Board of Education  
Action Meeting  
December 17, 2008

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the High School Little Theatre, One Post Road, Old Westbury, New York on December 17, 2008.

Present, Dr. Pless M. Dickerson, President  
Board of Education: Mrs. Adelaide T. Brinson, Vice President  
Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce, Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark-Snead, Superintendent of Schools  
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel  
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services  
Mr. Lawrence Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin B. Campbell

CALL TO ORDER:  
At 7:35 p.m., Mrs. Adelaide T. Brinson, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mrs. Brinson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the minutes of the November 12, 2008 Planning Meeting, November 14, 2008 Special Meeting and November 19, 2008 Action Meeting.

COMMENDATIONS:  
Dowling College/News 12 Long Island Educator of the Month  
Gwendolyn Collins – Middle School Teacher

Candy Cigarette Legislation  
Diane DiNicola – Park Avenue Teacher  
Park Avenue First Grade Class

Nassau County Section VIII Academic All Conference Football Team  
Eric Banks  
Chrisrichard Jean-baptiste

New York State Association for Health, Physical Education, Recreation and Dance (NYSAHPERD) Outstanding Physical Education Senior Award  
Eric Banks  
Nancy Guevara
Action Meeting  
December 17, 2008

COMMENDATIONS: (Continued)

Student Achievement Awards

Westbury High School  
Shequanna Cooper – 12th Grade

Westbury Middle School  
Tiffany G. Shaw – 6th Grade

Powell’s Lane School  
Keisy Sanchez – 3rd Grade

Drexel Avenue School  
Jason Hernandez-Reyes – 4th Grade

Park Avenue School  
Ester Pleitez – 2nd Grade

Dryden Street School  
William A. Gonzales – K

Students Receiving Support Services

The Children’s Learning Center

Fany Blanco-Elias

Hadiya Hickman

Wantagh Middle School

Sean Fitzpatrick

CORRESPONDENCE:
No report

REPORTS:

Board of Education:
No report

Superintendent of Schools:

Dr. Clark-Snead presented her Superintendent’s Monthly Report. Copies of the report were made available to the community present. She spoke about the proposed cuts for the 2009-10 school year. Beginning in January the District will provide more information on the development of the proposed budget for 2009-10. Nassau County Council will host a forum on the school budget on January 30th.

PTA Council President, Board Trustees and Union Presidents are encouraged to attend. Dr. Clark-Snead noted that the District has been taking steps to engage in cooperative bids for transportation and other cost saving services. She also noted that the Director of Athletics and the Asst. Supt. For Instruction have been working with principals to ensure compliance of physical education time.
EXECUTIVE SESSION:

At 8:10 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss the auditors’ report.

At 9:15 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

Auditor’s Report

Mr. Alan Yu

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:20 p.m., Mrs. Brinson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individuals asked to be heard:

Larry Kirton  Grace Bryant
Mike Berger  Mr. Brown
Donald Ross  Beverly Hamilton

At 9:44 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer’s Report; October 2008

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for October 2008.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
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<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
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</thead>
<tbody>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
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<td></td>
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<td>Appropriation Report</td>
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<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Approval of treasurer’s quarterly reports for extra-curricular activities

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer’s quarterly reports for extra-curricular activities:

- Middle School - July 1, 2008 to September 30, 2008
- High School - July 1, 2008 to September 30, 2008

Resolution – Acceptance of a donation of 700 books to the Powell’s Lane School Library

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of 700 books to the Powell’s Lane School Library from Jim Grant, a local photographer. The approximate value is $2,100.00. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of contracts for the 2008-2009 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts for the 2008-2009 school year:

A. The Chester Investigative Agency, Inc. to perform investigative services for the Westbury Union Free School District. The fee schedule is as follows:
FINANCE: (Continued)

Resolution 9.4 (continued)

Each Investigator $46.00 per hour per man
Residency Hearing Appearances w/Testimony $46.00 per hour
Testimony Reports $46.00 per hour
Mileage $0.50 per mile
Witness Statements $75.00 per statement
Video Tapes $50.00 per tape
Dept. of Motor Vehicle searches $20.00 per search
Land line phone search by number $20.00 per search
Land line search by address $60.00 per search

B. Management Advisory Group Business Operations to provide Medicaid services effective 12/1/08 for a one year period at the rate of $12,000 per annum.

C. Westbury Headstart to provide Pre-K instruction for fifty students at a tuition rate of $2,000.00 per student for a total rate of $100,000.00 per annum to be funded by the Universal Pre-K Grant.

D. Helen Boxwill as Family Literacy Center Facilitator for a fee of $212.00 per day.

Resolutions 9.5 through 9.10

A motion was made by Mr. Ewing, and seconded by Mr. Wornum that the Board approve Resolutions 9.5 through 9.10.

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, to withdraw the motion.

Resolution – Approval of a payment of $3,600.00 to Capital Markets Advisors, LLC

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a payment of $3,600.00 to Capital Markets Advisors, LLC for services regarding continuing disclosures to investors under SEC Rule 15c 2-12 for 2006 and 2007.
FINANCE: (Continued)

Resolution – Acceptance of bid awards

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education awards the bids for the following:

- Fire Alarm System Upgrade @ Administration Building
- Fire Alarm System Upgrade @ Facilities Building Annex and Heating Control Upgrade @ Facilities Building Annex

Contract No. 1 – Mechanical
Award to Commercial Instrumentation Services as the lowest responsible bidder for a total amount of $36,995.00.

Contract No. 1 – Electrical
Award to TSS Security, Inc. as the lowest responsible bidder for a total amount of $49,800.00.

Resolution – Approval of building use applications

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use applications:

Drexel Ave. School
1. Name: EDC Westbury Head Start
   Date: Fri., Dec. 19, 2008
   Time: 6:00 P.M. to 8:30 P.M.
   Space: Drexel Auditorium
   Requestor: Renee Batts (Yvonne Peters)
   Purpose: Children’s Holiday performance
   Class: Policy 850, Class A.3.
   Fee: * $662.50
     * per policy, pending Board of Education approval
FINANCE: (Continued)

Resolution 9.7 (continued)

Dryden Street School
2. Name: Girl Scouts
   Date: Mon., Jan. 12 & 26, Feb. 2 & 9, 2009
   Time: 3:15 P.M. to 4:15 P.M.
   Space: Dryden Cafeteria
   Requestor: Patricia Pacheco
   Purpose: Short term troop run by Council staff
   Class: Policy 850, Class A.2.
   Fee: * No fee
        * per policy, pending Board of Education approval

Resolution – Adoption of the “Westbury (403b) Retirement Plan”

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the “Westbury (403b) Retirement Plan” for implementation in accordance with IRS requirements as of January 1, 2009.

Resolution – Authorization of the transfer of $120,000.00 revenue garnered from the District’s pouring rights contract with Coca Cola Vending Machine Commission from the Trust and Agency Fund to the General Fund for the purpose of constructing a press box at Westbury High School

A motion was made by Mr. Ewing, and seconded by Mrs. Pierce that the Board approve Resolution 9.9

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<thead>
<tr>
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<th>yes</th>
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<tr>
<td>Brinson</td>
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<tr>
<td>Ewing</td>
<td>yes</td>
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<tr>
<td>Pierce</td>
<td>yes</td>
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</tbody>
</table>

Motion not carried

Resolution – Acceptance of the annual audit report for the fiscal year ending June 30, 2008

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:
FINANCE: (Continued)

Resolution 9.10 (continued)

9.10 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2(r), accepts the annual audit report for the fiscal year ending June 30, 2008, as presented by the District’s independent auditor, and authorizes the Superintendent of Schools to forward same to the State Education Department.

STATEMENT OF INTERNAL AUDITOR – Mr. Michael T. Kearns

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution – Resignations

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignations of the personnel as indicated:

Non-Instructional Staff
Anabel Martinez
Teacher Aide – Dryden Street School
Effective: December 1, 2008

Instructional Staff
Diana-Louise Fuher
Teacher Assistant – Dryden Street Annex
Effective: November 22, 2008

Resolution – Terminations

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:
Action Meeting
December 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Instructional Staff
Samuel Teague
Technology Teacher – Middle School
Effective: January 16, 2009
In accordance to Section § 3031

Eric Ligon
Substitute – District-wide
Effective: November 19, 2008

Resolutions 10.A.3 and 10.A.4

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 10.A.3 and 10.A.4 as follows:

Resolution - Retirements

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Non-Instructional
Paul Solis
Custodian – Park Avenue School
Effective: December 30, 2008

Resolution - Leaves of Absence

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Instructional Staff
Lindsay Root
Special Education Teacher – Middle School
Unpaid Leave of Absence
From: December 3, 2008
To: December 23, 2008
Returning: January 5, 2009
PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Instructinal Staff (cont’d.)
Shirley Vargas
Foreign Language Teacher – High School
Unpaid Leave of Absence
From: December 1, 2008  
To: December 10, 2008  
Returning: December 11, 2008

EXECUTIVE SESSION:

At 10:00 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:10 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

Resolutions 10.A.5 through 10.A.15

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 10.A.5 through 10.A.15 as follows:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointment

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Administrative Staff
Dr. Marjorie E. Toran
Tenure Area: Assistant Superintendent for Special Education & Special Services
Position: Assistant Superintendent for Special Education & Special Services
Assigned: District-wide
Certification: NYS SDA, Permanent
Salary: Current Salary - $161,920/yr.
Effective: January 1, 2009 through December 31, 2012
Rationale: Change of Title
Action Meeting
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PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

**Instructional Staff**

*Frank G. Barile*

Tenure Area: English
Position: English Teacher
Assigned: Middle School
Certification: NYS English Language Arts 7-12, Initial
Salary: MA Step 1 $56,649/yr.
Effective: December 1, 2008 through November 31, 2011
Replacing: A. Duffy

*Rosaline Felix*

Tenure Area: School Social Worker
Position: Social Worker
Assigned: Park/Dryden School
Certification: NYS School Social Worker, Permanent, Highly Qualified
Salary: MA Step 5 $67,503/yr.
Effective: January 5, 2009 through January 4, 2012
Replacing: Budgeted Position

Resolution - Annual Appointment

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

**Instructional Staff**

*Helen E. Godoy*

Elementary Ed Teacher – Drexel Avenue School
Certification: NYS Childhood Education (Grades 1-6), Initial, Eligible
Salary: MA Step 1 $56,649/yr.
Effective: Continuing December 5, 2008 through December 10, 2008
if not sooner terminated

*Todd Schlegel*

Science Teacher - Middle School
Certification: NYS Earth Science 7-12, Perm. (Highly Qualified)
Salary: MA Step 9 $79,162/yr.
Effective: September 22, 2008 through June 26, 2009
Replacing: B. Copeland
Action Meeting
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PERSONNEL: (Continued)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale
$105/day (day 1 – 10), $115/day (day 11 – 20) $135/day (day 21+)

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointment, based on a graduated pay scale: $105/day (day 1 – 10), $115/day (day 11 – 20) $135/day (day 21+) of the following personnel as indicated:

Christopher Lanteri
Mathematics Teacher – High School
Certification: NYS Mathematics 7-12 & 5-6, Prov.
Effective: Continuing December 1, 2008 through December 10, 2008 if not sooner terminated
Replacing: S. Vargas – (Res. 10.A.3-12/17/08)

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year
Rate of Pay $100 per day—with no additional benefits

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2008-09 school year at the pay rate as noted:

Regular Rate of Pay $100 per day – with no additional benefits

Kamwatie P. Garib 
Christy B. Waldvogel 
Jeffrey Louis 
Maria Liotino 
Erin Albanese
Jacqueline F. Cooper
Vevette G. Allen
Christopher J. Smith
Nykiah Morgan

Resolution – Probationary Teacher Assistant Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Teacher Assistant appointments of the following personnel as indicated:

Shakir Y. Lavergne
Assigned: High School
Certification: NYS Social Studies, 7-12, Initial
Salary: Level I $12,960.96/yr. ($11.74/hr.) with Health & Dental Benefits
Effective: December 18, 2008 through December 17, 2011
Replacing: R. Hylton (Res.10.A.1-8/29/07)
Resolution 10.A.9 (continued)

Melissa Swanson
Assigned: Dryden Street Annex
Certification: NYS Teaching Assistant, Level I, Eligible
Salary: Level I $12,960.96/yr. ($11.74/hr.) with Health & Dental Benefits
Effective: December 18, 2008 through December 17, 2011
Replacing: Budgeted Position

Erin Albanese
Assigned: Dryden Street
Certification: NYS Teaching Assistant, Level I
Salary: Level I $12,960.96/yr. ($11.74/hr.) with Health & Dental Benefits
Effective: December 18, 2008 through December 17, 2011
Replacing: D. Fuhrer (Res. 10.A.1-12/17/08)

Resolution - Non-Instructional Appointments

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointment of the following personnel as indicated:

School Related Professionals Unit
Wanda Acevedo
Position: School Monitor
Assigned: Park Avenue School
Salary: Step 1 $8,832/yr.
CS Approval: November 14, 2008
Effective: January 5, 2009
Replacing: F. Staci (Res. 10.A.1-10/22/08)

Resolution – Extra-Curricular Activities 2008-2009 school year

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is $51.49/hr. unless otherwise indicated

Drexel Avenue School
Name Activity Rate
PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

**Dryden Street School**

Extended School Day (January thru May 2009 - Wednesday 3:15 – 5:15 p.m.) Rate: $51.49/hr.

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<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Donna Sabella</td>
<td>Facilitator</td>
<td>$61.49/hr.</td>
</tr>
<tr>
<td>Ann Marie Levey</td>
<td>Teacher</td>
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<tr>
<td>Jacqueline Affatato</td>
<td>Teacher Aide</td>
<td>Rate: Per Neg. Contract</td>
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</table>

Enhancement (January thru May 2009 - Tuesday & Thursdays 3:15-5:15 p.m.) Rate: $51.49/hr.

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<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Jackie Mazza</td>
<td>Facilitator</td>
<td>January – May 2009 $61.49/hr.</td>
</tr>
<tr>
<td>Rodriguez-Padilla</td>
<td>Teacher</td>
<td></td>
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<tr>
<td>Andrew Schuster</td>
<td>Teacher</td>
<td></td>
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<tr>
<td>Jo-Ann Gallagher-Rodriguez</td>
<td>Teacher</td>
<td></td>
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<tr>
<td>April Robles</td>
<td>Teacher</td>
<td></td>
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<tr>
<td>Samayra Cedeno</td>
<td>Teacher</td>
<td></td>
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<tr>
<td>Patricia Abbatiello</td>
<td>Teacher Aide</td>
<td>Rate: Per Neg. Contract</td>
</tr>
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Substitutes for Extended School Day and Enhancement Rate: $51.49/hr. as needed

**Teachers**

<table>
<thead>
<tr>
<th>Brooke Giordano</th>
<th>Rhina Hernandez</th>
<th>Solange Mercado</th>
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<tbody>
<tr>
<td>Adrianna Mannino</td>
<td>Brenda Balazar</td>
<td>Donna Sabella   (Enhancement)</td>
</tr>
<tr>
<td>Jackie Mazza (Extended Day)</td>
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**Powell’s Lane School**

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<th>Name</th>
<th>Activity</th>
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<tbody>
<tr>
<td>Zulma Hernandez</td>
<td>Title III Funded Extended Day ESL Teacher</td>
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<tr>
<td>Andrea Thompson</td>
<td>Math Enrichment Teacher-Extended Day</td>
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**Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Kevin Erhlich</td>
<td>After School Sports Tutorial Substitute</td>
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<tr>
<td>Daisy Goldenberg</td>
<td>After School French Tutorial</td>
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<tr>
<td>Astrid Leriche</td>
<td>After School English Tutorial</td>
<td></td>
</tr>
<tr>
<td>Kristy McCarthy</td>
<td>Extended Day ELA Substitute</td>
<td></td>
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<tr>
<td>Eugene Neal</td>
<td>Jazz Band</td>
<td>Step 4 $1,975/yr.</td>
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<tr>
<td>Eugene Neal</td>
<td>Concert Band</td>
<td>Step 4 $3,158/yr.</td>
</tr>
<tr>
<td>Kristen Summa</td>
<td>Chorus</td>
<td>Step 2 $2,659/yr.</td>
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PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

**Co-curricular and Extracurricular Activities 2008-2009 School Year**

**Stipend is $51.49/hr. unless otherwise indicated**

### Middle School

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Catherine Colquhoun</td>
<td>Orchestra</td>
<td>Step 1 $2,355/yr.</td>
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<tr>
<td>Felicia Crawford</td>
<td>8th Grade Advisor</td>
<td>Step 4 $1,583/yr.</td>
</tr>
<tr>
<td>Richard Canalini</td>
<td>Yearbook Advisor</td>
<td>Step 4 $2,803/yr.</td>
</tr>
<tr>
<td>Joanne Brookner</td>
<td>Yearbook Assistant</td>
<td>Step 4 $1,873/yr.</td>
</tr>
<tr>
<td>Richard Canalini</td>
<td>Audio Visual Coordinator</td>
<td>Step 1 $2,428/yr.</td>
</tr>
<tr>
<td>Samantha Siff</td>
<td>Student Government Advisor</td>
<td>Step 1 $1,168/yr.</td>
</tr>
<tr>
<td>Sherida Cowans</td>
<td>Student Government Assistant</td>
<td>Step 1 $1,168/yr.</td>
</tr>
<tr>
<td>Kisha Lewis</td>
<td>Dance Club (6th Grade)</td>
<td>$551/yr.</td>
</tr>
<tr>
<td>Beatrice Smith</td>
<td>Dance Club (7th &amp; 8th Grade)</td>
<td>$551/yr.</td>
</tr>
<tr>
<td>Daisy Goldenberg</td>
<td>French Club</td>
<td>$551/yr.</td>
</tr>
<tr>
<td>Bella Herrera</td>
<td>Spanish Club</td>
<td>$551/yr.</td>
</tr>
<tr>
<td>Delores Russell</td>
<td>Future Teachers of Tomorrow</td>
<td>$551/yr.</td>
</tr>
<tr>
<td>Christine Dowis</td>
<td>Poetry Club</td>
<td>$551/yr.</td>
</tr>
<tr>
<td>Marie Augustin-Rosene</td>
<td>ELL American Club</td>
<td>$551/yr.</td>
</tr>
<tr>
<td>William Tlasek</td>
<td>Chess Club</td>
<td>$551/yr.</td>
</tr>
<tr>
<td>Louis Caliguiri</td>
<td>Art Club</td>
<td>$551/yr.</td>
</tr>
<tr>
<td>Tina Kaiser</td>
<td>National Honor Society</td>
<td>$551/yr.</td>
</tr>
<tr>
<td>Christie Thiel</td>
<td>Honor Society Assistant</td>
<td>$551/yr.</td>
</tr>
<tr>
<td>Charmaine Gardner</td>
<td>Public Speaking</td>
<td>$551/yr.</td>
</tr>
</tbody>
</table>

### Community School After-school Program Sponsored by Chase Bank – 2008-09 Year

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vincenza Tallini</td>
<td>Special Ed Teacher</td>
</tr>
<tr>
<td>Ann Alexander</td>
<td>6th Grade Teacher</td>
</tr>
<tr>
<td>Tina Kaiser</td>
<td>Science Teacher</td>
</tr>
<tr>
<td>Sherida Cowans</td>
<td>Social Studies Teacher</td>
</tr>
<tr>
<td>Lewis White</td>
<td>Social Worker</td>
</tr>
<tr>
<td>George Garrett</td>
<td>Mathematics Teacher</td>
</tr>
</tbody>
</table>

**Teacher Assistants in After School Program: Rate of pay per negotiated contract**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marie Bulzomi</td>
<td>Diane Feyler</td>
</tr>
<tr>
<td>Bella Herrera</td>
<td>Jisuan Quiroga</td>
</tr>
<tr>
<td>Support Staff:</td>
<td>Linda Bokitko</td>
</tr>
<tr>
<td></td>
<td>Candice Coleman-Woods</td>
</tr>
<tr>
<td></td>
<td>Joshua Cabale</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Co-curricular and Extracurricular Activities 2008–2009 School Year
Stipend is $51.49/hr. unless otherwise indicated

High School
Intramurals
<table>
<thead>
<tr>
<th>Name</th>
<th>Effective</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dana Corso</td>
<td>2 days wk. 4 mths.</td>
<td>Step 3 $1,164</td>
</tr>
<tr>
<td>David Graff</td>
<td>2 days wk. 4 mths.</td>
<td>Step 4 $1,248</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>2 days wk. 4 mths.</td>
<td>Step 4 $1,248</td>
</tr>
<tr>
<td>Patricia Mueller</td>
<td>2 days wk. 4 mths.</td>
<td>Step 3 $1,164</td>
</tr>
<tr>
<td>Patrick McGovern</td>
<td>2 days wk. 4 mths.</td>
<td>Step 4 $1,248</td>
</tr>
<tr>
<td>Mathew Pedicini</td>
<td>2 days wk. 4 mths.</td>
<td>Step 3 $1,164</td>
</tr>
<tr>
<td>Chris Valentini</td>
<td>2 days wk. 3 mths</td>
<td>Step 1 $699</td>
</tr>
</tbody>
</table>

Coaching – Winter Season 2008-09

High School
<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kalena Champlin</td>
<td>Track Girls’ Varsity Asst Coach</td>
<td>Step 1 $3,030</td>
</tr>
<tr>
<td>Joseph Simeone</td>
<td>Wrestling Varsity Asst Coach</td>
<td>Step 1 $4,090</td>
</tr>
<tr>
<td>Christy Waldvogel</td>
<td>Basketball Jr. Varsity Asst Coach</td>
<td>Step 1 $4,493</td>
</tr>
</tbody>
</table>

Resolution - Other Appointments

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Elementary Testing Coordinator – Stipend $2,864
Joanny Gomez
Dryden Street School 2008-09 year

Curriculum Writing – Technology-Staff Development Day (11/4/08)
Rate of $35.09/hr.
Park Avenue
Martha Aguinaga-Nuss Christine Dickson Natasha Gabrielsen
Milagros Henriquez-Santiago Beth Wendel
Drexel Avenue
Jenna Farese Patricia Matarazzo Susan Wedra
PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Curriculum Writing – Technology-Staff Development Day (11/4/08) cont’d.

Powell’s Lane
Natalia Kesabian  Stacy Leckler  Mary Mayrick
Jennifer McGowan
Middle School
Lauren Boos  Farryl Cohen  Christine Dowis
Renata Leavitt  Tammy Link
High School
Marie Barchi  Vicky Kanellis  Julio Rodriguez

Proctors for PSAT, ACT Exams for the 2008-2009 School Year

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deadra Faulkner</td>
<td>Coordinator ACT &amp; Co-Coordinator PSAT</td>
<td>$61.49/hr.</td>
</tr>
<tr>
<td>Marcia Crayton</td>
<td>Coordinator PSAT</td>
<td>$61.49/hr.</td>
</tr>
</tbody>
</table>

Resolution - Tenure Recommendations

10.A.13  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointments of the following personnel as indicated:

Instructional Staff

Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dorothy Lipkin</td>
<td>English Language Arts</td>
<td>1/1/09</td>
</tr>
</tbody>
</table>

High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Adamo</td>
<td>Mathematics</td>
<td>1/1/09</td>
</tr>
</tbody>
</table>

Resolution - Club Proposals – Middle School

10.A.14  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Club Proposals:

Club Proposals – Middle School

1. Better Way – Community Activism Club
2. Poetry Club
3. ELL – American Club
4. Art Club

Action Meeting
December 17, 2008

PERSONNEL: (Continued)

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2008-2009 school year:

One Extra Period every day
Continuing December 18, 2008 through January 21, 2009- if not Sooner Terminated

<table>
<thead>
<tr>
<th>Middle School</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Castelli-Hill</td>
<td>ESL</td>
</tr>
<tr>
<td>Felicia Crawford</td>
<td>Science</td>
</tr>
<tr>
<td>Arlene Gordon</td>
<td>ESL</td>
</tr>
<tr>
<td>Deidre Goldberg</td>
<td>Elementary Ed</td>
</tr>
<tr>
<td>Renata Leavitt</td>
<td>ESL</td>
</tr>
<tr>
<td>John Lyons</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Julio Ortiz</td>
<td>ESL</td>
</tr>
<tr>
<td>Marie Augustine- Rosene</td>
<td>ESL</td>
</tr>
<tr>
<td>Beatrice Smith</td>
<td>Elementary Ed</td>
</tr>
<tr>
<td>Lisa Percoco</td>
<td>Special Ed</td>
</tr>
<tr>
<td>Stephanie Steinhauff</td>
<td>Special Ed</td>
</tr>
<tr>
<td>Vincenza Tallini</td>
<td>Special Ed</td>
</tr>
<tr>
<td>Veronica Tramposch</td>
<td>Special Ed</td>
</tr>
<tr>
<td>Christie Thiel</td>
<td>English (Chair)</td>
</tr>
</tbody>
</table>

One Extra Period – every other day
Continuing December 18, 2008 through January 21, 2009- if not Sooner Terminated

<table>
<thead>
<tr>
<th>Middle School</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Savalis Charles</td>
<td>Physical Education</td>
</tr>
<tr>
<td>Samantha Gesuele</td>
<td>Physical Education</td>
</tr>
<tr>
<td>Theresa Torchon</td>
<td>Science</td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Physical Education</td>
</tr>
</tbody>
</table>
EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolutions 10.B.1

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)

Resolutions 10.B.2

Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School
Boys and Girls Varsity Winter Track Teams

No. of Students: Fifty (50) – approximate

No. of Chaperones: Five (5)

Date: Friday and Saturday, January 16 and 17, 2009

Destination: Yale Invitational Track Meet
Yale University
New Haven, Connecticut

POLICY:
No report

LEGISLATION:
No report
Action Meeting  
December 17, 2008

BUILDINGS AND GROUNDS:  
Facilities Update – November 2008

REPORTS:  

A. Business & Management Services  
(1) Use of Building  
(2) Fire Drill Report  
(3) Student Entrants and Withdrawals

B. Pupil Personnel Services  
(1) Suspension – October 1 – November 30, 2008  
(2) Homebound – November 1 – 30, 2008  
(3) In District Special Education Statistics  
(4) Out of District Special Education Statistics  
(6) Attendance Report – Periods I – III

OLD BUSINESS:  
No report

NEW BUSINESS:  
No report

COMMUNITY:  
At 10:13 p.m., the audience was given an opportunity to address the Board of Education on areas other than this evening’s agenda items:

At 10:19 p.m., Dr. Pless Dickerson arrived at the meeting.

The following individuals asked to be heard:

Allison Clonmell    Larry Kirton    Ms. Clyburn    Grace Bryant

This portion of the meeting was declared closed at 10:40 p.m.

ADJOURNMENT:  
At 10:41 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,