services mentioned above as authorized by general municipal law, Section 199-0; and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,
Action Meeting
May 21, 2003

FINANCE: (Continued)

Resolution 9.8 (continued)

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes
the above mentioned committee to represent it in all matters leading up to the entering into a
contract for the purchase of the above mentioned services, and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of
Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of
Education agrees (1) to abide by majority decisions of the participating districts on quality
standards; (2) that unless all bids are rejected, it will award contracts according to the
recommendations of the committee; (3) that after award of contract(s) it will conduct all
negotiations directly with the successful bidder(s).

Resolution – Acceptance of a donation of $2,000 from The Industrial Organization of Real Estate Brokers
Association to the Westbury Evening High School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of
Education accept a donation of $2,000 from The Industrial Organization for Real Estate Brokers
Association to the Westbury Evening High School. The Board of Education expresses its gratitude for
the donation.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State
Education Department and shall immediately terminate upon receipt of notice of denial of clearance
by the State Education Department)

Resolutions 10.A.1 through 10.A.9

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board
approve Resolutions 10.A.1 through 10.A.9 as follows:

Resolution - Appointments – Administrative Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board
approve the following persons to the specific positions as specified below with monthly stipends as
indicated:

Mr. Manuel D. Arias   Acting Principal - Westbury High School
Monthly Stipend: $1,600
Effective: April 17, 2003

Mr. Reginald Warren  Acting Assistant Principal - Westbury High School
Monthly Stipend: $1,100
Effective: April 17, 2003
Action Meeting
May 21, 2003

PERSONNEL. (Continued)

Resolution - Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Michael Ebe    Science-Department Chair - Westbury Middle School
Salary:        Stipend - Prorated - Step 1 $1,499
Effective:     3/12/03 thru 6/25/03

Mae Hook       Teacher Assistant - Drexel Avenue School
Salary:        $10.75/hr. with no additional benefits
Effective:     May 6, 2003 thru June 25, 2003

Morris Paredes Teacher Assistant - Westbury Middle School
Salary:        $10.75/hr. with no additional benefits
Effective:     May 19, 2003 thru June 25, 2003

Resolution - Salary Advance – Retro to February 1, 2003

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 1, 2003, unless otherwise indicated:

Salary Advance – Retro to February 1, 2003

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catherine Singleton</td>
<td>MA+45 Step 4</td>
<td>MA+60 Step 4</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$58,646</td>
<td>$60,583</td>
</tr>
</tbody>
</table>

Resolution - Appointments – Non-Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Facilities (Custodian, Cleaner, Security Aide)

Edgar Harvey    Cleaner – Part-time Substitute
Districtwide
Salary:        $10.70/hr. with no additional benefits
CS Approval:   4/14/03
Effective:     May 21, 2003

Howard Ferguson Cleaner – Part-time Substitute
Districtwide
Salary:        $10.70/hr. with no additional benefits
CS Approval:   January 30, 2003
Effective:     May 21, 2003

Mercedes Sorto  Cleaner – Part-time Substitute
Districtwide
Salary:        $10.70/hr. with no additional benefits
CS Approval:   March 3, 2003
Effective:     May 21, 2003

Demetris Simmons Cleaner – Part-time Substitute
Districtwide
Salary:        $10.70/hr. with no additional benefits
CS Approval:   March 31, 2003
Effective:     May 21, 2003
Action Meeting
May 21, 2003

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Facilities (Custodian, Cleaner, Security Aide) (cont’d.)

Pamela McDowell
Security Aide Part-time - Substitute
Districtwide
Salary: $9/hr. with no additional benefits
Effective: May 21, 2003

Secretaries, Typist Clerks

Josephine M. Romano
Typist Clerk - Part-time, Substitute
Districtwide
Salary: $10.70/hr. with no additional benefits
CS Approval: March 31, 2003
Effective: May 21, 2003

Nanette Maurer
Typist Clerk – Part-time, Substitute
Districtwide
Salary: $10.70/hr. with no additional benefits
CS Approval: March 14, 2003
Effective: May 21, 2003

Resolution – Appointments – Summer School 2003

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to the 2003 Summer School Program of the following personnel as indicated:

Westbury Secondary Summer School - 2003

Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edwin Bernauer</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Robert Clovey</td>
<td>Mathematics</td>
<td>2</td>
<td>3</td>
<td>$5,373</td>
</tr>
<tr>
<td>Gwendolyn Collins</td>
<td>Mathematics</td>
<td>2</td>
<td>2</td>
<td>$3,582</td>
</tr>
<tr>
<td>James Nicklas</td>
<td>Mathematics</td>
<td>2</td>
<td>3</td>
<td>$5,373</td>
</tr>
<tr>
<td>Blaine Weisman</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Vito Familette</td>
<td>Science</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Richard Sabino</td>
<td>Science</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Wyila Slade</td>
<td>Science</td>
<td>3</td>
<td>1</td>
<td>$1,936</td>
</tr>
<tr>
<td>Kathi Matthews</td>
<td>English</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Thomas Mattson</td>
<td>English</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>English</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Pedro Rivera</td>
<td>English</td>
<td>2</td>
<td>2</td>
<td>$3,852</td>
</tr>
<tr>
<td>Tracy Tate</td>
<td>English</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Kenyatt Goldbott</td>
<td>English</td>
<td>1</td>
<td>1</td>
<td>$1,504</td>
</tr>
<tr>
<td>Tatiana Clark</td>
<td>Social Studies</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Christopher Erickson</td>
<td>Social Studies</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Marc Lupa</td>
<td>Social Studies</td>
<td>3</td>
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<td>$5,807</td>
</tr>
<tr>
<td>Paul Von Rosk</td>
<td>Social Studies</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Nichole Williams</td>
<td>Social Studies</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Jesse Woronstoft</td>
<td>Social Studies</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Alvin Williams</td>
<td>Foreign Language</td>
<td>2</td>
<td>3</td>
<td>$5,373</td>
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<tr>
<td>Robert Schuler</td>
<td>Physical Education</td>
<td>3</td>
<td>1</td>
<td>$1,936</td>
</tr>
<tr>
<td>Dawn Sternberger</td>
<td>Physical Education</td>
<td>2</td>
<td>1</td>
<td>$1,791</td>
</tr>
<tr>
<td>Sarah Linf</td>
<td>Art</td>
<td>1</td>
<td>2</td>
<td>$3,007</td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Music</td>
<td>2</td>
<td>2</td>
<td>$3,582</td>
</tr>
</tbody>
</table>
Action Meeting
May 21, 2003

PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

Westbury Secondary Summer School – 2003 (cont’d.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Henry Phillippeaux</td>
<td>ESL</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Seth Brechtel</td>
<td>Literacy Program</td>
<td>2</td>
<td>2</td>
<td>$3,582</td>
</tr>
<tr>
<td>Catherine Altobello</td>
<td>Library Media</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Carlyle Richards</td>
<td>Social Worker</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
</tbody>
</table>

Non-Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Iovine</td>
<td>Teacher Aide</td>
<td>$3,612</td>
</tr>
<tr>
<td>Katia Wolff</td>
<td>Teacher Aide</td>
<td>$1,921</td>
</tr>
<tr>
<td>Marsha Wright</td>
<td>Teacher Aide</td>
<td>$1,740</td>
</tr>
<tr>
<td>Jason Gather</td>
<td>Security Aide</td>
<td>$2,388</td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Security Aide</td>
<td>$2,598</td>
</tr>
<tr>
<td>Rosa Vescio</td>
<td>Security Aide</td>
<td>$2,388</td>
</tr>
<tr>
<td>William Wade</td>
<td>Security Aide</td>
<td>$2,507</td>
</tr>
<tr>
<td>Wayne Wallace</td>
<td>Security Aide</td>
<td>$2,388</td>
</tr>
</tbody>
</table>

Westbury Middle Summer School – 2003

Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arleen Gotub</td>
<td>English</td>
<td>3</td>
<td>4</td>
<td>$5,161</td>
</tr>
<tr>
<td>Jack Lyons</td>
<td>Social Studies</td>
<td>3</td>
<td>4</td>
<td>$5,161</td>
</tr>
<tr>
<td>Anthony Eason</td>
<td>Math</td>
<td>3</td>
<td>4</td>
<td>$5,161</td>
</tr>
<tr>
<td>Alfred Franklin</td>
<td>Science</td>
<td>2</td>
<td>4</td>
<td>$4,776</td>
</tr>
<tr>
<td>Elian Lawrence</td>
<td>ESL</td>
<td>2</td>
<td>4</td>
<td>$4,776</td>
</tr>
<tr>
<td><strong>TBA</strong></td>
<td><strong>ESL Literacy</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ann Alexander</td>
<td>Sixth Grade</td>
<td>3</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>Sixth Grade</td>
<td>3</td>
<td>4</td>
<td>$5,161</td>
</tr>
<tr>
<td>Brian Pritchett</td>
<td>Sixth Grade</td>
<td>2</td>
<td>4</td>
<td>$4,776</td>
</tr>
<tr>
<td>Katherine Hamilton</td>
<td>Sixth Grade</td>
<td>2</td>
<td>4</td>
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<tr>
<td>Gregory Singer</td>
<td>Social Worker</td>
<td>3</td>
<td>4</td>
<td>$5,161</td>
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Non-Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Security</td>
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</tr>
<tr>
<td>Thomas Hargrove</td>
<td>Security</td>
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<tr>
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<tr>
<td>Jessica Moreno</td>
<td>Teacher Assistant</td>
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<tr>
<td>Pamela Albright</td>
<td>Teacher Aide</td>
<td>$ 968</td>
</tr>
<tr>
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<td>Teacher Assistant</td>
<td>$1,455</td>
</tr>
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</table>
Action Meeting
May 21, 2003

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

**Summer Bridge Program – 2003**

### Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandy Barrett</td>
<td>Elementary Teacher</td>
<td>2</td>
<td>$3,582</td>
</tr>
<tr>
<td>Rosemarie Brady</td>
<td>Elementary Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Victoria Carmody</td>
<td>Elementary Teacher</td>
<td>1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Diane C. DiNicola</td>
<td>Elementary Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Janet diPietro</td>
<td>Elementary Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Isabel Eisenberg</td>
<td>Elementary Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Carole Gordon</td>
<td>Elementary Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Milagros Henriquez</td>
<td>Elementary Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Ann Falco Kogitz</td>
<td>Elementary Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Steven Norelli</td>
<td>Elementary Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Cynthia Paterno</td>
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<td>$3,871</td>
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<tr>
<td>Karen Ross</td>
<td>Elementary Teacher</td>
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<td>$3,871</td>
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<tr>
<td>Angela Summer</td>
<td>Elementary Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Virginia Zucal</td>
<td>Elementary Teacher</td>
<td>1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Diane Franzese</td>
<td>Enrichment Teacher</td>
<td>2</td>
<td>$3,582</td>
</tr>
<tr>
<td>Flor Catero</td>
<td>ESL Literacy Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Cynthia Gentilecore</td>
<td>ESL Literacy Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Gail Barber</td>
<td>Nurse</td>
<td></td>
<td>$2,433</td>
</tr>
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</table>

### Non-Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Hours</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gladys Gonzalez</td>
<td>Teacher Aide</td>
<td>8 - 1 p.m.</td>
<td>$1,871</td>
</tr>
<tr>
<td>Joyce Nagin</td>
<td>Teacher Aide</td>
<td>8 - 1 p.m.</td>
<td>$1,121</td>
</tr>
<tr>
<td>Francesca Amorizzo</td>
<td>Teacher Aide</td>
<td>8 - 1 p.m.</td>
<td>$ 879</td>
</tr>
<tr>
<td>Pasqualel Zaino</td>
<td>Teacher Aide</td>
<td>8 - 1 p.m.</td>
<td>$1,691</td>
</tr>
<tr>
<td>Martine Hedouville</td>
<td>Monitor/Aide</td>
<td>8 - 2 p.m.</td>
<td>$2,940</td>
</tr>
<tr>
<td>Annette Jones</td>
<td>Monitor/Aide</td>
<td>8 - 2 p.m.</td>
<td>$ 956</td>
</tr>
<tr>
<td>Susan Mahler</td>
<td>Monitor/Aide</td>
<td>8 - 2 p.m.</td>
<td>$1,164</td>
</tr>
<tr>
<td>Emmanuela Iovino</td>
<td>Monitor/Aide</td>
<td>8 - 2 p.m.</td>
<td>$1,249</td>
</tr>
<tr>
<td>Toni Fairfax</td>
<td>Monitor/Aide</td>
<td>8 - 2 p.m.</td>
<td>$1,253</td>
</tr>
<tr>
<td>Edith Smith</td>
<td>Monitor/Aide</td>
<td>8 - 2 p.m.</td>
<td>$1,108</td>
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</table>

### Name List

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keri Eisenberg</td>
<td>Teacher Assistant</td>
<td>$ 838</td>
</tr>
<tr>
<td>Josette Arasmo</td>
<td>Teacher Assistant</td>
<td>$ 839</td>
</tr>
<tr>
<td>Samuel Desir</td>
<td>Teacher Assistant</td>
<td>$ 839</td>
</tr>
<tr>
<td>Joshua Cebrile</td>
<td>Teacher Assistant</td>
<td>$ 839</td>
</tr>
<tr>
<td>Brett Petersel</td>
<td>Teacher Assistant</td>
<td>$ 839</td>
</tr>
<tr>
<td>Darcy Krauss</td>
<td>Teacher Assistant</td>
<td>$ 839</td>
</tr>
<tr>
<td>Taneike Lovell</td>
<td>Teacher Assistant</td>
<td>$ 839</td>
</tr>
<tr>
<td>Andre Williams</td>
<td>Security</td>
<td>$1,290</td>
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</tbody>
</table>
Action Meeting  
May 21, 2003

PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

**Summer Program For Students With Special Needs – 2003**

### Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Martha Agunaga</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Carmelina Alessi</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Grace Bryant</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>John Carcich</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Maria Cireseanu</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>$7,164</td>
</tr>
<tr>
<td>Jennifer DiCrescio</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Dwight Gibson</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Jazza Hernandez</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Denise Hanson</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>$7,164</td>
</tr>
<tr>
<td>Evoy Lindo-Phyall</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Dean Quinteros</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>$7,164</td>
</tr>
<tr>
<td>Delores Russell</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Ann Sela</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Suzanne Sierra</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Bonnie Whalen</td>
<td>Classroom Teacher</td>
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<td>$7,742</td>
</tr>
<tr>
<td>Consuelo Champlin</td>
<td>Phys. Ed. Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Julie Corwin</td>
<td>Computer Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>TBA</td>
<td>Speech Therapist</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Robert Forman</td>
<td>Speech Therapist</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Liz Holland</td>
<td>Occup. Therapist</td>
<td>2</td>
<td>$7,164</td>
</tr>
<tr>
<td>Carol Oberlander</td>
<td>Art Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Philip Costello</td>
<td>Permanent Substitute</td>
<td>3</td>
<td>$90 per diem</td>
</tr>
<tr>
<td>Lynsey Mo</td>
<td>Permanent Substitute</td>
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<td>$90 per diem</td>
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<tr>
<td>Cheri Alaisa</td>
<td>Guidance Counselor</td>
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<td>Dr. Howard Cintron</td>
<td>Psychologist</td>
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<td>$7,164</td>
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<tr>
<td>Kenya Vanterpool</td>
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<tr>
<td>Linda Ingram</td>
<td>School Nurse</td>
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<td>$4,628</td>
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### Non-Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Celeste Anthiano</td>
<td>Classroom Aide</td>
<td>$3,199</td>
</tr>
<tr>
<td>Marroze Blaylock</td>
<td>Classroom Aide</td>
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</tr>
<tr>
<td>Diane Felker</td>
<td>Classroom Aide</td>
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<tr>
<td>Rhonda Hairston</td>
<td>Classroom Aide</td>
<td>$2,215</td>
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<tr>
<td>Abir Khoury</td>
<td>Classroom Aide</td>
<td>$1,913</td>
</tr>
<tr>
<td>Carolyn King</td>
<td>Classroom Aide</td>
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<tr>
<td>Keisha Mack</td>
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<tr>
<td>Lillian Martinez</td>
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<td>Claudia Melendez</td>
<td>Classroom Aide</td>
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<td>Anne Rudolph</td>
<td>Classroom Aide</td>
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<tr>
<td>Virginia Simeone</td>
<td>Classroom Aide</td>
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<tr>
<td>Sandra Simon</td>
<td>Classroom Aide</td>
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<tr>
<td>Thelma King</td>
<td>Aide –Health Office</td>
<td>$2,405</td>
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<tr>
<td>Bette Session</td>
<td>Aide</td>
<td>$2,190</td>
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<tr>
<td>Jennifer Easter</td>
<td>Security Aide</td>
<td>$2,171</td>
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<td>Jeraudine Allen</td>
<td>Teacher Assistant</td>
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</tr>
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<td>Jennifer August</td>
<td>Teacher Assistant</td>
<td>$1,258</td>
</tr>
<tr>
<td>Julie Barber</td>
<td>Teacher Assistant</td>
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</table>
Action Meeting  
May 21, 2003  

PERSONNEL: (Continued)  

Resolution 10.A.5 (continued)  

Summer Program for Students with Special Needs (continued)  

Non-Instructional Appointments (cont'd.)  

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tracy Bullock</td>
<td>Teacher Assistant</td>
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</tr>
<tr>
<td>Katena Champlin</td>
<td>Teacher Assistant</td>
<td>$1,258</td>
</tr>
<tr>
<td>Deborah Colon</td>
<td>Teacher Assistant</td>
<td>$1,258</td>
</tr>
<tr>
<td>Ermelinda Colon</td>
<td>Teacher Assistant</td>
<td>$1,258</td>
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<tr>
<td>Joel Doguillard</td>
<td>Teacher Assistant</td>
<td>$1,258</td>
</tr>
<tr>
<td>Morris Paredes</td>
<td>Teacher Assistant</td>
<td>$1,258</td>
</tr>
<tr>
<td>Brenda De La Rosa</td>
<td>Teacher Assistant</td>
<td>$1,258</td>
</tr>
<tr>
<td>Herbert De La Rosa</td>
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<td>Erin Farrow</td>
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<td>Lori Farrell</td>
<td>Teacher Assistant</td>
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<tr>
<td>Mae Hook</td>
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<tr>
<td>Bonnie Husain</td>
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<td>$1,258</td>
</tr>
<tr>
<td>Milagros Martinez</td>
<td>Teacher Assistant</td>
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<td>Yesenia Navarrete</td>
<td>Teacher Assistant</td>
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<tr>
<td>Larry Phylll</td>
<td>Teacher Assistant</td>
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</tr>
<tr>
<td>Gordon Prostock</td>
<td>Teacher Assistant</td>
<td>$1,321</td>
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<tr>
<td>Yvonne Raccolin</td>
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<tr>
<td>Adriana Ruiz</td>
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<tr>
<td>Jennifer Steadman</td>
<td>Teacher Assistant</td>
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<tr>
<td>Greg Shillingford</td>
<td>Teacher Assistant</td>
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<tr>
<td>Raquel Taveras</td>
<td>Teacher Assistant</td>
<td>$1,321</td>
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<tr>
<td>Wendy Trejo</td>
<td>Teacher Assistant</td>
<td>$1,258</td>
</tr>
<tr>
<td>Milly AVendano</td>
<td>Teacher Assistant</td>
<td>$1,258</td>
</tr>
</tbody>
</table>

Resolution - Teach a Sixth Period – Per WTA Contract  

10.A.6  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period for the following personnel to be compensated per Westbury Teachers Association Contract in effect for the 2002-2003 school year as indicated:  

<table>
<thead>
<tr>
<th>High School</th>
<th>Teacher</th>
<th>Subject</th>
<th>Extra Classes</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edwin Bernauer</td>
<td>Mathematics</td>
<td>1 Extra Class</td>
<td>April 29, 2003</td>
<td></td>
</tr>
<tr>
<td>Anne Maffucci</td>
<td>Mathematics</td>
<td>1 Extra Class</td>
<td>April 29, 2003</td>
<td></td>
</tr>
<tr>
<td>Kenneth Zalara</td>
<td>Mathematics</td>
<td>1 Extra Class</td>
<td>April 29, 2003</td>
<td></td>
</tr>
<tr>
<td>Angela Terry</td>
<td>Special Edu</td>
<td>1 Extra Class</td>
<td>February 3, 2003</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence  

10.A.7  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:  

<table>
<thead>
<tr>
<th>Lisa Bretschneider</th>
<th>Elementary Teacher – Powell’s Lane School</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unpaid Extended Leave of Absence</td>
</tr>
<tr>
<td></td>
<td>Effective: 9/2/03 thru 6/30/04</td>
</tr>
<tr>
<td></td>
<td>Returning: September 2004</td>
</tr>
</tbody>
</table>
Action Meeting
May 21, 2003

PERSONNEL. (Continued)

Resolution 10.A.7 (continued)

Jason Gethers
Security Aide – Westbury High School
Unpaid Leave of Absence
Effective: May 6, 2003 thru June 13, 2003
Returning: June 16, 2003

Janette Mowatt
Clerk Typist – Administration
Family Medical Leave Act 1993
From: May 7, 2003
To: July 30, 2003
Returning: 8/1/03

Resolution – Resignations

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Nancy Majica
Elementary Bilingual Teacher – Park Avenue School
Effective: September 1, 2003

Marshall L. Collier
English Chairperson – Westbury High School
Effective: August 30, 2003

William J. McCarthy
Social Studies Teacher – Westbury High School
Effective: August 31, 2003

Resolution – Retirement

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Doris Richardson
School Monitor – Park Avenue School
Effective: May 31, 2003

Gwendolyn E. Watson
Typist Clerk – Drexel Avenue School
Effective: August 2, 2003

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)
Action Meeting
May 21, 2003

EDUCATION: (Continued)

Resolution – Approval of an alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on Preschool Special Education and the Committee on Special Education.

ANDREA RENNIE

POLICY:
No report

LEGISLATION:
No report

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS:
Facilities Update – April 2003

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – January through March, 2003
   (2) Homebound – April, 2003
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending 4/30/03
   (6) Attendance Report – Periods I through VIII

C. Calendar of Events
   May 14th through June 11th, 2003

OLD BUSINESS:
No report

NEW BUSINESS:
No report

COMMUNITY:

At 8:05 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individuals asked to be heard:

Mrs. Elaine Lovell       Mrs. Dora Bridge

At 8:10 p.m., this portion of the meeting was declared closed.
Action Meeting
May 21, 2003

EXECUTIVE SESSION:

At 8:11 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss items of negotiations.

Respectfully submitted,

Gloria M. Lancer
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:05 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:06 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Annual Meeting and Election
Board of Education
June 3, 2003

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on June 3, 2003.

The following proposition was submitted:

Proposition No. 1 – School Budget - $65,360,217.
Proposition No. 1 – School Budget – was defeated.

For Board Trustees: Two (2) Trustees to be Elected for Two Three (3) Year Terms Commencing July 1, 2003 and Expiring June 30, 2006 and One (1) Trustee to be Elected for One (1) unexpired Term of approximately two (2) years commencing June 3, 2003 through June 30, 2005.

1A - Connie LoCascio
2A – Scott Ottley
3A - Karin B. Campbell
4A - Roderick Bailey
5A - Adelaide Brinson

Mrs. Connie LoCascio and Ms. Karin B. Campbell were duly elected to serve as Trustees of the Board of Education commencing July 1, 2003 through June 30, 2006. Mrs. Adelaide Brinson was duly elected to serve as Trustee of the Board of Education commencing June 3, 2003 through June 30, 2005. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zano

Others: Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. James, Gounelas, Attorney
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria M. Lancer, District Clerk
Annual Meeting and Election
Board of Education
June 3, 2003

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on June 3, 2003.

The following proposition was submitted:

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For Board Trustees: Two (2) Trustees to be Elected for Two Three (3) Year Terms Commencing July 1, 2003 and Expiring June 30, 2006 and One (1) Trustee to be Elected for One (1) unexpired Term of approximately two (2) years commencing June 3, 2003 through June 30, 2005.

1A - Connie LoCascio
2A – Scott Ottley
3A - Karin B. Campbell
4A - Roderick Bailey
5A - Adelaide Brinson

Mrs. Connie LoCascio and Ms. Karin B. Campbell were duly elected to serve as Trustees of the Board of Education commencing July 1, 2003 through June 30, 2006. Mrs. Adelaide Brinson was duly elected to serve as Trustee of the Board of Education commencing June 3, 2003 through June 30, 2005. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. James, Gounelas, Attorney
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria M. Lancer, District Clerk
**ANNUAL BUDGET VOTE & ELECTION**  
**JUNE 3, 2003**

<table>
<thead>
<tr>
<th>Proposition No. 1</th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Budget -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$65,360,217</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>YES</td>
<td>234</td>
<td>108</td>
<td>210</td>
<td>37</td>
<td>589</td>
</tr>
<tr>
<td>NO</td>
<td>192</td>
<td>351</td>
<td>94</td>
<td>115</td>
<td>752</td>
</tr>
</tbody>
</table>

**MEMBER BOARD OF EDUCATION**

Two (2) Trustees to be Elected for Two Three (3) Year Terms Commencing 7/1/03 and expiring 6/30/06

One (1) Trustee to be elected for One (1) unexpired Term of approximately two (2) years Commencing June 3, 2003 through June 30, 2005. **VOTE FOR THREE (3)**

<table>
<thead>
<tr>
<th>Name</th>
<th>District</th>
<th>1A</th>
<th>2A</th>
<th>3A</th>
<th>4A</th>
<th>5A</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connie LOCASCIO</td>
<td>1A</td>
<td>227</td>
<td></td>
<td>375</td>
<td></td>
<td>118</td>
<td>102</td>
</tr>
<tr>
<td>Scott OTTLEY</td>
<td>2A</td>
<td>226</td>
<td>126</td>
<td></td>
<td>155</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Karin B CAMPBELL</td>
<td>3A</td>
<td>336</td>
<td>230</td>
<td></td>
<td>253</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roderick BAILEY</td>
<td>4A</td>
<td>216</td>
<td>83</td>
<td></td>
<td>154</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adelaide BRINSON</td>
<td>5A</td>
<td>230</td>
<td>279</td>
<td></td>
<td>136</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| PUBLIC COUNTER    | 489      | 471  | 343  | 155  |       |       | 1,458 |
| ABSENTEE BALLOTS  | 8        | 11   | 4    | 4    |       |       | 27    |
Board of Education
Planning Meeting
June 11, 2003


Present, Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:
A. Board of Education Action Meeting – Wednesday, June 18, 2003 at 7:30 p.m.
in the High School Library

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for June 18, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:
At 8:20 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:00 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:01 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary Lagnado, Clerk Pro-Tem
Board of Education
Special Meeting
June 16, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on June 16, 2003.

Present, Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:02 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:45 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:46 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Board of Education  
Action Meeting  
June 18, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 18, 2003.

Present, Mr. Floyd T. Ewing, III, President  
Board of Education: Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino  
Others: Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:50 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

SUPERINTENDENT OF SCHOOLS:

A. Superintendent’s Update

Dr. Clark presented her Superintendent’s Monthly Report as follows:

Qualified Academic Zone Bonds  
Student Achievement  
Full Day Kindergarten (Dryden Street/Park Avenue)  
Pre-Kindergarten (Dryden Street)  
Summer School

Dr. Clark introduced Mr. Robert Rogers, Office of Facilities Planning, New York State Education Department. Mr. Rogers reported the Westbury School District applied to the New York State Education Department for the Qualified Zone Academy Bonds. The District has been approved to receive this award of $28,000,000 to assist the District in improving facility conditions. This award is an interest free bond that the school district must have the approval of the voters to secure the bonds. Westbury was the only school district to receive an award of this amount in the State.

COMMENDATIONS:

RETIREES  
Esteen Blue  
Louis Pesca  
Michael Fiedler  
Helen Vasturo  
Philip Liotta  
Susan Nettler  
Grace Bryant  
Doris Richardson  
Mary Ellen Haynes  
Gwen Watson  
Joan Brown  
Ruth Reese  
Stuart Friedman  
Barbara Vickery-Nakelski  
Lubertina Lyons
Action Meeting
June 18, 2003

COMMENDATIONS: (Continued)

25-YEAR HONOREES
Lucian Durso           Delores A. Russell       Paul Lightbourne
Phyllis Y. Stewart    Ronald Mack

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:16 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public
would have an opportunity to address the Board on this evening’s agenda items.

The following individuals asked to be heard:

    Mr. Alphonse Campbell       Mr. Scott Otley
    Mrs. Mildred Little         Mrs. Ann Sweat

At 8:45 p.m. this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board
approve the minutes of the following meetings:

- May 14, 2003 Planning Meeting of the Board of Education
- May 20, 2003 Annual Budget Hearing
- May 21, 2003 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.11

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board
approve Resolutions 9.1 through 9.11 as follows:

Resolution – Acceptance of Treasurer’s Report: April 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of
Education accept the following reports from the treasurer for April 2003.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart: May 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board
of Education accept the following financial statements:

(1) Payroll Account - May 2003
FINANCE: (Continued)

Resolution – Acceptance of a donation of $400 from Tribune Company, Newsday to the Westbury High School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $400 from Tribune Company, Newsday to the Westbury High School to be deposited in the Student Council Special Account. The Board of Education expresses its gratitude for the donation.

Resolution – Approval for the transfer to Mr. Robert Schuler of sick days as donated by staff members of the Westbury Union Free School District

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. Robert Schuler of up to 128 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mr. Schuler as needed during his illness, but shall have no cash value.

Resolution – Approval for the Westbury Union Free School District to participate in the cooperative bids for custodial supplies and equipment organized by the Carle Place School District for the 2003/2004 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for custodial supplies and equipment organized by the Carle Place School District for the 2003/2004 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution – Acceptance of a donation of $1,000 from B.J.’s Wholesale Club to the Dryden Street School

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from B.J.’s Wholesale Club to the Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the Westbury Union Free School District as lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed
Capital Improvement Projects

9.7 WHEREAS, the Board of Education of the Westbury Union Free School District is the lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects:

Westbury High School: SED No.: 28-04-01-03-0-007-017

WHEREAS, these projects fall under the following categories:

A. Routine Maintenance and Repair 6NYCRR §617.5 (c) (1); Maintenance or repair involving no substantial change in existing facility.

B. Replacement or Rehabilitation 6NYCRR §617.5 (c) (2): replacement or rehabilitation or reconstruction of a structure or facility, in kind, on the same site unless the work excess a threshold for a Type I action in 6NYCRR §617.4.

THEREFORE, as the lead agency for the SEQ determination, all the above referenced projects fall under Categories A or B above. The procedure for Type II Actions, with regard to the SEQ Process for all projects of the 2002-2003 Capital Projects is No Additional Required Action under 6NYCRR § 617.5(a).

Resolution – Approval of pay rates for seasonal and temporary employees

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following pay rates for seasonal and temporary employees:

<table>
<thead>
<tr>
<th>SEASONAL EMPLOYEES</th>
<th>CATEGORY I</th>
<th>CATEGORY II</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Students/Non Graduates (Students 14 and 15 years of age may work a maximum of three (3) hours per day during the school year, and eight (8) hours per day during vacation periods.)</td>
<td>$7.00</td>
<td>$7.50</td>
</tr>
<tr>
<td>High School Graduates (Regents, local, HSE, GED and College Students)</td>
<td>7.80</td>
<td>8.50</td>
</tr>
<tr>
<td>*Category II – Previously worked for district 40+ days or hired for special abilities in an area of need.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TEMPORARY AND CASUAL EMPLOYEES (YEAR-ROUND SUBSTITUTES)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerical</td>
<td>11.00</td>
</tr>
<tr>
<td>Substitute Cleaners</td>
<td>11.00</td>
</tr>
</tbody>
</table>

Resolution – Approval of agreement between the District and Coca-Cola Enterprises, Inc.
9.9 RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves an agreement between the District and Coca-Cola Enterprises, Inc. dated January 1, 2003, providing for the exclusive right of Coca-Cola Enterprises, Inc. to develop and carry-out a program for the sale of its beverage products in the District's schools, as outlined in the agreement; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President to execute said agreement on its behalf.

Resolution – Authorization for the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program

9.10 Whereas the New York State Education Department, Bureau of Child Nutrition Programs has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2003-2004 school year be submitted.

Action Meeting
June 18, 2003

FINANCE: (Continued)

Resolution – Acceptance of a donation of $2,500 from the Westbury Rising Foundation. Distribution of $500 each to Dryden Street School, Park Avenue School, Powells Lane School, Drexel Avenue School, Westbury Middle School

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $2,500 from The Westbury Rising Foundation to be distributed to the schools as follows:

- $500 – Dryden Street School
- $500 – Park Avenue School
- $500 – Powells Lane School
- $500 – Drexel Avenue School
- $500 – Westbury Middle School

Resolution – Approval of Stipulation of Agreement between the Westbury UFSD and Pless M. Dickerson

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

9.12 BE IT RESOLVED, that the Board of Education hereby approves a Stipulation of Agreement between the Westbury Union Free School District and Pless M. Dickerson regarding the terms of Dr. Dickerson’s separation from the District; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute said Stipulation on its behalf.

Resolution – Approval to adopt a contingent budget for the 2003/2004 school year in the amount of $65,311,483.

A motion was made by Mrs. Brinson, and seconded by Mrs. Hollie, that the Board approve the following:

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt a contingent budget for the 2003/2004 school year in the amount of $65,311,483.

Aristy  yes  Hollie  yes  Brinson  yes  LoCascio  yes  Campbell  no  Zamo  yes  Ewing  yes

Motion Carried
Action Meeting
June 18, 2003

FINANCE: (Continued)

Resolution – Approval of the Westbury Union Free School District as lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects

9.7 WHEREAS, the Board of Education of the Westbury Union Free School District is the lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects:

Westbury High School: SED No.: 28-04-01-03-0-007-017

WHEREAS, these projects fall under the following categories:

A. Routine Maintenance and Repair 6NYCRR§617.5 (c) (1);
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THEREFORE, as the lead agency for the SEQR determination, all the above referenced projects fall under Categories A or B above. The procedure for Type II Actions, with regard to the SEQR Process for all projects of the 2002-2003 Capital Projects is No Additional Required Action under 6NYCRR§617.5(a).

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<td>College Students)</td>
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*Category II – Previously worked for district 40+ days or hired for special abilities in an area of need.

| TEMPORARY AND CASUAL EMPLOYEES (YEAR-ROUND SUBSTITUTES) |
|--------------------------------------------------------|-------------|-------------|
| Clerical                                               | 11.00       | 11.50       |
| Substitute Cleaners                                    | 11.00       | 11.50       |

Resolution – Approval of agreement between the District and Coca-Cola Enterprises, Inc.

9.9 RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves an agreement between the District and Coca-Cola Enterprises, Inc. dated January 1, 2003, providing for the exclusive right of Coca-Cola Enterprises, Inc. to develop and carry-out a program for the sale of its beverage products in the District’s schools, as outlined in the agreement; and
Action Meeting  
June 18, 2003

FINANCE: (Continued)

Resolution 9.9 (continued)

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President to execute said agreement on its behalf.

Resolution – Authorization for the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program

9.10 Whereas the New York State Education Department, Bureau of Child Nutrition Programs has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2003-2004 school year be submitted.

Resolution – Acceptance of a donation of $2,500 from the Westbury Rising Foundation. Distribution of $500 each to Dryden Street School, Park Avenue School, Powells Lane School, Drexel Avenue School, Westbury Middle School

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- $500 – Powells Lane School
- $500 – Drexel Avenue School
- $500 – Westbury Middle School

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Resolution – Approval to adopt a contingent budget for the 2003/2004 school year in the amount of $65,311,483.

A motion was made by Mrs. Brinson, and seconded by Mrs. Hollie, that the Board approve the following:

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt a contingent budget for the 2003/2004 school year in the amount of $65,311,483.

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<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
<td>Hollie</td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
</tr>
<tr>
<td>Campbell</td>
<td>no</td>
<td>Zamo</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>

Motion Carried

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills  
(2) Cafeteria Account
Action Meeting
June 18, 2003

PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 and 10.A.2

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

Resolution - Probationary Appointments – Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Wanda M. Toledo, Ph.D.
Tenure Area: Principal
Certification: NYS School District Administrator & Supervisor – Permanent, School District Administrator, N, K-6, Special Education, ESL, Bilingual Ed, Reading
Assignment: Drexel Avenue School
Effective: August 21, 2003 thru August 20, 2006
Salary: Classification B Ph.D. Step 8- $109,194/yr.
Replacing: P. Liotta (Res.10.A.9 – 1/15/03)

Roberta Isaacson Lutz
Tenure Area: Special Education Teacher
Certification: NYS Special Education – Permanent
Assignment: NYS Pre-K, K, Grade 1-6 – Permanent
Effective: September 2, 2003 thru August 31, 2006
Salary: MA Step 3- $52,203/yr.
Replacing: A. Hill (Deceased)

Doric G. Capsis
Tenure Area: School District Administrator & Supervisor
Certification: NYS Physical Education – Perm.
Assignment: NYS School Administrator/Supervisor – Perm.
Effective: August 18, 2003 thru August 19, 2006
Salary: Class A MA+60 Step 10 - $108,243/yr.
Replacing: S. Friedman (Res. 10.A.10 – 2/26/03)

Darnel C. Powell
Tenure Area: Principal
Certification: NYS School Administrator/Supervisor – Perm
Assignment: NYS School District Administrator – Perm
Effective: August 18, 2003 thru August 17, 2006
Salary: Class C MA+60 Step 12 $124,531/yr.
Replacing: M. Haynes (Res. 10.A. 7– 3/19/03)

Resolution - Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:
PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

*Jennifer August*
Long Term Substitute – Drexel Avenue School
Graduated Salary: $85 per day (day 1-10)
$110 per day (day 11 – 20)
$125 per day (day 21+)
Effective: 4/11/03 thru 5/30/03
Replacing: S. Tazza (Res. 10.A.6 – 6/18/03)


A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.6 and 10.A.7, as amended, as follows:

Resolution - Summer School 2003 – Appointments/Adjustments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments/adjustments to the 2003 Summer School Program of the following personnel as indicated:

**Summer Program for Students with Special Needs**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action Being Taken</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynsey Mo</td>
<td>Permanent Substitute</td>
<td>Resigned</td>
<td></td>
</tr>
<tr>
<td>Michelle Hadley</td>
<td>Permanent Substitute</td>
<td>Appointment</td>
<td>$90 per day</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(Replacing: L. Mo – resigned)</td>
<td></td>
</tr>
</tbody>
</table>

**Non-Instructional**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action Being Taken</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer August</td>
<td>Teacher Assistant</td>
<td>Resigned</td>
<td></td>
</tr>
<tr>
<td>Jeanette Santiago</td>
<td>Teacher Assistant</td>
<td>Appointment</td>
<td>$1,258</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(Replacing J. August - resigned)</td>
<td></td>
</tr>
<tr>
<td>Norman Bolling</td>
<td>Classroom Aide</td>
<td>Appointment</td>
<td>$1,744</td>
</tr>
</tbody>
</table>

**Secondary Summer School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action Being Taken</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Schuler</td>
<td>Physical Ed.</td>
<td>Resigned</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Raymond Williams</td>
<td>Physical Ed.</td>
<td>Appointment</td>
<td>1</td>
<td>1</td>
<td>$1,504</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(Replacing R. Schuler – Resigned)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Middle School Summer Academy**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action Being Taken</th>
<th>Steps</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nube Crimi</td>
<td>ESL Literacy</td>
<td>Appointment</td>
<td>1</td>
<td>4</td>
<td>$4,010</td>
</tr>
<tr>
<td>Brian Pritchett</td>
<td>Sixth Grade</td>
<td>Resignation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascale DeVilme</td>
<td>Sixth Grade</td>
<td>Appointment</td>
<td>2</td>
<td>4</td>
<td>$4,776</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:
Action Meeting
June 18, 2003

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Susan Tazzi
Elementary Teacher – Drexel Avenue School
Family Medical Leave Act of 1993
From: 4/11/03
To: 5/30/03
Returning: June 2, 2003

Debra Marciano
Elementary Teacher – Drexel Avenue School
Family Medical Leave Act of 1993
From: 5/12/03
To: 10/13/03
Returning: 10/14/03

Jessica Moore DelPercio
Extension of Leave of Absence
From: September 2, 2003
To: June 25, 2004
Returning: September 2004

Carol David
Elementary-Bilingual Teacher – Park Avenue School
Unpaid Leave of Absence
From: September 1, 2003
To: June 25, 2004
Returning: September 2004

Licia Millman
Elementary Teacher -Drexel Avenue School
Family Medical Leave Act 1993
From: September 15, 2003
To: December 15, 2003
Returning: December 16, 2003

Resolution – Resignations

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Wanda M. Toledo, Ph.D.
Director, ESL/Bilingual Education/Adult Basic Ed - Administration
Effective: August 20, 2003

Jeanne Spuhler
Elementary Teacher – Drexel Avenue School
Effective: May 15, 2003

Andre Balfour
Teacher Assistant – Drexel Avenue School
Effective: May 23, 2003

Catherine Sturm
Science Teacher – Westbury High School
Effective: August 31, 2003
PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Lynsey Ann Mo
Teacher Assistant – Drexel Avenue School
Effective: June 7, 2003

Marlene Pike
Assistant Principal – Westbury High School
Effective: September 1, 2003

Raquel Taveras
Teacher Assistant – Park Avenue School
Effective: June 25, 2003

Daisy L. Duncan
Teacher Aide – Park Avenue School
Effective: April 28, 2003

Resolution – Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Joan Brown
Teacher Aide – Westbury High School
Effective: June 26, 2003

Michael Fiedler
Social Studies Teacher - Westbury High School
Effective: June 30, 2003

Pless Dickerson
Principal – Westbury High School
Effective: October 1, 2003

Resolution - Appointments – Tenure

A motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointments of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Director-ESL/Bilingual Ed/Adult Basic Ed.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Director-Reading &amp; Language Arts</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Ann Brock</td>
<td>Physical Education</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Roseann Ambrosini</td>
<td>English</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Thomas Mattson</td>
<td>English</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Chaunte Mastakouris</td>
<td>English</td>
<td>August 31, 2003</td>
</tr>
</tbody>
</table>
Action Meeting
June 18, 2003

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

<table>
<thead>
<tr>
<th>High School (cont'd.)</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Ezagu</td>
<td>Science</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Nicolette James</td>
<td>English</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Marcia Crayton</td>
<td>Foreign Language</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>James Nicklas</td>
<td>Mathematics</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Rosario Lorenzana</td>
<td>Biology/General Science</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Michael Carpenter</td>
<td>Music</td>
<td>August 31, 2003</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Middle School</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Schneider</td>
<td>Social Studies</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Karen Lewis</td>
<td>Social Studies</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Raymond Williams</td>
<td>Physical Education</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Vincenza Tallint</td>
<td>Special Education</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Margie O'Brien</td>
<td>English</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Julio C. Ortiz</td>
<td>ESL</td>
<td>August 31, 2003</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Powell's Lane School</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debbie Wachter</td>
<td>Physical Education</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Angela Summer</td>
<td>Elementary Education</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Eroy Lindo-Phyall</td>
<td>Elementary Education</td>
<td>September 17, 2003</td>
</tr>
<tr>
<td>Stacy Mischner</td>
<td>Elementary Education</td>
<td>August 31, 2003</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Drexel Avenue School</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susanna Wedra</td>
<td>Elementary Education</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Gregg Bremmer</td>
<td>Music</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Artanne Edmund-Henry</td>
<td>Elementary Education</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Mayra Cirreseanu</td>
<td>Special Education</td>
<td>August 31, 2003</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Park Avenue School</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denise Clarke</td>
<td>Special Education</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Anna Duffy</td>
<td>Elementary Education</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Martha Agunaga</td>
<td>Elementary Education</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Olga Alvarela</td>
<td>Elementary Education</td>
<td>August 31, 2003</td>
</tr>
<tr>
<td>Michele Ricco</td>
<td>Reading</td>
<td>August 31, 2003</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dryden Street School</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hilda Rodriguez</td>
<td>Speech Pathologist</td>
<td>August 31, 2003</td>
</tr>
</tbody>
</table>

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approves Resolutions 10.B.1 and 10.B.2 as follows:
EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of an alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on Preschool Special Education and the Committee on Special Education.

Lori Torres

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – May 2003

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services:
   (1) Suspension – April, 2003
   (2) Homebound – May, 2003
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending 5/30/03
   (6) Attendance Report – Periods I through IX

C. Calendar of Events
   June 11 through July 9, 2003

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.
Action Meeting
June 18, 2003

COMMUNITY:

At 9:00 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have the opportunity to be heard on areas other than this evening’s agenda items.

No individual asked to be heard.

RECESS:

At 9:01 p.m., Mr. Ewing announced that a brief recess would be held. Refreshments were served.

At 9:31 p.m., the meeting resumed in open session.

EXECUTIVE SESSION:

At 9:32 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:50 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:51 p.m., a motion was made by Ms. Campbell, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary Lagnado, Clerk Pro-Tem
Board of Education
Reorganization Meeting
July 2, 2003

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 2, 2003.

Present, Board of Education:
Mrs. Adelaide T. Brinson, Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III,
Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others
Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Carlos H. Aristy

CALL TO ORDER:

At 7:35 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Ms. Karin B. Campbell and Mrs. Connie LoCascio, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificate required by law, effective July 1, 2003 for a three-year term through June 30, 2006.

Mrs. Adelaide Brinson, newly elected trustee, was sworn into office by Mrs. Gloria Lancer, and she signed the certificate required by law, effective July 1, 2003 for a two-year term through June 30, 2005.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 2003-2004 school year.

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, nominating Mr. Floyd T. Ewing, III for President.

There were no further nominations and a vote was taken.

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<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>Hollie</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

Mr. Floyd T. Ewing, III was elected President of the Board of Education for the 2003-2004 school year.

Mr. Ewing was sworn into office by Mrs. Lancer and he signed the certificate required by law.
Reorganization Meeting  
July 2, 2003

OATH OF OFFICE – DISTRICT CLERK:  
Mrs. Gloria Lancer was sworn into office by Mr. Ewing, and she signed the certificate required by law.

ELECTION OF VICE PRESIDENT:  
Mr. Ewing called for nominations for Vice President of the Board of Education for the 2003-2004 school year.

A motion was made by Mr. Zaino, and seconded by Ms. Campbell, nominating Mrs. Adelaide Brinson for Vice President.

There were no further nominations and a vote was taken.

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<tr>
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</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>Hollie</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
<td>LoCascio</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td>Zaino</td>
</tr>
</tbody>
</table>

Mrs. Adelaide Brinson was elected Vice President of the Board of Education for the 2003-2004 school year.

Mrs. Brinson was sworn into office by Mrs. Lancer and she signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mr. Ewing asked the audience to rise to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:  
Deferred until July 16, 2003 Board of Education meeting.

BOARD PRESIDENT'S REPORT:  
Deferred until July 16, 2003 Board of Education meeting.

SUPERINTENDENT OF SCHOOLS REPORT:  
Deferred until July 16, 2003 Board of Education meeting.

COMMENDATIONS:  
Deferred until July 16, 2003 Board of Education meeting.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  
Deferred until July 16, 2003 Board of Education meeting.

FINANCE:  

Resolutions 9.1 through 9.12

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.12 as follows:

Resolution - Budget Transfers – Authorization for Assistant Superintendent for Business and Management Services to approve transfers up to $5,000 and Board to approve transfers over $5,000 for the 2003-2004 school year

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner’s Regulations during the 2003-2004 school year.

For transfers up to $5,000, the Board of Education is to be notified.  
For transfers over $5,000, the Board of Education is to approve.
FINANCE: (Continued)

Resolution - Surety Bond – Authorization for surety bond for the following employees: Superintendent of Schools, Assistant Superintendent for Business and Management Services, School District Treasurer, Purchasing Agent, Deputy Purchasing Agent, Internal Auditor, School Nutrition Services Director, High School Faculty Advisor for School Activity Fund, High School Assistant to Chief Faculty Advisor, High School Chief Faculty Advisor, Middle School Central Treasurer, Middle School Chief Faculty Advisor, District Courier and Blanket/All Employees

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1) Superintendent of Schools $1,000,000.
(2) Assistant Superintendent for Business and Management Services $1,000,000.
(3) School District Treasurer $1,000,000.
(4) Purchasing Agent $100,000.
(5) Deputy Purchasing Agent $100,000.
(6) Internal Auditor $100,000.
(7) School Nutrition Services Director $100,000.
(8) High School Faculty Advisor for School Activity Fund $100,000
   High School Assistant to Chief Faculty Advisor $100,000
   High School Chief Faculty Advisor $100,000.
(9) Middle School Central Treasurer $100,000.
    Middle School Chief Faculty Advisor $100,000.
(10) District Courier $100,000.
(11) Blanket – All Employees $100,000.

Resolution - Bank Depositories – Designation of financial institutions as depositories for the 2003-2004 school year

9.3 Resolved, that the Board of Education designate the following financial institutions as depositories and/or custodial agents for the 2003-2004 school year:

The Bank of New York
Fleet Bank
MBIA
Chase
State Bank of Long Island
North Fork Bank
Commerce Bank
Reorganization Meeting
July 2, 2003

FINANCE: (Continued)

Resolution - Signatories – Designation of signatories for the 2003-2004 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Assistant Superintendent of Schools for Business and Management Services
Middle School Chief Faculty Advisor
Middle School Central Treasurer
School District Treasurer

Resolution - Substitute Teachers' Salaries for the 2003-2004 school year

9.5 Resolved, that the Board of Education establish substitute teachers' salaries for the 2003-2004 school year.

Regular Substitute Teacher $ 95.00 per day
Permanent Substitute Teacher $ 100.00 per day*
Long Term Substitute Teacher $ 100.00 per day (Day 1-10)
$ 115.00 per day (Day 11-20)
$ 135.00 per day (Day 21-beyond)

*With health and dental benefits

Resolution - Adult Education teachers' salaries and fees for the 2003-2004 school year

9.6 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 2003-2004 school year.

2003-2004 Salaries

Director of Adult Education Program $7,439.*

Teaching Staff
Step I - $22.00 per hour
Step II - $24.00 per hour
Step III - $26.00 per hour

2003-2004 Fees

Senior Citizens Will pay regular fee except where noted
Senior Citizens (Out of District) Will pay regular fee + $5.00 except where noted
English as a Second Language No Fee
High School Equivalency No Fee
Academic and Cultural Recreational (Resident) Ranging from $15.00-$75.00
Academic and Cultural Recreational (Non-Resident) Ranging from $20.00-$75.00

*To conform to Teacher contract
FINANCE: (Continued)

Resolution - Building and Field Usage Fees for the 2003-2004 school year

9.7 Resolved, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2003-2004 school year:

Building and Field Usage Fees

1. Building Use

A. Room Usage Fees – Up to Eight (8) Consecutive Hours

<table>
<thead>
<tr>
<th>Use</th>
<th>Monday-Friday</th>
<th>Saturday, Sunday &amp; Holidays</th>
<th>Maximum Occupancy</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Classrooms &amp; Elementary Libraries</td>
<td>$ 53.00</td>
<td>$ 64.00</td>
<td>25</td>
</tr>
<tr>
<td>High School &amp; Middle School Libraries</td>
<td>$ 80.00</td>
<td>$ 106.00</td>
<td>100</td>
</tr>
<tr>
<td>High School &amp; Middle School Cafeterias</td>
<td>$ 106.00</td>
<td>$ 159.00</td>
<td>165</td>
</tr>
<tr>
<td>High School Little Theatre</td>
<td>$ 106.00</td>
<td>$ 159.00</td>
<td>185</td>
</tr>
<tr>
<td>Elementary Cafeterias/Gyms &amp; Middle School Girls’ Gym</td>
<td>$ 106.00</td>
<td>$ 159.00</td>
<td>200</td>
</tr>
<tr>
<td>Elementary Auditoriums</td>
<td>$ 133.00</td>
<td>$ 186.00</td>
<td>275</td>
</tr>
<tr>
<td>Middle School Auditorium</td>
<td>$ 212.00</td>
<td>$ 265.00</td>
<td>600</td>
</tr>
<tr>
<td>Middle School Boys’ Gym</td>
<td>$ 212.00</td>
<td>$ 265.00</td>
<td>750</td>
</tr>
<tr>
<td>High School Auditorum</td>
<td>$ 265.00</td>
<td>$ 318.00</td>
<td>1,200</td>
</tr>
<tr>
<td>High School Gym</td>
<td>$ 265.00</td>
<td>$ 318.00</td>
<td>1,300</td>
</tr>
</tbody>
</table>

B. Custodial Services Per Hour

<table>
<thead>
<tr>
<th></th>
<th>Regular Time</th>
<th>Overtime*</th>
<th>Double Time* (Sundays &amp; Holidays)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 37.00**</td>
<td>$ 53.00**</td>
<td>$ 74.00**</td>
</tr>
</tbody>
</table>

*Maintenance Four (4) Hours
**Including Benefits

NOTE: A minimum of two (2) hours will be allotted for opening and closing building and clean-up.

2. Field Use

A. Community Activities by Business & Community Groups (Non-Student Related)

$ 795.00 for the season

NOTE: The football and soccer fields at the Middle School and High School are off limits; they are for school district use only.
Reorganization Meeting
July 2, 2003

FINANCE: (Continued)

Resolution - Petty Cash Accounts for the 2003-2004 school year

9.8 Resolved, that the Board of Education establish Petty Cash Accounts for the 2003-2004 school year as indicated below:

<table>
<thead>
<tr>
<th>School</th>
<th>Amount</th>
<th>Administrator*</th>
<th>Secretary*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pupil Personnel</td>
<td>$100.00</td>
<td>Dr. Marjorie Toran</td>
<td>Jeanne Howley</td>
</tr>
<tr>
<td>Adm. Building</td>
<td>$100.00</td>
<td>Mary Lagnado</td>
<td>Mary Ann Knabbe</td>
</tr>
<tr>
<td>High School</td>
<td>$100.00</td>
<td>Manuel Arias</td>
<td>Diane Cohen</td>
</tr>
<tr>
<td>Middle School</td>
<td>$100.00</td>
<td>Darrel Powell</td>
<td>Ann Humphrey</td>
</tr>
<tr>
<td>Powell's Lane</td>
<td>$100.00</td>
<td>John Ogilvie</td>
<td>Joan Sommese</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$100.00</td>
<td>Wanda Toledo</td>
<td>Marion Pascarella</td>
</tr>
<tr>
<td>Park Avenue</td>
<td>$100.00</td>
<td>Gloria Dingwall</td>
<td>Linda Papaleo</td>
</tr>
<tr>
<td>Dryden Street</td>
<td>$100.00</td>
<td>Dale Telmer</td>
<td>Miriam Cina</td>
</tr>
<tr>
<td>School Nutrition Services</td>
<td>$100.00</td>
<td>Mary Lagnado</td>
<td>Darlene Raffetto</td>
</tr>
<tr>
<td>Secondary Summer School</td>
<td>$100.00</td>
<td>Reginald Warren</td>
<td>Marsha Wright</td>
</tr>
<tr>
<td>Athletics</td>
<td>$100.00</td>
<td>Donc Capsiss</td>
<td>TBA</td>
</tr>
</tbody>
</table>

*Authorized Signature for Account

Resolution - Federal Programs – Authorization for Superintendent to administer Federal Programs

9.9 Resolved, that the Board of Education authorize the Superintendent and her staff to prepare and submit applications for federal programs and to accept federal monies that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools.

Resolution - Cooperative Bidding – Authorization to participate in cooperative bidding

9.10 Resolved, that the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County to bid jointly the supplies, services and equipment, (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-o, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED, that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.
Reorganization Meeting
July 2, 2003

FINANCE: (Continued)

Resolution - Reimbursement for meals for the 2003-2004 school year in connection with travel on official business

9.11 Resolved, that the Board of Education establish as the reimbursement for meals in connection with travel on official business, the IRS “standard meal allowance” for the city in which the expense was incurred.

Resolution - Mileage reimbursement for the 2003-2004 school year

9.12 Resolved, that the Board of Education approve the mileage reimbursement rate for Westbury Union Free School District for the 2003-2004 school year in concurrence with the Internal Revenue Service’s annually approved rate.

INFORMATION:
Deferred until July 16, 2003 Board of Education meeting.

STATEMENT OF INTERNAL AUDITOR:
Deferred until July 16, 2003 Board of Education meeting

PERSONNEL:

Resolutions 10.A.2 through 10.A.9

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.9 as follows:

Resolution –Appointment – Payroll Certification Officer for the 2003-2004 school year

10.A.2 Resolved, that the Board of Education appoint Constance R. Clark as Payroll Certification Officer for the 2003-2004 school year.

Resolution – Appointments – Faculty Advisor for School Activity Fund, Assistant to Chief Faculty Advisor and Chief Faculty Advisor for the High School; Central Treasurer and Chief Faculty Advisor for the Middle School

10.A.3 Resolved, that the Board of Education appoint the following for the 2003-2004 school year:

(1) High School
   TBA
   Assistant to Chief Faculty Advisor
   TBA
   Faculty Advisor for School Activity Fund
   Manuel Arias
   Chief Faculty Advisor

(2) Middle School
   Secretary to the Principal
   Darnel Powell
   Chief Faculty Advisor
Reorganization Meeting
July 2, 2003

PERSONNEL: (Continued)

Resolution - Appointment – Census Enumerator and Attendance Officer for the 2003-2004 school year

10.A.4 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 2003-2004 school year at no additional compensation.

Resolution - Appointment – Officer to approve conference attendance for the 2003-2004 school year

10.A.5 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as the officer to approve conference attendance for the 2003-2004 school year.

Resolution - Appointment – Affirmative Action Officer for the 2003-2004 school year

10.A.6 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 2003-2004 school year.

Resolution - Appointment – Coordinator for Title IX for the 2003-2004 school year

10.A.7 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per the following description of responsibility:

EQUAL EDUCATIONAL OPPORTUNITY
Title IX of the Education Amendments of 1972

The Westbury Union Free School District does not discriminate on the basis of race, color or national origin in the employment and educational opportunities it offers, including vocational educational opportunities.

Also, as required by Title IX of the Education Amendments of 1972, the Westbury Union Free School District does not discriminate on the basis of sex in the educational programs or activities which it provides including vocational programs, appointment of employees, employment pay and benefits, counseling services for students, course offerings, textbooks, and student activities.

The District official responsible for the coordination of activities relating to nondiscrimination on the basis of sex is the Assistant Superintendent for Curriculum, Instruction and Personnel. He will provide information, including information on complaint procedures, to any student or employee who feels that his or her rights under Title IX may have been violated by the District or its officials. His office is in the District Office at 2 Hitchcock Lane, Old Westbury, New York 11568-1624. In addition, any student or employee may make an inquiry or a complaint directly to the Federal Office for Civil Rights. A grievance procedure is available to the public; interested persons should contact the Assistant Superintendent for Curriculum, Instruction and Personnel.
Reorganization Meeting
July 2, 2003

PERSONNEL. (Continued)

Resolution - Appointment - Coordinator for Section 504 for the 2003-2004 school year

10.A.8 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per the following description of responsibility:

SECTION 504 OF THE REHABILITATION ACT OF 1973

The Westbury Union Free School District, 2 Hitchcock Lane, Old Westbury, New York 11568-1624, hereby gives notice that it does not discriminate on the basis of handicap in violation of Section 504 of the Rehabilitation Act of 1973. The District further gives notice that it does not discriminate on the basis of handicap in admission or access to its programs and activities, including vocational education programs. No person shall be denied employment solely because of any physical, mental or medical impairment which is unrelated to the person’s ability to engage in the activities involved in the job for which application has been made.

Inquiries concerning this policy may be referred to Dr. Marjorie Toran, Section 504 Coordinator. A grievance procedure is available to the public; interested persons should contact Dr. Toran.

Resolution - Appointment - Impartial Hearing Officers for the 2003-2004 school year

10.A.9 Resolved, that the Board of Education appoint the following Impartial Hearing Officers for the 2003-2004 school year:

<table>
<thead>
<tr>
<th>Linda Agoston</th>
<th>Lawrence Larkin</th>
<th>Jean Rosenzweig</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynn Almeleh</td>
<td>Dora Lassinger</td>
<td>Leonard Ryan</td>
</tr>
<tr>
<td>Stuart Baechner</td>
<td>Patricia Latzman</td>
<td>Melanie Samuels</td>
</tr>
<tr>
<td>Dale Black-Pennington</td>
<td>Michael Lazan</td>
<td>Vanessa Sheehan</td>
</tr>
<tr>
<td>Beryl Blaustone</td>
<td>Nancy Lederman</td>
<td>Marjorie Silver</td>
</tr>
<tr>
<td>Robert Briglio</td>
<td>Edward Luban</td>
<td>Paula Simpson</td>
</tr>
<tr>
<td>Dr. Joseph Burger</td>
<td>Susan Lushing</td>
<td>Terence Simeov</td>
</tr>
<tr>
<td>Martin Cheikin</td>
<td>Mary Mackintosh</td>
<td>Kenneth Stewart</td>
</tr>
<tr>
<td>Diane Cohen</td>
<td>Robert Mackreth</td>
<td>Craig Tessier</td>
</tr>
<tr>
<td>Debra DeWan</td>
<td>David Marascuollo</td>
<td>Richard Thaler</td>
</tr>
<tr>
<td>Murray Diamond</td>
<td>James Monk</td>
<td>Lucille Thalman</td>
</tr>
<tr>
<td>Kevin Eardley</td>
<td>Eric Nachman</td>
<td>Aaron Turetsky</td>
</tr>
<tr>
<td>John Farago</td>
<td>John Naun</td>
<td>Aaron Tyk</td>
</tr>
<tr>
<td>Steven Goldsmith</td>
<td>Mary Noel</td>
<td>Arthur Venzia</td>
</tr>
<tr>
<td>Sanders Gropper</td>
<td>David Nydick</td>
<td>William Wall</td>
</tr>
<tr>
<td>Lorraine Gross</td>
<td>Veronica Odom</td>
<td>James Walsh</td>
</tr>
<tr>
<td>Sinai Halberstan</td>
<td>Janice Orland</td>
<td>Carl Wanderman</td>
</tr>
<tr>
<td>Nancy Hampton</td>
<td>Ralph Pennington, Jr.</td>
<td>Roseanne Werb</td>
</tr>
<tr>
<td>George Kandilakis</td>
<td>Kenneth Peters</td>
<td>Charles Wetterer</td>
</tr>
<tr>
<td>Eugene Kaufman</td>
<td>Joseph Quinn</td>
<td>Mindy Wolman, Esq.</td>
</tr>
<tr>
<td>Martin Kehoe, III</td>
<td>Heidi Reichel</td>
<td>Joseph Wooley</td>
</tr>
<tr>
<td>Harry Kershen</td>
<td>Arthur Riegel</td>
<td>Eric Zaidins.</td>
</tr>
<tr>
<td>Seth Krauss</td>
<td>George Roberts</td>
<td>Joel Ziev</td>
</tr>
<tr>
<td>Leonard Krouner</td>
<td>Paul Rosen, Esq.</td>
<td></td>
</tr>
</tbody>
</table>
Reorganization Meeting
July 2, 2003

BOARD OF EDUCATION DATES AND COMMITTEES:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Board of Education Meetings – Board to establish dates, times and locations for regular meetings for the 2003-2004 school year

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2003-2004 school year.

<table>
<thead>
<tr>
<th>Planning Meetings</th>
<th>Action Meetings</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 2, 2003*</td>
<td>July 16, 2003</td>
</tr>
<tr>
<td>August 20, 2003</td>
<td>August 27, 2003</td>
</tr>
<tr>
<td>September 10, 2003</td>
<td>September 17, 2003</td>
</tr>
<tr>
<td>October 8, 2003</td>
<td>October 15, 2003</td>
</tr>
<tr>
<td>November 12, 2003</td>
<td>November 19, 2003</td>
</tr>
<tr>
<td>December 10, 2003</td>
<td>December 17, 2003</td>
</tr>
<tr>
<td>January 14, 2004</td>
<td>January 21, 2004</td>
</tr>
<tr>
<td>February 11, 2004</td>
<td>February 25, 2004</td>
</tr>
<tr>
<td>March 10, 2004</td>
<td>March 17, 2004</td>
</tr>
<tr>
<td>April 14, 2004</td>
<td>April 21, 2004</td>
</tr>
<tr>
<td>May 12, 2004</td>
<td>May 19, 2004</td>
</tr>
<tr>
<td>June 9, 2004</td>
<td>June 16, 2004</td>
</tr>
</tbody>
</table>

All of the above listed meetings will be held in the High School Library beginning at 7:30 PM.

Resolution - Committee on Special Education – Approval of sub-committees for special education for the 2003-2004 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 2002-2003 school year:

District Committee on Special Education located at Office of Pupil Personnel Services

- Chairperson: Dr. Marjorie Toran
- School Psychologist: Building Psychologists will rotate
- CSE Parent: (From list below)
- Child’s Teacher: -
- Physician: Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury High School

- Chairperson: Dr. Marjorie Toran or Manuel Arias or Assistant Principal
- School Psychologist: Dr. Stanley Zwick
- CSE Parent: (From list below)
- Child’s Teacher: -
- Physician: Winthrop Pediatric Associates (as needed)
Reorganization Meeting
July 2, 2003

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Westbury Middle School

Chairperson - Dr. Marjorie Toran or Darnel Powell or Assistant Principal
School Psychologist - Dr. Howard Cintron
CSE Parent - (From list below)
Child’s Teacher
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Powell’s Lane School

Chairperson - Dr. Marjorie Toran or John Ogilvie
School Psychologist - Dr. Steven Kaufman
CSE Parent - (From list below)
Child’s Teacher
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Drexel Avenue School

Chairperson - Dr. Marjorie Toran or Dr. Wanda Toledo
School Psychologist - Ms. Jennifer Guthman
CSE Parent - (From list below)
Child’s Teacher
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Park Avenue School

Chairperson - Dr. Marjorie Toran or Gloria Dingwall or Assistant Principal
School Psychologist - Ms. Medeline Fenelon
CSE Parent - (From list below)
Child’s Teacher
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Dryden Street School

Chairperson - Dr. Marjorie Toran or Dale Telmer
School Psychologist - Ms. Estelle Satture
CSE Parent - (From list below)
Child’s Teacher
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education Parents

Mrs. Thelma Glenn
Mrs. Karin Mattone
Mrs. Andrea Rennie

Mrs. Denise Voiley
Mrs. Lori Torres

Committee on Special Education Mandated General Education Teachers

Assigned general education teachers (as needed)
Reorganization Meeting
July 2, 2003

BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education Mandated General Education Teachers (cont’d.)

Special Education Teachers

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carmelina Alessi</td>
<td>Mary Harris</td>
</tr>
<tr>
<td>Danielle Aprigliano</td>
<td>Donna Heller</td>
</tr>
<tr>
<td>Lynette Blades</td>
<td>Rose Joyner</td>
</tr>
<tr>
<td>Rosemarie Brady</td>
<td>Lindsey Merlin</td>
</tr>
<tr>
<td>John Carcich</td>
<td>Larry Minor</td>
</tr>
<tr>
<td>Myra Cireseanu</td>
<td>Delores Russell</td>
</tr>
<tr>
<td>Denise Clarke</td>
<td>Ann Sela</td>
</tr>
<tr>
<td>JoAnn Cohn</td>
<td>Suzanne Sierra</td>
</tr>
<tr>
<td>Janis Collins</td>
<td>Vincenza Tallini</td>
</tr>
<tr>
<td>Mary Davis</td>
<td>Susan Tazza</td>
</tr>
<tr>
<td>Cynthia Gentilcore</td>
<td>Angela Terry</td>
</tr>
<tr>
<td>Dwight Gibson</td>
<td>Joyce Thomas</td>
</tr>
<tr>
<td>Catherine Handy</td>
<td>Peter Zendt</td>
</tr>
<tr>
<td>Megan Hannon</td>
<td>Yona Zimmerman</td>
</tr>
<tr>
<td>Denise Hanson</td>
<td></td>
</tr>
</tbody>
</table>

School Psychatrists

Dr. Rupa Sheth  Dr. Robert Katz

School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

Advisors to the Committee on Special Education

School Nurses

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Kathleen Connelly</td>
<td>Dryden Street</td>
</tr>
<tr>
<td>Mrs. Regina Craven</td>
<td>Park Avenue</td>
</tr>
<tr>
<td>Mrs. Linda Ingram</td>
<td>Drexel Avenue</td>
</tr>
<tr>
<td>Mrs. Gail Barber</td>
<td>Powell’s Lane</td>
</tr>
<tr>
<td>Ms. Robin Brenker</td>
<td>Middle School</td>
</tr>
<tr>
<td>Mrs. Camille Miritello</td>
<td>High School</td>
</tr>
<tr>
<td>Mrs. Ruth Schaefer</td>
<td>St. Bridgid’s, Old Westbury School of the Holy Child</td>
</tr>
<tr>
<td>Ms. Diane Musso</td>
<td>Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School</td>
</tr>
</tbody>
</table>

School Social Workers

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Dayna Rosensky</td>
<td>Dryden Street</td>
</tr>
<tr>
<td>Mr. Jorge Santiago, Jr.</td>
<td>Park Avenue</td>
</tr>
<tr>
<td>Mr. Gregory Singer</td>
<td>Middle School</td>
</tr>
<tr>
<td>(Drug/Alcohol Abuse Counselor)</td>
<td></td>
</tr>
<tr>
<td>Mr. Lewis White</td>
<td>Middle School</td>
</tr>
<tr>
<td>Mr. Paul Ebron</td>
<td>High School</td>
</tr>
<tr>
<td>Mr. Carlyle Richards</td>
<td>High School</td>
</tr>
<tr>
<td>(Drug/Alcohol Abuse Counselor)</td>
<td></td>
</tr>
</tbody>
</table>
Reorganization Meeting
July 2, 2003

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

Occupational Therapist

Ms. Elizabeth Holland - District Consultant

Guidance Counselors

Mrs. Cheri Alaia - Drexel Avenue
Ms Beverly Rise - Powell's Lane
Ms. Diane Douglas - Middle School
Ms. Geneva Isom-Gibson - Middle School
Mr. Robert Rivas - Middle School
Mr. Percy Holmes - High School
Ms. Kathi Butler-Matthews - High School
Mr. William Kramer - High School
Mr. Christopher Erickson - High School
Ms. Chantal Bazciaus - High School
Mr. Jaime Martinez - High School

Resolution - Committee on Pre-School Special Education – Approval of committee for pre-school special education for the 2003-2004 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Pre-School Special Education for the 2003-2004 school year.

Chairperson

Dr. Marjorie Toran

Committee on Pre-School Special Education Teachers

Mrs. Ruth Grey

Committee on Pre-School Special Education Parents

Mrs. Thelma Glenn  Mrs. Lori Torres
Mrs. Karin Mattone  Mrs. Denise Volcy
Mrs. Andrea Rennie

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to Pre-School

Surrogate Parents for the 2003-2004 School Year

Mrs. Abir Khoury  Mrs. Karin Mattone
Reorganization Meeting
July 2, 2003

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution - Approval of dates and times for registration for annual election of trustees and vote on proposition(s), Annual Budget Hearing and election of Trustees and voting on proposition(s)

10.B.4 Resolved, that the Board of Education establish dates and times for:

(1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board of Education for submission to the voters: May 11, 2004

(2) Annual Budget Hearing: May 4, 2004 at 7:30 PM

(3) Election of Trustees and Voting on Proposition(s): May 18, 2004 from 7:00 AM to 10:00 PM

POLICY:

Resolution - Board of Education Policies – Readoption of Board Policies for the 2003-2004 school year

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 2003-2004 school year.

LEGISLATION:
Deferred until the July 16, 2003 Board of Education meeting.

PUBLIC RELATIONS:

Resolution - Official Newspapers – Designation of official newspapers for the 2003-2004 school year

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

13.1 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 2003-2004 school year:

(A) The Westbury Times

(B) Newsday

(C) The New York Times

(D) Education Week

BUILDINGS AND GROUNDS:
Deferred until the July 16, 2003 Board of Education Meeting

OTHER REPORTS:
Deferred until the July 16, 2003 Board of Education Meeting
Reorganization Meeting  
July 2, 2003  

OLD BUSINESS:  
Deferred until the July 16, 2003 Board of Education Meeting  

NEW BUSINESS:  
Deferred until the July 16, 2003 Board of Education Meeting  

COMMUNITY:  
Deferred until the July 16, 2003 Board of Education Meeting  

EXECUTIVE SESSION:  
At 7:55 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:04 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

Resolution - Appointments – Board Officers: District Clerk, Counsel, Treasurer, Records Management Officer, Public Access Officer, Auditors, Purchasing Agent, Deputy Purchasing Agent; Internal Auditor, Asbestos Compliance Officer, Health and Safety Officer, School Physicians

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 2002. The salaries and fees listed below are for the 2003-2004 school year:

<table>
<thead>
<tr>
<th>Position</th>
<th>2003-2004 Salary/Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Lancer, District Clerk</td>
<td>$10,073.00 per annum</td>
</tr>
<tr>
<td>Jaspan Schlesinger Hoffman, Counsel</td>
<td>$30,000.00 Retainer</td>
</tr>
<tr>
<td>William Pastore, Treasurer</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>William Pastore, Records Management Officer</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Mary Lagnado, Public Access Officer</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Coughlin, Foundotos, Cullen &amp; Danowski Auditors</td>
<td>*$17,800.00 per annum</td>
</tr>
<tr>
<td>Mary Lagnado, Purchasing Agent</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Mary Ann Knabbe, Deputy Purchasing Agent</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Patricia Kenny, Internal Auditor</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Michael Batkiewicz, Asbestos Compliance Officer</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Health and Safety Officer</td>
<td></td>
</tr>
</tbody>
</table>

*Additional fees not to exceed $10,000 for compliance of GASB 34/MD & A
Reorganization Meeting
July 2, 2003

Resolution 10.A.1 (continued)

Winthrop Pediatric Association
School Physicians

2003-2004 Salary/Fee

$35,300.00 per annum

ADJOURNMENT:

At 8:06 p.m., a motion was made by Mrs. Branson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 2, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy

CALL TO ORDER:
At 8:09 p.m., Mr. Floyd T. Ewing, President, called the meeting to order.

PRESENTATION- Westbury Alternative School
Mr. Manny Arias, High School Acting Principal
Mr. Paul Ebron, Mr. Percy Holmes, Mr. John Iannucci, Mr. Marc Lupa, Mr. Carlyle Richards, Mrs. Marcia Rochester, Dr. Stanley Zwick

INFORMATION ITEMS:
A. Board of Education Action Meeting – Wednesday, July 16, 2003 at 7:30 p.m. in the High School Library

B. August Board of Education Meeting Dates have been changed. The Planning Meeting will be held on August 20, 2003 and the Action Meeting will be on August 27, 2003. Both meetings will begin at 7:30 p.m. in the High School Library.

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for July 16, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:08 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:29 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:30 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
July 16, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 16, 2003.

Present: Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Brinson, Vice President
Education: Ms. Karin Campbell and Mrs. Karen Hollie
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy
Mrs. Conne LoCasceo
Mr. Lawrence F. Zaino

CALL TO ORDER:
At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

A. Superintendent's Update

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the minutes of the following meetings:
- June 3, 2003 Annual Meeting and Election
- June 11, 2003 Planning Meeting of the Board of Education
- June 16, 2003 Special Meeting of the Board of Education
- June 18, 2003 Action Meeting of the Board of Education

COMMENDATIONS:
No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 7:45 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard:

At 7:46 p.m., this portion of the meeting was declared closed.
Action Meeting  
July 16, 2003  

FINANCE:  

Resolutions 9.1 through 9.9  

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:  

Resolution – Acceptance of Treasurer’s Report: May 2003  

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for May 2003:  

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:  

Payroll Account - June 2003  

Resolution – Approval of the budget of the necessary claims and expenditures in Westbury UFSD Jt. #1 in the Towns of Hempstead and North Hempstead school year 2003/2004  

9.3 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD Jt. #1 in the Towns of Hempstead and North Hempstead school year 2003/2004, amounting to:  

$65,311,483. School Purposes  
2,202,925. Library Purposes  
Total: $67,514,408. be and the same is hereby accepted  

Resolved that the sum of $50,986,483. School Purposes  
1,892,059. Library Purposes  
Total: $52,878,542. being the remainder of the budget adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD #1 (Jt) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the year 2003/2004 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2003/2004.  

Resolution – Approval to declare obsolete computer equipment in the High School basement as surplus  

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following obsolete computer equipment in the High School basement as surplus. (Copy on file in the District Clerk’s office)
Action Meeting  
July 16, 2003  

FINANCE: (Continued)  

Resolution – Acceptance of a donation of $1,800 from Herff Jones, Inc. to the Westbury High School  

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,800 from Herff Jones, Inc. to the Westbury High School. The Board of Education expresses its gratitude for the donation.  

Resolution – Approval to transfer to Mrs. Janette Mowatt sick days, as donated by staff members of the Westbury UFSD  

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mrs. Janette Mowatt of 38 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mrs. Mowatt as needed during her illness, but shall have no cash value.  

Resolution – Acceptance of a donation of $1,000 from BJ’s Wholesale Club to the Park Avenue School  

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from BJ’s Wholesale Club to the Park Avenue School, the Board of Education expresses its gratitude for the donation.  

Resolution – Approval of agreement between the Board of Education and the Hawthorne Group  

9.8 BE IT RESOLVED that the Board of Education hereby approves an Agreement between the Board of Education and the Hawthorne Group for services in connection with the preparation of a Qualified Zone Academy Bond application; and  

BE IT FURTHER RESOLVED that the President of the Board of Education is hereby authorized and directed to execute said Agreement on its behalf.  

Resolution – Approval of the terms of letter of agreement from Turner Construction Company dated June 30, 2003  

9.9 BE IT RESOLVED, that the Board of Education hereby approves the terms of a letter from Turner Construction Company dated June 30, 2003, for the provision of pre-bond referendum services in connection with the Qualified Zone Academy Bond; and  

BE IT FURTHER RESOLVED, that the Board hereby authorizes and directs the Superintendent of Schools to execute said letter on its behalf.  

INFORMATION:  

Statement of Internal Auditor:  

(1) Register of Bills  
(2) Cafeteria Account  

PERSONNEL:  

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)  

Resolutions 10.A.1 through 10.A.4  

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.4 as follows:
Action Meeting  
July 16, 2003  

PERSONNEL: (Continued)  

Resolution - Probationary Appointments - Instructional  

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:  

Gladys Araya  
Tenure Area: ESL  
Certification: NYS English to Speakers of Other Languages-Prov  
Salary: BA Step 4 $47,361/yr.  
Assignment: Drexel Avenue School  
Effective: September 2, 2003 thru August 31, 2005  

Jadiz Hernandez  
Tenure Area: Elementary – Bilingual Extension  
Salary: BA+15 Step 4 $49,034/yr.  
Assignment: Park Avenue School  
Effective: September 2, 2003 thru August 31, 2005  

Michael J. Villanti  
Tenure Area: ELA  
Certification: English 7-12-Prov, Perm. Pending  
Salary: MA Step 6 $59,611/yr.  
Assignment: Westbury Middle School  
Effective: September 2, 2003 thru August 31, 2005  

Loretta Salerno  
Tenure Area: Biology  
Certification: Biology 7-12-Prov.  
Salary: MA Step 1 - $47,952/yr.  
Assignment: Westbury High School  
Effective: September 2, 2003 thru August 31, 2006  

Jennifer Walker  
Tenure Area: Foreign Language Teacher  
Certification: Spanish 7-12  
Salary: BA+15 Step 2 $45,020/yr.  
Assignment: Westbury High School  
Effective: September 2, 2003 thru August 31, 2006  

Lynette D. Blades  
Tenure Area: Special Education  
Certification: NYS Special Education – Perm.  
NYS N, K & Grades 1-6  
Salary: MA Step 4 - $54,679/yr.  
Assignment: Dryden Street School  
Effective: September 2, 2003 thru August 31, 2006  

Resolution - Temporary Appointments  

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:
Action Meeting  
July 16, 2003  

PERSONNEL: (Continued)  

Resolution 10-A.2 (continued)  

Manuel Arias  
Acting Principal – Westbury High School  
Certification: NYS SAS, Perm, NYS SDA, Perm.  
Salary: Class D, MA+30 - $131,652/yr.  
Effective: August 18, 2003 thru July 2, 2004  

Deborah Baharestani  
Home and Careers Teacher – Westbury Middle School  
Certification: Business Education-Perm  
Salary: MA Step 5 $57,139/yr.  
Effective: September 2, 2003 thru June 25, 2004  

Carmen Ostolaza  
Elementary-Bilingual Teacher – Drexel Avenue School  
Certification: NYS Pre-K to 6-Prov.  
Salary: MA Step 2 $50,076/yr.  
Effective: September 2, 2003 thru September 25, 2004  

Jennifer August  
Elementary Teacher – Drexel Avenue School  
Certification: NYS PreK, K, 1-6-Prov.  
Salary: BA Step 1 $41,805/yr.  
Effective: September 2, 2003 thru June 25, 2004  

Samayra X. Cedeno  
Elementary-Bilingual Teacher - Park Avenue School  
Certification: NYS Pre-K, K, 1-6-Prov.  
Salary: MA Step 2 - $50,076/yr.  
Effective: September 2, 2003 thru June 25, 2004  

Sarah Christie  
Art Teacher - Westbury High School  
Certification: NYS Art - Prov  
Salary: MA Step 2 - $50,076/yr.  
Effective: September 2, 2003 thru June 25, 2004  

Judy Simon  
L-Term Substitute – Drexel Avenue School  
Salary: Graduated Salary Scale $100 per day (day 1-10)  
$115 per day (day 11-20)  
$135 per day (21+)  

April Santiago  
Permanent Classroom Substitute - Dryden Street School  
$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04  

Brooke Giordiano  
Permanent Classroom Substitute – Dryden Street School  
$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04
Action Meeting  
July 16, 2003

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

Natalie Schwartz
Permanent Classroom Substitute - Drexel Avenue School  
$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04

Kristen Lupa
Permanent Classroom Substitute - Westbury Middle School  
$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04 – Returning

Virgima Martinez
Permanent Classroom Substitute - Dryden Street School  
$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Gregg M. Mastontonio
Permanent Classroom Substitute - Park Avenue School  
$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Susen Cintron
Permanent Classroom Substitute - Park Avenue School  
$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Brett Petersel
Permanent Classroom Substitute – Powell’s Lane School  
$100/day with Health and Dental Benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Bonita Billings
Teacher Assistant - Powell’s Lane School  
$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Carly Vasilakos
Teacher Assistant - Powell’s Lane School  
$11.29/hr. with no additional benefits  
Effective: 9/03/03 thru 6/25/04 - Returning

Josette Arasmo
Teacher Assistant - Powell’s Lane School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Patricia Naughton
Teacher Assistant – Powell’s Lane School  
$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Martina Rosa Buffolino
Teacher Assistant – Powell’s Lane School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning
Action Meeting  
July 16, 2003

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

Kerry Donohue  
Teacher Assistant – Powell’s Lane School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Jennifer Loar  
Teacher Assistant – Powell’s Lane School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Herbert De La Rosa  
Teacher Assistant – Powell’s Lane School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Samuel Desire  
Teacher Assistant – Dryden Street School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Ivon Racoolin  
Teacher Assistant – Dryden Street School  
$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Carol A. Crane  
Teacher Assistant - Drexel Avenue School  
$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Gregory E. Shillingford  
Teacher Assistant - Drexel Avenue School  
$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Tracy Bullock  
Teacher Assistant - Drexel Avenue School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Brenda De La Rosa  
Teacher Assistant - Drexel Avenue School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04-Returning

Joan Bernard  
Teacher Assistant - Drexel Avenue School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Joel Daguillard  
Teacher Assistant - Drexel Avenue School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning
Resolution 10A.2 (Continued)

PERSONNEL

July 16, 2003

Joshua Cab ode
Teacher Assistant - Drexel Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Mae Hook
Teacher Assistant - Drexel Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Susan Rabbit - Moulton
Teacher Assistant - Park Avenue School
$11.29/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Angela M. Bolling
Teacher Assistant - Park Avenue School
$11.29/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Michelle L. Malloy
Teacher Assistant - Park Avenue School
$12.44/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Gordon Proatch
Teacher Assistant - Park Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Ermelinda Colon
Teacher Assistant - Park Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Deborah G. Colon
Teacher Assistant - Park Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Jeffrey Romberg
Teacher Assistant - Park Avenue School
$11.29/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Miguel Martinez
Teacher Assistant - Park Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Aser Padina
Teacher Assistant - Park Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning
Action Meeting
July 16, 2003

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Joshua Cabale
Teacher Assistant - Drexel Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Mae Hook
Teacher Assistant - Drexel Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Susan Baldwin-Meindl
Teacher Assistant - Park Avenue School
$11.29/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Angela M. Bolling
Teacher Assistant - Park Avenue School
$11.29/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Michelle L. Malloy
Teacher Assistant - Park Avenue School
$12.44/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Gordon Prostick
Teacher Assistant - Park Avenue School
$11.29/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 – Returning

Ermelinda Colon
Teacher Assistant - Park Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Deborah G. Colon
Teacher Assistant - Park Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Jeannette Santiago
Teacher Assistant - Park Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Milagro Martinez
Teacher Assistant - Park Avenue School
$11.29/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning

Atsei Watkins
Teacher Assistant - Park Avenue School
$10.75/hr. with no additional benefits
Effective: 9/02/03 thru 6/25/04 - Returning
PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Susan Escobar  
Teacher Assistant - Park Avenue School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Geraldine Allen  
Teacher Assistant - Park Avenue School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Jennifer Steadman  
Teacher Assistant - Park Avenue School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Deborah C. Cohen  
Teacher Assistant - Westbury Middle School  
$12.44/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Vanessa Jones-Steward  
Teacher Assistant - Westbury Middle School  
$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Morris A. Paredes  
Teacher Assistant - Westbury Middle School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Shushanna Roper  
Teacher Assistant - Westbury High School  
$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Larry Phyall  
Teacher Assistant - Westbury High School  
$11.29/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Michael J. Jannacoone  
Teacher Assistant - Westbury High School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Rose Marie Hylton  
Teacher Assistant - Westbury High School  
$10.75/hr. with no additional benefits  
Effective: 9/02/03 thru 6/25/04 - Returning

Resolution - Reappointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following personnel as indicated for the 2003-2004 school year:
Action Meeting  
July 16, 2003

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>No additional Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Iannucci</td>
<td>Teacher on Special Assignment</td>
<td></td>
</tr>
<tr>
<td></td>
<td>School &amp; Career Program PreK-12</td>
<td></td>
</tr>
<tr>
<td>Marcia Rochester</td>
<td>Teacher on Special Assignment to Principal-High School</td>
<td>$10,000 Stipend</td>
</tr>
<tr>
<td>Tracy Wiener</td>
<td>Teacher on Special Assignment to Principal-Middle School</td>
<td>$7,000 Stipend</td>
</tr>
<tr>
<td>Elizabeth Holland</td>
<td>Occupational Therapist</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Park Avenue School</td>
<td>BA+15 Step 4 $49,034/yr.</td>
</tr>
<tr>
<td>Manuel Ramirez</td>
<td>Dual Language Facilitator</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dryden Street School</td>
<td>BA Step 6 $48,141/yr.</td>
</tr>
<tr>
<td></td>
<td>(Dual Language Grant)</td>
<td></td>
</tr>
<tr>
<td>James Lewis</td>
<td>Instructor of Chess</td>
<td>$50,348/yr.</td>
</tr>
<tr>
<td></td>
<td>(Budgeted position supplemented by Grant)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2003-2004 School year</td>
<td></td>
</tr>
</tbody>
</table>

Resolution – Summer School 2003 – Adjustments/Additions

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments and adjustments to Summer School 2003 of the personnel as indicated:

**Computer Technology Center – Summer Program – Westbury High School**

**Paid by Grant – July 1, 2003 thru August 14, 2003**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vanessa Jones-Stewart</td>
<td>Teacher Assistant</td>
<td>$10.75/hr.</td>
</tr>
<tr>
<td>Edward Hollie</td>
<td>Security Aide</td>
<td>$11.49/hr.</td>
</tr>
</tbody>
</table>

**Pre-Kindergarten Summer Program 2003**

**Paid by Grant – July 7, 2003 thru August 1, 2003**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Sabella</td>
<td>Teacher Facilitator</td>
<td>$70/hr.</td>
</tr>
<tr>
<td>Maribel Espinal</td>
<td>Teacher</td>
<td>$50/hr.</td>
</tr>
<tr>
<td>Jacqueline Mazza</td>
<td>Teacher</td>
<td>$50/hr.</td>
</tr>
<tr>
<td>Kathy Connolly</td>
<td>Nurse</td>
<td>$20/hr.</td>
</tr>
<tr>
<td>Josephine Marchegani</td>
<td>Teacher Aide</td>
<td>$7.59/hr.</td>
</tr>
<tr>
<td>Lissette Martinez</td>
<td>Teacher Aide</td>
<td>$9.69/hr.</td>
</tr>
<tr>
<td>Dellarie Taylor</td>
<td>Teacher Aide</td>
<td>$8.37/hr.</td>
</tr>
</tbody>
</table>

**Summer Program for Children with Special Needs – Drexel Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atsei Watkins</td>
<td>Teacher Assistant</td>
<td>$1,258</td>
</tr>
<tr>
<td>Bonnie Billings</td>
<td>Teacher Assistant</td>
<td>Resigned</td>
</tr>
<tr>
<td>Hugh Jason Bryant</td>
<td>Teacher Assistant</td>
<td>$1,258</td>
</tr>
</tbody>
</table>

**Secondary Summer School**

**July 1, 2003 thru August 14, 2003**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wayne Wallace</td>
<td>Security Aide</td>
<td>Workman's Comp.</td>
</tr>
<tr>
<td>Roosevelt James</td>
<td>Security Aide</td>
<td>$9.45/hr.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wayne Wallace</td>
<td>Security Aide</td>
<td>198 hrs.</td>
</tr>
<tr>
<td>Roosevelt James</td>
<td>Security Aide</td>
<td>198 hrs.</td>
</tr>
</tbody>
</table>
Action Meeting  
July 16, 2003

PERSONNEL: (Continued)

Resolution – Non-Instructional Appointments

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that Resolution 10.A.5 be tabled for further discussion.

Resolutions 10.A.6 through 10.A.11

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.11 as follows:

Resolution - Appointments District Screening Committee – 2003-2004

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2003-2004 school year as follows at a stipend of $27.00 per hour:

Westbury High School
Henry Philippeaux
Gary Bauman
Chantal Bazelia
Estelle Gonzalez
Gladys Nielsen

Building Screening Coordinator
Speech Therapist
English as a Second Language Teacher
English as a Second Language Teacher
English as a Second Language Teacher

Westbury Middle School
Jo Ann Cohn
Gary Bauman
Veronica Tramposch

Building Screening Coordinator
Speech Therapist
English as a Second Language Teacher

Powell’s Lane School
Yona Zimmerman
Robert Forman
Isabel Eisenberg

Building Screening Coordinator
Speech Therapist
English as a Second Language Teacher

Drexel Avenue School
Mary Davis
Phyllis Stewart
Joan Lawson
Alice Mejias

Building Screening Coordinator
Speech Therapist
English as a Second Language Teacher

Park Avenue School
Catherine Handy
Merideth Ferrara
Cynthia Gentilcore
Abernie Edna

Building Screening Coordinator
Speech Therapist
Resource Room Teacher
English as a Second Language Teacher

Dryden Street School
Ann Sela
Hilda Rodriguez
Phyllis Stewart
Maribel Espinal

Building Screening Coordinator
Speech Therapist
Speech Therapist
English as a Second Language Teacher

Resolution - Extra-Curricular Activities 2003-2004

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for extra-curricular activities for the 2003-2004 school year of the following personnel as indicated:
Action Meeting  
July 16, 2003

PERSONNEL. (Continued)

Resolution 10.A.7 (continued)

COACHING RECOMMENDATIONS 2003 - 2004

Westbury High School – FALL SEASON

Football
Lou Buschi Varsity Head Coach Step 3 $5,679
Lamont Burns Varsity Asst. Coach Step 2 $3,799
Syvalis Charles Varsity Asst. Coach Step 2 $3,799
John Medford Varsity Asst. Coach Step 1 $3,442
Wylia Slade Varsity Asst. Coach Step 4 $4,448
Samuel Teague Jr. Varsity Head Coach Step 1 $3,442
Kyon Jones Jr. Varsity Asst. Coach Step 1 $3,242

Soccer
Chris Valentini Varsity Head Coach, Boys' Step 2 $3,348
William Kramer Varsity Head Coach, Girls' Step 3 $3,703
Alvin Williams Varsity Asst. Coach, Boys' Step 3 $2,681
Dawn Steinberger Varsity Asst. Coach, Girls' Step 3 $2,681

Others
Alan Schoenberg Tennis - Varsity Head Coach Step 4 $3,040
Donald Ross Cross Country (COED) Varsity Head Step 4 $2,555
Raymond Williams Volleyball (Girls') Varsity Head Step 4 $3,878
Michelle Brock Volleyball (Girls') Jr. Varsity Head Step 4 $2,866
Nicole Williams Cheerleading – Varsity Advisor Step 3 $1,680

Westbury Middle School

Football
John Lyons Head Coach Step 4 $3,196
Lucan Durso Asst. Coach Step 4 $2,927

Soccer
John Robinson Head Coach – Boys' Step 4 $2,655
Anthony Posillico Asst. Coach – Boys' Step 4 $2,235
Donna Dilorio Head Coach – Girls' Step 4 $2,655
Jennifer Morratt Asst. Coach - Girls' Step 4 $2,235
TBA Cheerleading Advisor

Resolution - Leave of Absence

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leave of absences as indicated:

Debbie Marciano
Elementary Teacher – Drexel Avenue School
Extended Leave of Absence
From: October 14, 2003
To: June 25, 2004
Returning: Sept 2004

Tony Moors
Elementary Teacher – Park Avenue School
Unpaid Leave of Absence
From: September 2, 2003
To: June 25, 2004
Returning: September 2004
Action Meeting
July 16, 2003

PERSONNEL. (Continued)

Resolution – Resignation

10.A.9  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

- **Gloria Warner** 
  Teacher Assistant – Powell’s Lane  
  Effective: June 25, 2003

- **Amy J. Ezagu** 
  Science Teacher  
  Westbury High School  
  Effective: August 31, 2003

- **Adriana De Araujo** 
  Foreign Language Teacher  
  Westbury High School  
  Effective: August 31, 2003

- **Martin DaCunha** 
  Social Studies Teacher  
  Westbury High School  
  Effective: September 1, 2003

- **Mamie Mitchell** 
  Teacher Aide  
  Westbury Middle School  
  Effective: June 25, 2003

- **Dell Valenti** 
  English Teacher  
  Westbury Middle School  
  Effective: June 25, 2003

- **Shannon M. Erichsen Kurz** 
  Spanish Teacher  
  Westbury High School  
  Effective: August 31, 2003

- **Christopher Erickson** 
  Guidance Counselor  
  Westbury High School  
  Effective: August 31, 2003

Resolution - WAAS Sick Day Grievance

10.A.10  Resolved, that the Board of Education approves an agreement between the Board and the Westbury Association of Administrators and Supervisors, dated May 29, 2003 regarding the settlement of a grievance; and

Be it Further Resolved, that the Board President is authorized to execute said agreement on its behalf.

Resolution – Transfer of Security Staff from Westbury Teacher Aides Association to the UPSEU-Westbury Custodial Unit

10.A.11  Resolved, that the Board of Education ratifies and accepts an agreement between the Board and the Westbury Teacher Aides Association, regarding the removal of certain security titles from the bargaining unit; and

Be it Further Resolved, that the Board of Education ratifies and accepts an agreement between the Board and the United Public Service Employees Union – Westbury Custodial Unit, dated June 4, 2003 regarding the addition of certain security titles to the bargaining unit.

EDUCATION:

Resolution 10.B.1 - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students (no report this month)

Resolutions 10.B.2 and 10.B.3

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.2 and 10.B.3 as follows:
Action Meeting
July 16, 2003

EDUCATION: (Continued)

Resolution – Approval of High School Varsity Football Team trip to Glen Spey, New York, Camp Lokonda – August 26 through August 30, 2003

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School Varsity Football Team

No. of Students: 35 to 45

No. of Chaperones: Four (4)

Date: August 26 through August 30, 2003

Destination: Glen Spey, New York
Camp Lokonda

Resolution – Approval of High School trip to Washington, DC – July 12 through July 18, 2003

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School

No. of Students: Approximately ten (10)

No. of Chaperones: Two (2)
Roseann Ambrosini, HS Teacher
Karin Mattone

Date: July 12 through July 18, 2003

Destination: Washington, DC
Democracy in Action:
A Congressional Seminar

Sponsor: The Cruise Industry Charitable Foundation
in cooperation with the Washington Workshops Foundation

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – June 2003
Action Meeting  
July 16, 2003  

REPORTS:  

A. Business & Management Services  
(1) Use of Building  
(2) Fire Drill Report  
(3) Student Entrants and Withdrawals  

B. Pupil Personnel Services  
(1) Suspension – May 2003  
(2) Homebound – June 2003  
(3) In-District Special Education Statistics  
(4) Out of District Special Education Statistics  
(5) Enrollment Report – Period Ending 6/27/03  
(6) Attendance Report - Periods I through X  

C. Calendar of Events  
No report.  

OLD BUSINESS:  
No report.  

NEW BUSINESS:  
No report.  

COMMUNITY:  
At 7:49 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have the opportunity to be heard on areas other than this evening’s agenda items.  

The following individuals asked to be heard:  
Mark Peterson  
Scott Otley  
Stacey Yaeger  
Rod Bailey  
Chester McGibbon  

At 8:14 p.m., this portion of the meeting was declared closed.  

EXECUTIVE SESSION:  
At 8:15 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss items of personnel and negotiations.  

Respectfully submitted,  

Gloria M. Lancer  
District Clerk  

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem  

At 10:14 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.
Action Meeting
July 16, 2003

Resolution – Non-Instructional Appointments

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional Appointments of the personnel as indicated:

Secretaries/Typist-Clerks

Clare M. Kelly
Non-Negotiated Secretary – Administration
CS Exam # 2063- Sr. Stenographer
Salary: $45,000 per year
Effective: July 7, 2003

Heileen Vasaturo
Change of Class from Sr. Stenographer to
Typist Clerk Part-time - Administration
CS Approval: June 27, 2003
Effective: August 4, 2003

Security

Jeffrey Smith
Change of Class from Security Aide to
Supervising Security Aide – Westbury High School
Salary: $29,877/yr. – Class WJA - Non Comp
CS Approval: June 27, 2003
Effective: July 1, 2003

John D. Robinson
Change of Class from Security Aide to
Supervising Security Aide – Westbury Middle School
Salary: $28,621/yr. – Class WJA - Non Comp
CS Approval: June 27, 2003
Effective: July 1, 2003

Joel M. Roeder
Cleaner Part-time, Substitute
CS Approval: June 23, 2003
Effective: July 17, 2003

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Board of Education
Planning Meeting
August 20, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 20, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Brinson, Vice President
Education: Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Carlos H. Aristy

CALL TO ORDER:
At 7:45 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEM:
A. Board of Education Action Meeting – Wednesday, August 27, 2003 at
7:30 p.m. in the High School Library

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Authorization for the firm of Freudenthal & Elkowitz to perform services pursuant to the State Environmental Review Act

9.1 Be it resolved that the Board of Education hereby authorizes the firm of Freudenthal & Elkowitz to perform services pursuant to the State Environmental Quality Review Act in accordance with the terms of the firm’s proposal.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for Capital Improvements at the Westbury High School

9.2 RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the actions proposed at the Westbury High School, 6NYCRR§617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed replacement of VAT flooring in twenty classrooms; renovation of auditorium and stage; upgrades to toilet rooms; replacement of smoke doors and partitions; replacement of windows; replacement of roof; masonry repairs; upgrades to piping, heating and ventilation systems; replacement of lockers and installation of ADA compliant fixtures and accessories in locker rooms; replacement of gymnasium bleachers; site work improvements to curbs, walks, pavement and lighting; replacement of exhaust fan; installation of new electrical service; upgrades to miscellaneous wiring and circuitry; and installation of new DDC temperature control system are Type II Actions pursuant to 6NYCRR Part 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.
Planning Meeting
August 20, 2003

FINANCE: (Continued)

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for Capital Improvements at the Dryden Street School

9.3 RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the actions proposed at the Dryden Street Elementary School, 6NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed upgrades to toilet rooms; selective replacement of doors; replacement of roofing; masonry repairs; selective site work improvements to curbs, drainage, pavement and walks; replacement of condensate pump, compressor and traps; replacement of exhaust fan; installation of new electrical service; upgrades to electrical wiring and circuitry; and installation of new fire alarm system are Type II Actions pursuant to 6 NYCRR Part 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for Capital Improvements at the Park Avenue School

9.4 RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the actions proposed at the Park Avenue School, 6NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed selective replacement of VAT flooring and casework in classrooms; replacement of ceilings and lights, and the refinishing of walls in corridors; upgrade to toilet rooms; selective replacement of interior doors; installation of site lighting; replacement of temperature control system; replacement of one boiler and hot water heater; replacement of exhaust fan; upgrade to electrical system; and installation of new fire alarm system are Type II Actions pursuant to 6 NYCRR Part 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for Capital Improvements at the Westbury Middle School

9.5 RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the actions proposed at the Westbury Middle School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed replacement of flooring, ceilings, lights and casework to twenty-five classrooms; upgrades to toilet rooms; replacement of doors; replacement of windows; masonry repairs; replacement of gymnasium roof; renovation of partition, floor and bleachers in gymnasium; renovation of flooring and lighting in gymnasium; replacement of lockers and installation of ADA compliant fixtures in locker rooms; replacement of two boilers, hot water heater, condensate pump and traps; replacement of exhaust fan; upgrades to electrical system; and installation of new DDC temperature control system are Type II Actions pursuant to 6 NYCRR Part 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.
Planning Meeting  
August 20, 2003

FINANCE: (Continued)

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for Capital Improvements at the Powell’s Lane School

9.6 RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the actions proposed at Powells Lane Elementary School, 6NYCRR§617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed upgrades to toilet rooms; selective replacement of interior doors; replacement of east and south wing windows and the re-glazing of west wing windows; masonry repairs; selective site work improvements to curbs, aprons, pavement and walks; replacement of two boilers, hot water heater, heat exchanger and traps; replacement of exhaust fan; upgrades to electrical system; and installation of new fire alarm system are Type II Actions pursuant to 6NYCRR Part 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for Capital Improvements at the Drexel Avenue School

9.7 RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the actions proposed at the Drexel Avenue Elementary School, 6NYCRR§617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed upgrade to toilet rooms; selective replacement of interior doors; replacement of east and south wing windows and the re-glazing of west wing windows; selective site work improvements to curbs, aprons, pavement and walks; selective replacement of flooring, ceilings, lights and casework in classrooms; replacement of flooring, ceiling, lights and casework in library; replacement of one boiler, hot water heater, heat exchanger and traps; replacement of exhaust fan; upgrade to electrical system; and installation of new fire alarm system are Type II Actions pursuant to 6NYCRR Part 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval to hold a special meeting to authorize the expenditure of funds for school renovation purposes and the levy of a tax therefore

9.8 RESOLVED BY THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK AS FOLLOWS:

Section 1. A Special District Meeting of the qualified voters of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), shall be held within the District, on Thursday, October 16, 2003, at 7:00 o'clock A.M. (Prevailing Time) at the following voting places: (1) Westbury Middle School, 455 Rockland Street, Westbury, New York, for those persons residing in Election District No. 1; (2) Drexel School, 161 Drexel Avenue, Westbury, New York, for those persons residing in Election District No. 2; (3) Park School, 100 Park Avenue East, Westbury, New York, for those persons residing in Election District No. 3; and (4) Dryden School, 545 Dryden Street, Westbury, New York, for those persons residing in Election District No. 4; as provided in the Notice calling said Special District Meeting hereinafter substantially prescribed. The voting at such Special District Meeting shall be by voting machine, as provided by the Education Law, and the polls shall remain open from 7:00 o'clock A.M. to 10:00 o'clock P.M. (Prevailing Time) on said day and as much longer as may be necessary to enable the voters, then present, to cast their votes.
Planning Meeting
August 20, 2003

FINANCE: (Continued)
Resolution 9.8 (continued)

Section 2. The business to be acted upon at said Special District Meeting shall be as stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of said Special District Meeting to be published in “Newsday” and in “The Westbury Times,” two newspapers each having a general circulation within the District, such publications to be made four (4) times within the seven (7) weeks next preceding such Special District Meeting, the first publication to be at least forty-five (45) days prior to the date of said Special District Meeting.

Section 3. Said Notice of Special District Meeting shall be in substantially the following form:

NOTICE OF SPECIAL DISTRICT MEETING
WESTBURY UNION FREE SCHOOL DISTRICT,
IN THE COUNTY OF NASSAU, NEW YORK

NOTICE IS HEREBY GIVEN that pursuant to a resolution of the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York, adopted on August 20, 2003, a Special District Meeting of the qualified voters of said School District will be held on

Thursday, October 16, 2003

from 7:00 o’clock A.M. to 10:00 o’clock P.M. (Prevailing Time), at the following voting places: (1) Westbury Middle School, Rockland Street, Westbury, New York, for those persons residing in Election District No. 1; (2) Drexel School, Drexel Avenue, Westbury, New York, for those persons residing in Election District No. 2; (3) Park School, Park Avenue, Westbury, New York, for those persons residing in Election District No. 3; and (4) Dryden School, Dryden Street, Westbury, New York, for those persons residing in Election District No. 4; for the purpose of voting upon the following Bond Proposition:

RESOLVED:

BOND PROPOSITION

(a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the “District”), is hereby authorized to undertake the “Westbury School Interest-Free Bond Building Improvement Program” (the “Project”) substantially as described in a plan prepared for the District by Spector Group Architects, (the “Plan”), which Plan is on file and available for public inspection in the office of the District Clerk, said Project consisting of the construction of alterations and improvements to all District school buildings and the sites thereof; including (as and where required): interior reconstruction and space reconfiguration; improvements to the heating, ventilating, electrical, lighting and fire alarm systems; replacement of and/or improvements to roofs, masonry, windows, doors, ceilings, and floors; and site improvements, including curbs, pavement and walks and drainage facilities; all of the foregoing to include the original equipment, machinery, furnishings, apparatus, and all ancillary and related site and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated aggregate total cost of $28,000,000; provided that the estimated costs of the components of the Project as set forth in the Plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interests of the District;
Planning Meeting
August 20, 2003

FINANCE: (Continued)

Resolution 9.8 (continued)

(b) that a tax is hereby voted therefor in the amount of not to exceed $28,000,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education;

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed $28,000,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and

(d) that the District has been approved by the State of New York to issue interest-free bonds for the Project pursuant to the federal “Qualified Zone Academy Bond” program, and therefore expects that it will not need to levy most if not all of the taxes herein authorized to pay any interest on the bonds as authorized in (c) above.

Such Bond Proposition shall appear on the ballot labels to be inserted in the voting machines used for voting at said Special District Meeting in substantially the following condensed form:

BOND PROPOSITION

YES

NO

RESOLVED:

(a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the “District”), is hereby authorized to construct alterations and improvements to all District school buildings and the sites thereof (the “Project”) and to expend not to exceed $28,000,000; (b) that a tax is hereby voted in the amount of not to exceed $28,000,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed $28,000,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and (d) that the District has been approved by the State of New York to issue interest-free bonds for the Project pursuant to the federal “Qualified Zone Academy Bond” program, and therefore expects that it will not need to levy most if not all of the taxes herein authorized to pay any interest on the bonds herein referred to.

The voting will be conducted by ballot on voting machines as provided in the Education Law and the polls will remain open from 7:00 o’clock A.M. to 10:00 o’clock P.M. (Prevailing Time) and as much longer as may be necessary to enable the voters then present to cast their ballots.

NOTICE IS FURTHER GIVEN that the Board of Registration shall meet, with the District Clerk, on Thursday, October 2, 2003 and Tuesday, October 7, 2003, from 2:00 o’clock P.M. to 8:00 o’clock P.M. (Prevailing Time), at the following places, for the purpose of preparing a register of the qualified voters of the District for said Special District Meeting, at which time any person shall be entitled to have his/her name placed upon such register, provided that at such meeting of the Board of Registration he/she is known or proven to the satisfaction of such Board of Registration to be then or thereafter entitled to vote at said Special District Meeting for which such register is prepared:
Planning Meeting
August 20, 2003

FINANCE: (Continued)

Resolution 9-8 (continued)

ELECTION DISTRICT NO. 1: Place of Registration:
Westbury Middle School, Rockland Street,
Westbury, New York

ELECTION DISTRICT NO. 2: Place of Registration:
Drexel School, Drexel Avenue,
Westbury, New York

ELECTION DISTRICT NO. 3: Place of Registration:
Park School, Park Avenue,
Westbury, New York

ELECTION DISTRICT NO. 4: Place of Registration:
Dryden School, Dryden Street,
Westbury, New York

The register of the qualified voters of said School District prepared at the Annual Meeting and Election held on June 3, 2003 shall be used by said Board of Registration as the basis for the preparation of the register for said Special District Meeting to be held on October 16, 2003. Any person whose name appears on such register or who shall have been previously registered for any annual or special District meeting or election and who shall have voted at any annual or special District meeting or election held or conducted at any time since January 1, 1999, will not be required to register personally for this Special District Meeting. In addition, any person otherwise qualified to vote who is registered with the Board of Elections of Nassau County under the provisions of the Election Law, shall be entitled to vote at said Special District Meeting without further registration.

Immediately upon its completion, the register will be filed in the office of the District Clerk, and will be open for inspection by any qualified voter of the District between the hours of 9:00 o'clock A.M. and 3:00 o'clock P.M. (Prevailing Time) on each of the five days prior to the election, except Sunday, and between the hours of 9:00 o'clock A.M. and 12:00 o'clock P.M. Noon (Prevailing Time) on Saturday, October 11, 2003.

NOTICE IS FURTHER GIVEN that applications for absentee ballots may be applied for at the office of the District Clerk. If the ballot is to be mailed to the voter, the completed application must be received by the District Clerk no later than October 9, 2003. If the ballot is to be delivered personally to the voter at the office of the District Clerk, the completed application must be received by the District Clerk no later than October 15, 2003.

A list of all persons to whom absentee ballots shall have been issued will be available in the office of the District Clerk during regular business hours on each of the five (5) days prior to the day of the election, except Saturdays and Sundays. The boundaries of the election districts are designated as being those areas as follows:

ELECTION DISTRICT NO. 1 - consists of all the area lying between the eastern side of Post Road and Post Avenue, south and west of the North Hempstead-Oyster Bay Town Line, north to Brush Hollow Road, Union Avenue to School Street to Old Country Road and north of Old Country Road. Voting and registration in this election district shall take place in the Westbury Middle School, 455 Rockland Street, Westbury, New York.

ELECTION DISTRICT NO. 2 - consists of all the land lying to the west of Post Avenue, Westbury and Post Road, Old Westbury. Voting and registration in this election district shall take place in the Drexel School, 161 Drexel Avenue, Westbury, New York.

ELECTION DISTRICT NO. 3 - consists of all the land known as New Cassel, Town of North Hempstead and which lies east of School Street between the Long Island Railroad and Union Avenue and Brush Hollow Road; also that which lies between Grand Boulevard and the eastern boundary of the district, north of Old Country Road and south of the Long Island Railroad. Voting and registration in this election district shall take place in the Park School, 100 Park Avenue East, Westbury, New York.
FINANCE: (Continued)

Resolution 9.8 (continued)

ELECTION DISTRICT NO. 4 - consists of all the land known as New Cassel, Town of North Hempstead and which lies south of the Long Island Railroad and north of Old Country Road, east of School Street and bounded on the northeast by Grand Boulevard. Voting and registration in this election district shall take place in the Dryden School, 545 Dryden Street, Westbury, New York.

A person shall be entitled to vote at said Special District meeting only if such person is a qualified voter and is:

- A citizen of the United States
- At least eighteen years of age
- A resident within the District for a period of thirty days next preceding said Special District Meeting
- Must be registered to vote in Nassau County or School Elections.

BY THE ORDER OF THE BOARD OF EDUCATION

Dated: August 20, 2003

GLORIA M. LANCER
District Clerk

EXECUTIVE SESSION:

At 8:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:40 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:42 p.m., a motion was made by Ms. Campbell, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagrado, Clerk Pro-Tem
Board of Education  
Special Meeting  
August 26, 2003  

A Special Meeting of the Board of Education, Westbury Union Free School District,  
Towns of North Hempstead and Hempstead, Westbury, New York was held in the  
Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury,  

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,  
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino  

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 6:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 6:01 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried  
unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:50 p.m., a motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried  
unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:51 p.m., a motion was made by Ms. Campbell, seconded by Mrs. LoCascio, and  
carried unanimously, that the meeting be adjourned.

Respectfully submitted,  

[Signature]
Mary Lagnado, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 27, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karrn Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagado, Asst. Supt., Business & Management Services
Mr. James Gounelas, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:50 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

A. Dr. Clark presented her Monthly Report.

B. Dr. Lloyd presented a report on Instructional Staffing for the 2003-2004 school year.
Questions and comments regarding the Staffing report were invited from the audience and the following individuals participated:

Dr. Rudy Clark Mr. Al Campbell Mr. Wendell Clement
Mrs. Ann Sweat Mr. Chester McGibbon Mrs. Gail Little

COMMENDATIONS:
No report.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, and seconded by Mrs. Hollie, that the Board approve the minutes of the July 2, 2003 Reorganization Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Aristy</th>
<th>abstain</th>
<th>Brinson</th>
<th>yes</th>
<th>Campbell</th>
<th>yes</th>
<th>Ewing</th>
<th>yes</th>
<th>Hollie</th>
<th>LoCascio</th>
<th>Zaino</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motion Carried</td>
<td></td>
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</tbody>
</table>
Action Meeting  
August 27, 2003

APPROVAL OF MINUTES OF PREVIOUS MEETINGS: (Continued)

A motion was made by Mr. Zaino, and seconded by Mrs. LoCascio, that the Board approve the minutes of the July 2, 2003 Planning Meeting of the Board of Education.

<p>| | | | | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Aristy</td>
<td>abstain</td>
<td>Hollie</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>

Motion Carried

A motion was made by Mrs. Hollie, and seconded by Ms. Campbell, that the Board approve the minutes of the July 16, 2003 Action Meeting of the Board of Education.

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>abstain</td>
<td>Hollie</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
<td>abstain</td>
<td></td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
<td>Zaino</td>
<td>abstain</td>
<td></td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion Carried

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  
At 8:50 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Mrs. Florence Clark  
Mr. Wendell Clement  
Mr. Scott Ottley

Dr. Rudy Clark  
Ms. Kathy Ruppert  
Mr. Pablo Sinclair

Mr. Al Campbell  
Ms. Alissa McDonald  
Mrs. Elaine Lovell

At 9:40 p.m., this portion of the meeting was declared closed.

FINANCE:  
Resolutions 9.1 through 9.10

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution – Acceptance of Treasurer's Report; June 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June 2003.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td>A</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>F</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>Capital</td>
<td>T</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>
Action Meeting
August 27, 2003

FINANCE: (Continued)

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); July 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - July 2003

Resolution – Approval of Treasurer’s Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School - April 1, 2003 to June 30, 2003
High School - April 1, 2003 to June 30, 2003

Resolution – Acceptance of a donation of computer equipment from Fastrack Healthcare Systems, Inc.

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the donation of computer equipment from Fastrack Healthcare Systems, Inc.:

17 Acer Monitors
5 Okidata Printers
22 Acer Pentium Computers

The Board of Education expresses its gratitude for the donation.

Resolution – Approval to award the bid for Breads and Rolls, Bid No. 04.3 for the 2003-2004 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 04.3 for the 2003-2004 School Year, in accordance with the specifications prepared by the School Nutrition Services Department:

<table>
<thead>
<tr>
<th>MRS Baking Distribution Corp.</th>
<th>White Bread</th>
<th>$ .91 per loaf</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Wheat Bread</td>
<td>1.05 per loaf</td>
</tr>
<tr>
<td></td>
<td>Frankfurter Rolls</td>
<td>.93 per dozen</td>
</tr>
<tr>
<td></td>
<td>Hamburger Rolls</td>
<td>.93 per dozen</td>
</tr>
<tr>
<td></td>
<td>Vienna/Kaiser Rolls</td>
<td>1.50 per dozen</td>
</tr>
<tr>
<td></td>
<td>French Type Bread</td>
<td>.70 per loaf</td>
</tr>
<tr>
<td></td>
<td>Hero Rolls</td>
<td>2.20 per dozen</td>
</tr>
<tr>
<td></td>
<td>Club Rolls</td>
<td>1.50 per dozen</td>
</tr>
<tr>
<td></td>
<td>Hearth Rye Bread</td>
<td>2.50 per dozen</td>
</tr>
<tr>
<td></td>
<td>Small Vienna/Kaiser Rolls</td>
<td>1.20 per dozen</td>
</tr>
<tr>
<td></td>
<td>English Muffins</td>
<td>1.20 per dozen</td>
</tr>
</tbody>
</table>
|                             | Rosettes      | 1.05 perpkg.

The above vendor was the only bidder meeting specifications.

All purchases under this bid will be made from the School Cafeteria Fund.
Action Meeting
August 27, 2003

FINANCE: (Continued)
Resolution—Approval to award the bid for Bagels, Bid No. 04.2 for the 2003-2004 school year
9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the
Board of Education award the following bid for Bagels, Bid No. 04.2 for the 2003-2004 School
Year, in accordance with the specifications prepared by the School Nutrition Services Department
as follows:

MRS Baking Distribution Corp.
Plain Bagels $1.80 per dozen
Cinnamon and Raisin $1.90 per dozen
Muffins, Corn, Blueberry & Bran $6.60 per dozen

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution—Approval to award the bid for Ice Cream, Bid No. 04.1 for the 2003-2004 school year
9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the
Board of Education award the bid for Ice Cream supplies, Bid No. 04.1 for the 2003-2004 School
Year, in accordance with the specifications prepared by the School Nutrition Services Department
as follows:

American Classic Specialties Corp.
Mach-1 $1.10 per dozen
Fudge Bar $1.86 per dozen
Twin Pops $1.50 per dozen
Big Stick $1.85 per dozen
Yogurt Cup $3.20 per dozen
Slime $1.69 per dozen
Strawberry Banana Yogurt Bar $1.50 per dozen
Hyper Stripe $3.10 per dozen
Great White Shark $2.49 per dozen
Star Ship $1.10 per dozen
Smile Face $3.10 per dozen
Dixie Cups $2.40 per dozen
Sandwiches $2.45 per dozen
Pops: Vanilla, Chocolate $2.45 per dozen
Cones $2.85 per dozen
Nuttty Butty Cones $2.95 per dozen
Pops: Specialty $2.65 per dozen

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution—Approval to award the bid for Milk, Bid No. 04.4 for the 2003-2004 school year
9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the
Board of Education award the following bid for Milk, Bid No. 04.4 for the 2003-2004 School Year,
in accordance with the specifications prepared by the School Nutrition Services Department as
follows:

Oak Tree Farm Dairy, Inc.

<table>
<thead>
<tr>
<th>½ Pints Milk</th>
<th>Rate with Escalator Clause</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole White Milk Grade A. Homogenized</td>
<td>.1525</td>
</tr>
<tr>
<td>Low Fat Chocolate Milk Grade A Homogenized</td>
<td>.1525</td>
</tr>
<tr>
<td>1% White Milk</td>
<td>.1525</td>
</tr>
</tbody>
</table>

Total Bid $22,782.13

The bids were structured to allow the district the option of selecting an escalating or maximum rate.

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.
FINANCE: (Continued)

Resolution – Acceptance of a grant in the amount of $25,000 from the Universal Pre-K Grant to purchase three surplus portable classrooms for the Dryden Street School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District accepts a grant in the amount of $25,000 from the Universal Pre-K Grant to purchase three surplus portable classrooms for the Dryden Street School

Resolution – Approval for the adoption of the Negative Declarations for Dryden Street School

9.10 WHEREAS, the Board of Education of the Westbury Union Free School District is the lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects:

<table>
<thead>
<tr>
<th>Dryden Street Portable #1</th>
<th>$27,566.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dryden Street Portable #2</td>
<td>$27,566.00</td>
</tr>
<tr>
<td>Dryden Street Portable #3</td>
<td>$27,566.00</td>
</tr>
</tbody>
</table>

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The projects mentioned above are now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, these projects fall under the following categories:

A. Routine Maintenance and Repair 6NYCRR§617.5 (c)(1): Maintenance or repair involving no substantial change in existing facility.

B. Replace or Rehabilitation 6NYCRR§617.5 (c)(2): Replacement or rehabilitation or reconstruction of a structure or facility, in Kind, on the same site, unless the work exceeds a threshold for a Type I action in 6NYCRR§617.4.

C. 6NYCRR§617.5(c)(8); Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings.

THEREFORE, as the lead agency for the SEQRA determination, all the above referenced projects fall under Categories C above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is "No Additional Required Action under 6NYCRR§617.5 (a)."

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)
Action Meeting
August 27, 2003

PERSONNEL (Continued)

Resolution - Probationary Appointments - Instructional

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Calvin Boone
Tenure Area: Physics
Certification: NYS Physics and General Science 7-12, Perm.
Salary: MA+15 Step 9 $69,016/yr.
Assignment: Westbury High School
Effective: September 2, 2003 thru August 31, 2006

Timoteo Rodriguez
Tenure Area: Social Studies
Certification: NYS Social Studies 7-12, Prov.
Salary: BA Step 1 $41,805/yr.
Assignment: Westbury High School
Effective: September 2, 2003 thru August 31, 2006

Cynthia Giles
Tenure Area: Social Studies
Certification: Social Studies 7-12, Prov.
Salary: BS Step 1 $41,805/yr.
Assignment: Westbury High School
Effective: September 2, 2003 thru August 31, 2006

Adriana Schachner
Tenure Area: Elementary
Salary: MA Step 2 $50,076/yr.
Assignment: Dryden Street School
Effective: September 2, 2003 thru August 31, 2006

Mary Dorman
Tenure Area: English Language Arts
Certification: NYS English 7-12
Salary: BA+15 Step 4 $49,034/yr.
Assignment: Westbury Middle School
Effective: September 2, 2003 thru August 31, 2005

Seth Brechtel
Tenure Area: English to Speakers of Other Languages
Certification: ESL
Salary: MA+30 Step 8 $68,554/yr.
Assignment: Westbury High School
Effective: September 2, 2003 thru August 31, 2004

Beth Hickey Chaple
Tenure Area: Art
Certification: Art K-12– Prov.
Salary: MA Step 1 $47,952/yr.
Assignment: Westbury High School
Effective: September 2, 2003 thru August 31, 2006
Action Meeting  
August 27, 2003

PERSONNEL. (Continued)

Resolution 10.A.1 (continued)

_Trey Fried_
Tenure Area: Biology
Certification: Biology, General Science 7-12, Prov.
Salary: BA+15 Step 1 $43,477/yr.
Assignment: Westbury High School
Effective: September 2, 2003 thru August 31, 2006

_Arthur Kaufmann_
Tenure Area: Mathematics
Certification: Math 7-12, Prov.
Salary: MA+45 Step 3 $58,228/yr.
Assignment: Westbury Middle School
Effective: September 2, 2003 thru August 31, 2006

_Dominick Vessa_
Tenure Area: Special Education
Certification: Special Education-Prov.
Salary: MA Step 2 $50,076/yr.
Assignment: Westbury High School
Effective: September 2, 2003 thru August 31, 2006

_Matthew Pedicini_
Tenure Area: Physical Education
Certification: Health-Prov., Physical Education-Prov.
Salary: MA Step 2 $50,076/yr.
Assignment: Westbury High School
Effective: September 2, 2003 thru August 31, 2006

_Craig R. Steyer_
Tenure Area: Music
Certification: Music, Prov.
Salary: BA Step 1 $41,803/yr.
Assignment: Westbury Middle School
Effective: September 2, 2003 thru August 31, 2006

Resolution - Temporary Appointments

A motion was made by Mr. Aristy, and seconded by Mrs. Hollie, that the Board approve the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
<td>Hollie</td>
<td>abstain</td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion Carried

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

_Larry Phyall_
Social Studies Teacher – Westbury High School
Certification: Social Studies 7-12, Prov.
Salary: MA Step 1 $47,952/yr.
Effective: September 2, 2003 thru June 25, 2004
Action Meeting
August 27, 2003

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

_Evelyn Casco_
Elementary-Dual Language Teacher – Powell’s Lane School
Certification: NYS Pre-K - 6-Prov.
Salary: MA Step 2 $50,076/yr.
Effective: September 2, 2003 thru June 25, 2004

_Solange Ortiz_
Elementary-Bilingual Teacher
Universal Pre-K Grant – Dryden Street School
Certification: NYS PreK-6, Prov.
Salary: BS+15 Step 1 $43,477/yr.
Effective: September 2, 2003 thru June 25, 2004

_Esther Stone_
ESL Teacher – Westbury High School
Certification: NYS ESL, Prov.
Salary: MA Step 2 $50,076/yr.
Effective: September 2, 2003 thru June 25, 2004

_Christopher Schnupp_
Social Studies Teacher-Gear-Up- Westbury High School
Certification: NYS Social Studies 7-12, Prov.
Salary: BA Step 2 $43,344/yr.
Effective: September 2, 2003 thru June 25, 2004

_Jean Charles_
Elementary Teacher – Park Avenue School
Certification: NYS N, K &1-6, Perm.
Salary: MA+15 Step 7 $64,079/yr.
Effective: September 2, 2003 thru June 25, 2004

_Mark Achilles_
Math Teacher – Westbury High School
Certification: NYS Mathematics 7-12, Prov.
Salary: BA+30 Step 3 $48,245/yr.
Effective: September 2, 2003 thru June 25, 2004

_Robert Beller_
Math Teacher Gear Up – Westbury Middle School
Certification: NYS Elementary K and 1-6, Prov. Math 7-12, Perm.
Salary: MA Step 8 $64,542/yr.
Effective: September 2, 2003 thru June 25, 2004

_William Joseph Tlasek, Jr._
English Teacher Gear Up – Westbury Middle School
Certification: NYS English 7-12, Prov.
Salary: BA Step 2 $43,344/yr.
Effective: September 2, 2003 thru June 25, 2004

_Ronald Dobson_
Latin Teacher-Westbury High School
Certification: NYS Latin, Perm.
Salary: $35,933/yr. (MA+60 Step 15 $89,832) prorated for 40% Position
Effective: September 2, 2003 thru June 25, 2004
Action Meeting  
August 27, 2003

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

*Stephanie Phillips*  
General Science Teacher – Westbury Middle School  
Certification: NYS Biology General Science  
Salary: DR Step 3 $62,241/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Lynette Carr Hicks*  
Music Teacher – Westbury High School  
Certification: NYS Music  
Salary: MA Step 4 $54,679/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Kenya H. Vanterpool*  
Attendance Truant Officer – Districtwide  
Certification: NYS Attendance Officer  
Salary: MS+30 Step 2 $54,091/yr.  
Effective: September 2, 2003 thru June 25, 2004

*Shushanna M. Roper*  
Permanent Substitute – Westbury High School  
Certification: NYS ELA, Prov.  
Salary: $100/day with Health and Dental Benefits  
Effective: September 2, 2003 thru June 25, 2004

*Jessica Moreno*  
Teacher Assistant – Westbury Middle School  
Salary: $10.75/hr. with no additional benefits-Returning  
Effective: September 2, 2003 thru June 25, 2004

*Victoria Sparano*  
Teacher Assistant – Westbury Middle School  
Salary: $10.75/hr. with no additional benefits-Returning  
Effective: September 2, 2003 thru June 25, 2004

*Royce Reddick*  
Teacher Assistant – Westbury Middle School  
Salary: $10.75/hr. with no additional benefits-Returning  
Effective: September 2, 2003 thru June 25, 2004

*Sari Siltanen*  
Teacher Assistant – Westbury Middle School  
Salary: $10.75/hr. with no additional benefits-Returning  
Effective: September 2, 2003 thru June 25, 2004

Resolution - Summer School 2003 – Adjustments/Additions

A motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to the 2003 Summer School Program of the following personnel as indicated:
Action Meeting
August 27, 2003

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

Summer Bridge Program

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pasquale Zaimo</td>
<td>Teacher Aide</td>
<td>Resigned</td>
<td>7/9/03</td>
</tr>
<tr>
<td>Evelyn Boglioli</td>
<td>Teacher Aide</td>
<td>$947</td>
<td>7/1/03 thru 8/11/03</td>
</tr>
</tbody>
</table>

Resolution – Other Appointments

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that Resolution 10.A.4 be tabled for further discussion.

Resolution – Leave of Absence

A motion was made by Mr. Arias, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Renata Leavitt
Elementary Teacher – Westbury Middle School
Family Medical Leave Act of 1993
Effective: 9/8/03 thru 12/5/03
Returning: 12/8/03

Vincenza Tallini
Special Education Teacher – Westbury Middle School
Family Medical Leave Act of 1993
Effective: 9/8/03 thru 12/5/03
Returning: 12/8/03

Resolution – Resignation

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that Resolution 10.A.6 be tabled for further discussion.

Resolution – Retirement

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Betty Nixon
Food Service Helper
Westbury High School

Effective: 9/1/03

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:
Action Meeting
August 27, 2003

EDUCATION (Continued)

Resolution 10.B.1 (continued)

10.B.1 Resolved, that the Board of Education arrange the services based on the following
decisions made by the Committee on Preschool Special Education for disability, IEP's and
placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's
office)

Resolved, that the Board of Education arrange the services based on the following
decisions made by the Committee on Special Education for disability, IEP's and placement as
noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – July 2003

REPORTS:

A. Business & Management Services

(1) Use of Building
(2) Fire Drill Report
(3) Student Entrants and Withdrawals (No Report)

B. Pupil Personnel Services

(1) Suspension – June 2003
(2) Homebound (No Report)
(3) In District Special Education Statistics (No Report)
(4) Out of District Special Education Statistics (No Report)
(5) Enrollment Report (No Report)
(6) Attendance Report (No Report)

C. Calendar of Events

August 20th-September 10th, 2003

EXECUTIVE SESSION:

At 9:46 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried
unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:45 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried
unanimously, that the meeting resume in open session.
Action Meeting  
August 27, 2003

PERSONNEL:

Resolution – Appointment – Teacher on Special Assignment

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the following:

10.A.4.A  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marc Lupa</td>
<td>Teacher on Special Assignment</td>
<td></td>
</tr>
<tr>
<td></td>
<td>to Principal (Dean)-Westbury High School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6,720 Stipend</td>
<td></td>
</tr>
<tr>
<td>Aristy</td>
<td>yes</td>
<td>Hollie</td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
</tr>
<tr>
<td>Campbell</td>
<td>abstain</td>
<td>Zaino</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>

Motion Carried

Resolution – Appointment – Teacher on Special Assignment

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.4.B  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Henry Philippeaux</td>
<td>Teacher on Special Assignment</td>
<td></td>
</tr>
<tr>
<td></td>
<td>to Principal (Dean)- Westbury High School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6,720 Stipend</td>
<td></td>
</tr>
</tbody>
</table>

Resolution – Appointment – Dual Language Coordinator

A motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.4.C  Resolved, that, upon the recommendation of the Superintendent of Schools the Board approve the appointment of the personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manuel Ramirez</td>
<td>Dual Language Coordinator – Dryden Street School (Dual Language Grant)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Certification: NYS N-6, Bilingual Ext., Prov.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>BA+15 Step 7 $54,592/yr.</td>
<td></td>
</tr>
</tbody>
</table>

Resolution – Appointments – Department Chairperson, Districtwide Chairpersons and Evening High School Principal

A motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.4.D  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol Oberlander</td>
<td>Art</td>
<td>3</td>
<td>$7,714/yr.</td>
</tr>
<tr>
<td>Arline Truache</td>
<td>Music</td>
<td>3</td>
<td>$7,714/yr.</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Physical Education</td>
<td>3</td>
<td>$7,714/yr.</td>
</tr>
</tbody>
</table>
Action Meeting
August 27, 2003

PERSONNEL. (Continued)

Resolution 10.A.4.D (continued)

High School Department Chairpersons

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicolette James</td>
<td>English</td>
<td>Step 1</td>
<td>$4,462/yr.</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Math – Acting Interim</td>
<td>Step 1</td>
<td>$4,462/yr.</td>
</tr>
<tr>
<td>Nichole Williams</td>
<td>Social Studies – Acting Interim</td>
<td>Step 2</td>
<td>$4,669/yr.</td>
</tr>
<tr>
<td>O'Neil Eastmond</td>
<td>Science</td>
<td>Step 3</td>
<td>$5,132/yr.</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Foreign Language</td>
<td>Step 3</td>
<td>$5,132/yr.</td>
</tr>
</tbody>
</table>

Middle School Department Chairpersons

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Di Iorio</td>
<td>Social Studies</td>
<td>Step 2</td>
<td>$4,669/yr.</td>
</tr>
<tr>
<td>Daisy Goldenberg</td>
<td>Foreign Language</td>
<td>Step 2</td>
<td>$4,669/yr.</td>
</tr>
<tr>
<td>Felicta Crawford</td>
<td>Science</td>
<td>Step 2</td>
<td>$4,669/yr.</td>
</tr>
<tr>
<td>Gary DuMormay</td>
<td>Math</td>
<td>Step 2</td>
<td>$4,669/yr.</td>
</tr>
<tr>
<td>Sheila D. Scott</td>
<td>English Language Arts</td>
<td>Step 2</td>
<td>$4,669/yr.</td>
</tr>
</tbody>
</table>

Evening School 2003-2004

Mark Lupa
Evening High School Principal
$77.18/hr.

Resolution – Resignations

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristen Lupa</td>
<td>Permanent Substitute – Westbury Middle School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elani Lawrence</td>
<td>ESL Teacher – Westbury High School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution – Temporary appointment – Acting Assistant Principal – High School

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointment of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marcia Crayton</td>
<td>Acting Assistant Principal</td>
<td>8/18/03 thru 7/2/04 Westbury High School Certification: NYS Spanish 7-12, SAS-Prov. Salary: Class A MA+30 Step 4 $89,214/yr.</td>
<td></td>
</tr>
</tbody>
</table>

Resolution – Leave of Absence – Instructional Personnel

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:
Action Meeting
August 27, 2003

PERSONNEL. (Continued)

Resolution 10.A.9 (continued)

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Reginald Warren Math Teacher – Westbury High School
Leave of Absence
Effective: August 18, 2003 thru July 2, 2004

Marcia Crayton Foreign Language Teacher – Westbury High School
Leave of Absence
Effective: August 18, 2003 thru July 2, 2004

Resolution – Temporary Appointment

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointment of the personnel as indicated:

Eudes Boudia Director, ESL/Bilingual Ed./
Basic Adult Education
Administration
Certification: NYS Special Ed.-Perm.
NYS Bi-Linguai (Other than Elementary)-Perm.
NYS SAS – Prov., NYS SDA-Perm.
9/2/03 thru 7/4/05

COMMUNITY:

At 10:55 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have the opportunity to be heard on areas other than this evening’s agenda items.

The following individuals asked to be heard:

Mr. Manuel Arias
Ms. Felicia Teachey

At 11:04 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 11:05 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education
Planning Meeting
September 10, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 10, 2003.

Present:  Mr. Floyd T. Ewing, III, President
Board of:  Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie and
Education:  Mrs. Connie LoCascio

Others:  Dr. Constance R. Clark, Superintendent of Schools
Present:  Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent:  Mrs. Adelaide Bronson
Mr. Lawrence F. Zanno

CALL TO ORDER:
At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:
A. Memorial Ceremony Commemorating the 2nd Anniversary of September 11th, Thursday, September 11th at 10:00 a.m. at the High School

B. Qualified Academy Zone Bond (QZAB) Civic and Community Groups Meeting – Thursday, September 11th, 2003 at 7:30 p.m. at the High School

C. Welcome Reception for Dr. Wanda Toledo – Saturday, September 13th from 9:00 a.m. to 11:00 a.m. at the Drexel Avenue School

D. Qualified Academy Zone Bond (QZAB) Residents Meeting – Tuesday, September 16th, 2003 at 7:30 p.m. at the Middle School Auditorium

E. Board of Education Action Meeting – Wednesday, September 17th, 2003 at 7:30 p.m. in the High School Library.

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for September 17th, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:00 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:55 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

/[Signature]
Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
September 17, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 17, 2003

Present, Board of Education: Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karen Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools

Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. James Gounelas, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Floyd T. Ewing, III

CALL TO ORDER:

At 7:43 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mrs. Brinson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- August 20, 2003 Planning Meeting of the Board of Education
- August 26, 2003 Special Meeting of the Board of Education
- August 27, 2003 Action Meeting of the Board of Education

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

Dr. Clark presented her Superintendent’s Monthly report. On Tuesday, September 16, 2003 the Westbury Middle School was named by the U.S. Department of Education as a Blue Ribbon School of Excellence. On Wednesday, September 17, 2003, the Middle School was featured on the front page of Newsday. Dr. Clark commended Mrs. Haynes, former principal of the Middle School, and the students and staff of the school.

Dr. Clark updated the community on District Activities, the Full Day Kindergarten Program at Dryden Street School, the Special High School Program – High School NROTC, and the QZAB Bond Referendum.

COMMENDATIONS:
No report.
Action Meeting  
September 17, 2003

WELCOME — OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:05 p.m., Mrs. Brinson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individual asked to be heard:

Dr. Wendell Clement

At 8:10 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution — Acceptance of Treasurer’s Report; July 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for July 2003.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution — Acceptance of Financial Statements (Payroll Account and Comparison Chart); August 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - August 2003

Resolution — Acceptance of a donation of computer workstations from the Cold Spring Harbor School District

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of computer workstations from the Cold Spring Harbor School District. The Board of Education expresses its gratitude for the donation.
Action Meeting
September 17, 2003

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 and 10.A.2

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, to table Resolutions 10.A.1 and 10.A.2 for further discussion.

Resolutions 10.A.3 through 10.A.7

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.7 as follows:

Resolution – Non-Instructional Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointment of the following personnel as indicated:

Food Service
Crystilia Mondesir Food Service Helper-Part-time-Substitute
Districtwide
CS Approval: 3/14/03
Effective: September 18, 2003

Resolution – Appointments – Extra-Curricular Activities

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra Curricular Activity appointments of the following personnel as indicated:

Coaching Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Effective</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kyron Jones</td>
<td>Football Junior Varsity Head Coach (Replacing S. Teague – Resigned)</td>
<td>Fall 2003</td>
<td>Step 2 $3,799</td>
</tr>
<tr>
<td>Anthony Giovannelli</td>
<td>Football Junior Varsity Assistant Coach</td>
<td>Fall 2003</td>
<td>Step 1 $3,242</td>
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<tr>
<td>Alvin Williams</td>
<td>Tennis Girls’ Varsity Head Coach (Replacing A. Schoenberg – Resigned)</td>
<td>Fall 2003</td>
<td>Step 4 $3,040</td>
</tr>
<tr>
<td>Timoteo Rodriguez</td>
<td>Soccer Boys’ Varsity Assistant Coach</td>
<td>Fall 2003</td>
<td>Step 1 $2,202</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:
Action Meeting
September 17, 2003

PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

Lorraine C. Massillon
Elementary Teacher – Dryden Street School
Family Medical Leave Act of 1993
Effective: 9/29/03 thru 12/22/03
Returning: 1/2/04

Kimberly Insinga
Elementary Teacher – Powell’s Lane School
Family Medical Leave Act of 1993
Effective: 10/13/03 thru 1/16/04
Returning: 1/19/04

Resolution – Appointment - Board of Election Inspectors and Clerks 2003-2004 School Year

10.A.6 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for any School District Meetings during the 2003-2004 school year.

Board of Registration

Theresa Brady
Edith Smith
Anita Greenberg
Catherine Arena
Victoria Laura

Evangeline Goodwin
Mildred Little
Eileen McKenna
Frances McKenna
Colegero Marasco

Inspector of Election and/or Election Clerks

Catherine Yuva
Mary Ann Lagnese
Diana Graham
Victoria Laura
Mildred Little
Estelle James
Annette Jones
Evangeline Goodwin
Eileen McKenna
Josephine Regan
Reda James
Josephine Romano
Aurelia Murtha
Jay Cabrera

Hattie Armstrong
Vincent Collins
Anita Greenberg
Rinaldo Alosio
Albertha Fraser
Joan Sommese
Anna Mae Kimble
Edith Smith
Madeline Reed
Theresa Alosio
Frances McKenna
Theresa Brady
Victoria Laura
Joan Boes

Adella Conlin
Vinette Singleton
Catherine Arena
Sharon Little
Mildred Smith
Thelma King
Stella Mckelvin
Marie Rex
Frances Smith
Mary Campagna
Ernestine Surdo
Pasqueline Zuno
Matti Louise Williams

Resolution – Resignations

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Natalie Schwartz
Teacher Aide – Drexel Avenue School
Effective: September 2, 2003

Wylia Slade
Science Teacher – Westbury High School
Effective: August 25, 2003

Barbara Lam
English Language Arts Teacher – Westbury Middle School
Effective: August 19, 2003
Action Meeting
September 17, 2003

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Brett Petersel
Permanent Substitute – Powell's Lane School
Effective: August 27, 2003

Pascale Francois-Devilme
Elementary Teacher – Middle School
Effective: August 12, 2003

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – August 2003

REPORTS:

A. Business & Management Services

(1) Use of Building
(2) Fire Drill Report
(3) Student Entrants and Withdrawals (no report)

B. Pupil Personnel Services

(1) Suspension – No report
(2) Homebound – No report
(3) In District Special Education Statistics – No report
(4) Out of District Special Education Statistics – No report
(5) Enrollment Report – No report
(6) Attendance Report – No report

C. Calendar of Events

September 10th – October 16th, 2003
Action Meeting  
September 17, 2003  

OLD BUSINESS:  
No report.  

NEW BUSINESS:  
No report.  

COMMUNITY:  
At 8:20 p.m., Mrs. Brinson announced that this portion of the meeting would be open so that the public would have the opportunity to be heard on areas other than this evening's agenda items.  

The following individuals asked to be heard:  

Mr. Rod Bailey  
Mr. Chester McGibbon  
Mr. Scott Ottley  

At 8:58 p.m., this portion of the meeting was declared closed.  

EXECUTIVE SESSION:  
At 8:59 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.  

Respectfully submitted,  

[Signature]  
Gloria M. Lancer, District Clerk  

APPOINTMENT OF CLERK PRO-TEM:  
Mrs. Adelaide Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.  

At 9:55 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.  

Resolution - Probationary Appointments – Instructional  
A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following, as amended, moving Donna M. Dannenfelser, Probationary Appointment as Director of Guidance to Temporary Appointment as Director of Guidance.  

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:  

Monica Gibson  
Tenure Area: English Language Arts  
Certification: NYS English 7-12, Perm.  
Salary: MA+15 Step 15 $64,079/yr.  
Assignment: Westbury Middle School  
Effective: September 2, 2003 thru August 31, 2006  

Tamika Maxwell  
Tenure Area: Elementary  
Certification: NYS PreK-6, Prov.  
Salary: MA Step 3 $52,203/yr.  
Assignment: Westbury Middle School  
Effective: September 2, 2003 thru August 31, 2006
Action Meeting  
September 17, 2003

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Justin Williams
Tenure Area: English  
Certification: NYS English 7-12, Prov.  
Salary: MA Step 6 $59,611/yr.  
Assignment: Westbury Middle School  
Effective: September 2, 2003 thru August 31, 2006

Julio Rodriguez
Tenure Area: Biology-Living Environment  
Certification: NYS Biology, Chemistry and General Science 7-12, Perm.  
Salary: MA+30 Step 8 $68,554/yr.  
Assignment: Westbury High School  
Effective: September 8, 2003 thru September 7, 2005

Resolution - Temporary Appointments

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following, as amended, removing Donna M. Dannenfelser, Director of Guidance under Probationary Appointment and adding Donn M. Dannenfelser, Director of Guidance under Temporary Appointment.

10.A.2  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Sandra Salazar  
Foreign Language Teacher – Westbury High School  
Certification: NYS Spanish 7-12, Perm.  
Salary: MA Step 4 $54,679/yr.  
Effective: September 2, 2003 thru June 25, 2004

Shakira Acosta  
English Language Arts Teacher – Westbury High School  
Certification: NYS English 7-12, Prov.  
Salary: BA Step 1 $41,805/yr.  
Effective: September 2, 2003 thru June 25, 2004

Josephine Almagaddy Hall  
Long Term Substitute – Westbury Middle School  
Certification: ESL, Prov.  
Salary: Graduated Pay Scale  
$100/day (day 1 – 10)  
$115/day (day 11 – 20)  
$135/day (day 21 +)  
Effective: September 2, 2003 thru December 5, 2003

Dywane Henry Dawkins  
Permanent Substitute – Westbury Middle School  
Certification: Pre-K, K and 1-6, Prov.  
Salary: $100/day with Medical and Dental Benefits  
Effective: September 2, 2003 thru June 25, 2004

Michelle Hadley  
Permanent Substitute – Drexel Avenue School  
Certification: Pre-K, K and 1-6, Prov.  
Salary: $100/day with Medical and Dental Benefits  
Effective: September 2, 2003 thru June 25, 2004

Keisha Benedetto  
Teacher Assistant – Park Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004
PERSONNEL: (Continued)
Resolution 10.A.2 (continued)

Carlton A. Bryan Jr.  
Teacher Assistant – Powell Lane School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004

Lynda Day  
Teacher Assistant – Powell Lane School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004

Blythe Shapiro  
Teacher Assistant – Powell’s Lane School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 8, 2003 thru June 25, 2004

Nicole Cannizzaro  
Teacher Assistant – Drexel Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004

Andrew Glass  
Teacher Assistant – Drexel Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004

Portland Lawson  
Teacher Assistant – Drexel Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004

Flor Rincon  
Teacher Assistant – Drexel Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004

Tynan Lawson  
Teacher Assistant – Park Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004

Becki Zlakis  
Teacher Assistant – Dryden Street School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004

Joan Ferguson-Myers  
Teacher Assistant - Westbury Middle School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004

Carolina M. Ortiz  
Foreign Language Teacher – Westbury High School  
Certification: NYS ESL, Prov.  
Salary: MA+45 Step 3 $58,228/yr.  
Effective: September 12, 2003 thru June 25, 2004

Donna Dannenfelser  
Director of Guidance  
Certification: NYS SAS, Perm., SDA, Perm.  
Salary: Class A MA Step 11 $111,100/yr.  
Assignment: Districtwide  
Effective: October 1, 2003 thru September 30, 2006

Adjournment:
At 9:58 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Board of Education
Community Meeting
October 7, 2003

A Community Meeting on the Qualified Zone Academy Bond (QZAB) Referendum was held by the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York in the auditorium of the Middle School, 455 Rockland Street, Westbury, New York on October 7, 2003

Present, Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollic, Mrs. Connie LoCascio and Mr. Lawrence P. Zano

Others Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. James Gounelas, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation for Dr. Rudy Clark who passed away.

QUALIFIED ACADEMY ZONE BOND INFORMATION:
Dr. Constance R. Clark, Superintendent of Schools presented the following information on the QZAB Bond:

- Created by Congress to help financially disadvantaged school districts finance renovation and repair projects
- Awarded by the New York State Education Department
- Pre-application eligibility requirements included schools with at least 35% free and reduced lunch, in an enterprise zone community, with an educational plan, and obtaining a matching donation (of in kind services) of 10% of the award monies from a business organization
- Westbury’s competitive proposal won the largest QZAB in the state; out of the $70 million available, the Westbury UFSD was awarded $28 million

Dr. Clark stated that the District prepared the QZAB application. The proposal included renovations and repairs to District infrastructure for building Math and Technology Academies in the schools. The application was submitted in April 2003; the District was notified of the award in June 2003; it was announced at the June 2003 monthly Board meeting and the resolution was accepted by the Board.

Dr. Clark spoke about the benefits of the QZAB issue. The $28 million bond would finance repairs for urgent health and safety. This is a 15 year, 0% "interest-free" bond which saves Westbury taxpayers approximately $16.3 million. The state aid contribution is $13 million. Westbury would repay $15 million. Based on the average home with an assessed value of $3,000, the cost to the taxpayers is $112.37 yearly.
Community Meeting  
October 7, 2003  

QUALIFIED ACADEMY ZONE BOND INFORMATION: (Continued)

Dr. Clark noted the benefits to the Westbury School District:

- Allows us to build Math and Technology Centers to ensure our students are ready to thrive in the 21st century

- Allows us to make urgent repairs and renovations in the District such as:
  - Class renovations with electrical and mechanical improvements
  - Support space renovations such as:
    - Roofing and boiler replacements
    - Classroom and corridor renovations
    - Electrical upgrades
    - New DCC temperature control systems
    - New fire alarm systems
    - And other important health and safety improvements

Dr. Clark presented a cost itemization per building and noted the cost of QZAB -- $28 million Principal, $13 million State Aid; $15 million taxpayer cost. Based on the average home with an assessed value, the cost to taxpayers -- $112.37 yearly, $9.38 monthly, $0.31 daily. She noted that State Aid is 46.5%, and that the Bond is interest free and the repayment period is 15 years.

QUESTIONS AND COMMENTS:

Following the presentation on the QZAB Bond, questions and comments were invited from the community. Dr. Clark, Mr. Ewing, Mrs. Lagnado, Mr. Specter - Architect, Mr. Geiger – Bond Counsel and Mr. Ringler – Turner Construction, responded to the questions and comments.

ADJOURNMENT:

At 9:10 p.m., a motion was made by Mrs. Brimson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria M. Lance, District Clerk
Board of Education
Planning Meeting
October 8, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 8, 2003.

Present,
Board of Education:
Mrs. Adelaide Brinson, Vice President
Ms. Karin Campbell, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Absent:
Mr. Carlos H. Aristy
Mrs. Karen Hollie

CALL TO ORDER:
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:
Alternative Program – Mr. Mel Jackson, President, Leadership Training Institute
Early Childhood Program – Mrs. Dale Telmer, Principal, Dryden Street School

INFORMATION ITEMS:
A. Board of Education Action Meeting – Wednesday, October 15, 2003 at 7:30 p.m. in the High School Library
B. QZAB Referendum Vote - Thursday, October 16, 2003 from 7:00 a.m. to 10:00 p.m. at Drexel Avenue, Park Avenue, Dryden Street and the Middle School

ITEMS FOR DISCUSSION/ACTION:
A. Resolution No. 10.B.1 – Approval of trip for High School students to attend Middlebury College Weekend at Lincoln Center in New York City from October 12th through October 14th
B. Agenda Review for October 15, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:10 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.
Planning Meeting
October 8, 2003

EDUCATION:

Resolution – Approval of trip for H.S. students – Middlebury College Weekend at Lincoln Center in New York City – October 12 through October 14, 2003

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School
No. of Students: Ten (10).
No. of Chaperones: One (1) plus representatives from Middlebury College will assist in Chaperoning for the weekend
Date: October 12th through October 14th, 2003
Destination: Lincoln Center, New York City Participation in Discover Middlebury Weekend

ADJOURNMENT:

At 10:26 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
October 15, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 15, 2003.

Present: Mr. Floyd T. Ewing, III, President
Board of: Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Laguardo, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin Campbell

CALL TO ORDER:
At 7:45 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:
New York State Academy for Teaching and Learning Award

John Francis Carcich
Diane T. Franzese
Patrick Charles Yula

Student Achievement Awards

Dr. Clark presented Student Achievement Awards to the following students:

Dryden Street School
Ashley Perez Pre-Kindergarten
Miracle Daley Bennett Kindergarten

Park Avenue School
Alexander Lopez-Guavara 1st Grade
Kayla Bomani 2nd Grade

Drexel Avenue School
Raghau Sharma 3rd Grade
Pedro Arias 4th Grade
Wendy Imbert 5th Grade

Powell's Lane School
Gabens Eustache 3rd Grade
Yaneth Rodriguez 4th Grade
Kayvonna Curtis 5th Grade
Action Meeting
October 15, 2003

COMMENDATIONS: (Continued)

Student Achievement Awards (continued)

Westbury Middle School
Cristina Ayala 6th Grade
Jesse Ayala 7th Grade
Daniel Pierre 8th Grade

Westbury High School
Natasha Fernandez 9th Grade
Debi Destina 10th Grade
Rosa Ayala 11th Grade
Christopher Berry 12th Grade

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

Dr. Clark presented her Monthly Report.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, and seconded by Mrs. LoCascio, that the Board approve the minutes of the September 10, 2003 Planning Meeting of the Board of Education.

<table>
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<th>abstain</th>
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<tr>
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<td>Zaino</td>
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Motion Carried

A motion was made by Mrs. LoCascio, and seconded by Mrs. Hollie, that the Board approve the minutes of the September 17, 2003 Action Meeting of the Board of Education.

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<thead>
<tr>
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Motion Carried

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individuals asked to be heard:

Dr. Wendell Clement
Mrs. Elaine Lovell

At 8:20 p.m., this portion of the meeting was declared closed.
Action Meeting
October 15, 2003

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer’s Report; August 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for August 2003.

<table>
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<th>Fund</th>
<th>Code</th>
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<tr>
<td>All Funds</td>
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<td>General</td>
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<tr>
<td>All Funds</td>
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<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); September 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - September 2003

Resolution – Approval of the Budget Calendar for the 2004-2005 School Year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Budget Calendar for the 2004-2005 school year. (Copy on file in the District Clerk’s office)

Resolution – Acceptance of a donation of $1,821.41 from Target Department Store to Park Avenue School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,821.41 from Target Department Store to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account
Action Meeting  
October 15, 2003  

PERSONNEL:  

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.11

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.11 as follows:

Resolution - Temporary Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Jorge Santiago Jr.**  
Sick Leave Replacement  
Coordinator of Special Education and Special Services – District-wide  
Salary: Ten percent of annual Salary Prorated  
Effective: September 10, 2003 thru October 8, 2003

**Elizabeth A. Talbot**  
Long-term Substitute- Westbury Middle School  
Certification: Special Education, Prov.  
Salary: Graduated Pay Scale:  
$100 per day (day 1-10)  
$115 (day 11 – 20), $135 (day 21+)  
Effective: September 15, 2003

**Carly Vasilakos**  
Long-term Substitute – Powell’s Lane School  
Certification: PreK, K, 1-6, Prov.  
Salary: Graduated Pay Scale:  
$100 per day (day 1-10)  
$115 (day 11 – 20), $135 (day 21+)  
Effective: 9/22/03 thru 1/16/04

**Shushanna Roper**  
Long-term Substitute – Westbury High School  
Certification: ELA, Prov.  
Salary: Graduated Pay Scale:  
$100 per day (day 1-10)  
$115 (day 11 – 20), $135 (day 21+)  
Effective: September 4, 2003

**Hugh Bryant**  
Teacher Assistant – Park Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 2, 2003 thru June 25, 2004

**James Thelusma**  
Teacher Assistant – Westbury High School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 15, 2003 thru June 25, 2004

**Jennifer E. Williams**  
Teacher Assistant – Westbury Middle School  
Salary: $10.75/hr. with no additional benefits  
Effective: October 1, 2003 thru June 25, 2004

**Junior Paris**  
Teacher Assistant – Westbury Middle School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 10, 2003 thru June 25, 2004
Action Meeting  
October 15, 2003

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Michelle Pirro  
Teacher Assistant – Park Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 29, 2003 thru June 25, 2004

Lisa Castro  
Teacher Assistant – Dryden Street School  
Salary: $10.75/hr. with no additional benefits  
Effective: October 7, 2003 thru June 25, 2004

Robert E. Schuler  
Permanent Substitute – Westbury High School  
Salary: $100/day with Health and Dental Benefits  
Effective: October 7, 2003 thru June 25, 2004

Resolution - Non-Instructional Appointments

10.A.2  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Food Service  
Rosemarie Limontes  
Food Service Helper-Part-time-Substitute  
Assigned: District-wide  
CS Approval: 9/11/03  
Effective: October 16, 2003

Lucia Rubino  
Change of Class from Asst. Cook Manager to  
Cook Manager - Dryden Street School  
Salary: $19,454/yr.  
CS Approval: September 17, 2003  
Effective: October 16, 2003

Cleaner  
Francisca Sorto  
Cleaner Part-time Substitute  
Assigned: District-wide  
CS Approval: September 11, 2003  
Effective: October 16, 2003

Daniel Gratto  
Cleaner Part-time Substitute  
Assigned: District-wide  
CS Approval: September 23, 2003  
Effective: October 16, 2003

Clerk Typist/Secretarial  
Deborah Ellenson  
Typist Clerk – Full-time-Permanent  
Assigned: Administration-Athletic Office  
Salary: $27,270/yr.  
CS Approval: 9/24/03  
Effective: October 20, 2003

Teacher Aide/School Monitor  
Elizabeth Crotti  
School Monitor Part-time Substitute  
Assigned: District-wide  
CS Approval: 10/3/03  
Effective: October 16, 2003
Action Meeting  
October 15, 2003

PERSONNEL: (Continued)

Resolution - Appointments – 2003-2004 Alternative Evening High School

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Evening High School appointments of the following personnel as indicated:

### Evening High School 2003-2004

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Henry Philippeau</td>
<td>Assistant Principal-two days a week</td>
<td>$68/hr.</td>
</tr>
<tr>
<td>Vito Familette</td>
<td>Science Teacher</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Richard Sabino</td>
<td>Science Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Nicole Hodges</td>
<td>Math Teacher</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Gwen Collins</td>
<td>Math Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Carlyle Richards</td>
<td>Social Worker</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Pedro Rivera</td>
<td>English Teacher</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Kathi Matthews</td>
<td>English Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Paul Von Rosk</td>
<td>Social Studies Teacher</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Jesse Woronoff</td>
<td>Social Studies Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Music</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Sarah Lint</td>
<td>Art</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Camile Lupa</td>
<td>Physical Ed and Health</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Andre Williams</td>
<td>Security Aide</td>
<td>$14.88/hr.</td>
</tr>
</tbody>
</table>

Resolution - Appointments – Co-curricular and Extracurricular Activities

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for the Extracurricular and Co-curricular activities for 2003-2004 school year of the following personnel as indicated:

### Co-curricular and Extracurricular Activities 2003-2004 School Year

#### Dryden Street

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Sela</td>
<td>Enrichment Program</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Margaret Dominick</td>
<td>Enrichment Program</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Donna Sahella</td>
<td>Enrichment Program</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Jackie Mazza</td>
<td>Tutorial</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Patricia Docherty</td>
<td>Tutorial</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Lynette Blades</td>
<td>Tutorial</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>

#### Drexel Avenue School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gregg Brenner</td>
<td>Chorus</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>Ronald McKay</td>
<td>IBM Basketball</td>
<td>Step 4 $359/yr.</td>
</tr>
<tr>
<td>Douglas DiSalvo</td>
<td>Band</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>Arline Trinche</td>
<td>Orchestra</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>Andrea Burnham</td>
<td>Bowling (Fall)</td>
<td>Step 4 $1,007/yr.</td>
</tr>
<tr>
<td></td>
<td>Bowling (Spring)</td>
<td>Step 4 $1,007/yr.</td>
</tr>
<tr>
<td>Patricia Francis</td>
<td>Bowling (Fall)</td>
<td>Step 2 $836/yr.</td>
</tr>
<tr>
<td></td>
<td>Bowling (Spring)</td>
<td>Step 2 $836/yr.</td>
</tr>
<tr>
<td>Megan Hannon</td>
<td>Yearbook</td>
<td>Step 2 $932/yr.</td>
</tr>
<tr>
<td>James Lewis</td>
<td>Chess Club</td>
<td>$424/yr.</td>
</tr>
</tbody>
</table>
### Action Meeting
October 15, 2003

### PERSONNEL (Continued)

**Resolution 10.A.4 (continued)**

#### Saturday Academy

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Level</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheri Alaia</td>
<td>Facilitator</td>
<td>Level III</td>
<td>$70/hr.</td>
</tr>
<tr>
<td>Jennifer August</td>
<td>Saturday Academy</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Patricia Francis</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Arleen Golub</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Ruth Grey</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Katherine Hamilton</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Arranne Henry</td>
<td>Saturday Academy</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Dean Quinteros</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Donna Sabella</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Bonnie Whalen</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
</tbody>
</table>

**Powell’s Lane School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Activity Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abir Khoury</td>
<td>School Store</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Debbie Wachter</td>
<td>Intramurals</td>
<td>Step 4 $1,175/yr.</td>
</tr>
<tr>
<td>Nadine Schalk</td>
<td>Orchestra</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>Roger Floreska</td>
<td>Band Instructor (Sept-March)</td>
<td>(Two days a week – 7 months) $2,271/yr.</td>
</tr>
<tr>
<td>Valerie Berk</td>
<td>Chorus</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>Valerie Berk</td>
<td>Dance Club</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Beverly Reilly</td>
<td>Buddy Program</td>
<td>Paid by BOCES</td>
</tr>
<tr>
<td>Beverly Reilly</td>
<td>Mentoring Program</td>
<td>Paid by BOCES</td>
</tr>
</tbody>
</table>

#### Saturday Academy

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Level</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick C. Yula</td>
<td>Facilitator</td>
<td>Level III</td>
<td>$70/hr.</td>
</tr>
<tr>
<td>Steve Nordell</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Todd Teeter</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Virginia Zucal</td>
<td>Saturday Academy</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Rosemarie Brady</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>John Carcich</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Carole Gordon</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Natalia Fuschetto</td>
<td>Saturday Academy</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Angela Summer</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
</tbody>
</table>

**Westbury Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Activity Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geneva Isom-Gibson</td>
<td>AM &amp; PM Announcements</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Lawrence Simon</td>
<td>Audio Visual Coordinator</td>
<td>Step 4 $2,526/yr.</td>
</tr>
<tr>
<td>Dawn Steinberger</td>
<td>Student Athletic Association</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Howard Cintron</td>
<td>Chess Club</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Gregory Singer</td>
<td>Drama Club</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>George Garrett</td>
<td>8th Grade Advisor</td>
<td>Step 1 $899/yr.</td>
</tr>
<tr>
<td>Lorraine Stutzmann</td>
<td>National Honor Society</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Mary Dorman</td>
<td>National Honor Society</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Pedro Rivera</td>
<td>Peer Mediation</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Lewis White</td>
<td>Photography Club</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Michael Villanti</td>
<td>Renaissance Club</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Gregory Singer</td>
<td>S.A.D.D.</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Monica Gibson</td>
<td>Scrabble Club</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Richard Canalini</td>
<td>Yearbook Advisor</td>
<td>Step 4 $2,157/yr.</td>
</tr>
<tr>
<td>Joanne DeGraile</td>
<td>Yearbook Assistant</td>
<td>Step 1 $1,045/yr.</td>
</tr>
<tr>
<td>Karen Lewis</td>
<td>Student Government</td>
<td>Step 1 $899/yr.</td>
</tr>
<tr>
<td>Eugene Neal</td>
<td>Jazz Band</td>
<td>Step 4 $1,519/yr.</td>
</tr>
<tr>
<td>Eugene Neal</td>
<td>Band Director</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>Nadine Schalk</td>
<td>Orchestra</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>Lynette Carr-Hicks</td>
<td>Chorus</td>
<td>Step 4 $2,429/yr.</td>
</tr>
</tbody>
</table>


Action Meeting
October 15, 2003

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Extended Day Tutorials (All tutorials - 3 days a week except French and Spanish-one day)

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tracy Wiener</td>
<td>AM Breakfast</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Mary Dorman</td>
<td>6th Grade - English</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Howard Levy</td>
<td>6th Grade - Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Jennifer DiCrescito</td>
<td>6th Grade - Social Studies</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Tamika Maxwell</td>
<td>6th Grade - Science</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Michael Villanti</td>
<td>7th Grade - English</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Robert Beller</td>
<td>7th Grade - Math</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>John Rhodes</td>
<td>7th Grade - Social Studies</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Brian Copeland</td>
<td>7th Grade - Science</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Marjorie O'Brien</td>
<td>8th Grade - English</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Andrew Kajianmann</td>
<td>8th Grade - Mathematics</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>John Lyons</td>
<td>8th Grade - Social Studies</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Michael Ebe</td>
<td>8th Grade - Science</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Felicia Crawford</td>
<td>8th Grade - Earth Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Catherine Singleton</td>
<td>French</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Daisy Goldenberg</td>
<td>Spanish</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Carmelina Alessi</td>
<td>Regents Plus</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Suzanne Sierra</td>
<td>Regents Plus</td>
<td>Step 1 $33.33/yr.</td>
</tr>
<tr>
<td>Veronica Tramposhch</td>
<td>ESL</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Julio Ortiz</td>
<td>ESL</td>
<td>Step 2 $40.33/hr.</td>
</tr>
</tbody>
</table>

Saturday Test Prep – ELA – October 4, 2003 thru January 10, 2004

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheila Scott-Powell</td>
<td>ELA Teacher</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Michael Villanti</td>
<td>ELA Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>William Tiaske</td>
<td>ELA Teacher</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Ana Eliza Lapera</td>
<td>ELA Teacher</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Margie O’Brien</td>
<td>ELA Teacher</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Pedro Rivera</td>
<td>ELA Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Justin Williams</td>
<td>AIS-ELA Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Monica Gibson</td>
<td>ELA Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>

Westbury High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alvin Williams</td>
<td>Senior Class Advisor</td>
<td>$1,236</td>
</tr>
<tr>
<td>Michelle Brock</td>
<td>Senior Class Advisor</td>
<td>$1,236</td>
</tr>
<tr>
<td>Nichole Williams</td>
<td>Junior Class Advisor</td>
<td>$1,122</td>
</tr>
<tr>
<td>Seth Brechtel</td>
<td>Junior Class Advisor</td>
<td>$1,122</td>
</tr>
<tr>
<td>Nichole Hodges</td>
<td>Sophomore Class Advisor</td>
<td>$1,066</td>
</tr>
<tr>
<td>Marc Lawrence</td>
<td>Sophomore Class Advisor</td>
<td>$1,066</td>
</tr>
<tr>
<td>Beth Chaple</td>
<td>Freshman Class Advisor</td>
<td>$1,006</td>
</tr>
<tr>
<td>Jennifer Walker</td>
<td>Freshman Class Advisor</td>
<td>$1,006</td>
</tr>
<tr>
<td>Thomas Mattson</td>
<td>Yearbook Advisor</td>
<td>Step 3 $3,660/yr.</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>Yearbook Business Advisor</td>
<td>Step 1 $1,812/yr.</td>
</tr>
<tr>
<td>Marc Lawrence</td>
<td>WHISP Advisor</td>
<td>Step 1 $1,812/yr.</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Red Cross Club</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Thomas Mattson</td>
<td>Reflections Advisor</td>
<td>Step 4 $1,519/yr.</td>
</tr>
<tr>
<td>Jaime Martinez</td>
<td>National Honor Society</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Spanish Honor Society</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Chantal Bezelais</td>
<td>French Honor Society &amp; Haitian Club</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Kathleen Toiman</td>
<td>Broadcast Club</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Varsity Club</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Anne Hurst-Smith</td>
<td>Future Business Leaders</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Carole Oberlander</td>
<td>Art and Design Club</td>
<td>$424.00/yr.</td>
</tr>
</tbody>
</table>
Action Meeting
October 15, 2003

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Westbury High School (cont’d.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Murtagh</td>
<td>Stage Director – Musical</td>
<td>Step 4 $2,514/yr.</td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Assistant Stage Director-Musical</td>
<td>Step 4 $1,512/yr.</td>
</tr>
<tr>
<td>Linda Murtagh</td>
<td>Stage Director-Drama</td>
<td>Step 4 $2,514/yr.</td>
</tr>
<tr>
<td>Lynnette Carr-Hicks</td>
<td>Assistant Stage Director-Drama</td>
<td>Step 4 $1,512/yr.</td>
</tr>
<tr>
<td>Edwin Bernauer</td>
<td>Mathletes</td>
<td>Step 4 $1,252/yr.</td>
</tr>
<tr>
<td>Michael Carpenter</td>
<td>Band Director</td>
<td>Step 3 $3,660/yr.</td>
</tr>
<tr>
<td>Barbara Stierer</td>
<td>Orchestra Director</td>
<td>Step 4 $3,918/yr.</td>
</tr>
<tr>
<td>William Gray</td>
<td>Stage Construction</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>John Iannucci</td>
<td>Assistant Stage Construction</td>
<td>Step 4 $2,157/yr.</td>
</tr>
<tr>
<td>Carol Oberlander</td>
<td>Art Director-Musical</td>
<td>Step 4 $2,017/yr.</td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Gospel Choir</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Audio Visual</td>
<td>Step 4 $2,526/yr.</td>
</tr>
<tr>
<td>Shakira Acosta</td>
<td>Student Council</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Dennis Cleasby</td>
<td>Photography Club</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Choral Director</td>
<td>Step 4 $3,918/yr.</td>
</tr>
<tr>
<td>Lynnette Carr-Hicks</td>
<td>Chorus Accompanist</td>
<td>Step 4 $1,519/yr.</td>
</tr>
<tr>
<td>Michael Carpenter</td>
<td>Band Director for Musical</td>
<td>Step 3 $1,411/yr.</td>
</tr>
<tr>
<td>Jeanette Williams</td>
<td>Choreographer</td>
<td>Step 4 $510/yr.</td>
</tr>
<tr>
<td>Angela Terry</td>
<td>The Herald – Editor</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>Marc Lawrence</td>
<td>The Herald – Co-Editor</td>
<td>Step 1 $1,812/yr.</td>
</tr>
<tr>
<td>Michael Carpenter</td>
<td>Jazz Ensemble</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td></td>
<td>(7 months-3 days a week)</td>
<td></td>
</tr>
</tbody>
</table>

Detention Program

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alan Schoenberg</td>
<td>Detention Program Coordinator</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Detention Program</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Detention Program</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>Detention Program</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Angela Terry</td>
<td>Detention Program</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Alvin Williams</td>
<td>Detention Program</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>Detention Program</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Philip Quagereilli</td>
<td>Detention Program</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Marcia Rochester</td>
<td>Detention Program</td>
<td>Step 1 $45.00/hr.</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>Detention Program</td>
<td>Step 3 $45.00/hr.</td>
</tr>
</tbody>
</table>

After School Tutorials

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicolette James</td>
<td>English</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>English</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Roseann Ambrosimi</td>
<td>English</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Shaihana Khairoola</td>
<td>English</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Kathleen Totman</td>
<td>English</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Rosanne Carroll</td>
<td>Foreign Language</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Foreign Language</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Alvin Williams</td>
<td>Foreign Language</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Sandra Salazar</td>
<td>Foreign Language</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Jennifer Walker</td>
<td>Foreign Language</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Seth Brechtel</td>
<td>ESL</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Marie Fuchser</td>
<td>ESL</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Estelle Gonzalez</td>
<td>ESL</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Gladys Nielsen</td>
<td>ESL</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Edwin Bernauer</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
</tbody>
</table>
Action Meeting
October 15, 2003

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Westbury High School (cont’d.)

After School Tutorials (cont’d.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Clovey</td>
<td>Math</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Robert Fusco</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Nichole Hodges</td>
<td>Math</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>James Nicklas</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>John Stuber</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Marc Achilles</td>
<td>Math</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Carl Armenia</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Anthony Bonamo</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Brumse Brandon</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Oney Eastmond</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Rosario Lorenzo</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Philip Quagerelli</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Calvin Boone</td>
<td>Science</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Loretta Salerno</td>
<td>Science</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Joel Bossous</td>
<td>Social Studies</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Dennis Fanning</td>
<td>Social Studies</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Saundra Johnson</td>
<td>Social Studies</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Nichole Williams</td>
<td>Social Studies</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Jesse Woronoff</td>
<td>Social Studies</td>
<td>Step 3 $45.00/hr.</td>
</tr>
</tbody>
</table>

Coaching Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Effective</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dennis Fanning</td>
<td>Soccer Girls’ Varsity Head Coach (Replacing W. Kramer-Resigned)</td>
<td>Fall 2003</td>
<td>Step 1 $3,019</td>
</tr>
<tr>
<td>Beth Chaple</td>
<td>Varsity Advisor – Cheerleading (Replacing N. Williams-Resigned)</td>
<td>Fall 2003</td>
<td>Step 1 $1,314</td>
</tr>
<tr>
<td>William Tlasek</td>
<td>Soccer Girls’ Head Coach (Replacing D. Di Iorio-Resigned)</td>
<td>Fall 2003</td>
<td>Step 1 $2,046</td>
</tr>
<tr>
<td>Sinette Martin</td>
<td>Varsity Advisor – Cheerleading</td>
<td>Fall 2003</td>
<td>Step 4 $1,788</td>
</tr>
</tbody>
</table>

Resolution – Six Period Assignments – Per WTA

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.O) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2003-2004 school year:
Action Meeting
October 15, 2003

PERSONNEL (Continued)

Resolution 10.A.5 (continued)

Dryden Street School

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Duration</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Guidone</td>
<td>Physical Ed</td>
<td>everyday</td>
<td>9/4/03</td>
</tr>
</tbody>
</table>

Middle School – Effective September 4, 2003

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gwendolyn Collins</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>Joanne DeGutre</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>Maryrose Ferguson</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>George Garrett</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>Anthony Posillico</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>Mary Dorman</td>
<td>ELA</td>
<td>everyday</td>
</tr>
<tr>
<td>Deudre Goldberg</td>
<td>Enrichment</td>
<td>everyday</td>
</tr>
<tr>
<td>Dr. Brian Copeland</td>
<td>ESL Science</td>
<td>everyday</td>
</tr>
<tr>
<td>Vivian Ellis</td>
<td>General Music</td>
<td>everyday</td>
</tr>
<tr>
<td>Craig Steyer</td>
<td>General Music</td>
<td>everyday</td>
</tr>
<tr>
<td>Suzanne Sierra</td>
<td>Special Education</td>
<td>everyday</td>
</tr>
<tr>
<td>Ariane Gordon</td>
<td>ESL</td>
<td>everyday</td>
</tr>
<tr>
<td>Tina Kaiser</td>
<td>ESL-Science</td>
<td>everyday</td>
</tr>
<tr>
<td>Michel Ebe</td>
<td>Science</td>
<td>everyday</td>
</tr>
<tr>
<td>Sinette Martin</td>
<td>Home &amp; Careers</td>
<td>everyday</td>
</tr>
<tr>
<td>Debra Baharestani</td>
<td>Home &amp; Careers</td>
<td>everyday</td>
</tr>
<tr>
<td>Julio Ortiz</td>
<td>ESL</td>
<td>everyday</td>
</tr>
<tr>
<td>Veronica Tramposch</td>
<td>ESL</td>
<td>everyday</td>
</tr>
<tr>
<td>Helisse Polmore</td>
<td>AIS</td>
<td>everyday</td>
</tr>
<tr>
<td>Sheila Scott</td>
<td>ELA</td>
<td>everyday</td>
</tr>
</tbody>
</table>

High School – All Effective September 4, 2003

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larry Minor</td>
<td>Special Education</td>
<td>everyday</td>
</tr>
<tr>
<td>Carol Oberlander</td>
<td>Art</td>
<td>everyday</td>
</tr>
<tr>
<td>Beth Chaple</td>
<td>Art</td>
<td>everyday</td>
</tr>
<tr>
<td>Carl Armenta</td>
<td>Science</td>
<td>every other day</td>
</tr>
<tr>
<td>Annie Hurst Smith</td>
<td>Business Education</td>
<td>everyday</td>
</tr>
<tr>
<td>Esther Stone</td>
<td>ESL</td>
<td>everyday</td>
</tr>
<tr>
<td>Sandra Salazar</td>
<td>Foreign Language</td>
<td>everyday</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Foreign Language</td>
<td>everyday</td>
</tr>
<tr>
<td>William Gray</td>
<td>Technology</td>
<td>everyday</td>
</tr>
<tr>
<td>David Greff</td>
<td>Physical Education</td>
<td>everyday</td>
</tr>
<tr>
<td>Roseann Ambrosini</td>
<td>English</td>
<td>everyday</td>
</tr>
<tr>
<td>Rosanne Carroll</td>
<td>Foreign Language</td>
<td>everyday</td>
</tr>
<tr>
<td>Jennifer Walker</td>
<td>Foreign Language</td>
<td>everyday</td>
</tr>
<tr>
<td>Alvin Williams</td>
<td>Foreign Language</td>
<td>everyday</td>
</tr>
<tr>
<td>Robert Clovey</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Science</td>
<td>everyday</td>
</tr>
<tr>
<td>Shakira Acosta</td>
<td>English</td>
<td>every other day</td>
</tr>
<tr>
<td>Jesse Woronstof</td>
<td>Social Studies</td>
<td>everyday</td>
</tr>
</tbody>
</table>

Resolution - Other Appointments – Instructional

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the personnel as indicated:
Action Meeting
October 15, 2003

PERSONNEL. (Continued)

Resolution 10.A.6 (continued)

ISS Assignments for 2003-2004 Westbury Middle School at a rate of $42 per Period

<table>
<thead>
<tr>
<th>Name</th>
<th>Raymond Williams</th>
<th>Donna Dilorio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gregory Singer</td>
<td>Catherine Singleton</td>
<td>Lewis White</td>
</tr>
<tr>
<td>Karen Dolsky</td>
<td>Richard Canali</td>
<td>Lenora Shoulders</td>
</tr>
</tbody>
</table>

Homebound Instruction for 2003-2004 School Year per WTA - as needed

In District - $27 per hour

<table>
<thead>
<tr>
<th>Name</th>
<th>Joanny Gomez</th>
<th>Carmelina Alessi</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natalie Schwartz</td>
<td>Patricia Docherty</td>
<td>Delores Russell</td>
</tr>
<tr>
<td>Victoria Carmody</td>
<td>Carol Clarke</td>
<td>Percy Holmes</td>
</tr>
<tr>
<td>Ann Alexander</td>
<td>Martha Aguinaga</td>
<td>Flor Calero</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>Kathi Matthews</td>
<td>Anthony Posillico</td>
</tr>
<tr>
<td>Denise Clarke</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Out of District - $25 per hour

<table>
<thead>
<tr>
<th>Name</th>
<th>Regina Norban</th>
<th>Evan K. Smith</th>
</tr>
</thead>
<tbody>
<tr>
<td>George Anderson</td>
<td>Robert Seckler</td>
<td>Kyra Bryant</td>
</tr>
<tr>
<td>Eda-Mae Minto-Brooks</td>
<td>Edward Kennelly</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Mentors 2003-2004 - Stipend $2,204 per year

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the Mentors for the 2003-2004 school year of the following personnel as indicated:

At a Stipend of $2,204 per year

Dryden Street School

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jackie Mazza</td>
<td>Social Studies &amp; Balanced Literacy</td>
</tr>
<tr>
<td>Stacey Kowolski</td>
<td>English Language Arts/Reading Excellence Act</td>
</tr>
<tr>
<td>Joanne Gomez</td>
<td>Computer/Leap Frog</td>
</tr>
<tr>
<td>Margaret Dominick</td>
<td>Science and Art</td>
</tr>
<tr>
<td>Donna Sabella</td>
<td>Math and Dual Language</td>
</tr>
</tbody>
</table>

Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suzanne Sierra</td>
<td>Special Education</td>
</tr>
<tr>
<td>Verdel Tramposch</td>
<td>ESL</td>
</tr>
</tbody>
</table>

Powell's Lane School

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steven Nordell</td>
<td>Science Mentor</td>
</tr>
<tr>
<td>Dorothy Topel</td>
<td>Math</td>
</tr>
<tr>
<td>Patrick Yula</td>
<td>Social Studies Mentor</td>
</tr>
<tr>
<td>Virginia Zucal</td>
<td>ELA</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

Jodi Litt Elementary Teacher – Drexel Avenue School
Family Medical Leave Act of 1993
Effective: January 5, 2004 thru April 14, 2004
Returning: April 15, 2004
Action Meeting
October 15, 2003

PERSONNEL: (Continued)

Resolution – Resignation

10.A.9  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Keysta Benedetto  Teacher Assistant – Park Avenue School
             Effective:  September 19, 2003

Michael Weiner  Teacher Assistant – Powell’s Lane School
             Effective:  September 4, 2003

Carolina Ortiz  Foreign Language Teacher – Westbury High School
             Effective:  October 10, 2003

Resolution - Adult Education – Fall Semester 2003

10.A.10  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Fall 2003 as indicated:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>AARP</td>
<td>55/Alive Mature Driving</td>
<td>Contracted – No Fee</td>
</tr>
<tr>
<td>Ira Bergman</td>
<td>Blueprints for Retirement</td>
<td>Contracted – No Fee</td>
</tr>
<tr>
<td></td>
<td>The Medicaid Myth…It’s Not Just For The Poor, It’s For the Smart</td>
<td>Contracted – No Fee</td>
</tr>
<tr>
<td>Dina Elardo</td>
<td>Notary Public Training</td>
<td>Contract. $40 per student</td>
</tr>
<tr>
<td>Marc Goldman</td>
<td>When You Need A Lawyer: How To Choose And Work With One</td>
<td>Contracted – No Fee</td>
</tr>
<tr>
<td>James Lembo</td>
<td>Golf</td>
<td>Step 3 $26</td>
</tr>
<tr>
<td></td>
<td>Golf - Intermediate</td>
<td></td>
</tr>
<tr>
<td>Lerner &amp; Esposito</td>
<td>How To Pay For College Without Going Broke</td>
<td>Contracted – No Fee</td>
</tr>
<tr>
<td>College Aide</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consultants</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steve Mormmo</td>
<td>Defensive Driving</td>
<td>Contract. $26 per student</td>
</tr>
<tr>
<td>Frank Morrone</td>
<td>“Debt-Free Living” Workshop</td>
<td>Contracted-50/50</td>
</tr>
<tr>
<td>Sevi Regis</td>
<td>Acting and Personal Presentation 101</td>
<td>Step 1 $22</td>
</tr>
<tr>
<td>Craig Silverman</td>
<td>Long Term Health Care</td>
<td>Contracted - $18/hr.</td>
</tr>
<tr>
<td>Naima Smith</td>
<td>Computing-An Introduction to Computers Learning the Internet</td>
<td>Step 3 $26</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Contracted-$125 for class</td>
</tr>
<tr>
<td>Stillness in Motion</td>
<td>Tai Chi Chuan</td>
<td>Contract-$18/hr.</td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Yoga</td>
<td>Step 3 $26</td>
</tr>
</tbody>
</table>
Action Meeting
October 15, 2003

PERSONNEL: (Continued)
Resolution - Probationary Appointment

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

_Shannon Ericksen Kurz_
Tenure Area: Foreign Language, Spanish
Certification: NYS Spanish 7-12, Prov.
Salary: BA Step 3 $44,890/yr.
Assignment: Westbury High School
Effective: October 14, 2003 thru January 14, 2005

EDUCATION:
Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval for Attendance by Board Trustees at Conferences

10.B.2 Resolved, that the Board of Education approve attendance by Board Trustees for the following conferences:

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 23-26, 2003</td>
<td>NYS School Boards Annual Conference</td>
</tr>
<tr>
<td></td>
<td>Rochester, New York</td>
</tr>
<tr>
<td>November 20, 2003</td>
<td>Discipline of Students with Special Needs</td>
</tr>
<tr>
<td></td>
<td>New York, New York</td>
</tr>
<tr>
<td>March 27-30, 2004</td>
<td>NSBA 64th Annual Convention</td>
</tr>
<tr>
<td></td>
<td>Orlando, Florida</td>
</tr>
</tbody>
</table>

All necessary and reasonable expenses associated with their attendance will be reimbursed.

Resolution – Approval of Middle School Trip to Philadelphia, Pennsylvania on November 7, 2003

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Middle School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Approximately ninety (90)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Nine (9)</td>
</tr>
<tr>
<td>Date:</td>
<td>November 7th, 2003</td>
</tr>
<tr>
<td>Destination:</td>
<td>Philadelphia, Pennsylvania</td>
</tr>
</tbody>
</table>
Action Meeting
October 15, 2003

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

Buildings and Grounds
Facilities Update – September 2003

REPORTS:
A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – (no report)
   (2) Homebound – September 2003
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending 9/30/03
   (6) Attendance Report – Period I

C. Calendar of Events
   October 8th – November 12th, 2003

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 8:22 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to be heard on areas other than this evening’s agenda items.

The following individuals asked to be heard:

   Dr. Wendell Clement  Mr. Scott Ottley
   Mr. Rod Bailey       Mrs. Elaine Lovell

At 8:50 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:51 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss items of negotiations.

Respectfully submitted,

[Signature]

Gloria M. Lancer, District Clerk
Action Meeting  
October 15, 2003  

APPOINTMENT OF CLERK PRO-TEM:  

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.  

At 9:30 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.  

ADJOURNMENT:  

At 9:32 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

[Signature]  
Mary A. Lagnado, Clerk Pro-Tem
A Qualified Zone Academy Bond (QZAB) Referendum for the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on October 16, 2003.

The following proposition was submitted:

RESOLVED: (a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct alterations and improvements to all District school buildings and the sites thereof (the "Project") and to expend not to exceed $28,000,000; (b) that a tax is hereby voted in the amount of not to exceed $28,000,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed $28,000,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and (d) that the District has been approved by the State of New York to issue interest-free bonds for the Project pursuant to the federal "Qualified Zone Academy Bond" program, and therefore expects that it will not need to levy most if not all of the taxes herein authorized to pay any interest on the bonds herein referred to.

The Qualified Zone Academy Bond (QZAB) Referendum was passed (1,041 YES – 534 NO).

Following is the official count for each polling area:

<table>
<thead>
<tr>
<th></th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>371</td>
<td>186</td>
<td>423</td>
<td>61</td>
<td>1,041</td>
</tr>
<tr>
<td>NO</td>
<td>128</td>
<td>289</td>
<td>54</td>
<td>63</td>
<td>534</td>
</tr>
<tr>
<td>TOTAL</td>
<td>499</td>
<td>475</td>
<td>477</td>
<td>123</td>
<td>1,575</td>
</tr>
</tbody>
</table>

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy and carried unanimously, that the Board accept the official count results.

The following were present at the closing of the polls:

Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Mrs. Mary Lagrado, Asst. Supt., Business & Management Services
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education  
Special Meeting  
October 16, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the Middle School, 455 Rockland Street, Westbury, New York on October 16, 2003.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Arsty, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino  
Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mrs. Gloria Lancer, District Clerk  
Absent: Ms. Karin Campbell  
Dr. William K. Lloyd

CALL TO ORDER:

At 10:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PERSONNEL:

Resolution - Approval of a consultancy agreement with SCOPE to provide employment services of Dr. Robert Root as an Interim Assistant Superintendent for Curriculum, Instruction and Personnel

A motion was made by Mr. Arsty, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a consultancy agreement with SCOPE to provide employment services of Dr. Robert Root as an Interim Assistant Superintendent for Curriculum, Instruction and Personnel, at a per diem rate of $650.00 to commence on October 22, 2003, subject to documented fingerprinting clearance in accordance with Project SAVE; and further authorizes the Board President to execute the agreement on its behalf.

ADJOURNMENT:

At 10:44 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,  

Gloria M. Lancer, District Clerk
Board of Education  
Planning Meeting  
November 12, 2003  

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 12, 2003.

Present, Board of Education: 
Mr. Floyd T. Ewing, III, President 
Mr. Carlos H. Aristy, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others, Present: 
Dr. Constance R. Clark, Superintendent of Schools 
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel 
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: 
Mrs. Adelaide Brinson 
Ms. Karin Campbell 
Mrs. Karen Hollie

CALL TO ORDER: 
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS: 

Grants: 
Karen Goldberg-Kreger 
Dr. Renee Blumstein

Gear-Up Program:  
Nilda Garcia – Nassau Community College

INFORMATION ITEM: 

A. Board of Education Action Meeting – Wednesday, November 19th, 2003 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION: 

A. Agenda Review for November 19th, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:00 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT: 

At 10:31 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
November 19, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 19, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of: Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney

Absent: Ms. Karin Campbell
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

COMMENDATIONS:

Long Island Partners for Education Peer Review Certificate of Achievement
Carole Gordon

National Merit Scholarship Program Commendation
John B. Stean

Student Achievement Awards

Dryden Street School
Giselle Reyes – Pre-Kindergarten
Graciela Rivera – Kindergarten

Park Avenue School
Branna Moore – Kindergarten
Azline Exime – 1st Grade
Arsbeth Estrada – 2nd Grade

Drexel Avenue School
Evelin Bonilla – 3rd Grade
Jorge Perez – 4th Grade
Merium Syed – 5th Grade

Powell’s Lane School
Steven Alexander – 3rd Grade
Julien Brathwaite – 4th Grade
Linnzi Vanegas – 5th Grade
Action Meeting
November 19, 2003

COMMENDATIONS: (Continued)

Student Achievement Awards (continued)

    Westbury Middle School
    Cristina Cepeda – 6th Grade
    Sabrina Brown – 7th Grade
    Darlose Francisque – 8th Grade

    Westbury High School
    Prosatiste Dor – 9th Grade
    Crystal Jessamy – 10th Grade
    Marisol Salas – 11th Grade
    Celeste Orton – 12th Grade

CORRESPONDENCE:
No report.

Board of Education:
No report.

Superintendent of Schools:

A. Dr. Clark presented her Superintendent's Monthly Update.

B. Presentation: Audit Report by Jill Fichter
    Coughlin, Foundotos, Cullen & Danowski

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the October 7, 2003 Community Meeting.

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the October 8, 2003 Planning Meeting of the Board of Education.

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the October 15, 2003 Action Meeting of the Board of Education.

A motion was made by Mr. Zaino, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the October 16, 2003 Special Meeting of the Board of Education.

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the October 16, 2003 Bond Referendum.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:00 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individual asked to be heard:

    Dr. Wendell Clement

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:
Action Meeting  
November 19, 2003

FINANCE: (Continued)

Resolution – Acceptance of Treasurer’s Report; September 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for September 2003.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>RT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); October 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - October 2003

Resolution – Acceptance of the annual audit report for the fiscal year ending June 30, 2003

9.3 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2(r), accept the annual audit report for the fiscal year ending June 30, 2003, as presented by the District’s independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

Resolution – Approval of sliding income scale in regard to real property tax exemption for senior citizens

A motion was made by Mr. Zaino, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the following sliding income scale in regard to real property tax exemption for senior citizens in accordance with New York State Chapter 512 of the laws of 2003 which amends Section 467 of the Real Property Tax Law and persons with disabilities and limited income exemption in regard to new law, Chapter 462 of the laws of 2003, which amends Section 459-c of the Real Property Tax Law.
FINANCE: (Continued)

Resolution 9.4 (cont'd.)

<table>
<thead>
<tr>
<th>Income</th>
<th>Percent Exemption</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $24,000</td>
<td>50%</td>
</tr>
<tr>
<td>at least $24,000 but less than $25,000</td>
<td>45%</td>
</tr>
<tr>
<td>at least $25,000 but less than $26,000</td>
<td>40%</td>
</tr>
<tr>
<td>at least $26,000 but less than $27,000</td>
<td>35%</td>
</tr>
<tr>
<td>at least $27,000 but less than $27,900</td>
<td>30%</td>
</tr>
<tr>
<td>at least $27,900 but less than $28,800</td>
<td>25%</td>
</tr>
<tr>
<td>at least $28,800 but less than $29,700</td>
<td>20%</td>
</tr>
<tr>
<td>at least $29,700 but less than $30,600</td>
<td>15%</td>
</tr>
<tr>
<td>at least $30,600 but less than $31,500</td>
<td>10%</td>
</tr>
<tr>
<td>at least $31,500 but less than $32,400</td>
<td>5%</td>
</tr>
</tbody>
</table>

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.11

A motion was made by Mr. Aristy, seconded by Mrs. Hollic, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.11 as follows:

Resolution – Temporary Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Brigitte Joeger**
ESL Teacher – Westbury High School
Certification: ESL-Perm, N, K, 1-6 – Perm., German, 7-12, Perm.
Salary: MA-60 Step 7 - $70,106/yr.
Effective: November 24, 2003 thru June 25, 2004
Replacing: H. Philippeaux (Res. 10.A.4- 8/27/03)

**Virginia Martinez**
Long-term Substitute - Dryden Street School
Certification: Pre-K, K & 1-6, Prov.
Salary: Graduated Pay Scale: $100 per day (day 1-10) $115 (day 11 – 20), $135 (day 21+)
Effective: September 29, 2003 thru December 19, 2003
Replacing: Massillon (Res.10.A.5-9/17/03)

**Maryann Genussa**
Permanent Substitute – Dryden Street School
Certification: Elementary K-6, Prov.
Salary: $100 per day with Health and Dental Benefits
Effective: September 22, 2003 thru December 19, 2003
Replacing: V. Martinez (Res. 10.A.1 -11/19/03)
Action Meeting
November 19, 2003

PERSONNEL. (Continued)

Resolution 10.A.1 (continued)

Colleen Whalen  
Teacher Assistant – Drexel Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: October 24, 2003 thru June 25, 2004  
Replacing: 1:1

Erik Karff  
Teacher Assistant – Powell’s Lane School  
Salary: $10.75/hr. with no additional benefits  
Effective: October 27, 2003 thru June 25, 2004  
Replacing: P. Naughton (Res. 10.A.10 – 11/19/03)

Richard A Barett  
Teacher Assistant – Drexel Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: October 20, 2003 thru June 25, 2004  
Replacing: M. Mulligan (Res. 10.A.5-3/19/03)

Calvin Liriano  
Teacher Assistant – Drexel Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: October 20, 2003 thru June 25, 2004  
Replacing: F. Rincon (Res. 10.A.10 – 11/19/03)

Kristine Sheerin  
Teacher Assistant – Park Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: October 20, 2003 thru June 25, 2004  
Replacing: 1:1

Christopher Napolitano  
Teacher Assistant – Powell’s Lane School  
Salary: $10.75/hr. with no additional benefits  
Effective: November 10, 2003 thru June 25, 2004  
Replacing: M. Buffalino (Res. 10.A.10-11/19/03)

Beatriz Guertin  
Teacher Assistant – Westbury High School  
Salary: $10.75/hr. with no additional benefits  
Effective: December 1, 2003 thru June 25, 2004  
Replacing: 1:1

Resolution – Non-Instructional Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Aides/Monitors

Lessie White  
Change of Class from Teacher Aide Part-time Substitute to Teacher Aide Full-time  
Assigned: Middle School  
CS Approval: November 6, 2003  
Effective: November 24, 2003  
Replacing: K. Mack

Food Service

Hazel Brown  
Food Service Helper-Part-time-Substitute  
Assigned: District-wide  
CS Approval: October 20, 2003  
Effective: November 20, 2003
Action Meeting
November 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Colleen Whalen
Teacher Assistant – Drexel Avenue School
Salary: $10.75/hr. with no additional benefits
Effective: October 24, 2003 thru June 25, 2004
Replacing: 1:1

Erik Karff
Teacher Assistant – Powell’s Lane School
Salary: $10.75/hr. with no additional benefits
Effective: October 27, 2003 thru June 25, 2004
Replacing: P. Naughton (Res. 10.A.10 – 11/19/03)

Richard A. Barrett
Teacher Assistant – Drexel Avenue School
Salary: $10.75/hr. with no additional benefits
Effective: October 20, 2003 thru June 25, 2004
Replacing: M. Mulligan (Res. 10.A.5-3/19/03)

Calvin Liriano
Teacher Assistant – Drexel Avenue School
Salary: $10.75/hr. with no additional benefits
Effective: October 20, 2003 thru June 25, 2004
Replacing: F. Rincon (Res. 10.A.10 – 11/19/03)

Kristine Sheerin
Teacher Assistant – Park Avenue School
Salary: $10.75/hr. with no additional benefits
Effective: October 20, 2003 thru June 25, 2004
Replacing: 1:1

Christopher Napolitano
Teacher Assistant – Powell’s Lane School
Salary: $10.75/hr. with no additional benefits
Effective: November 10, 2003 thru June 25, 2004
Replacing: M. Buffalino (Res. 10.A.10-11/19/03)

Beatriz Guertin
Teacher Assistant – Westbury High School
Salary: $10.75/hr. with no additional benefits
Effective: December 1, 2003 thru June 25, 2004
Replacing: 1:1

Resolution – Non-Instructional Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Aides/Monitors

Lessie White
Change of Class from Teacher Aide Part-time Substitute to Teacher Aide Full-time
Assigned: Middle School
CS Approval: November 6, 2003
Effective: November 24, 2003
Replacing: K. Mack

Food Service

Hazel Brown
Food Service Helper-Part-time- Substitute
Assigned: District-wide
CS Approval: October 20, 2003
Effective: November 20, 2003
Action Meeting  
November 19, 2003

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

Food Service (cont’d.)  
Marie Aurelien  
Food Service Helper-Part-time-Substitute  
Assigned: District-wide  
CS Approval: October 7, 2003  
Effective: November 24, 2003

Cleaner/Custodian/Security Aides  
Javier Palacio  
Cleaner Part-time Substitute  
Assigned: District-wide  
CS Approval: October 20, 2003  
Effective: November 20, 2003

Cory S. Hollie  
Cleaner Part-time Substitute  
Assigned: District-wide  
CS Approval: October 22, 2003  
Effective: November 20, 2003

Antero Galindo  
Cleaner Part-time Substitute  
Assigned: District-wide  
CS Approval: November 2, 2003  
Effective: November 20, 2003

Clerk Typist/Secretarial  
Donna Holt  
Typist Clerk – Part-time Substitute  
Assigned: District-wide  
CS Approval: October 17, 2003  
Effective: November 20, 2003

Resolution - Appointments – Tenure

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant Tenure to the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gregory Singer</td>
<td>Social Worker</td>
<td>1/1/04</td>
</tr>
</tbody>
</table>

Dryden Street

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estelle Salltel</td>
<td>School Psychologist</td>
<td>1/21/04</td>
</tr>
<tr>
<td>Donna Sabella</td>
<td>Elementary</td>
<td>1/1/04</td>
</tr>
</tbody>
</table>

Resolution - Salary Advancements – Retro to September 1, 2003

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 1, 2003, unless otherwise indicated.

<table>
<thead>
<tr>
<th>Name/School</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flor Calero</td>
<td>MA Step 6</td>
<td>MA+15 Step 6</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td>$59,611</td>
<td>$61,610</td>
</tr>
<tr>
<td>Todd Teeter</td>
<td>BA+15 Step 4</td>
<td>MA Step 4</td>
</tr>
<tr>
<td>Powell’s Lane School</td>
<td>$49,034</td>
<td>$54,679</td>
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</table>
**Action Meeting**  
**November 19, 2003**  

**PERSONNEL: (Continued)**  

**Resolution 10.A.4 (continued)**

<table>
<thead>
<tr>
<th>Name/School</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Kathleen Olsen</strong></td>
<td>MA+30 Step 21</td>
<td>MA+45 Step 21</td>
</tr>
<tr>
<td>Powell’s Lane School</td>
<td>$88,534</td>
<td>$90,539</td>
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<tr>
<td><strong>Kristen Shields</strong></td>
<td>MA Step 6</td>
<td>MA+45 Step 6</td>
</tr>
<tr>
<td>Powell’s Lane School</td>
<td>$59,611</td>
<td>$65,628</td>
</tr>
<tr>
<td><strong>Pedro Rivera</strong></td>
<td>MA Step 6</td>
<td>MA+15 Step 6</td>
</tr>
<tr>
<td>Middle School</td>
<td>$59,611</td>
<td>$61,610</td>
</tr>
<tr>
<td><strong>Manuel Ramirez</strong></td>
<td>BS+15 Step 7</td>
<td>BS+30 Step 7</td>
</tr>
<tr>
<td>Dryden Street School</td>
<td>$54,592</td>
<td>$56,265</td>
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<tr>
<td><strong>Michele Ricco</strong></td>
<td>MA+30 Step 9</td>
<td>MA+45 Step 9</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td>$71,018</td>
<td>$73,031</td>
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<tr>
<td><strong>Susan Wedra</strong></td>
<td>MA+15 Step 4</td>
<td>MA+30 Step 4</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$56,684</td>
<td>$58,696</td>
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<tr>
<td><strong>Jennifer Boston</strong></td>
<td>MA+30 Step 4</td>
<td>MA+45 Step 4</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$58,696</td>
<td>$60,699</td>
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<tr>
<td><strong>Patricia Matarazzo</strong></td>
<td>MA+45 Step 8</td>
<td>MA+60 Step 8</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$70,558</td>
<td>$72,571</td>
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<tr>
<td><strong>Jesse Worontsoff</strong></td>
<td>MA Step 5</td>
<td>MA+15 Step 5</td>
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<tr>
<td>High School</td>
<td>$57,139</td>
<td>$59,148</td>
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<tr>
<td><strong>Megan Hannon</strong></td>
<td>BA Step 2</td>
<td>BA+15 Step 2</td>
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<td>Drexel Avenue School</td>
<td>$43,344</td>
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<td><strong>Angela A. Summer</strong></td>
<td>BA+30 Step 4</td>
<td>MA Step 4</td>
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<tr>
<td>Powell’s Lane School</td>
<td>$50,709</td>
<td>$54,679</td>
</tr>
<tr>
<td><strong>Mary Lou Cancellieri</strong></td>
<td>MA+15 Step 6</td>
<td>MA+30 Step 6</td>
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<tr>
<td>Powell’s Lane School</td>
<td>$61,610</td>
<td>$63,617</td>
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<tr>
<td><strong>Stephanie Khosla</strong></td>
<td>BA Step 3</td>
<td>BA+15 Step 3</td>
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<td>Middle School</td>
<td>$44,890</td>
<td>$46,570</td>
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<tr>
<td><strong>Tina Kaiser</strong></td>
<td>MA+45 Step 9</td>
<td>MA+60 Step 9</td>
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<tr>
<td>Middle School</td>
<td>$73,031</td>
<td>$75,039</td>
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<tr>
<td><strong>Natalia Fuschetto</strong></td>
<td>MA+15 Step 5</td>
<td>MA+30 Step 5</td>
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<tr>
<td>Powell’s Lane School</td>
<td>$59,148</td>
<td>$61,155</td>
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<tr>
<td><strong>Julio C. Ortiz</strong></td>
<td>MA+15 Step 9</td>
<td>MA+30 Step 9</td>
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<td>Middle School</td>
<td>$69,016</td>
<td>$71,018</td>
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<tr>
<td><strong>Andrew Schuster</strong></td>
<td>MA+15 Step 8</td>
<td>MA+30 Step 8</td>
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<td>Dryden Street School</td>
<td>$66,549</td>
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<tr>
<td><strong>Joanny Gomez</strong></td>
<td>MA+15 Step 11</td>
<td>MA+30 Step 11</td>
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<tr>
<td>Dryden Street School</td>
<td>$71,483</td>
<td>$73,487</td>
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</table>
Action Meeting  
November 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<table>
<thead>
<tr>
<th>Name/School</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Rivas</td>
<td>MA+15 Step 6</td>
<td>MA+30 Step 6</td>
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<td>Middle School</td>
<td>$61,610</td>
<td>$63,617</td>
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<tr>
<td>Carl Armenia</td>
<td>MA+15 Step 17</td>
<td>MA+30 Step 17</td>
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<td>High School</td>
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<td>$86,730</td>
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<tr>
<td>Roger Floreska</td>
<td>BA+30 Step 7</td>
<td>MA Step 7</td>
</tr>
<tr>
<td>Powell’s Lane School</td>
<td>$56,265</td>
<td>$62,078</td>
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<tr>
<td>Christine Corbett</td>
<td>MA+15 Step 16</td>
<td>MA+30 Step 16</td>
</tr>
<tr>
<td>Powell’s Lane School</td>
<td>$81,798</td>
<td>$86,279</td>
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<tr>
<td>Dawn Steinberger</td>
<td>BA+15 Step 3</td>
<td>MA+30 Step 3</td>
</tr>
<tr>
<td>Middle School</td>
<td>$46,570</td>
<td>$52,203</td>
</tr>
<tr>
<td>Kathleen Tooman</td>
<td>MA Step 22</td>
<td>MA+15 Step 22</td>
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<tr>
<td>High School</td>
<td>$82,504</td>
<td>$84,516</td>
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<td>Maribel Espinal</td>
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<td>MA+15 Step 3</td>
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<td>Dryden Street School</td>
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<td>$54,216</td>
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<td>Rosario Lorenzana</td>
<td>MA+45 Step 8</td>
<td>MA+60 Step 8</td>
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<tr>
<td>High School</td>
<td>$70,558</td>
<td>$72,571</td>
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<tr>
<td>Jacqueline Mazza</td>
<td>MA+15 Step 10</td>
<td>MA+30 Step 10</td>
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<tr>
<td>Dryden Street School</td>
<td>$71,483</td>
<td>$73,487</td>
</tr>
<tr>
<td>Suzanne Massaia</td>
<td>MA+30 Step 18</td>
<td>MA+45 Step 18</td>
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<td>Dryden Street School</td>
<td>$87,179</td>
<td>$89,183</td>
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<tr>
<td>Martha Agunaga-Nuss</td>
<td>BA+30 Step 4</td>
<td>MA Step 4</td>
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<td>Park Avenue School</td>
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<td>$54,679</td>
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<tr>
<td>David Graft</td>
<td>MA+45 Step 20</td>
<td>MA+60 Step 20</td>
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<tr>
<td>High School</td>
<td>$90,087</td>
<td>$92,099</td>
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<td>Larry Minor</td>
<td>BA+30 Step 6</td>
<td>MA Step 6</td>
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<tr>
<td>High School</td>
<td>$54,717</td>
<td>$59,611</td>
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<td>Fabiana Aimar</td>
<td>MA Step 5</td>
<td>MA+15 Step 5</td>
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<td>$57,139</td>
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<tr>
<td>Robert Clovey</td>
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<td>MA+15 Step 7</td>
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<td>High School</td>
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<tr>
<td>Shirley Bonner</td>
<td>MA+45 Step 22</td>
<td>MA+60 Step 22</td>
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<tr>
<td>High School</td>
<td>$90,991</td>
<td>$93,004</td>
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<tr>
<td>Heather Olsen</td>
<td>BA+15 Step 4</td>
<td>BA+30 Step 4</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td>$49,034</td>
<td>$50,709</td>
</tr>
<tr>
<td>Ann Kogitz</td>
<td>MA+30 Step 6</td>
<td>MA+45 Step 6</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td>$63,617</td>
<td>$65,628</td>
</tr>
</tbody>
</table>
Action Meeting
November 19, 2003

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

<table>
<thead>
<tr>
<th>Name/School</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dennis Cleasby High School</td>
<td>MA+30 Step 8 $68,554</td>
<td>MA+60 Step 8 $72,571</td>
</tr>
<tr>
<td>Christine Dickson Powell's Lane School</td>
<td>MA+15 Step 14 $81,344</td>
<td>MA+30 Step 14 $83,353</td>
</tr>
<tr>
<td>Lori Tremblay Park Avenue School</td>
<td>MA+30 Step 16 $86,279</td>
<td>MA+45 Step 16 $88,278</td>
</tr>
<tr>
<td>Jadiz Hernandez Park Avenue School</td>
<td>BA+15 Step 4 $49,034</td>
<td>BA+30 Step 4 $50,709</td>
</tr>
<tr>
<td>Nicolette James High School</td>
<td>MA+30 Step 4 $58,696</td>
<td>MA+45 Step 4 $60,699</td>
</tr>
<tr>
<td>Margie O'Brien Middle School</td>
<td>MA+45 Step 5 $63,165</td>
<td>MA+60 Step 5 $65,166</td>
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<tr>
<td>Carmen Ostolaza Drexel Avenue School</td>
<td>MA Step 2 $50,076</td>
<td>MA+15 Step 2 $52,085</td>
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<tr>
<td>Ariane Edmund-Henry Powell's Lane School</td>
<td>MA+30 Step 9 $71,018</td>
<td>MA+60 Step 9 $77,043</td>
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<tr>
<td>Lindsay Merlin Middle School</td>
<td>BA+15 Step 2 $45,020</td>
<td>BA+30 Step 2 $46,694</td>
</tr>
<tr>
<td>Mary Mayrick District-wide</td>
<td>MA+45 Step 19 $89,635</td>
<td>MA+60 Step 19 $91,645</td>
</tr>
<tr>
<td>Marc Lawrence High School</td>
<td>MA Step 8 $64,542</td>
<td>MA+15 Step 8 $66,549</td>
</tr>
<tr>
<td>Raymond A. Williams Middle School</td>
<td>BA+15 Step 5 $51,494</td>
<td>BA+30 Step 5 $53,167</td>
</tr>
<tr>
<td>Reginald Warren High School</td>
<td>AMA+30 Step 12 $112,183</td>
<td>AMA+60 Step 12 $113,947</td>
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<td>Vincenza Tallini Middle School</td>
<td>MA+30 Step 4 $58,696</td>
<td>MA+45 Step 4 $60,699</td>
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<tr>
<td>Anna Duffy Tufo Park Avenue School</td>
<td>BA Step 4 $47,361</td>
<td>MA Step 4 $54,679</td>
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</tbody>
</table>

Resolution - Appointments – Co-curricular and Extracurricular Activities

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for the 2003-2004 school year of the following personnel as indicated:
Action Meeting  
November 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Co-curricular and Extracurricular Activities 2003-2004 School Year

**Powell’s Lane School - Extended Day Program**

<table>
<thead>
<tr>
<th>Name</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Nodor</td>
<td>Facilitator $70/hr.</td>
</tr>
<tr>
<td>Stacy Leckler</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Partick Yula</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Steven Nordell</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Diane Franzese</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Robin Weinrib</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>John Caratch</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Angela Summer</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Karen Warren-Thomas</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Kristen Shields</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Sandra Barrett</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Yona Zimerman</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Virginia Zucal</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Carly Vasilakos</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Minni Bates</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Darcy Krauss</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>

**Drexel Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean Quinteros</td>
<td>Conflict Resolution</td>
<td>Step 1 $33.33/hr.</td>
<td>2003-2004</td>
</tr>
<tr>
<td>Andrea Bunnham</td>
<td>After School Tutorials</td>
<td>Step 3 $45.00/hr.</td>
<td>11/10/03 -12 weeks</td>
</tr>
<tr>
<td>Jennifer August</td>
<td>After School Tutorials</td>
<td>Step 1 $33.33/hr.</td>
<td>11/10/03 -12 weeks</td>
</tr>
<tr>
<td>Julie Corwin</td>
<td>After School Tutorials</td>
<td>Step 3 $45.00/hr.</td>
<td>11/10/03 -12 weeks</td>
</tr>
<tr>
<td>Kelly Crocetto</td>
<td>After School Tutorials</td>
<td>Step 3 $45.00/hr.</td>
<td>11/10/03 -24 weeks</td>
</tr>
<tr>
<td>Arleen Gotlib</td>
<td>After School Tutorials</td>
<td>Step 3 $45.00/hr.</td>
<td>11/10/03 -12 weeks</td>
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<tr>
<td>Pat Francis</td>
<td>After School Tutorials</td>
<td>Step 3 $45.00/hr.</td>
<td>11/10/03 -12 weeks</td>
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<tr>
<td>Katherine Hamilton</td>
<td>After School Tutorials</td>
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<td>11/10/03 -12 weeks</td>
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<tr>
<td>Judy Simon</td>
<td>After School Tutorials</td>
<td>Step 1 $33.33/hr.</td>
<td>11/10/03 -12 weeks</td>
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<tr>
<td>Dean Quinteros</td>
<td>After School Tutorials</td>
<td>Step 3 $45.00/hr.</td>
<td>11/10/03 -12 weeks</td>
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<tr>
<td>Bonnie Whalen</td>
<td>After School Tutorials</td>
<td>Step 3 $45.00/hr.</td>
<td>11/10/03 -24 weeks</td>
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**Powell’s Lane School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
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</thead>
<tbody>
<tr>
<td>Todd Teeter</td>
<td>Extended Day Program</td>
<td>Step 3 $45.00/hr.</td>
<td>2003-2004 year</td>
</tr>
<tr>
<td>Natalie Fuschetto</td>
<td>Extended Day Program</td>
<td>Step 2 $40.33/hr.</td>
<td>2003-2004 year</td>
</tr>
<tr>
<td>Robin Weinrib</td>
<td>Extended Day Program</td>
<td>Step 2 $40.33/hr.</td>
<td>2003-2004 year</td>
</tr>
<tr>
<td>Robin Weinrib</td>
<td>Saturday Academy</td>
<td>Step 2 $40.33/hr.</td>
<td>2003-2004 year</td>
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</table>

**Park Avenue**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susen Cintron</td>
<td>Enrichment Program-ELA</td>
<td>Step 1 $33.33/hr.</td>
<td>2002-2003</td>
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<tr>
<td>Flor Calero</td>
<td>Enrichment Program-ELA</td>
<td>Step 1 $33.33/hr.</td>
<td>2002-2003</td>
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<tr>
<td>Cynthia Gentilcore</td>
<td>Enrichment Program-Math</td>
<td>Step 1 $33.33/hr.</td>
<td>2002-2003</td>
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<tr>
<td>Cathy Handy</td>
<td>Enrichment Program-Math</td>
<td>Step 1 $33.33/hr.</td>
<td>2002-2003</td>
</tr>
<tr>
<td>Jorge Santiago</td>
<td>After School Counseling</td>
<td>Step 3 $45.00/hr.</td>
<td>11/17/03-5/19/04</td>
</tr>
<tr>
<td>Susan Moors</td>
<td>Homework Program</td>
<td>Step 3 $45.00/hr.</td>
<td>12/1/03-5/19/04</td>
</tr>
<tr>
<td>Judith Coombs</td>
<td>Homework Program</td>
<td>Step 3 $45.00/hr.</td>
<td>12/1/03-5/19/04</td>
</tr>
<tr>
<td>Jadiz Hernandez</td>
<td>Homework Program</td>
<td>Step 1 $33.33/hr.</td>
<td>12/1/03-5/19/04</td>
</tr>
</tbody>
</table>
Action Meeting  
November 19, 2003  

PERSONNEL. (Continued)  

Resolution 10.A.5 (continued)  

**Middle School**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Cynthia Drakeford</td>
<td>Facilitator – Saturday ELA Test Prep</td>
<td>$70/hr.</td>
</tr>
</tbody>
</table>

**Coaching Winter I Season – 2003-2004 School Year**

**High School**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dwight Gibson</td>
<td>Basketball Boys’ Varsity Head Coach</td>
<td>Step 4 $5,918</td>
</tr>
<tr>
<td>Raymond Williams</td>
<td>Basketball Boys’ Varsity Asst. Coach</td>
<td>Step 4 $4,313</td>
</tr>
<tr>
<td>David Greff</td>
<td>Basketball Boys’ Jr. Varsity Head Coach</td>
<td>Step 4 $4,313</td>
</tr>
<tr>
<td>Kenya Vanterpool</td>
<td>Basketball Boys’ Jr. Varsity Asst. Coach</td>
<td>Step 1 $3,159</td>
</tr>
<tr>
<td>Dennis Fanning</td>
<td>Basketball Girls’ Varsity Head Coach</td>
<td>Step 4 $5,918</td>
</tr>
<tr>
<td>Richard Fanning</td>
<td>Basketball Girls’ Varsity Asst. Coach</td>
<td>Step 2 $3,692</td>
</tr>
<tr>
<td>Mathew Pedemini</td>
<td>Basketball Girls’ Jr. Varsity Head Coach</td>
<td>Step 2 $3,692</td>
</tr>
<tr>
<td>Patrick McGovern</td>
<td>Wrestling Varsity Head Coach</td>
<td>Step 4 $4,639</td>
</tr>
<tr>
<td>Chris Valentini</td>
<td>Wrestling Varsity Asst. Coach</td>
<td>Step 2 $2,851</td>
</tr>
<tr>
<td>Charles, Savalis</td>
<td>Wrestling Jr. Varsity Head Coach</td>
<td>Step 2 $2,851</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Bowling Varsity Boys’ Head Coach</td>
<td>Step 3 $2,091</td>
</tr>
<tr>
<td>TBA</td>
<td>Bowling Varsity Girls’ Head Coach</td>
<td>Step 3 $2,091</td>
</tr>
<tr>
<td>Donald Ross</td>
<td>Winter Track Boys’ Varsity Head Coach</td>
<td>Step 4 $3,040</td>
</tr>
<tr>
<td>Robert Schuler</td>
<td>Winter Track Girls’ Varsity Head Coach</td>
<td>Step 4 $3,040</td>
</tr>
<tr>
<td>TBA</td>
<td>Winter Track Girls’ Varsity Asst. Coach</td>
<td>Step 4 $3,040</td>
</tr>
<tr>
<td>Beth Chaple</td>
<td>Cheerleading-Advisor</td>
<td>Step 1 $1,314</td>
</tr>
</tbody>
</table>

**Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Basketball Boys’ 8th Grade Head Coach</td>
<td>Step 4 $3,079</td>
</tr>
<tr>
<td>John Lyons</td>
<td>Basketball Boys’ 7th Grade Head Coach</td>
<td>Step 4 $3,079</td>
</tr>
<tr>
<td>Dawn Steinberger</td>
<td>Volleyball Girls’ 7th &amp; 8th Grade Head Coach</td>
<td>Step 2 $1,077</td>
</tr>
<tr>
<td>Sinette Morin</td>
<td>Cheerleading Advisor (Winter I &amp; II)</td>
<td>Step 2 $1,487</td>
</tr>
</tbody>
</table>

Resolution - Six Period Assignments – Per WTA

10.A.6  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2003-2004 school year:

**Middle School – Effective September 4, 2003**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josephine Hall</td>
<td>ESL (Long-Term Sub.)</td>
<td>every day</td>
</tr>
<tr>
<td>Felicia Crawford</td>
<td>Regent Lab</td>
<td>every other day</td>
</tr>
</tbody>
</table>

**High School – Effective October 27, 2003**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camille Lupa</td>
<td>Physical Education</td>
<td>every other day</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Mentors 2003-2004 - Stipend $2,204 per year

10.A.7  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the Mentors for the 2003-2004 school year of the following personnel as indicated:

At a stipend of $2,204 per year
Action Meeting
November 19, 2003

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

High School
Name          Subject
Kathleen Toman  English
Edwin Bernauer  Mathematics
Rosario Lorenzana  Science
Joel Bossous  Social Studies

Drexel Avenue School
Name          Subject
Bonnie Whalen  Mathematics
Camile Anello  Science
Pat Francis ELA – (1/2 of Stipend)
Sue Shapiro ELA – (1/2 of Stipend)
Andrea Burnham  Social Studies

Resolution - Appointments – Screening Committee 2003-2004

10.A.8   Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2003-2004 school year as follows at a stipend of $27.00 per hour.

Westbury High School
Michelle Brock Building Screening Coordinator
Henry Philippeaux  Consultant
Esther Stone  Bilingual Teacher

Resolution - Leave of Absence

10.A.9   Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Bettie J. Hedges Cleaner-Park Avenue School
Family Medical Leave Act of 1993
Effective:  September 8, 2003 thru October 24, 2003
Returning:  October 27, 2003

Marguerita Brinnot Art Teacher – Middle School
Family Medical Leave Act of 1993
Effective:  December 1, 2003 thru March 15, 2004
Returning:  March 16, 2004

Resolution - Resignations

10.A.10   Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Flor Rincon  Teacher Assistant – Drexel Avenue School
Effective:  October 31, 2003

Thomas Hargrove, Jr. Security Aide – Middle School
Effective:  November 7, 2003

Patricia Naughton  Teacher Assistant – Powell’s Lane School
Effective:  November 21, 2003
Action Meeting
November 19, 2003

PERSONNEL. (Continued)

Resolution 10.A.10 (continued)

Andre Williams
Security Aide - Alternative Evening High School
Effective: October 16, 2003

Dr. William K. Lloyd
Assistant Superintendent - Curriculum, Instruction and Personnel - District-wide
Effective: November 12, 2003

Mariasana Buffalino
Teacher Assistant – Powell’s Lane School
Effective: November 7, 2003

Resolution – Appointments - Homebound Instruction 2003-2004 (As Needed)

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Homebound Instruction 2003-2004 as Needed
Roberta Lutz In District $27/hr.

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolutions 10.B.2, 10.B.3 and 10.B.4

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that Resolutions 10.B.2, 10.B.3 and 10.B.4 be tabled for further discussion.

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – October 2003

REPORTS:
A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals
Action Meeting
November 19, 2003

PERSONNEL. (Continued)

Resolution 10.A.10 (continued)

Andre Williams  
Security Aide - Alternative Evening High School  
Effective: October 16, 2003

Dr. William K. Lloyd  
Assistant Superintendent - Curriculum, Instruction and Personnel - District-wide  
Effective: November 12, 2003

Mariarosa Buffalino  
Teacher Assistant – Powell’s Lane School  
Effective: November 7, 2003

Resolution – Appointments - Homebound Instruction 2003-2004 (As Needed)

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Homebound Instruction 2003-2004 as Needed  
Robert Lutz  
In District  $27/hr.

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolutions 10.B.2, 10.B.3 and 10.B.4

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that Resolutions 10.B.2, 10.B.3 and 10.B.4 be tabled for further discussion.

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – October 2003

REPORTS:

A. Business & Management Services  
(1) Use of Building  
(2) Fire Drill Report  
(3) Student Entrants and Withdrawals
Action Meeting  
November 19, 2003

REPORTS: (Continued)  
B. Pupil Personnel Services  
(1) Suspension – September 2003  
(2) Homebound – October 2003  
(3) In District Special Education Statistics  
(4) Out of District Special Education Statistics  
(6) Attendance Report – Periods I & II

C. Calendar of Events  
November 12, 2003 – December 12, 2003

OLD BUSINESS:  
No report.

NEW BUSINESS:  
No report.

COMMUNITY:  
At 8:43 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to be heard on areas other than this evening’s agenda items. No one asked to be heard. At 8:44 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:  
At 8:45 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of Powell’s Lane trip to Camp Jewel YMCA, Connecticut, Nature’s Classroom – December 1st-December 3rd or December 8th-December 10th, 2003  
A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>Powell’s Lane</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Forty (40)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Five (5)</td>
</tr>
<tr>
<td>Date:</td>
<td>December 1st-December 3rd, 2003 OR December 8th-December 10th, 2003</td>
</tr>
<tr>
<td>Destination:</td>
<td>Camp Jewel YMCA, Connecticut Nature’s Classroom</td>
</tr>
</tbody>
</table>

ADJOURNMENT:  
At 10:40 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Tagnado, Clerk Pro-Tem
Board of Education  
Planning Meeting  
December 10, 2003  

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 10, 2003.

Present,  Mr. Floyd T. Ewing, III, President  
Board of  Mrs. Adelaide Brinson, Vice President  
Education:  Mr. Carlos H. Aristy, Mrs. Karen Hollie and Mr. Lawrence F. Zaino  

Others  Dr. Constance R. Clark, Superintendent of Schools  
Present:  Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  

Absent:  Ms. Karin Campbell  
Mrs. Connie LoCasco  

CALL TO ORDER:  
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.  

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.  

INFORMATION ITEM:  
A. Unified New Cassel Community Revitalization Corporation (UNCCRC) Annual Holiday Tree Trimming Ceremony – Saturday, December 13th, 2003 at the corner of Prospect Avenue and Brush Hollow Road – 4:00 to 6:00 PM  

B. Middle School Holiday Concert – Monday, December 15th at 7:00 PM  

C. Park Avenue Holiday Assembly – Wednesday, December 17th, 2003 at 9:30 AM, 10:15 AM and 11:00 AM  

D. Holiday Reception – Wednesday, December 17th, 2003 at 5:30 PM in the High School Lobby  

E. Board of Education Action Meeting – Wednesday, December 17th, 2003 at 7:30 PM in the High School Library  

ITEMS FOR DISCUSSION/ACTION:  
A. Agenda Review for December 17th, 2003 Board of Education Action Meeting  

EXECUTIVE SESSION:  
At 8:05 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:20 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.  

ADJOURNMENT:  
At 8:21 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,  

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
December 17, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 17, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Branson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Laneer, District Clerk

Absent: Ms. Karin Campbell
Mr. Lawrence F. Zuno

CALL TO ORDER:
At 8:05 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Student Achievement Awards

<table>
<thead>
<tr>
<th>Dryden Street School</th>
<th>Park Avenue School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ayana Bomani – Pre-Kindergarten</td>
<td>Riya Shah – Kindergarten</td>
</tr>
<tr>
<td>Jessi Aguilar – Kindergarten</td>
<td>Danielle Pitter – 1st Grade</td>
</tr>
<tr>
<td>Jennifer Contreras – 2nd Grade</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Drexel Avenue School</th>
<th>Powell’s Lane School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cesar Cruz – 3rd Grade</td>
<td>Ambar Palacios – 3rd Grade</td>
</tr>
<tr>
<td>Yexenia Flores – 4th Grade</td>
<td>Cindy Bementz – 4th Grade</td>
</tr>
<tr>
<td>Jessica Lazard – 5th Grade</td>
<td>Matthew Senquiz – 5th Grade</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Westbury Middle School</th>
<th>Westbury High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jose Pena – 6th Grade</td>
<td>Faiza Wahid – 9th Grade</td>
</tr>
<tr>
<td>Eric Ruiz – 7th Grade</td>
<td>Wilson Kong – 10th Grade</td>
</tr>
<tr>
<td>Sumayra Rahman – 8th Grade</td>
<td>Tahari Bellamy – 11th Grade</td>
</tr>
<tr>
<td>Amber Arancibia – 12th Grade</td>
<td></td>
</tr>
</tbody>
</table>

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:
A. Superintendent’s Update
Action Meeting
December 17, 2003

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the November 12, 2003 Planning Meeting of the Board of Education.

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the November 19, 2003 Action Meeting of the Board of Education.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. No one asked to be heard. At 8:21 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Aristy, seconded by Mrs. Holly, and carried unanimously, that the Board approve the minutes of Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer’s Report; October 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for October 2003.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); November 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - November 2003

Resolution – Approval of the treasurer’s quarterly reports for extra-curricular activities:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School - July 1, 2003 to September 30, 2003
High School - July 1, 2003 to September 30, 2003
Action Meeting
December 17, 2003

FINANCE: (Continued)

Resolution – Acceptance of a donation of educational materials to the staff and students of Park Avenue School from Karen Kreger

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of educational materials to the staff and students of Park Avenue School from Karen Kreger. Approval is subject to a review of the safety and suitability of items. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 and 10.A.2

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

Resolution – Long Term Substitute Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: $100/day (day 1-10), $115/day (day 11-20), $135/day (day 21 +) of the following personnel as indicated:

Dywane Henry Dawkins
Long-Term Substitute – Westbury Middle School
Certification: Pre-K, K and 1-6, Prov.
Effective: September 2, 2003 thru November 30, 2003
Replacing: D. Hanson – Workmen’s Comp.

Michelle Handley
Long-Term Substitute – Drexel Avenue School
Certification: Pre-K, K and 1-6, Prov.
Effective: December 1, 2003 thru March 15, 2004
Replacing: J. Litt (Res. 10.A.6-12/17/03)

Cindy Miller
Long-Term Substitute – Westbury Middle School
Certification: Art, Prov.
Effective: December 1, 2003 thru March 15, 2003
Replacing: M. Brinton (Res. 10.A.9-11/19/03)

Resolution - Non-Instructional Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:
**PERSONNEL: (Continued)**

**Resolution 10.A.2 (continued)**

<table>
<thead>
<tr>
<th>Aides/Monitors</th>
<th>School Monitor Part-time Substitute</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sharon Jones</strong></td>
<td>Assigned: District-wide</td>
</tr>
<tr>
<td></td>
<td>CS Approval: November 17, 2003</td>
</tr>
<tr>
<td></td>
<td>Effective: December 18, 2003</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Security Aides</th>
<th>Change from 10 month to</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Edward Hollie</strong></td>
<td>Security Aide Full-time – 12 months</td>
</tr>
<tr>
<td></td>
<td>Assigned: Westbury High School</td>
</tr>
<tr>
<td></td>
<td>Salary: $23,899/yr.</td>
</tr>
<tr>
<td></td>
<td>Effective: January 5, 2004</td>
</tr>
</tbody>
</table>

| **Rodney Doyle** | Change from Roving Patrol to |
|                 | Security Aide Full-time – 12 months |
|                 | Assigned: Westbury High School |
|                 | Salary: $18,720/yr. |
|                 | Effective: January 5, 2004 |

| **Pamela McDowell** | Change of Class from Security Aide Part-time Substitute to |
|                    | Security Aide Full-time – 10 months |
|                    | Assigned: Westbury High School |
|                    | Salary: $13,104/yr. |
|                    | CS Approval: November 6, 2003 |
|                    | Effective: January 5, 2004 |

| **Fernel Armand** | Change of Class from Security Aide Part-time Substitute to |
|                  | Security Aide Full-time - 10 months |
|                  | Assigned: Westbury High School |
|                  | Salary: $13,104/yr. |
|                  | CS Approval: November 6, 2003 |
|                  | Effective: January 5, 2004 |
|                  | Replacing: E. Hollie (Res. 10.A.2-12/17/03) |

| **Michael Parris** | Change of Class from Security Aide Part-time Substitute to |
|                   | Roving Patrol Security Aide – Full-time – 12 months |
|                   | Assigned: District-wide |
|                   | Salary: $18,720/yr. & Night Differential |
|                   | CS Approval: November 6, 2003 |
|                   | Effective: January 5, 2004 |
|                   | Replacing: R. Doyle (Res. 10.A.2-12/17/03) |

<table>
<thead>
<tr>
<th><strong>Food Service</strong></th>
<th>Food Service Helper Part-time Substitute</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Marie Charles</strong></td>
<td>Assigned: District-wide</td>
</tr>
<tr>
<td></td>
<td>CS Approval: December 1, 2003</td>
</tr>
<tr>
<td></td>
<td>Effective: January 5, 2004</td>
</tr>
</tbody>
</table>

| **Ducailia Apollon** | Food Service Helper Part-time Substitute |
|                      | Assigned: District-wide |
|                      | CS Approval: December 1, 2003 |
|                      | Effective: January 5, 2004 |
Action Meeting  
December 17, 2003  

PERSONNEL: (Continued)  

Resolution – Appointments - Extra-Curricular/Co-Curricular Activities  

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following, as amended:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for the Extra-Curricular and Co-Curricular activity for the 2003-2004 school year of the following personnel as indicated:

**Co-Curricular and Extra-Curricular Activities 2003-2004 School Year**

<table>
<thead>
<tr>
<th>School</th>
<th>Name</th>
<th>Activity</th>
<th>Effective</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Powell’s Lane School</td>
<td>Maple Lindo-Phyall</td>
<td>Extended Day Tutorial</td>
<td>2003-2004</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>High School</td>
<td>Shanan Kurz</td>
<td>After School Tutorials</td>
<td>10/14/03</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>-Foreign Language</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>Gladys Araya</td>
<td>Bilingual Excel</td>
<td>12/1/03-22Wks. Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>After School Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Joan Lawson</td>
<td>Bilingual Excel</td>
<td>12/1/03-22 Wks. Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>After School Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Alice Majias</td>
<td>Bilingual Excel</td>
<td>12/1/03-22 Wks. Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>After School Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Homebound Instruction</td>
<td>Gwendolyn Collins</td>
<td>In District</td>
<td>2003-2004</td>
<td>$27/hr. as needed</td>
</tr>
<tr>
<td></td>
<td>Bonnie Viola</td>
<td>Out of District</td>
<td>2003-2004</td>
<td>$25/hr. as needed</td>
</tr>
<tr>
<td>Evening High School</td>
<td>Casile Mirtello</td>
<td>Nurse</td>
<td>2003-2004</td>
<td>$36.57/hr.</td>
</tr>
<tr>
<td></td>
<td>Dominick Vessa</td>
<td>Special Ed Teacher</td>
<td>2003-2004</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Screening Committee</td>
<td>Mark Achilles</td>
<td>Bilingual Teacher (Haitian)-H.S. (Replacing C. Bazela)</td>
<td>2003-2004</td>
<td>$27/hr.</td>
</tr>
<tr>
<td></td>
<td>Robert Forman</td>
<td>Speech Therapist - Dryden St. (Replacing P. Stewart)</td>
<td>2003-2004</td>
<td>$27/hr.</td>
</tr>
</tbody>
</table>

**Coaching Appointments**

**High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Effective</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timoteo Rodriguez</td>
<td>Basketball Girls’ J.V. Asst. Coach</td>
<td>Winter I Season</td>
<td>Step 1 $3,159</td>
</tr>
<tr>
<td>Mathew Pedicini</td>
<td>Basketball Girls’ J.V. Head Coach</td>
<td>Winter I Season</td>
<td>Step 1 $3,362</td>
</tr>
<tr>
<td>Anthony Giovannelli</td>
<td>Bowling Varsity Girls’ Head Coach</td>
<td>Winter I Season</td>
<td>Step 1 $1,703</td>
</tr>
<tr>
<td>Geno DeGaetano</td>
<td>Winter Track Girls Varsity Asst. Coach</td>
<td>Winter I Season</td>
<td>Step 1 $2,301</td>
</tr>
</tbody>
</table>
Action Meeting
December 17, 2003

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Coaching Appointments (cont’d.)

<table>
<thead>
<tr>
<th>Middle School</th>
<th>Activity</th>
<th>Effective</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Basketball Girls 8th Grade Head Coach</td>
<td>Winter II Season</td>
<td>Step 4 $3,064</td>
</tr>
<tr>
<td>John Lyons</td>
<td>Basketball Girls’ 7th Grade Head Coach</td>
<td>Winter II Season</td>
<td>Step 4 $3,064</td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Wrestling 7th &amp; 8th Grade Head Coach</td>
<td>Winter II Season</td>
<td>Step 4 $3,144</td>
</tr>
<tr>
<td>Michael Villanti</td>
<td>Volleyball Girls’ 7th &amp; 8th Grade Asst. Coach</td>
<td>Winter II Season</td>
<td>Step 1 $2,091</td>
</tr>
<tr>
<td>Dawn Steinberger</td>
<td>8th Grade Head Coach</td>
<td></td>
<td>Step 3 $1,177</td>
</tr>
</tbody>
</table>

Resolutions 10.A.4 through 10.A.9

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.9 as follows:

Resolution - Tenure

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant Tenure to the following personnel as indicated:

<table>
<thead>
<tr>
<th>High School</th>
<th>Tenure Area</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joel Rossous</td>
<td>Social Studies</td>
<td>10/21/03</td>
</tr>
</tbody>
</table>

Resolution - Teach a Sixth Period

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2003-2004 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>School</th>
<th>Salary</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roberta Lutz</td>
<td>Special Education</td>
<td>High School</td>
<td>Per WTA Contract</td>
<td>11/13/03</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Action Meeting
December 17, 2003

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Jodi Litt
Elementary Teacher – Drexel Avenue School
Amended Family Medical Leave
Effective: December 1, 2003 thru March 15, 2004
Returning: March 16, 2004

Genoveva G. Ramos
Teacher Aide – Powell’s Lane School
Family Medical Leave Act of 1993
Effective: December 12, 2003 thru March 26, 2004
Returning: March 29, 2004

Samayra X. Cedeno
Elementary/Bilingual Teacher – Park Avenue School
Family Medical Leave Act of 1993
Effective: November 5, 2003 thru January 2, 2004
Returning: January 5, 2004

Michael Guidone
Physical Education Teacher – Dryden Street School
Family Medical Leave Act of 1993
Effective: December 9, 2003 thru December 19, 2004
Returning: January 5, 2004

Kimberly Insinga
Elementary Teacher – Powell’s Lane School
Extended Unpaid Leave of Absence
Effective: January 20, 2004 thru June 25, 2004
Returning: September 2004

Resolution – Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Marie C. Baviello
Senior Stenographer – Westbury Middle School
Effective: January 6, 2004

Laura Baker
Typist Clerk – Administration
Effective: January 24, 2004

Resolution – Resignation

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Sadie Sawyer
Teacher Aide – Park Avenue School
Effective: November 14, 2003

Josephine Hall
Long-Term Substitute – Middle School
Effective: December 5, 2003

Resolution – Temporary Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Elizabeth Talbot
Permanent Substitute – Westbury Middle School
Certification: Special Education, Prov.
Effective: December 8, 2003 thru June 25, 2004
Replacing: K. Lupa (Res. 10.A.6-8/27/03)
Action Meeting
December 17, 2003

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. Hollic, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of High School Senior Class trip to Disney World, Orlando, FL – April 29th – May 2nd, 2004

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School Senior Class
No. of Students: Twenty-seven (27)
No. of Chaperones: Five (5)
Date: April 29th-May 2nd, 2004
Destination: Orlando, Florida Disney World

In the event the Secretary of Homeland Security implements a Code Red security alert after the Board has approved the trip, the approval for the trip shall be revoked and the District shall not be responsible for any expenses related thereto.

Resolution – Approval to extend the policy approved February 25, 1998 that approves a passing grade of 55 on Regents examination

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools and in accordance with the Commissioner’s Regulations, that during the New York State Education Department’s transition period to an all Regents program beginning June 1999, the Board of Education extend the policy approved February 25, 1998, that approves a passing grade of 55 on Regents examinations to provide an opportunity to students who previously were able to take RCTs or earn graduation credit through an approved waiver to graduate with a local diploma.

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.
Action Meeting
December 17, 2003

BUILDINGS AND GROUNDS:
Facilities Update – November 2003

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – October 2003
   (2) Homebound – November 2003
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (6) Attendance Report – Period III

C. Calendar of Events
   December 10th, 2003 through January 14th, 2004

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:25 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public
would have an opportunity to be heard on areas other than this evening’s agenda items. The following
individual asked to be heard:

Mrs. Elaine Lovell

At 8:27 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 8:28 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously,
that the Board meet in executive session to discuss matters of personnel and negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously,
that the meeting resume in open session.
Resolution – Approval to ratify the terms of the agreement between the Westbury U.F.S.D. and The Spector Group dated February 16, 2000 and approval of said agreement for purposes of the Revised Project
A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:
9.5 WHEREAS, the Westbury Union Free School District (the “District”) entered into an agreement with The Spector Group dated February 16, 2000 for architectural services related to the Districtwide Capital Improvement Project; and

WHEREAS, that project was not approved by the District voters; and

WHEREAS, the District revised the previously planned project, and sought approval of a revised project (the “Revised Project”) and the issuance of Qualified Zone Academy Bonds (“QZAB”) therefore; and

WHEREAS, the Revised Project and the issuance of the QZAB bonds therefore was approved by the District voters at a referendum held on October 16, 2003; and

WHEREAS, The Spector Group has agreed to perform the architectural services related to the Revised Project on the same terms as the agreement dated February 16, 2000, with the exception of the architectural fee;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby ratifies the terms of the agreement between the Westbury Union Free School District and The Spector Group dated February 16, 2000 and approves said agreement for purposes of the Revised Project, with a revised fee of 7.5%; and

BE IT FURTHER RESOLVED, that the Board of Education is hereby authorized to execute a document memorializing such ratification and approval.

Resolution – Approval of the terms of Memorandum of Agreement between the District and the Westbury Association of Administrators and Supervisors
A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:
10.A.10 Resolved, that the Board of Education hereby approves the terms of Memorandum of Agreement between the District and the Westbury Association of Administrators and Supervisors, dated December 1, 2003, as such Memorandum was amended to review the salary increases.

Resolution – Approval of the terms of Memorandum of Agreement between the Board and the Westbury Teacher Aides Association
A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:
10.A.11 Resolved, that the Board of Education hereby approves the terms of Memorandum of Agreement dated November 25, 2003 between the Board and the Westbury Teacher Aides Association, for a collective bargaining agreement for the period July 1, 2003 through June 30, 2007.

EXECUTIVE SESSION:
At 9:50 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:59 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:00 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
January 21, 2004


Present, Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Conrie LoCascio and Mr. Lawrence F. Zaino
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Glona Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mrs. Brinson asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A. Superintendent’s Update- Dr. Clark’s Monthly Report was made available to those in attendance.

At 7:45 p.m., Mr. Carlos H. Aristy arrived at the meeting.

COMMENDATIONS:

New York State Academic Achievement Award

High School Girls Volleyball Team
Stephanie Audam, Monique Midy
Rosa Ayala, Michelle Ojofeitimi
Kanwai Batool, Christy Romero
Yalixa De La Cruz, Roxana Ventura

At 7:50 p.m., Mr. Floyd T. Ewing, III, arrived at the meeting.
Action Meeting
January 21, 2004

COMMENDATIONS: (Continued)

Presentation by Mrs. Karin Mattone and the following students:

Stephanie Audain
Jessica Charles
Jodie-Ann Dias
Robert Miller
Celeste Orton

Teacher
Roseann Ambrosino

Enrique Osorio
Christal Ralph
Solley Ramon
Kimieka Ricketts
Christy Romero

Student Achievement Awards
Dr. Clark presented awards to the following students:

Dryden Street School
Akrya Jackson – Pre-Kindergarten
William Diaz – Kindergarten

Park Avenue School
Sarai Fuentes – Kindergarten
Sandra Diaz – 1st Grade
Ashley Wells – 2nd Grade

Drexel Avenue School
Jennifer Roque – 3rd Grade
Bryce Baxter – 4th Grade
Christian Reyes – 5th Grade

Powell’s Lane School
Yobani Ruiz – 4th Grade
Jacqueline Morales – 4th Grade
Janelle Male – 5th Grade

Westbury Middle School
Jennifer Fernandez – 6th Grade
Shamara Gaskins – 7th Grade
Anthony Miles – 8th Grade

Westbury High School
Amanda Benjamin – 9th Grade
Danika Chichester – 10th Grade
Enrique Osorio – 11th Grade
Dieuly Pierre – 12th Grade

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the December 10, 2003 Planning Meeting of the Board of Education.

A motion was made by Mrs. Hollie, and seconded by Mrs. LoCascio, that the Board approve the minutes of the December 17, 2003 Action Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>abstain</td>
<td>Hollie</td>
<td>yes</td>
</tr>
<tr>
<td>Bronson</td>
<td>yes</td>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion Carried
FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

Resolution – Acceptance of Treasurer’s Report; November 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for November 2003.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); December 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - December 2003

Resolution – Approval to ratify the terms of the agreement between the Westbury Free School District and The Spector Group dated February 16, 2003

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended.

9.3 WHEREAS, the Westbury Union Free School District (the “District”) entered into an agreement with The Spector Group dated February 16, 2000 for architectural services related to the Districtwide Capital Improvement Project; and

WHEREAS, that project was not approved by the District’s voters; and

WHEREAS, the District revised the previously planned project, and sought approval of a revised project (the “Revised Project”) and the issuance of Qualified Zone Academy Bonds (“QZAB”) therefore; and
Action Meeting
January 21, 2004

FINANCE: (Continued)

Resolution 9.3 (continued)

WHEREAS, the Revised Project and the issuance of the QZAB bonds therefore was approved by the District voters at a referendum held on October 16, 2003; and

WHEREAS, the Spector Group has agreed to perform the architectural services related to the Revised Project on the same terms as the agreement dated February 16, 2000, with the exception of the architectural fee;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby ratifies the terms of the agreement between the Westbury Union Free School District and The Spector Group dated February 16, 2000 and approves said agreement for purposes of the Revised Project with a revised fee of 7.5% subject to the parties finalizing agreement on the fee that applies to certain portions of the Revised Project; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby authorized to execute a document memorializing such ratification and approval.

Resolution – Acceptance of donations for the Holiday Community Program

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept donations from the following companies for the Holiday Community Program Sponsorship. The Board of Education expresses its gratitude for the donation.

<table>
<thead>
<tr>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choice Plans, Inc.</td>
<td>$1,500</td>
</tr>
<tr>
<td>Key Computing, Inc.</td>
<td>500</td>
</tr>
<tr>
<td>Mutual, Inc.</td>
<td>500</td>
</tr>
<tr>
<td>Custom Computer Specialists, Inc.</td>
<td>300</td>
</tr>
<tr>
<td>J Janvey</td>
<td>200</td>
</tr>
<tr>
<td>Knight Marketing Corporation</td>
<td>200</td>
</tr>
<tr>
<td>Young Equipment Sales, Inc.</td>
<td>200</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$3,400</strong></td>
</tr>
</tbody>
</table>

Resolutions 9.5 through 9.8

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.5 through 9.8 as follows:

Resolution – Acceptance of a donation of $487 from Washington Mutual Bank to the Powell’s Lane School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $487 from Washington Mutual Bank to the Powell’s Lane School to be used for computer literacy programs and lineal computer management instructions. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of $1,000 from Jamaica Ash to the Dryden Street School

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from Jamaica Ash to the Dryden Street School. The Board of Education expresses its gratitude for the donation.
Action Meeting
January 21, 2004

FINANCE: (Continued)

Resolution – Acceptance of a donation of a DVD player and $20 from BJ’s for Park Avenue School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a DVD player and $20.00 from BJ’s Wholesale Club to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval for the firm of Environmental & Construction Group to perform environmental services as part of the QZAB Bond Project

9.8 Be it resolved that the Board of Education hereby authorizes the firm of Environmental & Construction Group to perform environmental services as part of the QZAB Bond Project including identifying hazardous material, preparing plans and specifications to ensure compliance with SED RESCUE Regulations, and working with the District’s Architect throughout the construction phase, for the sum of $49,250.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

EXECUTIVE SESSION:

At 8:25 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss personnel items.

At 9:22 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:23 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. No one asked to be heard.

At 9:24 p.m., this portion of the meeting was declared closed.

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale - $100/day (day 1 – 10), $115/day (day 11 – 20) $135/day (day 21+)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale; $100/day (day 1-10), $115/day (day 11-20), $135/day (day 21+) of the following personnel as indicated:
### Resolution 10.A.1 (continued)

**Dywane Henry Dawkins**
- **Position:** Long-Term Substitute – Westbury Middle School
- **Certification:** Pre-K, K and 1-6, Prov.
- **Effective:** December 1, 2003 thru December 31, 2003
- **Replacing:** D. Hanson – Workmen’s Comp.

**Judy Stal**
- **Position:** Long-Term Substitute – Drexel Avenue School
- **Certification:** Pre K, K and 1-6, Prov.
- **Effective:** January 5, 2004 thru February 23, 2004
- **Replacing:** G. Meschkow (Res. 10.A.4-1/21/04)

**Josette Arasmo**
- **Position:** Long-Term Substitute – Powell’s Lane School
- **Certification:** Pre-K, K and 1-6, Prov.
- **Effective:** January 30, 2004 thru June 25, 2004
- **Replacing:** M. Zecchini (Res. 10.A.4-1/21/04)

### Resolution - Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Cynthia Carucci**
- **Position:** Permanent Substitute – Drexel Avenue School
- **Certification:** Pre-K, K and 1-6, Prov.
- **Salary:** $100/day with health and dental benefits
- **Effective:** January 5, 2004 thru March 16, 2004
- **Replacing:** M. Hadley (Res. 10.A.1-12/17/03)

**Darin Lawson**
- **Position:** Teacher Assistant – Dryden Street School
- **Salary:** $10.75/hr. with no additional benefits
- **Effective:** January 8, 2004 thru March 11, 2004
- **Replacing:** C. Iannotta (Res. 10.A.4-1/21/04)

**David Troche**
- **Position:** Teacher Assistant – Park Avenue School
- **Salary:** $10.75/hr. with no additional benefits
- **Effective:** January 5, 2004 thru June 25, 2004
- **Replacing:** J. Allen (Res. 10.A.5-1/21/04)

**Concetta M. Reich**
- **Position:** Teacher Assistant – Powell’s Lane School
- **Salary:** $10.75/hr. with no additional benefits
- **Effective:** January 8, 2004 thru June 25, 2004
- **Replacing:** B. Shapiro (Res. 10.A.5-1/21/04)

**Linda Gunder**
- **Position:** Teacher Assistant – Park Avenue School
- **Salary:** $10.75/hr. with no additional benefits
- **Effective:** January 12, 2004 thru June 25, 2004
- **Replacing:** D. Duncan (Res. 10.A.6-6/18/03)

**Marie Dorothy Juste**
- **Position:** Teacher Assistant – Middle School
- **Salary:** $10.75/hr. with no additional benefits
- **Effective:** January 12, 2004 thru June 25, 2004
- **Replacing:** J. Williams (Res.10.A.5.1-21-04)
Action Meeting
January 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Effective Dates</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra Rebolledo</td>
<td>Teacher Assistant – Powell’s Lane School</td>
<td>$10.75/hr. with no additional benefits</td>
<td>January 12, 2004 thru June 25, 2004</td>
<td>Grant Position</td>
</tr>
<tr>
<td>Reginald De Vilme</td>
<td>Teacher Assistant – Middle School</td>
<td>$10.75/hr. with no additional benefits</td>
<td>January 20, 2004 thru June 25, 2004</td>
<td>J. Paris (Res. 10.A.5 – 1/21/04)</td>
</tr>
</tbody>
</table>

Resolution - Non-Instructional Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Clerk/Typist/Secretarial

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>CS Approval</th>
<th>Effective Dates</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Gibbs</td>
<td>Clerk, Bilingual – Administration</td>
<td>$27,270/yr.</td>
<td>December 31, 2003</td>
<td>February 2, 2004</td>
<td>F. Alvarez (Internal Transfer)</td>
</tr>
</tbody>
</table>

Security Aides/Cleaners/Custodians

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>CS Approval</th>
<th>Effective Dates</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Solomon Deceus</td>
<td>Security Aide Part-time, Substitute</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Assigned: District-wide</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lidia Costanzo</td>
<td>Cleaner Part-time, Substitute</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Assigned: District-wide</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Food Service

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>CS Approval</th>
<th>Effective Dates</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Marie Pierre</td>
<td>Food Service Helper Part-time Substitute</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Assigned: District-wide</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Roxane Basandella Elementary Teacher – Drexel Avenue School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Dates</th>
<th>Returning</th>
</tr>
</thead>
</table>
Action Meeting
January 21, 2004

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

**Carolina Iannotta**
Teacher Aide – Dryden Street School
Family Medical Leave Act of 1993
Effective: November 24, 2003 thru March 11, 2004
Returning: March 12, 2004

**Melanie Zecchini**
Elementary Teacher – Powell’s Lane School
Family Medical Leave Act of 1993
Effective: February 16, 2004 thru June 25, 2004
Returning: September 2004

**Gail Maschlow**
Elementary Teacher - Drexel Avenue School
Family Medical Leave Act of 1993
Effective: January 5, 2004 thru February 22, 2004
Returning: February 23, 2004

**Heather Mc Alleese**
Elementary Teacher - Drexel Avenue School
Family Medical Leave Act of 1993
Effective: December 1, 2003 thru January 29, 2004
Returning: January 30, 2004

**Jennifer James-Nodar**
Elementary Teacher – Powell’s Lane School
Unpaid Leave of Absence
Effective: February 27, 2004 thru June 25, 2004
Returning: September 2004

Resolution – Resignations

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

**Junior Paris**
Teacher Assistant – Middle School
Effective: December 12, 2003

**Jennifer E. Williams**
Teacher Assistant – Middle School
Effective: December 8, 2003

**Jeraldine Allen**
Teacher Assistant – Park Avenue School
Effective: December 12, 2003

**Anna Buffolino**
Teacher Aide – Drexel Avenue School
Effective: January 5, 2004

**Blyth Shapiro**
Teacher Assistant – Powell’s Lane School
Effective: January 5, 2004

Resolution - Extra-Curricular Activities – 2003-2004

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for 2003-2004 school year of the following personnel as indicated:
Action Meeting
January 21, 2004

PERSONNEL. (Continued)

Resolution 10.A.6 (continued)

Co-curricular and Extracurricular Activities 2003-2004 School Year

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Esther Stone</td>
<td>ESL-Tutor</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Marc Lawrence</td>
<td>Interact Club</td>
<td>$425/yr.</td>
</tr>
</tbody>
</table>

Resolution - Teach a Sixth Period

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2003-2004 school year:

Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geneva Isom-Gibson</td>
<td>Best Friends Grant</td>
<td>per WTA</td>
<td>10/1/03</td>
</tr>
<tr>
<td>Renata Leavitt</td>
<td>ESL</td>
<td>per WTA</td>
<td>12/8/03</td>
</tr>
</tbody>
</table>

Resolutions 10.A.8 and 10.A.9

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.8 and 10.A.9 as follows:

Resolution – Approval of Non-Negotiated Personnel Salaries - 2003-2004 school year

10.A.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the 2003-2004 salaries for non-negotiated personnel in accordance with the terms of the confidential memorandum provided to the Board of Education, effective July 1, 2003.

Resolution - Agreement between Assistant Superintendent Business & Management Services and the Board of Education for 2003-2004 school year

10.A.9 Resolved, that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Assistant Superintendent for Business & Management Services for the 2003-2004 school year.

Resolution - Agreement between Superintendent of Schools and the Board of Education for 2003-2004 school year

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following, as amended:

10.A.10 Resolved, that the Board of Education hereby approves an amendment setting forth the terms and conditions of employment for the Superintendent of Schools, between the Board of Education and Dr. Constance R. Clark as set forth on page one of the confidential attachment hereto subject to the execution of a mutually agreeable amendment to the contract.

Resolution – Approval of letter-agreement setting forth terms and conditions of employment – Secretary to the Superintendent of Schools

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:
Action Meeting  
January 21, 2004  

PERSONNEL: (Continued)  

Resolution 10.A.11 (continued)  

10.A.11 Resolved, that the Board of Education hereby approve the terms of a letter-agreement dated January 22, 2004, setting forth terms and conditions of employment for the individual currently holding the position of Secretary to the Superintendent of Schools.  

EDUCATION:  

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students  

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:  

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)  

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)  

Resolution – Approval for attendance by Board Trustees at conferences  

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:  

10.B.2 Resolved, that the Board of Education approve attendance by Board Trustees for the following conferences:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 29, 2004</td>
<td>Individuals with Disabilities Education Act</td>
<td>New York, NY</td>
</tr>
<tr>
<td>February 7, 2004</td>
<td>NYSSBA Winter Academy</td>
<td>Albany, NY</td>
</tr>
<tr>
<td>April 16, 2004</td>
<td>Reaching and Teaching Underachieving Student</td>
<td>Garden City, NY</td>
</tr>
<tr>
<td>April 23-24, 2004</td>
<td>Learning Outside the Lines</td>
<td>Albany, NY</td>
</tr>
</tbody>
</table>

All necessary and reasonable expenses associated with their attendance will be reimbursed.  

POLICY:  
No report.  

LEGISLATION:  
No report.  

PUBLIC RELATIONS:  
No report.  

BUILDINGS AND GROUNDS:  
Facilities Update – December 2003
Action Meeting  
January 21, 2004

REPORTS:

A. **Business & Management Services**
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. **Pupil Personnel Services**
   (1) Suspension – November 2003
   (2) Homebound – December 2003
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending 12/31/03
   (6) Attendance Report – Periods I through IV

C. **Calendar of Events**
   January 14th – February 11th, 2004

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

EXECUTIVE SESSION:
At 9:30 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss matters of negotiations.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:23 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:25 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Planning Meeting
February 11, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 11, 2004.

Present, Board of Education:
Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Present:
Dr. Constance R. Clark, Superintendent of Schools
Dr. Robert Root, Interim Aast. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PRESENTATION:
Dr. Donna Dannenfelser, Director of Guidance, presented a report on “What’s New in Guidance?”

We Have a Team!
- Weekly department meetings
- Monthly district school counselor meetings
- Westbury Transition Program

Westbury High School
- Increase student contact time
- College Application Process
- Westbury Scholarship Program
- Communication with parents
- Record keeping/office procedures

Westbury Middle School
- Increase Student Contact
- Emphasis on Group Counseling
- Counseling Center Stars
- Increase College Awareness
- Secretary

Westbury Elementary Schools
- Alignment of Services/Programs
- College Day

Westbury Guidance Program
- Increase Student Contact Time
- Increase awareness of College opportunities
- Increase communication with parents
- Re-organizing operational procedures and record keeping to allow for a more proficient and efficient delivery of counseling services for our students.
Planning Meeting
February 11, 2004

PRESENTATION: (Continued)

Mr. Doric Capsis, Director of Athletics, Health and Physical Education presented the following report on the program in the District:

Public Relations
- Westbury Times and Newsday
- Creation of a Westbury Athletics Web Page

Revised Coaches Evaluation Form
- Draft awaiting collective acceptance by coaches and union
- Criteria evaluated:
  - administrative responsibilities, safety, professional responsibilities, and staff development
- Spring 2004 pilot season

Middle School "Step-O-Meter" Program
- Pilot program in six classes (Ms. Steinberger)
- New theme each week to increase steps
- Parental challenge
- Hallway Display

New Coaches
- Ten coaches hired this year
- Varsity coach criteria
- Additional criteria

Safety Initiatives
- Middle School goal post pads and sideline markers
- High School wall padding
- High School volleyball floor sleeve
- High School scoring table

Current Season Highlights
- High School Boys' and Girls' varsity basketball teams playoff bound
- High School Boys' junior varsity basketball team - 15-1
- High School Girls' bowling team made playoff

Future Programs
- Fall 2004 High School Boys' Soccer team
- Winter 2004-2005 Middle School Boys' and Girls' bowling teams

Mr. Robert D. Vomastek, President, BOLD Systems, presented the company's computerized Election Management Service (EMS). Through the use of copyrighted software and methods, the company will computerize all of the school district's voter registration records. All the information comes from the district's in-house buff cards and from the Nassau County Board of Elections. The cost to the district is BOCES Aidable. The voter buff cards are completely replaced by EMS computer listings and placed into 3 ring binders. BOLD Systems also prepares appropriate signs for each line so the voters can easily spot which line to enter. The signatures in the book become the official record. BOLD Systems marks the voters' records and makes any needed adds, changes or deletes after the election before the Poll List is run.

INFORMATION ITEM:

A. Middle School presents a Benefit Basketball Game – Westbury Schools vs. Harlem Magcimasters; February 12, 2004 at 7:00 p.m. at Westbury High School – Admission $10.00
Planning Meeting  
February 11, 2004

INFORMATION ITEMS: (Continued)

B. Schools and Offices Closed – Monday, February 16th through Friday, February 20th for Winter Recess

C. Board of Education Action Meeting – Wednesday, February 25th, 2004 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for February 25th, 2004 Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:42 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:43 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education  
Special Meeting  
February 23, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on February 23, 2004.

Present:      Mr. Floyd T. Ewing, III, President
Board of      Mrs. Adelaide Brinson, Vice President
Education:   Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Connie LoCascio and
             Mr. Lawrence F. Zaino

Others       Dr. Constance R. Clark, Superintendent of Schools
Present:     Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
             Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Absent:      Mrs. Karen Hollie

CALL TO ORDER:

At 6:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 6:32 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:29 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:30 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
February 25, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 25, 2004.

Present, Board of Education:
Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others Present:
Dr. Constance R. Clark, Superintendent of Schools
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mrs. Karen Hollie

CALL TO ORDER:
At 7:45 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the January 21, 2004 minutes of the Board of Education.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education
No report.

Superintendent of Schools:
Dr. Clark spoke about the Newsday article regarding “Most Improved” schools. She commended the students, administrators and teachers for Westbury School District’s gains in Math and English.

Copies of Dr. Clark’s Superintendent’s Monthly Report were made available to those in attendance. She spoke about the 21st Century Grant that was received by the District. This grant will provide the students of Westbury an extensive After-School Program.

COMMENDATIONS:
Dr. Clark presented commendations to the following students:

National Achievement Scholarship Program – Certificate of Achievement
John Stean
Action Meeting
February 25, 2004

COMMENDATIONS: (Continued)

Student Achievement Awards

Dryden Street School
Isabella Ventura – Pre-Kindergarten
Kevin Juman – Kindergarten

Park Avenue School
Argnesca Muqaj – Kindergarten
Anthony Preston III – 1st Grade
Odalis Molina – 2nd Grade

Drexel Avenue School
Christina Quanoo – 3rd Grade
Sabrina Ramkhalawans – 4th Grade
Emily Nunez – 5th Grade

Powell’s Lane School
Julian Malloy – 3rd Grade
Jasmine Watson – 4th Grade
Aldair Gonzalez – 5th Grade

Westbury Middle School
Eileen Interno – 6th Grade
Kristie Catuarguelta – 8th Grade

Westbury High School
Elias Guevara – 9th Grade
Lisa Robotham – 10th Grade
Yulixa dela Cruz – 11th Grade
Stephanie Audain – 12th Grade

Dr. Clark spoke about the upcoming Motown Production in the High School. Channel 11’s coverage of
the upcoming event was aired for the community. The High School will be presenting the Motown
Production on Friday, February 27th, 2004 at 7:00 p.m.

At 8:12 p.m., Mr. Ewing called a brief recess.

At 8:29 p.m., the meeting resumed.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Ewing announced this portion of the meeting would be open so the public would have
an opportunity to address the Board on this evening’s agenda items. The following individuals asked to
be heard:

Dr. Wendell Clement          Mrs. Grace Bryant

At 8:35 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mr. Ansty, seconded by Mrs. LoCascio, and carried unanimously, that the Board
approve Resolutions 9.1 through 9.8 as follows:
Action Meeting
February 25, 2004

FINANCE: (Continued)

Resolution – Acceptance of Treasure’s Report; December 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for December 2003.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); January 2004

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - January 2004

Resolution – Approval of the charges for Health, Psychological and Speech Therapist Services for the 2003/04 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 2003/04 school year as follows:

Total Charges $481.44

Resolution – Approval of the treasurer’s quarterly reports for extra-curricular activities:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

<table>
<thead>
<tr>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle School</td>
<td>October 1, 2003 to December 31, 2003</td>
</tr>
<tr>
<td>High School</td>
<td>October 1, 2003 to December 31, 2003</td>
</tr>
</tbody>
</table>
Action Meeting
February 25, 2004

FINANCE: (Continued)

Resolution – Acceptance of a $500.00 donation from Fleet Bank for the Holiday Community Program Sponsorship

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a $500.00 donation from Fleet Bank for the Holiday Community Program Sponsorship. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a $500 donation from The J.P. Morgan Chase Foundation to the Drexel Avenue School for their Mentoring Program

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $500 from The J.P. Morgan Chase Foundation to the Drexel Avenue School for their Mentoring Program. The Board of Education expresses its gratitude for the donation.

Resolution – Board of Education Amends the existing bond resolution to provide for issuance of term bonds (with sinking fund payments) and serial bonds


Recitals

WHEREAS, the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York, has heretofore duly authorized the issuance of serial bonds for the construction of alterations and improvements to all District school buildings and the sites thereof, at the estimated total cost of $28,000,000 pursuant to a bond resolution adopted by said Board of Education on November 19, 2003; and

WHEREAS, the District’s Financial Advisor, Capital Markets Advisors, LLC, (the “Financial Advisor”) has advised the District that in order to sell interest free bonds in accordance with the QZAB program, such bonds should be authorized to be issued as sinking fund or term bonds, as well as serial bonds; and

WHEREAS, the Local Finance Law of the State of New York, authorizes the issuance of sinking fund bonds or term bonds;

Now, therefore, be it

RESOLVED BY THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK (by the favorable vote of not less than two-thirds of all members of said Board of Education) AS FOLLOWS:

Section (A) The bond resolution of the Westbury Union Free School District duly adopted by the Board of Education on November 19, 2003, entitled:

“BOND RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED NOVEMBER 19, 2003, AUTHORIZING THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO ALL DISTRICT SCHOOL BUILDINGS AND THE SITES THEREOF; STATING THE ESTIMATED TOTAL COST THEREOF IS $28,000,000; APPROPRIATING SAID AMOUNT THEREFOR; AND AUTHORIZING THE ISSUANCE OF $28,000,000 SERIAL BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION,”

is hereby amended to read as follows:
FINANCE: (Continued)

Resolution 9.8 (continued)

BOND RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED NOVEMBER 19, 2003 AND AMENDED FEBRUARY 25, 2004, AUTHORIZING THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO ALL DISTRICT SCHOOL BUILDINGS AND THE SITES THEREOF; STATING THE ESTIMATED TOTAL COST THEREOF IS $28,000,000; APPROPRIATING SAID AMOUNT THEREFOR; AND AUTHORIZING THE ISSUANCE OF $28,000,000 BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION.

Recital

WHEREAS, at the Special District Meeting duly called and held on October 16, 2003 in the Westbury Union Free School District, in the County of Nassau, New York (the "District"), the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to all District school buildings and the sites thereof; and such qualified voters then present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the $28,000,000 bonds authorized to be issued;

Now, therefore,

THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. The Westbury Union Free School District, in the County of Nassau, New York, is hereby authorized undertake the "Westbury School Interest-Free Bond Building Improvement Program" substantially as described in a plan prepared for the District by Spector Group Architects, consisting of the construction of alterations and improvements to all District school buildings and the sites thereof, including (as and where required): interior reconstruction and space reconfiguration; improvements to the heating, ventilating, electrical, lighting and fire alarm systems; replacement of and/or improvements to roofs, masonry, windows, doors, ceilings, and floors; and site improvements, including curbs, pavement and walks and drainage facilities; all of the foregoing to include the original equipment, machinery, furnishings, apparatus, and all ancillary and related site and other work required in connection therewith. The estimated total cost thereof, including preliminary costs and costs incidental thereto and the financing thereof, is $28,000,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of $28,000,000 bonds of the District to finance said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Bonds of the District, including serial bonds, sinking fund bonds or terms bonds, or any combination thereof, in the aggregate principal amount of $28,000,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law"), to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness applicable to the purposes for which said bonds are authorized to be issued, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.

(b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made after the effective date of this resolution for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.
FINANCE: (Continued)

Resolution 9.7 (continued)

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal and interest, if any, on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year, or for any payments required to be made to a sinking fund, and (b) the payment of interest, if any, to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 22.10 relative to the issuance of sinking fund bonds, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of the bonds hereto authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

(b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in “Newsday” and in “The Westbury Times,” two newspapers each having a general circulation within the District and hereby designated the official newspapers of said District for such publication.

Section (B) The amendment of the bond resolution set forth in Section A of this resolution shall in no way affect the validity of the liabilities incurred, obligations issued, or action taken pursuant to said bond resolution, and all such liabilities incurred, obligations issued, or action taken shall be deemed to have been incurred, issued or taken pursuant to said bond resolution, as so amended, in part.

Section (C) This resolution shall take effect immediately.

Resolution – Board of Education Authorizes Notice to be Given to qualified firms for Solicitation of Underwriter Proposals in connection with sale of the bonds

RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED FEBRUARY 25, 2004, AUTHORIZING THE DISTRICT TO APPLY FOR PERMISSION FROM THE STATE COMPTROLLER TO SELL CERTAIN BONDS OF THE DISTRICT ON A NEGOTIATED BASIS AND MAKING OTHER DETERMINATIONS RELATIVE THERETO.
Action Meeting  
February 25, 2004

FINANCE: (Continued)

Resolution 9.8 (continued)

Recitals

WHEREAS, at the Special District Meeting duly called and held on October 16, 2003 in the Westbury Union Free School District, in the County of Nassau, New York (the "District"), the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to all District school buildings and the sites thereof; and such qualified voters then present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the $28,000,000 bonds authorized to be issued; and

WHEREAS, the Board of Education of the District has duly authorized the issuance of bonds (the "Bonds") for the construction of alterations and improvements to all District school buildings and the sites thereof, at the estimated total cost of $28,000,000; pursuant to a bond resolution adopted by said Board of Education on November 19, 2003 and amended on February 25, 2004; and

WHEREAS, the District’s Financial Advisor, Capital Markets Advisors, LLC, (the “Financial Advisor”) has advised the District that because of the complexity and unique elements of the QZAB bond structure, and the limited market for such Bonds, it will be necessary to sell such Bonds through a negotiated sale process; and

WHEREAS, in order to arrange for the sale by negotiation of said Bonds, it will be necessary pursuant to Sections 57.00 and 57.10 of the Local Finance Law and Part 37 of the State Comptroller’s Regulations, to comply with several procedural requirements, including the preparation and distribution of a notice to qualified organizations seeking proposals for the sale of the Bonds on a negotiation basis.

Now, therefore,

THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by a majority vote of all the members of said Board) AS FOLLOWS:

Section 1. The Board of Education hereby directs the Financial Advisor to prepare a Request For Proposals ("RFP") for the purpose of effectuating the negotiated sale of Bonds, as described in the Recitals hereof, together with a mailing list of firms to which such RFP will be sent, and the Assistant Superintendent for Business and Management Services is hereby authorized and directed to forward such RFP by regular, express or electronic mail, or by facsimile transmission, to said firms and to all other parties as shall request same, or, in the alternative, the Assistant Superintendent for Business and Management Services may direct the Financial Advisor to transmit the RFP to potential said firms and other parties and to provide the Assistant Superintendent for Business and Management Services with copies of said RFP as well as a list of the organizations to which such RFP was sent, together with an affidavit of mailing.

Section 2. The Financial Advisor is hereby further directed to prepare (a) a written evaluation of all proposals responsive to the RFP, using for purposes of such evaluation the criteria set forth in Part 37 of the State Comptroller’s Regulations, and (b) a written recommendation as to which proposal should be accepted, and to transmit same to the Assistant Superintendent for Business and Management Services.

Section 3. All powers and duties relative to the sale of Bonds at negotiated sale, including the authority to apply to the State Comptroller for approval to sell such bonds, the approval of a Contract of Purchase for the sale of such bonds with the successful underwriter, and any and all other actions necessary in connection therewith are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 4. This resolution shall take effect immediately.

INFORMATION:

Statement of Internal Auditor
(1) Register of Bills
(2) Cafeteria Account

Action Meeting
February 25, 2004

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale $100/day (day 1-10), $115/day (day 11-20) $135/day (day 21+)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: $100/day (day 1-10), $115/day (day 11-20) $135/day (day 21+) of the following personnel as indicated:

Dywane Henry Dawkins Long-Term Substitute - Westbury Middle School
Certification: Pre-K, K and 1-6, Prov.
Effective: January 1, 2004 thru January 23, 2004
Replacing: D. Hanson - Workmen's Comp.-(returned 1/26/04)

Michelle Hadley Long-Term Substitute - Drexel Avenue School
Certification: Pre-K, K and 1-6, Prov.
Effective: March 16, 2004 thru May 31, 2004
Replacing: J. Litt (Res. 10A.7-2/25/04)

Resolution - Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Cynthia Carucci Permanent Substitute - Drexel Avenue School
Certification: Pre-K, K and 1-6, Prov.
Effective: March 16, 2004 thru May 31, 2004
Replacing: M. Hadley (Res. 10A.1-2/25/04)

Sahar Kamfar Teacher Assistant - Powell's Lane School
Salary: $10.75/hr. with no additional benefits
Effective: February 3, 2004 thru June 25, 2004
Replacing: C. Napolitano (Res. 10.A.4-2/25/04)

Seana E. Grey Teacher Assistant - Park Avenue School
Salary: $10.75/hr. with no additional benefits
Effective: January 30, 2004 thru June 25, 2004
Replacing: 1:1

Justin Lomagstro Teacher Assistant - Park Avenue School
Salary: $10.75/hr. with no additional benefits
Effective: January 30, 2004 thru June 25, 2004
Replacing: G. Prostuck (Res. 10.A.4-2/25/04)

Dawn-Marie Sealy Teacher Assistant - Powell's Lane School
Salary: $10.75/hr. with no additional benefits
Effective: February 9, 2004 thru June 25, 2004
Replacing: B. Carlton (Res. 10.A.4-2/25/04)
Action Meeting  
February 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

Maninder Chawla  
Teacher Assistant – Powell’s Lane School  
Salary: $10.75/hr. with no additional benefits  
Effective: February 9, 2004 thru June 25, 2004  
Replacing: C. Vasilakos (Res. 10.A.1-10/15/03)

Resolution - Non-Instructional Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Food Service
Edwina Jackson  
Food Service Helper Part-time Substitute  
Assigned: District-wide  
CS Approval: January 9, 2004  
Effective: February 26, 2004

Security Aide
Vincenza Monteforte  
Change of Class from School Monitor Part-time Substitute to Security Aide Full-time (10 month)  
Assigned: High School  
Salary: $13,104/yr.  
CS Approval: February 11, 2004  
Effective: March 1, 2004

Resolution – Resignation

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Christopher Napolitano  
Teacher Assistant – Powell’s Lane School  
Effective: January 23, 2004

Gordon J. Prostick  
Teacher Assistant – Park Avenue School  
Effective: January 30, 2004

Kristine A Sheerin  
Teacher Assistant – Park Avenue School  
Effective: January 28, 2004

Byran Carlton  
Teacher Assistant – Powell’s Lane School  
Effective: February 2, 2004

Joel Bossous  
ED/ESL/ABE Coordinator – High School  
Effective: February 23, 2004

Resolution - Co-curricular/Extra-Curricular Activities – 2003-2004

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for the Extracurricular and Co-curricular activity for 2003-2004 school year of the following personnel as indicated:
Action Meeting
February 25, 2004

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Coaching Assignments Spring Season 2004

<table>
<thead>
<tr>
<th>High School</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeff Tyler</td>
<td>Baseball Varsity Head Coach</td>
<td>Step 1 $3,214</td>
</tr>
<tr>
<td>TBA</td>
<td>Baseball Varsity Assistant Coach</td>
<td></td>
</tr>
<tr>
<td>Alvin Williams</td>
<td>Tennis Boys' Varsity Head Coach</td>
<td>Step 4 $3,040</td>
</tr>
<tr>
<td>Michelle Brock</td>
<td>Badminton Varsity Head Coach</td>
<td>Step 4 $2,526</td>
</tr>
<tr>
<td>Thomas Matison</td>
<td>Softball Varsity Head Coach</td>
<td>Step 1 $2,091</td>
</tr>
<tr>
<td>TBA</td>
<td>Softball Varsity Assistant Coach</td>
<td></td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Spring Track Girls' Varsity Head Coach</td>
<td>Step 4 $4,222</td>
</tr>
<tr>
<td>Geno DeGaetano</td>
<td>Spring Track Girls' Varsity Asst. Coach</td>
<td>Step 3 $2,839</td>
</tr>
<tr>
<td>Donald Ross</td>
<td>Spring Track boys' Varsity Head Coach</td>
<td>Step 4 $4,222</td>
</tr>
<tr>
<td>Robert Schauer</td>
<td>Spring Track Boys' Varsity Asst. Coach</td>
<td>Step 4 $3,039</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Middle School</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Baseball Head Coach</td>
<td>Step 4 $2,235</td>
</tr>
<tr>
<td>Ray Williams</td>
<td>Softball Head Coach</td>
<td>Step 4 $1,162</td>
</tr>
<tr>
<td>Sari Siltanen</td>
<td>Softball Assistant Coach</td>
<td>Step 1 $711</td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Track Boys' Head Coach</td>
<td>Step 4 $2,815</td>
</tr>
<tr>
<td>Anthony Posillico</td>
<td>Track Boys' Assistant Coach</td>
<td>Step 4 $2,526</td>
</tr>
<tr>
<td>Dawn Steinberger</td>
<td>Track Girls' Head Coach</td>
<td>Step 1 $2,149</td>
</tr>
<tr>
<td>TBA</td>
<td>Track Girls' Assistant Coach</td>
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</tr>
</tbody>
</table>

Co-curricular/Extra-Curricular Activities – 2003-2004

Powell's Lane School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josie Arasmo</td>
<td>Extended Day Program</td>
<td>$33.33/hr</td>
</tr>
</tbody>
</table>

Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gary Duvornay</td>
<td>Saturday Test Prep - Math</td>
<td>Step 2 $40.33/hr</td>
</tr>
<tr>
<td>Gwenalyn Collins</td>
<td>Saturday Test Prep - Math</td>
<td>Step 3 $45.00/hr</td>
</tr>
<tr>
<td>Robert Beiler</td>
<td>Saturday Test Prep - Math</td>
<td>Step 2 $40.33/hr</td>
</tr>
<tr>
<td>Anthony Posillico</td>
<td>Saturday Test Prep - Math</td>
<td>Step 2 $40.33/hr</td>
</tr>
<tr>
<td>Joanne Brookner</td>
<td>Saturday Test Prep - Math</td>
<td>Step 3 $45.00/hr</td>
</tr>
<tr>
<td>Lorraine Stutzmann</td>
<td>Saturday Test Prep - Math</td>
<td>Step 2 $40.33/hr</td>
</tr>
<tr>
<td>George Garrett</td>
<td>Saturday Test Prep - Math</td>
<td>Step 3 $45.00/hr</td>
</tr>
<tr>
<td>Arthur Kauffman</td>
<td>Saturday Test Prep - Math</td>
<td>Step 1 $33.33/hr</td>
</tr>
<tr>
<td>Carl Shaw</td>
<td>Saturday Test Prep - Math</td>
<td>Step 2 $40.33/hr</td>
</tr>
<tr>
<td>Lewis White</td>
<td>DADS Parental Involvement</td>
<td>Step 2 $40.33/yr</td>
</tr>
<tr>
<td>John Robinson</td>
<td>DADS Parental Involvement</td>
<td>$20.64/hr</td>
</tr>
<tr>
<td>Gregory Singer</td>
<td>Drama Academy</td>
<td>Step 2 $40.33/hr</td>
</tr>
<tr>
<td>Robert Rivas</td>
<td>Anti-Bullying Initiative (Counseling)</td>
<td>Step 2 $40.33/hr</td>
</tr>
<tr>
<td>Peter Zenait</td>
<td>Saturday Test Prep-Substitute</td>
<td>Step 1 $33.33/hr</td>
</tr>
<tr>
<td>Kevin Johnson</td>
<td>Saturday Test Prep-Substitute</td>
<td>Step 2 $40.33/hr</td>
</tr>
</tbody>
</table>

District-wide

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camile Lopa</td>
<td>Faculty Advisor for School Activity Fund</td>
<td>$5,000/yr</td>
<td>2/26/04</td>
</tr>
</tbody>
</table>

Resolution - Appointments – 2004 Summer School Principals
PERSONNEL. (Continued)

Resolution - Appointments – 2004 Summer School Principals

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2003 Summer School:

Raymond Williams  
2004 Secondary Summer School Principal  
High School  
$8,275 – Six weeks

Hetisse Palmore  
2004 Middle School Summer School Academy Principal  
Middle School  
$8,275 – Six weeks

Patrick Yula  
2004 Summer Bridge Program Principal  
Park Avenue School  
$7,187 – Four weeks

Jorge Santiago Jr.  
2004 Summer School for Children with Disabilities Principal  
Drexel Avenue School  
$11,320 – Six weeks

Resolution - Leave of Absence

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Jodi Litt  
Elementary Teacher – Drexel Avenue School  
Unpaid Extended Leave  
Effective: March 16, 2004 thru May 31, 2004  
Returning: June 1, 2004

Resolution – Approval to designate Dr. Mauro Cataletto as school medical inspector for purpose of performing a medical and/or psychiatrist examination regarding a District employee

A motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that the Board of Education of the Westbury Union Free School District hereby designates Dr. Mauro Cataletto as school medical inspector for the purpose of performing a medical and/or psychiatric examination pursuant to Education Law §913 regarding a District employee’s capacity to perform his duties: and

Be it Further Resolved, that the employee set forth in confidential attachment “A” is hereby directed to submit to an examination pursuant to Education Law §913, as scheduled by the Superintendent of Schools or his designee.

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)
Action Meeting
February 25, 2004

EDUCATION: (Continued)

Resolution – Approval of Powell’s Lane trip to Boston and Six Flags New England – June 10th and 11th, 2004

A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Powell’s Lane</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Forty (40)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Six (6)</td>
</tr>
<tr>
<td>Date:</td>
<td>June 10th and 11th, 2004</td>
</tr>
<tr>
<td>Destination:</td>
<td>Boston and Six Flags New England</td>
</tr>
</tbody>
</table>

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
No report.

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – December, 2003
   (2) Homebound – January, 2004
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending 1/30/04
   (6) Attendance Report – Periods I through V

C. Calendar of Events
   February 11th through March 10th, 2004

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.
Action Meeting
February 25, 2004

COMMUNITY:

At 8:40 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items.

No one asked to be heard.

At 8:41 p.m., Mr. Ewing announced that this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:42 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter, negotiations and litigation.

Respectfully submitted,

Gloria M. Lancer
District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 10:10 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:11 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado
Clerk Pro-Tem
Board of Education  
Special Meeting  
March 1, 2004  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on March 1, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Education: Mrs. Adelaide Brinson, Vice President  
Others: Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Absent: Ms. Karin Campbell  
Mrs. Karen Hollie  
Mr. Lawrence F. Zaino  

CALL TO ORDER:  
At 7:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:  
At 7:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:50 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 9:52 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Planning Meeting
March 10, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 10, 2004.

Present,
Board of Education: Mr. Floyd T. Ewing, III, President
Mr. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others
Dr. Constance R. Clark, Superintendent of Schools
Present:
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Absent:
Mrs. Karen Hollie

CALL TO ORDER:
At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:
2004-2005 Budget

INFORMATION ITEM:
A. Board of Education Action Meeting – March 17th, 2004 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

FINANCE:

Resolution – Bond Resolution authorizing the construction of alterations and improvements to all District school buildings.

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.1 BOND RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED MARCH 10, 2004, AUTHORIZING THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO ALL DISTRICT SCHOOL BUILDINGS AND THE SITES THEREOF; STATING THE ESTIMATED TOTAL COST THEREOF IS $28,000,000; APPROPRIATING SAID AMOUNT THEREFOR; AND AUTHORIZING THE ISSUANCE OF $28,000,000 BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION.

Recital

WHEREAS, at the Special District Meeting duly called and held on October 16, 2003 in the Westbury Union Free School District, in the County of Nassau, New York (the "District"), the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to all District school buildings and the sites thereof; and such qualified voters then present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the $28,000,000 bonds authorized to be issued;
Planning Meeting
March 10, 2004

ITEMS FOR DISCUSSION/ACTION (Continued)
FINANCE: (continued)
Resolution 9.1 (cont’d)

Now, therefore,

THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. The Westbury Union Free School District, in the County of Nassau, New York, is hereby authorized undertake the “Westbury School Interest-Free Bond Building Improvement Program” substantially as described in a plan prepared for the District by Spector Group Architects, consisting of the construction of alterations and improvements to all District school buildings and the sites thereof, including (as and where required): interior reconstruction and space reconfiguration; improvements to the heating, ventilating, electrical, lighting and fire alarm systems; replacement of and/or improvements to roofs, masonry, windows, doors, ceilings, and floors; and site improvements, including curbs, pavement and walks and drainage facilities; all of the foregoing to include the original equipment, machinery, furnishings, apparatus, and all ancillary and related site and other work required in connection therewith. The estimated total cost thereof, including preliminary costs and costs incidental thereto and the financing thereof, is $28,000,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of $28,000,000 bonds of the District to finance said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Bonds of the District, including serial bonds, sinking fund bonds or terms bonds, or any combination thereof, in the aggregate principal amount of $28,000,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called “Law”), to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness applicable to the purposes for which said bonds are authorized to be issued, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.

(b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made after the effective date of this resolution for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest, if any, on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year, or for any payments required to be made to a sinking fund, and (b) the payment of interest, if any, to be due and payable in such year.
ITEMS FOR DISCUSSION/ACTION: (Continued)

FINANCE: (continued)

Resolution 9.1 (cont’d)

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 22.10 relative to the issuance of sinking fund bonds, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of the bonds herein authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

(b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in “Newsday” and in “The Westbury Times,” two newspapers each having a general circulation within the District and hereby designated the official newspapers of said District for such publication.

Section 8. The resolution adopted by the Board of Education on February 25, 2004, entitled:


is hereby rescinded

Resolution – Approval to authorize the District to apply for permission from the State Comptroller to sell certain Bonds of the District on a negotiated basis

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.2 RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED MARCH 10, 2004, AUTHORIZING THE DISTRICT TO APPLY FOR PERMISSION FROM THE STATE COMPTROLLER TO SELL CERTAIN BONDS OF THE DISTRICT ON A NEGOTIATED BASIS AND MAKING OTHER DETERMINATIONS RELATIVE THERETO.
Planning Meeting
March 10, 2004

ITEMS FOR DISCUSSION/ACTION: (Continued)

FINANCE: (continued)

Resolution 9.2 (cont’d)

Recitals

WHEREAS, at the Special District Meeting duly called and held on October 16, 2003 in the Westbury Union Free School District, in the County of Nassau, New York (the “District”), the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to all District school buildings and the sites thereof; and such qualified voters then present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the $28,000,000 bonds authorized to be issued; and

WHEREAS, the Board of Education of the District has duly authorized the issuance of bonds (the “Bonds”) for the construction of alterations and improvements to all District school buildings and the sites thereof, at the estimated total cost of $28,000,000; pursuant to a bond resolution adopted by said Board of Education on March 10, 2004; and

WHEREAS, the District’s Financial Advisor, Capital Markets Advisors, LLC, (the “Financial Advisor”) has advised the District that because of the complexity and unique elements of the QZAB bond structure, and the limited market for such Bonds, it will be necessary to sell such Bonds through a negotiated sale process; and

WHEREAS, in order to arrange for the sale by negotiation of said Bonds, it will be necessary pursuant to Sections 57.00 and 57.10 of the Local Finance Law and Part 37 of the State Comptroller’s Regulations, to comply with several procedural requirements, including the preparation and distribution of a notice to qualified organizations seeking proposals for the sale of the Bonds on a negotiated basis.

Now, therefore,

THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by a majority vote of all the members of said Board) AS FOLLOWS:

Section 1. The Board of Education hereby directs the Financial Advisor to prepare a Request For Proposals (“RFP”) for the purpose of effectuating the negotiated sale of Bonds, as described in the Recitals hereof; together with a mailing list of firms to which such RFP will be sent, and the Assistant Superintendent for Business and Management Services is hereby authorized and directed to forward such RFP by regular, express or electronic mail, or by facsimile transmission, to said firms and to all other parties as shall request same, or, in the alternative, the Assistant Superintendent for Business and Management Services may direct the Financial Advisor to transmit the RFP to potential said firms and other parties and to provide the Assistant Superintendent for Business and Management Services with copies of said RFP as well as a list of the organizations to which such RFP was sent, together with an affidavit of mailing.

Section 2. The Financial Advisor is hereby further directed to prepare (a) a written evaluation of all proposals responsive to the RFP, using for purposes of such evaluation the criteria set forth in Part 37 of the State Comptroller’s Regulations, and (b) a written recommendation as to which proposal should be accepted, and to transmit same to the Assistant Superintendent for Business and Management Services.
ITEMS FOR DISCUSSION/ACTION: (Continued)

FINANCE: (continued)
Resolution 9.2 (cont’d.)

Section 3. All powers and duties relative to the sale of Bonds at negotiated sale, including the authority to apply to the State Comptroller for approval to sell such Bonds, the approval of a Contract of Purchase for the sale of such Bonds with the successful underwriter, and any and all other actions necessary in connection therewith are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 4. The resolution adopted by the Board of Education on February 25, 2004 entitled:

"Resolution of the Westbury Union Free School District, New York, adopted February 25, 2004, authorizing the District to apply for permission from the State Comptroller to sell certain bonds of the District on a negotiated basis and making other determinations relative thereto."

is hereby rescinded.

Section 5. This resolution shall take effect immediately.

EDUCATION:
Resolution – Approval of High School trip to Smugglers Notch, Vermont – March 18th, 2004 through March 21st, 2004

A motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Fourteen (14)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Five (5)</td>
</tr>
<tr>
<td>Date:</td>
<td>March 18th, 2004 through March 21st, 2004</td>
</tr>
<tr>
<td>Destination:</td>
<td>Smugglers Notch, Vermont Ski Resort</td>
</tr>
</tbody>
</table>

EXECUTIVE SESSION:
At 9:09 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:30 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:31 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
March 17, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 17, 2004.

Present, Mr. Floyd T. Ewing, III, President
Board of Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Connie LoCascio
Education: and Mr. Lawrence F. Zaino

Others
Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Adelaide Brinson
Mrs. Karen Hollie

CALL TO ORDER:

At 7:47 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- February 11, 2004 Planning Meeting of the Board of Education
- February 23, 2004 Special Meeting of the Board of Education
- February 25, 2004 Action Meeting of the Board of Education

CORRESPONDENCE:
No report.

REPORTS:

Board of Education
No report.

Superintendent of Schools:

Dr. Clark spoke about the High School and Middle School being featured on News 12 Long Island and noted how eloquently the students expressed themselves. She said reporters interviewed the High School Principal, Mr. Manuel Arias, who did a marvelous job.

COMMENDATIONS:

Teacher Commendation

Special recognition to Mr. Patrick Yula, Powell’s Lane School, who was selected into Who’s Who Among America’s Teachers, 2004.
Action Meeting
March 17, 2004

COMMENDATIONS: (Continued)

Student Achievement Awards:

Dryden Street School
Remy Bailey – Pre-Kindergarten
Catherine Cruz Laros - Kindergarten

Park Avenue School
Jacqueline Tabacas-Dolores – Kindergarten
Anthony Roldan – 1st Grade
Devin Anders – 2nd Grade

Drexel Avenue School
Nubia Manten - 3rd Grade
Elton Gonzalez – 4th Grade
Franklin Lee – 5th Grade

Special recognition to Elton Gonzalez who won first place ($500 bond) in the New York State Education Department’s Bilingual Essay Contest.

Powell’s Lane
Vicky Juarez – 3rd Grade
Ermelinda Perdomo – 4th Grade
Franklin Lee – 5th Grade

Westbury Middle School
Perla Zuniga – 6th Grade
Katiana Volkay – 7th Grade
Marisela Benitez – 8th Grade

Westbury High School
Evangelina Amaya – 9th Grade
Dominique Bonaparte – 10th Grade
Blavik Shah – 11th Grade
Yolane Riche – 12th Grade

PRESENTATION:

2004-2005 Proposed Budget presented by Dr. Constance Clark and Mrs. Mary Lagnado.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:47 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individuals asked to be heard:

Dr. Wendell Clement
Mrs. Grace Bryant
Mrs. Elaine Lovell

At 9:25 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:
Action Meeting
March 17, 2004

FINANCE: (Continued)

Resolution – Acceptance of Treasurer's Report

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of
Education accept the following reports from the treasurer for January 2004.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); February 2004

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of
Education accept the following financial statements:

Payroll Account - February 2004

Resolution – Approval to bid jointly for transportation services

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of
Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County, New
York to bid jointly for transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with
other school districts in Nassau County in the joint bidding of the commodities mentioned above as
authorized by General Municipal Law, section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to
assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids,
tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon,
therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School
District hereby appoints the Assistant Superintendent for Business and Management Services to represent
it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes
the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to
the entering into a contract for the purchase of the above mentioned services, and
Action Meeting  
March 17, 2004  

FINANCE: (Continued)  

Resolution 9.3 (continued)  

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and  

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).  

Resolution – Acceptance of the proposal from Key Government Finance, Inc. for the five-year lease-purchase of four new portable classrooms at Dryden Street School under the Pre-K grant  

9.4 BE IT RESOLVED, that the Board of Education does hereby accept the proposal dated March 10, 2004 from Key Government Finance, Inc. for the five-year lease-purchase of four new portable classrooms at Dryden Street School under the Pre-K grant for the sum of $196,900.00, subject to terms and conditions to be provided in a lease-purchase agreement, which shall be presented to the Board for final approval. The Board further authorizes the Board President to execute the proposal on its behalf.  

Resolution – Acceptance of the proposal from Key Government Finance, Inc. for the two-year lease-purchase of a portable office complex as part of the QZAB bond  

9.5 BE IT RESOLVED, that the Board of Education does hereby accept the proposal dated March 10, 2004 from Key Government Finance, Inc. for the two-year lease-purchase of a portable office complex as part of the QZAB bond for the sum of $194,050.00, subject to terms and conditions to be provided in a lease-purchase agreement, which shall be presented to the Board for final approval. The Board further authorizes the Board President to execute the proposal on its behalf.  

Resolution – Approval of State Environment Quality Review Process for Determination for Proposed Capital Improvement Projects  

9.6 WHEREAS, the Board of Education of the Westbury Union Free School District is the lead agency under the State Environment Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects:  

Four new portable classrooms at the Dryden Street School – lease-purchase under the Pre-K grant.  

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to Classify projects in which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The projects mentioned above are now classified as Type II Actions as determined by 6NYCRR§617.5 and  

WHEREAS, these projects fall under the following categories:  

A. Routine Maintenance and Repair 6NYCRR§617.5 (c)(1): 

Maintenance or repair involving no substantial change in an existing facility.  

B. Replace or Rehabilitation 6NYCRR§617.5 (c)(2): replacement or rehabilitation or reconstruction of a structure or facility, in kind, on the same site, unless the work exceed a threshold for a Type I action in 6NYCRR§617.4.  

C. 6NYCRR§617.5(c)(8): Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings.
FINANCE: (Continued)

Resolution 9.6 (continued)

THEREFORE, as the lead agency for the SEQRA determination, all the above referenced projects fall under Categories C above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is "No Additional Required Action under 6NYCRR§617.5(a)."

INFORMATION:

Statement of Internal Auditor
(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.11

A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.11 as follows:

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale $100/day (day 1-10), $115/day (day 11-20) $135/day (day 21+)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: $100/day (day 1-10), $115/day (day 11-20) $135/day (day 21+) of the following personnel as indicated:

Darcy Krauss
Long-Term Substitute – Powell’s Lane School
Certification: Pre-K, K and 1-6, Prov.
Effective: February 27, 2004 thru June 25, 2004
Replacing: J. Nodar (Res. 10A.4-1/21/04)

Judy Stal
Long-Term Substitute – Drexel Avenue School
Certification: Pre-K, K and 1-6, Prov.
Effective: February 23, 2004 thru May 25, 2004
Replacing: R. Basandella (Res. 10.A.5—3/17/04)

Resolution - Temporary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Francesco Iannucci
Teacher Assistant - Middle School
Salary: $10.75/hr. with no additional benefits
Effective: March 8, 2004 thru June 25, 2004
Replacing: R. DeVilme – Transferred to 1:1

Darin Lawson
Teacher Assistant – Dryden Street School
Salary: $10.75/hr. with no additional benefits
Effective: March 12, 2004 thru June 25, 2004
Replacing: I. Raccolin (Res.10.A.6-3/17/04)
Action Meeting
March 17, 2004

PERSONNEL. (Continued)

Resolution - Appointments – Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Clerk/Typist Clerk/Secretary
Donna Rovegno Typist Clerk Part-time Substitute
Assignment: District-wide
Salary: $11.00/hr.
CS Approval: February 20, 2004
Effective: March 18, 2004

Kathlee Omage Typist Clerk Part-time Substitute
Assignment: District-wide
Salary: $11.00/hr.
CS Approval: February 20, 2004
Effective: March 18, 2004

Geeta Khera Typist Clerk Part-time Substitute
Assignment: District-wide
Salary: $11.00/hr.
CS Approval: February 20, 2004
Effective: March 18, 2004

Aides/School Monitors
Donna Rovegno School Monitor Part-time Substitute
Assignment: District-wide
Salary: $7.23/hr.
CS Approval: February 20, 2004
Effective: March 18, 2004

Security/Cleaners/Custodians
Shirley Lawson Change of Custodian to Assistant Head Custodian
Assignment: Middle School
Salary: $51,125/yr.
CS Approval: March 4, 2004
Effective: March 22, 2004
Replacing: M. Sangeramano (Res. 10.A.5-11/20/02)

Derrick Punter Security Aide Part-time Substitute
Assignment: District-wide
Salary: $9/hr.
CS Approval: March 4, 2004
Effective: March 18, 2004

Resolution - Extra-Curricular/Co-Curricular Activities

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for 2003-2004 school year of the following personnel as indicated:
Action Meeting
March 17, 2004

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Co-curricular/Extra-Curricular Activities – 2003-2004

<table>
<thead>
<tr>
<th>School</th>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Powell’s Lane School</td>
<td>Maninder Chawla</td>
<td>Extended Day Program</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>High School</td>
<td>Chris Schnupp</td>
<td>Baseball Varsity Assistant Coach</td>
<td>Step 1 $3,214/yr.</td>
</tr>
<tr>
<td></td>
<td>Kalliope Sitaras</td>
<td>Softball Varsity Assistant Coach</td>
<td>Step 1 $1,515/yr.</td>
</tr>
</tbody>
</table>

Coaching – Spring Season 2004

<table>
<thead>
<tr>
<th>School</th>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle School</td>
<td>William Tlasek</td>
<td>Track Girls’ Assistant Coach</td>
<td>Step 1 $1,875/yr.</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
<th>Returning Date</th>
</tr>
</thead>
</table>

Resolution - Resignations

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ivon Raccolin</td>
<td>Teacher Assistant – Dryden Street School</td>
<td>February 12, 2004</td>
</tr>
<tr>
<td>Pamela D. Albright</td>
<td>Teacher Aide – Middle School</td>
<td>March 10, 2004</td>
</tr>
<tr>
<td>Michael Parris</td>
<td>Security Aide- Roving Patrol – District-wide</td>
<td>March 31, 2004</td>
</tr>
</tbody>
</table>

Resolution - Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marcia B. Rochester</td>
<td>Teacher on Special Assignment – High School</td>
<td>June 26, 2004</td>
</tr>
</tbody>
</table>
Action Meeting  
March 17, 2004

PERSONNEL. (Continued)

Resolution 10.A.7 (continued)

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vivian Ellis</td>
<td>Music Teacher – Middle School</td>
<td>June 26, 2004</td>
</tr>
<tr>
<td>Louisa Vanadia</td>
<td>Elementary Teacher – Dryden Street School</td>
<td>June 26, 2004</td>
</tr>
<tr>
<td>Chantal Bazelais</td>
<td>Guidance Counselor – High School</td>
<td>November 5, 2004</td>
</tr>
<tr>
<td>Gail Meschkw</td>
<td>Elementary Teacher – Drexel Avenue School</td>
<td>June 26, 2004</td>
</tr>
<tr>
<td>Consuelo S. Champlin</td>
<td>Physical Education Teacher – Park Avenue School</td>
<td>June 26, 2004</td>
</tr>
<tr>
<td>Robert Forman</td>
<td>Speech Teacher – Powell’s Lane School</td>
<td>June 26, 2004</td>
</tr>
<tr>
<td>Christine Barr</td>
<td>Teacher Aide – Dryden Street School</td>
<td>June 26, 2004</td>
</tr>
<tr>
<td>Christine Forker</td>
<td>Teacher Aide – Powell’s Lane School</td>
<td>March 29, 2004</td>
</tr>
</tbody>
</table>

Resolution - Adult Education Spring 2004

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Spring 2004 as indicated:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Stipend/Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>AARP</td>
<td>55/Alive Mature Driving</td>
<td>Contracted-No Fee</td>
</tr>
<tr>
<td>Ira Bergman</td>
<td>The Medicaid Myth….It’s not just for the poor, It’s for the Smart The Ten Biggest Mistakes Retirees Make, And How to Avoid Them</td>
<td>Contracted-No Fee</td>
</tr>
<tr>
<td>Dina Elardo</td>
<td>Notary Public Preparation Course</td>
<td>Contracted $40 per Student</td>
</tr>
<tr>
<td>Joseph Gregson</td>
<td>Bridge: Beginner I</td>
<td>Step 2 - $24.00</td>
</tr>
<tr>
<td>James Lembo</td>
<td>Golf</td>
<td>Step 3 $26.00</td>
</tr>
<tr>
<td>Lerner &amp; Esposito</td>
<td>How to Pay for College Without Going Broke</td>
<td>Contracted–No Fee</td>
</tr>
<tr>
<td>Lois T. Martin</td>
<td>“I’ve Got Your Number”</td>
<td>Contracted-$100 - Class</td>
</tr>
<tr>
<td>Steve Mormino</td>
<td>Defensive Driving</td>
<td>Contracted-$26 per Student</td>
</tr>
</tbody>
</table>
Action Meeting
March 17, 2004

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Stipend/Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judith B. Raskin, Esq.</td>
<td>Elder Law Workshop</td>
<td>Contracted - No Fee</td>
</tr>
<tr>
<td>Howard Ross, Esq.</td>
<td>How To Leave Money to Your Heirs</td>
<td>Contracted - No Fee</td>
</tr>
<tr>
<td>Dr. Carol Scicchitano</td>
<td>Attention Deficit Disorder Discussion</td>
<td>Contracted- No Fee</td>
</tr>
<tr>
<td></td>
<td>How to Alleviate Chronic Pain Seminar</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Steps to Eliminate Headaches</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Stress-Related Health Problems: The Causes &amp; Cures</td>
<td></td>
</tr>
<tr>
<td>Craig Silverman</td>
<td>Long-term Health Care</td>
<td>Contracted - $18/hr.</td>
</tr>
<tr>
<td>Naima Smith</td>
<td>Computing-An Introduction to Computers</td>
<td>Step 3 $26</td>
</tr>
<tr>
<td></td>
<td>Microsoft Word</td>
<td></td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Yoga</td>
<td>Step 3 $26</td>
</tr>
<tr>
<td></td>
<td>Pilates Mat Work: The Exercise for Optimal Performance</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Amended Tenure Appointment

10.A.9 Resolved, that the Board of Education hereby amends the tenure of Ms. Martha Aguinaga, previously granted on August 31, 2003. Ms. Aguinaga's tenure area is amended to the tenure area of Elementary Education Bilingual Extension: the effective date of tenure, which is August 31, 2003, shall remain unchanged.

Resolution - Homebound Instruction

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Homebound Instruction 2003-2004 School Year – Per WTA – as needed

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ellen Kay Eber</td>
<td>Out of District</td>
<td>$25/hr.</td>
</tr>
<tr>
<td>Nikki K. Chawla</td>
<td>In District</td>
<td>$27/hr.</td>
</tr>
</tbody>
</table>

Resolution – Sixth Period Assignment per WTA

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.O) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2003-2004 school year:

High School – Effective March 8, 2004

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Burger</td>
<td>Physical Education</td>
<td>Day 1 – (Every Other Day)</td>
</tr>
<tr>
<td>Mathew Pedicini</td>
<td>Physical Education</td>
<td>Day 2 – (Every Other Day)</td>
</tr>
</tbody>
</table>

EDUCATION:

Resolution 10.B.1 – No report this month

Resolutions 10.B.2 and 10.B.3
A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.2 and 10.B.3 as follows:
EDUCATION:

Resolution – Approval to adopt a system of continuous voter registration whereby qualified residents of the District shall be permitted to register for school district meetings and elections at the Office of the District Clerk.

10.B.2 Resolved, that the Board of Education of the Westbury Union Free School District is hereby authorized to adopt a system of continuous voter registration whereby qualified residents of the District shall be permitted to register for school district meetings and elections at the Office of the District Clerk, located in the Administration Building, from 8:00 a.m. to 12:00 Noon and 2:00 p.m. to 4:00 p.m. on regular business days when school is in session beginning with the first day of student attendance in September and ending with the last day of student attendance in June, and from 8:00 a.m. to 1:00 p.m. on regular business days during the months of July and August.

Resolution – Approval of High School Concert Band trip to Williamsburg, VA., Music Showcase Festival at Busch Gardens – May 7th through May 9th, 2004

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School Concert Band
No. of Students: Forty (40)
No. of Chaperones: Six (6)
Date: May 7th through May 9th, 2004
Destination: Williamsburg, Virginia
Music Showcase Festival at Busch Gardens

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS
Facilities Update – February 2004

REPORTS:

A. Business & Management Services

(1) Use of Building
(2) Fire Drill Report
(3) Student Entrants and Withdrawals

B. Pupil Personnel Services

(1) Suspension – January 2004
(2) Homebound – February 2004
(3) In District Special Education Statistics
(4) Out of District Special Education Statistics
(5) Enrollment Report – Period Ending 2/27/04
(6) Attendance Report- Periods I through VI
Action Meeting
March 17, 2004

REPORTS: (Continued)

C. Calendar of Events

March 10th, 2004 through April 14th, 2004

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 9:30 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening’s agenda.

The following individual asked to be heard:

Dr. Wendell Clement

At 9:35 p.m., Mr. Ewing announced that this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:36 p.m., a motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,

Gloria M. Lancer
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 11:03 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:05 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education  
Planning Meeting  
April 14, 2004  

A Planning Meeting of the Board of Education, Westbury Union Free School District,  
Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of  
the High School, 1 Post Road, Old Westbury, New York on April 14, 2004.  

Present:  
   Mrs. Adelaide Brinson, Vice President  
   Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie and  
   Mr. Lawrence F. Zaimo  

Others:  
   Dr. Constance R. Clark, Superintendent of Schools  
   Dr Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
   Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  

Absent:  
   Mr. Floyd T. Ewing, III  
   Mrs. Connie LoCascio  

CALL TO ORDER:  
At 7:30 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.  

APPOINTMENT OF CLERK PRO-TEM:  
Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.  

PRESENTATIONS:  

Alliance for Quality Education  
Christine Marinoni, Regional Field Director and Asia Thomas  

Gifted and Talented Program  
Dr. Marjorie Toran and Committee  

Report Card  
Dr. Robert W. Root, Interim Assistant Superintendent for Curriculum, Instruction and Personnel

INFORMATION ITEM:  
A. Board of Education Action Meeting – Wednesday, April 21, 2004 at 7:30 p.m. in  
the High School Library  

B. Westbury Amateur Baseball Association (WABA) Opening Day Ceremony,  
April 17, 2004 at 11:00 a.m., 360 Post Avenue, Westbury  

ITEMS FOR DISCUSSION/ACTION:  
A. Agenda Review for April 21, 2004 Board of Education Action Meeting  

EXECUTIVE SESSION:  
At 9:20 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried  
unanimously, that the Board meet in executive session to discuss a personnel matter.  

At 11:25 p.m., a motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried  
unanimously, that the meeting resume in open session.  

ADJOURNMENT:  
At 11:26 p.m., a motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried  
unanimously, that the meeting be adjourned.  

Respectfully submitted,  

Mary A. Lagnado, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 21, 2004.

Present, Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brunson, Vice President
Mr. Carlos H. Aristy, Ms. Karn Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 7:50 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

COMMENDATIONS:
High School Show Choir
NJROTC

At 8:15 p.m., Ms. Karn Campbell left the meeting.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

Presentations:
2004-2005 Proposed Budget – Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mrs. LoCascio, and seconded by Mr. Aristy, that the Board approve the minutes of the March 1, 2004 Special Meeting of the Board of Education.

|       | Aristy | yes | Brinson | yes | Campbell | yes | Ewing  | yes | HOURIE  | abstain | LOCASCO  | yes | ZAINO   | abstain |

Motion Carried

A motion was made by Mr. Aristy, and seconded by Mrs. Hollie, that the Board approve the minutes of the March 10, 2004 Planning Meeting of the Board of Education.

|       | Aristy | yes | Brinson | yes | Campbell | yes | Ewing  | yes | HOURIE  | abstain | LOCASCO  | yes | ZAINO   | yes |

Motion Carried
Action Meeting
April 21, 2004

APPROVAL OF MINUTES OF PREVIOUS MEETINGS: (Continued)

A motion was made by Mr. Aristy, and seconded by Mrs. Hollie, that the Board approve the minutes of the March 17, 2004 Action Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
</tr>
<tr>
<td>Hollie</td>
<td>abstain</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Zano</td>
<td>yes</td>
</tr>
</tbody>
</table>

Motion Carried

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:40 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard. At 8:41 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.12
A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.12 as follows:

Resolution – Acceptance of Treasurer’s Report; February 2004
9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for February 2004.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); March 2004
9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - March 2004
Action Meeting
April 21, 2004

FINANCE: (Continued)

Resolution – Approval of the Proposed Budget for the 2004/2005 School Year
9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed budget for the 2004/2005 school year for the Westbury Union Free School District in the amount of $71,184,386.

Resolution – Acceptance of a donation from Target Department Store to the Park Avenue School
9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,557.82 from Target Department Store to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation from Herff Jones, Inc. to the Westbury High School
9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,800 from Herff Jones, Inc. to the Westbury High School. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a scholarship money from The Westbury Academy of Dance
9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept $500 in scholarship money from the Westbury Academy of Dance. This money will be given to a student at the Scholarship and Award Ceremony. The Board of Education expresses its gratitude for this donation.

Resolution – Acceptance of a donation from Jamaica Ash & Rubbish Removal to the Westbury School District
9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $500 from Jamaica Ash & Rubbish Removal to the Westbury School District. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation from H&R Block Education fund to the Westbury School District
9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,958 from the H&R Block Education fund to the Westbury School District. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the Tax Anticipation Note for the 2004/2005 Fiscal Year

Section 1. Tax Anticipation Notes (herein called “Notes”) of Westbury Union Free School District, in the County of Nassau, New York (herein called “District”), in the principal amount of not to exceed $8,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Section 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called “Law”).

Section 2. The following additional matters are hereby determined and declared.

(a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2003 and ending June 30, 2004 and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.
Action Meeting
April 21, 2004

FINANCE: (Continued)

Resolution 9.9 (continued)

(b) The Notes shall mature within the period of one year from the date of their
issuance.

(c) The notes are not issued in renewal of other notes.

(d) The total amount of such taxes remains uncollected at the date of adoption of this
resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed
by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the
District are hereby pledge to the punctual payment of the principal of and interest on the Notes and unless
the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be
inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied
and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to
Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized
pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the
manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby
delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual
signature of the President of the Board of Education, the Vice President of the Board of Education, the
District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the
chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted
thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

Resolution – Approval of the State Environment Quality Review Process for four new portable
classrooms at the High School

9.10 WHEREAS, the Board of Education of the Westbury Union Free School District is the
lead agency under the State Environment Quality Review Process for the purpose of required
determinations respecting the proposed Capital Improvement Projects:

Four new portable classrooms at the High School – lease purchase under the
Employment Preparation Education grant – NYSED Project #28-04-01-03-0-020-001.

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to
classify projects which will be excluded from the requirements for the preparation of an Environmental
Impact Statement (Type II Actions). The projects mentioned above are now classified as Type II Actions
as determined by 6NYCRR§617.5 and

WHEREAS, these projects fall under the following categories:

A. Routine Maintenance and Repair 6NYCRR§617.5 (c)(1):
Maintenance or repair involving no substantial change in
an existing facility.

B. Replace or Rehabilitation 6NYCRR§617.5(c)(2): replacement
or rehabilitation or reconstruction of a structure or facility, in
kind, on the same site, unless the work exceed a threshold for
for a Type I action in 6NYCRR§617.4.
Action Meeting
April 21, 2004

FINANCE: (Continued)

Resolution 9.10 (continued)

C. 6NYCRR§617.5 (c)(8); Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings.

THEREFORE, as the lead agency for the SEQRA determination, all the above referenced projects fall under Categories C above. The procedure for Type II actions, with regard to the SEQRA Process for Capital Projects noted above is "No Additional Required Action under 6NYCRR§617.5(a)."

Resolution – Approval to declare surplus equipment

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following equipment as surplus:

Xerox WorkCentre XD100 Desktop Copy Machine – Serial #149153

Resolution – Approval to terminate the lease with Oce-USA, Inc.

9.12 BE IT RESOLVED, that the Board of Education does hereby terminate the lease with Oce-USA, Inc. for the lease of copier equipment, dated August 11, 2000. The District further reserves all rights pursuant to the lease agreement together with such other further contractual and legal rights to which the District may be entitled.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.11

A motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the Board approve resolutions 10.A.1 through 10.A.11 as follows:

Resolution - Temporary Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Juanita Sherwood Project Coordinator – 21st Century Grant
Assigned: District-wide
Certification: NYS Reading, Perm.
NYS SAS/SDA, Prov.
Salary: AMA+30 Step 2 $87,871/yr.
Effective: July 1, 2004 thru June 30, 2006
Action Meeting
April 21, 2004

PERSONNEL. (Continued)

Resolution 10.A.1 (continued)

Gloria Elaine Jones Kahn  
Teacher Assistant – Westbury Middle School
Salary: $10.75/hr. with no additional benefits
Effective: March 17, 2004 thru June 25, 2004
Replacing: P. Albright (Res. 10A.6-3/17/04)

Diane M. Horvath  
Teacher Assistant – Drexel Avenue School
Salary: $10.75/hr. with no additional benefits
Effective: March 29, 2004 thru June 25, 2004
Replacing: C. Linano

Lakeisha Barron-Williams  
Teacher Assistant – Park Avenue School
Salary: $10.75/hr. with no additional benefits
Effective: April 1, 2004 thru June 25, 2004
Replacing: J. Lomagistro (Res. 10.A.8-4/21/04)

Resolution - Appointments – Non-Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

**Clerk/Typist Clerk**

Linda Ziomber  
Typist Clerk Part-time Substitute
Assigned: District-wide
Salary: $11.00/hr.
CS Approval: March 17, 2004
Effective: April 22, 2004

**Foodservice**

Olga Trapuzzano  
Foodservice Helper Part-time Substitute
Assigned: District-wide
Salary: $7.00/hr.
CS Approval: March 22, 2004
Effective: April 22, 2004

**Facilities/Cleaner/Custodian/Security**

Miguel Cortes  
Change of Class from Cleaner Part-time to Cleaner Full-time
Assigned: Middle School
Salary: Step 3 $35,751/yr.
CS Approval: March 31, 2004
Effective: April 26, 2004
Replacing: S. Lawson (Res. 10.A.2-3/17/04)

**Teacher Aide**

Angela Bolling  
Teacher Aide Full-time
Assigned: Park Avenue School
Salary: $7,895/yr.
CS Approval: March 31, 2004
Effective: April 27, 2004
Replacing: S. Mahler – Transfer
Action Meeting
April 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Teacher Aide (cont’d.)
Reginald DeVilme
Teacher Aide – Full-time
Assigned: Middle School
Salary: $7,895/yr
CS Approval: April 13, 2004
Effective: April 26, 2004

Resolution – Summer School Appointments/Adjustments 2004

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment and adjustment of the following personnel to the 2004 Summer School:

Resignation
Jorge Santiago, Jr. Principal-Drexel Summer School for Children with Disabilities
Effective: March 12, 2004

Replacement
Dr. Howard Cintron Principal-Drexel Summer School for Children with Disabilities
Drexel Avenue School
Salary: Six weeks - $11,320

Resolution - Salary Advancements – Retro to February 2, 2004

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 2, 2004, unless otherwise indicated:

**Salary Advance – Retro to February 2, 2004**

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catherine Gonzalez</td>
<td>MA Step 8</td>
<td>MA+15 Step 8</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$64,542/yr.</td>
<td>$66,549/yr.</td>
</tr>
<tr>
<td>Pedro Rivera</td>
<td>MA+15 Step 6</td>
<td>MA+30 Step 6</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$61,610/yr.</td>
<td>$63,617/yr.</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>MA+15 Step 7</td>
<td>MA+30 Step 7</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$64,079/yr.</td>
<td>$66,086/yr.</td>
</tr>
<tr>
<td>Jadis D. Hernandez</td>
<td>BA+30 Step 4</td>
<td>MA Step 4</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td>$50,709/yr.</td>
<td>$54,679/yr.</td>
</tr>
<tr>
<td>Cynthia Gentilcore</td>
<td>MA+30 Step 5</td>
<td>MA+45 Step 5</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td>$61,155/yr.</td>
<td>$63,165/yr.</td>
</tr>
<tr>
<td>Jesse Worontoff</td>
<td>MA+15 Step 5</td>
<td>MA+30 Step 5</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$59,148/yr.</td>
<td>$61,155/yr.</td>
</tr>
<tr>
<td>Kristen Shields</td>
<td>MA+45 Step 6</td>
<td>MA+60 Step 6</td>
</tr>
<tr>
<td>Powell’s Lane School</td>
<td>$65,628/yr.</td>
<td>67,638/yr.</td>
</tr>
<tr>
<td>John Faty</td>
<td>MA+30 Step 9</td>
<td>MA+45 Step 9</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$71,018/yr.</td>
<td>$73,031/yr.</td>
</tr>
</tbody>
</table>
PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dwight Gibson</td>
<td>MA Step 14</td>
<td>MA+30 Step 14</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$79,339/yr.</td>
<td>$83,353/yr.</td>
</tr>
<tr>
<td>Julio Ortiz</td>
<td>MA+30 Step 9</td>
<td>MA+45 Step 9</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$71,018/yr.</td>
<td>$73,051/yr.</td>
</tr>
<tr>
<td>Richard Canalini</td>
<td>MA+30 Step 11</td>
<td>MA+45 Step 11</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$75,950/yr.</td>
<td>$77,966/yr.</td>
</tr>
<tr>
<td>Diane Franzese</td>
<td>MA+45 Step 8</td>
<td>MA+60 Step 8</td>
</tr>
<tr>
<td>Powell's Lane School</td>
<td>$70,558/yr.</td>
<td>$75,490/yr.</td>
</tr>
<tr>
<td>Karen Ross</td>
<td>MA+30 Step 10</td>
<td>MA+45 Step 10</td>
</tr>
<tr>
<td>Powell's Lane School</td>
<td>$73,487/yr.</td>
<td>$75,490/yr.</td>
</tr>
<tr>
<td>Kathy Crocicco</td>
<td>BA+30 Step 5</td>
<td>MA Step 5</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$53,167/yr.</td>
<td>$57,139/yr.</td>
</tr>
<tr>
<td>Sandra Salazar</td>
<td>MA Step 4</td>
<td>MA+15 Step 4</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$54,679/yr.</td>
<td>$56,684/yr.</td>
</tr>
<tr>
<td>Mary Lou Cancellieri</td>
<td>MA+30 Step 6</td>
<td>MA+45 Step 6</td>
</tr>
<tr>
<td>Powell's Lane School</td>
<td>$63,617/yr.</td>
<td>$65,628/yr.</td>
</tr>
<tr>
<td>Raymond Williams</td>
<td>BA+30 Step 5</td>
<td>MA Step 5</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$53,167/yr.</td>
<td>$57,139/yr.</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>MA+15 Step 9</td>
<td>MA+30 Step 9</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$69,016/yr.</td>
<td>$71,018/yr.</td>
</tr>
<tr>
<td>Carlyle Richards</td>
<td>MA+45 Step 18</td>
<td>MA+60 Step 18</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$89,183/yr.</td>
<td>$91,191/yr.</td>
</tr>
<tr>
<td>Abenue Lazard-Edma</td>
<td>MA+30 Step 12</td>
<td>MA+45 Step 12</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td>$78,421/yr.</td>
<td>$80,426/yr.</td>
</tr>
<tr>
<td>Heather Olsen</td>
<td>BA+30 Step 4</td>
<td>MA Step 4</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td>$50,709/yr.</td>
<td>$54,679/yr.</td>
</tr>
<tr>
<td>Donna Damenfelsler</td>
<td>AMA+60 Step 11</td>
<td>APHD Step 11</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$114,336/yr.</td>
<td>$116,105/yr.</td>
</tr>
<tr>
<td>Michael Ebe</td>
<td>MA+45 Step 18</td>
<td>MA+60 Step 18</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$89,183/yr.</td>
<td>$91,191/yr.</td>
</tr>
<tr>
<td>Kenya Venterpool</td>
<td>MA+30 Step 2</td>
<td>MA+45 Step 2</td>
</tr>
<tr>
<td>District-wide</td>
<td>$54,091/yr.</td>
<td>$56,099/yr.</td>
</tr>
<tr>
<td>William Tlasek</td>
<td>BA Step 2</td>
<td>BA+15 Step 2</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$43,344/yr.</td>
<td>$45,020/yr.</td>
</tr>
</tbody>
</table>
Action Meeting  
April 21, 2004

PERSONNEL (Continued)  
Resolution 10.A.4 (continued)

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Netleton</td>
<td>MA+15 Step 11</td>
<td>MA+30 Step 11</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$73,949/yr.</td>
<td>$75,950</td>
</tr>
<tr>
<td>Christopher Schnupp</td>
<td>BA Step 2</td>
<td>BA+15 Step 2</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$43,344/yr.</td>
<td>$45,020/yr.</td>
</tr>
<tr>
<td>Arthur Kaufmann</td>
<td>MA+45 Step 3</td>
<td>MA+60 Step 3</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$58.228/yr.</td>
<td>$60,237/yr.</td>
</tr>
</tbody>
</table>

Resolution – Extra-Curricular Appointments  
10.A.5  
Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for 2003-2004 school year of the following personnel as indicated:

**High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Effective</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timotea Rodriguez</td>
<td>After-School Tutorials-Social Stud.</td>
<td>2003-2004</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Troy Fried</td>
<td>After-School Tutorials-Science</td>
<td>2003-2004</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>

**Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Effective</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marjorie Ferguson</td>
<td>Saturday Test Prep – Mathematics Replacing: C. Shaw</td>
<td>3/6/04</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Vanessa Jones-Steward</td>
<td>Girls' Softball Head Coach Replacing R. Williams</td>
<td>Spring 2004</td>
<td>$899/yr.</td>
</tr>
</tbody>
</table>

**Powell’s Lane School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Effective</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Franzese</td>
<td>Extended Day Coordinator Replacing: J. Nodar</td>
<td>2/27/04</td>
<td>Level 1 $50/hr.</td>
</tr>
</tbody>
</table>

**Drexel Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Effective</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Matarazzo</td>
<td>Drama Club</td>
<td>3/8/04 – 6/11/04</td>
<td>Prorated club rate</td>
</tr>
<tr>
<td>Gregg Bremer</td>
<td>Drama Club</td>
<td>3/8/04 – 6/11/04</td>
<td>Prorated club rate</td>
</tr>
</tbody>
</table>

**Park Avenue School - Essentials of Literacy (EOL) After School Program – Grant Funded**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Effective</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Tintle</td>
<td>EOL After School Teacher</td>
<td>3/22 – June ’04, 3–4 p.m.-M,T,W</td>
<td>$33.33/hr.</td>
</tr>
</tbody>
</table>

**Drexel Avenue School - Essentials of Literacy (EOL) After School Program – Grant Funded**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Effective</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer August</td>
<td>EOL After School Teacher</td>
<td>3/15 – June ’04, 3 hrs. a week $33.33/hr.</td>
<td></td>
</tr>
<tr>
<td>Janis Collins</td>
<td>EOL After School Teacher</td>
<td>3/15 – June ’04, 3 hrs. a week $33.33/hr.</td>
<td></td>
</tr>
<tr>
<td>Patricia Francis</td>
<td>EOL After School Teacher</td>
<td>3/15 – June ’04, 3 hrs. a week $33.33/hr.</td>
<td></td>
</tr>
<tr>
<td>Arleen Golub</td>
<td>EOL After School Teacher</td>
<td>3/15 – June ’04, 3 hrs. a week $33.33/hr.</td>
<td></td>
</tr>
<tr>
<td>Michelle Hadley</td>
<td>EOL After School Teacher</td>
<td>3/15 – June ’04, 3 hrs. a week $33.33/hr.</td>
<td></td>
</tr>
<tr>
<td>Nancy Hall</td>
<td>EOL After School Teacher</td>
<td>3/15 – June ’04, 3 hrs. a week $33.33/hr.</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
April 21, 2004

PERSONNEL: (Continued)

Resolution – Adult Education Spring 2004 – addition

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Spring 2004 as indicated:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Stipend/Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Naima Smith</td>
<td>Learning the Internet</td>
<td>Contracted $200</td>
</tr>
</tbody>
</table>

Resolution - Homebound Instruction Appointment

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Homebound Instruction 2003-2004 School Year – Per WTA – as needed

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>George Garrett</td>
<td>In District</td>
<td>$27/hr.</td>
</tr>
<tr>
<td>Suzanne Sierra</td>
<td>In District</td>
<td>$27/hr.</td>
</tr>
<tr>
<td>Rosemarie DeSena</td>
<td>Out of District</td>
<td>$25/hr.</td>
</tr>
<tr>
<td>Ana Elisa Lopera</td>
<td>In District</td>
<td>$27/hr.</td>
</tr>
</tbody>
</table>

Resolution - Resignation

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Justin Lomagistro
Teacher Assistant – Park Avenue School
Effective: March 15, 2004

Angela Bolling
Teacher Assistant – Park Avenue School
Effective: March 26, 2004
Transfer to Teacher Aide (Res. 10.A.2-4/21/04)

Reginaid DeVilme
Teacher Assistant – Middle School
Effective: April 23, 2004
Transfer to Teacher Aide (Res. 10.A.2-4/21/04)

Tom Moors
Elementary Teacher – Park Avenue School
Effective: June 25, 2004

Resolution - Termination

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Terminations of the following personnel as indicated:

Richard Barett
Teacher Assistant – Drexel Avenue School
Effective: January 17, 2004

Edward Campos
Security Aide – Westbury Middle School
Effective: April 5, 2004

Resolution - Agreement between the United Public Service Employees Union (Secretarial Unit) and the Board of Education for the period July 1, 2003 through June 30, 2006

10.A.10 Resolved, that the Board of Education hereby approves a Memorandum of Agreement dated March 4, 2004, for a Successor Collective Bargaining Agreement for the period July 1, 2003 through June 30, 2006 between the Board and the United Public Service Employees Union (Secretarial Unit).
Action Meeting
April 21, 2004

PERSONNEL. (Continued)
Resolution - Leave of Absence

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Anna Tufo
Elementary Teacher – Park Avenue School
Family Medical Leave Act of 1993
Effective: April 14, 2004 thru June 25, 2004
Returning: September 2004

EDUCATION:

Resolutions 10.B.1 through 10.B.7
A motion was made by Mrs. LoCascio, seconded by Mr. Arsty, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.7 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students
10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of alternate parent representative to the Committee on Special Education
10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on Preschool Special Education and the Committee on Special Education.

Mary Carroll
Pamela Fields
Elias Guiller
Shirley Keys
Gloria Leon
Jessica McGinnis
Jeffrey Siegel
Jennifer Trested
Katrina Fields
Norma Franco
Callie Jones
Sharon Lafargue
Gloria Maddox
Tina McLean
Lori Torres
Elena Toth

Resolution – Approval of High School trip to New Fairfield, Connecticut, Great Hollow Wilderness School – May 14-16, 2004
10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School
No. of Students: Twenty-five (25)
No. of Chaperones: Three (3)
Date: May 14th-May 16th, 2004
Destination: New Fairfield, Connecticut
Great Hollow Wilderness School
EDUCATION: (Continued)
Resolution – Approval of Middle School trip to Jackson, New Jersey, Six Flags Great Adventure – May 21, 2004

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: Middle School
Eighth Grade

No. of Students: One Hundred Fifty (150)

No. of Chaperones: Eighteen (18)

Date: May 21st, 2004

Destination: Jackson, New Jersey
Six Flags Great Adventure

Resolution – Approval of Middle School trip to Lancaster, Pennsylvania, Penn Dutch Country – June 18, 2004

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: Middle School

No. of Students: Eighty (80)

No. of Chaperones: Ten (10)

Date: June 18th, 2004

Destination: Lancaster, Pennsylvania
Penn Dutch Country

Resolution – Approval of High School trip to Jackson, New Jersey, Great Adventure Physics Day – April 30, 2004

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School

No. of Students: Thirty-six (36)

No. of Chaperones: Six (6)

Date: April 30th, 2004

Destination: Jackson, New Jersey
Great Adventure Physics Day

Resolution – Approval of Proposed Calendar for the 2004-2005 School Year

10.B.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed calendar for the 2004-2005 school year. (Copy on file in the District Clerk’s office)
Action Meeting  
April 21, 2004  

EDUCATION: (Continued)  


10.B.8 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:  

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Westbury High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Approximately forty (40)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Five (5)</td>
</tr>
<tr>
<td>Date:</td>
<td>May 14-15, 2004</td>
</tr>
<tr>
<td>Destination:</td>
<td>William F. Eddy, Jr. Memorial Track Meet Schenectady, New York</td>
</tr>
</tbody>
</table>

POLICY:  
No report.  

LEGISLATION:  
No report.  

PUBLIC RELATIONS:  
No report.  

BUILDINGS AND GROUNDS:  
Facilities Update – March 2004  

REPORTS:  

A. Business & Management Services  
   (1) Use of Building  
   (2) Fire Drill Report  
   (3) Student Entrants and Withdrawals  

B. Pupil Personnel Services  
   (1) Suspension – February, 2004  
   (2) Homebound – March, 2004  
   (3) In District Special Education Statistics  
   (4) Out of District Special Education Statistics  
   (5) Enrollment Report – Period Ending March 31, 2004  
   (6) Attendance Report – Periods I through VII  

C. Calendar of Events  
April 14th, 2004 – May 12th, 2004  

OLD BUSINESS:  
No report.  

NEW BUSINESS:  
No report.
Action Meeting
April 21, 2004

At 8:50 p.m., Mr. Ewing called a brief recess.

At 8:55 p.m., the meeting continued.

COMMUNITY:

At 8:56 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening’s agenda.

The following individual asked to be heard:

Mrs. Elaine Lovell

EXECUTIVE SESSION:

At 9:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss negotiations, litigation and a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:40 p.m., Ms. Karin Campbell, returned to the meeting.

At 11:17 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of the Memorandum of Agreement between the United Public Service Employees Union – Custodian Unit and the Superintendent of Schools
A motion was made by Ms. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the United Public Service Employees Union – Custodian Unit and the Superintendent of Schools, effective July 1, 2002 through June 30, 2006, regarding the terms and conditions for Security staff.

ADJOURNMENT:

At 11:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Special Meeting
April 26, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 26, 2004.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Connie LoCascio and Mr. Lawrence F. Zaino
Others Dr. Constance R. Clark, Superintendent of Schools
Present, Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:
At 6:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 6:35 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:59 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:00 p.m., a motion was made by Ms. Campbell, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary A. Lagnado, Clerk Pro-Tem
A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in Dr. Clark's office in the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 27, 2004.

Present: Mr. Floyd T. Ewing, III, President
Board of Education: Ms. Karin Campbell, Mrs. Karen Hollie and Mr. Lawrence F. Zauno

Others Present: Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy
Mrs. Adelaide Brinson
Mrs. Connie LoCascio

CALL TO ORDER:
At 8:31 a.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

EDUCATION:

Resolution – Approval of candidates for member of Nassau County BOCES

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Westbury Union Free School District Board of Education cast one vote for George Farber, 10 Jeffrey Place, Manhasset Hills, NY 11040 – Herricks UFSD for member of the Nassau County Board of Cooperative Educational Services.

Resolved, that the Westbury Union Free School District Board of Education cast one vote for Gale Ross-Srulevich, 14 Viking Road, P.O. Box 242, Glenwood Landing, NY 11547 – North Shore CSD for member of the Nassau County Board of Cooperative Educational Services

Resolved, that the Westbury Union Free School District Board of Education cast one vote for Arline Strameyer, 108 Woods Avenue, Malverne, NY 11565 – Valley Stream UFSD #13 for member of the Nassau County Board of Cooperative Educational Services.

Resolution – Approval of BOCES tentative administrative budget – 2004-2005

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.2 WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter “Nassau BOCES”) has proposed and presented its Tentative Administrative Operations Budget for the 2004/05 school year (July 1, 2004 through June 30, 2005), now therefore be it

RESOLVED, that the Nassau BOCES Tentative Administrative Operations Budget for the 2004/05 school year in the amount of fifteen million eighty-five thousand nine hundred twenty-one dollars ($15,085,921) be, and hereby is APPROVED by this Board.

ADJOURNMENT:

At 8:34 a.m. a motion was made by Mr. Ewing, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.
Special Meeting
April 27, 2004

REOPEN THE MEETING:

At 8:34 a.m., a motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, to reopen the meeting.

EXECUTIVE SESSION:

At 8:35 a.m., a motion was made by Mr. Zamo, seconded by Mrs. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Karen Hollie as Clerk Pro-Tem

At 8:44 a.m., motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:45 a.m., a motion was made by Mr. Zaino, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Karen Hollie, Clerk Pro-Tem
Annual Budget Hearing
Board of Education
May 4, 2004

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 4, 2004.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mrs. Gloria Lancee, District Clerk

Absent: Mrs. Karen Hollie
Mrs. Connie LoCascio
Mr. Lawrence F. Zaino

CALL TO ORDER:
At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

2004-2005 PROPOSED BUDGET:
A copy of the District’s 2004-2005 proposed budget was made available to those community members in attendance at the meeting.

Dr. Clark, Superintendent of Schools, spoke about the excellent strides the District has made. She noted that the funding the District is proposing will enable us to expand on programs we have in place.

New staffing in the proposed budget includes the following:
- Director of Math
- ESL Director (.33 FTE)
- Staff Developer (.50)
- 9 Teachers (includes a Science teacher in the high school)
- 3 Teacher Assistants
- Maintenance Supervisor (stipend)
- 2 Security Aides

Dr. Clark said the District added only the positions that were necessary. She noted that this is a responsible budget. Even if the community votes the budget down, taxes will still increase. A defeated budget impacts the District’s credit rating. In conclusion, Dr. Clark said the young people deserve to have the best and the District needs the community’s help in supporting the budget.

Mrs. Mary Lagnado, Assistant Superintendent, Business and Management Services, presented the proposed 2004-2005 budget as follows:
- Areas of 2004-2005 Budget Increase
- Proposed vs. Contingent Budget
- Anticipated Revenue
- Tax Rate Comparison
- Worksheet for calculating the taxes on a home in the District
- Comparison Chart on Expenditures Per Pupil
- Mandated Expenditures for In-District, Handicap and Private Transportation
- Other Expenditures budgeted for private and parochial schools
- Total Expenditures budgeted for private and parochial schools
- Capital Projects planned for 2004-2005
- Keeping the tax levy down by containing costs
Annual Budget Hearing
May 4, 2004

2003-2004 PROPOSED BUDGET: (Continued)

- Components of the 2004-2005 Proposed Budget
- Proposed 2004-2005 Budget by function
- Annual Entitlement Grants – 2003-2004 – Total $6,381,526.00
- Competitive Grants – 2003-2004 - $3,066,268.00

Mrs. Lagnado noted that voter registration will be held on May 11, 2004 from 2:00 p.m. to 8:00 p.m. at the Dryden Street School, Park Avenue School, Drexel Avenue School and Westbury Middle School. The School Budget vote will be held on May 18, 2004 from 7:00 a.m. to 10:00 p.m. at the same schools.

Questions and comments were invited from the audience and the following individuals participated:

Mrs. Elane Lovell  Mrs. Grace Bryant  Mr. Howard Levy
Ms. Michelle Wilson  Mr. Albert Cullen  Mr. Ray Muntz
Mr. Thomas Sinclair

ADJOURNMENT

At 9:00 p.m., a motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

__________________________
Gloria M. Lancer, District Clerk
Board of Education
Planning Meeting
May 12, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 12, 2004.

Present, Board of Education: Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagado, Asst. Supt., Business & Management Services

Absent: Mr. Floyd T. Ewing, III
Ms. Karin Campbell

CALL TO ORDER:
At 7:30 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mrs. Brinson appointed Mrs. Mary Lagado as Clerk Pro-Tem.

PRESENTATION:

E-Rate Program
Custom Computer Specialists, Inc. – Dennis O’Connell, Chris Harris and Fred Zappolo

Virtual High School
Manuel Arias, Reginald Warren and Rosario Lorenzana

INFORMATION ITEMS:

A. Academic Achievement Awards – Thursday, May 13th, 2004 at 7:00 p.m. at the High School

B. Community Conference Day – “Keeping your Child Safe Today” – Saturday, May 15, 2004 at Westbury Middle School or Park Avenue School from 9:00 a.m. to 2:00 p.m.

C. Budget and Trustee Vote – Tuesday, May 18th, 2004 from 7:00 a.m. to 10:00 p.m. at Drexel, Park, Dryden and Middle Schools

D. Middle School Night of the Arts – Tuesday, May 18th, 2004 at 6:30 p.m.

E. Board of Education Action Meeting – Wednesday, May 19th, 2004 at 7:30 p.m. in the High School Library
Planning Meeting
May 12, 2004

ITEMS FOR DISCUSSION/ACTION:

Resolution – Approval of High School trip to New York University – May 16 – May 18, 2004

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>High School Gear Up Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Twenty (20)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Percy Holmes + two people from the Gear Up Program</td>
</tr>
<tr>
<td>Date:</td>
<td>May 16th through May 18th, 2004</td>
</tr>
<tr>
<td>Destination:</td>
<td>New York City</td>
</tr>
<tr>
<td></td>
<td>New York University's Brown Plus Fifty Invitational Teach-In</td>
</tr>
</tbody>
</table>

Agenda Review for May 19th, 2004 Board of Education Action Meeting.

EXECUTIVE SESSION:

At 8:45 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of Settlement Agreement and General Release – Fiedler v. Westbury UFSD, CV.03-3776

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board of Education hereby approves the Settlement Agreement and General Release in the matter of Fiedler v. Westbury UFSD, CV.03-3776, and authorizes the Board of Education Vice President to execute such agreement on its behalf.

ADJOURNMENT:

At 10:05 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary A. Lagnado, Clerk Pro-Tem
Annual Meeting and Election
Board of Education
May 18, 2004

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on May 18, 2004.

The following propositions were submitted:

Proposition No. 1 – School Budget - $71,184,386.
Proposition No. 1 – School Budget – was defeated.

Proposition No. 2 – To adopt a system of continuous voter registration
Proposition No. 2 – To adopt a system of continuous voter registration was passed.

For Board Trustees: Three (3) Trustees to be elected for Three Three (3) Year Terms Commencing July 1, 2004 and expiring June 30, 2007.

1A – Lawrence F. Zaino
2A – Carlos H. Arsty
3A – Floyd T. Ewing, III

Mr. Lawrence F. Zaino, Mr. Carlos H. Arsty, and Mr. Floyd T. Ewing, III were duly elected to serve as Trustees of the Board of Education commencing July 1, 2004 through June 30, 2007.

Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Arsty, Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

A motion was made by Mrs. Hollie, seconded by Mr. Arsty, and carried unanimously, that the Board accept the results of the Annual Budget Vote and Election.

Respectfully submitted,

Gloria M. Lancer, District Clerk
WESTBURY UNION FREE SCHOOL DISTRICT

ANNUAL BUDGET VOTE & ELECTION

MAY 18, 2004

<table>
<thead>
<tr>
<th>Proposition No. 1</th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Budget -</td>
<td>198</td>
<td>111</td>
<td>308</td>
<td>42</td>
<td>659</td>
</tr>
<tr>
<td>$ 71,184,386.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>YES</td>
<td>213</td>
<td>346</td>
<td>68</td>
<td>89</td>
<td>716</td>
</tr>
<tr>
<td>NO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Proposition No. 2</th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTAL</th>
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</thead>
<tbody>
<tr>
<td>To adopt a system</td>
<td>230</td>
<td>190</td>
<td>251</td>
<td>54</td>
<td>725</td>
</tr>
<tr>
<td>of continuous voter registration</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>YES</td>
<td>115</td>
<td>201</td>
<td>48</td>
<td>50</td>
<td>414</td>
</tr>
<tr>
<td>NO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

MEMBER BOARD OF EDUCATION
Three (3) Trustees to be Elected for Three (3) Year Terms Commencing 7/1/04 and expiring 6/30/07.

VOTE FOR THREE (3)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lawrence F. ZAINO</td>
<td>1A</td>
<td>271</td>
<td>343</td>
<td>224</td>
<td>92</td>
<td>930</td>
</tr>
<tr>
<td>Carlos H. ARISTY</td>
<td>2A</td>
<td>243</td>
<td>236</td>
<td>192</td>
<td>61</td>
<td>732</td>
</tr>
<tr>
<td>Floyd T. EWING, III</td>
<td>3A</td>
<td>263</td>
<td>236</td>
<td>231</td>
<td>64</td>
<td>767</td>
</tr>
<tr>
<td>PUBLIC COUNTER</td>
<td></td>
<td>412</td>
<td>459</td>
<td>390</td>
<td>130</td>
<td>1,391</td>
</tr>
</tbody>
</table>
Board of Education
Action Meeting
May 19, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 19, 2004.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zano

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Laguado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancee, District Clerk

CALL TO ORDER:
At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the April 14, 2004 Planning Meeting of the Board of Education.

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the April 21, 2004 Action Meeting of the Board of Education.

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the April 26, 2004 Special Meeting of the Board of Education.

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the April 27, 2004 Special Meeting of the Board of Education.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

A. Superintendent’s Update – No report.
Action Meeting
May 19, 2004

COMMENDATIONS:

Student Achievement Awards

Dr. Marjorie Toran, Director of Special Education & Special Services, presented awards to the following students:

BOCES Educational Program
Justin Abney
Alberta Alvarez
Henry Espinoza-Meja
Tenasia Ramos
Matthew Toth

Dr. Constance R. Clark, Superintendent of Schools, presented awards to the following students:

Dryden Street School
Valerie Ventura – Pre-Kindergarten
Alejandra Mercado

Park Avenue School
Izuel Carrasco – Kindergarten
Cristian Sorto – 1st Grade
Lyn Mezier – 2nd Grade

Drexel Avenue School
Wendy Aldana – 3rd Grade
Sandra Romero – 4th Grade
Karen Garcia – 5th Grade

Powell’s Lane School
Shaquille Little – 3rd Grade
Jeremiah Lewis – 4th Grade
Ericka Cabanas – 5th Grade

Westbury Middle School
David Masson – 6th Grade
Richard Antilus – 7th Grade
Gabriela Pacheco – 8th Grade

Westbury High School
Stephanie Louie – 9th Grade
Mikhail Hall – 10th Grade
Kunwal Batool – 11th Grade
Jean Imperot – 12th Grade

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. No one asked to be heard. At 8:15 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.10

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:
Action Meeting  
May 19, 2004

FINANCE: (Continued)

Resolution – Acceptance of Treasurer’s Report; March 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for March 2004.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); April 2004

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - April 2004

Resolution – Approval of the treasurer’s quarterly reports for extra-curricular activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

<table>
<thead>
<tr>
<th>Fund</th>
<th>-</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle School</td>
<td></td>
<td>January 1, 2004 to March 31, 2004</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td>January 1, 2004 to March 31, 2004</td>
</tr>
</tbody>
</table>

Resolution – Approval to declare obsolete computer equipment at Powell’s Lane School as surplus

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following obsolete computer equipment at the Powell’s Lane School as surplus:

SERIAL NUMBER
U553960148
23KZR22
3510N5
23KXK08
Resolution 9.4 (continued)

SERIAL NUMBER
23KXB46
3350
3350
U554060164
3350
3350
351ON5
3500N4
3416360
23KZR70
U554060166
U560356508
351ON5
24KXC26
U554060272
3350
351ON5
U554364449
U553960443

Resolution – Approval to participate in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2004/2005 school year

9.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2004/2005 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly on refuse removal and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the services mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).
FINANCE: (Continued)

Resolution – Approval to participate in the cooperative bids for custodial supplies and equipment organized by the Carle Place School District for the 2004/2005 school year

9.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for custodial supplies and equipment organized by the Carle Place School District for the 2004/2005 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution – Approval to transfer to Mrs. Betty Jean Hedges of up to 104 sick days, as donated by staff members of the Park Avenue School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mrs. Betty Jean Hedges of up to 104 sick days, as donated by staff members of the Park Avenue School. Such days are to be used by Mrs. Hedges as needed during her illness, but shall have no cash value.

Resolution – Approval to declare equipment at Park Avenue School as surplus

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following equipment at Park Avenue School as surplus:

Mita DC2255 Photocopier, Serial #04186

Resolution – Acceptance of a donation of a rug map from Verizon Telecom Pioneers to Powell’s Lane School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a rug map valued at approximately $400 from Verizon Telecom Pioneers to the Powell’s Lane School. The Board of Education expresses its gratitude for the donation.
FINANCE: (Continued)

Resolution – Acceptance of a donation of $1,189 from Washington Mutual Bank to the Drexel Avenue School

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,189 from Washington Mutual Bank to the Drexel Avenue School. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

EXECUTIVE SESSION:

At 8:15 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:35 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollic, and carried unanimously, that the Board approves Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale$100/day (day 1 – 10), $115/day (day 11 – 20) $135/day (day 21 +)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: $100/day (day 1-10), $115/day (day 11-20) $135/day (day 21 +) of the following personnel as indicated:

Venessa Parrado
Long-Term Substitute – Park Avenue School
Certification: Pre-K, K 1-6, Prov.
Effective: May 12, 2004 thru June 25, 2004
Replacing: N. Cermi (Res. 10.A.6-5/19/04)

Gregg Mastantonio
Long-Term Substitute – Park Avenue School
Certification: Pre-K, K 1-6, Prov.
Effective: April 14, 2004 thru June 25, 2004
Replacing: A. Tufo (Res. 10.A.11-4/21/04)

Susan Cintron
Long-Term Substitute – Park Avenue School
Certification: Pre-K, K 1-6, Prov.
Effective: March 22, 2004 thru April 30, 2004
Replacing: I. Nieves-Brull (Res. 10.A.5-3/17/04)
Action Meeting  
May 19, 2004

PERSONNEL  
(Continued)

Resolution 10.A.1 (continued)

_Judy Stal_  
Long-Term Substitute – Drexel Avenue School  
Certification:  Pre-K, K and 1-6, Prov.  
Effective:  May 26, 2004 thru June 25, 2004  
Replacing:  R. Basandella (Res. 10.A.4-5/19/04)

Resolution – Temporary Appointments

10.A.2  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

_Michelle Martin_  
Permanent Substitute – Park Avenue School  
Certification:  NYS Business and Distributive Education, Prov.  
Effective:  April 14, 2004 thru June 25, 2004  
Replacing:  G. Mastantomo (Res. 10.A.1-5/19/04)

_Marlo Foster_  
Permanent Substitute – Park Avenue School  
Certification:  Pre-K, K 1-6, Prov.  
Effective:  March 22, 2004 thru April 30, 2004  
Replacing:  S. Cintron (Res. 10.A.1-5/19/04)

_Donna Felton_  
Teacher Assistant – Park Avenue School  
Salary:  $10.75/hr. with no additional benefits  
Effective:  May 10, 2004 thru June 25, 2004  
Replacing:  D. Richardson (10.A.9-5/21/03)

_Erik Del Rosario_  
Teacher Assistant – Powell’s Lane School  
Salary:  $10.75/hr. with no additional benefits  
Effective:  May 10, 2004 thru June 25, 2004  
Replacing:  D. Sealy (Res. 10.6-5/19/04)

_Cathryn A. Robertson_  
Teacher Assistant – Powell’s Lane School  
Salary:  $10.75/hr. with no additional benefits  
Effective:  May 13, 2004 thru June 25, 2004  
Replacing:  C. Folker (Res. 10.A.7-3/17/04)

Resolution - Appointments – Non-Instructional

10.A.3  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Facilities/Cleaner/Custodian/Security

_Doreen Clyburn_  
Security Aide Part-time Substitute  
Assigned:  District-wide  
Salary:  $9.00/hr.  
CS Approval:  April 26, 2004  
Effective:  May 20, 2004
Action Meeting
May 19, 2004

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instruction

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolution 10.A.3 as amended, as follows:

Doreen Clyburn Security Aide Part-time Substitute
Assigned: District-wide
Salary: $9.45/hr.
CS Approval: April 26, 2004
Effective: May 20, 2004

Resolution - Leave of Absence

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Nube L. Crimi Elementary-Bilingual Teacher – Park Avenue School
Family Medical Leave Act of 1993
Effective: May 17, 2004 thru June 25, 2004
Returning: September 2004

Roxane Basandella Elementary Teacher – Drexel Avenue School
Unpaid Leave of Absence
Effective: May 26, 2004 thru June 24, 2004
Returning: August 31, 2004

Resolution - Resignation

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Lisa Castro Teacher Assistant – Dryden Street School
Effective: May 14, 2004

Dawn-Marie Y. Sealy Teacher Assistant – Powell’s Lane School
Effective: May 14, 2004

Resolution - Agreement between the United Public Service Employees Union (Nurses Unit) and the Board of Education for the period July 1, 2003 through June 30, 2007

10.A.6 Resolved, that the Board of Education hereby approve a Memorandum of Agreement between the United Public Service Employees Union (Nurses Unit) and the Board of Education for the period July 1, 2003 through June 30, 2007.

Resolution - Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Gertrude Calato Typist Clerk – Administration
Effective: July 31, 2004
Action Meeting
May 19, 2004

PERSONNEL: (Continued)

Resolution - Appointments - Summer School 2004

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.8  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to the 2004 Summer School Program of the following personnel as indicated, as amended:

### Westbury Secondary Summer School – 2004

#### Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edwin Bernauer</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>James Nicklas</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>James Thelusma</td>
<td>Mathematics</td>
<td>1</td>
<td>2</td>
<td>$3,582</td>
</tr>
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<td>Nicole Hodges</td>
<td>Mathematics</td>
<td>1</td>
<td>3</td>
<td>$4,511</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Kenyatt Goldbolt</td>
<td>English</td>
<td>2</td>
<td>1</td>
<td>$1,791</td>
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<tr>
<td>Tracy Tate</td>
<td>English</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Thomas Mattson</td>
<td>English</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Kathi Matthews</td>
<td>English</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>English</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>TBA</td>
<td>English</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Timoteo Rodriguez</td>
<td>Social Studies</td>
<td>1</td>
<td>3</td>
<td>$4,511</td>
</tr>
<tr>
<td>Jesse Woronstott</td>
<td>Social Studies</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
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<tr>
<td>Paul Von Rosk</td>
<td>Social Studies</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
</tr>
<tr>
<td>Cynthia Giles</td>
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<td>1</td>
<td>3</td>
<td>$4,511</td>
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<tr>
<td>TBA</td>
<td>Social Studies</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
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<tr>
<td>Alan Schoenberg</td>
<td>Science</td>
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<td>3</td>
<td>$5,807</td>
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<td>Richard Sabino</td>
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<td>$3,871</td>
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<td>Vito Familette</td>
<td>Science</td>
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<td>3</td>
<td>$5,807</td>
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<tr>
<td>Sarah Lint</td>
<td>Art</td>
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<td>2</td>
<td>$3,582</td>
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<tr>
<td>Kelvin Jenkins</td>
<td>Music</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
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<tr>
<td>Robert Schauer</td>
<td>Physical Education</td>
<td>3</td>
<td>1</td>
<td>$1,936</td>
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<tr>
<td>Dawn Steinberger</td>
<td>Physical Education</td>
<td>3</td>
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<td>$1,936</td>
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<tr>
<td>Catherine Allobello</td>
<td>Library Media</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
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<tr>
<td>Estelle Gonzalez</td>
<td>ESL</td>
<td>1</td>
<td>2</td>
<td>$3,007</td>
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<tr>
<td>Seth Brechtel</td>
<td>Literacy Program</td>
<td>3</td>
<td>2</td>
<td>$3,871</td>
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<tr>
<td>TBA</td>
<td>Foreign Language</td>
<td>2</td>
<td>3</td>
<td>$5,373</td>
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<tr>
<td>Carlyle Richards</td>
<td>Social Worker</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
</tbody>
</table>

#### Non-Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Hours</th>
<th>Rate</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marsha Wright</td>
<td>Teacher Aide</td>
<td>7-12</td>
<td>$ 9.69/hr.</td>
<td>$1,744</td>
</tr>
<tr>
<td>Katia Wolff</td>
<td>Teacher Aide</td>
<td>7-12</td>
<td>$10.69/hr.</td>
<td>$1,924</td>
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<tr>
<td>Angela Iovine</td>
<td>Teacher Aide</td>
<td>7-12</td>
<td>$20.11/hr.</td>
<td>$3,620</td>
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<tr>
<td>Jeff Smith</td>
<td>Security Aide</td>
<td></td>
<td>(12 Month Employee-No extra Comp.)</td>
<td></td>
</tr>
<tr>
<td>Tony Hollie</td>
<td>Security Aide</td>
<td></td>
<td>(12 Month Employee (No extra Comp.)</td>
<td></td>
</tr>
<tr>
<td>Jason Gethers</td>
<td>Security Aide</td>
<td>7-12</td>
<td>$15.19/hr.</td>
<td>$2,279</td>
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<tr>
<td>Fernel Armand</td>
<td>Security Aide</td>
<td>7-12</td>
<td>$11.81/hr.</td>
<td>$1,772</td>
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<td>Roosevelt James</td>
<td>Security Aide</td>
<td>7-12</td>
<td>$12.32/hr.</td>
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<td>William Wadde</td>
<td>Security Aide</td>
<td>7-12</td>
<td>$15.86/hr.</td>
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<td>Phillip Loston</td>
<td>Security Aide</td>
<td>7-12</td>
<td>$15.19/hr.</td>
<td>$2,279</td>
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<tr>
<td>Pamela McDonnel</td>
<td>Security Aide</td>
<td>7-12</td>
<td>$11.81/hr.</td>
<td>$1,772</td>
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</table>
Action Meeting
May 19, 2004

PERSONNEL. (Continued)

Resolution 10.A.8 (continued)

<table>
<thead>
<tr>
<th>Westbury Middle Summer School – 2004</th>
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</thead>
<tbody>
<tr>
<td><strong>Instructional Appointments</strong></td>
</tr>
<tr>
<td>Name</td>
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<tr>
<td>---------------------</td>
</tr>
<tr>
<td>Sheila Scott-Powell</td>
</tr>
<tr>
<td>Jack Lyons</td>
</tr>
<tr>
<td>Anthony Eason</td>
</tr>
<tr>
<td>Alfred Franklin</td>
</tr>
<tr>
<td>Elami Lawrence</td>
</tr>
<tr>
<td>Nube Cimi</td>
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<tr>
<td>Ann Alexander</td>
</tr>
<tr>
<td>Gertrude Moses</td>
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<tr>
<td>Arleen Golub</td>
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<tr>
<td>Katherine Hamilton</td>
</tr>
<tr>
<td>Tamikta Maxwell</td>
</tr>
<tr>
<td>Gregory Singer</td>
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<table>
<thead>
<tr>
<th>Westbury Middle Summer School</th>
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</thead>
<tbody>
<tr>
<td><strong>Non-Instructional Appointments</strong></td>
</tr>
<tr>
<td>Name</td>
</tr>
<tr>
<td>----------------------------</td>
</tr>
<tr>
<td>Alfie DeRosa</td>
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<tr>
<td>Pamela Albright</td>
</tr>
<tr>
<td>Jessica Moreno</td>
</tr>
<tr>
<td>Deborah Cohen</td>
</tr>
<tr>
<td>Stephanie Cintron</td>
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<tr>
<td>Reginald Devilme</td>
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<tr>
<td>Maria Bulzoni</td>
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<tr>
<td>John Robinson</td>
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<tr>
<td>Kevin Lewis</td>
</tr>
<tr>
<td>Rosa Vescio</td>
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<table>
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<tr>
<th>Summer Bridge Program – 2004</th>
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<tbody>
<tr>
<td><strong>Instructional Appointments</strong></td>
</tr>
<tr>
<td>Name</td>
</tr>
<tr>
<td>Sandy Barrett</td>
</tr>
<tr>
<td>Rosemarie Brady</td>
</tr>
<tr>
<td>Victoria Carmody</td>
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<tr>
<td>Diane C. DiNicola</td>
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<td>Janet diPietro</td>
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<td>Isabel Eisenberg</td>
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<td>Carole Gordon</td>
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<td>Millagros Henriquez</td>
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<tr>
<td>Ann Falco Kogitz</td>
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<tr>
<td>Steven Nordell</td>
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<td>Cynthia Paterno</td>
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<td>Angela Summer</td>
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<tr>
<td>Virginia Zucal</td>
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<tr>
<td>Flor Catiro</td>
</tr>
<tr>
<td>Cynthia Gentilecore</td>
</tr>
<tr>
<td>Gail Barber</td>
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</tbody>
</table>
**Action Meeting**  
May 19, 2004

**PERSONNEL. (Continued)**

**Resolution 10.A.8 (continued)**

### Summer Bridge Program – 2004

#### Non-Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Hours</th>
<th>Rate</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francesca Amorizzo</td>
<td>Teacher Aide</td>
<td>8 - 1 p.m.</td>
<td>$ 9.69/hr.</td>
<td>$ 969</td>
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<tr>
<td>Evelyn Baglioli</td>
<td>Teacher Aide</td>
<td>8 - 1 p.m.</td>
<td>$10.44/hr.</td>
<td>$1,044</td>
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<tr>
<td>Gladys Gonzalez</td>
<td>Teacher Aide</td>
<td>8 - 1 p.m.</td>
<td>$11.80/hr.</td>
<td>$1,180</td>
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<tr>
<td>Joyce Nagan</td>
<td>Teacher Aide</td>
<td>8 - 1 p.m.</td>
<td>$12.37/hr.</td>
<td>$1,238</td>
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<tr>
<td>Pasqualine Zavio</td>
<td>Teacher Aide</td>
<td>8 - 1 p.m.</td>
<td>$18.65/hr.</td>
<td>$1,865</td>
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<tr>
<td>Martine Hedouville</td>
<td>Monitor/Aide</td>
<td>8 - 2 p.m.</td>
<td>$10.19/hr.</td>
<td>$3,342</td>
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<tr>
<td>Annette Jones</td>
<td>Monitor/Aide</td>
<td>8 - 2 p.m.</td>
<td>$ 8.79/hr.</td>
<td>$1,055</td>
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<tr>
<td>Susan Mahler</td>
<td>Monitor/Aide</td>
<td>8 - 2 p.m.</td>
<td>$10.69/hr.</td>
<td>$1,283</td>
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<td>Emanuela Iovino</td>
<td>Monitor/Aide</td>
<td>8 - 2 p.m.</td>
<td>$11.48/hr.</td>
<td>$1,148 (3 wks. only)</td>
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<tr>
<td>Carlton Bryan Jr.</td>
<td>Teacher Assistant</td>
<td>19 1/2 week</td>
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<td>Shannon Brown</td>
<td>Teacher Assistant</td>
<td>19 1/2 week</td>
<td>$10.75/hr.</td>
<td>$839</td>
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<td>Rachel Cohen</td>
<td>Teacher Assistant</td>
<td>19 1/2 week</td>
<td>$10.75/hr.</td>
<td>$839</td>
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<tr>
<td>Erik L. del Rosario</td>
<td>Teacher Assistant</td>
<td>19 1/2 week</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
<tr>
<td>Keri Eisenberg</td>
<td>Teacher Assistant</td>
<td>19 1/2 week</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
<tr>
<td>Adam P. Lagnese</td>
<td>Teacher Assistant</td>
<td>19 1/2 week</td>
<td>$10.75/hr.</td>
<td>$839</td>
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<tr>
<td>Tameike Lovell</td>
<td>Teacher Assistant</td>
<td>19 1/2 week</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
<tr>
<td>Concetta Reich</td>
<td>Teacher Assistant</td>
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<tr>
<td>Lisa Richards</td>
<td>Teacher Assistant</td>
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<td>$10.75/hr.</td>
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<tr>
<td>Angela Papa</td>
<td>Security</td>
<td>7:30-2:30 p.m.</td>
<td>$13.95/hr.</td>
<td>$1,954</td>
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**Summer Program For Students With Special Needs – 2004**

#### Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samayra Cedeno</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Martha Aguinaga</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>$7,164</td>
</tr>
<tr>
<td>Lynnette Blades</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Mayra Cireseanu</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Dolores Russell</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Suzanne Sierra</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Jadiz Hernandez</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>$7,164</td>
</tr>
<tr>
<td>John Caruch</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Denise Hanson</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Jennifer DiCrescio</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>$7,164</td>
</tr>
<tr>
<td>Yona Zimmerman</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Dean Qunteros</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
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<tr>
<td>Roberta Lutz</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Carmelina Alessi</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Dwight Gibson</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
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<tr>
<td>Julie Corwin</td>
<td>Computer Teacher</td>
<td>3</td>
<td>$7,742</td>
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<tr>
<td>Meredith Ferreira</td>
<td>Speech Therapist</td>
<td>1</td>
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<tr>
<td>Elizabeth Holland</td>
<td>Occup. Therapist</td>
<td>3</td>
<td>$7,742</td>
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<tr>
<td>Carol Oberlander</td>
<td>Art Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Matt Peddicini</td>
<td>Physical Education</td>
<td>1</td>
<td>$6,014</td>
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<tr>
<td>Cheri Alana</td>
<td>Guidance Counselor</td>
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<td>$7,742</td>
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<tr>
<td>Jennifer Guthman</td>
<td>Psychologist</td>
<td>1</td>
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<tr>
<td>Jorge Santiago, Jr.</td>
<td>Social Worker</td>
<td>3</td>
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<tr>
<td>Michelle Hadley</td>
<td>Substitute</td>
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<td>$95 per diem</td>
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<tr>
<td>Michelle Martin</td>
<td>Substitute</td>
<td></td>
<td>$95 per diem</td>
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<tr>
<td>Linda Ingram</td>
<td>School Nurse</td>
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<td>$7,506 ($41.70/hr.)</td>
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Resolution 10.A.8 (continued)

### Summer School for Students with Special Needs – 2004 (cont'd.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Hours</th>
<th>Rate</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Celeste Anthamio</td>
<td>Classroom Aide</td>
<td>8-2</td>
<td>$14.70/hr.</td>
<td>$2,646</td>
</tr>
<tr>
<td>Marrose Blaylock</td>
<td>Classroom Aide</td>
<td>8-2</td>
<td>$ 9.26/hr.</td>
<td>$1,661</td>
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<tr>
<td>Angela Bolling</td>
<td>Classroom Aide</td>
<td>8-2</td>
<td>$ 7.59/hr.</td>
<td>$1,366</td>
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<tr>
<td>Norman Bolling</td>
<td>Classroom Aide</td>
<td>8-2</td>
<td>$10.68/hr.</td>
<td>$2,071</td>
</tr>
<tr>
<td>Tony Fairfax</td>
<td>Classroom Aide</td>
<td>8-2</td>
<td>$11.51/hr.</td>
<td>$2,442</td>
</tr>
<tr>
<td>Diane Feyler</td>
<td>Classroom Aide</td>
<td>8-2</td>
<td>$14.69/hr.</td>
<td>$2,644</td>
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<tr>
<td>Carolyn King</td>
<td>Classroom Aide</td>
<td>8-2</td>
<td>$ 9.42/hr.</td>
<td>$1,695</td>
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<tr>
<td>Anne Rudolph</td>
<td>Classroom Aide</td>
<td>8-2</td>
<td>$ 9.69/hr.</td>
<td>$1,744</td>
</tr>
<tr>
<td>Virginia Simeone</td>
<td>Classroom Aide</td>
<td>8-2</td>
<td>$ 9.69/hr.</td>
<td>$1,744</td>
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<tr>
<td>Sandra Simon</td>
<td>Classroom Aide</td>
<td>8-2</td>
<td>$13.26/hr.</td>
<td>$2,387</td>
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<tr>
<td>Jacqueline, Vineyard</td>
<td>Aide</td>
<td>8-2</td>
<td>$10.69/hr.</td>
<td>$1,924</td>
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<tr>
<td>Bette Session</td>
<td>Aide – Health Office</td>
<td>8-2</td>
<td>$11.51/hr.</td>
<td>$2,414</td>
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<td>Keisha Mack</td>
<td>Teacher Aide</td>
<td>8-2</td>
<td>$ 9.69/hr.</td>
<td>$1,744</td>
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<tr>
<td>Jennifer Easter</td>
<td>Security Aide</td>
<td>8-2</td>
<td>$15.19/hr.</td>
<td>$3,191</td>
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<tr>
<td>Carlos Alvarez</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$10.75/hr.</td>
<td>$1,258</td>
</tr>
<tr>
<td>Julie Barber</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$10.75/hr.</td>
<td>$1,258</td>
</tr>
<tr>
<td>Laketsha Barron-Williams</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$10.75/hr.</td>
<td>$1,258</td>
</tr>
<tr>
<td>Michelle Bruckner</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$10.75/hr.</td>
<td>$1,258</td>
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<tr>
<td>Hugh Jason Bryant</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$11.86/hr.</td>
<td>$1,388</td>
</tr>
<tr>
<td>Katrina Champlin</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$10.75/hr.</td>
<td>$1,258</td>
</tr>
<tr>
<td>Ermelinda Colon</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$11.86/hr.</td>
<td>$1,388</td>
</tr>
<tr>
<td>Brenda De La Rosa</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$11.86/hr.</td>
<td>$1,388</td>
</tr>
<tr>
<td>Herbert De La Rosa</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$11.86/hr.</td>
<td>$1,388</td>
</tr>
<tr>
<td>Erin Farrow</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$10.75/hr.</td>
<td>$1,258</td>
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<tr>
<td>Sara Gilbert</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$10.75/hr.</td>
<td>$1,258</td>
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<tr>
<td>Beatriz Guertin</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$11.86/hr.</td>
<td>$1,388</td>
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<tr>
<td>Craig Gunder</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$10.75/hr.</td>
<td>$1,258</td>
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<tr>
<td>Linda Gunder</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$11.29/hr.</td>
<td>$1,321</td>
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<tr>
<td>Michael Iannacone</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$11.86/hr.</td>
<td>$1,388</td>
</tr>
<tr>
<td>Francesco Iannucci</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$11.29/hr.</td>
<td>$1,321</td>
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<tr>
<td>Erik Karp</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$11.86/hr.</td>
<td>$1,388</td>
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<tr>
<td>Tynan Lawson</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$11.86/hr.</td>
<td>$1,388</td>
</tr>
<tr>
<td>Michelle Malloy</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$13.71/hr.</td>
<td>$2,040</td>
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<tr>
<td>Milagros Martinez</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$12.45/hr.</td>
<td>$1,457</td>
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<tr>
<td>Jameen Oberlander</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$10.75/hr.</td>
<td>$1,258</td>
</tr>
<tr>
<td>Rebecca Robledo</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$10.75/hr.</td>
<td>$1,258</td>
</tr>
<tr>
<td>Deborah Rebolato</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$11.86/hr.</td>
<td>$1,388</td>
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<tr>
<td>Dawn-Marie Seaey</td>
<td>Teacher Assistant</td>
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<td>$11.29/hr.</td>
<td>$1,321</td>
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<tr>
<td>Kristen Williams</td>
<td>Teacher Assistant</td>
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<td>$10.75/hr.</td>
<td>$1,258</td>
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<tr>
<td>Nikki Chawlala</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. week</td>
<td>$11.29/hr.</td>
<td>$1,321</td>
</tr>
</tbody>
</table>

**Resolution – Probationary Appointments – Instructional**

A motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:
Action Meeting  
May 19, 2004  

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

10.A.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Josephine A. Hall  
Tenure Area: English to Speakers of Other Languages (ESL)  
Certification: NYS ESL, Provisional  
Assignment: Westbury Middle School  
Effective: August 31, 2004 thru August 30, 2007  
Salary: MA Step 4 - $54,679/yr.  
Replacing: New Position replacing AIS-Mathematics

Jamie Beth Sherman  
Tenure Area: Social Studies  
Certification: NYS Social Studies 7-12  
Assignment: Westbury High School  
Effective: August 31, 2004 thru August 30, 2006  
Salary: MA+30 Step 5 - $61,155/yr.  
Replacing: New Position replacing AIS-English Language Arts

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of High School Special Education Department trip to Allentown, Pennsylvania, June 5, 2004

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the District:

School-O rganization: High School  
Special Education Department

No. of Students: One Hundred Thirty-Five (135)

No. of Chaperones: Seventeen (17)

Date: June 5, 2004

Destination: Allentown, Pennsylvania  
Dorney Park
Action Meeting  
May 19, 2004

**POLICY:**

No report.

**LEGISLATION:**

No report.

**PUBLIC RELATIONS:**

No report.

**BUILDINGS AND GROUNDS:**

Facilities Update – April 2004

**REPORTS:**

A. **Business & Management Services**

(1) Use of Building  
(2) Fire Drill Report  
(3) Student Entrants and Withdrawals

B. **Pupil Personnel Services**

(1) Suspension – March & April 2004  
(2) Homebound – March & April 2004  
(3) In District Special Education Statistics  
(4) Out of District Special Education Statistics  
(5) Enrollment Report – Period Ending 4/30/04  
(6) Attendance Report – Periods I through VIII

C. **Calendar of Events**

May 12th through June 9th, 2004

**OLD BUSINESS:**

No report.

**NEW BUSINESS:**

No report.

**COMMUNITY:**

At 8:50 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening’s agenda. The following individuals asked to be heard:

Mrs. Elane Lovell
Action Meeting
May 19, 2004

EXECUTIVE SESSION:

At 8:55 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss litigation and a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:15 p.m., Mr. Lawrence Tenenbaum, Attorney, arrived at the meeting.

At 11:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of a Budget Revote in the amount of $71,184,386

A motion was made by Ms. Campbell, and seconded by Mr. Aristy, that the Board approve the following:

9.1 Be it Resolved, that the Board of Education hereby approves a Budget Revote in the amount of $71,184,386, and hereby authorizes and directs the Administration and District Clerk to place all appropriate advertisements and notices required by law.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brinson</td>
<td></td>
<td></td>
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<tr>
<td>Campbell</td>
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<tr>
<td>Ewing</td>
<td></td>
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<tr>
<td>Hollie</td>
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<tr>
<td>LoCascio</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion Carried

ADJOURNMENT:

At 11:25 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Special Meeting
May 24, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on May 24, 2004.

Present, 
Mr. Floyd T. Ewing, III, President
Board of 
Mrs. Adelaide Brinson, Vice President
Education: 
Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie, 
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

CALL TO ORDER:
At 7:05 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Karen Hollie as Clerk Pro-Tem.

Resolution – Approval of appointment of Mrs. Janet Fastenau to the Board of Registration

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that the Board of Education of the Westbury Union Free School District approve the following qualified voter to the Board of Registration effective May 25, 2004 through the end of the 2003-2004 school year:

Mrs. Janet Fastenau

EXECUTIVE SESSION:
At 7:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.
At 9:50 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Karen Hollie, Clerk Pro-Tem
Budget Hearing  
Board of Education  
June 8, 2004

A Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 8, 2004.

Present, 
Mr. Floyd T. Ewing, III, President
Board of 
Mrs. Adelaide Brinson, Vice President
Education: 
Ms. Karin Campbell and Mrs. Karen Hollic

Others 
Dr. Constance R. Clark, Superintendent of Schools
Present: 
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagrado, Asst. Supt., Business & Management Services
Mrs. Gloria Lancer, District Clerk

Absent: 
Mr. Carlos H. Aristy
Mrs. Connie LoCascio
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:30 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

2004-2005 PROPOSED BUDGET:

A copy of the District's 2004-2005 proposed budget was made available to those community members in attendance at the meeting.

Dr. Clark, Superintendent of Schools, spoke about the accomplishments the District has made. She noted that the District was expanding and strengthening its programs. She believes that the School District has made considerable progress; however, she said, we still have challenges to educate our population. Dr. Clark spoke about the mandates that impact the budget – No Child Left Behind Legislation, State Standards for Regents Diplomas, Federal Special Education Requirements, English Language Learners – Federal and State (Bilingual and ESL instructional services, teacher salaries and supplies), Homeless Student Education, Safety Mandates, New teacher certification and professional development requirements and Class size reduction.

Dr. Clark spoke about the services the District provides with its annual entitlement grants including the Title I Improvement grant, Universal Pre-K, Summer Pre-K, E-Rate, Title IIA, Title III LEP and funding for before and after school programs. She noted the District has received competitive grant funding for Character Education, Title VII, Comprehensive School Reform, Gear Up and other grants.

Mrs. Lagrado, Assistant Superintendent for Business and Management Services, presented the proposed vs. contingent budget. The proposed 2004-2005 budget total is $71,184,386 which is an 8.99% increase over the 2003-2004 budget. This increase is based on the assessed value of $3,000 for an average home. The tax rate percentage increase is 8.38% - a yearly increase of $479.96. The total allowable contingent budget is $70,709,078 which is an 8.26% increase over the 2003-2004 budget. Based on the assessed value of $3,000 for an average home the tax rate percentage increase is 7.45% - a yearly increase of $426.57. The difference between the yearly increase in the proposed budget and the contingency budget is $53.39.

Mrs. Lagrado compared the Westbury School District’s per pupil expenditure to the Nassau County average. She spoke about the expenditures for in-district, handicap and private transportation and noted the other expenditures budgeted for private and parochial schools – a total expenditure of $1,682,291.
2004-2005 PROPOSED BUDGET (continued)

Mrs. Lagnado presented the capital projects planned for 2004-2005 which include required health and safety renovation on the administration and facilities buildings, new fire alarm systems, roofing, flashings, insulation and exterior siding - a total budget of $100,000.

Dr. Clark spoke about the importance to have a passed budget and to be able to provide a quality education for the students. She said that regardless of what their ethnicity or economic background may be the School District has an obligation to educate them. Dr. Clark said that education has been the door to opportunity and the District has to make sure the young people in Westbury have that opportunity. She spoke about the many wonderful youngsters in the District and she believes they deserve a quality education. She said she would put the Westbury schools up against any on Long Island.

At 8:00 p.m., Mr. Ewing arrived at the meeting.

Questions and comments were invited from the audience and the following individuals participated:

    Mr. Albert Culen                     Mr. John Carter
    Ms. Vanessa DeDomenico              Mrs. Elaine Lovell

ADJOURNMENT:

At 8:40 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education  
Planning Meeting  
June 9, 2004  

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 9, 2004.

Present,  
Mr. Floyd T. Ewing, III, President  
Board of  
Mrs. Adelaide Brinson, Vice President  
Education:  
Mr. Carlos H. Arsty, Ms. Karin Campbell, Mrs. Karen Hollie  
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino  

Others  
Dr. Constance R. Clark, Superintendent of Schools  
Present:  
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  

CALL TO ORDER:  
At 7:38 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:  
Bilingual, Dual Language and Adult Basic Education – presented by Mr. Eudes Budhai, Director.

INFORMATION ITEMS:  
A. High School Awards Ceremony – Thursday, June 10, 2004 at 8:00 a.m.  
B. Westbury Teachers Retirement Dinner – Thursday, June 10, 2004 at 6:30 p.m.  
   - Woodbury Country Club  
C. Park Avenue Dress-Up Day and Parade – Friday, June 11, 2004 at 9:30 a.m.  
D. Budget Revote – Tuesday, June 15, 2004 from 7:00 a.m. to 10:00 p.m. at  
   Drexel Avenue School, Middle School, Park Avenue School and Dryden  
   Street School  
E. Community Fun Day – Tuesday, June 15, 2004 from 5:00 to 8:00 p.m. at Park  
   Avenue School  
F. Concert on the Lawn – Tuesday, June 15, 2004 from 5:00 to 8:00 p.m. at the  
   Westbury Middle School  
G. Board of Education Action Meeting – Wednesday, June 16, 2004 at 7:30 p.m.  
   in the High School Library  

ITEMS FOR DISCUSSION/ACTION:  
- Agenda Review for June 16, 2004 Board of Education Action Meeting  

EXECUTIVE SESSION:  
At 8:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and  
   carried unanimously, that the Board meet in executive session to discuss a personnel  
   matter.

At 9:00 p.m., Mrs. LoCascio and Mr. Zaino left the meeting  

At 10:50 p.m., a motion was made by Mr. Arsty, seconded by Ms. Campbell, and carried  
   unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 10:52 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried  
   unanimously, that the meeting be adjourned.

Respectfully submitted,  

Mary A. Lagnado, Clerk Pro-Tem
Budget Revote
Board of Education
June 15, 2004

The Budget Revote of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on June 15, 2004.

The following proposition was submitted.

Proposition No. 1 – School Budget - $71,184,386.
Proposition No. 1 – School Budget – was passed.

Following is the official count for each polling area:

<table>
<thead>
<tr>
<th></th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>309</td>
<td>142</td>
<td>454</td>
<td>52</td>
<td>957</td>
</tr>
<tr>
<td>NO</td>
<td>272</td>
<td>440</td>
<td>100</td>
<td>128</td>
<td>940</td>
</tr>
</tbody>
</table>

The following were present at the closing of the polls:

Board of Education:
Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others:
Dr. Constance R. Clark, Superintendent of Schools
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Carlos H. Aristy

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board accept the results of the Budget Revote.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk
Board of Education  
Action Meeting  
June 16, 2004


Present, Board of Education:  
Mr. Floyd T. Ewing, III, President  
Mrs. Adelaide Brinson, Vice President  
Ms. Karen Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zano  

Others Present:  
Dr. Constance R. Clark, Superintendent of Schools  
Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk  

Absent:  
Mr. Carlos H. Aristy

CALL TO ORDER:  
At 8:05 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Ms. Campbell, and seconded by Mrs. Brinson, that the Board approve the minutes of the May 4, 2004 Annual Budget Hearing.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
<td>Hollie</td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
<td>Zano</td>
</tr>
</tbody>
</table>

Motion Carried

A motion was made by Mrs. LoCascio, and seconded by Mrs. Hollie, that the Board approve the minutes of the May 12, 2004 Planning Meeting of the Board of Education.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
<td>Hollie</td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
</tr>
<tr>
<td>Campbell</td>
<td>abstain</td>
<td>Zano</td>
</tr>
</tbody>
</table>

Motion Carried

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the May 18, 2004 Annual Meeting and Election.

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the May 19, 2004 Action Meeting of the Board of Education.

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the May 24, 2004 Special Meeting of the Board of Education.
Action Meeting
June 16, 2004

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:
Dr. Clark thanked the community for passing the school budget.

COMMENDATIONS:

Winners of the Winter and Spring Nassau County Championships

<table>
<thead>
<tr>
<th>Boys Varsity Track Team 2004</th>
<th>Donald Ross</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Daniel Gomez</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Jose Gonzalez</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Albert Handy</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Terron Hardy</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Drew Harrison</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Jean Impert</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>John Itiola</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Demitrious Jackson</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Donavan Jackson</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Gabriel Jeudi</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Phillip Keese</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Kenneth King</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Kashif Lewis</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Cameron Miller</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Chris Molemohi</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Keith Moody</td>
</tr>
</tbody>
</table>

Retirees
Laura Baker
Marie Baviello
Consuelo Champlin
Christine Forker
Gail Meschkow
Marcia Rochester

25 Year Honorees
Margie E. Beckett
Johnnie T. Garret

At 8:45 p.m., Mr. Ewing announced there would be a brief recess. Refreshments were served. At 9:09 p.m., the meeting continued.
Welcome – Opportunity for the Public to Be Heard:

At 9:20 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individual asked to be heard:

Mrs. Elaine Lovell

At 9:12 p.m., this portion of the meeting was declared closed.

Finance:

Resolutions 9.1 through 9.17

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.17 as follows:

Resolution – Acceptance of Treasurer’s Report; April 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for April 2004.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); May 2004

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - May 2004

Resolution – Approval to transfer to Mrs. Betty Jean Hedges of up to an additional 46 days, as donated by staff members of the Westbury School District

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mrs. Betty Jean Hedges of up to an additional 46 sick days, as donated by staff members of the Westbury School District. Such days are to be used by Mrs. Hedges as needed during her illness, but shall have no cash value.
FINANCE: (Continued)

Resolution – Acceptance of the results of the transportation bid and awards the contract to Laidlaw Transit Inc., the lowest responsible bidder meeting specifications

9.4 BE IT RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and does hereby accept the results of the transportation bid and awards the contract to Laidlaw Transit Inc., the lowest responsible bidder meeting specifications. The bid opening was held on April 14, 2004. The Board of Education authorizes the Board President to execute the contract with Laidlaw Transit, Inc. as provided for and pursuant to the terms in the bid package, on its behalf.

Resolution – Acceptance of a donation of $289.07 from Pizza Hut to the Park Avenue School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $289.07 from Pizza Hut to the Park Avenue School. The Board of Education express its gratitude for the donation.

Resolution – Approval for the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program

9.6 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2004-2005 school year be submitted.

Therefore, be it resolved that the Board authorize the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution – Acceptance of a donation of $1,189 from Washington Mutual Bank to the Drexel Avenue School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,189 from Washington Mutual Bank to the Drexel Avenue School. The Board of Education express its gratitude for the donation.

Resolution – Approval of contract for Milburn Flooring Mills for floor installation as part of the Phase I of the QZAB bond

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following contract for Milburn Flooring Mills for floor installation as part of the Phase I of the QZAB bond for a total amount not to exceed $386,941:

- Milburn Flooring Mills – Nassau County Contract FT-073104
  Middle School - $188,233
  High School - $156,331
  Drexel Avenue - $42,377

Resolution – Approval of contract for Director Door Services, Inc. for door installation as part of Phase I of the QZAB bond

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following contract for Director Door Services, Inc. for door installation as part of Phase I of the QZAB bond for a total amount not to exceed $254,014, subject to an extension by BOCES on or about June 24, 2004:

- Director Door Services, Inc. – BOCES Bid #02-03-072 Ext. 1
  Dryden Street School - $70,792
  Drexel Avenue School - $38,096
  Powells Lane School - $62,758
  Park Avenue School - $82,368
FINANCE: (Continued)
Resolution – Approval of contract for Best Access Systems, New York State Contract #PC55590, for door hardware installation as part of Phase I of the QZAB bond

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract for Best Access Systems, New York State Contract #PC55590, for door hardware installation as part of Phase I of the QZAB bond for a total amount not to exceed $14,190.15.

Resolution – Approval of contract for Statewide Roofing for roof installation as part of Phase I of the QZAB bond

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following contract for Statewide Roofing for roof installation as part of Phase I of the QZAB bond for a total amount not to exceed $404,272.50:

- Statewide Roofing – Educational Data Services – New York Time and Materials Bid
  Dryden Street School - $230,422.50
  Westbury Middle School - $173,850

Resolution - Approval of contract for Commercial Instrumentation Services, Inc. for replacement of exhaust fans on the High School roof as part of Phase I of the QZAB bond

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract for Commercial Instrumentation Services, Inc., Nassau BOCES Bid #02/03-064, Ext. 1, for replacement of exhaust fans on the High School roof as part of Phase I of the QZAB bond for a total amount not to exceed $63,101.

Resolution – Approval of an allowance of $25,000 for steel dunnage in the High School roof as part of the Phase I QZAB bond

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an allowance of $25,000 for steel dunnage in the High School roof as part of the Phase I QZAB bond pending selection and approval by the Board of Education of an appropriate contractor.

Resolution – Authorization for Spectro Group to perform additional services for design work for the replacement of the High School tennis courts

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorize Spectro Group to perform additional services for design work for the replacement of the High School track in the amount of $50,300.

Resolution – Authorization for Spectro Group to perform additional services for design work for the replacement of the High School tennis courts

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorize Spectro Group to perform additional services for design work for the replacement of the High School tennis courts in the amount of $18,000.

Resolution – Acceptance of a donation of $5,000 from The Westbury Rising Foundation

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $5,000 from The Westbury Rising Foundation to be distributed to the schools as follows:

$1,000 – Dryden Street School
$1,000 – Park Avenue School
$1,000 – Powell’s Lane School
$1,000 – Drexel Avenue School
$1,000 – Westbury Middle School

The Board of Education expresses its gratitude for the donation.
FINANCE: (Continued)

Resolution – Approval and acceptance of Letter of Intent dated June 4, 2004 from Turner Construction for Construction Management Services through April 30, 2004


Resolution – Approval to encourage the practice of establishing class sizes in the low 20’s in the elementary and mid 20’s in the secondary schools

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.18 Resolved, that the Board approve the following:

Recognizing the importance of providing a supportive learning environment for each student, the Westbury Board of Education encourages the practice of establishing class sizes in the low 20’s in the elementary and mid 20’s in the secondary schools.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointments – Instructional

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Administrative</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Manuel Arias</strong></td>
<td>Principal</td>
</tr>
<tr>
<td>Tenure Area:</td>
<td></td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS SAS, Perm., NYS SDA, Perm.</td>
</tr>
<tr>
<td>Salary:</td>
<td>Class D, MA+30 Step 14 - $143,161/yr.</td>
</tr>
<tr>
<td>Assigned:</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective:</td>
<td>July 1, 2004 thru April 16, 2006</td>
</tr>
</tbody>
</table>

| **Marcia Crayton** |          |
| Tenure Area:       | Assistant Principal |
| Certification:     | NYS SAS, Prov., NYS SDA, Perm. |
| Salary:            | Class A MA+30 Step 5 - $97,895/yr. |
| Assigned:          | Westbury High School |
| Effective:         | July 1, 2004 thru August 17, 2006 |
Action Meeting
June 16, 2004

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Reginald Warren
Tenure Area: Assistant Principal
Certification: NYS SAS, Prov.
Salary: Class A MA+60 Step 13 - $123,909/yr.
Assigned: Westbury High School
Effective: July 1, 2004 thru April 16, 2006

Instructional:
Todd A. Goodwin
Tenure Area: Physical Education Teacher
Certification: NYS Physical Education, Provisional
Assignment: Park Avenue School
Effective: August 31, 2004 thru August 30, 2007
Salary: BA Step 2 - $43,344/yr.
Replacing: C. Champlin (Res. 10.A.7-3/17/04)

Jean Charles
Tenure Area: Elementary Teacher
Certification: NYS N, K & Grades 1-6, Permanent
Assignment: Park Avenue School
Effective: August 31, 2004 thru August 30, 2005
Salary: MA+15 Step 8 - $66,549/yr.

Resolutions 10.A.2 and 10.A.3

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.2 and 10.A.3 as follows:

Resolution - Appointments - 21st Century Community Learning Centers Program

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

21st Century Community Learning Centers Program Site Coordinators

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seth Brechtel</td>
<td>High School</td>
<td>Step 1 $50/hr.</td>
<td>6/1/04 thru 5/31/05</td>
</tr>
<tr>
<td>Tamika Maxwell</td>
<td>Middle School</td>
<td>Step 1 $50/hr.</td>
<td>6/1/04 thru 5/31/05</td>
</tr>
<tr>
<td>Patrick Yula</td>
<td>Powell's Lane School</td>
<td>Step 1 $50/hr.</td>
<td>6/1/04 thru 5/31/05</td>
</tr>
<tr>
<td>Catherine Handy</td>
<td>Park Avenue School</td>
<td>Step 1 $50/hr.</td>
<td>6/1/04 thru 5/31/05</td>
</tr>
<tr>
<td>Lorraine Massillon</td>
<td>Dryden Street School</td>
<td>Step 1 $50/hr.</td>
<td>6/1/04 thru 5/31/05</td>
</tr>
<tr>
<td>Bonnie Whalen</td>
<td>Drexel Avenue School</td>
<td>Step 1 $50/hr.</td>
<td>6/1/04 thru 5/31/05</td>
</tr>
</tbody>
</table>

Resolution - Appointments – Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Teacher Aides
Gloria Jones-Khan
Teacher Aide Full-time
Assigned: Middle School
Salary: $7,895/yr.
CS Approval: May 4, 2004
Effective June 21, 2004
Replacing: P. Albright (Res. 10.A.6-3/17/04)
Action Meeting
June 16, 2004

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

**Typist Clerk, Stenographers, Sr. Stenographers**
*Connie Mango*  
Stenographer – Provisional Appointment  
Assigned: High School  
Salary: $32,379/yr.  
CS Approval: May 25, 2004  
Effective: July 6, 2004  
Replacing: A Barisano - Deceased

**Cleaner/Custodian/Security**
*Federic Mandracchia*  
Cleaner Part-time Substitute  
Assigned: District-wide  
Salary: $11/hr.  
CS Approval: May 18, 2004  
Effective: July 21, 2004

**Solomon Deceus**  
Change of Class from Security Aide Part-time Substitute to Security Aide Full-time 12-month  
Assigned: District-wide (Roving Patrol)  
Salary: $20,639/yr.  
CS Approval: June 1, 2004  
Effective: June 21, 2004  
Replacing: M. Parris (Res. 10.A.6-3/17/04)

**Katonya Burks**  
Security Aide Full-time – 10 month  
Assigned: Middle School  
Salary: $13,759/yr.  
CS Approval: May 28, 2004  
Effective: June 21, 2004  
Replacing: E. Campos (Res. 10.A.9-4/21/04)

Resolutions 10.A.5 through 10.A.10
A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.5 through 10.A.10 as follows:

**Resolution - Summer School 2003 – Appointments/Adjustments**

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment and adjustments to the 2004 Summer School Program of the following personnel as indicated:

**Westbury Summer School - 2004**

**Summer Bridge Program**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olga Alvarez</td>
<td>Dual Language Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Evelyn Casco</td>
<td>Dual Language Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Zaida Rodriguez-Padilla</td>
<td>Dual Language Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Minni Bates</td>
<td>Classroom Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Mary Lou Cancellieri</td>
<td>Classroom Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Roger Floreska</td>
<td>Classroom Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Sheila Hankin</td>
<td>Classroom Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Arianne Edmund-Henry</td>
<td>Classroom Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Stacy Mischner Leckler</td>
<td>Classroom Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Kathleen O'Shea</td>
<td>Classroom Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Eovy Linda-Phyall</td>
<td>Classroom Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Dorothy Topel</td>
<td>Classroom Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Kristen Shields</td>
<td>Classroom Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
</tbody>
</table>
PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

Non-Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Rate</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ivon Raccolin</td>
<td>Dual Language Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$11.86/hr.</td>
<td>$925</td>
</tr>
<tr>
<td>Zacarias Perez</td>
<td>Dual Language Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
<tr>
<td>Miguel Perez</td>
<td>Dual Language Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
<tr>
<td>Darin Lawson</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$11.86/hr.</td>
<td>$925</td>
</tr>
<tr>
<td>Michelle Pirro</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$12.37/hr.</td>
<td>$965</td>
</tr>
<tr>
<td>Carly Vasilikos</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$11.86/hr.</td>
<td>$925</td>
</tr>
<tr>
<td>Steven Harcourt</td>
<td>Teacher Assistant (effective 6/15/04-6/25/04) 10hrs.</td>
<td>19 ½ hr. wk. (628/04 - 8/6/04)</td>
<td>$10.75/hr.</td>
<td>$1,048</td>
</tr>
<tr>
<td>Raffaela D'Alessandro</td>
<td>Teacher Aide</td>
<td>8-2 p.m.</td>
<td>$10.69/hr.</td>
<td>$1,283</td>
</tr>
<tr>
<td>Angela Diglio</td>
<td>Teacher Aide</td>
<td>8-2 p.m.</td>
<td>$ 9.69/hr.</td>
<td>$1,163</td>
</tr>
<tr>
<td>Gina Ramos</td>
<td>Teacher Aide</td>
<td>8-1 p.m.</td>
<td>$10.69/hr.</td>
<td>$1,069</td>
</tr>
<tr>
<td>Francesca Amorizzo</td>
<td>Teacher Aide (eff. 6/15-7/9) 2 hr/day</td>
<td>$ 9.23/hr.</td>
<td>$1,283</td>
<td></td>
</tr>
<tr>
<td>Joyce Nagin</td>
<td>Teacher Aide (eff. 7/7-7/9) 4 hr/day</td>
<td>$12.37/hr.</td>
<td>$1,283</td>
<td></td>
</tr>
<tr>
<td>Edith Smith</td>
<td>Aide/Monitor</td>
<td>8-2 p.m.</td>
<td>$10.19/hr.</td>
<td>$1,223</td>
</tr>
<tr>
<td>Sarwat Malik</td>
<td>Aide/Monitor</td>
<td>8-2 p.m.</td>
<td>$ 7.23/hr.</td>
<td>$ 868</td>
</tr>
</tbody>
</table>

Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action being Taken</th>
<th>Rate/Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Martine Hedouville</td>
<td>Monitor/Aide</td>
<td>Salary Correction</td>
<td>$25.73/hr.</td>
<td>$3,087</td>
</tr>
</tbody>
</table>

Summer Program for Students with Special Needs

Instructional Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action Being Taken</th>
<th>Rate/Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yona Zimmerman</td>
<td>Classroom Teacher</td>
<td>Salary Correction</td>
<td>Step 3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Michelle Hadley</td>
<td>Permanent Substitute</td>
<td>Salary Correction</td>
<td>$100 per diem</td>
<td></td>
</tr>
<tr>
<td>Michelle Martin</td>
<td>Permanent Substitute</td>
<td>Salary Correction</td>
<td>$100 per diem</td>
<td></td>
</tr>
</tbody>
</table>

Non-Instructional Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action Being Taken</th>
<th>Hours</th>
<th>Rate</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Celeste Anthiano</td>
<td>Aide/Bus Matron</td>
<td>Position/Hour change 7-3 p.m.</td>
<td>$14.70/hr.$3,528</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marrose Blaylock</td>
<td>Aide/Bus Matron</td>
<td>Position/Hour change 7-3 p.m.</td>
<td>$9.26/hr.</td>
<td>$2,222</td>
<td></td>
</tr>
<tr>
<td>Diane Feyler</td>
<td>Aide/Bus Matron</td>
<td>Position/Hour change 7-3 p.m.</td>
<td>$14.69/hr.</td>
<td>$3,526</td>
<td></td>
</tr>
<tr>
<td>Carolyn King</td>
<td>Aide/Bus Matron</td>
<td>Position/Hour change 7-3 p.m.</td>
<td>$9.42/hr.</td>
<td>$2,261</td>
<td></td>
</tr>
<tr>
<td>Sandra Simon</td>
<td>Aide/Bus Matron</td>
<td>Position/Hour change 7-3 p.m.</td>
<td>$13.26/hr.</td>
<td>$3,182</td>
<td></td>
</tr>
<tr>
<td>Linda Ingram</td>
<td>Nurse</td>
<td>Salary Correction</td>
<td>$45/hr.</td>
<td>$ 8,100</td>
<td></td>
</tr>
<tr>
<td>Megan Solin</td>
<td>Teacher Assistant</td>
<td>Appointment</td>
<td>19 ½ hr.wk.</td>
<td>$10.75/hr.</td>
<td>$1,256</td>
</tr>
<tr>
<td>Tracy Bullock</td>
<td>Teacher Assistant</td>
<td>Appointment</td>
<td>19 ½ hr.wk.</td>
<td>$11.86/hr.</td>
<td>$1,388</td>
</tr>
<tr>
<td>Joshua Cabale</td>
<td>Teacher Assistant</td>
<td>Appointment</td>
<td>19 ½ hr. wk.</td>
<td>$11.86/hr.</td>
<td>$1,388</td>
</tr>
<tr>
<td>Greg Shillingford</td>
<td>Teacher Assistant</td>
<td>Appointment</td>
<td>19 ½ hr. wk.</td>
<td>$12.45/hr.</td>
<td>$1,457</td>
</tr>
</tbody>
</table>

Secondary Summer School

Instructional Appointments/Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action Being Taken</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Theluma</td>
<td>Mathematics</td>
<td>Increase in Sections</td>
<td>1</td>
<td>3</td>
<td>$4,511</td>
</tr>
<tr>
<td>Nicole Hodges</td>
<td>Mathematics</td>
<td>Decrease in Sections</td>
<td>1</td>
<td>2</td>
<td>$3,007</td>
</tr>
<tr>
<td>Blaine Weissman</td>
<td>Mathematics</td>
<td>Appointment</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Kenyan Goldbolt</td>
<td>English</td>
<td>Increase in Sections</td>
<td>2</td>
<td>3</td>
<td>$5,373</td>
</tr>
<tr>
<td>Kalliope Sitaram</td>
<td>Physical Education</td>
<td>Appointment</td>
<td>1</td>
<td>1</td>
<td>$1,504</td>
</tr>
<tr>
<td>Estelle Gonzalez</td>
<td>ESL</td>
<td>Correction of Step</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Josephine Hall</td>
<td>ESL Literacy</td>
<td>Appointment</td>
<td>1</td>
<td>2</td>
<td>$3,007</td>
</tr>
<tr>
<td>Seth Brechefel</td>
<td>Literacy Program</td>
<td>Increase in Sections</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Shawn Galvin</td>
<td>Art</td>
<td>Appointment</td>
<td>1</td>
<td>2</td>
<td>$3,007</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Secondary Summer School (cont’d.)

Instructional Appointments/Adjustments (cont’d.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action Being Taken</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa Crotty</td>
<td>Social Studies</td>
<td>Appointment</td>
<td>1</td>
<td>2</td>
<td>$3,000</td>
</tr>
<tr>
<td></td>
<td>Replacing J. Woronstoff – Resigned</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mindy H. Schwartz</td>
<td>Science</td>
<td>Appointment</td>
<td>1</td>
<td>3</td>
<td>$4,511</td>
</tr>
<tr>
<td>Latanya Beavers</td>
<td>Mathematics</td>
<td>Appointment</td>
<td>1</td>
<td>3</td>
<td>$4,511</td>
</tr>
</tbody>
</table>

Non-Instructional Appointments/Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action Being Taken</th>
<th>Rate/ Hours</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrick Pointer</td>
<td>Security</td>
<td>Appointment</td>
<td>$9.45/hr. 6:30-12:30</td>
<td>$1,701</td>
</tr>
<tr>
<td></td>
<td>Replacing J. Gethers – Resigned</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fernet Armand</td>
<td>Security Aide</td>
<td>Hour Change</td>
<td>$11.81/hr. 6-30-12:30 $2,126</td>
<td></td>
</tr>
<tr>
<td>Roosevelt James</td>
<td>Security Aide</td>
<td>Hour Change</td>
<td>$12.32/hr. 6:30-12:30 $2,218</td>
<td></td>
</tr>
<tr>
<td>William Wade</td>
<td>Security Aide</td>
<td>Hour Change</td>
<td>$15.86/hr. 6:30-12:30 $2,855</td>
<td></td>
</tr>
<tr>
<td>Phillip Lofoin</td>
<td>Security Aide</td>
<td>Hour Change</td>
<td>$15.19/hr. 6:30-12:30 $2,734</td>
<td></td>
</tr>
<tr>
<td>Pamela McDowell</td>
<td>Security Aide</td>
<td>Hour Change</td>
<td>$11.81/hr. 6:30-12:30 $2,126</td>
<td></td>
</tr>
<tr>
<td>Kevin Lewis</td>
<td>Security Aide</td>
<td>Hour Change</td>
<td>$11.81/hr. 6:30-12:30 $2,126</td>
<td></td>
</tr>
<tr>
<td>Rosa Vescio</td>
<td>Security Aide</td>
<td>Hour Change</td>
<td>$15.19/hr. 6:30-12:30 $2,734</td>
<td></td>
</tr>
</tbody>
</table>

Middle School Summer Academy

Appointments/Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action being Taken</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tamika Maxwell</td>
<td>English Teacher</td>
<td>Change of Position</td>
<td>Step 1</td>
<td>4</td>
<td>$4,010</td>
</tr>
<tr>
<td></td>
<td>Replacing S. Scott-Powell – Resigned</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sinette Martin</td>
<td>Transitional Teacher</td>
<td>Appointment</td>
<td>Step 1</td>
<td>4</td>
<td>$4,010</td>
</tr>
<tr>
<td></td>
<td>Replacing T. Maxwell – Reassigned</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Non-Instructional Appointments/Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action Being Taken</th>
<th>Rate</th>
<th>Hours</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Portland Lawson</td>
<td>Teacher Assistant</td>
<td>Appointment</td>
<td>$11.86/hr. 19 ½ hr. wk.</td>
<td>$1,388</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Replacing P. Albright – Resigned</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maria Buizou</td>
<td>Teacher Aide</td>
<td>Title Correction</td>
<td>$10.69/hr. 7-12 p.m.</td>
<td>$1,604</td>
<td></td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Supv. Security Aide</td>
<td>Hour Change</td>
<td>N/A 6-2 p.m.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Edward Hollie</td>
<td>Security Aide</td>
<td>Hour Change</td>
<td>12 month 6-2 p.m.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rodney Doyle</td>
<td>Security Aide</td>
<td>Addition</td>
<td>employees 6-2 p.m.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>John Robinson</td>
<td>Supv. Security Aide</td>
<td>Hour Change</td>
<td>6-2 p.m.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sari Siltanen</td>
<td>Teacher Assistant</td>
<td>Appointment</td>
<td>$11.86/hr. 19 ¼ hr. wk.</td>
<td>$1,388</td>
<td></td>
</tr>
</tbody>
</table>

Summer Experience Pre-Kindergarten Program 2004

July 12, 2004 through August 6, 2004 (Pending Grant Approval)

Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
<th>Total Program Hours</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Sabella</td>
<td>Teacher Facilitator</td>
<td>$70/hr.</td>
<td>60 hours</td>
<td>$4,200</td>
</tr>
<tr>
<td>Jackie Mazza</td>
<td>Elementary Teacher</td>
<td>$50/hr.</td>
<td>60 hours</td>
<td>$3,000</td>
</tr>
<tr>
<td>Maribel Espinat</td>
<td>Elementary Teacher</td>
<td>$50/hr.</td>
<td>60 hours</td>
<td>$3,000</td>
</tr>
</tbody>
</table>
Action Meeting
June 16, 2004

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Summer Experience Pre-Kindergarten Program 2004 (continued)
July 12, 2004 through August 6, 2004 (Pending Grant Approval)

Non-Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Rate</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathy Connolly</td>
<td>Nurse</td>
<td>8:45-11:45</td>
<td>$29.28/hr.</td>
<td>$1,757</td>
</tr>
<tr>
<td>DeLarice Taylor</td>
<td>Aide</td>
<td>8:45-11:45</td>
<td>$9.23/hr.</td>
<td>$ 554</td>
</tr>
<tr>
<td>Lillian Martinez</td>
<td>Aide</td>
<td>8:45-11:45</td>
<td>$9.69/hr.</td>
<td>$ 581</td>
</tr>
<tr>
<td>Brian Sabella</td>
<td>Teacher Assistant</td>
<td>19 ½ Hr. Wk.</td>
<td>$10.75/hr.</td>
<td>$ 839</td>
</tr>
</tbody>
</table>

Resolution - Homebound Instruction

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Homebound Instruction 2004-2005 School Year – Per WTA – as needed

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carl Shaw</td>
<td>$27/hr.</td>
</tr>
<tr>
<td>Robert Fusco</td>
<td>$27/hr.</td>
</tr>
<tr>
<td>Linda Martagh</td>
<td>$27/hr.</td>
</tr>
<tr>
<td>Annie Hurst-Smith</td>
<td>$27/hr.</td>
</tr>
<tr>
<td>Julio Rodriguez</td>
<td>$27/hr.</td>
</tr>
<tr>
<td>Michael Burger</td>
<td>$27/hr.</td>
</tr>
<tr>
<td>Dennis Clesby</td>
<td>$27/hr.</td>
</tr>
<tr>
<td>Saundra Johnson</td>
<td>$27/hr.</td>
</tr>
</tbody>
</table>

Resolution – Leave of Absence

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Carol David
Elementary-Bilingual Extension Teacher – Park Avenue School
Unpaid Leave of Absence
From: August 31, 2004
To: June 24, 2005
Returning: September 2005

Jessica A. DelPercio
Guidance Counselor – Westbury High School
Unpaid Leave of Absence
From: August 31, 2004
To: June 24, 2005
Returning: September 2005

Nube Lataceta Crimi
Elementary -Bilingual Teacher – Park Avenue School
Unpaid Leave of Absence
From: August 31, 2004
To: June 24, 2005
Returning: September 2005

Melissa Connolly
Library Media Specialist - Park Avenue School
Unpaid Leave of Absence
From: August 31, 2004
To: June 24, 2005
Returning: September 2005
Action Meeting
June 16, 2004

PERSONNEL. (Continued)

Resolution – Resignations

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Deborah L. Whafield
Teacher Aide – Dryden Street School
Effective: June 25, 2004

Resolution – Other Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Carly Vasilakos
Elementary Teacher – Powell’s Lane School
Certification: PreK, K, 1-6, Prov.
Salary: MA Step 1 $47,952/yr.
Effective: January 19, 2004 thru June 25, 2004
Replacing: K. Insignia (Res. 10.A. 6-12/17/03)

Manuel Ramirez
Elementary-Bilingual Teacher – Drexel Avenue School
Salary: BA+30 Step 8 - $57,811/yr.
Effective: August 31, 2004 (Returning to Tenured position)
Replacing: G. Meschlow (Res. 10.A. 7-3/17/04)

Resolution - Extra-Curricular/Co-curricular Activities 2003-2004

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for 2003-2004 school year of the following personnel as indicated:

Co-curricular and Extracurricular Activities 2003-2004 School Year

<table>
<thead>
<tr>
<th>High School</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Giles</td>
<td>Social Studies Tutorial</td>
<td>Step $33.33/hr.</td>
</tr>
</tbody>
</table>

Resolution – Approval of terms of a Memorandum of Agreement between the Westbury Union Free School District and the Westbury Teachers Association (WTA) regarding the establishment of accounts

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.11 Be It Resolved, that, the Board of Education hereby approves the terms of a Memorandum of Agreement between the Westbury Union Free School District and the Westbury Teachers Association (“WTA”) regarding the establishment of accounts pursuant to Internal Revenue Code Section 403(b), subject to the execution and delivery to the District of an acceptable Hold Harmless Agreement (a copy of which has been provided to the WTA); and

Be It Further Resolved, that the Superintendent of Schools is hereby authorized to execute such Agreements on the Board’s behalf.
PERSONNEL. (Continued)

Resolution – Tenure

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointment of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Tenure Recommendations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Name</strong></td>
</tr>
<tr>
<td>Mary Lagrado</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Dale Telmer</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td><strong>High School</strong></td>
</tr>
<tr>
<td>Seth Brechtel</td>
</tr>
<tr>
<td>Marc Lawrence</td>
</tr>
<tr>
<td>Jaime Martinez</td>
</tr>
<tr>
<td><strong>Middle School</strong></td>
</tr>
<tr>
<td>Brian Copeland</td>
</tr>
<tr>
<td>Jennifer DiCrescio</td>
</tr>
<tr>
<td>Majorie Ferguson</td>
</tr>
<tr>
<td>Stephanie Khosla</td>
</tr>
<tr>
<td>Robert Rivas</td>
</tr>
<tr>
<td>Shelia D. Scott-Powell</td>
</tr>
<tr>
<td>Vincent A. Suozzi, Jr.</td>
</tr>
<tr>
<td><strong>Powell’s Lane School</strong></td>
</tr>
<tr>
<td>Roger Floreska</td>
</tr>
<tr>
<td>Natalie Fuschetto</td>
</tr>
<tr>
<td>Kristen Shields</td>
</tr>
<tr>
<td>Robin Weinrib</td>
</tr>
<tr>
<td><strong>Drexel Avenue School</strong></td>
</tr>
<tr>
<td>Janis Collins</td>
</tr>
<tr>
<td>Dean Quinteros</td>
</tr>
<tr>
<td><strong>Park Avenue School</strong></td>
</tr>
<tr>
<td>Flor Calero</td>
</tr>
<tr>
<td>Cynthia Gentilcore</td>
</tr>
<tr>
<td>Jadiz Hernandez</td>
</tr>
<tr>
<td>Abame Lazard-Edna</td>
</tr>
<tr>
<td><strong>Dryden Street School</strong></td>
</tr>
<tr>
<td>Zaida Rodriguez-Padilla</td>
</tr>
</tbody>
</table>
Action Meeting
June 16, 2004

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of High School Student Explorers Association trip to France and Italy – April 2005

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>High School Student Explorers Association</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Eight (8)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Two (2)</td>
</tr>
<tr>
<td>Date:</td>
<td>April, 2005</td>
</tr>
<tr>
<td>Destination:</td>
<td>France and Italy</td>
</tr>
</tbody>
</table>

Resolution – Approval of Mentor Program

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that the Board of Education approve the Mentor Program as required by the New York State Education Department.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – No report this month.

REPORTS:

A. Business & Management Services

(1) Use of Building
(2) Fire Drill Report
(3) Student Entrants and Withdrawals
Action Meeting  
June 16, 2004

REPORTS: (Continued)

B. Pupil Personnel Services
   (1) Suspension – January through May, 2004
   (2) Homebound – May 2004
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending 5/31/04
   (6) Attendance Report – Periods I through IX

C. Calendar of Events
   June 9th through July 14th, 2004

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:24 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda. No one asked to be heard.

EXECUTIVE SESSION:
At 9:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:42 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:43 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education  
Special Meeting  
June 24, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on June 24, 2004.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Connie LoCascio

CALL TO ORDER:

At 7:25 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:30 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:27 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:28 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Reorganization Meeting
July 7, 2004

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 7, 2004.

Present, Board of Education:
Mr. Carlos H. Aristy, Mrs. Adelaide T. Brinson, Ms. Karin B. Campbell,
Mr. Floyd T. Ewing, III, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others:
Dr. Constance R. Clark, Superintendent of Schools
Present:
Dr. Robert Root, Asst. Interim Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:50 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III and Mr. Lawrence F. Zaino, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificate required by law, effective July 1, 2004 for a three-year term through June 30, 2007.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 2004-2005 school year.

A motion was made by Mrs. Hollie, and seconded by Mr. Aristy, nominating Mr. Floyd T. Ewing, III for President.

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
</tr>
<tr>
<td>Hollie</td>
<td>yes</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

Mr. Floyd T. Ewing, III was elected President of the Board of Education for the 2004-2005 school year.

Mr. Ewing was sworn into office by Mrs. Lancer and he signed the certificate required by law.

OATH OF OFFICE – DISTRICT CLERK:

A motion was made by Mrs. LoCascio, and seconded by Mrs. Hollie, nominating Mrs. Gloria Lancer as District Clerk for the 2004-2005 school year.

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, to close the nominations.
Reorganization Meeting  
July 7, 2004

OATH OF OFFICE – DISTRICT CLERK (Continued)

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, to approve the appointment of Mrs. Glora Lancer as District Clerk for the 2004-2005 school year.

Mrs. Glora Lancer was sworn into office by Mr. Ewing, and she signed the certificate required by law.

ELECTION OF VICE PRESIDENT:

Mr. Ewing called for nominations for Vice President of the Board of Education for the 2004-2005 school year.

A motion was made by Mrs. LoCascio, and seconded by Ms. Campbell, nominating Mrs. Adelaide T. Brinson for Vice President.

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken.

<table>
<thead>
<tr>
<th>Aristy</th>
<th>yes</th>
<th>Hollie</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
<td>Zano</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mrs. Adelaide Brinson was elected Vice President of the Board of Education for the 2004-2005 school year.

Mrs. Brinson was sworn into office by Mr. Ewing and she signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to rise to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
Deferred until July 14, 2004 Board of Education meeting.

CORRESPONDENCE:
Deferred until July 14, 2004 Board of Education meeting.

BOARD PRESIDENT'S REPORT:
Deferred until July 14, 2004 Board of Education meeting.

SUPERINTENDENT OF SCHOOLS REPORT:
Deferred until July 14, 2004 Board of Education meeting.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
Deferred until July 14, 2004 Board of Education meeting.
FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Budget Transfers – Authorization for Assistant Superintendent for Business and Management Services to approve transfers up to $5,000 and Board to approve transfers over $5,000 for the 2004-2005 school year.

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 2004-2005 school year.

For transfers up to $5,000, the Board of Education is to be notified.

For transfers over $5,000, the Board of Education is to approve.

Resolution - Surety Bond – Authorization for surety bond for the following employees: Superintendent of Schools, Assistant Superintendent for Business and Management Services, School District Treasurer, Purchasing Agent, Deputy Purchasing Agent, Internal Auditor, School Nutrition Services Director, High School Faculty Advisor for School Activity Fund, High School Assistant to Chief Faculty Advisor, High School Chief Faculty Advisor, Middle School Central Treasurer, Middle School Chief Faculty Advisor, District Courier and Blanket/All Employees.

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1) Superintendent of Schools $1,000,000.

(2) Assistant Superintendent for Business and Management Services $1,000,000.

(3) School District Treasurer $1,000,000.

(4) Purchasing Agent $100,000.

(5) Deputy Purchasing Agent $100,000.

(6) Internal Auditor $100,000.

(7) School Nutrition Services Director $100,000.

(8) High School Faculty Advisor for School Activity Fund $100,000
   High School Assistant to Chief Faculty Advisor $100,000
   High School Chief Faculty Advisor $100,000.

(9) Middle School Central Treasurer $100,000.
    Middle School Chief Faculty Advisor $100,000.

(10) District Courier $100,000.

(11) Blanket – All Employees $100,000.
Reorganization Meeting
July 7, 2004

FINANCE: (Continued)

Resolution - Bank Depositories – Designation of financial institutions as depositories for the 2004-2005 school year

9.3 Resolved, that the Board of Education designate the following financial institutions as depositories and/or custodial agents for the 2004-2005 school year:

The Bank of New York
Fleet Bank
MBIA
Chase
State Bank of Long Island
North Fork Bank
Commerce Bank

Resolution - Signatories – Designation of signatories for the 2004-2005 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Assistant Superintendent of Schools for Business and Management Services
Middle School Chef Faculty Advisor
Middle School Central Treasurer
School District Treasurer

Resolution - Substitute Teachers' Salaries for the 2004-2005 school year

9.5 Resolved, that the Board of Education establish substitute teachers' salaries for the 2003-2004 school year.

Regular Substitute Teacher $ 95.00 per day
Permanent Substitute Teacher $ 100.00 per day*
Long Term Substitute Teacher $ 100.00 per day (Day 1-10)*
$ 115.00 per day (Day 11-20)*
$ 135.00 per day (Day 21-beyond)*

*With health and dental benefits

Resolution - Adult Education teachers' salaries and fees for the 2004-2005 school year

9.6 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 2004-2005 school year.

2004-2005 Salaries
Director of Adult Education Program $7,439.*
Teaching Staff
Step I - $22.00 per hour
Step II - $24.00 per hour
Step III - $26.00 per hour
Reorganization Meeting
July 7, 2004

FINANCE: (Continued)

Resolution 9.6 (continued)

2004-2005 Fees

| Senior Citizens | Will pay regular fee except where noted |
| Senior Citizens (Out of District) | Will pay regular fee + $5.00 except where noted |
| Academic and Cultural Recreational (Resident) | Ranging from $15.00-$75.00 |
| Academic and Cultural Recreational (Non-Resident) | Ranging from $20.00-$80.00 |

*To conform to Teacher contract

Resolution - Building and Field Usage Fees for the 2004-2005 school year

9.7 Resolved, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2004-2005 school year:

**Building and Field Usage Fees**

1. **Building Use**

   A. **Room Usage Fees** - Up to Eight (8) Consecutive Hours

<table>
<thead>
<tr>
<th>Use</th>
<th>Monday-Friday</th>
<th>Saturday, Sunday &amp; Holidays</th>
<th>Maximum Occupancy</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Classrooms &amp; Elementary Libraries</td>
<td>$ 53.00</td>
<td>$ 64.00</td>
<td>25</td>
</tr>
<tr>
<td>High School &amp; Middle School Libraries</td>
<td>$ 80.00</td>
<td>$ 106.00</td>
<td>100</td>
</tr>
<tr>
<td>High School &amp; Middle School Cafeterias</td>
<td>$ 106.00</td>
<td>$ 159.00</td>
<td>165</td>
</tr>
<tr>
<td>High School Little Theatre</td>
<td>$106.00</td>
<td>$159.00</td>
<td>185</td>
</tr>
<tr>
<td>Elementary Cafeterias/Gyms &amp; Middle School Girls’ Gym</td>
<td>$ 106.00</td>
<td>$159.00</td>
<td>200</td>
</tr>
<tr>
<td>Elementary Auditoriums</td>
<td>$ 133.00</td>
<td>$186.00</td>
<td>275</td>
</tr>
<tr>
<td>Middle School Auditorium</td>
<td>$ 212.00</td>
<td>$265.00</td>
<td>600</td>
</tr>
<tr>
<td>Middle School Boys’ Gym</td>
<td>$ 212.00</td>
<td>$265.00</td>
<td>750</td>
</tr>
<tr>
<td>High School Auditorium</td>
<td>$ 265.00</td>
<td>$318.00</td>
<td>1,200</td>
</tr>
<tr>
<td>High School Gym</td>
<td>$ 265.00</td>
<td>$318.00</td>
<td>1,300</td>
</tr>
</tbody>
</table>
Reorganization Meeting
July 7, 2004

FINANCE: (Continued)

Resolution 9.7 (continued)

B. Custodial Services Per Hour

<table>
<thead>
<tr>
<th>Regular Time</th>
<th>Overtime*</th>
<th>Double Time* (Sundays &amp; Holidays)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 38.30**</td>
<td>$ 54.85**</td>
<td>$ 76.60**</td>
</tr>
</tbody>
</table>

*Minimum Four (4) Hours
**Including Benefits

NOTE: A minimum of two (2) hours will be allotted for opening and closing building and clean-up.

C. Security Aide Services Per Hour

<table>
<thead>
<tr>
<th>Regular Time</th>
<th>Overtime*</th>
<th>Double Time* (Sundays &amp; Holidays)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.15**</td>
<td>$ 32.05**</td>
<td>$ 40.95**</td>
</tr>
</tbody>
</table>

*Minimum Four (4) Hours
**Including Benefits

NOTE: A minimum of one (1) hour will be allotted for before and after the event covered.

2. Field Use

A. Community Activities by Business & Community Groups (Non-Student Related)

$795.00 for the season plus $75.00 for each game/event

(1) Fifty percent (50%) or more of the groups/teams must be Westbury Union Free School District residents.

(2) A list of every date the group/team intends to use the field must be Submitted.

(3) A complete roster of team(s), including all names, addresses, telephone numbers and ages of children must be supplied with each application

(4) Portable toilets must be supplied by all groups/teams using the fields throughout the District

NOTE: The football fields at the High School and Middle School as well as the soccer field at the High School are off limits and are for SCHOOL DISTRICT USE ONLY.

Resolution - Petty Cash Accounts for the 2004-2005 school year

9.8 Resolved, that the Board of Education establish Petty Cash Accounts for the 2004-2005 school year as indicated below:
Reorganization Meeting
July 7, 2004

FINANCE: (Continued)

Resolution 9.8 (continued)

<table>
<thead>
<tr>
<th>Petty Cash Accounts</th>
<th>Amount</th>
<th>Administrator*</th>
<th>Secretary*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pupil Personnel</td>
<td>$100.00</td>
<td>Dr. Marjorie Toran</td>
<td>Jeanne Howley</td>
</tr>
<tr>
<td>Adm. Building</td>
<td>$100.00</td>
<td>Mary Lagnado</td>
<td>Mary Ann Knabbe</td>
</tr>
<tr>
<td>High School</td>
<td>$100.00</td>
<td>Manuel Aran</td>
<td>Diane Cohen</td>
</tr>
<tr>
<td>Middle School</td>
<td>$100.00</td>
<td>Darrel Powell</td>
<td>Ann Humphrey</td>
</tr>
<tr>
<td>Powell's Lane</td>
<td>$100.00</td>
<td>John Ogilvie</td>
<td>Joan Sommese</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$100.00</td>
<td>Wanda Toledo</td>
<td>Marion Pascarella</td>
</tr>
<tr>
<td>Park Avenue</td>
<td>$100.00</td>
<td>Gloria Dingwall</td>
<td>Linda Papaleo</td>
</tr>
<tr>
<td>Dryden Street</td>
<td>$100.00</td>
<td>Dale Telmer</td>
<td>Miriam Cina</td>
</tr>
<tr>
<td>School Nutrition Services</td>
<td>$100.00</td>
<td>Mary Lagnado</td>
<td>Darlene Raffetto</td>
</tr>
<tr>
<td>Secondary Summer School</td>
<td>$100.00</td>
<td>Raymond Williams</td>
<td>Marsha Wright</td>
</tr>
<tr>
<td>Athletics</td>
<td>$100.00</td>
<td>Doric Capuis</td>
<td>Deborah Ellison</td>
</tr>
</tbody>
</table>

*Authorized Signature for Accounts

Resolution - Federal Programs – Authorization for Superintendent to administer Federal Programs

A motion was made by Ms. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board table Resolution 9.9 for further discussion.

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolution 9.9, as amended, as follows:

9.9  Resolved, that the Board of Education authorize the Superintendent and her staff to prepare and submit applications for federal programs and to accept federal monies on the district’s behalf that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools.

Be it Further Resolved, that the Superintendent is hereby directed to provide notice to the Board of Education of applications and shall comply with the rules and conditions of such programs.

Resolutions 9.10, 9.11 and 9.12

A motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.10, 9.11 and 9.12 as follows:

Resolution - Cooperative Bidding – Authorization to participate in cooperative bidding

9.10  Resolved, that the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County to bid jointly the supplies, services and equipment, (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-o, subject to enactment of a resolution authorizing such joint participation;
Reorganization Meeting
July 7, 2004

FINANCE: (Continued)

Resolution 9.10 (continued)

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED, that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

Resolution - Reimbursement for meals for the 2004-2005 school year in connection with travel on official business

9.11 Resolved, that the Board of Education establish as the reimbursement for meals in connection with travel on official business, the IRS "standard meal allowance" for the city in which the expense was incurred.

Resolution - Mileage reimbursement for the 2004-2005 school year

9.12 Resolved, that the Board of Education approve the mileage reimbursement rate for Westbury Union Free School District for the 2004-2005 school year in concurrence with the Internal Revenue Service’s annually approved rate.

INFORMATION:
Deferred until July 14, 2004 Board of Education meeting

STATEMENT OF INTERNAL AUDITOR:
Deferred until July 14, 2004 Board of Education meeting

PERSONNEL.

Resolutions 10.A.1 through 10.A.9

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

Resolution - Appointments - Board Officers: District Clerk, Counsel, Treasurer, Records Management Officer, Public Access Officer, Auditors, Purchasing Agent, Deputy Purchasing Agent, Internal Auditor, Asbestos Compliance Officer, Health and Safety Officer, School Physicians

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 2004. The salaries and fees listed below are for the 2004-2005 school year.

<table>
<thead>
<tr>
<th>Position</th>
<th>2004-2005 Salary/Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Lancer, District Clerk</td>
<td>$10,476.00 per annum</td>
</tr>
<tr>
<td>Jaspan Schlesinger Hoffman, Counsel</td>
<td>$30,000.00 Retainer</td>
</tr>
<tr>
<td>William Pastore, Treasurer</td>
<td>Serving without additional compensation</td>
</tr>
</tbody>
</table>
Reorganization Meeting  
July 7, 2004  

PERSONNEL  (Continued)  

Resolution 10.A.1 (continued)  

<table>
<thead>
<tr>
<th>Name and Position</th>
<th>2004/2005 Salary/Fee</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Pastore</td>
<td>Serving without additional compensation</td>
<td></td>
</tr>
<tr>
<td>Records Management Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary Lagnado</td>
<td>Serving without additional compensation</td>
<td></td>
</tr>
<tr>
<td>Public Access Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coughlin, Foundotos, Cullen &amp; Danowski Auditors</td>
<td>*$27,800.00 per annum</td>
<td></td>
</tr>
<tr>
<td>Mary Lagnado</td>
<td>Serving without additional compensation</td>
<td></td>
</tr>
<tr>
<td>Purchasing Agent</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary Ann Knabbe</td>
<td>Serving without additional compensation</td>
<td></td>
</tr>
<tr>
<td>Deputy Purchasing Agent</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Michael T. Kearns</td>
<td>$40.00 per hour</td>
<td></td>
</tr>
<tr>
<td>Internal Auditor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Michael Bartkiewicz</td>
<td>Serving without additional compensation</td>
<td></td>
</tr>
<tr>
<td>Asbestos Compliance Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health and Safety Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Winthrop Pediatric Association</td>
<td>$35,300.00 per annum</td>
<td></td>
</tr>
<tr>
<td>School Physicians</td>
<td>Increase pending</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Subject to negotiation</td>
<td></td>
</tr>
</tbody>
</table>

*Includes fees for compliance of GASB 34/MD & A

Resolution - Appointment - Payroll Certification Officer for the 2004-2005 school year

10.A.2 Resolved, that the Board of Education appoint Constance R. Clark as Payroll Certification Officer for the 2004-2005 school year.

Resolution - Appointments - Faculty Advisor for School Activity Fund, Assistant to Chief Faculty Advisor and Chief Faculty Advisor for the High School, Central Treasurer and Chief Faculty Advisor for the Middle School

10.A.3 Resolved, that the Board of Education appoint the following for the 2004-2005 school year:

(1) High School
    - Camille Lupa  
    - Faculty Advisor for School Activity Fund
    - Manuel Arias  
    - Chief Faculty Advisor

(2) Middle School
    - Darnel Powell  
    - Chief Faculty Advisor
    - Secretary to the Principal Middle School Central Treasurer
Reorganization Meeting
July 7, 2004

PERSONNEL. (Continued)

Resolution - Appointment – Census Enumerator and Attendance Officer for the 2004-2005 school year

10.A.4 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 2004-2005 school year at no additional compensation.

Resolution - Appointment – Officer to approve conference attendance for the 2004-2005 school year

10.A.5 Resolved, that the Board of Education appoint the Interim Assistant Superintendent for Curriculum, Instruction and Personnel as the officer to approve conference attendance for the 2004-2005 school year.

Resolution - Appointment – Affirmative Action Officer for the 2004-2005 school year

10.A.6 Resolved, that the Board of Education appoint the Interim Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 2004-2005 school year.

Resolution - Appointment – Coordinator for Title IX for the 2004-2005 school year

10.A.7 Resolved, that the Board of Education designate the Interim Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per attached description of responsibility.

EQUAL EDUCATIONAL OPPORTUNITY

Title IX of the Education Amendments of 1972

The Westbury Union Free School District does not discriminate on the basis of race, color or national origin in the employment and educational opportunities it offers, including vocational educational opportunities.

Also, as required by Title IX of the Education Amendments of 1972, the Westbury Union Free School District does not discriminate on the basis of sex in the educational programs or activities which it provides including vocational programs, appointment of employees, employment pay and benefits, counseling services for students, course offerings, textbooks, and student activities.

The District official responsible for the coordination of activities relating to nondiscrimination on the basis of sex is the Assistant Superintendent for Curriculum, Instruction and Personnel. He will provide information, including information on complaint procedures, to any student or employee who feels that his or her rights under Title IX may have been violated by the District or its officials. His office is in the District Office at 2 Hitchcock Lane, Old Westbury, New York 11568-1624. In addition, any student or employee may make an inquiry or a complaint directly to the Federal Office for Civil Rights. A grievance procedure is available to the public; interested persons should contact the Assistant Superintendent for Curriculum, Instruction and Personnel.

Resolution - Appointment – Coordinator for Section 504 for the 2004-2005 school year

10.A.8 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per attached description of responsibility.
Reorganization Meeting
July 7, 2004

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

SECTION 504 OF THE REHABILITATION ACT OF 1973

The Westbury Union Free School District, 2 Hitchcock Lane, Old Westbury, New York 11568-1624, hereby gives notice that it does not discriminate on the basis of handicap in violation of Section 504 of the Rehabilitation Act of 1973. The District further gives notice that it does not discriminate on the basis of handicap in admission or access to its programs and activities, including vocational education programs. No person shall be denied employment solely because of any physical, mental or medical impairment which is unrelated to the person's ability to engage in the activities involved in the job for which application has been made.

Inquiries concerning this policy may be referred to Dr. Marjorie Toran, Section 504 Coordinator. A grievance procedure is available to the public; interested persons should contact Dr. Toran.

Resolution - Appointment – Impartial Hearing Officers for the 2004-2005 school year

10.A.9 Resolved, that the Board of Education appoint the following Impartial Hearing Officers for the 2004-2005 school year:

<table>
<thead>
<tr>
<th>Linda Agoston</th>
<th>Lawrence Larkin</th>
<th>George Roberts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynn Almeleh</td>
<td>Dora Lassinger</td>
<td>Paul Rosen</td>
</tr>
<tr>
<td>Stuart Bauchner</td>
<td>Patricia Latzman</td>
<td>Jean Rosenzweig</td>
</tr>
<tr>
<td>Dale Black-Pennington</td>
<td>Michael Lazan</td>
<td>Bernard Rostanski</td>
</tr>
<tr>
<td>Beryl Blaustone</td>
<td>Nancy Lederman</td>
<td>Vanessa Sheehan</td>
</tr>
<tr>
<td>Robert Briglio</td>
<td>Roger Levy</td>
<td>Marjorie Silver</td>
</tr>
<tr>
<td>Dr. Joseph Burger</td>
<td>Susan Lushing</td>
<td>Terence Smolev</td>
</tr>
<tr>
<td>Martin Cheikin</td>
<td>Mary Mackintosh</td>
<td>Kenneth Stewart</td>
</tr>
<tr>
<td>Diane Cohen</td>
<td>Robert W. Mackreth</td>
<td>Craig Tessler</td>
</tr>
<tr>
<td>Debra DeWan</td>
<td>David Marascenillo</td>
<td>Richard Thaler</td>
</tr>
<tr>
<td>Murray J. Diamond</td>
<td>James Monk</td>
<td>Lucille Thalmann</td>
</tr>
<tr>
<td>Kevin Eardley</td>
<td>Esther Mora</td>
<td>Aaron Turetsky</td>
</tr>
<tr>
<td>John Farago</td>
<td>Eric Nachman</td>
<td>Arthur Venezia</td>
</tr>
<tr>
<td>Lana Flame</td>
<td>John Naun</td>
<td>William Wall</td>
</tr>
<tr>
<td>Steven Goldsmith</td>
<td>Mary Noe</td>
<td>James Walsh</td>
</tr>
<tr>
<td>Sanders Gropper</td>
<td>David Nydiek</td>
<td>Carl L. Wanderman</td>
</tr>
<tr>
<td>Lorraine Gross</td>
<td>Veronica Odom</td>
<td>Marc Weiner</td>
</tr>
<tr>
<td>Sinai Halberstam</td>
<td>Janice Orland</td>
<td>Roseanne Werb</td>
</tr>
<tr>
<td>Nancy Hampton</td>
<td>Jane Owens</td>
<td>Charles Wetterer</td>
</tr>
<tr>
<td>George Kandilakus</td>
<td>Ralph Pennington</td>
<td>Mindy G. Wolman</td>
</tr>
<tr>
<td>Eugene Kaufman</td>
<td>Kenneth Peters</td>
<td>Joseph Wooley</td>
</tr>
<tr>
<td>Martin Kehoe, III</td>
<td>Joseph Quinn</td>
<td>Eric Zaidins</td>
</tr>
<tr>
<td>Harry Kershen</td>
<td>Heidi Reichel</td>
<td>Joel Zieve</td>
</tr>
<tr>
<td>Seth Krauss</td>
<td>Arthur Rieget</td>
<td></td>
</tr>
</tbody>
</table>

BOARD OF EDUCATION DATES AND COMMITTEES:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:
Reorganization Meeting
July 7, 2004

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution - Board of Education Meetings – Board to establish dates, times and locations for regular meetings for the 2004-2005 school year

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2004-2005 school year.

<table>
<thead>
<tr>
<th>Planning Meetings</th>
<th>Action Meetings</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 7, 2004*</td>
<td>July 14, 2004</td>
</tr>
<tr>
<td>August 11, 2004</td>
<td>August 18, 2004</td>
</tr>
<tr>
<td>September 8, 2004</td>
<td>September 15, 2004</td>
</tr>
<tr>
<td>October 13, 2004</td>
<td>October 20, 2004</td>
</tr>
<tr>
<td>November 10, 2004</td>
<td>November 17, 2004</td>
</tr>
<tr>
<td>December 8, 2004</td>
<td>December 15, 2004</td>
</tr>
<tr>
<td>January 12, 2005</td>
<td>January 19, 2005</td>
</tr>
<tr>
<td>February 9, 2005</td>
<td>February 16, 2005</td>
</tr>
<tr>
<td>March 9, 2005</td>
<td>March 16, 2005</td>
</tr>
<tr>
<td>April 13, 2005</td>
<td>April 20, 2005</td>
</tr>
<tr>
<td>May 11, 2005</td>
<td>May 18, 2005</td>
</tr>
<tr>
<td>June 8, 2005</td>
<td>June 15, 2005</td>
</tr>
<tr>
<td>July 6, 2005*</td>
<td>July 13, 2005</td>
</tr>
</tbody>
</table>

All of the above listed meetings will be held in the High School Library beginning at 7:30 PM.

*Reorganizational and Planning Meeting

Resolution - Committee on Special Education – Approval of sub-committees for special education for the 2004-2005 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 2004-2005 school year:

District Committee on Special Education located at Office of Pupil Personnel Services

| Chairperson            | - Dr. Marjorie Toran     |
| School Psychologist    | - Building Psychologists will rotate |
| CSE Parent             | - (From list below)      |
| Child’s Teacher        | - Winthrop Pediatric Associates (as needed) |
| Physician              | - Winthrop Pediatric Associates (as needed) |

Committee on Special Education located at Westbury High School

| Chairperson            | - Dr. Marjorie Toran or Manuel Arias or Assistant Principal or Dr. Stanley Zwick |
| School Psychologist    | - Dr. Stanley Zwick      |
| CSE Parent             | - (From list below)      |
| Child’s Teacher        | - Winthrop Pediatric Associates (as needed) |
| Physician              | - Winthrop Pediatric Associates (as needed) |
Reorganization Meeting
July 7, 2004

**BOARD OF EDUCATION DATES AND COMMITTEES:**

Resolution 10.B.2 (continued)

**Committee on Special Education located at Westbury Middle School**

<table>
<thead>
<tr>
<th>Role</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Dr. Marjorie Toran or Darnel Powell or Assistant Principal or Dr. Howard Cintron</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>Dr. Howard Cintron</td>
</tr>
<tr>
<td>CSE Parent</td>
<td>(From list below)</td>
</tr>
<tr>
<td>Child’s Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
</tbody>
</table>

**Committee on Special Education located at Powell’s Lane School**

<table>
<thead>
<tr>
<th>Role</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Dr. Marjorie Toran or John Ogilvie or Dr. Steven Kaufman</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>Dr. Steven Kaufman</td>
</tr>
<tr>
<td>CSE Parent</td>
<td>(From list below)</td>
</tr>
<tr>
<td>Child’s Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
</tbody>
</table>

**Committee on Special Education located at Drexel Avenue School**

<table>
<thead>
<tr>
<th>Role</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Dr. Marjorie Toran or Dr. Wanda Toledo or Ms. Jennifer Guthman</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>Ms. Jennifer Guthman</td>
</tr>
<tr>
<td>CSE Parent</td>
<td>(From list below)</td>
</tr>
<tr>
<td>Child’s Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
</tbody>
</table>

**Committee on Special Education located at Park Avenue School**

<table>
<thead>
<tr>
<th>Role</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Dr. Marjorie Toran or Gloria Dingwall or Assistant Principal or Ms. Medeline Fenelon</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>Ms. Medeline Fenelon</td>
</tr>
<tr>
<td>CSE Parent</td>
<td>(From list below)</td>
</tr>
<tr>
<td>Child’s Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
</tbody>
</table>

**Committee on Special Education located at Dryden Street School**

<table>
<thead>
<tr>
<th>Role</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Dr. Marjorie Toran or Dale Teimer or Ms. Estelle Saltiel</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>Ms. Estelle Saltiel</td>
</tr>
<tr>
<td>CSE Parent</td>
<td>(From list below)</td>
</tr>
<tr>
<td>Child’s Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
</tbody>
</table>

**Committee on Special Education Parents**

<table>
<thead>
<tr>
<th>Role</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Mary Carroll</td>
<td>Mrs. Jessica McGinnis</td>
</tr>
<tr>
<td>Mrs. Norma Franco</td>
<td>Mrs. Tina McLean</td>
</tr>
<tr>
<td>Mrs. Elias Guilled</td>
<td>Mrs. Karn Mattone</td>
</tr>
<tr>
<td>Mrs. Callie Jones</td>
<td>Mr. Jeffrey Siegel</td>
</tr>
<tr>
<td>Mrs. Shirley Keys</td>
<td>Mrs. Elena Toth</td>
</tr>
<tr>
<td>Mrs. Sharon Lafarague</td>
<td>Mrs. Jennifer Trested</td>
</tr>
</tbody>
</table>
Reorganization Meeting  
July 7, 2004  

BOARD OF EDUCATION DATES AND COMMITTEE: (Continued)  

Resolution 10.B.2 (continued)  

Committee on Special Education Mandated General Education Teachers  

Assigned general education teachers (as needed)  

Special Education Teachers  

Carmelina Alessi  
Danielle Aprigliano  
Lynette Blades  
Rosemarie Brady  
John Carcich  
Myra Cirescanu  
Denise Clarke  
JoAnn Cohn  
Janus Collins  
Mary Davis  
Cynthia Gentilecore  
Dwight Gibson  
Catherine Handy  
Megan Hannon  
Mary Harris  
Donna Heller  
Rose Joyner  
Robert Lutz  
Lindsay Merlin  
Larry Minor  
Delores Russell  
Ann Seta  
Suzanne Sierra  
Vincenza Tallini  
Susan Tazzi  
Angela Terry  
Joyce Thomas  
Dominick Vessa  
Yona Zimmerman  
TBA  
TBA  
TBA  
TBA  

School Psychiatrists  

TBA  

Dr. Robert Katz  

School Doctor  

Dr. Ronald Marino and Winthrop Pediatric Associates
Reorganization Meeting
July 7, 2004

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

Advisors to the Committee on Special Education

<table>
<thead>
<tr>
<th>School Nurses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Kathleen Connelly</td>
<td>Dryden Street</td>
</tr>
<tr>
<td>Mrs. Regina Craven</td>
<td>Park Avenue</td>
</tr>
<tr>
<td>Mrs. Linda Ingram</td>
<td>Drexel Avenue</td>
</tr>
<tr>
<td>Mrs. Gail Barber</td>
<td>Powell’s Lane</td>
</tr>
<tr>
<td>Ms. Robbin Brenker</td>
<td>Middle School</td>
</tr>
<tr>
<td>Mrs. Camille Mirtello</td>
<td>High School</td>
</tr>
<tr>
<td>Mrs. Ruth Schaefer</td>
<td>St. Brigid’s, Old Westbury School of the Holy Child</td>
</tr>
<tr>
<td>Ms. Diane Musso</td>
<td>Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School Social Workers</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Dayna Rosensky</td>
<td>Dryden Street</td>
</tr>
<tr>
<td>Mr. Jorge Santiago, Jr.</td>
<td>Park Avenue</td>
</tr>
<tr>
<td>Mr. Gregory Singer</td>
<td>Middle School</td>
</tr>
<tr>
<td>(Drug/Alcohol Abuse Counselor)</td>
<td></td>
</tr>
<tr>
<td>Mr. Lewis White</td>
<td>Middle School</td>
</tr>
<tr>
<td>Mr. Paul Ebron</td>
<td>High School</td>
</tr>
<tr>
<td>Mr. Caryle Richards</td>
<td>High School</td>
</tr>
<tr>
<td>(Drug/Alcohol Abuse Counselor)</td>
<td></td>
</tr>
<tr>
<td>TBA</td>
<td>PPS – Homeless Coordinator</td>
</tr>
</tbody>
</table>

Occupational Therapist

| Ms. Elizabeth Holland                                                      | District Consultant |

Speech Therapists

| Ms. Hilda Rodriguez                                                       | Dryden Street/Park Avenue |
| Ms. Meredith Ferreira                                                     | Park Avenue              |
| Ms. Phyllis Stewart                                                       | Drexel Avenue            |
| TBA                                                                       | Dryden Street/Powell’s Lane |
| Mr. Gary Bauman                                                           | Middle School/High School |

Guidance Counselors

| Dr. Donna Dannenfelser                                                    | District Director of Guidance |
| Mrs. Cheri Alata                                                          | Drexel Avenue               |
| Ms. Beverly Rise Riley                                                   | Powell’s Lane               |
| Ms. Diane Douglas                                                        | Middle School               |
| Ms. Geneva Isom-Gibson                                                   | Middle School               |
| Mr. Robert Rivas                                                         | Middle School               |
| Mr. Percy Holmes                                                         | High School                 |
| Ms. Kathi Butler-Mathews                                                 | High School                 |
| Mr. William Kramer                                                       | High School                 |
| Ms. Chantal Bazelia                                                     | High School                 |
| Mr. Jaime Martinez                                                       | High School                 |
Reorganization Meeting
July 7, 2004

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution - Committee on Pre-School Special Education – Approval of committee for pre-
school special education for the 2004-2005 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Pre-School Special Education for the 2004-2005 school year.

Chairperson

Ms. Estelle Saltiel

Committee on Pre-School Special Education Teachers

Mrs. Ruth Grey

Committee on Pre-School Special Education Parents

Mrs. Mary Carroll  Mrs. Jessica McGinnis
Mrs. Norma Franco  Mrs. Tina McLean
Mrs. Elias Guillen  Mrs. Karin Mattone
Mrs. Callie Jones  Mr. Jeffrey Siegel
Mrs. Shirley Keys  Mrs. Elena Toth
Mrs. Sharon Lafargue  Mrs. Jennifer Trested

Independent Evaluator familiar with child’s cognitive, emotional and physical functioning and familiar with child’s social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to Pre-School

Surrogate Parents for the 2004-2005 School Year

Mrs. Abir Khoury  Mrs. Karin Mattone

Resolution - Approval of dates and times for registration for annual election of trustees and vote on proposition(s), Annual Budget Hearing and election of Trustees and voting on proposition(s)

10.B.4 Resolved, that the Board of Education establish dates and times for:

(1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board of Education for submission to the voters: May 10, 2005

(2) Annual Budget Hearing: May 3, 2005 at 7:30 PM

(3) Election of Trustees and Voting on Proposition(s): May 17, 2005 from 7:00 AM to 10:00 PM
Reorganization Meeting
July 7, 2004

POLICY:

Resolution - Board of Education Policies – Readoption of Board Policies for the 2004-2005 school year

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 2004-2005 school year.

LEGISLATION:
Deferred until July 14, 2004 Board of Education meeting.

PUBLIC RELATIONS:

Resolution - Official Newspapers – Designation of official newspapers for the 2004-2005 school year

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

13.1 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 2004-2005 school year:

(A) The Westbury Times
(B) Newsday
(C) The New York Times
(D) Education Week

BUILDINGS AND GROUNDS:
Deferred until July 14, 2004 Board of Education meeting.

OTHER REPORTS:
Deferred until July 14, 2004 Board of Education meeting

OLD BUSINESS:
Deferred until July 14, 2004 Board of Education meeting.

NEW BUSINESS:
Deferred until July 14, 2004 Board of Education meeting.

COMMUNITY:
Deferred until July 14, 2004 Board of Education meeting.

ADJOURNMENT:

At 8:20 p.m., a motion was made by Ms. Campbell, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education
Planning Meeting
July 7, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 7, 2004.

Present, Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide T. Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. Robert Root, Asst. Interim Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:21 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PRESENTATION:
Inspector Timothy McQuade – Old Westbury Police Department
Representatives from the Bruderhof Community.

FINANCE:
Resolutions 9.1 and 9.2

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

Resolution – Award of High School Roof Asbestos Abatement

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for the Westbury High School Roof Abatement to P.A.L. Environmental Safety Corp. as the lowest responsible bidder for the total of $548,610.

Resolution – Approval of contract for High School Roof

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract for Statewide Roofing, from the Educational Data Services-New York Time and Material Bid, for the High School roof installation as part of Phase I of the QZAB bond for a total amount not to exceed $2,401,166.

Resolution – Approval of underwriter with respect to issuance of QZAB bonds

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:
Planning Meeting
July 7, 2004

FINANCE: (Continued)

Resolution 9.3 (continued)

RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JULY 7, 2004, APPOINTING THE UNDERWRITER WITH RESPECT TO THE ISSUANCE OF CERTAIN BONDS OF SAID SCHOOL DISTRICT.

Recitals

WHEREAS, at the Special District Meeting duly called and held on October 16, 2003 in the Westbury Union Free School District, in the County of Nassau, New York (the "District"), the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to all District school buildings and the sites thereof; and such qualified voters then present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal and interest on the $28,000,00 bonds authorized to be issued; and

WHEREAS, the Board of Education of the District has duly authorized the issuance of bonds (the "Bonds") for the construction of alterations and improvements to all District school buildings and the sites thereof, at the estimated total cost of $28,000,000; pursuant to a bond resolution adopted by said Board of Education on March 10, 2004; and

WHEREAS, the District's Financial Advisor, Capital Markets Advisors, LLC, (the "Financial Advisor") has advised the District that because of the complexity and unique elements of the QZAB bond structure, and the limited market of such Bonds, it will be necessary to sell such Bonds through a negotiated sale process; and

WHEREAS, in order to arrange for the sale by negotiation of the Bonds, pursuant to Sections 57.00 and 57.10 of the Local Finance Law and Part 37 of the State Comptroller's Regulations, to comply with several procedural requirements, the Board of Education authorized the preparation and distribution of a notice to qualified organizations seeking proposals for the sale of the Bonds on a negotiated basis;

Now, therefore,

THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by a majority vote of all the members of said Board) AS FOLLOWS:

Section 1. The District has received proposal for the underwriting of all or part of the bonds referred to in the Recitals hereof; and all of such proposals received have been reviewed by the Financial Advisor. Based upon the recommendations of the Financial Advisor, members of the Administration and the Board have met with several of the firms which submitted proposals. Following an extensive evaluation process, it is hereby determined that the proposal of RBC Dan Rauscher, Inc. is hereby accepted.

Section 2. This resolution shall take effect immediately.

EXECUTIVE SESSION:

At 9:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Planning Meeting
July 7, 2004

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:55 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:58 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
July 21, 2004


Present: Mr. Floyd T. Ewing, III, President
Board of: Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karen Hollie and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:45 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Clark presented her Superintendent’s Monthly Report.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the minutes of the June 8, 2004 Budget Hearing.

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the June 9, 2004 Planning Meeting.

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve the minutes of the June 15, 2004 Budget Revote.

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the June 16, 2004 Action Meeting.

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the June 24, 2004 Special Meeting.
Action Meeting
July 21, 2004

COMMENDATIONS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:55 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public
would have an opportunity to address the Board on this evening's agenda items. The following
individuals asked to be heard:

Mrs. Elaine Lovell
Mrs. Grace Bryant

At 8:06 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.7

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the
Board approve Resolutions 9.1 through 9.7 as follows:

Resolution – Acceptance of Treasurer's Report; May, 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of
Education accept the following reports from the treasurer for May 2004.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
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</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
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<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
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<td>Revenue Report</td>
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<td></td>
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<td>Special Aid</td>
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<tr>
<td>Capital</td>
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<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); June, 2004

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of
Education accept the following financial statements:

Payroll Account       -   June 2004
FINANCE:  (Continued)

Resolution – Approval of budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1 (Jt.)) in the Towns of Hempstead and North Hempstead for school year 2004-2005

9.3 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD 9NH-1 (Jt.) in the Towns of Hempstead and North Hempstead school year 2004/2005, amounting to:

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>School Purpose</td>
<td>$71,184,386</td>
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<tr>
<td>Library Purpose</td>
<td>2,934,925</td>
</tr>
<tr>
<td>Total</td>
<td>$74,119,311</td>
</tr>
</tbody>
</table>

Resolved that the sum of $55,259,386 for School Purposes and 1,892,059 for Library Purposes totaling $57,151,445 be the remainder of the budget.

Adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD 9NH-1 (Jt.) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the year 2004/2005 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2004/2005.

Resolution – Acceptance of $3,000 in scholarship money from Coca Cola, Inc. for the Westbury High School/Coca Cola Partnership Scholarship

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept $3,000 in scholarship money from Coca Cola, Inc. for the Westbury High School Coca Cola Partnership Scholarship. This money will be distributed to two seniors for $1,500 each. The Board of Education expresses its gratitude for this donation.

Resolution – Acceptance of a donation of $2,000 from The Industrial Organization for Real Estate Brokers Association to the Westbury Evening High School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $2,000 from The Industrial Organization for Real Estate Brokers Association to the Westbury Evening High School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval to declare an obsolete Hewlett Packard Laserjet printer at the Middle School as surplus

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare an obsolete Hewlett Packard Laserjet printer, Serial #3140A49863 at the Middle School as surplus.

Resolution – Acceptance of a donation of $4,000 from Debbie Regan Locations to the Powell’s Lane School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $4,000 from Debbie Regan Locations to the Powell’s Lane School. The Board of Education expresses its gratitude for the donation.
Action Meeting
July 21, 2004

FINANCE: (Continued)
Resolution – Approval of Change Order No. 1 to Statewide Roofing, Inc for the High School Roof Installation as Part of Phase 1 of the QZAB Bond Project

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.8 Be It Resolved, that the Board of Education hereby approves Change Order No. 1, to Statewide Roofing, Inc., dated 7/21/04, for the High School Roof Installation as part of Phase 1 of the QZAB Bond Project (the “Project”), for the purpose of fabricating, painting and installing 36 beams and posts, together with associated demolition, pursuant to Drawing S1 of said Project, as approved by the Architect in accordance with the contract, which increases the contract amount by $25,000; and

Be It Further Resolved, that the Board President is authorized to execute the change order on the Board’s behalf.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution – Probationary Appointments – Instructional

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Marianne E. Smith
Tenure Area: Art
Certification: NYS Art, Provisional
Assignment: Drexel Avenue School
Effective: August 31, 2004 thru August 30, 2007
Salary: BA+30 Step 1 $45,144/yr.
Replacing: J. Mejias (Res. 10.A.10-7/21/04)

Kevin L. Ehrlich
Tenure Area: Social Studies
Certification: NYS Social Studies 7-12
Assignment: Middle School
Effective: August 31, 2004 thru August 30, 2006
Salary: MA+30 Step 5 $61,155/yr.
Replacing: J. Rhodes (Res. 10.A.10-7/21/04)

Teddy Crawford
Tenure Area: Music
Certification: Music, Permanent
Assignment: Westbury Middle School
Salary: MA Step 6 - $59,611/yr.
Effective: August 31, 2004 thru August 30, 2007
Replacing: V. Ellis (Res. 10.A.7-3/29/04)
Resolution 10.A.1 (continued)

*Cindy Miller*
Tenure Area: Art
Certification: Art, Provisional
Assignment: Westbury High School
Salary: BA Step 1 $41,805/yr.
Effective: August 31, 2004 thru August 30, 2007
Replacing: E. Reese (Res. 10.A.10 - 7/21/04)

*Shirley J. Vargas*
Tenure Area: Foreign Language
Certification: Spanish 7-12
Assignment: Westbury High School
Salary: MA Step 6 - $59,611/yr.
Effective: August 31, 2004 thru August 30, 2007
Replacing: New Position

*Carmen Ostolaza*
Tenure Area: Elementary-Bilingual Extension
Certification: NYS Pre-K to 6-Prov., Bilingual Ext.
Assignment: Drexel Avenue School
Salary: MA Step 2 $50,076/yr.
Effective: August 31, 2004 thru August 30, 2005
Replacing: J. Spuhler (10A.6-6/24/03)

*Samantha Kristen Gesuele*
Tenure Area: Physical Education
Certification: Physical Education
Assignment: Westbury Middle School
Salary: BA+15 Step 2 - $45,020/yr.
Effective: August 31, 2004 thru August 30, 2007
Replacing: D. Steinberger (Res. 10.A.10-7/21/04)

*Jennifer August*
Tenure Area: English to Speakers of Other Languages (ESL)
Certification: NYS Pre-K to 6 – Prov.
NYS ESL, Pending
Assignment: Powell’s Lane School
Salary: BA Step 2 - $43,344/yr.
Effective: August 31, 2004 thru August 30, 2007
Replacing: New Position

*Shakira Acosta*
Tenure Area: English Language Arts
Certification: NYS English 7-12, Prov.
Assignment: Westbury High School
Salary: BA Step 2 $43,344/yr.
Effective: August 31, 2004 thru August 30, 2006
Replacing: N. James (Res. 10A. 4-8/27/03)

*William Joseph Tlasek, Jr.*
Tenure Area: English Language Arts
Certification: NYS English 7-12, Prov.
Assignment: Westbury Middle School
Salary: BA+15 Step 2 $45,020/yr.
Effective: August 31, 2004 thru August 30, 2005
Replacing: Transferred from Gear-Up Funding
Action Meeting
July 21, 2004

PERSONNEL. (Continued)

Resolution 10.A.1 (continued)

_Dianna Ebe_
Tenure Area: Elementary Gifted and Talented
Certification: Common Branch K-6, Perm.
NYS Gifted and Talented, Pending
Assignment: Drexel Avenue and Powell's Lane Schools
Salary: MA Step 7 $62,078/yr.
Effective: August 31, 2004 thru August 30, 2007
Replacing: New Position

_Leo B. McCray_
Tenure Area: English Language Arts
Certification: English 7-12, Prov.
Assignment: Middle School
Salary: BA+30 Step 6 - $54,717/yr.
Effective: August 31, 2004 thru August 30, 2006
Replacing: P. Rivera (Res. 10.A.10-7/21/04)

_Laura Accardi_
Tenure Area: Speech Pathologist
Certification: Speech Language Pathologists
Assignment: Powell's Lane School
Salary: MA Step 6 - $59,611/yr.
Effective: August 31, 2004 thru August 30, 2006
Replacing: R. Forman (Res. 10.A.7-317/04)

_Brooke Giordano_
Tenure Area: Language Enrichment
Certification: Pre-K, K, 1-6, Prov.
Assignment: Dryden Street School
Salary: MA Step 2 - $50,076/yr.
Effective: August 31, 2004 thru August 30, 2007
Replacing: Permanent Substitute

_Jessica Jill Temblay_
Tenure Area: Special Education
Certification: Special Education, Prov., Pre-K, K, 1-6, Prov.
Assignment: Park Avenue School
Salary: BA+15 Step 1 - $43,477/yr.
Effective: August 31, 2004 thru August 30, 2007
Replacing: New Position

Resolution - Temporary Appointments

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended.

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, to table the appointment of Peggy C. Noel, CSW in Resolution 10.A.2, for further discussion:
PERSONNEL (Continued)

Resolution 10.A.2 (continued)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Larry Phyall**
Social Studies Teacher – Westbury High School
Certification: Social Studies 7-12, Prov.
Salary: MA Step 2 - $50,076/yr.
Effective: August 31, 2004 thru June 24, 2005

**Brigitte Jaeger**
ESL Teacher – Westbury High School
Certification: ESL-Perm, N K 1-6, Perm
Salary: MA+60 Step 8 - $72,571
Effective: August 31, 2004 thru June 24, 2005

**Ronald Dobson**
Latin Teacher – Westbury High School
Certification: NYS Latin, Perm.
Salary: $ 36,114 (MA+60 Step 16 $90,285/yr.)
Prorated for 40% Position
Effective: August 31, 2004 thru June 24, 2005

**Mark Achilles**
Math Teacher – Westbury High School
Certification: NYS Mathematics 7-12, Prov.
Salary: BA+30 Step 4 - $50,709/yr.
Effective: August 31, 2004 thru June 24, 2005

**Christopher Schnupp**
Social Studies Teacher – Gear-Up – Westbury High School
Certification: NYS Social Studies 7-12, Prov.
Salary: BA+15 Step 3 - $46,570/yr.
Effective: August 31, 2004 thru June 24, 2005

**Robert Beller**
Math Teacher – Gear-Up – Westbury Middle School
Certification: NYS Elementary K, 1-6, Prov.
Math 7-12, Perm
Salary: MA Step 9 – $67,008/yr.
Effective: August 31, 2004 thru June 24, 2005

**Farryl M. Cohen**
Special Education Teacher – Gear Up – Westbury Middle School
Certification: NYS Special Education, Prov., NYS Pre K, K, 1-6, Prov.
Salary: MA Step 3 - $52,203/yr.
Effective: August 31, 2004 thru June 24, 2005
Replacing: P. Zendt (Res. 10.A.10 – 7/21/04)

**Kashanah Shoedler**
Special Education Teacher – Gear Up – Westbury Middle School
Certification: Special Education, Provisional
Salary: MA Step 1 - $47,952/yr.
Effective: August 31, 2004 thru June 24, 2005
Replacing: D. Hanson (Res. 10.A.10 – 7/21/04)

**Sandra M. Salazar**
Foreign Language Teacher – Westbury High School
Certification: NYS Spanish 7-12, Perm.
Salary: MA+15 Step 5 - $59,148/yr.
Effective: August 31, 2004 thru June 24, 2005
Replacing: M. Crayton
Action Meeting
July 21, 2004

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Keny H. Vanterpool  Attendance Truant Officer – District-wide
Certification: NYS Attendance Officer
Salary: MA +45 Step 3 - $58,228/yr.
Effective: August 31, 2004 thru June 24, 2005

Marcia Rochester  Coordinator Adult Basic Education Program - Westbury High School
Salary: Step 1 $50/hr.
Effective: July 1, 2004 thru June 30, 2005
Replacing: J. Bossous (Res. 10.A.4-2/25/04)

Natalie Schwartz  Permanent Classroom Substitute – Powell’s Lane School
$100/day with Health and Dental Benefits
Effective: August 31, 2004 thru June 24, 2005 - Returning

Carly Vasilakos  Teacher Assistant - Powell’s Lane School
$12.45/hr. with no additional benefits
Effective: August 31, 2004 thru June 24, 2005 - Returning

Josette Arasmo  Teacher Assistant - Powell’s Lane School
$11.86/hr. with no additional benefits
Effective: August 31, 2004 thru June 24, 2005 - Returning

Kerry Donohue  Teacher Assistant – Powell’s Lane School
$11.86/hr. with no additional benefits
Effective: August 31, 2004 thru June 24, 2005 - Returning

Herbert De La Rosa  Teacher Assistant – Powell’s Lane School
$11.86/hr. with no additional benefits
Effective: August 31, 2004 thru June 24, 2005 - Returning

Maninder Chawla  Teacher Assistant – Powell’s Lane School
$11.29/hr. with no additional benefits
Effective: August 31, 2004 thru June 24, 2005 - Returning

Erik Del Rosario  Teacher Assistant – Powell’s Lane School
$11.29/hr. with no additional benefits
Effective: August 31, 2004 thru June 24, 2005 - Returning

Sahar Kamfar  Teacher Assistant – Powell’s Lane School
$11.29/hr. with no additional benefits
Effective: August 31, 2004 thru June 24, 2005 - Returning

Eric Karff  Teacher Assistant – Powell’s Lane School
$11.86/hr. with no additional benefits
Effective: August 31, 2004 thru June 24, 2005 - Returning

Debra Rebolledo  Teacher Assistant – Powell’s Lane School
$11.86/hr. with no additional benefits
Effective: August 31, 2004 thru June 24, 2005 - Returning

Concetta Reich  Teacher Assistant – Powell’s Lane School
$11.29/hr. with no additional benefits
Effective: August 31, 2004 thru June 24, 2005 - Returning
**Action Meeting**  
**July 21, 2004**

**PERSONNEL: (Continued)**

**Resolution 10.A.2 (continued)**

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<th>Name</th>
<th>Position</th>
<th>School/Details</th>
<th>Employee Benefits</th>
<th>Effective Start-END Date</th>
<th>Status</th>
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<td>Robertson Cathryn</td>
<td>Teacher Assistant</td>
<td>Powell’s Lane School</td>
<td>$11.29/hr. with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005</td>
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<td>Jennifer Strong</td>
<td>Teacher Assistant</td>
<td>Powell’s Lane School</td>
<td>$11.86/hr. with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005</td>
<td>Returning</td>
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<tr>
<td>Samuel Desr</td>
<td>Teacher Assistant</td>
<td>Dryden Street School</td>
<td>$11.86/hr. with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005</td>
<td>Returning</td>
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<td>Darin Lawson</td>
<td>Teacher Assistant</td>
<td>Dryden Street School</td>
<td>$11.86/hr. with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005</td>
<td>Returning</td>
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<tr>
<td>Cynthia Carucci</td>
<td>Permanent Classroom Substitute</td>
<td>Drexel Avenue School</td>
<td>$100/day with Health and Dental Benefits</td>
<td>8/31/04 thru 6/24/05</td>
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<td>Carol A. Crane</td>
<td>Teacher Assistant</td>
<td>Drexel Avenue School</td>
<td>$12.45/hr. with no additional benefits</td>
<td>8/31/04 thru 6/24/05</td>
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<td>Gregory E. Shillingford</td>
<td>Teacher Assistant</td>
<td>Drexel Avenue School</td>
<td>$12.45/hr. with no additional benefits</td>
<td>8/31/04 thru 6/24/05</td>
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<tr>
<td>Brenda De La Rosa</td>
<td>Teacher Assistant</td>
<td>Drexel Avenue School</td>
<td>$11.86/hr. with no additional benefits</td>
<td>8/31/04 thru 6/24/05</td>
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<td>Joshua Cabale</td>
<td>Teacher Assistant</td>
<td>Drexel Avenue School</td>
<td>$11.86/hr. with no additional benefits</td>
<td>8/31/04 thru 6/24/05</td>
<td>Returning</td>
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<td>Mae Hook</td>
<td>Teacher Assistant</td>
<td>Drexel Avenue School</td>
<td>$11.86/hr. with no additional benefits</td>
<td>8/31/04 thru 6/24/05</td>
<td>Returning</td>
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<td>Nicole Cannizaro</td>
<td>Teacher Assistant</td>
<td>Drexel Avenue School</td>
<td>$11.86/hr. with no additional benefits</td>
<td>8/31/04 thru 6/24/05</td>
<td>Returning</td>
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<td>Andrew Glass</td>
<td>Teacher Assistant</td>
<td>Drexel Avenue School</td>
<td>$11.86/hr. with no additional benefits</td>
<td>8/31/04 thru 6/24/05</td>
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<td>Diane Horvath</td>
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<td>8/31/04 thru 6/24/05</td>
<td>Returning</td>
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<td>Colleen Whalen</td>
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<td>Drexel Avenue School</td>
<td>$11.86/hr. with no additional benefits</td>
<td>8/31/04 thru 6/24/05</td>
<td>Returning</td>
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<td>Susan Baldwin-Meindl</td>
<td>Teacher Assistant - Park Avenue School</td>
<td>$12.45/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005 - Returning</td>
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<tr>
<td>Hugh Jason Bryant</td>
<td>Teacher Assistant – Park Avenue School</td>
<td>$11.86/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005 - Returning</td>
<td></td>
</tr>
<tr>
<td>Ermelinda Colon</td>
<td>Teacher Assistant - Park Avenue School</td>
<td>$11.86/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005 - Returning</td>
<td></td>
</tr>
<tr>
<td>Deborah G. Colon</td>
<td>Teacher Assistant - Park Avenue School</td>
<td>$11.86/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005 - Returning</td>
<td></td>
</tr>
<tr>
<td>Susan Escobar</td>
<td>Teacher Assistant - Park Avenue School</td>
<td>$11.86/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005 - Returning</td>
<td></td>
</tr>
<tr>
<td>Falto Donna</td>
<td>Teacher Assistant - Park Avenue School</td>
<td>$11.29/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005 - Returning</td>
<td></td>
</tr>
<tr>
<td>Seana Grey</td>
<td>Teacher Assistant - Park Avenue School</td>
<td>$11.29/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005 - Returning</td>
<td></td>
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<tr>
<td>Linda Gunder</td>
<td>Teacher Assistant - Park Avenue School</td>
<td>$11.86/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005 - Returning</td>
<td></td>
</tr>
<tr>
<td>Tynan Lawson</td>
<td>Teacher Assistant - Park Avenue School</td>
<td>$11.86/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005 - Returning</td>
<td></td>
</tr>
<tr>
<td>Michelle L. Malloy</td>
<td>Teacher Assistant - Park Avenue School</td>
<td>$13.72/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005 - Returning</td>
<td></td>
</tr>
<tr>
<td>David Troche</td>
<td>Teacher Assistant - Park Avenue School</td>
<td>$11.85/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005 - Returning</td>
<td></td>
</tr>
<tr>
<td>Dwyane Dawkins</td>
<td>Permanent Classroom Substitute - Westbury Middle School</td>
<td>$100/day</td>
<td>with Health and Dental Benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Talbot</td>
<td>Permanent Classroom Substitute - Westbury Middle School</td>
<td>$100/day</td>
<td>with Health and Dental Benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
<tr>
<td>Deborah C. Cohen</td>
<td>Teacher Assistant - Westbury Middle School</td>
<td>$13.71/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
</tbody>
</table>
### PERSONNEL (Continued)

**Resolution 10.A.2 (continued)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate/hour</th>
<th>Benefits</th>
<th>Effective Date</th>
<th>Note</th>
</tr>
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<tbody>
<tr>
<td><strong>Vanessa Jones-Steward</strong></td>
<td>Teacher Assistant - Westbury Middle School</td>
<td>$11.29/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
<tr>
<td><strong>Atsei Watkins</strong></td>
<td>Teacher Assistant - Westbury Middle School</td>
<td>$11.86/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
<tr>
<td><strong>Francesco Lammers</strong></td>
<td>Teacher Assistant - Westbury Middle School</td>
<td>$11.29/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
<tr>
<td><strong>Marie Juste</strong></td>
<td>Teacher Assistant - Westbury Middle School</td>
<td>$11.29/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
<tr>
<td><strong>Robert E. Schader</strong></td>
<td>Permanent Substitute – Westbury High School</td>
<td>$100/day</td>
<td>with Health and Dental Benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
<tr>
<td><strong>Shushanna M. Roper</strong></td>
<td>Permanent Substitute – Westbury High School</td>
<td>$100/day</td>
<td>with Health and Dental Benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
<tr>
<td><strong>Michael J. Lammoacone</strong></td>
<td>Teacher Assistant - Westbury High School</td>
<td>$11.86/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
<tr>
<td><strong>Rose Marie Hylton</strong></td>
<td>Teacher Assistant - Westbury High School</td>
<td>$11.86/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
<tr>
<td><strong>James Theliusma</strong></td>
<td>Teacher Assistant - Westbury High School</td>
<td>$11.86/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
<tr>
<td><strong>Beatriz Guertin</strong></td>
<td>Teacher Assistant - Westbury High School</td>
<td>$11.86/hr.</td>
<td>with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2004 – Returning</td>
<td></td>
</tr>
<tr>
<td><strong>Mary Ann Kautzman</strong></td>
<td>Elementary Education Teacher – Park Avenue School</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certification:</td>
<td>Pre-K, K, 1-6, Prov.</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 4 - $54,679/yr.</td>
<td></td>
<td></td>
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<tr>
<td>Effective:</td>
<td>August 31, 2004 thru June 24, 2005</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Replacing:</td>
<td>C. David (Res. 10.A.7-6/16/04)</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td><strong>Margaret Silvera</strong></td>
<td>Music Teacher – Drexel Avenue School</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certification:</td>
<td>Music, Prov.</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary:</td>
<td>BA+30 Step 5 - $50,709/yr. - .4 Position</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>Effective:</td>
<td>August 31, 2004 thru June 24, 2005</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Replacing:</td>
<td>Enrollment Increase</td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
July 21, 2004

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

Melinda Henauld
Guidance Counselor – District-wide – Grant Funded
Certification: Guidance Counselor, Pending
Salary: MA Step 1 - $47,952/yr.
Effective: August 31, 2004 thru June 24, 2005
Replacing: Grant Funded – Westbury Elementary
School Counseling Initiative

James E. Carstens, Ph.D.
Director of Mathematics – District-wide
Certification: SDA, Mathematics 7-12, Perm.
Salary: APHD Step 6 - $104,579/yr.
Effective: August 19, 2004 – August 18, 2006
Replacing: J. Hurley/New Position

Jay Marcucci
Mathematics Teacher/Technology Supervisor – District-wide
Certification: Mathematics 7-12, Perm., SDA, Perm.
Salary: MA+30 Step 15 - $85,827/yr.
Technology Stipend $15,750/yr.
Replacing: J. Hurley/New Position

Resolutions 10.A.3 through 10.A.12

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.12 as follows:

Resolution - Long Term Substitute Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: $100/day (day 1-10), $115/day (day11-20), $135/day (day 21+) of the following personnel as indicated:

Judith Stal
Long Term Substitute – Drexel Avenue School
Salary: Graduated Salary Scale $100 per day (day 1-10)
$115 per day (day 11 -20)
$135 per day (21+)
Effective: August 31, 2004 thru December 23, 2004
Certification: Pre-K, K and 1-6, Prov.
Replacing: M. Neziri (Res. 10A.9-7/24/04)

Resolution - Reappointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following personnel as indicated for the 2004-2005 school year.

John Iannucci
Teacher on Special Assignment
School & Career Program PreK-12
Step 3 $45/hr.

Tracy Wiener
Teacher on Special Assignment to Principal-High School
$10,000 Stipend

Elizabeth Holland
Occupational Therapist - Park Avenue School
BA+15 Step 5 $51,494/yr.
PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

James Lewis  Instructor of Chess (Budgeted position supplemented by Grant)  
2004-2005 School year  
$50,348/yr.

Mark Lupa  Teacher on Special Assignment to Principal (Dean) High School  
Stipend:  $6,720

Henry Philippeaux  Teacher on Special Assignment to Principal (Dean) High School  
Stipend:  $6,720

Mark Lupa  Evening High School Principal 2004-2005  
Stipend:  $77.18/hr.

Resolution - Summer School 2004 – Adjustments/Additions

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment and adjustments to the 2004 Summer School Program of the following personnel as indicated:

**Summer Bridge – Park Avenue School**  
July 12, 2004 thru August 6, 2004

**Instructional Appointments**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Solange Ortiz</td>
<td>Classroom Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Lisa Tittle</td>
<td>Classroom Teacher</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
</tbody>
</table>

**Para-Professional Appointments**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Rate</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Fetton</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
<tr>
<td>David Troche</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$11.86/hr.</td>
<td>$925</td>
</tr>
<tr>
<td>Joan Bernard</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$11.29/hr.</td>
<td>$881</td>
</tr>
<tr>
<td>Karen Burkel</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
<tr>
<td>Debra Smith</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
<tr>
<td>Margherita Diglio</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
<tr>
<td>Sahar Kamfar</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$11.29/hr.</td>
<td>$881</td>
</tr>
<tr>
<td>Lisa Richards</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
<tr>
<td>Steven Harcourt</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$210</td>
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</table>

(Additional Week – week of August 9th)

**Non-Instructional Appointments**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Rate</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virginia Barron</td>
<td>Food Service</td>
<td>6 hours daily-20 days</td>
<td>$18.21/hr.</td>
<td>$2,185</td>
</tr>
<tr>
<td>Maria Olivier</td>
<td>Food Service</td>
<td>6 hours daily-20 days</td>
<td>$14.69/hr.</td>
<td>$1,763</td>
</tr>
<tr>
<td>Alice Joseph</td>
<td>Food Service</td>
<td>6 hours daily-20 days</td>
<td>$7.00/hr.</td>
<td>$840</td>
</tr>
<tr>
<td>Dorothy Peagler</td>
<td>Food Service</td>
<td>6 hours daily-20 days</td>
<td>$7.00/hr.</td>
<td>$840</td>
</tr>
<tr>
<td>Ana Cristina Frias</td>
<td>Food Service</td>
<td>6 hours daily-20 days</td>
<td>$13.00/hr.</td>
<td>$1,560</td>
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</tbody>
</table>
Action Meeting
July 21, 2004

PERSONNEL (Continued)
Resolution 10A.5 (continued)

Summer Program for Students with Special Needs
July 1, 2004 thru August 11, 2004

Non-Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Rate</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Steadman</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$11.56/hr.</td>
<td>$1,127</td>
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<tr>
<td></td>
<td>Replacing C. Gunder - Resigned</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Alisa Elwin</td>
<td>Teacher Assistant (Effective 7/8/04)</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$1,048</td>
</tr>
<tr>
<td>Jamie Hanley</td>
<td>Teacher Assistant (Effective 7/15/04)</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
<tr>
<td>Brittany Kim Schwartz</td>
<td>Teacher Assistant (Effective 7/15/04)</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
<tr>
<td>Lucia Rubino</td>
<td>Food Service</td>
<td>6 hours daily-29 days</td>
<td>$17.00/hr.</td>
<td>$3,101</td>
</tr>
<tr>
<td>Francesca Bove</td>
<td>Food Service</td>
<td>6 hours daily-29 days</td>
<td>$13.00/hr.</td>
<td>$2,262</td>
</tr>
</tbody>
</table>

Non-Instructional Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action being taken</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beatriz Guerin</td>
<td>Teacher Assistant</td>
<td>Resigned-no show</td>
<td>1</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Marrose Blaylock</td>
<td>Teacher Aide</td>
<td>Resigned- Illness</td>
<td>1</td>
<td>4</td>
<td></td>
</tr>
</tbody>
</table>

Middle School Summer Academy
July 6, 2004 thru August 18, 2004

Instructional Appointments/Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action being taken</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa Cataprice</td>
<td>6th Grade Reading Teacher</td>
<td>Appointment</td>
<td>1</td>
<td>4</td>
<td>$4,010</td>
</tr>
<tr>
<td>Beverly Petten</td>
<td>Trans./Science Teacher</td>
<td>Appointment</td>
<td>1</td>
<td>4</td>
<td>$4,010</td>
</tr>
<tr>
<td>Ann Alexander</td>
<td>6th Grade Teacher</td>
<td>Change of Sections</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Sari Siltanan</td>
<td>Permanent Substitute</td>
<td>Appointment</td>
<td></td>
<td>$100 per diem</td>
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</tr>
<tr>
<td>Thomas H. Krieger</td>
<td>ELA Teacher</td>
<td>Appointment</td>
<td>1</td>
<td>4</td>
<td>$4,010</td>
</tr>
<tr>
<td>Stephanie Camillone</td>
<td>ELA Teacher</td>
<td>Appointment</td>
<td>1</td>
<td>4</td>
<td>$4,010</td>
</tr>
<tr>
<td>Christine A. Sanchi</td>
<td>ELA Teacher</td>
<td>Appointment</td>
<td>1</td>
<td>4</td>
<td>$4,010</td>
</tr>
<tr>
<td>Tashema Grayman</td>
<td>Teacher Assistant</td>
<td>Appointment</td>
<td>19 ½ hr. wk.</td>
<td>$11.29/hr.</td>
<td>$881</td>
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<tr>
<td>Laurie Asperas-Valayer</td>
<td>Science Teacher</td>
<td>Appt.(prorated 23 days)</td>
<td>1</td>
<td>4</td>
<td>$3,074</td>
</tr>
<tr>
<td>Pamela Albright</td>
<td>Teacher Aide</td>
<td>Resigned-Illness</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yatanya Burks</td>
<td>Security Aide</td>
<td>Appointment</td>
<td>$9.45/hr. 6:30-12:30</td>
<td>$1,701</td>
<td></td>
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<tr>
<td></td>
<td>Replacing F. Armand - Resigned – other commitment</td>
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</tr>
<tr>
<td>Latanya Beavers</td>
<td>Teacher</td>
<td>Resigned – other commitment</td>
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<td></td>
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</table>

Secondary Summer School
July 6, 2004 thru August 18, 2004

Instructional Appointments/Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action being taken</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Lopez</td>
<td>Foreign Language</td>
<td>Appointment</td>
<td>1</td>
<td>3</td>
<td>$4,511</td>
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<tr>
<td>Shushama Roper</td>
<td>ELA</td>
<td>Appointment</td>
<td>1</td>
<td>2</td>
<td>$3,007</td>
</tr>
<tr>
<td>Laurice Curry</td>
<td>Social Studies</td>
<td>Appointment</td>
<td>1</td>
<td>2</td>
<td>$3,007</td>
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<tr>
<td>Edward Kennedy</td>
<td>Social Studies</td>
<td>Appointment</td>
<td>1</td>
<td>2</td>
<td>$3,007</td>
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<tr>
<td>Richard Sabino</td>
<td>Science</td>
<td>Change of Sections</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
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<tr>
<td>Christopher Ratto</td>
<td>English</td>
<td>Appointment</td>
<td>1</td>
<td>2</td>
<td>$3,007</td>
</tr>
<tr>
<td>Melissa Crotty</td>
<td>Social Studies</td>
<td>Change of Sections</td>
<td>1</td>
<td>2</td>
<td>$4,511</td>
</tr>
</tbody>
</table>
Action Meeting  
July 21, 2004  

PERSONNEL: (Continued)  

Resolution - Non-Instructional Appointments  

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:  

Security/Custodians/Cleaners  

Fred Rainey  
Security Aide Part-time Substitute  
Assigned: District-wide  
Salary: $9.45/hr.  
CS Approval: June 4, 2004  
Effective: July 22, 2004  

Louie Pierre  
Security Aide Part-time Substitute  
Assigned: District-wide  
Salary: $9.45/hr.  
CS Approval: June 11, 2004  
Effective: July 22, 2004  

Clerical/Steno/Sr. Steno  

Judy Beck  
Senior Stenographer – Provisional  
Assigned: Middle School  
Salary: $34,193/yr.  
CS Approval: July 2, 2004  
Effective: July 26, 2004  
Replacing: M. Baviello (Res. 10.A.7-12/17/03)  

Gertrude Calato  
Change of Class from Full-time Typist Clerk to  
Typist Clerk Part-time Substitute  
Assigned: District-wide  
Salary: $25.94/hr.  
CS Approval: July 6, 2004  
Effective: August 2, 2004  

Resolution - Appointments District Screening Committee – 2004-2005  

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2004-2005 school year as follows at a stipend of $27.00 per hour.  

Westbury High School  
Nicolette James  
Building Screening Coordinator  
Henry Philippeaux  
Trainer, Consultant  
Mark Achilles  
English as a Second Language Teacher  
Esther Stone  
English as a Second Language Teacher  
Gary Bauman  
Speech Therapist  

Westbury Middle School  
Jo Ann Cohn  
Building Screening Coordinator  
Gary Bauman  
Speech Therapist  
Veronica Tramposch  
English as a Second Language Teacher  

Powell's Lane School  
Yona Zimmerman  
Building Screening Coordinator  
Isabel Eisenberg  
English as a Second Language Teacher  
TBA  
Speech Therapist
Action Meeting
July 21, 2004

PERSONNEL. (Continued)

Resolution 10.A.7 (continued)

Drexel Avenue School
Mary Davis Building Screening Coordinator
Alice Mejias English as a Second Language Teacher
Joan Lawson English as a Second Language Teacher
Phyllis Stewart Speech Therapist

Park Avenue School
Catherine Handy Building Screening Coordinator
Abernue Lazard-Edna English as a Second Language Teacher
Morideth Ferrera Speech Therapist
Hilda Rodriguez Speech Therapist
Cynthia Gentilcore Resource Room Teacher

Dryden Street School
Ann Sela Building Screening Coordinator
Maribel Espinal English as a Second Language Teacher
Hilda Rodriguez Speech Therapist
TBA Speech Therapist

Resolution - Extra-Curricular Activities 2004-2005

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for the Extracurricular and Co-curricular activity for 2004-2005 school year of the following personnel as indicated:

Co-curricular and Extracurricular Activities 2004-2005 School Year

Drexel Avenue School
Name Activity Stipend
Gregg Brenner Chorus Step 4 $2,429/yr.
Ronald McKay IBM Basketball Step 4 $359/yr.
Douglas DiSalvo Band Step 4 $2,429/yr.
Artie Trinche Orchestra Step 4 $2,429/yr.
Andrea Burnham Bowling (Fall) Step 4 $1,007/yr.
" Bowling (Spring) Step 4 $1,007/yr.
Patricia Francis Bowling (Fall) Step 3 $941/yr.
" Bowling (Spring) Step 3 $941/yr.
Megan Hannon Yearbook Step 3 $1,051/yr.
James Lewis Chess Club $424/yr.

Powell's Lane School
Name Activity Stipend
Abir Khoury School Store $424/yr.
Debbie Wachtler Intramurals Step 4 $1,175/yr.
Nadine Schalk Orchestra Step 4 $2,429/yr.
Roger Floreska Band Instructor (Sept-March) Step 4 $2,429/yr.
(Two days a week – 7 months)
Valerie Berk Chorus Step 4 $2,429/yr.
Beverly Reilly Buddy Program Paid by BOCES
Beverly Reilly Mentoring Program Paid by BOCES
Maria Telesse Chess Club $424/yr.
Minnie Bates Tomorrow’s Leaders Club(TLC) Grant Funded
**Westbury High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>TBA</td>
<td>Senior Class Advisor</td>
<td>$1,236</td>
</tr>
<tr>
<td>Seth Brechtel</td>
<td>Senior Class Advisor</td>
<td>$1,236</td>
</tr>
<tr>
<td>Nichole Hodges</td>
<td>Junior Class Advisor</td>
<td>$1,122</td>
</tr>
<tr>
<td>Marc Lawrence</td>
<td>Junior Class Advisor</td>
<td>$1,122</td>
</tr>
<tr>
<td>Beth Chaple</td>
<td>Sophomore Class Advisor</td>
<td>$1,066</td>
</tr>
<tr>
<td>TBA</td>
<td>Sophomore Class Advisor</td>
<td>$1,066</td>
</tr>
<tr>
<td>TBA</td>
<td>Freshman Class Advisor</td>
<td>$1,006</td>
</tr>
<tr>
<td>TBA</td>
<td>Freshman Class Advisor</td>
<td>$1,006</td>
</tr>
<tr>
<td>Thomas Mattson</td>
<td>Yearbook Advisor</td>
<td>Step 4 $3,918/yr.</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>Yearbook Business Advisor</td>
<td>Step 2 $2,046/yr.</td>
</tr>
<tr>
<td>Marc Lawrence</td>
<td>WHISP Advisor</td>
<td>Step 2 $2,046/yr.</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Red Cross Club</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Thomas Mattson</td>
<td>Reflections Advisor</td>
<td>Step 4 $1,519/yr.</td>
</tr>
<tr>
<td>Jaime Martinez</td>
<td>National Honor Society</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Spanish Honor Society</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Chantal Bezelais</td>
<td>French Honor Society</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Chantal Bezelais</td>
<td>Haitian Club</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Kathleen Totman</td>
<td>Broadcast Club</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>TBA</td>
<td>Varsity Club</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Anne Hurst-Smith</td>
<td>Future Business Leaders</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Carole Oberlander</td>
<td>Art and Design Club</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Linda Martagh</td>
<td>Stage Director – Musical</td>
<td>Step 4 $2,514/yr.</td>
</tr>
<tr>
<td>Kelvan Jenkins</td>
<td>Assistant Stage Director-Musical</td>
<td>Step 4 $1,512/yr.</td>
</tr>
<tr>
<td>Linda Martagh</td>
<td>Stage Director-Drama</td>
<td>Step 4 $2,514/yr.</td>
</tr>
<tr>
<td>Lynnette Carr-Hicks</td>
<td>Assistant Stage Director-Drama</td>
<td>Step 4 $1,512/yr.</td>
</tr>
<tr>
<td>Edwin Bernauer</td>
<td>Mathletes</td>
<td>Step 4 $1,252/yr.</td>
</tr>
<tr>
<td>Michael Carpenter</td>
<td>Band Director</td>
<td>Step 4 $3,918/yr.</td>
</tr>
<tr>
<td>Barbara Strier</td>
<td>Orchestra Director</td>
<td>Step 4 $3,918/yr.</td>
</tr>
<tr>
<td>William Gray</td>
<td>Stage Construction</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>John Iannucci</td>
<td>Assistant Stage Construction-Musical</td>
<td>Step 4 $2,157/yr.</td>
</tr>
<tr>
<td>Carol Oberlander</td>
<td>Art Director-Musical</td>
<td>Step 4 $2,017/yr.</td>
</tr>
<tr>
<td>Kelvan Jenkins</td>
<td>Gospel Choir</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Audio Visual</td>
<td>Step 4 $2,526/yr.</td>
</tr>
<tr>
<td>Shakira Acosta</td>
<td>Student Council</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Dennis Cleasby</td>
<td>Photography Club</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>Kelvan Jenkins</td>
<td>Choral Director</td>
<td>Step 4 $3,918/yr.</td>
</tr>
<tr>
<td>Lynnette Carr-Hicks</td>
<td>Chorus Accompanist</td>
<td>Step 4 $1,519/yr.</td>
</tr>
<tr>
<td>Michael Carpenter</td>
<td>Band Director for Musical</td>
<td>Step 4 $1,512/yr.</td>
</tr>
<tr>
<td>Jeanette Williams</td>
<td>Choreographer</td>
<td>Step 4 $510/yr.</td>
</tr>
<tr>
<td>Angela Terry</td>
<td>The Herald – Editor</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>Marc Lawrence</td>
<td>The Herald – Co-Editor</td>
<td>Step 2 $2,046/yr.</td>
</tr>
<tr>
<td>Michael Carpenter</td>
<td>Jazz Ensemble</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td></td>
<td>(7 months-3 days a week)</td>
<td></td>
</tr>
<tr>
<td>Marc Lawrence</td>
<td>Interact Club</td>
<td>$424.00/yr.</td>
</tr>
</tbody>
</table>
Action Meeting  
July 21, 2004

PERSONNEL. (Continued)

Resolution 10.A.8 (continued)

**COACHING RECOMMENDATIONS 2004 - 2005**

**Westbury High School – FALL SEASON**

**Football**

<table>
<thead>
<tr>
<th>Coach</th>
<th>Position</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lou Buschi</td>
<td>Varsity Head Coach</td>
<td>4</td>
</tr>
<tr>
<td>Lamont Burns</td>
<td>Varsity Asst. Coach</td>
<td>3</td>
</tr>
<tr>
<td>Syvalis Charles</td>
<td>Varsity Asst. Coach</td>
<td>3</td>
</tr>
<tr>
<td>John Medford</td>
<td>Varsity Asst. Coach</td>
<td>2</td>
</tr>
<tr>
<td>Kyron Jones</td>
<td>Jr. Varsity Head Coach</td>
<td>3</td>
</tr>
<tr>
<td>TBA</td>
<td>Jr. Varsity Asst. Coach</td>
<td>2</td>
</tr>
</tbody>
</table>

**Soccer**

<table>
<thead>
<tr>
<th>Coach</th>
<th>Position</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Valentini</td>
<td>Varsity Head Coach, Boys'</td>
<td>3</td>
</tr>
<tr>
<td>Timoteo Rodriguez</td>
<td>Varsity Asst. Coach, Boys'</td>
<td>3</td>
</tr>
<tr>
<td>TBA</td>
<td>Jr. Varsity Head Coach, Boys'</td>
<td></td>
</tr>
<tr>
<td>Julio Rodriguez</td>
<td>Varsity Head Coach, Girls'</td>
<td>1</td>
</tr>
<tr>
<td>TBA</td>
<td>Varsity Asst. Coach, Girls'</td>
<td></td>
</tr>
</tbody>
</table>

**Others**

<table>
<thead>
<tr>
<th>Coach</th>
<th>Position</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alvin Williams</td>
<td>Tennis - Varsity Head Coach</td>
<td>4</td>
</tr>
<tr>
<td>Donald Ross</td>
<td>Cross Country (COED) Head Coach</td>
<td>4</td>
</tr>
<tr>
<td>Raymond Williams</td>
<td>Volleyball (Girls’) Varsity Head</td>
<td>4</td>
</tr>
<tr>
<td>Michelle Brock</td>
<td>Volleyball (Girls’) Jr. Varsity Head</td>
<td>4</td>
</tr>
<tr>
<td>Lynette Carr-Hicks</td>
<td>Cheerleading – Varsity Advisor</td>
<td>1</td>
</tr>
</tbody>
</table>

**Westbury Middle School**

**Football**

<table>
<thead>
<tr>
<th>Coach</th>
<th>Position</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Lyons</td>
<td>Head Coach</td>
<td>4</td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Asst. Coach</td>
<td>4</td>
</tr>
</tbody>
</table>

**Soccer**

<table>
<thead>
<tr>
<th>Coach</th>
<th>Position</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony Posillico</td>
<td>Head Coach – Boys’</td>
<td>4</td>
</tr>
<tr>
<td>John Robinson</td>
<td>Asst. Coach – Boys’</td>
<td>4</td>
</tr>
<tr>
<td>William Tlasek</td>
<td>Head Coach – Girls’</td>
<td>2</td>
</tr>
<tr>
<td>TBA</td>
<td>Asst. Coach - Girls’</td>
<td></td>
</tr>
<tr>
<td>Sinette Martin</td>
<td>Cheerleading Advisor</td>
<td>4</td>
</tr>
</tbody>
</table>

Resolution - Leaves of Absence

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

**Maria G. Neziri**

- Elementary Teacher – Drexel Avenue School
- Family Medical Leave Act of 1993
- Effective: September 24, 2004 thru December 23, 2004
- Returning: January 3, 2005

Resolution – Resignation

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:
Action Meeting  
July 21, 2004

PERSONNEL. (Continued)

Resolution 10.A.10 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Mejias</td>
<td>Art Teacher – Drexel Avenue School</td>
<td>June 25, 2004</td>
</tr>
<tr>
<td>Robin Weinrib</td>
<td>Computer Teacher – Powell’s Lane</td>
<td>August 1, 2004</td>
</tr>
<tr>
<td>Dawn Steinberger</td>
<td>Physical Education Teacher – Westbury Middle School</td>
<td>August 31, 2004</td>
</tr>
<tr>
<td>Jennifer Walker</td>
<td>Foreign Language Teacher - Westbury High School</td>
<td>August 31, 2004</td>
</tr>
<tr>
<td>Jeannette Santiago</td>
<td>Teacher Assistant – Park Avenue School</td>
<td>June 25, 2004</td>
</tr>
<tr>
<td>Michelle Pirro</td>
<td>Teacher Assistant – Park Avenue School</td>
<td>June 24, 2004</td>
</tr>
<tr>
<td>Sarah Lint</td>
<td>Art Teacher – Westbury High School</td>
<td>August 31, 2004</td>
</tr>
<tr>
<td>Tracy R. Bullock</td>
<td>Teacher Assistant – Drexel Avenue School</td>
<td>June 25, 2004</td>
</tr>
<tr>
<td>Susen Cintron</td>
<td>Permanent Classroom Substitute - Park Avenue School</td>
<td>June 25, 2004</td>
</tr>
<tr>
<td>Gregg M. Mastontonio</td>
<td>Permanent Classroom Substitute - Park Avenue School</td>
<td>June 25, 2004</td>
</tr>
<tr>
<td>Mary Dorman</td>
<td>ELA AIS Teacher – Westbury Middle School</td>
<td>August 31, 2004</td>
</tr>
<tr>
<td>Pedro Rivera</td>
<td>English Language Arts Teacher – Westbury Middle School</td>
<td>August 31, 2004</td>
</tr>
<tr>
<td>Denise Hanson</td>
<td>Special Education Teacher – Westbury Middle School</td>
<td>August 31, 2004</td>
</tr>
<tr>
<td>Peter Zentz</td>
<td>Special Education Teacher – Westbury Middle School</td>
<td>August 31, 2004</td>
</tr>
<tr>
<td>April Robles</td>
<td>Permanent Substitute – Dryden Street School</td>
<td>June 25, 2004</td>
</tr>
<tr>
<td>Erica Reese</td>
<td>Art Teacher – Westbury High School</td>
<td>May 30, 2004</td>
</tr>
<tr>
<td>John H. Rhodes</td>
<td>Social Studies Teacher -Middle School</td>
<td>August 31, 2004</td>
</tr>
<tr>
<td>Carlton Byron Jr.</td>
<td>Teacher Assistant – Summer Bridge Program</td>
<td>July 1, 2004</td>
</tr>
</tbody>
</table>
Action Meeting
July 21, 2004

PERSONNEL. (Continued)

Resolution 10.A.10 (continued)

Lorraine Stutzmann Mathematics Teacher – Middle School
Effective: August 31, 2004

Gary Dumont Mathematics Chair – Middle School
Effective: August 30, 2004

Resolution - John Iannucci – Additional Duties

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of John Iannucci to be compensated for additional duties effective March 22, 2004 through June 30, 2004 at the rate of Step 3 $45/hr. per WTA.

Resolution - John Iannucci – Master Schedule

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of John Iannucci to work on the High School Master Schedule for the period July 6, 2004 through July 30, 2004 and August 19, 2004 through August 30, 2004 at the rate of Step 3 $45/hr. per WTA Contract.

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office.)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of High School Varsity Football Team’s trip to Camp Kindering – August 25-August 29, 2004

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School/Organization: High School
Varsity Football Team

No. of Students: Approximately thirty (30)

No. of Chaperones: Four (4)

Date: August 25th-August 29th, 2004

Destination: Hopewell Junction, New York
Camp Kindering
Action Meeting
July 21, 2004

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – June 2004

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – June 2004
   (2) Homebound – June 2004
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending 6/30/04
   (6) Attendance Report – Periods I thru X

C. Calendar of Events
   No report.

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:11 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening’s agenda items. The following individual asked to be heard:

   Mrs. Elaine Lovell

At 8:12 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 8:13 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brunson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lanceer, District Clerk
Action Meeting
July 21, 2004

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:05 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously that the meeting resume in open session.

Resolution – Temporary Appointment of Peggy C. Noel, CSW

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, to take out of table the temporary appointment of Peggy C. Noel, CSW, in Resolution 10.A.2

A motion was made by Mrs. Brinson, and seconded by Mrs. LoCascio, to approve the appointment of Peggy C. Noel, CSW.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>no</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Campbell</td>
<td>no</td>
<td></td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Hollie</td>
<td></td>
<td>yes</td>
</tr>
<tr>
<td>LoCascio</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion not carried

ADJOURNMENT:

At 10:10 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Planning Meeting
August 11, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 11, 2004.

Present, Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. Robert Root, Asst. Interim Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Ms. Karin B. Campbell
Mrs. Karen Hollie

CALL TO ORDER:
At 7:50 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:
Report on Performance Contract:
Mr. Danny Haffel, Johnson Controls and Mr. Michael Batkiewicz, Director of Facilities.

INFORMATION ITEMS:
A. Board of Education Action Meeting – Wednesday, August 25th, 2004 at 7:30 p.m. in the High School Library.

ITEMS FOR DISCUSSION/ACTION:
A. Report on the Opening of School
B. Agenda Review for August 25th, 2004 Board of Education Action Meeting

EXECUTIVE SESSION:
At 8:51 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:39 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:40 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Special Meeting
August 16, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on August 16, 2004.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brison, Vice President
Education: Ms. Karin B. Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constanse R. Clark, Superintendent of Schools
Present: Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Arian
Dr. Robert Root

CALL TO ORDER:
At 8:35 a.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

FINANCE:

Dr. Clark reported she received a letter from the Nassau County Assessor’s office extending the time to set the tax rate from August 16th to August 20th. She said that since the District has received an increase over what was anticipated in State Aid; Mrs. Lagnado recommends that the District give the extra money back to the taxpayer. The amount will be approximately $112 per year for the average assessed home. Dr. Clark noted the District is in good financial shape.

Mrs. Lagnado explained that back in January the Governor earmarked the District for $15,003,365 in State Aid. Based on this figure we prepared the proposed budget for the 2004/2005 school year. The additional State Aid monies the District will receive has been increased. The total State Aid for the 2004/2005 school year is $15,898,147. Mrs. Lagnado said that since the District will have a substantial fund balance (including grant monies) she recommends giving the money back to the taxpayers. She noted that the tax rate would go down from 8.38% to 6.42%. In conclusion, the District is reducing the tax levy from $55,259,386 to $54,259,386.

Resolution 9.3 dated July 21, 2004

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board rescind Resolution 9.3 dated July 21, 2004 (Approval of budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1 (JL)) in the Towns of Hempstead and North Hempstead for school year 2004-2005)

Resolution - Approval of budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1 (JL)) in the Towns of Hempstead and North Hempstead for school year 2004-2005

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:
Special Meeting  
August 16, 2004  

FINANCE: (Continued)  

Resolution 9.1 (continued)  

9.1 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1(Jt.) in the Towns of Hempstead and North Hempstead school year 2004/2005, amounting to:

- $71,184,386 School Purpose  
- 2,934,925 Library Purpose  
- $74,119,311 be and the same is hereby accepted

Resolved that the sum of $54,259,386 School Purposes  
- 1,892,059 Library Purposes  
Total: $56,151,445 being the remainder of the budget

Adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD (NH-1(Jt) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the year 2004/2005 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2004/2005.

EXECUTIVE SESSION:

At 8:55 a.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:09 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
August 25, 2004


Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaïde T. Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mrs. Carol Meinick, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:42 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

SUPERINTENDENT OF SCHOOLS:

A. Superintendent's Update

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the July 7, 2004 Reorganization Meeting.

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the July 7, 2004 Planning Meeting.

A motion was made by Mrs. LoCascio, and seconded by Ms. Campbell, that the Board approve the minutes of the July 21, 2004 Action Meeting.

<table>
<thead>
<tr>
<th></th>
<th>Abstain</th>
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<tr>
<td>Aristy</td>
<td>yes</td>
<td>Hollie</td>
<td>yes</td>
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<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
<td>Zaino</td>
<td>abstain</td>
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<tr>
<td>Ewing</td>
<td>yes</td>
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</table>

Motion Carried

COMMENDATIONS:
No report.
Action Meeting  
August 25, 2004  

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  

At 7:55 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. No one asked to be heard.  

At 7:56 p.m., this portion of the meeting was declared closed.  

FINANCE:  

Resolutions 9.1 through 9.6  

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:  

Resolution – Acceptance of Treasurer’s Report: June 2004  

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June 2004.  

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
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<tbody>
<tr>
<td>All Funds</td>
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<td>Treasurer’s Report</td>
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<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
<td>Appropriation Report</td>
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<td>School Lunch</td>
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<td>Revenue Report</td>
<td>Appropriation Report</td>
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<td>Appropriation Report</td>
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<td>Revenue Report</td>
<td>Appropriation Report</td>
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<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
<td>Appropriation Report</td>
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<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
<td></td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart): July 2004  

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:  

(1) Payroll Account - July 2004  

Resolution – Acceptance of a donation of $50 to our Scholarship Fund in memory of Sarah Wilson from the Chancel Choir of the United Methodist Church  

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a $50.00 donation to our Scholarship Fund in memory of Sarah Wilson from the Chancel Choir of the United Methodist Church. The Board of Education expresses its gratitude for this donation.  

Resolution – Approval to declare an obsolete Hewlett Packard LaserJet IIIP printer as surplus  

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare an obsolete Hewlett Packard LaserJet IIIP printer, Serial #005783 in the School Nutrition Department as surplus.
Action Meeting
August 25, 2004

FINANCE: (Continued)

Resolution — Approval of treasurer’s quarterly reports for extra-curricular activities:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

- Middle School: April 1, 2004 to June 30, 2004
- High School: April 1, 2004 to June 30, 2004

Resolution — Approval of Performance Contract for Johnson Controls Inc.

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Performance Contract as follows:

WHEREAS the Westbury Union Free School District is interested in the energy upgrade of all our schools for the benefit and comfort of our students and

WHEREAS the school district must plan for the replacement of boilers, lighting, heating controls, siding, electric motors, windows, roof, HVAC, and

WHEREAS the concept of a performance contract to accomplish these goals represent a cost effective solution, therefore,

BE IT RESOLVED to select Johnson Controls Inc. as the Energy Service Company (ESCO) for the coordination and implementation of this project and

BE IT FURTHER RESOLVED to develop a specific contract, in the approximate sum of $3.5 to $4 million which delineates all services and equipment applicable to specific locations throughout the district and

BE IT FURTHER RESOLVED that the President of the Board of Education be authorized to sign such contract on behalf of the school district subject to prior review and approval by the Westbury School District construction counsel.

NOTE:
It is fully understood that this performance contract will be implemented in a manner which results in all costs being offset completely by energy cost savings and state aid. In effect, there will be no net cost of implementation to the taxpayer, as Johnson Controls Inc. must guarantee all energy cost savings. It is further understood that this project will be implemented provided that it is approved by the State Education Department and construction counsel with respect to all specifics including insurance requirements.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:
(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution — Probationary Appointments — Instructional

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:
Action Meeting
August 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.1 (continued)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

Rhuna E. Hernandez
Tenure Area: Elementary Education Bilingual Extension
Certification: NYS Pre K-6, Prov., ESL, Prov., Bilingual Ext.
Assignment: Dryden Street School
Salary: MA Step 6 $59,611/yr.
Effective: August 31, 2004 thru August 30, 2006
Replacing: L. Vanadia (Res. 10.A.7-3/17/04)

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

April Robles
Tenure Area: Special Education
Certification: NYS Pre K-6, Prov., Special Education, Prov.
Assignment: Dryden Street School
Salary: BA Step 1 $41,805/hr.
Effective: August 31, 2004 thru August 30, 2007
Replacing: Budgeted for increased enrollment

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

Gina Mastrocco
Tenure Area: Art
Certification: NYS Art K-12, Prov
Assignment: Westbury High School
Salary: MA Step 1 $47,952/yr.
Effective: August 31, 2004 through August 30, 2007
Replacing: C. Miller (Res. 10.A.11-8/25/04)

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

Iraida Boudre-Vasquez
Tenure Area: Elementary Bilingual Extension
Certification: NYS PreK-6, Prov. Bilingual Extension, Pending
Assignment: Powell's Lane School
Salary: BA+15 Step 7 $54,592/yr.
Effective: August 31, 2004 thru August 30, 2007
Replacing: C. Corbett (Res. 10.A.8-8/25/04)
PERSONNEL. (Continued)

Resolution 10.A.1 (continued)

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

_Evelyn Cascio_
- Tenure Area: Elementary-Bilingual Education
- Certification: NYS PreK, K and 1-6, Prov
- NYS Bilingual Extension, Pending
- Assignment: Powell’s Lane School
- Salary: MA Step 5 $57,139/yr.
- Effective: August 31, 2004 thru August 30, 2006
- Replacing: L. Bretschneider (Res. 10.A.11-8/25/04)

Resolution – Additions to Probationary Appointments – Instructional

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1.A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

**ADDITIONS TO RESOLUTION 10.A.1**

_Melissa Label_
- Tenure Area: Physical Education Teacher
- Certification: NYS Physical Education, Prov.
- Assignment: Westbury Middle School
- Salary: MA Step 3 $52,203/yr.
- Effective: August 31, 2004 thru August 30, 2007
- Replacing: R. Williams (Res. 10.A.8-8/25/04)

_Dywane Dawkins_
- Tenure Area: Elementary Education
- Certification: NYS PreK, K & 1-6 Prov.
- Assignment: Middle School
- Salary: BA+15 Step 1 $43,477/yr.
- Effective: August 31, 2004 thru August 30, 2007
- Replacing: H. Paimore (Res. 10.A.11-8/25/04)

_John R. Manzella_
- Tenure Area: Physics
- Certification: NYS Physics and General Sciences, Perm.
- NYS Mathematics 7-12, Perm.
- Assignment: High School
- Salary: MA+45 Step 7 $68,101/yr.
- Effective: August 31, 2004 thru August 30, 2006
- Replacing: New Position

_Tena Cassorta_
- Tenure Area: Chemistry
- Certification: NYS Chemistry and General Science
- Assignment: High School
- Salary: BA Step 4 $47,361/yr.
- Effective: August 31, 2004 thru August 30, 2007
- Replacing: New Position
PERSONNEL (Continued)

Resolution 10.A.1.A (continued)

Christie LoSquadro
Tenure Area: English Language Arts
Certification: NYS English 7-12, Prov.
Assignment: High School
Salary: BA Step 2 $45,020/yr.
Effective: August 31, 2004 thru August 30, 2006
Replacing: New Position

Resolution – Temporary Appointments

A motion was made by Mrs. Hollic, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Monique Hernandez
Elementary-Bilingual Teacher - Park Avenue School
Certification: NYS Pre K, K, 1-6, Perm.
Salary: MA Step 7 $62,078/yr.
Effective: August 31, 2004 thru June 24, 2005
Replacing: N. Crimi (Res. 10.A.7-6/16/04)

Solang Ortiz
Elementary Bilingual Teacher - Dryden Street School
Certification: Pre-K, K and 1-6, Prov., Bilingual Ext. Pending
Salary: BA+15 Step 2 $45,020/yr.
Effective: August 31, 2004 thru June 24, 2005
Replacing: Universal Pre-K Grant Funded Position

Samayra X. Cedeno
Elementary-Bilingual Teacher – Dryden Street School
Certification: NYS Pre-K, K, 1-6, Prov., Bilingual Ext. Pending
Salary: MA Step 3 $52,203/yr.
Effective: August 31, 2004 thru June 24, 2005
Replacing: T. Moor - Resigned

Deborah Baharestant
Home and Careers Teacher – Westbury Middle School
Certification: Business Education, Perm., Home & Careers(Modified Temp. License)
Salary: MA Step 6 $59,611/yr.
Effective: August 31, 2004 thru June 24, 2005
Replacing: S. Loria - Resigned

Esther A Stone
ESL Teacher – Westbury High School
Certification: NYS ESL, Prov.
Salary: MA Step 3 $52,203/yr.
Effective: August 31, 2004 thru June 24, 2005
Replacing: Grant Position

Vanessa Parrado
Elementary Teacher – Park Avenue School
Certification: Pre K, K, 1-6, Prov.
Salary: MA Step 1 $47,952/yr.
Effective: August 31, 2004 thru June 24, 2005
Replacing: V. Carmody
Action Meeting  
August 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

Victoria Carmody
Library Teacher – Park Avenue School  
Certification: NYS Pre K, K, 1-6, Perm., Health, Perm.  
Salary: MA Step 8 $64,542/yr.  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: M. Connolly (Res. 10.A.7/6/16/04)

Mario Foster-Eslava
Permanent Substitute – Park Avenue School  
Certification: NYS Pre K, K, 1-6, Prov.  
Salary: $100 per diem with Health and Dental Benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: G. Mastantoni (Res. 10.A. – 7/21/04)

Heidi Novotny
Permanent Substitute – Park Avenue School  
Certification: NYS Pre K, K, 1-6, Prov.  
Salary: $100 per diem with Health and Dental Benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: S. Cirtron (Res. 10.A. – 7/21/04)

Tracy Bullock
Teacher Assistant – Drexel Avenue School  
Salary: $11.85/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: Rescinded her Resignation - Returning

Elizabeth Gargiulo
Teacher Assistant – Dryden Street School  
Salary: $10.75/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: B. Zlatkis - Resigned

Kathy Kabat
Teacher Assistant – Dryden Street School  
Salary: $10.75/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: N. Cross .5 (Res. 10.A.11-8/16/04)

Lauren Kuecias
Teacher Assistant – Dryden Street School  
Salary: $10.75/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: N. Cross .5 Res. 10.A.11-8/16/04)

Lisa Richards
Teacher Assistant – Powell’s Lane School  
Salary: $10.75/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: C. Forker – Retired

Sari Siltanen
Teacher Assistant – Middle School  
Salary: $11.85/hr. with no additional benefits – Returning  
Effective: August 31, 2004 thru June 24, 2005

Patricia A. Powell
Teacher Assistant – Middle School  
Salary: $10.75/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005

Morris Paredes
Teacher Assistant – Middle School  
Salary: $11.85/hr. with no additional benefits – Returning  
Effective: August 31, 2004 thru June 24, 2005
Action Meeting  
August 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

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<tr>
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<th>Certification</th>
<th>Salary Description</th>
<th>Effective Date</th>
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<td>Milagro R. Martinez</td>
<td>Teacher Assistant – Middle School</td>
<td>NYS PreK, K, 1-6, Prov.</td>
<td>$12.45/hr. with no additional benefits – Returning</td>
<td>August 31, 2004 thru June 24, 2005</td>
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<td>Jessica Moreno</td>
<td>Teacher Assistant – Middle School</td>
<td>NYS PreK, K, 1-6, Prov.</td>
<td>$11.85/hr. with no additional benefits – Returning</td>
<td>August 31, 2004 thru June 24, 2005</td>
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<tr>
<td>Lisa A. Bentivegna</td>
<td>Permanent Substitute – Dryden Street School</td>
<td>NYS PreK, K, 1-6, Prov.</td>
<td>$100 per diem with Health and Dental Benefits</td>
<td>August 31, 2004 thru June 24, 2005</td>
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<tr>
<td>Mary Ann Gemmusa</td>
<td>Permanent Substitute – Dryden Street School</td>
<td>NYS PreK, K, 1-6, Prov.</td>
<td>$100 per diem with Health and Dental Benefits</td>
<td>August 31, 2004 thru June 24, 2005</td>
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<td>Cholatira Pena</td>
<td>Teacher Assistant – Dryden Street School</td>
<td>NYS PreK, K, 1-6, Prov.</td>
<td>$10.75/hr. with no additional benefits</td>
<td>August 31, 2004 thru June 24, 2005</td>
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<tr>
<td>Beth M. Kwicinski</td>
<td>Elementary Education Teacher – Park Avenue School</td>
<td>NYS PreK, K, 1-6, Prov.</td>
<td>BA Step 2 $43,344.yr.</td>
<td>August 31, 2004 thru June 25, 2005</td>
</tr>
<tr>
<td>Thomas A. Renner</td>
<td>Social Studies Teacher – Gear Up Westbury High School</td>
<td>NYS Social Studies 7-12, Prov.</td>
<td>BA+15 Step 1 $43,477.yr.</td>
<td>August 31, 2004 thru June 24, 2005</td>
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<tr>
<td>Jennifer Yael Blumberg</td>
<td>Elementary School Counselor – Powell’s Lane School</td>
<td>NYS Counselor K-12</td>
<td>MA Step 1 $47,952.yr.</td>
<td>August 31, 2004 thru June 24, 2005</td>
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Action Meeting  
August 25, 2004

PERSONNEL:

Resolution 10.A.2 (continued)

Joan Hawkinsford Juliano  
Mathematics Teacher-Gear Up  
Westbury Middle School  
Certification: NYS Mathematics 7-12, Prov.  
Salary: BA+15 Step 1 $43,477/yr.  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: R. Beller (Res. 10.A.1-8/25/04)

Kimberly Grinnard  
Teacher Assistant – Westbury High School  
Salary: $10.75/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: S. Roper

Berryl Koudsi  
Teacher Assistant – Park Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: K. Saunders (Res. 10.A.12-8/25/04)

Portland Lawson  
Teacher Assistant – Powell’s Lane School  
Salary: $11.85/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: Transferring from the Middle School  
Replacing L. Day

Milagros Martinez-Rubio  
Teacher Assistant (1:1) – Westbury High School  
Salary: $12.44/hr. with no additional benefits-Returning  
Effective: August 31, 2004 thru June 24, 2005

Rayee Reddick  
Teacher Assistant (1:1) – Westbury High School  
Salary: $11.85/hr. with no additional benefits-Returning  
Effective: August 31, 2004 thru June 24, 2005

Victoria Sparano  
Teacher Assistant (1:1) – Westbury High School  
Salary: $11.85/hr. with no additional benefits-Returning  
Effective: August 31, 2004 thru June 24, 2005

Jamina S. Clay  
Permanent Substitute – Westbury Middle School  
Certification: PreK, K, 1-6, Prov.  
Salary: $100/day with Health and Dental Benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: E. Talbot (Res. 10.A.11-8/25/04)

Tricia Fuschetto  
Permanent Substitute – Westbury Middle School  
Certification: Elementary PreK, K, 1-6, Prov.  
Salary: $100/day with Health and Dental Benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: D. Dawkins (Res. 10.A.1-8/25/04)

Resolution – Personnel Actions

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:
10.A.3 Be it resolved, that, the Board of Education hereby ratifies and approves the personnel actions listed as follows which were originally approved at the Board Meeting of July 21, 2004:

10.A.1 Probationary Appointments – Instructional

Carmen Ostolaza
Tenure Area: Elementary-Bilingual Extension
Certification: NYS Pre-K to 6-Prov., Bilingual Ext.
Assignment: Drexel Avenue School
Salary: MA+15 Step 3 $54,216/yr.
Effective: August 31, 2004 thru August 30, 2005
Replacing: J. Spuhler (10.A.6-6/24/03)

Dianna Ebe
Tenure Area: Elementary Gifted and Talented
Certification: Common Branch K-6, Perm.
NYS Gifted and Talented, Pending
Assignment: Drexel Avenue and Powell's Lane Schools
Salary: MA Step 7 $62,078/yr.
Effective: August 31, 2004 thru August 30, 2007
Replacing: New Position

Leo B. McCray
Tenure Area: English Language Arts
Certification: English 7-12 Prov.
Assignment: Middle School
Salary: BA+30 Step 6 - $54,717/yr.
Effective: August 31, 2004 thru August 30, 2006
Replacing: P. Rivera (Res. 10.A.10-7/21/04)

Laura Accardi
Tenure Area: Speech Pathologist
Certification: Speech Language Pathologists
Assignment: Powell's Lane School
Salary: MA Step 6 - $59,611/yr.
Effective: August 31, 2004 thru August 30, 2006
Replacing: R. Forman (Res. 10.A.7-3/17/04)

Brooke Giordano
Tenure Area: Language Enrichment
Certification: Pre-K, K, 1-6, Prov.
Assignment: Dryden Street School
Salary: MA Step 2 - $50,076/yr.
Effective: August 31, 2004 thru August 30, 2007
Replacing: Permanent Substitute

Jessica Jill Temblay
Tenure Area: Special Education
Certification: Special Education, Prov., Pre-K, K, 1-6, Prov.
Assignment: Park Avenue School
Salary: BA+15 Step 1 - $43,477/yr.
Effective: August 31, 2004 thru August 30, 2007
Action Meeting
August 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

10.A.2 Temporary Appointments

Mary Ann Kautzman
Elementary Education Teacher – Park Avenue School
Certification: Pre-K, K, 1-6, Prov.
Salary: MA Step 4 - $54,679/yr.
Effective: August 31, 2004 thru June 24, 2005
Replacing: C. David (Res. 10.A.7 – 6/16/04)

Margaret Silvera
Music Teacher – Drexel Avenue School
Certification: Music, Prov.
Salary: BA+30 Step 5 - $50,709/yr. - .4 Position
Effective: August 31, 2004 thru June 24, 2005

Melinda Henauld
Guidance Counselor – District-wide – Grant Funded
Certification: Guidance Counselor, Pending
Salary: MA Step 1 - $47,952/yr.
Effective: August 31, 2004 thru June 24, 2005
Replacing: Grant – Westbury Elementary School Counseling Initiative

James E. Carstens, Ph.D
Director of Mathematics – District-wide
Certification: SDA, Mathematics 7-12, Perm.
Salary: APHD Step 6 - $104,579/yr.
Effective: August 19, 2004 thru August 18, 2006
Replacing: J. Hurley/New Position

Jay Marcucci
Mathematics Teacher/Technology Supervisor – District-wide
Certification: Mathematics 7-12, Perm.
Salary: MA+30 Step 15 - $85,827/yr.
Technology Stipend $15,750/yr.
Effective: August 1, 2004 thru July 31, 2005
Replacing: J. Hurley/New Position

10.A.5 Summer School 2004 – Adjustments/Additions

Summer Program for Students with Special Needs

Non-Instructional Appointments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Rate</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Steadman</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$11.56/hr.</td>
<td>$1,127</td>
</tr>
<tr>
<td></td>
<td>Replacing C. Gunder – Resigned</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jamie Hanley</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$ 839</td>
</tr>
<tr>
<td></td>
<td>(Effective 7/15/04)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brittany Kim Schwartz</td>
<td>Teacher Assistant</td>
<td>19 ½ hr. wk.</td>
<td>$10.75/hr.</td>
<td>$ 839</td>
</tr>
</tbody>
</table>

Non-Instructional Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action being taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beatrice Guertin</td>
<td>Teacher Assistant</td>
<td>Resigned-no show</td>
</tr>
<tr>
<td>Marrose Blaylock</td>
<td>Teacher Aide</td>
<td>Resigned-illness</td>
</tr>
</tbody>
</table>
PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

Middle School Summer Academy

Instructional Appointments/Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action being taken</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tashema Grayman</td>
<td>Teacher Assistant</td>
<td>Appointment</td>
<td>19</td>
<td>1/2hr.wk</td>
<td>$10.75/hr.</td>
</tr>
<tr>
<td>Laurie Asperas-Valayer</td>
<td>Science Teacher</td>
<td>Appt.(prorated 23 days)</td>
<td>4</td>
<td>4</td>
<td>$3,074</td>
</tr>
<tr>
<td>Pamela Albright</td>
<td>Teacher Aide</td>
<td>Resigned-illness</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yatanya Burks</td>
<td>Teacher Aide</td>
<td>Replacing F. Armand</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latanya Beavers</td>
<td>Teacher</td>
<td>Resigned – other commitment</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Secondary Summer School

Instructional Appointments/Adjustments

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action being taken</th>
<th>Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa Crotty</td>
<td>Social Studies</td>
<td>Change of Sections</td>
<td>1</td>
<td>3</td>
<td>$4,511</td>
</tr>
</tbody>
</table>

10.A.6 Non-Instructional Appointments

Security/Custodians/Cleaners

Fred Rainey - Security Aide Part-time Substitute
Assigned: District-wide
Salary: $9.45/hr.
CS Approval: June 4, 2004
Effective: July 22, 2004

Luis Pierre – Security Aide Part-time Substitute
Assigned: District-wide
Salary: $9.45/hr.
CS Approval: June 11, 2004
Effective: July 22, 2004

Clerical/Steno, Sr. Steno

Judy Beck - Senior Stenographer – Provisional
Assigned: Middle School
Salary: $34,193/yr.
CS Approval: July 2, 2004
Effective: July 26, 2004
Replacing: M. Baviello (Res. 10.A.7 – 12/17/03)

10.A.10 Resignation

Lorraine Stutzmann – Mathematics Teacher – Middle School
Effective: August 31, 2004

Gary DuMornay – Mathematics Chair – Middle School
Effective: August 30, 2004

Resolution -- Appointments -- Non-Instructional

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:
Action Meeting
August 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Teacher Aides/School Monitor
Alejandro Z. Perez
Teacher Aide Full time – 10 month
Assigned: Park Avenue School
Salary: $7,895/yr.
CS Approval: July 12, 2004
Effective: August 31, 2004

Yamila Alvarez
Teacher Aide Full time – 10 month
Assigned: Dryden St. School
Salary: $7,895/yr.
CS Approval: July 6, 2004
Effective: August 31, 2004

Maria Parillo
School Monitor Part-time Substitute
Assigned: District-wide
Salary: $7.23/hr.
CS Approval: July 16, 2004
Effective: August 31, 2004

Cleaner/Custodian/Security
Derrick Punter
Change of Class from Security Aide P/T Substitute to
Security Aide full time – 12 month
Assigned: District-wide (Roving Patrol)
Salary: $20,693/yr.
CS Approval: July 28, 2004
Effective: August 30, 2004

Lidia Costanzo
Security Aide Part-time Substitute
Assigned: District-wide
Salary: $9.45/hr.
CS Approval: July 7, 2004
Effective: August 26, 2004

Shavar Mowatt
Cleaner Part-time Substitute
Assigned: District-wide
Salary: $11.00/hr.
CS Approval: July 23, 2004
Effective: August 26, 2004

Jose Hernandez
Cleaner Part-time Substitute
Assigned: District-wide
Salary: $11.00/hr.
CS Approval: July 16, 2004
Effective: August 26, 2004

Resolution – Additions to Appointments – Non-Instructional

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the
Board approve the following:

10.A.4.A. Resolved, that, upon the recommendation of the Superintendent of Schools, the Board
approve the Non-Instructional appointments of the following personnel as indicated:
PERSONNEL. (Continued)

Resolution 10.A.4.A (continued)

Alba Suppa School Monitor – Full Time – 10 month
Change from 20 hour week to 30 hour week
Assigned: Dryden Street School
Salary: $10,592/yr.
Effective: August 31, 2004

Giuseppina Telese School Monitor – Full Time – 10 month
Change from 20 hour week to 30 hour week
Assigned: Dryden Street School
Salary: $10,592/yr.
Effective: August 31, 2004

Resolutions 10.A.5 through 10.A.7

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.5 through 10.A.7 as follows:

Resolution - Extra-Curricular/Co-curricular Activities 2004-2005

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for 2004-2005 school year of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Powell’s Lane School</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Franzese</td>
<td>Extended Day Program</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Carly Vasilakos</td>
<td></td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Todd Teeter</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Virginia Zucal</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Dorothy Topel</td>
<td></td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Karen Warren-Thomas</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Patrick Yula</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>John Carcich</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Mary Lou Cancellieri</td>
<td></td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Evoy Lindo-Phyllall</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Stacy Leckler</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Steven Nordell</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Andrea Thompson</td>
<td>Extended Day Program</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Minnie Bates</td>
<td>Extended Day Program</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Isabel Eisenberg</td>
<td>Saturday Academy</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Diane Franzese</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Rosemarie Brady</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Todd Teeter</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Patrick Yula</td>
<td>Saturday Academy</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>John Carcich</td>
<td>Saturday Academy</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Angela Summer</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Carole Gordon</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Steven Nordell</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Virginia Zucal</td>
<td></td>
<td>Step 3 $45/hr.</td>
</tr>
</tbody>
</table>

Action Meeting
August 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

Drýden Street School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Dominick</td>
<td>Enrichment Program</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Donna Sabella</td>
<td>Enrichment Program</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Ann Sela</td>
<td>Enrichment Program</td>
<td>Step 3 $46/hr.</td>
</tr>
<tr>
<td>Jacqueline Mazza</td>
<td>Enhancement Program</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Moribel Espinal</td>
<td>Enhancement Program</td>
<td>Step 3 $45/hr.</td>
</tr>
<tr>
<td>Lynette Blades</td>
<td>Enhancement Program</td>
<td>Step 3 $45/hr.</td>
</tr>
</tbody>
</table>

Resolution - Appointment of Board of Registration and Election Inspectors 2004-05

10.A.6   Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for any School District Meetings during the 2004-2005 school year.

Board of Registration

Theresa Brady
Edith Smith
Anita Greenberg
Catherine Arena
Colegio Marasco
Estelle James

Evangeline Goodwin
Mildred Little
Eileen McKenna
Victoria Laura
Frances McKenna

Inspector of Elections and/or Election Clerks

Catherine Yuva
Mary Ann Lagnese
Diana Graham
Victoria Laura
Evangeline Goodwin
Annette Jones
Mildred Smith
Thelma King
Josephine Regan
Theresa Aloisio
Frances Smith
Mary Campagna
Edith Smith

Hattie Armstrong
Vincent Collins
Anita Greenberg
Jay Cabrera
Stella McKeelvin
Albertha Fraser
Pasqueline Zaino
Ernestine Avent
Eileen McKenna
Rinaldo Aloisio
Reda James
Josephine Romano
Colegro Marasco

Adella Conlin
Vinette Singleton
Catherine Arena
Mildred Little
Estelle James
Anna Mae Kimble
Sharon Little
Joan Sommese
Frances McKenna
Madeline Reed
Ernestine Suro
Theresa Brady
Marie Rex

Be it Further Resolved, that the compensation for the above workers will be $125 per day (9:00 a.m.-10:00 p.m.) and $11.00 per hour for each additional hour.
PERSONNEL: (Continued)

Resolution – Summer School 2004 – Appointments/Adjustments

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment/adjustments to the 2004 Summer School Program of the following personnel as indicated:

Secondary Summer School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Action being Taken</th>
<th>Rate/Step</th>
<th>Sections</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loretta Salerno</td>
<td>Science</td>
<td>Appointment</td>
<td>Step 1</td>
<td>2 (prorated 16 days)</td>
<td>$1,604</td>
</tr>
</tbody>
</table>

Summer Bridge – Park Avenue School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Rate</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cathryn Robertson</td>
<td>Teacher Assistant</td>
<td>19 ½ hr.wk.</td>
<td>$11.29/hr.</td>
<td>$881</td>
</tr>
<tr>
<td>Steven Alvarado</td>
<td>Teacher Assistant</td>
<td>19 ½ hr.wk.</td>
<td>$10.75/hr.</td>
<td>$839</td>
</tr>
</tbody>
</table>

Resolutions 10.A.8 and 10.A.8.A

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.8, as amended, and 10.A.8.A as follows:

Resolution – Other Appointments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

District-wide Chairpersons Pre-K-12

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate/Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol Oberlander</td>
<td>Art</td>
<td>Step 3</td>
<td>$7,714/yr.</td>
</tr>
<tr>
<td>Arline Trinche</td>
<td>Music</td>
<td>Step 3</td>
<td>$7,714/yr.</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Physical Education</td>
<td>Step 3</td>
<td>$7,714/yr.</td>
</tr>
</tbody>
</table>

High School Department Chairpersons

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate/Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicolette James</td>
<td>English</td>
<td>Step 2</td>
<td>$4,669/yr.</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Math – Acting Interim</td>
<td>Step 2</td>
<td>$4,669/yr.</td>
</tr>
<tr>
<td>Oneil Eastmond</td>
<td>Science</td>
<td>Step 3</td>
<td>$5,132/yr.</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Foreign Language</td>
<td>Step 3</td>
<td>$5,132/yr.</td>
</tr>
</tbody>
</table>

Middle School Department Chairpersons

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate/Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Di Iorio</td>
<td>Social Studies</td>
<td>Step 3</td>
<td>$5,132yr.</td>
</tr>
<tr>
<td>Felicia Crawford</td>
<td>Science</td>
<td>Step 3</td>
<td>$5,132/yr.</td>
</tr>
<tr>
<td>Sheila D. Scott</td>
<td>English Language Arts</td>
<td>Step 3</td>
<td>$5,132/yr.</td>
</tr>
</tbody>
</table>

Christine Corbett ELA Enrichment Teacher - Powell’s Lane School
Certification: NYS N, K, 1-6, Perm. (Tenured Elementary Teacher)
Salary: MA+30 Step 17 $6,730/yr.
Replacing: J. Nodar (Res. 10.A.12-8/25/04)
Pending receipt of written resignation

Resolution – Additions to Appointments in Resolution 10.A.8

10.A.8.A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:
Action Meeting
August 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.8.A

Additions to Appointments in Resolution 10.A.8

<table>
<thead>
<tr>
<th>High School Department Chairpersons</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesse Woronstoff</td>
</tr>
<tr>
<td>Social Studies</td>
</tr>
<tr>
<td>Step 1 $4,262/yr.</td>
</tr>
<tr>
<td>Replacing: N. Williams – resigned</td>
</tr>
<tr>
<td>Raymond Williams</td>
</tr>
<tr>
<td>Teacher on Special Assignment to Principal (Dean) Middle School</td>
</tr>
<tr>
<td>Effective: August 31, 2004</td>
</tr>
<tr>
<td>Stipend: $6,500/yr.</td>
</tr>
<tr>
<td>Replacing: T. Weiner (Res. 10.A.4 – 7/21/04)</td>
</tr>
</tbody>
</table>

Resolutions 10.A.9 and 10.A.10

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.9 and 10.A.10 as follows:

Resolution - Homebound Instruction 2004-05 School Year – as needed

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to Homebound Instruction as indicated:

Homebound Instruction 2004-2005 School Year – Per WTA – as needed

<table>
<thead>
<tr>
<th>Name</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Martha Aguinaga</td>
<td>In-district</td>
</tr>
<tr>
<td>Flor Calero</td>
<td>In-district</td>
</tr>
<tr>
<td>Gwendolyn Collins</td>
<td>In-district</td>
</tr>
<tr>
<td>Joanny Gomez</td>
<td>In-district</td>
</tr>
<tr>
<td>Roberta Lutz</td>
<td>In-district</td>
</tr>
<tr>
<td>Carmelina Alessi</td>
<td>In-district</td>
</tr>
<tr>
<td>Maninder Chawia</td>
<td>In-district</td>
</tr>
<tr>
<td>Ana Elisa Lopera</td>
<td>In-district</td>
</tr>
<tr>
<td>Natalie Schwartz</td>
<td>In-district</td>
</tr>
<tr>
<td>Carl Shaw</td>
<td>In-district</td>
</tr>
<tr>
<td>Suzanne Sierra</td>
<td>In-district</td>
</tr>
<tr>
<td>George Garrett</td>
<td>In-district</td>
</tr>
<tr>
<td>George Anderson</td>
<td>Out of district</td>
</tr>
<tr>
<td>Ellen Eber</td>
<td>Out of district</td>
</tr>
<tr>
<td>Edward Kennelly</td>
<td>Out of district</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>Out of district</td>
</tr>
<tr>
<td>Robert Seckler</td>
<td>Out of district</td>
</tr>
<tr>
<td>Karen Shell</td>
<td>Out of district</td>
</tr>
<tr>
<td>Evan Smith</td>
<td>Out of district</td>
</tr>
<tr>
<td>Kira Bryant</td>
<td>Out of district</td>
</tr>
<tr>
<td>Rosemarie DeSena</td>
<td>Out of district</td>
</tr>
<tr>
<td>Ruth Grey</td>
<td>Out of district</td>
</tr>
<tr>
<td>Eda-Mae Minto</td>
<td>Out of district</td>
</tr>
</tbody>
</table>

Resolution – Leave of Absence

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:
PERSONNEL (Continued)

Resolution 10.A.10 (continued)

Vincenza Tallini Special Education Teacher – Westbury Middle School  
Family Medical Leave Act of 1993  
From: September 7, 2004  
To: December 8, 2004  
Returning: December 9, 2004

Shannon M. Kurz Foreign Language Teacher - Westbury High School  
Family Medical Leave Act of 1993  
From: September 20, 2004  
To: December 17, 2004  
Returning: December 20, 2004

Anna Tufo Elementary Education Teacher – Park Avenue School  
Unpaid Leave of Absence  
From: August 31, 2004  
To: June 24, 2005  
Returning: September 2005

Resolutions 10.A.11 and 10.A.11.A

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.11, as amended, and 10.A.11.A as follows:

Resolution – Resignations

10.A.11  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Monica E. Gibson ELA Teacher – Middle School  
Effective: August 31, 2004

Naomi Cross Teacher Aide – Dryden Street School  
Effective: July 17, 2004

Lynda Day Teacher Assistant – Powell’s Lane School  
Effective: June 25, 2004

Jaime B. Sherman Social Studies Teacher – Middle School  
Effective: July 16, 2004

Lisa Bretschneider Elementary Education Teacher  
Powell’s Lane School  
Effective: August 31, 2004

Bonnie Billings Huaman Teacher Assistant - Powell’s Lane School  
Effective: July 16, 2004

Nichole Williams Social Studies-Chair  
Westbury High School  
Effective: August 24, 2004

Resolution – Additions to Resignations in Resolution 10.A.11

10.A.11.A. Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:
Action Meeting
August 25, 2004

PERSONNEL. (Continued)

Resolution 10.A.11.A (continued)

Ruth W. Reese  Clerk Typist - Part-time  Effective: July 5, 2004
Dryden Street School

Cindy Miller  Art Teacher – High School  Effective: August 12, 2004

Helisse Palmore  Elementary Teacher – Middle School  Effective: August 25, 2004

Lew M. Morris  Head Custodian – Drexel Ave. School  Effective: August 29, 2004

Jennifer Nodar  Enrichment Teacher  Effective: August 18, 2004
Powell’s Lane School

Stephanie Philips  Science Teacher – Middle School  Effective: August 31, 2004

Elizabeth Talbot  Permanent Substitute – Middle School  Effective: August 20, 2004

Resolution – Retirement

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.12  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following personnel as indicated:

Evelyn Marshall  Teacher Aide – Park Avenue School  Effective: August 31, 2004

Resolution – Additions to Retirements in Resolution 10.A.12

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.12.A  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following personnel as indicated:

Kathryn Saunders  Teacher Aide – Park Avenue School  Effective: August 24, 2004

Resolution – Additions to Temporary Appointments in Resolution 10.A.2

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.2.A  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Abenie M. Lazard-Edman  Elementary School Counselor
Park Avenue School
Certification: NYS School Counselor, Prov.
Salary: MA+45 Step 13 $82,891/yr.
Effective: 8/31/04 thru 6/24/05
Replacing: New Grant Position

Kenya H. Vantorpool  Social Worker/Guidance Counselor
Dryden Street School
Certification: NYS School Counselor, Prov.
Salary: MA+45 Step 3 $58,228
Effective: 8/31/04 thru 6/24/05
Replacing: New Grant Position
EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of High School trip to New York City – Lincoln Center, Discover Middlebury Weekend – October 10-12, 2004

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

   School-Organization: High School
   No. of Students: Approximately ten (10)
   No. of Chaperones: One staff plus representatives from Middlebury College
   Date: October 10th-12th, 2004
   Destination: New York City – Lincoln Center Discover Middlebury Weekend

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – July 2004

REPORTS:

A. Business & Management Services

   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrance and Withdrawals (no report)
Action Meeting
August 25, 2004

REPORTS: (Continued)

B. Pupil Personnel Services:
   (1) Suspension – June 2004
   (2) Homebound – (no report)
   (3) In District Special Education Statistics – (no report)
   (4) Out of District Special Education Statistics – (no report)
   (5) Enrollment Report – (no report)
   (6) Attendance Report – (no report)

C. Calendar of Events:
   No report

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 8:15 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have
an opportunity to address the Board on areas other than this evening’s agenda items. The following
individuals asked to be heard:

   Mr. Michael Batkiewicz
   Mrs. Elaine Lovell

At 8:20 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:21 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that
the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:26 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously
that the meeting resume in open session.

ADJOURNMENT:

At 9:30 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that
the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Planning Meeting
September 8, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 8, 2004.

Present, Board of Education:
Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brunson, Vice President
Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Present:
Dr. Constance R. Clark, Superintendent of Schools
Dr. Robert Root, Asst. Interim Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

A. Board of Education Action Meeting – Wednesday, September 15, 2004 at 7:30 p.m. in the High School Library

B. Committee for Facilities Improvement – Wednesday, October 13, 2004 at 6:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

A. Report on the Opening of School

B. Update on High School Roof

C. Agenda Review for September 15, 2004 Board of Education Action Meeting

EXECUTIVE SESSION:

At 8:30 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:29 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:30 p.m., a motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
September 15, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 15, 2004.

Present: Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mrs. Carol Melnick, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Connie LoCascio

CALL TO ORDER:
At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

A. Superintendent’s Update

B. Report on Summer School Activities – Dr. Howard Cintron, Mr. Pat Yula, Mr. Raymond Williams, Ms. Minni Bates, Ms. Arianne Edmund-Henry, Ms. Evoy Lindo-Phyall, Mr. Roger Floreska, Ms. Stacey Leckler)

COMMENDATIONS:
No report.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mr. Aristy, and seconded by Mrs. Brinson, that the Board approve the minutes of the August 11, 2004 Planning Meeting.

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<tr>
<td>Aristy</td>
<td>yes</td>
<td>Hollie</td>
<td>abstain</td>
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<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
<td>yes</td>
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<tr>
<td>Campbell</td>
<td>abstain</td>
<td>Zano</td>
<td>yes</td>
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Motion Carried
Action Meeting  
September 15, 2004

APPROVAL OF MINUTES OF PREVIOUS MEETINGS: (Continued)

A motion was made by Mr. Zaino, and seconded by Mr. Aristy, that the Board approve the minutes of the August 16, 2004 Special Meeting.


<table>
<thead>
<tr>
<th></th>
<th>Abstain</th>
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<tbody>
<tr>
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<td>LoCascio</td>
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<td>Campbell</td>
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<td>Zaino</td>
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<td>Ewing</td>
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</table>

Motion Carried

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the August 25, 2004 Action Meeting.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:30 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individual asked to be heard:

Mr. Michael Batkiewicz

At 8:31 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.16

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.1 through 9.16 as follows:

Resolution – Acceptance of Treasurer’s Report; June and July 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June 2004 and July 2004.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
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</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
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<tr>
<td></td>
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<td>(To be submitted at Action Meeting)</td>
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<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report (July 2004)</td>
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<td></td>
<td></td>
<td>Appropriation Report (June 2004 – Unaudited)</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Special Aid</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Capital</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Appropriation Report</td>
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<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>
Action Meeting  
September 15, 2004  

FINANCE: (Continued)  

Resolution – Approval of Bagel Bid #05-2 for the School Year 2004/2005  

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bagels, Bid No. 05-2 for the 2004-2005 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:  

Sapenza Bakery  
Plan Bagels $2.20 per dozen  
Cinnamon and Raisin $2.20 per dozen  

The above vendor was the lowest responsible bidder meeting specifications.  
All purchases under this bid will be made from the School Cafeteria Fund.  

Resolution – Approval of Bread and Rolls Bid #05-3 for the School Year 2004/2005  

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 05-3 for the 2004-2005 School Year, in accordance with the specifications prepared by the School Nutrition Services Department:  

Sapenza Bakery  
White Bread $0.98 per loaf  
Wheat Bread $1.08 per loaf  
Frankfurter Rolls $0.98 per dozen  
Hamburger Rolls $0.98 per dozen  
Vienna/Kaiser Rolls $1.45 per dozen  
French Type Bread $0.68 per loaf  
Hero Rolls $2.15 per dozen  
Club Rolls $1.65 per dozen  
Hearth Rye Bread $2.35 per dozen  
Small Vienna/Kaiser Rolls $1.10 per dozen  
English Muffins $2.95 per dozen  
Rosettes $1.78 per pkg.  

The above vendor was the only bidder meeting specifications.  
All purchases under this bid will be made from the School Cafeteria Fund.  

Resolution – Approval of Ice Cream Supply Bid #05-1 for the School Year 2004/2005  

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Ice Cream supplies, Bid No. 05-1 for the 2004-2005 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:  

American Classic Specialties Corp.  
Mach-1 $1.25 per dozen  
Fudge Bar $2.40 per dozen  
Twin Pops $1.75 per dozen  
Big Stick $2.60 per dozen  
Push Up Pops $3.50 per dozen  
Bart Simpson $3.70 per dozen  
Slime $1.69 per dozen  
Bubble Gum Swirl $3.00 per dozen  
Hyper Stripe $3.75 per dozen  
Great White Shark $3.00 per dozen  
Cream Bar $2.60 per dozen  
Smile Face $2.70 per dozen
FINANCE: (Continued)

Resolution 9.4 (continued)

American Classic Specialties Corp. (cont’d.)

- Manno Ice Cup: $3.95 per dozen
- Dixie Cups: $3.00 per dozen
- Sandwiches: $3.00 per dozen
- Pops: Vanilla, Chocolate: $2.80 per dozen
- Cones: $3.50 per dozen
- Nutty Butty Cones: $3.75 per dozen
- Pops: Specialty: $3.00 per dozen

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of Milk Bid #05-4 for the School Year 2004/2005

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Milk, Bid No. 05-4 for the 2004-2005 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

Oak Tree Farm Dairy, Inc.

<table>
<thead>
<tr>
<th>1/2 Pints Milk</th>
<th>Rate with Escalator Clause</th>
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</thead>
<tbody>
<tr>
<td>Whole White Milk, Grade A Homogenized</td>
<td>.195</td>
</tr>
<tr>
<td>Low Fat Chocolate Milk, Grade A Homogenized</td>
<td>.195</td>
</tr>
<tr>
<td>1% White Milk</td>
<td>.195</td>
</tr>
<tr>
<td>Strawberry Milk</td>
<td>.195</td>
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</tbody>
</table>

Total Bid: $29,131.245

The bids were structured to allow the district the option of selecting an escalating or maximum rate.

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of donation of $30,000, from Rauch Foundation for the Parent-Child Home Program

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of $30,000, from the Rauch Foundation for the Parent-Child Home Program. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of Change Order #2 to Contract for Statewide Roofing, Inc.

9.7 BE IT RESOLVED, that the Board of Education hereby approves Change Order No. 2 to Statewide Roofing, Inc. dated 8/26/04, for the High School Roof Installation as part of phase 1 of the QZAB Bond Project (the “Project”), for the purpose of removing and replacing the base coat roof membrane, patching 15 uncovered holes in the roof, increase of wood blocking size 3 X 6, and rebuilding of masonry knee wall above band room, as approved by the Architect in accordance with the contract, which increases the contract amount by $108,100; and

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the change order on the Board’s behalf.
Action Meeting  
September 15, 2004  

FINANCE: (Continued)  

Resolution – Approval of BJLJ Engineering & Architects, PC for architectural and engineering services for Portables #4, 5, 6 and 7 for Dryden Street for a total amount of $36,900  

9.8 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve BJLJ Engineering & Architects, PC for architectural and engineering services for Portables #4, 5, 6, and 7 for the Dryden Street Elementary School for a total amount of $36,900 plus reimbursable costs for printing to be funded by the Universal Pre-K Grant.  

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for interior improvements at the Drexel Avenue Elementary School  

9.9 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing interior improvements at the Drexel Avenue Elementary School; and  

WHEREAS, these projects specifically include the conversion of existing storage space into an office, replacement of selected ceiling tiles and lighting, and painting the existing ceiling tile frame grids;  

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Drexel Avenue Elementary School, 6 NYCRR §617.5 and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc. hereby determines that the proposed conversion of existing storage space into an office, replacement of selected ceiling tiles and lighting, and painting of the existing ceiling tile frame grids, is a Type II Action pursuant to 6 NYCRR §617.5 (c)(1), (2) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.  

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for improvements at the Westbury Middle School  

9.10 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing improvements at the Westbury Middle School; and  

WHEREAS, these projects specifically include the installation of new ceiling, flooring and lighting in cellar rooms, renovation of the boys’ and girls’ locker rooms, and encasing of the first-floor porch (1,000 square feet) to become interior space (second floor above is existing) and interior renovations for the enlargement of the existing library;  

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Westbury Middle School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed installation of new ceiling, flooring and lighting in cellar rooms, renovation of the boys’ and girls’ locker rooms, and encasing of first-floor porch (1,000 square feet) to become interior space (second floor above is existing) and interior renovations for the enlargement of the existing library, is a Type II Action pursuant to 6 NYCRR §617.5 (c)(1), (2) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.  

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for improvements to the Powell’s Lane Elementary School  

9.11 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing improvements to the Powell’s Lane Elementary School; and  

WHEREAS, these projects specifically include repaving of exterior asphalt and renovations to the existing library, including new ceiling, carpeting, lighting, and casework;
Action Meeting
September 15, 2004

FINANCE: (Continued)

Resolution 9.11 (continued)

THERFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Powell’s Lane Elementary School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed repave of exterior asphalt and library renovations, including new ceiling, carpeting, lighting, and casework, is a Type II Action pursuant to 6 NYCRR §617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for interior improvements at the Dryden Street School

9.12 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing interior improvements at the Dryden Street School; and

WHEREAS, this project specifically includes renovations to the existing library, including new ceiling, lighting, carpeting, and casework;

THERFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Dryden Street School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed renovations to the existing library, including new ceiling, lighting, carpeting, and casework, is a Type II Action pursuant to 6 NYCRR §617.5 (c)(1) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for miscellaneous site improvements at the Westbury High School

9.13 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing miscellaneous site improvements at the Westbury High School; and

WHEREAS, these projects specifically include renovation of the main lobby ceiling and lobby design, including a new reception desk and security desk; installation of new stage lighting, control board, and sound system for the little theater; installation of new stage lighting, control board, sound system and millwork proscenium for the main auditorium; relocation of kitchen storage space to allow for additional dining space for students; installation of a new glass partition, ceiling, lighting, casework, and furnishings in the library; restoration of existing storage space back into pool locker rooms; replacement of plumbing, filtration, HVAC and radiant floor heating systems, pool deck, and spectator bleachers for the swimming pool; and replacement of existing track and tennis courts;

THERFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Westbury High School 6 NYCRR§617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the renovation of the main lobby ceiling and lobby design, including a new reception desk and security desk; installation of new stage lighting, control board, and sound system for the little theater; installation of new stage lighting, control board, sound system and millwork proscenium for the main auditorium; relocation of kitchen storage space to allow for additional dining space for students; installation of a new glass partition, ceiling, lighting, casework, and furnishings in the library; restoration of existing storage space back into pool locker rooms; replacement of plumbing, filtration, HVAC and radiant floor heating systems, pool deck, and spectator bleachers for the swimming pool; and replacement of existing track and tennis courts, is a Type II Action pursuant to 6 NYCRR §617.5 (c)(1), (2) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.
Action Meeting
September 15, 2004

FINANCE: (Continued)

Resolution – Approval of the implementation of regulations of the State Environmental Quality Review Act for improvements at the Park Avenue School

9.14 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing improvements at the Park Avenue School; and

WHEREAS, these projects specifically include renovations to the existing library, including new ceiling, carpeting, lighting, and casework, installation of new windows for the existing portable classrooms, and installation of new sinks, plumbing, slab trenching, and floor finishing;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Park Avenue School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed renovations to the library, including new ceiling, carpeting, lighting, and casework, installation of new windows for the existing portable classrooms, and installation of new sinks, plumbing, slab trenching, and new floor finishing, is a Type II Action pursuant to 6NYCRR §617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Acceptance of bid for Dryden Street School Portable Classrooms

9.15 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the results of the portable classrooms bid and awards the contract to Rean Leasing, Inc., the lowest responsible bidder meeting specifications, at a cost of $237,800, funding to be provided through Key Government Finance, Inc. The Board authorizes the Board President to execute the contract on its behalf.

Resolution – Acceptance of financing proposal for the lease/purchase of Portable Classrooms for the Dryden Street School

9.16 BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the equipment financing proposal for the lease-purchase of portable classrooms and awards the equipment financing agreement to Key Government Finance, Inc., at a cost of $237,800 from the Nassau BOCES Cooperative Bid No. 03/04-026. Funding for the financing shall come from the Pre-Kindergarten Grant. The Board authorizes the Board President to execute the agreement on its behalf.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)


A motion was made by Mr. Arasty, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolution 10.A.1, as amended, and 10.A.2 through 10.A.13 as follows:
PERSONNEL. (Continued)

Resolution - Probationary Appointments - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Robert Beller
Tenure Area: Mathematics
Certification: NYS Mathematics 7-12, Perm.
NYS Pre K, K, & 1-6, Prov.
Salary: MA Step 9 $67,008/yr.
Assignment: Westbury Middle School
Effective: August 31, 2004 thru August 30, 2005
Replacing: G. DuMornay (Res. 10.A.10-7/21/04)

Pamela D. Isaacs
Tenure Area: Social Studies
Certification: NYS Social Studies 7-12, Prov.
Salary: MA Step 5 $57,139/yr.
Assignment: Westbury Middle School
Effective: September 1, 2004 thru August 31, 2007
Replacing: L. Stutzman (Res. 10.10-7/21/04)

Michael Costello
Tenure Area: Music
Certification: NYS Music K-12, Prov.
Salary: BA+15 Step 1 $43,477/yr.
Assignment: Powell’s Lane School
Effective: September 7, 2004 thru September 1, 2007
Replacing: R. Floreska - became Computer Teacher

Catherine Buffolino
Tenure Area: NYS Elementary Education (Math Enrichment)
Certification: Pre K, K & 1-6, Perm.
Salary: MA Step 7 $62,078/yr.
Assignment: Powell’s Lane and Drexel Avenue Schools
Effective: September 13, 2004 thru September 12, 2006
Replacing: New Position (Budgeted 2004-05)

Farryl M. Cohen
Tenure Area: Special Education Teacher
Certification: NYS Special Education, Prov., NYS Pre K, K, 1-6, Prov.
Salary: MA Step 3 - $52,203/yr.
Assignment: Westbury Middle School
Effective: August 31, 2004 thru August 30, 2007
Replacing: Transferred from Gear Up Funding

Wayne Barreto
Tenure Area: Earth Science & General Science
Certification: NYS Earth Science & General Science 7-12, Prov.
Salary: BS Step 3 - $44,890/yr.
Assignment: Westbury Middle School
Effective: August 31, 2004 thru August 30, 2007
Replacing: A. Dorman (Res. 10.A.10-7/21/04)
Action Meeting  
September 15, 2004  

PERSONNEL (Continued)  

Resolution 10.A.1 (continued)  

Christine M. Dowis  
Tenure Area: English  
Certification: NYS English 7-12, Perm.  
Salary: MA+30 Step 5 - $61,155/yr.  
Assignment: Westbury Middle School  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: J. Williams-Resigned  

Dr. Troy P. Penna  
Tenure Area: Biology & General Science  
Certification: NYS Biology-General Science 7-12  
Salary: MA+45 Step 2 - $56,099/yr.  
Assignment: Westbury Middle School  
Effective: August 31, 2004 thru August 30, 2007  
Replacing: S. Phillips (Res. 10.A.11a-8/25/04)  

Resolution - Temporary Appointments  

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:  

Madeline Turtlli  
Mathematics Middle School (Gear Up Funded)  
Certification: Mathematics 7-12, Initial  
Salary: MA Step 1 $47,952/yr.  
Effective: September 2, 2004 thru June 24, 2005  
Replacing: AIS Mathematics  

Marie E. Augustine-Rosen  
Permanent Substitute – Middle School  
Certification: English 7-12, Prov., ESL, Prov.  
Salary: $100/day with Medical and Dental Benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: E. Talbot (Res. 10.A.11a-8/25/04)  

Richard Noble  
Teacher Assistant - Powell's Lane School  
Salary: $10.75/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: B. Hussain (Res.10.A.11-8/25/04)  

Betty Thompson  
Teacher Assistant – Drexel Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: C. Wallen (Res. 10.A.7-9/15/04)  

Cheryl East  
Teacher Assistant – Middle School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 7, 2004 thru June 24, 2005  
Replacing: Seventh grade integrated class
Action Meeting  
September 15, 2004  

PERSONNEL. (Continued)  

Resolution 10.A.2 (continued)  

Lakeisha Barron-Williams  
Teacher Assistant – Park Avenue School  
Salary: $11.29/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005 - Returning  

Monique S. Brathwaite  
Teacher Assistant – Park Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: August 31, 2004 thru June 24, 2005  
Replacing: J. Nagin (Res. 10.A. 4-9/15/04)  

Kira Lauren Bryant, CSW  
Social Worker (Homeless) – Districtwide  
Salary: MA Step 1 $47,952  
Effective: September 27, 2004 thru June 24, 2005  
Replacing: Grant Funded Position (Homeless Grant)  

Resolution - Other Appointments  

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:  

Roger Floreska  
Computer Teacher – Powell’s Lane School  
Tenured Teacher on Special Assignment  
Salary: MA Step 8 $64,542/yr.  
Effective: August 31, 2004  
Replacing: R. Weinrib (Res. 10.A.10-7/25/04)  

Manuel Ramirez  
Dual Language Facilitator-District-wide  
Salary: Stipend $5,400  
Effective: 2004-2005 school year  

Resolution - Non-Instructional Appointments  

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:  

Cleaners/Custodians/Security  

Denis Mendez-Ruiz  
Security Aide Part-time Substitute  
Assigned: District-wide  
Salary: $9.45/hr. with no additional benefits  
CS Approval: July 14, 2004  
Effective: September 16, 2004  

Jose Hernandez  
Cleaner Part-time Substitute  
Assigned: District-wide  
Salary: $11/hr. with no additional benefits  
CS Approval: July 16, 2004  
Effective: September 16, 2004
Action Meeting
September 15, 2004

PERSONNEL (Continued)

Resolution 10.A.4 (continued)

Kenneth Parsons Cleaner Part-time Substitute
Assigned: District-wide
Salary: $11/hr. with no additional benefits
CS Approval: August 25, 2004
Effective: September 16, 2004

Edwina Jackson Change of Class from Foodservice Helper Part-time Substitute to Security Aide Part-time Substitute
Assigned: District-wide
Salary: $9.45/hr. with no additional benefits
CS Approval: September 1, 2004
Effective: September 16, 2004

Teacher Aides/School Monitors

Judy Ann Mendez School Monitor Part-time Substitute
Assigned: District-wide
Salary: $7.23/hr. with no additional benefits
CS Approval: September 1, 2004
Effective: September 16, 2004

Tiziana Aiesci School Monitor Part-time Substitute
Assigned: District-wide
Salary: $7.23/hr. with no additional benefits
CS Approval: September 1, 2004
Effective: September 16, 2004

Joyce Nagin Teacher Aide – Full Time – 10 month
Change from 20 hour week to 30 hour week
Assigned: Park Avenue School
Salary: $13,501/yr.
Effective: August 31, 2004

Clerks/Typist Clerks/Stenographers

Gail Martini Change of Class from Typist Clerk Part-time to Typist Clerk Full-time
Assigned: Administration
Salary: Step 1 $28,854/yr.
CS Approval: August 31, 2004
Effective: September 20, 2004

Donna Holt Change of Class from Typist Clerk Part-time Substitute to Typist Clerk Full-time
Assigned: Middle School
Salary: Step 1 $28,854/yr.
CS Approval: August 31, 2004
Effective: September 20, 2004

Resolution - Extra-Curricular Activities

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the Extracurricular and Co-curricular activity for 2004-2005 school year of the following personnel as indicated:
PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

Co-curricular and Extracurricular Activities 2004-2005 School Year

Coaching Appointments—Fall 2004

<table>
<thead>
<tr>
<th>High School</th>
<th>Activity</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Todd Goodwin</td>
<td>Football, Jr. Varsity Asst Coach</td>
<td>Step 1 $3,242</td>
</tr>
<tr>
<td>Loretta Salerno</td>
<td>Soccer, Varsity Girls' Asst Coach</td>
<td>Step 1 $2,202</td>
</tr>
<tr>
<td>Jesus Rodriguez</td>
<td>Junior Varsity Boys' Soccer Head Coach</td>
<td>Step 1 $2,202/yr.</td>
</tr>
<tr>
<td>Lynnette Carr-Hicks</td>
<td>Cheerleading, Varsity Advisor</td>
<td>Step 1 $1,314/yr.</td>
</tr>
</tbody>
</table>

Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samantha Gesuele</td>
<td>Soccer, Girls' Asst Coach</td>
<td>Step 1 $1,703</td>
</tr>
<tr>
<td>Geno DeGaetano</td>
<td>Football Asst Coach</td>
<td>Step 1 $2,276</td>
</tr>
</tbody>
</table>

Resolution - Teach A Sixth Period

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods [A.I.S.] for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2004-2005 school year:

Dryden Street School — Effective September 1, 2004

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Guidone</td>
<td>Physical Education Teacher</td>
<td>Every Day</td>
</tr>
</tbody>
</table>

Resolution - Resignation

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Jason Gethers         | Security – Westbury High School | Effective: September 7, 2004

Colleen Whalen       | Teacher Assistant – Drexel Avenue School | Effective: August 31, 2004

Marie Juste           | Teacher Assistant – Middle School | Effective: September 2, 2004

Beatriz Guertin      | Teacher Assistant – High School | Effective: August 30, 2004

Resolution - Approval of Annual Agreement for Employment of Interim Assistant Superintendent for Curriculum, Instruction and Personnel

10.A.8 Resolved, that the Board of Education hereby approves the annual agreement setting forth the terms and conditions of employment for the Interim Assistant Superintendent for Curriculum, Instruction and Personnel for the 2004-2005 school year.
Action Meeting  
September 15, 2004

PERSONNEL. (Continued)

Resolution - Appointments District Screening Committee – 2004-2005

10.A.9  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2004-2005 school year as follows at a stipend of $27.00 per hour.

Park Avenue School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Nazli</td>
<td>English as a Second Language Teacher</td>
<td>Per WTA</td>
</tr>
<tr>
<td></td>
<td>Replacing: A. Lazar-Edma</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Homebound Instruction 2004-05 School Year – as needed

10.A.10  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to Homebound Instruction as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samuel D. Teague</td>
<td>Out-of-district - $25/hr.</td>
</tr>
</tbody>
</table>

Resolution – Appointments – Evening High School 2004-2005

10.A.11  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Evening High School appointments of the following personnel as indicated:

Evening High School 2004-2005

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Henry Philippeaux</td>
<td>Assistant Principal-2 days a week</td>
<td>$68/hr.</td>
</tr>
<tr>
<td>Vito Famillette</td>
<td>Science Teacher</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Richard Sabino</td>
<td>Science Teacher</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Nicole Hodges</td>
<td>Math Teacher</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Gwen Collins</td>
<td>Math Teacher</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Carylee Richards</td>
<td>Social Worker</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Chaunte Mastakouris</td>
<td>English Teacher</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Katia Matthews</td>
<td>English Teacher</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Paul Von Rosk</td>
<td>Social Studies Teacher</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Jesse Worontsoff</td>
<td>Social Studies Teacher</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Music</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>Art</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Camille Luka</td>
<td>Physical Education and Health Teacher</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Dominic Vessa</td>
<td>Special Education Teacher</td>
<td>$45/hr.</td>
</tr>
<tr>
<td>Marcia Rochester</td>
<td>Spanish Teacher</td>
<td>$45/hr.</td>
</tr>
</tbody>
</table>

Resolution – Approval of Salaries for Non-Negotiated Personnel 2004-2005

10.A.12  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the 2004-2005 salaries for non-negotiated personnel in accordance with the terms of the confidential memorandum provided to the Board of Education, effective July 1, 2004.

Resolution – Agreement between Assistant Superintendent of Business & Management Services and the Board of Education for 2004-2005 school year

10.A.13  Resolved, that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Assistant Superintendent for Business and Management Services for the 2004-2005 school year.
Action Meeting
September 15, 2004

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – August 2004

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals (no report)

B. Pupil Personnel Services
   (1) Suspension (no report)
   (2) Homebound (no report)
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report (no report)
   (6) Attendance Report (No report)

C. Calendar of Events
   No report.

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 8:36 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening's agenda items. The following individual asked to be heard:

   Mr. Doria Capsis

At 8:39 p.m., this portion of the meeting was declared closed.
Action Meeting
September 15, 2004

ADJOURNMENT:

At 8:40 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

\[Signature\]
Gloria M. Lancer, District Clerk
Board of Education
Planning Meeting
October 13, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 13, 2004.

Present, Board of Education:
Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others:
Dr. Constance R. Clark, Superintendent of Schools
Present:
Dr. Robert W. Root, Interim Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent:
Ms. Karin B. Campbell
Mrs. Karen Hollie

CALL TO ORDER:
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:
Dr. Robert W. Root, Interim Assistant Superintendent, Curriculum, Instruction and Personnel, presented an Overview of State Assessments.

INFORMATION ITEMS:
A. Varsity Football Game at Carey – Saturday, October 16, 2004 at 2:00 p.m.
B. Board of Education Action Meeting – Wednesday, October 20, 2004 at 7:30 p.m. in the High School Library.

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for October 20, 2004 Board of Education Action Meeting

EXECUTIVE SESSION:
At 8:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:45 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 8:46 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
October 20, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 20, 2004.

Present:  Mr. Floyd T. Ewing, III, President
Board of Education:  Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Education:  Mr. Lawrence F. Zaino

Others:  Dr. Constance R. Clark, Superintendent of Schools
Present:  Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagado, Asst. Supt., Business & Management Services
Ms. Laura Granelli, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:  Mrs. Adelaide T. Brinson
Ms. Karin B. Campbell

CALL TO ORDER:

At 7:45 p.m., Mr. Floyd T. Ewing, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the September 8, 2004 Planning Meeting.

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the September 15, 2004 Action Meeting.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

A. Superintendent’s Update – copies of Dr. Clark’s Monthly Report is made available to the community present.

COMMENDATIONS:

College Board

Dr. Clark recognized Rosa Ayala, a Westbury High School student, as a Scholar in the National Hispanic Recognition Program for 2004-2005.
Action Meeting
October 20, 2004

COMMENDATIONS: (Continued)

Student Achievement Awards:

Dr. Clark presented Student Achievement Awards to the following students:

**Dryden Street School**
- Praise Akintola – Pre-Kindergarten
- Robert Williams III – Kindergarten

**Park Avenue School**
- Keirry Velasquez – 1st Grade
- Jhiaae Conyers – 2nd Grade

**Drexel Avenue School**
- Kayla Bomani – 3rd Grade
- Nubia Manteen – 4th Grade
- Jessica Rivera – 5th Grade

**Powell’s Lane School**
- Alisse Noble – 3rd Grade
- Stefany Villatoro – 4th Grade
- Frank Vanegas – 5th Grade

**Westbury Middle School**
- Katherine Alvarado – 6th Grade
- Tarwo Akinola – 7th Grade
- Robert Taylor – 8th Grade

**Westbury High School**
- Maria Estevez-McKee – 9th Grade
- Rashaun McCarthy – 10th Grade
- Becky Enathievba – 11th Grade
- Kemia Arias – 12th Grade

Board of Education:

Dr. Clark presented special recognition to the following Board of Education Trustees:

- Mr. Carlos H. Aristy
- Mrs. Adelaide T. Brunson
- Ms. Karin B. Campbell
- Mr. Floyd T. Ewing, III
- Mrs. Karen Hollie
- Mrs. Connie LoCascio
- Mr. Lawrence F. Zaino

**WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:**

At 8:15 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. No one asked to be heard.

At 8:16 p.m., this portion of the meeting was declared closed.
FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Acceptance of Treasurer’s Report; August 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for August 2004:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Fund</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Approval of bid for Paper Supplies, Bid No. 05-5 for the 2004-2005 School Year

9.2 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Paper Supplies, Bid No. 05-5 for the 2004-2005 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows: (Copy on file in the District Clerk’s office)

Resolution – Approval of bid for Food & Groceries, Bid No. 05-6 for the 2004-2005 School Year

9.3 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Food & Groceries, Bid No. 05-6 for the 2004-2005 School Year, in accordance with the specifications prepared by the School Nutrition Department as follows: (Copy on file in the District Clerk’s office)

Resolution – Approval of the Budget Calendar for the 2005-2006 School Year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Budget Calendar for the 2005-2006 school year.
**FINANCE**: (Continued)

**Resolution 9.4 (continued)**

WESTBURY UNION FREE SCHOOL DISTRICT  
BUDGET TIMETABLE  
2005-2006 SCHOOL YEAR

<table>
<thead>
<tr>
<th>Event Description</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budget Calendar adopted by Board</td>
<td>October 20</td>
</tr>
<tr>
<td>Budget development guidelines and forms distributed to Central Office Administrators and Building Principals with 11/19/04 deadline date for return to the Assistant Superintendent for Business</td>
<td>October 29</td>
</tr>
<tr>
<td>Central Office Administrators and Building Principals develop preliminary budgets</td>
<td>November 1</td>
</tr>
<tr>
<td>Central Office Administrators and Building Principals submit preliminary budget to Assistant Superintendent For Business</td>
<td>December 2</td>
</tr>
<tr>
<td>Meetings with Central Office Administrators to review preliminary budget requests</td>
<td>December 6-10</td>
</tr>
<tr>
<td>Meetings with Building Principals to review proposed budget requests</td>
<td>December 14-20</td>
</tr>
<tr>
<td>Meetings with Superintendent and Assistant Superintendents to review and approve the final budget requests</td>
<td>January 18-21</td>
</tr>
<tr>
<td>Business Office develops budget draft for review</td>
<td>January 24-28</td>
</tr>
<tr>
<td>Superintendent reviews first draft of budget</td>
<td>February 7-11</td>
</tr>
<tr>
<td>Budget presentation to Board of Education – Public Planning Meeting</td>
<td>March 9</td>
</tr>
<tr>
<td>Board of Education Public Action Meeting to review final proposed budget prior to adoption and publication of newsletter</td>
<td>March 16</td>
</tr>
<tr>
<td>First publication of legal notice of budget hearing/school budget vote</td>
<td>March 31</td>
</tr>
<tr>
<td>Second publication of legal notice of budget hearing/school budget vote</td>
<td>April 14</td>
</tr>
<tr>
<td>Board of Education adopts school budget</td>
<td>April 20</td>
</tr>
<tr>
<td>Tax Report Card is posted on State Education Dept. website</td>
<td>April 21</td>
</tr>
<tr>
<td>Third publication of legal notice of budget hearing/school budget vote</td>
<td>April 21</td>
</tr>
<tr>
<td>Mailing of School Budget Newsletter</td>
<td>April 25</td>
</tr>
<tr>
<td>Fourth publication of legal notice</td>
<td>April 28</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)


9.8 BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement dated October 20, 2004, in connection with the matter Uniondale Union Free School District v. Westbury Union Free School District, Index No. 96-18546, and authorizes the Board President to execute the Agreement on its behalf.

Resolution – Approval of Change Order No. 4 to Statewide Roofing, Inc. dated October 20, 2004

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.9 BE IT RESOLVED, that the Board of Education approve Change Order No. 4 to increase the scope of work for Statewide Roofing, Inc. to perform deck removal and replacement of the pool area, due to unforeseen and emergency conditions in the amount not to exceed $232,181.00, and further authorizes the Board President to execute the Change Order on the Board’s behalf.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.17

A motion was made by Mr. Arsty, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.17 as follows:

Resolution - Probationary Appointment

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Brenda Restrepo
Tenure Area: Art
Certification: NYS Art 7-12, Prov.
Salary: BA+30 Step 1 $45,144/yr.
Assignment: Westbury High School
Effective: August 31, 2004 thru August 30, 2007
Replacing: C. Miller (Res. 10.A.11a -8/25/04)

Lisa A. Nazli
Tenure Area: ESL
Certification: NYS English to Speakers of Other Languages, Perm.
NYS English 7-12, Prov.
Salary: MA Step 5 $57,139/yr.
Assignment: Park Avenue School
Effective: August 31, 2004 thru August 30, 2007
Replacing: A Lazard-Edma (Res. 10.A.2a-8/25/04)
FINANCE: (Continued)

Resolution 9.4 (continued)

Public hearing on the adopted school budget May 3
Voter Registration 2 p.m.-8 p.m. May 10
School Budget Vote May 17

Resolution – Acceptance of donations to the Park Avenue School from Target, Max Klipper, Mitchell Klipper, Mildred Little and Home Depot Expo Design Center

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donations to the Park Avenue School

- $1,361.66 from Target’s “Take Charge of Education” Program
- One huge bear for the auditorium from Max Klipper
- Fifty 18” stuffed bears from Mr. Mitchell Klipper
- 288 books from Telecom Pioneers Education through Mildred Little
- A bathroom mural installed by staff from the Home Depot Expo Design Center

The Board of Education expresses its gratitude for the donation

Resolution – Approval of Change Order No. 3 to Statewide Roofing, Inc. dated 9/23/04

9.6 BE IT RESOLVED, that the Board of Education hereby approves Change Order No. 3 to Statewide Roofing, Inc. dated 9/23/04 as follows:

1. Re-appropriate funds allocated in Phase 2 into Phase 1 for structural repair to existing pool roof, prior to re-roofing. See enclosed proposal for $94,700.00. (Copy on file in the District Clerk’s office) Also see letter from our structural engineer outlining existing structural deficiencies on this roof and potential danger of re-roofing prior to structural reinforcement. (Copy on file in the District Clerk’s office)

2. Field Conditions on Roof:

   a. Additional 6 skylights to be secured and roofed - $9,600.00
   b. Rebuild buckling masonry parapet - $3,100.00
   c. Additional 4 skylights to be secured and roofed - $6,000.00
   d. Emergency curbs around ductwork at band and choral room for concrete pour (roofing) - $3,700.00
   e. Masonry piers for HVAC equipment - $3,400.00
   f. Emergency remedial roofing during rainstorm of temporary roofer (Plaza construction under contract to PAL Environmental) - $18,625.00

Grand total for Statewide Roofing Change Order No. 3 - $139,125.00

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the change order on the Board’s behalf.

Resolution – Approval of emergency mold testing at Dryden Street School to be performed by ECG, Inc.

9.7 BE IT RESOLVED, that the Board of Education hereby approves emergency mold testing at Dryden Street School due to water leakage to be performed by ECG, Inc. for a total amount of $3,900.
Action Meeting
October 20, 2004

PERSONNEL (Continued)

Resolution 10.A.1 (continued)

Karen Rachel Lang
Tenure Area: Science-Living Environment
Certification: NYS Biology & General Science 7-12, Prov.
Salary: BA Step 5 $49,826/yr.
Assignment: Westbury High School
Effective: September 13, 2004 thru September 12, 2007
Replacing: B. Brandon (Res. 10.A.13-10/20/04)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale $100/day (day 1 –
10), $115/day (day 11 – 20) $135/day (day 21+)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board
approve the Long Term Substitute appointments, based on a graduated pay scale: $100/day (day 1-
10), $115/day (day 11-20), $135/day (day 21+) of the following personnel as indicated:

Kerry Smith
Mathematics Teacher - High School
Certification: NYS Mathematics 7-12, Pending
Effective: September 22, 2004 thru September 30, 2004
Replacing: M. Achilles - Sick Leave - Accident

Natalie Schwartz
Special Education Teacher – Powell’s Lane School
Certification: NYS Special Education, Prov.
Effective: September 27, 2004 thru September 30, 2004
Replacing: K. Brady – Juror Duty Murder Case

Resolution - Temporary Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board
approve the Temporary appointments of the following personnel as indicated:

Stephanie Steinhaufl
Special Education Teacher - Westbury Middle School
Salary: MA Step 4 $54,679/yr.
Effective: December 9, 2004 thru June 20, 2005
Replacing: V. Tallini (Res. 10.A.10-10/20/04)

Peter B. Bertash
Marine Biology Teacher /Coordinator – High School
Certification: Biology – General Science 7-12, Perm.
Salary: MA+30 Step 7 $66,086/yr.
Effective: October 18, 2004 thru June 23, 2006
Replacing: Grant Funded Position

Beverly Patten
Permanent Substitute – Westbury Middle School
Salary: $100 per diem with Health and Dental Benefits
Effective: September 1, 2004 through June 24, 2005
Replacing: T. Fuschetto (Res. 10.A.13-10/20/04)

Carly Vasilakos
Permanent Substitute – Powell’s Lane School
Salary: $100 per diem with Health and Dental Benefits
Effective: September 27, 2004 thru September 30, 2004
Replacing: N. Schwartz (Res. 10.A.2-10/20/04)
Action Meeting  
October 20, 2003

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

Mary Quigley  
Teacher Assistant – Westbury Middle School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 21, 2004 through June 24, 2005  
Replacing: M. Wright - Reassigned as 1:1

Candice Coleman-Woods  
Teacher Assistant – Park Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: August 31, 2004 through October 22, 2004  
(Assignment due to class enrollment)

Erika Calixte  
Teacher Assistant – Middle School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 30, 2004 through June 24, 2005  
Replacing: A. Watkins (Res. 10.A.13-10/20/04)

Alison McCoy  
Teacher Assistant – Powell’s Lane School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 10, 2004 through June 24, 2005  
Replacing: J. Strong (Res. 10.A.13-10/20/04)

Kim B. Cannella  
Teacher Assistant – Powell’s Lane School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 22, 2004 through December 10, 2004  
Replacing: L. Iadevaia (Res. 10.A.11-10/20/04)

Erica Titone  
Teacher Assistant – Powell’s Lane School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 22, 2004 through December 10, 2004  
Replacing: L. Iadevaia (Res. 10.A.11-10/20/04)

Rosane Lopez  
Teacher Assistant – Drexel Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 14, 2004 through June 24, 2005  
Replacing: A. Glass (Res. 10.A.13-10/20/04)

Ruel Huffstead, Jr.  
Teacher Assistant – Drexel Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 4, 2004 through June 24, 2005  
Replacing: J. Daguillard

Michelle Brosnan  
Teacher Assistant – Drexel Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 10, 2004 through June 24, 2005  
Replacing: Richard Barrett

Flor Rincon  
Teacher Assistant – Westbury High School  
Salary: $11.29/hr (Reinstatement) with no additional benefits  
Effective: September 22, 2004 through June 24, 2005  
Replacing: 1:1

Makeda Grange  
Teacher Assistant – Dryden Street School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 20, 2004 through June 24, 2005  
Replacing: L. Kucias (Res. 10.A.13-10/20/04)
Action Meeting  
October 20, 2004

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

Claudia P. Jimenez  
Teacher Assistant – Park Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: September 30, 2004 through June 24, 2005  
Replacing: M. Molloy (Res. 10.A.13-10/20/04)

Shelly Bansal  
Teacher Assistant – Middle School  
Salary: $10.75/hr. with no additional benefits  
Effective: October 7, 2004 through June 24, 2005  
Replacing: Additional class MARS Program

Vevette G. Allen  
Teacher Assistant - Middle School  
Salary: $10.75/hr. with no additional benefits  
Effective: 10/6/04 thru 6/24/05  
Replacing: M. Juste (Res. 10.A.7-9/15/04)

Voltaire Jerome  
Teacher Assistant - Drexel Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: 10/5/04 thru 6/24/05  
Replacing: V. Wu – Transfer to Park

Gordon Prostke  
Teacher Assistant – Park Avenue School  
Salary: $12.45/hr. with no additional benefits  
Effective: October 12, 2004 thru June 24, 2005  
Replacing: 1:1 (Reinstated employee)

Kinscha McIntosh  
Teacher Assistant – Park Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: October 12, 2004 thru June 24, 2005  
Replacing: 1:1

Lynette Carr-Hicks  
Permanent Substitute – Westbury High School  
Salary: $100 per diem with Health and Dental Benefits  
Effective: August 31, 2004 thru November 30, 2004  
Replacing: M. Lochm

Resolution - Non-Instructional Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Cleaner/Maintenance/Security

Thomas Filomena  
Change of Class from Maintainer to Maintenance Supervisor I  
Assigned: District-wide  
Salary: Step 9 $54,772/yr.  
CS Approval: September 7, 2004  
Effective: October 25, 2004  
Replacing: Budgeted Position

Clerk Typist/Secretarial

Patty Scott  
Typist Clerk Part-time Substitute  
Assigned: District-wide  
Salary: $11.00/hr.  
CS Approval: September 8, 2004  
Effective: October 21, 2004
Action Meeting
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

**Teacher Aide/School Monitor**

*Judy Ann Mondez*  
Change of Class from School Monitor P/T Substitute to School Monitor Full-time  
Assigned: Park Avenue School  
Salary: $7,895/yr.  
CS Approval: October 4, 2004  
Effective: October 25, 2004  
Replacing: R. Harston (transferred to Drexel)

*Tiziana Alesci*  
Change of Class from School Monitor P/T Substitute to Teacher Aide  
Assigned: Dryden Street School  
Salary: $7,895/yr.  
CS Approval: September 29, 2004  
Effective: October 25, 2004  
Replacing: C. Barr (Res. 10.A.7-3/17/04)

*Candice Coleman-Woods*  
Change of Class from Teacher Assistant to Teacher Aide Full-time  
Assigned: Park Avenue School  
Salary: $7,895/yr.  
CS Approval: October 1, 2004  
Effective: October 25, 2004  
Replacing: Enrollment Increase


10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Evening High School appointments of the following personnel as indicated:

**Evening High School 2004-2005**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Hollie</td>
<td>Security</td>
<td>$20.19/hr. (overtime rate)</td>
</tr>
<tr>
<td>Camille Mirtiello</td>
<td>Nurse</td>
<td>$42.80/hr. (overtime rate)</td>
</tr>
</tbody>
</table>

Resolution - Appointments – Co-curricular and Extracurricular Activities

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for the Extracurricular and Co-curricular activities for the 2004-2005 school year of the following personnel as indicated:

**Co-curricular and Extracurricular Activities 2004-2005 School Year**

**Dryden Street**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Torres</td>
<td>Enrichment Program</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Replacing: Maribel Espinal</td>
<td></td>
</tr>
</tbody>
</table>

**Drexel Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marianne Smith</td>
<td>Art Club</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Dean Quinteros</td>
<td>Conflict Resolution</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Cheri Alaka</td>
<td>Before &amp; After School Counseling Group</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>
PERSONNEL. (Continued)

Resolution 10.A.6 (continued)

**Saturday Academy – Effective September 27, 2004**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrea Burnham</td>
<td>Saturday Academy</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Patricia Francis</td>
<td>Saturday Academy</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Carol Gardiner</td>
<td>Saturday Academy</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Arleen Golub</td>
<td>Saturday Academy</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Katherine Hamilton</td>
<td>Saturday Academy</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Dean Quinteros</td>
<td>Saturday Academy</td>
<td>Step 3 $45.00/hr.</td>
</tr>
</tbody>
</table>

**Powell’s Lane School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melanie Zeccini</td>
<td>WPLS Announcement Club</td>
<td>$424/yr.</td>
</tr>
<tr>
<td></td>
<td>Replacing: Y. Zimmerman</td>
<td></td>
</tr>
<tr>
<td>Natalie Schwartz</td>
<td>Extended Day Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Darcy Kranss</td>
<td>Extended Day Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Kristen Shields</td>
<td>Extended Day Teacher</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Kristen Shields</td>
<td>Saturday Academy</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Iraida Vasquez</td>
<td>Extended Day Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Yona Zimmerman</td>
<td>Extended Day Teacher</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Beverly Rielly</td>
<td>Extended Day Teacher</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Jennifer August</td>
<td>Extended Day Teacher</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Natalie Kesabian</td>
<td>Extended Day Teacher</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Natalie Kesabian</td>
<td>Saturday Academy</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Patrick Yula</td>
<td>Saturday Academy-Facilitator</td>
<td>Level III $70/hr.</td>
</tr>
</tbody>
</table>

**Westbury Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Camalini</td>
<td>Yearbook Advisor</td>
<td>Step 4 $2,157/yr.</td>
</tr>
<tr>
<td>Farrel Cohen</td>
<td>Student Government</td>
<td>Step 1 $899/yr.</td>
</tr>
<tr>
<td>Teddy Crawford</td>
<td>Chorus</td>
<td>Step 1 $1,812/yr.</td>
</tr>
<tr>
<td>Howard Cintron</td>
<td>Chess Club</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Joanne DeGure</td>
<td>Yearbook Assistant</td>
<td>Step 2 $1,199/yr.</td>
</tr>
<tr>
<td>Marjorie Ferguson</td>
<td>Peer Mediation</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Samantha Geswele</td>
<td>Student Athletic Association</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Dassy Goldenberg</td>
<td>French Club</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>John Heilman</td>
<td>Spanish Club</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Pamela D. Isaacs</td>
<td>Future Teachers of Tomorrow</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Geneva Isom-Gibson</td>
<td>AM &amp; PM Announcements</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Joan Juliano</td>
<td>National Honor Society</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Stephanie Steinhauff</td>
<td>National Honor Society</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Melissa Label</td>
<td>Student Athletic Association</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Lindsay Merlin</td>
<td>Scrabble Club</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Eugene Neal</td>
<td>Jazz Band</td>
<td>Step 4 $1,519/yr.</td>
</tr>
<tr>
<td>Eugene Neal</td>
<td>Band Director</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>Nadine Schalk</td>
<td>Orchestra</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>Kassandrah Shoeder</td>
<td>Newspaper (Advisor)</td>
<td>Step 1 $1,812/yr.</td>
</tr>
<tr>
<td>Lawrence Simon</td>
<td>Audio Visual Coordinator</td>
<td>Step 4 $2,526/yr.</td>
</tr>
<tr>
<td>Gregory Singer</td>
<td>S.A.D.D.</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Lewis White</td>
<td>Photography Club</td>
<td>$424/yr.</td>
</tr>
</tbody>
</table>
Action Meeting  
October 20, 2004  

PERSONNEL: (Continued)  

Resolution 10.A.6 (continued)  

<table>
<thead>
<tr>
<th><strong>Extended Day Tutorials</strong></th>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raymond Williams</td>
<td>AM Breakfast</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Leo McCray</td>
<td>6th Grade - English</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Howard Levy</td>
<td>6th Grade - Math</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Jennifer DiCrescio</td>
<td>6th Grade - Social Studies</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Ann Alexander</td>
<td>6th Grade - Science</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Michael Villanti</td>
<td>7th Grade - English</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Robert Beiler</td>
<td>7th Grade - Math</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Keven Erhlich</td>
<td>7th Grade - Social Studies</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Maryjane O’Brien</td>
<td>8th Grade - English</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Joan Juliano</td>
<td>8th Grade - Mathematics</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>John Lyons</td>
<td>8th Grade - Social Studies</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Michael Ebe</td>
<td>8th Grade - Science</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Felicia Crawford</td>
<td>8th Grade - Earth Science</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>John Heilman</td>
<td>Spanish 7th-8th Grade</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Carmelina Alessi</td>
<td>Regents Plus (6th-8th Grade)</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Lindsey Merin</td>
<td>Regents Plus (6th-8th Grade)</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Renata Leavitt</td>
<td>ESL (6th-8th Grade)</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Veronica Tramposch</td>
<td>ESL (6th-8th Grade)</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Westbury High School</strong></th>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shahana Khairroola</td>
<td>12th Grade Co-Advisor</td>
<td>Replacing N. Williams</td>
<td>Step 1</td>
</tr>
<tr>
<td>Cynthia Giles</td>
<td>Sophomore Class Advisor</td>
<td>Replacing H. Walker</td>
<td>Step 1</td>
</tr>
<tr>
<td>Shirley Vargas</td>
<td>Freshman Class Advisor</td>
<td>Step 1</td>
<td>$1,006/yr.</td>
</tr>
<tr>
<td>Lynette Corr-Hicks</td>
<td>Junior Class Advisor</td>
<td>Step 1</td>
<td>$1,122/yr.</td>
</tr>
<tr>
<td>Christi LoSquadro</td>
<td>Freshman Class Advisor</td>
<td>Step 1</td>
<td>$1,006/yr.</td>
</tr>
<tr>
<td>Nicolette James</td>
<td>SOLE Club</td>
<td></td>
<td>$424/yr.</td>
</tr>
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<table>
<thead>
<tr>
<th><strong>After School Tutorials (including Saturday &amp; Regents Prep.)</strong></th>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicolette James</td>
<td>English</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>English</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Roseann Ambrosini</td>
<td>English</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Shahana Khairroola</td>
<td>English</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Kathleen Totman</td>
<td>English</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Marc Lawrence</td>
<td>English</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Chante Mastakours</td>
<td>English</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Rosanne Carroll</td>
<td>Foreign Language</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Foreign Language</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Shannon Kurz</td>
<td>Foreign Language</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Alvin Williams</td>
<td>Foreign Language</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Sandra Satazar</td>
<td>Foreign Language</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Catherine Singleton</td>
<td>Foreign Language</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Verdell Thompson</td>
<td>Foreign Language</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Shirley Vergas</td>
<td>Foreign Language</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Seth Brectchet</td>
<td>ESL</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
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<tr>
<td>Marie Fletcher</td>
<td>ESL</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Estelle Gonzalez</td>
<td>ESL</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Gladys Nielsen</td>
<td>ESL</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Brigitte Jaeger</td>
<td>ESL</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
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**PERSONNEL. (Continued)**

**Resolution 10.A.6 (continued)**

**After School Tutorials (including Saturday and Regents Prep) (cont'd.)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step/Rate</th>
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<tbody>
<tr>
<td>Esther Stone</td>
<td>ESL</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Edwin Bernauer</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Robert Clovey</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Robert Fusco</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Nichole Hodges</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>James Nicklas</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>John Stauber</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Marc Achilles</td>
<td>Math</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Anne Maffucci</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Venessa Pierson</td>
<td>Math</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Kerry Smith</td>
<td>Math</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Carl Armenia</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Anthony Bonamo</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>O'Neil Eastmond</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Rosario Lorenzana</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Philip Quagerelli</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Science</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Calvin Boone</td>
<td>Science</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Loretta Salerno</td>
<td>Science</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Troy Fried</td>
<td>Science</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Julio Rodriguez</td>
<td>Science</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Karen Lang</td>
<td>Science</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Tony Cassoria</td>
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<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>John Manzella</td>
<td>Science</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Joel Bossous</td>
<td>Social Studies</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Dennis Fanning</td>
<td>Social Studies</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Saundra Johnson</td>
<td>Social Studies</td>
<td>Step 3 $45.00/hr.</td>
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<tr>
<td>Jesse Horontsoff</td>
<td>Social Studies</td>
<td>Step 3 $45.00/hr.</td>
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<tr>
<td>Cynthia Giles</td>
<td>Social Studies</td>
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<tr>
<td>Larry Phyll</td>
<td>Social Studies</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Timo Rodriguez</td>
<td>Social Studies</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Jeannette Williams</td>
<td>Social Studies</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Regino Pollo</td>
<td>Social Studies</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Thomas Remmer</td>
<td>Social Studies</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Chris Schnupp</td>
<td>Social Studies</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>

**Resolution - Sixth Period Assignments - Per WTA**

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2004-2005 school year:
Action Meeting  
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

**Middle School – Effective 2004-05 School Year**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Villanti</td>
<td>AIS</td>
<td>everyday</td>
</tr>
<tr>
<td>Marjorie Ferguson</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>Julia Ortiz</td>
<td>ESL</td>
<td>everyday</td>
</tr>
<tr>
<td>Arlene Gordon</td>
<td>ESL</td>
<td>everyday</td>
</tr>
<tr>
<td>Felicia Crawford</td>
<td>Science (Chair)</td>
<td>everyday</td>
</tr>
<tr>
<td>Devere Goldberg</td>
<td>Foreign Language</td>
<td>everyday</td>
</tr>
<tr>
<td>Jack Heilmann</td>
<td>ESL</td>
<td>everyday (effective 10/12/04)</td>
</tr>
<tr>
<td>Veronica Trampusch</td>
<td>ESL</td>
<td>everyday (effective 10/12/04)</td>
</tr>
<tr>
<td>Susan Castelli-Hill</td>
<td>ESL</td>
<td>(effective 9/13/04)</td>
</tr>
<tr>
<td>Geneva Isom-Gibson</td>
<td>Best Friends</td>
<td></td>
</tr>
</tbody>
</table>

**Middle School – Effective 2004-05 School Year**

**Five ½ periods**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leo McCray</td>
<td>English</td>
<td>everyday</td>
</tr>
<tr>
<td>William Tiaske</td>
<td>English</td>
<td>everyday</td>
</tr>
<tr>
<td>Ana Lopera</td>
<td>English</td>
<td>everyday</td>
</tr>
<tr>
<td>Margie O'Brien</td>
<td>English</td>
<td>everyday</td>
</tr>
<tr>
<td>Lenore Shoulders</td>
<td>English</td>
<td>everyday</td>
</tr>
<tr>
<td>Joanne DeGuere</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>Gwendolyn Collins</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>Joyce Wagner</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>Anthony Postillo</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>George Garrett</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>Madeline Turilli</td>
<td>Mathematics</td>
<td>everyday</td>
</tr>
<tr>
<td>Sheila Scott</td>
<td>MARS</td>
<td>everyday (everyday)</td>
</tr>
<tr>
<td>Gregory Singer</td>
<td>MARS</td>
<td>everyday (everyday)</td>
</tr>
<tr>
<td>Tina Kaiser</td>
<td>MARS</td>
<td>everyday (everyday)</td>
</tr>
<tr>
<td>Jack Lyons</td>
<td>MARS</td>
<td>everyday (everyday)</td>
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**High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evelyn Parra</td>
<td>Foreign Language</td>
<td>one extra class everyday effective 9/20-12/04</td>
</tr>
<tr>
<td>Verdell Thompson</td>
<td>Foreign Language</td>
<td>one extra class everyday effective 9/20-12/04</td>
</tr>
<tr>
<td>Allyn Williams</td>
<td>Foreign Language</td>
<td>one extra class everyday effective 9/20-12/04</td>
</tr>
<tr>
<td>Sandra Salazar</td>
<td>Foreign Language</td>
<td>one extra class everyday effective 9/20-12/04</td>
</tr>
<tr>
<td>Ronald Dobson</td>
<td>Foreign Language</td>
<td>one extra class effective 9/20-12/04</td>
</tr>
<tr>
<td>Edwin Bernauer</td>
<td>Mathematics</td>
<td>1 class everyday</td>
</tr>
<tr>
<td>Robert Clovey</td>
<td>Mathematics</td>
<td>½ class everyday</td>
</tr>
<tr>
<td>Estelle Gonzalez</td>
<td>ESL</td>
<td>1 class everyday</td>
</tr>
<tr>
<td>William Gray</td>
<td>Technology</td>
<td>1 class everyday</td>
</tr>
<tr>
<td>Annie Hurst Smith</td>
<td>Business Education</td>
<td>2 classes everyday</td>
</tr>
<tr>
<td>Kelvan Jenkins</td>
<td>Music</td>
<td>1 class everyday</td>
</tr>
<tr>
<td>Christie LoSquadro</td>
<td>English</td>
<td>½ class everyday</td>
</tr>
<tr>
<td>Thomas Mattson</td>
<td>English</td>
<td>1 class everyday</td>
</tr>
<tr>
<td>Carol Oberlander</td>
<td>Art</td>
<td>1 class everyday</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>English</td>
<td>½ class everyday</td>
</tr>
<tr>
<td>Esther Stone</td>
<td>ESL</td>
<td>1 class everyday</td>
</tr>
<tr>
<td>Jeanette Williams</td>
<td>Social Studies</td>
<td>½ class everyday</td>
</tr>
<tr>
<td>Cynthia Giles</td>
<td>Social Studies</td>
<td>1 class everyday</td>
</tr>
</tbody>
</table>
Action Meeting
October 20, 2004

PERSONNEL, (Continued)

Resolution 10.A.7 (continued)

High School (cont’d.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Duration</th>
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</thead>
<tbody>
<tr>
<td>Karen Lang</td>
<td>Science</td>
<td>½ class everyday</td>
</tr>
<tr>
<td>Brigitte Jaeger</td>
<td>ESL</td>
<td>1 class everyday</td>
</tr>
<tr>
<td>Gladys Nielsen</td>
<td>ESL</td>
<td>1 class everyday</td>
</tr>
</tbody>
</table>

Resolution - Other Appointments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Seth Brechtel          Clinton Grant Liaison - Westbury High School

ISS Assignments for 2004-2005 Westbury Middle School at a rate of $42 per Period

Donna DiLorio         Lewis White         Diane Douglas
Richard Canalini      Daisy Goldenberg    

Homebound Instruction for 2004-2005 School Year per WTA - as needed

In District - $27 per hour

Dennis Fanning        Robert Clovey       Calvin Boone
Sandra Salazar        Nicolette James

Out-of-District - $25 per hour

Jessica Sanon

Screening Committee for 2004-2005 at a rate of $27/hr.

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gladys Nielsen</td>
<td>ESL Teacher</td>
<td>Westbury High School</td>
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</tbody>
</table>

Lead Teachers for 2004-2005

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>School</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gwendolyn Collins</td>
<td>Mathematics</td>
<td>Middle School</td>
<td>$3,500/yr.</td>
</tr>
<tr>
<td>Veronica Tramposch</td>
<td>ESL</td>
<td>Middle School</td>
<td>$3,500/yr.</td>
</tr>
<tr>
<td>Suzanne Sierra</td>
<td>Special Education</td>
<td>Middle School</td>
<td>$3,500/yr.</td>
</tr>
</tbody>
</table>

Resolution - One-to-One Mentors 2004-2005 - Stipend $2,204 per year

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the One-to-One Mentors for the 2004-2005 school year of the following personnel as indicated:

At a Stipend of $2,204 per year

Dryden Street School
Jackie Mazza           Joanne Gomez      Donna Sabella

Park Avenue School
Cynthia Paterno        Ann Kogut        Eileen O'Brien

Drexel Avenue School
Julie Corwin           Cheri Alaia

Powell's Lane School
Beverly Reilly         Diane Franzese

15
Action Meeting
October 20, 2004

PERSONNEL (Continued)

Resolution 10.A.9 (continued)

Middle School
Lucan Dorso Karen Dolsky Eugene Neal
Gertrude Moses Michael Ebe

Resolution - Tenure Appointment

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointment of the following personnel as indicated:

Powell's Lane School
Name Tenure Area Tenure Date
Mary J. Harris Special Education 11/18/04

Resolution - Leave of Absence

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Catherine Singleton
Foreign Language Teacher – High School
Family Medical Leave Act of 1993
Effective: October 4, 2004 thru January 11, 2005
Returning: January 12, 2005

Lina Iadevata
Teacher Aide – Powell's Lane
Unpaid Leave of Absence
Effective: September 7, 2004 thru December 10, 2004
Returning: December 13, 2004

Vincenza Tallini
Special Education Teacher – Middle School
Unpaid Leave of Absence
Effective: December 9, 2004 thru June 24, 2005
Returning: September 2005

Resolution - Adult Education – Fall Semester 2004

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Fall 2004 as indicated:

Teacher Course Step
Notan Altman Genealogy Workshop Step 1 $22.00
Charles Auer "Debt-free living" Workshop Contracted-50/50
Ira Bergman Blueprints for retirement Contracted – No Fee
The Medicaid myth….It's not just for the Contracted – No Fee
poor, it's for the smart
Retirement income for life!
Widows and widowers….moving on with your life
Dina Elardo Internet: Using e-Bay – A Second Income Contract. $40 per person
James Lembo Golf Step 3 $26.00
Action Meeting  
October 20, 2004  

PERSONNEL: (Continued)  

Resolution 10.A.12 (continued)  

<table>
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<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
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</thead>
<tbody>
<tr>
<td>Lerner &amp; Esposito</td>
<td>How to pay for college without going</td>
<td>Contracted – No Fee</td>
</tr>
<tr>
<td></td>
<td>broke</td>
<td></td>
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<tr>
<td>Steve Mormino</td>
<td>Defensive Driving</td>
<td>Contract. $26 per person</td>
</tr>
<tr>
<td>Beverly Nathan</td>
<td>Entrepreneurship: Starting your own</td>
<td>Contracted - $38 per person</td>
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<tr>
<td></td>
<td>business</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Wheeling and dealing: Car buying</td>
<td></td>
</tr>
<tr>
<td></td>
<td>wisely</td>
<td></td>
</tr>
<tr>
<td>Richard Nathan</td>
<td>How to buy and sell Real Estate</td>
<td>Contracted - $38 per person</td>
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<tr>
<td></td>
<td>wisely</td>
<td></td>
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<tr>
<td></td>
<td>Protecting and investing your wealth</td>
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<tr>
<td></td>
<td>wisely</td>
<td></td>
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<tr>
<td>NRTA/AARP</td>
<td>55/Alive Mature Driving</td>
<td>Contracted – No Fee</td>
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<tr>
<td>Paul J. Pellicani</td>
<td>Ask the Architect</td>
<td>Contracted – $15 per hour</td>
</tr>
<tr>
<td>Judy B. Raskin, Esq.</td>
<td>Elder Law Workshop</td>
<td>Contracted – No Fee</td>
</tr>
<tr>
<td>Howard Ross, Esq.</td>
<td>How to leave money to your heirs</td>
<td>Contracted – No Fee</td>
</tr>
<tr>
<td>Carol A. Scichitano, D.C.</td>
<td>Attention deficit disorder discussion</td>
<td>Contracted – No Fee</td>
</tr>
<tr>
<td></td>
<td>How to alleviate chronic pain</td>
<td></td>
</tr>
<tr>
<td></td>
<td>seminar</td>
<td></td>
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<tr>
<td></td>
<td>Steps to eliminate headaches</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Stress-related health problems, the</td>
<td></td>
</tr>
<tr>
<td></td>
<td>causes and cures</td>
<td></td>
</tr>
<tr>
<td>Craig Silverman</td>
<td>Long Term Health Care Workshop</td>
<td>Contracted - $18/hr.</td>
</tr>
<tr>
<td>Naima Smith</td>
<td>Learning the Internet Computing – An</td>
<td>Contracted - $100 for class</td>
</tr>
<tr>
<td></td>
<td>introduction to computers</td>
<td>Step - $26</td>
</tr>
<tr>
<td>Gary Spotansky</td>
<td>Embrace your heart and soul</td>
<td>Step 1 - $22</td>
</tr>
<tr>
<td>Stillness in Motion</td>
<td>Tai Chi Chuan</td>
<td>Contracted-$18/hr.</td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Pilates mat work: The exercise for</td>
<td>Step 3 $26</td>
</tr>
<tr>
<td></td>
<td>optimal performance</td>
<td></td>
</tr>
</tbody>
</table>

Resolution – Resignations  

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:  

| Tricia Fuschetto       | Permanent Substitute – Westbury Middle School | Effective: August 30, 2004 |
| Jennifer Strong        | Teacher Assistant – Powell’s Lane School     | Effective: September 3, 2004 |
| Patricia Powell        | Teacher Assistant – Middle School            | Effective: September 1, 2004 |
Action Meeting
October 20, 2004

PERSONNEL (Continued)

Resolution 10.A.13 (continued)

Lauren Kurcias  
Teacher Assistant – Dryden Street School  
Effective: September 4, 2004

James Thetisma  
Teacher Assistant – High School  
Effective: August 31, 2004

Brandon Brunsic  
Science Teacher – High School  
Effective: August 26, 2004

Michelle Malloy  
Teacher Assistant – Park Avenue School  
Effective: August 31, 2004

Atsei Watkins  
Teacher Assistant – Middle School  
Effective: August 31, 2004

Jennifer Steadman  
Teacher Assistant – Middle School  
Effective: August 31, 2004

Andrew Glass  
Teacher Assistant – Drexel Avenue School  
Effective: August 31, 2004

Royce Reddick  
Teacher Assistant – Middle School  
Effective: August 31, 2004

Resolution - Memorandum of Agreement between the Westbury UFSD and the UPSEU - Food Service Unit – July 1, 2004 through June 30, 2007

10.A.14 Be It Resolved, that, the Board of Education hereby approves a Memorandum of Agreement for a Collective Bargaining Agreement between the Westbury Union Free School District and the United Public Service employees Union for the period July 1, 2004 through June 30, 2007.

Resolution - Agreement between Superintendent of Schools and the Board of Education for 2004-2005 School Year

10.A.15 Be It Resolved, that, the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Superintendent of Schools, between the Board of Education and Dr. Constance R. Clark, for the 2004-2005 school year.

Resolution - 21st Century Grant – Extra-Curricular Activities – Effective 10/18/04

10.A.16 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve appointments for the 21st Century Extracurricular and Co-curricular activities for 2004-2005 school year of the following personnel as indicated:

Powell's Lane School

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Franzese</td>
<td>ELA, Social Studies</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Carly Vasilekos</td>
<td>ELA, Social Studies</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Todd Teefer</td>
<td>ELA, Social Studies</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Virginia Zucal</td>
<td>ELA, Social Studies</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Karen Warren-Thomas</td>
<td>ELA, Math</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>John Carvich</td>
<td>ELA, Math</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Steven Nordell</td>
<td>ELA, Math, Science</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>
### Personnel (Continued)

Resolution 10.A.16 (continued)

**Powell’s Lane School** (cont’d.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minnie Bates</td>
<td>Digital Arts</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Angela Summer</td>
<td>ELA, Math, Science</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Natalie Schwartz</td>
<td>ELA Math, ESL</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Darcy Krauss</td>
<td>ELA Math, ESL</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Kristen Shields</td>
<td>ELA Math, ESL</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Iraisid Bodre Vasquez</td>
<td>ELA Math, ESL</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Yona Zimmerman</td>
<td>ELA, ESL, Social Studies</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Beverly Reilly</td>
<td>Guidance</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Roger Floreska</td>
<td>Digital Arts</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Sheila Hankin</td>
<td>ELA, Math</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Mary Harris</td>
<td>ELA, Math</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Natalie Kesabian</td>
<td>ELA, ESL, Math</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Stacy Mischen</td>
<td>ELA, ESL</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Linda Grisaft</td>
<td>ELA, ESL</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Jennifer August</td>
<td>ELA, ESL</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Carole Gordon</td>
<td>ELA, ESL</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>

**Drexel Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judy Bernstein</td>
<td>Technology Saturday &amp; After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Jennifer Boston</td>
<td>Reading/Math After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Catherine Buffalino</td>
<td>Math After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Andrea Burnham</td>
<td>Reading/Math After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Diana Eche</td>
<td>Reading/Math</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Patricia Francis</td>
<td>Reading/Math Sat. &amp; After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Arlene Golub</td>
<td>Reading/Math Sat. &amp; After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Ruth Gray</td>
<td>Reading/Math Saturday</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Katherine Hamilton</td>
<td>Reading/Math Sat. &amp; After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Lynsey Mo</td>
<td>Reading/Math Sat. &amp; After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Patricia Nettleton</td>
<td>Reading/Math After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Dean Quateros</td>
<td>Reading/Math Sat. &amp; After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Judy Stil</td>
<td>Reading/Math Sat. &amp; After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Suzanne Wedra</td>
<td>Reading/Math After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Licta Millman</td>
<td>Reading/Math After School</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>

**Dryden Street School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rhina Hernandez</td>
<td>Language Arts</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Joanny Gomez</td>
<td>Computer Instructor</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Zaida Rodriguez-Padilla</td>
<td>Math Instructor</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Maribel Espinal</td>
<td>Phonics Instructor</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>

**Park Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colleen Osborn</td>
<td>ELA-After School Program</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Bath Kwiecinski</td>
<td>ELA-After School Program</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Rose Joyner</td>
<td>ELA-Saturday Academy</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Monique Hernandez</td>
<td>Math-Saturday Academy</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Maria Jorglewicz</td>
<td>Art</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>

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Action Meeting
October 20, 2004
Action Meeting
October 20, 2004

PERSONNEL: (Continued)

Resolution 10.A.16 (continued)

<table>
<thead>
<tr>
<th>Westbury Middle School</th>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Ann Alexander</td>
<td>Math/Digital Arts</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Carole Clarke</td>
<td>Reading</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Faryl Cohen</td>
<td>Reading</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Dwayne Dawkins</td>
<td>Reading</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Arthur Kaufmann</td>
<td>Math</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Simette Martin</td>
<td>Step Class</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Eugene Neal</td>
<td>Digital Arts</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Delores Russell</td>
<td>Reading</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Kashana Showder</td>
<td>Reading</td>
<td>Step 1 $33.33/hr.</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Westbury High School</th>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Sandra Johnson</td>
<td>Global Studies Enrich.</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Timoteo Rodriguez</td>
<td>Global Studies Enrich.</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Rosario Lorenzana</td>
<td>Living Environment Enrich.</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Loretta Salerno</td>
<td>Living Environment Enrich.</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Julio Rodriguez</td>
<td>Digital Arts</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>John Mansella</td>
<td>Digital Arts</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Marc Lawrence</td>
<td>Digital Arts &amp;</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ELL English Regents/Great Hollow</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Brigette Jaeger</td>
<td>Digital Arts &amp; Literacy</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Chanteau Mastakouris</td>
<td>ELL English Regents/Great Hollow</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Michelle Brock</td>
<td>ELL Health</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Chantal Bazelas</td>
<td>Library</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Esther Stone</td>
<td>Library</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Lynette Carr-Hicks</td>
<td>Show Choir</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>

Resolution - Recision of Retirement

10.A.17  Be It Resolved, that, the Board of Education hereby accepts the Resicision of Retirement as indicated:

Chantal Bazelas  Guidance Counselor- Westbury High School
Was proposed for November '04

EDUCATION:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resoitions 10.B.1 through 10.B.4 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1  Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)
EDUCATION: (Continued)

Resolution 10.B.1 (continued)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of Powell’s Lane trip to Nature’s Classroom, Connecticut – December 1st through December 3rd, 2003

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: Powell’s Lane
No. of Students: Approximately forty (40)
No. of Chaperones: Five (5)
Date: December 1st through 3rd, 2004
Destination: Connecticut
Nature’s Classroom

Resolution – Approval for Attendance by Board Trustees at Conferences

10.B.3 Resolved, that the Board of Education approve attendance by Board Trustees for the following conferences:

October 21-23, 2004 New York State School Boards Annual Conference
Buffalo, New York

November 5, 2004 Discipline of Students with Special Needs
New York, New York

All necessary and reasonable expenses associated with their attendance will be reimbursed.

Resolution – Approval of High School Senior Class trip to Orlando, Florida – April 21st through April 24th, 2005

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, to rescind action on Resolution 10.B.4.

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – September 2004
Action Meeting
October 20, 2004

REPORTS:

A. Business & Management Services:
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services:
   (1) Suspension – September 2004
   (2) Homebound – September 2004
   (3) In-District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending 9/30/04
   (6) Attendance Report – Period I

C. Calendar of Events:
   No report.

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:20 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public
would have an opportunity to address the Board on areas other than this evening’s agenda items. No
one asked to be heard.

At 8:21 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:
A motion was made by Mrs. LoCascio, and seconded by Mr. Aristy, that the meeting be adjourned.

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, to
withdraw motion to adjourn.

EDUCATION:

Resolution – Approval of High School Senior Class trip to Orlando, Florida – April 21st through
April 24th, 2004

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the
Board approve the following, as amended:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of
Education approve the following trip subject to having cancellation insurance as part of the cost of
the trip:
EDUCATION: (Continued)

Resolution 10.B.4 (continued)

| School-O rganization: | High School  
<table>
<thead>
<tr>
<th></th>
<th>Senior Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Approximately forty-five (45)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Six (6)</td>
</tr>
<tr>
<td>Date:</td>
<td>April 21st through April 24th, 2005</td>
</tr>
</tbody>
</table>
| Destination:          | Orlando, Florida  
|                       | Class of 2005 Senior Trip |

ADJOURNMENT:

At 8:40 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education
Planning Meeting
November 10, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 10, 2004.

Present,                Mr. Floyd T. Ewing, III, President
Board of               Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie and
Education:             Mr. Lawrence F. Zaino

Others                  Dr. Constance R. Clark, Superintendent of Schools
Present:                Dr. Robert W. Root, Interim Supt., Curriculum, Instruction & Personnel
                        Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Absent:                 Mrs. Adelaide Brinson
                        Mrs. Connie LoCascio

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

Even Start Program – Presented by Dr. Laura Lustbader and Ms. Dale Teimer

Marine Science Program – Presented by Mr. Oncil Eastmond and Mr. Peter Bertash

INFORMATION ITEMS:

A. All Schools and Offices will be closed on Veterans’ Day

B. Board of Education Action Meeting – Wednesday, November 17, 2004 at 7:30 PM in the High School Library

ITEMS FOR DISCUSSION/ACTION:

A. Resolution – Acceptance of the Marine Science Congressional Appropriation Grant for $1,000,000

A motion was made by Mr. Aristy, and seconded by Ms. Campbell, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Marine Science Congressional Appropriation Grant in the amount of $1,000,000 and approves $570,000 designated from the fund balance as of June 30, 2004 for the purposes of matching per the terms of the grant.

Aristy  yes  Hollie  yes
Campbell yes  Zaino  no
Ewing  yes

Motion Carried

C. Agenda Review for November 17, 2004 Board of Education Action Meeting
Planning Meeting  
November 10, 2004

EXECUTIVE SESSION:

At 9:40 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:35 p.m., a motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:37 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
November 17, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 17, 2004.

Present, Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaida T. Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Connie LoCascio

CALL TO ORDER:
At 8:15 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mr. Aristy, and seconded by Mr. Zaino, that the Board approve the minutes of the October 13, 2004 Planning Meeting.

<table>
<thead>
<tr>
<th></th>
<th>Aristy</th>
<th>Ewing</th>
<th>Brinson</th>
<th>Hollie</th>
<th>Campbell</th>
<th>Zaino</th>
<th>Final Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>abstain</td>
<td>abstrain</td>
<td>yes</td>
<td>Motion Carried</td>
</tr>
</tbody>
</table>

A motion was made by Mrs. Hollie, and seconded by Mr. Aristy, that the Board approve the minutes of the October 20, 2004 Action Meeting.

<table>
<thead>
<tr>
<th></th>
<th>Aristy</th>
<th>Ewing</th>
<th>Brinson</th>
<th>Hollie</th>
<th>Campbell</th>
<th>Zaino</th>
<th>Final Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
<td>Motion Carried</td>
</tr>
</tbody>
</table>

CORRESPONDENCE:
No report.

COMMENDATIONS:
Dr. Clark presented Student Achievement Awards to the following students:

Dryden Street School
Jonathan Ramos - Pre-Kindergarten
Evelyn Gilbert - Kindergarten

Park Avenue School
Natalie Lazo - 1st Grade
Joshua Mason - 2nd Grade
Action Meeting  
November 17, 2004

COMMENDATIONS:  (Continued)

Drexel Avenue School  
Ivan Cortes – 3rd Grade  
Itzel Cantu Salgado – 4th Grade  
Natalie Escoza-Viquez – 5th Grade

Westbury Middle School  
Yanira Villatoro-Ortiz – 6th Grade  
Nicholas Arevalo – 7th Grade  
Miriam Venegas – 8th Grade

BOCES Educational Program  
Louis Vargas

Powell’s Lane School  
Nia Patterson – 3rd Grade  
Dilcia Erazo – 4th Grade  
Melissa Gaines – 5th Grade

Westbury High School  
Chao-An Wu – 9th Grade  
Melissa Tevez – 10th Grade  
Robert Wilson – 11th Grade  
Kanwal Batool – 12th Grade

REPORTS:

Board of Education:  
No report.

Superintendent of Schools:

A. Superintendent’s Update – copies of Dr. Clark’s Monthly Report is made available to the community present.

Presentations

MPowering Kids – presented by Susan Marshall, President and Founder

Auditor’s Report – presented by Jill Fichter, Partner, Coughlin, Foundotos, Cullen and Danowski

WELCOME -- OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:15 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individual asked to be heard:

Mrs. Elaine Lovell

At 9:20 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. Hollic, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution – Acceptance of Treasurer’s Report: September 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for September 2004.
FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of the annual audit report for the fiscal year ending June 30, 2004

9.2 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2(r), accept the annual audit report for the fiscal year ending June 30, 2004, as presented by the District’s independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

Resolution – Approval of Change Orders No. 1 and 2 to Commercial Instrumentation Services, Inc. dated October 28, 2004

9.3 BE IT RESOLVED, that the Board of Education hereby approves Change Orders No. 1 and 2 to Commercial Instrumentation Services, Inc. dated 10/28/04 as follows:

Change Order No. 1

Furnish all labor and materials to replace curbs for selected exhaust fans to respond to field condition for a total of $7,380.

Change Order No. 2

Furnish all labor and material to vacuum clean and brush approximately sixty-three (63) exhaust ducts; vacuum clean and sanitize louvers; clean and sanitize from roof line to louvers; and, remove all debris resulting from infestation of pigeons within the identified areas of contamination for a total of $19,500.

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the change order on the Board’s behalf.

Resolution – Approval of treasurer’s quarterly reports for extra-curricular activities

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

<table>
<thead>
<tr>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle School</td>
<td>July 1, 2004 to September 30, 2004</td>
</tr>
<tr>
<td>High School</td>
<td>July 1, 2004 to September 30, 2004</td>
</tr>
</tbody>
</table>
Action Meeting
November 17, 2004

FINANCE: (Continued)

Resolution – Acceptance of the Even Start Family Literacy Partnership Grant

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Acceptance of the Even Start Family Literacy Partnership Grant. The funds are to be distributed as stipulated in the grant budget.

Resolution – Approval of the contract for Ann Israel for consulting services as Human Resources Consultant for the 2004-2005 school year

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Ann Israel for consulting services as Human Resource Consultant for the 2004-2005 school year.

Resolutions 9.7 and 9.8

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.7 and 9.8 as follows:

Resolution – Approval of the contract agreements for Institute 4 Increased Productivity for the 2004-2005 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Contract Agreements for Institute 4 Increased Productivity for the 2004-2005 school year for the following:

- The Westbury Schools Leadership Academy for Assistant Principals for a total cost of $11,000.
- The Westbury Schools Leadership Academy for Central Administration and Principals for a total cost of $17,000.

Resolution – Approval of BJLJ Engineering & Architects, PC for services to develop a Five-Year Capital Improvement Plan

9.8 BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves BJLJ Engineering & Architects, PC for services to develop a Five-Year Capital Improvement Plan for the Westbury Union Free School District for a total amount of $8,800.

Resolution – Approval of the contract for Tiah E. McKinney for consulting services for the Marine Science Program for the 2004-2005 school year

A motion was made by Mr. Aristy, and seconded by Mrs. Hollie that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Tiah E. McKinney for consulting services for the Marine Science Program for the 2004-2005 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
<td>Ewing</td>
<td>yes</td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>Hollie</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
<td>Zano</td>
<td>no</td>
</tr>
</tbody>
</table>

Motion Carried
Action Meeting
November 17, 2004

FINANCE: (Continued)

Resolution – Approval of the contract for Blanca Duarte for consulting services as Educational Technology Specialist for the 2004-2005 school year

A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Blanca Duarte for consulting services as Educational Technology Specialist for the 2004-2005 school year.

Resolutions 9.11 through 9.20

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.11 through 9.20 as follows:

Resolution – Approval of the Transportation Contract for Acme Bus Company for the 2004-2005 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Acme Bus Company for the 2004-2005 school year in the amount of $373,420.

Resolution – Approval of the Transportation Contract for Anytime Transportation for the 2004-2005 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Anytime Transportation for the 2004-2005 school year in the amount of $143,897.20.

Resolution – Approval of the Transportation Contract for BOCES for the 2004-2005 school year

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for BOCES for the 2004-2005 school year in the amount of $169,500.

Resolution – Approval of the Transportation Contract for Dell Transportation for the 2004-2005 school year

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Dell Transportation for the 2004-2005 school year in the amount of $230,179.70.

Resolution – Approval of the Transportation Contract for Hendrickson Bus Co. for the 2004-2005 school year

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Hendrickson Bus Co. for the 2004-2005 school year in the amount of $54,592.20.

Resolution – Approval of the Transportation Contract for Laidlaw Transit, Inc.–Co-op for the 2004-2005 school year

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Laidlaw Transit, Inc.–Co-op for the 2004-2005 school year in the amount of $508,309.10.
Action Meeting  
November 17, 2004  

FINANCE:  (Continued)  

Resolution – Approval of the Transportation Contract for Laidlaw Transit, Inc.-In-District for the 2004-2005 school year  

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Laidlaw Transit, Inc.-In-District for the 2004-2005 school year in the amount of $2,488,401.90.  

Resolution – Approval of the Transportation Contract for We Transport for the 2004-2005 school year  

9.18 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for We Transport for the 2004-2005 school year in the amount of $289,517.70.  

Resolution – Rescission of Resolution No. 9.6 dated October 20, 2004  

9.19 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby rescinds Resolution No. 9.6 dated October 20, 2004.  

Resolution – Approval of Change Order 3R to Statewide Roofing, Inc. dated September 23, 2004  

9.20 BE IT RESOLVED, that the Board of Education hereby approves Change Order No. 3R to Statewide Roofing, Inc. dated 9/23/04 as follows:  

1. Re-appropriate funds from Phase 2 for scaffolding and structural repair to install new structurally required bearing girders and joists supporting pool room roof decking. See enclosed proposal for $136,338.00. Also see letter from our structural engineer outlining existing structural deficiencies on this roof and potential danger of re-roofing prior to structural enforcement.  

2. Field conditions of existing roof deck in pool roof require total replacement of roof deck. Labor and materials; including credit for previously specified lightweight concrete topping and replacement with built up rigid insulation - $232,181.00.  

Grand total for Statewide Roofing Change Order No. 3R - $368,519.00  

BE IT FURTHER RESOLVED that the Board President is authorized to execute the change order on the Board’s behalf.  

INFORMATION:  

Statement of Internal Auditor – Mr. Michael T. Kearns  

(1) Register of Bills  
(2) Cafeteria Account  

PERSONNEL.  

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)  

Resolutions 10.A.1 through 10.A.9  

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:
Action Meeting  
November 17, 2004

PERSONNEL. (Continued)

Resolutions - Temporary Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Instructional Staff**
* Carly Vasilakos  
  Permanent Substitute – Powell's Lane School  
  Salary: $100 per diem with Health and Dental Benefits  
  Effective: October 1, 2004 thru October 31, 2004  
  Replacing: N. Schwartz (Res. 10.A.2-10/20/04)

**Teacher Assistants**

New Appointments: Salary: $10.75/hr – 19 ½ hour week with no additional benefits

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Effective</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bella Herrera</td>
<td>Middle School</td>
<td>October 22, 2004</td>
<td>1:1</td>
</tr>
<tr>
<td>Meagan Wedderburn</td>
<td>Drexel Avenue School</td>
<td>November 5, 2004</td>
<td>V. Wu</td>
</tr>
</tbody>
</table>

**Reinstatement**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Effective</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Malloy</td>
<td>Middle School</td>
<td>11/1/04</td>
<td>$13.72/hr.</td>
</tr>
<tr>
<td>Replacing:</td>
<td>A. Quigley (Res.10.A.8-11/17/04)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: $100/day (day 1-10), $115/day (day 11-20), $135/day (day 21+) of the following personnel as indicated:

**Kerry Smith**  
Mathematics Teacher - High School  
Certification: NYS Mathematics 7-12, Pending  
Effective: October 1, 2004 thru October 31, 2004  
Replacing: M. Achilles – Sick Leave - Accident

**Natasha Schwartz**  
Special Education Teacher – Powell's Lane School  
Certification: NYS Special Education, Perm.  
Effective: October 1, 2004 thru October 31, 2004  
Replacing: R. Brady – Extended Jury Duty

Resolution - Non-Instructional Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

**Aides/Monitors**

*Venessa White*  
Teacher Aide – Full-time  
Assigned: High School  
Salary: $7,895/yr.  
CS Approval: October 19, 2004  
Effective: November 22, 2004  
Replacing: 1:1

*Patricia Marshall*  
School Monitor Part-time Substitute  
Assigned: District-wide  
Salary: $7.23/hr.  
CS Approval: October 19, 2004  
Effective: November 18, 2004
Action Meeting
November 17, 2004

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

Aides/Monitors (cont’d.)
Rosemary Aragones
Teacher Aide – Full-time
Assigned: High School
Salary: $7,895/yr.
CS Approval: November 5, 2004
Effective: November 22, 2004
New Position: 1:1

Diane Todaro
Teacher Aide – Full-time
Assigned: High School
Salary: $7,895/yr.
CS Approval: November 5, 2004
Effective: November 22, 2004
New Position: 1:1

Cleaner/Custodian/Security Aides
Sharnel Gunter
Security Aide Part-time Substitute
Assigned: District-wide
Salary: $9.45/hr.
CS Approval: October 19, 2004
Effective: November 18, 2004

Michael Thomas
Security Aide Part-time Substitute
Assigned: District-wide
Salary: $9.45/hr.
CS Approval: October 19, 2004
Effective: November 18, 2004

Account Clerk/Typist Clerk/Secretarial
Carole Cerniglia
Change of Class from Typist Clerk – Part-time to
Account Clerk – 25 hours
Assigned: Administration – Business Office
Salary: Step 1 $21,346/yr.
CS Approval: October 28, 2004
Effective: November 22, 2004
Replacing: New Position

Randi Thomas
Senior Stenographer-Non Negotiated Subject to Regulatory Approval
Assigned: Administration – Superintendents Office
Salary: $45,000/yr. (Base Salary plus $10,807 Stipend)
CS Approval: October 27, 2004
Effective: November 22, 2004
Replacing: G. Calato (Res. 10.A.7 -5/19/04)

Kathleen Williams
Temporary Reduction of hours from 35 hour week to 25 hour week
Assigned: Administration
Salary: Prorated
Effective: November 29, 2004 to no later than June 30, 2005

Food Service
Patricia Marshall
Food Service Helper part-time Substitute
Assigned: District-wide
Salary: $7/hr.
CS Approval: October 27, 2004
Effective: November 18, 2004
Action Meeting  
November 17, 2004  

PERSONNEL (Continued)  

Resolution - Salary Advancements – Retro to August 30, 2004  

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to August 31, 2004, unless otherwise indicated:  

<table>
<thead>
<tr>
<th>Name/School</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beverly Reilly</td>
<td>MA+15 Step 11</td>
<td>MA+30 Step 11</td>
</tr>
<tr>
<td>Powell’s Lane School</td>
<td>$73,949</td>
<td>$75,950</td>
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<tr>
<td>Lynette Blades</td>
<td>MA Step 5</td>
<td>MA+15 Step 5</td>
</tr>
<tr>
<td>Dryden Street School</td>
<td>$57,139</td>
<td>$59,148</td>
</tr>
<tr>
<td>Richard Canalini</td>
<td>MA+45 Step 12</td>
<td>MA+60 Step 12</td>
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<tr>
<td>Middle School</td>
<td>$80,426</td>
<td>$82,433</td>
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<tr>
<td>Danielle Aprigliano</td>
<td>MA Step 6</td>
<td>MA+15 Step 6</td>
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<tr>
<td>Park Avenue School</td>
<td>$59,611</td>
<td>$61,610</td>
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<tr>
<td>Manuel Ramirez</td>
<td>BA+30 Step 8</td>
<td>MA Step 8</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$57,811</td>
<td>$64,542</td>
</tr>
<tr>
<td>Judith Coombs</td>
<td>MA Step 22</td>
<td>MA+30 Step 22</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td>$82,504</td>
<td>$88,986</td>
</tr>
<tr>
<td>Debbie Wachter</td>
<td>MA Step 5</td>
<td>MA+15 Step 5</td>
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<tr>
<td>Powell’s Lane School</td>
<td>$57,139</td>
<td>$59,148</td>
</tr>
<tr>
<td>Samantha Gesuele</td>
<td>BA+15 Step 2</td>
<td>MA Step 2</td>
</tr>
<tr>
<td>Middle School</td>
<td>$45,020</td>
<td>$50,076</td>
</tr>
<tr>
<td>Michelle Brock</td>
<td>MA Step 5</td>
<td>MA+15 Step 5</td>
</tr>
<tr>
<td>High School</td>
<td>$57,139</td>
<td>$59,148</td>
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<tr>
<td>Fabiana Aimar</td>
<td>MA+15 Step 6</td>
<td>MA+30 Step 6</td>
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<tr>
<td>Dryden Street School</td>
<td>$61,610</td>
<td>$63,617</td>
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<tr>
<td>Olga Alvarez</td>
<td>MA Step 5</td>
<td>MA+15 Step 5</td>
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<tr>
<td>Park Avenue School</td>
<td>$57,139</td>
<td>$59,148</td>
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<tr>
<td>Howard Levy</td>
<td>MA+30 Step 11</td>
<td>MA+45 Step 11</td>
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<tr>
<td>Middle School</td>
<td>$75,950</td>
<td>$77,966</td>
</tr>
<tr>
<td>Megan Hannon</td>
<td>BA+15 Step 3</td>
<td>BA+30 Step 3</td>
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<tr>
<td>Drexel Avenue School</td>
<td>$46,570</td>
<td>$48,245</td>
</tr>
<tr>
<td>Christine Dickson</td>
<td>MA+30 Step 15</td>
<td>MA+45 Step 15</td>
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<tr>
<td>Powell’s Lane School</td>
<td>$85,827</td>
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<tr>
<td>Stephanie Khosla</td>
<td>BA+15 Step 4</td>
<td>BA+30 Step 4</td>
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<tr>
<td>Middle School</td>
<td>$49,034</td>
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<tr>
<td>Kathleen Olson</td>
<td>MA+45 Step 22</td>
<td>MA+60 Step 22</td>
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<tr>
<td>Powell’s Lane School</td>
<td>$90,991</td>
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</tbody>
</table>
Action Meeting  
November 17, 2004  

PERSONNEL. (Continued)  

Resolution 10.A.4 (continued)  

<table>
<thead>
<tr>
<th>Name/School</th>
<th>From</th>
<th>To</th>
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</thead>
<tbody>
<tr>
<td>Seth Brechtel</td>
<td>MA+30 Step 9</td>
<td>MA+45 Step 9</td>
</tr>
<tr>
<td>High School</td>
<td>$71,018</td>
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</tr>
<tr>
<td>Lorraine Massillon</td>
<td>MA+30 Step 9</td>
<td>MA+45 Step 9</td>
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<tr>
<td>Dryden Street School</td>
<td>$71,018</td>
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</tr>
<tr>
<td>Joanny Gomez</td>
<td>MA+30 Step 11</td>
<td>MA+45 Step 11</td>
</tr>
<tr>
<td>Dryden Street School</td>
<td>$75,950</td>
<td>$77,966</td>
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<tr>
<td>Zaida Rodriguez-Padilla</td>
<td>MA Step 4</td>
<td>MA+15 Step 4</td>
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<tr>
<td>Dryden Street School</td>
<td>$54,679</td>
<td>$56,684</td>
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<tr>
<td>Suzanne Massara</td>
<td>MA+45 Step 19</td>
<td>MA+60 Step 19</td>
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<tr>
<td>Dryden Street School</td>
<td>$89,635</td>
<td>$91,645</td>
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<tr>
<td>Gladys Araya</td>
<td>BA Step 5</td>
<td>BA+15 Step 5</td>
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<tr>
<td>Drexel Avenue School</td>
<td>$49,826</td>
<td>$51,494</td>
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<tr>
<td>Carl Armenia</td>
<td>MA+30 Step 18</td>
<td>MA+45 Step 18</td>
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<tr>
<td>High School</td>
<td>$87,179</td>
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<tr>
<td>Patrick Mc Govern</td>
<td>MA Step 9</td>
<td>MA+15 Step 9</td>
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<tr>
<td>High School</td>
<td>$67,008</td>
<td>$69,016</td>
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<td>Estelle Gonzalez</td>
<td>MA+15 Step 22</td>
<td>MA+30 Step 22</td>
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<tr>
<td>High School</td>
<td>$84,516</td>
<td>$88,986</td>
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<tr>
<td>Kenya Vanterpool</td>
<td>MA+45 Step 3</td>
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<td>Dryden Street School</td>
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<td>Michael Villanti</td>
<td>MA Step 7</td>
<td>MA+15 Step 7</td>
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<td>$62,078</td>
<td>$64,079</td>
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<tr>
<td>Diane Di Nicola</td>
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<td>MA+45 Step 16</td>
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<tr>
<td>Park Avenue School</td>
<td>$86,279</td>
<td>$88,278</td>
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<td>Flor Calero</td>
<td>MA+15 Step 7</td>
<td>MA+30 Step 7</td>
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<tr>
<td>Park Avenue School</td>
<td>$64,079</td>
<td>$66,086</td>
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<tr>
<td>Samayra Cedeno</td>
<td>MA Step 3</td>
<td>MA+15 Step 3</td>
</tr>
<tr>
<td>Dryden Street School</td>
<td>$52,203</td>
<td>$54,216</td>
</tr>
<tr>
<td>Shohana Khairoula</td>
<td>MA Step 7</td>
<td>MA+45 Step 7</td>
</tr>
<tr>
<td>High School</td>
<td>$62,078</td>
<td>$68,101</td>
</tr>
<tr>
<td>Gina M. Mastrocco</td>
<td>MA Step 1</td>
<td>MA+15 Step 1</td>
</tr>
<tr>
<td>High School</td>
<td>$47,952</td>
<td>$49,959</td>
</tr>
<tr>
<td>Troy Fried</td>
<td>BA+15 Step 2</td>
<td>BA+30 Step 2</td>
</tr>
<tr>
<td>High School</td>
<td>$45,020</td>
<td>$46,694</td>
</tr>
</tbody>
</table>
Action Meeting
November 17, 2004

PERSONNEL. (Continued)

Resolution - Appointments – Co-curricular and Extracurricular Activities

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra Curricular Activity appointments of the following personnel as indicated:

**Gifted and Talented Program**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Costello</td>
<td>Saturday Music Academy</td>
<td>Step 1 $33.33/hr.</td>
<td>11/13/04, 9-12 p.m.</td>
</tr>
</tbody>
</table>

**Drexel Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy Hall</td>
<td>IBM Basketball Clinic</td>
<td>$424</td>
<td>2004-05 School Year</td>
</tr>
</tbody>
</table>

**Powell's Lane School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Sommer</td>
<td>Extended Day</td>
<td>Step 2 $40.33/hr.</td>
<td>2004-05 School Year</td>
</tr>
<tr>
<td>Darcy Krauss</td>
<td>Saturday Academy</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05 School Year</td>
</tr>
<tr>
<td>Natalie Schwartz</td>
<td>Saturday Academy</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05 School Year</td>
</tr>
<tr>
<td>Iralda Boire-Vasquez</td>
<td>Saturday Academy</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05 School Year</td>
</tr>
</tbody>
</table>

**Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vincent Snozzi</td>
<td>Boys' Intra-Murals Head Coach</td>
<td>Step 3 $896</td>
<td>Nov.’04-June ‘05</td>
</tr>
<tr>
<td>Melissa Labet</td>
<td>Girls' Intra-Murals Head Coach</td>
<td>Step 1 $719</td>
<td>Nov.’04-June ‘05</td>
</tr>
</tbody>
</table>

**Extended Day – ELA – 2004-2005 School Year**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Farrel Cohen</td>
<td>Special Education</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Christine Dowis</td>
<td>ELA Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Leo McCray</td>
<td>ELA Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Ana Elisa Lopera</td>
<td>ELA Teacher</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Marie Augustin-Rosene</td>
<td>ELA Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Margie O'Brien</td>
<td>ELA Teacher</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Suzanne Sierra</td>
<td>Special Education</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Sheila Scot-Powell</td>
<td>ELA Teacher</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>William Tiasek</td>
<td>ELA Teacher</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Michael Villanti</td>
<td>ELA Teacher</td>
<td>Step 2 $40.33/hr.</td>
</tr>
<tr>
<td>Dr. Cynthia Drakeford</td>
<td>Facilitator</td>
<td>$70/hr.</td>
</tr>
<tr>
<td>Mary Ann Humphreyy</td>
<td>Sr. Steno (Support)</td>
<td>Per Negotiated Agreement</td>
</tr>
</tbody>
</table>

**High School – Detention Program – 2004-2005 School Year**

<table>
<thead>
<tr>
<th>Name</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alan Schoenberg-Coordinator</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Roberta Lutz</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Angela Terry</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Alvin Williams</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Paul Ebron</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Philip Quagereilli</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>Step 3 $45.00/hr.</td>
</tr>
</tbody>
</table>
Action Meeting  
November 17, 2004

PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

21st Century Grant – Extra-curricular

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Escobar</td>
<td>Tutorial - Science Teacher</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Cynthia Gentilcore</td>
<td>Tutorial – Science/Reading</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Patricia Matarazzo</td>
<td>Site Coordinator (Substitute, as needed)</td>
<td>Level I $50/hr.</td>
</tr>
<tr>
<td>Kenneth Linn</td>
<td>Corrective Reading Staff Developer</td>
<td>$58/hr.</td>
</tr>
<tr>
<td>Claudia Melendez</td>
<td>Tutorials – Reading/Math</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Lisa Nazli</td>
<td>Tutorials – Dance/Reading</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Toni Fairfax</td>
<td>Monitor – Park Avenue School</td>
<td>$17.27/hr.</td>
</tr>
<tr>
<td>Emanuela Lovino</td>
<td>Monitor – Park Avenue School</td>
<td>$17.21/hr.</td>
</tr>
<tr>
<td>Annette Jones</td>
<td>Monitor – Park Avenue School</td>
<td>$13.19/hr.</td>
</tr>
<tr>
<td>Jacqueline Vineyard</td>
<td>Monitor – Park Avenue School</td>
<td>$16.04/hr.</td>
</tr>
<tr>
<td>Sandra Simon</td>
<td>Teacher Aide – Park Avenue School</td>
<td>$19.89/hr.</td>
</tr>
<tr>
<td>Deltarie Taylor</td>
<td>Teacher Aide – Dryden Street School</td>
<td>$13.85/hr.</td>
</tr>
<tr>
<td>Genoveva Ramos</td>
<td>Teacher Aide – Powell’s Lane School</td>
<td>$16.06/hr.</td>
</tr>
<tr>
<td>Assunta Desiderio</td>
<td>Teacher Aide – Drexel Avenue School</td>
<td>$16.05/hr.</td>
</tr>
<tr>
<td>Marie Hutchinson</td>
<td>Teacher Aide – Drexel Avenue School</td>
<td>$24.50/hr.</td>
</tr>
<tr>
<td>Stella Mckelvin</td>
<td>Teacher Aide – Drexel Avenue School</td>
<td>$23.96/hr.</td>
</tr>
<tr>
<td>Reginald DeVilme</td>
<td>Teacher Aide – Middle School</td>
<td>$11.39/hr.</td>
</tr>
<tr>
<td>Diane Feyer</td>
<td>Teacher Aide – Middle School</td>
<td>$22.04/hr.</td>
</tr>
<tr>
<td>Shirley James</td>
<td>Teacher Aide – High School</td>
<td>$13.06/hr.</td>
</tr>
<tr>
<td>Keisha Mack</td>
<td>Teacher Aide – High School</td>
<td>$14.55/hr.</td>
</tr>
<tr>
<td>Jatanya Burks</td>
<td>Security Aide – Middle School</td>
<td>$14.88/hr.</td>
</tr>
</tbody>
</table>

Coaching Winter I & II Season – 2004-2005 School Year

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raymond Williams</td>
<td>Basketball Boys’ Varsity Head Coach</td>
<td>Step 4 $5,918</td>
</tr>
<tr>
<td>Kenya Vanterpool</td>
<td>Basketball Boys’ Varsity Asst. Coach</td>
<td>Step 2 $3,692</td>
</tr>
<tr>
<td>Timo Rodriguez</td>
<td>Basketball Boys’ Jr. Varsity Head Coach</td>
<td>Step 2 $3,692</td>
</tr>
<tr>
<td>Hugh Bryant</td>
<td>Basketball Boys’ Jr. Varsity Asst. Coach</td>
<td>Step 1 $3,159</td>
</tr>
<tr>
<td>Dennis Fanning</td>
<td>Basketball Girls’ Varsity Head Coach</td>
<td>Step 4 $5,918</td>
</tr>
<tr>
<td>Richard Fanning</td>
<td>Basketball Girls’ Varsity Asst. Coach</td>
<td>Step 3 $4,032</td>
</tr>
<tr>
<td>Mathew Fedecini</td>
<td>Basketball Girls’ Jr. Varsity Head Coach</td>
<td>Step 2 $3,692</td>
</tr>
<tr>
<td>Kira Bryant</td>
<td>Basketball Girls’ Jr. Varsity Asst. Coach</td>
<td>Step 1 $3,159</td>
</tr>
<tr>
<td>Patrick McGovern</td>
<td>Wrestling Varsity Head Coach</td>
<td>Step 4 $4,639</td>
</tr>
<tr>
<td>Chris Valentin</td>
<td>Wrestling Varsity Asst. Coach</td>
<td>Step 3 $3,120</td>
</tr>
<tr>
<td>Salvatis Charles</td>
<td>Wrestling Jr. Varsity Head Coach</td>
<td>Step 3 $3,120</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Bowling Varsity Boys Head Coach</td>
<td>Step 4 $2,235</td>
</tr>
<tr>
<td>Chris Schmupp</td>
<td>Bowling Varsity Girls’ Head Coach</td>
<td>Step 1 $1,703</td>
</tr>
<tr>
<td>Donald Ross</td>
<td>Winter Track Boys’ Varsity Head Coach</td>
<td>Step 4 $3,040</td>
</tr>
<tr>
<td>Robert Schuler</td>
<td>Winter Track Girls’ Varsity Head Coach</td>
<td>Step 4 $3,040</td>
</tr>
<tr>
<td>Gero DeGaetano</td>
<td>Winter Track Girls’ Varsity Asst. Coach</td>
<td>Step 2 $2,567</td>
</tr>
<tr>
<td>Lynette Carr-Hicks</td>
<td>Cheerleading-Advisor</td>
<td>Step 1 $1,314</td>
</tr>
</tbody>
</table>

Middle School

Winter I

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Basketball Boys’ 8th Grade Head Coach</td>
<td>Step 4 $3,079</td>
</tr>
<tr>
<td>John Lyons</td>
<td>Basketball Boys’ 7th Grade Head Coach</td>
<td>Step 4 $3,079</td>
</tr>
<tr>
<td>Melissa Label</td>
<td>Volleyball Girls’ 7th &amp; 8th Head Coach</td>
<td>Step 1 $958</td>
</tr>
<tr>
<td>Sinette Martin</td>
<td>Cheerleading Advisor (Winter I &amp; II)</td>
<td>Step 3 $1,672</td>
</tr>
</tbody>
</table>
Action Meeting  
November 17, 2004

PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

Middle School (cont'd.)

*Winter II*  

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Basketball Girls' 8th Grade Head Coach</td>
<td>Step 4 $3,064</td>
</tr>
<tr>
<td>John Lyons</td>
<td>Basketball Girls' 7th Grade Head Coach</td>
<td>Step 4 $3,064</td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Wrestling Grades 7th &amp; 8th Head Coach</td>
<td>Step 4 $3,144</td>
</tr>
<tr>
<td>Michael Vallanti</td>
<td>Wrestling Grades 7th &amp; 8th Asst. Coach</td>
<td>Step 2 $2,315</td>
</tr>
<tr>
<td>Leo McCray</td>
<td>Bowling Boys' Grade 7th &amp; 8th Head Coach</td>
<td>Step 1 $1,271</td>
</tr>
<tr>
<td>Melissa Label</td>
<td>Bowling Girls' Grade 7th &amp; 8th Head Coach</td>
<td>Step 1 $1,271</td>
</tr>
</tbody>
</table>

Resolution - Other Appointments

10.A.6  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Chairpersons</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dwight Gibson</td>
<td>Special Education - High School</td>
<td>Step 1 $4,262</td>
</tr>
<tr>
<td>Suzanne Sierra</td>
<td>Special Education – Middle School</td>
<td>Step 1 $4,262</td>
</tr>
</tbody>
</table>

Screening Committee for 2004-05 at the rate of $27/hr.

Middle School

Renata Leavitt  
English as a Second Language Teacher

Resolution - Memorandum of Agreement between the Board of Education of Westbury UFSD and Westbury Teachers Association July 1, 2004 – June 30, 2009

10.A.7  
Be It Resolved, that, the Board of Education hereby approves a Memorandum of Agreement between the Westbury Union Free School District and the Westbury Teacher Association for the period July 1, 2004 through June 30, 2009.

Resolution - Leave of Absence

10.A.8  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

Laraine T. Hodges  
Teacher Aide – Westbury High School  
Family Medical Leave Act of 1993  
From: October 16, 2004  
To: January 21, 2005  
Returning: January 24, 2005

Resolution – Resignations

10.A.9  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Mary Quigley  
Teacher Assistant – Westbury Middle School  
Effective: 10/29/04

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:
EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office.

Resolution – Approval of alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on Preschool Special Education and the Committee on Special Education.

Jane Posada

Resolution – Approval of High School Boys and Girls Varsity Track Teams trip to New Haven, Connecticut – Yale Invitational Track Meet, January 14th & 15th, 2005

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>High School Boys and Girls Varsity Track Teams</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>(To be determined)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>(To be determined)</td>
</tr>
<tr>
<td>Date:</td>
<td>January 14th &amp; 15th, 2005</td>
</tr>
<tr>
<td>Destination:</td>
<td>New Haven, Connecticut Yale Invitational Track Meet</td>
</tr>
</tbody>
</table>

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS:
Facilities Update – October 2004
Action Meeting
November 17, 2004

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – September 2004
   (2) Homebound – October 2004
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending October 31, 2004
   (6) Attendance Report – Period II

C. Calendar of Events
   November 10, 2004 through December 8, 2004

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:25 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public
would have an opportunity to address the Board on areas other than this evening's agenda items.
The following individual asked to be heard:

   Mrs. Elaine Lovell

At 9:28 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:
At 9:30 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously,
that the meeting be adjourned.

Respectfully submitted,

   Gloria M. Lancer
Glota M. Lancer, District Clerk
Board of Education
Planning Meeting
December 8, 2004

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 8, 2004.

Present, Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide T. Brinson, Vice President
Ms. Karin B. Campbell and Mrs. Karen Hollie

Others Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Carlos H. Aristy
Mrs. Connie LoCascio
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

Connected Math – presented by Dr. James E. Carstens, Director of Mathematics

INFORMATION ITEM:

A. Pictures with Santa – Saturday, December 11, 2004 from 9:00 to 11:00 a.m. at the Dryden Street School

B. Years Beyond the Middle School (Overview of the assessments and requirements students have to undergo on the secondary level) – Tuesday, December 14, 2004 at 7:30 p.m. in the Middle School Auditorium

C. Annual Holiday Reception – Wednesday, December 15, 2004 from 5:30 to 7:30 p.m. in the High School Lobby

D. Board of Education Action Meeting – Wednesday, December 15, 2004 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for December 15, 2004 Board of Education Action Meeting
Planning Meeting
December 8, 2004

EXECUTIVE SESSION:

At 8:30 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:34 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:35 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education  
Special Meeting  
December 13, 2004

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on December 13, 2004.

Present,  
Mr. Floyd T. Ewing, President  
Board of  
Mrs. Adelaide T. Brinson, Vice President  
Education:  
Ms. Karin Campbell, Mrs. Karen Hollie and Mrs. Connie LoCascio

Others  
Dr. Constance R. Clark, Superintendent of Schools  
Present:  
Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent:  
Mr. Carlos H. Aristy  
Mr. Lawrence Zaino

CALL TO ORDER:  

At 7:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  

Mr. Ewing appointed Mrs. Karen Hollie as Clerk Pro-Tem.

EXECUTIVE SESSION:  

At 7:02 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:29 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  

At 10:30 p.m., a motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Karen Hollie, Clerk Pro-Tem
Board of Education
Action Meeting
December 15, 2004

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 15, 2004.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie and
Mrs. Connie LoCaseto

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mrs. Carol Melnick, Attorney
Mrs. Giora Lancer, District Clerk

Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:
At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the November 10, 2004 Planning Meeting.

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the November 17, 2004 Action Meeting.

CORRESPONDENCE:
No report

REPORTS:
Board of Education:
No report

Superintendent of Schools:
Dr. Clark recognized commendations to students and staff.

COMMENDATIONS:
Mr. Steven Witt, New York State School Boards Association, presented certificates to Trustees Ms. Karin B. Campbell and Mrs. Karen Hollie for completion of School Board Institute’s Coursework.

Student Achievement Awards:
Dr. Clark presented awards to the following students:

Dryden Street School
Jayia Thomas – Pre-Kindergarten
Larissa Alzate – Kindergarten

Park Avenue School
Danielle Martin – 1st Grade
Carolina Bonilla – 2nd Grade
Action Meeting  
December 15, 2004

COMMENDATIONS: (Continued)

Student Achievement Awards: (continued)

Drexel Avenue School

Esmeralda Sorto – 3rd Grade
Cynthia Davis – 4th Grade
Ingrid Morales-Reyes – 5th Grade

Powell’s Lane School

Ivette Alvarado – 3rd Grade
Joselin Quezada – 4th Grade
Jasmine Watson – 5th Grade

Westbury Middle School

Lauren Samuels – 6th Grade
Rosemary Ford – 7th Grade
Darla Vides – 8th Grade

Westbury High School

Daniel Pierre – 9th Grade
Nida Larios-Cruz – 10th Grade
Kimberly Lacrette – 11th Grade
Frenie Antoine – 12th Grade

BOCES Educational Program

Angel Alvarado
Chandler Higgins

Dr. Clark recognized Juan C. Arbetaez, Drexel Avenue 3rd Grade student, for his diorama of a
Columbian Rural Community.

Mr. Christopher Valentini, Westbury H.S. Varsity Soccer Coach, was recognized for being Nassau
Coach of the Year.

Dr. Clark recognized Mrs. Mary A. Lagnado for being elected to serve on the Executive Board of New
York Benefits for Education and Schools Trust (NYBEST).

Mr. Ewing commended Mrs. Lagnado for her work with the financial advisors. The OZAB Bonds
were sold at 97%. The bonds were sold for $27,865,901 – the highest in the country.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:38 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would
have an opportunity to address the Board on this evening’s agenda items. No one asked to be heard.

At 8:39 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mr. Ansty, seconded by Mrs. Hollie, and carried unanimously, that the Board
approve Resolutions 9.1 through 9.8 as follows:

Resolution – Acceptance of Treasurer’s Report; October 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of
Education accept the following reports from the treasurer for October 2004.
Action Meeting
December 15, 2004

FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of the 21st Century Community Learning Centers Grant

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of the 21st Century Community Learning Centers Grant. The funds are to be distributed as stipulated in the grant budget.

Resolution – Adoption of Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions for voluntary participation of all eligible employees.

9.3 WHEREAS, the Westbury Union Free School District wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the “Plan”) for voluntary participation of all eligible employees; and

WHEREAS, the Westbury Union Free School District is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law* and

WHEREAS, the Westbury Union Free School District has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with the Westbury Union Free School District by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement;

*A local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law includes; a county, city, town, village or other political subdivision as defined in Section 131 of the retirement and Social Security law or civil division of the State; a school district or other governmental entity operating a public school, college or university; a public improvement or special district, a public authority, commission, or public benefit corporation; or any other public corporation, agency or instrumentality or unit of government which exercises governmental powers under the laws of the State.
FINANCE: (Continued)

Resolution 9.3 (continued)

NOW, THEREFORE, it is hereby:

RESOLVED, that the Westbury Union Free School District hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of the Westbury Union Free School District are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Services Commission.

Adopted the 15th day of December, 2004, at a meeting of the Westbury Union Free School District Board of Education.

I hereby certify that the Westbury Union Free School District is a local public employer within the meaning of Section 5 of the State Finance Law and that the adoption of the Plan has received all required approvals of any local governing body or officer and otherwise complies with local law.

Resolution – Acceptance of a donation of 2,700 books from Berry Hill Elementary School who conducted a book drive for the Powell's Lane School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of 2,700 books from Berry Hill Elementary School who conducted a book drive for the Powell’s Lane School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of sliding income scale in regard to real property tax exemption for persons with disabilities and limited income property tax exemption

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the following sliding income scale in regard to real property tax exemption for Persons with Disabilities and Limited Income Property Tax Exemption in regard to Chapter 462 of the New York Real Property Tax Laws of 2003.

<table>
<thead>
<tr>
<th>Income</th>
<th>Percent Exemption</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $24,000</td>
<td>50%</td>
</tr>
<tr>
<td>at least $24,000 but less than $25,000</td>
<td>45%</td>
</tr>
<tr>
<td>at least $25,000 but less than $26,000</td>
<td>40%</td>
</tr>
<tr>
<td>at least $26,000 but less than $27,000</td>
<td>35%</td>
</tr>
<tr>
<td>at least $27,000 but less than $27,900</td>
<td>30%</td>
</tr>
<tr>
<td>at least $27,900 but less than $28,800</td>
<td>25%</td>
</tr>
<tr>
<td>at least $28,800 but less than $29,700</td>
<td>20%</td>
</tr>
<tr>
<td>at least $29,700 but less than $30,600</td>
<td>15%</td>
</tr>
<tr>
<td>at least $30,600 but less than $31,500</td>
<td>10%</td>
</tr>
<tr>
<td>at least $31,500 but less than $32,400</td>
<td>5%</td>
</tr>
</tbody>
</table>

Resolution – Approval of the contract for Variety Child Learning Center

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Variety Child Learning Center for Special Ed Services for the 2004-2005 school year.
Action Meeting
December 15, 2004

FINANCE: (Continued)

Resolution – Approval of bid for window replacement district wide

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for district wide window replacement to Architectural Windows as the lowest responsible bidder as per the following:

Architectural Windows base bid is $1,554,000. Add alternate #1 noted at $38,000 and add alternate #2 noted at $20,900 for a grand total of $1,612,900.

Resolution – Approval of sliding income scale in regard to real property tax exemption for senior citizens

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approves the following sliding income scale in regard to real property tax exemption for senior citizens as indicated in Chapter 462 of the New York State Real Property Tax Laws passed in 2003.

<table>
<thead>
<tr>
<th>Income</th>
<th>Percent Exemption</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $24,000</td>
<td>50%</td>
</tr>
<tr>
<td>at least $24,000 but less than $25,000</td>
<td>45%</td>
</tr>
<tr>
<td>at least $25,000 but less than $26,000</td>
<td>40%</td>
</tr>
<tr>
<td>at least $26,000 but less than $27,000</td>
<td>35%</td>
</tr>
<tr>
<td>at least $27,000 but less than $27,900</td>
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<td>15%</td>
</tr>
<tr>
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<td>10%</td>
</tr>
<tr>
<td>at least $31,500 but less than $32,400</td>
<td>5%</td>
</tr>
</tbody>
</table>

INFORMATION:

Statement of Internal Auditor – Michael T. Kearns

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.10

A motion was made by Mr. Aristy, seconded by Mrs. LoCaseio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution - Temporary Appointment – Instructional Staff and Teacher Assistants

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:
Action Meeting
December 15, 2004

PERSONNEL (Continued)

Resolution 10.A.1 (continued)

Instructional Staff

Substitutes

Carly Vasilakos
Permanent Substitute – Powell’s Lane School
Salary: $100 per diem with Health and Dental Benefits
Effective: November 1, 2004 thru November 30, 2004
Replacing: N. Schwartz (Res. 10.A.2-10/20/04)

Teacher Assistants

New Appointments: Salary: $10.75/hr – 19 ½ hour week with no additional benefits
Pending Certification

Kristine Adamovich
Assigned: Drexel Avenue School
Effective: November 22, 2004 to no later than June 24, 2005
Replacing: P. Lawson-Transfer to Middle School

Rashan B. Fray
Assigned: Middle School
Effective: December 1, 2004 to no later than June 24, 2005
Replacing: S. Siltanen (Res. 10.A.9-12/15/04)

Jean M. Adams
Assigned: Middle School
Effective: December 6, 2004 to no later than June 24, 2005
Replacing: C. East (Res. 10.A.9-12/15/04)

Kim B. Cannella
Assigned: Powell’s Lane School
Effective: Continue December 13, 2004 to no later than June 24, 2005
Replacing: L. Iadevaia (Res. 10.A.9-12/15/04)

Erica Titone
Assigned: Powell’s Lane School
Effective: Continue December 13, 2004 to no later than June 24, 2005
Replacing: L. Iadevaia (Res. 10.A.9-12/15/04)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale $100/day (day 1 – 10), $115/day (day 11 – 20) $135/day (day 21+)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: $100/day (day 1-10), $115/day (day 11-20) $135/day (day 21+) of the following personnel as indicated:

Kerry Smith
Mathematics Teacher - High School
Certification: NYS Mathematics 7-12, Pending
Effective: November 1, 2004 thru February 14, 2005
Replacing: M. Achilles (Res. 10.A.7-12/15/04)

Natalie Schwartz
Special Education Teacher – Powell’s Lane School
Certification: NYS Special Education, Perm.
Effective: November 1, 2004 thru November 30, 2004
Replacing: R. Brady – Extended Juror Duty

Judith Stal
Long Term Substitute – Drexel Avenue School
Effective: Continue January 3, 2004 thru January 30, 2005
Replacing: M. Neziri (Res. 10A.9-7/21/04)
Action Meeting
December 15, 2004

PERSONNEL: (Continued)

Resolution - Non-Instructional Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

**Typist Clerk/Sr. Steno**

**Delores Vanterpool**
Typist Clerk Part-time Substitute  
Assigned: Distinct-wide  
Salary: $11.00/hr. with no additional benefits  
CS Approval: November 12, 2004  
Effective: December 16, 2004

**Judy Beck**
Change of Class from Sr. Stenographer-Provisional to Sr. Stenographer – Full time  
Assigned: Administration  
Salary: Group III $34,193/yr.  
CS Approval: November 10, 2004  
Effective: November 12, 2004  
Replacing: M. Baviello (Res. 10.A. 7-12/17/03)

**Teacher Aide/School Monitor**

**Carmela Digo-Bulzoni**
Teacher Aide – Full Time  
Assigned: Middle School  
Salary: $7,895/yr.  
CS Approval: November 24, 2004  
Effective: December 20, 2004  
New Position: 1:1

**Marie Charles**
School Monitor Part-time Substitute  
Assigned: Distinct-wide  
Salary: $7.23/hr.  
CS Approval: November 24, 2004  
Effective: December 16, 2004

Resolution - Additional Teaching Period- Per WTA Contract

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2004-2005 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Subject</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Brock</td>
<td>High School</td>
<td>Adaptive Physical Education</td>
<td>12/2/04</td>
</tr>
<tr>
<td>Dwight Gibson</td>
<td>High School</td>
<td>Special Education-Chair</td>
<td>11/18/04</td>
</tr>
</tbody>
</table>

Resolution - Appointments – Co-curricular and Extracurricular Activities

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extracurricular activity appointments of the following personnel for the 2004-2005 school year as indicated:

**Gifted and Talented Program**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trevin C. Jeffery</td>
<td>Saturday Art Academy</td>
<td>Step 1 $33.33/hr.</td>
<td>11/04</td>
</tr>
</tbody>
</table>
PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

**Park Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Holland</td>
<td>After-School Handwriting Program</td>
<td>Step 1 $33.33/hr.</td>
<td>11/1/04</td>
</tr>
</tbody>
</table>

**Drexel Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judy Bernstein</td>
<td>Computer Club</td>
<td>$424</td>
<td>2004-05</td>
</tr>
</tbody>
</table>

**Powell's Lane School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fran Amorizzo</td>
<td>Teacher Aide-Extended Day Program</td>
<td>$14.55/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Abir Khoury</td>
<td>Teacher Aide-Extended Day Program</td>
<td>$13.19/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Angela Diglio</td>
<td>Teacher Aide-Extended Day Program</td>
<td>$14.55/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Concetta Reich</td>
<td>Teacher - Extended Day and Saturday</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Erik DelRosario</td>
<td>Teacher - Extended Day and Saturday</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Debra Rebolloado</td>
<td>Teacher - Extended Day and Saturday</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Richard Noble</td>
<td>Teacher - Extended Day and Saturday</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Erik Karff</td>
<td>Teacher - Extended Day and Saturday</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Becki Zlatkis</td>
<td>Teacher - Extended Day and Saturday</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Cathryn Robertson</td>
<td>Teacher - Extended Day and Saturday</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Herbert E. DeLaRosa</td>
<td>Teacher - Extended Day and Saturday</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
</tbody>
</table>

**Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Steinhauff</td>
<td>Saturday Test Prep-ELA</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Dr. Howard Clifton</td>
<td>Counselor – Outreach Grant</td>
<td>Step 3 $45.00/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Robert Rivas</td>
<td>Counselor – Outreach Grant</td>
<td>Step 3 $45.00/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Daisy Goldenberg</td>
<td>After-School French Tutorial</td>
<td>Step 3 $45.00/hr.</td>
<td>2004-05</td>
</tr>
</tbody>
</table>

**High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Dwight Gibson</td>
<td>Special Education Tutorials</td>
<td>Step 2 $40.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>*Larry Minor</td>
<td>Special Education Tutorials</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>*Joyce Thomas</td>
<td>Special Education Tutorials</td>
<td>Step 3 $45.00/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>*Roberta Luiz</td>
<td>Special Education Tutorials</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>*Angela Terry</td>
<td>Special Education Tutorials</td>
<td>Step 2 $40.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>*Dominick Vessa</td>
<td>Special Education Tutorials</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
</tbody>
</table>

* Will be teaching After-school, Saturday and Regents Prep.

**21st Century Grant Appointments**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandra Salazar</td>
<td>Reading Enrichment- High School</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Thomas Mattson</td>
<td>Reading/Digital Arts-High School</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Beverly Patten</td>
<td>Reading Enrichment-Middle School</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Diane DiNicola</td>
<td>Reading Enrichment-Park Avenue</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Heidi Novotny</td>
<td>Reading Enrichment-Park Avenue</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Stella Iadevaia</td>
<td>Teacher Aide-Dryden Street School</td>
<td>$16.04/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Edith Smith</td>
<td>Teacher Aide-Park Avenue</td>
<td>$15.29/hr.</td>
<td>2004-05</td>
</tr>
</tbody>
</table>

Resolution - One-to-One Mentors

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the One-to-One Mentors for the 2004-2005 school year of the following personnel as indicated:
Action Meeting  
December 15, 2004

PERSONNEL. (Continued)

Resolution 10.A.6 (continued)

At a Stipend of $2,204 per year

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joel Bossous</td>
<td>High School</td>
<td>$2,204</td>
<td>2004-2005</td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>High School</td>
<td>$2,204</td>
<td>2004-2005</td>
</tr>
<tr>
<td>Kathleen Totman</td>
<td>High School</td>
<td>$2,204</td>
<td>2004-2005</td>
</tr>
<tr>
<td>Nadine Schalk</td>
<td>MS &amp; Powell’s</td>
<td>$2,204</td>
<td>2004-2005 – Replacing D. Franzese</td>
</tr>
</tbody>
</table>

Resolution – Leave of Absence

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

Mark Achilles  
Mathematics Teacher – High School  
Family Medical Leave  
From: November 8, 2004  
To: February 14, 2005  
Returning: February 15, 2005

Resolution – Resignations

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Instructional Staff

Dwayne Dawkins  
After School Program - Reading Enrichment-21st Century Grant  
Effective: November 18, 2004

Robert Rivas  
Guidance Counselor – Middle School  
Effective: December 31, 2004

Cheryt East  
Teacher Assistant – Middle School  
Effective: October 5, 2004

Alison McCoy  
Teacher Assistant – Powell’s Lane School  
Effective: October 19, 2004

Sari Siltanen  
Teacher Assistant – Middle School  
Effective: November 4, 2004

Resolution – Retirement – Non-Instructional

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Lina Iadevaia  
Teacher Aide – Powell’s Lane School  
Effective: December 11, 2004

Resolution - Other Appointments

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:
Action Meeting
December 15, 2004

PERSONNEL. (Continued)

Resolution 10.A.10 (continued)

Paul Ebron
Project SAVE (Safe Schools Against Violence) Coordinator
Assigned: District-wide
Stipend: $27/hr.
Effective: 2004-2005 School Year

Resolution - Probationary Appointments

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, to table Resolution 10.A.11 until the next Board of Education meeting.

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of Middle School trip to New York, New York – Madison Square Garden Basketball Game, January 23, 2005

10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School/Organization: Middle School
No. of Students: Forty (40)
No. of Chaperones: Five (5)
Date: Sunday, January 23, 2005
Destination: New York, New York
          Madison Square Garden
          Basketball Game

This trip is funded by the 21st Century Grant at no cost to the students.

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.
Action Meeting
December 15, 2004

BUILDINGS AND GROUNDS:
Facilities Update – November 2004

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – September 2004 and October 2004
   (2) Homebound – November 2004
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending November 30, 2004
   (6) Attendance Report – Period III

C. Calendar of Events
   December 8, 2004 – January 12, 2005

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:40 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening’s agenda items. The following individuals asked to be heard:

Mrs. Regina Jones
Mrs. Elaine Lovell
Mrs. Mildred Little
Mrs. Marjorie Simon

At 8:50 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 8:51 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.
Action Meeting
December 15, 2004

EXECUTIVE SESSION:

At 9:38 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Planning Meeting
January 12, 2005

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 12, 2005.

Present, Board of Education:
Mr. Floyd T. Ewing, III, President
Mrs. Adelaide T. Brinson, Vice President
Mr. Carlos H. Ansly, Ms. Karin B. Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others:
Dr. Constance R. Clark, Superintendent of Schools
Present:
Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

Guidance Dept. Update – Dr. Donna Dassenfeiser, Director

21st Century Grant - Juanita Sherwood, Coordinator
Seth Brechtel
Tamika Maxwell
Catherine Handy
Pat Yula

INFORMATION ITEM:

A. Schools and Offices will be closed on Monday, January 17, 2005 in honor of Martin Luther King, Jr. Day

B. Board of Education Action Meeting – Wednesday, January 19, 2005 at 7:30 p.m in the High School Library

PERSONNEL:

Resolution – Approval to ratify the procedures previously followed by the District regarding compensatory time for central office administrators

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10. A. I Be it Resolved, that the Board of Education hereby ratifies the procedures previously followed by the District regarding compensatory time for central office administrators, whereby central office administrators were entitled to compensatory time upon approval of the Superintendent of Schools; and

Be it Further Resolved, that effective immediately, central office administrators and building administrators including the Superintendent of Schools, Assistant Superintendents, Director of Facilities and all other administrative officers and building administrators will no longer be entitled to compensatory time unless and until a policy regarding such compensatory time shall be approved by the Board of Education by way of resolution at a duly convened meeting of the Board.
Planning Meeting
January 12, 2005

PERSONNEL. (Continued)

Resolution – Approval of employment contract setting forth the terms and conditions of employment for the Superintendent of Schools

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.2 WHEREAS, the Superintendent of Schools and the Board of Education of the Westbury Union Free School District entered into employment contracts beginning June 19, 1999, setting forth the terms and conditions of employment for the Superintendent of Schools; and

WHEREAS, said employment contracts provided for 23 sick days per year and further provided for the accumulation of such days and payment therefore upon termination of employment; and

WHEREAS, there has been a practice in the District and an understanding between the Superintendent and the Board that the Superintendent may be paid for unused sick days on an annual or ad hoc basis, subject to the submission of a request therefore by the Superintendent; and

WHEREAS, from time to time, the Superintendent of Schools requested payment for unused days prior to the termination of her employment; and

WHEREAS, the Board of Education considered such requests and such requests were granted and memorialized in a series of documents signed by the then-current Board President;

NOW, THEREFORE, BE IT RESOLVED, (i) that the Board of Education hereby acknowledges that the payments for such accumulated days were authorized, (ii) that documents signed by the then-current Board Presidents constitute addenda to the employment contracts, and (iii) that the Board hereby formally approves and ratifies such payments \textit{manc pro tunc} as if a formal resolution of such approval had taken place at the time of each request, and as if the employment contracts had been amended to reflect express authority for such payments.

POLICY:
Resolution – Approval for Board of Education to suspend any policy on the approval or amendments of policies

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby suspends any policy on the approval or amendment of policies in order to allow for the prompt implementation of the following policies:

<table>
<thead>
<tr>
<th>Policy Number 725.32</th>
<th>Meals and Refreshments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Policy Number 725.33</td>
<td>Conference Requests</td>
</tr>
<tr>
<td>Policy Number 725.34</td>
<td>Cellular Phones</td>
</tr>
<tr>
<td>Policy Number 725.35</td>
<td>Credit Cards</td>
</tr>
<tr>
<td>Policy Number 725.36</td>
<td>Independent Auditor</td>
</tr>
<tr>
<td>Policy Number 725.37</td>
<td>Internal Claims Auditor</td>
</tr>
</tbody>
</table>
Planning Meeting
January 12, 2005

POLICY: (Continued)

Resolutions 11.2 through 11.7

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 11.2 through 11.7 as follows:

Resolution – Approval of new policy under Section 700 – Business and Non-Instructional Operations (725.32 – Meals and Refreshment)

11.2 Resolved, that the Board of Education approve the following new policy under Section 700 – Business and Non-Instructional Operations.

725.32 Meals and Refreshments

The Board of Education recognizes that from time to time it may be appropriate to provide meals and/or refreshments at District meetings and/or events, which are being held for an educational purpose. Any expenditure made on such meals and/or refreshments should be appropriately documented with a receipt, itemized whenever possible, and submitted to the District’s Business Office for the purposes of audit and possible reimbursement.

Examples of authorized categories of expenditures include but are not limited to refreshments for staff on teacher orientation day at the beginning of each year, staff recognition day, refreshments for Superintendent’s Conference Day, community/District meetings, assessment day grading of tests, receptions for volunteers, and other meetings at which District business is conducted.

Att: Meals and Refreshments Regulation 725.32-R

MEALS AND REFRESHMENTS REGULATION

From time to time, meals and/or refreshments may be deemed appropriate for a particular meeting, event or situation.

Whenever meals and/or refreshments are ordered, the person making the request shall indicate the date, purpose of the meeting and identify the group in attendance. It is acknowledged that meal and/or refreshment expenditures may be incurred as an extension of the responsibilities of employees or to continue to enhance a specific activity or event that is being held for a business purpose. In such instances, documentation as noted above shall be submitted to the Business Office for the purposes of audit and possible reimbursement. In an instance where a receipt has been lost or not obtained, at the discretion of the Assistant Superintendent for Business and Management Services, a signed statement may be submitted as a substitute document.

Examples of authorized categories include but are not limited to a meal with a consultant employed by the District, a meal provided to a committee or working group whose responsibilities require working through the meal hour, or other specific circumstances for which working through the meal hour is necessary or advantageous to the District.
Planning Meeting
January 12, 2004

POLICY: (Continued)

Resolution 11.2 (continued)

Meal costs (excluding alcoholic beverages) included for travel related approved conferences shall be regulated by the conference request/reimbursement forms available from the Office of the Assistant Superintendent for Business and Management Services. Meal reimbursement for District related non-travel activities shall be guided by the rate identified on conference request/reimbursement forms.

Resolution – Approval of new policy under Section 700 – Business and Non-Instructional Operations (725.33 – Processing Conference Requests)

11.3 Resolved, that the Board of Education approve the following new policy under Section 700 – Business and Non-Instructional Operations.

725.33 Processing Conference Requests

This form must be approved in advance for conference or business travel.

(1) Complete requested information and forward to your building principal/program administrator for approval along with conference literature/information.

(2) The building principal/program administrator approves the request and forwards to the Assistant Superintendent for Curriculum, Instruction and Personnel for approval.

(3) The Assistant Superintendent for Curriculum, Instruction and Personnel completes the approved expense amount and budget code, photocopies the request and sends original back to the conference attendee.

(4) To obtain out-of-pocket expenses reimbursement, the conference attendee must submit this approved form, a completed claim form and Travel Expense Form with original receipts attached to the Business Office/Accounts Payable Department. The reimbursement amount must not exceed the approved expense amount as indicated on the front of this form. Out-of-pocket reimbursements for registration fees, travel, lodging and other expenses will not be made unless original itemized receipts are submitted.

(5) If all supporting documentation is appropriate, a check will be processed within 30 days and sent to the conference attendee.

Resolution – Approval of new policy under Section 700 – Business and Non-Instructional Operations (725.34 – Cellular Telephones)

11.4 Resolved, that the Board of Education approve the following new policy under Section 700 – Business and Non-Instructional Operations.
Planning Meeting
January 12, 2005

POLICY: (Continued)

Resolution 11.4 (continued)

725.34 Cellular Telephones

It is recognized that specific District officials and/or employees may (i) be better able to fulfill their responsibilities for the benefit of the District and/or (ii) be required to carry cellular telephones to meet their job responsibilities. Job titles requiring cellular telephones or benefiting the District by having cellular telephones shall be listed in Regulation and reported to the Board of Education each year, along with a report of usage and cost, at the District’s Reorganizational Meeting in July.

The District shall establish the level of service contract for each specific employee, with the contract for same subject to review and approval by the Board of Education. Cellular phones are issued for business purposes only. However, in the event an employee uses a cellular phone for other than business purposes, he/she shall reimburse the District for such non-business calls pursuant to the Regulation attached hereto. Individuals authorized to use District cellular telephones shall agree in writing to accept financial responsibility for any inappropriate usage by that individual. At least once per year, the Business Office shall evaluate the effectiveness of the cellular telephone plan.

Att: Cellular Telephones Regulation

725.34-R

CELLULAR TELEPHONES REGULATION

Effective January 13, 2005, the following positions are authorized for District-owned cellular telephones:

- Superintendent
- Assistant Superintendents
- Principals
- Assistant Principals
- Directors/Coordinators
- Athletic Director
- Treasurer
- Facilities Director
- Supervisors of Instructional Technology
- Supervisor of Operations
- Maintenance Supervisor
- Grounds Supervisor
- Security Supervisor
- Security Personnel
- School Lunch Supervisor
- Computer Technicians
- District Courier
- Attendance Truant Officer

District cellular telephones are provided for business purposes only. Employees will reimburse the District for cellular telephone charges incurred that are not of a business nature. Reimbursement will occur within fifteen (15) school days of notice.
POLICY: (Continued)

Resolution - Approval of new policy under Section 700 – Business and Non-Instructional Operations (725.35 – Credit Cards)

11.5 Resolved, that the Board of Education approve the following new policy under Section 700 – Business and Non-Instructional Operations.

Credit Cards

It is recognized that specific employees will be permitted to use a District credit card to assist with their job responsibilities. Job titles so authorized shall be listed in Regulation and reported to the Board of Education each year at the District’s Reorganizational Meeting in July.

The District shall establish a credit line or lines it deems appropriate, and shall review such credit lines on an annual basis. District issued credit cards shall be used prudently and only for official school business. Individuals authorized to use District credit card shall agree in writing to accept financial responsibility for any inappropiate usage by that individual and shall reimburse the District for use of the credit card for purposes other than for official school business. Receipts should be obtained that are itemized to provide evidence that expenses are prudent and proper. If used for meals, those in attendance and purpose of the meeting should be provided. For other expenses, the reason for the cost incurred should be provided.

Att: Credit Cards Regulation

CREDIT CARDS REGULATION

725.35-R

Effective January 13, 2005, the following positions are authorized to use a District issued credit card, as specified:

<table>
<thead>
<tr>
<th>Card Issued by</th>
<th>Type of Card</th>
<th>Line of Credit</th>
<th>Issued to</th>
<th>Card Location</th>
<th>Expiration Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Home Depot</td>
<td>Commercial Account Buyer</td>
<td>$10,000</td>
<td>Michael Baniewicz</td>
<td>Held by Facilities Director</td>
<td>No Expiration Date</td>
</tr>
<tr>
<td></td>
<td>Identification Card</td>
<td></td>
<td>Carlos Bruganer</td>
<td>Held by Facilities Director</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>James Burke</td>
<td>Held by Facilities Director</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Elisha Daniels</td>
<td>Held by Facilities Director</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>Mike Dinoso</td>
<td>Held by Facilities Director</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>Thomas Filomena</td>
<td>Held by Facilities Director</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>Kevin Hanson</td>
<td>Held by Facilities Director</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Giuseppe Inamota</td>
<td>Held by Facilities Director</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Arthur Laviny</td>
<td>Held by Facilities Director</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Walter Spencer</td>
<td>Held by Facilities Director</td>
<td></td>
</tr>
<tr>
<td>Hess</td>
<td>Fleet Card – Fuel only</td>
<td>$100</td>
<td>Westbury U.F.S.D.</td>
<td>Held by Facilities Director</td>
<td>12/05</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Held by Facilities Director</td>
<td>12/05</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Held by Facilities Director</td>
<td>12/05</td>
</tr>
<tr>
<td>Exxon Mobil</td>
<td>Business Card</td>
<td>$5,000</td>
<td>Westbury U.F.S.D.</td>
<td>Dr. Constance Clark</td>
<td>02/05</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Michael Baniewicz</td>
<td>02/05</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Station Card-Glen</td>
<td>02/05</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>West Auto Care in Carl Place</td>
<td></td>
</tr>
<tr>
<td>Staples</td>
<td>Open Account Credit Card</td>
<td></td>
<td>Westbury U.F.S.D.</td>
<td>Held by Purchasing Dept.</td>
<td>No Expiration Date</td>
</tr>
<tr>
<td></td>
<td>(must be accompanied by a</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>purchase order)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Westbury Union Free School District
List of Commercial/Credit Cards held by the district as of January 10, 2005
Planning Meeting  
January 12, 2005

POLICY: (Continued)

Resolution – Approval of new policy under Section 700 – Business and Non-Instructional Operations (725.36 – Independent Auditor)

11.6 Resolved, that the Board of Education approve the following new policy under Section 700 – Business and Non-Instructional Operations.

725.36 Independent Auditor

The Board of Education shall appoint annually at its Reorganizational Meeting, an independent certified public accountant or accounting firm to serve for one year as auditor, at the pleasure of the Board, and shall set the annual fees for such services. The Board designated independent certified public accountant or accounting firm shall review and report annually all the financial transactions in the Budget, Construction, School Lunch, School Activity, and other accounts. The accounts to be audited shall include, without limitation, the General Fund, Trust and Agency, Construction, Cafeteria, Federal Aid, Classroom Activities Fund, and the Payroll Fund.

A certified written report shall be submitted to the Board of Education by September 15th of each year by the said independent auditor concerning the condition and status of books of accounts upon completion of the annual audit. The certified audit, in a form prescribed by the Commissioner of Education, shall be presented to the State Education Department on or before October 1st of each year.

Ref. Education Law § 2116-a(3); 8 NYCRR § 170.2(r)

Att: Independent Auditor Regulation

725.36-R

INDEPENDENT AUDITOR REGULATION

The Board of Education will annually designate and appoint an external independent auditor for the District. The independent auditor shall serve at the pleasure of the Board. The Board shall, at least once every five years, consider proposals from interested parties (including the incumbent).

The independent auditor is responsible for:

1. Expression of an opinion as to whether the Board’s financial statements are fairly presented, in all material respects, in conformity with accounting principles generally accepted in the United States of America and to report on the fairness of the additional supplementary information when considered in relation to the financial statements taken as a whole.

2. Internal control related to the financial statements and compliance with laws, regulations, and the provisions of contracts or grant agreements, noncompliance with which would have a material effect on the financial statements in accordance with Government Auditing Standards and those set forth by the State Education Department.
Planning Meeting
January 12, 2005

POLICY: (Continued)

Resolution 11.6 (continued)

725.36-R (cont'd.)

3. Internal control related to major programs and an opinion on compliance with laws, regulations, and the provisions of contracts or grant agreements that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations.

4. Advise about appropriate accounting principles and their application and assistance in the preparation of the Board's financial statements, including the schedule of expenditures of federal awards.

5. Examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, and judgments about the number of transactions to be examined and the areas to be tested.

6. Planning and performing the audit to ascertain whether the financial statements are free of material misstatements and the likelihood that any such material misstatements are caused by error or fraud.

7. Informing the Board of any material errors, fraud or illegal acts that come to their attention.

8. Tests of documentary evidence supporting the transactions recorded in the accounts, and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, creditors, and financial institutions.

9. Obtaining an understanding of the design of relevant controls that have been placed in operation, as well as assessing control risk. Tests may be performed to assess the effectiveness of certain controls that are considered relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements.

10. Informing the District of any matters involving internal control and its operation that are considered to be reportable conditions under standards established by the American Institute of Certified Public Accountants. Reportable conditions involve matters relating to significant deficiencies in the design or operation of the internal control that, in the independent auditor's judgment, could adversely affect the entity's ability to record, process, summarize and report financial data consistent with the assertions of management in the financial statements.

11. Meeting with the Internal Claims Auditor at least two times per year or more as necessary.
POLICY: (Continued)

Resolution – Approval of new policy under Section 700 – Business and Non-Instructional Operations

11.7 Resolved, that the Board of Education approve the following new policy under Section 700 – Business and Non-Instructional Operations.

725-37 Internal Claims Auditor

The Internal Claims Auditor is an integral part of a properly designed system of internal controls. The position has been created to carry out the important Board responsibility to verify the appropriateness of all claims paid by the District. The Internal Claims Auditor position may be abolished by the Board of Education at any time.

The Board of Education will annually designate and appoint an Internal Claims Auditor for the District. The Internal Claims Auditor shall serve at the pleasure of the Board. In order to maintain adequate independence, the Internal Claims Auditor shall not be a member of any bargaining unit recognized by the District. The Board shall, at least once every five years, consider proposals from interested parties (including the incumbent) qualified for the position of Internal Claims Auditor.

The Internal Claims Auditor has the exclusive authority to formally examine all accounts, charges, claims or demands against the school district. The auditing process should determine:

1. That the proposed payment is for valid and legal purpose;
2. That the obligation was approved by an authorized District official;
3. That the terms for which payment is claimed were in fact received or, in the case of services, that they were actually rendered;
4. That the obligation does not exceed the available appropriation; and
5. That the submitted voucher is in proper form, mathematically correct, does not include previously paid charges, and is in agreement with the purchase order.

Ref: Education Law §§ 1709(20-a); 1724
8 NYCRR, § 170.2

Att: Internal Claims Auditor Regulation
Planning Meeting
January 12, 2005

POLICY: (Continued)

Resolution 11.7 (continued)

725.37-R

INTERNAL CLAIMS AUDITOR REGULATION

The Internal Claims Auditor is responsible for formally examining all accounts, charges, claims or demands against the school district.

A. Qualifications

1. Legal

Pursuant to the applicable provision of the Education Law and the Regulations of the Commissioner of Education, individuals eligible for appointments to this office may not be a member of the Board of Education, the Clerk or Treasurer of the Board of Education, the official of the District responsible for business management, the person designated as purchasing agent, and clerical personnel directly involved in accounting and purchasing functions.

2. Suggested Knowledge and Skills

The Internal Claims Auditor will have experience and training in the areas of accounting and auditing.

The Internal Claims Auditor will be familiar with State and local bidding laws and regulations as well as Board Policies and Regulations.

B. Appointment

Establishment of the office of Internal Claims Auditor is an optional appointment, which rests with the Board of Education (Ed. Law 1709-20(a)). The Internal Claims Auditor serves at the pleasure of the Board. The salary for the Internal Claims Auditor and the form and amount of the bond shall be approved by the Board at its annual Reorganizational Meeting.

C. Primary Relations

1. Board of Education – The Internal Claims Auditor is an employee of the Board of Education and is directly responsible to the Board of Education. The office of Internal Claims Auditor may be abolished by the Board at any time. The Internal Claims Auditor may occasionally be requested to attend meetings of the Board of Education.

2. Superintendent of Schools – The Internal Claims Auditor shall recognize that the Superintendent of Schools is a chief executive officer of the school district. The Internal Claims Auditor, while not responsible to the Superintendent of Schools, shall work cooperatively with the Superintendent and his/her staff in the best interest of the school district.

3. Assistant Superintendent for Business and Management Services – The Internal Claims Auditor shall recognize that the Assistant Superintendent for Business and Management Services is the chief business official of the school district. The Internal Claims Auditor, while not responsible to the Assistant Superintendent of Business and Management Services, shall work cooperatively with that administrator and his/her staff in the best interests of the school district.
Planning Meeting
January 12, 2005

POLICY: (Continued)

Resolution 11.7 (continued)

725.37-R (continued)

4. Business Office Staff Members – The Internal Claims Auditor is responsible for approving and allowing payment of claims, which were processed and recommended by the Business Office. The Internal Claims Auditor shall work cooperatively with the Business Office staff to assure legal and businesslike payment of claims.

In the event of a difference of opinion regarding the approval of a claim for payment that cannot be resolved by reviewing the questioned claim with the appropriate Business Office personnel (such as the Assistant Superintendent for Business and Management Services), the opinion of the Internal Claims Auditor shall prevail and the item be referred to the Board of Education.

D. Duties and Responsibilities

The Internal Claims Auditor is directly responsible to the Board of Education. When the office of Internal Claims Auditor has been established and an Internal Claims Auditor has been appointed and has qualified, the powers and duties of the Board of Education with respect to auditing, allowing or rejecting all accounts, charges, claims or demands against the school district shall devolve upon and thereafter be exercised by the Internal Claims Auditor, during the continuance of his or her appointment. (Ed Law 1709-20(a))

All claims must be presented to and approved prior to payment by the Internal Claims Auditor charged with the auditing function.

When the claims are delivered to the Internal Claims Auditor for approval, he or she must review the claim using the following steps prior to releasing the claim for payment:

1. Track the numerical sequence of the checks being approved.

2. Prove the mathematical accuracy of all computations. This shall include verification of extensions and additions and the recalculation of any discount.

3. Determine that the charges are not duplicates of items already paid. In this respect, the recollection of a previous voucher with similar charges from the same vendor shall prompt further investigation.

4. Compare the voucher with the purchase order.

5. See that the voucher is properly itemized. Vouchers for supplies or materials must show such items as weight or quantity, size, grade, unit price and total, as well as any other data appropriate to the commodity purchased. Vouchers for multiple deliveries of items such as gasoline or fuel oil must be supported by delivery tickets signed by the person accepting delivery and identifying the equipment, storage area or building into which each delivery was made. Delivery tickets furnish added proof that the District actually did receive the items for which it is paying.
6. Vouchers claiming reimbursement for authorized expenses incurred by District personnel, in addition to a copy of the authorization, should show the reason for incurring the expense as well as details of the various items, such as travel, lodging and meals. Where possible, receipted bills should be attached to expense vouchers—a hotel bill is a good example of this type of bill or when a personal car is used for travel, the dates and points of travel and the rate per mile. The rate per mile will be the rate established by the Internal Revenue Service. Separate expense vouchers shall be submitted by each individual incurring the expense. Group claims will not be accepted.

7. The voucher shall contain sufficient detail to permit a satisfactory audit by a person who is entirely unfamiliar with the transaction.

8. In the event that the District has authorized travel advances under Section 77-b of the General Municipal Law, the Internal Claims Auditor should review the written request in advance for proper authorization prior to forwarding the request to the Treasurer. When the claim for reimbursement is filed, the Internal Claims Auditor shall verify that the value of the advance has been deducted from the amount of the claim. Where the amount of such advance exceeds the amount of the final claim, the voucher should be returned to the Business Office for recovery of the amount due the District.

9. Verify that the purchasing agent, or other authorized personnel, has approved the claim.

10. Vouchers must be accompanied by a receipt of the employee who actually received the materials or equipment for which the claim is made.

The audit of a voucher by the Internal Claims Auditor should not be a casual review but a deliberate and thorough process to determine that the proposed payment is proper and just. In summary, the audit process should ascertain that:

1. The proposed payment is for a valid and legal purpose, pursuant to applicable Board policies and pursuant to applicable law;

2. The obligation was incurred by an authorized District official and the goods or services for which payment is claimed were, in fact, received;

3. The voucher is in proper form, is mathematically correct, meets legal requirements, does not include any charges for taxes from which the District is exempt, includes any discounts to which the District is entitled, does not include charges previously claimed and paid, and is in agreement with an attached purchase order.
Planning Meeting  
January 12, 2005

POLICY: (Continued)

Resolution 11.7 (continued)

725.37-R (cont’d.)

The foregoing discussion is limited to vendor claims for goods and services and to claims for travel of officers and employees. However, the Board of Education may, at its option, designate the Internal Claims Auditor to review and certify payrolls, in accordance with the provision of Section 170.2(b) of the Regulations of the Commissioner of Education.

E. Certification

The Internal Claims Auditor is required to provide the Treasurer with evidence that claims have been audited and are eligible for payment. This evidence is provided through a warrant or order on which the audited vouchers have been listed. The warrant or order is directed to the Treasurer and is certified by the Internal Claims Auditor.

A warrant or order should specify: (1) the number of the voucher; (2) the name of the claimant; (3) the amount allowed; (4) the fund and the appropriation account chargeable; and (5) any other information that might be deemed essential. 

After conveying the warrant to the Treasurer, the Internal Claims Auditor should keep on file for reference, a copy of the warrant bearing his signed certification.

EXECUTIVE SESSION:

At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:21 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Temp
Board of Education
Action Meeting
January 19, 2005


Present, Board of Education:
Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie
Mrs. Conne LoCascio and Mr. Lawrence F. Zaino

Others Present:
Dr. Constance R. Clark, Superintendent of Schools
Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, and seconded by Mrs. Brinson, that the Board approve the minutes of the December 8, 2004 Planning Meeting.

<table>
<thead>
<tr>
<th>Aristy</th>
<th>abstain</th>
<th>Hollie</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
<td>abstain</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
<td>Zaino</td>
<td>abstain</td>
</tr>
</tbody>
</table>

Motion Carried

A motion was made by Mrs. Hollie, and seconded by Mrs. LoCascio, that the Board approve the minutes of the December 13, 2004 Special Meeting.

<table>
<thead>
<tr>
<th>Aristy</th>
<th>abstain</th>
<th>Hollie</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
<td>Zaino</td>
<td>abstain</td>
</tr>
</tbody>
</table>

Motion Carried

A motion was made by Mrs. LoCascio, and seconded by Mr. Aristy, that the Board approve the minutes of the December 15, 2004 Action Meeting.

<table>
<thead>
<tr>
<th>Aristy</th>
<th>yes</th>
<th>Hollie</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
<td>Zaino</td>
<td>abstain</td>
</tr>
</tbody>
</table>

Motion Carried

CORRESPONDENCE:

No report.
Action Meeting  
January 19, 2005

COMMENDATIONS:
Dr. Clark presented Student Achievement Awards to the following students:

**Dryden Street School**
Emily Rocio Arias-Pre-Kindergarten  
Angel Sorto – Kindergarten

**Drexel Avenue School**
Kenia Patricio-Garcia – 3rd Grade  
Andrew Desamours – 4th Grade  
Jennifer Bonilla – 5th Grade

**Westbury Middle School**
Rosalia Erazo – 6th Grade  
Nihika Desamours – 7th Grade  
Janay Johnson – 8th Grade

**Park Avenue School**
Elias Diaz – 1st Grade  
Dorien Rivers – 2nd Grade

**Powell’s Lane School**
Nayeli Pena – 3rd Grade  
Sandy Hernandez – 4th Grade  
Nyasia Conyers – 5th Grade

**Westbury High School**
Jordan McFarlane – 9th Grade  
Karine Sandoval – 10th Grade  
Tanisha Naughton – 11th Grade  
Solly Ramone – 12th Grade

REPORTS:
Board of Education:
No report.

Superintendent of Schools
Dr. Clark presented her Superintendent’s Update.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:07 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individuals asked to be heard:

Mrs. Grace Bryant  
Ms. Margaret Simon  
Mr. Chester McGibbon  
Ms. Temitope Famodimu

At 8:35 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.12
A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.12 as follows:

**Resolution – Acceptance of Treasurer’s Report; November 2004**
9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for November 2004.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trust and Agency</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of a $500.00 donation from Jamaica Ash & Rubbish Removal Co. for the Holiday Community Program Sponsorship

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a $500.00 donation from Jamaica Ash & Rubbish Removal Co. for the Holiday Community Program Sponsorship. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of Proposed Miscellaneous Site Improvements at the Westbury High School

9.3 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing miscellaneous site improvements at the Westbury High School; and

WHEREAS, these projects specifically include replacement of existing ductwork over the band, choral and little theater rooms; replacement of existing furnishings in the library; and replacement of existing fixed auditorium seating;

THEREFORE, BE IT RESOLVED that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Westbury High School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkonitz Consulting Group, Inc., hereby determines that the replacement of existing ductwork over the band, choral and little theater rooms; purchase of new furnishings for the library; and replacement of existing fixed auditorium seating, is a Type II Action pursuant to 6 NYCRR §617.5 (c)(1), (2) and (25) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of Reimbursable Expenses for Spectorgroup in the Amount of $27,500.00 for the Track Design and Engineering Services Performed by Retnauer Design Associates, LLC

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the reimbursable expenses for Spectorgroup in the amount of $27,500 for the track design and engineering services performed by Retnauer Design Associates, LLC.

Resolution – Approval for Spectorgroup to Perform Additional Services for Design Work for Six New Tennis Courts for the Westbury High School in the amount of $38,000.00

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorize Spectorgroup to perform additional services for design work for six new tennis courts for the Westbury High School in the amount of $38,000.

Resolution – Approval for Additional Expenses for Spectorgroup in the amount of $2,500.00 for the Design and Drawings for the Duct Replacement at the Westbury High School to be performed by AMA Engineering

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the additional expenses for Spectorgroup in the amount of $2,500 for the design and drawings for the duct replacement at the Westbury High School to be performed by AMA Engineering.
Action Meeting  
January 19, 2005

FINANCE: (Continued)

Resolution – Approval of Proposal from Commercial Instrumentation Services for Duct Replacement in the Westbury High School in the amount of $34,665.00

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Commercial Instrumentation Services for duct replacement in the Westbury High School in the amount of $34,655.

Resolution – Acceptance of $1,200.00 donation from Custom Computer Specialists, Inc. for the Holiday Community Program Sponsorship

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a $1,200 donation from Custom Computer Specialists, Inc. for the Holiday Community Program Sponsorship. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of contract for A & M Services, Inc. for Consulting Services as Advisor and Consultant to Management for School Food Services for the 2004-2005 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for A & M Services, Inc. for consulting services as advisor and consultant to management for School Food Services for the 2004-2005 school year.

Resolution – Approval of fee for Moody’s Investors Service for $14,150 for professional services in relation to the sale of the QZAB Bond

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the fee for Moody’s Investors Service for $14,150 for professional services in relation to the sale of the QZAB Bond.

Resolution – Acceptance of $1,500.00 donation from The Spector Group for the Holiday Community Program Sponsorship

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a $1,500.00 donation from The Spector Group for the Holiday Community Program Sponsorship. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of repair of the septic system for the High School as an emergency expense for a total amount not to exceed $8,800

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the repair of the septic system for the High School as an emergency expense for a total amount not to exceed $8,800.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)
POLICY: (Continued)

Resolution – Probationary Appointments

A motion was made by Mrs. Hollie, seconded by Mrs. Brunson, and carried unanimously, to table Resolution 10.A.1 for further discussion.

Resolutions 10.A.2 through 10.A.9

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.9 as follows:

Resolution – Temporary Appointments

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Instructional Staff**

*Marita Leon Petrakas*
Bilingual Resource Specialist/Coach – District-wide
Certification: NYS Special Education K-12, NYS Bilingual / ESL, NYS Early Childhood Annotation
Salary: MA Step 9 $69,186/yr.
Effective: January 20, 2005 thru June 24, 2005
Replacing: Manual Ramirez – returned to Tenured Position-Drexel Grant Position

*Helen Boxwell*
Even Start Family Literacy Program Specialist – Dryden Street
Certification: SDA, Perm. – English 7-12, Perm.-Reading, Perm.
N, K &1-6, Perm.
Salary: $60,000/yr. – 12 month Position
Effective: January 20, 2005 thru June 30, 2005
New Position: Grant Funded - Even Start

**Substitute**

*Carly Vasilakos*
Permanent Substitute – Powell’s Lane School
Salary: $100 per diem with Health and Dental Benefits
Effective: Continuing -December 1, 2004 thru December 14, 2004
Replacing: N. Schwartz (Res. 10.A.2-10/20/04)

**Teacher Assistants**

**New Appointments:** Salary: $10.75/hr – 19 1/2 hour week with no additional benefits Pending Certification

*Valerie Paul*
Assigned: Middle School
Effective: January 3, 2005 to no later than June 24, 2005
Replacing: R. Fray (Res. 10.A.7-1/19/05)

*Raymond E. Garnes*
Assigned: High School
Effective: January 3, 2005 to no later than June 24, 2005
Replacing: Special Education Mandated Position
Planning Meeting
January 19, 2005

PERSONNEL. (Continued)
Resolution 10.A.2 (continued)
Teacher Assistants (cont’d.)

Melissa Messina
Assigned: Dryden Street School
Effective: January 6, 2005 to no later than June 24, 2005
Replacing: E. Gargulio (Res. 10.A.7-1/19/05)

Maria Louise Quijano
Assigned: High School
Effective: January 6, 2005 to no later than June 24, 2005
Replacing: State Mandated Position

Teacher Assistant Appointment (Return)
Becky Zlatkis
Assigned: Powell’s Lane School
Salary: $11.29/hr.
Effective: December 20, 2004 to no later than June 24, 2005
Replacing: A. McCoy (Res. 10.A.8-12/15/04)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale $100/day (day 1 – 10), $115/day (day 11 – 20) $135/day (day 21 +)

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: $100/day (day 1 – 10), $115/day (day 11 – 20) $135/day (day 21 +) of the following personnel as indicated:

Natalie Schwartz
Special Education Teacher – Powell’s Lane School
Certification: NYS Special Education, Perm.
Effective: Continuing-December 1, 2004 thru December 14, 2004
Replacing: R. Brady – Extended Juror Duty

Marie Augustin-Rosene
English Language Arts Teacher – Middle School
Certification: English 7-12, Pending – ESL, Prov.
Effective: January 14, 2005 thru March 11, 2005
Replacing: S. Scott-Powell (Res. 10.A.6-1/19/05)

Resolution - Non-Instructional Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Security Aides/Cleaners/Custodians
Thomas Filomena
Salary Adjustment - Maintenance Supervisor I
Assigned: District-wide
Salary: Step 9 $59,184/yr.
Effective: October 25, 2004
Acting August 2, 2004 to October 24, 2004

John Clark
Security Aide Part-time Substitute
Assigned: District-wide
Salary: $9.45/hr. with no additional benefits
CS Approval: December 23, 2004
Effective: January 20, 2005
PERSONNEL. (Continued)

Resolution - Extra-Curricular Activities – 2004-05 School Year

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activity appointments for the 2004-2005 school year of the following personnel as indicated:

**Park Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Moors</td>
<td>After School Handwriting Program</td>
<td>Step 1 $33.33/hr.</td>
<td>11/1-6/20/05</td>
</tr>
<tr>
<td>Monique Hernandez</td>
<td>After School ELA Program</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05 Year</td>
</tr>
<tr>
<td>Jorge Santiago(Counseling)</td>
<td>After School Homework Program</td>
<td>Step 1 $33.33/hr.</td>
<td>Dec.- May</td>
</tr>
<tr>
<td>Marnielle Kaufman</td>
<td>After School Homework Program</td>
<td>Step 1 $33.33/hr.</td>
<td>Dec.- May</td>
</tr>
<tr>
<td>Martha Aguijana-Nuss</td>
<td>After School Homework Program</td>
<td>Step 1 $33.33/hr.</td>
<td>Dec.- May</td>
</tr>
<tr>
<td>Cynthia Gentilcore</td>
<td>After School Homework Program</td>
<td>Step 1 $33.33/hr.</td>
<td>Dec.- May</td>
</tr>
<tr>
<td>Jadiz Hernandez</td>
<td>After School Homework Program</td>
<td>Step 2 $40.33/hr.</td>
<td>Dec.- May</td>
</tr>
</tbody>
</table>

**High School – After School Tutorials**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annie Hurst-Smith</td>
<td>Business Ed</td>
<td>Step 3 $45.00/hr.</td>
<td>2004-05 Year</td>
</tr>
<tr>
<td>Chris Valenti</td>
<td>Physical Education</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05 Year</td>
</tr>
</tbody>
</table>

*Including Saturday & Regents Prep

**21st Century Grant Extra-curricular**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Carucci</td>
<td>Literacy</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05 Year</td>
</tr>
<tr>
<td>Josephine Hall</td>
<td>Literacy</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05 Year</td>
</tr>
<tr>
<td>Marie Augustin-Rosene</td>
<td>Literacy</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05 Year</td>
</tr>
<tr>
<td>Dale Bryant</td>
<td>Digital Arts</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05 Year</td>
</tr>
<tr>
<td>Joanne Van Aarde</td>
<td>Teacher Aide-Dryden Street</td>
<td>$15.29/hr.</td>
<td>2004-05 Year</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

**Lenora Shoulders**
ELA Teacher – Middle School
Family Medical Leave
From: February 28, 2005
To: June 6, 2005
Returning: June 7, 2005

**Sheila Scott-Powell’s**
ELA Teacher-Dept. Chair – Middle School
Family Medical Leave
From: January 13, 2005
To: March 11, 2005
Returning: March 14, 2005

Resolution - Resignation

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

**Valtaire Jerome**
Teacher Assistant – Drexel Avenue School
Effective: January 14, 2005
Action Meeting
January 19, 2005

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Rashan Fray
Teacher Assistant – Middle School
Effective: December 15, 2004

Mischelle Brosnan
Teacher Assistant – Drexel Avenue School
Effective: December 10, 2004

Elizabeth Gargullo
Teacher Assistant – Dryden Street School
Effective: December 23, 2004

Kimberly M. Grimmard
Teacher Assistant (1.1) – High School
Effective: January 14, 2005

Resolution – Termination

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

Salomon Decena
Security Aide – Roving Patrol
Effective: December 20, 2004

Resolution – Retirement

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Patricia A. Kenny
Clerk – Administration
Effective: February 12, 2005

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement.

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement.

POLICY:
No report.

LEGISLATION:
No report.
Action Meeting
January 19, 2005

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – December 2004

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – November 2004
   (2) Homebound – December 2004
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending December 31, 2004
   (6) Attendance Report – Period IV

C. Calendar of Events
   January 12th – February 9th, 2005

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 8:40 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than this evening’s agenda items. The following individuals asked to be heard:

   Mr. Chester McGibbon
   Mrs. Grace Bryant
   Ms. Margaret Simon

At 9:13 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:14 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Action Meeting
January 19, 2005

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:05 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution – Probationary Appointments

A motion was made by Mr. Aristy, and seconded by Mrs. Hollie, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

Instructional Staff

Amin Muhammad
Attendance Truant Officer
Tenure Area: School Attendance Teacher
Certification: NYS School Attendance Teacher, Prov.
Salary: MA Step 7 $64,096/yr.
Assignment: District-wide
Effective: January 20, 2005 thru January 19, 2008
Replacing: K. Vanterpool

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
<td>Hollie</td>
<td>no</td>
</tr>
<tr>
<td>Brinson</td>
<td>no</td>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>no</td>
<td>Zano</td>
<td>no</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion Not Carried

A motion was made by Ms. Campbell, and seconded by Mrs. LoCascio, that the Board approve the following:

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

Sandra Guillaume
Guidance Counselor
Tenure Area: School Counselor
Certification: NYS School Counselor, Pending
Salary: BA+30 Step 2 $48,212/yr.
Assignment: Middle School
Effective: January 20, 2005 thru January 19, 2008
Replacing: R. Rivas (Res. 10.A. 8-12/15/04)

<table>
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<tr>
<th></th>
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<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
<td>Hollie</td>
<td>no</td>
</tr>
<tr>
<td>Brinson</td>
<td>no</td>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>no</td>
<td>Zano</td>
<td>no</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
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<td></td>
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</tbody>
</table>

Motion Not Carried
Action Meeting
January 19, 2005

ADJOURNMENT:

At 10:10 p.m., a motion was made by Ms. Campbell, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education  
Special Meeting  
February 1, 2005

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on February 1, 2005

Present,        Mr. Floyd T. Ewing, III, President  
Board of         Mrs. Adelaide T. Brinson, Vice President  
Education:      Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others          Dr. Constance R. Clark, Superintendent of Schools  
Present:        Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel  
                Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent:         Mrs. Karen Hollie

CALL TO ORDER:  
At 6:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:  
At 6:35 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:35 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 9:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 9, 2005.

Present, Board of Education:
Mr. Floyd T. Ewing, III, President
Mr. Carlos H. Aristy, Ms. Karin B. Campbell and Mrs. Connie LoCascio

Others:
Dr. Constance R. Clark, Superintendent of Schools
Present:
Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent:
Mrs. Adelaide T. Branson
Mrs. Karen Hollie
Mr. Lawrence F. Zaino

CALL TO ORDER:
At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEM:
A. Board of Education Action Meeting – Wednesday, February 16th, 2005 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for February 16th, 2005 Board of Education Action Meeting

EXECUTIVE SESSION:
At 8:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:55 p.m., a motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:00 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education
Special Meeting
February 15, 2005

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on February 15, 2005.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mrs. Karen Hollie and Mrs. Conne LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Carlos H. Aristy
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 6:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary A. Lagnado as Clerk Pro-Tem

EXECUTIVE SESSION:

At 6:05 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:59 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:00 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem
Board of Education  
Action Meeting  
February 16, 2005

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 16, 2005.

Present, Mr. Floyd T. Ewing, III, President  
Board of Education: Mr. Carlos H. Aristy, Ms. Karin B. Campbell, Mrs. Karen Hollie,  
Mrs. Connie LoCuscio and Mr. Lawrence F. Zamo  

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Robert W. Root, Interim Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk  

Absent: Mrs. Adelaide T. Brinson

CALL TO ORDER:

At 7:50 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the January 12, 2005 Planning Meeting.

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the minutes of the January 19, 2005 Action Meeting.

CORRESPONDENCE:

No report.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

Nassau County Legislature Achievement Certificates:  
Coca Cola Scholars Foundation  
Rosa Ayala – High School Student  
Yalixa De La Cruz – High School Student

Student Achievement Awards:  

Dryden Street School  
Chrisy West – Pre-K  
Nestor Arias – K

Drexel Avenue School  
Gabrielle Rodrigo – 3rd Grade  
Shana Miller – 4th Grade  
Lillian Hernandez – 5th Grade

Westbury Middle School  
Hugh O’Brien – 6th Grade  
Shance Ross – 7th Grade  
Delmy Mata – 8th Grade

Park Avenue School  
Heather Noble – 1st Grade  
Alexander Lopez Guevara – 2nd Grade

Powell’s Lane School  
Vanessa Santamaria – 3rd Grade  
KerryCarrillo – 4th Grade  
Matthew Alford – 5th Grade

Westbury High School  
Seong Jung – 9th Grade  
Ronnie Cameron – 10th Grade  
Danuta Chichester – 11th Grade  
Miguel Cepeda – 12th Grade
Action Meeting
February 16, 2005

REPORTS:

Board of Education:
No report.

Superintendent of Schools:
Dr. Clark presented her Superintendent’s Monthly Report on the following:

- Superintendent’s Advisory Roundtable held on Monday, February 7th, 2005.

- Facilities/QZAB – Through the efforts of Nassau County Legislator Roger Corbin, $100,000 will be appropriated to assist the District in replacing the High School track. He will also seek other revenues of support. The High School roof is 97% complete.

- Summer School – A limited summer school will be held at the Drexel Avenue School, Dryden Street School and Powell’s Lane School. The 21st Century Program will also operate on a limited basis.

- School Budget hearings will begin in March. The Board of Education Planning Meeting scheduled for March 9th, 2005 will be devoted to the school budget.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:22 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individuals asked to be heard:

Mrs. Elaine Lovell
Mr. Matthew Alford

At 8:25 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution – Acceptance of Treasurer’s Report; December 2004

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for December 2004.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
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<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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</table>
FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
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</thead>
<tbody>
<tr>
<td>Special Aid</td>
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<td>Appropriation Report</td>
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<td>Capital</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Approval of Treasurer’s Quarterly Reports for Extra-Curricular Activities

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

- Middle School - October 1, 2004 to December 31, 2004
- High School - October 1, 2004 to December 31, 2004

Resolution – Approval of Charges for Health, Psychological and Speech Therapist Services for the 2004/05 School Year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 2004/05 school year as follows:

Total Charges $521.60

Resolution – Approval of Intermunicipal Cooperation Agreement between the Westbury Union Free School District and the County of Nassau

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.4 Resolved, that the Board of Education hereby approves an Intermunicipal Cooperation Agreement between the Westbury Union Free School District and the County of Nassau, New York, dated effective January 1, 2005 for the purpose of sharing resources in the undertaking of municipal improvement projects and other purposes as authorized by Article 5-G of New York General Municipal Law; and

Be It Further Resolved, that the Board President is hereby authorized to execute said agreement on the Board’s behalf.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account
Action Meeting
February 16, 2005

PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.4

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.4 as follows:

Resolution - Temporary Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Instructional**

*Kerry Smith*
Permanent Substitute – High School
Certification: NYS Mathematics, 7-12 Pending
Effective: February 15, 2005 to no later than June 24, 2005

**Teacher Assistants**

*New Appointments:* Salary: $10.75/hr – 19 1/2 hour week with no additional benefits

*Pending Certification*

*Roxane Escobar*
Assigned: Powell’s Lane School
Effective: January 28, 2005 to no later than June 24, 2005
Replacing: E. Karf (Res. 10.A.8-2/16/05)

*Kimberly Normandi*
Assigned: Dryden Street School
Effective: January 18, 2005 to no later than June 24, 2005
Reason: Enrollment Increase

*Lauren Boos*
Assigned: Drexel Avenue School
Effective: January 18, 2005 to no later than June 24, 2005
Replacing: M. Brosnan (Res. 10.A.7-1/19/05)

**Reinstatement-Teacher Assistant**

*Patricia Naughton*
Assigned: Middle School
Salary: $11.29/hr. with no additional benefits
Effective: January 24, 2005 to no later than June 24, 2005
Replacing: F. Iannucci (Res. 10.A.10-2/16/05)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale $100/day (day 1-10), $115/day (day 11-20), $135/day (day 21+)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: $100/day (day 1-10), $115/day (day 11-20), $135/day (day 21+) of the following personnel as indicated:

*Debra Rebolledo*
Elementary-Bilingual Teacher – Powell’s Lane School
Certification: Pre-K, K, 1-6, Prov
Effective: February 1, 2005 to no later than June 6, 2005
Replacing: N. Kesabian – Sick Leave
Action Meeting  
February 16, 2005  

PERSONNEL: (Continued)  

Resolution - Tenure Appointment  

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointment of the following personnel as indicated:  

Tenure Recommendation  

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shannon Kurz</td>
<td>Foreign Language (Spanish)</td>
<td>March 10, 2005</td>
</tr>
</tbody>
</table>

Resolution - Rescission of Resolution  

10.A.4 Be It Resolved, that, the Board of Education hereby accepts the Rescission of the following Resolution as indicated:  

Carole D. Cerniglia Change of Class from Typist Clerk Part-time to Account Clerk – 25 hours – Rescinded (10A.3-11/17/04)  
Effective: March 21, 2005  
Reference: (Res. 10.A.5-2/16/05)  

Kathleen Williams Typist Clerk – Administration  
Temporary Reduction of Hours – 25 hours - Rescinded (10A.3-11/17/04)  
Effective: February 17, 2005  
Reference: (Res. 10.A.9-2/16/05)  

Resolution - Non-Instructional Appointments:  

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following, as amended:  

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:  

Food Service  

Dorothy Peagler  
Change of Class from Food Service Helper Part-time Substitute to Food Service Helper Part-time  
Assigned: District-wide  
Salary: $7.25/hr. with no additional benefits  
CS Approval: January 24, 2005  
Effective: July 1, 2004  

Carolyn Williams  
Change of Class from Food Service Helper Part-time Substitute to Food Service Helper Part-time  
Assigned: District-wide  
Salary: $7.25/hr. with no additional benefits  
CS Approval: January 5, 2005  
Effective: July 1, 2004  

Ana Cruz  
Change of Class from Food Service Helper Part-time Substitute to Food Service Helper Part-time  
Assigned: District-wide  
Salary: $7.25/hr. with no additional benefits  
CS Approval: January 6, 2005  
Effective: July 1, 2004
Action Meeting
February 16, 2005

Resolution 10.A.5 (continued)

Food Service (cont’d.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Change of Class from Food Service Helper Part-time Substitute to Food Service Helper Part-time</th>
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</thead>
<tbody>
<tr>
<td>Olga Trapuzzano</td>
<td>Assigned: District-wide</td>
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<td></td>
<td>Salary: $7.25/hr. with no additional benefits</td>
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<td>CS Approval: January 5, 2005</td>
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<td>Effective: July 1, 2004</td>
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<tr>
<td>Hazel Brown</td>
<td>Change of Class from Food Service Helper Part-time Substitute to Food Service Helper Part-time</td>
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<td></td>
<td>Assigned: District-wide</td>
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<tr>
<td></td>
<td>Salary: $7.25/hr. with no additional benefits</td>
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<td>CS Approval: January 6, 2005</td>
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<td>Effective: July 1, 2004</td>
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<tr>
<td>Alice Joseph</td>
<td>Change of Class from Food Service Helper Part-time Substitute to Food Service Helper Part-time</td>
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<td>Assigned: District-wide</td>
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<td>Salary: $7.25/hr. with no additional benefits</td>
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<td>CS Approval: January 6, 2005</td>
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<td>Effective: July 1, 2004</td>
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<td>Marie Mahottiere</td>
<td>Change of Class from Food Service Helper Part-time Substitute to Food Service Helper Part-time</td>
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<td>Assigned: District-wide</td>
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<td>Salary: $7.25/hr. with no additional benefits</td>
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<td>CS Approval: January 5, 2005</td>
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<td>Effective: July 1, 2004</td>
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Security Aides/Cleaners/Custodians

<table>
<thead>
<tr>
<th>Name</th>
<th>Position: Security Aide Part-time Substitute</th>
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<tbody>
<tr>
<td>Marvin Powell</td>
<td>Assigned: District-wide</td>
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<td></td>
<td>Salary: $9.45/hr. with no additional benefits</td>
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<td>CS Approval: January 4, 2005</td>
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<td></td>
<td>Effective: February 17, 2005</td>
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<tr>
<td>Fritz Armand</td>
<td>Position: Cleaner Part-time Substitute</td>
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<td></td>
<td>Assigned: District-wide</td>
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<td></td>
<td>Salary: $11.00/hr. with no additional benefits</td>
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<td>CS Approval: January 12, 2005</td>
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<td></td>
<td>Effective: February 17, 2005</td>
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<tr>
<td>Benoit Lallemard</td>
<td>Security Aide Part-time Substitute</td>
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<td></td>
<td>Assigned: District-wide</td>
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<td>Salary: $9.45/hr. with no additional benefits</td>
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<td>CS Approval: January 28, 2005</td>
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<td></td>
<td>Effective: February 17, 2005</td>
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</tbody>
</table>

Clerical

<table>
<thead>
<tr>
<th>Name</th>
<th>Change of Class from Account Clerk -25 hour to Account Clerk Part-time-17-1/2 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carole Cerniglia</td>
<td>Assigned: Administration</td>
</tr>
<tr>
<td></td>
<td>CS Approval: Pending</td>
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<td>Salary: Level II Step 1 $16.73/hr.</td>
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<td>Effective: March 21, 2005</td>
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<td></td>
<td>Reference: (Res. 10.A.4-2/16/05)</td>
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</tbody>
</table>
Action Meeting  
February 16, 2005

PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

School Monitor

Ivania Reyes  
Position: School Monitor Part-time Substitute  
Assigned: District-wide  
Salary: $7.23/hr. with no additional benefits  
CS Approval: January 28, 2005  
Effective: February 17, 2005

Resolutions 10.A.6 through 10.A.13

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.13 as follows:

Resolution - Extra-Curricular Activities – 2004-05 School Year

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2004-2005 school year of the personnel as indicated:

Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>George Garrett</td>
<td>Homework Help Center Teacher</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Ana Elisa Lopera</td>
<td>Homework Help Center Teacher</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Christine Dowis</td>
<td>Homework Help Center Substitute</td>
<td>Step 1 $33.33/hr. as needed 2004-05</td>
<td></td>
</tr>
<tr>
<td>Geneva Isom-Gibson</td>
<td>Best Friends</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>Best Friends</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Felicia Crawford</td>
<td>8th Grade Advisor</td>
<td>Step 1 $1,021/yr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Gwendolyn Collins</td>
<td>Math Saturday Test Prep</td>
<td>Step 3 $45/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Marjorie Ferguson</td>
<td>Math Saturday Test Prep</td>
<td>Step 3 $45/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Suzanne Sierra</td>
<td>Math Saturday Test Prep</td>
<td>Step 3 $45/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Anthony Eason</td>
<td>Math Saturday Test Prep</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Kevin Johnson</td>
<td>Math Saturday Test Prep</td>
<td>Step 3 $45/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Anthony Pusillico</td>
<td>Math Saturday Test Prep</td>
<td>Step 3 $45/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>George Garrett</td>
<td>Math Saturday Test Prep</td>
<td>Step 3 $45/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Madeline Turilli</td>
<td>Math Saturday Test Prep</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Joanne DeGuire</td>
<td>Math Saturday Test Prep</td>
<td>Step 3 $45/hr.</td>
<td>2004-05</td>
</tr>
<tr>
<td>Stephanie Steinhauff</td>
<td>Math Sat. Test Prep Substitute</td>
<td>Step 1 $33.33/hr. as needed 2004-05</td>
<td></td>
</tr>
</tbody>
</table>

Powell’s Lane School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Costello</td>
<td>Band</td>
<td>Step 1 $1,812</td>
<td>2004-05</td>
</tr>
<tr>
<td>Replacing: R. Floreska</td>
<td>Extended Day Tutorials</td>
<td>Step 1 $33.33/hr.</td>
<td>2004-05</td>
</tr>
</tbody>
</table>

Drexel Avenue School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judy Stal</td>
<td>After School ELA Test Prep</td>
<td>Step 2 $40.33/hr.</td>
<td>1/1-1/29</td>
</tr>
</tbody>
</table>
Action Meeting  
February 16, 2005

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

**Coaching Assignments Spring Season 2005**

### High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chris Schnupp</td>
<td>Baseball Varsity Head Coach</td>
<td>Step 2 $4,077</td>
</tr>
<tr>
<td>Larry Phylli</td>
<td>Baseball Varsity Assistant Coach</td>
<td>Step 1 $2,648</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Tennis Boys’ Varsity Head Coach</td>
<td>Step 4 $3,451</td>
</tr>
<tr>
<td>Michelle Brock</td>
<td>Badminton Varsity Head Coach</td>
<td>Step 4 $3,360</td>
</tr>
<tr>
<td>Thomas Mattson</td>
<td>Softball Varsity Head Coach</td>
<td>Step 2 $4,077</td>
</tr>
<tr>
<td>Kalliope Sitaras</td>
<td>Softball Varsity Assistant Coach</td>
<td>Step 2 $2,953</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Spring Track Girls’ Varsity Head Coach</td>
<td>Step 4 $4,799</td>
</tr>
<tr>
<td>Geno DeGaetano</td>
<td>Spring Track Girls’ Varsity Asst. Coach</td>
<td>Step 3 $3,225</td>
</tr>
<tr>
<td>Donald Ross</td>
<td>Spring Track Boys’ Varsity Head Coach</td>
<td>Step 4 $4,799</td>
</tr>
<tr>
<td>Robert Schulier</td>
<td>Spring Track Boys’ Varsity Asst. Coach</td>
<td>Step 4 $3,451</td>
</tr>
</tbody>
</table>

### Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Baseball Head Coach</td>
<td>Step 4 $2,539</td>
</tr>
<tr>
<td>Todd Goodwin</td>
<td>Baseball Asst. Coach</td>
<td>Step 1 $1,530</td>
</tr>
<tr>
<td>Vanessa Steward</td>
<td>Softball Head Coach</td>
<td>Step 2 $2,153</td>
</tr>
<tr>
<td>Farryl Cohen</td>
<td>Softball Assistant Coach</td>
<td>Step 1 $1,530</td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Track Boys’ Head Coach</td>
<td>Step 4 $3,194</td>
</tr>
<tr>
<td>Anthony Postillo</td>
<td>Track Boys’ Assistant Coach</td>
<td>Step 4 $2,871</td>
</tr>
<tr>
<td>Samantha Gesseie</td>
<td>Track Girls’ Head Coach</td>
<td>Step 1 $2,441</td>
</tr>
<tr>
<td>Melissa Label</td>
<td>Track Girls’ Assistant Coach</td>
<td>Step 1 $2,130</td>
</tr>
</tbody>
</table>

**Resolution - Extra Teaching Period**

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2004-2005 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roberta Lutz</td>
<td>Special Education</td>
<td>Per WTA</td>
<td>Everyday (Effective 2/1/05)</td>
</tr>
</tbody>
</table>

**Resolution - Other Appointments**

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Roger J. Floreska  
IPTV Coordinator – District-wide  
Salary: $29.70/hr.  
Effective: 2004-2005 School year
PERSONNEL. (Continued)

Resolution 10.A.8 (continued)

Screening Committee 2004-05 – Adjustments

Add:
High School

Name | Subject | Stipend
--- | --- | ---
Shirley Vargas | Building Screening Coordinator | Per WTA
 | Replacing: N. James |
Marie Fulcher | ESL Teacher – Haitian | Per WTA
 | Replacing: M. Achilles |
Roberta Lutz | Teacher for English Speaking Students | Per WTA

Remove:

Name | Subject
--- | ---
Gladys Nielsen | ESL Teacher

Elementary Testing Coordinators – 2004-2005 School Year

Name | School | Stipend
--- | --- | ---
Karen Ross | Powell’s Lane School | $2,503
Stacey Kowalski | Dryden Street School | $2,503
Joanny Gomez | Dryden Street School | $2,503
Margaret Dominack | Dryden Street School | $2,503
Eileen O’Brien | Park Avenue School | $2,503
Camila Anello | Drexel Avenue School | $2,503
Bonnie Whalen | Drexel Avenue School | $2,503
Jacqueline Mazza | Dryden Street School | $2,503
Donna Sabella | Dryden Street School | $2,503

Resolution - Leave of Absence

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

Kathleen Williams
Clerk-Typist – Administration
Family Medical Leave-Intermittent
From: February 17, 2005
To: June 30, 2005

Resolution - Resignation

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Professional Staff
Mario Foster-Eslava
Permanent Substitute – Park Avenue School
Effective: January 14, 2005

Non-Professional Staff
Erik C. Karff
Teacher Assistant – Powell’s Lane School
Effective: January 28, 2005

Francisco Janucci
Teacher Assistant – Middle School
Effective: January 21, 2005
Action Meeting
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PERSONNEL (Continued)

Resolution 10.A.10 (continued)

Non-Professional Staff (cont’d.)
David Troche  Teacher Assistant - Park Avenue School
Effective: January 14, 2005
Regnaud DeVilme  Teacher Aide – Middle School
Effective: February 14, 2005

Resolution – Resignation for Purpose of Retirement

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Professional Staff
Eileen O'Brien  Elementary (Math Enrichment) Teacher – Park Avenue School
Effective: June 25, 2005

Non-Professional Staff
Willie R. McAllister  Cleaner - Park Avenue School
Effective: February 28, 2005

Resolution - Appointments – 2005 Summer School Principals

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2005 Summer School:

Raymond Williams  2005 Secondary Summer School Principal - High School
(Being held at Powell’s Lane)
$8,560 – Six weeks
TBA  2005 Middle School Summer School Academy Principal
(Being held at Powell’s Lane)
Six Weeks
Patrick Yula  2005 Summer Bridge Program Principal
(Being held at Dryden Street)
$7,435 – Four weeks
Dr. Howard Cintron  2005 Summer School for Children with Disabilities Principal
Drexel Avenue School
$11,711 – Six weeks

Resolution – Approval of Settlement Agreement and General Release, in connection with Case No. CV-03-4750

10.A.13 Resolved, that the Board of Education hereby approves a Settlement Agreement and General Release, in connection with Case No. CV-03-4750, set forth in Confidential Attachment “A”; and

Be It Further Resolved, that the Board President is hereby authorized to execute said stipulation on the Board’s behalf.
Action Meeting
February 16, 2005

PERSONNEL: (Continued)

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement.

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement.

Resolution – Approval of Attendance by a Board Trustee for a Conference

10.B.2 Resolved, that the Board of Education approve attendance by a Board Trustee for the following conference:

March 17, 2005 Writing Behavioral Plans for Children with Challenging Behaviors in New York

All necessary and reasonable expenses associated with attendance will be reimbursed.

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – January 2005

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – December 2004
   (2) Homebound – January 2005
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending 1/31/05
   (6) Attendance Report – Period V
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REPORTS: (Continued)

C. Calendar of Events
   February 9th, 2005 – March 9th, 2005

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 8:31 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public
would have an opportunity to address the Board on areas other than this evening’s agenda items.
The following individuals asked to be heard:

Mrs. Grace Bryant          Mr. Chester McGibbon
Mrs. Laura Pierce          Mrs. Elaine Lovell

At 9:12 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:13 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried
unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:41 p.m., a motion was made by Mr. Aristy, seconded by Ms. Campbell, and carried
unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:42 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried
unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem