Board of Education
Action Meeting
August 23, 2000

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on August 23, 2000.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Arsty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others:
Dr. Constance R. Clark, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

At 7:40 p.m., Mr. Ewing arrived at the meeting.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Brinson, seconded by Mr. Arsty, and carried unanimously, that the Board approve the minutes of the following meetings:

- July 5, 2000 Reorganization Meeting of the Board of Education
- July 5, 2000 Special Meeting of the Board of Education
- July 12, 2000 Planning Meeting of the Board of Education
- July 24, 2000 Special Meeting of the Board of Education
- July 26, 2000 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Clark reported the Summer program has concluded. She spoke about the program quality and the performance of the students and personnel. Dr. Clark announced that, through a grant, the District has been able to restore services to 24 families in the Mother-Child program. In addition, Dr. Clark noted the District has solicited some support from Westbury-Carle Place Rotary to institute a Junior Rotary program in Westbury. As a result of support from Senator Balboni and Assemblyman Sidickman, the new playground at Drexel Avenue will be ready for the opening of school.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:41 p.m., Mr. Zaino announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

The following individuals asked to be heard:

Mr. Chester McGibbon
Mrs. Grace Bryant
Mrs. Allison Connell
Mrs. Regina Jones

At 7:53 p.m., Mr. Troiano arrived at the meeting.

At 8:04 p.m., this portion of the meeting was declared closed.
Action Meeting  
August 23, 2000

EXECUTIVE SESSION:

At 8:05 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:20 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolutions 9.1 through 9.10

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution - Acceptance of Treasurer’s Report: June 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June 2000.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - July 2000
Comparison Chart - July 2000

Resolution - Approval of Ice Cream Bid, Bid No. 01-4 for the 2000-2001 school year

9.3 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Ice Cream supplies, Bid No. 01-4 for the 2000-2001 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

American Classic Specialties Corp.

- Mach-1: $1.08 per dozen
- Fudge Bar: $1.66 per dozen
- Twin Pops: $1.25 per dozen
- Big Stick: $1.75 per dozen
- Yogurt Cup: $3.00 per dozen
- Slime: $1.99 per dozen
- Strawberry Banana Yogurt Bar: $1.50 per dozen
- Hyper Stripe: $2.90 per dozen
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FINANCE: (Continued)

Resolution 9.3 (continued)

American Classic Specialties Corp. (cont’d.)

Great White Shark $2.41 per dozen
Star Ship $1.50 per dozen
Smile Face $3.50 per dozen
Dixie Cups $1.77 per dozen
Sandwiches $1.80 per dozen
Pops: Vanilla, Chocolate $2.00 per dozen
Pops: Specialty, Toasted Almond, $2.25 per dozen
      Strawberry Shortcake Eclair
Cones $2.40 per dozen
Nutty Butty Cones $2.42 per dozen

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria fund.

Resolution - Approval of Bread and Rolls Bid, Bid No. 01-2 for the 2000-2001 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 01-2 for the 2000-2001 school year, in accordance with the specifications prepared by the School Nutrition Services Department.

Fink Baking Company, LLC

White Bread $1.15 per loaf
Wheat Bread $1.70 per loaf
Frankfurter Rolls $.80 per dozen
Hamburger Rolls $.85 per dozen
Viennas/Kaiser Rolls $1.40 per dozen
French Type Bread $.75 per loaf
Hero Rolls $1.65 per dozen
Club Rolls $1.50 per dozen
Hearth Rye Bread $2.10 per dozen
Small Vienna/Kaiser Rolls $1.30 per dozen
English Muffins $1.80 per dozen
Rosettes $1.25 per dozen
Raisin Bread $3.20 per loaf

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Cafeteria Fund.

Resolution - Approval of Bagel Bid, Bid No. 01-3 for the 2000-2001 school year

9.5 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bagels, Bid No. 01-3 for the 2000-2001 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

B & D Bagel, Inc.

Plain Bagels $2.10 per dozen
Cinnamon and Raisin $2.90 per dozen
Muffins, Corn, Blueberry & Bran $8.50 per dozen

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Cafeteria Fund.

Resolution - Approval of Treasurer’s Quarterly Reports for extra-curricular activities

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:
FINANCE: (Continued)

Resolution 9.6 (continued)

<table>
<thead>
<tr>
<th>School</th>
<th>Date Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middles School</td>
<td>April 1, 2000 to June 30, 2000</td>
</tr>
<tr>
<td>High School</td>
<td>April 1, 2000 to June 2, 2000</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of a donation of $1,000 from BJ’s Warehouse to the Drexel Avenue School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from BJ’s Warehouse to the Drexel Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation to the Dryden Street School of one table for the faculty room, from Fortune Dinette

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of one table for the faculty room from Fortune Dinette to the Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Approval to reject all bids for Milk that were submitted, Milk Bid No. 01-1

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education reject all Bids ‘or Milk that were submitted, Milk Bid #01-1, opening date, Thursday, August 3, 2000 at 10:30 a.m. at the Administration Building.

Resolution - Approval of Milk Bid, Bid No. 01-5 for the 2000-2001 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Milk, Re-Bid No. 01-5 for the 2000-2001 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

**Oak Tree Farm Dairy, Inc.**

<table>
<thead>
<tr>
<th>Milk Description</th>
<th>Rate with Escalator Clause</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole White Milk, Grade A Homogenized</td>
<td>.137</td>
</tr>
<tr>
<td>Low Fat Chocolate Milk, Grade A Homogenized</td>
<td>.137</td>
</tr>
<tr>
<td>1% White Milk</td>
<td>.137</td>
</tr>
</tbody>
</table>

**Total Bid:** $46,463.55

The bids were structured to allow the district the option of selecting an escalating or maximum rate.

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.10

A motion was made by Mr. Arsty, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution - Appointment - Probationary

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:
## Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Name:</th>
<th>Jennifer Morritt</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Social Studies 7-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 1 - $42,401</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 2000 thru August 31, 2003</td>
</tr>
<tr>
<td>Replacing:</td>
<td>R. Restifo (Res. 10.A.1 - 6/21/00)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Roseanne Ambrosini</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>English</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS English 7-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 1 - $42,401</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 2000 thru August 31, 2003</td>
</tr>
<tr>
<td>Replacing:</td>
<td>P. Ciccone (Res. 10.A.6 - 8/23/00)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Denise Clarke</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Special Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Special Education</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA + 15 Step 1 - $44,177</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park Avenue School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 2000 thru August 31, 2003</td>
</tr>
<tr>
<td>New Program</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Anna Duffy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS PreK-K, 1-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 1 - $36,966</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park Avenue School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 2000 thru August 31, 2003</td>
</tr>
<tr>
<td>Replacing:</td>
<td>J. Virtucci (Res. 10.A.11 - 7/26/00)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Carol Jaggarsarine</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Mathematics</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Mathematics</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 3 - $46,161</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 2000 thru August 31, 2002</td>
</tr>
<tr>
<td>(tenure previous district)</td>
<td></td>
</tr>
<tr>
<td>Replacing:</td>
<td>E. Philippou (Res. 10.A.1 - 6/23/00)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Karen Lewis</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Social Studies 7-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA + 15 Step 1 - $44,177</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 2000 thru August 31, 2003</td>
</tr>
<tr>
<td>New position due to enrollment</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Raquel Clarke</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>English</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS English</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 1 - $42,401</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 2000 thru August 31, 2003</td>
</tr>
<tr>
<td>Replacing:</td>
<td>B. Terrel (Res. 10.A.1 - 3/15/00)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Christine Bogan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>English</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS English</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 1 - $42,401</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 2000 thru August 31, 2003</td>
</tr>
<tr>
<td>New position due to enrollment</td>
<td></td>
</tr>
</tbody>
</table>
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August 23, 2000

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name: Thomas Mattson
Tenure Area: English
Certification: NYS English
Salary: MA Step 1 - $42,401
Assignment: Westbury High School
Effective: September 1, 2000 thru August 31, 2003
Replacing: D. Totavski (Res. 10.A.6 - 8/23/00)

Name: Chaunte Murray
Tenure Area: English
Certification: NYS English
Salary: BA + 30 Step 1 - $39,919
Assignment: Westbury High School
Effective: September 1, 2000 thru August 31, 2003
Replacing: S. Gerber (Res. 10.A.6 - 8/23/00)

Name: Jennifer Schwemmer
Tenure Area: Elementary Education
Certification: PreK, K, grades 1-6
Salary: MA Step 1 - $42,401
Assignment: Park Avenue School
Effective: September 1, 2000 thru August 31, 2003
Replacing: R. Meyers (Res. 10.A.6 - 8/23/00)

Name: Adriana Marquez
Tenure Area: Elementary Education
Certification: NYS Bilingual (Elem-TLPA-Spanish)
NYS Pre-K, K, 1-6
Salary: BA Step 2 - $38,327
Effective: January 3, 2000 thru January 2, 2003
Replacing: L. Hammer (Res. 10.A.6 - 8/23/00)

Name: Raymond Williams
Tenure Area: Physical Education
Certification: NYS Physical Education
Salary: BA Step 2 - $38,327
Assignment: Middle/High Schools
Effective: September 1, 2000 thru August 31, 2003
New position due to enrollment

Name: Gregg Brenner
Tenure Area: Music
Certification: NYS Music
Salary: BA Step 1 - $36,966
Assignment: Drexel Avenue School
Effective: September 1, 2000 thru August 31, 2003
Replacing: L. Anderson (10.A.1 - 6/21/00)

Name: Amy Ezagu
Tenure Area: Science
Certification: NYS Physics
Salary: BA + 30 Step 3 - $42,662
Assignment: High School
Effective: September 1, 2000 thru August 31, 2003
Replacing: G. Anderson (10.A.6 - 8/23/00)

Name: Joyce Wanger
Tenure Area: Mathematics
Certification: NYS Mathematics 7-12
Salary: MA + 15 Step 3 - $47,941
Assignment: Middle School
Effective: September 1, 2000 thru August 31, 2002
(2 yr. tenure previous district)
New position due to enrollment
10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

- **Gail Martini**
  - Teacher Aide part-time substitute
  - $7.23/hr. Districtwide
  - CS Approval: 6/23/00
  - Effective: 8/24/00

- **Sabrina Durden**
  - Security Aide substitute
  - $9.45/hr. Districtwide
  - CS Approval: 6/28/00
  - Effective: 8/24/00

- **Philip Brady**
  - Cleaner part-time substitute
  - $8.85/hr. Districtwide
  - CS Approval: 6/27/00
  - Effective: 8/24/00

- **Regina Jones**
  - Teacher Aide part-time substitute
  - $7.23/hr. Districtwide
  - CS Approval: 7/14/00
  - Effective: 8/24/00

- **Jeffrey Smith**
  - Lead Security Aide
  - $500 stipend for 2000-2001 school year
  - High School
  - CS Approval: 6/27/00
  - Effective: 9/1/00

- **Maria Iadevaia**
  - Change of Class from Cook to Cook-Manager
  - $16,507 - Dryden Street School
  - CS Approval: 7/27/00
  - Effective: 8/24/00

- **Virginia Barron**
  - Change of Class from Cook to Cook Manager
  - $16,710 - Middle School
  - CS Approval: 8/9/00
  - Effective: 8/24/00

- **Oscar Todd**
  - Cleaner Part-time Substitute
  - $8.85/hr. Districtwide
  - CS Approval: 8/9/00
  - Effective: 8/24/00

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following administrative personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Dr. Wanda Toledo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position</td>
<td>ESL/Bilingual Coordinator</td>
</tr>
<tr>
<td>Tenure Area</td>
<td>School District Administrator</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS School District Administrator N, K grades 1-6 Special Education English to Speakers of Other Languages Bilingual Education Reading School Administrator/Supervisor</td>
</tr>
<tr>
<td>Salary</td>
<td>Classification A Ph.D. Step 5 - $90,080</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 2000 thru August 31, 2003 New position (grant)</td>
</tr>
</tbody>
</table>
Action Meeting
August 23, 2000

PERSONNEL: (Continued)

Resolution - Adjustment - 2000 Secondary Summer School

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the adjustment to the 2000 Secondary Summer School personnel as follows:

Christopher Erickson  Social Studies  2 sections  Step 2  $3,582 prorated  Effective  8/7/00
(Replacing B. Zuk - Res. 10.A.6 - 8/23/00)

Resolution - Leave of Absence - Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a leave of absence (Family and Medical Leave Act 1993) to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>From:</th>
<th>Thru:</th>
<th>Return:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Madeline Basse</td>
<td>ESL Teacher</td>
<td>Drexel Avenue School</td>
<td>September 1, 2000</td>
<td>February 2, 2001</td>
<td>(extension of current leave)</td>
</tr>
</tbody>
</table>

Resolution - Resignations

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>From:</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ben Zuk</td>
<td>Permanent Classroom Substitute</td>
<td>High School</td>
<td></td>
<td>8/7/00</td>
</tr>
<tr>
<td>Joseph Sauter</td>
<td>Music Teacher</td>
<td>High School</td>
<td></td>
<td>8/2/00</td>
</tr>
<tr>
<td>Phillip Cicione</td>
<td>English Teacher</td>
<td>High School</td>
<td></td>
<td>8/31/00</td>
</tr>
<tr>
<td>Dawn Totevski</td>
<td>English Teacher</td>
<td>High School</td>
<td></td>
<td>8/3/00</td>
</tr>
<tr>
<td>Gordon Anderson</td>
<td>Science Teacher</td>
<td>High School</td>
<td></td>
<td>8/2/00</td>
</tr>
<tr>
<td>Samantha Gerber</td>
<td>English Teacher</td>
<td>High School</td>
<td></td>
<td>8/4/00</td>
</tr>
<tr>
<td>Lina Iadevaia</td>
<td>Teacher Aide</td>
<td>Powell's Lane School</td>
<td></td>
<td>8/3/00</td>
</tr>
<tr>
<td>Lisa Kennedy</td>
<td>Nurse (.5)</td>
<td>High School/Private Schools</td>
<td></td>
<td>8/1/00</td>
</tr>
<tr>
<td>Edenia Aristy</td>
<td>Teacher Aide</td>
<td>Park Avenue School</td>
<td></td>
<td>8/14/00</td>
</tr>
<tr>
<td>Robin Meyers</td>
<td>Elementary Teacher</td>
<td>Park Avenue School</td>
<td></td>
<td>8/14/00</td>
</tr>
<tr>
<td>Lisa Hammer</td>
<td>Elementary Teacher (Dual Language Facilitator)</td>
<td>Dryden Street School</td>
<td></td>
<td>9/1/00</td>
</tr>
<tr>
<td>Susanna Rojas</td>
<td>Elementary/Bilingual Teacher</td>
<td>Park Avenue School</td>
<td></td>
<td>8/17/00</td>
</tr>
<tr>
<td>Evoy Lindo-Phyall</td>
<td>Teacher Aide</td>
<td>Powell's Lane</td>
<td></td>
<td>8/22/00</td>
</tr>
</tbody>
</table>
Action Meeting
August 23, 2000

PERSONNEL: (Continued)

Resolution - Temporary Appointments - Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments, within a temporary position, of the following instructional personnel as indicated:

Name: Lynette Carr
Tenure Area: Music
Certification: NYS Pending
Salary: BA + 30 Step 1 - $39,919
Assignment: High School
Effective: September 1, 2000 thru June 22, 2001
Replacing: J. Sauter (Res. 10.A.6 - 8/23/00)

Name: Olga Alvarez
Tenure: Elementary/Bilingual
Certification: NYS Pending
Salary: MA Step 1 - $42,401
Assignment: Park Avenue School
Effective: September 1, 2000 thru June 22, 2001
Replacing: S. Roias (Res. 10.A.6 - 8/23/00)

Resolution - Retirement - Non-Instructional

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following non-instructional personnel as indicated:

Irene Dillman Teacher Aide - Health Office Dryden Street School August 7, 2000

Resolution - Appointment - Permanent Classroom Substitute

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Gladys Robalino Permanent Classroom Substitute High School September 1, 2000 $80 per diem with health and Thru June 22, 2001 dental benefits Replacing B. Zuk (Res. 10.A.6-8/23/00)

Evoy Lindo-Phyall Permanent Classroom Substitute Powell's Lane School September 1, 2000 $80 per diem with health and Thru June 22, 2001 dental benefits Replacing D. Wachter (Res. 10.A.11-7/26/00)

Resolution - Appointment - Special Assignment

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated, with no additional compensation:

John Iannucci Teacher on Assignment to School and Career Program (Presk-12) 2000-2001 school year

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:
Action Meeting
August 23, 2000

EDUCATION: (Continued)

Resolution 10.B.1 (continued)

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - July 200C

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals - no report for August

D. Pupil Personnel Services
   (1) Suspension - no report for July & August
   (2) Homebound - no report for July & August
   (3) In District Special Education Statistics - no report for July & August
   (4) Out of District Special Education Statistics - no report for July & August
   (5) Enrollment and Attendance Report - no report for July & August
   (6) PreKindergarten Attendance - no report for July & August

E. Calendar of Events
   No report.

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.
Action Meeting
August 23, 2000

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:25 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items.

The following individuals asked to be heard:

   Mrs. Regina Jones
   Mrs. Connie Champlin

At 9:44 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:45 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 10:14 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:16 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
September 13, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 13, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Present: Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Dr. Constance R. Clark, Superintendent of Schools

Absent: Mr. Floyd T. Ewing, Ill

CALL TO ORDER:
At 7:30 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

Mr. Troiano arrived at the meeting at 7:40 p.m.

INFORMATION ITEMS:

A. Superintendent's Opening of School Report
B. All Board of Education Meetings will start at 7:30 p.m.

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for September 20, 2000 Board Action Meeting.

ADJOURNMENT:
At 10:40 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
September 20, 2000

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 20, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Education, Mr. Lawrence F. Zaino, Vice President
Others, Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and Mrs. April Lake
Present, Dr. Constance R. Clark, Superintendent of Schools
Present, Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk
Absent, Dr. Joan L. Colvin
Mrs. Connie LoCasco

CALL TO ORDER:

At 7:48 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

Amber Palacios  Dryden Street School
Schkera Dickerson  Park Avenue School
Chante White  Drexel Avenue School
Katherine Garnes  Powell’s Lane School
Ayana McDonaid  Westbury Middle School
Kanwal Batool  Westbury Middle School
Zaneta Copeland  Westbury Middle School
Lisa Belo  Westbury High School

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A video presentation entitled “A View of Westbury” was shown by Dr. Clark.

In response to Mr. McGibbon’s letter in the Westbury Times, Dr. Clark assured the community that the District is maintaining a safe environment in its schools.

In response to concerns brought up at the last Board meeting regarding Latin 3 and Latin 4, Dr. Clark detailed how the issue has been resolved.

Dr. Clark reported there will be SAT prep courses after school. The District is exploring the possibility of going online for SAT preparation.

Dr. Lloyd presented an update on the Summer programs.

Dr. Clark presented an overview of the District’s Strategic Plan for the school years 2000-2003. Copies of the Strategic Plan were made available to those in attendance.
Action Meeting  
September 20, 2000

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:31 p.m., Mr. Troiano announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

No one asked to be heard.

At 8:32 p.m., this portion of the meeting was declared closed.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:33 p.m., Mr. Troiano announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individuals asked to be heard:

Mr. Stean
Mrs. Regina Jones
Mrs. Claudine Jessamy

At 8:49 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:50 p.m., a motion was made by Mrs. Lake, seconded by Mr. Anesty, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution - Acceptance of Treasurer's Report; July 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for July 2000.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); August 2000

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - August 2000
(1) Comparison Chart - August 2000
Action Meeting
September 20, 2000

FINANCE: (Continued)

Resolution - Acceptance of a donation from the National Cristina Foundation: Lazard Frere & Company - 40 Compaq Deskpro computers

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the national Cristina Foundation:

Lazard Frere & Company -
40 Compaq Deskpro computers.

The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of the annual audit report for the fiscal year ending June 30, 2000

9.4 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2(r), accept the annual audit report for the fiscal year ending June 30, 2000, as presented by the District’s independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

Approval of sliding income scale in regard to senior citizen real property tax exemption and persons with disabilities and limited income exemption

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the following sliding income scale in regard to real property tax exemption for senior citizens in accordance with New York State Chapter 198 of the laws of 2000 which amends Section 467 of the Real Property Tax Law and persons with disabilities and limited income exemption in regard to new law, Chapter 222 of the laws of 2000, which amends Section 469-c of the Real Property Tax Law.

<table>
<thead>
<tr>
<th>Income</th>
<th>Percent Exemption</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,500</td>
<td>50%</td>
</tr>
<tr>
<td>at least $20,500 but less than $21,500</td>
<td>45%</td>
</tr>
<tr>
<td>at least $21,500 but less than $22,500</td>
<td>40%</td>
</tr>
<tr>
<td>at least $22,500 but less than $23,500</td>
<td>35%</td>
</tr>
<tr>
<td>at least $23,500 but less than $24,400</td>
<td>30%</td>
</tr>
<tr>
<td>at least $24,400 but less than $25,300</td>
<td>25%</td>
</tr>
<tr>
<td>at least $25,300 but less than $26,200</td>
<td>20%</td>
</tr>
<tr>
<td>at least $26,200 but less than $27,100</td>
<td>15%</td>
</tr>
<tr>
<td>at least $27,100 but less than $28,000</td>
<td>10%</td>
</tr>
<tr>
<td>at least $28,000 but less than $28,900</td>
<td>5%</td>
</tr>
</tbody>
</table>

Resolution - Approval to declare equipment (Drexel and Powell’s schools) as surplus

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following equipment (Drexel and Powell’s schools) as surplus

Serial #00053389 Serial #00053404
Serial #00053385 Serial #00053405
Serial #00053386 Serial #99953401
Serial #00053387 Serial #00053406
Serial #00053393 Serial #00053395
Serial #00053390 Serial #00053400
Serial #00053391 Serial #00053398
Serial #00053388 Serial #00053399
Serial #00053384 Serial #00053409
Serial #00053403 Serial #00053411
Serial #00053402 Serial #00053417
Serial #00053412 Serial #00053397
Serial #00053392 Serial #00006231
Serial #00053416 Serial #00053407
Serial #00053383

Authorization is hereby approved for disposal of the above equipment.
Action Meeting  
September 20, 2000  

INFORMATION  

Statement of Internal Auditor  
(1) Register of Bills  
(2) Cafeteria Account  

PERSONNEL:  

Resolutions 10.A.1 through 10.A.3  

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:  

Resolution - Resignations  

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cherill Tillman-Burton</td>
<td>Special Education Teacher</td>
<td>Park Avenue School</td>
<td>8/30/00</td>
</tr>
<tr>
<td>Kara Kelly</td>
<td>Permanent Classroom Substitute</td>
<td>Park Avenue School</td>
<td>8/28/00</td>
</tr>
<tr>
<td>Heather Brown</td>
<td>Science Teacher</td>
<td>Middle School</td>
<td>10/4/00</td>
</tr>
<tr>
<td>Angela Jarosz</td>
<td>Teacher Assistant</td>
<td>Dryden Street School</td>
<td>8/24/00</td>
</tr>
<tr>
<td>Michaela Camille</td>
<td>Teacher Aide</td>
<td>Dryden Street School</td>
<td>9/5/00</td>
</tr>
<tr>
<td>Gladys Robalino</td>
<td>Permanent Classroom Substitute</td>
<td>High School</td>
<td>9/5/00</td>
</tr>
<tr>
<td>Renee B. Carlo</td>
<td>Elementary Teacher</td>
<td>Powell's Lane School</td>
<td>9/15/00</td>
</tr>
<tr>
<td>Hilda Kastans</td>
<td>Teacher Assistant</td>
<td>Drexel Avenue School</td>
<td>9/5/00</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Probationary:  

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following instructional personnel to probationary positions as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure:</th>
<th>Certification</th>
<th>Salary:</th>
<th>Assignment:</th>
<th>Effective:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Martha Aguinaga</td>
<td></td>
<td>Elementary/Foreign Language</td>
<td>NYS Pre-K-6</td>
<td>BA Step 1 - $36,966</td>
<td>Park Avenue School</td>
<td>September 1, 2000 thru August 31, 2003</td>
</tr>
<tr>
<td>James Hauser</td>
<td></td>
<td>Science</td>
<td>NYS Biology</td>
<td>MA + 45 Step 1 - $47,719</td>
<td>Westbury Middle School</td>
<td>September 1, 2000 thru August 31, 2003</td>
</tr>
</tbody>
</table>

Resolution - Approval of Additional Teaching Period  

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to increase in enrollment) for the following instructional personnel, to be compensated per Westbury Teachers Association contract in effect for the 2000-2001 school year:
Action Meeting
September 20, 2000

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Westbury High School

Rosanne Carroll  Foreign Language - French
5 periods/week

Ronald Dobson  Foreign Language - Latin
5 periods/week

Resolution - Rescind Appointments - Extra-Curricular Activities

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.4.A  Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve rescinding the previous appointments of Lucian Durso as Football Head Coach at the Middle School and John Lyons as Assistant Football Head Coach at the Middle School.

Resolution - Appointments - Extra-Curricular Activities

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.4.B  Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following extra-curricular activities as indicated:

High School

Alan Schoenberg  Varsity Girls Tennis Coach
(Replaces M. Fiedler)
Step 1  $2,297

Rachel Green  JV Girls Soccer Head Coach
(Replaces S. Gerber)
Step 2  $2,433

Michelle Brock  JV Girls Assistant Soccer Coach
(Replaces R. Green)
Step 1  $1,915

Raymond Williams  Varsity Volleyball Head Coach
(Replaces H. Palmore)
Step 1  $2,202

Andrea Hill  Co-Editor The Herald
(Was listed 6/21/00 as Step 1)
Step 2  $2,271

Middle School

John Lyons  Football Head Coach
Step 4  $3,196

Lucian Durso  Assistant Football Head Coach
Step 4  $2,927

Jennifer Morrill  Assistant Girls Soccer Coach
(Replaces T. Wiener)
Step 1  $1,703

Resolutions 10.A.5 through 10.A.11

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.5 through 10.A.11 as follows:

Resolution - Appointments - Non-Instructional

10.A.5  Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Kim Lee  Food Service Helper p/t substitute
$7.00 per hour - Districtwide
CS Approval  8/11/00
Effective:  9/21/00
Action Meeting
September 20, 2000

PERSONNEL. (Continued)

Resolution 10.A.5 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marie Guerrier</td>
<td>Food Service Helper p/t substitute</td>
<td>$7.00/hour</td>
<td>9/21/00</td>
</tr>
<tr>
<td>Claudette Charles</td>
<td>Food Service Helper p/t substitute</td>
<td>$7.00/hour</td>
<td>8/17/00</td>
</tr>
<tr>
<td>Helen Hill</td>
<td>Change of Class</td>
<td></td>
<td>9/5/00</td>
</tr>
<tr>
<td>Michele Piscirelli</td>
<td>Change of Class</td>
<td></td>
<td>9/5/00</td>
</tr>
<tr>
<td>Angela Tuosto</td>
<td>Change of Class</td>
<td></td>
<td>9/5/00</td>
</tr>
<tr>
<td>Aurelia Richardson</td>
<td>Change of Class</td>
<td></td>
<td>9/5/00</td>
</tr>
<tr>
<td>Tanika Maxwell</td>
<td>Teacher Aide</td>
<td></td>
<td>9/5/00</td>
</tr>
<tr>
<td>Clara McAllister</td>
<td>Teacher Aide part-time substitute</td>
<td>$7.23/hr.</td>
<td>9/21/00</td>
</tr>
</tbody>
</table>


10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following extra-curricular activity for the 1999-2000 school year.

High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Terry</td>
<td>The Herald - Editor</td>
<td>Step 3</td>
<td>$1,417</td>
</tr>
<tr>
<td>Andrea Hill</td>
<td>The Herald - Co-Editor</td>
<td>Step 1</td>
<td>$1,119</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Homebound Instructional Program (as needed)

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to the Homebound Instruction program for the 2000-2001 school year.
PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

District Staff Appointees - $27.00 per hour (as needed)

Carmelina Alessi | Ann Alexander | Grace Bryant
Michael Carpenter | Susan Castelli-Hill | Gwendolyn Collins
Stacy DeMarco | Joanne DeGuire | Dwight Gibson
Andrea Hill | Percy Holmes | Saundra Johnson
Howard Levy | John Lyons | Luberta Lyons
James Milan | Larry Minor | Anthony Posillico
Mable Jo Robinson | Brian Rhodes | Delores Russell
Alan Schoenberg | Wyla Slade | Suzanne Sierra
Joyce Thomas | Reginald Warren | Gerald Zaslavsky
Denise Clark | Dede McCoy | Gertrude Moses

Non-Staff Appointees - $21.00 per hour (as needed)

David Dahle | Ronald Dobson | Edward Kennelly
Eda-Mael Minto-Brooks | Regina Norban | Robert Seckler
Karen Shell | Beth Bloom-Cunningham |

Resolution - Leave of Absence

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for an unpaid leave of absence for the 2000-2001 school year for the following personnel as indicated:

Robyn Shumsky | Permanent Classroom Substitute | 2000-2001 school year
Drexel Avenue School

Resolution - Appointments - Evening High School

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to the Evening High School as indicated:

Paul Von Rosk | Social Studies Step 1 | $33.33/hr./2 days per week
Replacing B. Zuk (Res. 10.A.13 - 6/21/00)

Andre Williams | Security Aide | $9.45/hr. | 4 days/12 hrs. Per week
Replacing V. Bolling (Res. 10.A.7 - 3/15/00)

Resolution - Appointment - Permanent Classroom Substitutes

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Anthony V. Tufano | Permanent Classroom Substitute | From: 9/25/00
High School | Thru: 6/22/01
$60 per diem with health and dental benefits
Replacing B. Lancer (Res. 10.A.1 - 9/15/99)

Robert Perry | Permanent Classroom Substitute | From: 9/25/00
High School | Thru: 6/22/01
$60 per diem with health and dental benefits
Replacing G. Robelado (Res. 10.A.1 - 9/20/00)

Resolution - Retirement - Non-Instructional

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following non-instructional personnel as indicated:

Madelyn Spirt | Typist-Clerk | Effective October 13, 2000
Maintenance Dept.
Action Meeting
September 20, 2000

PERSONNEL: (Continued)

Resolution - Appointments - Mentors 2000-2001

Resolution 10.A.12 was withdrawn

Resolutions 10.A.13 and 10.A.14

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.13 and 10.A.14 as follows:

Resolution - Memorandum of Agreement between Westbury Teachers Association and the Westbury Board of Education, effective July 1, 2000 through June 30, 2004

10.A.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Westbury Teachers Association and the Superintendent of Schools effective July 1, 2000 through June 30, 2004.

Resolution - Appointments - After School Tutorial (as needed)

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

High School After School Tutorial (two hours/week as needed)

Tracy Tate     SAT Prep - tutorial - English (Wednesday) Step 3 $45.00/hr.
Edwin Bernauer SAT Prep - tutorial Mathematics (Thursday) Step 3 $45.00/hr.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office.)

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the August 9, 2000 Planning Meeting of the Board of Education and the August 23, 2000 Action Meeting of the Board of Education.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - August 2000
Action Meeting
September 20, 2000

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) StudentEntrants and Withdrawals - no report for September

D. Pupil Personnel Services
   (1) Suspension - no report for September
   (2) Homebound - no report for September
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - no report for September
   (6) PreKindergarten Attendance - no report for September

E. Calendar of Events:
   September 20, 2000 through October 11, 2000

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

ADJOURNMENT:
At 10:05 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk
Board of Education
Planning Meeting
October 11, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 11, 2000.

Present,
Mr. Robert Troiano, Jr., President
Board of Education:
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others:
Dr. Constance R. Clark, Superintendent of Schools
Present:
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent:
Mr. Floyd T. Ewing, III
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:

A. Turn Around New Cassel/Westbury Drug and Violence Fighters will recognize two of our Administrators, Dr. William Lloyd and Mrs. Gloria Dingwall at its 3rd Anniversary Celebration on Friday, October 13, 2000 and Saturday, October 14, 2000.

B. Westbury Middle School Community Health Fair - Saturday, October 14, 2000 from 10:00 a.m. to 1:00 p.m.

ITEMS FOR DISCUSSION/ACTION:

A. Transportation Update

B. Overview of Foreign Language Program: Spanish, French and Latin
   - Explanation of our Latin Program (Latin I, Latin IIR, Latin IIRB, Latin III
   - Analysis and justification.

C. Review of 4th Grade Mathematics, 8th Grade Mathematics and English

D. Agenda Review for October 18, 2000 Board Action Meeting

EXECUTIVE SESSION:

At 10:20 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:25 a.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:26 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 18, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Ms. Laura Granelli, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

| Ryan Dobrin                             | Dryden Street School |
| Tiffany Orellano                        | Park Avenue School   |
| Schkera Dickerson                      | Park Avenue School   |
| Andrea Castellar                       | Drexel Avenue School |
| Besler Ventura                         | Westbury High School |
| Ever Machuca                           | Westbury Middle School |
| Theosophia Schutt                      |                        |

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Mr. Dick Jones, EdGate Commerce, presented a proposal in which his company would work with the Westbury School District to develop an education community that brings together the widest range of online educational resources to the district.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:12 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items.

No one asked to be heard.

At 8:13 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the September 13, 2000 Planning Meeting of the Board of Education and the September 20, 2000 Action Meeting of the Board of Education.
Action Meeting  
October 18, 2000

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer's Report: June and August 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June and August 2000:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - September 2000
(2) Comparison Chart - September 2000

Resolution - Acceptance of a donation of 17 drafting tables from Briarcliffe College to the High School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of 17 drafting tables from Briarcliffe College to the High School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of $10,000 from Lilo J. Leeds in support of the Parent-Child Home Program

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $10,000 from Lilo J. Leeds in support of the Parent-Child Home Program. The Board of Education expresses its gratitude to Mrs. Leeds.

Resolution - Approval of Building and Field Usage Fees for the 2000-2001 School Year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education establish the following Building and Field Usage Fees for the 2000-2001 school year:

**BUILDING AND FIELD USAGE FEES - 2000-2001**

1. **Building Use**
   
   A. **Room Usage Fees - Up to 8 Consecutive Hours**
FINANCE: (Continued)

Resolution 9.5 (continued)

<table>
<thead>
<tr>
<th></th>
<th>Monday-Friday</th>
<th>Saturday, Sunday Holidays</th>
<th>Maximum Occupancy</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Classrooms and Elementary Libraries</td>
<td>$50.00</td>
<td>$60.00</td>
<td>25</td>
</tr>
<tr>
<td>High School and Middle School Libraries</td>
<td>$75.00</td>
<td>$100.00</td>
<td>100</td>
</tr>
<tr>
<td>High School and Middle School Cafeterias</td>
<td>$100.00</td>
<td>$150.00</td>
<td>165</td>
</tr>
<tr>
<td>High School Little Theater</td>
<td>$100.00</td>
<td>$150.00</td>
<td>185</td>
</tr>
<tr>
<td>Elementary Cafeterias/Gyms &amp; Middle School Girls’ Gym</td>
<td>$100.00</td>
<td>$150.00</td>
<td>200</td>
</tr>
<tr>
<td>Elementary Auditoriums</td>
<td>$125.00</td>
<td>$175.00</td>
<td>275</td>
</tr>
<tr>
<td>Middle School Auditorium</td>
<td>$200.00</td>
<td>$250.00</td>
<td>600</td>
</tr>
<tr>
<td>Middle School Boys’ Gym</td>
<td>$200.00</td>
<td>$250.00</td>
<td>750</td>
</tr>
<tr>
<td>High School Auditorium</td>
<td>$250.00</td>
<td>$300.00</td>
<td>1,200</td>
</tr>
<tr>
<td>High School Gym</td>
<td>$250.00</td>
<td>$300.00</td>
<td>1,300</td>
</tr>
</tbody>
</table>

B. Custodial Services Per Hour

<table>
<thead>
<tr>
<th>Regular Time</th>
<th>*Overtime</th>
<th>*Double Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.00 **</td>
<td>$50.00 **</td>
<td>$70.00 **</td>
</tr>
</tbody>
</table>

* Minimum Four (4) hours
** Including Benefits

Note: A minimum of two (2) hours will be allotted for opening and closing building and clean up.

2. Field Use

A. Community Activities by Business & Community Groups (Non-Student Related)

$750.00 for the season

Note: The football and soccer fields at the Senior High School are off limits and are for school district use only.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:
Action Meeting  
October 18, 2000  

PERSONNEL: (Continued)  

Resolution - Appointments - Probationary  

10.A.1  Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary:</th>
<th>Assignment</th>
<th>Effective:</th>
<th>Replacing:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose Marie Dobric</td>
<td>Foreign Language</td>
<td>NYS Spanish 7-12, NYS Italian 7-12</td>
<td>MA + 15 Step 3 - $47,941</td>
<td>Westbury Middle School</td>
<td>September 25, 2000 thru September 24, 2003</td>
<td>J. Kreiger (Res. 10.A.1 - 6/21/00)</td>
</tr>
<tr>
<td>Joseph Epstein</td>
<td>Science</td>
<td>NYS Biology-General Science 7-12, NYS Chemistry 7-12</td>
<td>MA + 15 Step 1 - $44,177</td>
<td>Westbury Middle School</td>
<td>September 25, 2000 thru September 24, 2003</td>
<td>H. Brown (Res. 10.A.1 - 9/20/00)</td>
</tr>
<tr>
<td>Evoy Lindo-Phyall</td>
<td>Elementary Education</td>
<td>NYS PreK-6</td>
<td>MA + 30 Step 1 - $46,948</td>
<td>Powell's Lane School</td>
<td>September 18, 2000 thru September 17, 2003</td>
<td>R. Carlo (Res. 10.A.1 - 9/20/00)</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Permanent Classroom Substitutes, Teacher Assistants  

10.A.2  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Benefits/Assignments</th>
<th>Effective:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gregg Mastantonio</td>
<td>Permanent Classroom Substitute</td>
<td>Park Avenue School</td>
<td>$80 per diem with medical/dental benefits Replacing K. Kelly (Res. 10.A.1-9/20/00)</td>
<td>9/25/00</td>
</tr>
<tr>
<td>Stephen Rubenacker</td>
<td>Permanent Classroom Substitute</td>
<td>Westbury Middle School</td>
<td>$80 per diem with medical/dental benefits Replacing J. Lawrow (Res. 10.A.1-8/21/00)</td>
<td>9/22/00</td>
</tr>
<tr>
<td>Joanne Alexis-Brun</td>
<td>Permanent Classroom Substitute</td>
<td>Westbury Middle School</td>
<td>$80 per diem with medical/dental benefits Replacing J. Lopez</td>
<td>10/2/00</td>
</tr>
<tr>
<td>Stephen Forker</td>
<td>Teacher Assistant - part-time</td>
<td>Westbury High School</td>
<td>$10.75 per hour with no additional benefits Replacing A. Bonsan (Res. 10.A.7-1/19/00)</td>
<td>10/2/00</td>
</tr>
<tr>
<td>Marisena Iadevaia</td>
<td>Teacher Assistant - part-time</td>
<td>Dryden Street School</td>
<td>$10.75 per hour with no additional benefits Replacing L. Martinez</td>
<td>10/3/00</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Districtwide Screening Committee - 2000-2001 School Year  

10.A.3  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to the Districtwide Screening Committees for the 2000-2001 school year at a stipend of $27.00 per hour.
PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Westbury High School

William J. Kramer  Building Screening Coordinator
Gary Bauman    Speech Therapist
Estelle Gonzalez English as a Second Language Teacher
Gladys Nielsen  English as a Second Language Teacher

Westbury Middle School

JoAnn Cohn       Building Screening Coordinator
Gary Bauman      Speech Therapist
Veronica Tramposch  English as a Second Language Teacher

Powell's Lane School

Yona Zimmerman  Building Screening Coordinator
Robert Forman   Speech Therapist
Isabel Eisenberg English as a Second Language Teacher

Drexel Avenue School

Arlene Schwartz Building Screening Coordinator
Phyllis Stewart  Speech Therapist
Alice Molias    English as a Second Language Teacher

Park Avenue School

Patricia McCormack  Building Screening Coordinator
Rose Burstain    Speech Therapist
Mable Jo Robinson English as a Second Language Teacher
Catherine Handy  Resource Room Teacher

Dryden Street School

Grace Bryant       Building Screening Coordinator
Phyllis Stewart  Speech Therapist

Resolution - Appointments - Mentors - 2000-2001 School Year

10.A.4    Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as mentors for the 2000-2001 school year as indicated: (salary based on 1999-2000 contract)

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Subject</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Dominick</td>
<td>Dryden Street School</td>
<td>Science</td>
<td>$2,204</td>
</tr>
<tr>
<td>Lillian Zareone</td>
<td>Park Avenue School</td>
<td>Science</td>
<td>$2,204</td>
</tr>
<tr>
<td>Susan Shapiro</td>
<td>Drexel Avenue School</td>
<td>ELA</td>
<td>$2,204</td>
</tr>
<tr>
<td>Camille Anello</td>
<td>Drexel Avenue School</td>
<td>Science</td>
<td>$2,204</td>
</tr>
<tr>
<td>Steven Nordell</td>
<td>Powell's Lane School</td>
<td>Science</td>
<td>$2,204</td>
</tr>
<tr>
<td>Virginia Zucal</td>
<td>Powell's Lane School</td>
<td>ELA</td>
<td>$2,204</td>
</tr>
<tr>
<td>Dell Valenti</td>
<td>Westbury Middle School</td>
<td>ELA</td>
<td>$2,204</td>
</tr>
<tr>
<td>Michael Ebe</td>
<td>Westbury Middle School</td>
<td>Science</td>
<td>$2,204</td>
</tr>
<tr>
<td>John Lyons</td>
<td>Westbury Middle School</td>
<td>Social Studies</td>
<td>$2,204</td>
</tr>
<tr>
<td>Gwendolyn Collins</td>
<td>Westbury Middle School</td>
<td>Mathematics</td>
<td>$2,204</td>
</tr>
</tbody>
</table>
Action Meeting  
October 18, 2000

**PERSONNEL: (Continued)**

**Resolution - Appointments - Extra-Curricular**

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to Extra Curricular activities for the 2000-2001 school year as indicated:

### Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janice Rawlings</td>
<td>Head Coach Intramurals (Oct.-May-8 months/1 day wk.)</td>
<td>3</td>
<td>$896</td>
</tr>
<tr>
<td>Raymond Williams</td>
<td>Asst. Coach Intramurals (Oct.-May-8 months/1 day wk.)</td>
<td>1</td>
<td>$503</td>
</tr>
<tr>
<td>Pascale De Vilme</td>
<td>Cheerleader Advisor</td>
<td>1</td>
<td>$818 prorated</td>
</tr>
<tr>
<td>Lynnette Carr-Hicks</td>
<td>Chorus (Replacing L. Anderson)</td>
<td>1</td>
<td>$1,812</td>
</tr>
<tr>
<td>Tracy Wiener</td>
<td>Honor Society (Replacing H. Brown)</td>
<td></td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Lenore Harris</td>
<td>Honor Society (Replacing R. Restifo)</td>
<td></td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Requel Clarke</td>
<td>D.E.A.R.</td>
<td></td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Christine Bogan</td>
<td>Peer Mediation Club (Replacing L. White)</td>
<td></td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Tracy Wiener</td>
<td>Photography Club</td>
<td></td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Tina Kaiser</td>
<td>S.T.E.P. Club</td>
<td></td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Donna Diloro</td>
<td>Student Government</td>
<td>1</td>
<td>$899</td>
</tr>
<tr>
<td>Felicia Crawford</td>
<td>Yearbook Assistant</td>
<td>1</td>
<td>$1,045</td>
</tr>
</tbody>
</table>

### High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alvin Williams</td>
<td>Freshman Class Advisor</td>
<td></td>
<td>$1,006</td>
</tr>
<tr>
<td>Michelle Brock</td>
<td>Freshman Class Advisor</td>
<td></td>
<td>$1,006</td>
</tr>
<tr>
<td>Rachel Green</td>
<td>Sophomore Class Advisor (Replacing W. Kramer)</td>
<td></td>
<td>$1,006</td>
</tr>
<tr>
<td>Lynnette Carr-Hicks</td>
<td>Chorus Assistant (Replacing A. Benejan)</td>
<td>1</td>
<td>$1,119</td>
</tr>
<tr>
<td>Lynnette Carr-Hicks</td>
<td>Assistant Stage Director-Drama (Replacing D. Totevski)</td>
<td>1</td>
<td>$1,119</td>
</tr>
</tbody>
</table>

### Drexel Avenue School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ronald McKay</td>
<td>Eiam. Head Coach Intramurals (Oct.-Dec.-3 months/1 day wk.)</td>
<td>4</td>
<td>$359</td>
</tr>
</tbody>
</table>

**Resolution - Appointments - Non-Instructional**

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:
PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Vincenza Diglio          Food Service Helper part-time substitute  
                         $7.00/hr. - Districtwide
CS Approval           8/18/00
Effective              10/19/00

Walter Kozikowski       Groundskeeper part-time substitute  
                         $20.88/hr. - Districtwide
CS Approval           9/12/00
Effective              9/12/00

Resolution - Leaves of Absence

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the requests for leave of absences (based on Family & Medical Leave Act 1993) for the following personnel as indicated:

Joanne Brookner DeGuire Mathematics Teacher
Middle School  From: 9/26/00

Dayna Rosensky          Social Worker
Dryden Street School    From: 11/10/00
Thru: 2/1/01

Resolution - Terminations

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following, as amended:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following personnel as indicated:

Robert Perry          Permanent Classroom Substitute - High School  
(Abandonment of Position)
                         9/26/00

James Boyd            Security Aide - Park Avenue  
(Abandonment of Position)
                         9/11/00

Resolution - Appointments - Tenure - Administrative

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following administrative personnel as indicated:

Dr. Mary Fritz  Principal, Dryden Street School  Effective 11/2/00

Resolution - Appointments - Tenure - Instructional

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

Michelle Savino Mathematics Teacher - High School  Effective 11/9/00

Linda Jackalone Library Media-Powell's Lane School  Effective 11/30/00

Resolution - Resignation - Instructional

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:
Action Meeting
October 18, 2000

PERSONNEL: (Continued)

Resolution 10.A.11

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Carol Jaggeramme Mathematics Teacher Effective 10/2/00

Resolution - Appointments - Adult Education - Fall 2000

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to the Adult Education Program for the Fall 2000 semester as indicated:

- AARP/NRTA 55/Alive Mature Driving Contracted
- Ira Bergman The Ten Biggest Mistakes Retirees Make, and How to Avoid Them Contracted
- BOCES English as a Second Language Contracted
- Dina Elardo Notary Public Training Course Contracted
- Kelly Golding Learning the Internet Contracted
- Learner & Esposito College Aid Cons. How to Pay for College Without Going Broke Contracted
- Steve Mormino Defensive Driving Course Contracted
- Judith B. Raskin Elder Law Workshop Contracted
- Howard Ross, Esq. How to Leave Money to Your Heirs Contracted
- Stillness in Motion Tai Chi Chuan Contracted
- Glona Barragan Spanish I - Conversational Step 3-$22.00
- Peg Carlon Computing-An Introduction Computers Microsoft Word &Windows 95/98 Step 3-$22.00
- John Lavin Golf Step 3-$22.00
- Craig Silverman Long Term Health Care Workshop Successful Money Management Seminar Financial Strategies for Successful Retirement Step 1-$18.00
- Jeff Smith Recreational Basketball Step 3-$22.00
- Esmie Woodhouse Aerobics - Calisthenics Exercise Yoga Step 3-$22.00

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)
EDUCATION: (Continued)

Resolution - Approval of alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approved the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Esther Quintana

Resolution - Approval of a trip for forty (40) students and four (4) chaperones from the Powell's Lane School to Nature's Classroom, Ivoryton, Connecticut. November 27-29, 2000

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Powell's Lane</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Forty (40)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Four (4)</td>
</tr>
<tr>
<td>Date:</td>
<td>November 27-29, 2000</td>
</tr>
<tr>
<td>Destination:</td>
<td>Ivoryton, Connecticut Nature's Classroom</td>
</tr>
</tbody>
</table>

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - September 2000

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrance and Withdrawals

D. Pupil Personnel Services
   (1) Suspension - no report for October
   (2) Homebound - September, 2000
   (3) In District Special Education Statistics
Action Meeting  
October 18, 2000

OTHER REPORTS: (Continued)

D. Pupil Personnel Services: (continued)
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - no report for October
   (6) PreKindergarten Attendance - no report for October

E. Calendar of Events  
   October 18-November 29, 2000

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items.

The following individuals asked to be heard:

Mr. Mendez  
Mrs. Regina Jones

At 8:34 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 8:35 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Glona M. Lancer, District Clerk
Board of Education
Planning Meeting
November 8, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 8, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zafino, Vice President
Education: Mr. Carlos H. Ariety, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLerk PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:

A. Annual SEPTA Dinner - Thursday, November 16, 2000 at 7:00 p.m.
at the Park Avenue School

ITEMS FOR DISCUSSION/ACTION:

A. Employee Assistance Program (EAP)
B. English Language Arts (ELA) Program - Dr. Susan Sciascia
C. Agenda Review for November 15, 2000 Board Action Meeting

EXECUTIVE SESSION:

At 8:55 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:16 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:16 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 15, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of: Mr. Lawrence F. Zano, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Covin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Lawrence Tenenbaum, Attorney

Absent: Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

- Armelle Charles
- Dryden Street School
- Aaron Way
- Park Avenue School
- Mirzya Syed
- Drexel Avenue School
- July Rojas
- Powell's Lane School
- David St. Fleur
- Westbury Middle School
- Dominique Dubignon
- Westbury High School

May Newberger's representative presented a proclamation to the Westbury Board of Education commending them for their services.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A presentation was made by Garry L. McDanies, President, SkillsTutor.com – Web based company that publishes comprehensive educational products, providing teachers and administrators online testing and content rich instruction to help students master core skills and prepare for state and national exams.

A presentation was made on "Respect Day" in the Westbury Public Schools. All library media specialists headed the annual event known as Respect Day.

- David Goldblatt
  - High School
- Gerard Zaslawsky
  - Middle School
- Patricia Matarazzo
  - Drexel Avenue
Action Meeting
November 15, 2000

REPORTS: (Continued)

Superintendent of Schools: (continued)

Linda Jackalone  Powells Lane
Melissa Connolly  Park Avenue
Jacqueline Mazza  Dryden Street

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:52 p.m., Mr. Trouano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items.

No one asked to be heard.

At 8:53 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Acceptance of Treasurer’s Report; September 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for September 2000.

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<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
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<td>Treasurer’s Report</td>
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<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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<td>Special Aid</td>
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<td>Capital</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
</tr>
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<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); October 2000

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - October 2000
Comparison Chart - October 2000

Resolution – Acceptance of Treasurer’s Quarterly Reports for Extra-curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:
FINANCE: (Continued)

Resolution 9.3 (continued)

Middle School - July 1, 2000 to September 30, 2000
High School - July 1, 2000 to September 30, 2000

Resolution - Acceptance of $1,000 from Mr. and Mrs. Howard Phipps for the Westbury Evening School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000.00 from Mr. and Mrs. Howard Phipps for the Westbury Evening School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of $1,000 from The Chase Manhattan Foundation for the District's "Respect Day" Initiatives

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000.00 from The Chase Manhattan Foundation for the district's "Respect Day" initiatives. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a VCR from Target Greatland in Westbury to Park Avenue School

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a VCR from Target Greatland in Westbury to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of $500 from The Dime Savings Bank for the District's "Respect Day" Initiatives

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $500.00 from The Dime Savings Bank for the district's "Respect Day" initiatives. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of 2 Hewlett Packard Officejet Fax/Printers from the National Cristina Foundation

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Cristina Foundation:

Richard Dorfman --

2 Hewlett Packard Officejet Fax/Printers

The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.9

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

Resolution - Salary Increases

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 1, 2000, unless otherwise indicated.
### PERSONNEL: (Continued)

#### Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
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<td>MA+15 Step 4</td>
<td>MA+30 Step 4</td>
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<td>52,940</td>
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<td>MA+30 Step 5</td>
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<td>High School</td>
<td>53,348</td>
<td>55,158</td>
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<tr>
<td>Margo Burgois</td>
<td>BA+15 Step 4</td>
<td>MA Step 4</td>
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<td>MA+60 Step 20</td>
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<td>80,438</td>
<td>82,249</td>
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<td>Richard Canalini</td>
<td>MA+15 Step 8</td>
<td>MA+60 Step 8</td>
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<td>60,024</td>
<td>61,832</td>
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<td>Melissa Connolly</td>
<td>BA+15 Step 2</td>
<td>BA+30 Step 2</td>
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<td>Park Avenue</td>
<td>40,606</td>
<td>42,115</td>
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<td>Mary Volpe Davis</td>
<td>MA+45 Step 17</td>
<td>MA+60 Step 17</td>
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<td>Drexel Avenue</td>
<td>79,214</td>
<td>81,023</td>
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<td>Diane DiNicola</td>
<td>MA+15 Step 12</td>
<td>MA+30 Step 12</td>
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<td>Park Avenue</td>
<td>68,927</td>
<td>70,731</td>
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<td>Francine Doyno</td>
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<td>MA+45 Step 12</td>
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<td>Christopher Erickson</td>
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<td>Michael Fiedler</td>
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<td>Sue Gerard</td>
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<td>Rachel Green</td>
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<td>High School</td>
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<td>Sheila Hankin</td>
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<td>MA+60 Step 18</td>
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<td>Milagros Henriquez</td>
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<td>MA Step 6</td>
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<td>Lorraine JeanMarie</td>
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<td>Patricia Matarazzo</td>
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<td>Drexel Avenue</td>
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PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

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<td>Rose Oliveira</td>
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<td>Jancee Rawlings</td>
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<td>Karen Ross</td>
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<td>Barbara Strier</td>
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<td>Reginald Warren</td>
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<td>High School</td>
<td></td>
<td>68,502</td>
</tr>
</tbody>
</table>

Resolution – Resignations

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

Kevin Huvane
English Teacher – High School
November 3, 2000

Joanne Alexis Brun
Permanent Classroom Sub – Middle School
October 16, 2000

Gwendolyn Blue
Fulltime Teacher Aide – Powell’s Lane School
November 3, 2000

Anthony Tufano
Permanent Classroom Sub – High School
October 13, 2000

Resolution – Appointments – Probationary

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following instructional personnel as indicated:
Action Meeting
November 15, 2000

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

John Stauber
Mathematics – High School
NYS Mathematics 7-12
MA+30 Step 5 - $55,158
November 6, 2000 thru November 5, 2002
Replacing C. Jaggarnane (Res.10.A.11-10/18/00)

Nicolette James
English – High School
NYS English 7-12
MA Step 1 - $43,249
November 20, 2000 thru November 19, 2003
Replacing K. Huvane (Res.10.A.2-11/15/00)

Resolution – Appointments- Permanent Classroom Substitute

10.A.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Stacey Cotten
Permanent Classroom Substitute – Middle School
$80 per diem with medical and dental benefits
Effective 10/12/00
Replacing J. Brun (Res. 10.A.2-11/15/00)

Clifford Steinberg
Permanent Classroom Substitute – Powell’s Lane
$80 per diem with medical and dental benefits
Effective 11/27/00
Replacing E. Lindo-Phyall (Res.10.A.1-10/18/00)

Resolution – Additional Sixth Period (due to enrollment increase)

10.A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period, due to enrollment increase, for the following instructional personnel as indicated to be compensated at the rate of 1/1200 of their salary.

Vivian Ellis Middle School Music
Eugene Neal Middle School Music
Gerard Zaslavsky Middle School Music
Reginald Warren High School Mathematics
Michael Guidone Dryden Street School Phys. Education

Resolution – Appointments – Extra Curricular

10.A.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to extra-curricular activities as indicated:

Winter Season 2000-2001 – Coaching Recommendations

HIGH SCHOOL

Basketball – BOYS

Dwight Gibson Varsity Head Coach Step 4 5,918
Reginald Warren Varsity Assistant Coach Step 4 4,313
David Graff JV Head Coach Step 4 4,313
Michael Jackson JV Assistant Coach Step 4 4,041
Action Meeting  
November 15, 2000

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

**Basketball – GIRLS**

<table>
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<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dennis Fanning</td>
<td>Varsity Head Coach</td>
<td></td>
<td>4</td>
<td>5,918</td>
</tr>
<tr>
<td>Raymond Williams</td>
<td>Varsity Assistant Coach</td>
<td></td>
<td>1</td>
<td>3,362</td>
</tr>
</tbody>
</table>

**Wrestling**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick McGovern</td>
<td>Varsity Head Coach</td>
<td></td>
<td>4</td>
<td>4,639</td>
</tr>
</tbody>
</table>

**Bowling**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carmine Marano</td>
<td>Varsity Boys Head Coach</td>
<td></td>
<td>4</td>
<td>2,235</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Varsity Girls Head Coach</td>
<td></td>
<td>4</td>
<td>2,235</td>
</tr>
</tbody>
</table>

**Winter Track**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donald Ross</td>
<td>Varsity Boys Head Coach</td>
<td></td>
<td>4</td>
<td>3,040</td>
</tr>
<tr>
<td>Robert Schuier</td>
<td>Varsity Boys Asst. Coach</td>
<td></td>
<td>4</td>
<td>2,356</td>
</tr>
<tr>
<td>Philip Costello</td>
<td>Varsity Girls Head Coach</td>
<td></td>
<td>3</td>
<td>2,840</td>
</tr>
<tr>
<td>Jessica Moore</td>
<td>Cheerleader Advisor</td>
<td></td>
<td>1</td>
<td>1,314</td>
</tr>
</tbody>
</table>

**Basketball – BOYS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Milan</td>
<td>8th Grade Head Coach</td>
<td></td>
<td>4</td>
<td>3,079</td>
</tr>
</tbody>
</table>

**Volleyball**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janice Rawlings</td>
<td>Head Coach</td>
<td></td>
<td>4</td>
<td>1,258</td>
</tr>
<tr>
<td>Pascale Devilme</td>
<td>Cheerleader Advisor</td>
<td></td>
<td>1</td>
<td>1,309</td>
</tr>
</tbody>
</table>

**MIDDLE SCHOOL – Winter II**

**Basketball – GIRLS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Milan</td>
<td>8th Grade Head Coach</td>
<td></td>
<td>4</td>
<td>3,064</td>
</tr>
<tr>
<td>John Lyons</td>
<td>7th Grade Head Coach</td>
<td></td>
<td>4</td>
<td>3,064</td>
</tr>
</tbody>
</table>

**Wrestling**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lucian Durso</td>
<td>Head Coach</td>
<td></td>
<td>4</td>
<td>3,144</td>
</tr>
<tr>
<td>John Robinson</td>
<td>Assistant Coach</td>
<td></td>
<td>4</td>
<td>2,717</td>
</tr>
</tbody>
</table>

**HIGH SCHOOL – extra curricular**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephen Forker</td>
<td>Public Relations – Musical Coordinator</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>After School Detention</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>After School Detention</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>After School Detention</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>After School Detention</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rachel Green</td>
<td>After School Detention</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Angela Terry</td>
<td>After School Detention</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>After School Detention</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marc Lupa</td>
<td>After School Detention</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Saturday Academy – Powell’s Lane School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick Yula</td>
<td>Facilitator</td>
<td></td>
<td>3</td>
<td>135/day</td>
</tr>
<tr>
<td>Carole Gordon</td>
<td>Teacher</td>
<td></td>
<td>1</td>
<td>100/day</td>
</tr>
<tr>
<td>Mary Harris</td>
<td>Teacher</td>
<td></td>
<td>1</td>
<td>100/day</td>
</tr>
<tr>
<td>Angela Summer</td>
<td>Teacher</td>
<td></td>
<td>1</td>
<td>100/day</td>
</tr>
<tr>
<td>Stephen DeRienzo</td>
<td>Teacher</td>
<td></td>
<td>1</td>
<td>100/day</td>
</tr>
</tbody>
</table>
Action Meeting
November 15, 2000

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Saturday Academy – Powell’s Lane School (cont’d.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steven Nordell</td>
<td>Teacher</td>
<td>1</td>
<td>100/day</td>
</tr>
<tr>
<td>Todd Teeter</td>
<td>Teacher</td>
<td>2</td>
<td>121/day</td>
</tr>
<tr>
<td>Mary Lou Cancellieri</td>
<td>Teacher</td>
<td>1</td>
<td>100/day</td>
</tr>
</tbody>
</table>

Saturday Academy – Drexel Avenue School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheri Alaia</td>
<td>Facilitator</td>
<td>3</td>
<td>135/day</td>
</tr>
<tr>
<td>Julie Corwin</td>
<td>Teacher</td>
<td>2</td>
<td>121/day</td>
</tr>
<tr>
<td>Aileen Golub</td>
<td>Teacher</td>
<td>2</td>
<td>121/day</td>
</tr>
<tr>
<td>Ruth Grey</td>
<td>Teacher</td>
<td>2</td>
<td>121/day</td>
</tr>
<tr>
<td>Katherine Hamilton</td>
<td>Teacher</td>
<td>2</td>
<td>121/day</td>
</tr>
<tr>
<td>Donna Sabella</td>
<td>Teacher</td>
<td>1</td>
<td>100/day</td>
</tr>
<tr>
<td>Licia Tuoto</td>
<td>Teacher</td>
<td>2</td>
<td>121/day</td>
</tr>
<tr>
<td>Susanna Wedra</td>
<td>Teacher</td>
<td>2</td>
<td>121/day</td>
</tr>
</tbody>
</table>

Park Avenue – District Screening Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Martha Aguinaga</td>
<td>Foreign Lang.Teacher</td>
<td>$27.00 per hour</td>
</tr>
</tbody>
</table>

Resolution - Appointments – Non-Instructional

10.A.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Andre Williams
Change of Class from part-time substitute to Fulltime Security Aide
$13,759 – Park Avenue School
Effective 10/23/00
Replacing J. Boyd (Res.10.A.8-10/18/00)

Joanne Perez
Change of Class from part-time teacher aide sub to Fulltime teacher aide 1:1
$7,895 (7.23/hr.) – Park Avenue School
Effective 10/2/2000

Dorothy Hassell-Holmes
Change of class from part-time teacher aide sub to Fulltime teacher aide 1:1
$7,895 (7.23/hr.) – Park Avenue School
Effective 10/9/00

Marie Mahotiere
Food Service Helper part-time substitute
$7.00/hr. – Districtwide
CS Approval 9/20/00
Effective 9/20/00

Duouvil Raphael
Messenger – School Nutrition Office
$10.00 per hour
CS Approval 9/5/00
Effective 10/5/00

Marrose Blaylock
Fulltime Teacher Aide
$8,288 (7.59/hr.) – Powell’s Lane School
Reinstated from excess list 7/1/00
Effective 10/23/00
Replacing L. Iadevaia

Resolution – Appointments – Teacher Assistants

10.A.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:
Action Meeting
November 15, 2000

PERSONNEL (Continued)

Resolution 10.A.8 (continued)

Thierry Alexander
Park Avenue – Dual Language Class
Bus #56 – 3-4 p.m. daily
$10.75 per hour/with no benefits
Effective 10/10/00
Funded through Dual Language Grant

Claudia Meierdez
Park Avenue – Dual Language Class
Bus #5 – 3-4 p.m. daily
Effective 10/16/00
Funded through Dual Language Grant

Erica Denmark-Thompson
Park Avenue – Dual Language Class
Bus #7 – 3-4 p.m. daily
Effective 10/10/00
Funded through Dual Language Grant

Alexis Franzese
Powell’s Lane School
Teacher Assistant Substitute
Effective 11/15/00

Rachel Sabella
Dryden Street School
Teacher Assistant Substitute
Effective 10/31/00

Resolution – Leave of Absence

10.A.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant a leave of absence for the following personnel as indicated:

Catherine Arena Adult Education Secretary From: January 2, 2001
Thru: June 30, 2001
Returning July 1, 2001

EDUCATION:

Resolution 10.B.1

A motion was made by Carlos Aristy, seconded by Connie LoCascio, and carried unanimously, that the Board approve Resolution 10.B.1 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Trip to FBI Academy by High School students

A motion was made by Floyd T. Ewing, III, seconded by Carlos Aristy, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trips be approved at a cost of approximately $1,400 per trip:
EDUCATION: (Continued)

Resolution 10.B.2 (continued)

School-Organization: High School
No. of Students: Six (6)
No. of Chaperones: One (1) + Lt. Timothy McQuade of the Old Westbury Police Department
Date: November 27, 28, 29, 2000 April 2, 3, 4, 2001
Destination: Quantico, Virginia FBI Academy

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the minutes of the October 11, 2000 Planning Meeting of the Board of Education and the October 18, 2000 Action Meeting of the Board of Education.

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – October 2000

OTHER REPORTS:

A. State and Federal Projects – Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction – Dr. William K. Lloyd
   No report.

C. Business & Management Services – Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

D. Pupil Personnel Services
   (1) Suspensions – September 2000
   (2) Homebound – October 2000
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report – no report for September
   (6) PreKindergarten Attendance – no report for September
Action Meeting
November 15, 2000

OTHER REPORTS: (Continued)

E. Calendar of Events

November 8 – January 1, 2001

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

EXECUTIVE SESSION:

At 9:02 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:15 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:16 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on November 21, 2000.

Present, 
Board of 
Education: 
Others

Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill,
Mrs. April Lake and Mrs. Connie LoCascio
Dr. Constance R. Clark, Superintendent of Schools

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:35 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:39 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

Resolution - Ratification of an agreement between the Westbury U.F.S.D. and the Custodial Bargaining Unit

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that the Board of Education hereby ratifies an agreement between the District and the Custodial Bargaining Unit, dated November 21, 2000, regarding a day off for the custodial staff on Wednesday, November 22, 2000.

ADJOURNMENT:
At 9:34 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
December 13, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 13, 2000.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aryan, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. Aprill Lake and Mrs. Connie LoCascio

Others:
Dr. Constance R. Clark, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. Aprill Lake as Clerk Pro-Tem

INFORMATION ITEMS:
A. High School Holiday Concert - December 14, 2000 at 7:00 p.m.
B. Middle School Holiday Concert - December 18, 2000 at 7:00 p.m.

ITEMS FOR DISCUSSION/ACTION:
B. Budget Process - Dr. Joan L. Colvin
C. Agenda Review for December 20, 2000 Board Action Meeting

EXECUTIVE SESSION:
At 8:50 p.m., a motion was made by Mr. Ansty, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:55 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:56 p.m., a motion was made by Mr. Ansty, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Action Meeting  
December 20, 2000

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 20, 2000.

Present  
Mr. Robert Troiano, Jr., President  
Board of Education:  
Mr. Lawrence F. Zaino, Vice President  
Mrs. Adelaide Brimson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCasio

Others  
Dr. Constance R. Clark, Superintendent of Schools  
Present:  
Dr. Joan L. Covlin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent:  
Mr. Carlos H. Aristy

CALL TO ORDER:

At 7:40 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

<table>
<thead>
<tr>
<th>Maite Perez</th>
<th>Dryden Street School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katherine Alvarado</td>
<td>Park Avenue School</td>
</tr>
<tr>
<td>Jorge Galindo</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Nicole Benetti</td>
<td>Powell’s Lane School</td>
</tr>
<tr>
<td>Faiza Wahid</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Barbara Mezler</td>
<td>Westbury High School</td>
</tr>
</tbody>
</table>

At 7:50 p.m., Mr. Robert Troiano, Jr., President, arrived at the meeting.

Dr. Clark presented commendations to the following members of Westbury High School’s 2000 Varsity Boys’ Soccer Team Conference Champions:

<table>
<thead>
<tr>
<th>Kenny Alvidrez</th>
<th>Angel Amaya</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edwin Benavides</td>
<td>Michael Folkes</td>
</tr>
<tr>
<td>Grimaidy Garcia</td>
<td>Pablo Gomez</td>
</tr>
<tr>
<td>Juan Granillo</td>
<td>Gleidson Lara</td>
</tr>
<tr>
<td>Walter Lopez</td>
<td>Jose Meiano</td>
</tr>
<tr>
<td>Felipe Martinez</td>
<td>Dennis Mendez</td>
</tr>
<tr>
<td>Jean Merili</td>
<td>Daniel Monzie</td>
</tr>
<tr>
<td>Kerin Osorio</td>
<td>Oliver Rodriguez</td>
</tr>
<tr>
<td>Nelson Romero</td>
<td>Francisco Santamaria</td>
</tr>
<tr>
<td>Thomas Toussaint</td>
<td>Joaquin Velazquez</td>
</tr>
<tr>
<td>Jose Volantes</td>
<td>Victor Zelaya</td>
</tr>
</tbody>
</table>

Anthony Posillico - Head Coach  
Gerard Armengau - Assistant Coach

Cheri Aiaia, Guidance Counselor, Drexel Avenue School, presented commendations to the following student translators who assisted at Drexel Avenue School’s Parent/Teacher Conferences in November:

<table>
<thead>
<tr>
<th>Omar Cruz</th>
<th>Joana Garcia</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vanessa Garcia</td>
<td>Darla Herrera</td>
</tr>
<tr>
<td>Jasmine Insignares</td>
<td>Karina Lopez</td>
</tr>
<tr>
<td>Zolia Martinez</td>
<td>Alma Quintanilla</td>
</tr>
<tr>
<td>Idealdia Teliez</td>
<td></td>
</tr>
</tbody>
</table>
CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A. Superintendent's Update

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items and on any other items.

The following individuals asked to be heard:

Mr. Chester McGibbon
Mrs. Elaine Lovell

At 8:24 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the following meetings:

- November 7, 2000 Planning Meeting of the Board of Education
- November 15, 2000 Action Meeting of the Board of Education
- November 21, 2000 Special Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer's Report: October 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for October 2000.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Risk Retention</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - November 2000
(2) Comparison Chart - November 2000

Resolution - Acceptance of a donation from the National Cristina Foundation: Lazard Frere & Company, 43 Compaq Deskpro Pentium 90 CPU's

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Cristina Foundation:

Lazard Frere & Company -

43 Compaq Deskpro Pentium 90 CPU's

The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of one American flag from Elizabeth Handy to Powells Lane School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of one American flag from Elizabeth Handy to Powells Lane School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of $1,000 from Jamaica Ash to the Dryden Street School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from Jamaica Ash to the Dryden Street School. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution - Resignations

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended.

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claudia Rockmaker</td>
<td>Social Worker Middle School</td>
<td>December 29, 2000</td>
</tr>
<tr>
<td>Alissa Baroin</td>
<td>School Psychologist Dryden Street School</td>
<td>December 31, 2000</td>
</tr>
<tr>
<td>Joseph Epstein</td>
<td>Science Teacher Middle School</td>
<td>December 28, 2000</td>
</tr>
<tr>
<td>Erica Denmark-Thompson</td>
<td>Teacher Assistant Park Avenue School</td>
<td>November 27, 2000</td>
</tr>
</tbody>
</table>
Action Meeting  
December 20, 2000

PERSONNEL. (Continued)

Resolution - Retirement

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following personnel as indicated:

Eleanor Milner  Senior Stenographer  January 8, 2001
Business Office

Resolution - Retirement

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.2.A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following personnel as indicated:

Minnie Stallworth  Fulltime Teacher Aide  December 30, 2000
Dryden Street School

Resolutions 10.A.3 through 10.A.7

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolution 10.A.3, as amended, and Resolutions 10.A.4 through 10.A.7.

Resolution - Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Chiquita Combs  Secretary - to Adult Education Director  
January 1, 2001 thru June 30, 2001  
$20.38 per hour  
Replacing C. Arena (Res. 10.9-11/15/00)

Patricia Lopez  Teacher Assistant - Park Avenue School  
Dual Language Class (Grant)  
Bus #7 - 8:00-9:00 a.m. daily  
$10.75 per hour  
Effective: 10/26/00

Resolution - Acceptance of Grants

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the following grants as indicated:

SNARK Program - (grant) $187,494.70 (to be distributed as stipulated in the grant budget) (Safety Net for At-Risk Kids)

This grant is a federal program funded through the 21st Century Learning Centers. These programs are administered after school between the hours of 3:00 p.m. and 8:00 p.m. The program runs evenings and weekends and also includes summer activities. The six components are:

1. Booster Club
   a. After School Tutorial/Homework Center
   b. Saturday Test Prep - Twelve sessions in ELA and Math preparation for grade eight students only.

   High risk students and their families will be involved in recreational and educational activities.
Action Meeting
December 20, 2000

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

3. J.O.G. (Joining Our Generations)
   High risk middle school students will teacher computer skills to
   senior citizens. Senior citizens will share life stories with the
   students.

4. The Place - Friday/Saturday Recreational Program
   Provides a safe place for students to socialize and enjoy
   recreational activities.

5. Community Leadership Institute
   Summer leadership institute for those students whose at-risk
   activities have been reduced during the year.

6. Jumpstart
   A community academic support summer program to bring high
   risk transitioning students entering and leaving the middle school
   To their next learning experience. Themetic units will be
   developed incorporating reading, math and science.

BILINGUAL EXCEL SATURDAY PROGRAM (grant) $20,724 to be distributed as stipulated in grant budget.

Provides additional instructional time in content areas: reading, writing, speaking, mathematics
and social studies. In preparation for New York State tests, classes in technology and earth science
labs are offered for eighth grade students.

EXTENDED SCHOOL DAY (grant) $230,435 to be distributed as stipulated in grant budget

The grant supports tutorial and extended day programs in all schools. Provides tutoring in areas
of reading, writing, mathematics and science. Students also participate in recreation, art, music,
drama, student leadership development and community service.

BASIC ADULT EDUCATION GRANT $100,000 to be distributed as stipulated in grant budget.

There are two different strands of adult education that are proposed in this project. Firstly, the
native language and ESL instruction will be provided in Westbury Night School to accommodate
individuals who are sixteen to twenty and have little literacy in their native languages. Secondly, this
grant will support the Haitian and Hispanic adult literacy projects currently implemented in Westbury
High School.

DUAL LANGUAGE GRANT $92,174 to be distributed as stipulated in grant budget.

The dual language program services Spanish dominant and English dominant youngsters in pre-k
through grade one. The goal of the program is to cultivate the development of bilingual, bi-literate and
bicultural students who will be prepared for the challenges of our multi-cultural society.

EMERGENCY IMMIGRANT EDUCATION PROGRAM GRANT (EIEP) $77,000 to be distributed as
stipulated in grant budget.

The Emergency Immigrant Education Program Grant services all foreign-born students. Funds
secured for the 2000-2001 school year will be used to hire an additional ESL teacher at the Middle
School and to provide support services for English language learners during the summer.

Resolution - Appointments - Extra-Curricular

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board
approve the appointments of the following personnel to extra-curricular activities as indicated:

HIGH SCHOOL (extra-curricular)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas Mattson</td>
<td>Reflections Advisor (replacing K. Huvane)</td>
<td>1</td>
<td>$1,119/yr.</td>
</tr>
<tr>
<td>Henry Philippeaux</td>
<td>Districtwide Screening Committee</td>
<td></td>
<td>$27.00/hr.</td>
</tr>
<tr>
<td>Chantal Bazolaus</td>
<td>Districtwide Screening Committee</td>
<td></td>
<td>$27.00/hr.</td>
</tr>
</tbody>
</table>
Action Meeting
December 20, 2000

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

HOMEBOUND INSTRUCTION - Districtwide
Pascale Francois DeVlme Middle School Teacher Homebound Instructor $27.00/hr.
Ruth Odom (retired former teacher) Homebound Instructor $21.00/hr.

Resolution - Appointment - Probationary

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following personnel as indicated:

Name: Gregory M. Singer
Tenure Area: School Social Worker
Certification: NYS School Social Worker
Salary: MA Step 3 - $47,085
Assignment: Westbury Middle School
Effective: January 2, 2001 thru January 1, 2004
Replacing: C. Rockmaker (Res. 10.A.1 - 12/20/00)

Resolution - Approval of salaries for non-negotiated personnel for the 2000-2001 school year

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the 2000-2001 salaries for non-negotiated personnel in accordance with the terms of the confidential memorandum provided to the Board of Education, effective July 1, 2000.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by The Committee on Special Education for disability, IEP's and placement as noted or as appropriate equivalent placement. (Copy on file in the District Clerk’s office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - November 2000

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.
Action Meeting  
December 20, 2000

OTHER REPORTS: (Continued)

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

D. Pupil Personnel Services
   (1) Suspension - September & October 2000
   (2) Homebound - November 2000
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - No report received from BOCES
   (6) PreKindergarten Attendance - No report received from BOCES

E. Calendar of Events
   December 13 - December 22, 2000

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

EXECUTIVE SESSION:
At 8:45 p.m., a motion was made by Mrs. LoCasco, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 10:23 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:25 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
January 3, 2001

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on January 3, 2001.

Present,  
Mr. Robert Troiano, Jr., President  
Board of  
Mr. Lawrence F. Zaino, Vice President  
Education:  
Mr. Carlos H. Aristy, Mrs. April Lake and Mrs. Connie LoCascio

Others  
Dr. Constance R. Clark, Superintendent of School  
Present:  
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent:  
Mrs. Adelaide Brinson  
Mr. Floyd T. Ewing, III

CALL TO ORDER:

At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:45 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:20 p.m., a motion was made by Mr. Aristy, seconded by Connie LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
January 6, 2001

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on January 6, 2001.

Present, Mr. Robert Troiano, President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 8:10 a.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 8:15 a.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter. At 8:20 a.m., the executive session was recessed and at 8:40 a.m., it reconvened at the Marriott Hotel in Uniondale, New York.

At 2:00 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 2:01 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
January 10, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 10, 2001.

Present,
Board of
Education:
Others
Present:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio
Dr. Constance R. Clark, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:
A. PTA Council Meeting, January 11, 2001 - 7:30 p.m. - High School Library
B. Staff Development Day: Half-day of school for students - January 12, 2001
C. Recognition Ceremony for Powell’s Lane School, recipient of New York State School of Excellence Award - January 17, 2001 - 7:30 p.m. - High School Library (Board of Education Action Meeting)

ITEMS FOR DISCUSSION/ACTION:
A. Strategies for School Improvement (Secondary) - presented by
Dr. Pleas Dickerson, Principal, Westbury High School and
Mrs. Mary Ellen Haynes, Principal, Westbury Middle School
B. Agenda Review for January 17, 2001 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:55 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:16 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
January 17, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 17, 2001.

Present,
Mr. Robert Tropiano, Jr., President

Board of
Mr. Lawrence F. Zaino, Vice President

Education:
Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and
Mrs. Connie LoCascio

Others
Dr. Constance R. Clark, Superintendent of Schools

Present:
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Tropiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Tropiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

Julian Malloy - Dryden Street School
Alejandro Zapata - Park Avenue School
Cristina Elias - Drexel Avenue School
Terrance Potts - Powell's Lane School
Mikhail Hall - Westbury Middle School
Toks Famakinwa - Westbury High School

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A Recognition Ceremony was held for Powell's Lane School, recipient of the New York State School of Excellence Award. Proclamations were read and presented by Mr. Alphonse Campbell, representing Mayor Strada, Mayor of the Village of Westbury; Mr. Frank Goban, from Congressmen Sidickman’s office; and Mr. Roger Corbin, Nassau County Legislator. Also participating in the ceremony were students from Powell's Lane School, Mr. Patrick Yula and Mr. John Carcich, teachers at the school. On behalf of the Board of Education and the school district, Dr. Clarke presented a plaque to Mr. John Ogilvie, Principal of Powell’s Lane School, recognizing their School of Excellence Award. A slide presentation on some of the programs at the school was shown.

At 8:35 p.m., a recess was called and refreshments were served.

At 9:10 p.m., the meeting continued.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:11 p.m. Mr. Tropiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

At 9:12 p.m., this portion of the meeting was declared closed.
Action Meeting
January 17, 2001

APPROVAL OF MINUTES:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- December 13, 2000 Planning Meeting of the Board of Education
- December 20, 2000 Action Meeting of the Board of Education
- January 3, 2001 Special Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mrs. Latch, seconded by Mr. Arisy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer's Report: November 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for November 2000.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>School Lunch</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Special Aid</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - December 2000
Comparison Chart - December 2000

Resolution - Acceptance of a donation of $2,000.00 from the Industrial Office of Real Estate Brokers Association of New York for the Westbury Evening School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $2,000.00 from the Industrial Office of Real Estate Brokers Association of New York for the Westbury Evening School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation from the National Cristina Foundation: Lazard Frere & Company - 59 Compaq Deskpro Computers with Network Cards

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Cristina Foundation:

Lazard Frere & Company -
59 Compaq Deskpro Computers with Network Cards

The Board of Education expresses its gratitude for the donation.
Action Meeting  
January 17, 2001

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 and 10.A.2

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

Resolution - Appointments - Probationary

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following probationary appointments as indicated:

Name: Estelle Saltiel  
Tenure Area: School Psychologist  
Certification: NYS School Psychologist  
NYS Bilingual Education - Spanish
Salary: MA + 30 Step 7 - $59,606
Assignment: Dryden Street School
Effective: January 22, 2001 thru January 21, 2004
Replacing: A. Barosin (Res. 10.A.1 - 12/20/00)

Name: Arlene Gordon  
Tenure Area: ESL
Certification: NYS ESL 6-12
Salary: MA Step 3 - $47,084
Assignment: Westbury Middle School
Effective: January 22, 2001 thru January 21, 2003
New Position: Grant Funded

Resolution - Appointments - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments as indicated:

Manuel Ramirez  
Dual Language Program Facilitator  
January 2, 2001 through June 30, 2001  
Additional Stipend $3,240 - grant funded  
Replacing L. Hammer (Res. 10.A.6 - 8/23/00)

Mary K. Burns  
Social Worker - Dryden Street  
January 8, 2001 thru April 18, 2001  
Replacing D. Rosensky (Res. 10.A.2 - 10/15/00)  
MA Step 1 - $43,249 prorated

Kenneth Howe  
Permanent Classroom Substitute - High School  
$80 per diem with medical and dental benefits  
Effective December 12, 2000 thru June 22, 2001  
Replacing A. Tufano (Res. 10.A.2 - 11/15/00)

Mark Loschin  
Permanent Classroom Substitute - High School  
$80 per diem with medical and dental benefits  
Effective December 19, 2000 thru June 22, 2001  
Replacing R. Perry (Res. 10.A.6 - 10/15/00)
Action Meeting
January 17, 2001

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Thomas J. Webb
Permanent Classroom Substitute - Middle School
$80 per diem with medical and dental benefits
Effective January 2, 2001 thru June 22, 2001
Replacing J. Lopez

Zoe Grossman
Permanent Classroom Substitute - Dryden Street School
$80 per diem with medical and dental benefits
Effective January 2, 2001 thru June 22, 2001
Replacing D. Sabella (Res. 10.A.4 - 1/17/01)

Stephen Rubenacker
Permanent Classroom Substitute - Middle School
$125 per diem retro to September 27, 2000 thru April 6, 2001
Long term substitute coverage for J. DeGuire (Res. 10.A.7 - 10/15/00)

Resolution - Appointments - Non-Instructional

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following, as amended:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Carlton Harris
Change of Class from Cleaner part/time to
Cleaner fulltime - night - High School
$32,091 - Step 1 Cleaner/Night Schedule
Eight Week Probationary Period
Effective 1/22/01
Replacing F. Gray - deceased

Major Parker
Change of Class from part-time cleaner to
Cleaner fulltime - Middle School
$15,579 per year (20 hrs. Per week)
CS Approval 7/1/97
Effective 1/22/01
Replacing L. Romero - internal transfer

Angela Oliveri
Teacher Assistant - Powell's Lane
$10.75 per hour/no additional benefits
Effective 12/20/00
Replacing G. Blue (Res. 10.A.2 - 11/15/00)

Cynthia Seijo
Teacher Aide fulltime - substitute
$7.23 per hour - Districtwide
CS Approval 9/15/00
Effective 10/27/00

Susan Terrasi
Typist-Clerk - part-time
$10.70 per hour - School Nutrition Office
CS Approval 11/16/00
Effective 11/28/00

Fior Rincon
Teacher Assistant
$10.75 per hour/with no additional benefits
Dryden Street School
Effective: 1/22/01
Replacing: M. Stallworth-fulltime aide (Res. 10.A.1A-12/20/00)
Action Meeting
January 17, 2001

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Mirna Zielke  
Teacher Assistant  
$10.75 per hour/with no additional benefits  
Dryden Street School  
Effective: 1/8/01  
Replacing: Z. Grossman (Res. 10.A.2 - 1/17/01)

Resolution - Appointments - Temporary

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.4  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Sabella</td>
<td>Elementary Education</td>
<td>NYS PreK, K, 1-6</td>
</tr>
<tr>
<td>Salaries:</td>
<td></td>
<td>$46,867</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Dryden Street School</td>
<td></td>
</tr>
<tr>
<td>Effective:</td>
<td>January 2, 2001 thru June 30, 2001</td>
<td></td>
</tr>
<tr>
<td>Replacing:</td>
<td>M. Ramirez (Res. 10.A.2 - 1/17/01)</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Tenure

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>George Garrett</td>
<td>Mathematics Teacher</td>
<td>Westbury Middle School</td>
<td>2/21/01</td>
</tr>
<tr>
<td>Joan Lawson</td>
<td>Elementary Teacher</td>
<td>Drexel Avenue School</td>
<td>3/22/01</td>
</tr>
<tr>
<td>Karen Warren-Thomas</td>
<td>Elementary Teacher</td>
<td>Powell's Lane School</td>
<td>1/31/01</td>
</tr>
</tbody>
</table>

Resolution - Appointment - After School Detention

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.6  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to the After School Detention program for 2000-2001.

| Shirley Bonner | After School Detention | Step 2 | $40.33 per hour |

EDUCATION:

Resolution - Approval of High School Senior Class trip to Orlando, Florida - May 3 through May 6, 2001

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.1  Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:
EDUCATION: (Continued)

Resolution 10.8.1 (continued)

School-Organization: High School
Senior Class

No. Of Students: Approximately one hundred (100)

No. Of Chaperones: Ten (10)

Date: May 3, 2001 - May 6, 2001

Destination: Central Florida for Grad Nite

Resolutions 10.8.2 and 10.6.3

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.8.2 and 10.6.3 as follows:

Resolution - Approval of Middle School Ski Trip to Mountain Creek, Vernon, New Jersey - February 2, 2001

10.8.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Middle School

No. Of Students: One Hundred Sixty (160)

No. Of Chaperones: Fifteen (15)

Date: February 2, 2001

Destination: Vernon, New Jersey
Mountain Creek Ski Trip

Resolution - Approval of Varsity Boys' and Girls' Winter Track Team Trip to New Haven, Connecticut - January 19 and 20, 2001

10.6.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: High School
Boys' and Girls' Winter Track Teams

No. Of Students: Thirty (30)

No. Of Chaperones: Five (5)

Date: January 19 and 20, 2001

Destination: New Haven, Connecticut
Yale Invitational Track Meet

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.
BUILDINGS AND GROUNDS:
Facilities Update - December 2000

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

D. Pupil Personnel Services
   (1) Suspension - October & November 2000
   (2) Homebound - December 2000
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period I
   (6) PreKindergarten Attendance - Period I

E. Calendar of Events
   January 10 - February 23, 2001

COMMUNITY:
At 9:20 p.m., Mr. Trotano announced that this portion of the meeting would be open so the public could address the Board on areas other than agenda items.

The following individuals asked to be heard:
   Mrs. Wetherbourne
   Mrs. Allison Clommel
   Mrs. Regina Jones
   Mr. Chester McGibbon

At 9:54 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 9:55 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Giona Lancer, District Clerk
Action Meeting
January 17, 2001

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:05 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:06 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 7, 2001.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATIONAL ITEMS:
A. The date for the February Board of Education Action Meeting has been changed to February 28, 2001.

ITEMS FOR DISCUSSION/ACTION:
A. Extended Day Programs

Presenters: Victoria Carmody, Park Avenue School
Donna Sablea, Dryden Street School
Pat Yula, Powell’s Lane School
Chen Aria, Drexel Avenue School
Tracy Wiener, Middle School
John Iannucci, High School

B. Overview of Performance Index

C. Agenda Review for February 28, 2001 Board Action Meeting.

EXECUTIVE SESSION:
At 8:65 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:16 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 28, 2001.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:
Dr. Clark presented Student Achievement Awards to the following students:

- Brianna McGee - Dryden Street School
- Ralph Davis - Park Avenue School
- Gary Russell - Drexel Avenue School
- Cyntasia Presley - Powell's Lane School
- Kimberly LaCrette - Westbury Middle School
- Shaina Depeine - Westbury High School

CORRESPONDENCE:
No report.

REPORTS:
Board of Education:
No report.

Superintendent of Schools
A. Superintendent's Update

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 7:55 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

At 7:56 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES:
A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the following meetings:

- January 6, 2001 Special Meeting of the Board of Education.
- January 10, 2001 Planning Meeting of the Board of Education.
- January 17, 2001 Action Meeting of the Board of Education.
Action Meeting
February 28, 2001

FINANCE:

Resolutions 9.1 through 9.12

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.12 as follows:

Resolution - Acceptance of Treasurer's Report: December 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for December 2000.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - January 2001
Comparison Chart - January 2001

Resolution - Approval of Treasurer's Quarterly Report for extra-curricular activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School - October 1, 2000 to December 31, 2000
High School - October 1, 2000 to December 31, 2000

Resolution - Approval of charges for Health, Psychological and Speech Therapist Services for the 2000/01 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 2000/01 school year as follows:

Total Charges $450.00

Resolution - Acceptance of a donation from the National Christina Foundation - Mr. John Longmire

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:


Action Meeting
February 28, 2001

FINANCE: (Continued)

Resolution 9.5 (continued)

Mr. John Longmire -
1 Compaq Deskpro XE 560 Computer
1 CTX Monitor
2 Keyboards
Supra Express Modem
Mouse
Compaq CPU

The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation from the National Christina Foundation: Mr. Buntwal Baliga

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mr. Buntwal Baliga -
1 Packard Bell Pentium 166 Computer
1 Keyboard/Monitor/Mouse
1 NEC Computer & Accessories
1 Internal CD Rom Drive
1 Dot Matrix Printer
1 Inkjet Printer - Lexmark 2030 Color

The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation from the National Christina Foundation: Mr. Michael Pachillo

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mr. Michael Pachillo -
1 Zeos Pentium Computer
1 Keyboard/Mouse
2 Disks - Windows 98

The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of one Hewlett Packard Deskjet 855C Printer from Alberto Manning

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of one Hewlett Packard Deskjet 855C Printer from Alberto Manning, a Westbury resident. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation from Black Box Network Services

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donations from Black Box Network Services:

28 Monitors
17 Keyboards
36 Computers

The Board of Education expresses its gratitude for the donations.
Action Meeting
February 28, 2001

FINANCE: (Continued)

Resolution - Acceptance of a donation of $250.00 from Thomas Gubitosi to the Park Avenue School for the Reading is Fundamental Program

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $250.00 from Thomas Gubitosi to the Park Avenue School to assist them with the Reading is Fundamental Program. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of $4,000.00 from Paul Costello, President of OMNisort International, to the Dryden Street School

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $4,000.00 from Paul Costello, President of OMNisort International, to the Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Approval to designate the Nassau BOCES Advisory Council for Occupational Education as Council for vocational offering for the School District during the 2001-2002 school year at an annual fee of $350.00

9.12 WHEREAS, the New York State Education Law requires that each school district shall have an advisory council for educational purpose or in the alternative may designate the advisory council of Nassau BOCES to serve as the council for vocational offerings in the local school district, and

WHEREAS, Nassau BOCES has stated they agree to have their Council for Occupational Education represent the interests of the Westbury Union Free School District for this special interest area, all in conformance with the Education Law, now therefore be it

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby designates the Nassau BOCES Advisory Council for Occupational Education as their Council for vocational offerings for the School District during the 2001-2002 school year at an annual fee of $350.00.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.6

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

Resolution - Resignations

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel effective as indicated:

- Luis Abbatiello, Fulltime Special Education Aide, High School, January 22, 2001
- Kenneth Howe, Permanent Classroom Substitute, High School, January 22, 2001
- Stephen Rubenacker, Permanent Classroom Substitute, Middle School, January 16, 2001
- Michael Cotsonas, Bus Dispatcher, Administration Building, February 23, 2001
Action Meeting  
February 28, 2001

PERSONNEL: (Continued)

Resolution - Leaves of Absence (Family and Medical Leave Act of 1993)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the requests for leaves of absence of the following personnel effective as indicated:  (Family and Medical Leave Act of 1993)

Cindy Migliore Permanent Classroom Substitute  
Park Avenue School  
From April 2, 2001  
Returning September 2001

Sadie Sawye Fulltime Health Aide  
Park Avenue School  
From January 29, 2001  
Thru March 29, 2001  
Returning March 30, 2001

Resolution - Appointment - Instructional - Temporary

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments, within temporary positions, for the following personnel as indicated:

Name: Stephanie Phillips  
Tenure Area: Science  
Salary: DR Step 1 - $52,294  
Assignment: Westbury Middle School  
Effective: January 29, 2001 thru June 22, 2001  
Replacing J. Epstein (Res. 10.A.1 - 12/20/00)

Name: Chantal Bazelaia  
Tenure Area: Guidance  
Salary: MA -30 Step 5 - $55,158  
Assignment: Westbury High School  
Effective: February 26, 2001 thru June 22, 2001  
Extension of Appointment - (Res. 10.A.12 - 4/19/00)

Resolution - Appointments:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Denise Hanson Permanent Classroom Substitute - Long term  
Drexel Avenue School  
$125 per diem/with medical and dental benefits  
Effective 2/5/01 thru 6/22/01  
Replacing J. Lawson (Res. 10.A.6 - 2/28/01)

Kathleen Miller Permanent Classroom Substitute  
Dryden Street School  
$80 per diem/with medical and dental benefits  
Effective: 1/16/01

April Santiago Teacher Assistant  
Dryden Street School  
$10.75 per hour/with no additional benefits  
Effective: 1/15/01  
Replacing: M. Stallworth (Res. 10.A.2A - 12/20/00)

Anna Buffalino Change of Class from Teacher Aide part-time substitute to Teacher Aide full-time - Drexel Avenue School  
$7,895 (77.23/hr.)  
Effective: 11/8/2000  
Replacing H. Kestans & D. Carter (Res. 10.A.1 - 9/5/00)
Action Meeting  
February 28, 2001

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Diane Musso  Registered Professional Nurse - part-time  
$16,678-Districtwide including High School, Westbury Friends,  
   Whispering Pines, Holy Child  
CS Approval:  1/19/02  
Effective:  9/18/00  
Replacing L. Kennedy (Res. 10.A.6 - 8/23/00)

Juanita Orr  Account Clerk - Business Office  
$27,551 - Secretarial Salary Schedule Group II Step 2  
Civil Service Exam No. 9505 - Established 11/30/00  
Effective:  3/5/01  
Replacing E. Milner (Res. 10.A.2 - 12/20/00)

Claudia Hardes  Bus Dispatcher - Administration Building  
$55,000 - Non Competitive  
Effective:  3/5/01  
Replacing M. Cotsonas (Res. 10.A.1 - 2/28/01)

Resolution - Change of Tenure Area

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the tenure area of the following certificated personnel be changed, with the consent of the individual, as indicated:

Joan Lawson  From:  Elementary Education  
To:  English to Speakers of Other Languages (ESL)

Resolution - Appointment - Probationary

10.A.6  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

Name:  Joan Lawson  
Tenure Area:  ESL  
Assignment:  Drexel Avenue School  
Effective:  February 5, 2001 thru February 4, 2002  
Replacing:  M. Basse

Name:  Leigh Kantor  
Tenure Area:  Special Education  
Assignment:  Park Avenue School  
Salary:  MA Step 1 - $43,249  
Effective:  March 5, 2001 thru March 4, 2003  
Replacing:  C. Tillman-Burton (Res. 10.A.1 - 9/20/00)

Resolution - Appointments - Evening High School - Effective March 1, 2001

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolution 10.A.7.

Resolution - Appointments - Board of Registration, Inspectors of Election and/or Election Clerks - Annual Budget & Election Vote - 5/15/01

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.8  Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election vote to be conducted on May 15, 2001.
Action Meeting  
February 28, 2001 

PERSONNEL: (Continued)  

Resolution 10.A.8 (continued) 

<table>
<thead>
<tr>
<th>Board of Registration</th>
<th>Inspector of Election and/or Election Clerks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theresa Brady</td>
<td>Mattie Louise Williams Annette Jones</td>
</tr>
<tr>
<td>Mildred Little</td>
<td>Vinette Singleton Evangeline Goodwin</td>
</tr>
<tr>
<td>Pasqueline Zaino</td>
<td>Stella McKelvin Joan Sommese</td>
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<tr>
<td>Catherine Arena</td>
<td>Mary Toner Aurelia Murtha</td>
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<td></td>
<td>Josephine Regan Theresa Aloisio</td>
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<td>Reda James Theresa Brady</td>
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<td>Sebastion DiPietro Catherine Arena</td>
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<td>Linda Paganini Victoria Laura</td>
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<td>Hattie Armstrong Mary Lagnewse</td>
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<td>Marie Rosato Estelle James</td>
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<td>Jay Cabrera Reba Dixon</td>
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<td>Doris Cuccaro</td>
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<td>Eva Mims</td>
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<td>Mildred Little Annette Jones</td>
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<td>Elizabeth Crotti Evangeline Goodwin</td>
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<td></td>
<td>Sharon Little Joan Sommese</td>
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<td>Eileen McKenna Aurelia Murtha</td>
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<td></td>
<td>Vincent Eugenio Theresa Aloisio</td>
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<td></td>
<td>Frances McKenna Theresa Brady</td>
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<td>Anita Greenberg Catherine Arena</td>
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<td>Diana Graham Victoria Laura</td>
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<td>Vincent Collins Mary Lagnewse</td>
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<td></td>
<td>Mary Roxy Estelle James</td>
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<tr>
<td></td>
<td>Madeline Reed Reba Dixon</td>
</tr>
<tr>
<td></td>
<td>Albertha Fraser</td>
</tr>
</tbody>
</table>

Be it Further Resolved, that the compensation for the above workers will be $100 per day (9:00 a.m.-10:00 p.m.) and $7.75 per hour for each additional hour.

EDUCATION:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's Office)

Resolution - Approval of Powell's Lane Orchestra, Drexel Avenue Orchestra and Drexel Avenue Band trip to Ovation Music Festival & Great Adventure in New Jersey - June 1, 2001

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>Powell's Lane Orchestra</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Drexel Avenue Orchestra</td>
</tr>
<tr>
<td></td>
<td>Drexel Avenue Band</td>
</tr>
</tbody>
</table>

| No. of Students:             | Twenty-six (26) from Powell's Lane |
|------------------------------| Sixty (6) from Drexel Avenue      |

| No. of Chaperones:           | Five (5)-Powell's Lane (4 Parents/1 Staff) |
|------------------------------| Thirteen (13)-Drexel Avenue (11 Parents/2 Staff) |

<table>
<thead>
<tr>
<th>Date:</th>
<th>June 1, 2001</th>
</tr>
</thead>
</table>

| Destination:                 | Ovation Music Festival & Great Adventure |
|------------------------------| New Jersey   |
EDUCATION: (Continued)

Resolution - Approval to support the philosophical concept of the position paper on the New York State Education Reform Model

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve support of the philosophical concept of the position paper on the New York State Education Reform Model authored jointly by the Superintendents of Nassau County, Southern Westchester County and Suffolk County. (Copy on file in the District Clerk’s office)

Resolution - Appointment of districtwide Safety Team in compliance with the S.A.V.E. Legislation

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the districtwide Safety Team in compliance with the S.A.V.E. Legislation.

<table>
<thead>
<tr>
<th>Board of Education:</th>
<th>Lawrence F. Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Administration:</td>
<td>Dr. Constance R. Clark</td>
</tr>
<tr>
<td></td>
<td>Dr. William K. Lloyd</td>
</tr>
<tr>
<td></td>
<td>Dr. Joan L. Colvin</td>
</tr>
<tr>
<td>School Safety Personnel:</td>
<td>Michael Batkiewicz</td>
</tr>
<tr>
<td>Westbury Teachers Association:</td>
<td>Arlene Schwartz</td>
</tr>
<tr>
<td>Parent/Community:</td>
<td>Karin Mattone</td>
</tr>
<tr>
<td>Dryden Street:</td>
<td>Joanny Gomez, Teacher</td>
</tr>
<tr>
<td>Park Avenue:</td>
<td>Lori Tremblay, Teacher</td>
</tr>
<tr>
<td>Drexel Avenue:</td>
<td>Mary Davis, Teacher</td>
</tr>
<tr>
<td>Powell’s Lane:</td>
<td>Sheila Hankin, Teacher</td>
</tr>
<tr>
<td>Middle School:</td>
<td>Mary Ellen Haynes, Principal</td>
</tr>
<tr>
<td></td>
<td>Dr. Howard Cintron, Psychologist</td>
</tr>
<tr>
<td>High School:</td>
<td>Brumisic Brandon, Teacher</td>
</tr>
<tr>
<td></td>
<td>William Gray, Teacher</td>
</tr>
<tr>
<td></td>
<td>Candace Roberts, Student</td>
</tr>
</tbody>
</table>

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - January, 2001

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

   No report.
Action Meeting
February 28, 2001

OTHER REPORTS: (Continued)

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

D. Pupil Personnel Services
   (1) Suspension - December, 2000 & January, 2001
   (2) Homebound - January, 2001
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period II
   (6) PreKindergarten Attendance - Period II

E. Calendar of Events
   February 7 - March 2, 2001

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:00 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public could address the Board on areas other than agenda items.

The following individual asked to be heard:

Mr. Clement

At 8:02 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 8:03 p.m., a motion was made by Mr. Ansty, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Glenda M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 12:15 a.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.
PERSONNEL:

Resolution - Appointments - Evening High School

A motion was made by Mr. Ewing, and seconded by Mr. Aristy, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to the Evening High School, effective March 1, 2001.

Wylie Stede
Assistant Principal
$55.00/hr./2 days week/4 hrs. day

Amy Ezagui
Science Teacher
Step 1
$33.33/hr./2 days week/4 hrs. day

Aristy  yes  LoCascio  yes
Brinson  yes  Troiano  yes
Ewing  yes  Zaino  yes
Lake  abstain

motion carried

Resolution - Approval of the adjusted 2000-2001 salary for non-negotiated personnel

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the adjusted 2000-2001 salary for non-negotiated personnel in accordance with the terms of the confidential memorandum provided to the Board of Education, effective July 1, 2000.

Resolution - Approval to create the position of Director of Special Education and Special Services

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.10 BE IT RESOLVED, that the Board of Education hereby creates the position of Director of Special Education and Special Services, in the administrative tenure area of Director of Special Education and Special Services; and

BE IT FURTHER RESOLVED, that the Board hereby appoints Dr. Marjorie Toran to the position of Director of Special Education and Special Services, effective July 1, 2000, together with any tenure and seniority she has acquired within the Westbury Union Free School District, at a salary set forth in a memorandum to the Board from the Superintendent of Schools dated February 8, 2001.

Resolution - Agreements setting forth the terms and conditions of employment for the Assistant Superintendent for Business and Management Services and the Assistant Superintendent for Curriculum, Instruction and Personnel

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.11 Be it resolved that the Board of Education hereby approves agreements setting forth the terms and conditions of employment for the Assistant Superintendent for Business and Management Services and the Assistant Superintendent for Curriculum, Instruction and Personnel dated February 28, 2001 for the 2000-2001 school year.

Resolution - Agreement setting forth the terms and conditions of employment for the Superintendent of Schools

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.12 Be it resolved that the Board hereby approves an agreement setting forth the terms and conditions of employment for the Superintendent of Schools, between the Board of Education and Dr. Constance R. Clark, dated February 28, 2001.
Action Meeting
February 28, 2001

PERSONNEL: (Continued)

Resolution - Appointment of Stephen Feyer, M.D. as Medical Inspector

A motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.13 Be it resolved that the Board hereby appoints Stephen Feyer, M.D. as Medical Inspector pursuant to Education Law Section 913, for the purposes of conducting a medical/psychiatric evaluation of a member of the teaching staff.

ADJOURNMENT:

At 12:18 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
March 7, 2001  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on March 7, 2001.

Present, Board of Education:  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio  

Others:  
Dr. Constance R. Clark, Superintendent of Schools  
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:  
At 6:30 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:  
At 6:32 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:35 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 10:36 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
March 1, 2001

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held on March 1, 2001 for the purpose of touring the Drexel Avenue School, 161 Drexel Avenue, Westbury, New York and the Middle School, 455 Rockland Street, Westbury, New York.

Present, Robert Troiano, Jr., President
Board of Education: Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Mr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Michael Batkiewicz, Director, Facilities & Operations & Transportation

Absent: Mr. Carlos H. Aristy
Mrs. Adelaide Brinson
Mr. Lawrence F. Zaino

CALL TO ORDER:
At 7:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mr. Floyd T. Ewing, III, as Clerk Pro-Tem.

At 7:06 p.m., the Board toured the Drexel Avenue School. They then proceeded to tour the Middle School.

ADJOURNMENT:
At 9:55 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Floyd T. Ewing, III, Clerk-Prro-Tem
A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 14, 2001.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mr. Floyd T. Ewing III, Mrs. April Lake and Mrs. Connie LoCascio
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Absent: Mrs. Adelaide Brinson

CALL TO ORDER:
At 7:35 p.m., Mr. Robert Troiano, Jr. called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:
B. Board of Education Action Meeting - March 21, 2001
C. Half Day for Students on March 22, 2001 for Teacher Professional Development

ITEMS FOR DISCUSSION/ACTION:
A. Budget Presentation

EXECUTIVE SESSION:
At 10:20 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and a matter of litigation.

At 11:40 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:41 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
March 21, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 21, 2001.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zamo, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, II and Mrs. April Lake

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Connie LoCascio

CALL TO ORDER:
At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:
Dr. Clark presented Student Achievement Awards to the following students:

- Jacqueline Bonilla Hayes - Dryden Street School
- Marcus Grant - Park Avenue School
- Terrence Mitto - Drexel Avenue School
- Marty Alvarez - Powell's Lane School
- Cindy Gutierrez - Westbury Middle School
- Yohana Ayala - Westbury High School

CORRESPONDENCE:
No report.

REPORTS:
Board of Education:
No report.

Superintendent of Schools:
A. Dr. Clark presented her monthly report which included an accounting of districtwide programs and student progress.

Mrs. April Lake arrived at 7:55 p.m.

B. Dr. Colvin presented an overview of the New York State budget and State Aid changes.

Mr. Lawrence Tenenbaum arrived at 9:07 p.m.

C. Dr. Lloyd presented an overview of the Report Card for the 1999-2000 school year.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 9:25 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

At 9:26 p.m., this portion of the meeting was declared closed.
Action Meeting  
March 21, 2001

APPROVAL OF MINUTES

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- February 7, 2001 Planning Meeting of the Board of Education
- February 28, 2001 Action Meeting of the Board of Education
- March 1, 2001 Special Meeting of the Board of Education
- March 7, 2001 Special Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer's Report: January, 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for January 2001.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - February 2001
(1) Comparison Chart - February 2001

Resolution - Acceptance of a donation from the National Cristina Foundation

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Cristina Foundation:

Joseph Scerbo - Lazaard Frere & Company -

60 Compaq Deskpro Computers
7 Laser Printers

Robert Spann

1 Hewlett Packard Laserjet 5L Printer
1 Hewlett Packard Laserjet Toner Cartridge

The Board of Education expresses its gratitude for the donation.
Action Meeting  
March 21, 2001  

FINANCE: (Continued)  

Resolution - Approval to participate with other school districts in Nassau County in the joint bidding for transportation services as authorized by General Municipal Law, Section 119-0  

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:  

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly transportation services, and  

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal law, section 119-0, and  

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,  

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and  

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and  

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and  

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).  

INFORMATION:  

Statement of Internal Auditor:  

(1) Register of Bills  

(2) Cafeteria Account  

PERSONNEL:  

Resolutions 10.A.1 through 10.A.7  

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:  

Resolution - Retirements (effective June 30, 2001)  

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirements of the following personnel as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>T. Stephen Childs</td>
<td>Social Studies Teacher</td>
<td>Middle School</td>
<td>June 30, 2001</td>
</tr>
<tr>
<td>Gwendolyn Clement</td>
<td>Elementary Teacher</td>
<td>Middle School</td>
<td>June 30, 2001</td>
</tr>
<tr>
<td>Stephen DeRienzo</td>
<td>Music Teacher</td>
<td>Powell's Lane School</td>
<td>June 30, 2001</td>
</tr>
<tr>
<td>Roberta Estrin</td>
<td>Art Teacher</td>
<td>Drexel Avenue School</td>
<td>June 30, 2001</td>
</tr>
</tbody>
</table>
**PERSONNEL: (Continued)**

**Resolution 10.A.1 (continued)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nora Friedl</td>
<td>Special Education Teacher</td>
<td>Drexel Avenue School</td>
<td>June 30, 2001</td>
</tr>
<tr>
<td>Donald McIntosh</td>
<td>Music Teacher</td>
<td>High School</td>
<td>June 30, 2001</td>
</tr>
<tr>
<td>James Milan</td>
<td>Special Education Teacher</td>
<td>Middle School</td>
<td>June 30, 2001</td>
</tr>
<tr>
<td>Lillian Zarcone</td>
<td>Reading Teacher</td>
<td>Park Avenue School</td>
<td>June 30, 2001</td>
</tr>
</tbody>
</table>

**Resolution - Resignation**

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Grinnard</td>
<td>Teacher Assistant</td>
<td>Drexel Avenue</td>
<td>February 9, 2001</td>
</tr>
<tr>
<td>Carol Jones</td>
<td>Teacher Aide</td>
<td>Drexel Avenue</td>
<td>March 9, 2001</td>
</tr>
<tr>
<td>Carrie Sweet</td>
<td>School Monitor</td>
<td>Drexel Avenue</td>
<td>March 9, 2001</td>
</tr>
<tr>
<td>Michelle Savino</td>
<td>Mathematics Teacher</td>
<td>High School</td>
<td>April 17, 2001</td>
</tr>
</tbody>
</table>

**Resolution - Termination**

10.A.3 Be it resolved, that, the Board of Education hereby terminates Mr. Hector Navarro from the position of custodian, pursuant to Section §71 of the New York State Civil Service Law, effective midnight, March 21, 2001.

**Resolution - Appointments - Spring 2001 Coaching Positions**

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Spring 2001 Coaching positions as indicated:

**High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesse Worontsoff</td>
<td>Varsity Baseball Head Coach</td>
<td>2</td>
<td>3,589</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Varsity Baseball Assistant Coach</td>
<td>1</td>
<td>2,332</td>
</tr>
<tr>
<td>Alvin Williams</td>
<td>Varsity Boys Tennis Head Coach</td>
<td>1</td>
<td>2,301</td>
</tr>
<tr>
<td>Rachel Green</td>
<td>Varsity Badminton Head Coach</td>
<td>2</td>
<td>2,099</td>
</tr>
<tr>
<td>Michael Jackson</td>
<td>Varsity Softball Head Coach</td>
<td>4</td>
<td>2,740</td>
</tr>
<tr>
<td>Michelle Brock</td>
<td>Varsity Softball Assistant Coach</td>
<td>1</td>
<td>1,515</td>
</tr>
</tbody>
</table>

**Spring Track**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shirley Bonner</td>
<td>Varsity Girls Head Coach</td>
<td>4</td>
<td>4,222</td>
</tr>
<tr>
<td>Philip Costello</td>
<td>Varsity Girls Assistant Coach</td>
<td>3</td>
<td>2,839</td>
</tr>
<tr>
<td>Donald Ross</td>
<td>Varsity Boys Head Coach</td>
<td>4</td>
<td>4,222</td>
</tr>
<tr>
<td>Robert Schuler</td>
<td>Varsity Boys Assistant Coach</td>
<td>4</td>
<td>3,039</td>
</tr>
</tbody>
</table>

**Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Baseball Head Coach</td>
<td>4</td>
<td>2,235</td>
</tr>
<tr>
<td>James Milan</td>
<td>Softball Head Coach</td>
<td>4</td>
<td>1,162</td>
</tr>
<tr>
<td>Lucan Durso</td>
<td>Spring Track Head Coach</td>
<td>4</td>
<td>2,815</td>
</tr>
<tr>
<td>Anthony Postilico</td>
<td>Spring Track Assistant Coach</td>
<td>4</td>
<td>2,526</td>
</tr>
</tbody>
</table>
Action Meeting
March 21, 2001

PERSONNEL: (Continued)

Resolution - Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Miguel Cortes
Cleaner/Part-time/Substitute
$8.85 per hour - Districtwide
CS Approval 1/29/01
Effective 1/29/01

Alfredo St. Surin
Change of Class from Cleaner to Custodian
Evening Custodian Scale Step 11 - $41,625
Drexel Avenue School
CS Exam #9036
Effective 3/26/01
Replacing L. Sutton (internal transfer)

Luis Romero
Change of Class from Cleaner to Custodian
Evening Custodian Scale Step 4 - $37,709
High School - Acting Assistant Head Custodian
CS Exam #9036
Effective 3/26/01
Replacing J. Burke (internal transfer)

Angel Alvarez
Custodian
Evening Custodian Scale Step 4 - $37,709
Admin. Bldg/Facilities/Powell's Lane
Effective 3/26/01
Replacing L. Romero (internal transfer)

Vivian Wu
Teacher Assistant - Powell's Lane
$10.75 per hour/with no additional benefits
Effective 2/26/01
Replacing E. Lindo-Phyall (Res. 10.A.1-10/18/00)

Tanya Wilk
Teacher Assistant - Powell's Lane
$10.75 per hour/with no additional benefits
Effective 2/26/01
Replacing E. Lindo-Phyall (Res. 10.A.1-10/18/00)

Allrich Antoine
Teacher Assistant - Drexel Avenue
$10.75 per hour/with no additional benefits
Effective 3/1/01
Replacing K. Grinnard (Res. 10.A.2 - 3/21/01)

Rebecca Mach
Teacher Assistant - Park Avenue
$10.75 per hour/with no additional benefits
Effective 3/12/01
Replacing E. Denmark-Thompson (Res.10.A.1-12/20/00)

Stacey A. Zurbaran
Long-Term Substitute - Middle School
$125 per diem
Effective 11/20/00 to 6/23/01 or return of B. Nakelski, if earlier

Resolution - Appointments - Spring 2001 Adult Education Roster

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Spring 2001 Adult Education roster as indicated:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Barragan</td>
<td>Spanish I - Conversational</td>
<td>Step 3 - $22.00</td>
</tr>
<tr>
<td>Peg Carlon</td>
<td>Microsoft Word &amp; Windows 95/98</td>
<td>Step 3 - $22.00</td>
</tr>
</tbody>
</table>
### Resolution 10.A.6 (continued)

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roger Fonnet, Jr.</td>
<td>Golf</td>
<td>Step 1 - $18.00</td>
</tr>
<tr>
<td>Margaret Marten</td>
<td>Managing and Resolving Feelings of Anger</td>
<td>Step 2 - $20.00</td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Recreational Basketball</td>
<td>Step 3 - $22.00</td>
</tr>
<tr>
<td>Naima Smith</td>
<td>Computing-An Introduction to Computers</td>
<td>Step 1 - $18.00</td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Aerobics - Calisthenics Exercise Yoga</td>
<td>Step 3 - $22.00</td>
</tr>
<tr>
<td>NRTA/AARP</td>
<td>55/Alive Mature Driving</td>
<td></td>
</tr>
<tr>
<td>Ira Bergman</td>
<td>The Medicaid Myth...Are You Sure It's Not For You</td>
<td></td>
</tr>
<tr>
<td></td>
<td>The Ten Biggest Mistakes Retirees Make and How to Avoid Them</td>
<td></td>
</tr>
<tr>
<td>Arthur Esbin</td>
<td>Since You Don't Know When...Let Them Know Where</td>
<td></td>
</tr>
<tr>
<td>Lerner &amp; Esposito</td>
<td>How to Pay for College Without Going Broke</td>
<td></td>
</tr>
<tr>
<td>Judith B. Raskin</td>
<td>Elder Law Workshop</td>
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</tr>
<tr>
<td>Howard Ross</td>
<td>How to Leave Money to Your Heirs</td>
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</tr>
<tr>
<td>James Witter</td>
<td>Focus On - Advanced Investment Principles</td>
<td></td>
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<tr>
<td></td>
<td>Focus On - Asset Allocation</td>
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<td></td>
<td>Focus On - Mutual Funds</td>
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<tr>
<td>Dina Elardo</td>
<td>Notary Public Training Course</td>
<td></td>
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<tr>
<td>Kelly Golding</td>
<td>Learning the Internet</td>
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<tr>
<td>Frank Morrone</td>
<td>&quot;Debt Free Living&quot; Workshop</td>
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<tr>
<td>Steve Mormino</td>
<td>Defensive Driving</td>
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<tr>
<td>Georgette Pearsall</td>
<td>BLS (Basic Life Support) for the Professional Rescuer</td>
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<tr>
<td>Craig Silverman</td>
<td>Financial Strategies for Successful Retirement</td>
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<tr>
<td></td>
<td>Long Term Health Care Workshop</td>
<td></td>
</tr>
<tr>
<td>Stillness in Motion</td>
<td>Tai Chi Chuan</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting  
March 21, 2001  

PERSONNEL: (Continued)  

Resolution - Leave of Absence  

10.A.7  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence for the following instructional personnel:  

Patricia Docherty  Bilingual Kindergarten Teacher  Dryden Street School  2001-2002 school year Returning September 2002  

EDUCATION:  

Resolutions 10.B.1 through 10.B.3  

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:  

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students  

10.B.1  Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement (Copy on file in the District Clerk’s office)  

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)  

Resolution - Approval of Powell’s Lane trip to Albany and Lake George, New York - June 14 and 15, 2001  

10.B.2  Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:  

School-Organization:  Powell’s Lane  Fourth & Fifth Grades  
Number of Students:  Approximately forty-five (45)  
Number of Chaperones:  Six (6)  
Date:  June 14 and June 15, 2001  
Destination:  Albany and Lake George, New York  

Resolution - Approval of High School Boys’ and Girls’ Track Teams trip to the William F. Eddy, Jr. Memorial Track Meet, Schenectady, New York - May 18 and 19, 2001  

10.B.3  Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:  

School-Organization:  Westbury High School  Boys’ and Girls’ Track Teams  
Number of Students:  Approximately fifty (50)  
Number of Chaperones:  Seven (7)  
Date:  May 18 and May 19, 2001  
Destination:  William F. Eddy, Jr. Memorial Track Meet Schenectady, New York  

POLICY:  

No report.
LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - February 2001

OTHER REPORTS:
A. State and Federal Projects - Dr. William K. Lloyd
   No report.
B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.
C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals
D. Pupil Personnel Services
   (1) Suspension - December, 2000; January & February, 2001
   (2) Homebound - February, 2001
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period III
   (6) PreKindergarten Attendance - Period III
E. Calendar of Events
   March 21, 2001 - April 18, 2001

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:30 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public could address the Board on areas other than agenda items. No one asked to be heard.

At 9:31 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 9:32 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk
Action Meeting
March 21, 2001

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:32 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:33 p.m., a motion was made by Mr. A insty, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
April 4, 2001

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 4, 2001.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence P. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. April Lake

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mrs. Adelaide Brinson
Mr. Floyd T. Ewing, III
Mrs. Connie LoCascio

CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, Jr. called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

REVIEW POSITION PAPER "MORE SPENDING IS NOT OVERRSPENDING":

2001-2002 Budget Presentation - Dr. Joan Colvin

Community Comments:

Mr. Chester McGibbon Mr. Louis Mendez
Ms. Claudine Jessamy Rev. Jonathan Ouhe
Ms. Elaine Lovell Ms. Mildred Little
Ms. Christy Cole Ms. Margaret Miller Scott
Mr. Wendell Clement Ms. Abir Khoury
Mr. Kenneth Little

Presentation:

Mr. Louis Mendez, a community member, made a presentation regarding Emergency Earthquake Assistance for El Salvador.

Resolution - Approval to use the High School Auditorium on April 15, 2001 for a fund raiser for Emergency Earthquake Assistance for El Salvador

A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the use of the High School Auditorium on April 15, 2001 for a fund raiser for Emergency Earthquake Assistance for El Salvador.

Executive Session:

At 10:50 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:30 p.m., a motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
April 18, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 18, 2001

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr. called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem

ITEMS FOR DISCUSSION/ACTION:

A. Dr. Marjorie Toran presented the status of Special Education Pre-K - 12th Grade

B. Agenda Review for April 25, 2001 Board Action Meeting

Resolution - Proposed Budget for the 2001-2002 School Year

A motion was made by Mr. Aristry, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed budget for the 2001/2002 school year in the amount of $56,263,848.

EXECUTIVE SESSION:

At 9:35 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:20 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:22 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Action Meeting  
April 25, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 25, 2001

Present,  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zano, Vice President

Education:  
Mr. Carlos H. Arny, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others  
Dr. Constance R. Clark, Superintendent of Schools  
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel  
Mrs. Carol Hoffman, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented commendations to the following members of the 2000-2001 Varsity Boys Basketball team:

Guy Anderson  
Jamal Boone  
Chris Boeswell  
Johnny Bray  
Aaron Clark  
Mark Destra  
Richard Hall

Kevin Hunte  
Kevin Lovell  
Jeremy Neale  
Brian Orman  
Brozener Pierre  
Samuel Sylvestre

COACHES:  
Dwight Gibson  
Reginald Warren  
D. J. Gibson

BALL BOY:  
Sean Bradshaw  
Lloyd Brown  
James Clark  
Michael Folkes  
Filippe Francis  
Michael Grant  
Terron Hardy  
Drew Harrison  
Bryan Hull  
Demetrius Jackson  
Gavin Jackson  
Maurice Johnson  
Mardon Lee  
Nashua Moodie  
Tyrone Newsome  
Ricardo Pommells  
Virgil President  
George Sawyer  
Shadeed Stephen  
Javon Sutton  
Lloyd Thompson  
Fredo Voltaire  
Michael Williams

COACHES:  
Donald Ross  
Robert Schuler  
Philip Costello

Dr. Clark presented commendations to the following members of the 2000-2001 Winter Track Team Nassau County "B" Champions:
COMMENDATIONS: (Continued)

Dr. Clark presented Student Achievement Awards to the following students:

- Ulises Cruz - Dryden Street School
- Jennifer Bonilla - Park Avenue School
- Jose Canas - Drexel Avenue School
- Joanna Wu - Powell’s Lane School
- Tianna Pettway - Westbury Middle School
- Debbie Colon - Westbury High School

At 8:00 p.m., Mrs. Carol Hoffman arrived at the meeting.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A. Superintendent’s Update - Dr. Clark reported on the following:

- State Assessments
- Curriculum/Instruction
- Teacher Preparation/Professional Development
- Accountability/Technical Support
- District Reading Program
- Districtwide Programs
- Comer Initiative
- Accomplishments for April

At 8:20 p.m., Mrs. April Lake arrived at the meeting.

Dr. Colvin presented the District’s Budget Timeline.

Dr. Lloyd presented an update on approved grants to the Westbury U.F.S.D. as follows:

- Comprehensive School Reform Grant
- Goals 2000 - English

At 8:35 p.m., a brief recess was called by Mr. Troiano.

At 8:45 p.m., the meeting continued.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:46 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

At 8:47 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the following meetings:

- March 14, 2001 Planning Meeting of the Board of Education
- March 21, 2001 Action Meeting of the Board of Education
FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer’s Report: February 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for February 2001.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
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<tr>
<td>General</td>
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<td>Appropriation Report</td>
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<td>School Lunch</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Special Aid</td>
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<td>Risk Retention</td>
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<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - March 2001
    Comparison Chart - March 2001

Resolution - Acceptance of a donation from Amy Goldsheid to the RIF Distribution Program at Park Avenue School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation from Amy Goldsheid to the RIF Distribution Program at Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation from Target Department Store to the RIF Program at Park Avenue School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation from Target Department Store to the RIF Program at Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation from the National Christina Foundation: Mr. Albert Tschern

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

    Mr. Albert Tschern -
    - 1 Hewlett Packard Laserjet 11P Plus Printer
    - Manual, Cables, Cords

The Board of Education expresses its gratitude for the donation.
Action Meeting  
April 25, 2001  

INFORMATION:  
Statement of Internal Auditor:  
(1) Register of Bills  
(2) Cafeteria Account  

PERSONNEL:  
Resolutions 10.A.1 through 10.A.3  
A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:  

Resolution - Salary Advancement - Retro to February 1, 2001  

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Carcich</td>
<td>MA+15 Step 12</td>
<td>MA+30 Step 12</td>
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<tr>
<td>Powell's Lane</td>
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<tr>
<td>Lynnette Carr Hicks</td>
<td>BA+30 Step 1</td>
<td>MA Step 1</td>
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<td>High School</td>
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<tr>
<td>Patricia Docherty</td>
<td>MA+30 Step 8</td>
<td>MA+45 Step 8</td>
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<tr>
<td>Dryden Street School</td>
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<td>Francine Doyno</td>
<td>MA+45 Step 12</td>
<td>MA+60 Step 12</td>
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<td>Melissa Connolly</td>
<td>BA+30 Step 2</td>
<td>MA Step 2</td>
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<td>Robert Forman</td>
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<td>MA+45 Step 32</td>
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<td>David Graff</td>
<td>MA+15 Step 17</td>
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<td>Debra Marciano</td>
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<td>MA+45 Step 17</td>
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<td>MA+15 Step 2</td>
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<td>Carol Oberlander</td>
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<td>MA+60 Step 16</td>
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<tr>
<td>Kathleen Olson</td>
<td>MA+15 Step 18</td>
<td>MA+30 Step 18</td>
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<td>Colleen Osborn</td>
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PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

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<th>From</th>
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<tbody>
<tr>
<td>Philip Quagerelli</td>
<td>MA Step 2</td>
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<tr>
<td>High School</td>
<td>$45,166</td>
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<td>Licia Tuosto</td>
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<td>BA + 30 Step 3</td>
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<td>$42,003</td>
<td>$43,515</td>
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</table>

Resolution - Appointments - 2001 Summer School Principals

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2001 Summer Schools:

Reginald Warren 2001 Secondary Summer School Principal High School - Six weeks $8,500
Lenora Harris 2001 Middle School Summer School Academy Principal Middle School - Six weeks $8,500
Patrick Yula 2001 Summer Bridge Program Principal Park Avenue School - Four weeks $5,594
Jorge Santiago Jr. 2001 Summer School for Children with Disabilities Principal Drexel Avenue School - Six weeks $9,000

Resolution - Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Adrianna Ruiz Teacher Assistant - Drexel Avenue School $10.75 per hour/with no additional benefits Effective: 3/14/01 Replacing: C. Jones (Res. 10.A.2 - 3/21/01)
Arlene Gordon Homebound Instructor Middle School - ESL Teacher $27.00 per hour Effective: 3/12/01
Gregg Mastantonio Long-Term Substitute - Park Avenue School $125 per diem retro to 9/6/00 thru 3/2/01 Replacing C. Tillman Burton (Res. 10.A.1 - 9/20/00)
Marianita Cleere Change of Class from Community Aide to Clerk/bilingual - Pupil Personnel Office Secretarial Salary Scale - Group I Step 2 - $26,626 CS Exam 9507 Established 12/12/00 Effective: 4/26/01
Fior de M. Alvarez Change of Class from Security Aide to Clerk/bilingual - ESL/ Bilingual Office - Admin. Bldg. Secretarial Salary Scale - Group I Step 2 - $26,626 CS Exam 9507 Established 12/12/00 Effective: 4/26/01
Annette Jones Fulltime School Monitor - Park Avenue Salary $7,895 Effective: 4/26/01 Recalled from excess list 7/1/00 Replacing E. Gourdain - deceased
PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Carol Craine
Teacher Assistant - Drexel Avenue School
$10.75 per hour with no additional benefits
Effective: 4/6/01
Replacing N. Mitchell (Res. 10.A.6 - 4/25/01)

Resolution - Appointments - Tenure

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.4  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following personnel, effective 8/31/01 unless otherwise indicated:

Dryden Street School
Patricia Blanco  Speech
Michael Guidore  Physical Education

Park Avenue School
Flor Calero  Elementary Bilingual
Medeline Fenelon  Psychologist
Maria Meyer  Elementary Education
Toni Moors  Elementary Education  9/26/01
Debra Nudo  Reading
Lisa Tinle  Elementary Education

Drexel Avenue School
Roxane Frattaroli  Elementary Education
Patricia Materazzo  Library Media
Jeanne Metzger  Elementary Education
Licia Tuosto  Elementary Education

Powell’s Lane School
Mary Lou Cancellieri  Reading
Kimberly Rapuone Insinga  Elementary Education
Jennifer James  Elementary Education
Andrea Thompson  Elementary Education
Melanie Zecchini  Elementary Education

Westbury Middle School
Michael Marrin  Elementary Education

Westbury High School
Gerard Armengau  Foreign Language
Brunosic Brandon  Science
Dennis Cleasby  Art
Shahana Khairullah  English
Nichole Williams  Social Studies
Kenneth Zahra  Mathematics

Resolution - Resignation - Administrative

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following Administrative personnel as indicated:

Dr. Joan L. Colvin  Assistant Superintendent for Business & Management Services  July 2, 2001
PERSONNEL: (Continued)

Resolutions 10.A.6 through 10.A.10

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.10 as follows:

Resolution - Resignation - Non-Instructional

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel as indicated:

Neila Mitchell Teacher Assistant Drexel Avenue School 4/2/01

Resolution - Appointment - Extra-Curricular

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following extra-curricular activities as indicated:

Dennis Cleasby Photography Club High School $212/second semester
Gregg Brenner Chorus Drexel Avenue Step 1 $1,812
John Fahy Girls Track Team Head Coach Middle School Step 2 $2,379

Resolution - Leave of Absence (Family & Medical Leave Act 1993)

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant a paid leave of absence (Family & Medical Leave Act 1993 - maximum 12 weeks), thereafter an unpaid leave of absence as indicated:

Jennifer Loughran Kindergarten Teacher From: May 25, 2001
Dryden Street School Thru: First Day of Third
Marking Period
January 2002

Resolution - Appointments - Additional Period

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of an additional period, due to resignation of mathematics teacher, for the following instructional personnel as indicated to be compensated at the rate of 1/1200 of their salary, effective April 18, 2001.

High School

Reginald Warren Sequential Math 2FB
Robert Fusco Sequential Math 2FB
John Stauber Sequential Math IRA/S
Victor Derba Sequential Math 2RA/S
Kenneth Zahra Sequential Math 2RA/S

Resolution - Appointment - Extension of Temporary Appointment

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the temporary appointment of the following personnel be extended as indicated:

Mary K. Burns Social Worker - Dryden Street School
From: April 18, 2001
Thru: June 22, 2001 or the return of
D. Rosensky, if earlier
MA Step 1 - $43,249 prorated
EDUCATION:

Resolutions 10.B.1 through 10.B.8

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.8 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution - Approval of Middle School Team C6 trip to Lancaster, Pennsylvania - May 25, 2001

10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>Westbury Middle School Team C6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Students:</td>
<td>Approximately Forty (40)</td>
</tr>
<tr>
<td>Number of Chaperones:</td>
<td>Four (4)</td>
</tr>
<tr>
<td>Date:</td>
<td>Friday, May 25, 2001</td>
</tr>
<tr>
<td>Destination:</td>
<td>Lancaster, Pennsylvania Historic Sites</td>
</tr>
</tbody>
</table>

Resolution - Approval of Middle School Band trip to Jackson, New Jersey, Great Adventure Music Festival - May 12, 2001

10.B.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>Westbury Middle School Band</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Students:</td>
<td>Approximately seventy (70)</td>
</tr>
<tr>
<td>Number of Chaperones:</td>
<td>Twelve (12)</td>
</tr>
<tr>
<td>Date:</td>
<td>Saturday, May 12, 2001</td>
</tr>
<tr>
<td>Destination:</td>
<td>Jackson, New Jersey Great Adventure Music Festival</td>
</tr>
</tbody>
</table>

Resolution - Approval of Middle School 8th Grade Senior Trip to Jackson, New Jersey, Great Adventure - June 1, 2001

10.B.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>Westbury Middle School 8th Grade Senior Trip</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Students:</td>
<td>Approximately one hundred (100)</td>
</tr>
<tr>
<td>Number of Chaperones:</td>
<td>Twelve (12)</td>
</tr>
<tr>
<td>Date:</td>
<td>Friday, June 1, 2001</td>
</tr>
<tr>
<td>Destination:</td>
<td>Jackson, New Jersey Great Adventure</td>
</tr>
</tbody>
</table>
EDUCATION: (Continued)

Resolution - Approval of Proposed Calendar for the 2001-2001 School Year

10.B.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed calendar for the 2001-2002 school year as attached.

Resolution - Approval of Powell's Lane School trip to Long Island Ducks Baseball Game - May 30, 2001

10.B.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School/Organization: Powell's Lane School
Number of Students: Approximately twenty-five (25)
Number of Chaperones: Five (5)
Date: Wednesday, May 30, 2001
Destination: Long Island Ducks Baseball Game

Resolution - Approval of High School trip to Washington, D.C. - May 10, 2001

10.B.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School/Organization: Westbury High School
Number of Students: Approximately ninety-eight (98)
Number of Chaperones: Ten (10)
Date: Thursday, May 10, 2001
Destination: Washington, D.C.

Resolution - Approval of High School trip to Allentown, Pa., Dorney Park - June 9, 2001

10.B.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School/Organization: Westbury High School
Number of Students: Approximately one-hundred-fifty (150)
Number of Chaperones: Fifteen (15)
Date: Saturday, June 9, 2001
Destination: Allentown, Pa.
Dorney Park

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - March 2001
OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Enrolments and Withdrawals

D. Pupil Personnel Services
   (1) Suspension - March, 2001
   (2) Homebound - March, 2001
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period IV
   (6) PreKindergarten Attendance - Period IV

E. Calendar of Events
   April 25 - May 10, 2001

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:55 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public could address the Board on areas other than agenda items. No one asked to be heard.

At 8:56 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 8:57 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Action Meeting
April 25, 2001

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 9:01 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

COMMUNITY:

At 9:02 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public could address the Board on areas other than agenda items. The following individuals asked to be heard:

Mrs. Allison Clonmell
Mr. Chester McGibbon

At 9:39 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:40 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:20 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:22 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Action Meeting
April 25, 2001

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 9:01 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

COMMUNITY:

At 9:02 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public could address the Board on areas other than agenda items. The following individuals asked to be heard:

Mrs. Allison Clonmel
Mr. Chester McGibbon

At 9:39 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:40 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:20 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:22 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on May 1, 2001.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and Mrs. April Lake

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Connie LoCascio

Dr. Constance R. Clark, Superintendent of Schools, noted the District made several presentations to community organizations on the proposed 2001-2002 budget.

Joan L. Colvin, Assistant Superintendent, Business & Management Services, presented the proposed 2001-2002 budget which is an investment in our most precious resource, the children of the Westbury School District. The budget is a plan for the future. It appraises past activities in relation to future activities. The budget requires planning and coordination. It establishes management controls and serves as information for the public. Dr. Colvin noted that the number one educational goal is academic improvement for Early Childhood, Elementary and Secondary students. She spoke about the projected enrollment growth and changing student demographics. Dr. Colvin pointed out that the Westbury School District has the highest percentage of English Language Learners on Long Island and the highest percentage of Free and Reduced Lunch students in Nassau County. When these factors are combined with enrollment, the school district projects the highest needs percentage in New York State.

Dr. Colvin presented a breakdown of the proposed expenditures and the components of the budget for the 2001-2002 school year. She presented a chart of neighboring school districts which noted that Westbury’s per pupil expenditure is one of the lowest in Nassau County. Another chart noted why there is a proposed increase in the budget. Dr. Colvin presented a breakdown of revenue for 2001-2002 including a breakdown of $4 Million in Grant Funds for the District. She spoke about the proposed tax levy and compared the area school budget increases.

In closing, Dr. Colvin noted that the 2001-2002 Budget provides for an educationally sound program with the expectation of improved outcomes. Education is a human endeavor, as unique and precious as those who are being educated.

Questions and comments were invited from the audience and the following individuals participated:

Ms. Regina Jones
Ms. Allison Clonmell
Mr. Ray Muntz

ADJOURNMENT:

At 8:25 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Gloria M. Lancer, District Clerk
A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 9, 2001.

Present:
Mr. Robert Troiano, Jr., President

Board of Education:
Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others:
Dr. Constance R. Clark, Superintendent of Schools

Present:
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent:
Mr. Carlos H. Aristy
Mr. Floyd T. Ewing, III

CALL TO ORDER:
At 7:30 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:

A. Budget Vote

B. Middle School A.I.S. Plan

C. New State Assessments for Grade 8

D. Recomponent Test (High School only)

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for May 16, 2001 Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:40 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:45 p.m., Mr. Robert Troiano, Jr. arrived at the meeting.

At 10:37 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:37 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Annual Meeting and Election
Board of Education
May 15, 2001

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on May 15, 2001.

The following proposition was submitted:

Proposition No. 1 - School Budget - 956, 263,848.

Proposition No. 1 - School Budget, was passed.

For Board Trustees: Three (3) Trustees to be elected for Three (3) Three (3) Year Terms Commencing July 1, 2001 and Expiring June 30, 2004.

1A - Carlos H. Ansty
2A - Floyd T. Ewing, Ill
3A - Lawrence F. Zaino

Mr. Carlos H. Ansty, Mr. Floyd T. Ewing, Ill and Mr. Lawrence F. Zaino were duly elected to serve as Trustees of the Board of Education commencing July 1, 2001 through June 30, 2004. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Ansty, Mrs. Adelaide Brinson and Mrs. April Lake

Others: Dr. Constance R. Clark, Superintendent of Schools
Dr. Joan L. Calvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Gloria M. Lancer, District Clerk

Respectfully submitted,

Glória M. Lancer, District Clerk
ANNUAL ELECTION

MAY 15, 2001

Proposition No. 1
School Budget -
$ 56,263,848.

<table>
<thead>
<tr>
<th></th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>268</td>
<td>123</td>
<td>364</td>
<td>48</td>
<td>803</td>
</tr>
<tr>
<td>NO</td>
<td>146</td>
<td>300</td>
<td>70</td>
<td>89</td>
<td>605</td>
</tr>
</tbody>
</table>

MEMBER BOARD OF EDUCATION
Three (3) Trustees to be Elected for Three
Three (3) Year Terms Commencing July 1, 2001
and Expiring June 30, 2004
(Vote for Three)

Carlos H.
ARISTY 1A 256 242 245 83 826

Floyd T.
EWING, III 2A 276 240 270 80 866

Lawrence F.
ZAINO 3A 281 326 270 105 982

PUBLIC COUNTER 413 426 460 134 1,4330

WESTBURY UNION FREE SCHOOL DISTRICT
Westbury, New York
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 16, 2001.

Present, Mr. Lawrence F. Zaino, Vice President
Board of Education, Mr. Carlos H. Arasty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Education: Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Robert Troiano, Jr.

CALL TO ORDER:
At 7:35 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:
Dr. Clark presented Student Achievement Awards to the following students:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calab Lobos</td>
<td>Dryden Street School</td>
</tr>
<tr>
<td>Capri Powell</td>
<td>Park Avenue School</td>
</tr>
<tr>
<td>Christine Capada</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Cassandra Castma</td>
<td>Powell’s Lane School</td>
</tr>
<tr>
<td>Enrique Osorio</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Diane Flagg</td>
<td>Westbury High School</td>
</tr>
</tbody>
</table>

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

Dr. Clark introduced Mr. Brian McIlvain, Coordinator, Supported Employment Program and Long Island Transition Coordination Site, Eastern Suffolk BOCES. Mr. McIlvain presented an overview of the Longitudinal Post School Indicators Survey Project. This New York State Post School Indicators Survey Project will conduct five-year longitudinal surveys of the high school classes of 2000 and 2001 in New York State. The Project is a multi-year study that will interview students from selected school districts at the end of their senior year, and one, three and five years out of high school. It is being undertaken to find out about schools and to determine what helps students succeed.

Dr. Clark, Superintendent of Schools, presented her monthly report. She summarized the educational issues presented at the Board of Education Planning Meeting and addressed community concerns and community outreach programs. Dr. Clark reported on Districtwide Initiatives, Comer Initiative, Summer School Programs and Academic Services for Secondary Schools.
Action Meeting  
Ma 16, 2001

APPROVAL OF MINUTES:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- April 4, 2001 Special Meeting of the Board of Education
- April 18, 2001 Planning Meeting of the Board of Education
- April 25, 2001 Action Meeting of the Board of Education
- May 1, 2001 Annual Budget Meeting

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Zano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

At 8:11 p.m. this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.7

A motion was made by Mr. Ewing, seconded by Mr. Ansty, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:

Resolution - Acceptance of Treasurer’s Report: March, 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for March 2001.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
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<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart): April, 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - April 2001
Comparison Chart - April 2001

Resolution - Approval of Treasurer’s Quarterly Report for extra-curricular activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School - January 1, 2001 to March 31, 2001
High School - January 1, 2001 to March 31, 2001
FINANCE: (Continued)

Resolution - Acceptance of a donation of 1 Okidata Printer from National Christina Foundation - Mrs. Gloria Cocheo

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mrs. Gloria Cocheo - 1 Okidata Printer - Laser #800

The Board of Education expresses its gratitude for the donation.

Resolution - Approval of issuance of not more than $9,000,000 in Tax Anticipation Notes for the 2001/2002 fiscal year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the issuance of not more than $9,000,000 in Tax Anticipation Notes for the 2001/2002 fiscal year.

Resolution - Approval to participate in the cooperative bids for custodial supplies and equipment organized by the Long Beach City School District for the 2001/2002 school year

9.6 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for custodial supplies and equipment organized by the Long Beach City School District for the 2001/2002 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution - Approval to amend Resolution No. 9.5 dated October 18, 2000 on Building and Field Usage

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Resolution No. 9.5, dated October 18, 2000 on Building and Field Usage as follows:
FINANCE: (Continued)

Resolution 9.7 (continued)

Item #2. Field Use

Community Activities by Adult Business and Community Groups (non-student related)

1. Fifty percent (50%) or more of the group/team must be Westbury Union Free School District Residents.

2. Fees are $750.00 for the playing season and $75.00 each game/practice/event. A list of every date the group/team intends to use the field. A roster of all teams, including all names, addresses, telephone numbers and age must be supplied with each application.

3. The field toilets attached to the Facilities Building for the High School fields will be made available to all groups/teams when they use the High School fields. Portable toilets must be supplied by all groups/teams through the school district for all field use at the Middle School.

Note: The football fields at the Senior High School and Middle Schools and the soccer field at the High School are off limits and are for school district use only.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.4

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.4 as follows:

Resolutions - Resignations

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>School/Department</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Omar McCurty-Ott</td>
<td>Teacher Assistant</td>
<td>Drexel Avenue School</td>
<td>4/19/01</td>
</tr>
<tr>
<td>Angel Alvarez</td>
<td>Custodian</td>
<td>Adm. Bldg./Facilities/Powell's Lane</td>
<td>5/4/01</td>
</tr>
<tr>
<td>Luisa Pannella</td>
<td>Teacher Aide-fulltime kindergarten</td>
<td>Dryden Street School</td>
<td>4/30/01</td>
</tr>
</tbody>
</table>

Resolution - Retirement

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anne Washbourn</td>
<td>Library Aide</td>
<td>June 1, 2001</td>
</tr>
</tbody>
</table>

Resolution - Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:
PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Scott Robinson  
Cleaner p/t substitute  
$8.85 per hour - Districtwide  
CS Approval 3/26/01  
Effective 5/17/01

Flor Calero  
Homebound Instructor  
Park Avenue Elementary Teacher  
$27.00 per hour  
Effective 4/26/01

Gregory Shillingford  
Teacher Assistant - Drexel Avenue School  
$10.75 per hour with no additional benefits  
Effective 5/2/01  
Replacing O. McCurty-Ott (Res. 10.A.1-5/16/01)

Jeannie Metzger  
Co-Advisor - Yearbook - Drexel Avenue  
Step 1 - $409.50 (1/2 of $819)

Licia Tuosto  
Co-Advisor - Yearbook - Drexel Avenue  
Step 1 - $409.50 (1/2 of $819)

Resolution - Termination - Section §71 NYS Civil Service Law

10.A.4 Resolved, that the Board of Education hereby terminates Mr. Michael Wallace from the position of custodian, pursuant to Section §71 of the New York State Civil Service Law, effective May 17, 2001.

At 8:15 p.m., Mr. Larry Tenenbaum arrived at the meeting.

Resolution - Approval of an agreement between the Board and Dr. Mary Fritz, regarding her retirement

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board hereby approves an agreement dated May 16, 2001 between the Board and Dr. Mary Fritz, regarding her retirement, and authorizes the Board President to execute said agreement on its behalf.

Resolution - Retirement - Administrative Personnel - Dr. Mary Fritz

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following administrative personnel as indicated:

Dr. Mary Fritz  
Principal/Pre-K Director  
Dryden Street School  
June 30, 2001

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)
EDUCATION: (Continued)

Resolution 10.B.1 (continued)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of High School Student Explorers Association Trip to France and Italy - April, 2002

10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

- School/Organization: Westbury High School Student Explorers Association
- Number of Students: Approximately forty (40)
- Number of Chaperones: Six (6)
- Date: April 2002
- Destination: France and Italy

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - April, 2001

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

D. Pupil Personnel Services
   (1) Suspension - February, March & April, 2001
   (2) Homebound - April, 2001
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period V
   (6) PreKindergarten Attendance - Period V
Action Meeting
May 16, 2001

OTHER REPORTS: (Continued)

E. Calendar of Events

May 9 through June 22, 2001

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:20 p.m., Mr. Zaino announced that this portion of the meeting would be open so the public could address the Board on areas other than agenda items. No one asked to be heard.

EXECUTIVE SESSION:

At 8:21 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

\[Signature\]

Giona M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

At 8:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:42 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

\[Signature\]

April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
June 13, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 13, 2001.

Present, Mr. Lawrence F. Zaino, Vice President
Board of Education: Mrs. April Lake
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Absent: Mr. Robert Troiano, Jr.
Mrs. Connie LoCascio

CALL TO ORDER:
At 7:45 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:
A. Powell’s Lane School received the National Blue Ribbon Award from the U.S. Department of Education

ITEMS FOR DISCUSSION/ACTION:
A. Presentation of the S.A.V.E. Legislation - Dr. William K. Lloyd,
   Assistant Superintendent for Curriculum, Instruction & Personnel
   ♦ Members of the Districtwide Committee

B. Agenda Review for June 20, 2001 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:40 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:15 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

PERSONNEL:
Resolution - Approval to ratify the determination of the Superintendent of Schools to reassign a tenured employee

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.1 Be It Resolved, that the Board of Education of the Westbury Union Free School District hereby ratifies the determination of the Superintendent of Schools to reassign a certain tenured employee to perform certain job responsibilities within the tenured employee’s tenure area.

Be It Further Resolved, that said determination shall be ratified retroactive to April 18, 2001.
(PAGE 2 CONTINUED ON PAGE 7148)
Board of Education  
Special Meeting  
June 18, 2001  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on June 18, 2001.

Present:  
    Mr. Lawrence F. Zaino, Vice President

Board of Education:  
    Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,

Education:  
    Mrs. April Lake and Mrs. Connie LoCascio

Others:  
    Dr. Constance R. Clark, Superintendent of Schools

Present:  
    Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent:  
    Mr. Robert Troiano, Jr.
    Dr. Joan L. Colvin

CALL TO ORDER:

At 7:35 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:36 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:59 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
June 20, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 20, 2001.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zano, Vice President
Education: Mr. Carlos H. Arista, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,
Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Coivin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lang, District Clerk

CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented commendations to the following:

National Blue Ribbon Award
Powell's Lane School

Special Student Recognition
Olatokunbo Famakinwa - Westbury High School - 2001 Coca Cola Scholar

Special Recognition
Lynette Carr - Music Teacher, Westbury High School
1st Place - Long Island Division - McDonald's Music Fest

Patricia Matarazzo - Librarian, Drexel Avenue School
Teacher of Excellence - New York State English Council

Michael Fiedler - Social Studies Teacher, High School
Educator of Distinction Award - Coca Cola Scholar Foundation

Powell's Lane and Drexel Avenue Schools
Improvement in Student Achievement ELA Scores

Student Achievement Awards
Tiffany Bourne - Dryden Street School
Angelarosa Iannitello - Park Avenue School
Erc Mattocks - Drexel Avenue School
Wayne Stewart - Powell's Lane School
Rosa Ayala - Westbury Middle School
Daniel Williams - Westbury High School

Retirees
Dr. T. Stephen Childs - Social Studies
Gwendolyn Clement - Elementary Education
Stephen DeRienzo - Music
Donald McFeethos - Music
Roberta Estrin - Art
Nora Friedl - Special Education
James Milam - Special Education
Eleanor Milner - Senior Stenographer
Madelyn Spirt - Clerk-Typist
Ann Washbourne - Teacher Aide
Emma J. Williams - Cook Manager
Lillian Zarcone - Reading
Dr. Mary Fritz - Elementary Principal
COMMENDATIONS: (Continued)

25 Year Honorees
Joan Brown - Teacher Aide
Dr. Pless Dickerson - High School Principal
Ruth Schaefer - School Nurse
Angela Terry - Special Education
Dell M. Valenti - English
Gwendolyn Watson - Clerk-Typist

Nassau County "B" Spring Track Champions
Jason Abrams
Adewole Ayeni
Kris Bonwell
Sean Bradshaw
Jesse Bright
Lloyd Brown
James Clark
Jamal Clyburn
Brandon Escott
Michael Folkes
Filippe Francis

Champions
Chris Jessamy
Maurice Johnson
Donaque Jones
Mardon Lee
Yves Pierre-Louis
Rashma Moodie
Tyrone Newsome
Vaagil President
Stanley Ralph III
George Sawyer
Andre Spears

Nassau County "B" Spring Track Champions
William Fuentes
Michael Grant
Terron Hardy
Drew Harrison
Bryan Hull
Jean Impert
Donatrous Jackson
Gavin Jackson

Managers
John Steam
Shadeed Stephan
Javon Sutton
Lloyd Thompson
Jason Van Aarde
Wannard Victor
Fredo Vottair
Michael Williams

Coaches
Donald Ross - Head Coach
Robert Schuier - Assistant Coach

Mr. Troiano presented a plaque to Dr. Constance R. Clark which states that the Westbury Union Free School District proudly acknowledges the vision, leadership and commitment by Dr. Constance Clark as she is recognized as the Phi Delta Kappa Hofstra University Chapter Educator of the Year.

At 8:45 p.m., Mr. Troiano announced there would be a brief recess. Refreshments were served.

At 9:07 p.m., the meeting continued.

CORRESPONDENCE:
No report.

REPORTS:
Board of Education:
No report.

Superintendent of Schools:
A. Superintendent's Update was presented by Dr. Clark

B. Dr. Lloyd reported forty positions need to be filled. To date the District has hired eighteen new staff members. He said the District is making every effort to recruit quality people.

APPROVAL OF MINUTES:
A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the following meetings:
Action Meeting
June 20, 2001

APPROVAL OF MINUTES: (Continued)
- May 9, 2001 Planning Meeting of the Board of Education
- May 15, 2001 Annual Meeting and Election
- May 16, 2001 Action Meeting of the Board of Education

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:15 p.m., Mr. Troiano announced that this portion of the meeting would be open so that the public
would have an opportunity to address the Board on agenda items. No one asked to be heard.

At 9:16 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board
approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report: April 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education
Accept the following reports from the treasurer for April 2001:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of
Education accept the following financial statements:

(1) Payroll Account - May 2001
Comparison Chart - May 2001

Resolution - Approval for the Assistant Superintendent for Business and Management Services to sign the
application for the National School Lunch and National School Breakfast Program

9.3 Whereas the New York State Education Department, Bureau of Child Nutrition
Programs, has requested that Annual Renewal application for the National School Lunch and National
School Breakfast Program for the 2001-2002 school year be submitted.

Therefore, be it resolved that the Board authorize the Assistant Superintendent for
Business and Management Services to sign the application for the National School Lunch and National
School Breakfast Program.

INFORMATION:

Statement of Internal Auditor:
(1) Register of Bills
(2) Cafeteria Account
Action Meeting
June 20, 2001

PERSONNEL.

Resolutions 10.A.1 through 10.A.7

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Retirement

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following personnel as indicated:

Emma Jean Williams  
Cook Manager  
Park Avenue School  
June 22, 2001

Resolution - Resignations:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

Gerard Armengau  
Foreign Language Teacher—High School  
August 1, 2001

Dorie Ciulla  
Assistant Principal — High School  
July 1, 2001

Racquel Clarke  
English Teacher — Middle School  
June 22, 2001

Gigi Foge  
Foreign Language Teacher—High School  
August 1, 2001

James Hauser  
Science Teacher — Middle School  
June 22, 2001

Janine Heinlein  
Elementary Teacher — Powell’s Lane  
June 22, 2001

Janice Rawlings  
Physical Education Teacher—Middle School  
June 22, 2001

Dr. Edward Schechtman  
Guidance Counselor—Middle School  
June 29, 2001

Clifford Steinberg  
Permanent Classroom Substitute  
Powell’s Lane School  
May 18, 2001

Resolution - Appointments - Probationary

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of the following personnel as indicated:

Name: John Mejias  
Tenure Area: Art  
Certification: NYS Art  
Salary: BA Step 1 - $39,025  
Assignment: Droxtel Avenue School  
Effective: September 1, 2001 thru August 31, 2004  
Replacing R. Estrin (Res.10.A.1-3/21/01)

Name: Roger Floreska  
Tenure Area: Music  
Certification: NYS Music  
Salary: BA+30 Step 5 - $49,632  
Assignment: Powell’s Lane School  
Effective: September 1, 2001 thru August 31, 2004  
Replacing S. DeRienzo (Res.10.A.1-3/21/01)

Name: Alvin Williams  
Tenure Area: Foreign Language  
Certification: NYS Spanish 7-12  
Salary: MA Step 8 - $60,250  
Effective: February 7, 2000 thru February 6, 2003  
Replacing G.Armengau (Res.10.A.2-6/20/01)
### Resolution 10.A.3 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Date</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chantel Bazelaia</td>
<td>Guidance</td>
<td>NYS Guidance</td>
<td>MA+30 Step 8 - $63,996</td>
<td>Westbury High School</td>
<td>May 1, 2000 thru April 30, 2003</td>
<td></td>
</tr>
<tr>
<td>Olga Alvarez</td>
<td>Elementary/Bilingual</td>
<td>NYS PreK-K, N-6 Bilingual</td>
<td>MA Step 2 - $46,747</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Marc Lawrence</td>
<td>Special Education</td>
<td>NYS Special Education</td>
<td>MA Step 6 - $55,647</td>
<td></td>
<td></td>
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<tr>
<td>Michael Carpenter</td>
<td>Music</td>
<td>NYS Music</td>
<td>MA+30 Step 12 - $73,207</td>
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<tr>
<td>Michele Ricco</td>
<td>Reading</td>
<td>NYS Reading</td>
<td>MA+15 Step 7 - $59,808</td>
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<tr>
<td>Michael Kilstem</td>
<td>Mathematics</td>
<td>NYS Mathematics 7-12</td>
<td>BA Step 3 - $41,905</td>
<td></td>
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<tr>
<td>John Rhodes</td>
<td>Social Studies</td>
<td>NYS Social Studies 7-12</td>
<td>MA Step 4 - $51,043</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

**Replacements:**
- S. Rogus (Res.10.A.6-8/23/00)
- D. McIntosh (Res.10.A.1-3/21/01)
- Replacing L. Zarcone (Res.10.A.1-3/21/01)
- M. Savino (Res.10.A.2-3/21/01)
- S. Childs (Res.10.A.1-3/21/01)
Action Meeting  
June 20, 2001

PERSONNEL  (Continued)

Resolution 10.A.3 (continued)

Name: Stacy Mischner  
Tenure Area: Elementary Education  
Certification: NYS PreK, K, N,1-6  
Salary: BA Step 2 - $40,462  
Assignment: Powell's Lane School  
Effective: September 1, 2000 thru August 31, 2003  
Replacing: J. Henlein (Res.10.A.2-6/20/01)

Name: Stephanie Hartman  
Tenure Area: English  
Certification: NYS English  
Salary: BA Step 1 - $39,025  
Assignment: Westbury High School  
Effective: September 1, 2001 thru August 31, 2004  
New Position: ELA Gear Up Grant  

Resolution - Appointment - Probationary:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

Name: Zaida Rodriguez-Padilla  
Tenure Area: Elementary with bilingual extension  
Certification: NYS Elem. with bilingual extension  
Salary: BA-15 Step 1 - $40,586  
Assignment: Dryden Street School  
Effective: September 1, 2001 thru June 26, 2002  
Replacing: P. Docherty (Res.10.A.7-3/21/01)

Name: Mary Mayrick  
Position: Comer Grant Facilitator/Professional Development Facilitator  
Salary: MA-30 Step 17 - $80,542 grant funded  
Effective: September 1, 2001 thru June 30, 2002  

Name: Marcia Crayton  
Tenure Area: Foreign Language  
Certification: NYS Spanish 7-12  
Salary: MA Step 6 - $55,647  
Assignment: Westbury High School  
Effective: September 1, 2001 thru June 26, 2002  
Replacing: M. Rochester (Res.10.A.6-6/20/01)

Resolution - Appointments -Non-Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Janette Mowatt  
Clerk/Typist – Business Office  
$26,626 Group I Step 2 - Secretarial Salary Scale  
CS Exam No. 9310 Established 1/12/01  
Effective: 6/22/01

Ermelinda Marascia  
Clerk/Typist Substitute—Districtwide  
$10.70 per hour - Districtwide  
CS Approval: 5/16/01  
Effective: 6/21/01

Eileen A. Burke  
Food Service Helper part-time substitute  
$7.00 per hour – Districtwide  
CS Approval: 3/29/01  
Effective: 6/21/01

Michelina Martone  
Food Service Helper part-time substitute  
$7.00 per hour – Districtwide  
CS Approval: 3/16/01  
Effective: 6/21/01
Action Meeting
June 20, 2001

PERSONNEL (Continued)

Resolution 10.A.5 (continued)

Angel L. Soto
Cleaner part-time substitute
$8.85 per hour — Districtwide
CS Approval 4/16/01
Effective 6/21/01

Curtis Harper
Cleaner part-time substitute
$8.85 per hour — Districtwide
CS Approval 5/17/01
Effective 6/21/01

Michael McCarthy
Teacher Assistant — Powell’s Lane
$10.75 per hour — no additional benefits
Effective 5/21/01
Replacing .5 of G.Blue (Res.10.A.2-11/15/00)

Dana Ballatore
Teacher Assistant-Dryden Street
$10.75 per hour — no additional benefits
Effective 5/7/01
Replacing .5 of L.Panella (Res.10.A.1-5/16/01)

Courtney Miller
Teacher Assistant Substitute-Dryden Street
$10.75 per hour— no additional benefits
Effective 6/1/01

Resolution - Reappointments - 2001-2002 School Year

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following personnel as indicated for the 2001-2002 school year.

John Iannucci
Teacher on Special Assignment to School & Career Program PreK-12
no additional compensation

Marcia Rochester
Teacher on Special Assignment to Principal — High School
$10,000 stipend

Manuel Ramirez
Dual Language Coordinator
Dryden Street School
BA Step 5 - $46,513

Donna Sabella
Elementary Teacher
Dryden Street School
Replacing M. Ramirez
MA+30 Step 1 - $48,507

Dr. Stephanie Phillips
General Science
Middle School
Replacing J.Epstein (Res.10.A.1-12/20/00)
DR Step 1 - $54,124

Lynette Carr-Hicks
Music
High School
Replacing J. Sauter (Res.10.A.6-8/23/00)
MA Step 2 - $46,747

Resolution - Appointments - 2001/2002 District Screening Committee

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2001-2002 school year as follows at a stipend of $27.00 per hour.

Westport - High School

William Kramer
Building Screening Coordinator

Gary Bauman
Speech Therapist

Chantal Bazetts
English as a Second Language Teacher

Estelle Gonzalez
English as a Second Language Teacher

Gladys Nielsen
English as a Second Language Teacher

Henry Philippeaux
English as a Second Language Teacher
Action Meeting  
June 20, 2001  

PERSONNEL: (Continued)  

Resolution 10.A.7 (continued)  

Westbury Middle School  
Jo Ann Cohn: Building Screening Coordinator  
Gary Bauman: Speech Therapist  
Veronica Trampusch: English as a Second Language Teacher  

Powell’s Lane School  
Yann Zimmerman: Building Screening Coordinator  
Robert Forman: Speech Therapist  
Isabel Eisenberg: English as a Second Language Teacher  

Drexel Avenue School  
Artene Schwartz: Building Screening Coordinator  
Phyllis Stewart: Speech Therapist  
Jillian Lawson: English as a Second Language Teacher  
Alice Mejias: English as a Second Language Teacher  

Park Avenue School  
Patricia McCormack: Building Screening Coordinator  
Patricia Blanco: Speech Therapist (grade 2)  
Rose Burstein: Speech Therapist (grade 1)  
Catherine Handy: Resource Room Teacher  
Mable Jo Robinson: English as a Second Language Teacher  

Dryden Street School  
Grace H. Bryant: Building Screening Coordinator  
Patricia Blanco: Speech Therapist  
Phyllis Stewart: Speech Therapist  

Resolution - Appointments - Extra Curricular Activities  

10.A.8  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for extra-curricular activities, as amended, for the 2001-2002 school year as indicated:  

Dryden Street School  
Andrew Schuster: Chess Club  
Ann Sela: After School Enrichment  
Rosanne Kerins: After School Enrichment  
Donna Sabella: After School Enrichment  
Step 3 $424/yr.  
Step 3 $45.00/hr.  
Step 3 $45.00/hr.  
Step 2 $40.33/hr.  

Park Avenue School  
Sue Nettler: Homework Program  
Flor Calero: Homework Program  
TBA: Homework Program  
Step 3  
Step 3  
Step 3 $45.00/hr.  
Step 3 $45.00/hr.  
Step 3 $45.00/hr.  

Meieline Fenton: After School Counseling  
Jorge Santiago Jr.: After School Counseling  
Step 1 $33.33/hr.  
Step 3 $45.00/hr.  

Drexel Avenue School  
Gregg Brenner: Chorus  
Douglas DiSavio: Band  
Arline Trinch: Orchestra  
Debra Marciano: Chess Club  
Licia Tuosto: Yearbook  
Jeanne Metzger: Yearbook  
Artene Schwartz: Bowling (Fall)  
Andrea Burnham: Bowling (Fall)  
Ronald McKay: IBM Basketball  
Gregg Brenner: Chorus  
Douglas DiSavio: Band  
Arline Trinch: Orchestra  
Debra Marciano: Chess Club  
Licia Tuosto: Yearbook  
Jeanne Metzger: Yearbook  
Artene Schwartz: Bowling (Fall)  
Andrea Burnham: Bowling (Fall)  
Ronald McKay: IBM Basketball  
Step 2 $2,046  
Step 4 $2,429  
Step 4 $2,429  
Step 2 $424/yr.  
Step 2 $466 (1/2 of 932)  
Step 2 $466 (1/2 of 932)  
Step 4 $1,007  
Step 4 $1,007  
Step 4 $1,007  
Step 4 $359  

TBA: Intramurals  
Cheri Alasia: Saturday Academy  
Bruce Brandon: Saturday Academy  
Julie Corwin: Saturday Academy  
Patricia Francis: Saturday Academy  
Artene Golub: Saturday Academy  
Ruth Grey: Saturday Academy  
Step 3 $135/day  
Step 3 $135/day  
Step 3 $135/day  
Step 1 $100/day  
Step 3 $135/day  
Step 3 $135/day  

(Oct.-Dec. 1 day wk/3 months)
Action Meeting
June 20, 2001

PERSONNEL (Continued)

Resolution 10.A.8 (continued)

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<thead>
<tr>
<th>Drexel Avenue (continued)</th>
<th>Saturday Academy</th>
<th>Step 3</th>
<th>$135/day</th>
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<td><strong>Valerie Beric</strong></td>
<td>Chorus</td>
<td>Step 4</td>
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<td><strong>Nadine Schalk</strong></td>
<td>Orchestra</td>
<td>Step 4</td>
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<tr>
<td><strong>Jennifer James</strong></td>
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<td><strong>Debbie Wachter</strong></td>
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(Sept.-March-2 days wk/7 mos)

| **Melanie Zecchini**                        | Tutorial         | Step 1 | $33.33/hr.|
| **Kimberly Insinga**                        | Tutorial         | Step 1 | $33.33/hr.|
| **Virginia Zacal**                          | Tutorial         | Step 3 | $45.00/hr.|
| **Jennifer James**                          | Tutorial         | Step 3 | $45.00/hr.|
| **Patrick Yuia**                            | Tutorial         | Step 3 | $45.00/hr.|
| **Steven Nordell**                          | Tutorial         | Step 3 | $45.00/hr.|
| **Diane Franzese**                          | Tutorial         | Step 3 | $45.00/hr.|
| **John Carcich**                            | Tutorial         | Step 3 | $45.00/hr.|
| **Mia Bates**                               | Tuteeissance      | Step 3 | $45.00/hr.|
| **Patrick Yuia**                            | Saturday Academy | Step 3 | $135/day  |
| **Angela Summer**                           | Saturday Academy | Step 2 | $121/day  |
| **Mary Harris**                             | Saturday Academy | Step 2 | $121/day  |
| **John Carcich**                            | Saturday Academy | Step 1 | $100/day  |
| **Todd Teeter**                             | Saturday Academy | Step 1 | $135/day  |
| **Carole Gordon**                           | Saturday Academy | Step 2 | $121/day  |
| **Rosemarie Brady**                         | Saturday Academy | Step 1 | $100/day  |
| **Steven Nordell**                          | Saturday Academy | Step 2 | $121/day  |
| **Diane Franzese**                          | Saturday Academy Substitute | Step 1 | $100/day |
| **Mary Lou Cancellieri**                    | Saturday Academy Substitute | Step 1 | $100/day |

Westbury Middle School

| Lawrence Simon                               | Audio Visual Coordinator | Step 4 | $2,526   |
| **John Lyons**                               | Eighth Grade Advisor    | Step 4 | $1,219   |
| **Eugene Neal**                              | Jazz Band               | Step 4 | $1,519   |
| **Pascale DeVilme**                          | Student Government      | Step 1 | $899     |
| **Richard Canalini**                         | Yearbook Advisor        | Step 2 | $1,811   |
| **Felicia Crawford**                         | Yearbook Assistant      | Step 2 | $1,199   |
| **Eugene Neal**                              | Band                     | Step 4 | $2,429   |
| **Nadine Schalk**                            | Orchestra               | Step 4 | $2,429   |
| **Lynnette Carr-Hicks**                      | Chorus                  | Step 2 | $2,046   |
| **Lucas Darso**                              | Boys Athletic Club      |        | $424/yr. |
| **TBA**                                     | Chess Club              |        | $424/yr. |
| **Helisse Patmore**                          | Dance Club              |        | $424/yr. |
| **Pascale DeVilme**                          | Drama Club              |        | $212/yr. |
| **Helisse Patmore**                          | Drama Club              |        | $212/yr. |
| **Catherine Singleton**                     | French Club             |        | $424/yr. |
| **Delores Russell**                          | Future Teachers of Tomorrow |        | $424/yr. |
| **TBA**                                     | Learn & Serve America   |        | $424/yr. |
| **TBA**                                     | Newspaper               |        |          |
| **Helisse Patmore**                          | National Honor Society  |        | $424/yr. |
| **Geneva Inson-Gibson**                      | AM & PM Announcements   |        | $424/yr. |
| **TBA**                                     | Peer Mediation          |        | $424/yr. |
| **Richard Canalini**                        | Photography Club        |        | $424/yr. |
| **Gregory Singer**                           | S.A.D.D.                |        | $424/yr. |
| **Jo Ann Cohn**                              | Scrabble Club           |        | $424/yr. |
| **TBA**                                     | Science & Technology Program (STEP) |        | $424/yr. |
| **Daisy Goldenberg**                         | Spanish Club            |        | $424/yr. |
| **TBA**                                     | Intramurals             |        |          |
### Middle School (continued)

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<td>6th Gr. Math</td>
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<tr>
<td>TBA</td>
<td>7th Gr. Science</td>
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<td>Gwendolyn Collins</td>
<td>8th Gr. Math Non-Regents</td>
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<td>Michael Ebe</td>
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### Westbury High School

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<td>Nichole Williams</td>
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<td>Rachel Green</td>
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<td>Alvin Williams</td>
<td>Sophomore Class Advisor</td>
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<td>Shanan Khaireappa</td>
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<td>Shanaan Khaireappa</td>
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<td>Barbara Stier</td>
<td>Orchestra Director</td>
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<td>William Gray</td>
<td>Stage Construction</td>
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<td>John Iannucci</td>
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<td>Angela Terry</td>
<td>The Herald – editor</td>
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Action Meeting  
June 20, 2001

PERSONNEL (Continued)

Resolution 10.A.8 (continued)

High School (cont’d.)
Carol Oberlander  Art and Design Club  $424/yr.
Carlye Richards  S.A.D.D.  $424/yr.
Kelvin Jenkins  Gospel Choir  $424/yr.
Tracy Tate  Key Club  $424/yr.
Larry Minor  Student Council  $424/yr.
Dennis Cleary  Photography Club  $424/yr.

COACHING RECOMMENDATIONS 2001-2002

Westbury High School — FALL SEASON
Maurice Carter  Football Varsity Head Coach  Step 4  $6,076
TBA  Varsity Assistant Coach
Wylla Slade  Varsity Assistant Coach  Step 2  $3,799
Scott Proiezio  JV Head Coach  Step 2  $3,799
Alvin Williams  JV Assistant Coach  Step 2  $3,573

Anthony Posillico  Soccer (Boys) Var.Head Coach  Step 4  $3,964
William Kramer  Varsity Boys Asst.Coach  Step 2  $2,433
Rachel Green  Soccer Varsity Girls Head Coach  Step 3  $3,703
Michelle Brock  Varsity Girls Assistant Coach  Step 2  $2,433

Alan Schoenberg  Varsity Girls Tennis Head Coach  Step 2  $2,567
Donald Ross  Cross Country(COED)Head Coach  Step 4  $2,555
Raymond Williams  Volleyball Girls Head Coach  Step 2  $3,314
TBA  Volleyball Girls JV Head Coach
Amy Ezqui  Cheerleading Adviser (Fall)  Step 1  $1,314

MIDDLE SCHOOL — FALL SEASON
John Lyons  Football Head Coach  Step 4  $3,196
Lucian Darso  Assistant Football Coach  Step 4  $2,927
John Robinson  Boys Soccer Head Coach  Step 4  $2,655
TBA  Boys Soccer Assistant Coach
Donna Dilorio  Girls Soccer Head Coach  Step 4  $2,655
Jennifer Merritt  Girls Soccer Assistant Coach  Step 2  $1,896
Pascale DePilme  Cheerleading Adviser (Fall)  Step 2  $1,487

Resolution 10.A.9 through 10.A.12

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.9 through 10.A.12 as follows:

Resolution - Appointments - 2001 Summer School Programs

10.A.9  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of personnel to the 2001 Summer School Programs as indicated:

Secondary Summer School

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<th>Subject</th>
<th>Section</th>
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<td>Carmine Marano</td>
<td>Social Studies</td>
<td>2</td>
<td>3</td>
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<td>Nicole Williams</td>
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<td>2</td>
<td>3</td>
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<tr>
<td>Jesse Worrorsoff</td>
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<td>3</td>
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<tr>
<td>Silvia Bonnano</td>
<td>Foreign Language</td>
<td>3</td>
<td>3</td>
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<td>Rachel Green</td>
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Action Meeting  
June 20, 2001

PERSONNEL  (Continued)

Resolution 10.A.9 (continued)

Secondary Summer School (cont'd.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Sections</th>
<th>Step</th>
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<tbody>
<tr>
<td>Camille Lupa</td>
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<td>Robert Schuler</td>
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<tr>
<td>Estelle Gonzalez</td>
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Non-Instructional Staff

<table>
<thead>
<tr>
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</tr>
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<tbody>
<tr>
<td>Katia Wolff</td>
<td>Office Personnel</td>
<td></td>
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<tr>
<td>Angela Irvine</td>
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<td>Marsha Wright</td>
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<td></td>
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<tr>
<td>Jason Gettens</td>
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<td></td>
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<tr>
<td>Jeff Smith</td>
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<td>William Wade</td>
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<td></td>
<td></td>
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<tr>
<td>Wayne Wallace</td>
<td>Security Aide</td>
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Middle School Summer Academy

<table>
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<tbody>
<tr>
<td>Arteen Gotub</td>
<td>English</td>
<td>4</td>
<td>2</td>
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<tr>
<td>John Lyons</td>
<td>Social Studies</td>
<td>4</td>
<td>3</td>
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<tr>
<td>Anthony Eason</td>
<td>Mathematics</td>
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<td>2</td>
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</tr>
<tr>
<td>Ana Alexander</td>
<td>6th Grade</td>
<td>3</td>
<td>3</td>
<td>$510</td>
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<tr>
<td>Helisse Patmore</td>
<td>6th Grade</td>
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Non-Instructional Staff

<table>
<thead>
<tr>
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<th>Sections</th>
<th>Step</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bernard Smith</td>
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<td></td>
<td></td>
<td>$2,163</td>
</tr>
<tr>
<td>Tameka Maxwell</td>
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<td></td>
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<tr>
<td>John Robinson</td>
<td>Security Aide</td>
<td></td>
<td></td>
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<tr>
<td>Tyree Bell</td>
<td>Security Aide</td>
<td></td>
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Summer Bridge Program

<table>
<thead>
<tr>
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<th>Subject</th>
<th>Step</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steven Nordell</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>$222</td>
</tr>
<tr>
<td>Rosemarie Brady</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$511</td>
</tr>
<tr>
<td>Janet DiPietro</td>
<td>Classroom Teacher</td>
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</tr>
<tr>
<td>Diane DiNicola</td>
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<td>3</td>
<td>$511</td>
</tr>
<tr>
<td>Ann Kogitz</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$511</td>
</tr>
<tr>
<td>Cynthia Palermo</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$511</td>
</tr>
<tr>
<td>Susan Nettler</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$511</td>
</tr>
<tr>
<td>Karen Ross</td>
<td>Classroom Teacher</td>
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<td>$511</td>
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<tr>
<td>Gertrude Moses</td>
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<td>Milagros Henriquez</td>
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Non-Instructional Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geraldine Anzalone</td>
<td>Teacher Assistant</td>
<td>$ 896</td>
</tr>
<tr>
<td>Jeannette Santiago</td>
<td>Teacher Assistant</td>
<td>$ 896</td>
</tr>
<tr>
<td>Norman Bolling</td>
<td>Teacher Aide</td>
<td>$ 923</td>
</tr>
<tr>
<td>Gladys Gonzalez</td>
<td>Teacher Aide</td>
<td>$1,020</td>
</tr>
<tr>
<td>Martine Hedouville</td>
<td>Teacher Aide</td>
<td>$2,333</td>
</tr>
<tr>
<td>Annette Jones</td>
<td>Teacher Aide</td>
<td>$ 790</td>
</tr>
<tr>
<td>Susan Mahler</td>
<td>Teacher Aide</td>
<td>$ 924</td>
</tr>
<tr>
<td>Joyce Nagn</td>
<td>Teacher Aide</td>
<td>$1,068</td>
</tr>
<tr>
<td>Genoveva Ramos</td>
<td>Teacher Aide</td>
<td>$ 924</td>
</tr>
<tr>
<td>Sadie Sawyer</td>
<td>Teacher Aide</td>
<td>$ 924</td>
</tr>
<tr>
<td>Natalie Schwartz</td>
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</tr>
<tr>
<td>Edith Smith</td>
<td>Teacher Aide</td>
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</tr>
<tr>
<td>Pasqueline Zano</td>
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Resolution 10.A.9 (continued)

2001 Summer Program for Children with Special Needs

<table>
<thead>
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<th>Name</th>
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<th>Salary</th>
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<tbody>
<tr>
<td>Dr. Laurence Adams</td>
<td>School Psychologist</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Chen Aliaa</td>
<td>Guidance Counselor</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Carmelina Alessi</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>$7,164</td>
</tr>
<tr>
<td>John Carcich</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>$7,164</td>
</tr>
<tr>
<td>Paul Ebron</td>
<td>Social Worker</td>
<td>1</td>
<td>$6,014</td>
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<tr>
<td>Dwight Gibson</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Mary Harris</td>
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<td>$7,164</td>
</tr>
<tr>
<td>Lorraine Jean-Marie</td>
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<td>1</td>
<td>$6,014</td>
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<td>James Milan</td>
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<td>Larry Minor</td>
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<td>Mable Jo Robinson</td>
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<td>$7,742</td>
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<td>Darlene Russell</td>
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<td>$7,742</td>
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<td>Joyce Thomas</td>
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<td>Ann Seta</td>
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<td>$7,742</td>
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<td>Suzanne Sierra</td>
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<tr>
<td>Carol Oberlander</td>
<td>Art Teacher (.8 position)</td>
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<tr>
<td>Julie Corwin</td>
<td>Computer Teacher</td>
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<td>$7,164</td>
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<tr>
<td>Consuelo Champlin</td>
<td>Physical Education Teacher</td>
<td>3</td>
<td>$7,742</td>
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<tr>
<td>Robert Forman</td>
<td>Speech Therapist</td>
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<tr>
<td>Elizabeth Holland</td>
<td>Occupational Therapist</td>
<td>1</td>
<td>$6,014</td>
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<tr>
<td>Dr. Steven Kaufman</td>
<td>Trienn.Eval.Psychologist</td>
<td></td>
<td>$250 per evaluation</td>
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<tr>
<td>Dr. Howard Cintron</td>
<td>Trienn.Eval.Psych.Bilingual</td>
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<td>$250 per evaluation</td>
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<tr>
<td>Philip Costello</td>
<td>Permanent Substitute</td>
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<tr>
<td>Denise Hanson</td>
<td>Permanent Substitute</td>
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<td>$80 per diem</td>
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Non-Instructional Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Bette Session</td>
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<tr>
<td>Celeste Anriano</td>
<td>Classroom Aide</td>
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<td>Diane Feyter</td>
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<td>Betty Ianne</td>
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<td>Kevina Mack</td>
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<td>Virginia Simeone</td>
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<tr>
<td>Sandra Simon</td>
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<tr>
<td>Deborah Whifffield</td>
<td>Classroom Aide</td>
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<td>Anne Rudiopin</td>
<td>Classroom Aide</td>
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<td>Carolyn King</td>
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<td>Thelma King</td>
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<td>Jennifer Easter</td>
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<tr>
<td>Jevgeni Obrander</td>
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<td>Thierry Alexandre</td>
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<td>Miina Zielke</td>
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<tr>
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<td>Pamela Picarello</td>
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<td>Adriana Ruiz</td>
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<td>Claudia Melendez</td>
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<td>Rachel Sabella</td>
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<tr>
<td>Evoy Lindo-Phyall</td>
<td>Teacher Assistant</td>
<td>$1,278</td>
</tr>
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</table>

Resolution - Leave of Absence-Family & Medical Leave Act 1993

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leaves of absence (Family and Medical Leave Act of 1993) for the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>From</th>
<th>Thru</th>
<th>Returning first day of school in</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Burke</td>
<td>Teacher Aide</td>
<td>May 7, 2001</td>
<td>June 22, 2001</td>
<td>September 2001</td>
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</tbody>
</table>
Action Meeting
June 20, 2001

PERSONNEL. (Continued)

Resolution 10.A.10 (continued)

Maria DeLucia Neziri  Elementary Teacher  From: September 4, 2001
Drexel Avenue School  Thru: November 23, 2001

Resolution - Probationary Appointment - Administrative

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year administrative probationary appointment as follows:

Name: Mary A. Lagnado
Certification: NYS School Business Administrator
Salary: $112,000
Position: Assistant Superintendent for Business and Management Services
Effective: August 20, 2001 through August 19, 2004
Replacing: J. Coivin (Res. 10.A.5 - 4/25/01)

Resolution - Non-Negotiated Personnel -2001-2002 Salaries

10.A.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the 2001-2002 salaries for non-negotiated personnel in accordance with the terms of the confidential memorandum provided to the Board of Education, effective July 1, 2001.

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Aristy, seconded by Mrs. LoCasco, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of High School Football Team trip to Camp Green Lane, Green Lane, PA. - August 27-August 31, 2001

10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Westbury High School
Football Team
Number of Students: Approximately forty (40)
Number of Chaperones: Five (5)
Date: August 27-August 31, 2001
Destination: Camp Green Lane
Green Lane, PA

Resolution - Approval of religious observances in order that adjustments can legally be made to the average daily attendance

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can be legally made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District.

The District reserves the right to amend this list as needed.
Action Meeting
June 20, 2001

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

Days of Religious Observance

\begin{itemize}
\item Salkot (first two days) \quad October 2, 2001 and October 3, 2001
\item All Saints Day \quad November 1, 2001
\item First Day of Hanukkah \quad December 10, 2001
\item Last Day of Hanukkah \quad December 17, 2001
\item Ash Wednesday \quad February 13, 2002
\item Purim \quad February 26, 2002
\item Ascension Day \quad May 9, 2002
\item Shavout (Feast of Weeks) \quad May 13, 2002
\end{itemize}

Resolution - Adoption of Plan and Code in accordance with the Safe Schools Against Violence in Education Act ("SAVE")

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following plans and code, in accordance with the Safe Schools Against Violence in Education Act (SAVE):

1. Westbury UFSD Safety Plan
2. Westbury UFSD Code of Conduct
3. Westbury High School Emergency Response Plan
4. Westbury Middle School Emergency Response Plan
5. Drexel Avenue School Emergency Response Plan
6. Powell's Lane School Emergency Response Plan
7. Park Avenue School Emergency Response Plan
8. Dryden Street School Emergency Response Plan

POLICY:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - May 2001

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
No report.

C. Business & Management Services - Dr. Joan L. Covin

\begin{itemize}
\item Use of Building
\item Fire Drill Report
\item Student Enrolls and Withdrawals
\end{itemize}

D. Pupil Personnel Services

\begin{itemize}
\item Suspension
\item Homebound - May 2001
\item In District Special Education Statistics
\item Out of District Special Education Statistics
\item Enrollment and Attendance Report - Period VI
\item PreKindergarten Attendance - Period VI
\end{itemize}
Action Meeting
June 20, 2001

OTHER REPORTS: (Continued)

D. Calendar of Events
June 13 - July 18, 2001

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:26 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public could address the Board on areas other than agenda items. No one asked to be heard.

At 9:21 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 9:22 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Oléna M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 10:45 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:47 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education  
Reorganization Meeting  
July 2, 2001

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 2, 2001.

Present, Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake, Mr. Lawrence F. Zaino  
Board of Education: Mrs. Connie LoCascio, and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel  
Mr. Larry Terenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk,

Absent: Mr. Robert Troiano, Jr.

CALL TO ORDER:

At 8:00 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Mr. Carlos H. Aristy, Floyd T. Ewing, III and Lawrence F. Zaino, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificate required by law.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 2001-2002 school year.

A motion was made by Mr. Zaino, and seconded by Mrs. LoCascio, nominating Mr. Robert Troiano, Jr. for President.

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken:

<table>
<thead>
<tr>
<th>Aristy</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

Mr. Robert Troiano, Jr. was elected President of the Board of Education for the 2001-2002 school year.

ELECTION OF VICE PRESIDENT:

Mrs. Lancer called for nominations for Vice President of the Board of Education for the 2001-2002 school year.

A motion was made by Mr. Ewing, and seconded by Mr. Aristy, nominating Lawrence F. Zaino for Vice President.

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken.

<table>
<thead>
<tr>
<th>Aristy</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

Mr. Lawrence F. Zaino was elected Vice President of the Board of Education for the 2001-2002 school year.

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.
Reorganization Meeting
July 2, 2001

OATH OF OFFICE - DISTRICT CLERK

Mrs. G ions Lancer was sworn into office by Mr. Zaino, and she signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Zaino asked the audience to rise to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS

Deferred until July 18, 2001 Board of Education meeting

CORRESPONDENCE:

Deferred until July 18, 2001 Board of Education meeting

BOARD PRESIDENT'S REPORT:

Deferred until July 18, 2001 Board of Education meeting

SUPERINTENDENT OF SCHOOLS REPORT:

Deferred until July 18, 2001 Board of Education meeting

COMMENDATIONS:

Deferred until July 18, 2001 Board of Education meeting.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Zaino announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board. The following asked to be heard:

Mr. Floyd T. Ewing, Ill

At 8:12 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.10

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution - Budget Transfers

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner’s Regulations during the 2001-2002 school year.

For transfers up to $5,000, the Board of Education is to be notified.
For transfers over $5,000, the Board is to approve.

Resolution - Surety Bond

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1) Superintendent of Schools $1,000,000.
(2) Assistant Superintendent for Business and Management Services $1,000,000.
(3) School District Treasurer $1,000,000.
(4) Purchasing Agent $100,000.
(5) Deputy Purchasing Agent $100,000.
(6) Internal Auditor $100,000.
(7) School Nutrition Services Director $100,000.
(8) High School Central Treasurer $100,000.
High School Chief Faculty Advisor $100,000.
Reorganization Meeting
July 2, 2001

FINANCE: (Continued)

Resolution 9.2 (continued)

(9) Middle School Central Treasurer $100,000.
(10) District Courier $100,000.
(11) Blanket - All Employees $100,000.

Resolution - Bank Depositories - Designation of financial institutions as depositories for the 2001-2002 school year

9.3 Resolved, that the Board of Education designate the following financial institutions as depositories and/or custodial agents for the 2001-2002 school year:

- The Bank of New York
- Fleet Bank
- MBIA
- Chase
- State Bank of Long Island
- Merrill Lynch

Resolution - Signatories - Designation of signatories for the 2001-2002 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

- Superintendent of Schools
- Chief Faculty Advisor
- High School Central Treasurer
- Middle School Central Treasurer

Resolution - Substitute Teachers’ Salaries for the 2001-2002 school year

9.5 Resolved, that the Board of Education establish substitute teachers’ salaries for the 2001-2002 school year.

- Regular Substitute Teacher $85.00 per day
- Permanent Substitute Teacher $90.00 per day*
- Long Term Substitute Teacher $85.00 per day (Day 1 to Day 10)
  $110.00 per day (Day 11 to Day 20)
  $125.00 per day (Day 21+)

*With health and dental benefits

Resolution - Adult Education teachers’ salaries and fees for the 2001-2002 school year

9.6 Resolved, that the Board of Education establish adult education teachers’ salaries and fees for the 2001-2002 school year.

2001-2002 Salaries

| John Mecca, Director of Adult Education Program | $6,944* |

2001-2002 Fees

- Senior Citizens: Will pay regular fee except where noted
- Senior Citizens (Out of District): Will pay regular fee + $5.00 except where noted
Reorganization Meeting
July 2, 2001

FINANCE: (Continued)

Resolution 9.6 (continued)

English as a Second Language       No Fee
High School Equivalency            No Fee
Academic and Cultural               Ranging from $15.00-$75.00
    Recreational (Resident)
Academic and Cultural               Ranging from $20.00-$75.00
    Recreational (Non-Resident)

• To conform to Teacher contract

Resolution - Building and Field Usage Fees for the 2001-2002 school year

9.7 Resolved, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2001-2002 school year.

Building and Field Usage Fees

1. Building Use

   A. Custodial Services Per Hour

      Regular Time                  Overtime*         Double Time*
      $35.00**                      $50.00**         (Sundays & Holidays) $70.00**

      Minimum Four (4) Hours       **Including Benefits

      NOTE: A minimum of two (2) hours will be allotted for opening and closing building and clean-up.

2. Field Use

   A. Community Activities by Business & Community Groups
      (Non-Student Related)

      (1) Fifty percent (50%) or more of the group/team must be Westbury Union Free School District residents.

      (2) Fees are $750.00 for the playing season and $75.00 each game/practice/event. A list of every date the group/team intends to use the field and a roster of all teams, including all names, addresses, telephone numbers and ages must be supplied with each application.

      (3) The field toilets attached to the Facilities Building for the High School Fields will be made available to all groups/teams when they use the High School fields. Portable toilets must be supplied by all group/teams through the school district for all field use at the Middle School.

      NOTE: The football fields at the High School and Middle School and the soccer field at the High School are off limits and are for school district use only.

Resolution - Petty Cash Accounts for the 2001-2002 school year

9.8 Resolved, that the Board of Education establish Petty Cash Accounts for the 2001-2002 school year as indicated below:
Reorganization Meeting
July 2, 2001

FINANCE: (Continued)

Resolution 9.9 (continued)

Petty Cash Accounts
2001-2002 School Year

<table>
<thead>
<tr>
<th>School</th>
<th>Amount</th>
<th>Administrator*</th>
<th>Secretary*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pupil Personnel</td>
<td>$100.00</td>
<td>Dr. Marlene Toran</td>
<td>Chiquita Combs</td>
</tr>
<tr>
<td>Administration Bldg.</td>
<td>$100.00</td>
<td>Asst. Supt. for Business &amp; Management Svcs.</td>
<td>Mary Ann Knabbe</td>
</tr>
<tr>
<td>High School</td>
<td>$100.00</td>
<td>Dr. Pleas Dickerson</td>
<td>Diane Cohen</td>
</tr>
<tr>
<td>Middle School</td>
<td>$100.00</td>
<td>Mary Ellen Haynes</td>
<td>Ann Humphrey</td>
</tr>
<tr>
<td>Powell’s Lane</td>
<td>$100.00</td>
<td>John Ogilvie</td>
<td>Joan Sommese</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$100.00</td>
<td>Philip Liotta</td>
<td>Gwen Watson</td>
</tr>
<tr>
<td>Park Avenue</td>
<td>$100.00</td>
<td>Gloria Dingwall</td>
<td>Linda Papaleo</td>
</tr>
<tr>
<td>Dryden Street</td>
<td>$100.00</td>
<td>Principal</td>
<td>Miriam Cina</td>
</tr>
<tr>
<td>School Nutrition Services</td>
<td>$100.00</td>
<td>Asst. Supt. for Business &amp; Management Svcs.</td>
<td>Darlene Raffetto</td>
</tr>
<tr>
<td>Secondary Summer School</td>
<td>$100.00</td>
<td>Reginald Warren</td>
<td>Marsha Wright</td>
</tr>
</tbody>
</table>

Resolution - Federal Programs - Authorization for Superintendent to administer Federal Programs

9.9 Resolved, that the Board of Education authorize the Superintendent and her staff to prepare and submit applications for federal programs and to accept federal monies that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools.

Resolution - Cooperative Bidding - Authorization to participate in cooperative bidding

9.10 Resolved, that the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County to bid jointly the supplies, services and equipment, (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-0, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that such entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED, that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

INFORMATION:
Deferred until July 18, 2001 Board of Education Meeting.

STATEMENT OF INTERNAL AUDITOR:
Deferred until July 18, 2001 Board of Education Meeting.

PERSONNEL:
Resolution 10.A.1 through 10.A.9

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:
Reorganization Meeting
June 29, 2001
July 2

PERSONNEL: Continued

Resolution - Appointments - Board Officers

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 2001. The salaries and fees listed below are for the 2001-2002 school year.

2001-2002 Salaries

Gloria Lancer - District Clerk $8,965.00 per annum
Jaspan Schlesinger Hoffman - Counsel $25,000.00 Retainer
William Pastore - Treasurer Serving without additional compensation
William Pastore - Records Management Officer Serving without additional compensation
Asst. Supt. for Business & Management Svcs.
Public Access Officer Serving without additional compensation
Coughlin, Foundatos, Cullen & Danowksi - Auditors $17,800. per annum
Asst. Supt. for Business & Management Svcs.
Purchasing Agent Serving without additional compensation
Mary Ann Knabbe - Deputy Purchasing Agent Serving without additional compensation
Patricia Kenny - Internal Auditor Serving without additional compensation
Michael Batkiewicz
Asbestos Compliance Officer Serving without additional compensation
Health and Safety Officer
Winthrop Pediatric Association - School Physicians
(Including Dental Screenings) $33,600. per annum

Resolution - Appointment - Payroll Certification Officer for the 2001-2002 school year

10.A.2 Resolved, that the Board of Education appoint Constance R. Clark as Payroll Certification Officer for the 2001-2002 school year.

Resolution - Appointments - Central Treasurers and Chief Faculty Advisors - High School and Middle School - 2001-2002 school year

10.A.3 Resolved, that the Board of Education appoint Central Treasurers and Chief Faculty Advisors for the 2001-2002 school year as follows:

(1) High School

Secretary to the Principal
High School Central Treasurer
Dr. Pless M. Dickerson
Chief Faculty Advisor

(2) Middle School

Secretary to the Principal
Middle School Central Treasurer
Mary Ellen Haynes
Chief Faculty Advisor

Resolution - Appointment - Census Enumerator and Attendance Officer - 2001-2002 school year

10.A.4 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 2001-2002 school year at no additional compensation.
Reorganization Meeting
July 2, 2001

PERSONNEL: (Continued)

Resolution - Appointment - Officer to approve conference attendance - 2001-2002 school year

10.A.5 Resolved, that the Board of Education appoint the Superintendent of Schools as the officer to approve conference attendance for the 2001-2002 school year.

Resolution - Appointment - Affirmative Action Officer - 2001-2002 school year

10.A.6 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 2001-2002 school year.

Resolution - Appointment - Coordinator for Title IX - 2001-2002 school year

10.A.7 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per attached description of responsibility.

Resolution - Appointment - Coordinator for Section 504 - 2001-2002 school year

10.A.8 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per attached description of responsibility (On file in the District Clerk’s office).

Resolution - Appointment - Impartial Hearing Officers - 2001-2002 school year

10.A.9 Resolved, that the Board of Education appoint the following Impartial Hearing Officers for the 2001-2002 school year:

<table>
<thead>
<tr>
<th>Linda Agoston</th>
<th>Lawrence Larkin</th>
<th>Jean Rosenzweig</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eugene Arcery</td>
<td>Dora Lassinger</td>
<td>Nina Rumbold</td>
</tr>
<tr>
<td>Alice Bassir</td>
<td>Patricia Latzman</td>
<td>Melanie Samuels</td>
</tr>
<tr>
<td>Stuart Bauchner</td>
<td>Nancy Lederman</td>
<td>Denise Seideman</td>
</tr>
<tr>
<td>Robert Briglo</td>
<td>Nancy Luben</td>
<td>Vanessa Sheehan</td>
</tr>
<tr>
<td>Joseph Burger</td>
<td>Susan Lushing</td>
<td>Marjorie Silver</td>
</tr>
<tr>
<td>Martin Chekin</td>
<td>Mary Mackintosh</td>
<td>Paula Simpson</td>
</tr>
<tr>
<td>Fred Day</td>
<td>Robert Mackrath</td>
<td>Terence Smolev</td>
</tr>
<tr>
<td>Murray Diamond</td>
<td>David Marasciullo</td>
<td>Ken Stewart</td>
</tr>
<tr>
<td>Kevin Eardley</td>
<td>Deborah Miller</td>
<td>Craig Tessler</td>
</tr>
<tr>
<td>John Farago</td>
<td>James Monk</td>
<td>Richard Thaler</td>
</tr>
<tr>
<td>Steven Goldsmith</td>
<td>Eric Nachman</td>
<td>Lucille Thalman</td>
</tr>
<tr>
<td>Sanders Gropper</td>
<td>John Naum</td>
<td>Gilbert Trachtman</td>
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<tr>
<td>Lorraine Gross</td>
<td>David Nydick</td>
<td>Aaron Turesky</td>
</tr>
<tr>
<td>Sinai Halberstam</td>
<td>Janice Orland</td>
<td>Arthur Venezia</td>
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<tr>
<td>Richard Harbus</td>
<td>Ken Peters</td>
<td>James Walsh</td>
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<tr>
<td>Kenneth Jacoppi</td>
<td>Joseph Quinn</td>
<td>Carl Wanderman</td>
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<tr>
<td>George Kandilakis</td>
<td>Heidi Reichel</td>
<td>Denise Washington</td>
</tr>
<tr>
<td>Eugene Kaufman</td>
<td>Lynne Reid-McQueen</td>
<td>Lewis Wasserman</td>
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<tr>
<td>Paul Kelly</td>
<td>Arthur Riegel</td>
<td>Charles Wetterer</td>
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<td>Harry Kershon</td>
<td>George Roberts</td>
<td>Joseph Wooley</td>
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<tr>
<td>Seth Krauss</td>
<td>Seth Rockmueller</td>
<td>Earle Zaidins</td>
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<tr>
<td>Leonard Krouner</td>
<td>Paul Rosen</td>
<td>Eric Zaidins</td>
</tr>
</tbody>
</table>

BOARD OF EDUCATION DATES AND COMMITTEES:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2001-2002 school year.
Reorganization Meeting
July 2, 2001

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.1 (continued)

<table>
<thead>
<tr>
<th>Planning Meetings</th>
<th>Action Meetings</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 11, 2001</td>
<td>July 18, 2001</td>
</tr>
<tr>
<td>August 8, 2001</td>
<td>August 15, 2001</td>
</tr>
<tr>
<td>September 12, 2001</td>
<td>September 26, 2001</td>
</tr>
<tr>
<td>October 10, 2001</td>
<td>October 17, 2001</td>
</tr>
<tr>
<td>November 14, 2001</td>
<td>November 21, 2001</td>
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<tr>
<td>December 12, 2001</td>
<td>December 19, 2001</td>
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<tr>
<td>January 9, 2002</td>
<td>January 16, 2002</td>
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<tr>
<td>February 13, 2002</td>
<td>February 27, 2002</td>
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<td>March 13, 2002</td>
<td>March 20, 2002</td>
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<tr>
<td>April 10, 2002</td>
<td>April 17, 2002</td>
</tr>
<tr>
<td>May 8, 2002</td>
<td>May 15, 2002</td>
</tr>
<tr>
<td>June 12, 2002</td>
<td>June 19, 2002</td>
</tr>
</tbody>
</table>

All of the above listed meetings will be held in the High School Library beginning at 7:30 p.m.

*Reorganizational Meeting

Resolution - Approval of subcommittees for Special Education for the 2001-2002 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 2001-2002 school year:

**District Committee on Special Education located at Office of Pupil Personnel**

- Chairperson: Dr. Marjorie Toran
- School Psychologist: Building Psychologists will rotate
- CSE Parent: (From list below)
- Child's Teacher: (From list below)
- Physician: Winthrop Pediatric Associates (as needed)

**Committee on Special Education located at Westbury High School**

- Chairperson: Dr. Marjorie Toran or Dr. Piess Dickerson or Assistant Principal
- School Psychologist: Dr. Stanley Zwick
- CSE Parent: (From list below)
- Child's Teacher: (From list below)
- Physician: Winthrop Pediatric Associates (as needed)

**Committee on Special Education located at Westbury Middle School**

- Chairperson: Dr. Marjorie Toran or Mary Ellen Haynes or Assistant Principal
- School Psychologist: Dr. Howard Cintron
- CSE Parent: (From list below)
- Child's Teacher: (From list below)
- Physician: Winthrop Pediatric Associates (as needed)

**Committee on Special Education located at Powell’s Lane School**

- Chairperson: Dr. Marjorie Toran or John Ogilvie
- School Psychologist: Dr. Steven Kaufman
- CSE Parent: (From list below)
- Child's Teacher: (From list below)
- Physician: Winthrop Pediatric Associates (as needed)
Reorganization Meeting
July 2, 2001

BOARD OF EDUCATION DATES AND COMMITTEES: (continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Drexel Avenue School
Chairperson - Dr. Marjorie Toran or Philip Liotta
School Psychologist - Dr. Laurence Adams
CSE Parent - (From list below)
Child’s Teacher -
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Park Avenue School
Chairperson - Dr. Marjorie Toran or Gloria Dingwell or Assistant Principal
School Psychologist - Ms. Medeline Fenelon
CSE Parent - (From list below)
Child’s Teacher -
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Dryden Street School
Chairperson - Dr. Marjorie Toran or Principal
School Psychologist - Ms. Estelle Saliei
CSE Parent - (From list below)
Child’s Teacher -
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education Parents
Mr. Caustris Cirellus Mrs. Karin Mattone
Mrs. Thelma Glenn Mrs. Esther Quintana
Mrs. Karen Hollie Mrs. Denise Volcy
Mrs. Ethel West

Committee on Special Education Mandated General Education Teachers
Special Education Teachers
Mrs. Carmella Alesi Ms. Leigh Kantor
Mrs. Rosemarie Brady Mrs. Patricia McCormack
Mrs. Grace Bryant Ms. Deirdre McCoy
Mr. John Caroch Mrs. Ariethia Meeks
Ms. Denise Clarke Mr. Larry Minor
Ms. JoAnn Cohn Mrs. Delores Russell
Mrs. Mary David Mrs. Arlene Schwartz
Mrs. Stacy DiMarco Mrs. Ann Sola
Mr. Dwight Gibson Ms. Suzanne Sierra
Mrs. Catherine Handy Mrs. Susan Tazz
Mrs. Donna Hester Ms. Angela Terry
Mrs. Andrea Hill Mrs. Joyce Thomas
Mrs. Rose Joyner Mrs. Yona Zimmerman
TBA TBA

School Psychiatrists
Dr. Ronald Persaud Dr. Robert Katz

School Doctor
Dr. Ronald Manno and Winthrop Pediatric Associates

Advisors to the Committee on Special Education
School Nurse
Mrs. Kathleen Connelly - Dryden Street
Mrs. Regina Craven - Park Avenue
Mrs. Linda Ingram - Drexel Avenue
Mrs. Gail Barbae - Powell’s Lane
Ms. Robin Brenker - Middle School
Mrs. Camille Mirtello - High School
Mrs. Ruth Schaefer - St. Brigid’s, Old Westbury School of
Ms. Diane Musso - Westbury Friends, Whispering Pines,
                                     Old Westbury School of the Holy
                                     Child, Westbury High School
Resolution 10.B.2 (continued)

**School Social Workers**
- Ms. Dayna Rosensky - Dryden Street
- Mr. Jorge Santiago, Jr. - Park Avenue
- Mr. Gregory Singsr - Middle School
  (Drug/Alcohol Abuse Counselor)
- Ms. Lewis White - Middle School
- Mr. Paul Ebron - High School
- Mr. Carlyle Richards - High School
  (Drug/Alcohol Abuse Counselor)

**Occupational Therapist**
- Ms. Elizabeth Holland - Drexel Avenue

**Guidance Counselors**
- Ms. Beverly Rise - Powell's Lane
- Ms. Diane Douglas - Middle School
- Ms. Geneva Isom-Gibson - Middle School
- TBA - Middle School
- Mr. Percy Holmes - High School
- Ms. Kathi Butler-Matthews - High School
- Ms. Angela Lupo-Parsni - High School
- Mr. William Kramer - High School
- Ms. Jessica Moore - High School
- Ms. Chantal Bazelaia - High School

**Resolution - Approval of Committee for Pre-School Special Education for the 2001-2002 school year**

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Pre-School Special Education for the 2001-2002 school year.

**Chairperson**
Dr. Marjorie Toran

**Committee on Pre-School Special Education Teachers**
- Mrs. Ruth Grey
- Mrs. Ilene Downey

**Committee on Pre-School Special Education Parents**
- Mr. Cajuste Carelus
- Mrs. Therma Glenn
- Mrs. Karen Hollie
- Mrs. Karin Mattone
- Mrs. Esther Quintana
- Mrs. Denise Volcy
- Mrs. Ethel West

**Independent Evaluator** familiar with child’s cognitive, emotional and physical functioning and familiar with child’s social history

**County Representative** to be invited to CPSE meetings.

**County Service Coordinator** to be invited for child transitioning from Early Intervention to Pre-School

**Surrogate Parents for the 2001-2002 School Year**
- Mrs. Karen Hollie
- Mrs. Karin Mattone
- Mrs. Abir Khoury

**Resolution - Approval of dates and times for registration for annual election of trustees and vote on proposition(s), Annual Budget Hearings and election of Trustees and voting on proposition(s)**

10.B.4 Resolved, that the Board of Education establish dates and times for:

1. Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board of Education for submission to the voters: May 14, 2002
Reorganization Meeting
July 2, 2001

BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 10.B.4 (continued)

(2) Annual Budget Hearing: May 7, 2002 at 7:30 p.m.
(3) Election of Trustees and Voting on Propositions: May 21, 2002
from 7:00 a.m. to 10:00 p.m.

POLICY:

Resolution - Readoption of Board of Education Policies for the 2001-2002 school year

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 2001-2002 school year.

LEGISLATION:
Deferred until the July 18, 2001 meeting.

PUBLIC RELATIONS:

Resolution - Designation of official newspapers for the 2001-2002 school year

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

13.1 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 2001-2002 school year:

(A) The Westbury Times
(B) Newsday

BUILDINGS AND GROUNDS:
Deferred until the July 18, 2001 Board of Education meeting.

OTHER REPORTS:
Deferred until the July 18, 2001 Board of Education meeting.

OLD BUSINESS:
Deferred until the July 18, 2001 Board of Education meeting.

NEW BUSINESS:
Deferred until the July 18, 2001 Board of Education meeting.

COMMUNITY:
Deferred until the July 18, 2001 Board of Education meeting

EXECUTIVE SESSION:
At 8:20 p.m., a motion was made by Mrs. LoCasco, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:25 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 8:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Glenda M. Lancer, District Clerk
Board of Education
Planning Meeting
July 11, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Old Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 11, 2001.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Arsty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and
Mrs. April Lake
Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Absent: Mrs. Connie LoCascio

CALL TO ORDER:
At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:

A. Board of Education Action Meeting - July 18, 2001

EXECUTIVE SESSION:
At 8:07 p.m., a motion was made by Mr. Ewing, seconded by Mr. Arsty, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:50 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ITEMS FOR DISCUSSION/ACTION:

A. Introduction of new employees
B. Agenda Review for July 18, 2001 Board of Education Action Meeting

EXECUTIVE SESSION:
At 10:30 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:07 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:08 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Planning Meeting
June 13, 2001

EDUCATION:

Resolution - Approval of Boys' Spring Track Team to Outdoor National Track Meet - Durham, North Carolina - June 15 and 16, 2001

A motion was made by Mr. Ewing, seconded by Mr. Arsty, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved:

   School/Organization: Westbury High School
   Boys' Spring Track Team
   Number of Students: Six (6)
   Number of Chaperones: One (1)
   Date: Friday, June 15 and Saturday, June 16, 2001
   Destination: Durham, North Carolina
                University of North Carolina
                Outdoor National Track Meet

ADJOURNMENT:

At 11:20 p.m., a motion was made by Mr. Ewing, seconded by Mr. Arsty, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 18, 2001.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio
Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Superintendent, Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services Designate
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk
Absent: Mrs. Adelaide Brinson

CALL TO ORDER:
At 7:50 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the minutes of the following meetings:

- June 13, 2001 Planning Meeting of the Board of Education
- June 18, 2001 Special Meeting of the Board of Education
- June 20, 2001 Action Meeting of the Board of Education

CORRESPONDENCE:
No report.

REPORTS:
Board of Education:
No report.

Superintendent of Schools:
   A. Dr. Clark presented her Superintendent's Monthly Report.
   B. Dr. Lloyd presented an overview of the Summer School Programs and an update on the status of recruitment of teachers for the 2001-2002 school year.

COMMENDATIONS:
No report.
Action Meeting
July 18, 2001

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Troiano announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Wendell Clement  
Mrs. Allison Clonmell  
Mrs. Regina Jones  
Mrs. Elaine Lovell

At 8:40 p.m., this portion of the meeting was declared closed:

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

Resolution - Acceptance of Treasurer's Report; May, 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for May 2001.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); June 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - June 2001  
Comparison Chart - June 2001
Action Meeting
July 18, 2001

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 and 10.A.2

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

Resolution - Resignations

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

Robert Owen Social Studies/ESL Teacher-High School 9/1/01
Rachel Green Foreign Language Teacher-High School 7/5/01
Denise Davis Science Teacher-High School 8/31/01
Stacey DeMarco Special Education Teacher-Middle School 7/1/01
Silvia D'Amato-Bonanno Foreign Language Teacher - High School 7/13/01
Olga Navia Teacher Assistant—Dryden Street School 6/22/01
Mirna Zielke Teacher Assistant—Dryden Street School 6/22/01

Resolution - Terminations

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following personnel as indicated:

Maria Piscitelli Teacher Aide-Dryden Street School 6/04/01

Resolution - Appointments – Probationary

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.3.A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following personnel as indicated:

Name: Isben Jeudy
 Tenure Area: School District Administrator
 Certification: NYS School District Administration
                          NYS Mathematics
 Salary: $92,736 Class A MA+30 Step 6-WAAS Contract
 Assignment: Mathematics/Technology Director
 Effective: August 20,2001 thru August 19, 2004
 New Budgeted Position
Action Meeting  
July 18, 2001  

PERSONNEL: (Continued)  

Resolution 10.A.3.A (continued)  

<table>
<thead>
<tr>
<th>Name</th>
<th>Dale Telmer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>School District Administrator</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS School District Administrator</td>
</tr>
<tr>
<td>Salary</td>
<td>$92,783 Class B MA+60 Step 4-WAAS Contract</td>
</tr>
<tr>
<td>Assignment</td>
<td>Principal</td>
</tr>
<tr>
<td>Effective</td>
<td>August 20, 2001-August 19, 2004</td>
</tr>
<tr>
<td>Replacing</td>
<td>M. Fritz (Res.10.A.6-5/16/01)</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Probationary  

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:  

10.A.3.B Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following personnel as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Denise Hanson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Special Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Special Education</td>
</tr>
<tr>
<td>Salary</td>
<td>$46,638 MA+15 Step 1</td>
</tr>
<tr>
<td>Assignment</td>
<td>Special Education Teacher/Middle School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 2001-August 31, 2004</td>
</tr>
<tr>
<td>New Budgeted Position</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Robert Rivas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Guidance</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS School Counselor</td>
</tr>
<tr>
<td>Salary</td>
<td>$51,043 MA Step 4</td>
</tr>
<tr>
<td>Assignment</td>
<td>Guidance Counselor – Middle School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 2001 thru August 31, 2004</td>
</tr>
<tr>
<td>Replacing</td>
<td>E. Schectman (Res.10.A.2-6/20/01)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Antonella R. Maragna</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>English</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS English 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>$44,763 MA Step 1</td>
</tr>
<tr>
<td>Assignment</td>
<td>ELA Teacher – Middle School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 2001 thru August 31, 2004</td>
</tr>
<tr>
<td>Gear Up Grant Federally Funded</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Giouela Diiskakis</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Elementary/bilingual</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS PreK-K, 1-6/bilingual</td>
</tr>
<tr>
<td>Salary</td>
<td>$55,215 MA+15 Step 5</td>
</tr>
<tr>
<td>Assignment</td>
<td>Elementary/Bilingual Teacher/Park Ave. School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 2001-August 31, 2003</td>
</tr>
<tr>
<td>Replacing</td>
<td>J. Boston transfer</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Vincent A. Suozzi Jr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Physical Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Physical Education</td>
</tr>
<tr>
<td>Salary</td>
<td>$45,774 BA+15 Step 4</td>
</tr>
<tr>
<td>Assignment</td>
<td>Physical Education Teacher/Middle School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 2001 thru August 31, 2004</td>
</tr>
<tr>
<td>Replacing</td>
<td>J. Rawlings (Res.10.A.2-6/20/01)</td>
</tr>
</tbody>
</table>
Action Meeting
July 18, 2001

PERSONNEL. (Continued)

Resolution 10.A.3.B (continued)

Name: Brian R. Copeland
Tenure Area: Science
Certification: NYS Biology
Salary: $54,124 DR Step 1
Assignment: Science Teacher/Middle School
Effective: September 1, 2001 thru August 31, 2004
Replacing J. Hauser (Res.10.A.2-6/20/01)

Name: Elani Lawrence
Tenure Area: ESL
Certification: NYS English to Speakers of Other Languages
Salary: $53,340 MA Step 5
Assignment: ESL Teacher/High School
Effective: September 1, 2001 thru August 31, 2004
New budgeted position

Name: Natalia Fuschetto
Tenure Area: Elementary/bilingual
Certification: NYS PreK-K, 1-6/bilingual extension
Salary: $48,732 MA Step 3
Assignment: Elementary/Bilingual Teacher-Powell's Lane School
Effective: September 1, 2001 thru August 31, 2004
New budgeted position

Name: Lorraine Stutzmann
Tenure Area: Mathematics
Certification: NYS Mathematics 7-12
Salary: $44,763 MA Step 1
Assignment: Gear Up Mathematics Teacher - Middle School
Effective: September 1, 2001 thru August 31, 2004
Gear Up Grant Federally Funded

Name: James Nicklas
Tenure Area: Mathematics
Certification: NYS Mathematics 7-12
Salary: $55,514 MA+15 Step 6
Assignment: Gear Up Mathematics Teacher - High School
Effective: September 1, 2001 thru August 31, 2003
Gear Up Grant Federally Funded

Name: Rosario Lorenzana
Tenure Area: Science/ESL – High School
Certification: NYS Biology-General Science
Salary: $59,387 MA+30 Step 6
Assignment: High School
Effective: September 1, 2001—August 31, 2003
New Budgeted Position

Resolutions 10.A.4 through 10.A.9

A motion was made by Mr. Arsty, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.9 as follows:
Action Meeting
July 18, 2001

PERSONNEL  (Continued)

Resolution - Appointments - Temporary

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Name: Tracy Wiener
Teacher on Special Assignment
Middle School
September 1, 2001 thru June 30, 2002
Stipend $6,500

Name: Alex J. Fasano
Tenure Area: English
Certification: NYS English 7-12
Salary: $48,732 MA Step 3
Assignment: ELA Teacher/Middle School
Effective: September 1, 2001 thru June 26, 2002
ELA Goals 2000 Grant State Funded

Name: Seth Brechtel
Tenure Area: ESL
Certification: NYS English to Speakers of Other Languages
Salary: $52,490 MA+30 Step 3
Assignment: ELA/ESL Teacher/High School
Effective: September 1, 2001 thru June 26, 2002
ELA Goals 2000 Grant State Funded

Name: Jadiz Hernandez
Tenure Area: Elementary/bilingual
Certification: NYS PreK-K, 1-6
Salary: $40,462 BA Step 2
Assignment: Elementary/Bilingual Teacher/Park Avenue School
Effective: September 1, 2001 thru June 26, 2002
Replacing M. Carpenter transfer

Resolution - Appointments - Extra-Curricular

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to extra-curricular activities as indicated:

High School
Jesse Woronstoff Varsity Football Asst. Coach Step 3 $4,158
Amy Ezaqui Tutorial (2000-2001) Step 1 $33.33/hr.
Nichole Williams Rotary Club $424/yr.

Homebound Instruction (2000-2001)
Roseanne Carroll High School Step 3 $45.00/hr.

Districtwide Screen Committee
Manuel Ramirez Dryden Street – LAB $27.00/hr.
Manuel Ramirez Park Avenue – LAB $27.00/hr.
**PERSONNEL: (Continued)**

**Resolution 10.A.5 (continued)**

**Districtwide Chairpersons K-12**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Ruben Friedman</td>
<td>English</td>
<td>1</td>
<td>$5,973</td>
</tr>
<tr>
<td>Reginald Warren</td>
<td>Mathematics</td>
<td>1</td>
<td>$5,973</td>
</tr>
<tr>
<td>Carmine Marano</td>
<td>Social Studies</td>
<td>1</td>
<td>$5,973</td>
</tr>
<tr>
<td>Oneil Eastmond</td>
<td>Science</td>
<td>1</td>
<td>$5,973</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Physical Education</td>
<td>1</td>
<td>$5,973</td>
</tr>
<tr>
<td>Carol Oberlander</td>
<td>Art</td>
<td>3</td>
<td>$7,714</td>
</tr>
<tr>
<td>Arline Trinche</td>
<td>Music</td>
<td>3</td>
<td>$7,714</td>
</tr>
</tbody>
</table>

**Resolution - Appointments – Non-Instructional**

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Takia Fulton</td>
<td>Change of Class from part-time substitute to fulltime Teacher Aide</td>
</tr>
<tr>
<td></td>
<td>$7,895/yr. - Powell's Lane School</td>
</tr>
<tr>
<td></td>
<td>CS Approval 2/16/01</td>
</tr>
<tr>
<td></td>
<td>Effective 7/18/01</td>
</tr>
<tr>
<td></td>
<td>Replacing M. Blaylock transfer</td>
</tr>
<tr>
<td>Jennifer Loar</td>
<td>Teacher Assistant—Powell's Lane School</td>
</tr>
<tr>
<td></td>
<td>$10.75 per hour with no additional benefits</td>
</tr>
<tr>
<td></td>
<td>Effective: 9/1/01 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td>Replacing .5 G. Blue (Res.10.A.2-11/15/00)</td>
</tr>
<tr>
<td>Amanda Gagas</td>
<td>Teacher Assistant—Dryden Street School</td>
</tr>
<tr>
<td></td>
<td>$10.75 per hour with no additional benefits</td>
</tr>
<tr>
<td></td>
<td>Effective: 9/1/01 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td>Replacing O.Navia (Res.10.A.1-7/18/01)</td>
</tr>
<tr>
<td>Elizabeth Flores</td>
<td>Teacher Assistant—Dryden Street School</td>
</tr>
<tr>
<td></td>
<td>$10.75 per hour with no additional benefits</td>
</tr>
<tr>
<td></td>
<td>Effective: 9/1/01 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td>Replacing M.Zielke (Res.10.A.1-7/18/01)</td>
</tr>
<tr>
<td>Robert Schuler</td>
<td>Permanent Classroom Substitute</td>
</tr>
<tr>
<td></td>
<td>$125 daily – High School</td>
</tr>
<tr>
<td></td>
<td>Effective: Retro to 9/6/00 thru 12/30/00</td>
</tr>
<tr>
<td></td>
<td>Replacing D. Graff</td>
</tr>
<tr>
<td>Natacha Desire</td>
<td>Teacher Aide part-time substitute</td>
</tr>
<tr>
<td></td>
<td>$7.23 per hour – Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval 6/19/01</td>
</tr>
<tr>
<td></td>
<td>Effective 7/19/01</td>
</tr>
<tr>
<td>Lina Iadevaia</td>
<td>Teacher Aide part-time substitute</td>
</tr>
<tr>
<td></td>
<td>$7.23 per hour – Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval 6/12/01</td>
</tr>
<tr>
<td></td>
<td>Effective 7/19/01</td>
</tr>
</tbody>
</table>
Action Meeting
July 18, 2001

PERSONNEL. (Continued)

Resolution - Appointments - 2001 Summer School Programs

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the 2001 Summer School Programs as indicated:

Summer Bridge Program
Lauren Eisenberg Teacher Assistant
$10.75/hr. per hour with no additional benefits
Replacing Jeanette Santiago (resigned summer position)

Summer School for Children with Special Needs
Grace Bryant Classroom Teacher Step 3 $7,742
Tricia Stacey Classroom Teacher Step 1 $6,014
Abhir Khoury Classroom Aide $1,412
Lilian Martinez Classroom Aide $1,559
Kowsilla Mangal Classrm.Aide/Bus $2,166
Rhonda Hairston Classrm.Aide/Bus $2,086
Sandra Simon Classrm.Aide/Bus $2,716
Celesta Anthano Classrm.Aide/Bus $3,008
Diane Feyler Classrm.Aide/Bus $3,071
Yessiana Calles Teacher Assistant $1,278

Secondary Summer School
Mevin Quijada Teacher Assistant $10.75/hr.

Resolution - Conversion of Temporary Positions to Probationary Positions

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education convert the following temporary positions to probationary positions:

Foreign Language - Secondary
Physical Education

Resolution - Appointments - Temporary to Probationary

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the three-year probationary positions as indicated:

Name: Marcia Crayton
Tenure Area: Foreign Language
Certification: NYS Spanish 7-12
Salary: $55,647 MA Step 6
Assignment: Westbury High School
Effective: September 1, 2001 thru August 31, 2004
Transfer from temporary to probationary position

Name: Dawn Steenberger
Tenure Area: Physical Education – Middle School
Certification: NYS Physical Education K-12
Salary: $39,025 BA Step 1
Effective: September 1, 2001 thru August 31, 2004
Transfer from temporary to probationary position
EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - June, 2001

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

D. Pupil Personnel Services
   (1) Suspension - May, 2001
   (2) Homebound - June, 2001
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Periods I-VIII
   (6) PreKindergarten Attendance - Period VIII
Action Meeting  
July 18, 2001  

OTHER REPORTS: (Continued)  
E. Calendar of Events  
No report.  

OLD BUSINESS:  
No report.  

NEW BUSINESS:  
No report.  

EXECUTIVE SESSION:  
At 8:45 p.m., a motion was made by Mrs. Lake, and seconded by Mrs. LoCascio, that the Board meet in executive session to discuss negotiations. Mrs. Lake withdrew the motion.  

Resolution - Approval of budget for the 2001/2002 school year  
A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:  

9.3 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD Jt. #1 in the Towns of Hempstead and North Hempstead school year 2001/2002, amounting to:  

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Purpose</td>
<td>$56,263,848</td>
</tr>
<tr>
<td>Library Purpose</td>
<td>1,923,600</td>
</tr>
<tr>
<td>Total</td>
<td>$58,187,448</td>
</tr>
</tbody>
</table>

be and the same is hereby accepted.  

Resolved that the sum of $42,296,848 for School Purposes and $1,770,000 for Library Purposes, totaling $44,066,848 being the remainder of the budget adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD #1 (Jt) of the levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2001/2002.  

EXECUTIVE SESSION:  
At 8:46 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations.  

Respectfully submitted,  

[Signature]  
Gloria M. Lancer, District Clerk  

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.  

At 11:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.  

ADJOURNMENT:  
At 11:41 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

[Signature]  
April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
July 19, 2001

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 19, 2001.

Present,      Mr. Robert Troiano, Jr., President  
Board of      Mr. Lawrence F. Zaino, Vice President  
Education:   Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,  
             Mrs. April Lake and Mrs. Connie LoCascio  
Others       Dr. Constance R. Clark, Superintendent of Schools  
Present:     Dr. William K. Lloyd, Asst. Superintendent, Curriculum, Instruction & Personnel  
             Mrs. Mary Lagnado, Asst. Supt., Business & Management Services Designate  
             Mr. Michael Batkiewicz, Director, Facilities & Operations  
             Mr. William Pastore, Treasurer/Accountant

CALL TO ORDER:

At 7:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:02 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:30 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT

At 10:31 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried Unanimously, that the meeting be adjourned.

Respectfully submitted,  

[Signature]

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
July 23, 2001

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 23, 2001.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Superintendent, Curriculum, Instruction & Personnel
Mrs. Mary Lajnado, Asst. Supt., Business & Management Services Designate
Mr. Michael Batkiewicz, Director, Facilities & Operation

Absent: Mrs. Adelaide Brinson

CALL TO ORDER:
At 7:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:04 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:42 p.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
August 8, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Old Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 8, 2001.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Carlos Aristy, Mrs. Adelaide Brinson and Mrs. April Lake

Others Present:
Dr. William K. Lloyd, Asst.Supt., Curriculum, Instruction & Personnel

Absent:
Mr. Floyd T. Ewing, III
Mrs. Conne LoCascio
Mr. Lawrence F. Zano
Dr. Constance R. Clark

CALL TO ORDER:
At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:
A. Board of Education Action Meeting – August 15th at 7:30 p.m.

ITEMS FOR DISCUSSION/ACTION:
A. Gear Up Presentation: Mr. Kenneth Saunders, Vice President, Nassau Community College

B. Evening H.S. Update: Marc Lupa, Reginald Warren, Carlyle Richards

C. Agenda Review for August 15, 2001 Board of Education Action Meeting.

EXECUTIVE SESSION:
At 8:55 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:30 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:31 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
August 15, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 15, 2001.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing III, Mrs. April Lake
And Mrs. Connie LoCasco

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Superintendent, Curriculum, Instruction & Personnel
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:55 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A. Dr. William K. Lloyd presented a Personnel Update.

B. Mr. Michael Batkiewicz presented a Facilities Update.

COMMENDATIONS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:30 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard

Mr. Wendell Clement
Mrs. Regina Jones
Mrs. Elaine Lovell

At 8:45 p.m., this portion of the meeting was declared closed.
APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the minutes of the following Board of Education meetings:

- July 2, 2001 Reorganization Meeting
- July 11, 2001 Planning Meeting
- July 18, 2001 Action Meeting
- July 19, 2001 Special Meeting
- July 23, 2001 Special Meeting

FINANCE:

Resolutions 9.1 through 9.9

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:

Resolution – Acceptance of Treasurer’s Report; June, 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June 2001.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); July, 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools the Board of Education accept the following financial statements:

(1) Payroll Account - July 2001
Comparison Chart    - July 2001

Resolution – Approval of Treasurer’s Quarterly Report for extra-curricular activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School - April 1, 2001 to June 30, 2001
High School - April 1, 2001 to June 30, 2001
Action Meeting
August 15, 2001

FINANCE: (Continued)

Resolution – Approval of Ice Cream bid, Bid No. 02-1 for the 2001-2002 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Ice Cream supplies, Bid No. 02-1 for the 2001-2002 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

<table>
<thead>
<tr>
<th>Product</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mach-1</td>
<td>$1.08 per dozen</td>
</tr>
<tr>
<td>Fudge Bar</td>
<td>$1.76 per dozen</td>
</tr>
<tr>
<td>Twin Pops</td>
<td>$1.35 per dozen</td>
</tr>
<tr>
<td>Big Stick</td>
<td>$1.90 per dozen</td>
</tr>
<tr>
<td>Yogurt Cup</td>
<td>$3.10 per dozen</td>
</tr>
<tr>
<td>Slime</td>
<td>$2.00 per dozen</td>
</tr>
<tr>
<td>Strawberry Banana Yogurt Bar</td>
<td>$1.52 per dozen</td>
</tr>
<tr>
<td>Hyper Strpe</td>
<td>$3.00 per dozen</td>
</tr>
<tr>
<td>Great White Shark</td>
<td>$2.51 per dozen</td>
</tr>
<tr>
<td>Star Ship</td>
<td>$1.40 per dozen</td>
</tr>
<tr>
<td>Smile Face</td>
<td>$3.50 per dozen</td>
</tr>
<tr>
<td>Dixie Cups</td>
<td>$1.97 per dozen</td>
</tr>
<tr>
<td>Sandwiches</td>
<td>$2.15 per dozen</td>
</tr>
<tr>
<td>Pops: Vanilla, Chocolate</td>
<td>$2.45 per dozen</td>
</tr>
<tr>
<td>Pops: Specialty, Toasted Almond, Strawberry Shortcake Eclair</td>
<td>$2.75 per dozen</td>
</tr>
<tr>
<td>Cones</td>
<td>$2.75 per dozen</td>
</tr>
<tr>
<td>Nutty Butty Cones</td>
<td>$2.75 per dozen</td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of Bagel bid, Bid No. 02.2 for the 2001-2002 school year

9.5 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bagels, Bid No. 02.2 for the 2001-2002 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

<table>
<thead>
<tr>
<th>Product</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sorto's Bagels Deli &amp; Grocery</td>
<td>$1.15 per dozen</td>
</tr>
<tr>
<td>Cinnamon and Raisin</td>
<td>$1.15 per dozen</td>
</tr>
<tr>
<td>Muffins, Corn, Blueberry &amp; Bran</td>
<td>$11.88 per dozen</td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of Bread and Rolls bid, Bid No. 02.3 for the 2001-2002 School Year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 02.3 for the 2001-2002 School Year, in accordance with the specifications prepared by the School Nutrition Services Department:

<table>
<thead>
<tr>
<th>Product</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>White Bread</td>
<td>$1.10 per loaf</td>
</tr>
<tr>
<td>Wheat Bread</td>
<td>$1.25 per loaf</td>
</tr>
<tr>
<td>Frankfurter Rolls</td>
<td>$.89 per dozen</td>
</tr>
<tr>
<td>Hamburger Rolls</td>
<td>$.95 per dozen</td>
</tr>
<tr>
<td>Vienna/Kaiser Rolls</td>
<td>$1.34 per dozen</td>
</tr>
<tr>
<td>French Type Bread</td>
<td>$.64 per loaf</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.6 (continued)

Hero Rolls $2.64 per dozen
Club Rolls $1.45 per dozen
Hearth Rye Bread $2.55 per dozen
Small Vienna/Kaiser Rolls $1.18 per dozen
English Muffins $2.55 per dozen
Rosettes $1.35 per dozen

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of Milk bid, Bid No. 02-4 for the 2001-2002 School Year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Milk, Bid No. 02-4 for the 2001-2002 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

Oak Tree Farm Dairy, Inc.

<table>
<thead>
<tr>
<th>½ Pints Milk</th>
<th>Rate with Escalator Clause</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole White Milk, Grade A Homogenized</td>
<td>.155</td>
</tr>
<tr>
<td>Low Fat Chocolate Milk, Grade A Homogenized</td>
<td>.155</td>
</tr>
<tr>
<td>1% White Milk</td>
<td>.155</td>
</tr>
</tbody>
</table>

Total Bid: $23,155.60

The bids were structured to allow the district the option of selecting an escalating or maximum rate. The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval to declare equipment (1992 Toro Groundsmaster 580D) as surplus

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following equipment be declared surplus and traded in for the new replacement machine:

1992 Toro Groundsmaster 580D
Serial #3058020215

Resolution – Authorization for Guidelines, Inc. to develop a supplemental demographic study and report

9.9 Resolved, that the Board of Education hereby approves the terms of a proposal from Guidelines, Inc. dated July 26, 2001, as amended by letter dated August 2, 2001, for the development of a supplemental demographic study and report, and authorizes Guidelines, Inc. to proceed in accordance with the terms contained therein.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account
Action Meeting
August 15, 2001

PERSONNEL:

Resolutions 10.A.1 and 10.A.2

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

Resolution – Resignations

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adriana Marquez</td>
<td>Elementary Teacher-Dryden Street School</td>
<td>9/1/01</td>
</tr>
<tr>
<td>Geraldine Anzalone</td>
<td>Teacher Asst./Summer Bridge Program</td>
<td>7/16/01</td>
</tr>
<tr>
<td>Courtney Miller</td>
<td>Teacher Asst.Sub./Dryden Street School</td>
<td>7/24/01</td>
</tr>
<tr>
<td>Michael McCarthy</td>
<td>Teacher Asst./Powell’s Lane School</td>
<td>7/31/01</td>
</tr>
<tr>
<td>Tamika Maxwell</td>
<td>Teacher Aide/Dryden Street School</td>
<td>7/31/01</td>
</tr>
<tr>
<td>Robyn Shumsky</td>
<td>Permanent Classroom Sub-Drexel Avenue</td>
<td>8/1/01</td>
</tr>
<tr>
<td>Elizabeth Flores</td>
<td>Teacher Asst.-Dryden Street School</td>
<td>8/9/01</td>
</tr>
</tbody>
</table>

Resolution – Leaves of Absence

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the request for leaves of absence for the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From</th>
<th>To</th>
<th>Return</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Vickery-Nakelski</td>
<td>Art Teacher – Middle School (unpaid leave)</td>
<td>9/1/01</td>
<td>1/31/02</td>
<td>2/1/02</td>
</tr>
<tr>
<td>Marla Meyer</td>
<td>Elementary Teacher—Park Avenue (Family &amp; Medical Leave Act 1993)</td>
<td>9/6/01</td>
<td>10/19/01</td>
<td>10/22/01</td>
</tr>
</tbody>
</table>

Resolution – Appointments – Probationary

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following, as amended.

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From</th>
<th>To</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexandra Gargaglione-Bertoni</td>
<td>Social Studies/ESL</td>
<td>9/1/01</td>
<td>8/31/04</td>
<td>R. Owen (Res.10.A.1-7/18/01)</td>
</tr>
<tr>
<td>Donna Sabella</td>
<td>Elementary</td>
<td>9/1/01</td>
<td>8/31/04</td>
<td>A. Marquez (Res.10.A.1-8/15/01)</td>
</tr>
</tbody>
</table>
PERSONNEL  (Continued)

Resolution 10.A.3 (continued)

Name: Vincenza Tallini
Tenure Area: Special Education
Certification: NYS Special Education
Salary: $48,622 MA+15 Step 2
Assignment: Westbury Middle School
Effective: September 1, 2001 thru August 31, 2003
Replacing: S. DeMarco (Res.10.A.1-7/18/01)

Name: Dean Quinteros
Tenure Area: Special Education
Certification: NYS Special Education
Salary: $51,043 – MA Step 4
Assignment: Drexel Avenue School
Effective: September 1, 2001 through August 31, 2003
Replacing: N. Friedl (Res. 10.A.1-3/21/01)

Name: Julio C. Ortiz
Tenure Area: ESL
Certification: NYS English to Speakers of Other Languages
Salary: $57,951 – MA Step 7
Assignment: Westbury Middle School
Effective: September 1, 2001 through August 31, 2003
Replacing: R. Dobric (transfer)

Name: Margie Avila-O’Brien
Tenure Area: English
Certification: NYS English 7-12
Salary: $52,490 MA+30 Step 3
Assignment: Westbury Middle School
Effective: September 1, 2001 through August 31, 2003
Replacing: R. Clarke (Res. 10.A.1-6/20/01)

Name: Shannon Marie Errichsen
Tenure Area: Foreign Language Spanish
Certification: NYS Spanish
Salary: $39,025 BA Step 1
Assignment: High School
Effective: September 1, 2001 – August 31, 2004
Replacing: Rachel Green (Res.)

Resolutions 10.A.4 and 10.A.5

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.4 and 10.A.5 as follows:

Resolution – Appointments – Temporary

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

Name: Maribel Espinal
Tenure Area: Elementary
Certification: NYS PreK-K, N-6
Salary: $39,025 – BA Step 1
Assignment: Dryden Street School
Effective: September 1, 2001 thru June 26, 2002
Replacing: M. Ramirez (Res. 10.A.6-6/20/01)
Action Meeting  
August 15, 2001

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<table>
<thead>
<tr>
<th>Name:</th>
<th>Ronald Dobsin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Latin</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Latin</td>
</tr>
<tr>
<td>Salary:</td>
<td>$79,254 -- MA+60 Step 13</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 2001 thru June 26, 2002</td>
</tr>
<tr>
<td>Replacing:</td>
<td>G. Foge (Res. 10.A.2-6/20/01)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Zoe Grossman</th>
</tr>
</thead>
</table>
| Salary:         | $85.00 per diem 1-10 days  
                 | $110.00 per diem 11-20 days  
                 | $125.00 per diem 21+ days |
| Assignment:     | Dryden Street School |
| Effective:      | September 5, 2001 thru Jan. 18, 2002 |
| Replacing:      | J. Loughran (Res. 10.A.8-4/25/01) |

Resolution – Appointment – Teaching Additional Periods

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of additional periods (due to increase in enrollment) for the following instructional personnel, to be compensated per Westbury Teachers Association contract in effect for the 2001-2002 school year.

Westbury High School
Carol Oberlander Art

Resolution – Appointments – Various

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board table Resolution 10.A.6 for discussion.

Resolutions 10.A.7 and 10.A.8

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.7 and 10.A.8 as follows:

Resolution – Agreement between Assistant Superintendent, Curriculum, Instruction and Personnel and the Board of Education for 2001-2002 school year

10.A.7 Be it resolved that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Assistant Superintendent for Curriculum, Instruction and Personnel dated July 18, 2001 for the 2001-2002 school year.

Resolution – Appointment – Probationary

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following administrative personnel as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Marlene R. Pike</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>School District Administration</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS School District Administrator</td>
</tr>
<tr>
<td>Salary:</td>
<td>$91,276 Class A MA+60 Step 5</td>
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<tr>
<td>Assignment:</td>
<td>Assistant Principal – Westbury High School</td>
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<tr>
<td>Effective:</td>
<td>August 27, 2001 thru August 26, 2004</td>
</tr>
<tr>
<td>Replacing:</td>
<td>D. Ciulla (Res. 10.A.2-6/20/01)</td>
</tr>
</tbody>
</table>
EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – July, 2001

OTHER REPORTS:

A. State and Federal Projects – Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction – Dr. William K. Lloyd
   No report.

C. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Enrolment and Withdrawals (no report for July and August)

D. Pupil Personnel Services
   (1) Suspensions – June and July 2001
   (2) Homebound – no report for July and August
   (3) In District Special Education Statistics – no report for July and August
   (4) Out of District Special Education Statistics – no report for July and August
   (5) Enrollment and Attendance Report – Periods I-X
   (6) PreKindergarten Attendance – Period IX and X

E. Calendar of Events
   No report.

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.
Action Meeting
August 15, 2001

EXECUTIVE SESSION:

At 8:48 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 10:00 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution – Appointments – Various

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolution 10.A.6, as amended, as follows:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following appointments as indicated:

2001 Summer Bridge Program
Anna Buffolino $7.59 per hour
(replacing G. Arzalone – (res. 10.A.1 – 8/15/01)

Summer Homebound Instruction
Edward Kennelly $25.00 per hour
Beth Cunningham $25.00 per hour
Percy Holmes $27.00 per hour

Districtwide Chairpersons K-12
Reginald Warren Step 2 $6,787 Mathematics
Carmine Maranc Step 3 $7,714 Social Studies
Oneil Eastmond Step 3 $7,714 Science
Camille Lupa Step 3 $7,714 Physical Education

Permanent Classroom Substitutes
($90 per diem/with medical and dental benefits)
Zoe Grossman Dryden Street School
Susan Vath Dryden Street School
Cindy Lynn Migliore Park Avenue School
Gregg Mastantonio Park Avenue School
Philip Costello Drexel Avenue School
Mary Harris Powell’s Lane School
To Be Announced Westbury Middle School
Robert Schuler Westbury High School
Mark Loschun Westbury High School
Rose Marie Dobric Westbury High School
Marc Lupa 2001-2002 Evening High School Principal
$70.00 per hour
PERSONNEL: (Continued)

Resolution – Appointment

A motion was made by Mr. Aristy, and seconded by Mr. Ewing, that the Board approve Resolution 10.A.6.A as follows:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td>Zaino</td>
<td>no</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion Carried

10.A.6.A. Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following appointment as indicated:

James Lewis  Instructor  $47,000
(Budgeted position supplemented by grant)  2001-2002 school year

ADJOURNMENT:

At 10:06 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
September 12, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 12, 2001.

Present, Mr. Lawrence F. Zaino, Vice President
Board of Mr. Carlos Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,
Education: Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Superintendent, Curriculum, Instruction & Personnel
Mrs. Mary Legnado, Asst. Superintendent, Business & Management Services

Absent: Mr. Robert Troiano

CALL TO ORDER:
At 7:35 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

PRESENTATIONS:
1. Rising Foundation - Thomas Mattone, President and Edward McDouga, Treasurer
2. Athletic Program - Stuart Friedman and Camille Lupa

INFORMATION ITEMS:
   A. Board of Education Action Meeting - September 20th at 7:30 p.m.,
      * Superintendent’s Report on District Goals
   B. Emergency Response Procedures

ITEMS FOR DISCUSSION/ACTION:
   A. Agenda Review for September 26, 2001 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

Resolution – Approval to designate Dr. Steven A. Fayer as School Medical Inspector
A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby designates Dr. Steven A. Fayer as School Medical Inspector for the purpose of performing a medical and/or psychiatric examination pursuant to Education Law §913 regarding a District employee’s capacity to perform his duties.

ADJOURNMENT:
At 10:01 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 15, 2001.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Jim Gounelas, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

board of Education:

No report.

Superintendent of Schools

A. A slide presentation was made by Dr. Clark on the District’s Goals and programs being offered in each school for the 2001-2002 school year.

Dr. Clark and Mr. Troiano spoke about a series of focus groups that will be held in the Westbury Middle School on October 4th. The Board and administration is seeking to understand the views of residents on various options being considered to address the needs of the District’s facilities, to accommodate an increasing student enrollment and provide space for mandated program. The Board of Education is seeking the community’s input.

COMMENDATIONS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:40 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Wendell Clement
Mrs. Allison Clonmel
Mrs. Elaine Lovell
Mrs. Simon
Mr. Chester McGibbon
Mrs. Regina Jones

At 9:00 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following Board of Education meetings:
FINANCE: (Continued)

APPROVAL OF MINUTES OF PREVIOUS MEETINGS (continued)

- August 8, 2001 Planning Meeting
- August 15, 2001 Action Meeting

FINANCE:

Resolutions 9.1 through 9.4
A motion was made by Mr. Ewing, seconded by Mrs. LoCaseto, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer’s Report; June Final & July 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June Final and July, 2001.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
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<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
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<td></td>
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<td>Appropriation Report</td>
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<td>Special Aid</td>
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<td>Capital</td>
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<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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<td>Risk Retention</td>
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<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); August, 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

1) Payroll Account - August 2001
Comparison Chart - August 2001

Resolution – Acceptance of a donation from Target in the amount of $34,43 and from NetSchools Corporation in the amount of $50.00 to the Park Avenue School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation from Target in the amount of $34,43 and from NetSchools Corporation in the amount of $50.00 to the Park Avenue School. The Board of Education expresses its gratitude for the donations.

Resolution – Approval to declare computer equipment as surplus

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following computer equipment as surplus.
### COMPUTERS

<table>
<thead>
<tr>
<th>MAKE/MODEL</th>
<th>SERIAL NUMBER</th>
</tr>
</thead>
<tbody>
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<td>Apple Quadra 630</td>
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<td>Apple Quadra 630</td>
<td>XB4402EB3JY</td>
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<td>Apple Quadra 630</td>
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<td>Monitor</td>
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<td>Apple Quadra 630</td>
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<td>Monitor</td>
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### MONITORS

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<tr>
<th>MAKE/MODEL</th>
<th>SERIAL NUMBER</th>
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FINANCE: (Continued)

Resolution 9.4 (continued)

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<td>Samsung MA2575</td>
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</tbody>
</table>

INFORMATION

Statement of Internal Auditor

(1) Register of Bills
Cafeteria Account

PERSONNEL:
(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department).

Resolutions 10.A.1 through 10.A.8

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution – Retirement

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirements of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>Rose Burstein</td>
<td>Speech Teacher</td>
<td>9/4/01</td>
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<tr>
<td>Park Avenue School</td>
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<tr>
<td>Arietha Meeks</td>
<td>Special Education Teacher</td>
<td>6/30/02</td>
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<tr>
<td>Powell’s Lane</td>
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<td></td>
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</table>

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>Ruben Friedman</td>
<td>English Teacher</td>
<td>8/31/01</td>
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<tr>
<td>High School</td>
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<tr>
<td>Christine Rafuse</td>
<td>Latin Teacher</td>
<td>9/1/01</td>
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<tr>
<td>Middle School</td>
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PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

<table>
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<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
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<tbody>
<tr>
<td>Joanne Perez</td>
<td>F/T teacher aide</td>
<td>Park Avenue School</td>
<td>5/10/01</td>
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<tr>
<td>Dorothy Hassell-Holmes</td>
<td>F/T teacher aide</td>
<td>Park Avenue School</td>
<td>9/4/01</td>
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<td>Myra Jeffers-Rogers</td>
<td>Typist-clerk sub</td>
<td>Middle School</td>
<td>8/12/01</td>
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<tr>
<td>Bernard Smith</td>
<td>Community Aide</td>
<td>Middle School</td>
<td>9/11/01</td>
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<tr>
<td>Linda Burke</td>
<td>F/T Teacher Aide</td>
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<td>9/5/01</td>
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<tr>
<td>Alexandra Gargaglione-Bertoni</td>
<td>Social Studies/ESL</td>
<td>High School</td>
<td>9/20/01</td>
</tr>
</tbody>
</table>

Resolution – Appointments – Probationary

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Date</th>
<th>Replacing Reference</th>
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</thead>
<tbody>
<tr>
<td>Adriana De Araujo</td>
<td>Foreign Language</td>
<td>BA+15 Step 1 - $40,586</td>
<td>Westbury High School</td>
<td>September 1, 2001 thru August 31, 2004</td>
<td>S. Bonanno (Res.10.A.1-7/18/01)</td>
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<tr>
<td>Jeannette Stoyer</td>
<td>Foreign Language</td>
<td>MA Step 5 - $53,340</td>
<td>Westbury Middle School</td>
<td>September 1, 2001 thru August 31, 2004</td>
<td>C. Rafuse (Res.10.A.2-9/26/01)</td>
</tr>
<tr>
<td>Mayra Cireseanu</td>
<td>Special Education</td>
<td>MA+30 Step 7 - $61,692</td>
<td>Drexel Avenue School</td>
<td>September 1, 2001 thru August 31, 2004</td>
<td>D. Davis (Res.10.A.1-7/18/01)</td>
</tr>
<tr>
<td>Janis Collins</td>
<td>Elementary Education</td>
<td>MA Step 7 - $57,951</td>
<td>Drexel Avenue School</td>
<td>September 1, 2001 thru August 31, 2004</td>
<td>C. Anello (internal transfer)</td>
</tr>
</tbody>
</table>
PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

Name: Hilda Rodriguez
Tenure Area: Speech
Certification: NYS Speech-Language Pathologist
Salary: MA+60 Step 7 - $65,444
Assignment: Park Avenue/Dryden Street Schools
Effective: September 1, 2001 thru August 31, 2003
Replacing: R. Bursten (Res.10.A.1-9/26/01)

Name: Marshall L. Collier
Tenure Area: English
Certification: English 7-12
Salary: MA+60 Step 7 - $65,444
Assignment: Westbury High School
Effective: September 17, 2001 thru September 16, 2003
Replacing: R. Friedman (Res.10.A.1-9/26/01)

Name: David A. Anzalone
Tenure Area: Mathematics
Certification: NYS Mathematics 7-12
Salary: MA Step 2 - $46,747
Assignment: Westbury Middle School
Effective: September 17, 2001 thru September 16, 2003
Additional Position-Math Enrichment Teacher

Resolution - Appointments - Long Term Substitute/Permanent Classroom (graduated salary scale - 1-10 days: $85.00; 11-20 days: $110.00; 21+: days: $125.00)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the long-term and permanent classroom substitute appointments of the following personnel as indicated:

Judith Simon Elementary Teacher From: 9/1/01
Drexel Avenue School Thru: 11/9/01
Replacing M. Nezri (Res.10.A.10-6/20/01)
Graduated Salary Scale:
1-10 days $ 85.00
11-20 days $110.00
20+ days $125.00

Stephanie Khosla Art Teacher From: 9/1/01
Middle School Thru: 1/31/02
Replacing B. Nakelski (Res.10.A.2-8/15/01)
Graduated Salary Scale:
1-10 days $ 85.00
11-20 days $110.00
20+ days $125.00

Jaclyn D. Beckmann Permanent Classroom Substitute From: 9/1/01
Middle School Thru: 6/26/02
$90.00 per diem with health and dental benefits

Josephine Buffolino Permanent Classroom Substitute From: 9/13/01
Dryden Street School Thru: 1/18/02
$90.00 per diem with health and dental benefits

Maria Yenny Luna Teacher Assistant From: 9/17/01
Powell’s Lane Thru: 6/26/02
$ 0.75 per hour with no additional benefits
Replacing A. Oliveri
10.A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the non-instructional appointments of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
<th>Approval Date</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caroline Iannotta</td>
<td>Teacher Aide p/t substitute</td>
<td>$7.23 per hour</td>
<td>7/9/01</td>
<td>9/27/01</td>
</tr>
<tr>
<td>Josephine Marchegiani</td>
<td>Teacher Aide p/t substitute</td>
<td>$7.23 per hour</td>
<td>7/9/01</td>
<td>9/27/01</td>
</tr>
<tr>
<td>Vivian Wu</td>
<td>Teacher Aide p/t substitute</td>
<td>$7.23 per hour</td>
<td>7/24/01</td>
<td>9/27/01</td>
</tr>
<tr>
<td>Rhonda Sutton</td>
<td>Teacher Aide p/t substitute</td>
<td>$7.23 per hour</td>
<td>6/18/01</td>
<td>9/27/01</td>
</tr>
<tr>
<td>Helga Zielke</td>
<td>Teacher Aide p/t substitute</td>
<td>$7.23 per hour</td>
<td>8/24/01</td>
<td>9/27/01</td>
</tr>
<tr>
<td>Keisha Barron</td>
<td>Change of Class from Student Worker to Typist-Clerk p/t</td>
<td>$10.70 per hour</td>
<td>7/30/01</td>
<td>9/27/01</td>
</tr>
<tr>
<td>Lorraine Caliendo</td>
<td>Cleaner p/t substitute</td>
<td>$8.85 per hour</td>
<td>7/24/01</td>
<td>9/27/01</td>
</tr>
<tr>
<td>Theresa Bridgwood</td>
<td>Cleaner p/t substitute</td>
<td>$8.85 per hour</td>
<td>8/24/01</td>
<td>9/27/01</td>
</tr>
<tr>
<td>Benoit Lallemand</td>
<td>Cleaner p/t substitute</td>
<td>$8.85 per hour</td>
<td>8/24/01</td>
<td>9/27/01</td>
</tr>
<tr>
<td>Jason Naurek</td>
<td>Cleaner p/t substitute</td>
<td>$8.85 per hour</td>
<td>8/24/01</td>
<td>9/27/01</td>
</tr>
</tbody>
</table>

Resolution – Appointments – Extra-Curricular

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the extra-curricular appointments of the following personnel as indicated:
PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

High School
William Kramer  Var.Girls Soccer Head Coach  Step 1  $3,019
Jessica Moore  Var.Girls Soccer Asst.Coach  Step 1  $2,202
Michelle Brock  JV Girls Volleyball Head Coach  Step 2  $2,433
Robert Forman  Var.Boys Soccer Asst.Coach  Step 4  $2,866
Thomas Mattson  Yearbook Advisor  Step 1  $2,965
(replacing N.Williams)
Amy Ezagu  Yearbook Co-Advisor  Step 1  $1,703
(replacing S.Khairoula)
Shahana Khairoula  Senior Class Co-Advisor  $1,236
(replacing G.Armengau)
Wylia Slade  Junior Class Co-Advisor  $1,122
(replacing R.Green)
Elani Lawrence  Freshman Class Co-Advisor  $1,006
Seth Brecticet  Freshman Class Co-Advisor  $1,006
Michael Carpenter  Band Director (repl. D.McIntosh)  Step 1  $2,965
Band Director for Musical  Step 1  $1,119
Jazz Ensemble  $424/yr.
Chantel Bazetais  French Honor Society (repl.R.Green)  $424/yr.
Marcia Crayton  Hispanic Club (repl.G.Armengau)  $424/yr.

Department/Districtwide Chairpersons
Evelyn Parra  For.Lang.Dept.Chairperson  Step 3  $5,132
Marshall Collier  Acting Districtwide English Chairperson  Step 1  $5,973
Angela Parss  Lead Guidance Counselor-2001-2002  $4,000

Homebound Instructors (District Personnel-$27.00 per hour)
Carmelina Alessi  Grace Bryant  Susan Castelli-Hill
Ronald Dobson  Dwight Gibson  Percy Holmes
Howard Levy  Luberta Lyons  Anthony Pisolico
Brian Rhodes  Alan Schoenberg  Suzanne Sierra
Reginald Warren  Denise Clarke  Gertrude Moses
Arlene Gordon  Ann Alexander  Kathi Butler-Matthews
Michael Carpenter  Gwendolyn Collins  Joanne DeGuire
Andrea Hill  Saundra Johnson  Flor Calero
Larry Minor  Mable Jo Robinson  Delores Russell
Wylia Slade  Joyce Thomas  Gerald Zaslavsky
Deidre McCoy  Pascale Francois DeVilme

Out of District Personnel - $25.00 per hour)
Edward Kennelly  Eda-Mae Minto-Brooks  Regina Norban
Robert Seckler  Karen Shell  Beth Bloom-Cunningham
Ruth Odom  James Milan

Resolution – Leave of Absence

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the leave of absence for the following personnel as indicated:

(Family & Medical Leave Act)
Paid leave to extent of sick days (max.mum twelve work-weeks)
Unpaid leave after twelve work-weeks

Dita White  Food Service Helper-Park Avenue School  2001-2002 School Year
PERSONNEL. (Continued)

Resolution – Approval of Additional Teaching Period

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to increase in enrollment for the following instructional personnel, to be compensated per Westbury Teachers Association contract in effect for the 2001-2002 school year.

Westbury Middle School
gressor Floreska Music

Westbury High School
Rosario Lorenson Science
Camille Lupa Physical Education

Resolution 10.A.9

Resolution 10.A.9 was withdrawn

Resolution – Appointments – 2001-2002 Evening High School

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the 2001 Evening High School as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carlyte Richards</td>
<td>Drug &amp; Alcohol Counselor</td>
<td>Step 3</td>
<td>$45/hr/2 days/wk</td>
</tr>
<tr>
<td>ginaid Warren</td>
<td>Mathematics Teacher</td>
<td>Step 3</td>
<td>$45/hr/2 days/wk</td>
</tr>
<tr>
<td>ul Von Rosk</td>
<td>Social Studies Teacher</td>
<td>Step 2</td>
<td>$40.33/hr/2 days/wk</td>
</tr>
<tr>
<td>doto Familette</td>
<td>Science Teacher</td>
<td>Step 1</td>
<td>$33.33/hr/2 days/wk</td>
</tr>
<tr>
<td>Margie O’Brien</td>
<td>English Teacher</td>
<td>Step 1</td>
<td>$33.33/hr/2 days/wk</td>
</tr>
<tr>
<td>Andre Williams</td>
<td>Security Aide</td>
<td></td>
<td>$9.92/hr/4 days/12 hrs/wk</td>
</tr>
</tbody>
</table>

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disabilities, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Recognition of Westbury Rising, a non-profit education foundation

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.2 BE IT HEREBY RESOLVED that the Board of Education recognizes Westbury Rising, a non-profit education foundation established to fund specific educational initiatives that support and advance the mission of the Westbury School District and enhance educational opportunities for children for the benefit of the greater Westbury community.
POLICY:

Resolutions 11.1 through 11.3

A motion was made by Mr. Aristy, and seconded by Mrs. Brinson, that the Board approve Resolutions 11.1 through 11.3 as follows:

Resolution – Board of Education Policy – Adoption of Conditional Appointment and Emergency Conditional Appointment of Staff Members Policy under Section 500 – Certificated and other Professional Personnel. (This resolution after being moved and seconded will be carried over for Board approval at the October 17th meeting, as per Board of Education policy.)

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 500 – Certificated and other Professional Personnel. (Copy on file in the District Clerk’s office)

Resolution – Board of Education Policy – Adoption of Conditional Appointment and Emergency Conditional Appointment of Staff Members Policy under Section 600 – Classified and Non-certificated Personnel. (This resolution after being moved and seconded will be carried over for Board approval at the October 17th meeting, as per Board of Education policy.)

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 600 – Classified and Non-Certificated Personnel. (Copy on file in the District Clerk’s office)

Resolution – Board of Education Policy – Adoption of Pesticide Notification and Integrated Pest Management Policy under Section 400 – Pupils and Pupil Personnel Services. (This resolution after being moved and seconded will be carried over for Board approval at the October 17th meeting, as per Board of Education policy.)

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 400 – Pupils and Pupil Personnel Services. (Copy on file in the District Clerk’s office)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – August, 2001

OTHER REPORTS:

State and Federal Projects – Dr. William K. Lloyd
No report.

Curriculum and Instruction – Dr. William K. Lloyd
No report.

Business & Management Services – Mrs. Mary Lagnado

(1) Use of Building
(2) Fire Drill Report
(3) Student Entrants and Withdrawals (no report)
OTHER REPORTS: (Continued)

D. Pupil Personnel Services

(1) Suspension – (no report)
(2) Homebound – (no report)
(3) In District Special Education Statistics – (no report)
(4) Out of District Special Education Statistics – (no report)
(5) Enrollment and Attendance Report – (no report)
(6) PreKindergarten Attendance – (no report)

E. Calendar of Events

September 12 – October 10, 2001

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 9:07 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individual asked to be heard:

Megan Wedderburn

EXECUTIVE SESSION:

At 9:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:20 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Resolutions 9.5 and 9.6

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve resolutions 9.5 and 9.6 as follows:

Resolution – Approval to establish a Property Loss Reserve Fund in the amount of $200,000

9.5 Resolved, that pursuant to New York State Education Law §1709 (8-c) and upon the recommendation of the Superintendent and Coughlin, Foundotos, Cullen & Danowski, LLP, the Board of Education hereby establishes a Property Loss Reserve Fund in the amount of $200,000 for purposes of paying for property loss incurred by the District.
Resolution - Approval to establish an Insurance Reserve Fund in the amount of $200,000

9.6 Resolved, that pursuant to New York State Education Law §1709 (8-c) and upon the recommendation of the Superintendent and Coughlin, Foundotos, Cullen & Danowski, LLP, the Board of Education hereby establishes an Insurance Reserve Fund in the amount of $200,000 for those purposes enumerated under section 6-n of the General Municipal Law.

ADJOURNMENT:

At 11:24 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 10, 2001.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Others: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake
Present: Dr. Constance R. Clark, Superintendent of Schools
Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services
Absent: Mrs. Connie LoCascio

CALL TO ORDER:
At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

PRESENTATION:
Mr. James G. Courage - AIMS (Academic Intervention Management System)

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for October 17, 2001 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:20 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:31 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:32 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
October 17, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 17, 2001.

Present, Board of Education: Mr. Robert Troiano, Jr., President Mr. Lawrence F. Zaino, Vice President

Education: Mr. Carlos H. Arsty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others Present: Dr. Constance R. Clark, Superintendent of Schools Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel Mrs. Mary Lagado, Assistant Superintendent, Business & Management Services Mr. Lawrence Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

COMMENDATIONS:
Dr. Clark presented Student Achievement Awards to the following:

- Nathaly Portillo - Dryden Street School
- Liliana Velasquez - Park Avenue School
- Shanice Wallace - Drexel Avenue School
- Rachel Ulyssee - Powell's Lane School
- Arielle Lee - Westbury Middle School
- Alhanda Scott - Westbury Middle School
- Lin Deng - Westbury High School

Dr. Clark presented commendations to the following students who volunteered in the Summer Bridge Program at Park Avenue School:

- Gabriel Ramos
- Nicole Buffolino
- Aldean Codling

- Leonard Klipper
- Christina M. Gonzalez

Dr. Clark presented a commendation to Mrs. Rose Burstein on her retirement as a speech teacher at the Park Avenue School

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

A. Dr. Clark presented her Superintendent's Monthly Update.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:00 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. No one asked to be heard.
Action Meeting
October 17, 2001

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the following Board of Education meetings:

- September 15, 2001 Planning Meeting
- September 26, 2001 Action Meeting

FINANCE:

Resolutions 9.1 through 9.10

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution – Acceptance of Treasurer’s Report; August 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for August 2001.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Ad</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
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<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); September 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - September 2001
Comparison Chart - September 2001

Resolution – Approval of the Budget Calendar for the 2001-2002 School Year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Budget Calendar for the 2001-2002 school year. (Copy on file in the District Clerk’s office)

Resolution – Acceptance of a donation from the National Christina Foundation: Mrs. Rose Schecter

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mrs. Rose Schecter

2 Acer Computer Monitors
3 Keyboards

The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation from the National Christina Foundation: Mr. Douglas Barnaby

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:
FINANCE: (Continued)

Resolution 9.5 (continued)

Mr. Douglas Barnaby
Gateway Computer, Monitor, Keyboard and Mouse

The Board of Education expresses its gratitude for the donation.

Resolution – Approval of appointment of Evensen Dodge, Inc. as Financial Advisors for the Westbury School District

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Evensen Dodge, Inc. as financial advisors for the Westbury School District.

Resolution – Acceptance of the annual audit report for the fiscal year ending June 30, 2001

9.7 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2g, accept the annual audit report for the fiscal year ending June 30, 2001, as presented by the District’s independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

Resolution – Acceptance of a donation from Target Department Store to the Park Avenue School through Target’s Take Charge of Education Program

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation from Target Department Store to the Park Avenue School through Target’s Take Charge of Education Program. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of Contract between the Westbury UFSD and Creative Tutoring, Inc. for the 2001-2002 School Year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract for Creative Tutoring for the 2001-2002 school year.

Resolution – Approval of Contract between the Westbury UFSD and American Tutoring Service for the 2001-2002 School Year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract for American Tutoring Service for the 2001-2002 school year.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.8

A motion was made by Mr. Arista, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution - Appointments - Mentors 2001-2002 - $2,204/year

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:
PERSONNEL (Continued)

Resolution 10.A.1 (continued)

Mentor Teachers - $2,204/year

Dryden Street School
Grace Bryant English Language Arts
Margaret Dominick Science

Park Avenue School
Victoria Carmody English Language Arts
Eileen O'Brien Mathematics

Drexel Avenue School
Susan Shepro English Language Arts
Camille Anello Science
Bonnie Whalen Mathematics
Liza Millman Social Studies

Powell's Lane School
Virgina Zucal English Language Arts
Steven Nordell Science
Dorothy Topol Mathematics
Patrick Yula Social Studies

Westbury Middle School
Nell Valenti English Language Arts
Michael Elbe Science
Joanne DeGuire Mathematics
John Lyons Social Studies
John Hallmann Foreign Language

Westbury High School
Kathleen Totman English Language Arts
Wyllia Slade Science
Edwin Bernauer Mathematics
Michael Fiedler Social Studies

Resolution - Appointments - Extra-Curricular

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following extra-curricular activities as indicated for the 2001-2002 school year.

Westbury Middle School
Howard Cintron Chess Club $424/yr.
Dawn Steenberg Girls Athletic Assn. $424/yr.
Marc Lawrence Peer Mediation $424/yr.
Brian Copeland Science & Technology (STEP) $424/yr.
Antonella Maragna Newspaper Step 1 $1,812

Westbury High School
Edwin Bernauer After School Independent Study Step 3 $45.00/hr.
Alan Schoenberg Detention Program-Coordinator Step 3 $45.00/hr.
Camille Lupa Detention Program Step 3 $45.00/hr.
Angela Terry Detention Program Step 3 $45.00/hr.
Shirley Bonner Detention Program Step 2 $40.33/hr.
Joyce Thomas Detention Program Step 2 $40.33/hr.
Amy Ezagui Detention Program Step 1 $33.33/hr.
Philip Quegerelli Jr. Detention Program Step 1 $33.33/hr.
Alvin Williams Detention Program Step 1 $33.33/hr.
Dennis Fanning Detention Program Step 1 $33.33/hr.
Brian Rhodes Detention Program Step 1 $33.33/hr.
Action Meeting
October 17, 2001

PERSONNEL (Continued)

Resolution 10.A.2 (continued)

WINTER COACHING STAFF

Westbury High School
- Dwight Gibson Var.Basketball Head Coach Step 4 $5,918
- Reginald Warren Var.Basketball Asst.Coach Step 4 $4,313
- David Griff JV Basketball Head Coach Step 4 $4,313
- Michael Jackson JV Basketball Asst.Coach Step 4 $4,041
- Dennis Fanning Var.Girls Basketball Head Coach Step 4 $5,918
- Raymond Williams Var.Girls Basketball Asst.Coach Step 2 $3,692
- Patrick McGovern Varsity Wrestling Head Coach Step 4 $4,639
- Kenneth Howe Varsity Wrestling Asst.Coach Step 2 $2,851
- Carmine Marano JV & Var.Boys Bowling Head Step 4 $2,235
- Camille Lupa JV & Var.Girls Bowling Head Step 4 $2,235
- Donald Ross Var.Boys Winter Track Head Step 4 $3,040
- Phillip Costello Var.Girls Winter Track Head Step 4 $3,040
- Jennifer Moore Winter Cheerleading Advisor Step 2 $1,487

Westbury Middle School – Winter I Season (11/12/01-1/18/02)
- John Fahy 8th gr.Boys Basketball Head Coach Step 3 $2,876
- John Lyons 7th gr.Boys Basketball Head Coach Step 4 $3,079
- TBA Volleyball Head Coach
- Pascale DeVilime Cheerleading Advisor Step 2 $1,487

Westbury Middle School – Winter II Season (1/22/02-3/22/02)
- John Fahy 8th gr.Girls Basketball Head Coach Step 3 $2,876
- John Lyons 7th gr.Girls Basketball Head Coach Step 4 $3,064
- Lucian Durso Wrestling Head Coach Step 4 $3,144
- John Robinson Wrestling Asst.Coach Step 4 $2,717
- Vincent Suozzo Jr. Boys Intramurals Head Coach Step 1 $ 719
- (8 months/1 day week/10/1/01-5/30/02)
- Dawn Steinberger Girls Intramurals Head Coach Step 1 $719
- (8 months/1 day week/10/1/01-5/30/02)

Homebound Instruction (as needed)
- Anna Duffy Park Avenue School $27.00/hr.
- Elva Applewhaite Non-Staff Member $25.00/hr.
- William Fulton Non-Staff Member $25.00/hr.

Drexel Avenue Saturday Academy (grant funded)
- Cheri Alania Facilitator $60 /hour
- Brumisc Brandon Teacher Step 3 $45 /hour
- Julie Corwin Teacher Step 3 $45 /hour
- Arleen Golub Teacher Step 3 $45 /hour
- Ruth Grey Teacher Step 3 $45 /hour
- Katherine Hamilton Teacher Step 3 $45/ hour
- Donna Sabelia Teacher Step 2 $40.33 /hour
- Patricia Francis Teacher Step 1 $33.33/hour
- Dean Quinteros Teacher Step 1 $33.33/hour

Drexel Avenue Afterschool Tutorials
- Julie Corwin Teacher Step 3 $45 /hour
- Arlene Schwartz Teacher Step 3 $45 /hour
- Arleen Golub Teacher Step 3 $45 /hour
- Debra Marciano Teacher Step 3 $45 /hour
- Bonnie Whalen Teacher Step 3 $45 /hour
- Phillip Costello Teacher Step 3 $45 /hour

Resolution - Approval of Additional Teaching Period

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to increase in enrollment) for the following instructional personnel, to be compensated per Westbury Teachers Association contract in effect for the 2001-2002 school year.
Action Meeting
October 17, 2001

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Westbury Middle School
Carmelina Alessi Resource Room/6th Grade Level
Special Education
George Garrett Mathematics/Technology

Resolution - Appointments – Adult Education Program - Fall 2001

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Fall 2001

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Barragan</td>
<td>Spanish I-Conversational</td>
<td>Step 3-$26.00</td>
</tr>
<tr>
<td>Roger Fonnet, Jr.</td>
<td>Golf</td>
<td>Step 1-$22.00</td>
</tr>
<tr>
<td>Naima Smith</td>
<td>Computing-An Introduction to Computers – Microsoft Word</td>
<td>Step 1-$22.00</td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Aerobics-Calisthenics Exercise Yoga</td>
<td>Step 3-$26.00</td>
</tr>
<tr>
<td>Georgette Pearsall</td>
<td>CPR for Family and Friends</td>
<td>Step 1-$22.00</td>
</tr>
<tr>
<td>Anna Mauro</td>
<td>Italian for Beginners</td>
<td>Step 1-$22.00</td>
</tr>
<tr>
<td>Dina Elardo</td>
<td>Notary Public Training Course</td>
<td>Contracted</td>
</tr>
<tr>
<td></td>
<td>Ebay: How to Sell Items on Internet</td>
<td>$25.00 per student</td>
</tr>
<tr>
<td>Kelly Golding</td>
<td>Learning the Internet</td>
<td>Contracted</td>
</tr>
<tr>
<td></td>
<td>$100 per class</td>
<td></td>
</tr>
<tr>
<td>Steve Mormino</td>
<td>Defensive Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td></td>
<td>$24.00 per student</td>
<td></td>
</tr>
<tr>
<td>Craig Silverman</td>
<td>Financial Strategies for Successful Retirement</td>
<td>Contracted</td>
</tr>
<tr>
<td></td>
<td>Long Term Health Care Workshop</td>
<td>$18.00 per hour</td>
</tr>
<tr>
<td>Tai Chi Chuan</td>
<td>Stillness in Motion</td>
<td>Contracted</td>
</tr>
<tr>
<td></td>
<td>$18.00 per hr./per student</td>
<td></td>
</tr>
<tr>
<td>NRTP/AARP</td>
<td>56/Alive Mature Driving</td>
<td>Contracted – no fee</td>
</tr>
<tr>
<td>Ira Bergman</td>
<td>The Medicaid Myth. Are You Sure It's Not For You</td>
<td>Contracted – no fee</td>
</tr>
<tr>
<td></td>
<td>The Ten Biggest Mistakes Retirees Make &amp; How to Avoid Them</td>
<td>Contracted – no fee</td>
</tr>
<tr>
<td>Arthur Esbin</td>
<td>Since You Don’t Know When... Let Them Know Where</td>
<td>Contracted – no fee</td>
</tr>
<tr>
<td>Learner &amp; Esposito</td>
<td>How to Pay For College Without Going Broke</td>
<td>Contracted – no fee</td>
</tr>
<tr>
<td>Howard Ross</td>
<td>How to Leave Money to Your Heirs When You Need a Lawyer: How to Choose &amp; Work with One</td>
<td>Contracted – no fee</td>
</tr>
</tbody>
</table>

Resolution - Resignations

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tanya Wilk</td>
<td>Teacher Assistant – Powell’s Lane</td>
<td>September 5, 2001</td>
</tr>
<tr>
<td>Angela Oliveri</td>
<td>Teacher Assistant – Powell’s Lane</td>
<td>September 5, 2001</td>
</tr>
</tbody>
</table>

Resolution - Appointments – Non-Instructional

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Orlando Ward
Cleaner part-time substitute
$9.85/hr. – Districtwide
CS Approval 9/25/01
Effective 10/18/01
PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Jermell Blackman
Cleaner part-time substitute
$8.85/hr. – Districtwide
CS Approval 9/25/01
Effective 10/18/01

Michelle Simak
Teacher Aide fulltime—Drexel Avenue
$7,886/year ($7.23/hr.)
CS Approval 9/19/01
Effective 10/18/01
Replacing L. Burke (Res.10.A.2-9/27/01)

Giuseppina Crispino
School Monitor part-time substitute
$7.23/hr. – Districtwide
CS Approval 9/12/01
Effective 10/18/01

Resolution – Appointments – Teacher Assistants

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Adekunmi Fashola
$10.75 per hour/with no additional benefits
Drexel Avenue School
Effective 9/24/01
Replacing N. Mitchell

Larry Phyll
$10.75 per hour/with no additional benefits
Westbury High School
Effective 10/15/01
Replacing S. Forker

Charnjit Kaur
$10.75 per hour/with no additional benefits
Westbury Middle School
Effective 10/4/01
Integrated Special Education Class

Resolution – Salary Increase—Non-negotiated Personnel

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary increase of the following non-negotiated personnel for the 2001-2002 school year.

Elizabeth Holland
Occupational Therapist
Districtwide
From: BA Step 1 - $36,966
To: BA Step 2 - $40,462

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)
Action Meeting  
October 17, 2001

EDUCATION: (Continued)

Resolution – Approval of Powell’s Lane trip to Nature’s Classroom, Ivoryton, Connecticut – November 19-21, 2001

10.8.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the District:

School-Organization: Powell’s Lane
No. of Students: Forty (40)
No. of Chaperones: Five (5) staff members
Date: November 19-November 21, 2001
Destination: Nature’s Classroom
Ivoryton, Connecticut

Resolution – Authorization for Trustee April Lake to attend the 2001 NYS School Boards Assoc. Annual Convention and designation of April Lake as the Board’s voting delegate to the NYS School Boards Assoc. Annual Meeting

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.8.3 Be it Resolved, that the Board of Education hereby authorizes Trustee April Lake to attend the 2001 New York State School Boards Association Annual Convention, and designates Ms. Lake as the Board’s voting delegate to the New York State School Boards Association Annual Meeting.

POLICY:

Resolutions 11.1, 11.2 and 11.3

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 11.1, 11.2 and 11.3 as follows:

Resolution – Board of Education Policy – Adoption of Conditional Appointment and Emergency Conditional Appointment of Staff Members Policy under Section 500 – Certificated and other Professional Personnel.  (This resolution was moved and seconded at the September 26, 2001 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 500 – Certificated and other Professional Personnel.

531.2 Conditional Appointment and Emergency Conditional Appointment of Staff Members Subject to such appointments.  (Copy on file in the District Clerk’s office)

Resolution – Board of Education Policy – Adoption of Conditional Appointment and Emergency Conditional Appointment of Staff Members Policy under Section 600 – Classified and Non-certificated Personnel.  (This resolution was moved and seconded at the September 26, 2001 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 600 – Classified and Non-Certificated Personnel.

633.3 Conditional Appointment and Emergency Conditional Appointment of Staff Member Subject to such appointments.  (Copy on file in the District Clerk’s office)

Resolution – Board of Education Policy – Adoption of Pesticide Notification and Integrated Pest Management Policy under Section 400 – Pupils and Pupil Personnel Services.  (This resolution was moved and seconded at the September 26, 2001 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 400 – Pupils and Pupil Personnel Services.

479 Pesticide Notification and Integrated Pest Management.  (Copy on file in the District Clerk’s office)
Action Meeting  
October 17, 2001

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report.

BUILDINGS AND GROUNDS:  
Facilities Update – September 2001

REPORTS:  

A. Business & Management Services  
(1) Use of Building  
(2) Fire Drill Report  
(3) Student Entrants and Withdrawals

B. Pupil Personnel Services  
(1) Suspension – (no report this month)  
(2) Homebound – September, 2001  
(3) In District Special Education Statistics  
(4) Out of District Special Education Statistics  
(5) Enrollment and Attendance Report – (no report this month)  
(6) PreKindergarten Attendance – (no report this month).

C. Calendar of Events  
October 17, 2001 – November 21, 2001

OLD BUSINESS:  
No report.

NEW BUSINESS:  
No report.

COMMUNITY:  
At 8:05 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individual asked to be heard:

Chester McGibbon

At 8:09 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:  
At 8:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM  
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem

At 9:35 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 9:36 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
October 23, 2001

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 23, 2001.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio
Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst.Supt.,Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Absent: Mr. Carlos Aristy

CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

Resolution – Authorization for the firm of Freudenthal & Elkowitz to perform services pursuant to the State Environmental Review Act

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board of Education hereby authorizes the firm of Freudenthal & Elkowitz to perform services pursuant to the State Environmental Review Act, in accordance with the terms of the firm’s proposal and a letter from Turner Construction Company dated October 16, 2001.

ADJOURNMENT:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 14, 2001

Present:  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio  

Others:  
Dr. Constanco R. Clark, Superintendent of Schools  

Present:  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Superintendent, Business & Management Services  

Absent:  
Mr. Carlos H. Aristy  

CALL TO ORDER:  
At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.  

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.  

PRESENTATION:  

- Selection Process of Report Cards – Dr. William K. Lloyd  
Introduction of New Report Cards  
  \begin{itemize}  
  \item Dryden Street: Kathleen O'Shea  
  \item Park Avenue: Victoria Carmody  
  \item Drexel Avenue: Camille Anello  
  \item Powell's Lane: John Carcich  
  \item Middle School: Carmelina Alessi  
  \item High School: Chris Erickson  
  \item ESL/Bilingual, Dual Language: Dr. Wanda Toledo  
  \end{itemize}  

- Middle School Analysis and Accountability – Dr. William K. Lloyd  

ITEMS FOR DISCUSSION/ACTION:  

Resolution – Authorization for Eschbacher Engineering, P.C. to conduct a traffic survey  

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:  

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorize Eschbacher Engineering, P.C. to conduct a traffic survey at a cost of $19,500.00  

Resolution – Approval of High School trip to FBI Academy in Quantico, Virginia  

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:  

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at an approximate cost of $750.00 to the District.  

\begin{itemize}  
  \item School-Organization: High School  
  \item No. of Students: Six (6)  
  \item No. of Chaperones: One (1) staff member & Lt. Timothy McGuade  
  \item Date: November 19th-November 21st, 2001  
  \item Destination: FBI Academy Quantico, Virginia  
  \end{itemize}
Planning Meeting
November 14, 2001

ITEMS FOR DISCUSSION:

- Agenda Review for November 21st, 2001 Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:30 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:34 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:35 a.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
Board of Education  
Action Meeting  
November 21, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District,  
Towns of North Hempstead and Hempstead, Westbury, New York was held in the library  

Present, Mr. Robert Troiano, Jr., President  
Board of Mr. Lawrence F. Zaino, Vice President  
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,  
Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Laneer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a  
moment of silent meditation.

CORRESPONDENCE:

No report.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following:

<table>
<thead>
<tr>
<th>Raymond Alvarez</th>
<th>Dryden Street School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elijah Ellis</td>
<td>Park Avenue School</td>
</tr>
<tr>
<td>Jennifer Monge</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Nadine Thorpe</td>
<td>Powell's Lane School</td>
</tr>
<tr>
<td>Cindy Gutierrez</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Roselande Pierre</td>
<td>Westbury High School</td>
</tr>
</tbody>
</table>

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A. Auditor’s Report for the 2000-2001 school year presented by  
Ms. Jill Fichter, Coughlin Foundotos Cullen & Danowksi, LLP.

B. Dr. Constance R. Clark presented her Superintendent’s Monthly Update.

C. Dr. William K. Lloyd presented the Elementary Schools, Middle School and  
High School Assessment Results.

A question and answer session followed Dr. Lloyd’s presentation. The following  
individuals asked to be heard:

- Mr. Chester McGibbon  
- Ms. Claudine Jessamy  
- Mrs. Elaine Lovell
Action Meeting
November 21, 2001

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:55 p.m., Mr. Troiano announced that this portion of the meeting would be open so
the public would have an opportunity to address the Board on agenda items. No one
asked to be heard.

At 9:56 p.m., this portion of the meeting was declared closed.

COMMUNITY:

At 9:57 p.m., Mr. Troiano announced that this portion of the meeting would be open so
the public would have an opportunity to address the Board on areas other than agenda
items. The following individual asked to be heard:

Mrs. Elaine Lovell

At 10:04 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 10:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and
carried unanimously, that the Board meet in executive session to discuss negotiations.

At 10:34 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and
carried unanimously, that the meeting resume in open session.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that
the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Acceptance of Treasurer’s Report: September, 2001

9.1 Resolved, that upon the recommendation of the Superintendent of
Schools, the Board of Education accept the following reports from the treasurer for

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); October 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - October 2001
Comparison Chart - October 2001

Resolution – Acceptance of a donation of $500 from BJ’s Warehouse to the Park Avenue School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $500 from BJ’s Warehouse to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the bid for the replacement of the Fire Alarms at the High School and Middle School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for the replacement of the Fire Alarms at the High School and Middle School and award it to Garden City Alarm, Inc. as the lowest responsible bidder for a sum of $328,000.00.

Resolution – Acceptance of donations from the National Christina Foundation

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donations from the National Christina Foundation.

Gateway 2000 Computer
HP 550C Printer

Sari Golos:
Gateway Pentium 133
Keyboard, Mouse, Monitor
HP 682C Deskjet Printer
Image Wave Scanner
Software

Michael Paciello:
Cannon Printer

Duncan McInnnes:
Packard Bell Computer, Monitor, Mouse, Keyboard
HP 694 Printer
Software

The Board of Education expresses its gratitude for the donation.
FINANCE: (Continued)

Resolution – Acceptance of a donation of 52 three ring binders and 2 boxes of hanging file folders from Marilyn Vokoun

9.6 Resolve, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of 52 three ring binders and 2 boxes of hanging file folders from Marilyn Vokoun.

The Board of Education expresses its gratitude for the donation.

Resolution – Approval to increase the substitute nurse’s per diem rate from $70.00 per day to $85.00 per day to coincide with the related substitute teachers’ per diem increase

9.7 Resolve, that upon the recommendation of the Superintendent of Schools, the Board of Education increase the substitute nurse’s per diem rate from $70.00 per day to $85.00 per day to coincide with the related substitute teachers per diem increase.

Resolution – Approval of agreement and rider dated November 21, 2001 between the District and J. P. Morgan Leasing, Inc.

9.8 Be it resolved that the Board hereby approves an agreement dated November 21, 2001 between the District and J.P. Morgan Leasing, Inc. together with the rider to said agreement, for the lease-purchase of a lawn mower/tractor and authorizes the Board President to execute the agreement on its behalf.

INFORMATION:

Statement of Internal Auditor
(1) Register of Bills
(2) Cafeteria Account

PERSONNEL.

A. Personnel
(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.3

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:

Resolution – Appointments – Probationary

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Joel Bossous</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Social Studies 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>$63,573 – MA+45 Step 7</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective</td>
<td>October 22, 2001 thru October 21, 2003</td>
</tr>
<tr>
<td>Replacing</td>
<td>A. Bertoni (Res. 10.A.2-9/26/01)</td>
</tr>
</tbody>
</table>
Action Meeting
November 21, 2001

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Mary Harris</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Special Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Special Education</td>
</tr>
<tr>
<td>Salary</td>
<td>$48,507 – MA+30 Step 1</td>
</tr>
<tr>
<td>Assignment</td>
<td>Powell’s Lane School</td>
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<tr>
<td>Effective</td>
<td>November 19, 2001 thru November 18, 2004</td>
</tr>
<tr>
<td>Replacing</td>
<td>A. Meeks (Res. 10.A.1-9/26/01)</td>
</tr>
</tbody>
</table>

Resolution – Appointments – Permanent Classroom Substitutes/Teacher Assistants

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Jennifer Loar Permanent Classroom Substitute – Powell’s Lane $90 per diem with benefits
Effective: 11/19/01 – 6/26/02
Replacing: M. Harris (Res. 10.A.1-11/21/01)

Robert Clovey Permanent Classroom Substitute – Westbury High School $90 per diem with benefits
Effective: 11/13/01 thru 6/26/02
Replacing: R. Dobrie

Ronald Enciocerco Teacher Assistant – Westbury High School $10.75 per hour with no additional benefits
Effective: 10/29/01 thru 6/26/02
Self-contained special education class

Ivon Raccolin Teacher Assistant – Dryden Street School $10.75 per hour with no additional benefits
Effective: 10/18/01 thru 6/26/02
Self-contained special education class

Michelle Weiner Teacher Assistant – Dryden Street School $10.75 per hour with no additional benefits
Effective: 10/22/01 thru 6/26/02
Replacing: L.Jadevaia transfer

Resolution – Appointments – Extra-Curricular

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to extra-curricular activities as indicated:

**Westbury High School**

Amy Ezagu Winter Cheerleading Coach Step 1 $1,314
(replacing Jessica Moore)

Kenneth Zahra JV & Var.Boys Bowling Head Coach Step 1 $1,703
(replacing Carmine Marano)

Lisa Fernandez After School Detention Step 2 $40.33/hr.
Action Meeting
November 21, 2001

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

Westbury H.S. (cont’d.)

Tutorials (as needed)

<table>
<thead>
<tr>
<th>Step</th>
<th>Subject</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>English</td>
<td>Marshall Collier</td>
</tr>
<tr>
<td>2</td>
<td>English</td>
<td>Brian Rhodes</td>
</tr>
<tr>
<td>3</td>
<td>English</td>
<td>Kathleen Totman</td>
</tr>
<tr>
<td>3</td>
<td>English</td>
<td>Tracy Tate</td>
</tr>
<tr>
<td>1</td>
<td>Social Studies</td>
<td>Carmine Marano</td>
</tr>
<tr>
<td>3</td>
<td>Social Studies</td>
<td>Christopher Erickson</td>
</tr>
<tr>
<td>3</td>
<td>Social Studies</td>
<td>Saundra Johnson</td>
</tr>
<tr>
<td>2</td>
<td>Social Studies</td>
<td>Nichole Williams</td>
</tr>
<tr>
<td>3</td>
<td>Social Studies</td>
<td>Joel Bossous</td>
</tr>
<tr>
<td>3</td>
<td>Social Studies</td>
<td>Michael Fiedler</td>
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<tr>
<td>3</td>
<td>Social Studies</td>
<td>Marc Lupa</td>
</tr>
<tr>
<td>3</td>
<td>Social Studies</td>
<td>Jesse Woronstof</td>
</tr>
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<table>
<thead>
<tr>
<th>Step</th>
<th>Subject</th>
<th>Name</th>
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<tbody>
<tr>
<td>3</td>
<td>Mathematics</td>
<td>Reginald Warren</td>
</tr>
<tr>
<td>3</td>
<td>Mathematics</td>
<td>Robert Fusco</td>
</tr>
<tr>
<td>1</td>
<td>Mathematics</td>
<td>James Nicklas</td>
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<tr>
<td>3</td>
<td>Mathematics</td>
<td>Kenneth Zahra</td>
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<tr>
<td>3</td>
<td>Mathematics</td>
<td>Edwin Bernauer</td>
</tr>
<tr>
<td>3</td>
<td>Mathematics</td>
<td>Michael Kilstien</td>
</tr>
<tr>
<td>3</td>
<td>Mathematics</td>
<td>Vanessa Pierson</td>
</tr>
<tr>
<td>3</td>
<td>Mathematics</td>
<td>Victor Derba</td>
</tr>
<tr>
<td>3</td>
<td>Mathematics</td>
<td>Anne Maffucci</td>
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<td>3</td>
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<td>John Stauber</td>
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<th>Step</th>
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<tr>
<td>3</td>
<td>Foreign Language</td>
<td>Evelyn Parra</td>
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<tr>
<td>1</td>
<td>Foreign Language</td>
<td>Adriana de Araujo</td>
</tr>
<tr>
<td>2</td>
<td>Foreign Language</td>
<td>Alvin Williams</td>
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<tr>
<td>3</td>
<td>Foreign Language</td>
<td>Rosanne Carroll</td>
</tr>
<tr>
<td>3</td>
<td>Foreign Language</td>
<td>Ronald Dobson</td>
</tr>
<tr>
<td>3</td>
<td>Foreign Language</td>
<td>Marcia Crayton</td>
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<tr>
<td>3</td>
<td>Business Education</td>
<td>Annie Hurst-Smith</td>
</tr>
<tr>
<td>3</td>
<td>Business Education</td>
<td>Robin Okonta</td>
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<tr>
<td>3</td>
<td>Business Education</td>
<td>Seth Brechtel</td>
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<td>Henry Philippeaux</td>
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<td>Elani Lawrence</td>
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<tr>
<td>3</td>
<td>Science</td>
<td>Oneil Eastmond</td>
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<tr>
<td>3</td>
<td>Science</td>
<td>Brumsc Brandon</td>
</tr>
<tr>
<td>3</td>
<td>Science</td>
<td>Alan Schoenberg</td>
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<tr>
<td>3</td>
<td>Science</td>
<td>Philip Quagerelli</td>
</tr>
<tr>
<td>3</td>
<td>Science</td>
<td>Carl Armenia</td>
</tr>
<tr>
<td>2</td>
<td>Science</td>
<td>Amy Ezagu</td>
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<tr>
<td>1</td>
<td>Science</td>
<td>Rosario Lorenzana</td>
</tr>
<tr>
<td>3</td>
<td>Science</td>
<td>Anthony Bonamo</td>
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<tr>
<td>2</td>
<td>Science</td>
<td>Louis Pesca</td>
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<td>1</td>
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<td>Wylia Slade</td>
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<tr>
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Westbury Middle School (tutorials—as needed)

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<th>Step</th>
<th>Subject</th>
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<tbody>
<tr>
<td>1</td>
<td>Grade 8 Mathematics</td>
<td>David Anzalone</td>
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<tr>
<td>1</td>
<td>Grade 8 ELA</td>
<td>Margie O’Brien</td>
</tr>
<tr>
<td>3</td>
<td>Library/Media</td>
<td>Gerald Zaslavsky</td>
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<tr>
<td>3</td>
<td>AIS Program</td>
<td>Deborah Baharestani</td>
</tr>
<tr>
<td>3</td>
<td>AIS Program</td>
<td>Gwendolyn Clement</td>
</tr>
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<td>3</td>
<td>AIS Program</td>
<td>Edith Johnson</td>
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<tr>
<td>3</td>
<td>AIS Program</td>
<td>Ruth Odom</td>
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<table>
<thead>
<tr>
<th>Step</th>
<th>Subject</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Extended Day</td>
<td>Jennifer James</td>
</tr>
<tr>
<td>1</td>
<td>Extended Day</td>
<td>Stacy Mischner</td>
</tr>
<tr>
<td>1</td>
<td>Extended Day</td>
<td>Andrea Thompson</td>
</tr>
<tr>
<td>1</td>
<td>Extended Day</td>
<td>Evoy Linto-Phyll</td>
</tr>
<tr>
<td>3</td>
<td>Extended Day</td>
<td>Karen Warren-Thomas</td>
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<tr>
<td>3</td>
<td>Extended Day</td>
<td>Todd Teeter</td>
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<td>3</td>
<td>Saturday Academy</td>
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<table>
<thead>
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Powell’s Lane School (Tutorials—as needed)

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<th>Step</th>
<th>Subject</th>
<th>Name</th>
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<tr>
<td>3</td>
<td>$45.00</td>
<td>Jennifer James</td>
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<tr>
<td>1</td>
<td>$33.33</td>
<td>Stacy Mischner</td>
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<tr>
<td>1</td>
<td>$33.33</td>
<td>Andrea Thompson</td>
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<tr>
<td>1</td>
<td>$33.33</td>
<td>Evoy Linto-Phyll</td>
</tr>
<tr>
<td>3</td>
<td>$45.00</td>
<td>Karen Warren-Thomas</td>
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<tr>
<td>3</td>
<td>$45.00</td>
<td>Todd Teeter</td>
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<table>
<thead>
<tr>
<th>Step</th>
<th>Subject</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Saturday Academy</td>
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</table>

<table>
<thead>
<tr>
<th>Step</th>
<th>Subject</th>
<th>Name</th>
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<tbody>
<tr>
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<td>3</td>
<td>$45.00</td>
<td></td>
</tr>
</tbody>
</table>
PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

Homebound Instruction – Pupil Personnel Office

George Anderson Homebound Instructor $25.00/hr.

Resolution - Civil Service Approvals and Appointments

A motion was made by Mr. Ewing, seconded by Mr. Arisy, and carried unanimously, that the Board approve the following, as amended:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the civil service approvals and appointments of the following personnel as indicated at the Board approved salaries:

Facilities (Custodian, Cleaner, Security Aides)

Emanuel Brown
Change of Class from part-time cleaner to fulltime cleaner (night—Middle School)
$35,064 Step 3 – Cleaner Salary Scale (night)
CS Approval 9/10/01
Effective 12/10/01
Replacing M. Wallace

Vincenza Diglio
Security Aide – fulltime
$9.45 per hour – High School
CS Approval 10/25/01
Effective 11/26/01
Replacing F. de Alvarez

Elijah Daniels
Technical Assistance Services
2001-2002 school year
$8,000 per year

Getuy Vilato
Cleaner Part-time Substitute
$8.85 per hour – Districtwide
CS Approval 10/23/01
Effective 11/22/01

Antonio Benjamin
Cleaner Part-time Substitute
$8.85 per hour – Districtwide
CS Approval 10/28/01
Effective 11/22/01

Secretaries, Typist-Clerks

Bonita Billings-Husain
Typist-Clerk Part-time Substitute
$10.70 per hour – Districtwide
CS Approval 10/24/01
Effective 11/22/01

Non-Instructional (teacher aides, school monitors)

Lina Iadevaia
Change of class from part-time teacher aide to fulltime teacher aide
$7,895/year – Powell’s Lane School
CS Approval 9/12/01
Effective 11/22/01
Replacing L. Panella (Res. 10.A.1 – 5/16/01)
### Action Meeting
November 21, 2001

**PERSONNEL** (Continued)

**Resolution 10.A.4 (continued)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Change of class from part-time teacher aide to fulltime teacher aide</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caroline Iannotta</td>
<td>$7,895/year – Dryden Street School</td>
</tr>
<tr>
<td>CS Approval</td>
<td>7/10/01</td>
</tr>
<tr>
<td>Effective</td>
<td>10/10/01</td>
</tr>
<tr>
<td>Replacing</td>
<td>T. Maxwell (Res. 10.A.1 – 8/15/01)</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Change of class from teacher assistant to fulltime teacher aide</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pamela Albright</td>
<td>$7,895/year – Westbury Middle School</td>
</tr>
<tr>
<td>CS Approval</td>
<td>10/20/01</td>
</tr>
<tr>
<td>Effective</td>
<td>11/22/01</td>
</tr>
<tr>
<td>Replacing</td>
<td>M. Piscitelli (Res. 10.A.1 – 7/18/01)</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Change of class from teacher aide part-time substitute to fulltime teacher aide</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vivian Wu</td>
<td>$7,895/year – Drexel Avenue School</td>
</tr>
<tr>
<td>CS Approval</td>
<td>11/08/01</td>
</tr>
<tr>
<td>Effective</td>
<td>11/22/01</td>
</tr>
<tr>
<td>Self-contained Special Education Class</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>School Monitor—fulltime – Dryden Street School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Esther Lopez</td>
<td>$9.23/hr. going from 4 hrs. to 6 hrs. per day</td>
</tr>
<tr>
<td>Effective</td>
<td>10/29/01</td>
</tr>
<tr>
<td>Replacing</td>
<td>M. Dunn</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Teacher Aide Part-time Substitute</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claudia Melendez</td>
<td>$7.23 per hour – Districtwide</td>
</tr>
<tr>
<td>CS Approval</td>
<td>10/10/01</td>
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<tr>
<td>Effective</td>
<td>11/22/01</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Teacher Aide Part-time Substitute</th>
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<tbody>
<tr>
<td>Bonita Billings-Husain</td>
<td>$7.23 per hour – Districtwide</td>
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<td>CS Approval</td>
<td>10/24/01</td>
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<tr>
<td>Effective</td>
<td>11/22/01</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Fulltime Teacher Aide—Powell’s Lane</th>
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<tbody>
<tr>
<td>Takia Fulton</td>
<td>Vacated Position – 9/5/01</td>
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**Food Service**

<table>
<thead>
<tr>
<th>Name</th>
<th>Food Service Helper part-time substitute</th>
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<tbody>
<tr>
<td>Marma Hernandez</td>
<td>Districtwide</td>
</tr>
<tr>
<td>CS Approval</td>
<td>10/30/01</td>
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<tr>
<td>Effective</td>
<td>11/22/01</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Food Service Helper part-time substitute</th>
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</thead>
<tbody>
<tr>
<td>Ana Cruz</td>
<td>Districtwide</td>
</tr>
<tr>
<td>CS Approval</td>
<td>10/26/01</td>
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<tr>
<td>Effective</td>
<td>11/22/01</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Food Service Helper part-time substitute</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mariantonia Viscardi</td>
<td>Districtwide</td>
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<tr>
<td>CS Approval</td>
<td>10/27/01</td>
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<td>Effective</td>
<td>11/22/01</td>
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</table>
Action Meeting
November 21, 2001

PERSONNEL. (Continued)

Resolution - Leave of Absence (Family & Medical Leave Act 1993)

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following paid leaves of absence to the extent of their sick days (maximum of twelve work weeks), thereafter an unpaid leave of absence as indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stacey Kowalski</td>
<td>From: 1/02/02</td>
<td>Thru: 6/26/02</td>
</tr>
<tr>
<td>Reading Teacher</td>
<td>From: Returning first day of school</td>
<td>September 2002</td>
</tr>
<tr>
<td>Dryden Street School</td>
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<tr>
<td>(Family &amp; Medical</td>
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<tr>
<td>Leave Act 1993)</td>
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</tr>
<tr>
<td>Giuseppa Abbatiello</td>
<td>From: 10/22/01</td>
<td>Thru: 1/22/02</td>
</tr>
<tr>
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<td></td>
<td></td>
</tr>
<tr>
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<tr>
<td>(Family &amp; Medical</td>
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<tr>
<td>Leave Act 1993)</td>
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</tbody>
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Resolution - Increments Based on Negotiated Contract for Additional Professional Preparation

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following, as amended:

10.A.6  Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted increments based on negotiated contract for additional professional preparation retroactive to September 1, 2001, unless otherwise indicated. All salaries for steps below as set forth in collective bargaining agreement.

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<tr>
<th>Name/Location</th>
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<tbody>
<tr>
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**Action Meeting**  
November 21, 2001

**PERSONNEL. (Continued)**  

**Resolution 10.A.6 (continued)**

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**PERSONNEL**  (Continued)

**Resolution 10.A.6 (continued)**

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</table>
PERSONNEL. (Continued)

Resolution – Resignation:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<th>Effective Date</th>
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<tr>
<td>Tyree Bell</td>
<td>Safety Aide</td>
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<td>Patricia Lopez</td>
<td>Teacher Assistant</td>
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<tr>
<td>Rhea O’Brien</td>
<td>Security Aide</td>
<td>Westbury Middle School</td>
<td>11/21/01</td>
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</table>

Resolution – Agreement between the Superintendent of Schools and the Board of Education for the 2001-2002 School Year

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.8 Be it resolved that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Superintendent of Schools for the 2001-2002 school year.

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS

Facilities Update – October, 2001
Action Meeting  
November 21, 2001

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – September 2001
   (2) Homebound – October 2001
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report – no report submitted
   (6) PreKindergarten Attendance – no report submitted

C. Calendar of Events
   November 21, 2001 – January 9, 2001

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

EXECUTIVE SESSION:
At 10:45 p.m., a motion was made by Mr. Zaino, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:10 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

Resolution – Acceptance of a grant of $7,500 from the Parent Child Home Program National Center

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a grant of $7,500 from the Parent Child Home Program National Center to support the restoration of the Westbury Parent-Child Home Program. The Board of Education expresses its gratitude for the grant.

ADJOURNMENT:
At 11:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
December 5, 2001

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on December 5, 2001.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education:
Others: Mr. Carlos H. Ansty, Mr. Floyd T. Ewing, III and Mrs. Connie LoCascio
Present:
Absent: Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mrs. Adele Brinson
Mrs. April Lake

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. William K. Lloyd as Clerk Pro-Tem.

PRESENTATION:
• Ms. Maryann Llewellyn, BOCES Consultant

EXECUTIVE SESSION:
At 9:00 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:02 p.m., a motion was made by Mr. Ansty, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:03 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

William K. Lloyd, Ph.D. Clerk Pro-Tem
Board of Education
Planning Meeting
December 12, 2001

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 12, 2001.

Present,
Mr. Robert Troiano, Jr., President
Board of
Mr. Lawrence F. Zaino, Vice President
Education:
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson and Mr. Floyd T. Ewing, III

Others:
Dr. Constance R. Clark, Superintendent of Schools
Present:
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Legnado, Asst. Supt., Business & Management Services

Absent:
Mrs. April Lake
Mrs. Connie LoCascio

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. Mary Legnado as Clerk Pro-Tem.

PRESENTATION:
• Chess Presentation – Mr. James Lewis and Drexel Avenue Students

INFORMATION ITEMS:
A. High School Holiday Concert – December 13, 2001 at 7:00 p.m.
B. Middle School Holiday Concert – December 17, 2001 at 7:00 p.m.
C. District’s Holiday Reception – December 19, 2001 from 5:00 to 7:30 p.m. in the High School Library.

ITEMS FOR DISCUSSION/ACTION
A. Agenda Review for December 19, 2001 Board of Education Action Meeting

EXECUTIVE SESSION:
At 8:35 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:56 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:57 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Legnado, Clerk Pro-Tem
Board of Education
Action Meeting
December 19, 2001

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 19, 2001

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Artsty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake (arrived 8:20 p.m.) and Mrs. Connie LoCascio

Others Dr. Consance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following:

- Nathaniel Jones-Rogers - Dryden Street School
- Jaelyn Morgan - Park Avenue School
- Madeline Cepeda - Drexel Avenue School
- Corneal Carter - Powell’s Lane School
- Mikhail Hall - Westbury Middle School
- Diane Martins - Westbury High School

At 7:45 p.m., Mr. Robert Troiano, Jr. arrived at the meeting.

Dr. Clark presented certificates to the following Third Grade Mathematics Problem Solving Competition Champions – November, 2001:

- Drexel Avenue School
- Christina Martinez Valdez
- Victor Zelaya
- Franco Mendez
- Nikotris Manteen
- Syed Merium
- Lori Bonilla
- David Masson
- D’Asha Lugo
- Diana Joseph
- Powell’s Lane School
- Dexter Golbourne
- Noel Smith
- Christian Cruz
- William Hawkins
- Owen Skeete
- Joshua Sanichar
- Ricardo Metaria

REPORTS:

Board of Education:
No report.
Action Meeting
December 19, 2001

REPORTS: (Continued)

Superintendent of Schools:

Dr. Clark presented her Superintendent's Monthly Update.

At 8:00 p.m., Mr. Troiano announced there would be a short break.

At 8:05 p.m., the meeting resumed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- November 14, 2001 Planning Meeting of the Board of Education
- November 21, 2001 Action Meeting of the Board of Education

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:07 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items and on areas other than agenda items. The following individuals asked to be heard:

Mrs. Elaine Lovell  Mrs. Allison Clonmell
Mrs. Regina Jones  Mr. Wendell Clement

At 8:19 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution – Acceptance of Treasurer's Report: October 2001

9.1  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for October 2001.

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<td>Budget Transfers</td>
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Action Meeting
December 19, 2001

FINANCE: (Continued)


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - November 2001
Comparison Chart - November 2001

Resolution – Approval of treasurer’s quarterly report for extra-curricular activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School - July 1, 2001 to September 30, 2001
High School - July 1, 2001 to September 30, 2001

Resolution – Approval to increase the part time substitute cleaner hourly rate

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education increase the part time substitute cleaner hourly rate from $8.85 to $10.70 per hour.

Resolution – Acceptance of a donation of $500 from Tom Gubitosi to the Park Avenue School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $500 from Tom Gubitosi to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution – Retirement

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following personnel as indicated:

Carolyn A. Kozikowski  Non-Negotiated Personnel
Secretary—Personnel
Administration Building
Effective January 26, 2002
Last Day 1/25/02
Action Meeting  
December 19, 2001

PERSONNEL: (Continued)

Resolution – Resignation

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

Jaclyn Beckmann  
Permanent Classroom Substitute  
Westbury Middle School  
Effective December 17, 2001  
Last Day 12/14/01

Michelle Weiner  
Teacher Assistant – Dryden Street School  
Effective December 10, 2001  
Last Day 12/07/01

Resolution – Leaves of Absence

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leaves of absence of the following personnel as indicated:

Kathleen O’Shea  
Kindergarten Teacher – Dryden Street School  
Family & Medical Leave Act 1993  
Effective 11/17/01 – Paid to extent of sick days  
(Maximum twelve work weeks)

Jennifer Loughran  
Kindergarten Teacher – Dryden Street School  
Extension of Unpaid Leave from January 22, 2002 thru June 26, 2002  
Returning first day of September 2002

Kimberly Insinga  
Elementary Teacher – Powell’s Lane School  
Family & Medical Leave Act 1993  
January 7, 2002 thru April 12, 2002  
Returning Monday, April 15, 2002  
Paid leave to extent of sick days  
(Maximum twelve work weeks)

Resolution – Appointments – Temporary

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

Name: Zoe Grossman  
Tenure Area: Elementary Education  
Certification: NYS PreK, K, Grades 1-6  
Salary: MA Step 1 - $44,763  
Effective: September 5, 2001 thru June 26, 2002  
Assignment: Dryden Street School  
Replacing: J. Loughran (Res.10.A.3-12/19/01)

Name: Giuseppina Buffolino  
Certification: NYS PreK, K, Grades 1-6  
Salary: Graduated Scale: $85/day -- 1-10 days  
$110/day -- 11/20 days  
$125/day -- +21 days  
Effective: January 2, 2002 thru June 26, 2002  
Assignment: Dryden Street School  
Replacing: S. Kowalski (Res.10.A.5-11/21/01)
Action Meeting
December 19, 2001

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Name: Gloria Warner
Position: Teacher Assistant-Powell’s Lane School
Salary: $10.75 per hour /with no additional benefits
Effective: December 3, 2001 thru June 26, 2002
Replacing: .5 of V. Wu (internal transfer)

Name: Bonita Husan
Position: Teacher Assistant-Powell’s Lane School
Salary: $10.75 per hour /with no additional benefits
Effective: December 6, 2001 thru June 26, 2002
Replacing: .5 of V. Wu (internal transfer)

Name: Shushanna Roper
Position: Teacher Assistant—High School
Salary: $10.75 per hour /with no additional benefits
Effective: December 10, 2001 thru June 26, 2002
Self-contained special education class (A.Hill)

Name: Brook Giordano
Position: Teacher Assistant – Dryden Street
Salary: $10.75 per hour /with no additional benefits
Effective: December 17, 2001 thru June 26, 2002
Replacing: M. Weiner (Res.10.A.2-12/21/01)

Resolution – Appointments – Extra-Curricular

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Westbury High School
Chaunte Murray JV Girls Basketball Head Coach Step 1 $3,362

(Evening High School)
Brumsie Brandon Science Step 1 $33.33/hr.
Christopher Erickson Social Studies Step 2 $40.33/hr.
Pedro Rivera English Step 1 $33.33/hr.
Kenneth Zahra Mathematics Step 1 $33.33/hr.

(After-School Tutorial—as needed)
Marie Fulcher ELL Step 1 $33.33/hr.
Estelle Gonzalez ELL Step 1 $33.33/hr.
Barbara Strier Music Step 1 $33.33/hr.
Lynnette Carr-Hicks Music Step 1 $33.33/hr.
Michael Carpenter Music Step 1 $33.33/hr.
Dennis Fanning Social Studies Step 1 $33.33/hr.

Westbury Middle School
Dawn Stemberger Girls Volleyball Head Coach Step 2 $1,077
Patrick McGovern Teaching additional 6th Period (Phys.Ed.—per WTA contract) 12/20/01 thru 6/26/02
Action Meeting  
December 19, 2001

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)  
Powell’s Lane School  
Dorothy Topel  
Extended Day Tutorial  
Step 3  
$45.00/hr.

Dryden Street School  
Michael Guidone  
Teaching additional 6th Period  
9/5/01 thru 6/26/02  
(Phys Ed.–per WTA Contract)

Resolution - Memorandum of Agreement Between Board of Education and the Westbury Food Service Unit  
Effective July 1, 2001 to June 30, 2004

10.A.6  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Board of Education and the Westbury Food Service Unit effective July 1, 2001 to June 30, 2004.

Resolution - Appointments – Non-Instructional

10.A.7  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the approve the appointments of the following personnel:

(Secretaries, Typist-Clerks)  
Christine Read  
Typist-Clerk-fulltime – Middle School  
$26,476 Step 1 – Secretarial Salary Scale  
CS Approval  
Exams No.9510 Established 1/12/01  
Effective  
01/14/02  
Replacing  
B. Smith (Res.10.A.2-9/26/01)  
B. Session (transfer)

Rose Lotito  
Typist-Clerk, part-time substitute  
$10.70/hr. – Districtwide  
CS Approval  
11/2/01  
Effective  
12/20/01

(Teacher Aides—School Monitors)  
Marie Verzi  
Teacher Aide part-time substitute  
$7.23/hr. – Districtwide  
CS Approval  
11/2/01  
Effective  
12/20/01

Vincenzo Monteforte  
School Monitor part-time substitute  
$7.23/hr. – Districtwide  
CS Approval  
11/2/01  
Effective  
12/20/01

Rhonda Sutton  
Change of Class from teacher aide part-time to Fulltime Teacher Aide – Middle School  
$7,895 year  
CS Approval  
10/4/01  
Effective  
12/20/01  
Self-contained special education class

Natacha Desire  
Change of Class from teacher aide part-time to Fulltime Teacher Aide – Powell’s Lane  
$7,895 year  
CS Approval  
10/4/01  
Effective  
12/20/01  
Replacing T. Fulton (Res.10.A.4-11/21/01)
Action Meeting
December 19, 2001

PERSONNEL. (Continued)

Resolution 10.A.7 (continued)

(Food Service)
Alice Joseph  Food Service Helper—part-time substitute
$7.00/hr. – Districtwide
CS Approval  11/1/01
Effective    12/20/01

Erzulia Rene   Food Service Helper—part-time substitute
$7.00/hr. – Districtwide
CS Approval  10/31/01
Effective    12/20/01

(Custodians, Cleaners)
Johnny Garrett  Change of Class from Acting Assistant Head Custodian to
Elementary Head Custodian—Park Avenue School
$47,732 Step 22 – Custodial Salary Scale
Civil Service List #63-820 Est.10/11/01
Effective    12/20/01
Replacing L. Thornton--retired

Kenneth McLean  Assistant Head Custodian Night—High School
$42,557 Step 4 – Custodial Salary Scale
Civil Service List #63-820 Est.10/11/01
Effective    1/02/02
Replacing J. Burke – internal transfer

Lawrence H. Pfeifer Jr.  Head Custodian – Drexel Avenue School
$41,332 Step 4 – Custodial Salary Scale
Civil Service List #65-147 Est.10/11/01
Effective    1/02/02
Replacing P. Solis – internal transfer

EDUCATION:

Resolution 10.B.1
No report submitted

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – November 2001

REPORTS:

A. Business & Management Services

(1) Use of Building
(2) Fire Drill Report
(3) Student Entrants and Withdrawals
REPORTS: (Continued)

B. Pupil Personnel Services
   (1) Suspensions – October, 2001
   (2) Homebound – November, 2001
   (3) In District Special Education Statistics – no report submitted
   (4) Out of District Special Education Statistics – no report submitted
   (5) Enrollment and Attendance Report – Period I
   (6) PreKindergarten Attendance – Period I

B. Calendar of Events
   December 12, 2001 – January 9, 2001

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

EXECUTIVE SESSION:
At 8:20 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria Lancee, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:34 p.m., the meeting resumed in open session.

ADJOURNMENT:
At 9:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary Lagnado, Clerk Pro-Tem
Board of Education
Planning Meeting
January 9, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 9, 2002.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zano, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and Mrs. April Lake

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Connie LoCascio

CALL TO ORDER:

At 6:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 6:35 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 7:40 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

PRESENTATIONS:

➢ Food Service Program – Michael Gongas
➢ Math/Technology Update – Isben Jeudy

INFORMATION ITEMS:
A. PTA Council Meeting, January 10, 2002 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for January 16, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:35 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:05 a.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 12:06 a.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 16, 2002.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson and Mrs. April Lake

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Floyd T. Ewing, III
Mrs. Connie LoCascio

CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

COMMENDATIONS:
Dr. Clark presented Student Achievement Awards to the following:

Stephanie Ceja Munguia - Dryden Street School
Ingrid Morales-Reyes - Park Avenue School
Jahir Husain - Drexel Avenue School
Jany Johnson - Powell’s Lane School
Jenny Marin - Westbury Middle School
Martine Jerome - Westbury High School

Mr. Isten Jeudy, Director, Mathematics/Technology, presented certificates to the following students:

Math Wizards – Powell’s Lane School
Chris Alvarado
Shelly Ann Baugh
Robert Hairston
Tanya Khoury
Leonard Kitchings
Cytasa Pressley
Nadine Thorpe
Math Mania – Drexel Avenue School
Christine Cepeda
Aida Fung
Jorge Galindo
Kevin Maxwell
Marjone Moreno
Briana Ridley
Maria Rosario
Immar Torres

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

Dr. Clark presented her Superintendent’s Monthly Update.

Dr. Lloyd reported on the Music Tutorial program in the High School
Action Meeting
January 16, 2002

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:12 p.m., Mr. Troiaao announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Chester McGibbon
Mr. Wendell Clement

At 8:26 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- December 5, 2001 Special Meeting of the Board of Education
- December 12, 2001 Planning Meeting of the Board of Education
- December 19, 2001 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.9

A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:

Resolution – Acceptance of Treasurer’s Report; November, 2001

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for November 2001.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
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<td>Revenue Report</td>
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<td></td>
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<td>Appropriation Report</td>
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<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
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<td></td>
<td>Appropriation Report</td>
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<tr>
<td>All Funds</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); December, 2001

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:
FINANCE: (Continued)

Resolution 9.2 (continued)

(1) Payroll Account - December 2001
Comparison Chart - December 2001

Resolution - Acceptance of a donation of $1,000 from Jamaica Ash & Rubbish Removal to the Park Avenue School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from Jamaica Ash & Rubbish Removal to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a grant of $5,000 awarded to the Parent Child Home Program National Center by the Rostyn Savings Foundation

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a grant of $5,000 awarded to the Parent Child Home Program National Center by the Rostyn Savings Foundation to support the restoration of the Westbury Parent-Child Home Program. The Board of Education expresses its gratitude for the grant.

Resolution - Approval to appoint the Management Advisory Group as consultant to the Westbury School District

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Management Advisory Group as consultant to the Westbury School District to review all state aid filings.

Resolution - Designation of the Westbury Union Free School District as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b), with respect to the proposed additions and alterations at the Westbury High School

9.6 WHEREAS, the Board of Education of the Westbury Union Free School District (the "Board") is contemplating a construction and/or renovation project for one or more of its buildings; and

WHEREAS such construction and/or renovation project falls within the requirements of the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, the Board wishes to comply with its obligation under SEQRA; and

WHEREAS, appropriate coordination letters dated November 28, 2001 were sent to potentially involved agencies;

NOW THEREFORE, BE IT RESOLVED, that, as no objections have been received from involved agencies (i.e., New York State Education Department) pursuant to a coordination letter dated November 27, 2001 and associated attachments, the Board of Education of the Westbury Union Free School District hereby designates itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617/6(b), with respect to the proposed additions and alterations at the Westbury High School.

Resolution - Designation of the Westbury Union Free School District as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b), with respect to the proposed construction of new middle school and demolition of existing Westbury Middle School

9.7 WHEREAS, the Board of Education of the Westbury Union Free School District (the "Board") is contemplating a construction and/or renovation project for one or more of its buildings; and
FINANCE: (Continued)

Resolution 9.7 (continued)

WHEREAS such construction and/or renovation project falls within the requirements of State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, the Board wishes to comply with its obligation under SEQRA; and

WHEREAS, appropriate coordination letters dated November 28, 2001 were sent to potentially involved agencies;

NOW THEREFORE, BE IT RESOLVED, that, as no objections have been received from involved agencies (i.e. New York State Education Department, Nassau County Department of Health, Nassau County Department of Public Works and Village of Westbury Department of Public Works) pursuant to a coordination letter dated November 27, 2001 and associated attachments, the Board of Education of the Westbury Union Free School District hereby designates itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(B), with respect to the proposed construction of new middle school and demolition of existing Westbury Middle School.

Resolution – Designation of the Westbury Union Free School District as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b), with respect to the proposed additions, alterations and modifications of use at the Powell’s Lane Elementary School

9.8 WHEREAS, the Board of Education of the Westbury Union Free School District (the "Board") is contemplating a construction and/or renovation project for one or more of its buildings, and

WHEREAS such construction and/or renovation project falls within the requirements of the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, the Board wishes to comply with its obligation under SEQRA; and

WHEREAS, appropriate coordination letters dated November 28, 2001 were sent to potentially involved agencies;

NOW THEREFORE, BE IT RESOLVED, that, as no objections have been received from involved agencies (i.e., New York State Education Department) pursuant to a coordination letter dated November 27, 2001 and associated attachments, the Board of Education of the Westbury Union Free School District hereby designates itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b), with respect to the proposed additions, alterations and modifications of use at the Powell’s Lane Elementary School.

Resolution – Designation of the Westbury Union Free School District as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b), with respect to the proposed additions, alterations and modifications of use at the Drexel Avenue School

9.9 WHEREAS, the Board of Education of the Westbury Union Free School District (the "Board") is contemplating a construction and/or renovation project for one or more of its buildings; and

WHEREAS such construction and/or renovation project falls within the requirements of the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, the Board wishes to comply with its obligation under SEQRA; and

WHEREAS, appropriate coordination letters dated November 28, 2001 were sent to potentially involved agencies;
FINANCE: (Continued)

Resolution 9.9 (continued)

NOW THEREFORE, BE IT RESOLVED, that, as no objects have been received from involved agencies (i.e., New York State Education Department and Village of Westbury Department of Public Works) pursuant to a coordination letter dated November 27, 2001 and associated attachments, the Board of Education of the Westbury Union Free School District hereby designates itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b), with respect to the proposed additions, alterations and modifications of use at the Drexel Avenue Elementary School.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Resignation

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel as indicated:

April Santiago Teacher Assistant – Dryden St. School January 18, 2002

Resolution – Appointments – Temporary

A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

Amaris Da Luz Teacher Assistant – Park Avenue School $10.75/hr. with no additional benefits Replacing C. Melendez (internal transfer)

Kristine Spielberg Longtime Substitute—Powell’s Lane Graduated Salary Scale $85 - Days 1-10 $110-Days 11-20 $125- Days 21+
Repeating K. Insaing (Res.10.A.3-12/19/01)

Dana Ballatore Permanent Classroom Substitute—Dryden Street $90 per diem/with medical and dental benefits Replacing G. Buffolino (internal transfer)
PERSONNEL. (Continued)

Resolution - Appointments – Extra-curricular

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to extra-curricular activities of the following personnel as indicated:

<table>
<thead>
<tr>
<th>High School</th>
<th>Intra-Murals</th>
<th>Step</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Burger</td>
<td>(Conditioning &amp; Weight Training)</td>
<td>4</td>
<td>$2,518</td>
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<tr>
<td></td>
<td>Effective 11/15/01 thru 6/15/02</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Park Avenue School (as needed)</td>
<td>After School Homework Program</td>
<td>1</td>
<td>$33.33/hr</td>
</tr>
<tr>
<td>Judith Coombs</td>
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</tr>
<tr>
<td>Powell's Lane School (as needed)</td>
<td>Extended Day Program</td>
<td>1</td>
<td>$33.33/hr</td>
</tr>
<tr>
<td>Mary Lou Cancellieri</td>
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<td></td>
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</tr>
<tr>
<td>Drexel Avenue School (as needed)</td>
<td>After School Tutorial (replacing J. Corwin)</td>
<td>3</td>
<td>$45.00/hr</td>
</tr>
<tr>
<td>Kelly Crocitto</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments – Non-Instructional

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following, as amended:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel:

Teacher Aides/School Monitors

Josephine Marchegianu
Change of Class from part-time teacher aide to Fulltime teacher aide – Dryden Street School $7,895/yr.
CS Approval 10/11/01
Effective 1/17/02
Replacing L. Panella (Res.10.A.1-5/16/01)

Vinnel Houlker
Change of Class from part-time school monitor to Fulltime school monitor – Dryden Street School $5,263/yr.
CS Approval 11/2/01
Effective 1/17/02
Replacing E. Lopez (internal transfer)

Jeannette Santiago
Change of Class from teacher assistant to Fulltime teacher aide – Park Avenue School $7,895/yr.
CS Approval 12/20/01
Effective 1/17/02
Replacing E. Aristy (Res.No.10.A.6-8/23/00)
### Action Meeting
January 16, 2002

**PERSONNEL:** (Continued)

**Resolution 10.A.4 (continued)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th>Approval Date</th>
<th>Effective Date</th>
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<tbody>
<tr>
<td>Glenda Willis</td>
<td>Teacher Aide-part-time substitute</td>
<td>$7.23/hr.</td>
<td>11/2/01</td>
<td>1/17/02</td>
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<tr>
<td>Vanessa Barnes</td>
<td>Teacher Aide-part-time substitute</td>
<td>$7.23/hr.</td>
<td>12/19/01</td>
<td>1/17/02</td>
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<tr>
<td>Mirna Salmeron</td>
<td>Teacher Aide-part-time substitute</td>
<td>$7.23/hr.</td>
<td>12/20/01</td>
<td>1/17/02</td>
</tr>
</tbody>
</table>

**Custodians/Cleaners**

<table>
<thead>
<tr>
<th>Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Lupo</td>
<td>Change of Class from part-time cleaner to Fulltime cleaner—Middle School—night</td>
</tr>
<tr>
<td></td>
<td>$34,059 Step 2 – Custodial/Cleaner Salary Schedule</td>
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<tr>
<td></td>
<td>CS Approval 10/29/01 Effective 1/21/02 Replacing R. Price (internal transfer)</td>
</tr>
<tr>
<td>Jason Naureck</td>
<td>Change of Class from part-time cleaner to Fulltime cleaner—Park Avenue School</td>
</tr>
<tr>
<td></td>
<td>$31,545 Step 1 – Custodial/Cleaner Salary Schedule</td>
</tr>
<tr>
<td></td>
<td>CS Approval 12/14/01 Effective 2/04/02 Replacing J. Garrett (Res.10.A.7-12/19/01)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th>Approval Date</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kevin Hairston</td>
<td>Cleaner part-time substitute</td>
<td>$10.70/hr.</td>
<td>12/7/01</td>
<td>1/17/02</td>
</tr>
</tbody>
</table>

**Secretaries/Typist-Clerks**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Approval Date</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Hernandez</td>
<td>Typist-Clerk Part-time Substitute</td>
<td>11/26/01</td>
<td>1/17/02</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carolyn Kozikowski</td>
<td>Change of Class from Stenographer to Typist/Clerk Part-time Substitute</td>
</tr>
<tr>
<td>Glenda Willis</td>
<td>Typist-Clerk Part-time Substitute</td>
</tr>
<tr>
<td>Linda Rosado</td>
<td>Non-Negotiated Secretary-Personnel</td>
</tr>
<tr>
<td></td>
<td>CS Exam #9543-Stenographer $45,000 per year</td>
</tr>
<tr>
<td></td>
<td>Effective 1/17/02 Replacing C. Kozikowski (Res.10.A.1-12/19/01)</td>
</tr>
</tbody>
</table>
Action Meeting  
January 16, 2002

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Food Service Helpers
Franca Iannucci  Food Service Helper part-time substitute  
$7.00/hr.  
CS Approval  12/19/01  
Effective  1/17/02

Maria Iannucci  Food Service Helper part-time substitute  
$7.00/hr.  
CS Approval  12/20/01  
Effective  1/17/02

Resolutions 10.A.5 and 10.A.6

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.5 and 10.A.6 as follows:

Resolution - Agreement for Truancy Oversight

10.A.5  Be it resolved, that the Board approves an arrangement for L.C. Investigations and Security, Inc. for providing the services of attendance/truancy oversight at a cost of $27,000 per year, prorated for the portion of a year that such services are provided, subject to the negotiation of a mutually acceptable written agreement. Note: Twenty thousand dollars per year toward this expense will be paid through the grant.

Resolution - Appointment—Tenure

10.A.6  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following personnel as indicated:

Joan Lawson  ESL Teacher  
Drexel Avenue School  
Tenure Date:  2/4/02

Carmelina Alessi  Special Education Teacher  
Westbury Middle School  
Tenure Date:  3/07/02

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1  Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)
EDUCATION: (Continued)

Resolution – Approval of Powell’s Lane trip to Philadelphia & Six Flags Great Adventure – May 22 and 23, 2002

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the District:

School-Organization: Powell’s Lane

No. of Students: Forty (40)

No. of Chaperones: Six (6) staff members

Date: May 22nd & May 23rd, 2002

Destination: Philadelphia and Six Flags Great Adventure

Resolution – Approval of Varsity Track Team trip to Yale Invitational Track Meet, Yale University, New Haven, CT. – January 18th and 19th, 2002

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: Varsity Track Team

No. of Students: Thirty (30) to Forty (40)

No. of Chaperones: Five (5)

Date: January 18th and 19th, 2002

Destination: Yale Invitational Track Meet
            Yale University
            New Haven, Connecticut

Resolution – Approval of Middle School trip to Mountain Creek New Jersey (Ski Trip) – February 1st, 2002

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following, as amended:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the district:

School-Organization: Middle School

No. of Students: Eighty-nine (89)

No. of Chaperones: Nine (9)

Date: February 1st, 2002

Destination: Mountain Creek, New Jersey
            Ski Trip
Action Meeting
January 16, 2002

EDUCATION: (Continued)

Resolution – Approval of re-certification of the Shared Decision Making Plan utilizing Comer as a planning model for Westbury U.F.S.D.

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the re-certification of the Shared Decision Making Plan utilizing Comer as a planning model for Westbury Union Free School District in accordance with Commissioner’s Regulation No. 100.11.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – December 2001

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – November 2001
   (2) Homebound – December 2001
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report – No report
   (6) PreKindergarten Attendance – No report

C. Calendar of Events
   January 9 – February 28, 2002

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

EXECUTIVE SESSION:

At 8:45 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:25 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.
COMMUNITY:

At 9:26 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individual asked to be heard:

Mrs. Regina Jones

At 9:32 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 9:34 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education  
Special Meeting  
February 6, 2002  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on February 6, 2002.

Present,  
Mr. Robert Troiano, Jr., President  
Board of  
Mr. Lawrence F. Zaino, Vice President  
Education:  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,  
Mrs. April Lake and Mrs. Connie LoCascio  
Others  
Dr. Constance R. Clark, Superintendent of Schools  
Present:  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:45 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:46 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
February 13, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 13, 2002.

Present, Mr. Robert Troiano, Jr., President
Board of
Mr. Lawrence F. Zaino, Vice President
Education:
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,
Mrs. April Lake and Mrs. Connie LoCascio

Others
Dr. Constance R. Clark, Superintendent of Schools
Present:
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:
At 6:30 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 6:31 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 7:30 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

PRESENTATION:
Dr. Marjorie Toran – School Based Pupil Personnel Services “A Community of Support”

At 8:15 p.m., Mr. Troiano arrived at the meeting.

INFORMATION ITEMS:
A. All schools and offices will be closed for Winter Recess from February 18th through February 22nd, 2002

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for February 27th, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:11 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 27, 2002.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Curios H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake
And Mrs. Connie LoCascio
Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

<table>
<thead>
<tr>
<th>Maria Ines Uemura</th>
<th>Dryden Street School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy Prezeau</td>
<td>Park Avenue School</td>
</tr>
<tr>
<td>Joel Contreras</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Richard Antillus</td>
<td>Powell’s Lane School</td>
</tr>
<tr>
<td>Jannet Guerrero</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Alma Quintanilla</td>
<td>Westbury High School</td>
</tr>
</tbody>
</table>

Mr. Isben Jeudy, Director, Mathematics/Technology, presented certificates to the following students:

<table>
<thead>
<tr>
<th>Math Wizards – Powell’s Lane School</th>
<th>Math Mania – Drexel Avenue School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pauio Alfaro</td>
<td>Jessica Benavides</td>
</tr>
<tr>
<td>Dorine Georges</td>
<td>Daphne Charles</td>
</tr>
<tr>
<td>Shomari Johnson</td>
<td>Christine Elias</td>
</tr>
<tr>
<td>Sean Meikle</td>
<td>Jonathan Owhe</td>
</tr>
<tr>
<td>Natasha Oden</td>
<td>Eric Ruiz</td>
</tr>
<tr>
<td>Adelina Rogue</td>
<td>Ismael Sorto</td>
</tr>
<tr>
<td>Edmund Wang</td>
<td></td>
</tr>
</tbody>
</table>

At 7:45 p.m., Mr. Robert Troiano, Jr., President, arrived at the meeting

REPORTS:

Board of Education:

No report.
REPORTS: (Continued)

Superintendent of Schools:

Dr. Clark introduced Mr. Cedric Cleveland, the School District Truant Officer. Mr. Cleveland made a presentation on Westbury’s Truancy Intervention Project.

At 8:00 p.m., Mr. Lawrence Tenenbaum, Attorney, arrived at the meeting.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:26 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. The following individual asked to be heard:

   Mr. Chester McGibbon

At 8:28 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- January 9, 2002 Planning Meeting of the Board of Education
- January 16, 2002 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Acceptance of Treasurer’s Report; December 2001

   9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for December 2001.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); January 2002

9.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - January 2002
Comparison Chart - January 2002

Resolution – Approval of Treasurer’s quarterly report for extra-curricular activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School - October 1, 2001 to December 31, 2001
High School - October 1, 2001 to December 31, 2001

Resolution – Approval of charges for Health, Psychological and Speech Therapist Services for the 2001/2002 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 2001/02 school year as follows:

Total Charges $495.97

Resolution – Amendment of Resolution 9.3 (January 16, 2002 Board of Education Action Meeting to request Board of Education accept a donation of $1,000 from Jamaica Ash & Rubbish Removal to the Dryden Street School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Resolution 9.3 (January 16, 2002 Board of Education Action Meeting) to read the Board of Education accept a donation of $1,000 from Jamaica Ash & Rubbish Removal to the Dryden Street School.

Resolution – Approval to declare obsolete computer equipment at the Park Avenue School as surplus

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following obsolete computer equipment at the Park Avenue School as surplus:

<table>
<thead>
<tr>
<th>MAKE/MODEL</th>
<th>SERIAL NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPU</td>
<td></td>
</tr>
<tr>
<td>5153</td>
<td>LR 51008</td>
</tr>
<tr>
<td>8525</td>
<td>UFSD 000569</td>
</tr>
<tr>
<td>9613</td>
<td>UFSD 406</td>
</tr>
<tr>
<td>9613</td>
<td>UFSD 6414</td>
</tr>
<tr>
<td>P/N 6457150</td>
<td>88CD 169</td>
</tr>
<tr>
<td>8525</td>
<td>00 528</td>
</tr>
<tr>
<td>9613</td>
<td>K-585</td>
</tr>
<tr>
<td>8525</td>
<td>UFSD 00529</td>
</tr>
<tr>
<td>8525</td>
<td>UFSD 00703</td>
</tr>
<tr>
<td>9614</td>
<td>LR 91748</td>
</tr>
<tr>
<td>8525</td>
<td>00 622</td>
</tr>
<tr>
<td>8525</td>
<td>00 620</td>
</tr>
<tr>
<td>8525</td>
<td>00 618</td>
</tr>
<tr>
<td>8525</td>
<td>00 616</td>
</tr>
<tr>
<td>8525</td>
<td>UFSD 6335</td>
</tr>
<tr>
<td>Dell Opti Plex 456/L</td>
<td>3RVB2</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.6 (continued)

**MAKE/MODEL** | **SERIAL NUMBER**
---|---
**PRINTERS**
IBM | 11R3659
IBM | 11355705
Panasonic KX-P1124 | P1124001
IBM | 561

**KEYBOARDS**
Dell | 348
IBM | 5073841
IBM | 5073041
Compaq | IBW71BF09739
IBM | 5073169
IBM | 2483638
IBM | 2203200
IBM | 2483745
IBM | 2483560
IBM | 2203202

**MONITORS**
IBM | 357F629
IBM | 231HF311
IBM | 23NGFTN8525
IBM | 565
IBM | 0000568
IBM | 525
IBM | 573
IBM | 35-T9016
Compaq | 32145350B314

Resolution – Acceptance of a donation of eight (8) surveillance cameras to the Westbury High School from the Nassau County District Attorney’s Office

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of eight (8) surveillance cameras to the Westbury High School from the Nassau County District Attorney’s office. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation from the National Cristina Foundation: Mr. Jay Fiegerman – 1 Dell XP5 Pentium Computer with software

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mr. Jay Fiegerman – 1 Dell XP5 Pentium Computer with software

The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor
(1) Register of Bills
(2) Cafeteria Account
**PERSONNEL.**

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

**Resolutions 10.A.1 through 10.A.5**

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.5 as follows:

**Resolution – Leave of Absence**

**10.A.1** Resolved, that upon the recommendation of the Superintendent of Schools, the Board approves the leaves of absence as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Vickery-Nakelski</td>
<td>Art Teacher-Middle School</td>
<td>Extension of unpaid leave</td>
<td>2/1/02 thru 6/26/02</td>
</tr>
<tr>
<td>Jeannie Spuhler</td>
<td>Elementary Teacher</td>
<td>Drexel Avenue School</td>
<td>From: 3/4/02 Thru: 5/17/02 Returning: 5/20/02</td>
</tr>
<tr>
<td>Christine Corbett</td>
<td>Elementary Teacher</td>
<td>Powell’s Lane School</td>
<td>From: 1/22/02 Thru: 6/7/02 Returning: 6/10/02</td>
</tr>
</tbody>
</table>

**Resolution - Appointments – Temporary**

**10.A.2** Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Khosla</td>
<td>Art Teacher-Middle School</td>
<td>$39,025 – BA Step 1</td>
<td>Retro to 9/1/01 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Replacing B. Nakelski (Res. 10.A.1-2/27/02)</td>
<td></td>
</tr>
<tr>
<td>Beth Chapute</td>
<td>Teacher Assistant</td>
<td>Drexel Avenue School</td>
<td>1/22/02 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$10.75/hr. with no additional benefits Special Ed 1:1</td>
<td></td>
</tr>
<tr>
<td>Milagro Martinez</td>
<td>Teacher Assistant</td>
<td>Middle School</td>
<td>1/28/02 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$10.75/hr. with no additional benefits Special Ed 1:1</td>
<td></td>
</tr>
<tr>
<td>Costanza Papa</td>
<td>Teacher Assistant</td>
<td>Middle School</td>
<td>1/23/02 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$10.75/hr. with no additional benefits Replacing .5 N. Desire</td>
<td></td>
</tr>
<tr>
<td>Scott Jackson</td>
<td>Teacher Assistant</td>
<td>Powell’s Lane School</td>
<td>2/12/02 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$10.75/hr. with no additional benefits Replacing .5 N. Desire</td>
<td></td>
</tr>
<tr>
<td>Elaine Jensen</td>
<td>Permanent Classroom Substitute</td>
<td>Powell’s Lane School</td>
<td>2/12/02 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$90 per diem/with medical and dental benefits Replacing J. Lore</td>
<td></td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Ibitissam Nasar  Teacher Assistant  1/23/02 thru 6/26/02
$10.75/hr. with no additional benefits
Special Ed 1:1

Gordon J. Prostek  Teacher Assistant  2/25/02 thru 6/26/02
Park Avenue School
$10.75/hr. with no additional benefits
Replacing P. Vasquez

Raquel Taveras  Teacher Assistant  2/25/02 thru 6/26/02
Park Avenue School
$10.75/hr. with no additional benefits
Replacing C. Melendez

Susan Baldwin Mendil  Teacher Assistant  2/25/02 thru 6/26/02
Park Avenue School
$10.75/hr. with no additional benefits
Replacing R. Mack

Resolution – Appointments – Extra-curricular

10.A.3  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to extra-curricular activities of the following personnel as indicated:

Park Avenue School
Marie Fenelon  After School ELL Tutorial  Step 3  $45.00/hr.

High School
Shirley Bonner  Red Cross Club  $424/yr.

Drexel Avenue School
Dean Quinteros  Yearbook Coordinator  Step 1  $409.50/yr.
Replacing J. Spuhler
(1/2 of $819)

Dean Quinteros  Tutorial (As needed)  Step 1  $33.33/hr.

Powell’s Lane School
Roger Floreska  Band Instructor  Step 1  $1,812/yr.
Replacing S. DeRienzo

Mary Lou Cancellieri  Extended Day Program  Step 3  $45.00/hr.

Kristine Spielman  Extended Day Program  Step 1  $33.33/hr.

Office of Pupil Personnel Services
Mary Harris  Homebound Instruction  $27.00/hr.

Secondary SAT Prep
Victor Derba  SAT Prep – Math  Step 3  $45.00/hr.
Edwin Bernauer  SAT Prep – Math  Step 3  $45.00/hr.
Tracy Tate  SAT Prep – ELA  Step 3  $45.00/hr.
Roseanne Ambrosoni  SAT Prep – ELA  Step 1  $33.33/hr.
Nancy Hall  SAT Prep – ELA  Step 1  $33.33/hr.
Action Meeting  
February 27, 2002  

**PERSONNEL.** (Continued)  

**Resolution 10.A.3 (continued)**  

**Spring Coaching Assignments**  
**High School**  

<table>
<thead>
<tr>
<th>Assignments</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Varsity Baseball, Head</td>
<td>Jesse Wronostoff</td>
<td>Step 3  $3,947</td>
</tr>
<tr>
<td>Varsity Baseball, Asst.</td>
<td>Kenneth Zahra</td>
<td>Step 2  $2,601</td>
</tr>
<tr>
<td>Varsity Boys' Tennis, Head</td>
<td>Alvin Williams</td>
<td>Step 2  $2,567</td>
</tr>
<tr>
<td>Varsity Badminton, Head</td>
<td>Michelle Brock</td>
<td>Step 2  $2,099</td>
</tr>
<tr>
<td>Varsity Girls' Softball, Head</td>
<td>William Kramer</td>
<td>Step 3  $2,563</td>
</tr>
<tr>
<td>Varsity Girls' Softball Asst.</td>
<td>TBA</td>
<td></td>
</tr>
</tbody>
</table>

**Spring Track**  

<table>
<thead>
<tr>
<th>Assignments</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Varsity Head, Girls'</td>
<td>Shirley Bonner</td>
<td>Step 4  $4,222</td>
</tr>
<tr>
<td>Varsity Asst., Girls'</td>
<td>Philip Costello</td>
<td>Step 4  $3,039</td>
</tr>
<tr>
<td>Varsity Head, Boys'</td>
<td>Donald Ross</td>
<td>Step 4  $4,222</td>
</tr>
<tr>
<td>Varsity Asst., Boys'</td>
<td>Robert Schuler</td>
<td>Step 4  $3,039</td>
</tr>
</tbody>
</table>

**Middle School**  

<table>
<thead>
<tr>
<th>Assignments</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball, Head</td>
<td>John Robinson</td>
<td>Step 4  $2,235</td>
</tr>
<tr>
<td>Softball, Head</td>
<td>TBA</td>
<td></td>
</tr>
<tr>
<td>Spring Track, Head, Boys'</td>
<td>Lucian Durso</td>
<td>Step 4  $2,815</td>
</tr>
<tr>
<td>Spring Track, Asst., Boys'</td>
<td>Anthony Posillico</td>
<td>Step 4  $2,526</td>
</tr>
<tr>
<td>Spring Track, Head Girls'</td>
<td>John Fahy</td>
<td>Step 4  $2,802</td>
</tr>
<tr>
<td>Spring Track, Asst., Girls'</td>
<td>Dawn Steinberger</td>
<td>Step 1  $1,875</td>
</tr>
</tbody>
</table>

**Resolution - Civil Service Approvals and Appointments**  

10.A.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Civil Service approvals and appointments of the following personnel as indicated:

**Non-Instructional (teacher aides, school monitors)**  

<table>
<thead>
<tr>
<th>Jacqueline Affatato</th>
<th>Teacher Aide – Part-time Substitute</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval: 1/16/02</td>
</tr>
<tr>
<td></td>
<td>Effective: 2/28/02</td>
</tr>
</tbody>
</table>

**Bette Session**  

<table>
<thead>
<tr>
<th>Change of Class from Community Aide to Teacher Aide Fulltime</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10,844/yr. – Westbury Middle School</td>
</tr>
<tr>
<td>CS Approval: 1/15/02</td>
</tr>
<tr>
<td>Effective: 2/28/02</td>
</tr>
<tr>
<td>Replacing: T. Maxwell</td>
</tr>
</tbody>
</table>

**Claudia Melendez**  

<table>
<thead>
<tr>
<th>Change of Class from Teacher Aide Part-time to Teacher Aide Fulltime</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7,897/yr. – Park Avenue School</td>
</tr>
<tr>
<td>CS Approval: 12/7/01</td>
</tr>
<tr>
<td>Effective: 12/7/01</td>
</tr>
<tr>
<td>Special Ed 1:1</td>
</tr>
</tbody>
</table>

**Food Service**  

<table>
<thead>
<tr>
<th>Marie Noumoute</th>
<th>Food Service Helper - Part-time Substitute</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval: 1/10/02</td>
</tr>
<tr>
<td></td>
<td>Effective: 2/28/02</td>
</tr>
</tbody>
</table>
Action Meeting  
February 27, 2002

PERSONNEL. (Continued)

Resolution – Appointments - Board of Election Inspectors and Clerks 2002

10.A.5 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for any School District meetings during the 2001-2002 school year.

Board of Registration

Theresa Brady  
Mary Lagnese  
Anita Greenberg  
Catherine Arena  
Evangeline Goodwin  
Mildred Little  
Eileen McKenna  
Frances McKenna

Inspectors of Election and/or Election Clerks

Mattie Louise Williams  
Vinette Singleton  
Stella McKelvin  
Mary Ann Lagnese  
Josephine Regan  
Reda James  
Rosa Buffalino  
Linda Paganimi  
Hattie Armstrong  
Edith Smith  
Jay Cabrera  
Doris Cuccaro  
Eva Mims  
Annette Jones  
Pasqueline Zaino  
Joan Sommere  
Aurelia Murtha  
Theresa Aloisio  
Theresa Brady  
Catherine Arena  
Victoria Laura  
Mary Lagnese  
Estelle James  
Thelma Green  
Mary Campagna  
Mildred Little  
Elizabeth Crotti  
Sharon Little  
Eileen McKenna  
Vincent Eugenio  
Frances McKenna  
Anita Greenberg  
Diana Graham  
Vincent Collins  
Mary Rex  
Madeline Reed  
Ernestine Surdo  
Reba Dixon

Be it Further Resolved, that the compensation for the above workers will be $100 per day (9:00 a.m.-10:00 p.m.) and $7.73 per hour for each additional hour.

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

POLICY: 
No report.

LEGISLATION: 
No report.

PUBLIC RELATIONS: 
No report.

BUILDINGS AND GROUNDS:
Facilities Update – January 2002
Action Meeting
February 27, 2002

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – September, October, November, December 2002
   (2) Homebound - January, 2002
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report – No Report this Month
   (6) PreKindergarten Attendance – No Report this Month.

C. Calendar of Events
   February 13 – March 13, 2002

OLD BUSINESS:
No report.

NEW BUSINESS:
No report

COMMUNITY:
At 8:31 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individuals asked to be heard:

   Mr. John Johnson Forbes          Mr. Beaumont Jefferson
   Mr. Frank Marrone               Mr. Wendell Clements
   Ms. Yvonne Seville             Mr. Manne Sweat
   Mr. Chester McGibbon

At 8:40 p.m., Mrs. April Lake arrived at the meeting.

At 10:10 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 8:14 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:35 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:36 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
March 6, 2002  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 6, 2002.

Present, Mr. Robert Troiano, Jr., President  
Board of Mr. Carlos H. Arnty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,  
Education: Mrs. April Lake and Mrs. Connie LoCasio  

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  

Absent: Mr. Lawrence F. Zaino  

CALL TO ORDER:  

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.  

APPOINTMENT OF CLERK PRO-TEM:  

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.  

EXECUTIVE SESSION:  

At 7:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.  

At 10:35 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.  

ADJOURNMENT:  

At 10:37 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

April Lake, Clerk Pro-Tem
Board of Education  
Planning Meeting  
March 13, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District,  
Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of  
the High School, 1 Post Road, Old Westbury, New York on March 13, 2002.

Present,  
Mr. Robert Troiano, Jr., President  
Board of  
Mr. Lawrence F. Zaino, Vice President  
Education:  
Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and  
Mrs. Connie LoCascio

Others  
Dr. Constance R. Clark, Superintendent of Schools  
Present:  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent:  
Mrs. Adelaide Brinson

CALL TO ORDER:  
At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem

PRESENTATION:  
A presentation was made by Dr. Wanda Toledo.

- Performance by Dual Language students
- Presentation by Franklin Quijada, 5th grade student at Powell’s Lane, winner of  
  the New York State Association for Bilingual Education’s essay writing contest
- Update on ESL, Bilingual and Dual Language Programs

INFORMATION ITEMS:  
A. Half-Day Staff Development on Friday, March 15, 2002. Students at the High School,  
Middle School, Drexel, Powell’s and Park will be dismissed early. Dryden Street will  
be closed for students in the morning, but the afternoon classes will be in session.

B. Board of Education Action Meeting – March 20, 2002 at 7:30 p.m. in the High School  
Library (Budget Presentation).

ITEMS FOR DISCUSSION/ACTION:  
- Agenda Review for March 20, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:  
At 9:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried  
unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:05 a.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried  
unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 12:06 a.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried  
unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
BOARD OF EDUCATION

ACTION MEETING

MARCH 20, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 20, 2002.

Present:
Mr. Robert Troiano, Jr., President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson and Mrs. April Lake

Board of Education:

Others:
Dr. Constance R. Clark, Superintendent of Schools

Present:
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio, Mr. Lawrence F. Zaino

CALL TO ORDER:
At 8:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:
Dr. Constance R. Clark, Superintendent of Schools, and Mrs. Mary Lagnado, Assistant Superintendent for Business & Management Services, presented the proposed budget for the 2002-2003 school year.

Questions and comments were invited from the audience and the following individuals participated:

Mr. Wendell Clement  Ms. Claudine Jessamy  Ms. Elaine Lovell
Mr. Chester McGibbons Ms. Michelle Roberts Ms. Regina Jones

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 9:15 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

At 9:16 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- February 6, 2002 Special Meeting of the Board of Education
- February 13, 2002 Planning Meeting of the Board of Education
- February 27, 2002 Action Meeting of the Board of Education
Action Meeting  
March 20, 2002  

FINANCE:  

Resolutions 9.1 through 9.6  

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:  

Resolution – Acceptance of Treasurer’s Report; January 2002  

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for January 2002.  

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); February 2002  

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:  

(1) Payroll Account - February 2002  
Comparison Chart - February 2002  

Resolution – Approval to participate with other school districts in Nassau County in the joint bidding for transportation services as authorized by General Municipal Law, Section 119-0  

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:  

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly transportation services, and  

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal law, section 119-0, and
Resolution 9.3 (continued)

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

Resolution – Acceptance of a donation of $250 from Costco Wholesale to the Park Avenue School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $250 from Costco Wholesale to the Park Avenue School to support an employee tutorial program. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of $2,500 from Industrial and Office Real Estate Brokers Association to the Westbury Evening School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $2,500 from Industrial and Office Real Estate Brokers Association to the Westbury Evening School. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of $400 from Nassau County Probation Officers Association to the Westbury High School to be awarded as a scholarship

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $400 from Nassau County Probation Officers Association to the Westbury High School to be awarded as a scholarship. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account
Action Meeting
March 20, 2002

PERSONNEL:
(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7
A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution – Retirements:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Roseann Kerins Pre-Kindergarten Teacher Dryden Street School June 26, 2002
Patricia McCormack Elementary Teacher Park Avenue School June 26, 2002
Mary Ellen Sherchuk Elementary Teacher Park Avenue School June 26, 2002
Mable Jo Robinson ESL Teacher Park Avenue/Powell’s Lane Schools June 26, 2002
Arlene Schwartz Special Education Teacher Drexel Avenue School June 26, 2002
Carmine Marano Social Studies Teacher Westbury High School June 26, 2002
Victor Derba Mathematics Westbury High School June 26, 2002
Barbara Hillard Music Park Avenue School June 26, 2002
Arletha Meeks Reading Powell’s Lane June 26, 2002

Resolution - Leave of Absence

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leave of absence as indicated:

Lenora Harris-Shoulders English Teacher-Middle School Family Medical Leave Act 1993 From: 5/6/02
     Paid leave to extent of sick days Return: 6/26/02 (Maximum 12 work weeks)
     Returning 9/02
Melanie Zecchin Elementary Teacher Powell’s Lane Family Medical Leave Act 1993 From: April 8, 2002
     Paid leave to extent of sick days Return: June 26, 2002 (Maximum 12 work weeks)
     Returning 9/02
Action Meeting  
March 20, 2002

PERSONNEL. (Continued)

Resolution - Appointments – Temporary

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following personnel as indicated:

Judy Simon  Elementary Teacher  2/25/02 thru 6/26/02
Drexel Avenue School
Long Term Leave Replacement
$85 per day (Day 1 to Day 10)
$110 per day (Day 11 to Day 20)
$125 per day (Day 21+)
Effective 2/25/02 thru 6/26/02
Replacing J. Spuhler (Res. No. 10.A.1-2/27/02)

Resolution - Appointments – Extra-curricular

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to extra-curricular activities of the following personnel as indicated:

Drexel Avenue School
Licia Millman  Year Book Co-Coordinator  Step 2  $466.00
(1/2 of $932)

High School
Chantal Bazelaïs  Haitian Club Advisor  $424.00/yr.
Thomas Mattson  Reflections Advisor  Step 2  $1,268/yr.
Amy Ezogüi  Public Relations (Musical)  Step 1  $378/yr.

Districtwide
Robert Forman  Districtwide Testing Coordinator  $50.00/hr.
(As needed)

Spring Coaching Assignments - Middle School
Raymond Williams  Softball, Head Coach  Step 3  $1,085

Resolution – Resignations

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Michelle Simak  Teacher Aide  Drexel Avenue School  February 5, 2002

Ernst Sainte  Cleaner part-time  Drexel Avenue School  February 27, 2002

Resolution - Adult Education Program – Spring 2002

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the personnel to the Adult Education Program – Spring 2002.
<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Baragan</td>
<td>Spanish I-Convansational</td>
<td>Step 3</td>
<td>$26</td>
</tr>
<tr>
<td>Colleen Johnson</td>
<td>Microsoft Word</td>
<td>Step 1</td>
<td>$22</td>
</tr>
<tr>
<td>James Lembo</td>
<td>Golf</td>
<td>Step 1</td>
<td>$22</td>
</tr>
<tr>
<td>Anna Mauro</td>
<td>Italian for Beginners</td>
<td>Step 2</td>
<td>$24</td>
</tr>
<tr>
<td>Naima Smith</td>
<td>Computing – An introduction to Computers</td>
<td>Step 2</td>
<td>$22</td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Aerobics-Calisthenics Exercise Yoga</td>
<td>Step 3</td>
<td>$26</td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Recreational Basketball</td>
<td>Step 3</td>
<td>$26</td>
</tr>
<tr>
<td>Dina Elardo</td>
<td>Notary Public Training</td>
<td>Contracted</td>
<td>$25 per Student</td>
</tr>
<tr>
<td></td>
<td>Ebay: How to Sell Items on the Internet</td>
<td>Contracted</td>
<td>$15 per Student</td>
</tr>
<tr>
<td>Kelly Golding</td>
<td>Learning The Internet</td>
<td>Contracted</td>
<td>$125</td>
</tr>
<tr>
<td>Margaret Marten</td>
<td>Managing and Resolving Feelings of Anger</td>
<td>Contracted</td>
<td>$20 per hour</td>
</tr>
<tr>
<td>Craig Silverman</td>
<td>Financial Strategies for Successful Retirement</td>
<td>Contracted</td>
<td>$18 per hour</td>
</tr>
<tr>
<td></td>
<td>Long Term Health Care Workshop</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stillness in Motion</td>
<td>Tai Chi Chuan</td>
<td>Contracted</td>
<td>$18 per hour</td>
</tr>
<tr>
<td>Steve Mormino</td>
<td>Defensive Driving</td>
<td>Contracted</td>
<td>$24 per Student</td>
</tr>
<tr>
<td>Frank Morrone</td>
<td>“Debt-Free Living” Workshop</td>
<td>Contracted 50/50</td>
<td></td>
</tr>
<tr>
<td>Ira Bergman</td>
<td>Blueprints for Retirement</td>
<td>Contracted-No Fee</td>
<td></td>
</tr>
<tr>
<td></td>
<td>The Medicaid Myth, Are You Sure It’s Not For You</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lerner &amp; Esposito</td>
<td>How to Pay For College Without Going Broke</td>
<td>Contracted-No Fee</td>
<td></td>
</tr>
<tr>
<td>Nassau Bar Assn.</td>
<td>When Your Medical Insurance Company Says “No”</td>
<td>Contracted-No Fee</td>
<td></td>
</tr>
<tr>
<td></td>
<td>When You Need a Lawyer: How to Choose &amp; Work With One</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NRTA/AARP</td>
<td>55/Alive Mature Driving</td>
<td>Contracted-No Fee</td>
<td></td>
</tr>
<tr>
<td>Howard Ross</td>
<td>How To Leave Money To Your Heirs</td>
<td>Contracted-No Fee</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
March 20, 2002

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Carol Sciochiano</td>
<td>How to Alleviate Chronic Pain Seminar</td>
<td>Contracted-No Fee</td>
</tr>
<tr>
<td></td>
<td>Stress-Related Health Problems:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>The Causes &amp; Cures</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments-Non-Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the non-instructional appointments of the following personnel as indicated:

Security Aide

Thomas Hargrove, Jr. Security Aide – Full-time – 10 Month
$13,104/yr. – Middle School (Prorated 2001-2002)
CS Approval: 2/22/02
Effective: 3/25/02
Replacing: T. Bell

Michelina Martone Security Aide – Full-time – 10 Month
$13,104/yr. – Dryden Street (Prorated 2001-2002)
CS Approval: 2/22/02
Effective: 3/25/02
Replacing: R. Prewitt

Roosevelt James Security Aide – Full-time – 10 Month
$13,104/yr. – High School (Prorated 2001-2002)
CS Approval: 2/22/02
Effective: 3/25/02
Replacing: R. O’Brien

School Monitor

Monique Tolliver School Monitor – Part-time Substitute
Districtwide
CS Approval: 2/28/02
Effective: 3/21/02

EDUCATION:

Resolutions 10.B.1 through 10.B.5

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.5 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office.)
Action Meeting  
March 20, 2002

EDUCATION: (Continued)

Resolution – Approval of High School Boys' and Girls' Track Teams trip to Schenectady, New York – May 17 and 18, 2002

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

   School-Organization: High School
       Varsity Boys' and Girls' Track Teams

   No. of Students: Fifty (50)

   No. of Chaperones: Seven (7)

   Date: May 17th and May 18th, 2002

   Destination: Schenectady, New York
       William F. Eddy Jr. Memorial Track Meet

Resolution – Approval to amend Resolution No. 10.B.2 dated May 16, 2001 which approved a trip to France and Italy by the Westbury Student Explorers Association of Westbury High School – March 18 through April 6, 2002

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Resolution No. 10.B.2 dated May 16, 2001 which approved a trip to France and Italy by the Westbury Student Explorers Association of Westbury High School.

   Changes to the May 16, 2001 resolution are as follows:

   No. of Students: Eight (8)

   No. of Chaperones: Two (2)

   Date: March 28 through April 6, 2002

Resolution – Approval of High School Trip to Washington, DC – April 19, 2002

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

   School-Organization: High School

   No. of Students: Forty (40)

   No. of Chaperones: Four (4)

   Date: April 19, 2002

   Destination: Washington, DC
       Howard University

Resolution – Approval of High School trip to Vermont – March 21 through March 25, 2002

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:
EDUCATION: (Continued)

Resolution 10.B.5 (continued)

School.Organization: High School
No. of Students: Ten (10)
No. of Chaperones: Four (4)
Date: March 21 through March 25, 2002
Destination: Vermont (Ski Trip)

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – February 2002

REPORTS:

A. Business and Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – January 2002
   (2) Homebound – February 2002
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report – (no report this month)
   (6) PreKindergarten Attendance – (no report this month)

C. Calendar of Events
   March 13 – April 10, 2002

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:18 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individual asked to be heard:

Ms. Claudine Jessamy
Action Meeting
March 20, 2002

COMMUNITY: (Continued)

At 9:19 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:20 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria Lancer
District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Trouano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:40 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:41 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on April 8, 2002.

Present, Mr. Robert Troiano, Jr., President  
Board of Mr. Lawrence F. Zaino, Vice President  
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,  
Mrs. April Lake and Mrs. Connie LoCascio  
Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:31 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:45 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:46 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
April 10, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 10, 2002.

Present, 
Mr. Robert Troiano, Jr., President
Board of 
Mr. Lawrence F. Zaino, Vice President
Education: 
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,
Mrs. April Lake and Mrs. Connie LoCascio

Others 
Dr. Constance R. Clark, Superintendent of Schools
Present: 
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

PRESENTATION:
Athletic Update for Spring, 2002 – Mr. Stuart Friedman

INFORMATION ITEMS:
A. Board of Education Action Meeting-April 17, 2002 at 7:30 p.m. in the High School Library.

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for April 17, 2002 Board of Education Action Meeting.

Resolution – Approval of proposed budget for the 2002/2003 school year
A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed budget for the 2002/2003 school year in the amount of $81,440,542.

EXECUTIVE SESSION:
At 8:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:29 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:30 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
April 17, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 17, 2002.

Present,
Mr. Robert Troiano, President
Board of
Mr. Lawrence F. Zaino, Vice President
Education:
Mr. Carlos H. Arnst, Mrs. Adelaide Brinson,
Mr. Floyd T. Ewing, III and Mrs. April Lake

Others
Dr. Constance R. Clark, Superintendent of Schools
Present:
Dr. William K. Lloyd, Asst.Supt. Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mrs. Connie LoCascio

CALL TO ORDER:

At 7:35 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

COMMENDATIONS:

Student Achievement Awards

Dr. Clark presented Student Achievement Awards to the following students:

Vanessa Moreno - Dryden Street School
Ernesto Rodriguez - Park Avenue School
Shelby Kilgore - Drexel Avenue School
Kenny Gonzalez - Powell’s Lane School
Daniel Pierre - Westbury Middle School
Joanna Garcia - Westbury High School

At 7:45 p.m., Mrs. April Lake arrived at the meeting.

Presentation to Mr. Lawrence F. Zaino, Vice President

Dr. Clark presented a plaque to Mr. Zaino

Scholarship Presentation:

Mr. Maurice Perkins, President, One Hundred Black Men of Long Island, Inc. presented a scholarship to Victor Coles and Jeanie Jean, Middle School students.

At 8:18 p.m., Mr. Robert Troiano, Jr. arrived at the meeting
Action Meeting
April 17, 2002

REPORT:

Board of Education:
No report.

Superintendent of Schools

District Report Card presentations were made by the following:

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Dale Telmer, Principal, Dryden Street School
Mr. Paul Lightbourne, Assistant Principal, Park Avenue School
Mr. Philip Liotta, Principal, Drexel Avenue School
Mr. John Ogilvie, Principal, Powell's Lane School
Mrs. Mary Ellen Haynes, Principal, Westbury Middle School
Dr. Pless M. Dickerson, Principal, Westbury Middle School

Questions and comments were invited from the audience and the following individuals participated

Mr. Wendell Clements Mr. Chester McGibbon Mrs. Elaine Lovell

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:30 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Acceptance of Treasurer’s Report; February, 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for February 2002.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>
Action Meeting  
April 17, 2002  

FINANCE (Continued)  


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:  

(1) Payroll Account - March 2002  
    Comparison Chart - March 2002  

Resolution - Acceptance of donations to the Middle School  

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donations to the Middle School:  

- $1,000.00 from North Fork Bank to sponsor a Spring Parent/Student Math Night.  

- 345 new reading language arts textbooks, workbooks and 14 teacher editions from Houghton Mifflin Company.  

- Four pre-owned computer monitors from W.A.C. Lighting Company.  

- Two $250.00 savings bonds for two eighth grade students for their excellence in and/or love of writing in memory of Dorothy Berlith, mother of a middle school staff member.  

The Board of Education expresses its gratitude for the donation.  

Resolution – Acceptance of a donation from Target Department Store to the Park Avenue School  

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,618.22 from Target Department Store to the Park Avenue School. The Board of Education expresses its gratitude for the donation.  

Resolution - Acceptance of a donation from the National Christina Foundation  

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:  

Mr. Albert Tschern - 1 Dell 133 Pentium Computer  

The Board of Education expresses its gratitude for the donation.  

Resolution - Approval to award the Yamaha Piano Bid No. 02-1 to the lowest responsible bidder  

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Yamaha Piano Bid No. 02-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:  

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Shore Pianos</td>
<td>$11,145.00</td>
</tr>
</tbody>
</table>

Resolution - Approval to rescind Resolution No. 9.1 dated April 10, 2002  

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education rescind the approval of Resolution No. 9.1 dated 4/10/02, approving the proposed budget for the 2002/2003 school year for the Westbury Union Free School District in the amount of $61,440,542.
Action Meeting
April 17, 2002

FINANCE: (Continued)

Resolution - Approval of Proposed Budget for the 2002-2003 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed budget for the 2002/2003 school year for the Westbury Union Free School District in the amount of $61,440,542.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL.
(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 and 10.A.2

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

Resolution - Appointments - Temporary

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

Ana Elisa Lopera
Long Term Substitute
Westbury Middle School
Graduated Salary Scale
$85 Day 1 – 10
$110 Day 11-20
$125 Day 21 +
Replacing: L. Harriss-Shoulders (Res.10.A.2-3/20/02)

Geraldine Lima
Long Term Substitute
Powell’s Lane School
Graduated Salary Scale
$85 Day 1 – 10
$110 Day 11-20
$125 Day 21 +
Replacing: M. Zecchini (Res.10.A.2-3/20/02)

Resolution - Resignations

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Constanza Papa
Teacher Assistant
Powell’s Lane School
March 11, 2002

Lawrence Pfeifer Jr.
Custodian
Drexel Avenue School
March 23, 2002
PERSONNEL: (Continued)

Resolution - Appointments - Tenure

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.3.a Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following personnel, effective August 31, 2002:

<table>
<thead>
<tr>
<th>Dryden Street School</th>
<th>Elementary Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fabiana Aimar</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Park Avenue School</th>
<th>Elementary Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Gentilecore</td>
<td></td>
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</tbody>
</table>


A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.3.B and 10.A.4 through 10.A.7 as follows:

Resolution - Appointments - Tenure

10.A.3.b Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following personnel, effective August 31, 2002:

<table>
<thead>
<tr>
<th>Park Avenue School</th>
<th>Library Media</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa Connolly</td>
<td></td>
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<tr>
<td>Colleen Osborn</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Drexel Avenue School</th>
<th>Special Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Tazzi</td>
<td></td>
</tr>
<tr>
<td>Jennifer Boston</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Westbury Middle School</th>
<th>Elementary Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tricia Stacey</td>
<td></td>
</tr>
<tr>
<td>Pascale Francois De Vilme</td>
<td></td>
</tr>
<tr>
<td>Helisse Palmore</td>
<td></td>
</tr>
<tr>
<td>Catherine Singleton</td>
<td>Foreign Language</td>
</tr>
<tr>
<td>Renata Zdilis-Leavitt</td>
<td>ESL</td>
</tr>
<tr>
<td>Joyce Wanger</td>
<td>Mathematics</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Westbury High School</th>
<th>Special Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larry Minor</td>
<td>Guidance</td>
</tr>
<tr>
<td>Percy Holmes</td>
<td>Guidance</td>
</tr>
<tr>
<td>Jessica Moore</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Jesse Woronstaff</td>
<td>Guidance</td>
</tr>
<tr>
<td>William Kramer</td>
<td></td>
</tr>
<tr>
<td>Philip Quangerelli Jr.</td>
<td>Science</td>
</tr>
</tbody>
</table>
Action Meeting  
April 17, 2002

PERSONNEL: (Continued)

Resolution - Appointments – Non-Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Non-Instructional (teacher aides, school monitors)

Mary Diack  
School Monitor - Part-time Substitute  
Districtwide  
$7.23/hr.  
CS Approval: 3/15/02  
Effective: 4/18/02

Meena Shah  
School Monitor – Part-time Substitute  
Districtwide  
$7.23/hr.  
CS Approval: 3/15/02  
Effective: 4/18/02

Margie Mulligan  
School Monitor - Part-time Substitute  
Districtwide  
$7.23/hr.  
CS Approval: 3/29/02  
Effective: 4/18/02

Sharon McIntosh  
Change of Class from  
Teacher Aide - Part-time Substitute to  
Teacher Aide - Part-time  
$7.23/hr. - Westbury Middle School  
CS Approval: 1/8/02  
Effective: 4/18/02  
Special Ed: 1:1

Secretaries/Typist-Clerks

Eileen Schaller  
Clerk Typist Part-time Substitute  
Districtwide  
$10.70/hr.  
CS Approval: 3/12/02  
Effective: 4/18/02

Facilities (Security Aides)

Rodney Doyle  
Security Aide Part-time – Permanent  
Districtwide – Roving Patrol - Weekends  
$9.00/hr.  
CS Approval: 3/15/02  
Effective: 4/18/02  
Replacing: A. Williams (Internal Transfer)

Reginald Smith  
Security Aide Part-time Substitute  
Districtwide  
$9.00/hr.  
CS Approval: 3/15/02  
Effective: 4/18/02
Action Meeting  
April 17, 2002  

PERSONNEL. (Continued)  

Resolution 10.A.4 (continued)  

Facilities (Security Aides (cont’d.)  

Della Caldichon Security Aide Part-time Substitute  
Districtwide  
$9.00/hr.  
CS Approval: 3/15/02  
Effective: 4/18/02  

Food Service  
Michele Piscitrelli Change of Class Food Service Helper Part-time to  
Food Service Helper 20 hours  
Middle School  
Effective: 4/18/02  
Replacing: A. Tuosto  

Resolution - Appointments – Extra-curricular  

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to extra-curricular activities of the following personnel as indicated:  

Powell’s Lane School  
Geraldine Lima Extended Day Program  
Replacing M. Zecchini  

Spring Coaching Assignments  
Gregory M. Singer Assistant Softball Coach,  
Girls’ - Middle School  

Geno DeGuetano Varsity Track, Asst Coach,  
Girls’ - High School  

Thomas Mattson Varsity Softball Asst.  
Coach, Girls’-High School  

Resolution - Salary Advancements – Retro to February 1, 2002  

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 1, 2002, unless otherwise indicated:  

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roxane Basandella</td>
<td>BA+30 Step 5</td>
<td>MA Step 5</td>
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<tr>
<td>Drexel Avenue School</td>
<td>$49,632</td>
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<td>Jennifer Boston</td>
<td>MA Step 2</td>
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<td>Drexel Avenue School</td>
<td>$46,747</td>
<td>$48,622</td>
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<td>Kaths. S. Butter-Matthews</td>
<td>MA+30 Step 21</td>
<td>MA+45 Step 21</td>
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<tr>
<td>Westbury High School</td>
<td>$82,647</td>
<td>$84,519</td>
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<tr>
<td>Consuelo S. Champlin</td>
<td>MA+45 Step 32</td>
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<tr>
<td>Park Avenue School</td>
<td>$88,323</td>
<td>$90,194</td>
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**PERSONNEL:** (Continued)

**Resolution 10.A.6 (continued)**

<table>
<thead>
<tr>
<th>Name/Location</th>
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<th>To</th>
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<tbody>
<tr>
<td>Adriana De Araujo</td>
<td>BA+15 Step 1</td>
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<td>Westbury High School</td>
<td>$40,586</td>
<td>$42,142</td>
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<td>Westbury Middle School</td>
<td>$45,038</td>
<td>$50,612</td>
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<td>Saundra Ferreira-Johnson</td>
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<td>MA+60 Step 23</td>
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<td>Estela Gonzalez</td>
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<td>MA+15 Step 19</td>
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<td>Westbury High School</td>
<td>$75,752</td>
<td>$77,631</td>
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<td>William Gray</td>
<td>MA Step 11</td>
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<td>Westbury High School</td>
<td>$67,156</td>
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<td>Percy Holmes</td>
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<td>Renata Leavitt</td>
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<tr>
<td>Westbury Middle School</td>
<td>$46,747</td>
<td>$48,622</td>
</tr>
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</table>

**Resolution - Appointments – 2002 Summer School Principals**

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2002 Summer School:
Action Meeting  
April 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Reginald Warren  
2002 Secondary Summer School Principal  
High School - Six weeks  
$8,500

Helisse Palmore  
2002 Middle School Summer School  
Academy Principal  
Middle School - Six weeks  
$7,508

Patrick Yula  
2002 Summer Bridge Program Principal  
Park Avenue School - Four weeks  
$6,500

Bonne Whalen  
2002 Summer School for Children with Disabilities Principal  
Drexel Avenue School - Six weeks  
$10,990

EDUCATION:

Resolutions 10.B.1 through 10.B.8

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.8 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of Proposed Calendar for the 2002-2003 School Year

10.B.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed calendar for the 2002-2003 school year. (Copy on file in the District Clerk's office)

Resolution - Approval of High School Band Trip to Williamsburg, Virginia, Music Showcase Festival 2002

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>High School Band</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Eighty (80)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Eight (8)</td>
</tr>
<tr>
<td>Date:</td>
<td>May 3rd through May 5th, 2002</td>
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<tr>
<td>Destination:</td>
<td>Williamsburg, Virginia, Music Showcase Festival 2002</td>
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</tbody>
</table>
Action Meeting
April 17, 2002

EDUCATION: (Continued)

Resolution - Approval of Middle School Senior Trip to Jackson, New Jersey, Great Adventure

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: Middle School Senior Trip
No. of Students: One hundred fifty (150)
No. of Chaperones: Fifteen (15)
Date: May 31, 2002
Destination: Jackson, New Jersey Great Adventure

Resolution - Approval of High School Special Education Department Trip to Allentown, Pa., Dorney Park

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the District:

School-Organization: High School Special Ed/Social Studies Class
No. of Students: Forty-five (45)
No. of Chaperones: Four (4)
Date: May 2, 2002
Destination: Washington, D.C.

Resolution - Approval of Middle School Band trip to Jackson, New Jersey, Great Adventure Music Festival Competition

10.B.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the District:

School-Organization: Middle School Band
No. of Students: Eighty (80)
No. of Chaperones: Eight (8)
Date: May 18, 2002
Destination: Jackson, New Jersey Great Adventure Music Festival Competition
EDUCATION: (Continued)

Resolution - Approval of High School trip to FBI Academy, Quantico, Virginia

10.B.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at an approximate cost of $900.00 to the District:

School-Organization: High School

No. of Students: Six (6)

No. of Chaperones: One (1) staff member and Lt. Timothy McQuade

Date: May 20 through May 22, 2002

Destination: FBI Academy

Quantico, Virginia

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - March 2002

REPORTS:

A. Business & Management Services

(1) Use of Building
(2) Fire Drill Report
(3) Student Entrants and Withdrawals

B. Pupil Personnel Services

(1) Suspension - February 2002
(2) Homebound - March 2002
(3) In District Special Education Statistics
(4) Out of District Special Education Statistics
(5) Enrollment and Attendance Report - Period I, II & III
(6) PreKindergarten Attendance - Period III

C. Calendar of Events

April 10 through May 8, 2002
Action Meeting
April 17, 2002

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:35 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individuals were asked to be heard:

Mr. Chester McGibbon
Mr. Wendell Clement

At 9:59 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 10:00 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEm:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 12:30 a.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

Resolution - Approval for the preferral of disciplinary charges against a member of the Civil Service staff

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.8    BE IT RESOLVED, that pursuant to Civil Service Law §75, the Board of Education of the Westbury Union Free School District hereby approves the preferral of disciplinary charges against a member of the Civil Service staff named in confidential attachment "A", and

BE IT FURTHER RESOLVED, that the Board of Education hereby appoints Terence Smolev, Esq. To serve as hearing officer in such disciplinary matter.

ADJOURNMENT:
At 12:31 a.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
April 23, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 23, 2002.

Present: Mr. Lawrence F. Zaino, Vice President
Board of Education:
Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and Mrs. April Lake

Others:
Dr. Constance R. Clark, Superintendent of Schools
Present:
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Gloria M. Lancer, District Clerk

Absent:
Mr. Carlos H. Aristy
Mrs. Connie LoCascio
Mr. Robert Troiano, Jr.

CALL TO ORDER:
At 8:10 a.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

EDUCATION:
Resolution - Candidates for member of Nassau County BOCES and approval of BOCES tentative administrative budget - 2002-2003

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Westbury Union Free School District Board of Education cast one vote for each of the following candidates for member of the Nassau County Board of Cooperative Educational Services:

    Robert E. Lupinski
    Eric B. Schultz
    Stephen B. Witt

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "BOCES") has proposed and presented its Tentative Administrative Operations Budget for the 2002/2003 school year (July 1, 2002 through June 30, 2003), now therefore be it

RESOLVED, that the BOCES Tentative Administrative Operations Budget for the 2002/2003 school year in the amount of thirteen million, seven hundred sixty-two thousand, four hundred thirty-nine dollars ($13,762,439) be, and hereby is APPROVED by this Board.

ADJOURNMENT:
At 8:15 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk
Board of Education  
Special Meeting  
May 1, 2002  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on May 1, 2002.

Present,  
Mr. Robert Troiano, Jr., President  
Board of Education:  
Mr. Lawrence F. Zaino, Vice President  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill,  
Mrs. April Lake and Mrs. Connie LoCascio  

Others:  
Dr. Constance R. Clark, Superintendent of Schools  
Present:  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  

CALL TO ORDER:  

At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.  

APPOINTMENT OF CLERK PRO-TEM:  

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.  

EXECUTIVE SESSION:  

At 7:47 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.  

At 9:55 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.  

ADJOURNMENT:  

At 9:57 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

[Signature]  

April Lake, Clerk Pro-Tem
The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 7, 2002

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services
Mr. William Pastore, Treasurer
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy
Mr. Floyd T. Ewing, III

CALL TO ORDER:

At 7:45 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

Dr. Constance R. Clark, Superintendent of Schools, spoke about the District promoting dialogue to increase taxpayers' understanding of where their money is being spent and why. She reported the increased performance on State Assessments, the implementation of the Student Information System: E-School, the implementation of AIMS, the implementation of a Balanced Literacy Program, the expansion of the Technology/Math program, the implementation of Lightspan at Park Avenue, the maintenance of class size, the creation of customized classrooms and the automation of the High School Library.

At 8:05 p.m., Mr. Troiano arrived at the meeting

Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services, presented the proposed 2002-2003 budget. She discussed the cost per student in the Westbury School District comparing it to the Nassau County average. She noted the enrollment increase of 1,112 students since the 1992-1993 school year. Mrs. Lagnado presented a breakdown of the proposed expenditures and the components of the budget for the 2002-2003 school year and compared the yearly increase for the total proposed budget vs. a contingent budget. She spoke about the budget priorities for the academic programs -- instructional positions to meet the enrollment growth, the Bilingual Reading program, instructional department chairs for the Middle School, expansion of the truancy program and lead counselors for the Middle and Elementary schools.

Questions and comments were invited from the audience and the following individuals participated:

Mr. Ray Muntz
Mrs. Karin Mattone

ADJOURNMENT:

At 8:16 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education
Planning Meeting
May 8, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 8, 2002.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Jr.,
Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 6:30 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 6:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

PRESENTATIONS:

Mr. Michael Batkiewicz, Director of Facilities – Dryden Street Playground

Mr. Isben Jeudy, Director of Mathematics & Technology – Center for Integrated Technology

INFORMATION:

A. High School Academic Awards Dinner – May 9, 2002 at 7:00 p.m.
B. Registration for Budget/Trustee Vote – May 14, 2002 at Drexel Avenue, Park Avenue, Dryden Street and Middle School from 2:00 p.m. to 8:00 p.m.
C. High School Spring Concert & Art Show – May 14, 2002 at 7:00 p.m.
D. Board of Education Action Meeting – May 15, 2002 at 7:30 p.m. in the High School Library
E. Budget/Trustee Vote – May 21, 2002 at Drexel Avenue, Park Avenue, Dryden Street and Middle School from 7:00 a.m. to 10:00 p.m.

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for May 15, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:

At 8:55 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.
Planning Meeting  
May 8, 2002

EXECUTIVE SESSION: (Continued)  

At 10:40 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  

At 10:42 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on May 15, 2002.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carles H. Aristy, Mrs. Adeteade Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Services
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Floyd T. Ewing, III

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

COMMENDATIONS:

Student Achievement Awards:

Dr. Clark presented Student Achievement Awards to the following students:

Kayla Bomani - Dryden Street School
James Martinez - Park Avenue School
Taylor Cumbo - Drexel Avenue School
Wayne Stewart - Powell's Lane School
Elizabeth Navarette - Westbury Middle School
Jennifer Canas - Westbury High School

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

A. Dr. Clark presented her Superintendent's Update
B. Presentation: High School Trip to Paris
   Ms. Nicole Williams
   Ms. Shahana Khairulla
Action Meeting  
May 15, 2002

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- April 8, 2002 Special Meeting of the Board of Education
- April 10, 2002 Planning Meeting of the Board of Education
- April 17, 2002 Action Meeting of the Board of Education
- April 23, 2002 Special Meeting of the Board of Education
- May 1, 2002 Special Meeting of the Board of Education

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Boards of Education on agenda items. No one asked to be heard. At 8:11 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.10

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution – Acceptance of Treasurer’s Report; March 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for March 2002.

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<th>Code</th>
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<td>Treasurer’s Report</td>
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<tr>
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<td>Budget Transfers</td>
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Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); April 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - April 2002
Comparison Chart - April 2002
Action Meeting
May 15, 2002

FINANCE: (Continued)

Resolution – Approval of Treasurer’s Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

- Middle School - January 1, 2002 to March 31, 2002
- High School - January 1, 2002 to March 31, 2002

Resolution – Acceptance of a donation of a $1,000 grant to the Westbury Middle School from the North Fork Bank

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a $1,000 grant to the Westbury Middle School from the North Fork Bank to underwrite the cost of Parent/Student Math Night. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the issuance of not more than $8,000,000 in Tax Anticipation Notes for the 2002/2003 fiscal year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the issuance of not more than $8,000,000 in Tax Anticipation Notes for the 2002/2003 fiscal year.

Resolution – Approval to participate in the cooperative bids for custodial supplies and equipment organized by the Long Beach City School District for the 2002/2003 school year

9.6 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for custodial supplies and equipment organized by the Long Beach City School District for the 2002/2003 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorize the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and
FINANCE: (Continued)

Resolution 9.6 (continued)

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after aware of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution – Approval to designate the Westbury UFSD as lead agency for the purpose of implementing the regulations of the State Environmental Quality Review Act (SEQRA), in connection with the proposed project to install playground equipment at the Dryden Street Elementary School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District designates itself as lead agency for the purpose of implementing the regulations of the State Environmental Quality Review Act (SEQRA), in connection with the proposed project to install playground equipment at the Dryden Street Elementary School.

Resolution – Approval to designate the project as Type II, pursuant to SEQRA, which does not require any further SEQRA review

9.8 WHEREAS, the Board of Education of the Westbury Union Free School District will undertake a capital project to install further playground equipment at the Dryden Street Elementary School; and

WHEREAS, the above-referenced project falls within the definition of Type II project under the State Environmental Quality Review Act (SEQRA), which includes routine activities of educational institutions, including the expansion and/or renovation of existing facilities by less than 10,000 square feet of gross floor area;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the project to construct playground equipment at the Dryden Street Elementary School, does hereby designate the project as Type II, pursuant to SEQRA, which does not require any further SEQRA review.

Resolution – Acceptance of a grant in the amount of $92,444 from the Universal Pre-K Grant, to be applied toward a capital construction project to construct playground equipment at the Dryden Street Elementary School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a grant in the amount of $92,244, from the Universal Pre-K Grant, to be applied toward a capital construction project to construct playground equipment at the Dryden Street Elementary School.

Resolution – Acceptance of $2,500 in scholarship money to the Westbury H.S. from Dr. Joan Cotvin, as an International Association of School Business Officials Eagle Award recipient

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept $2,500 in scholarship money from Dr. Joan Cotvin, as an International Association of School Business Officials Eagle Award recipient, to be presented in her name to the Westbury High School. The Board of Education expresses its gratitude for this donation.
Action Meeting
May 15, 2002

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

COMMUNITY:

At 8:15 p.m., Mr. Trotaro announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. No one asked to be heard.

At 8:16 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:16 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:17 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution – Appointments – Temporary

A motion was made by Mr. Arisy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the civil service approvals and appointments of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gutery Grandoit</td>
<td>Teacher Assistant High School</td>
<td>5/6/02 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td>$10.75/hr. with no additional benefits</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Replacing: L. Abatello</td>
<td></td>
</tr>
<tr>
<td>Venessa Jones-Steward</td>
<td>Teacher Assistant Middle School</td>
<td>4/30/02 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td>$10.75/hr. with no additional benefits</td>
<td></td>
</tr>
<tr>
<td>Jennifer Loar</td>
<td>Long Term Substitute Powell’s Lane School</td>
<td>2/11/02 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td>Graduated Salary Scale</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$85 Day 1 – 10</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$110 Day 11-20</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$125 Day 21 +</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Replacing: C. Corbett (Res.10.A.1-2/27/02)</td>
<td></td>
</tr>
</tbody>
</table>
PERSONNEL  (Continued)

Resolution 10.A.1 (continued)

Patricia Naughton          Teacher Assistant  5/6/02 thru 6/26/02
Powell’s Lane School
$10.75/hr. with no additional benefits
Replacing:  C. Papa (Res. 10.A.2 – 4/17/02)

Januarie Scorsese          Teacher Assistant  5/13/02 thru 6/26/02
$10.75/hr. with no additional benefits
Replacing:  G. Lima (Res. 10.A.1 – 4/17/02)

Stacie Sugarman           Long Term Substitute Teacher  4/11/02 thru 6/26/02
Westbury Middle School
Graduated Salary Scale
$85 Day 1 – 10
$110 Day 11-20
$125 Day 21 +
Replacing:  B. Lam (Res. 10.A.5 – 5/15/02)

Andre Young               Long Term Substitute Teacher  4/15/02 thru 6/26/02
Westbury Middle School
Graduated Salary Scale
$85 Day 1 – 10
$110 Day 11-20
$125 Day 21 +
Replacing:  M. Ebe (Res. 10.A.5 – 5/15/02)

Resolution - Appointments – Non-instructional

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.2    Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the civil service approvals and appointments of the following non-instructional personnel as indicated:

Teacher Aide/School Monitor

Shirley Best-James          Teacher Aide - Full-time - Westbury High School
$7,895/yr.
Effective:  5/16/02
Replacing:  A. Washbourn

Margie Mulligan          Change of Class from School Monitor Part-time Substitute
to School Monitor Full-time
Drexel Avenue School
$7,895/yr.
Effective:  5/16/02
Replacing:  M. Simak
Action Meeting  
May 15, 2002

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

Secretaries/Typst-Clerks

Aneeta Libby  Typist Clerk – Part-time Substitute - Districtwide  
$10.70/hr.  
CS Approval: 4/16/02  
Effective: 5/16/02

Custodians/Cleaners

Owen Cox  Cleaner – Part-time Substitute - Districtwide  
$10.70/hr.  
CS Approval: 4/16/02  
Effective: 5/16/02

Thomas Dinuzzo  Cleaner – Part-time Substitute - Districtwide  
$10.70/hr.  
CS Approval: 4/16/02  
Effective: 5/16/02

Curtis Harper  Cleaner – Part-time – Drexel Avenue School  
$14.98/hr.  
CS Approval: 4/30/02  
Effective: 5/20/02  
Replacing: L. Derrick

Lew Morris  Head Custodian I – Drexel Avenue School  
$41,332/yr.  
CS Approval: 4/15/02  
Effective: 6/17/02  
Replacing: L. Pfeifer, Jr.

Kevin Hairston  Change of Class – Cleaner - Part-time Substitute to Cleaner Part-time - Powell’s Lane  
$14.98/hr.  
CS Approval: 12/7/01  
Effective: 5/20/02  
Replacing: L. Romero (Internal Transfer)

Jose Abrego  Cleaner Part-time – Substitute – Districtwide  
$10.70/hr.  
CS Approval: 5/2/02  
Effective: 5/16/02

Alan Canes  Cleaner Part-time – Substitute – Districtwide  
$10.70/hr.  
CS Approval: 5/2/02  
Effective: 5/16/02

Barry Devone  Cleaner Part-time – Substitute – Districtwide  
$10.70/hr.  
CS Approval: 5/2/02  
Effective: 5/16/02
Action Meeting
May 15, 2002

PERSONNEL (Continued)

Resolution 10.A.2 (continued)

Food Service

Antonia Collado Food Service Helper – Part-time – Substitute
Districtwide
$7.00/hr.
CS Approval: 5/2/02
Effective: 5/16/02

Resolution 10.A.3 through 10.A.6

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.6 as follows:

Resolution – Appointments – Extra-curricular

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments to extra-curricular activities of the following personnel as indicated:

Dryden Street
Lorraine Massillon After School Enrichment Program Step 1 $33.33
Jacqueline Mazza After School Enrichment Program Step 3 $45.00
Grace Bryant After School Enrichment Program Step 3 $45.00

Middle School
Felicia Crawford Homebound Instruction $27/hr.

Felicia Crawford Additional 6th Period – 4/10/02 thru 6/26/02
(Science – Per WTA Contract)

Andre Young Homebound Instruction $27/hr

High School
Michelle Brock Additional 6th Period – 3/11/02 thru 6/26/02
(Science – Per WTA Contract)

Resolution – Resignations

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

David A. Anzalone Math Enrichment Middle School 6/28/02
Adekummi Browne Teacher Assistant Drexel Avenue School 4/19/02
Alex J. Pasano ELA Goals 2000 Grant Westbury Middle School 6/28/02
Ariana Ruiz Teacher Assistant Drexel Avenue School 1/2/02
Action Meeting
May 15, 2002

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>canette Stoyer</td>
<td>Spanish Teacher</td>
<td>6/28/02</td>
</tr>
<tr>
<td></td>
<td>Westbury Middle School</td>
<td></td>
</tr>
</tbody>
</table>

Resolution – Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leave of absence as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Ebe</td>
<td>Science Teacher</td>
<td>3/22/02 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td>Westbury Middle School</td>
<td>Returning Sept. 2002</td>
</tr>
<tr>
<td></td>
<td>Personal Leave of Absence</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Paid Leave to the extent of sick days</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Thereafter Unpaid</td>
<td></td>
</tr>
<tr>
<td>Lenora Harris-Shoulders</td>
<td>English Teacher</td>
<td>4/22/02 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td>Westbury Middle School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Family Medical Leave Act 1993</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Paid leave to extent of sick days</td>
<td>(Maximum 12 work weeks)</td>
</tr>
<tr>
<td></td>
<td>Revised: (Res. 10.A.2-3/20/02</td>
<td></td>
</tr>
<tr>
<td>Toni Moors</td>
<td>Elementary Teacher</td>
<td>2002-2003</td>
</tr>
<tr>
<td></td>
<td>Park Avenue School</td>
<td>Returning Sept. 2003</td>
</tr>
<tr>
<td></td>
<td>Unpaid Personal Leave of Absence</td>
<td></td>
</tr>
<tr>
<td>Dell Valenti</td>
<td>English Teacher</td>
<td>2002-2003</td>
</tr>
<tr>
<td></td>
<td>Middle School</td>
<td>Returning Sept. 2002</td>
</tr>
<tr>
<td></td>
<td>Unpaid Personal Leave of Absence</td>
<td></td>
</tr>
<tr>
<td>Andrea Thompson</td>
<td>Elementary Teacher</td>
<td>5/20/02 thru 6/26/02</td>
</tr>
<tr>
<td></td>
<td>Powell’s Lane School</td>
<td>Returning Sept. 2002</td>
</tr>
<tr>
<td></td>
<td>Family Medical Leave Act 1993</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Paid leave to extent of sick days</td>
<td>(Maximum 12 work weeks)</td>
</tr>
<tr>
<td>Barbara Lam</td>
<td>English Teacher</td>
<td>4/11/02</td>
</tr>
<tr>
<td></td>
<td>Middle School</td>
<td>Returning End of 5/02</td>
</tr>
<tr>
<td></td>
<td>Paid leave to extent of sick time</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Thereafter Unpaid</td>
<td></td>
</tr>
</tbody>
</table>

Resolution – Retirement

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clementine Eugenio</td>
<td>Teacher Aide</td>
<td>May 23, 2002</td>
</tr>
<tr>
<td></td>
<td>Powell’s Lane School</td>
<td></td>
</tr>
</tbody>
</table>

EDUCATION:
Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Laite, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:
Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office.)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office.)

Resolution- Approval of a trip for Drexel Avenue Band & Orchestra to Freehold, New Jersey – Trills & Thrills Music Festival and Jackson, New Jersey, Great Adventure – May 31, 2002

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School/Organization</th>
<th>Drexel Avenue Band &amp; Orchestra</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Orchestra: 28</td>
</tr>
<tr>
<td></td>
<td>Band: 45</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Orchestra: 7 (5 + 2 staff)</td>
</tr>
<tr>
<td></td>
<td>Band: 8 (6 + 2 staff)</td>
</tr>
<tr>
<td>Date:</td>
<td>May 31, 2002</td>
</tr>
<tr>
<td>Destination:</td>
<td>Freehold, New Jersey</td>
</tr>
<tr>
<td></td>
<td>Trills &amp; Thrills Music Festival and Jackson, New Jersey</td>
</tr>
<tr>
<td></td>
<td>Great Adventure</td>
</tr>
</tbody>
</table>

Resolution – Approval of a trip for Westbury Middle School to New Fairfield, Connecticut – Great Hollow Wilderness School (YMCA) and Jackson, New Jersey – Great Adventure – June 7th through June 9th, 2002

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School/Organization</th>
<th>Middle School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students</td>
<td>Twenty (20)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Four (4)</td>
</tr>
<tr>
<td>Date:</td>
<td>June 7th through June 9th, 2002</td>
</tr>
<tr>
<td>Destination:</td>
<td>New Fairfield, Connecticut</td>
</tr>
<tr>
<td></td>
<td>Great Hollow Wilderness School (YMCA)</td>
</tr>
<tr>
<td></td>
<td>and Jackson, New Jersey</td>
</tr>
<tr>
<td></td>
<td>Great Adventure</td>
</tr>
</tbody>
</table>
Action Meeting
May 15, 2002

POLICY:
No report.

LEGISLATION:
No Report

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS
Facilities Update – April 2002

REPORTS:
A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – March 2002
   (2) Homebound – April 2002
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report – Period I thru V
   (6) PreKindergarten Attendance – Period V

C. Calendar of Events
   May 8, 2002 through June 12, 2002

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

EXECUTIVE SESSION:
At 8:20 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 10:44 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
May 21, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Principal’s Office in the Westbury Middle School, 455 Rockland Street, Westbury, New York on May 21, 2002.

Present,  Mr. Robert Troiano, Jr., President  
Board of  Mr. Lawrence F. Zaino, Vice President  
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,  
Mrs. April Lake and Mrs. Connie LoCascio

Others  Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 8:01 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:50 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:51 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Annual Meeting and Election
Board of Education
May 21, 2002

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on May 21, 2002.

The following proposition was submitted:

Proposition No. 1 – School Budget - $61,440,542.

Proposition No. 1 – School Budget – was passed.

For Board Trustees: Two (2) Trustees to be elected for Two (2) Three (3) Year Terms Commencing July 1, 2002 and Expiring June 30, 2005.

1A - Karen Hollie
2A – Robert Troiano, Jr.

Mrs. Karen Hollie and Mr. Robert Troiano, Jr. were duly elected to serve as Trustees of the Board of Education commencing July 1, 2002 through June 30, 2005. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III
Mrs. April Lake and Mrs. Connie LoCascio

Others:
Dr. Constance R. Clark, Superintendent of Schools

Present:
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria M. Lancer, District Clerk
ANNUAL ELECTION
MAY 21, 2002

Position No. 1
Toolt Budget - 0.1,440,542.

<table>
<thead>
<tr>
<th></th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>203</td>
<td>107</td>
<td>272</td>
<td>36</td>
<td>618</td>
</tr>
<tr>
<td>NO</td>
<td>133</td>
<td>271</td>
<td>81</td>
<td>86</td>
<td>571</td>
</tr>
</tbody>
</table>

MEMBER BOARD OF EDUCATION
Two (2) Trustees to be Elected for Two
Three (3) Year Terms Commencing July 1, 2002
and Expiring June 30, 2005
(Vote for Two)

Karen
HOLLIE

|     | 1A | 211 | 213 | 236 | 74 | 734 |

Robert
TROIANO, JR.

|     | 2A | 264 | 268 | 252 | 77 | 861 |

PUBLIC
COUNTER

|     | 350 | 382 | 372 | 122 |       | 1,226 |
Board of Education
Special Meeting
June 5, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on June 5, 2002.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,
Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EDUCATION:

Resolution – Approval of Trip for High School Track Team to State Championship Track Meet – June 7 and June 8, 2002

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>High School Track Team</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Five (5)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Two (2)</td>
</tr>
<tr>
<td>Date:</td>
<td>June 7 and June 8, 2002</td>
</tr>
<tr>
<td>Destination:</td>
<td>Rochester, New York</td>
</tr>
<tr>
<td></td>
<td>Rush-Henrietta High School</td>
</tr>
<tr>
<td></td>
<td>State Championship Track Meet</td>
</tr>
</tbody>
</table>

Resolution – Approval of trip – High School Boys’ Spring Track Team to National Invitational Track Meet in Durham, North Carolina – June 13-June 16, 2002

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:
Special Meeting
June 5, 2002

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

School/Organization: High School
Boys’ Spring Track Team

No. of Students: Nine (9)

No. of Chaperones: One (1)

Date: June 13 through June 16, 2002

Destination: Durham, North Carolina
University of North Carolina
National Invitational Track Meet

PERSONNEL:

Resolution – Appointment – District Treasurer, to the position of Building Treasurer for
the Westbury H.S.

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried
unanimously, that the Board approve the following:

10.A.1 Resolved, that effective May 8, 2002 through June 30, 2002, the Board of
Education hereby appoints the District Treasurer, Mr. William Pastore, to the position of
Building Treasurer for the Westbury High School, at no additional compensation, with
the responsibility for the oversight and maintenance of the High School General
Organization Account in accordance with Board Policy.

EXECUTIVE SESSION:

At 8:01 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried
unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:10 p.m., Mr. Troiano left the meeting.

At 11:34 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried
unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:35 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brunson, and carried
unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
June 10, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on June 10, 2002.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Adelaide Brinson

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:34 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:37 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
June 12, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 12, 2002.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Charles H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill and
Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:
At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:50 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:10 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

PRESENTATIONS:
Summer School Programs
Presentations were made by the following Summer School Principals:

Mr. Reggie Warren Ms. Bonnie Whalen
Mr. Pat Yula Ms. Helisse Palmore

INFORMATION ITEMS:
A. Middle School Honor Society Induction & Awards Night – June 13, 2002;
7:00 p.m.; Middle School Auditorium

B. Community Meeting on Bond Referendum – June 18, 2002; 7:00 p.m.;
High School Auditorium

C. Board of Education Action Meeting – June 19, 2002; 7:30 p.m.;
High School Library

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for June 19, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:34 a.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 12:35 a.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education
Community Meeting
June 18, 2002

A Community Meeting on a proposed Bond Referendum was held by the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York in the auditorium of the High School, 1 Post Road, Old Westbury, New York on June 18, 2002.

Present,
Mr. Robert Troiano, Jr., President
Board of
Mr. Lawrence F. Zanio, Vice President
Education:
Mr. Carlos H. Arny, Mrs. Adelaide Brimson, Mr. Floyd T. Ewing, Ill,
Mrs. April Lake and Mrs. Connie LoCascio

Others
Dr. Constance R. Clark, Superintendent of Schools
Present:
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 7:20 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

Dr. Constance R. Clark, Superintendent of Schools, welcomed the community and thanked them for attending the meeting. She spoke about the facilities bond proposal currently in development for the Westbury Schools.

Mr. Robert Troiano, Jr. introduced the Board of Education trustees. Mr. Troiano emphasized that the Board, at this point, has not made any decisions regarding the proposed facilities bond. He said this is the third opportunity to receive community input on this issue and noted that ultimately the community will be the decision makers. After this meeting the Board of Education will meet to decide whether or not to have a vote on a bond referendum. If there is, it will likely be put up in October 2002.

PRESENTATION:
Dr. Clark presented the following:

- District Mission Statement Components
- Facilities Mission Plan
- District’s Strategic Plan to assess and expand facilities to enhance educational programs
- Increase in student enrollment
- Educational Needs in each school
- Facility Findings – Building deterioration, lack of classroom space, etc.
- Health and Safety Findings

Mrs. Dale Telmar, Principal, Dryden Street School, presented the priority items that are needed in her school to improve the instructional environment. Mr. Michael Spector, Spector Group, presented a breakdown of these items. The total cost of Priority One is $1,841,457.

Mrs. Gloria Dingwall, Principal, Park Avenue School, presented the priority needs at Park Avenue School to improve the instructional environment. Mr. Michael Spector presented a breakdown of the needs. The total cost for priority one needs is $7,360,762.

Mr. Philip Liotta, Principal, Drexel Avenue School, presented the priority needs at Drexel Avenue School to improve the instructional environment. Mr. Michael Spector presented a breakdown of these needs. The total cost for priority one needs at Drexel Avenue School is $11,400,250.

Mr. John Ogilvie, Principal, Powell’s Lane School, presented Powell’s Lane School’s priority needs to improve its instructional environment. Mr. Spector presented a breakdown of these needs. The total cost for priority one needs at Powell’s Lane School is $11,988,602.

Mrs. Mary Ellen Haynes, Principal, Middle School, presented the Middle School’s priority needs to improve its instructional environment. She spoke about increased enrollment and the need for additional classrooms. Mr. Spector noted the total cost of $35,883,285 to upgrade the school including 26 additional classrooms, science lab addition, cafeteria/kitchen/commons additions and renovations, media center renovations, auditorium alterations and capital improvements. Mr. Spector presented a breakdown on the cost of building a new middle school. The total cost is approximately $60 million.
Board of Education
Community Meeting
June 18, 2002

PRESENTATIONS: (Continued)

Dr. Pless Dickerson, Principal, Westbury High School, presented the school's priority needs to improve its instructional environment. Mr. Spector presented a breakdown of these needs. The total cost for priority one needs at Westbury High School is $26,640,178.

Dr. Clark presented a financial impact comparison chart, which included the estimated tax rate increase.

Questions and comments were invited from the audience and the following individuals participated:

Mr. Frank Marrone    Dr. Rudy Clarke    Ms. Bunny Risio
Ms. Pam Hall         Mr. Martin Walsh   Ms. Mildred Little
Mr. Ernest Strada    Mr. Leon Sutton    Ms. Cooper
Mr. Ray Munz         Ms. Victoria Laura Ms. Jessamy
Mr. Ted Privol       Mr. Chester McGibbon Mr. Wendell Clement
Mr. Donald Horn

EXECUTIVE SESSION:
At 10:40 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Sonia Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:19 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:20 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on June 19, 2002.

Present,        Mr. Robert Troiano, Jr., President
Board of        Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and
Education:      Mrs. April Lake

Others          Dr. Constance R. Clark, Superintendent of Schools
Present:        Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
                Mrs. Mary Lagado, Asst. Supt., Business & Management Services
                Mr. Lawrence Tenenbaum, Attorney
                Mrs. Gloria Lancer, District Clerk

Absent:         Mrs. Connie LoCascio
                Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

COMMENDATIONS:

Special Recognition

Dr. Constance R. Clark, Superintendent of Schools, presented a plaque to Dr. Francis Roberts, C. W. Post, thanking him for his devoted service to the Westbury Community.

Dr. Clark presented commendations to the following:

Student Achievement Awards

Ruby Peru - Dryden Street School
Briana Castro - Park Avenue School
Sujeidi Ventura - Drexel Avenue School
Timothy Cannel - Powell’s Lane School
Idmelda Elmonus - Westbury Middle School
La’Cher Nicholson - Westbury High School

Retirees:

Barbara Hillard - Victor Derba
William Jones - Clementine Eugenio
Rosann Kerms - Carolyn Kozikowski
Patricia McCormack - Arielle Schwartz
Carmine Marano - Raffieta Sciechitano
Arietha Meeks - Mary Ellen Shcherchuk
Mable Jo Robinson - Juan Torres
Action Meeting
June 19, 2002

COMMENDATIONS: (Continued)

25 Year Honorees
Elijah Daniels
Stella McKelvin

Nassau County Boys Spring Track Champions
Chris Barnes    Drew Harrison
Chris Berry    Idmael Elmonus
Kris Boswell   Jean Impert
Sean Bradshaw  Demeinous Jackson
Jessie Bright  Christopher Jessamy
Lloyd Brown    Hector Luna
Michael Burton Rashaun Moodie
Jamal Byrd     Tyrone Newsome
Johnny Byrd    Stanley Ralph III
Eric Church    Solly Ramone
James Clark    Brian Ricketts
James Cole     George Sawyer
Stephan Desamours  Jatin Sharma
Woody Dorlus    Andre Spears
Brandon Escort  John Stean
Michael Folkes  Shadeed Stephen
William Fuentes James Stewart
Albert Handy    Fredo Voltaire
Terron Hardy    Marvin Voltaire
Managers       Coaches
Saade Mitchell  Donald Ross, Head Coach
Naomi Wellington Robert Schuler, Asst. Coach

Nassau County Girls Spring Track Champions
Jennifer Alexandre Leeksene Pommells
Tahari Bellamy    Antoinette Porter
Cynthia David    Chrsitl Ralph
Gillian Fortune  Danielle Salmon
Danielle Grant   Sophie Servilus
Tiffany Haggard  Dawatha Simmons
L'Isha Huggins    Tenique Sutton
Noella Hytmiahs  Felicia Teachey
Erica McGibbon   Anelie Thelemague
Duna Michel      Vanessa Walter
Candace Mitto    Sable Williams
Traine Palmer    Melanie Witten
Roseland Pierre  Managers
Manager         Coaches
Jenine Atkins    Shirley Bonner, Head Coach
                Gino Deguetano, Asst. Coach

Students that Participated in Albany Trip for Gun Control
Gloria Alfaro    Duna Michel
Nancy Alvidrez  Natasha Newsome
Sebastian Brown Shantessa O'Neal
Victoria Cato    Tierra Pettway
Elaine Dean     Vincent Reyes
Charisse Fyffe   Pedlyn Saint-Aime
Monique Fyffe   Victoria Samuels
Albert Handy    Hasami Simmons
Christopher Jessamy Abbas Syed
Anthony LaCrette Samuel Sylvestre
Nicole Manley


Action Meeting
June 19, 2002

COMMENDATIONS: (Continued)

Special Recognition

Mrs. April Lake, Board of Education Trustee, for her six years of dedicated service to the Westbury Public Schools.

At 8:35 p.m., Mr. Troiano announced there would be a brief recess. Refreshments were served.

At 9:00 p.m., the meeting continued.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

- No report.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the following meetings:

- May 7, 2002 Annual Budget Hearing
- May 8, 2002 Board of Education Planning Meeting
- May 15, 2002 Board of Education Action Meeting
- May 21, 2002 Board of Education Special Meeting
- May 21, 2002 Annual Meeting and Election
- June 5, 2002 Board of Education Special Meeting

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:01 p.m., Mr. Troiano announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Wendell Clement         Ms. Elaine Clonmel            Ms. Regina Jones

At 9:20 p.m., this portion of the meeting was declared closed.

At 9:20 p.m., Mr. Lawrence Tenenbaum, Attorney, arrived at the meeting.

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:
FINANCE: (Continued)

Resolution – Acceptance of Treasurer’s Report: April 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for April 2002.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart): May 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - May 2002
Comparison Chart - May 2002

Resolution – Authorization for the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program

9.3 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2002-2003 school year be submitted.

Therefore, be it resolved that the Board authorize the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution – Approval to appoint Capital Markets Advisors, LLC as financial advisors for the Westbury School District

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Capital Markets Advisors, LLC. As financial advisors for the Westbury School District.

INFORMATION:

Statement of Internal Auditor:
(1) Register of Bills
(2) Cafeteria Account
Action Meeting
June 19, 2002

PERSONNEL:
(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Appointments – Temporary

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Pay Schedule</th>
<th>Replacement Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristine Spietman</td>
<td>Long Term Substitute</td>
<td>5/13/02 thru 6/26/02</td>
<td>Replacing: A. Thompson (Res.10.A.5 – 5/15/02)</td>
</tr>
<tr>
<td>Maybell E. Martell</td>
<td>Teacher Assistant</td>
<td>6/10/02 thru 6/26/02</td>
<td>Replacing: C. King .5 (Res. 10.A.5 – 6/19/02)</td>
</tr>
<tr>
<td>Carly SageVasilakos</td>
<td>Teacher Assistant</td>
<td>6/10/02 thru 6/26/02</td>
<td>Replacing: C. King .5 (Res. 10.A.5 – 6/19/02)</td>
</tr>
</tbody>
</table>

Resolution - Appointments – Non-instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the civil service approvals and appointments of the following non-instructional personnel as indicated:

Teacher Aide/School Monitor

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Pay Schedule</th>
<th>Approval Date</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ellen Kasny</td>
<td>Teacher Aide – Part time – Substitute-Districtwide</td>
<td>$7.23/hr.</td>
<td>May 17, 2002</td>
<td>June 19, 2002</td>
</tr>
<tr>
<td>Diana Schwartz</td>
<td>Teacher Aide – Part time – Substitute - Districtwide</td>
<td>$7.23/hr.</td>
<td>May 17, 2002</td>
<td>June 19, 2002</td>
</tr>
</tbody>
</table>

Secretarial/Typist Clerks

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Pay Schedule</th>
<th>Approval Date</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose Hytton</td>
<td>Typist Clerk – Part time – Substitute - Districtwide</td>
<td>$10.70/hr.</td>
<td>May 17, 2002</td>
<td>June 19, 2002</td>
</tr>
</tbody>
</table>
Action Meeting
June 19, 2002

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Food Service
Herzulie Pettit	Food Service Helper – Part-time – Substitute - Districtwide
$7.00/hr.
CS Approval: 5/6/02
Effective: 6/19/02

Carolyn Williams	Food Service Helper – Part-time – Substitute - Districtwide
$7.00/hr.
CS Approval: 5/6/02
Effective: 6/19/02

Custodians/Cleaners
Satema Green	Cleaner – Part time- Substitute - Districtwide
$10.70/hr.
CS Approval: 5/28/02
Effective: 6/19/02

Hector Ramos	Cleaner – Part time- Substitute - Districtwide
$10.70/hr.
CS Approval: 5/28/02
Effective: 6/19/02

Major Parker	Cleaner – Full time - Westbury High School
$33,554/yr.
CS Approval: 7/1/97
Effective: 7/1/02
Replacing: J. Torres (Res 10.A.6 – 6/19/02)

Miguel Cortes	Cleaner – Part-time
Westbury Middle School
$14.98/hr.
CS Approval: 2/2/02
Effective: 7/1/02
Replacing: M. Parker (Res. 10.A.2 – 6/19/02)

Resolution – Appointments – Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following personnel as indicated:

Heather Olsen
Tenure Area: Music
Certification: NYS Music
Assignment: Park Avenue School
Effective: September 3, 2002 thru September 2, 2005
Salary: BA Step 3 - $43,372
Replacing: B. Hillard (Res. 10.A.1 – 3/20/02)

Resolution – Resignations

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Rhonda Sutton	Teacher Aide - Westbury Middle School
Effective: May 27, 2002
PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Michael Kilsen  Math Teacher - Westbury High School  
Effective: June 28, 2002

Deirdre McCoy  Special Education Teacher - Westbury Middle School  
Effective: June 28, 2002

Christine M. Bogan  English Teacher – Westbury Middle School  
Effective: June 28, 2002

Frederick Blue  Security Aide – Westbury Middle School  
Effective: June 26, 2002

Resolution - Leave of Absence

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leave of absence as indicated:

Jeannie Spuhler  Elementary Teacher - Drexel Avenue School  
Extended Unpaid Leave of Absence  
Effective: 5/20/02 thru 6/26/02  
Returning Sept. 2002

Carolyn King  Teacher Aide - Powell’s Lane School  
Paid Leave of Absence  
Effective: 5/31/02 thru 6/26/02  
Returning Sept. 2002

Rose Krasniewicz  Senior Account Clerk - Business Office  
Family Medical Leave Act 1993  
Paid Leave to Extent of Sick Days  
(Maximum 12 work weeks)  
Effective: 6/11/02 thru 9/3/02

Resolution – Retirement

10.A.6  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

William Jones  Custodian - Park Avenue  
July 18, 2002

Raffaela Scicchitano  Typist – Clerk – Part-time  
Administrative Office  
June 28, 2002

Juan R. Torres  Custodian - Westbury High School  
June 28, 2002

Resolution - 2002 Summer School

10.A.7  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to the 2002 Summer School Program of the following personnel as indicated:
Action Meeting  
June 19, 2002

PERSONNEL. (Continued)

Resolution 10.A.7 (continued)

2002 Summer Bridge Program

Instructional Personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane C. DiNicola</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Milagros Henriquez</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Susan Nettier</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Cynthia Paterno</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Janet DiPietro</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Ann Falco Kogitz</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
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<td>Steven Nordell</td>
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<td>Flor Caiero</td>
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Support Personnel:

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<tr>
<td>Gail Barber</td>
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<td>Marisena Iadevata</td>
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<td>Bryn Chung</td>
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<td>Gladys Gonzalez</td>
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<td>Martine Hedouville</td>
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Action Meeting
June 19, 2002

PERSONNEL. (Continued)

Resolution 10.A.7 (continued)

2002 Summer Program for Students with Special Needs

Instructional Positions:

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<th>Name</th>
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<td>Grace Bryant</td>
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<td>John Carrett</td>
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<td>Mayra Cireseanu</td>
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<td>Denise Clarke</td>
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<td>Dwight Gibson</td>
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<td>Denise Hanson</td>
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<td>Marc Lawrence</td>
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<td>Dean Quinteros</td>
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<td>Delores Russell</td>
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<td>Ann Sela</td>
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<td>Suzanne Sierra</td>
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<td>Joyce Thomas</td>
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<td>Julie Corwin</td>
<td>Computer Teacher</td>
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<td>Carol Oberlander</td>
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<td>Connie Champlin</td>
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<td>Robb Forman</td>
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<tr>
<td>Philip Costello</td>
<td>Permanent Substitute</td>
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<tr>
<td>Evoy Linda Phyll</td>
<td>Permanent Substitute</td>
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<td>$90.00/day</td>
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Support Personnel:

- Bette Session: Office Aide: $2,190
- Celesta Anthanio: Classroom Aide: $2,398
- Marrose Blaylock: Classroom Aide: $1,507
- Diane Feyler: Classroom Aide: $2,398
- Rhonda Hairston: Classroom Aide: $1,661
- Berry Janne: Classroom Aide: $1,876
- Giulia Liguori: Classroom Aide: $1,748
- Kiesha Mack: Classroom Aide: $1,584
- Kowsilla Mangat: Classroom Aide: $1,728
- Lilan Martinez: Classroom Aide: $1,584
- Claudia Melendez: Classroom Aide: $1,366
- Annie Rudolph: Classroom Aide: $1,584
- Jeanette Santiago: Classroom Aide: $1,366
- Virginia Simeone: Classroom Aide: $1,584
- Sandra Simon: Classroom Aide: $2,164
- Thelma King: Health Aide: $2,324
- Jennifer Easter: Security Aide: $2,533
- Jennifer August: Teacher Assistant (new Out Dist.): $1,258
- Ronald Enerclerico: Teacher Assistant: $1,321
- Erin Farrow: Teacher Assistant (new Out Dist.): $1,258
Action Meeting  
June 19, 2002  

PERSONNEL. (Continued)  

Resolution 10.A.7 (continued)  

2002 Summer Program for Children with Special Needs (cont’d.)  

Support Personnel (cont’d.)  

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<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Amanda Gagas</td>
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<tr>
<td>Abir Khoury</td>
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<tr>
<td>Michelle Malloy</td>
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<tr>
<td>Yessenia Calles</td>
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<tr>
<td>Jancen Oberlander</td>
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<td>Pamela Picarello</td>
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<tr>
<td>Gordon Prostick</td>
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<td>Ivon Raccolin</td>
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<td>Adriana Ruiz</td>
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<td>Raquel Taveras</td>
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<td>Vanessa Santiago Schwarz</td>
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<td>Margie Mulligan</td>
<td>Monitor</td>
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<tr>
<td>Linda Ingram</td>
<td>School Nurse</td>
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2002 Middle School Summer Academy

Instructional Positions:

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<th>Subject</th>
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<th>Step</th>
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<td>Arteen Golub</td>
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<td>3</td>
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<td>Jack Lyons</td>
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<td>JoAnn DeGuire</td>
<td>Math (July 1–12)</td>
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<td>Anthony Easton</td>
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<td>Elani Lawrence</td>
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<tr>
<td>Ann Alexander</td>
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<td>Tricia Stacey</td>
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2002 Secondary Summer School

Instructional Personnel:

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<td>Robert Clovey</td>
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<td>Gwendolyn Collins</td>
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<td>James Nicklas</td>
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<td>Blane Weisman</td>
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Action Meeting  
June 19, 2002 

PERSONNEL. (Continued) 

Resolution 10.A.7 (continued)  

2002 Secondary Summer School (cont’d) 

<table>
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<tr>
<th>Instructional Personnel (cont’d.)</th>
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<th>Subject</th>
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<td>Marcia Crayton</td>
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Support Personnel: 

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<th>Position</th>
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<tbody>
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<td>Angela Iovine</td>
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<td>Jason Gethers</td>
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<td>Jeff Smith</td>
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<td>William Wade</td>
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<tr>
<td>Wayne Wallace</td>
<td>Security Aide</td>
<td>$2,316</td>
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</table>

EDUCATION: 

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students  

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:  

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)  

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)
Action Meeting
June 19, 2002

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – May 2002

REPORTS:

A. Business & Management Services
(1) Use of Building
(2) Fire Drill Report
(3) Student Entrants and Withdrawals

B. Pupil Personnel Services
(1) Suspension – April and May 2002
(2) Homebound – May 2002
(3) In District Special Education Statistics
(4) Out of District Special Education Statistics
(5) Enrollment and Attendance Report – Period VIII
(6) PreKindergarten Attendance – Period VIII

C. Calendar of Events
June 12 through July 10, 2002

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

FINANCE:

Resolution – Bid – Play Safe Playground Systems for the Dryden Street Playground

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for the Dryden Street Playground to Play Safe Playground Systems as the lowest responsible bidder for the total “Revised Contract Sum” of $92,515.00.

Community:

At 9:25 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. The following individuals asked to be heard:

Mr. Wendell Clement
Mr. Scott Ottley

This portion of the meeting was declared closed at 9:49 p.m.
Action Meeting
June 19, 2002

EXECUTIVE SESSION:

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:15 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

Resolution – Approval to accept the proposal of the New York Schools Insurance Reciprocal

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.6 Be it Resolved, that the Board of Education hereby accepts the proposal of the New York Schools Insurance Reciprocal dated April 22, 2002, with an annual premium of $274,150 and a Reciprocal Membership Fee of $2,490 per year for 5 years, subject to a credit of $7,500 for a Fixed Asset Appraisal, and further subject to NYSIR providing a copy of the insurance policies for review that are acceptable to the Board and authorize the Superintendent of Schools to execute any necessary contracts.

ADJOURNMENT:

At 11:20 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
June 26, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on June 26, 2002.

Present: Mr. Robert Troiano Jr., President
Board of: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III,
Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:37 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:55 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

EDUCATION:

Resolution – Approval of High School trip to Washington, D.C.

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip.

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Eight (8)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>One (1)</td>
</tr>
</tbody>
</table>
| Destination:          | Washington, D.C.  
Trinity College  
Democracy in Action:  
A Congressional Seminar |
| Sponsor:              | The Cruise Industry Charitable Foundation  
in cooperation with The Washington Workshops Foundation. |

ADJOURNMENT:

At 10:20 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 2, 2002.

Present, Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Mrs. Karen Hollie, Mrs. Connie LoCascio, Mr. Robert Troiano, Jr. and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present, Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel Mrs. Mary Lagnado, Asst. Supt., Business & Management Services Mr. Larry Tenenbaum, Attorney Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Mrs. Karen Hollie and Mr. Robert Troiano, Jr., newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificate required by law, effective July 1, 2002 for a three-year term through June 30, 2005.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 2002-2003 school year.

A motion was made by Mr. Troiano, seconded by Mrs. LoCascio, nominating Mr. Floyd T. Ewing, III for President.

A motion was made by Mrs. Brinson, nominating Mr. Robert Troiano, Jr. for President. Mr. Troiano declined.

A motion was made by Mr. Troiano, seconded by Mrs. LoCascio, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken.

| Aristy  | yes | LoCascio | yes |
| Brinson | yes | Troiano  | yes |
| Ewing   | yes | Zaino    | yes |
| Hollie  | yes |

Mr. Floyd T. Ewing, III was elected President of the Board of Education for the 2002-2003 school year.

Mr. Ewing was sworn into office by Mrs. Lancer and he signed the certificate required by law.

OATH OF OFFICE – DISTRICT CLERK

Mrs. Gloria Lancer was sworn into office by Mr. Ewing, and she signed the certificate required by law.
Reorganization Meeting
July 2, 2002

ELECTION OF VICE PRESIDENT:

Mr. Ewing called for nominations for Vice President of the Board of Education for the 2002-2003 school year.

A motion was made by Mrs. LoCascio, seconded by Mr. Troiano, nominating Mrs. Adelaide Brinson for Vice President.

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Hollie</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mrs. Adelaide Brinson was elected Vice President of the Board of Education for the 2002-2003 school year.

Mrs. Brinson was sworn into office by Mr. Ewing and she signed the certificate required by law.

Pledge of Allegiance and Silent Meditation:

Mr. Ewing asked the audience to rise to salute the flag and observe a moment of silent meditation.

Approval of Minutes of Previous Meetings:
Deferred until July 17, 2002 Board of Education meeting.

Correspondence:
Deferred until July 17, 2002 Board of Education meeting

Board President's Report:
Deferred until July 17, 2002 Board of Education meeting

Superintendent of Schools Report:
Deferred until July 17, 2002 Board of Education meeting

Commendations:
Deferred until July 17, 2002 Board of Education meeting

Welcome – Opportunity for the Public to be Heard:
Deferred until July 17, 2002 Board of Education meeting.

FINANCE:

Resolutions 9.1 through 9.12

A motion was made by Mr. Troiano, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.11 as follows:
Reorganization Meeting  
July 2, 2002

FINANCE: (Continued)

Resolution - Budget Transfers – Authorization for Assistant Superintendent for Business and Management Services to approve transfers up to $5,000 and Board to approve transfers over $5,000 for the 2002-2003 school year

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 701.2(1) of the Commissioner’s Regulations during the 2002-2003 school year.

For transfers up to $5,000., the Board of Education is notified.
For transfers over $5,000., the Board of Education is to approve.

Resolution - Surety Bond – Authorization for surety bond for the following employees: Superintendent of Schools, Assistant Superintendent for Business and Management Services, School District Treasurer, Purchasing Agent, Deputy Purchasing Agent, Internal Auditor, School Nutrition Services Director, High School Faculty Advisor for School Activity Fund, High School Assistant to Chief Faculty Advisor, High School Chief Faculty Advisor, Middle School Central Treasurer, Middle School Chief Faculty Advisor, District Courier and Blanket/All Employees

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1) Superintendent of Schools $1,000,000.
(2) Assistant Superintendent for Business and Management Services $1,000,000.
(3) School District Treasurer $1,000,000.
(4) Purchasing Agent $100,000.
(5) Deputy Purchasing Agent $100,000.
(6) Internal Auditor $100,000.
(7) School Nutrition Services Director $100,000.
(8) High School Faculty Advisor for School Activity Fund $100,000.
High School Assistant To Chief Faculty Advisor $100,000.
High School Chief Faculty Advisor $100,000.
(9) Middle School Central Treasurer $100,000.
Middle School Chief Faculty Advisor $100,000.
(10) District Courier $100,000.
(11) Blanket – All Employees $100,000.

Resolution - Bank Depositories – Designation of financial institutions as depositors for the 2002-2003 school year

9.3 Resolved, that the Board of Education designate the following financial institutions as depositors and/or custodial agents for the 2002-2003 school year:

The Bank of New York  
Fleet Bank  
MBIA  
Chase  
State Bank of Long Island  
Merrill Lynch
Reorganization Meeting
July 2, 2002

FINANCE: (Continued)

Resolution - Signatories – Designation of signatories for the 2002-2003 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Assistant Superintendent of Schools for Business and Management Services
Middle School Chief Faculty Advisor
Middle School Central Treasurer
School District Treasurer

Resolution - Substitute Teachers' Salaries for the 2002-2003 school year

9.5 Resolved, that the Board of Education establish substitute teachers' salaries for the 2002-2003 school year.

Regular Substitute Teacher $ 85.00 per day
Permanent Substitute Teacher $ 90.00 per day*
Long Term Substitute Teacher $125.00 per day

*With health and dental benefits

Resolution - Adult Education teachers' salaries and fees for the 2002-2003 school year

9.6 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 2002-2003 school year.

2002-2003 Salaries

Director of Adult Education Program $7,187.*
Teaching Staff
Step 1 - $22.00 per hour
Step II - $24.00 per hour
Step III - $26.00 per hour

2002-2003 Fees

Senior Citizens
Will pay regular fee except where noted
Senior Citizens (Out of District)
Will pay regular fee + $5.00 except where noted
English as a Second Language
No Fee
High School Equivalency
No Fee
Academic and Cultural Recreational (Resident)
Ranging from $15. to $75.
Academic and Cultural Recreational (Non-Resident)
Ranging from $20. to $75.

*To conform to Teacher contract
FINANCE: (Continued)

Resolution - Building and Field Usage Fees for the 2002-2003 school year

9.7 Resolved, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2002-2003 school year:

Building and Field Usage Fees

1. Building Use

   A. Custodial Services Per Hour

      Regular Time   Overtime*   Double Time*  
      $35.00 **      $50.00 **   $70.00 **  
      (Sundays & Holidays)

      * Minimum Four (4) Hours

      ** Including Benefits

      NOTE: A minimum of two (2) hours will be allotted for opening and closing Building and clean up.

2. Field Use

   A. Community Activities by Business & Community Groups
      (Non-Student Related)

      $750.00 for the season.

      NOTE: The football and soccer fields at the High School are off limits and are for school district use only.

Resolution - Petty Cash Accounts for the 2002-2003 school year

9.8 Resolved, that the Board of Education establish Petty Cash Accounts for the 2002-2003 school year as indicated below:

Petty Cash Accounts
2002-2003 School Year

<table>
<thead>
<tr>
<th>School</th>
<th>Amount</th>
<th>Administrator*</th>
<th>Secretary*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pupil Personnel</td>
<td>$100.00</td>
<td>Dr. Marjorie Toran</td>
<td>Chiquita Combs</td>
</tr>
<tr>
<td>Adm. Building</td>
<td>$100.00</td>
<td>Mary Lagnado</td>
<td>Mary Ann Knabbe</td>
</tr>
<tr>
<td>High School</td>
<td>$100.00</td>
<td>Dr. Pless Dickerson</td>
<td>Diane Cohen</td>
</tr>
<tr>
<td>Middle School</td>
<td>$100.00</td>
<td>Mary Ellen Haynes</td>
<td>Ann Humphrey</td>
</tr>
<tr>
<td>Powell’s Lane</td>
<td>$100.00</td>
<td>John Ogilvie</td>
<td>Joan Sommese</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$100.00</td>
<td>Philip Lioota</td>
<td>Gwen Watson</td>
</tr>
<tr>
<td>Park Avenue</td>
<td>$100.00</td>
<td>Gloria Dingwall</td>
<td>Linda Papaio</td>
</tr>
<tr>
<td>Dryden Street</td>
<td>$100.00</td>
<td>Principal</td>
<td>Miriam Cina</td>
</tr>
<tr>
<td>School Nutrition Services</td>
<td>$100.00</td>
<td>Mary Lagnado</td>
<td>Darlene Raffetto</td>
</tr>
<tr>
<td>Secondary Summer School</td>
<td>$100.00</td>
<td>Reginald Warren</td>
<td>Marsha Wright</td>
</tr>
<tr>
<td>Athletics</td>
<td>$100.00</td>
<td>Stuart Friedman</td>
<td>Bondene Westring</td>
</tr>
</tbody>
</table>
Reorganization Meeting
July 2, 2002

FINANCE: (Continued)

Resolution - Federal Programs – Authorization for Superintendent to administer Federal Programs
9.9 Resolved, that the Board of Education authorize the Superintendent and her staff to prepare and submit applications for federal programs and to accept federal monies that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools

Resolution - Cooperative Bidding – Authorization to participate in cooperative bidding
9.10 Resolved, that the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County to bid jointly the supplies, services and equipment, (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-0, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED, that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

Resolution - Reserve Fund – Authorization to establish Employee Benefit Accrued Liability Reserve Fund

9.11 Resolved, by the Board of Education pursuant to Section 6-p of the General Municipal Law, as follows:

1. the Board hereby establishes a reserve fund to be known as the Employee Benefit Accrued Liability Reserve Fund;

2. the source of funds for this Reserve Fund shall be any funds that may be legally appropriated;

3. monies in this Reserve Fund may be appropriated for the cash payment of the monetary value of accumulated or accrued and unused sick leave, holiday leave, vacation leave, compensation time, or other forms of payment for accrued leave time and benefits which will be due to an employee upon termination of employment and separation from service pursuant to a Board policy, collective bargaining agreement or Section 6 of the civil service law. Additionally, this reserve shall be for payment of the future costs for retiree health insurance or other negotiated benefits;

4. the Treasurer is hereby authorized and directed to deposit and invest the monies of such Fund in accordance with Section 10 and 11 of the General Municipal Law and other applicable law;

5. this resolution shall take effect immediately.
Reorganization Meeting
July 2, 2002

INFORMATION:
Deferred until July 17, 2002 Board of Education meeting.

STATEMENT OF INTERNAL AUDITOR:
Deferred until July 17, 2002 Board of Education meeting.

PERSONNE:
Resolution 10.A.1 through 10.A.9
A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 2002. The salaries and fees listed below are for the 2002-2003 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>2002-2003 Salary/Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Lancer</td>
<td>District Clerk</td>
<td>$9,503.00 per annum</td>
</tr>
<tr>
<td>Jaspan Schlesinger Hoffman Counsel</td>
<td></td>
<td>$30,000.00 Retainer</td>
</tr>
<tr>
<td>William Pastore</td>
<td>Treasurer</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>William Pastore</td>
<td>Records Management Officer</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Mary Lagnado</td>
<td>Public Access Officer</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Coughlin, Foundotos, Cullen &amp; Danowski</td>
<td>Auditors</td>
<td>*$17,800.00 per annum</td>
</tr>
<tr>
<td>Mary Lagnado</td>
<td>Purchasing Agent</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Mary Ann Knabbe</td>
<td>Deputy Purchasing Agent</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Patricia Kenny</td>
<td>Internal Auditor</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Michael Baikiewicz</td>
<td>Asbestos Compliance Officer</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td></td>
<td>Health and Safety Officer</td>
<td></td>
</tr>
<tr>
<td>Winthrop Pediatric Association</td>
<td>School Physicians</td>
<td>$33,600.00 per annum</td>
</tr>
</tbody>
</table>

*Additional fees not to exceed $10,000 for compliance of GASB 34/MD & A
Reorganization Meeting
July 2, 2002

PERSONNEL: (Continued)

Resolution – Appointment – Payroll Certification Officer for the 2002-2003 school year

10.A.2 Resolved, that the Board of Education appoint Constance R. Clark as Payroll Certification Officer for the 2002-2003 school year.

Resolution – Appointments – Faculty Advisor for School Activity Fund, Assistant to Chief Faculty Advisor and Chief Faculty Advisor for the High School; Central Treasurer and Chief Faculty Advisor for the Middle School

10.A.3 Resolved, that the Board of Education appoint the following the 2002-2003 school year as follows:

(1) High School
TBA
Assistant to Chief Faculty Advisor
TBA
Faculty Advisor for School Activity Fund
Dr. Pless M. Dickerson
Chief Faculty Advisor

(2) Middle School
Secretary to the Principal
Middle School Central Treasurer
Mary Ellen Haynes
Chief Faculty Advisor

Resolution – Appointment – Census Enumerator and Attendance Officer for the 2002-2003 school year

10.A.4 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 2002-2003 school year at no additional compensation.

Resolution – Appointment – Officer to approve conference attendance for the 2002-2003 school year

10.A.5 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as the officer to approve conference attendance for the 2002-2003 school year.

Resolution – Appointment – Affirmative Action Officer for the 2002-2003 school year

10.A.6 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 2002-2003 school year.

Resolution – Appointment – Coordinator for Title IX for the 2002-2003 school year

10.A.7 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per attached description of responsibility.
Reorganization Meeting
July 2, 2002

PERSONNEL. (Continued)

Resolution 10.A.7 (continued)

EQUAL EDUCATIONAL OPPORTUNITY

Title IX of the Education Amendments of 1971

The Westbury Union Free School District does not discriminate on the basis of race, color or national origin in the employment and educational opportunities it offers, including vocational education opportunities.

Also, as required by Title IX of the Education Amendments of 1972, the Westbury Union Free School District does not discriminate on the basis of sex in the educational programs or activities which it provides including vocational programs, appointment of employees, employment pay and benefits, counseling services for students, course offerings, textbooks, and student activities.

The District official responsible for the coordination of activities relating to nondiscrimination on the basis of sex is the Assistant Superintendent for Curriculum, Instruction and Personnel. He will provide information, including information on complaint procedures, to any student or employee who feels that his or her rights under Title IX may have been violated by the District or its officials. His office is in the District Office at 2 Hitchcock Lane, Old Westbury, New York 11568-1624. In addition, any student or employee may make an inquiry or a complaint directly to the Federal Office for Civil Rights. A grievance procedure is available to the public; interested persons should contact the Assistant Superintendent for Curriculum, Instruction and Personnel.

Resolution – Appointment – Coordinator for Section 504 for the 2002-2003 school year

10.A.8 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per the following description of responsibility.

SECTION 504 OF THE REHABILITATION ACT OF 1973

The Westbury Union Free School District, 2 Hitchcock Lane, Old Westbury, New York 11568-1624, hereby gives notice that it does not discriminate on the basis of handicap in violation of Section 504 of the Rehabilitation Act of 1973. The District further gives notice that it does not discriminate on the basis of handicap in admission or access to its programs and activities, including vocational education programs. No person shall be denied employment solely because of any physical, mental or medical impairment which is unrelated to the person’s ability to engage in the activities involved in the job for which application has been made.

Inquiries concerning this policy may be referred to Dr. Marjorie Toran, Section 504 Coordinator. A grievance procedure is available to the public; interested persons should contact Dr. Toran.

Resolution – Appointment – Impartial Hearing Officers for the 2002-2003 school year:

10.A.9 Resolved, that the Board of Education appoint the following Impartial Hearing Officers for the 2002-2003 school year:

<table>
<thead>
<tr>
<th>Linda Agoston</th>
<th>Lawrence Larkin</th>
<th>Jean Rosenzweig</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eugene Arcery</td>
<td>Dora Lassinger</td>
<td>Nina Rumbold</td>
</tr>
<tr>
<td>Alice Bassiur</td>
<td>Patricia Latzman</td>
<td>Melanie Samuels</td>
</tr>
</tbody>
</table>
Reorganization Meeting
July 2, 2002

PERSONNEL. (Continued)

Resolution 10.A.9. (continued)

Stuart Bauchner  Nancy Lederman  Denise Seidelman
Robert Briglio  Nancy Luban  Vanessa Sheehan
Joseph Burger  Susan Lushing  Marjorie Silver
Martin Cheikin  Mary Mackintosh  Paula Simpson
Fred Day  Robert Mackreth  Terence Smolev
Murray Diamond  David Marascuillo  Ken Stewart
Kevin Eardley  Deborah Miller  Craig Tessier
John Farago  James Monk  Richard Thaler
Steven Goldsmith  Eric Nauhman  Lucille Thalman
Sandra Gropper  John Naun  Gilbert Trachtman
Lorraine Gross  David Nydick  Aaron Turetsky
Sinau Halberstam  Janice Orland  Arthur Venezia
Richard Harbus  Ken Peters  James Walsh
Kenneth Jacoppi  Joseph Quinn  Carl Wanderman
George Kandilakis  Heidi Reichel  Denise Washington
Eugene Kaufman  Lynne Reid-McQueen  Lewis Wasserman
Paul Kelly  Arthur Riegel  Charles Wetterer
Harry Kershner  George Roberts  Joseph Wooley
Seth Krauss  Seth Rockmuller  Earle Zaidins
Leonard Krouner  Paul Rosen  Joel Ziev

BOARD OF EDUCATION DATES AND COMMITTEES:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution – Board of Education Meetings – Board to establish dates, times and locations for regular meetings for the 2002-2003 school year

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2002-2003 school year.

<table>
<thead>
<tr>
<th>Planning Meetings</th>
<th>Action Meetings</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 10, 2002</td>
<td>July 2, 2002*</td>
</tr>
<tr>
<td>August 14, 2002</td>
<td>July 17, 2002</td>
</tr>
<tr>
<td>September 11, 2002</td>
<td>August 21, 2002</td>
</tr>
<tr>
<td>October 9, 2002</td>
<td>September 18, 2002</td>
</tr>
<tr>
<td>November 13, 2002</td>
<td>October 16, 2002</td>
</tr>
<tr>
<td>December 11, 2002</td>
<td>November 20, 2002</td>
</tr>
<tr>
<td>January 8, 2003</td>
<td>December 18, 2002</td>
</tr>
<tr>
<td>March 12, 2003</td>
<td>February 26, 2003</td>
</tr>
<tr>
<td>April 9, 2003</td>
<td>March 19, 2003</td>
</tr>
<tr>
<td>May 14, 2003</td>
<td>April 16, 2003</td>
</tr>
<tr>
<td>June 11, 2003</td>
<td>May 21, 2003</td>
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</table>

All of the above listed meetings will be held in the High School Library beginning at 7:30 PM.
Reorganization Meeting  
July 2, 2002

BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution – Committee on Special Education – Approval of sub-committees for special education for the 2002-2003 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 2002-2003 school year:

District Committee on Special Education located at Office of Pupil Personnel Services

| Chairperson | - | Dr. Marjorie Toran |
| School Psychologist | - | Building Psychologists will rotate |
| CSE Parent | - | (From list below) |
| Child’s Teacher | - | |
| Physician | - | Winthrop Pediatric Associates (as needed) |

Committee on Special Education located at Westbury High School

| Chairperson | - | Dr. Marjorie Toran or Dr. Pless Dickerson or Assistant Principal |
| School Psychologist | - | Dr. Stanley Zwicky |
| CSE Parent | - | (From list below) |
| Child’s Teacher | - | |
| Physician | - | Winthrop Pediatric Associates (as needed) |

Committee on Special Education located at Westbury Middle School

| Chairperson | - | Dr. Marjorie Toran or Mary Ellen Haynes or Assistant Principal |
| School Psychologist | - | Dr. Howard Cintron |
| CSE Parent | - | (From list below) |
| Child’s Teacher | - | |
| Physician | - | Winthrop Pediatric Associates (as needed) |

Committee on Special Education located at Powell’s Lane School

| Chairperson | - | Dr. Marjorie Toran or John Ogilvie |
| School Psychologist | - | Dr. Steven Kaufman |
| CSE Parent | - | (From list below) |
| Child’s Teacher | - | |
| Physician | - | Winthrop Pediatric Associates (as needed) |

Committee on Special Education located at Drexel Avenue School

| Chairperson | - | Dr. Marjorie Toran or Philip Liotta |
| School Psychologist | - | TBA |
| CSE Parent | - | (From list below) |
| Child’s Teacher | - | |
| Physician | - | Winthrop Pediatric Associates (as needed) |

Committee on Special Education located at Park Avenue School

| Chairperson | - | Dr. Marjorie Toran or Gloria Dingwall or Assistant Principal |
| School Psychologist | - | Ms. Medeline Fenelon |
| CSE Parent | - | (From list below) |
| Child’s Teacher | - | |
| Physician | - | Winthrop Pediatric Associates (as needed) |
Reorganization Meeting
July 2, 2002

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Dryden Street School
Chairperson - Dr. Marjorie Toran or Principal
School Psychologist - Ms. Estelle Saltel
CSE Parent - (From list below)
Child’s Teacher -
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education Parents
Mr. Capuste Carelus - Mrs. Esther Quintana
Mrs. Thelma Glenn - Mrs. Denise Volcy
Mrs. Karin Mattone - Mrs. Ethel West

Committee on Special Education Mandated General Education Teachers
Assigned general education teachers (as needed)

Special Education Teachers
Mrs. Carmelina Alessi - Ms. Leigh Kantor
Mrs. Rosemarie Brady - TBA
Mrs. Grace Bryant - TBA
Mr. John Carciha - Mrs. Mary Harris
Ms. Denise Clarke - Mr. Larry Minor
Ms. JoAnn Cohr - Mrs. Delores Russell
Mrs. Mary Davis - TBA
Mr. Dwight Gibson - Mrs. Ann Seia
Mrs. Catherine Handy - Mrs. Suzanne Sierra
Mrs. Donna Heller - Mrs. Susan Taza
Mrs. Andrea Hil - Ms. Angela Terry
Mrs. Rose Joyner - Mrs. Joyce Thomas
TBA - Mrs. Yona Zimmerman
- Ms. Mayra Cireseanu

School Psychiatrists
Dr. Ronald Persaud - Dr. Robert Katz

School Doctor
Dr. Ronald Marino and Winthrop Pediatric Associates

Advisors to the Committee on Special Education

School Nurses
Mrs. Kathleen Connelly - Dryden Street
Mrs. Regina Craven - Park Avenue
Mrs. Linda Ingrem - Drexel Avenue
Mrs. Gail Barber - Powell’s Lane
Ms. Robin Brender - Middle School
Mrs. Camille Mirtello - High School
Mrs. Ruth Schaefer - St. Brigid’s, Old Westbury School of the Holy Child
Mrs. Diane Musso - Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School
Reorganization Meeting
July 2, 2002

BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 10.B.2 (continued)

Advisors to the Committee on Special Education (cont’d.)

School Social Workers
Ms. Dayna Rosensky - Dryden Street
Mr. Jorge Santiago, Jr. - Park Avenue
Mr. Gregory Singer - Middle School
(Drug/Alcohol Abuse Counselor)
Mr. Lewis White - Middle School
Mr. Paul Ebron - High School
Mr. Carlyle Richards - High School
(Drug/Alcohol Abuse Counselor)

Occupational Therapist
Ms. Elizabeth Holland - District Consultant

Guidance Counselors
Mrs. Cheri Alaia - Drexel Avenue
Ms Beverly Rise - Powell’s Lane
Ms. Diane Douglas - Middle School
Ms. Geneva Isom-Gibson - Middle School
Mr. Robert Rivast
Mr. Percy Holmes - High School
Ms. Kathi Butler-Matthews - High School
Ms. Anjeta Lupo-Parisi - High School
Mr. William Kramer - High School
TBA - High School
Ms. Chantal Bazanis - High School

Resolution – Committee on Pre-School Special Education – Approval of committee for pre-school special education for the 2002-2003 school year.

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Pre-School Special Education for the 2002-2003 school year.

Chairperson
Dr. Marjorie Toran

Committee on Pre-School Special Education Teachers
Mrs. Ruth Grey

Committee on Pre-School Special Education Parents
Mrs. Thelma Glenn Ms. Sarah Simmons
Mrs. Karin Mattone Mrs. Denise Voley
Mrs. Ethel West

Independent Evaluator familiar with child’s cognitive, emotional and physical functioning and familiar with child’s social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to Pre-School

Surrogate Parents for the 2002-2003 School Year
Mrs. Abir Khoury Mrs. Karin Mattone
Reorganization Meeting
July 2, 2002

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

10.B.4 Resolved, that the Board of Education establish dates and times for:

(1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board of Education for submission to the voters: May 13, 2003

(2) Annual Budget Hearing: May 6, 2003 at 7:30 PM

(3) Election of Trustees and Voting on Proposition(s): May 20, 2003 from 7:00 AM to 10:00 PM

POLICY:

Resolution – Board of Education Policies – Readopt of Board Policies for the 2002-2003 school year

A motion was made by Mr. Troiano, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following.

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 2002-2003 school year.

LEGISLATION:
Deferred until the July 17, 2002 Board of Education meeting.

PUBLIC RELATIONS:

Resolution – Official Newspapers – Designation of official newspapers for the 2002-2003 school year

13.1 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 2002-2003 school year:

(A) The Westbury Times
(B) Newsday

BUILDINGS & GROUNDS:
Deferred until the July 17, 2002 Board of Education meeting.

OTHER REPORTS:
Deferred until the July 17, 2002 Board of Education meeting.

OLD BUSINESS:
Deferred until the July 17, 2002 Board of Education meeting

NEW BUSINESS:
Deferred until the July 17, 2002 Board of Education meeting

COMMUNITY:
Deferred until the July 17, 2002 Board of Education meeting.
Reorganization Meeting
July 2, 2002

EXECUTIVE SESSION:

At 8:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a student disciplinary action.

Respectfully submitted,

[Signature]

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 8:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Troiano, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:46 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Mary Lagnado, Clerk Pro-Tem
Board of Education
Planning Meeting
July 10, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Pest Road, Old Westbury, New York on July 10, 2002.

Present: Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie and Mr. Robert Troiano, Jr.

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Corinne LoCascio
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:55 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

A. Board of Education Action Meeting – July 17, 2002; 7:30 p.m., High School Library

ITEMS FOR DISCUSSION/ACTION:

A. Staffing Update for September
B. State Assessment for ELA
C. Agenda Review for July 17, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:

At 8:45 p.m., a motion was made by Mr. Aristy, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:08 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting should resume in open session.

PERSONNEL:

Resolution – Appointment of Dr. Steven Fayer to serve as medical inspector to perform a medical and/or psychiatric evaluation of a member of the District staff

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Be it resolved, that the Board of Education hereby appoints Dr. Steven Fayer to serve as medical inspector to perform a medical and/or psychiatric evaluation of a member of the District staff (as set form in confidential attachment "A") pursuant to Education Law §913, and
Planning Meeting
July 10, 2002

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Be it further resolved, that the employee set forth in confidential attachment “A”, is hereby directed to submit to such evaluations.

ADJOURNMENT:

At 11:10 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Board of Education  
Action Meeting  
July 17, 2002  

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on July 17, 2002.

Present,  
Mrs. Adelaide Brinson, Vice President  
Board of  
Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
Education:  
Mr. Lawrence F. Zaino  

Others  
Dr. Constance R. Clark, Superintendent of Schools  
Present:  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gliona Lancer, District Clerk  

Absent:  
Mr. Floyd T. Ewing, III  
Mr. Robert Trotano, Jr.  

CALL TO ORDER:  
At 7:40 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mrs. Adelaide Brinson, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:
- June 10, 2002 Special Meeting of the Board of Education  
- June 12, 2002 Planning Meeting of the Board of Education  
- June 18, 2002 Community Meeting  
- June 19, 2002 Action Meeting of the Board of Education  
- June 26, 2002 Special Meeting of the Board of Education

CORRESPONDENCE:  
No report.

REPORTS:  

Board of Education:  
No report.

Superintendent of Schools:  

A. Superintendent's Update presented by Dr. Clark

COMMENDATIONS:  

Dr. Clark recognized Mrs. Gloria Dingwall, Principal, Park Avenue School, for receiving the Patrick Daley award.

Dr. Clark presented a commendation to a student, Hugh O'Brien, for his Good Citizenship award.
Action Meeting  
July 17, 2002

COMMENDATIONS: (Continued)

Dr. Clark recognized Mrs. Mary Ellen Haynes, Principal, Westbury Middle School. The results of the 8th grade English Language Arts exam taken in January 2002 show a dramatic increase in the percentage of students passing the state standards on this test.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:00 p.m., Mrs. Brinson announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mrs. Elaine Lovell    Mr. Chester McGibbon
Mr. Wendell Clement    Mrs. Regina Jones

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution – Acceptance of Treasurer’s Report; May 2002

9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for May 2002.

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<th>Code</th>
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<tr>
<td>All Funds</td>
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<td>Treasurer’s Report</td>
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<td>General</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Revenue Report</td>
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<td>All Funds</td>
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<td>Budget Transfers</td>
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Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); June 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

1. Payroll Account - June 2002
2. Comparison Chart - June 2002
FINANCE: (Continued)

Resolution – Approval of budget of the necessary claims and expenditures in Westbury UFSD Jt. #1 in the Towns of Hempstead and North Hempstead school year 2002/2003

9.3 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD Jt. #1 in the Towns of Hempstead and North Hempstead school year 2002/2003, amounting to:

- $61,440,542 School Purpose
- 2,061,300 Library Purpose
- $63,501,842 be and the same is hereby accepted

Resolved that the sum of $47,065,542 School Purposes
- $1,805,400 Library Purposes
- $48,870,942 being the remainder of the budget adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD #1 (Jt) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the year 2002/2003 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2002/2003.

Resolution – Acceptance of a donation of a television monitor, videos, and books to the Dryden Street School in memory of Mary Ann Dunn

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a television monitor, videos, and books to the Dryden Street School in memory of Mary Ann Dunn. These items were donated by the family of Ms. Dunn. The Board of Education expresses its gratitude for the donation.

Resolution – Approval for the Board of Education of the Westbury Union Free School District to designate itself as lead agency for the purpose of implementing the regulations of the State Environmental Quality Review Act (SEQRA), in connection with the proposed project for the replacement of the Powells Lane Cafeteria/Gymnasium floor tiles, installation of new playground equipment and a pneumatic air compressor

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District designates itself as lead agency for the purpose of implementing the regulations of the State Environmental Quality Review Act (SEQRA), in connection with the proposed project for the replacement of the Powells Lane Cafeteria/Gymnasium floor tiles, installation of new playground equipment and a pneumatic air compressor.

Resolution – Approval to undertake a capital project for the replacement of the Powells Lane Cafeteria/Gymnasium floor tiles, installation of playground equipment and a pneumatic air compressor

9.6 WHEREAS, the Board of Education of the Westbury Union Free School District will undertake a capital project for the replacement of the Powells Lane Cafeteria/Gymnasium floor tiles, installation of playground equipment and a pneumatic air compressor.

WHEREAS, the above-referenced project falls within the definition of a Type II project under the State Environmental Quality Review Act (SEQRA), which includes routine activities of educational institutions, including the expansion and/or renovation of existing facilities by less than 10,000 square feet of gross floor area;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the project for the replacement of the Powells Lane Cafeteria/Gymnasium floor tiles, installation of playground equipment and a pneumatic air compressor, does hereby designate the project as Type II, pursuant to SEQRA, which does not require any further SEQRA review.
INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.10

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution – Temporary Assignments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Ronald Dobson**
- Tenure Area: Latin
- Certification: NYS Latin
- Salary: MA+60 Step 14 - $84,407/yr.
- Assignment: Westbury High School
- Effective: 9/03/02 thru 6/25/03
- Replacing: G. Foge (Res. 10.A.2 – 6/20/01)

**Christopher Erickson**
- Tenure Area: School Counselor
- Certification: NYS School Counselor - Provisional
- Salary: MA+45 Step 7-$65,798/yr.
- Assignment: Westbury High School
- Replacing: J. Moore (Res.10.A.5 – 5/15/02)

**Mary Dorman**
- Tenure Area: ELA
- Certification: NYS English 7-12 - Provisional
- Salary: BA+15 Step 3 - $44,995
- Assignment: Westbury Middle School
- Replacing: A. Maragna (Res.10A.9 – 7/19/02)

**Antonella M. Maragna**
- Tenure Area: ELA
- Certification: Certification of Qualification English 7-12
- Salary: MA Step 2 - $48,383
- Assignment: Westbury Middle School
- Replacing: D. Valenti (Res.10.A.5 – 5/16/02)

**Kristen Lupa**
- Permanent Classroom Substitute - Westbury Middle School
- $90/day with Health and Dental Benefits
- Effective: 9/03/02 thru 6/25/03

**Jennifer Loor**
- Permanent Classroom Substitute - Powell’s Lane School
- $90/day with Health and Dental Benefits
- Effective: 9/03/02 thru 6/25/03
- Replacing: Returning
Action Meeting
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Josephine Buffolino
Permanent Classroom Substitute - Dryden Street School
$90/day with Health and Dental Benefits
Effective: 9/03/02 thru 6/25/03
Replacing: Returning

Gregg M. Mastontonio
Permanent Classroom Substitute - Park Avenue School
$90/day with Health and Dental Benefits
Effective: 9/03/02 thru 6/25/03
Replacing: Returning

Cindy L. Migliore
Permanent Classroom Substitute - Park Avenue School
$90/day with Health and Dental Benefits
Effective: 9/03/02 thru 6/25/03
Replacing: Returning

Judy Simon
Long Term Substitute - Drexel Avenue School
$85 per day (day 1-10)
$110 per day (day 11 - 20)
$125 per day (day 21+)
Effective: 9/3/02 thru 12/10/02
Replacing: S. Wedra (Res. 10.A.5 – 7/17/02)

Michael Kazm
Permanent Classroom Substitute - Dryden Street School
$90/day with Health and Dental Benefits
Effective: 9/03/02 thru 6/25/03
Replacing: S. Vath

Bonita Billings
Teacher Assistant - Powell's Lane School
$10.75 /hr. with no additional benefits
Effective: 9/03/02 thru 6/25/03
Replacing: Returning

Maybell E. Martel
Teacher Assistant - Powell's Lane School
$10.75 /hr. with no additional benefits
Effective: 9/03/02 thru 6/25/03
Replacing: Returning

Carly Sage/Vasilakos
Teacher Assistant - Powell’s Lane School
$10.75 /hr. with no additional benefits
Effective: 9/03/02 thru 6/25/03
Replacing: Returning

Gloria Warner
Teacher Assistant - Powell’s Lane School
$10.75/hr. with no additional benefits
Effective: 9/03/02 thru 6/25/03
Replacing: Returning

Januarie Scorsese
Teacher Assistant - Powell’s Lane School
$10.75/hr. with no additional benefits
Effective: 9/03/02 thru 6/25/03
Replacing: Returning
**PERSONNEL. (Continued)**

**Resolution 10.A.1 (continued)**

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<td>Gregory E. Shillingford</td>
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<td>Angela M. Bolling</td>
<td>Teacher Assistant - Park Avenue School</td>
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<td>$10.75/hr. with no additional benefits</td>
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Action Meeting  
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Gordon Prostick  
Teacher Assistant - Park Avenue School  
$10.75/hr. with no additional benefits  
Effective: 9/03/02 thru 6/25/03  
Replacing: Returning

Raquel Taveras  
Teacher Assistant - Park Avenue School  
$10.75/hr. with no additional benefits  
Effective: 9/03/02 thru 6/25/03  
Replacing: Returning

Deborah C. Cohen  
Teacher Assistant - Westbury Middle School  
$10.75/hr. with no additional benefits  
Effective: 9/03/02 thru 6/25/03  
Replacing: Returning

Venessa Jones-Steward  
Teacher Assistant - Westbury Middle School  
Effective: 9/03/02 thru 6/25/03  
$10.75/hr. with no additional benefits  
Replacing: Returning

Milagro Martinez  
Teacher Assistant - Westbury Middle School  
Effective: 9/03/02 thru 6/25/03  
$10.75/hr. with no additional benefits  
Replacing: Returning

Resolution - Reappointments

10.A.2  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following personnel as indicated for the 2002-2003 school year:

John Iannucci  
Teacher on Special Assignment  
No additional Compensation  
School & Career Program PreK-12

Marcia Rochester  
Teacher on Special Assignment to Principal-High School  
$10,000 Stipend

Manuel Ramirez  
Dual Language Coordinator (Dual Language Grant)  
Dryden Street School  
BA Step 6 $48,141/yr.

Elizabeth Holland  
Occupational Therapist - Park Avenue  
BA Step 3 $43,372/yr.

James Lewis  
Instructor of Chess (Budgeted position supplemented by Grant)  
2002-2003 School year  
$48,645

Resolution - Probationary Appointments - Instructional

10.A.3  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:
### PERSONNEL. (Continued)

#### Resolution 10.A.3 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Assignment</th>
<th>Effective Date</th>
<th>Salary</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Stephanie B. Khosla</strong></td>
<td>Art</td>
<td>NYS Art - Provisional</td>
<td>Westbury Middle School</td>
<td>September 3, 2002 thru September 2, 2004</td>
<td>BA Step 2 - $41,878</td>
<td>B. Vickery-Nakelski (Res. 10.A.10 – 7/17/02)</td>
</tr>
<tr>
<td><strong>Marjorie Fayette</strong></td>
<td>Math</td>
<td>NYS Mathematics 7-12</td>
<td>Westbury Middle School</td>
<td>September 3, 2002 thru September 2, 2004</td>
<td>MA Step 7 - $59,979/yr.</td>
<td>A. Anzalone (Res. 10.A.4-5/15/02)</td>
</tr>
<tr>
<td><strong>Sheila D. Scott</strong></td>
<td>English Language Arts</td>
<td>NYS English 7-12 - Provisional</td>
<td>Westbury Middle School</td>
<td>September 3, 2002 thru September 2, 2004</td>
<td>MA+30 Step 7 - $63,851/yr.</td>
<td>New Position</td>
</tr>
<tr>
<td><strong>Pedro A. Rivera</strong></td>
<td>English Language Arts</td>
<td>NYS English 7-12 – Issued Provisional</td>
<td>Westbury Middle School</td>
<td>September 3, 2002 thru September 2, 2005</td>
<td>MA Step 5 - $55,207/yr.</td>
<td>C. Bogan (Res. 10A.4-6/19/02)</td>
</tr>
<tr>
<td><strong>Lindsay Merlin</strong></td>
<td>Special Education</td>
<td>NYS Special Education - Provisional</td>
<td>Westbury Middle School</td>
<td>September 3, 2002 thru September 2, 2005</td>
<td>BA+15 Step 1 - $42,007/yr.</td>
<td>D. McCoy (Res.10.A.4-6/19/02)</td>
</tr>
<tr>
<td><strong>Maribel Espinal</strong></td>
<td>ESL</td>
<td>TESOL - Pending</td>
<td>Dryden Street School</td>
<td>September 3, 2002 thru September 2, 2005</td>
<td>BA+15 Step 2 - $43,498/yr.</td>
<td>New Position</td>
</tr>
<tr>
<td><strong>Abenie M. Lazard-Edma</strong></td>
<td>ESL</td>
<td>NYS ESL</td>
<td>Park Avenue School</td>
<td>September 3, 2002 thru September 2, 2004</td>
<td>MA+15 Step 11 - $71,448/yr.</td>
<td>M. Robinson (Res. 10A.1-3/20/02)</td>
</tr>
</tbody>
</table>
Action Meeting
July 17, 2002

PERSONNEL. (Continued)

Resolution 10.A.3 (continued)

Flor Castero
Tenure Area: Reading Bilingual
Certification: NYS Bilingual Elementary
NYS Reading – Pending
Assignment: Park Avenue School
Effective: September 3, 2002 thru September 2, 2004
Salary: BA+15 Step 5 - $49,753/yr.
Replacing: New Position

Kristen Shields
Tenure Area: Reading
Certification: NYS Reading
Assignment: Powell’s Lane School
Effective: September 3, 2002 thru September 2, 2004
Salary: MA Step 5 - $55,207/yr.
Replacing: New Position

Gladys Araya
Tenure Area: ESL
Certification: NYS ESL
Assignment: Drexel Avenue School
Effective: September 3, 2002 thru September 2, 2005
Salary: BA Step 3 - $43,372/yr.
Replacing: New Position

Jennifer Guthman
Tenure Area: School Psychologist
Certification: NYS School Psychologist - Provisional
Assignment: Drexel Avenue School
Effective: September 3, 2002 thru September 2, 2005
Salary: MA+30 Step 7 - $63,851/yr.

Resolution - Summer School 2002-2003 – Additions and Adjustments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments and adjustments to Summer School 2002-2003 of the personnel as indicated:

Secondary School Summer

Christopher Erickson Social Studies Teacher
Added to Staff
Step 3, Sections 2, Salary: $3,871

Dawn Steinberger Name correction
Listed as Wendy Steinberger
Physical Education Teacher

James Nicklas Math Teacher
Change of Sections – Increase to 3 Sections
Salary changed: From $3,007 to $4,511

Joel Bosons Social Studies Teacher
Change of Sections – Decrease to 2 Sections
Salary changed: From $4,511 to $3,007
Action Meeting
July 17, 2002

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Middle School Summer Academy
John Robinson
Lead Security
Salary Calculation Adjustment
Salary: $2,178

Thomas Hargrove
Security Aide
Salary Calculation Adjustment
Salary: $1,644

Pre-Kindergarten Summer Program 2002
Paid by Grant - July 8, 2002 thru August 2, 2002

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Sabella</td>
<td>Teacher Facilitator</td>
<td>$75/hr. - $4,500</td>
</tr>
<tr>
<td>Maribel Espinal</td>
<td>Teacher</td>
<td>$55/hr. - $3,300</td>
</tr>
<tr>
<td>Kathy Connolly</td>
<td>Nurse</td>
<td>$24.32/hr. - $1,459</td>
</tr>
<tr>
<td>Rachel Sabella</td>
<td>Teacher Assistant</td>
<td>$10.75/hr.-$600</td>
</tr>
<tr>
<td>Brooke Giordano</td>
<td>Teacher Assistant</td>
<td>$10.75/hr.-$600</td>
</tr>
<tr>
<td>Michelle Martone</td>
<td>Security Aide</td>
<td>$9.45/hr.-$600</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the leave of absences as indicated:

Susan Wedra
Elementary Teacher
Drexel Avenue School
Family Medical Leave Act 1993
Paid Leave to the Extent of Sick Days
(Maximum 12 work weeks)
Effective: 9/17/02 thru 12/10/02
Returning : 12/11/02

Erica L. Reese
Art Teacher
Westbury High School
Family Medical Leave Act 1993
Paid Leave to the Extent of Sick Days
(Maximum 12 work weeks)
Effective: 9/9/02 thru 6/25/03
Returning : Sept 2003

Resolution – Non-Instructional Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional Appointments of the personnel as indicated:

Ernesto Rodriguez
Cleaner – Permanent – Part-Time
Drexel Avenue School
Salary: $14.98/hr.
CS Approval: May 16, 2000
Effective: July 22, 2002
Replacing: C. Harper (next person)
Action Meeting
July 17, 2002

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Curtis Harper
Change of Class from Cleaner - Part-time Substitute
to Cleaner- Night -Full-time
Drexel Avenue School
Salary: $36,076/yr.
CS Approval: July 17, 2002
Effective: July 22, 2002
Replacing: J. Iadevaa

Frenel Jean
Cleaner – Part-time-Substitute
Districtwide
Salary: $10.70/hr.
CS Approval: June 6, 2002
Effective: July 18, 2002

Rubidia Catu
Cleaner – Part-time Substitute
Districtwide
Salary: $10.70/hr.
CS Approval: June 4, 2002
Effective: July 18, 2002

Samuel Cisneros
Cleaner – Part-time Substitute
Districtwide
Salary: $10.70/hr.
CS Approval: June 4, 2002
Effective: July 18, 2002

Resolution - Appointments District Screening Committee – 2002-2003

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2002-2003 school year as follows at a stipend of $27.00 per hour.

Westbury High School
William Kramer Building Screening Coordinator
Gary Bauman Speech Therapist
Chantal Hazelaus English as a Second Language Teacher
Estelle Gonzalez English as a Second Language Teacher
Gladys Nielsen English as a Second Language Teacher
Henry Philippaux English as a Second Language Teacher

Westbury Middle School
Jo Ann Cohn Building Screening Coordinator
Gary Bauman Speech Therapist
Veronica Tramposch English as a Second Language Teacher

Powell's Lane School
Yona Zimmerman Building Screening Coordinator
Robert Ferman Speech Therapist
Isabel Eisenberg English as a Second Language Teacher

Drexel Avenue School
Mary Davis Building Screening Coordinator
Phyllis Stewart Speech Therapist
Joan Lawson English as a Second Language Teacher
Alice Mejias English as a Second Language Teacher
Action Meeting  
July 17, 2002

PERSONNEL. (Continued)

Resolution 10.A.7 (continued)

<table>
<thead>
<tr>
<th>Park Avenue School</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Catherine Handy</td>
<td>Building Screening Coordinator</td>
</tr>
<tr>
<td>Patricia Blanco</td>
<td>Speech Therapist</td>
</tr>
<tr>
<td>Abner Edna</td>
<td>English as a Second Language Teacher</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dryden Street School</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grace H. Bryant</td>
<td>Building Screening Coordinator</td>
</tr>
<tr>
<td>Estelle Sattel</td>
<td>School Psychologist</td>
</tr>
<tr>
<td>Kathleen Connolly</td>
<td>School Nurse</td>
</tr>
<tr>
<td>Hilda Rodriguez</td>
<td>Speech Therapist</td>
</tr>
<tr>
<td>Dayna Rosensky</td>
<td>Social Worker</td>
</tr>
<tr>
<td>Stacey Kowalski</td>
<td>Reading Teacher</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Extra – Curricular Activities

10.A.8  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments for extra-curricular activities for the 2002-2003 school year of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Extra-curricular Activities 2002-2003 School Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Dryden Street</strong></td>
</tr>
<tr>
<td>Andrew Schuster</td>
</tr>
<tr>
<td>Ann Sela</td>
</tr>
<tr>
<td>Donna Sabella</td>
</tr>
<tr>
<td>Lorraine Massion</td>
</tr>
<tr>
<td>Grace Bryant</td>
</tr>
<tr>
<td>Jac Mazza</td>
</tr>
<tr>
<td>Michael Guidone</td>
</tr>
</tbody>
</table>

| **Park Avenue School**                         |
| Judith Coombs       | Homework Program            | Step 2 $40.33/hr.                 |
| Susan Moors         | Homework Program            | Step 3 $45.00/hr.                 |
| Flor Caiero         | Homework Program            | Step 3 $45.00/hr.                 |
| Jorge Santiago Jr.  | After School Counseling     | Step 3 $45.00/hr.                 |

| **Drexel Avenue School**                        |
| Gregg Brenner     | Chorus                       | Step 3 $2,271/yr.                |
| Ronald McKay      | IBM Basketball               | Step 4 $359/yr.                  |
| Douglas DiSalvo   | Band                         | Step 2 $2,429/yr.                |
| Arline Trinche    | Orchestra                    | Step 4 $2,429/yr.                |
| Andrea Burnham    | Bowling (Fall)               | Step 4 $1,007/yr.                |
|                   | Bowling (Spring)             | Step 4 $1,007/yr.                |
| Patricia Francis  | Bowling (Fall)               | Step 1 $745/yr.                  |
|                   | Bowling (Spring)             | Step 1 $745/yr.                  |
| Gregg Brenner     | Theater Arts Club            | $424/yr.                          |
| Patricia Matarazzo| Theater Arts Club            | $424/yr.                          |
| Licia Millman     | Yearbook                     | Step 3 $25.50 (1/2 of $1,051)    |
| Jeannie Metzger   | Yearbook                     | Step 3 $25.50 (1/2 of $1,051)    |
| Cheri DeBellis-Alain | Saturday Academy-Facilitator | $70.00/hr.                        |
| Brumscie Brandon  | Saturday Academy             | Step 3 $45.00/hr.                 |
| TBA               | Saturday Academy             |                                      |
| Patricia Francis  | Saturday Academy             | Step 2 $40.33/hr.                 |
| Arlene Golub      | Saturday Academy             | Step 3 $45.00/hr.                 |
| Ruth Grey         | Saturday Academy             | Step 3 $45.00/hr.                 |
# Personnel (Continued)

## Resolution 10.4.8 (continued)

### Drexel Avenue School (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katherine Hamilton</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Donna Sabella</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
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<tr>
<td>Dean Quinteros</td>
<td>Saturday Academy</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Cheri Aliaa</td>
<td>Extended Day-Facilitator</td>
<td></td>
<td>$70/hr</td>
</tr>
<tr>
<td>Arlene Gotub</td>
<td>Extended Day</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>TBA</td>
<td>Extended Day</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dean Quinteros</td>
<td>Tutors</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Arlene Gotub</td>
<td>Tutors</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Debra Marciano</td>
<td>Tutors</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Bonnie Whalen</td>
<td>Tutors</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
</tbody>
</table>

### Powell's Lane School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick Yula</td>
<td>Saturday Academy - Facilitator</td>
<td>Step 4</td>
<td>$70.00/hr.</td>
</tr>
<tr>
<td>Angela Summer</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>John Cariech</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Rosemarie Brady</td>
<td>Saturday Academy</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Mary Harris</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Todd Teeter</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Isabel Eisenberg</td>
<td>Saturday Academy</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Steven Nordell</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Virginia Zucai</td>
<td>Saturday Academy</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Carole Gordon</td>
<td>Saturday Academy</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Mary Lou Cancellieri</td>
<td>Saturday Academy – Substitute</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Diane Franzese</td>
<td>Saturday Academy – Substitute</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Jennifer James</td>
<td>Extended Day Tutorial - Facilitator</td>
<td>Step 3</td>
<td>$60.00/hr.</td>
</tr>
<tr>
<td>Patrick Yula</td>
<td>Extended Day Tutorial</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
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<tr>
<td>John Cariech</td>
<td>Extended Day Tutorial</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
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<tr>
<td>Andrea Thompson</td>
<td>Extended Day Tutorial</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
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<tr>
<td>Diane Franzese</td>
<td>Extended Day Tutorial</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
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<tr>
<td>Yona Zimmerman</td>
<td>Extended Day Tutorial</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Geraldine Lima</td>
<td>Extended Day Tutorial</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Steve Nordell</td>
<td>Extended Day Tutorial</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Karen Warnen-Thomas</td>
<td>Extended Day Tutorial</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Carolina Zucai</td>
<td>Extended Day Tutorial</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
</tr>
<tr>
<td>Natalia Fuschetto</td>
<td>Extended Day Tutorial</td>
<td>Step 1</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Evoy Lindo-Peyatt</td>
<td>Extended Day Tutorial</td>
<td>Step 2</td>
<td>$40.33/hr.</td>
</tr>
<tr>
<td>Todd Teeter</td>
<td>Extended Day Tutorial</td>
<td>Step 3</td>
<td>$45.00/hr.</td>
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<tr>
<td>Beverly Rise</td>
<td>Safe Schools Healthy</td>
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<td></td>
<td>Students Mentoring</td>
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<td></td>
<td>LI Mentoring Partnership</td>
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<td></td>
<td>Paid by BOCES</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>$424.00/yr.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Westbury Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geneva Isom-Gibson</td>
<td>AM &amp; PM Announcements</td>
<td>$424.00/yr.</td>
</tr>
<tr>
<td>TBA</td>
<td>AM Breakfast Club</td>
<td></td>
</tr>
<tr>
<td>Larry Simon</td>
<td>Audio Visual Coordinator</td>
<td>Step 4 $2,526/yr.</td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Boy's Athletic Association</td>
<td>$424.00/yr.</td>
</tr>
</tbody>
</table>
Action Meeting  
July 17, 2002

**PERSONNEL: (Continued)**

**Resolution 10.A.8 (continued)**

**Westbury Middle School** (cont’d.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Activity</th>
<th>Amount/Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>TBA</td>
<td>Chess Club</td>
<td></td>
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<tr>
<td>TBA</td>
<td>Chorus</td>
<td></td>
</tr>
<tr>
<td>Helisse Palmore</td>
<td>Dance Club</td>
<td>$424.00/yr</td>
</tr>
<tr>
<td>Pascale Francois-DeVilme</td>
<td>Drama Club</td>
<td>$424.00/yr</td>
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<tr>
<td>Jack Lyons</td>
<td>Eighth Grade Advisor</td>
<td>Step 4 $1,219/yr</td>
</tr>
<tr>
<td>TBA</td>
<td>French Club</td>
<td>$424.00/yr</td>
</tr>
<tr>
<td>TBA</td>
<td>Future Teacher of Tomorrow</td>
<td></td>
</tr>
<tr>
<td>Dawn Steinberger</td>
<td>Girls’ Athletic Association</td>
<td>$424.00/yr</td>
</tr>
<tr>
<td>Eugene Neal</td>
<td>Jazz Band</td>
<td>Step 4 $1,519/yr</td>
</tr>
<tr>
<td>TBA</td>
<td>National Honor Society</td>
<td></td>
</tr>
<tr>
<td>Antonella Maragna</td>
<td>Newspaper</td>
<td>Step 2 $2,046/yr</td>
</tr>
<tr>
<td>Nadine Schalk</td>
<td>Orchestra</td>
<td>Step 4 $2,429/yr</td>
</tr>
<tr>
<td>TBA</td>
<td>Peer Mediation</td>
<td></td>
</tr>
<tr>
<td>Jerry Zaslavsky</td>
<td>Photography Club</td>
<td>$424.00/yr</td>
</tr>
<tr>
<td>Daisy Goldenberg</td>
<td>Renaissance Club</td>
<td>$424.00/yr</td>
</tr>
<tr>
<td>Gregory Singer</td>
<td>S.A.D.D.</td>
<td>$424.00/yr</td>
</tr>
<tr>
<td>Joann Cohn</td>
<td>Scrabble Club</td>
<td>$424.00/yr</td>
</tr>
<tr>
<td>Eugene Neal</td>
<td>Stage Band</td>
<td>Step 4 $1,519/yr</td>
</tr>
<tr>
<td>TBA</td>
<td>STEP (Science &amp; Tech. Program)</td>
<td></td>
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<tr>
<td>TBA</td>
<td>Spanish Club</td>
<td></td>
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<tr>
<td>TBA</td>
<td>Student Government</td>
<td></td>
</tr>
<tr>
<td>Richard Canalini</td>
<td>Yearbook Advisor</td>
<td>Step 3 $2,016/yr</td>
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<tr>
<td>Crawford Felecia</td>
<td>Yearbook Asst.</td>
<td>Step 3 $1,346/yr</td>
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<tr>
<td>Dawn Steinberger</td>
<td>Intramurals - Assist Coach</td>
<td>Step 2 $1,129/yr</td>
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<tr>
<td>(8 months – two days a wk. 10/1/02-5/30/03)</td>
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<tr>
<td>Vincent Suozzi</td>
<td>Intramurals - Coach</td>
<td>Step 2 $1,614/yr</td>
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<tr>
<td>(8 months – two days a wk. 10/1/02-5/30/03)</td>
<td></td>
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<tr>
<td>Howard Levy</td>
<td>6th Grade Math Tutor</td>
<td>Step 3 $45.00/hr</td>
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<tr>
<td>TBA</td>
<td>6th Grade Language Arts Tutor</td>
<td></td>
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<tr>
<td>Tricia Stacey</td>
<td>6th Grade Science Tutor</td>
<td>Step 3 $45.00/hr</td>
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<tr>
<td>Pascale Francois-DeVilme</td>
<td>6th Grade Social Studies Tutor</td>
<td>Step 3 $45.00/hr</td>
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<tr>
<td>Lorraine Stutzmann</td>
<td>7th Grade Math Tutor</td>
<td>Step 1 $33.33/hr</td>
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<td>TBA</td>
<td>7th Grade Math Tutor</td>
<td></td>
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<tr>
<td>Antonella Maragna</td>
<td>7th Grade English Tutor</td>
<td>Step 2 $40.33/hr</td>
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<tr>
<td>TBA</td>
<td>7th Grade English Tutor</td>
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<tr>
<td>TBA</td>
<td>7th Grade Science Tutor</td>
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<tr>
<td>Julio Ortiz</td>
<td>7th Grade Social Studies Tutor</td>
<td>Step 1 $33.33/hr</td>
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<tr>
<td>TBA</td>
<td>8th Grade Math Non-Regents Tutor</td>
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<td>TBA</td>
<td>8th Grade Math 1R Regents Tutor</td>
<td></td>
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<tr>
<td>TBA</td>
<td>8th Grade English Lang. Arts Tutor</td>
<td></td>
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<tr>
<td>Felicia Crawford</td>
<td>8th Grade Earth Science Reg. Tutor</td>
<td>Step 3 $45.00/hr</td>
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<td>TBA</td>
<td>8th Gr. Earth Science Non-Reg.</td>
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<tr>
<td>John Lyons</td>
<td>8th Grade Social Studies Tutor</td>
<td>Step 3 $45.00/hr</td>
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<tr>
<td>TBA</td>
<td>French After School Tutor</td>
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<tr>
<td>Daisy Goldenberg</td>
<td>Spanish After School Tutor</td>
<td>Step 3 $45.00/hr</td>
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<td>Veronica Tramposh</td>
<td>ESL After School Tutor</td>
<td>Step 3 $45.00/hr</td>
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<td>Renata Leavitt</td>
<td>ESL After School Tutor</td>
<td>Step 3 $45.00/hr</td>
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<tr>
<td>Carmelina Alessi</td>
<td>Regents Plus After School Tutor</td>
<td>Step 3 $45.00/hr</td>
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<td>TBA</td>
<td>Saturday Math Test Prep</td>
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<td>Antonella Maragna</td>
<td>Saturday Eng. Lang. Arts Test Prep</td>
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<td>Saturday ESL Test Prep</td>
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<tr>
<td>Ywla Slade</td>
<td>Senior Class Advisor</td>
<td>$1,236</td>
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<td>Michelle Brock</td>
<td>Junior Class Advisor</td>
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<tr>
<td>Elani Lawrence</td>
<td>Sophomore Class Advisor</td>
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<tr>
<td>Seth Brechtel</td>
<td>Sophomore Class Co-Advisor</td>
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<tr>
<td>TBA</td>
<td>Freshman Class Co-Advisor</td>
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<tr>
<td>Thomas Mattson</td>
<td>Yearbook Advisor</td>
<td>$3,322/yr</td>
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<tr>
<td>TBA</td>
<td>Yearbook Co-Advisor</td>
<td>$1,896/yr</td>
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<tr>
<td>Andrea Hill</td>
<td>Yearbook Business Advisor</td>
<td>$2,429/yr</td>
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<tr>
<td>Marcia Crayton</td>
<td>Spanish Club</td>
<td>$424.00/yr</td>
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<tr>
<td>Shahana Khairoola</td>
<td>WHISP Advisor</td>
<td>$2,429/yr</td>
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<tr>
<td>Shirley Bonner</td>
<td>Red Cross Club</td>
<td>$424.00/yr</td>
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<td>Thomas Mattson</td>
<td>Reflections Advisor</td>
<td>$1,417/yr</td>
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<td>Amy Ezagui</td>
<td>Public Relations – Musical</td>
<td>$416.00/yr</td>
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<td>Christopher Erikson</td>
<td>National Honor Society</td>
<td>$424.00/yr</td>
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<td>Library Club</td>
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<td>Evelyn Parra</td>
<td>Spanish Honor Society</td>
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<tr>
<td>Chantal Beze lais</td>
<td>French Honor Society &amp; Haitian Club</td>
<td>$424.00/yr</td>
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<td>Kathleen Totman</td>
<td>Broadcast Club</td>
<td>$424.00/yr</td>
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<td>Shirley Bonner</td>
<td>Varsity Club</td>
<td>$424.00/yr</td>
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<td>Anne Hurst-Smith</td>
<td>Future Business Leaders</td>
<td>$424.00/yr</td>
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<td>Robin Okonta</td>
<td>School Store</td>
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<td>Carole Oberlander</td>
<td>Art and Design Club</td>
<td>$424.00/yr</td>
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<td>Carlyle Richards</td>
<td>S.A.D.D.</td>
<td>$424.00/yr</td>
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<td>Linda Murtagh</td>
<td>Stage Director – Musical</td>
<td>$2,514/yr</td>
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<td>Stage Director-Drama</td>
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<td>Lynnette Carr-Hicks</td>
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<td>Mathletes</td>
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<td>Orchestra Director</td>
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<td>William Gray</td>
<td>Stage Construction</td>
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<td>John Iannucci</td>
<td>Assistant Stage Construction</td>
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<td>Carol Oberlander</td>
<td>Art Director-Musical</td>
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<td>Kelvin Jenkins</td>
<td>Gospel Choir</td>
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<td>Alan Schoenberg</td>
<td>Audio Visual</td>
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<td>Tracy Tate</td>
<td>Key Club</td>
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<td>Larry Minor</td>
<td>Student Council</td>
<td>$424.00/yr</td>
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<tr>
<td>Dennis Cleasby</td>
<td>Photography Club</td>
<td>$424.00/yr</td>
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<tr>
<td>Kelvin Jenkins</td>
<td>Choral Director</td>
<td>$3,918/yr</td>
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<td>Lynnette Carr-Hicks</td>
<td>Chorus Accompanist</td>
<td>$1,417</td>
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<tr>
<td>Michael Carpenter</td>
<td>Band Director for Musical</td>
<td>$1,268/yr</td>
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<td>Jeanette Williams</td>
<td>Choreographer</td>
<td>$510/yr</td>
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<tr>
<td>Angela Terry</td>
<td>The Herald – Editor</td>
<td>$2,429/yr</td>
</tr>
<tr>
<td>Andrea Hill</td>
<td>The Herald – Co-Editor</td>
<td>$2,429/yr</td>
</tr>
<tr>
<td>Michael Carpenter</td>
<td>Jazz Ensemble</td>
<td>$424.00/yr</td>
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<tr>
<td>Michael Burger</td>
<td>Intramural – Phys. Ed. (7 months-3 days a week)</td>
<td>$2,518/yr</td>
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<tr>
<td>Nicotelle James</td>
<td>School of Life Empowerment Club</td>
<td>$424.00/yr</td>
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<td>TBA</td>
<td>Faculty Advisor-Students Activities Fund</td>
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</table>
Action Meeting
July 17, 2002

PERSONNEL. (Continued)

Resolution 10.A.8 (continued)

COACHING RECOMMENDATIONS 2002 - 2003

Westbury High School – FALL SEASON

**Football**
- Lou Buschi: Varsity Head Coach, Step 2 $5,169
- Wylia Slade: Varsity Asst. Coach, Step 3 $4,158
- Lamont Burns: Varsity Asst. Coach, Step 1 $3,442
- Syvalis Charles: Varsity Asst. Coach, Step 1 $3,442
- Erik Green: Jr. Varsity Head Coach, Step 1 $3,442
- Kyron Jones: Jr. Varsity Asst. Coach, Step 1 $3,242
- TBA: Jr. Varsity Asst. Coach

**Soccer**
- Anthony Posillico: Varsity Head, Boys’, Step 4 $3,964
- William Kramer: Varsity Head, Girls’, Step 2 $3,348
- Medford Casseus: Varsity Asst. Boys’, Step 2 $2,433
- Alan Schoenberg: Tennis - Varsity Head Coach, Step 3 $2,840
- Donald Ross: Cross Country (COED) Varsity Head, Step 4 $2,555
- Raymond Williams: Volleyball (Girls’), Varsity Head, Step 3 $3,624
- Michelle Brock: Volleyball (Girls’), Jr. Varsity Head, Step 3 $2,681
- Amy Ezaguie: Cheerleading – Varsity Head, Step 2 $1,494

Westbury Middle School

**Football**
- John Lyons: Head Coach, Step 4 $3,196/yr.

**Soccer**
- TBA: Asst. Coach – Boy’s
- Donna DiIorio: Head Coach – Girls’, Step 4 $2,655/yr.
- Pascale Francois-DuVilme: Cheerleading Advisor, Step 3 $1,072/yr.

Resolution - Resignation

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

- **Antonella M. Maragna**: Gear-Up ELA Teacher, Westbury Middle School, June 26, 2002
- **Tracy Tate**: English Teacher, Westbury High School, August 31, 2002

Resolution - Retirement

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

- **Barbara Vickery-Nakelski**: Art Teacher, Westbury Middle School, August 31, 2002
- **Ruth Reese**: Community Aide, Dryden Street School, August 31, 2002
Action Meeting  
July 17, 2002

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

POLICY:  
No report.

LEGISLATION:  
No report.

PUBLIC RELATIONS:  
No report.

BUILDINGS AND GROUNDS  
Facilities Update – June 2002

REPORTS:

A. Business & Management Services  
(1) Use of Building  
(2) Fire Drill Report  
(3) Student Entrants and Withdrawals

B. Pupil Personnel Services  
(1) Suspension – June 2002  
(2) Homebound – June 2002  
(3) In District Special Education Statistics  
(4) Out of District Special Education Statistics  
(5) Enrollment and Attendance Report – Period IX  
(6) PreKindergarten Attendance – Period IX

C. Calendar of Events

OLD BUSINESS:  
No report.

NEW BUSINESS:  
No report.

COMMUNITY:  
At 8:35 p.m., Mrs. Brinson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than agenda items. No one asked to be heard.

This portion of the meeting was declared closed at 8:36 p.m.
Action Meeting
July 17, 2002

EXECUTIVE SESSION:

At 8:37 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria Lancer District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 8:58 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:00 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Board of Education  
Special Meeting  
July 24, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 24, 2002.

Present,  
Mrs. Adelaide Brinson, Vice President  
Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio,  
Mr. Robert Troiano, Jr. and Mr. Lawrence F. Zaino

Board of  
Education  
Others  
Dr. Constance R. Clark, Superintendent of Schools  
Present:  
Dr. William K. Iloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent:  
Mr. Floyd T. Ewing, III

CALL TO ORDER:  
At 7:30 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:  
At 7:31 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 7:36 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

PERSONNEL:  
Resolution – Approval to provide benefits of the 2002 Part A Retirement Incentive Program to all targeted employees who are members of the New York State Teachers’ Retirement System.

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, coe hereby elect to provide the benefits of the 2002 Part A retirement incentive program to all targeted employees who are members of the New York State Teachers’ Retirement System and who retire with an effective date of retirement during the “open period” commencing on July 24, 2002, and ending on August 31, 2002, and who are otherwise eligible to participate in such program.

Resolution – Authorization – President of the Board of Education and the Superintendent of Schools to execute a certain Settlement Agreement settling an action pursuant to Education Law §3002  
A motion was made by Mr. Troiano, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.2 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District herewith authorizes the President of the Board of Education and the Superintendent of Schools to execute a certain Settlement Agreement settling an action pursuant to Education Law §3020-a brought against a particular tenured employee and resolving certain related litigation brought in the Supreme Court of the State of New York by said tenured employee. Said settlement agreement has been reviewed by the Board in executive session.
Special Meeting
July 24, 2002

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

BE IT FURTHER RESOLVED, that the Board of Education herewith accepts the resignation of the above-referenced tenured employee for the purposes of retirement in accordance with a certain letter attached as exhibit “A” to the above-referenced agreement.

EXECUTIVE SESSION:

At 7:50 p.m., a motion was by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:33 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:34 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary Lagnado, Clerk Pro-Tem
Board of Education
Special Meeting
July 31, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 31, 2002.

Present: Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Connie LoCascio and Mr. Robert Troiano, Jr.

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Karen Hollie
Mr. Lawrence F. Zano

CALL TO ORDER:
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Dr. William K. Lloyd as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:35 p.m., a motion was made by Mr. Aristy, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:14 p.m., a motion was made by Mr. Troiano, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:16 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

William K. Lloyd, Ph.D
Board of Education
Action Meeting
August 21, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on August 21, 2002

Present, Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Connie LoCascio, Mr. Robert Troiano, Jr. and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Karen Hollie

CALL TO ORDER:

At 7:36 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:38 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 7:43 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Floyd T. Ewing, III, President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education
No report.

Superintendent of Schools:

A. Superintendent’s Update - presented by Dr. Clark, Superintendent of Schools.

B. Employment Preparation Education - Adult Education and its importance to the Westbury Community and its connection to the academic achievement of the children in the Westbury Public Schools K-12 system - presented by Mr. Robert Hassinger.

C. Facilities Update and School Readiness Reported - presented by Mr. Michael Balkewicz, Director, School Facilities & Operations.

COMMENDATIONS:
No report.
Action Meeting
August 21, 2002

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Wendell Clement
Mrs. Allison Clonmell

At 8:30 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the July 2, 2002 Reorganization Meeting of the Board of Education.

A motion was made by Mrs. Brinson, and seconded by Mrs. LoCascio, that the Board approve the minutes of the July 10, 2002 Planning Meeting of the Board of Education.

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<tr>
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<td>Zaino</td>
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motion carried

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the July 17, 2002 Action Meeting of the Board of Education.

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the July 24, 2002 Special Meeting of the Board of Education.

A motion was made by Mr. Troiano, and seconded by Mr. Aristy, that the Board approve the minutes of the July 31, 2002 Special Meeting of the Board of Education.

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<tr>
<td>Ewing</td>
<td>yes</td>
<td>Zaino</td>
</tr>
</tbody>
</table>

motion carried

FINANCE:
Resolutions 9.1 through 2.9

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:

Resolution - Acceptance of Treasurer’s Report; June 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for June 2002.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report Appropriation Report</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); July 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - July 2002
Comparison Chart - July 2002

Resolution – Approval of Bread and Rolls bid, Bid No. 03-3 for the 2002-2003 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 03.3 for the 2002-2003 school year, in accordance with the specifications prepared by the School Nutrition Services Department.

A. Sapenzoa Bakery

<table>
<thead>
<tr>
<th>Item</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>White Bread</td>
<td>$1.10 per loaf</td>
</tr>
<tr>
<td>Wheat Bread</td>
<td>$1.25 per loaf</td>
</tr>
<tr>
<td>Frankfurter Rolls</td>
<td>$.89 per dozen</td>
</tr>
<tr>
<td>Hamburger Rolls</td>
<td>$.95 per dozen</td>
</tr>
<tr>
<td>Vienna/Kaiser Rolls</td>
<td>$1.35 per dozen</td>
</tr>
<tr>
<td>French Type Bread</td>
<td>$.64 per loaf</td>
</tr>
<tr>
<td>Hero Rolls</td>
<td>$2.64 per dozen</td>
</tr>
<tr>
<td>Club Rolls</td>
<td>$1.45 per dozen</td>
</tr>
<tr>
<td>Hearth Rye Bread</td>
<td>$2.55 per dozen</td>
</tr>
<tr>
<td>Small Vienna/Kaiser Rolls</td>
<td>$1.18 per dozen</td>
</tr>
<tr>
<td>English Muffins</td>
<td>$2.55 per dozen</td>
</tr>
<tr>
<td>Rosettes</td>
<td>$1.80 per pkg.</td>
</tr>
</tbody>
</table>

The above vendor was the only bidder meeting specifications.

All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of Ice Cream bid, Bid No. 03-1 for the 2002-2003 school year

9.4 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Ice Cream supplies, Bid No. 03-1 for the 2002-2003 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:
Action Meeting  
August 21, 2002

FINANCE: (Continued)

Resolution 9.4 (continued)

American Classic Specialties Corp.

<table>
<thead>
<tr>
<th>Product</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mach-1</td>
<td>$1.08 per dozen</td>
</tr>
<tr>
<td>Fudge Bard</td>
<td>$1.76 per dozen</td>
</tr>
<tr>
<td>Twin Pops</td>
<td>$1.45 per dozen</td>
</tr>
<tr>
<td>Big Stick</td>
<td>$1.80 per dozen</td>
</tr>
<tr>
<td>Yogurt Cup</td>
<td>$3.25 per dozen</td>
</tr>
<tr>
<td>Slime</td>
<td>$1.69 per dozen</td>
</tr>
<tr>
<td>Strawberry Banana Yogurt Bar</td>
<td>$1.50 per dozen</td>
</tr>
<tr>
<td>Hyper Stripes</td>
<td>$2.95 per dozen</td>
</tr>
<tr>
<td>Great White Shark</td>
<td>$2.46 per dozen</td>
</tr>
<tr>
<td>Star Ship</td>
<td>$1.10 per dozen</td>
</tr>
<tr>
<td>Smile Face</td>
<td>$3.55 per dozen</td>
</tr>
<tr>
<td>Dixie Cups</td>
<td>$1.87 per dozen</td>
</tr>
<tr>
<td>Sandwiches</td>
<td>$1.90 per dozen</td>
</tr>
<tr>
<td>Pops: Vanilla, Chocolate</td>
<td>$2.15 per dozen</td>
</tr>
<tr>
<td>Cones</td>
<td>$2.48 per dozen</td>
</tr>
<tr>
<td>Nutty Butty Cones</td>
<td>$2.50 per dozen</td>
</tr>
<tr>
<td>Pops: Specialty</td>
<td>$2.35 per dozen</td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications.  
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of Bagel bid, Bid No. 03-2 for the 2002-2003 school year

9.5  Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bagels, Bid No. 03.2 for the 2002-2003 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

A Sapienza Bakery

<table>
<thead>
<tr>
<th>Product</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plain Bagels</td>
<td>$2.10 per dozen</td>
</tr>
<tr>
<td>Cinnamon and Raisin</td>
<td>$2.10 per dozen</td>
</tr>
<tr>
<td>Muffins - Corn, Blueberry &amp; Bran</td>
<td>$6.60 per dozen</td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications.  
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Approval of Milk bid, Bid No. 03-4 for the 2002-2003 school year

9.6  Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Milk, Bid No. 03-4 for the 2002-2003 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

Oak Tree Farm Dairy, Inc.

<table>
<thead>
<tr>
<th>Product</th>
<th>Rate with Escalator Clause</th>
</tr>
</thead>
<tbody>
<tr>
<td>½ Pints Milk</td>
<td>.1390</td>
</tr>
<tr>
<td>Whole White Milk, Grace A Homogenized</td>
<td>.1390</td>
</tr>
<tr>
<td>Low Fat Chocolate Milk, Grade A Homogenized</td>
<td>.1390</td>
</tr>
<tr>
<td>1% White Milk</td>
<td>.1390</td>
</tr>
</tbody>
</table>

Total Bid: $20,765.35

The bids were structured to allow the district the option of selecting an escalating or maximum rate.  
The above vendor was the lowest responsible bidder meeting specifications  
All purchases under this bid will be made from the School Cafeteria Fund.
Action Meeting
August 21, 2002

FINANCE: (Continued)

Resolution – Acceptance of a donation of $1,000 from the J.P. Morgan Chase Foundation in recognition of the 100 hours volunteered by Rosemarie Walker

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from the J.P. Morgan Chase Foundation to the Westbury Union Free School District, in recognition of the 100 hours volunteered by Rosemarie Walker. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of two monitors from Depietto, Blum & Company

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of two monitors from Depietto, Blum & Company to the Westbury Union Free School District. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the treasurer’s quarterly reports for extra-curricular activities

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

<table>
<thead>
<tr>
<th>School</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle School</td>
<td>April 1, 2002 to June 30, 2002</td>
</tr>
<tr>
<td>High School</td>
<td>April 1, 2002 to June 30, 2002</td>
</tr>
</tbody>
</table>

Statement of Internal Auditor
(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:
(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.10

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution - Temporary Appointments

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seth Brechtel</td>
<td>ELA/ESL Teacher</td>
<td>9/3/02 thru 6/25/03</td>
</tr>
<tr>
<td></td>
<td>Westbury High School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$63,851/yr. – MA+30 Step 7</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Goals 2000 Grant State Funded</td>
<td></td>
</tr>
<tr>
<td>Lynnette Carr-Hicks</td>
<td>Music Teacher</td>
<td>9/3/02 thru 6/25/03</td>
</tr>
<tr>
<td></td>
<td>Westbury High School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$59,438/yr. – MA Step 3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Replacing: J. Sautter (Res. 10.A.6 – 8/23/00)</td>
<td></td>
</tr>
<tr>
<td>Tracy Wiener</td>
<td>Teacher on Special Assignment</td>
<td>9/3/02 thru 6/25/03</td>
</tr>
<tr>
<td></td>
<td>Westbury Middle School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Stipend: $6,727.50/yr.</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
August 21, 2002

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Dr. Stephanie Phillips  General Science  9/3/02 thru 6/25/03
Westbury Middle School  $58,074/yr. – DR Step 2
Replacing: J. Epstein (Res. 10.A.1 – 12/20/00)

Sarah Christie  Art Teacher  9/3/02 thru 6/25/03
Westbury High School  $46,330/yr - MA Step 1
Replacing: E. Reese (Res. 10.A.5 - 7/17/02)

Jennifer Loar  Elementary Teacher  9/3/02 thru 6/25/03
Powell’s Lane School  $42,007/yr. - BA+15 Step 1
Replacing: L. Bretschneider (Res. 10.A.6 – 8/21/02)

William J. McCarthy  Social Studies Teacher  9/3/02 thru 6/25/03
Westbury High School  MA Step 7 - $59,979
Replacing: C. Erickson (Res.10.A.1 – 7/17/02)

Carmen Ostolaza  Foreign Language Enrichment Teacher  9/3/02 thru 6/25/03
Park Avenue, Drexel Avenue & Powell’s Lane
MS Step 1 - $46,330/yr.
Replacing: J. Hernandez-Internal Transfer

Samayra X. Cedeno  Bilingual Elementary Teacher
Certification: NYS Pre-K – 6 – Provisional, Bilingual -Pending
Salary: MA Step 1 $46,330/yr.
Assignment: Park Avenue School
Effective: 9/03/02 thru 6/25/03
Replacing: T. Moors (Res. Res. 10.A. 5. – 5/16/02)

Nancy Mojica  Bilingual Elementary Teacher
Certification: NYS Nursery, K-6, Bilingual - Pending
Salary: MA Step 1 $46,330/yr.
Assignment: Park Avenue School
Effective: 9/03/02 thru 6/25/03
Replacing: S. Gentiecore (Res.10.A.3. – 8/21/02)

Samuel Desi  Teacher Assistant - Dryden Street School
$10.75 per hour with no additional benefits
Effective: 9/03/02 thru 6/25/03
Replacing: F. Rincon

Lynsey Anne Mo  Teacher Assistant - Dryden Street School
$10.75 per hour with no additional benefits
Effective: 9/03/02 thru 6/25/03
Replacing: A. Antoine

Gina Ezratty  Teacher Assistant – Dryden Street School
$10.75 per hour with no additional benefits
Effective: 9/03/02 thru 6/25/03
Replacing: A. Fashola
PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Guiter Grandott  
Teacher Assistant – Westbury High School  
$10.75 per hour with no additional benefits  
Effective: 9/03/02 thru 6/25/03  
Replacing: Returning

Resolution - Probationary Appointments – Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Meredith Ferreira  
Tenure Area: Speech Teacher  
Certification: Speech and Hearing Handicapped – Certif.  
Assignment: Park Avenue School  
Effective: September 3, 2002 thru September 2, 2005  
Salary: MS Step 1 - $46,330/yr.  
Replacing: P. Blanco (Res. 10.A.6 – (8/21/02)

Iris V. Nieves-Brull  
Tenure Area: Bilingual Teacher  
Certification: NYS Pre-K – Grade 6, ESL-Prov.  
Assignment: Park Avenue School  
Effective: September 3, 2002 thru September 2, 2005  
Salary: MA Step 5 - $55,207/yr.  
Replacing: A. Lazard-Edma – (Res.10.A.3-7/17/02)

Megan Hannon  
Tenure Area: Special Education Teacher  
Certification: NYS - Pre-K-6-Prov., Special Ed- Prov.  
Assignment: Drexel Avenue School  
Effective: September 3, 2002 thru September 2, 2005  
Salary: BA Step 1 - $40,391/yr.  
Replacing: A. Schwartz (Res. 10.A.1-3/20/02)

Martin DaCunha  
Tenure Area: Social Studies Teacher  
Certification: NYS Social Studies 7-12  
Assignment: Westbury High School  
Effective: September 3, 2002 thru September 2, 2004  
Salary: MS-30 Step 5-$59,087/yr.  
Replacing: C. Marano (Res. 10.A.1-3/20/02)

Gary DuMornay  
Tenure Area: Math Teacher  
Certification: NYS Mathematics 7-12, School Admin/Supervisor, District Administrator  
Assignment: Westbury Middle School  
Effective: September 3, 2002 thru September 2, 2004  
Salary: MA+60 – Step 7 $67,735/yr.  
Replacing: New Position

Christopher S. Valentini  
Tenure Area: Physical Education Teacher  
Certification: NYS Physical Education - Provisional  
Assignment: Westbury High School & Park Avenue School  
Effective: September 3, 2002 thru September 2, 2005  
Salary: MA Step 3 - $50,438/yr.  
Replacing: R. Williams - Transfer
Action Meeting
August 21, 2002

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Robert D. Clovey
Tenure Area: Math
Certification: NYS Mathematics 7-12
Assignment: Westbury High School
Effective: September 3, 2002 thru September 2, 2005
Salary: BA+15 Step 6 - $52,876
Replacing: V. Derba (Res. 10.A.1-3/20/02)

Marc A. Lawrence
Tenure Area: English
Certification: English 7-12
Assignment: Westbury High School
Effective: September 3, 2002 thru September 2, 2004
Salary: MA Step 7 - $59,979/yr.
Replacing: T. Tate (Res. 10.A.9.7/17/02)

Ana Elisa Lopera
Tenure Area: English
Certification: English 7-12
Assignment: Westbury Middle School
Effective: September 3, 2002 thru September 2, 2005
Salary: MA Step 5 - $55,207/yr.
Replacing: New Position

Cynthia A. Gentilcore
Tenure Area: Special Education
Certification: NY Certificate of Qual. Bi-lingual Elem. & Pre-K-6
Special Education - Pending
Assignment: Park Avenue School
Effective: September 3, 2002 thru September 2, 2004
Salary: BA+30 Step 4-$48,994/yr.
Replacing: P. McCormack (Res. 10.A.1-3/20/02)

Danielle Apriglione
Tenure Area: Special Education
Certification: NY Pre-K-6, Special Education-Permanent
Assignment: Park Avenue School
Effective: September 3, 2002 thru September 2, 2005
Salary: MA Step 4-$52,830/yr.
Replacing: L. Cantor (Res. 10.A.1-8/21/02)

Nube Latacera Crimi
Tenure Area: Bilingual
Certification: NYS N-6, Bilingual Pending
Assignment: Park Avenue School
Effective: September 3, 2002 thru September 2, 2005
Salary: MA+30 Step 7 - $63,851/yr.
Replacing: G. Diakakis (Res. 10.A.9.-8/21/02)

Resolution - Non-Instructional Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Facilities (Custodian, Cleaner, Security Aides)
Norma Campos
Cleaner Part-time Substitute - Districtwide
Salary: $10.70/hr.
CS Approval: 6/26/02
Effective: 8/22/02
Action Meeting  
August 21, 2002  

PERSONNEL:  (Continued)  

Resolution 10.A.3 (continued)  

Kevin Lewis  
Security Aide Full-time – Westbury Middle School  
Salary: $13,104/yr.  
CS Approval: 7/24/02  
Effective: 9/3/02  
Replacing: F. Blue (Res. 10.A.4 – 6/19/02)  

Resolution - Appointments – Tenure  
10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board  
grant tenure to the following personnel as indicated:  

Drexel Avenue School  
Kelly Crocito  
Elementary Teacher  
Effective: 10/06/02  

Powell’s Lane School  
Todd Teeter  
Elementary Teacher  
Effective: 11/28/02  

Westbury High School  
John Stauber  
Mathematics Teacher  
Effective: 11/05/02  

Resolution - Extra-Curricular Appointments  
10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board  
approve the appointments to Extra-Curricular activities of the following personnel as indicated:  

Districtwide Chairpersons Pre-K -12  
Carol Oberlander  
Art  
Step 3 $7,714/yr.  

Arlene Trinche  
Music  
Step 3 $7,714/yr.  

High School Department Chairpersons  
Marshall Collier  
English – Acting Interim  
Step 2 $4,669/yr.  

Reginald Warren  
Math  
Step 3 $5,132/yr.  

Nichole Williams  
Social Studies – Acting Interim  
Step 1 $4,262/yr.  

Oneil Eastmond  
Science  
Step 3 $5,132/yr.  

Evelyn Parra  
Foreign Language  
Step 3 $5,132/yr.  

Middle School Department Chairpersons  
Donna Di Iorio  
Social Studies  
Step 1 $4,262/yr.  

Daisy Goldenberg  
Foreign Language  
Step 1 $4,262/yr.  

Felicia Crawford  
Science  
Step 1 $4,262/yr.  

Gary DuMornay  
Math  
Step 1 $4,262/yr.  

Sheila D. Scott  
English Language Arts  
Step 1 $4,262/yr.  

Robert Rivas  
Lead Counselor  
$3,500/yr.  

Evening School 2002-2003  
Mark Lupa  
Evening High School Principal  
$73.50/hr.  

Resolution - Leave of Absence  
10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board  
approve the Leave of Absences as indicated:  

Lenora E. Harris Shoulders  
English Teacher  
Drexel Avenue School  
9/3/02 thru 11/11/02  

Extended Leave of Absence  
Returning 11/12/02
Action Meeting  
August 21, 2002

PERSONNEL. (Continued)

Resolution 10.A.6 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catherine A. Gonzalez</td>
<td>Elementary Teacher</td>
<td>9/3/02 thru 11/18/02 Returning 11/21/02</td>
</tr>
<tr>
<td></td>
<td>Powell’s Lane School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unpaid Leave of Absence</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Drexel Avenue School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Family Medical Leave Act 1993</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Paid Leave to the Extent of Sick Days</td>
<td>(Maximum 12 work weeks)</td>
</tr>
<tr>
<td>Rose Joyner</td>
<td>Special Education Teacher</td>
<td>9/3/02 thru 10/4/02 Returning 10/7/02</td>
</tr>
<tr>
<td></td>
<td>Park Avenue School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Paid Leave to extent of Sick leave</td>
<td>Thereafter unpaid</td>
</tr>
</tbody>
</table>

Resolution – Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Esteen Blue</td>
<td>Food Service Helper Westbury High School</td>
<td>June 26, 2002</td>
</tr>
<tr>
<td>Lubertha Lyons</td>
<td>Home &amp; Careers Teacher Westbury Middle School</td>
<td>July 1, 2002</td>
</tr>
</tbody>
</table>

Resolution - Non-Negotiated Personnel Salaries 2002-2003

10.A.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the 2002-2003 salaries for non-negotiated personnel in accordance with the terms of the confidential memorandum provided to the Board of Education, effective July 1, 2002.

Resolution – Resignations

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary M. McCloskey</td>
<td>Typist Clerk Part-time Facilities</td>
<td>July 12, 2002</td>
</tr>
<tr>
<td>Leigh Kantor</td>
<td>Special Education Teacher Park Avenue School</td>
<td>August 31, 2002</td>
</tr>
<tr>
<td>Patricia Blanco</td>
<td>Speech and Hearing Handicapped Park Avenue School</td>
<td>August 31, 2002</td>
</tr>
<tr>
<td>Giouvela Diakakis</td>
<td>Bilingual Teacher Park Avenue</td>
<td>August 7, 2002</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Appointments – 2002-2003 Evening High School

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2002 Evening High School as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vito Familette</td>
<td>Science Teacher</td>
<td>2</td>
<td>$40.33/hr</td>
</tr>
<tr>
<td>Carlyle Richards</td>
<td>Social Worker</td>
<td>3</td>
<td>$45.00/hr</td>
</tr>
<tr>
<td>Pedro Rivera</td>
<td>English Teacher</td>
<td>2</td>
<td>$40.33/hr</td>
</tr>
<tr>
<td>Paul Von Rosk</td>
<td>Social Studies Teacher</td>
<td>3</td>
<td>$45.00/hr</td>
</tr>
<tr>
<td>Reginald Warren</td>
<td>Math Teacher</td>
<td>4</td>
<td>$45.00/hr</td>
</tr>
<tr>
<td>Andre Williams</td>
<td>Security Guard</td>
<td></td>
<td>$10.42/hr</td>
</tr>
</tbody>
</table>

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – July 2002

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals – no report.

B. Pupil Personnel Services
   (1) Suspension – February to June 2002
   (2) Homebound – July 2002
   (3) In District Special Education Statistics – no report
   (4) Out of District Special Education Statistics – no report
   (5) Enrollment and Attendance Report – Period I to Period X
   (6) PreKindergarten Attendance – Period X
Action Meeting
August 21, 2002

REPORTS: (Continued)

C. Calendar of Events
   No report.

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:32 p.m., Mr. Ewing announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items. The following individuals asked to be heard:

    Mr. Wendell Clement    Mrs. Regina Jones    Mrs. April Lake

At 8:39 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 8:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:41 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

At 8:42 p.m., Mr. Ewing announced there would be a brief recess. Refreshments were served.

At 9:04 p.m., the meeting resumed in open session.

EXECUTIVE SESSION:
At 9:05 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss negotiations and a personnel matter.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:16 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary Lagnado, Clerk Pro-Tem
Board of Education
Planning Meeting
September 18, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 18, 2002.

Present,
Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others
Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:
Curriculum Review Findings – Dr. Bruce Crowder, Educational Vistas, Inc.

INFORMATION ITEMS:
A. Board of Education Action Meeting – September 25, 2002; 7:30 p.m., High School Library

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for September 25, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:
At 8:46 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

EDUCATION:
Resolution – Approval of trip to Paris Island Marine Base – North Carolina

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at an approximate cost of $500.00 to the District:
Planning Meeting
September 18, 2002

EDUCATION: (Continued)

Resolution 10.B.1 (continued)

School-Organization: High School
No. of Students: Two (2)
No. of Chaperones: Two (2) Lt. Timothy McQuade
Sgt. Lewis Salazar
Date: September 19th & 20th, 2002
Destination: Paris Island Marine Base
North Carolina

EXECUTIVE SESSION:

At 9:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and
carried unanimously, that the Board meet in executive session to discuss a personnel
matter.

At 10:15 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried
unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:16 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried
unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 25, 2002.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. James Gounelas, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Connie LoCascio

CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Floyd T. Ewing, III, President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools Report

A. State of the District
B. Superintendent’s Update

COMMENDATIONS:

No report.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the August 21, 2002 Action Meeting of the Board of Education.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Chester McGibbon
Mrs. Regina Jones

At 8:25 p.m., this portion of the meeting was declared closed.
Action Meeting  
September 25, 2002

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution – Acceptance of Treasurer’s Report: July 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for July 2002.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart): August 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - August 2002
    Comparison Chart - August 2002

Resolution – Acceptance of a donation of $1,000 from the J.P. Morgan Chase Foundation to the Powell’s Lane School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from the J.P. Morgan Chase Foundation to the Powell’s Lane School, in recognition of the 100 hours volunteered by JoAnn Simmons. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of sliding income scale in regard to senior citizen real property tax exemption and persons with disabilities and limited income exemption

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the following sliding income scale in regard to real property tax exemption for senior citizens in accordance with New York State Chapter 198 of the laws of 2000 which amends Section 467 of the Real Property Tax Law and persons with disabilities and limited income exemption in regard to new law, Chapter 222 of the laws of 2000, which amends Section 469-c of the Real Property Tax Law.
FINANCE: (Continued)

Resolution 9.4 (continued)

<table>
<thead>
<tr>
<th>Income</th>
<th>Percent Exemption</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $21,500</td>
<td>50%</td>
</tr>
<tr>
<td>At least $21,500 but less than $22,500</td>
<td>45%</td>
</tr>
<tr>
<td>At least $22,500 but less than $23,500</td>
<td>40%</td>
</tr>
<tr>
<td>At least $23,500 but less than $24,500</td>
<td>35%</td>
</tr>
<tr>
<td>At least $24,500 but less than $25,400</td>
<td>30%</td>
</tr>
<tr>
<td>At least $25,400 but less than $26,300</td>
<td>25%</td>
</tr>
<tr>
<td>At least $26,300 but less than $27,200</td>
<td>20%</td>
</tr>
<tr>
<td>At least $27,200 but less than $28,100</td>
<td>15%</td>
</tr>
<tr>
<td>At least $28,100 but less than $29,000</td>
<td>10%</td>
</tr>
<tr>
<td>At least $29,000 but less than $29,900</td>
<td>5%</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of a donation of $1,000 from Wal-Mart Foundation to the Park Avenue School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from Wal-Mart Foundation to the Park Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of bid for Powell’s Lane Playground Reconstruction

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for the Powell’s Lane Playground Reconstruction – Contract No. 1, to Play Safe Playground Systems as the lowest responsible bidder for the total “Revised Contract Sum” of $142,424.

Resolution – Authorization of payment to the Spector Group for pre-referendum services rendered in connection with the District-wide capital project

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.7 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby authorizes the payment of $193,000 to the Spector Group for pre-referendum services rendered in connection with the District-wide capital project.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.12

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.12 as follows:
PERSONNEL: (Continued)

Resolution - Temporary Appointments

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following personnel as indicated:

William Joseph Tlasek, Jr.
English Teacher-Gear-Up - Westbury Middle School
$40,391/yr. - BA Step 1
Effective: 9/03/02 thru 6/25/03
Replacing: A. Marangna (Res.10.A.9-7/17/02)

Robert Beller
Math Teacher-Gear-Up - Westbury Middle School
$61,912/Yr. - MA Step 7
Effective: 9/03/02 thru 6/25/03
Gear-Up Grant

Lisa S. Dickman
English Teacher-Gear-Up - Westbury High School
$63,851/yr. - MA+30 Step 7
Effective: 9/03/02 thru 6/25/03
Replacing: S. Hartman (Res.10.A.9 – 9/25/02)

John C. Hurley
Director Math/Technology - Districtwide
$100,221/yr. - AMA+60 Step 7
Effective: 9/03/02 thru 6/25/03
Replacing: J. Jeudy (Res. 10.A.9 – 9/25/02)

Judy Simon
Elementary Teacher - Drexel Avenue School
$46,330/yr. - MA Step 1
Effective: 9/03/02 thru 6/25/03
Replacing: J. Spuhler (Res. 10.A.6 – 9/25/02)

Jennifer Evans-Dicresceo
Elementary Teacher - Westbury Middle School
$57,595/yr. - MA Step 6
Effective: 9/03/02 thru 6/25/03
Replacing: T. Stacey (Res. 10.A.9 – 9/25/03)

Kenya H. Vanterpool
Attendance Truant Officer - Districtwide
Partially Grant Funded (Safe Schools/Healthy Students)
$50,205/Yr. - MS+30 Step 1
Effective: 9/03/02 thru 6/25/03
Replacing: C. Cleveland

Savatis J. Charles
Permanent Substitute - Westbury High School
$90/day with Health and Dental benefits
Effective: 9/03/02 thru 6/25/03
Replacing: R. Clovey

Virginia Martinez
Permanent Substitute - Dryden Street School
$90/day with Health and Dental benefits
Effective: 9/03/02 thru 6/25/03
Replacing: G. Buffolino

Jean Marie Kearney
Long Term Substitute - Drexel Avenue School
$85 per day (day 1-10)
$110 per day (day 11 – 20)
$125 per day (day 21+)
Effective: 9/3/02 thru 10/21/02
Replacing: C. Gonzalez (Res. 10A.1-8/21/02)
### PERSONNEL: (Continued)

#### Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Description</th>
<th>Effective Dates</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Kristen Lupa</strong></td>
<td>Long Term Substitute - Drexel Avenue School</td>
<td>$85 per day (day 1-10)</td>
<td>9/6/02 thru 11/8/02</td>
<td>L. Harns-Shoulders (Res. 10A.6-8/21/02)</td>
</tr>
<tr>
<td><strong>Natalie Schwartz</strong></td>
<td>Long Term Substitute - Drexel Avenue School</td>
<td>$85 per day (day 1-10)</td>
<td>9/3/02 thru 12/3/02</td>
<td>S. Wedra (Res. 10A.6-9/25/02)</td>
</tr>
<tr>
<td><strong>Sherece Alecia Hylton</strong></td>
<td>Teacher Assistant - Drexel Avenue School</td>
<td>$10.75/hr. with no additional benefits</td>
<td>9/3/02 thru 6/25/03</td>
<td></td>
</tr>
<tr>
<td><strong>Joan Bernard</strong></td>
<td>Teacher Assistant - Drexel Avenue School</td>
<td>$10.75/hr. with no additional benefits</td>
<td>9/26/02 thru 6/25/03</td>
<td>B. Chapie</td>
</tr>
<tr>
<td><strong>Jeannette Santiago</strong></td>
<td>Teacher Assistant - Park Avenue School</td>
<td>$10.75/hr. with no additional benefits</td>
<td>9/3/02 thru 6/25/03</td>
<td>N. Quintanilla</td>
</tr>
<tr>
<td><strong>Atsei Watkins</strong></td>
<td>Teacher Assistant - Park Avenue School</td>
<td>$10.75/hr. with no additional benefits</td>
<td>9/3/02 thru 6/25/03</td>
<td></td>
</tr>
<tr>
<td><strong>Karen Morgenbesser</strong></td>
<td>Teacher Assistant – Westbury Middle School</td>
<td>$10.75/hr. with no additional benefits</td>
<td>9/18/02 thru 6/25/03</td>
<td>P. Albright (Transfer)</td>
</tr>
<tr>
<td><strong>Marie Casimir</strong></td>
<td>Teacher Assistant – Powell’s Lane School</td>
<td>$10.75/hr. with no additional benefits</td>
<td>9/23/02 thru 6/25/03</td>
<td>J. Scorsese (Res. 10.A.9 – 9/25/02)</td>
</tr>
<tr>
<td><strong>Joel Daguillard</strong></td>
<td>Teacher Assistant – Drexel Avenue School</td>
<td>$10.75/hr. with no additional benefits</td>
<td>9/23/02 thru 6/25/03</td>
<td>.5 – M. Wright - Transfer</td>
</tr>
<tr>
<td><strong>Junior Paris</strong></td>
<td>Teacher Assistant – Drexel Avenue School</td>
<td>$10.75/hr. with no additional benefits</td>
<td>9/23/02 thru 6/25/03</td>
<td>.5 – M. Wright - Transfer</td>
</tr>
</tbody>
</table>
Action Meeting
September 25, 2002

PERSONNEL. (Continued)

Resolution - Probationary Appointments - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

**Jaime Martinez**
- Tenure Area: Guidance Counselor
- Certification: School Counselor - Permanent
- Assignment: Westbury High School
- Effective: September 3, 2002 thru September 2, 2004
- Salary: MA+15 Step 7 - $61,912/yr.
- Replacing: A. Parsi (Res. 10.A.9 – 9/25/02)

**Sabriana Lora**
- Tenure Area: Home and Careers Teacher
- Certification: Home and Careers – Provisional
- Assignment: Westbury Middle School
- Effective: September 3, 2002 thru September 2, 2005
- Salary: $42,007 - BA+15 Step 1
- Replacing: L. Lyons (Res. 10.A.7 – 8/21/02)

**Catherine Sturm**
- Tenure Area: Biology-General Science Teacher
- Certification: Biology-General Science-Permanent
- Assignment: Westbury High School
- Effective: September 3, 2002 thru September 2, 2004
- Salary: $65,798 - MA+45 Step 7
- Replacing: New Position

**Carlee Wallenstein**
- Tenure Area: English Teacher
- Certification: English 7-12 – Provisional
- Assignment: Westbury Middle School
- Effective: September 3, 2002 thru September 2, 2005
- Salary: $46,330 - MA Step 1
- Replacing: J. Stoyer (Res. 10.A.4-5/15/02)

**Nicole C. Hodges**
- Tenure Area: Math Teacher
- Certification: Math 7-12 – Provisional
- Assignment: Westbury High School
- Effective: September 3, 2002 thru September 2, 2005
- Salary: $41,878 – BA Step 2
- Replacing: M. Kisten (Res. 10.A. 4-6/19/02)

**Peter Zendt**
- Tenure Area: Special Education Teacher
- Certification: Special Education – Provisional
- Assignment: Westbury Middle School
- Effective: September 3, 2002 thru September 2, 2005
- Salary: $50,438/yr. – MA Step 3
- Replacing: M. Lawrence (Res. 10.A. 2 – 8/21/02)

Resolution - Non-Instructional Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

**Teacher Aides/School Monitors**

**Jacqueline Affatato**
- Change of Class from Teacher Aide Part-time to Teacher Aide Full-Time – Dryden Street School
- Salary: 7,895/yr.
- CS Approval: 9/03/02
- Effective: 9/26/02
- Replacing: C. Iannotta
Action Meeting  
September 27, 2002  

PERSONNEL: (Continued)  

Resolution 10.A.2 (continued)  

Teacher Aides/School Monitors (cont’d.)  
Rosa Buffolino  
Change of Class from Teacher Aide Full-time to  
Community Aide-Full-time – Dryden Street School  
Salary: $12,358/yr.  
CS Approval: 8/30/02  
Effective: 9/26/02  
Replacing: R. Reese (Res. 10.A.10-7/17/02)  

Food Service  
Isabel Argueta  
Food Service Helper – Part-time-Substitute  
Districtwide  
Salary: $7.00/hr. with no additional benefits  
CS Approval: 8/20/02  
Effective: 9/26/02  

Secretaries/Typist Clerks  
Wendy Najera-Trejo  
Change of Class from Student Worker to  
Typist Clerk – Part-time – Substitute  
Districtwide  
Salary: $10.70/hr. with no additional benefits  
CS Approval: 9/3/02  
Effective: 9/26/02  

Resolution - Teaching of Sixth Period  

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2002-2003 school year:  

High School  
Michelle Brock (Day 1 only)  

Middle School  
Richard Canalini  
Lucian Durso  
George Garrett  
Sheila Scott  
Veronica Tramposch  

Dryden Street School  
Michael Guidone  

Resolution - Extra-Curricular Appointments  

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:  

2002-2003 School Year  
Camilo Lupa  
Cheri Alaia  
Gary Bauman  

Districtwide Physical Education Chair  
Lead Elementary Counselor  
Speech Therapist Facilitator  

Step 3  
$7,714/yr.  
$3,500/yr.  
$50/hr.

Action Meeting
September 25, 2002

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

High School

Amy Ezagu Senior Class Advisor $1,236/yr
Marc Lawrence Freshman Class Advisor $1,006/yr.
Nicole Hodges Freshman Class Advisor $1,006/yr.
Stuart Friedman Faculty Advisor for School Activity Fund $5,000/yr.
Ed Bernauer SAT Math Test Prep Step 3 $45.00/hr.
Roseanne Ambrosim SAT ELA Test Prep Step 2 $40.33/hr.

Dryden Street School
Margaret Dominick Enrichment Program $33.33/hr,

Resolution - Leave of Absence

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences as indicated:

Susan Wedra Elementary Teacher - Drexel Avenue School
Adjusted date of Leave of Absence
Family Medical Leave Act 1993
Effective: 9/3/02 thru 12/3/02
Returning: 12/4/02

Catherine Gonzalez Elementary Teacher - Drexel Avenue School
Adjusted date of Leave of Absence
Family Medical Leave Act 1993
Effective: 9/3/02 thru 10/18/02
Returning 10/21/02

Jeanne Spuhler Elementary Teacher - Drexel Avenue School
Extension of Leave of Absence
Effective: 9/3/02 thru 6/25/03
Returning: Sept 2003

Resolution - Agreement between Assistant Superintendent Curriculum, Instruction and Personnel and the Board of Education for 2002-2003 school year

10.A.7 Be it resolved that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Assistant Superintendent for Curriculum, Instruction and Personnel for the 2002-2003 school year:

Resolution - Agreement between Assistant Superintendent Business & Management Services and the Board of Education for 2002-2003 school year

10.A.8 Be it resolved that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Assistant Superintendent for Business & Management Services for the 2002-2003 school year.

Resolution – Resignations

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Angela Lupo Parisi Guidance Counselor-Westbury High School
Effective: August 31, 2002
Resolution 10.A.9 (continued)

Tracia Stacey  Elementary Teacher - Westbury Middle School  Effective: August 31, 2002

Isben Jeudy  Director, Math & Technology - Districtwide  Effective: August 22, 2002

Stephanie Hartman  ELA-Gear-Up Teacher - Westbury High School  Effective: August 31, 2002

Ronald Enclerico  Teacher Assistant - Westbury High School  Effective: September 3, 2002

Gina Ezratty  Teacher Assistant – Drexel Avenue School  Effective: September 3, 2002

Beth Chaple  Teacher Assistant - Drexel Avenue School  Effective: September 3, 2002

Michael Kazin  Permanent Substitute - Dryden Street School  Effective: September 3, 2002

Jeannette Santiago  Community Aide-Full-Time - Park Avenue School  Effective: September 3, 2002

Januarie Scorsese  Teacher Assistant – Powell’s Lane School  Effective: September 3, 2002

Ibissam Nassar  Teacher Assistant – Drexel Avenue School  Effective: September 3, 2002

Resolution - Other Appointments

10.A.10  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

ISS Assignments for 2002 – 2003 Westbury Middle School at a rate of $42 per Period

Diane Douglas  John Fahy  John Lyons
Helisse Palmore  John Rhodes  Gregory Singer
Lew White  Pascale DeVilme  Raymond Williams

Homebound Instruction 2002-2003 School Year Per WTA Contract

Carmelina Alesi  Elva Ann Applewhite  Flor Calero
Gwendolyn Collins  Anna Duffy  Percy Holmes
Luberta Lyons  Ed-Mae Minto Brooks  Regina Norban
Delores Russell  Karen Shell  Victoria Carmody
Ann Alexander  Howard Levy  Brian Rhodas
Wyllia Slade  George Anderson  Grace Bryant
Denise Clarke  Felicia Crawford  Dwight Gibson
Edward Kennelly  Kathi Matthews  Gertrude Moses
Anthony Posillico  Robert Seckler  Joyce Thomas
Jopanne DeGuire  Pascale Francois DeVilme  Deirdre McCoy
Reginald Warren  Victoria Carmody
Action Meeting
September 25, 2002

PERSONNEL. (Continued)

Resolution 10.A.10 (continued)

Screening Committee 2002-2003 Adjustments
Henry Philippeaux High School-Building Screening Coordinator
Billy J. Kramer High School-Guidance Counselor
Meridith Ferreira Park Avenue-Speech Therapist
Cynthia Gentile High School-Guidance Counselor
Carmen Ostolaza Park Avenue-Resource Room Teacher
Phyllis Stewart Dryden Street-Speech Therapist
Maribel Espinal Dryden Street-English as a Second Language Teacher

Deletions
Estelle Saitel Dryden Street-School Psychologist
Kathleen Connolly Dryden Street-School Nurse
Stacey Kowalski Dryden Street-Reading Teacher

Resolution — Reappointments

10.A.11 Resolved that, upon the recommendation of the Superintendent of Schools, the Board approve the Reappointment of the following personnel as indicated:

Mark Loschin Permanent Substitute - Westbury High School
$90/day with Health and Dental Benefits
Effective: 9/03/02 thru 6/25/03
Replacing: Returning

Robert Schuster Permanent Substitute - Westbury High School
$90/day with Health and Dental Benefits
Effective: 9/03/02 thru 6/25/03
Replacing: Returning

Salary Adjustments Teacher Assistants Returning
Bonita Billings Teacher Assistant - Powell's Lane School
Effective: 9/03/02 thru 6/25/03
Salary: $11.29/hr. with no additional benefits

Maybell E. Martell Teacher Assistant - Powell's Lane School
Effective: 9/03/02 thru 6/25/03
Salary: $11.29/hr. with no additional benefits

Carly Sage Vasilakos Teacher Assistant - Powell’s Lane School
Effective: 9/03/02 thru 6/25/03
Salary: $11.29/hr. with no additional benefits

Gloria Warner Teacher Assistant - Powell’s Lane School
Effective: 9/03/02 thru 6/25/03
Salary: $11.29/hr. with no additional benefits

Gloria Warner Teacher Assistant - Powell’s Lane School
Effective: 9/03/02 thru 6/25/03
Salary: $11.29/hr. with no additional benefits

Kerry McKeie Teacher Assistant – Powells Lane
Effective: 9/03/02 thru 6/25/03
Salary: $11.29/hr. with no additional benefits

Carol A. Crane Teacher Assistant - Drexel Avenue School
Effective: 9/03/02 thru 6/25/03
Salary: $11.29/hr. with no additional benefits
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School and Grade</th>
<th>Start Date</th>
<th>End Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gregory E. Shillingford</td>
<td>Teacher Assistant</td>
<td>Drexel Avenue School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$11.29/hr.</td>
</tr>
<tr>
<td>Susan Baldwin-Meindl</td>
<td>Teacher Assistant</td>
<td>Park Avenue School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$11.29/hr.</td>
</tr>
<tr>
<td>Angela M. Bolling</td>
<td>Teacher Assistant</td>
<td>Park Avenue School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$11.29/hr.</td>
</tr>
<tr>
<td>Michelle L. Malloy</td>
<td>Teacher Assistant</td>
<td>Park Avenue School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$12.44/hr.</td>
</tr>
<tr>
<td>Gordon Prostick</td>
<td>Teacher Assistant</td>
<td>Park Avenue School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$11.29/hr.</td>
</tr>
<tr>
<td>Raquel Taveras</td>
<td>Teacher Assistant</td>
<td>Park Avenue School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$11.29/hr.</td>
</tr>
<tr>
<td>Deborah C. Cohen</td>
<td>Teacher Assistant</td>
<td>Westbury Middle School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$12.44/hr.</td>
</tr>
<tr>
<td>Venessa Jones-Steward</td>
<td>Teacher Assistant</td>
<td>Westbury Middle School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$11.29/hr.</td>
</tr>
<tr>
<td>Milagro Martinez</td>
<td>Teacher Assistant</td>
<td>Westbury Middle School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$12.44/hr.</td>
</tr>
<tr>
<td>Guiery Grandott</td>
<td>Teacher Assistant</td>
<td>Westbury High School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$11.29/hr.</td>
</tr>
<tr>
<td>Brooke Giordano</td>
<td>Teacher Assistant</td>
<td>Dryden Street School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$11.29/hr.</td>
</tr>
<tr>
<td>Larry D. Phyll</td>
<td>Teacher Assistant</td>
<td>Westbury High School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$11.29/hr.</td>
</tr>
<tr>
<td>Shushanna M. Roper</td>
<td>Teacher Assistant</td>
<td>Westbury High School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$11.29/hr.</td>
</tr>
<tr>
<td>Ivon Raccolin</td>
<td>Teacher Assistant</td>
<td>Dryden Street School</td>
<td>9/03/02</td>
<td>6/25/03</td>
<td>$11.29/hr.</td>
</tr>
</tbody>
</table>
Action Meeting
September 25, 2002

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Patricia Naughton  Teacher Assistant – Powell’s Lane
Effective:  9/03/02 thru 6/25/03
Salary:  $11.29/hr. with no additional benefits

Resolution – Retirement

10.A.12  Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Mary Bondene Westring  Clerk Typist – High School - Athletic Office
Effective:  September 12, 2002

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1  Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – August 2002

REPORTS:

A.  Business & Management Services
(1) Use of Building
(2) Fire Drill Report
(3) Student Entrants and Withdrawals – No report

B.  Pupil Personnel Services
(1) Suspension – No report
(2) Homebound – No report
(3) In District Special Education Statistics
(4) Out of District Special Education Statistics
(5) Enrollment and Attendance Report – No report
(6) PreKindergarten Attendance – No report

C.  Calendar of Events
September 18 – October 9, 2002
Action Meeting
September 25, 2002

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:30 p.m., Mr. Ewing announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items. The following individuals asked to be heard:

Mr. Wendell Clement  Mr. Chester McGibbon
Mrs. Allison Clonmell  Mrs. Regina Jones

At 8:44 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 8:45 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Karen Hollie as Clerk Pro-Tem.

At 10:39 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:40 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Karen Hollie
Board of Education
Planning Meeting
October 9, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 9, 2002

Present, Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:35 p.m., Mr. Floyo T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

Reading and ELA Presentation – Dr. Susan Sciascia
- Open Court – SRA McGraw Hill for Grade K
  Sharon Greco, Representative

- Harcourt Brace for Grades 1 and 2
  Dr. Cheryl Madrid, Representative

- McGraw Hill for Grades 3 to 5
  Steve Mummu, Representative

INFORMATION ITEMS:

A. Board of Education Action Meeting – October 16th, 2002; 7:30 p.m., High School Library

B. All schools and offices are closed on Monday, October 14th in observance of Columbus Day

C. Homecoming is Saturday, October 19th; mark your calendar

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for October 16th, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:15 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:15 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.
**Planning Meeting**  
October 9, 2002

**EDUCATION:**

**Resolution – Approval of High School trip to Middlebury College, Middlebury, Vermont**

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip at no cost to the District (Students will pay $10.00 each):

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Twenty (20)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>One (1) + two representatives from Middlebury College</td>
</tr>
<tr>
<td>Date:</td>
<td>October 13 through October 15, 2002</td>
</tr>
<tr>
<td>Destination:</td>
<td>Middlebury, Vermont</td>
</tr>
<tr>
<td></td>
<td>Middlebury College</td>
</tr>
</tbody>
</table>

**ADJOURNMENT:**

At 10:17 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Board of Education  
Action Meeting  
October 16, 2002  

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 16, 2002.  

Present: Mrs. Adelaide Brinson, Vice President  
Board of Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie Locascio and Mr. Lawrence F. Zaino  
Others: Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk  

Absent: Mr. Floyd T. Ewing, Ill  

CALL TO ORDER:  
At 7:40 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.  

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mrs. Brinson asked the audience to salute the flag and observe a moment of silent meditation.  

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:  
- September 18, 2002 Planning Meeting of the Board of Education  
- September 25, 2002 Action Meeting of the Board of Education  

CORRESPONDENCE:  
No report  

REPORTS:  

Board of Education:  
No report.  

Superintendent of Schools:  

A. Dr. Clark presented her Superintendent’s Update on District Programs.  

Dr. Clark expressed her special thanks to Mrs. Karin Mattone for all her support to the Westbury School District. She also thanked her for accompanying the High School students who went to Washington D.C. for the Washington Workshops – Democracy in Action:  

B. Mr. Dennis Cleasy, Westbury High School teacher, discussed the Verizon Village Program which focuses on technology.
REPORTS: (Continued)

Superintendent of Schools (continued)

C. Presentation – Dr. Pless Dickerson, Westbury High School Principal

Westbury High School students discussed their experiences and accomplishments in the following three programs:

- The Howard Hughes Medical Institute High School Scholar Program at Stony Brook University – David Bynum
- The career opportunities in the accounting profession Program at Hofstra University – Mr. Edward McDugal

Auditor's Report:

Ms. Jill Fichter, CPA, Coughlin, Foundotos, Cullen & Danowski, LLP presented the Auditor’s Report for the Westbury School District for the school year ending June 30, 2002. She reported the District was in good financial condition.

COMMENDATIONS:

No report.

RECESS:

At 8:35 p.m., a brief recess was called and refreshments were served.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:45 p.m., Mrs. Brinson announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Chester McGibbon
Mr. Wendell Clement

At 9:00 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution – Acceptance of Treasurer's Report; August 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for August 2002.
Action Meeting
October 16, 2002

FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
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</thead>
<tbody>
<tr>
<td>All Funds</td>
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<td>Treasurer’s Report</td>
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<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<td></td>
<td>Appropriation Report</td>
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<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
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<tr>
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<td>Appropriation Report</td>
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<tr>
<td>Special Aid</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
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<td>Revenue Report</td>
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<td></td>
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<td>Appropriation Report</td>
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<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); September 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - September 2002
Comparison Chart - September 2002

Resolution – Approval of the Budget Calendar for the 2003-2004 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Budget Calendar for the 2003-2004 school year. (Copy on file in the District Clerk’s office.

Resolution – Acceptance of a donation from the National Cristina Foundation; Andrew Perz – 1 PC Desktop System, Microsoft Software and various games

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Cristina Foundation:

Andrew Perz –

1 ?C Desktop System
Microsoft Software and various games

The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation from Target Department Store to the Park Avenue School through Target’s Take Charge of Education Program

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $2,347.77 from Target Department Store to the Park Avenue School through Target’s Take Charge of Education Program. The Board of Education expresses its gratitude for the donation.
FINANCE: (Continued)

Resolution – Acceptance of the annual audit report for the fiscal year ending June 30, 2002

9.6 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-1, and regulations of the Commissioner, Section 170.2(r) accept the annual audit report for the fiscal year ending June 30, 2002, as presented by the District’s independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

Resolution – Approval to declare vehicle #8 as surplus

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following vehicle as surplus and a bid be prepared to sell the vehicle.

1985 Chevrolet Pickup
S/N 1GCGK24M5FF393906

Resolution – Approval for masonry repair at the Middle School

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve emergency masonry repair in the amount of approximately $200,000 for the Middle School.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

EXECUTIVE SESSION:

At 9:05 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:35 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:
Action Meeting
October 16, 2002

PERSONNEL. (Continued)

 Resolution - Appointments – Teacher Assistants

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Teacher Assistants as indicated:

**Jeraldine Allen**
Teacher Assistant – Park Avenue School
$10.75/hr. with no additional benefits
Effective: 10/7/02 thru 6/25/03
Special Ed: 1:1

**Susan Escobar**
Teacher Assistant – Park Avenue School
$10.75/hr. with no additional benefits
Effective: 9/30/02 thru 6/25/03
Special Ed: 1:1

**Tiffany Steward-Michel**
Teacher Assistant - Westbury Middle School
$10.75/hr. with no additional benefits
Effective: 10/1/02 thru 6/25/03
Replacing: P. Albright (Res. 10.A.9 – 9/25/02)

**Jessica Moreno**
Teacher Assistant - Westbury Middle School
$10.75/hr. with no additional benefits
Effective: 9/25/02 thru 6/25/03
Special Ed: 1:1

**Cari I. Shaw**
Teacher Assistant - Powell’s Lane School
$10.75/hr. with no additional benefits
Effective: 9/30/02 thru 6/25/03
Replacing M. Martell (Res. 10.A.6-10/16/02)

**Allistair Sebastien**
Teacher Assistant – Drexel Avenue School
$10.75/hr. with no additional benefits
Effective: 10/15/02 thru 6/25/03
Replacing I. Nassar (Res. 10.A.9-9/25/02)

 Resolution - Non-Instructional Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

**Teacher Aides/School Monitors**

**Lorraine Casciola**
Teacher Aide-Full-time-Powell’s Lane School
$7,895/yr.
C.S. Approval: 9/26/02
Effective: 10/17/02
Replacing: C. Eugenio (Res.10.A.6-5/15/02)

**Samuel Desir**
Teacher Aide-Full-time - Dryden Street School
$7,895/yr.
CS Approval: 9/26/02
Effective: 10/17/02
Grant Funded

**Filomena Stasi**
School Monitor Part-time Substitute - Districtwide
CS Approval: 9/17/02
Effective: 10/17/02
PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

Food Service
Dorothy Peagler  
Food Service helper Part-time Substitute - Districtwide
CS Approval: 9/10/02
Effective: 10/17/02

Maria Iannucci  
Food Service Helper Part-time Substitute - Districtwide
CS Approval: 9/10/02
Effective: 10/17/02

Secretaries, Typist Clerks
Ruth Reese  
Change of Class from Community Aide to
Clerk Typist-Part-time- Dryden Street School
$10.70/hr. with no additional benefits
CS Approval: 9/13/02
Effective: 10/17/02

Kathleen Williams  
Clerk Typist – Full-time – Administration
$27,270/yr.
CS: Approval: 3/28/02
Effective: 10/21/02
Replacing: R. Sciechitano (Res.10.A.6 – 6/19/02)


10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Mentor Teachers - $2,240/yr.

Dryden Street School
Grace Bryant  
English Language Arts
Margaret Dominick  
Science

Park Avenue School
Victoria Carmody  
English Language Arts
Eileen O’Brien  
Mathematics

Drexel Avenue School
TBA  
English Language Arts
Camile Anello  
Science
Bonne Whalen  
Mathematics
Andrea Burnham  
Social Studies

Powell’s Lane School
Virginia Zucal  
English Language Arts
Steven Nordell  
Science
Dorothy Topel  
Mathematics
Patrick Yula  
Social Studies

Westbury High School
Kathleen Totman  
English Language Arts
Marcia Crayton  
Foreign Language
Ed Bernauer  
Mathematics
Wyllia Slade  
Science
Joel Bossous  
Social Studies
Action Meeting
October 16, 2002

PERSONNEL. (Continued)

Resolution - Extra-Curricular Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

Homebound Instruction (As needed)

- Ruth Odorn: Out of District $25/hr.
- Cecilia Young: Out of District $25/hr.
- Kira Bryant: Out of District $25/hr.

Westbury Middle School

- Deborah Baharestani: AIS/Enrichment Teacher Step 2 $40.33/hr.
- Helisse Palmore: After-School Tutorial-6th Grade ELA Step 2 $40.33/hr.
- Kristen Lupa: After-School Tutorial-6th Grade Sci. Step 1 $33.33/hr.
- Brian Copeland: After-School Tutorial-7th Grade Sci. Step 2 $40.33/hr.
- Robert Beiler: After-School Tutorial-8th Grade Math Step 1 $33.33/hr.
- Gwen Collins: After-School Tutorial-8th Grade Math A Step 3 $45.00/hr.
- Ana Elisa Lopera: After-School Tutorial-8th Grade ELA Step 2 $40.33/hr.
- Michael Ebe: After-School Tutorial-Earth Sci. Step 3 $45.00/hr.
- Catherine Singleton: After-School Exploratory- French Step 3 $45.00/hr.
- Verdel Thompson: After-School Exploratory- Spanish Step 2 $40.33/hr.
- Tracy Wiener: AM Breakfast $424/yr.
- Gregory Singer: Bowling $424/yr.
- Howard Cintron: Chess Club $424/yr.
- Lynette Carr-Hicks: Chorus Step 3 $2,271/yr.
- Delores Russell: Future Teachers of Tomorrow $424/yr.
- Helisse Palmore: National Honor Society $424/yr.
- Lorraine Stutzmann: National Honor Society $424/yr.
- Pedro Rivera: Peer Mediation $424/yr.
- TBA: STEP (Science & Tech. Program) $424/yr.
- Pascale DeVilme: Student Government Step 2 $1,016/yr.
- Carrie Wallenstein: Teach Sixth Period (English) Per WTA

Westbury High School

- Alan Schoenberg: Detention Program-Coordinator Step 3 $45.00/hr.
- Shirley Bonner: Detention Program Step 3 $45.00/hr.
- Lisa Fernandez: Detention Program Step 3 $45.00/hr.
- Camille Lupa: Detention Program Step 3 $45.00/hr.
- Angela Terry: Detention Program Step 3 $45.00/hr.
- Alvyn Williams: Detention Program Step 2 $40.33/hr.
- Amy Ezagu: Detention Program Step 2 $40.33/hr.
- Mark Loschin: Detention Program Step 1 $33.33/hr.
- Philip Quaderelli, Jr.: Detention Program Step 2 $40.33/hr.
- Joyce Thomas: Detention Program Step 3 $45.00/hr.
- Marshall Collier: After-School Tutorials-English Step 2 $40.33/hr.
- Shahnana Khaireoola: After-School Tutorials-English Step 1 $33.33/hr.
- Chaotue Murray: After-School Tutorials-English Step 1 $33.33/hr.
- Brian Rhodes: After-School Tutorials-English Step 3 $45.00/hr.
### Westbury High School (cont’d.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Kathleen Toiman</td>
<td>After-School Tutorials-English</td>
<td>3</td>
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</tr>
<tr>
<td>Seth Brechtel</td>
<td>After-School Tutorials-ESL</td>
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<tr>
<td>Marie Fulcher</td>
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<tr>
<td>Estelle Gonzalez</td>
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<td>Elam Lawrence</td>
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<td>Gladys Nielsen</td>
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<tr>
<td>Rosanne Carroll</td>
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<tr>
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<td>Adriana De Araujo</td>
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<tr>
<td>Shannon Ericson Kurz</td>
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<td>Evelyn Parra</td>
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<td>Alvin Williams</td>
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<tr>
<td>Edwin Bernauer</td>
<td>After-School Tutorials-Math</td>
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<tr>
<td>Robert Clovey</td>
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<tr>
<td>Robert Fusco</td>
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<td>3</td>
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<tr>
<td>Nichole Hodges</td>
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<td>$33.33/hr</td>
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<tr>
<td>Anne Maffucci</td>
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<td>3</td>
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<tr>
<td>James Nicklas</td>
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<td>Vanessa Pierson</td>
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<td>John Stauber</td>
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<td>Reginald Warren</td>
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<td>Kenneth Zahra</td>
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<td>$45.00/hr</td>
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<td>Lynnette Carr-Hicks</td>
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<td>Kelvin Jenkins</td>
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<td>Carl Armenia</td>
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<td>Anthony Bonano</td>
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<td>Bromsric Brandon</td>
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<tr>
<td>Oneil Eastmond</td>
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<td>$45.00/hr</td>
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<td>Amy Ezagu</td>
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<td>Rosario Lorenzana</td>
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<td>Wylia Slade</td>
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<td>Catherine Sturm</td>
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<tr>
<td>Joel Bossus</td>
<td>After-School Tutorials-Social. Std.</td>
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<td>$40.33/hr</td>
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<tr>
<td>Martin Da Cunha</td>
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<td>1</td>
<td>$33.33/hr</td>
</tr>
<tr>
<td>Dennis Fanning</td>
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<td>Saudra Johnson</td>
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<td>William McCarthy</td>
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<td>Jeannette Williams</td>
<td>After-School Tutorials-Social. Std.</td>
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<td>$33.33/hr</td>
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<tr>
<td>Nichole Williams</td>
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<td>$45.00/hr</td>
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<td>Jesse Worontsoff</td>
<td>After-School Tutorials-Social. Std.</td>
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<tr>
<td>Dwight Gibson</td>
<td>After-School Tutorials-Special Ed.</td>
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<td>Andrea Hill</td>
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<td>Angela Terry</td>
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<td>Annie Hurst-Smith</td>
<td>After-School Tutorials-Occupat. Ed.</td>
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<td>Robin Okonta</td>
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<tr>
<td>Jaime Martinez</td>
<td>National Honor Society</td>
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<tr>
<td></td>
<td>(Replacing C. Erickson)</td>
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<td></td>
<td>$424/yr.</td>
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<tr>
<td>Martin Da Cunha</td>
<td>Student Council</td>
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<tr>
<td></td>
<td>(Replacing L. Minor)</td>
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<td></td>
<td>$424/yr.</td>
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<td></td>
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<tr>
<td>Chaunte Murray</td>
<td>Yearbook CoAdvisor</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>(Replacing T. Tate)</td>
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<td></td>
<td>$1,703/yr.</td>
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<td>Nicolette James</td>
<td>Interact Club (Key Club)</td>
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<td></td>
<td>(Replacing T. Tate)</td>
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<td>$424/yr.</td>
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</table>
Action Meeting  
October 16, 2002

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Drexel Avenue School  
Meagan Hannon  
Yearbook Coordinator  
(Replacing L. Millman & J. Metzger)  
Step 1 $819/yr.

**WINTER COACHING STAFF**

*Westbury High School*

**Boys Basketball**

<table>
<thead>
<tr>
<th>Coach</th>
<th>Position</th>
<th>Step</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dwight Gibson</td>
<td>Varsity Head Coach</td>
<td>Step 4</td>
<td>$5,918/yr.</td>
</tr>
<tr>
<td>David Graff</td>
<td>JV head Coach</td>
<td>Step 4</td>
<td>$4,313/yr.</td>
</tr>
<tr>
<td>Michael Jackson</td>
<td>JV Asst. Coach</td>
<td>Step 4</td>
<td>$4,041/yr.</td>
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**Girls' Basketball**

<table>
<thead>
<tr>
<th>Coach</th>
<th>Position</th>
<th>Step 4</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dennis Fanning</td>
<td>Varsity Head Coach</td>
<td></td>
<td>$5,918/yr.</td>
</tr>
<tr>
<td>Raymond Williams</td>
<td>Varsity Asst. Coach</td>
<td>Step 3</td>
<td>$4,032/yr.</td>
</tr>
<tr>
<td>Chaunte Murray</td>
<td>JV Girls' Head Coach</td>
<td>Step 2</td>
<td>$3,692/yr.</td>
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**Wrestling**

<table>
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<th>Coach</th>
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<th>Step 4</th>
<th>Pay</th>
</tr>
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<tbody>
<tr>
<td>Patrick McGovern</td>
<td>Varsity Head Coach</td>
<td></td>
<td>$4,639/yr.</td>
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<tr>
<td>Kenneth Howe</td>
<td>Varsity Asst. Coach</td>
<td>Step 3</td>
<td>$3,120/yr.</td>
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**Bowling**

<table>
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<tbody>
<tr>
<td>Kenneth Zahra</td>
<td>Varsity Boys' Head Coach</td>
<td></td>
<td>$1,896/yr.</td>
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<tr>
<td>Camile Lupa</td>
<td>Varsity Girls' Head Coach</td>
<td>Step 4</td>
<td>$2,235/yr.</td>
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**Winter Track**

<table>
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<th>Pay</th>
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<tr>
<td>Donald Ross</td>
<td>Varsity Boys' Head Coach</td>
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<td>$3,040/yr.</td>
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<tr>
<td>TBA</td>
<td>Varsity Boys' Asst. Coach</td>
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<td></td>
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<tr>
<td>Robert Schuler</td>
<td>Varsity Girls' Head Coach</td>
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<td>$3,040/yr.</td>
</tr>
<tr>
<td>Dawn Steinberger</td>
<td>Varsity Girls' Asst. Coach</td>
<td></td>
<td>$1,989/yr.</td>
</tr>
<tr>
<td>Amy Ezagu</td>
<td>Cheerleading Advisor</td>
<td>Step 2</td>
<td>$1,494/yr.</td>
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</table>

**Middle School Winter I**

**Boys' Basketball**

<table>
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<th>Coach</th>
<th>Position</th>
<th>Step 4</th>
<th>Pay</th>
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</thead>
<tbody>
<tr>
<td>John Faby</td>
<td>8th Grade Head Coach</td>
<td></td>
<td>$3,079/yr.</td>
</tr>
<tr>
<td>John Lyons</td>
<td>7th Grade Head Coach</td>
<td>Step 4</td>
<td>$3,079/yr.</td>
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**Girls' Volleyball**

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<tr>
<td>Dawn Steinberger</td>
<td>7th &amp; 8th Grade Head Coach</td>
<td></td>
<td>$1,177/yr.</td>
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<tr>
<td>Sinette Martin</td>
<td>Cheerleading Advisor (Winter I &amp; II)</td>
<td>Step 2</td>
<td>$1,487/yr.</td>
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**Middle School Winter II**

**Girls' Basketball**

<table>
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</tr>
</thead>
<tbody>
<tr>
<td>John Faby</td>
<td>8th Grade Head Coach</td>
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<td>$3,064/yr.</td>
</tr>
<tr>
<td>John Lyons</td>
<td>7th Grade Head Coach</td>
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**Wrestling**

<table>
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<tr>
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<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Lucian Durso</td>
<td>Head Coach</td>
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<td>$3,144/yr.</td>
</tr>
<tr>
<td>John Robinson</td>
<td>Asst. Coach</td>
<td>Step 4</td>
<td>$2,717/yr.</td>
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</table>
Action Meeting
October 16, 2002

PERSONNEL: (Continued)

Resolution - Adult Education – Fall Semester 2002

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Fall 2002 as indicated.

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
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</thead>
<tbody>
<tr>
<td>Gloria Barragan</td>
<td>Spanish I – Conversational</td>
<td>Step 3 $26.00</td>
</tr>
<tr>
<td>Shain Bard</td>
<td>Basic Drawing – Drawing out the Artist Within</td>
<td>Step 1 $22.00</td>
</tr>
<tr>
<td>Ira Bergman</td>
<td>Blueprints for Retirement – The Medicaid Myth –</td>
<td>Contracted-No Fee</td>
</tr>
<tr>
<td></td>
<td>It’s Not Just for the Poor, It’s for the Smart</td>
<td></td>
</tr>
<tr>
<td>Dina Elardo</td>
<td>Notary Public Training</td>
<td>Contracted $25 Per Student</td>
</tr>
<tr>
<td></td>
<td>Ebay: How to Sell Items On the Internet</td>
<td>Contracted $100 per class</td>
</tr>
<tr>
<td>Kelly Golding</td>
<td>Learning The Internet</td>
<td>Contracted $125 per class</td>
</tr>
<tr>
<td>James Lembo</td>
<td>Golf</td>
<td>Step 2 $24.00</td>
</tr>
<tr>
<td>Lerner &amp; Esposito</td>
<td>How to Pay for College Without Going Broke</td>
<td>Contracted -No Fee</td>
</tr>
<tr>
<td>Margaret Marten</td>
<td>Managing and Resolving Feelings of Anger</td>
<td>Contracted-$20 per hour</td>
</tr>
<tr>
<td>Frank Morrone</td>
<td>“Debt-Free Living” Workshop</td>
<td>Contracted-50/50</td>
</tr>
<tr>
<td>Steve Mormino</td>
<td>Defensive Driving</td>
<td>Contracted $24 per student</td>
</tr>
<tr>
<td>NRTA/AARP</td>
<td>55/Alive Mature Driving</td>
<td>Contracted-No Fee</td>
</tr>
<tr>
<td>Paul Pellicani</td>
<td>Ask The Architect</td>
<td>Contracted $15 per hour</td>
</tr>
<tr>
<td>Georgette Pearsall</td>
<td>CPR For Family &amp; Friends</td>
<td>Step 2 $24</td>
</tr>
<tr>
<td>Dr. Carol Scuccitano</td>
<td>How to Alleviate Chronic Pain Seminar</td>
<td>Contracted-No Fee</td>
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<tr>
<td>Naima Smith</td>
<td>Computing-An Introduction to Computers</td>
<td>Step 2 $24</td>
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<tr>
<td>Esmie Woodhouse</td>
<td>Yoga</td>
<td>Step 3 $26</td>
</tr>
<tr>
<td></td>
<td>Aerobics – Calisthenics Exercise</td>
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Resolution - Resignations

10.A.6  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alessandro Abbatiello</td>
<td>Food Service Worker</td>
<td>Drexel Avenue School</td>
<td>June 26, 2002</td>
</tr>
<tr>
<td>Maybell Martell</td>
<td>Teacher Assistant</td>
<td>Powell's Lane School</td>
<td>September 3, 2002</td>
</tr>
<tr>
<td>Cindy Migliore</td>
<td>Permanent Substitute</td>
<td>Park Avenue School</td>
<td>September 3, 2002</td>
</tr>
<tr>
<td>Samuel Desir</td>
<td>Teacher Assistant</td>
<td>Dryden Street School</td>
<td>October 16, 2002</td>
</tr>
</tbody>
</table>
Action Meeting
October 16, 2002

PERSONNEL. (Continued)

Resolution - Be it resolved that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Superintendent of Schools for the 2002-2006 school year.

10.A.7 Be it resolved that the Board of Education hereby approves an agreement setting forth the terms and conditions of employment for the Superintendent of Schools for the 2002-2006 school year.

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. Hollic, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool, Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Ccommittee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Ccommittee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of a trip for Powell’s Lane School to Nature’s Classroom, Ivoryton, Ct. – December 9-11, 2002

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Powell’s Lane School
No. of Students: Approximately forty (40)
No. of Chaperones: Five (5)
Date: December 9-11, 2002
Destination: Nature’s Classroom
Ivoryton, Ct.

Resolution – Approval of a trip for Westbury Middle School to Montreal, Canada – March 5-7, 2003

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: Middle School
No. of Students: Forty (40)
No. of Chaperones: Six (6)
Date: March 5th through March 7th, 2003
Destination: Montreal, Canada
Action Meeting  
October 16, 2002  

POLICY:  
No report.  

LEGISLATION:  
No report.  

PUBLIC RELATIONS:  
No report.  

BUILDINGS AND GROUNDS  
Facilities Update – September 2002  

REPORTS:  

A. Business & Management Services  
(1) Use of Building  
(2) Fire Drill Report  
(3) Student Entrants and Withdrawals  

B. Pupil Personnel Services  
(1) Suspension – No Report  
(2) Homebound – September 2002  
(3) In District Special Education Statistics  
(4) Out of District Special Education Statistics  
(5) Enrollment and Attendance Report – Period I  

C. Calendar of Events  
October 9 through November 13, 2002  

OLD BUSINESS:  
No report  

NEW BUSINESS:  
No report  

ADJOURNMENT:  
At 9:45 p.m., a motion was made by Mrs. Hollio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

Mary Lagnado, Clerk Pro-Tem
Board of Education  
Special Meeting  
October 29, 2002

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 29, 2002.

Present, Mr. Floyd T. Ewing, III, President  
Board of Education: Mrs. Adelaide Brinson, Vice President  
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie and Mrs. Connie LoCascio  
Others: Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:  
At 7:12 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:  
At 7:15 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution – Westbury U.F.S.D. designates itself as lead agency for the purpose of implementing the regulations of the State Environmental Quality Review Act (SEQRA)

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

9.1 Resolve, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District designates itself as lead agency for the purpose of implementing the regulations of the State Environmental Quality Review Act (SEQRA), in connection with the emergency reconstruction of masonry at the Middle School.

Resolution – Approval – Board of Education of the Westbury U.F.S.D. to undertake a capital project to reconstruct masonry at the Westbury Middle School

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.2 WHEREAS, the Board of Education of the Westbury Union Free School District will undertake a capital project to reconstruct masonry at the Westbury Middle School; and
Special Meeting
October 29, 2002

FINANCE: (Continued)

Resolution 9.2 (continued)

WHEREAS, the above-referenced project falls within the definition of a Type II project under the State Environmental Quality Review Act (SEQRA), which includes routine activities of educational institutions, including the expansion and/or renovation of existing facilities by less than 10,000 square feet of gross floor area;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the project to reconstruct masonry at the Westbury Middle School, does hereby designate the project as Type II, pursuant to SEQRA, which does not require any further SEQRA review.

EDUCATION:

Resolution – Approval of High School Trip to Poconos, New York – School of Life Empowerment Program – “Girl Power” Weekend Retreat

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School
No. of Students: Ten (10) maximum
No. of Chaperones: Two (2)
Date: November 8 through November 10, 2002
Destination: Poconos, New York
School of Life Empowerment Program
“Girl Power” Weekend Retreat

ADJOURNMENT:

At 8:48 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary Lagrado, Clerk Pro-Tem
Board of Education
Planning Meeting
November 13, 2002

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Pest Road, Old Westbury, New York on November 13, 2002.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:
At 7:30 p.m., Mrs. Adelaide Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:
MPowering Kids
Susan R. Marshall, Founder and President
Jennifer G. Wright, Administrative Director
Elizabeth Moglia, Program Director
Cheri Alain, Guidance/Drexel

At 7:50 p.m., Mr. Floyd T. Ewing arrived at the meeting

Food Service Program
Michael Gongas

INFORMATION ITEMS:
A. Closing the Gap in Westbury – A Dialogue with Commissioner Mills will be shown in part on Sunday, November 17th at 10:30 a.m. on Channel 21.

B. Board of Education Action Meeting – November 20, 2002; 7:30 p.m., High School Library

ITEMS FOR DISCUSSION/ACTION:
A. Revised Guidelines and Procedures for Section 504 of the Rehabilitation Act of 1973
B. Access to Individualized Education Programs (IEP’s)
C. Agenda Review for November 20, 2002 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:10 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:11 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Board of Education
Action Meeting
November 20, 2002

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 20, 2002.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education
No report.

Superintendent of Schools:

Copies of Dr. Clark’s Monthly Report were made available to those in attendance.

Mrs. Mary Ellen Haynes - Video Presentation on this past year’s accomplishments at the Westbury Middle School.

Presentation: Project Adventure at the Westbury Middle School – Ray Williams and Dawn Stemberger – Program designed through physical activity to teach students team work, cooperation and character building.

COMMENDATIONS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:26 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Wendell Clement
Mr. Chester McGibbon

At 8:32 p.m., this portion of the meeting was declared closed.
Action Meeting  
November 20, 2002  

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:  

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the October 9, 2002 Planning Meeting of the Board of Education.  

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the October 16, 2002 Action Meeting of the Board of Education.  

A motion was made by Mrs. Hollie, and seconded by Mr. Aristy, that the Board approve the minutes of the October 29, 2002 Special Meeting of the Board of Education.  

   Aristy    yes  Hollie    yes  
   Brinson  yes       LoCascio  yes  
   Ewing    yes  Zaino     abstain  

Motion carried  

FINANCE:  

Resolutions 9.1 through 9.8  

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:  

Resolution – Acceptance of Treasurer’s Report; September, 2002  

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for September 2002.  

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account); October, 2002  

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:  

Payroll Account - October, 2002
FINANCE: (Continued)

Resolution – Approval to revise Resolution No. 9.4 dated September 25, 2002 for the sliding income scale in regard to senior citizen real property tax exemption and persons with disabilities and limited income exemption

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, approve the revision of Resolution No. 9.4 dated September 25, 2002 to read: The following sliding income scale in regard to real property tax exemption for senior citizens in accordance with New York State Chapter 202 of the laws of 2002 which amends Section 467 of the Real Property Tax Law and persons with disabilities and limited income exemption in regard to new law, Chapter 201 of the laws of 2002, which amends Section 459-c of the Real Property Tax Law.

<table>
<thead>
<tr>
<th>Income</th>
<th>Percent Exemption</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $21,500</td>
<td>50%</td>
</tr>
<tr>
<td>At least $21,500 but less than $22,500</td>
<td>45%</td>
</tr>
<tr>
<td>At least $22,500 but less than $23,500</td>
<td>40%</td>
</tr>
<tr>
<td>At least $23,500 but less than $24,500</td>
<td>35%</td>
</tr>
<tr>
<td>At least $24,500 but less than $25,400</td>
<td>30%</td>
</tr>
<tr>
<td>At least $25,400 but less than $26,300</td>
<td>25%</td>
</tr>
<tr>
<td>At least $26,300 but less than $27,200</td>
<td>20%</td>
</tr>
<tr>
<td>At least $27,200 but less than $28,100</td>
<td>15%</td>
</tr>
<tr>
<td>At least $28,100 but less than $29,000</td>
<td>10%</td>
</tr>
<tr>
<td>At least $29,000 but less than $29,900</td>
<td>5%</td>
</tr>
</tbody>
</table>

Resolution – Approval of the treasurer’s quarterly reports for extra-curricular activities:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

<table>
<thead>
<tr>
<th>High School</th>
<th>July 1, 2002 to September 30, 2002</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle School</td>
<td>July 1, 2002 to September 30, 2002</td>
</tr>
</tbody>
</table>

Resolution – Authorization to enter into an Agreement with Ingerman Smith, LLP in connection with litigation against the New York State Education Department concerning the administration, scaling and grading of the June, 2002 Physics Regents Exam

9.5 Resolved, that the Board of Education authorize the Superintendent of Schools to enter into an Agreement with Ingerman Smith, LLP, retaining such firm’s legal services at a rate of compensation not to exceed $4,000.00 in connection with litigation against the New York State Education Department concerning the administration, scaling and grading of the June, 2002 Physics Regents Exam

Resolution – Approval of the contract for A & M Services, Inc. for consulting services as advisor and consultant to management for school food services for the 2002-2003 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract for A & M Services for consulting services as advisor and consult to management for school food services for the 2002-2003 school year.

Resolution – Approval of the sale of the Surplus Vehicle, 1985 Chevy Pickup Truck

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the sale of the Surplus Vehicle, 1985 Chevy Pickup Truck, to Bill Bresnan for the sum of $2,000.
Action Meeting
November 20, 2002

FINANCE: (Continued)

Resolution – Approval of the bid for replacement of the Cafeteria/Gymnasium floor at the Powell’s Lane School

9.8 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for replacement of the Cafeteria/Gymnasium floor at the Powell’s Lane School and award the bid to JBH Environmental as the lowest responsible bidder for the sum of $46,687.00.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Appointments – Temporary

10.A.1 Resolved that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following as indicated:

Renee Lynn Barros
ELA Teacher – Gear Up
Grant Funded – Westbury High School
$59,979 - MA Step 7
Effective: 11/05/02 thru 6/25/03
Replacing: Lisa Diekmann (Res.10.A.4 – 11/20/02)

Juanita L. Sherwood
Reading Excellence Act Coordinator
Districtwide
$65,798 – MA+45 Step 7
Effective: 11/25/02 thru 6/30/04
REA Grant Funded

Deborah Baharestani
Home and Careers Teacher
Westbury Middle School
$52,830 – MA Step 4
Effective: 11/12/02 thru 6/25/03
Replacing: Sabrina Loria (Res. 10.A.5–11/20/02)

Resolution - Appointments – Teacher Assistants

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Teacher Assistants as indicated:

Royce Reddick
Teacher Assistant
Westbury Middle School
$10.75 /hr. with no additional benefits
Effective: 10/9/02 thru 6/25/03
Action Meeting  
November 20, 2002  

PERSONNEL. (Continued)  

Resolution 10.A.2 (continued)  

Jennifer L. Steadman  
Teacher Assistant  
Park Avenue School  
$10.75/hr. with no additional benefits  
Effective: 10/28/02 thru 6/25/03  
Special Ed: 1:1  

Resolution - Appointments – Non-instructional  

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:  

**Secretarial/Typist Clerks**  

*Gwendolyn Singleton*  
Typist Clerk – Part time – Substitute  
Districtwide  
CS Approval: October 18, 2002  
Effective: November 21, 2002  

*Carole Cerniglia*  
Typist Clerk – Part time – Substitute  
Districtwide  
CS Approval: October 18, 2002  
Effective: November 21, 2002  

**Food Service**  

*Rose Bernard*  
Food Service Helper-Part-time-Substitute  
Districtwide  
CS Approval: September 26, 2002  
Effective: November 21, 2002  

**Teacher Aide/School Monitor**  

*Claudia Rivas*  
School Monitor – Part-time-Substitute  
Districtwide  
CS Approval: October 24, 2002  
Effective: November 21, 2002  

*Dinah Freeman*  
Teacher Aide-Full-time  
High School  
$7,895/yr.  
CS Approval: November 1, 2002  
Effective: November 21, 2002  
Replacing: E. Abbatiello  

Resolution – Extra Curricular Activities  

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:  

**Drexel Avenue School**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philip Costello</td>
<td>Conflict Resolution (7:10 to 8:10 a.m.)</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Licia Millman</td>
<td>Saturday Academy</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Jennifer Boston</td>
<td>Saturday Academy</td>
<td>Step 1 $33.33/hr.</td>
</tr>
</tbody>
</table>
Action Meeting
November 20, 2002

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Powell’s Lane School

Name                      Activity                      Amount
Jennifer Loar             Saturday Academy-Substitute     Step 1 $33.33/hr.
Kristen Shields           Saturday Academy                Step 1 $33.33/hr.
Minni Bates               Extended Day Program          Step 3 $45.00/hr.
Stacy Mischner            Extended Day Program          Step 2 $40.33/hr.

Dryden Street School

Patricia Docherty         Homebound Instruction (As needed) $27/hr.

Westbury Middle School

Name                      Activity                      Amount
Tracy Wiener              AM Breakfast                   Step 1 $33.33/hr.

Westbury High School

Name                      Activity                      Amount
Chaunte Murray            Teaching 6th & 7th Period (10/8/02 thru 11/4/02) Per WTA
Barbara Hickey            Teaching 6th Period (10/8/02 thru 11/4/02) Per WTA
Kathleen Totman           Teaching 6th Period (10/8/02 thru 11/4/02) Per WTA
Rosanne Carroll           Teaching 6th Period (Effective 9/4/02) Per WTA

Coaching Assignments/Revisions

Chris Valentini           Wrestling Varsity Asst Coach (Replacing Kenneth Howe) Step 1 $2,561/yr.
Savallis Charles          Wrestling Jr. Varsity Head Coach                                       Step 1 $2,561/yr.

Resolution – Resignations

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Lisa Dickman
ELA Teacher – Gear UP – Westbury High School
Effective: October 7, 2002

Michael Sangermano
Assistant Head Custodian – Westbury Middle School
Effective: October 18, 2002

Sabrina Loria
Home and Careers Teacher – Westbury Middle School
Effective: November 8, 2002

Sabrina Durden
Security Aide – Districtwide
Effective: October 15, 2002
Action Meeting  
November 20, 2002  

PERSONNEL. (Continued)  

Resolution - Salary Advancements – Retro to September 3, 2002  

10.A.6 Resolved, that upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 3, 2002, unless otherwise indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Mayrick</td>
<td>MA+30 Step 18</td>
<td>MA+45 Step 18</td>
</tr>
<tr>
<td>Districtwide</td>
<td>$84,231</td>
<td>$86,167</td>
</tr>
<tr>
<td>Jadiz Hernandez</td>
<td>BA Step 3</td>
<td>BA+15 Step 3</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td>$43,372</td>
<td>$44,995</td>
</tr>
<tr>
<td>Ann Falco Kogitz</td>
<td>MA+15 Step 5</td>
<td>MA+30 Step 5</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td>$57,148</td>
<td>$59,087</td>
</tr>
<tr>
<td>Dennis Cleasby</td>
<td>MA+15 Step 7</td>
<td>MA+30 Step 7</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$61,912</td>
<td>$63,851</td>
</tr>
<tr>
<td>Manuel Ramirez</td>
<td>BA Step 6</td>
<td>BA+15 Step 6</td>
</tr>
<tr>
<td>Dryden Street School</td>
<td>$49,638</td>
<td>$51,253</td>
</tr>
<tr>
<td>Tina Kaiser</td>
<td>MA+15 Step 8</td>
<td>MA+30 Step 8</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$64,299</td>
<td>$66,236</td>
</tr>
<tr>
<td>Robert Rivas</td>
<td>MA Step 5</td>
<td>MA+15 Step 5</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$55,207</td>
<td>$57,148</td>
</tr>
<tr>
<td>Susanne Massaia</td>
<td>MA+15 Step 17</td>
<td>MA+30 Step 17</td>
</tr>
<tr>
<td>Dryden Street School</td>
<td>$79,032</td>
<td>$83,361</td>
</tr>
<tr>
<td>Linda Grisafi</td>
<td>MA+30 Step 6</td>
<td>MA+45 Step 6</td>
</tr>
<tr>
<td>Powell’s Lane School</td>
<td>$61,466</td>
<td>$3,409</td>
</tr>
<tr>
<td>Arianne Edmund-Henry</td>
<td>MA+15 Step 8</td>
<td>MA+30 Step 8</td>
</tr>
<tr>
<td>Powell’s Lane School</td>
<td>$64,299</td>
<td>$66,236</td>
</tr>
<tr>
<td>Jodi Litt</td>
<td>MA+30 Step 8</td>
<td>MA+45 Step 8</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$66,236</td>
<td>$68,172</td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>MA Step 14</td>
<td>MA+15 Step 14</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$76,656</td>
<td>$78,593</td>
</tr>
<tr>
<td>Todd Teeter</td>
<td>BA Step 3</td>
<td>BA+15 Step 3</td>
</tr>
<tr>
<td>Powell’s Lane School</td>
<td>$43,372</td>
<td>$44,995</td>
</tr>
<tr>
<td>Andrew Schuster</td>
<td>MA Step 7</td>
<td>MA+15 Step 7</td>
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Action Meeting  
November 20, 2002  

PERSONNEL. (Continued)  

Resolution 10.A.6 (continued)  

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<td>Carmelina Alessi</td>
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Action Meeting  
November 20, 2002

PERSONNEL. (Continued)

Resolution 10.A.6 (continued)

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Action Meeting
November 20, 2002

PERSONNEL. (Continued)

Resolution 10.A.6 (continued)

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<td>School</td>
<td>$43,372</td>
<td>$44,995</td>
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Resolution - Memorandum of Agreement between Custodial Unit and Board of Education

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Board of Education and the Westbury Custodial Unit effective July 1, 2002 to June 30, 2006.

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of High School trips to the FBI Academy, Quantico, Virginia

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trips:

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>High School</th>
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<tbody>
<tr>
<td>No. of Students:</td>
<td>Six (6) on each trip</td>
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<tr>
<td>No. of Chaperones:</td>
<td>Paul Ebron and Lt. Timothy McQuade</td>
</tr>
<tr>
<td>Date:</td>
<td>December, 2002</td>
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<td>February, 2003</td>
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PERSONNEL. (Continued)

Resolution 10.A.6 (continued)

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<td>Dryden Street School</td>
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Resolution - Memorandum of Agreement between Custodial Unit and Board of Education

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Board of Education and the Westbury Custodial Unit effective July 1, 2002 to June 30, 2006.

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of High School trips to the FBI Academy, Quantico, Virginia

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trips:

School-Organization: High School
No. of Students: Six (6) on each trip
No. of Chaperones: Paul Ebron and Lt. Timothy McQuade
Date: December, 2002
February, 2003
April, 2003
Action Meeting
November 20, 2003

EDUCATION: (Continued)
Resolution 10.B.2 (continued)

Destination: FBI Academy
Quantico, Virginia

All costs associated with these trips will be paid through the Violence Prevention Grant

Resolution – Approval of the attendance of all Board Trustees at the National School Boards Association Annual Conference in San Francisco, California from April 5th through April 8th, 2003

10.B.3 Resolved, that the Board of Education approve attendance of all Board Trustees on the National School Boards Association’s Annual Conference in San Francisco, California from April 5th through April 8th, 2003.

POLICY:

Resolutions 11.1 through 11.3

A motion was made by Mrs. LoCascio, and seconded by Mr. Aristy (These resolutions, after being moved and seconded will be carried over for Board approval at the December 11, 2002 meeting, as per Board of Education policy.)

Resolution – Approval of the deletion of Board of Education Policy No. 341.71 – Implementation of Section 504 of the Rehabilitation Act of 1973 dated March 27, 1996

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the deletion of the following policy:

(This resolution, after being moved and seconded, will be carried over for Board approval at the December 11th, 2002 meeting, as per Board of Education policy.)

Resolution – Approval to replace Policy 345.1 – Aims and Scope under Section 345 – Special Education with Guidelines and Procedures for Section 504 of the Rehabilitation Act of 1973

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve replacing policy 345.1 – Aims and Scope under Section 345 – Special Education with the following policy:

345.1 Guidelines and Procedures for Section 504 of the Rehabilitation Act of 1973 (as attached). (Copy on file in District Clerk’s office)

The Board of Education requires that school district staff implement all policies and procedures in accordance with Section 504 of the Rehabilitation Act of 1973.

(This resolution, after being moved and seconded, will be carried over for Board approval at the December 11th, 2002 meeting, as per Board of Education policy.)

Resolution – Approval of Policy 345.11 – Access to Individualized Education Programs (IEP’s)

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following new policy:

345.11 Access to Individualized Education Programs (IEP’s)
(Copy on file in District Clerk’s office)

(This resolution, after being moved and seconded will be carried over for Board approval at the December 11th, 2002 meeting, as per Board of Education policy.)
Action Meeting
November 20, 2002

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – October 2002

REPORTS:

A. Business & Management Services:
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services:
   (1) Suspension – September 2002
   (2) Homebound – October 2002
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Reports – Period II
   (6) PreKindergarten Attendance – Period II

C. Calendar of Events:
   November 13th through December 11th, 2002

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 8:36 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have the opportunity to address the Board on areas other than the evening’s agenda items.

The following individual asked to be heard:

   Mrs. Elaine Lovell

At 8:40 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:41 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

   Gloria Lancer
   District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.
Action Meeting
November 20, 2002

EXECUTIVE SESSION: (Continued)

At 9:44 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:45 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagrado, Clerk Pro-Tem
A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 11, 2002.

Present, Mr. Floyd T. Ewing, III, President
Board of Education, Mrs. Adelaide Brimson, Vice President
Mr. Carlos H. Aristy and Mrs. Connie LoCascio

Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Karen Hollie
Mr. Lawrence F. Zano

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

A. High School Holiday Concert – Thursday, December 12, 2002 at 7:00 p.m.
B. High School Production of "Romeo and Juliet" – Friday, December 13, 2002 at 7:00 p.m.
C. Middle School Holiday Concert – Monday, December 16, 2002 at 7:00 p.m.
D. Legislator Roger Corbin’s County/Community Meeting – Monday, December 16, 2002 from 7:00 to 9:00 p.m. at the Park Avenue School
E. Holiday Reception – Wednesday, December 18, 2002 from 5:30 to 7:30 p.m. in the High School Lobby. Everyone is welcome!
F. Board of Education Action Meeting – Wednesday, December 18, 2002 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

Resolution – Appointment of Turner Construction to pre-referendum services

9.1 Be it resolved that the Board hereby approves the appointment of Turner Construction Company to perform pre-referendum services in connection with a bond issue currently under consideration, in accordance with the terms of a letter dated November 25, 2002; and
Planning Meeting
December 11, 2002

FINANCE: (Continued)

Resolution 9.1 (continued)

Be it further resolved, that if the referendum on said bond issue is passed by the District voters, the Board shall appoint Turner Construction Company to perform construction and pre-constructions services, subject to the negotiation of mutually acceptable terms.

Resolution – Authorization to enter into a pre-construction management contract pending budget vote on February 11, 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education agrees to pay Turner Construction Company a fee of $148,500 for pre referendum services.

Resolutions 11.1, 11.2 and 11.3

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

Resolution – Approval of the deletion of Board of Education Policy No. 341.71 – Implementation of Section 504 of the Rehabilitation Act of 1973 dated March 27, 1996

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the deletion of the following policy:


Resolution – Approval to replace Policy 345.1 – Aims and Scope under Section 345 – Special Education with Guidelines and Procedures for Section 504 of the Rehabilitation Act of 1973

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve replacing policy 345.1 – Aims and Scope under Section 345 – Special Education with the following policy:

345.1 Guidelines and Procedures for Section 504 of the Rehabilitation Act of 1973 (as attached). (Copy on file in District Clerk’s office)

The Board of Education requires that school district staff implement all policies and procedures in accordance with Section 504 of the Rehabilitation Act of 1973.

Resolution – Approval of Policy 345.11 – Access to Individualized Education Programs (IEP’s)

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following new policy:

345.11 Access to Individualized Education Programs (IEP’s)
(Copy on file in District Clerk’s office)

B. Agenda Review for December 18, 2002 Board of Education Action Meeting
EXECUTIVE SESSION:

At 8:20 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:02 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary Lagnado, Clerk Pro-Tem
Board of Education  
Action Meeting  
December 18, 2002  

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 18, 2002.

Present,  
Mr. Floyd T. Ewing, III, President
Board of  
Mrs. Adelaice Brinson, Vice President
Education:  
Mr. Carlos E. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
Mr. Lawrence F. Zaino
Others  
Dr. Constance R. Clark, Superintendent of Schools
Present:  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:  
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

Dr. Clark and Dr. Lloyd presented a plaque to Lt. Timothy McQuade acknowledging the time and efforts Lt. McQuade has put in working with Westbury’s students and thanking him for his dedication and commitment.

CORRESPONDENCE:  
No report

REPORTS:  

Board of Education:  
No report.

Superintendent of Schools:  
Presentation: Drexel Avenue School – Mrs. Julie Corwin, 5th Grade Teacher & students  
- Mrs. Judith Bernstein, Computer Teacher  

TECHNOLOGY IN THE CLASSROOM

Dr. Constance R. Clark, Superintendent of Schools, presented her Monthly Report. Copies of the report were made available to those in attendance.

COMMENDATIONS:  
No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  

At 7:45 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individuals asked to be heard:

Mr. Wendell Clement  
Dr. Rudy Clark

At 7:55 p.m., this portion of the meeting was declared closed.
Action Meeting
December 18, 2002

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Aristy, and seconded by Mrs. Brinson, that the Board approve the minutes of the November 13, 2002 Planning Meeting of the Board of Education.

Aristy  yes  Hollie  yes  LoCascio  yes  Zaino  abstain
Brinson  yes
Ewing  yes

Motion Carried

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the November 20, 2002 Action Meeting of the Board of Education.

FINANCE:

Resolutions 9.1 through 9.7

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:

Resolution – Acceptance of Treasurer’s Report: October 2002

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for October 2002:

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<th>Report</th>
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<td>All Funds</td>
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<td>Budget Transfers</td>
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9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - November 2002
Action Meeting
December 18, 2002

FINANCE: (Continued)

Resolution – Acceptance of a donation of $1,800 from the Louis J. Acompora Memorial Foundation for the purchase of automated external defibrillators

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of $1,800 from the Louis J. Acompora Memorial Foundation for the purchase of automated external defibrillators. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of $1,500 from The J. P. Morgan Chase Foundation to the Westbury High School in support of Career Day 2002

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,500 from The J. P. Morgan Chase Foundation to the Westbury High School in support of Career Day 2002. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of a two-station weight machine from Mr. and Mrs. Alan Eisman to the Westbury High School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a two-station weight machine from Mr. and Mrs. Alan Eisman to the Westbury High School. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of a Gateway Computer with software from Mr. Ross Fleisig

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a Gateway Computer with software from Mr. Ross Fleisig. The Board of Education expresses its gratitude for the donations.

Resolution – Acceptance of a donation of a piano to the Park Avenue School from Ms. Jessica Luna

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a piano to the Park Avenue School from Ms. Jessica Luna, a Westbury resident. The Board of Education expresses its gratitude for the donation.

Resolutions 9.8 through 9.14

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.8 through 9.14 as follows:

Resolution – Approval for the adoption of the Negative Declarations for the Westbury Middle School

9.8 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing additions and alterations at the Westbury Middle School;

WHEREAS, the proposed project consists of a new two-story, 16 classroom addition totaling 48,850 square feet at the eastern portion of the existing building. In addition, a 7,000 square foot expansion to the existing cafeteria as well as a 1,100 square foot expansion to the existing auditorium are proposed.

WHEREAS, several interior improvements are also proposed, including an internal expansion to the existing library and media center; alterations to 35 classrooms; corridor improvements; renovations to the auditorium and stage, administrative offices, locker rooms, gym areas, kitchen, cafeteria and toilet rooms.
FINANCE: (Continued)

Resolution 9.8 (continued)

WHEREAS, other miscellaneous site work is also proposed, including the replacement of doors and windows, gymnasium roof, boilers and exhaust fans; as well as upgrades to the electrical and temperature control systems;

WHEREAS, the proposed plan includes the relocation and reconfiguration of athletic fields. Currently, the baseball and football fields overlap within the interior of a non-regulation running track located at the southwestern portion of the site. The proposed action includes relocating the football field and installing a regulation running track at the northeastern portion of the site and the baseball and softball fields would be redeveloped in the area of the existing football field. Also, six tennis courts would be relocated from the northwestern portion of the site to the north-central portion of the site, and thus, situated to the west of the proposed relocated football field and running track;

WHEREAS, the proposed plan includes two parking areas on the site and on-site parking would increase from 110 to 125 parking stalls;

WHEREAS, upon implementation of the proposed project, the existing 139,050± square foot middle school would be increased to 196,000 square feet;

WHEREAS, Parts I, II and III of the Full Environmental Assessment Form (EAF) and an Environmental Assessment Report (EAR) were completed, consultations were undertaken with the New York State Office of Parks, Recreation and Historic Preservation (OPRHP) and the New York State Department of Environmental Conservation (NYSDEC);

WHEREAS, the Board of Education of the Westbury Union Free School District has designated itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b);

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the action contemplated herein, after review of the action proposed at the Westbury Middle School, 6 NYCRR Part 617, and the associated documents and environmental analyses, hereby determines that the above-described project is a Type I Action. Based upon the information contained in the Full EAF, EAR and associated documents, the Board of Education of the Westbury Union Free School District, as Lead Agency for the action contemplated herein, and after due deliberation, review and analysis of the Full EAF and EAR, and the criteria set forth in 6 NYCRR §617.7, determines that the proposed action will not result in significant adverse impacts to the environment and hereby adopts the annexed Negative Declaration.

Resolution – Approval for the adoption of the Negative Declarations for the Westbury High School

9.9 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing additions and alterations at the Westbury High School;

WHEREAS, the proposed project consists of the construction of 26,400± square feet in additions for new classrooms, expanded cafeteria and an expanded library/media center; interior renovations to 48 classrooms, library, auditorium and stage, main office, cafeteria and kitchen, and locker rooms; renovation of greenhouse; replacement of existing cinders track with new polyurethane track and tennis courts; restoration of swimming pool and surrounding area; installation of new baseball field backstop and dugouts; installation of new irrigation system for baseball fields; replacement of windows, doors, corridor ceiling and lighting, gymnasium bleachers, boilers and exhaust fans; upgrade of existing toilet rooms, electrical system and fire alarm system; installation of drywells, walkways and landscaping; and miscellaneous masonry repairs;
Action Meeting
December 18, 2002

FINANCE: (Continued)

Resolution 9.9 (continued)

WHEREAS, upon implementation of the proposed project, the existing 162,890± square foot school will be increased to 189,290± square feet (represents a 16.2 percent expansion);

WHEREAS, Parts I, II and III of the Full Environmental Assessment Form (EAF) were completed and consultations were undertaken with the New York State Office of Parks, Recreation and Historic Preservation (OPRHP) and the New York State Department of Environmental Conservation (NYSDEC);

WHEREAS, the Board of Education of the Westbury Union Free School District has designated itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b);

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the action contemplated herein, after review of the action proposed at the Westbury High School, 6 NYCRR Part 617, and the associated documents and environmental analyses, hereby determines that the above-described project is an Unlisted Action. Based upon the information contained in the Full EAF and associated documents, the Board of Education of the Westbury Union Free School District, as Lead Agency for the action contemplated herein, and after due deliberation, review and analysis of the Full EAF and the criteria set forth in 6 NYCRR §617.7, determines that the proposed action will not result in significant adverse impacts to the environment and hereby adopts the annexed Negative Declaration.

Resolution – Approval for the adoption of the Negative Declarations for Powell’s Lane Elementary School

9.10 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing additions, alterations and modification of use at the Powell’s Lane Elementary School;

WHEREAS, the proposed project consists of the construction of 24,850± square feet in additions for new classrooms, an expanded multi-purpose room and expanded library/media center; expansion of parking area to accommodate an additional 15 parking stalls; implementation of a second grade program; interior renovations to classrooms, library, auditorium and stage, and kitchen; upgrade of existing toilet rooms, electrical system and fire alarm system; replacement of interior doors, windows, exhaust fans and boilers; installation of drywells, walkways and landscaping; and miscellaneous masonry repairs;

WHEREAS, upon implementation of the proposed project, the existing 53,500± square foot school will be increased to 78,350± square feet (represents a 46.4 percent expansion);

WHEREAS, Parts I, II and III of the Full Environmental Assessment Form (EAF) were completed, consultations were undertaken with the New York State Office of Parks, Recreation and Historic Preservation (OPRHP) and the New York State Department of Environmental Conservation (NYSDEC);

WHEREAS, the Board of Education of the Westbury Union Free School District has designated itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b);
FINANCE: (Continued)

Resolution 9.10 (continued)

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the action contemplated herein, after review of the action proposed at the Powell's Lane Elementary School, 6 NYCRR Part 617, and the associated documents and environmental analyses, hereby determines that the above-described project is an Unlisted Action. Based upon the information contained in the Full EAF and associated documents, the Board of Education of the Westbury Union Free School District, as Lead Agency for the action contemplated herein, and after due deliberation, review and analysis of the Full EAF and the criteria set forth in 6 NYCRR §617.7, determines that the proposed action will not result in significant adverse impacts to the environment and hereby adopts the annexed Negative Declaration.

Resolution—Approval for the adoption of the Negative Declarations for Drexel Avenue Elementary School

9.11 WHEREAS, the Board of Education of the Westbury Union Free School District is proposing additions, alterations and modification of use at the Drexel Avenue Elementary School;

WHEREAS, the proposed project consists of the construction of 26,700± square feet in additions for new classrooms, faculty room and a relocated and expanded library/media center; extension of bus drop-off area and new curb cut on Drexel Avenue; expansion of parking area to accommodate an additional 15 parking stalls; replacement of curbs; implementation of a second grade program; interior renovations to the auditorium and stage, classrooms and library; upgrade of existing toilet rooms, electrical system and fire alarm system; replacement of interior doors, windows, exhaust fans and boilers; and installation of drywells, walkways and landscaping;

WHEREAS, upon implementation of the proposed project, the existing 48,830± square foot school will be increased to 75,530± square feet (represents a 54.7 percent expansion);

WHEREAS, Parts I, II and III of the Full Environmental Assessment Form (EAF) were completed, consultations were undertaken with the New York State Office of Parks, Recreation and Historic Preservation (OPRHP) and the New York State Department of Environmental Conservation (NYSDEC);

WHEREAS, the Board of Education of the Westbury Union Free School District has designated itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b);

THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District, as lead agency for the action contemplated herein, after review of the action proposed at the Drexel Avenue Elementary School, 6 NYCRR Part 617, and the associated documents and environmental analyses, hereby determines that the above-described project is an Unlisted Action. Based upon the information contained in the Full EAF and associated documents, the Board of Education of the Westbury Union Free School District, as Lead Agency for the action contemplated herein, and after due deliberation, review and analysis of the Full EAF, and the criteria set forth in 6 NYCRR §617.7, determines that the proposed action will not result in significant adverse impacts to the environment and hereby adopts the annexed Negative Declaration.
Action Meeting  
December 18, 2002

FINANCE: (Continued)

Resolution – Approval of the State Environmental Quality Review Act for the reorganization of the Dryden Street Elementary School from Kindergarten and Pre-Kindergarten to a Pre-Kindergarten Center

9.12 Resolved, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Dryden Street Elementary School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed reorganization of existing Kindergarten and Pre-Kindergarten school to an exclusive Pre-Kindergarten Center; expansion of Pre-Kindergarten offices; conversion of classroom into library/media center; replacement of roof; various infrastructure improvements, including selective replacement of classroom casework, wood doors and hardware; selective replacement of classroom ceilings; minor interior and exterior masonry repairs; repair of pavement, sidewalks, and curbing; repair/pitch pavement in parking areas to improve drainage; miscellaneous ADA compliance upgrades; replacement of toilet room plumbing fixtures and accessories for ADA compliance; replacement of condensate vacuum pump; miscellaneous upgrades to the ventilation system; upgrade of the fire alarm panel; monitor wall mounts and outlets (technology accessories); reglaze window systems on east side of building; replacement of miscellaneous flooring; replacement of exterior door and hardware; improvements to the boiler plants; conversion of second boiler to dual fuel; replacement of two pneumatic air compressors; and/or enhancement of facilitator is a Type II Action pursuant to 6 NYCRR Part 617.5 (c)(1), (2) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval of the State Environmental Quality Review Act for the reorganization of the Park Avenue Elementary School from a First and Second Grades school to a Kindergarten and First Grade School

9.13 Resolved, that the Board of Education of the Westbury Union Free School District, after review of the action proposed at the Park Avenue Elementary School, 6 NYCRR §617.5, and the opinion provided by Freudenthal & Elkowitz Consulting Group, Inc., hereby determines that the proposed reorganization of existing First and Second Grade school to a Kindergarten and First Grade school; construction of new 9,700 square foot addition for seven (7) new Kindergarten classrooms; installation of walkways, drainage and landscaping related to new construction; renovations to existing classrooms, corridors, auditorium and stage, and gymnasium; alteration of existing library; replacement of and upgrades to existing toilet rooms, electrical service, fire alarm system and temperature control system; replacement of boiler, hot water heater, exhaust fan and interior doors; and installation of two exterior light poles in parking area is a Type II Action pursuant to 6 NYCRR Part 617.5 (c)(1), (2) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Resolution – Approval to hold a special meeting to authorize the expenditure of moneys for school purposes and the levy of a tax therefor

9.14 RESOLUTION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED DECEMBER 18, 2002, CALLING A SPECIAL DISTRICT MEETING TO AUTHORIZE THE EXPENDITURE OF MONEYS FOR SCHOOL PURPOSES AND THE LEVY OF A TAX THEREFOR.

RESOLVED BY THE BOARD OF EDUCATION OF THE WESTBURY UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK AS FOLLOWS:
Action Meeting
December 18, 2002

FINANCE: (Continued)
Resolution 9.14 (continued)

Section 1. A Special District Meeting of the qualified voters of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), shall be held within the District, on Tuesday, February 11, 2003, at 7:00 o'clock A.M. (Prevailing Time) at the following voting places: (1) Westbury Middle School, 455 Rockland Street, Westbury, New York, for those persons residing in Election District No. 1; (2) Drexel School, 161 Drexel Avenue, Westbury, New York, for those persons residing in Election District No. 2; (3) Park School, 100 Park Avenue East, Westbury, New York, for those persons residing in Election District No. 3; and (4) Dryden School, 545 Dryden Street, Westbury, New York, for those persons residing in Election District No. 4; as provided in the Notice calling said Special District Meeting hereinafter substantially prescribed. The voting at such Special District Meeting shall be by voting machine, as provided by the Education Law, and the polls shall remain open from 7:00 o'clock A.M. to 10:00 o'clock P.M. (Prevailing Time) on said day and as much longer as may be necessary to enable the voters, then present, to cast their votes.

Section 2. The business to be acted upon at said Special District Meeting shall be as stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of said Special District Meeting to be published in "Newsday" and in "The Westbury Times," two newspapers having general circulation within the District, such publications to be made four (4) times within the seven (7) weeks next preceding such Special District Meeting, the first publication to be at least forty-five (45) days prior to the date of said Special District Meeting.

Section 3. Said Notice of Special District Meeting shall be in substantially the following form:

NOTICE OF SPECIAL DISTRICT MEETING
WESTBURY UNION FREE SCHOOL DISTRICT,
IN THE COUNTY OF NASSAU, NEW YORK

NOTICE IS HEREBY GIVEN that pursuant to a resolution of the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York, adopted on December 18, 2002, a Special District Meeting of the qualified voters of said School District will be held on

Tuesday, February 11, 2003

from 7:00 o'clock A.M. to 10:00 o'clock P.M.(Prevailing Time), at the following voting places: (1) Westbury Middle School, Rockland Street, Westbury, New York, for those persons residing in Election District No. 1; (2) Drexel School, Drexel Avenue, Westbury, New York, for those persons residing in Election District No. 2; (3) Park School, Park Avenue, Westbury, New York, for those persons residing in Election District No. 3; and (4) Dryden School, Dryden Street, Westbury, New York, for those persons residing in Election District No. 4; for the purpose of voting upon the following Bond Proposition:

BOND PROPOSITION

RESOLVED:

(a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to undertake the "Westbury School Building Addition and Improvement Program" (the "Project") substantially as described in a plan prepared for the District by Spector Group Architects, (the "Plan"), which Plan is on file and available for public inspection in the office of the District Clerk, said Project consisting of the construction of additions and/or alterations and improvements to all District school buildings and the sites thereof, including (as and where required): the construction of
Action Meeting  
December 18, 2002  

FINANCE: (Continued)  

Resolution 9.14 (continued)  

additions to provide new classrooms, library/media centers, gymnasium,  
cafeteria, kitchen and other space; interior reconstruction and space  
reconfiguration; infrastructure, ADA, code compliance, and public health  
and safety improvements, including improvements to the heating,  
ventilation, electrical, lighting, and fire alarm systems; replacement of  
and/or improvements to roofs, masonry, windows, doors, ceilings, and  
floors; and site improvements, including curbs, pavement and walks and  
drainage facilities; all of the foregoing to include the original equipment,  
machinery, furnishings, apparatus, and all ancillary and related site and  
other work required in connection therewith; and to expend therefor,  
including preliminary costs and costs incidental thereto and to the  
financing thereof, an amount not to exceed the estimated aggregate total  
cost of $79,015,700; provided that the estimated costs of the components  
of the Project as set forth in the Plan may be reallocated among such  
components if the Board of Education shall determine that such  
reallocation is in the best interests of the District;  

(b) that a tax is hereby voted therefor in the amount of not to exceed  
$79,015,700 to finance such cost, such tax to be levied and collected in  
installments in such years and in such amounts as shall be determined by  
said Board of Education; and  

(c) that in anticipation of said tax, bonds of the District are hereby  
authorized to be issued in the aggregate principal amount of not to exceed  
$79,015,700 and a tax is hereby voted to pay the interest on said bonds as  
the same shall become due and payable.  

Such Bond Proposition shall appear on the ballot labels to be inserted in the  
voting machines used for voting at said Special District Meeting in substantially the following  
condensed form:  

BOND PROPOSITION  

YES  
NO  

RESOLVED:  

(a) That the Board of Education of the Westbury Union Free School District, in  
the County of Nassau, New York (the "District"), is hereby authorized to  
construct additions and/or alterations and improvements to all District school  
buildings and the sites thereof and to expend not to exceed $79,015,700;  

(b) that a tax is hereby voted in the amount of not to exceed $79,015,700 to  
finance such cost, such tax to be levied and collected in installments in such years and  
in such amounts as shall be determined by said Board of Education; and (c)  
that in anticipation of said tax, bonds of the District are hereby authorized to be  
issued in the aggregate amount of not to exceed $79,015,700 and a tax is hereby  
voted to pay the interest on said bonds as the same shall become due and payable.  

The voting will be conducted by ballot on voting machines as provided in the  
Education Law and the polls will remain open from 7:00 o'clock A.M. to 10:00 o'clock P.M.  
(Prevailing Time) and as much longer as may be necessary to enable the voters then present to  
cast their ballots.  

NOTICE IS FURTHER GIVEN that the Board of Registration shall meet, with  
the District Clerk, on Tuesday, February 4, 2003, from 2:00 o'clock P.M. to 8:00 o'clock P.M.  
(Prevailing Time), at the following places, for the purpose of preparing a register of the qualified  
voters of the District for said Special District Meeting, at which time any person shall be entitled  
to have his/her name placed upon such register, provided that at such meeting of the Board of  
Registration he/she is known or proven to the satisfaction of such Board of Registration to be
Action Meeting
December 18, 2002

FINANCE: (Continued)
Resolution 9.14 (continued)

then or thereafter entitled to vote at said Special District Meeting for which such register is prepared:

ELECTION DISTRICT NO. 1: Place of Registration:
Westbury Middle School, Rockland Street,
Westbury, New York

ELECTION DISTRICT NO. 2: Place of Registration:
Drexel School, Drexel Avenue,
Westbury, New York

ELECTION DISTRICT NO. 3: Place of Registration:
Park School, Park Avenue, Westbury, New York

ELECTION DISTRICT NO. 4: Place of Registration:
Dryden School, Dryden Street, Westbury, New York

The register of the qualified voters of said School District prepared at the Annual Meeting and Election held on May 21, 2002, shall be used by said Board of Registration as the basis for the preparation of the register for said Special District Meeting to be held on February 11, 2003. Any person whose name appears on such register or who shall have been previously registered for any annual or special District meeting or election and who shall have voted at any annual or special District meeting or election held or conducted at any time since January 1, 1999, will not be required to register personally for this Special District Meeting. In addition, any person otherwise qualified to vote who is registered with the Board of Elections of Nassau County under the provisions of the Election Law, shall be entitled to vote at said Special District Meeting without further registration.

Immediately upon its completion, the register will be filed in the office of the District Clerk, and will be open for inspection by any qualified voter of the District between the hours of 9:00 o’clock A.M. and 3:00 o’clock P.M. (Prevailing Time) on each of the five days prior to the election, except Sunday, and between the hours of 9:00 o’clock A.M. and 12:00 o’clock P.M. NOON (Prevailing Time) on Saturday, February 8, 2003.

NOTICE IS FURTHER GIVEN that applications for absentee ballots may be applied for at the office of the District Clerk. If the ballot is to be mailed to the voter, the completed application must be received by the District Clerk no later than February 4, 2003. If the ballot is to be delivered personally to the voter at the office of the District Clerk, the completed application must be received by the District Clerk no later than February 10, 2003.

A list of all persons to whom absentee ballots shall have been issued will be available in the office of the District Clerk during regular business hours on each of the five (5) days prior to the day of the election, except Saturdays and Sundays. The boundaries of the election districts are designated as being those areas as follows:

ELECTION DISTRICT NO. 1 - consists of all the area lying between the eastern side of Post Road and Post Avenue, south and west of the North Hempstead-Oyster Bay Town Line, north to Brush Hollow Road, Union Avenue to School Street to Old Country Road and north of Old Country Road. Voting and registration in this election district shall take place in the Westbury Middle School, 455 Rockland Street, Westbury, New York.

ELECTION DISTRICT NO. 2 - consists of all the land lying to the west of Post Avenue, Westbury and Post Road, Old Westbury. Voting and registration in this election district shall take place in the Drexel School, 161 Drexel Avenue, Westbury, New York.
Action Meeting
December 18, 2002

FINANCE: (Continued)
Resolution 9.14 (continued)

**ELECTION DISTRICT NO. 3** - consists of all the land known as New Cassel, Town of North Hempstead and which lies east of School Street between the Long Island Railroad and Union Avenue and Brush Hollow Road; also that which lies between Grand Boulevard and the eastern boundary of the district, north of Old Country Road and south of the Long Island Railroad. Voting and registration in this election district shall take place in the Park School, 100 Park Avenue East, Westbury, New York.

**ELECTION DISTRICT NO. 4** - consists of all the land known as New Cassel, Town of North Hempstead and which lies south of the Long Island Railroad and north of Old Country Road, east of School Street and bounded on the northeast by Grand Boulevard. Voting and registration in this election district shall take place in the Dryden School, 545 Dryden Street, Westbury, New York.

A person shall be entitled to vote at said Special District meeting only if such person is a qualified voter and is:

- A citizen of the United States
- At least eighteen years of age
- A resident within the District for a period of thirty days next preceding said Special District Meeting
- Must be registered to vote in Nassau County or School Elections.

**BY THE ORDER OF THE BOARD OF EDUCATION**

Dated: December 18, 2002

GLORIA M. LANCER
District Clerk
FINANCE: (Continued)

Resolution 9.14 (continued)

Section 4. The members of the Board of Registration of the District heretofore appointed are hereby designated as follows:

ELECTION DISTRICT NO. 1

Anita Greenberg
Catherine Arena

ELECTION DISTRICT NO. 2

Eileen McKenna
Frances McKenna

ELECTION DISTRICT NO. 3

Evangeline Goodwin
Mildred Little

ELECTION DISTRICT NO. 4

Edith Smith
Theresa Brady

Section 5. This resolution shall take effect immediately.

The adoption of the foregoing resolution was seconded by Board Member Mrs. Adelaide Brinson and duly put to a vote on roll call which resulted as follows:

AYES: UNANIMOUS

NOES:

The resolution was declared adopted.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.8

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution - Appointments - Teacher Assistants

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Teacher Assistant appointments as indicated:

Lamont M. Bankston
Teacher Assistant – Westbury Middle School
$10.75/hr. with no additional benefits

Effective: 12/2/02 thru 6/25/03
Action Meeting
December 18, 2002

PERSONNEL. (Continued)

Resolution 10.A.1 (continued)

Brenda De La Rosa
Teacher Assistant - Drexel Avenue School
$10.75/hr. with no additional benefits
Effective: 11/21/02 thru 6/25/03

Marie Buffolino
Teacher Assistant – Powell’s Lane School
$10.75/hr. with no additional benefits
Effective: 12/4/02 thru 6/25/03

Herbert De La Rosa
Teacher Assistant – Powell’s Lane School
$10.75/hr. with no additional benefits
Effective: 11/21/02 thru 6/25/03

Diane Kennedy
Teacher Assistant – Powell’s Lane School
$10.75/hr. with no additional benefits
Effective: 12/9/02 thru 6/25/03

Michael J. Iamnacone
Teacher Assistant – Westbury High School
$10.75/hr. with no additional benefits
Effective: 12/9/02 thru 6/25/03

Sari S. Sillanen
Teacher Assistant – Westbury High School
$10.75/hr. with no additional benefits
Effective: 12/16/02 thru 6/25/03

Resolution - Appointments - Temporary

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Susa Cintron
Permanent Substitute - Park Avenue School
$90/day with benefits
Effective: 12/2/02 thru 6/25/03

Edward Lawrence Carter
Permanent Substitute – Westbury Middle School
$90/day with benefits
Effective: 12/9/02 thru 6/25/03

Jennifer August
Long Term Substitute - Drexel Avenue School
$85 per day (day 1-10)
$110 per day (day 11 – 20)
$125 per day (day 21+)
Effective: 1/24/03 thru 5/4/03

Resolution - Appointments - Non-instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Facilities (Custodial, Cleaners)

Thomas Diruzzo
Change of Class from Cleaner P/T-Substitute to Cleaner-Full-time Night-Westbury High School
Salary: Step 1 - $33,054/yr.
CS Approval: 12/5/02
Effective: 12/23/02
Replacing: Roosevelt Price ((Res. 10A.8-12/18/02)
Action Meeting  
December 18, 2002  

PERSONNEL: (Continued)  

Resolution 10.A.3 (continued)  

Secretarial/Typist Clerks  

Kathy Romano  
Clerk Typist - Part time - Substitute - Districtwide  
CS Approval: 11/21/02  
Effective: 12/18/02  

Paula Kennebrew  
Clerk Typist-Part-time-Substitute-Districtwide  
CS Approval: 12/3/02  
Effective: 12/18/02  

Food Service  

Raffaela Iannucci  
Food Service Helper - Full-time - Drexel Avenue School  
To be appointed to 30 hours  
Salary: $12.56/hr.  
CS Approval: 9/3/02  
Effective: 9/3/02  

Aides/School Monitors  

Sylvia Hollingworth  
Teacher Aide Part-time-Substitute - Districtwide  
CS Approval: 12/6/02  
Effective: 12/18/02  

Resolution - Appointment-Tenure  

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointment of the personnel as indicated:  

Park Avenue  
Paul Lightbourne  Assistant Principal  2/16/03  

Resolution - Extra-Curricular Appointments  

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:  

Westbury High School  

Name  Activity  Amount  
Marcia Crayton  Yearbook CoAdvisor  Step 1 $1,703/yr.  
(Replacing C. Murray)  
Richard Fanning  Basketball Varsity Asst Coach  Step 1 $3,362  

Westbury Middle School  

Name  Activity  Amount  
Lindsay Merlin  After School Tutorial-Social Studies  
(Replacing P. De Vilme - Nov. – Mar.)  Step 1 $33.33/hr.  
Sinette Martin  Teach Sixth Period – Home & Careers  Per WTA  
Lance Binyard  After School Tutorial-Elementary  Step 1 $33.33/hr.  
Ruth Odom  AIS/Enrichment Teacher  
(Replacing D. Baharestani)  Step 2 $40.33/hr.  

Action Meeting
December 18, 2002

PERSONNEL (Continued)

Resolution 10.A.3 (continued)

Secretarial/Typst Clerks

Kathy Romano
Clerk Typist-Part time - Substitute - Districtwide
CS Approval: 11/21/02
Effective: 12/18/02

Paula Kennebrew
Clerk Typist-Part-time-Substitute-Districtwide
CS Approval: 12/3/02
Effective: 12/18/02

Food Service

Raffaele Iannucci
Food Service Helper – Full-time – Drexel Avenue School
To be appointed to 30 hours
Salary: $12.56/hr.
CS Approval: 9/3/02
Effective: 9/3/02

Aides/School Monitors

Sylvia Holingworth
Teacher Aide Part-time-Substitute – Districtwide
CS Approval: 12/6/02
Effective: 12/18/02

Resolution - Appointment-Tenure

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointment of the personnel as indicated:

Park Avenue
Paul Lightbourne Assistant Principal 2/16/03

Resolution - Extra-Curricular Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

Westbury High School

Name | Activity | Amount
--- | --- | ---
Marcia Crayton | Yearbook CoAdvisor (Replacing C. Murray) | Step 1 $1,703/yr.
Richard Fanning | Basketball Varsity Asst Coach | Step 1 $3,362

Westbury Middle School

Name | Activity | Amount
--- | --- | ---
Lindsay Merlin | After School Tutorial-Social Studies (Replacing P. De Vilme - Nov. - Mar.) | Step 1 $33.33/hr.
Sinette Martín | Teach Sixth Period – Home & Careers | Per WTA
Lance Binyard | After School Tutorial-Elementary | Step 1 $33.33/hr.
Ruth Odom | AIS/Enrichment Teacher (Replacing D. Baharestani) | Step 2 $40.33/hr.
Action Meeting  
December 18, 2002

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

<table>
<thead>
<tr>
<th>School</th>
<th>Name</th>
<th>Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Powell’s Lane School</td>
<td>Natalia Fuschetto</td>
<td>Extended Day Program</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Jennifer Loar</td>
<td>Extended Day Program</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(2002-2003 School Year)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School</th>
<th>Name</th>
<th>Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drexel Avenue School</td>
<td>Gladys Araya</td>
<td>After School Tutorial-ESL</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Megan Hannon</td>
<td>After School Tutorial-SPED</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td></td>
<td>Licia Millman</td>
<td>After School Tutorial-SPED</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td></td>
<td>Roxanne Basandella</td>
<td>Saturday Academy</td>
<td>Step 3 $45.00/hr.</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

- **Jennifer Boston**  
  Elementary Teacher-Drexel Avenue School  
  Family Medical Leave Act 1993  
  From: 1/27/03  
  To: 5/2/03  
  Returning: 5/5/03

- **Pascale Francios-De Vilme**  
  Elementary Teacher-Westbury Middle School  
  Family Medical Leave Act 1993  
  From: 11/05/02  
  To: 2/28/03  
  Returning: 3/3/03

- **Barbara Lam**  
  English Teacher – Middle School  
  Unpaid Personal Leave of Absence  
  From: 11/14/02  
  To: 6/25/03  
  Returning: September 2003

Resolution – Resignations

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

- **Michael Jackson**  
  Asst. Basketball Coach Jr. Varsity - Westbury High School  
  Effective: 11/14/02

- **Karen Morgenbesser**  
  Teacher Assistant – Westbury Middle School  
  Effective: 10/31/02

- **Marie Casimir**  
  Teacher Assistant – Powell’s Lane School  
  Effective: 11/7/02
Action Meeting  
December 18, 2002

PERSONNEL: (Continued)

Resolution - Termination of Employment  
10.A.8 Be it resolved, that, the Board of Education hereby Terminates Mr. Roosevelt Price from the position of custodian, pursuant to Section §71 of the New York State Civil Service Law, effective December 18, 2002.

EDUCATION:

Resolutions 10.B.1 through 10.B.4  
A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students  
10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of Drexel Avenue School trip to Pennsylvania – June 16, 2003  
10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: Drexel Avenue  
(Two Fifth Grade Classes)

No. of Students: Approximately forty (40)

No. of Chaperones: Eight (8) teachers & 3 school aides

Date: June 16, 2003


Resolution – Approval of High School trip to Kingston, New York, The Bruderhouse – one day trip during the month of March  
10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School

No of Students: Approximately thirty (30)

No. of Chaperones: At least three including Lt. Timothy McQuade of the Old Westbury Police Department and Paul Ebron

Date: (One day trip during the month of March)

Destination: Kingston, New York  
The Bruderhouse
EDUCATION: (Continued)

Resolution – Approval of High School Varsity Track Team trip to New Haven, Connecticut, Yale Invitational Track Meet at Yale University – January 17th and January 18th, 2003

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School
Varsity Track Team

No. of Students: Approximately fifty (50)

No. of Chaperones: Five (5)

Date: January 17th and January 18th, 2003

Destination: New Haven, Connecticut
Yale Invitational Track Meet at
Yale University

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – November 2002

REPORTS:

A. Business & Management Services

(1) Use of Building
(2) Fire Drill Report
(3) StudentEntrants and Withdrawals

B. Pupil Personnel Services

(1) Suspension – October 2002
(2) Homebound – November 2002
(3) In District Special Education Statistics
(4) Out of District Special Education Statistics
(5) Enrollment Report – Period ending 11/29/02
(6) Attendance Report – Period I through III

C. Calendar of Events

December 11, 2002 through January 8, 2003

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.
Action Meeting  
December 18, 2002

COMMUNITY:

At 8:00 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than the evening’s agenda items.

The following individuals asked to be heard:

Mrs. Mildred Little  
Dr. Rudy Clark  
Mr. Wendell Clement  

At 8:12 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:13 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Glória Lancer, District Clerx

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:38 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Resolution – Approval to award the bid for the Masonry Reconstruction Work at the Middle School to Paza Contracting Company

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for the Masonry Reconstruction Work at the Middle School to Paza Contracting Company as the lowest responsible bidder for the sum of $130,000.

ADJOURNMENT:

At 9:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary Lagnado, Clerk Pro-Tem
Board of Education
Planning Meeting
January 8, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District,
Towns of North Hempstead and Hempstead, Westbury, New York was held in the library

Present, Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio
and Mr. Lawrence F. Zano

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst., Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:
Dr. Renee J. Blumstein – Overview of Federal and State Grants in our District

INFORMATION ITEMS:
A. Ribbon-Cutting Ceremony for Technology Grant – Monday, January 13, 2003
   at 9:30 a.m. at the High School

B. Board of Education Action Meeting – Wednesday, January 15, 2003 at 7:30
   p.m. in the High School Library

C. Community Meeting on Bond Referendum – Wednesday, January 22, 2003 at
   7:30 p.m. in the Middle School Auditorium

D. Carnegie Hall High School Music Festival – Friday, February 7, 2003 at 7:30
   p.m. at Carnegie Hall. The Westbury High School Chorus, Concert Band and
   String Orchestra will perform.

ITEMS FOR DISCUSSION/ACTION:

EXECUTIVE SESSION:
At 9:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and
 carried unanimously, that the Board meet in executive session to discuss a personnel
 matter.

At 10:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and
 carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:21 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and
 carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado/Clerk Pro-Tem
Board of Education
Action Meeting
January 15, 2003


Present, Board of Education: 
Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Present: 
Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Glona Lancer, District Clerk

CALL TO ORDER:
At 7:45 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

COMMENDATIONS:
Ms. Shirley Bonner – recipient of the 2003 Secondary Physical Education Teacher of the Year Award

REPORTS:
Board of Education
No report.

Superintendent of Schools Report
A. Preview of Carnegie Hall Concert – High School Choir, Kelvin Jenkins and Arline Trinche

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:11 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

At 8:12 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mrs. Hollie, and seconded by Mrs. LoCascio, that the Board approve the minutes of the December 11, 2002 Planning Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Aristy</th>
<th>yes</th>
<th>Hollie</th>
<th>yes</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
<td>yes</td>
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<tr>
<td></td>
<td>Ewing</td>
<td>yes</td>
<td>Zaino</td>
<td>abstain</td>
</tr>
</tbody>
</table>

Motion Carried

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the December 18, 2002 Action Meeting of the Board of Education.
FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

Resolution – Acceptance of Treasurer’s Report; November 2002

9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for November 2002.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>School Lunch</td>
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<td>Risk Retention</td>
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<td></td>
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<td>Appropriation Report</td>
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<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); December 2002

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - December 2002

INFORMATION:

Statement of Internal Auditor
(1) Register of Bills
(2) Cafeteria Account

PERSONNEL.
(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.6

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:
Action Meeting
January 15, 2003

PERSONNEL. (Continued)

Resolution - Appointments - Teacher Assistants

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Teacher Assistant appointments as indicated:

*Victoria Sparano*  
Teacher Assistant – Westbury Middle School  
$10.75/hr. with no additional benefits  
Effective: 1/6/03 thru 6/25/03  
Replacing: T. Steward-Michel (Res. 10.A.7-1/15/03)

*Rose Marie Hylton*  
Teacher Assistant – Westbury High School  
$10.75/hr. with no additional benefits  
Effective: 12/18/02 thru 6/25/03  
Replacing: 1:1

Resolution - Appointments – Temporary

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

*Kristen Lupa*  
Long Term Substitute – Westbury Middle School  
Graduated Salary Scale: $85 per day (day 1-10)  
$110 per day (day 11 – 20)  
$125 per day (day 21+)

Effective: 11/12/02 thru 3/03/03  
Replacing: P. Francois-Devilme (Res. 10.A.6 – 12/18/02)

*Annette-Michele Paolicelli*  
AIS-ELA Teacher – Westbury Middle School  
Salary: $52,876/yr. - BA +30 Step 6  
Effective: 1/2/03 thru 6/25/03  
Replacing: B. Lam (Res. 10. A.6 – 12/18/02)

Resolution - Appointment-Tenure

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointments of the personnel as indicated:

*High School*  
Alvin Williams  
Foreign Language Teacher  
Effective Date: 2/6/03

*Middle School*  
Artene Gordon  
ESL Teacher  
Effective Date: 1/21/03

Resolution - Extra-Curricular Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Karen Krieger</em></td>
<td>Districtwide Testing Coordinator (As Needed) (Replacing: R. Forman)</td>
<td>$50/hr.</td>
</tr>
</tbody>
</table>
| *Powell’s Lane*    | Kristen Shields  
Extended Day Program | Step 1 $33.33/hr. |
| *High School*      | Edward Carter  
After School Tutorial | Step 1 $33.33/hr. |
Action Meeting
January 15, 2003

PERSONNEL. (Continued)

Resolution - Leave of Absence

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Shannon Kurz
Foreign Language Teacher – Westbury High School
Family Medical Leave Act 1993
From: 12/12/02
To: 3/28/03
Returning: 3/31/03

Carol David
Elementary Teacher – Park Avenue School
Family Medical Leave Act 1993
From: 11/18/02
To: 2/7/03
Returning: 2/10/03

Resolution - Resignations

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Marie Casimir
Teacher Assistant – Powell’s Lane School
Effective: 11/7/02

Tiffany Steward-Michel
Teacher Assistant – Middle School
Effective: 12/20/02

Resolution - Termination of Employment

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.7 Be it resolved, that, the Board of Education hereby Terminates Mr. James Lowery from the position of Security Aide, pursuant to Section § 71 of the New York State Civil Service Law, effective January 13, 2003.

Resolutions 10.A.8 and 10.A.9

A motion was made by Mr. Arsty, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.8 and 10.A.9 as follows:

Resolution - Board of Election Inspectors and Clerks 2003

10.A.8 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for any School District Meetings during the 2002-2003 school year.

Board of Registration
Theresa Brady
Edith Smith
Anita Greenberg
Catherine Arena

Evangeline Goodwin
Mildred Little
Eileen McKenna
Frances McKenna
Action Meeting
January 15, 2003

PERSONNEL. (Continued)

Resolution 10.A.8 (continued)

Inspector of Election and/or Election Clerks

Mattie Louise Williams    Annette Jones    Mildred Little
Vinette Singleton         Evangeline Goodwin  Frances Smith
Stella McKeelvin          Pasqueline Zamo    Sharon Little
Mary Ann Lagnese          Joan Sommese       Eileen McKenna
Josephine Regan           Aurelia Murtha     Rinaldo Alonso
Reda James                Theresa Alonso      Frances McKenna
Rosa Buffaleno             Theresa Brady       Anita Greenberg
Linda Paganini            Catherine Arena     Diana Graham
Hattie Armstrong          Victoria Laura      Vincent Collins
Edith Smith               Judith Perez        Mary Rex
Jay Cabrera               Estelle James      Madeline Reed
Doris Cuccaro             Thelma King        Ernestine Surdo
Josephine Romano          Linda Marasca      Joan Boes
Adella Conlin

Be it Further Resolved, that the compensation for the above workers will be $100 per day (9:00 a.m.-10:00 p.m.) and $7.75 per hour for each additional hour.

Resolution – Retirement

10.A.9    Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Philip L. Liotta          Principal          Effective: 6/30/03
Drexel Avenue School

Resolution – Appointment of New Board of Education Trustee

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.10   Be it Resolved, that the Board of Education of the Westbury Union Free School District hereby appoints Karin Campbell to serve in the position of Trustee to fill the vacancy in the seat previously held by Robert Troiano. This appointment shall be effective February 1, 2003, immediately upon Ms. Campbell’s taking and filing an oath of office, and shall continue until the next annual district meeting.

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

This resolution was withdrawn (no report this month).

POLICY:
No report

LEGISLATION:
No report

PUBLIC RELATIONS:
No report
Action Meeting  
January 15, 2003

BUILDINGS AND GROUNDS:  
Facilities Update – December 2002

REPORTS:  
A. Business & Management Services  
   (1) Use of Building  
   (2) Fire Drill Report  
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services  
   (1) Suspension – November 2002  
   (2) Homebound – December 2002  
   (3) In District Special Education Statistics  
   (4) Out of District Special Education Statistics  
   (5) Enrollment Report – Period Ending 12/31/02  
   (6) Attendance Reports – Periods I through IV

C. Calendar of Events  
   January 8 – February 3, 2003

OLD BUSINESS:  
No report

NEW BUSINESS:  
No report

COMMUNITY  
At 8:18 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than the evening’s agenda items. The following individuals asked to be heard:

Ms. Consuelo Champlin  
Mr. Chester McGibbon

At 8:22 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:  
At 8:23 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]  
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:39 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 9:42 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]  
Mary Lagnado, Clerk Pro-Tem
Board of Education
Community Meeting
January 22, 2003

A Community Meeting on the proposed Bond Referendum was held by the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York in the auditorium of the Middle School, 455 Rockland Street, Westbury, New York on January 22, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

PRESENTATION – PROPOSED BOND REFERENDUM
In presenting the proposed Bond Referendum, Dr. Clark spoke about the District’s need to expand its facilities to enhance its educational programs. She spoke about the following:

- Improved health and safety of the school district’s students, staff and visitors
- Interest rates are at an all-time low. The bond will be paid over 20 years.
- Building improvements = smaller classes
- New York State will reimburse Westbury for nearly half of all eligible costs.

Dr. Clark spoke about the condition of the school buildings. Each building requires repair, renovation and expansion in order to maintain a safe and productive learning environment. She noted that expanded classroom space will reduce the average class size and enable the District to provide a full day kindergarten program.

Also noted in the presentation, the State will pay nearly half the costs of the bond. Because the additional aid is temporary, such a high rate of reimbursement may not be available in the future. The anticipated interest rate is between 4 and 4.5%. The School District would pay back the bond over the next 20 years at a low rate.

Mr. Michael Spector, Spector Group, presented the school district’s cost summary, itemized per improvement type, as follows:

- ADA & Code Compliance Improvements
- Health & Life Safety Improvements
- Capital Improvements
  - Proposed Additions to Drexel Avenue, Powell’s Lane, Park Avenue, Westbury Middle School and Westbury High School

The total Westbury School District Cost -- $79,015,700.00
Community Meeting
January 22, 2003

PRESENTATION: (Continued)
Mr. Spector presented a breakdown of the proposed additions to each school as follows:

**Drexel Avenue – Grades 2-5**
- 10 Classroom Addition
- Multi-Purpose Room
- Library/Media Center

The total cost for the proposed additions, ADA & Code Compliance Improvements, Health & Life Safety Improvements and Capital Improvements for the Drexel Avenue School --- $9,020,400.

**Dryden Street School – Pre-K Center**

The total cost for ADA & Code Compliance Improvements, Health & Life Safety Improvements, and Capital Improvements for the Dryden Street School Pre-K Center --- $2,188,700.

**Powell’s Lane Elementary School – Grades 2-5**
- 9 Classroom Addition
- Multi-Purpose Room
- Library/Media Center

The total cost for the proposed additions, ADA & Code Compliance Improvements, Health & Life Safety Improvements and Capital Improvements for the Powell’s Lane School --- $10,314,000.

**Park Avenue Elementary School – Grades K-1**
- 7 Kindergarten Classroom Addition

The total cost for the proposed additions, ADA & Code Compliance Improvements, Health & Life Safety Improvements and Capital Improvements for the Park Avenue School --- $6,463,900.

**Westbury Middle School – Grades 6-8**
- 16 Classrooms 2-Story Addition
- Cafeteria & Kitchen Addition
- Linking Corridor 2 Story Addition

The total cost for the proposed additions, ADA & Code Compliance Improvements, Health & Life Safety Improvements and Capital Improvements for the Westbury Middle School --- $29,071,900.

**Westbury High School – Grades 9-12**
- 10 Classroom 2-Story Addition
- Cafeteria Addition
- Library/Media Center

The total cost for the proposed additions, ADA & Code Compliance Improvements, Health & Life Safety Improvements and Capital Improvements for the Westbury High School --- $21,956,400.
Community Meeting
January 22, 2003

Following the presentation on the proposed Bond Referendum, questions and comments were invited from the community. Mr. Ewing requested that they write their questions and comments on a card. Dr. Clark, Mr. Ewing, Mrs. Lagnado and Michael Spector responded to the questions and comments.

ADJOURNMENT:

At 9:50 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Glória M. Lancer, District Clerk
A Bond Referendum for the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on February 11, 2003.

The following proposition was submitted:
Resolved:

(a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the “District”) is hereby authorized to construct additions and/or alterations and improvements to all District school buildings and the sites thereof and to expend not to exceed $79,015,700;

(b) That a tax is hereby voted in the amount of not to exceed $79,015,700 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education and

(c) That in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate amount of not to exceed $79,015,700 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

The Bond Referendum was defeated.

Following is the official count for each polling area:

<table>
<thead>
<tr>
<th></th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>160</td>
<td>57</td>
<td>170</td>
<td>18</td>
<td>405</td>
</tr>
<tr>
<td>NO</td>
<td>160</td>
<td>377</td>
<td>86</td>
<td>133</td>
<td>756</td>
</tr>
<tr>
<td>TOTAL</td>
<td>320</td>
<td>434</td>
<td>256</td>
<td>151</td>
<td>1161</td>
</tr>
</tbody>
</table>

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board accept the official count results.

The following were present at the closing of the polls:

Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and
Mr. Lawrence F. Zaino

Others Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Glória M. Lancer, District Clerk
Board of Education  
Planning Meeting  
February 12, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 12, 2003.

Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brinson, Vice President  
Education:  
Mr. Carlos H. Aristy, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:  
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

- Adult Education  
  Dr. Wanda Toledo, Mr. Robert Hassinger, Mr. Joel Bossous and Mr. Gary DuMornay

- Advanced Placement Program  
  Ms. Kathleen Tetman (English), Ms. Marcia Crayton (Spanish)  
  Ms. Nichole Williams (U.S. History), Mr. Louis Pesca (Physics)  
  Ms. Lisa Fernandez (Studio Art), Mr. Edwin Bernauer/Dr. Cheifitz (Calculus)  
  Dr. Clive Wynter – Nassau Community College

INFORMATION ITEMS:  
A. All schools and offices will be closed from Monday, February 17th through Friday, February 21st, 2003 for Winter Recess

B. Board of Education Action Meeting – Wednesday, February 26th, 2003 at 7:30 p.m. in the High School Library

ITEMS FOR DISCUSSION/ACTION:  
A. Agenda Review for February 26th, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:  
At 9:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:12 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 11:14 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary Lagnado, Clerk Pro-Tem
Board of Education  
Action Meeting  
February 26, 2003  

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the High School, 1 Post Road, Old Westbury, New York on February 26, 2003.

Present,  
Board of Education:  
Mr. Floyd T. Ewing, III, President  
Mrs. Adelaide Brinson, Vice President  
Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollic, Mrs. Connie LoCascio and  
Mr. Lawrence F. Zaino  

Others:  
Dr. Constance R. Clark, Superintendent of Schools  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tencenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk  

CALL TO ORDER:  
At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

OATH OF OFFICE:  
Ms. Karin Campbell was sworn into office as Trustee of the Board of Education by Mrs. Gloria Lancer, District Clerk, and signed the certificate required by law. The term to run through June 30, 2003.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools Report:

A. Presentation: Park Avenue School

Mr. Ewing congratulated Steven Harcourt, a senior at Westbury High School, on his appointment to the Naval Academy.

Dr. Clark presented her Superintendent’s Monthly Report.

RECESS:

At 8:10 p.m., Mr. Ewing called for a brief recess. At 8:20 p.m., the meeting resumed.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:21 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. The following individual asked to be heard:

Mrs. Karen Mattone
Action Meeting  
February 26, 2003  

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:  

January 8, 2003 Planning Meeting of the Board of Education  
January 15, 2003 Action Meeting of the Board of Education  
January 22, 2003 Community Meeting on the Bond Referendum  

FINANCE:  
Resolutions 9.1 through 9.5  
A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:  

Resolution – Acceptance of Treasurer’s Report: December 2002  

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for December 2002.  

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:  

Payroll Account - January 2003  

Resolution – Approval of the Treasurer’s Quarterly Reports for Extra-Curricular Activities  

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:  

Middle School - October 1, 2002 to December 31, 2002  
High School - October 1, 2002 to December 31, 2002
Action Meeting  
February 26, 2003

FINANCE: (Continued)

Resolution – Acceptance of a donation of an ACER computer from Ms. A. Morales to the Drexel Avenue School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of an ACER computer from Ms. A. Morales to the Drexel Avenue School. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of charges for Health, Psychological and Speech Therapist Services for the 2002/03 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 2002/03 school year as follows:

Total Charges $482.95

Resolution - Authorization of settlement of law suit, Index No. 029735-99

Resolution 9.6 was tabled for further discussion by the Board.

Resolutions 9.7 through 9.9

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.7 through 9.9 as follows:

Resolution – Acceptance of the Community Technology Centers Grant

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Acceptance of the Community Technology Centers grant. The funds are to be distributed as stipulated in the grant budget.

Resolution – Acceptance of the Character Education Grant

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Acceptance of the Character Education grant. The funds are to be distributed as stipulated in the grant budget.

Resolution – Acceptance of the State Incentive Grant

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Acceptance of the State Incentive Grant. The funds are to be distributed as stipulated in the grant budget.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)
Action Meeting
February 26, 2003

PERSONNEL: (Continued)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mrs. Hollie, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Appointments - Teacher Assistants

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following Teacher Assistant appointments as indicated:

Jennifer A. Smith
Teacher Assistant – Westbury High School
$10.75/hr. with no additional benefits
Effective: 2/3/03 thru 6/25/03

Samuel Desir
Teacher Assistant – Dryden Street School
$10.75/hr. with no additional benefits
Effective: 1/27/03 thru 6/25/03

Tracy Bullock
Teacher Assistant – Drexel Avenue School
$10.75/hr. with no additional benefits
Effective: 2/10/03 thru 6/25/03

Deborah G. Colon
Teacher Assistant – Park Avenue School
$10.75/hr. with no additional benefits
Effective: 2/24/03 thru 6/25/03

Resolution - Appointments – Temporary

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

Brett Petersel
Permanent Substitute – Powell’s Lane School
Salary: $90/day with Health and Dental Benefits
Effective: 1/17/03 thru 6/30/03
Replacing: J. Loar (Res. 10.A.1 – 8/21/02)

Diane Kennedy
Long Term Substitute – Powell’s Lane School
Graduated Salary: $85 per day (day 1-10)
$110 per day (day 11 – 20)
$125 per day (day 21+)
Effective: 1/8/03 thru 3/03/03
Replacing: C. Dickson (Res. 10.A.7 – 2/26/03)

Douglas E. Demaria
Long Term Substitute – Westbury Middle School
Graduated Salary: $85 per day (day 1-10)
$110 per day (day 11 – 20)
$125 per day (day 21+)
Effective: 2/24/03 thru 6/25/03
Replacing: F. Crawford (Res. 10.A.8 – 2/26/03)
Action Meeting
February 26, 2003

PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

Adam M. Wittenstein
Long Term Substitute – Westbury Middle School
Graduated Salary: $85 per day (day 1-10)
$110 per day (day 11 - 20)
$125 per day (day 21+)
Effective: 3/3/03 thru 6/25/03
Replacing: J. Brookner-DeGuire (Res. 10.A.8-2/26/03)

Resolution - Appointments – Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Teacher Aides/School Monitors
Lessie White Teacher Aide Part-time-Substitute – Districtwide
CS Approval: 12/18/02
Effective: 2/27/03

Mary Diack Change of Class from School Monitor Part-time-Substitute to
School Monitor-Part-time
Dryden Street School
Salary: $7.23/hr.
CS Approval: 1/27/03
Effective: 2/27/03
Replacing: J. Crayne (deceased)

Sarwat Malik School Monitor Part-time-Substitute – Districtwide
CS Approval: 1/13/03
Effective: 2/27/03

Secretarial/Clerk Typist
Keely Trotano Clerk Typist Part-time-Substitute – Districtwide
CS Approval: 12/18/02
Effective: 2/27/03

Lessie White Clerk Typist Part-time-Substitute – Districtwide
CS Approval: 12/18/02
Effective: 2/27/03

Michelle Parker Clerk Typist Part-time-Substitute – Districtwide
CS Approval: 12/18/02
Effective: 2/27/03

Resolution - Teach a Sixth Period – Per WTA Contract

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period for the following personnel to be compensated per Westbury Teachers Association contract in effect for the 2002-2003 school year as indicated:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Subject</th>
<th>Extra Classes</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marcia Crayton</td>
<td>Foreign Language</td>
<td>1 Extra Class</td>
<td>12/16/02</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Foreign Language</td>
<td>2 Extra Classes</td>
<td>1/9/03</td>
</tr>
<tr>
<td>Alvin Williams</td>
<td>Foreign Language</td>
<td>2 Extra Classes</td>
<td>12/16/02</td>
</tr>
</tbody>
</table>
Action Meeting
February 26, 2003

Resolution - Appointment-Tenure

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointment of the personnel as indicated:

Westbury High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chantel Bazelaïs</td>
<td>Guidance Counselor</td>
<td>4/30/03</td>
</tr>
</tbody>
</table>

Resolution - Extra-Curricular Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

Westbury Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Carter</td>
<td>After School Tutorial Program-Sixth Grade</td>
<td>$33.33/hr.</td>
</tr>
<tr>
<td>Greg Singer</td>
<td>Drama Club (Replaced F. DeVilme)</td>
<td>$424/yr.</td>
</tr>
</tbody>
</table>

Westbury High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percy Holmes</td>
<td>Lead Counselor</td>
<td>$3,500/yr.</td>
</tr>
<tr>
<td>Alvin Williams</td>
<td>Junior Class Advisor</td>
<td>$1,122/yr.</td>
</tr>
</tbody>
</table>

Powell's Lane School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robin Werner</td>
<td>Extended Day Program</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Brett Petersel</td>
<td>Saturday Academy</td>
<td>Step 1 $33.33/hr.</td>
</tr>
<tr>
<td>Valerie Berk</td>
<td>Chorus</td>
<td>Step 4 $2,429/yr.</td>
</tr>
<tr>
<td>Jennifer Nodar</td>
<td>WPLS Announcements Club</td>
<td>$424/yr.</td>
</tr>
</tbody>
</table>

Drexel Avenue School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bonnie Whalen</td>
<td>Saturday Academy (Replaced J. Boston)</td>
<td>Step 3 $45.00/hr.</td>
</tr>
<tr>
<td>Sue Gerard</td>
<td>ELA Mentor</td>
<td>$2,204/hr.</td>
</tr>
</tbody>
</table>

Coaching Assignments - Spring 2003

Westbury High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesse Worontoff</td>
<td>Baseball Varsity Head Coach</td>
<td>Step 4 $4,222/yr.</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Baseball Varsity Assistant Coach</td>
<td>Step 3 $2,839/yr.</td>
</tr>
<tr>
<td>Alvin Williams</td>
<td>Tennis Boys' Varsity Head Coach</td>
<td>Step 3 $2,840/yr.</td>
</tr>
<tr>
<td>Michelle Brock</td>
<td>Badminton Varsity Head Coach</td>
<td>Step 3 $2,359/yr.</td>
</tr>
<tr>
<td>William Kramer</td>
<td>Softball Varsity Head Coach</td>
<td>Step 4 $2,740/yr.</td>
</tr>
<tr>
<td>Thomas Mattson</td>
<td>Softball Varsity Assistant Coach</td>
<td>Step 2 $1,696/yr.</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Spring Track Girls' Varsity Head Coach</td>
<td>Step 4 $4,222/yr.</td>
</tr>
<tr>
<td>Geno DeGuetano</td>
<td>Spring Track Girls' Varsity Assistant Coach</td>
<td>Step 2 $2,601/yr.</td>
</tr>
<tr>
<td>Donald Ross</td>
<td>Spring Track Boys' Varsity Head Coach</td>
<td>Step 4 $4,222/yr.</td>
</tr>
<tr>
<td>Robert Schuler</td>
<td>Spring Track Boys' Varsity Assistant Coach</td>
<td>Step 4 $3,039/yr.</td>
</tr>
</tbody>
</table>
Action Meeting
February 26, 2003

PERSONNEL (Continued)

Resolution 10.A.6 (continued)

Westbury Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Baseball Head Coach</td>
<td>Step 4 $2,235/yr.</td>
</tr>
<tr>
<td>Ray Williams</td>
<td>Softball Head Coach</td>
<td>Step 4 $1,162/yr.</td>
</tr>
<tr>
<td>Gregory Singer</td>
<td>Softball Assistant Coach</td>
<td>Step 4 $920/yr.</td>
</tr>
<tr>
<td>Lucian Durzo</td>
<td>Track Boys’ Head Coach</td>
<td>Step 4 $2,815/yr.</td>
</tr>
<tr>
<td>Anthony Postillico</td>
<td>Track Boys’ Assistant Coach</td>
<td>Step 4 $2,526/yr.</td>
</tr>
<tr>
<td>John Fahy</td>
<td>Track Girls’ Head Coach</td>
<td>Step 3 $2,618/yr.</td>
</tr>
<tr>
<td>Dawn Steinberger</td>
<td>Track Girls’ Assistant Coach</td>
<td>Step 2 $2,068/yr.</td>
</tr>
</tbody>
</table>

Resolution - Appointments – 2003 Summer School Principals

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2003 Summer School:

Reginald Warren        2003 Secondary Summer School Principal - High School
                        $9,050 – Six weeks

Helisse Palmore        2003 Middle School Summer School Academy Principal - Middle School
                        $8,034 – Six weeks

Patrick Yula           2003 Summer Bridge Program Principal - Park Avenue School
                        $6,978 – Four weeks

Jorge Santiago Jr.     2003 Summer School for Children with Disabilities Principal
                        Drexel Avenue School
                        $10,990 – Six weeks

Resolution - Leave of Absence

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following, as amended:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Felicia H. Crawford    Science Teacher – Westbury Middle School
                        Family Medical Leave Act 1993
                        From: 3/21/03 To: 6/25/03
                        Returning: September 2003

Joanne Brookner-DeGuire Math Teacher – Westbury Middle School
                      Family Medical Leave Act 1993
                      From: 3/14/03 To: 6/25/03
                      Returning: September 2003

Christine Dickson      Elementary Teacher – Powell’s Lane School
                      Family Medical Leave Act 1993
                      From: 2/24/03 To: 5/26/03
                      Returning: 5/27/03

Melissa Connolly       Elementary Teacher – Park Avenue School
                      Family Medical Leave Act 1993
                      From: 2/10/03 To: 5/20/03
                      Returning: 5/21/03
Action Meeting
February 26, 2003

PERSONNEL. (Continued)

Resolutions 10.A.9 through 10.A.11

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.9 through 10.A.11 as follows:

Resolution – Resignations

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Sharon McIntosh Teacher Assistant – Westbury Middle School
Effective: 1/13/03

Carlee Wallenstein ELA Teacher – Westbury Middle School
Effective: 2/3/03

Shernee Hylton Teacher Assistant – Drexel Avenue School
Effective: 2/7/03

Resolution – Retirement

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Stuart Z. Friedman Director of Health, Physical Education and Athletics-Districtwide
Effective: 6/30/03

Resolution - Homebound Instruction

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Homebound Instruction (as needed)

Marta Aguinaga In District $27/hr.
Carol Clarke In District $27/hr.

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)
EDUCATION: (Continued)

Resolution – Approval of Powell’s Lane trip to Boston, Massachusetts June 12th and 13th, 2003

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School/Organization: Powell’s Lane

No. of Students: Approximately forty (40)

No. of Chaperones: Six (6)

Date: June 12th and 13th, 2003

Destination: Boston, Massachusetts

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – January 2003

REPORTS:

A. Business & Management Services

(1) Use of Building
(2) Fire Drill Report
(3) Student Entrants and Withdrawals

B. Pupil Personnel Services

(1) Suspension – November & December, 2002
(2) Homebound – January, 2003
(3) In District Special Education Statistics
(4) Out of District Special Education Statistics
(5) Enrollment Report – Period Ending 1/31/03
(6) Attendance Report – Periods I through V

C. Calendar of Events

February 12th through March 12th, 2003

OLD BUSINESS:

No report.
Action Meeting  
February 26, 2003

NEW BUSINESS:
No report.

COMMUNITY:
At 8:29 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than the evening’s agenda items. The following individual asked to be heard:

Mrs. Grace Bryant

At 8:30 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 8:31 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.
Respectfully submitted,

__________________________
Gloria M. Lancee, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 8:32 p.m., Mr. Lawrence Tenenbaum, Attorney, arrived at the meeting.

At 9:30 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution – Authorization of settlement of lawsuit, Index No. 029735-99

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

9.6 Resolved, that the Board of Education hereby authorizes the settlement of a lawsuit with Index No. 029735-99 in accordance with the terms of confidential attachment.

ADJOURNMENT:
At 9:31 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjorned.

Respectfully submitted,

__________________________
Mary Lagnado, Clerk Pro-Tem
Board of Education  
Special Meeting  
March 10, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 10, 2003.

Present:  Mr. Floyd T. Ewing, III, President  
Board of  Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and  
Education: Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Absent: Mr. Carlos H. Aristy  
Mrs. Adelaide Brinson

CALL TO ORDER:  
At 7:00 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:  
At 7:05 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:29 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 10:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Board of Education  
Planning Meeting  
March 12, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on March 12, 2003.

Present, Mr. Floyd T. Ewing, III, President  
Board of Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mrs. Cornie LoCascio

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

INFORMATION ITEMS:

A. 14th Annual Career Day at Powell's Lane was featured today on Eyewitness News-Channel 7, Channel 31 and News 55-Channel 10

B. Board of Education Action Meeting – Wednesday, March 19, 2003 at 7:30 p.m. in the High School Library

C. Community Conference Day will be held on March 22, 2003 from 9:30 a.m. to 3:15 p.m. at the High School – Character Education Workshops and Comer/School Development Program Workshops

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for March 19, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

At 8:15 p.m., a motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:45 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:46 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 17, 2003.

Present: Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karm Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. James Gounelas, Attorney
Ms. Laura Granello, Attorney

CALL TO ORDER:

At 6:42 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

EXECUTIVE SESSION:

At 6:43 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:17 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

APPOINTMENT OF TEMPORARY DISTRICT CLERK

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board of Education appoint Mrs. Mary Lagnado to serve as temporary District Clerk for the April 17, 2003 Special Meeting of the Board.
Special Meeting
April 17, 2003

EDUCATION:

Resolution – Approval of waiver of 24 hour notice of April 17, 2003 Special Meeting
A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education acknowledges that they have waived the twenty-four (24) hour notice of meeting requirement as set forth in Education Law §1606(3), in order to enable the Board to convene an emergency special meeting on Thursday, April 17, 2003. The Board understands that this waiver will be incorporated into the minutes of the April 17, 2003 meeting.

PERSONNEL:

Resolution – Approval of Appointment of Acting High School Principal
A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint Manuel Arias as the Acting High School Principal, effective immediately and subject to any further direction of the Superintendent or the Board. As Acting High School Principal, Mr. Arias shall retain all the rights and responsibilities of the position of High School Principal.

Resolution – Approval of Appointment of Acting High School Assistant Principal
A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint Mr. Reginald Warren as Acting High School Assistant Principal, effective immediately and subject to any further direction of the Superintendent or the Board. As Acting Assistant Principal, Mr. Warren shall retain all the rights and responsibilities of the position of High School Assistant Principal

ADJOURNMENT:

At 9:20 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary Lagnado / Temporary District Clerk
Board of Education  
Action Meeting  
March 19, 2003


Present, Mr. Floyd T. Ewing, III, President  
Board of Mrs. Adelaide Brunson, Vice President  
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Mr. Smith and Mr. Wright, Westbury Cricket Club, presented a $1,000 check to Dr. Clark for an Annual Scholarship Award.

Presentations:

Mrs. Dale Telmer, Principal, Dryden Street School and Mrs. Gloria Dingwall, Principal, Park Avenue School, each presented an overview of their schools.

New York State Report Card:

Mr. John Ogilvie, Principal, Powell’s Lane School  
Mr. Philip Liotta, Principal, Drexel Avenue School  
Mrs. Mary Ellen Haynes, Principal, Westbury Middle School  
Dr. Pless Dickerson, Principal, Westbury High School

Junior ROTC Program:

Presentation by Commander Robert Salley

Presentation by Major Moore, in charge of the Junior ROTC Program at Hempstead H.S., and Hempstead H.S. students, members of the program.

COMMENDATIONS:

No report.
WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:10 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on agenda items. No one asked to be heard.

At 9:11 p.m., this portion of the meeting was declared closed:

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

February 11, 2003 Bond Referendum
February 12, 2003 Planning Meeting of the Board of Education
February 26, 2003 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer’s Report; January 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for January 2003.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Ltnch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); February 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - February 2003
Action Meeting
March 19, 2003

FINANCE:

Resolution – Approval to bid jointly for transportation services

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly for transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, section 119-0 and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

Resolution – Approval of the Stipulation of Settlement dated February 13, 2003

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the Stipulation of Settlement dated February 13, 2003 regarding a small claims action against the District commenced by Mr. Stemm Basmight.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)
Action Meeting
March 19, 2003

PERSONNEL. (Continued)

Resolution - Appointments - Teacher Assistants

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Teacher Assistant appointments as indicated:

Kerry M. Donohue
Teacher Assistant - Powell’s Lane School
Salary: $10.75/hr. with no additional benefits
Effective: 3/10/03 thru 6/25/03

Joshua Cabale
Teacher Assistant - Drexel Avenue School
Salary: $10.75/hr. with no additional benefits
Effective: 2/21/03 thru 6/25/03

Ermelinda Colón
Teacher Assistant – Park Avenue School
Salary: $10.75/hr. with no additional benefits
Effective: 3/10/03 thru 6/25/03

Andre Bafour
Teacher Assistant - Drexel Avenue School
Salary: $10.75/hr. with no additional benefits
Effective: 3/10/03 thru 6/25/03

Resolution - Appointments – Non-Instructional

A motion was made by Mr. Aristy, and seconded by Mrs. Brinson, that the Board approve the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
</tr>
<tr>
<td>Hollie</td>
<td>abstain</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Zano</td>
<td>yes</td>
</tr>
</tbody>
</table>

Motion carried

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Facilities (Custodian, Cleaner, Security Aide)

Rodney Doyle
Change of Class from Security Aide Part-time – to Security Aide – Full-time – 12 month
Salary: $18,720/yr.
CS Approval: 3/3/03
Effective: 3/24/03
Replacing: J. Lowery (Res.10A.7. – 1/15/03)

Michael Parris
Security Aide - Part-time
Districtwide
Salary: $9/hr. with no additional Benefits
CS Approval: 1/31/03
Effective: 3/20/03
PERSONNEL. (Continued)

Resolution 10.A.2 (continued)

Facilities Custodian, Cleaner, Security Aides (cont’d.)

Frenel Armand  
Security Aide - Part-time  
Districtwide  
Salary: $9/hr. with no additional Benefits  
CS Approval: 2/03/03  
Effective: 3/20/03

Pierre Armand  
Cleaner Part-time Substitute  
Districtwide  
CS Approval: 2/3/03  
Effective: 3/20/03

Maria Castro  
Cleaner Part-time Substitute  
Districtwide  
CS Approval: 2/11/03  
Effective: 3/20/03

Jeffery Ingram  
Cleaner Part-time Substitute  
Districtwide  
CS Approval: 2/3/03  
Effective: 3/20/03

Frederick Muse  
Cleaner Part-time Substitute  
Districtwide  
CS Approval: 2/3/03  
Effective: 3/20/03

Mario Perez  
Cleaner Part-time Substitute  
Districtwide  
CS Approval: 1/31/03  
Effective: 3/20/03

Bunnet Turner  
Cleaner Part-time Substitute  
Districtwide  
CS Approval: 2/3/03  
Effective: 3/20/03

Resolutions 10.A.3-10.A.8

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.8 as follows:

Resolution - Homebound Instruction

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to Homebound Instruction of the following personnel as indicated:

Homebound Instruction (as needed)

Samuel D. Teague  
Out of District  
$25/hr.

Kathleen Toiman  
In District  
$27/hr.
Action Meeting
March 19, 2003

PERSONNEL: (Continued)

Resolution - Leave of Absence

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Marjorie Ferguson
Math Teacher – Westbury Middle School
Family Medical Leave Act 1993
From: 4/1/03
Thru: 6/25/03
Returning: September 2003

Karen Warren-Thomas
Elementary Teacher – Powell’s Lane School
Family Medical Leave Act 1993
From: 4/28/03
Thru: 6/25/03
Returning: September 2003

Anna Duffy
Elementary Teacher – Park Avenue School
Family Medical Leave Act 1993
From: 3/31/03
Thru: 5/21/03
Returning: 5/22/03

Resolution - Resignations

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the personnel as indicated:

Carl Shaw
Teacher Assistant – Powell’s Lane School
Effective: 2/11/03

Kowsilla Mangal
School Monitor – Park Avenue School
Effective: 2/11/03

Margie Mulligan
School Monitor – Drexel Avenue School
Effective: 2/21/03

Allistair Sebastien
Teacher Assistant – Drexel Avenue School
Effective: 2/21/03

Resolution – Termination

10.A.6 Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Resolution 10.A.7, dated January 15, 2003 to read: Terminates Mr. James Lowery from the position of Security Aide, due to abandonment of position, effective January 15, 2003.

Resolution – Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Louis Pesca
Science Teacher – High School
Effective: 6/30/03

Susan H. Nettler
Reading Teacher – Park Avenue School
Effective: 6/30/03
Action Meeting
March 19, 2003

PERSONNEL. (Continued)

Resolution 10.A.7 (continued)

Grace H. Bryant Resource Room Teacher – Dryden Street School
Effective: 6/30/03

Mary Ellen Haynes Principal – Westbury Middle School
Effective: 6/30/03

Resolution – Appointment - Adult Education - Spring 2003

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program – Spring 2003, as indicated:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Naima Smith</td>
<td>Microsoft Word</td>
<td>Step 2 $24</td>
</tr>
<tr>
<td></td>
<td>Computing-An Introduction to Computers</td>
<td></td>
</tr>
<tr>
<td>Lerner &amp; Esposito</td>
<td>How to Pay for College Without Going Broke</td>
<td>Contracted-No Fee</td>
</tr>
<tr>
<td>College Aid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consultants, Inc.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ira Bergman</td>
<td>The Medicaid Myth</td>
<td>Contracted-No Fee</td>
</tr>
<tr>
<td>Steve Mormino</td>
<td>Defensive Driving</td>
<td>Contracted-$26 per person</td>
</tr>
<tr>
<td>Kelly Golding</td>
<td>Learning the Internet</td>
<td>Contracted-$125 for the Class</td>
</tr>
<tr>
<td>Dina Elardo</td>
<td>Notary Public Training</td>
<td>Contracted $40 per person</td>
</tr>
<tr>
<td>AARP</td>
<td>55/Alive Mature Driving</td>
<td>Contracted-No Fee</td>
</tr>
<tr>
<td>James Lembo</td>
<td>Golf</td>
<td>Step 2 $24.00</td>
</tr>
<tr>
<td>Lois T. Martin</td>
<td>I’ve Got Your Number</td>
<td>Contracted-$75 for the Class</td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Pilates Mat Work: The Exercise for Optimal Performance Yoga Aerobics – Calisthenics Exercise</td>
<td>Step 3 $26</td>
</tr>
<tr>
<td>Gary M. Spolansky</td>
<td>Release Your Stress &amp; Tension Through Reiki</td>
<td>Step 1-$22</td>
</tr>
<tr>
<td>Dr. Carol Scicchitano</td>
<td>Attention Deficit Disorder Discussion  How to Alleviate Chronic Pain Seminar Steps to Eliminate Headaches Stress-Related Health Problems: The Causes &amp; Cures</td>
<td>Contracted-No Fee</td>
</tr>
</tbody>
</table>

Resolutions 10.A.9 and 10.A.10

A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.9 and 10.A.10 as follows:
Action Meeting
March 19, 2003

PERSONNEL: (Continued)

Resolution – Approval to Teach A Sixth Period

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period for the following personnel to be compensated per Westbury Teachers Association contract in effect for the 2002-2003 school year as indicated:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Subject</th>
<th>Extra Classes</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suzanne Sierra</td>
<td>AIS Class</td>
<td>1 Extra class</td>
<td>2/24/03</td>
</tr>
</tbody>
</table>

Resolution – Approval of Temporary Appointment

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointment of the following personnel as indicated:

Carley Vasilakos
Long Term Substitute – Powell’s Lane School
Graduated Salary Scale: $85 per day (day 1-10)
$110 per day (day 11 – 20)
$125 per day (day 21+)
Replacing: K. Warren-Thomas (Res. 10.A.4 – 3/19/02)

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – February 2003

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals
Action Meeting
March 19, 2003

REPORTS: (Continued)

B. Pupil Personnel Services
   (1) Suspension – January 2003
   (2) Homebound – February 2003
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment Report – Period Ending 2/28/03
   (6) Attendance Report – Periods I through VI

C. Calendar of Events
   March 12th through April 9th, 2003

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 9:15 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than the evening’s agenda items. The following individuals asked to be heard:

   Mrs. Cathy Handy  Ms. Rogers
   Ms. Morgan Kato   Mr. Stanley Ralph
   Mrs. Regina Jones

At 9:29 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 11:58 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:59 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Mary Lagnado, Clerk Pro-Tem
Board of Education  
Special Meeting  
March 17, 2003  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on March 17, 2003.

Present, Board of Education: Mr. Floyd T. Ewing, III, President  
Mrs. Adelaide Brinson, Vice President  
Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie and Mrs. Cormie LoCascio

Others Present: Dr. Constance R. Clark, Superintendent of Schools  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:  
At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:  
At 7:32 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:45 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 9:46 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Mary Lagnado, Clerk Pro-Tem
Board of Education
Public Budget Meeting
April 2, 2003

A Public Budget Meeting was held by the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York in the library of the High School, 1 Post Road, Old Westbury, New York.

Present, Board of Education:
Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zauno

Others Present:
Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 7:35 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.


In presenting an overview of the proposed budget, Dr. Clark spoke about the following Guiding Principles:

- Continuous Improvement of Student Achievement
- Attempt to Maintain Favorable Class Size
- Be Sensitive to the Westbury Community
- Responsible and Clear Reporting of Tax Dollar Use
- Promote Dialogue with Taxpayers to Increase Understanding of Budget Process and District Needs

Dr. Clark spoke about the Economic Outlook – State/Local and National Issues. She reported that the Governor’s proposed budget includes a $1.2 Billion cut in state aid that will shift more costs to the local property taxpayer. The proposed budget includes the elimination of Universal Pre-K which funds the current Westbury program at the Dryden Street School. Special Education aid is frozen at the 2002-2003 level and Class Size Reduction aid will be lost. Dr. Clark noted the Operational Increases (Retirement Systems, Health Insurance Premiums and Operations and Maintenance).

In her presentation, Dr. Clark reported on the capital improvement projects, programs and services implemented during the 2002-2003 school year. She noted the total amount of $7,038,544 received in grant funding for the 2002-2003 school year and spoke about what is not in the 2003-2004 proposed budget due to State Aid cuts. The 2003-2004 budget priorities based on District goals and objectives are full day Kindergarten/part time Pre-K (limited based on State Aid), maintain current programs and services in all areas and provide programs for Special Needs students.

Mrs. Mary Lagnado, Assistant Superintendent for Business & Management Services, presented an overview of the proposed 2003-2004 budget ($61,440,542) – a 6.38% increase in the amount of $3,919,675. Mrs. Lagnado noted the difference in the proposed vs. contingent budget is $11 per year.
Public Budget Meeting
April 2, 2003

PRESENTATION – OVERVIEW OF THE PROPOSED 2003-2004 BUDGET (Cont’d.)

Questions and comments were invited from the audience and the following individuals participated:

Mr. Frank Morrone
Mrs. Grace Bryant

EXECUTIVE SESSION:

At 8:21 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 10:30 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:31 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Board of Education
Planning Meeting
April 9, 2003

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on April 2, 2003.

Present, Board of Education: Mr. Floyd T. Ewing, III, President
Mrs. Adelaide Brinson, Vice President
Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollic, Mrs. Connie LoCascio and Mr. Lawrence F. Zaino

Others Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

BUDGET PRESENTATION:

A presentation was made by Dr. Clark and Mrs. Mary Lagnado on the 2003-2004 proposed budget.

INFORMATION ITEMS:

A. High School Musical – “Once Upon a Mattress” Friday and Saturday night, April 11th and 12th at 7:00 p.m.

B. Board of Education Action Meeting – Wednesday, April 16th, 2003 at 7:30 p.m. in the High School Library

C. All schools will be closed Thursday, April 17th through Friday, April 25th for Spring Recess

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for April 16th, 2003 Board of Education Action Meeting

EXECUTIVE SESSION:

At 8:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:00 p.m., a motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:02 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
Board of Education
Special Meeting
April 14, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 14, 2003.

Present: Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Cornie LoCascio and Mr. Lawrence F. Zaino
Others Dr. Constance R. Clark, Superintendent of Schools
Present:

CALL TO ORDER:
At 8:20 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Ewing appointed Mrs. Karen Hollie as Clerk Pro-Tem.

EDUCATION:
Resolution – Approval to waive the 24 hour notice to the Board for the April 14, 2003 Special Meeting of the Board of Education
A motion was made by Ms. Campbell, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education acknowledges that they have waived the twenty-four (24) hour notice of meeting requirement as set forth in Education Law §1606(3), in order to enable the Board to convene an emergency special meeting on Monday, April 14, 2003. The Board understands that this waiver will be incorporated into the minutes of the April 14, 2003 meeting.

EXECUTIVE SESSION:
At 8:24 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:14 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:15 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Karen Hollie, Clerk Pro-Tem
Board of Education
Action Meeting
April 16, 2003

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on April 16, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Education: Mrs. Adelaide Branson, Vice President

Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. James Gounelas, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Connie LoCascio

CALL TO ORDER:
At 7:40 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Ewing, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

A. Presentation: Alliance for Quality Education
Protesting School Budget Cuts

   High School Students
   Rosa Ayala	Cristal Ralph
   Kanwal Batool	Stanley Ralph
   Tahari Bellamy	Bhavik Shah
   Chris Berry	Anelia Themalaque
   Yalixa Delaruz	Tiffany Williams

B. Final Budget Deliberations

Presentation by Dr. Constance R. Clark, Superintendent of Schools and
Mrs. Mary Lagnado, Assistant Superintendent, Business & Management
Services.

C. Adoption of Budget
Action Meeting
April 16, 2003

COMMENDATIONS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:45 p.m., Mr. Ewing announced that this portion of the meeting would be open so that the public would have an opportunity to address the Board on the 2003-2004 budget and on agenda items. Questions and comments were invited from the community. The following individuals asked to be heard:

Mr. John Forbes  Mr. Chester McGibbon
Dr. Rudolph Clark  Mr. Scott Ottley
Mr. Tom Mattone  Mr. Beaumont Jefferson
Mrs. Mildred Little  Mrs. Florence Clark

At 10:10 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the minutes of the following meetings:

March 10, 2003 Special Meeting of the Board of Education
March 12, 2003 Planning Meeting of the Board of Education
March 17, 2003 Special Meeting of the Board of Education
March 19, 2003 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mrs. Britson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution – Acceptance of Treasurer’s Report: February 2003

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for February 2003.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>
FINANCE:  (Continued)

Resolution – Acceptance of Financial Statements (Payroll Account and Comparison Chart); March 2003

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

Payroll Account - March 2003

Resolution – Approval of the proposed budget for the 2003/2004 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed budget for the 2003/2004 school year for the Westbury Union Free School District in the amount of $65,360,217.

Resolution – Approval of the issuance of not more than $8,000,000, in Tax Anticipation Notes for the 2003/2004 fiscal year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of Westbury Union Free School District, in the County of Nassau, New York, approve the tax anticipation note for the 2003/2004 fiscal year as follows:

Section 1. Tax Anticipation Notes (herein called “Notes”) of Westbury Union Free School District, in the County of Nassau, New York (herein called “District”), in the principal amount of not to exceed $8,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called “Law”).

Section 2. The following additional matters are hereby determined and declared:

(a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2003 and ending June 30, 2004 and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.

(b) The Notes shall mature within the period of one year from the date of their issuance.

(c) The notes are not issued in renewal of other notes.

(d) The total amount of such taxes remains uncollected at the date of adoption of resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.
Action Meeting
April 16, 2003

FINANCE: (Continued)

Resolution – Acceptance of a donation of $2,072.78 from Target Department Store to Park Avenue School through Target’s Take Charge of Education Program

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $2,072.78 from Target Department Store to the Park Avenue School through Target’s Take Charge of Education Program. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of $1,000 from Westbury Cricket Club to the Westbury High School towards their academic scholarship program

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from Westbury Cricket Club to the Westbury High School towards their academic scholarship program. The Board of Education expresses its gratitude.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Arny, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution – Appointments – Temporary

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Michael J. Villanti**
English Language Arts Teacher - Westbury Middle School
Salary: $55,207/yr. – MA Step 5
Effective: 4/7/03 thru 6/25/03
Replacing: C. Wallenstein (Res.10.A.9-2/26/03)

**Savais Charles**
Long Term Substitute - Westbury High School
Graduated Salary: $85 per day (day 1-10)
$110 per day (day 11 – 20)
$125 per day (day 21+)
Replacing: A. Hill (Deceased)

**Keysha Benedetto**
Teacher Assistant – Park Avenue School
Salary: $10.75/hr. with no additional benefits
Effective: 4/14/03 thru 6/25/03
Replacing: 1:1
FINANCE: (Continued)

Resolution – Acceptance of a donation of $2,072.78 from Target Department Store to Park Avenue School through Target's Take Charge of Education Program

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $2,072.78 from Target Department Store to the Park Avenue School through Target's Take Charge of Education Program. The Board of Education expresses its gratitude for the donation.

Resolution – Acceptance of a donation of $1,000 from Westbury Cricket Club to the Westbury High School towards their academic scholarship program

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from Westbury Cricket Club to the Westbury High School towards their academic scholarship program. The Board of Education expresses its gratitude.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Aristy, seconded by Mrs. Hollic, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution – Appointments – Temporary

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Temporary appointments of the following personnel as indicated:

**Michael J. Villanti**

English Language Arts Teacher - Westbury Middle School  
Salary: $55,207/yr. – MA Step 5  
Effective: 4/7/03 thru 6/25/03  
Replacing: C. Wallenstein (Res.10.A.9-2/26/03)

**Savalis Charles**

Long Term Substitute - Westbury High School  
Graduated Salary: $85 per day (day 1-10)  
$110 per day (day 11 – 20)  
$125 per day (day 21+)

Replacing: A. Hill (Deceased)

**Keysha Benedetto**

Teacher Assistant – Park Avenue School  
Salary: $10.75/hr. with no additional benefits  
Effective: 4/14/03 thru 6/25/03  
Replacing: 1:1
Action Meeting
April 16, 2003

PERSONNEL: (Continued)

Resolution - Appointments – Tenure

10.A.2 Resolved that, upon the recommendation of the Superintendent of Schools, the Board
grant tenure to the following personnel, as indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Westbury High School</strong></td>
<td><strong>Robin Okonta</strong></td>
<td><strong>Business Administration</strong></td>
</tr>
<tr>
<td></td>
<td><strong>6/25/03</strong></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Salary Advancements – Retro to February 1, 2003

10.A.3 Resolved that, upon the recommendation of the Superintendent of Schools, the following
instructional personnel be granted salary increases retroactive to February 1, 2003, unless otherwise
indicated:

Salary Advances – Retro to February 1, 2003

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Patricia Ettelton</strong></td>
<td><strong>MA Step 10</strong></td>
<td><strong>$67,127</strong></td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td></td>
<td><strong>MA+15 Step 10 $69,066</strong></td>
</tr>
<tr>
<td><strong>Tina Kaiser</strong></td>
<td><strong>MA+30 Step 8</strong></td>
<td><strong>$66,236</strong></td>
</tr>
<tr>
<td><strong>Westbury Middle School</strong></td>
<td></td>
<td><strong>MA+45 Step 8 $68,172</strong></td>
</tr>
<tr>
<td><strong>Rose Joyner</strong></td>
<td><strong>MA+30 Step 15</strong></td>
<td><strong>$82,925</strong></td>
</tr>
<tr>
<td><strong>Park Avenue School</strong></td>
<td></td>
<td><strong>MA+45 Step 15 $84,856</strong></td>
</tr>
<tr>
<td><strong>Carl Armenta</strong></td>
<td><strong>MA Step 16</strong></td>
<td><strong>$77,093</strong></td>
</tr>
<tr>
<td><strong>Westbury High School</strong></td>
<td></td>
<td><strong>MA+15 Step 16 $79,032</strong></td>
</tr>
<tr>
<td><strong>Shirley Bonner</strong></td>
<td><strong>MA+30 Step 21</strong></td>
<td><strong>$85,540</strong></td>
</tr>
<tr>
<td><strong>Westbury High School</strong></td>
<td></td>
<td><strong>MA+45 Step 21 $87,477</strong></td>
</tr>
<tr>
<td><strong>Felicia Crawford</strong></td>
<td><strong>MA+45 Step 10</strong></td>
<td><strong>$72,937</strong></td>
</tr>
<tr>
<td><strong>Westbury Middle School</strong></td>
<td></td>
<td><strong>MA+60 Step 10 $74,875</strong></td>
</tr>
<tr>
<td><strong>Patricia Docherty</strong></td>
<td><strong>MA+45 Step 9</strong></td>
<td><strong>$70,561</strong></td>
</tr>
<tr>
<td><strong>Dryden Street School</strong></td>
<td></td>
<td><strong>MA+60 Step 9 $72,501</strong></td>
</tr>
<tr>
<td><strong>Marie Fenelon-Fulcher</strong></td>
<td><strong>MA+45 Step 11</strong></td>
<td><strong>$75,329</strong></td>
</tr>
<tr>
<td><strong>Westbury High School</strong></td>
<td></td>
<td><strong>MA+60 Step 11 $77,259</strong></td>
</tr>
<tr>
<td><strong>Percy Holmes</strong></td>
<td><strong>MA+15 Step 7</strong></td>
<td><strong>$61,912</strong></td>
</tr>
<tr>
<td><strong>Westbury High School</strong></td>
<td></td>
<td><strong>MA+30 Step 7 $63,851</strong></td>
</tr>
<tr>
<td><strong>Julio Ortiz</strong></td>
<td><strong>MA Step 8</strong></td>
<td><strong>$62,359</strong></td>
</tr>
<tr>
<td><strong>Westbury High School</strong></td>
<td></td>
<td><strong>MA+15 Step 8 $64,299</strong></td>
</tr>
<tr>
<td><strong>Colleen Osborn</strong></td>
<td><strong>BA+30 Step 4</strong></td>
<td><strong>$48,994</strong></td>
</tr>
<tr>
<td><strong>Park Avenue School</strong></td>
<td></td>
<td><strong>MA Step 4 $52,830</strong></td>
</tr>
<tr>
<td><strong>Margie G'Broen</strong></td>
<td><strong>MA+30 Step 4</strong></td>
<td><strong>$56,711</strong></td>
</tr>
<tr>
<td><strong>Westbury Middle School</strong></td>
<td></td>
<td><strong>MA+45 Step 4 $58,646</strong></td>
</tr>
<tr>
<td><strong>Brian Rhodes</strong></td>
<td><strong>MA Step 8</strong></td>
<td><strong>$62,359</strong></td>
</tr>
<tr>
<td><strong>Westbury High School</strong></td>
<td></td>
<td><strong>MA+15 Step 8 $64,299</strong></td>
</tr>
</tbody>
</table>
Action Meeting
April 16, 2003

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Name/Location  From            To
Carlyle Richards Westbury High School  MA+30 Step 17  $83,361  MA+45 Step 17  $85,293
Reginald Warren Westbury High School  MA+30 Step 13  $78,156  MA+45 Step 13  $80,088
Jeanette Williams Westbury High School  MA Step 7  $59,979  MA+15 Step 7  $61,912
Raymond Williams Westbury Middle School  BA Step 4  $45,759  BA+15 Step 4  $47,376
Janet DiPietro Park Avenue School  MA+30 Step 10  $71,002  MA+45 Step 10  $72,937
Robin Okonta Westbury High School  MA+15 Step 4  $54,767  MA+30 Step 4  $56,711
Jennifer Lour Powell’s Lane School  BA+15 Step 1  $42,007  BA+30 Step 1  $43,617

Resolution - Extra-Curricular Appointments

10.A.4  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to Extra-Curricular Activities of the following personnel as indicated:

Westbury Middle School

Name  Activity  Amount
Carl Shaw  Tutorial – Math Grade 8  Step 1 $33.33/hr.
          (Replacing J. DeGorre)

Resolution - Resignation

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

Mischell Piscitelli  Food Service Helper
Drexel Avenue School
Effective: 2/26/03

Resolution – Termination

10.A.6  Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Termination of the personnel as indicated:

Barry Devone  Cleaner Part-time – Substitute – Districtwide  Effective:  4/16/03
Action Meeting
April 16, 2003

PERSONNEL. (Continued)

Resolution - Retirement

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

*Helen Vasaturo Sr. Stenographer - Administration Effective: 8/2/03

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of the Proposed Calendar for the 2003-2004 School Year

10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed calendar for the 2003-2004 school year. (Copy on file in the District Clerk’s office)

Resolution – Approval of High School Boys’ Spring Track Team trip to National Invitational Track Meet in Durham, North Carolina – June 13 and 14, 2003

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>High School Boys’ Spring Track Team</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Approximately eight (8)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Donald Ross, Varsity Head Coach</td>
</tr>
<tr>
<td>Date:</td>
<td>June 13th and 14th, 2003</td>
</tr>
<tr>
<td>Destination:</td>
<td>Durham, North Carolina National Invitational Track Meet</td>
</tr>
</tbody>
</table>
Action Meeting
April 16, 2003

EDUCATION: (Continued)

Resolution – Approval of Boys’ and Girls’ High School Track Team trip to William F. Eddy, Jr. Memorial Track Meet in Schenectady, New York – May 16 and 17, 2003

A motion was made by Mrs. Hollie, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>High School Boys’ and Girls’ Track Team</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Approximately fifty (50)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Seven (7); 4 track coaches plus 3 Additional chaperones</td>
</tr>
<tr>
<td>Date:</td>
<td>May 16th and 17th, 2003</td>
</tr>
<tr>
<td>Destination:</td>
<td>Schenectady, New York William F. Eddy, Jr. Memorial Track Meet</td>
</tr>
</tbody>
</table>

Resolution - Approval of High School Special Education Department’s trip to Dorney Park in Allentown, Pennsylvania – June 7, 2003

A motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>High School Special Education Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Approximately eighty (80)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Eight (8)</td>
</tr>
<tr>
<td>Date:</td>
<td>June 7th, 2003</td>
</tr>
<tr>
<td>Destination:</td>
<td>Allentown, Pennsylvania Dorney Park</td>
</tr>
</tbody>
</table>

Resolution – Approval of High School Senior Trip to Disney World in Orlando, Florida – May 8 through May 11, 2003

A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:
Action Meeting
April 16, 2003

EDUCATION: (Continued)
Resolution 10.B.6 (continued)

School-Organization: High School
Senior Trip

No. of Students: Approximately fifty (50)

No. of Chaperones: Seven (7)

Date: May 8th through May 11th, 2003

Destination: Orlando, Florida
Disney World

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – March 2003

BUSINESS & MANAGEMENT SERVICES:
(1) Use of Building
(2) Fire Drill Report
(3) Student Entrants

PUPIL PERSONNEL SERVICES:
(1) Suspension – February 2003
(2) Homebound – March 2003
(3) In District Special Education Statistics
(4) Out of District Special Education Statistics
(5) Enrollment Report – Period Ending 3/31/03
(6) Attendance Report – Periods I through VII

CALENDAR OF EVENTS:
April 9th through May 14th, 2003

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 10:15 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on areas other than the evening’s agenda items. The following individuals asked to be heard:

Mr. Wendell Clement       Dr. Rudy Clark
Mrs. Florence Clark       Mr. John Forbes

At 10:40 p.m., this portion of the meeting was declared closed.
Action Meeting
April 16, 2003

EXECUTIVE SESSION:

At 10:41 p.m., a motion was made by Mrs. Hollie, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 12:09 a.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:10 a.m., a motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Lagnado, Clerk Pro-Tem
**PERSONNEL**  (Continued)

**Resolution 10.A.3 (continued)**

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Marcia Rochester</em></td>
<td>MA+15 Step 35</td>
<td>MA+30 Step 35</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$85,154</td>
<td>$89,479</td>
</tr>
<tr>
<td><em>Vincenza Tallini</em></td>
<td>MA+15 Step 3</td>
<td>MA+30 Step 3</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$52,383</td>
<td>$54,327</td>
</tr>
<tr>
<td><em>Alvin Williams</em></td>
<td>MA Step 10</td>
<td>MA+15 Step 10</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$67,127</td>
<td>$69,066</td>
</tr>
<tr>
<td><em>Maribel Espinat</em></td>
<td>BA+15 Step 2</td>
<td>MA Step 2</td>
</tr>
<tr>
<td>Dryden Street School</td>
<td>$43,498</td>
<td>$48,383</td>
</tr>
<tr>
<td><em>Debra Marciano</em></td>
<td>BA+30 Step 6</td>
<td>MA Step 6</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$52,867</td>
<td>$57,595</td>
</tr>
<tr>
<td><em>Licia Millman</em></td>
<td>MA Step 5</td>
<td>MA+15 Step 5</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$55,207</td>
<td>$57,148</td>
</tr>
<tr>
<td><em>Evelyn Parra</em></td>
<td>MA+15 Step 15</td>
<td>MA+30 Step 15</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$78,593</td>
<td>$82,925</td>
</tr>
<tr>
<td><em>Mary J. Harris</em></td>
<td>MA+30 Step 2</td>
<td>MA+45 Step 2</td>
</tr>
<tr>
<td>Powell’s Lane School</td>
<td>$52,262</td>
<td>$54,202</td>
</tr>
<tr>
<td><em>Gregg Brenner</em></td>
<td>BA Step 3</td>
<td>BA+15 Step 3</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$43,372</td>
<td>$44,995</td>
</tr>
<tr>
<td><em>Zaida Rodriguez-Padilla</em></td>
<td>BA+30 Step 2</td>
<td>MA Step 2</td>
</tr>
<tr>
<td>Dryden Street School</td>
<td>$45,115</td>
<td>$48,383</td>
</tr>
<tr>
<td><em>Donna Schella</em></td>
<td>MS+45 Step 3</td>
<td>MS+60 Step 3</td>
</tr>
<tr>
<td>Dryden Street School</td>
<td>$56,259</td>
<td>$58,200</td>
</tr>
<tr>
<td><em>Angela Terry</em></td>
<td>MA+30 Step 28</td>
<td>MA+45 Step 28</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$88,602</td>
<td>$90,535</td>
</tr>
<tr>
<td><em>Joel Bossous</em></td>
<td>MA+45 Step 8</td>
<td>MA+60 Step 8</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$68,172</td>
<td>$70,117</td>
</tr>
<tr>
<td><em>Paul Ebron</em></td>
<td>MA+30 Step 17</td>
<td>MA+60 Step 17</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$83,361</td>
<td>$87,232</td>
</tr>
<tr>
<td><em>Cynthia Gentilcore</em></td>
<td>MA+15 Step 4</td>
<td>MA+30 Step 4</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td>$54,767</td>
<td>$56,711</td>
</tr>
<tr>
<td><em>Kenneth Zahra</em></td>
<td>MA Step 6</td>
<td>MA+15 Step 6</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$57,595</td>
<td>$59,527</td>
</tr>
<tr>
<td><em>Brumsic Brandon</em></td>
<td>MA+15 Step 10</td>
<td>MA+30 Step 10</td>
</tr>
<tr>
<td>Westbury High School</td>
<td>$69,066</td>
<td>$71,002</td>
</tr>
</tbody>
</table>
Board of Education
Special Meeting
April 17, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 17, 2003.

Present, Mr. Floyd T. Ewing, III, President
Board of Mrs. Adelaide Bronson, Vice President
Education: Mr. Carlos H. Aristy, Ms. Karin Campbell, Mrs. Karen Hollie,
Mrs. Connie LoCascio and Mr. Lawrence F. Zaino
Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary Lagnado, Asst. Supt., Business & Management Services
Mr. James Gounelas, Attorney
Ms. Laura Granello, Attorney

CALL TO ORDER:

At 6:42 p.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

EXECUTIVE SESSION:

At 6:43 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:17 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

APPOINTMENT OF TEMPORARY DISTRICT CLERK

A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board of Education appoint Mrs. Mary Lagnado to serve as temporary District Clerk for the April 17, 2003 Special Meeting of the Board.

EDUCATION:

Resolution – Approval of waiver of 24 hour notice of April 17, 2003 Special Meeting
A motion was made by Mr. Aristy, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education acknowledges that they have waived the twenty-four (24) hour notice of meeting requirement as set forth in Education Law §1606(3), in order to enable the Board to convene an emergency special meeting on Thursday, April 17, 2003. The Board understands that this waiver will be incorporated into the minutes of the April 17, 2003 meeting.
Special Meeting
April 17, 2003

PERSONNEL:

Resolution – Approval of Appointment of Acting High School Principal
A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10. A. 2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint Manuel Arias as the Acting High School Principal, effective immediately and subject to any further direction of the Superintendent or the Board. As Acting High School Principal, Mr. Arias shall retain all the rights and responsibilities of the position of High School Principal.

Resolution – Approval of Appointment of Acting High School Assistant Principal
A motion was made by Mrs. LoCascio, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10. A. 3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint Mr. Reginald Warren as Acting High School Assistant Principal, effective immediately and subject to any further direction of the Superintendent or the Board. As Acting Assistant Principal, Mr. Warren shall retain all the rights and responsibilities of the position of High School Assistant Principal

ADJOURNMENT:

At 9:20 p.m., a motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned

Respectfully submitted,

[Signature]
Mary Lagnado, Temporary District Clerk
Board of Education  
Special Meeting  
April 29, 2003

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 29, 2003.

Present,  Mr. Floyd T. Ewing, III, President  
Board of  Mrs. Adelaide Brinson, Vice President  
Education: Ms. Karin Campbell, Mrs. Karen Hollie  
Others  Dr. Constance R. Clark, Superintendent of Schools  
Present: Mrs. Gloria M. Lancer, District Clerk  
Absent: Mr. Carlos H. Aristy  
Mrs. Connie LoCascio  
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 8:10 a.m., Mr. Floyd T. Ewing, III, President, called the meeting to order.

EDUCATION:

Resolution – Candidate for member of Nassau County BOCES  
A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Charles R. Russell, Jr., 630 Jefferson Street, Westbury, NY 11590 – Westbury UFSD, for member of the Nassau County Board of Cooperative Educational Services.

Resolution – Candidate for member of Nassau County BOCES  
A motion was made by Mrs. Brinson, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Iris Wolfson, 31 Barry Drive, Westbury, NY 11590 – Hicksville UFSD, for member of the Nassau County Board of Cooperative Educational Services.

Resolution – Candidate for member of Nassau County BOCES  
A motion was made by Ms. Campbell, seconded by Mrs. Hollie, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Keith R. Wilson, 1116 North Baldwin Drive, North Massapequa, NY 11758 – Plainedge UFSD, for member of the Nassau County Board of Cooperative Educational Services.

Resolution – Approval of BOCES tentative administrative budget – 2003-2004  
A motion was made by Mrs. Hollie, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.B.4 WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter “Nassau BOCES”) has proposed and presented its Tentative Administrative Operations Budget for the 2003/04 school year (July 1, 2003 through June 30, 2004), now therefore be it
Special Meeting
April 29, 2003

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

RESOLVED, that the Nassau BOCES Tentative Administrative Operations Budget for the 2003/04 school year in the amount of fourteen million three hundred thousand seven hundred forty six dollars ($14,300,746) be, and hereby is APPROVED by this Board.

ADJOURNMENT:

At 8:14 a.m., a motion was made by Mrs. Hollie, and seconded by Mrs. Brinson, that the meeting be adjourned.

A motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, to withdraw the motion to adjourn.

EXECUTIVE SESSION:

At 8:15 a.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Laneer, Distrc.t Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Karen Hollie as Clerk Pro-Tem.

At 9:44 a.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:45 a.m., a motion was made by Mr. Ewing, seconded by Mrs. Hollie, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Karen Hollie, Clerk Pro-Tem