Board of Education
Reorganization Meeting
July 1, 1998

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on July 1, 1998.

Present,
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake,
Board of
Mrs. Connie LoCascio, Mr. Robert Troiano, Jr. and Mr. Lawrence F. Zaino
Education:

Others
Dr. Robert D. Pinckney, Superintendent of Schools
Present:
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Mrs. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Carole Melnick, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:18 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk.

Oath of office:

Messrs. Lawrence F. Zaino, Floyd T. Ewing, III and Carlos H. Aristy, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificates required by law.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 1998-1999 school year.

A motion was made by Mr. Zaino, and seconded by Mrs. Brinson, nominating Mr. Robert Troiano, Jr. for President.

A motion was made by Mr. Zaino, and seconded by Mrs. Brinson, to close the nominations.

There were no further nominations and a vote was taken:

<table>
<thead>
<tr>
<th></th>
<th>Aristy</th>
<th>yes</th>
<th>LoCascio</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Brinson</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td></td>
<td>Ewing</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td></td>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion carried

Mr. Robert Troiano, Jr. was elected President of the Board of Education for the 1998-1999 school year.

Mr. Troiano was sworn into office by Mrs. Lancer, and he signed the certificate required by law.

Mr. Troiano presided over the meeting.

ELECTION OF VICE PRESIDENT:

Mr. Troiano called for nominations for Vice President of the Board of Education for the 1998-1999 school year.

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, nominating Mr. Lawrence F. Zaino for Vice President.

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken:

<table>
<thead>
<tr>
<th></th>
<th>Aristy</th>
<th>yes</th>
<th>LoCascio</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Brinson</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td></td>
<td>Ewing</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td></td>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion carried
Reorganization Meeting  
July 1, 1998  

ELECTION OF VICE PRESIDENT (Continued)  

Mr. Lawrence F. Zaino was elected Vice President of the Board of Education for the 1998-1999 school year.  

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.  

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  

Mr. Troiano asked the audience to rise to salute the flag and observe a moment of silent meditation.  

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:  
Deferred until July 22, 1998 Board of Education meeting.  

CORRESPONDENCE:  
Deferred until July 22, 1998 Board of Education meeting.  

BOARD PRESIDENT’S REPORT:  
Deferred until July 22, 1998 Board of Education meeting.  

SUPERINTENDENT OF SCHOOLS REPORT:  
Deferred until July 22, 1998 Board of Education meeting.  

COMMENDATIONS:  
Deferred until July 22, 1998 Board of Education meeting.  

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  
Deferred until July 22, 1998 Board of Education meeting.  

PERSONNEL:  
Resolution - Appointments - Board Officers  

A motion was made by Mr. Ewing, seconded by Mr. Arsty, and carried unanimously, that the Board approve the following:  

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 1998 or as otherwise noted. The salaries and fees listed below are for the 1998-1999 school year.  

<table>
<thead>
<tr>
<th>Name</th>
<th>1998-1999 Salary/Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Lancer</td>
<td>$ 6,831.00 Per annum</td>
</tr>
<tr>
<td>Jaspan, Schlesinger, Silverman &amp; Hoffman</td>
<td>$19,500.00 Retainer</td>
</tr>
</tbody>
</table>
| William Pastore  
Treasurer (Effective July 13, 1998) | Serving without additional compensation |
| William Pastore  
Records Management Officer  
(Effective July 13, 1998) | Serving without additional compensation |
| Dr. Joan L. Colvin  
Public Access Officer | Serving without additional compensation |
| Coughlin, Foundotos, Cullen & Denowski Auditors | $16,750.00 Per annum |
Reorganization Meeting  
July 1, 1998

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Dr. Joan L. Colvin</th>
<th>Serving without additional compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchasing Agent</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Betty Lou Franzese</th>
<th>$15,620.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Records Clerk</td>
<td>Per annum</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Michael Batkiewicz</th>
<th>Serving without additional compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Compliance Officer</td>
<td></td>
</tr>
<tr>
<td>Health and Safety Officer</td>
<td></td>
</tr>
</tbody>
</table>

OATH OF OFFICE - DISTRICT CLERK:

Mrs. Gloria Lancer was sworn into office by Mr. Troiano, and she signed the certificate required by law.

FINANCE:

Resolutions 9.1 through 9.12

A motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.12 as follows:

Resolution - Budget Transfers - Authorization for Asst. Supt. For Business & Management Services to approve transfers up to $5,000, and Board to approve transfers over $5,000. For the 1998-1999 school year.

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner’s Regulations during the 1998-1999 school year.

For transfers up to $5,000., the Board of Education is to be notified.

For transfers over $5,000., the Board of Education is to approve.


9.2 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services, or her designee, to make budget transfers for the reconciliation of accounts in preparation for the year end financial report, June 30, 1999.

Resolution - Authorization for Surety Bond

9.3 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

<table>
<thead>
<tr>
<th>(1)</th>
<th>(2)</th>
<th>(3)</th>
<th>(4)</th>
<th>(5)</th>
<th>(6)</th>
<th>(7)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent</td>
<td>Assistant Superintendent for Business and Management Services</td>
<td>School District Treasurer</td>
<td>Purchasing Agent</td>
<td>Internal Auditor</td>
<td>School Nutrition Services Director</td>
<td>High School Central Treasurer Chief Faculty Advisor</td>
</tr>
<tr>
<td>$500,000.</td>
<td>$750,000.</td>
<td>$500,000.</td>
<td>$100,000.</td>
<td>$100,000.</td>
<td>$100,000.</td>
<td>$100,000.</td>
</tr>
</tbody>
</table>
Reorganization Meeting
July 1, 1998

FINANCE: (Continued)

Resolution 9.3 (continued)

(8) Middle School Central Treasurer $100,000.
Chief Faculty Advisor $100,000.
(9) District Courier $100,000.
(10) Blanket - All Employees $100,000.

Resolution - Bank Depositories - Designation of financial institutions as depositories for the 1998-1999 school year

9.4 Resolved, that the Board of Education designate the following financial institutions as depositories and/or custodial agents for the 1998-1999 school year:

The Bank of New York
Fleet Bank
MBIA
Chase

Resolution - Designation of Signatories for the 1998-1999 school year

9.5 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Superintendent of Schools
Chief Faculty Advisor
High School Central Treasurer
Middle School Central Treasurer

Resolution - Annual Mileage Reimbursement for the 1998-1999 school year

9.6 Resolved, that the Board of Education approve the mileage reimbursement fee of $0.32 for the 1998-1999 school year.

Resolution - Substitute Teachers' Salaries for the 1998-1999 school year

9.7 Resolved, that the Board of Education establish substitute teachers' salaries for the 1998-1999 school year.

Regular Substitute Teacher $ 70.00 per day
Permanent Substitute Teacher $ 80.00 per day*
Long Term Substitute Teacher $125.00 per day from start of assignment
To completion of assignment

*With health and dental benefits

Resolution - Adult Education teachers' salaries and fees for the 1998-1999 school year

9.8 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 1998-1999 school year.

1998-1999 Salaries

Director of Adult Education Program $ 6,451.
Teaching Staff Step I - $18.00 per hour
Step II - $20.00 per hour
Step III- $22.00 per hour
Reorganization Meeting
July 1, 1998

FINANCE: (Continued)

Resolution 9.8 (continued)

1998-1999 Fees

Senior Citizens
Will pay regular fee except where noted in brochure. Two courses are discounted; other courses* have no fee.

Senior Citizens (Out of District)
Will pay regular fee + $5.00 except where noted in brochure. Some courses are discounted; other courses* have no fee

English as a Second Language
No Fee
Child Care Course
No Fee
Selling Your Home in Today's Market
No Fee
High School Equivalency
No Fee

Academic and Cultural
Ranging from $35-$65
Recreational (Resident)

Academic and Cultural
Ranging from $40-$70
Recreational (Non-Resident)

*Without Cost to the District

Resolution - Building and Field Usage Fees for the 1998-1999 school year

9.9 Resolved, that the Board of Education establish the following Building and Field Usage Fees for the 1998-1999 school year:

BUILDING AND FIELD USAGE FEES

1. Building Use

A. Custodial Services Per Hour

<table>
<thead>
<tr>
<th>Regular Time</th>
<th>*Overtime</th>
<th>*Double Time (Sundays &amp; Holidays)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.00</td>
<td>$ 48.00</td>
<td>$ 63.00</td>
</tr>
</tbody>
</table>

* Minimum Four (4) Hours

Note: A minimum of two (2) hours will be allotted for opening and closing building and clean-up.

2. Field Use

A. Community Activities by Business & Community Groups
   (Non-Student Related)

$750.00 for the season

Note: The football and soccer fields at the Senior High School are off limits and are for school district use only.

Resolution - Petty Cash Accounts for the 1998-1999 school year

9.10 Resolved, that the Board of Education establish Petty Cash Accounts for the 1998-1999 school year as indicated on the attached chart. (On file in the District Clerk's office)

Resolution - Authorization for Superintendent to administer Federal Programs

9.11 Resolved, that the Board of Education authorize the Superintendent and his staff to prepare and submit applications for federal programs and to accept federal monies that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools.
Reorganization Meeting
July 1, 1998

FINANCE: (Continued)

Resolution - Cooperative Bidding - Authorization to participate in cooperative bidding

9.12 Resolved, that the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County to bid jointly the supplies, services and equipment (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up, and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-0, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED, that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

INFORMATION:

Statement of Internal Auditor

Defer until July 22, 1998 Board of Education meeting.

PERSONNEL:

Resolutions 10.A.2 through 10.A.9

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.9 as follows:

Resolution - Appointment - Payroll Certification Officer for the 1998-1999 school year

10.A.2 Resolved, that the Board of Education appoint Robert D. Pinckney as Payroll Certification Officer for the 1998-1999 school year.

Resolution - Appointments - Official School Dentists for the 1998-1999 school year

10.A.3 Resolved, that the Board of Education appoint official school dentists for the year 1998-1999 at the budgeted amount of $0.30 per pupil examined. It is recommended that the rotating schedule of assignments, as prepared by the Coordinator of Special Education and Special Services, be followed for the 1998-1999 school year.

<table>
<thead>
<tr>
<th>Dentist</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Terry Grant</td>
<td>Drexel, Middle School</td>
</tr>
<tr>
<td>Dr. Robert Brown</td>
<td>St. Brigid's, School of the Holy Child, Westbury Friends</td>
</tr>
<tr>
<td>Dr. Paul Lampl</td>
<td>Dryden Street, Park Avenue, Powell's Lane</td>
</tr>
</tbody>
</table>

Dental Examinations

Public Schools

Students in PreKindergarten through Grade 8

Non-Public Schools

Students in Kindergarten through Grade 8

Resolution - Appointments - Central Treasurers and Chief Faculty Advisors for the High School and Middle School for the 1998-1999 school year

10.A.4 Resolved, that the Board of Education appoint Central Treasurers and Chief Faculty Advisors for the 1998-1999 school year as follows:
Reorganization Meeting
July 1, 1998

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

(1) High School
   Secretary to the Principal
   High School Central Treasurer
   Dr. Pless Dickerson
   Chief Faculty Advisor

(2) Middle School
   Secretary to the Principal
   Middle School Central Treasurer
   Mary Ellen Haynes
   Chief Faculty Advisor

Resolution - Appointment - Census Enumerator and Attendance Officer for the 1998-1999 school year
10.A.5 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 1998-1999 school year at no additional compensation.

Resolution - Appointment - Officer to approve conference attendance for the 1998-1999 school year
10.A.6 Resolved, that the Board of Education appoint the Superintendent of Schools as the officer to approve conference attendance for the 1998-1999 school year.

Resolution - Appointment - Affirmative Action Officer for the 1998-1999 school year
10.A.7 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 1998-1999 school year.

Resolution - Appointment - Coordinator for Title IX for the 1998-1999 school year
10.A.8 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per attached description of responsibility. (On file in the District Clerk’s office)

Resolution - Appointment - Coordinator for Section 504 for the 1998-1999 school year
10.A.9 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per attached description of responsibility. (On file in the District Clerk’s office)

BOARD OF EDUCATION DATES AND COMMITTEES:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Ewing, seconded by Mr. Ansty, and carried unanimously, that the Board approve Resolutions 10.B.1; 10.B.2, as amended, and 10.B.3 as follows:

Resolution - Board of Education Meetings - Board to establish dates, times and locations for regular meetings for the 1998-1999 school year
10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 1998-1999 school year.

<table>
<thead>
<tr>
<th>Planning Meetings</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 15, 1998</td>
</tr>
<tr>
<td>August 12, 1998</td>
</tr>
<tr>
<td>September 9, 1998</td>
</tr>
<tr>
<td>October 14, 1998</td>
</tr>
<tr>
<td>November 4, 1998</td>
</tr>
<tr>
<td>December 9, 1998</td>
</tr>
<tr>
<td>January 13, 1999</td>
</tr>
<tr>
<td>February 10, 1999</td>
</tr>
<tr>
<td>March 10, 1999</td>
</tr>
<tr>
<td>April 14, 1999</td>
</tr>
<tr>
<td>May 12, 1999</td>
</tr>
<tr>
<td>June 9, 1999</td>
</tr>
</tbody>
</table>
Reorganization Meeting
July 1, 1998

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.1 (continued)

<table>
<thead>
<tr>
<th>Action Meetings</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1, 1998 *</td>
</tr>
<tr>
<td>July 22, 1998</td>
</tr>
<tr>
<td>August 19, 1998</td>
</tr>
<tr>
<td>September 16, 1998</td>
</tr>
<tr>
<td>October 21, 1998</td>
</tr>
<tr>
<td>November 18, 1998</td>
</tr>
<tr>
<td>December 16, 1998</td>
</tr>
<tr>
<td>January 20, 1999</td>
</tr>
<tr>
<td>February 24, 1999</td>
</tr>
<tr>
<td>March 17, 1999</td>
</tr>
<tr>
<td>April 21, 1999</td>
</tr>
<tr>
<td>May 19, 1999</td>
</tr>
<tr>
<td>June 16, 1999</td>
</tr>
</tbody>
</table>

*Reorganization Meeting

Resolution - Approval of subcommittees for Special Education for the 1998-1999 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for school year 1998-1999.

District Committee on Special Education located at Office of Pupil Personnel Services

- Chairperson: Dr. Marjorie Toran
- School Psychologist: Dr. Howard Cintron
- CSE Parent (from list below)
- Child's Teacher (from list below)
- Physician (from list below)
- Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury High School

- Chairperson: Dr. Marjorie Toran or Dr. Pless Dickerson or Assistant Principal
- School Psychologist: Dr. Stanley Zwick
- CSE Parent (from list below)
- Child's Teacher (from list below)
- Physician (from list below)
- Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury Middle School

- Chairperson: Dr. Marjorie Toran or Mary Ellen Haynes or Assistant Principal
- School Psychologist: Dr. Howard Cintron
- CSE Parent (from list below)
- Child's Teacher (from list below)
- Physician (from list below)
- Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Powell's Lane School

- Chairperson: Dr. Marjorie Toran or John Ogilvie
- School Psychologist: Dr. Steven Kaufman
- CSE Parent (from list below)
- Child's Teacher (from list below)
- Physician (from list below)
- Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Drexel Avenue School

- Chairperson: Dr. Marjorie Toran or Philip Liotta
- School Psychologist: Dr. Laurence Adams
- CSE Parent (from list below)
- Child's Teacher (from list below)
- Physician (from list below)
- Winthrop Pediatric Associates (as needed)
Reorganization Meeting
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BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 10.8.2 (continued)

Committee on Special Education located at Park Avenue School

Chairperson - Dr. Marioni Toran or Gloria Dingwell or Assistant Principal
School Psychologist - Dr. Hannah Amiati
CSE Parent - (from list below)
Child's Teacher - Winthrop Pediatric Associates (as needed)
Physician -

Committee on Special Education located at Dryden Street School

Chairperson - Dr. Marioni Toran or Dr. Mary Fritz
School Psychologist - Dr. Alissa Glide
CSE Parent - (from list below)
Child’s Teacher - Winthrop Pediatric Associates (as needed)
Physician -

Committee on Special Education Parents

Mrs. Karen Hollie - Mrs. Kann Mattone
Mrs. Stacey Kerins - Mrs. Denise Volcy
Mrs. Abir Khoury -

Committee on Special Education Mandated General Education Teachers

Special Education Teachers

Mrs. Rosemzrie Brady - Mrs. Patricia McCormack
Mrs. Grace Eyrant - Mrs. Arlethia Meeks
Mr. John Carcich - Mr. Walter Romanoff
Mrs. Mary Davis - Mrs. Delores Russell
Mr. Dwight Gibson - Mrs. Arlene Schwartz
Mrs. Nora Friedl - Mrs. Ann Sala
Mrs. Catherine Handy - Ms. Angela Terry
Mrs. Donna Heller - Ms. Cherril Tilman
Mrs. Andrea Hill - Mrs. Joyce Thomas
Mrs. Rose Jcynner - Mrs. Bonnie Whalen
Mr. James Milan - Mrs. Yona Zimmerman

School Psychiatrist

Dr. Ronald Persaud

School Doctor

Dr. Ronald Manno and Winthrop Pediatric Associates

Advisors to the Committee on Special Education

School Nurses

Mrs. Kathleen Connolly - Dryden Street
Mrs. Janet Bernstein - Park Avenue
Mrs. Linda Ingram - Drexel Avenue
Mrs. Gail Barber - Powell's Lane
Ms. Robin Brenner - Middle School
Ms. Camille Mirello - High School
Mrs. Ruth Schaefer - St. Brigid's-Our Lady of Perpetual Hope

School Social Workers

Ms. Dayna Rosenisky - Dryden Street
Mr. Jorge Santiago, Jr. - Park Avenue
Reorganization Meeting
July 1, 1998

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

School Social Workers

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Lewis White</td>
<td>Middle School</td>
</tr>
<tr>
<td>Mr. Paul Ebron</td>
<td>High School</td>
</tr>
<tr>
<td>Mr. Carlyle Richards</td>
<td>High School</td>
</tr>
<tr>
<td>(Drug/Alcohol Abuse</td>
<td></td>
</tr>
<tr>
<td>Counselor)</td>
<td></td>
</tr>
<tr>
<td>Ms. Rosaline Felix</td>
<td>Powell’s Lane, Park Avenue, Drexel</td>
</tr>
<tr>
<td>(Drug/Alcohol Abuse</td>
<td>Avenue</td>
</tr>
<tr>
<td>Counselor)</td>
<td></td>
</tr>
</tbody>
</table>

Guidance Counselors

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Chen Alia</td>
<td>Drexel Avenue</td>
</tr>
<tr>
<td>Ms. Beverly Rise</td>
<td>Powell’s Lane</td>
</tr>
<tr>
<td>Ms. Diane Douglas</td>
<td>Middle School</td>
</tr>
<tr>
<td>Ms. Geneva Isom-Gibson</td>
<td>Middle School</td>
</tr>
<tr>
<td>Mr. Stuart Grossman</td>
<td>Middle School</td>
</tr>
<tr>
<td>Ms. Hattie Davis</td>
<td>High School</td>
</tr>
<tr>
<td>Ms. Kathi Butler-Matthews</td>
<td>High School</td>
</tr>
<tr>
<td>Mr. Darnel Powell</td>
<td>High School</td>
</tr>
<tr>
<td>Mr. David Wright</td>
<td>High School</td>
</tr>
<tr>
<td>Ms. Angela Lupo-Parisi</td>
<td>High School</td>
</tr>
</tbody>
</table>

Resolution - Approval of Committee for Pre-School Special Education for the 1998-1999 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on PreSchool Special Education for school year 1998-1999.

Chairperson

Dr. Marjone E. Toran

Committee on PreSchool Special Education Teachers

Mrs. Ruth Grey
Mrs. Ilana Downey

Committee on PreSchool Special Education Parents

Mrs. Karen Hollie         Mrs. Abir Khoury
Mrs. Stacy Kerins         Mrs. Denise Volcy

Independent Evaluator familiar with child’s cognitive, emotional and physical functioning and familiar with child’s social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to PreSchool

Surrogate Parents for the 1998-1999 School Year

Mrs. Karen Hollie         Mrs. Karen Mattone
Mrs. Abir Khoury

POLICY:

Resolution - Board of Education Policies - Readopt of Board policies for the 1998-1999 school year

A motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 1998-1999 school year.
Reorganization Meeting
July 1, 1998

LEGISLATION:
Defer until July 22, 1998 Board of Education meeting

PUBLIC RELATIONS:
Resolution - Designation of official newspapers for the 1998-1999 school year
A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

13.1 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 1998-1999 school year:
   A. The Westbury Times
   B. Newsday
   C. Horizon

BUILDINGS AND GROUNDS:
Defer until July 22, 1998 Board of Education meeting

OTHER REPORTS:
Defer until July 22, 1998 Board of Education meeting

OLD BUSINESS:
Defer until July 22, 1998 Board of Education meeting

NEW BUSINESS:
Defer until July 22, 1998 Board of Education meeting

COMMUNITY:
Defer until July 22, 1998 Board of Education meeting

EXECUTIVE SESSION:
At 8:36 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem

Dr. Pinckney, Dr. Colvin and Dr. Lloyd left the meeting at 10:00 p.m.

At 10:15 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:16 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
July 8, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 8, 1998.

Present,  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

CALL TO ORDER:  
At 7:05 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:  
At 7:10 p.m., a motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:30 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 9:31 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,  

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
July 13, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 13, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of
Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Ariat, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake
and Mrs. Connie LoCascio

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr. called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:32 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ariat, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:01 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
July 15, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 455 Rockland Street, Westbury, New York on July 15, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others
Dr. Robert D. Pinckney, Superintendent of Schools
Present:
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mrs. Adelaide Brinson

CALL TO ORDER:
At 8:05 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

ITEMS FOR DISCUSSION/ACTION:
A. Letter from Parent: Transportation for 1998-1999 school year
B. Building Use for Community Groups
C. Weekend Field Problems
D. Agenda Review for July 22nd, 1998 Board of Education Action Meeting

EXECUTIVE SESSION:
At 8:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Dr. Pinckney, Dr. Colvin and Dr. Lloyd left the meeting at 9:45 p.m.

At 10:05 p.m., a motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:07 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
July 20, 1998

The Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York scheduled to be held on July 20, 1998 was canceled.

Respectfully submitted,

Glòria M. Lancer, District Clerk
Board of Education
Special Meeting
July 21, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 21, 1998.

Present,
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

CALL TO ORDER:
At 7:35 p.m., Mr. Robert Troiano, Jr. called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:38 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:05 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:07 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education  
Action Meeting  
July 22, 1998  

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 455 Rockland Street, Westbury, New York on July 22, 1998.

Present, Board of Education:  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mr. Carlos H. Ansty, Mrs. Adelaide Brinsson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others Present:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Larry Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:  
At 8:02 p.m., Mr. Lawrence Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mr. Lawrence Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

Mr. Robert Troiano, Jr., President, arrived at 8:04 p.m.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Mrs. Lake, seconded by Mrs. Brinsson, and carried unanimously, that the Board approve the minutes of the following meetings:

- June 10, 1998 Planning Meeting of the Board of Education
- June 15, 1998 Special Meeting of the Board of Education
- June 17, 1998 Action Meeting of the Board of Education
- June 29, 1998 Special Meeting of the Board of Education

CORRESPONDENCE:  
No report.

REPORTS:  
Board of Education:  
Dr. Joan Colvin, Assistant Superintendent for Business & Management Services, introduced Mr. William Pastore, the District’s new Treasurer/Accountant.

Superintendent of Schools  
No report.

COMMENDATIONS:  
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  
At 8:05 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard:

This public portion of the meeting was declared closed at 8:06 p.m.
Action Meeting  
July 22, 1998

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer’s Report: May 1998

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for May 1998.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Report-submit at later date</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report-submit at later date</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Report-submit at later date</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report-submit at later date</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

<table>
<thead>
<tr>
<th>(1) Payroll Account</th>
<th>-</th>
<th>June, 1998</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comparison Chart</td>
<td>-</td>
<td>June, 1998</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of a donation of seventy-six (76) lockers from Carle Place Union Free School District

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of seventy-six (76) lockers from Carle Place Union Free School District. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of $1,500.00 from The Chase Manhattan Foundation in support of the School to Career Program

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,500.00 from The Chase Manhattan Foundation in support of the School to Career Program. The Board of Education expresses its gratitude to the Chase Manhattan Foundation.

Resolution - Approval of budget of the necessary claims and expenditures for the 1998-1999 school year

9.5 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD #1 in the Towns of Hempstead and North Hempstead for the school year 1998/999 amounting to:

$44,294,548 School Purpose
1,589,700 Library Purpose
TOTAL: $45,884,248

Resolved that the sum of $33,527,648 School Purposes
1,499,000 Library Purposes
TOTAL: $35,026,648 being the remainder of the budget adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD #1 (Jt) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the year 1998/99 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 1998/99.
### INFORMATION:

**Statement of Internal Auditor**

1. Register of Bills
2. Cafeteria Account

### PERSONNEL:

Connie LoCascio arrived at 8:15 p.m.

### Resolutions 10.A.1 through 10.A.13

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.13.

### Resolution - Appointments - Instructional Personnel - Probationary

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, to amend Resolution 10.A.1 to reflect the following changes -- Gerard Armengau replacing I. Valasquez, Rachel Green's effective dates to September 1, 1998 thru August 31, 2000, Rachel Green's position is a new position, and Daisy Goldemberg replacing M. Arxer.

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Certificate</th>
<th>Degree</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Date</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samantha A. Gerber</td>
<td>English</td>
<td>7-12</td>
<td>NYS Certificate of Qualification</td>
<td>MA Step 1</td>
<td>$40,770</td>
<td>Westbury High School</td>
<td>September 1, 1998 thru August 31, 2001</td>
<td>New position - block scheduling</td>
</tr>
<tr>
<td>Roxane Fratianne</td>
<td>Elementary Education</td>
<td>Pre-K-K</td>
<td>NYS Certificate of Qualification</td>
<td>BA Step 2</td>
<td>$36,853</td>
<td>Drexel Avenue School</td>
<td>September 1, 1998 thru August 31, 2001</td>
<td>New position</td>
</tr>
<tr>
<td>Patricia Matarazzo</td>
<td>Library Media Specialist</td>
<td>Pre-K, K</td>
<td>NYS Certificate of Qualification</td>
<td>MA Step 3</td>
<td>$44,386</td>
<td>Drexel Avenue School</td>
<td>September 1, 1998 thru August 31, 2001</td>
<td>D. Wallace</td>
</tr>
<tr>
<td>Nichole Williams</td>
<td>Social Studies</td>
<td>7-12</td>
<td>NYS Certificate of Qualification</td>
<td>BA Step 1</td>
<td>$35,544</td>
<td>Westbury High School</td>
<td>September 1, 1998 thru August 31, 2001</td>
<td>New position - block scheduling</td>
</tr>
<tr>
<td>Kennen Zahra</td>
<td>Mathematics</td>
<td>7-12</td>
<td>NYS Mathematics 7-12</td>
<td>MA Step 2</td>
<td>$42,577</td>
<td>Westbury High School</td>
<td>September 1, 1998 thru August 31, 2001</td>
<td>New position - block scheduling</td>
</tr>
</tbody>
</table>
### Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Jodi M. Litt</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Nursery, 1-6</td>
</tr>
<tr>
<td>Salary</td>
<td>MA + 15 Step 4 - $48,196</td>
</tr>
<tr>
<td>Assignment</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1998 thru Aug 31, 2000 (2 year probationary-tenure previous district)</td>
</tr>
<tr>
<td>Replacing</td>
<td>P. Matarazzo</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Gerard Armengau</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Foreign Language</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Spanish</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 3 - $44,386</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1998 thru Aug 31, 2001</td>
</tr>
<tr>
<td>Replacing</td>
<td>I. Valasquez</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Lisa A. Tintle</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Certificate of Qualification Pre-K, K, 1-6</td>
</tr>
<tr>
<td>Salary</td>
<td>BA Step 1 - $35,544</td>
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<tr>
<td>Assignment</td>
<td>Park Avenue School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1998 thru Aug 31, 2001</td>
</tr>
<tr>
<td>Replacing</td>
<td>E. DiGabriele</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Renee Carlo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Certificate of Qualification Nursery, K, 1-6</td>
</tr>
<tr>
<td>Salary</td>
<td>BA Step 4 - $40,268</td>
</tr>
<tr>
<td>Assignment</td>
<td>Powell’s Lane School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1998 thru Aug 31, 1999</td>
</tr>
<tr>
<td>Replacing</td>
<td>N. Anderson</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Rachel Green</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Foreign Language</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Certificate of Qualification Spanish 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>BA + 15 Step 3 - $39,595</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1998 thru Aug 31, 2000</td>
</tr>
<tr>
<td>Replacing</td>
<td>New position</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Kevin Huvane</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>English</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS English 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 3 - $44,386</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1998 thru Aug 31, 2001</td>
</tr>
<tr>
<td>Replacing</td>
<td>M. Jablon</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Amy Doyle</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>English</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Certificate of Qualification English 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA + 15 Step 1 - $42,478</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1998 thru Aug 31, 2001</td>
</tr>
<tr>
<td>Replacing</td>
<td>R. Ippoliti</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Richard Restifo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Certificate of Qualification Social Studies 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA + 15 Step 1 - $42,478</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1998 thru Aug 31, 2001</td>
</tr>
<tr>
<td>Replacing</td>
<td>J. McFerran</td>
</tr>
<tr>
<td>Name</td>
<td>Tenure Area</td>
</tr>
<tr>
<td>----------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Claudia Rockmaker</td>
<td>School Social Worker</td>
</tr>
<tr>
<td>Rachel Filomeno</td>
<td>Special Education</td>
</tr>
<tr>
<td>Suzanne M. Sierra</td>
<td>Special Education</td>
</tr>
<tr>
<td>Daisy Goldenberg</td>
<td>Foreign Language</td>
</tr>
<tr>
<td>Mary Lou Cancellieri</td>
<td>Reading</td>
</tr>
<tr>
<td>Eileen O'Brien</td>
<td>Mathematics</td>
</tr>
</tbody>
</table>
Action Meeting  
July 22, 1998  

PERSONNEL: (Continued)  

Resolution 10.A.1 (continued)  

Name: Mana Meyer  
Tenure Area: Elementary Education  
Certification: NYS Pre-K, 1-6 with bilingual extension  
Salary: MA Step 1 - $40,770  
Assignment: Park Avenue School  
Effective Date: September 1, 1998 thru August 31, 2001  
Replacing: V. Ottaviani

Name: Jennifer Vitucci  
Tenure Area: Elementary Education  
Certification: NYS CQ Pre-K, K, 1-6  
Salary: BA Step 1 - $35,544  
Assignment: Park Avenue School  
Effective Date: September 1, 1998 thru August 31, 2001  
Replacing: F. Grant

Name: Ann Felco Kogitz  
Tenure Area: Elementary Education  
Certification: NYS Nursery, K, 1-6  
Salary: MA Step 1 - $40,770  
Assignment: Park Avenue School  
Effective Date: September 1, 1998 thru August 31, 2000  
(2 year prob.-previous Westbury tenured teacher)  
Replacing: C. Flood

Name: Susana Rojas  
Tenure Area: Elementary Education  
Certification: NYS CQ Pre-K, K, 1-6 with bilingual extension  
Salary: BA Step 1 - $35,544  
Assignment: Park Avenue School  
Effective Date: September 1, 1998 thru August 31, 2001  
Replacing: New bilingual teacher based on enrollment

Name: Jeannie Metzger  
Tenure Area: Elementary Education  
Certification: NYS Certificate of Qualification Pre-K, K, 1-6  
Salary: MA Step 1 - $40,770  
Assignment: Drexel Avenue School  
Effective Date: September 1, 1998 thru August 31, 2001  
Replacing: M. Mayrick

Name: Tanya D. Baptiste  
Tenure Area: Elementary Education  
Certification: NYS Nursery, K, 1-6  
Salary: MA Step 4 - $43,584  
Assignment: Middle School/Powell's Lane  
Effective Date: September 1, 1998 thru August 31, 2000  
(2 year probationary-tenure previous district)  
(New Position-6th grade enrichment teacher)

Name: Frank Pilitteri  
Tenure Area: Science  
Certification: NYS Physics - pending  
Salary: MA Step 2 - $42,577  
Assignment: Westbury High School  
Effective Date: September 1, 1998 thru August 31, 2001  
Replacing: R. Schweigert

Resolution - Appointments - Instructional - Temporary

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the temporary appointments of the following instructional personnel as indicated:
Action Meeting
July 22, 1998

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Name: Dennis Clesby
Tenure Area: Art
Certification: NYS Art
Salary: MA Step 3 - $44,389
Assignment: Westbury High School
Effective Date: September 1, 1998 thru June 30, 1999
Replacing: J. Sachs

Name: Karen Venni
Tenure Area: Elementary Education
Certification: NYS Certificate of Qualification Pre-K, K, 1-6
Salary: BA Step 1 - $35,644
Assignment: Powell’s Lane School
Effective Date: September 1, 1998 thru June 30, 1999
Replacing: R. Carlo

Resolution - Appointments - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following non-instructional personnel as indicated:

Annette Benejan
 Fulltime Teacher Aide
 Salary: $7,441
 Assigned to: High School
 Civil Service Approval: 6/17/98
 Effective: 7/13/98
 Vacancy

Berentine Volky
 Fulltime Teacher Aide - Substitute
 Salary: $6.89/hr.
 Assigned to: District Wide
 Civil Service Approval: 6/9/98
 Effective: 7/23/98

Evette Zayas
 Fulltime Teacher Aide - Substitute
 Salary: $6.89/hr.
 Assigned to: Districtwide
 Civil Service Approval: 6/9/98
 Effective: 7/23/98

Sinclair Basnight, Jr.
 Cleaner - substitute
 Salary: $8.85/hr.
 Assigned to: Districtwide
 Civil Service Approval: 5/27/98
 Effective: 7/23/98

David Ruiz
 Cleaner - substitute
 Salary: $8.85/hr.
 Assigned to: Districtwide
 Civil Service Approval: 6/9/98
 Effective: 7/23/98

Francesca Bove
 Title Change from Food Service Helper p/t to Food Service Helper
 Class III Step 1 - $7.42/hr.
 Effective: 7/23/98

Resolution - Resignations - Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignations of the following instructional personnel as indicated:

Jill Carroll
 Elementary Teacher
 Drexel Avenue School
 July 7, 1998
Action Meeting
July 22, 1998

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Richard Ippoliti  English Teacher  Westbury High School  June 30, 1998
Yvonne Kamerling  Foreign Language Teacher  Westbury Middle School  June 30, 1998
Robert Gadamowitz  Mathematics Teacher  Westbury Middle School  June 30, 1998

Resolution - Resignation - Non-Instructional

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of the following non-instructional personnel as indicated:

Cynthia Vaughan  Special Education Teacher Aide  Powell's Lane School  June 24, 1998


A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, to rescind approval of Resolution 10.A.6 until further discussion.


10.A.7  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the Summer School Programs as indicated:

1998 Secondary Summer School
(Replacing TBA)
Tony Easton  Sequential Mathematics 1  Step 1
Michael Wilshire  Mathematics  Step 3
Lenora Harris  English  Step 3
Sadie Worrell  6th Grade  Step 1

1998 Summer Bridge Program

Janet DiPietro  Step 1  $2,891
(Replacing Y. Zimerman)

1998 Summer School for Children with Disabilities

Rhonda Hairston  Teacher Aide  $7.23/yr.
Michaella Camille  Teacher Aide  $7.59/hr.

Resolution - Re-appointment - Instructional - Administrative - Marcia Rochester

10.A.8  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board re-appoint the following instructional personnel as indicated:

Marcia Rochester  Teacher on Special Administrative Assignment to Principal  Westbury High School  1998-1999 school year  $6,500 per annum

Resolution - Re-appointment - Instructional - John Iannucci

10.A.9  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board re-appoint the following instructional personnel as indicated:

John Iannucci  Teacher on Special Assignment to Principal - Westbury High School  1998-1999 school year  no additional stipend
Action Meeting  
July 22, 1998

PERSONNEL: (Continued)

Resolution - Appointment - Administrative - Patricia Bowens-McCathy

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following administrative personnel as indicated:

Patricia Bowens-McCathy  Assistant Principal assigned to  
Park Avenue School  Effective: 8/25/98-  
Salary: MA + 60 Step 3 - $77,267  
Classification A - WAAS Contract  
8/24/2001

Resolution - Rescind Resolution No. 10.A.6 - 6/17/98

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board rescind the following instructional personnel from Resolution No. 10.A.6 - 6/17/98 as indicated:

Jennifer Vitucci Permanent Classroom Substitute  
Park Avenue School  $80/per diem with health and  
dental benefits

Resolution - Appointment - Instructional

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

Natalie Carlucci Permanent Classroom Substitute  
Park Avenue School (Replacing J. Vitucci)  $80/per diem with health and  
dental benefits

Resolution - Amendment to Resolution 10.A.18 dated 6/17/98

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the correction to Resolution No. 10.A.18 - 6/17/98 as follows:

1998 Summer School for Children with Disabilities

Paul Lightbourne Computer Teacher  
Step 3  $7,444  
(Mr. Lightbourne was incorrectly listed as Step 1)

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution - Appointment of impartial hearing officers for the Westbury School District for the 1998-1999 school year

10.B.2 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to New York State Education Law and Pert 200 of the Commissioner’s Regulations, hereby appoints the following individuals to serve on a rotational basis as impartial hearing officers for the Westbury School District for the 1998-99 school year.

Samuel Cohen  Lorraine Gross  Ken Peters  
Tia Denenberg  Sinai Halberstam  Joseph Quinn  
Terence Smolev  Marsha Herman  Heidi Reichel  
Carl Wanderman  Nadine Heyman  Arthur Riegel  
Charles Wetterer  Kenneth Jacoppi  Seth Rockmuller  
Eric Zaidins  Arnold Jaeger  Paul Rosen
EDUCATION: (Continued)

Resolution 10.8.2 (continued)

| Stanley Abrams | George Kandilakis | Jean Rosenzweig |
| James Bailey   | Eugene Kaufman   | Nina Rumbold    |
| Linda Bakst   | Harry Kershon    | Leonard Ryan    |
| Donnaee Banton| Seth Krauss      | Denise Seidelman|
| Alice Bassiur | Leon Krouner     | Vanessa Sheehan |
| Stuart Bauchner| Lawrence Larkin | Marijone Silver |
| Eric Berman   | Dora Lassinger   | Robert Spergel  |
| Robert Briglio| Patricia Latzma  | Ken Stewart     |
| Leslie Browder| Nancy Lederman   | Craig Tessler   |
| Epifanio Castillo| Harns Levy | Richard Thaler  |
| Martin Cheikin| Mary Mackintosh  | Gilbert Trachtman|
| Dila Cohen    | Robert Mackreth  | Elizabeth Truly |
| Cynthia Dachowitz| David Mancuso | Arthur Venezia  |
| Fred Day      | David Marasculo  | James Walsh     |
| Debra Dewan   | Deborah Miller   | Denise Washington|
| Murray Diamond| James Monk       | Joseph Wooley   |
| Kevin Eardley | Eric Nachman     | Meryl Zaglin    |
| Robert Fisher | John Naun        | Earle Zadins    |
| Lynne Gang    | Janice Orland    | Joel Ziev       |
| Steven Goldsmith| James Parker | Filmore Peltz   |
| Sanders Gropper |               |                |

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - June, 1998

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspension - May, 1998
   (2) Homebound - May and June, 1998
   (3) In District Special Education Statistics
   (4) Out of District Special Education statistics
   (5) Enrollment and Attendance Reports - Period I through IX
   (6) PreKindergarten Attendance - Period IX
Action Meeting  
July 22, 1998

OTHER REPORTS: (Continued)

E. Calendar of Events

No report.

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:22 p.m., Mr. Troiano announced that the community would be given the opportunity to address
the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Grace Bryant
Mrs. Regina Jones

EXECUTIVE SESSION:

At 8:35 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, 
that the Board meet in executive session to discuss a personnel matter and a litigation matter.

Respectfully submitted,

Glória M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Dr. P힌ckney as Clerk Pro-Tem

At 9:15 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, 
that the meeting resume in open session.

Resolution - Release and Stipulation in Settlement of an action commenced against the Westbury 
U.F.S.D.

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the 
Board approve the following:

9.6 BE IT RESOLVED that the Board of Education of the Westbury Union Free School 
District hereby approves a Release and Stipulation in Settlement of an action commenced against the 
District on December 5, 1995 under index number 96/03255L and further authorizes School District 
Counsel to execute said Stipulation and Release on its behalf.

Resolution - Appointments - Instructional Personnel to positions indicated for the 1998-1999 school 
year, in accordance with the 1998-1999 salary schedule for Extra-Curricular and Co-Curricular 
Activities

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board 
approve the following, as amended (Middle School - French Club - change to TBA; Dryden Street 
School - Chess Club - change to TBA; 

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the 
following individuals be assigned to the positions indicated for the 1998-1999 school year, in 
accordance with the 1998-1999 salary schedule for Extra-Curricular and Co-Curricular Activities. It 
is understood that no teacher will be assigned to more than one activity during the same period of time.
### Drexel Avenue School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Douglas DiSalvo</td>
<td>Band</td>
<td>Step 4</td>
<td>$2,313/yr.</td>
</tr>
<tr>
<td>Arline Trinche</td>
<td>Orchestra</td>
<td>Step 4</td>
<td>2,313/yr.</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Chorus</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Richard Liguori</td>
<td>Chess Club</td>
<td></td>
<td>408/yr.</td>
</tr>
</tbody>
</table>

### Powell's Lane School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yona Zimmerman</td>
<td>Radio WPLS Club</td>
<td>Step 4</td>
<td>408/yr.</td>
</tr>
<tr>
<td>Enrico Crocetti</td>
<td>Spanish Club</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Beverly Rise</td>
<td>Buddy Program</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Nadine Schalk</td>
<td>School Store</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Debbie Wachter</td>
<td>Safety Patrol</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Enrico Crocetti</td>
<td>Chess Club</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Nadine Schalk</td>
<td>Yearbook</td>
<td>Step 4</td>
<td>780/yr.</td>
</tr>
<tr>
<td>Valerie Berk</td>
<td>Chorus</td>
<td>Step 4</td>
<td>2,313/yr.</td>
</tr>
<tr>
<td>Nadine Schalk</td>
<td>Orchestra</td>
<td>Step 3</td>
<td>2,163/yr.</td>
</tr>
<tr>
<td>Debbie Wachter</td>
<td>Newspaper</td>
<td>Step 3</td>
<td>980/yr.</td>
</tr>
<tr>
<td>Stephen DefRienzo</td>
<td>Band</td>
<td>Step 4</td>
<td>2,313/yr.</td>
</tr>
</tbody>
</table>

### Westbury Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laurence Simon</td>
<td>AV Coordinator</td>
<td>Step 4</td>
<td>2,406/yr.</td>
</tr>
<tr>
<td>John Lyons</td>
<td>8th Grade Advisor</td>
<td>Step 3</td>
<td>1,086/yr.</td>
</tr>
<tr>
<td>Eugene Neal</td>
<td>Jazz Band</td>
<td>Step 4</td>
<td>2,313/yr.</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Student Government</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eugene Neal</td>
<td>Stage Band</td>
<td>Step 4</td>
<td>2,313/yr.</td>
</tr>
<tr>
<td>Joanne DeGuire</td>
<td>Yearbook Advisor</td>
<td>Step 2</td>
<td>1,725/yr.</td>
</tr>
<tr>
<td>Richard Canalini</td>
<td>Yearbook Assistant</td>
<td>Step 1</td>
<td>995/yr.</td>
</tr>
<tr>
<td>Barbara Stier</td>
<td>Orchestra Director</td>
<td>Step 4</td>
<td>2,313/yr.</td>
</tr>
<tr>
<td>Gerald Zaslavsky</td>
<td>Newspaper Advisor</td>
<td>Step 2</td>
<td>1,949/yr.</td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Boys Athletic Association</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Nancy Klotz</td>
<td>Dance Club</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Tracy Wiener</td>
<td>Girls Athletic Association</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Tracy Wiener</td>
<td>Learn &amp; Serve America Club</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Gerald Zaslavsky</td>
<td>Photography Club</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Howard Cintron</td>
<td>Chess Club</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Lynette Carr</td>
<td>Gospel Club</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>French Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anthony Posillico</td>
<td>Golf Club</td>
<td></td>
<td>408/yr.</td>
</tr>
</tbody>
</table>

### Westbury High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lolita Beathia</td>
<td>Senior Class Advisor 1999</td>
<td></td>
<td>1,177/yr.</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Senior Class Advisor 1999</td>
<td></td>
<td>1,177/yr.</td>
</tr>
<tr>
<td>Erica DeMeo</td>
<td>Junior Class Advisor 2000</td>
<td></td>
<td>1,069/yr.</td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Junior Class Advisor 2000</td>
<td></td>
<td>1,069/yr.</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Sophomore Class Advisor 2001</td>
<td></td>
<td>958/yr.</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Sophomore Class Advisor 2001</td>
<td></td>
<td>958/yr.</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Freshman Class Advisor 2002</td>
<td></td>
<td>958/yr.</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Freshman Class Advisor 2002</td>
<td></td>
<td>958/yr.</td>
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<tr>
<td>Laura Oswald</td>
<td>Yearbook Advisor</td>
<td>Step 1</td>
<td>2,824/yr.</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Yearbook Assistant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Andrea Hill</td>
<td>Yearbook Business Advisor</td>
<td>Step 4</td>
<td>2,313/yr.</td>
</tr>
<tr>
<td>Kathi Matthews</td>
<td>National Honor Society</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>David Goldblatt</td>
<td>Library Club</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Spanish Honor Society</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Rachel Green</td>
<td>French Honor Society</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Hispanic Club</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Red Cross Club</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Kathleen Totman</td>
<td>Broadcast Club</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Lolita Beathia</td>
<td>Varsity Club</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Annie Hurst-Smith</td>
<td>Future Business Leaders</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Annie Hurst-Smith</td>
<td>School Store</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Carlyle Richards</td>
<td>SADD</td>
<td></td>
<td>408/yr.</td>
</tr>
<tr>
<td>Carole Oberlander</td>
<td>Art and Design Club</td>
<td></td>
<td>408/yr.</td>
</tr>
</tbody>
</table>
Action Meeting  
July 22, 1998

PERSONNEL: (Continued)

Resolution 10.4.8 (continued)

Westbury High School (cont’d.)

Linda Murtagh  Stage Director - Musical  Step 3  2,247/yr.
Linda Murtagh  Stage Director - Drama  Step 4  2,347/yr.
Edwin Bernauer  Mathletes  Step 4  1,922/yr.
Donald McIntosh  Band Director  Step 4  3,731/yr.
Barbara Stier  Orchestra  Step 4  3,731/yr.
To Be Announced  WHISP
William Gray  Stage Construction (Musical)  Step 4  2,313/yr.
John Iannucci  Asst. Stage Construction (Musical)  Step 4  2,054/yr.
Carol Oberlander  Art Director (Musical)  Step 4  1,823/yr.
Kelvin Jenkins  Asst. Stage Director  Step 2  1,208/yr.
To Be Announced  Step Team  408/yr.
Gigi Foge  Latin Club  408/yr.
Kelvin Jenkins  Gospel Choir  408/yr.
To Be Announced  Public Relations (Musical)
A lain Schoenberg  AV Coordinator  Step 3  2,247/yr.
To Be Announced  Reflections
To Be Announced  Teachers of Tomorrow  408/yr.
Tracy Tate  Key Club  408/yr.
Christopher Erickson  Student Council  408/yr.

COACHES FOR FALL SEASON 1998-1999
Westbury High School

Michael Burger  Football Varsity Head Coach  Step 4  5,787/season
Maurice Carter  Football Varsity Assistant  Step 4  4,236/season
Wylla Slade  Football Varsity Assistant  Step 1  3,278/season
John Fehy  JV Football Head Coach  Step 4  4,236/season
Edgar Harvey  JV Football Asst. Coach  Step 4  3,975/season
Anthony Pusillico  Soccer Varsity Head Coach  Step 4  $3,775/season
Victor Derby  Soccer Varsity Assistant  Step 1  2,097/season
Walter Romanoff  JV Soccer Head Coach  Step 3  2,553/season
Michael Fiedler  Girls Tennis  Step 4  2,895/season
Donald Ross  Cross Country (COED)  Step 4  2,433/season
Lolita Beathea  Girls Volleyball Varsity  Step 4  3,693/season
Maddalena Diglio  JV Volleyball  Step 2  2,317/season
Denise Davis  Varsity Cheerleading Head  Step 3  1,600/season
To Be Announced  Varsity Cheerleading Assistant

Westbury Middle School

John Lyons  Football Head Coach  Step 4  3,044/season
Lucian Durso  Football Assistant Coach  Step 4  2,788/season
Shirley Bonner  Soccer (Boys) Head Coach  Step 4  2,529/season
John Robinson  Soccer Assistant Coach  Step 4  2,123/season
Tracy Wiener  Soccer (Girls) Head Coach  Step 3  2,365/season
Donna Dilorio  Soccer Assistant Coach  Step 2  1,806/season
John Heilmann  Cross Country Head Coach  Step 4  1,525/season
Evelyn Siden  Cheerleading Advisor  Step 4  1,711/season

Dryden Street School

To Be Announced  Chess Club

ADJOURNMENT:

At 9:22 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Special Meeting
July 28, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hiotchoock Lane, Old Westbury, New York on July 28, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr. called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:31 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:20 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:23 p.m., a motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
July 29, 1998  

The Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York scheduled to be held on July 29, 1998 was canceled.

Respectfully submitted,

[Signature]

Gloria M. Lancer, District Clerk
Board of Education  
Special Meeting  
July 30, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 30, 1998.

Present, Mr. Robert Troiano, Jr., President  
Board of Mr. Lawrence F. Zaino, Vice President  
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:36 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:30 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:31 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
July 31, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 31, 1998.

Present,
Mr. Robert Triono, Jr., President
Board of
Mr. Lawrence F. Zaino, Vice President
Education:
Mr. Carlos H. Aristy, Mrs. Adelarde Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie Locascio

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Triono, Jr. called the meeting to order.

APPOINTMENT OF CLERK PRO-TEMP:
Mr. Triono appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:32 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:30 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 8:31 p.m., a motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
August 4, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 4, 1998

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others Mr. Larry Tenenbaum, Attorney
Present:

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr. called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:44 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Ewing arrived at 8:10 p.m.

At 8:14 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Approval of an agreement between the Board of Education and Dr. Robert D. Pinckney

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board of Education hereby approves an agreement dated August 4, 1998 between the Board and Dr. Robert D. Pinckney, extending his employment as Superintendent of Schools of the Westbury Union Free School District through August 20, 1999, and authorizes and directs the Board President to execute said agreement on its behalf, and

BE IT FURTHER RESOLVED, that the Board of Education hereby accepts the resignation of Dr. Robert D. Pinckney as Superintendent of Schools, effective at the close of business, August 20, 1999.

ADJOURNMENT:

At 8:16 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
August 11, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 11, 1998.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Absent: Mrs. Connie LoCascio

CALL TO ORDER:
At 7:40 p.m., Mr. Robert Troiano, Jr. called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mr. Lawrence Zaino as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:45 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously that the Board meet in executive session to discuss a personnel matter.

Mrs. Lake arrived at 8:10 p.m.

At 9:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:31 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Lawrence F. Zaino, Clerk Pro-Tem
Board of Education  
Special Meeting  
August 26, 1998  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 25, 1998.

Present,  
Mr. Robert Troiano, Jr., President  
Board of  
Mr. Lawrence F. Zaino, Vice President  
Education:  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake  
and Mrs. Connie LoCascio  

CALL TO ORDER:  
At 8:12 p.m., Mr. Robert Troiano, Jr. called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:  
At 8:10 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:32 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

EDUCATION:  
Resolution - Approval of trip to FBI Academy, Quantico, Virginia - August 26-28, 1998  

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:  

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved with no cost to the District:  

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. Of Students:</td>
<td>Four (4)</td>
</tr>
<tr>
<td>No. Of Chaperones:</td>
<td>One (1)</td>
</tr>
<tr>
<td>Date:</td>
<td>August 26th-28th, 1998</td>
</tr>
</tbody>
</table>
| Destination:         | Quantico, Virginia  
                        | FBI Academy |

ADJOURNMENT:  
At 9:35 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted  

April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 455 Rockland Street, Westbury, New York on August 26, 1998.

Present,
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Jay Hellman, Attorney
Mrs. G lone Lancer, District Clerk

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:
- July 1, 1998 Reorganization Meeting of the Board of Education
- July 8, 1998 Special Meeting of the Board of Education
- July 13, 1998 Special Meeting of the Board of Education
- July 15, 1998 Planning Meeting of the Board of Education
- July 20, 1998 Special Meeting of the Board of Education
- July 21, 1998 Special Meeting of the Board of Education
- July 22, 1998 Action Meeting of the Board of Education
- July 28, 1998 Special Meeting of the Board of Education
- July 29, 1998 Special Meeting of the Board of Education
- July 30, 1998 Special Meeting of the Board of Education
- July 31, 1998 Special Meeting of the Board of Education
- August 4, 1998 Special Meeting of the Board of Education

CORRESPONDENCE:
No report.

REPORTS:
Board of Education:
No report.

Superintendent of Schools:
Dr. Pinckney announced the district will be receiving funding in the amount of $140,000 for the 1998/99 school year from the Rockefeller Foundation for the School Development Program at Yale University in collaboration with C. W. Post and the Westbury Schools.

COMMENDATIONS:
No report.
Action Meeting  
August 26, 1998

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:15 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mr. Chester McGibbons  
Mrs. Elaine Lovell  
Mr. Hunt

This public portion of the meeting was declared closed at 8:22 p.m.

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Zaino, seconded by Mr. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer's Report, June 1998

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for June 1998.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - July, 1998  
Comparison Chart - July, 1998

Resolution - Acceptance of Treasurer's Quarterly Reports for Extra-Curricular Activities for Westbury Middle School and Westbury High School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School - April 1, 1998 to June 30, 1998  
High School - April 1, 1998 to June 30, 1998
Action Meeting
August 26, 1998

FINANCE: (Continued)

Resolution - Approval of Appointment of Consultant for School Nutrition Services effective August 1, 1998 through June 30, 1999

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Mr. Mike Gongas of A & M Services as consultant for School Nutrition Services, effective August 1, 1998 through June 30, 1999 for the annual sum of $47,250.00, to be paid monthly prorated.

Resolution - Acceptance of Milk Bid #99-6 awarded to Oak Tree Farm Dairy, Inc. in the amount of $4,767.80

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended (add pending an investigation regarding usage of bovine growth hormone as an additive):

9.5 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Milk supplies, Bid No. 99-6 for the 1998-99 School Year, pending an investigation regarding usage of bovine growth hormone as an additive, in accordance with the specifications prepared by the School Nutrition Services as follows:

Oak Tree Farm Dairy, Inc.

<table>
<thead>
<tr>
<th>% Pints Milk</th>
<th>Rate with Escalator Clause</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole White Milk</td>
<td>.1320</td>
</tr>
<tr>
<td>Low Fat Chocolate Milk</td>
<td>.1320</td>
</tr>
<tr>
<td>1% Milk</td>
<td>.1320</td>
</tr>
</tbody>
</table>

TOTAL BID $44,767.80

The above vendor was the lowest responsible bidder meeting specifications.

The bids were structured to allow the district the option of selecting an escalating or maximum rate. The above recommendation is based upon the escalator clause rate.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Acceptance of Bread Bid #99-5 awarded to Fink Baking Corporation in the amount of $32,423.50

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 99-5 for the 1998-99 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

FINK BAKING CO.

<table>
<thead>
<tr>
<th>Bread Type</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>White Bread</td>
<td>$1.15</td>
</tr>
<tr>
<td>Wheat Bread</td>
<td>1.20</td>
</tr>
<tr>
<td>Frankfurter Rolls</td>
<td>.78</td>
</tr>
<tr>
<td>Hamburger Rolls</td>
<td>.78</td>
</tr>
<tr>
<td>Whole Wheat Hamburger Rolls</td>
<td>1.08</td>
</tr>
<tr>
<td>Vienna Roll/Kaiser</td>
<td>1.45</td>
</tr>
<tr>
<td>French Type Bread</td>
<td>.70</td>
</tr>
<tr>
<td>Hero Rolls</td>
<td>1.95</td>
</tr>
<tr>
<td>Club Rolls</td>
<td>1.45</td>
</tr>
<tr>
<td>Hearth Rye Bread</td>
<td>1.90</td>
</tr>
<tr>
<td>Square Rye Bread</td>
<td>1.90</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.6 (continued)

FINK BAKING CO.

<table>
<thead>
<tr>
<th>Item</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>English Muffins</td>
<td>$1.50</td>
</tr>
<tr>
<td>Hard Dinner Rolls</td>
<td>1.20</td>
</tr>
<tr>
<td>Raisin Bread</td>
<td>3.20</td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.7

A motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolution 10.A.1, as amended; 10.A.2, as amended; 10.A.3, 10.A.4, 10.A.5, 10.A.6, as amended; and 10.A.7 as follows:

Resolution - Resignations - Instructional Personnel

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy Klotz</td>
<td>Physical Education Teacher</td>
<td>Westbury Middle School</td>
<td>8/2/98</td>
</tr>
<tr>
<td>Ronald Lisinski</td>
<td>Science Teacher</td>
<td>Westbury Middle School</td>
<td>7/24/98</td>
</tr>
<tr>
<td>Christine Terrel</td>
<td>Elementary Teacher</td>
<td>Park Avenue School</td>
<td>7/15/98</td>
</tr>
<tr>
<td>Regina Keegan</td>
<td>Permanent Classroom Substitute</td>
<td>Park Avenue School</td>
<td>7/13/98</td>
</tr>
<tr>
<td>Yona Zimerman</td>
<td>Summer Bridge Program</td>
<td>Park Avenue School</td>
<td>7/29/98</td>
</tr>
<tr>
<td>Tanya D. Baptiste</td>
<td>Sixth Grade Enrichment Teacher</td>
<td>Middle School/Powell's Lane</td>
<td>8/18/98</td>
</tr>
<tr>
<td>Evelyn Sideri</td>
<td>English Teacher</td>
<td>Middle School</td>
<td>8/13/98</td>
</tr>
<tr>
<td>Destine Wahib</td>
<td>English Teacher</td>
<td>High School</td>
<td>8/17/98</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional Personnel - Probationary

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:
Action Meeting  
August 26, 1998

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Name: Sonia Kirchar  
Tenure Area: Music  
Certification: NYS Music  
Salary: MA Step 3 - $44,386  
Assignment: Drexel Avenue School  
Effective Date: September 1, 1998 thru August 31, 2001  
Replacing: M. D’Addio

Name: Licia Tuosto  
Tenure Area: Elementary  
Certification: NYS CQ Pre-K, K, N-6  
Salary: BA Step 1 - $35,544  
Assignment: Drexel Avenue School  
Effective Date: September 1, 1998 thru August 31, 2001  
Replacing: J. Carroll

Name: Fior Calero  
Tenure Area: Elementary  
Certification: NYS Pre-K, K, 1-6 with bilingual extension  
Salary: BA Step 1 - $35,544  
Assignment: Park Avenue School  
Effective Date: September 1, 1998 thru August 31, 2001  
Replacing: New position

Name: Lisa Potenzone  
Tenure Area: Elementary  
Certification: NYS Pre-K, K, 1-6  
Salary: BA + 30 Step 1 - $38,384  
Assignment: Powell’s Lane  
Effective Date: September 1, 1998 thru August 31, 2001  
Replacing: New position

Name: Debra Nudo  
Tenure Area: Elementary Education  
Certification: NYS Pre K, K, grades 1-6  
Salary: MA Step 1 - $40,770  
Assignment: Park Avenue School  
Effective Date: September 1, 1998 thru August 31, 2001  
Replacing: New Position - Reading Recovery Assignment

Name: Carol David  
Tenure Area: Elementary (bilingual)  
Certification: NYS N, K, grades 1-6  
Salary: NYS Bilingual (elementary)  
Assignment: Park Avenue School  
Effective: September 1, 1998 thru August 31, 2000  
(2 yr. Appt.-tenure in previous district)  
Replacing: C. Terral

Name: Jennifer B. James  
Tenure Area: Elementary  
Certification: NYS N, K, grades 1-6  
Salary: BA + 30 Step 1 - $38,384  
Assignment: Westbury Middle School/Powell’s Lane School  
Effective: September 1, 1998 thru August 31, 2001  
Replacing: T. Baptiste

Name: Lisa Ashkenazy  
Tenure Area: Music  
Certification: NYS Music  
Salary: BA Step 2 - $38,279  
Assignment: Westbury High School  
Effective: September 1, 1998 thru August 31, 2001  
Replacing: C. Perez
### Resolution 10.A.2 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Heather Brown</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Science</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Pre K-6 &amp; Biology-General Science 7-9 Extension</td>
</tr>
<tr>
<td>Salary</td>
<td>BA Step 1 - $35,544</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 1998 thru August 31, 2001</td>
</tr>
<tr>
<td>Replacing</td>
<td>R. Lisinski</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Lenora Harris</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>English</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS English</td>
</tr>
<tr>
<td>Salary</td>
<td>MA + 30 Step 5 - $51,996</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 1998 thru August 31, 2000 (2 yr. appr.- Tenure previous district)</td>
</tr>
<tr>
<td>Replacing</td>
<td>E. Sider</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Janice Rawlings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Physical Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Physical Education</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 4 - $48,490</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 1998 thru August 31, 2000 (2 yr. appr.- Tenure previous district)</td>
</tr>
<tr>
<td>Replacing</td>
<td>N. Klotz</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Joan Goldberg</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Mathematics</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Mathematics 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 1 - $40,770</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 1998 thru August 31, 2001</td>
</tr>
<tr>
<td>Replacing</td>
<td>R. Gadomowitz</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Dawn Totevski</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>English</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS English 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>BA Step 2 - $36,853</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 1998 thru August 31, 2001</td>
</tr>
<tr>
<td>Replacing</td>
<td>D. Wahib</td>
</tr>
</tbody>
</table>

### Resolution - Appointments - Instructional - Temporary

**10.A.3** Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Deana Stanard</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Foreign Language</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS French 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 3 - $44,386</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1998 thru June 30, 1999</td>
</tr>
<tr>
<td>Replacing</td>
<td>M. Rochester</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Shahana Khairoola</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>English</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS English 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 1 - $40,770</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1998 thru June 30, 1999</td>
</tr>
<tr>
<td>Replacing</td>
<td>New position - full-time - Goals 2000 Grant</td>
</tr>
</tbody>
</table>
Action Meeting  
August 26, 1998

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Name: Jo Ann Greenwald  
Tenure Area: English  
Certification: NYS CQ English 7-12  
Salary: BA Step 1 - $17,772 (1/2 of $35,544)  
Assignment: Westbury High School  
Effective Date: September 1, 1998 thru June 30, 1999  
Replacing: New Position - half-time - Goals 2000 Grant

Resolution - Resignation - Non-Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel as indicated:

Mary Ellen Donovan  
MALL Teacher Aide  
Park Avenue School  
September 1, 1998

Jeff Smith  
Security Aide  
Secondary Summer School  
July 1, 1998

Resolution - Appointment - Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel as indicated for the 1998-1999 school year:

Michael Guidone  
Long Term Classroom Substitute  
Dryden Street School  
(Replacing P. Bowens-McCarthy)  
$125 per diem with health and dental benefits

Toni Moors  
Permanent Classroom Substitute  
Park Avenue School  
(Replacing R. Keegan who declined the position)  
$80 per diem with health and dental benefits

Resolution - Appointments - Non-Instructional

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Lolita Beathea  
Secondary Summer School 1998  
Safety Aide - $9.92 per hour  
Effective: July 1, 1998  
Replacing: J. Smith

Toni Fairfax  
Transfer from Dryden to Park Avenue  
School Monitor full-time - from 20 hrs. To 30 hrs.  
$8.18 per hour  
Effective: 9/8/98  
Replacing: D. Slay

Dellarie Taylor  
Teacher Aide - full-time  
20 hrs. MALL program  
$6.89 per hour  
CS approval: 11/14/97  
Effective: 9/8/98  
Replacing: A. Robinson

Daisy Duncan  
Transfer from Dryden to Park Avenue  
Teacher Aide full-time - from 30 hrs. To 20 hrs.  
$7.60 per hour  
Effective: 9/8/98  
Replacing: M. Donovan
Action Meeting
August 26, 1998

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th>CS Approval</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lilian Martinez</td>
<td>Teacher Aide-part-time substitute</td>
<td>$6.89</td>
<td>7/17/98</td>
<td>9/8/98</td>
</tr>
<tr>
<td>Rhonda Miller</td>
<td>Teacher Aide-part-time substitute</td>
<td>$6.89</td>
<td>7/21/98</td>
<td>9/8/98</td>
</tr>
<tr>
<td>Daniel Beavvil</td>
<td>Cleaner-part-time substitute</td>
<td>$8.85</td>
<td>6/19/98</td>
<td></td>
</tr>
<tr>
<td>Jessie Lindsay</td>
<td>School Monitor-part-time substitute</td>
<td>$6.89</td>
<td>8/6/98</td>
<td>9/8/98</td>
</tr>
<tr>
<td>Michael Napolitano</td>
<td>Cleaner-part-time substitute</td>
<td>$8.85</td>
<td>8/5/98</td>
<td>9/8/98</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Janet DiPietro
1998 Summer Bridge Program
Step 1 - $2,891.
Effective July 30, 1998 - August 26, 1998
Replacing Y. Zimerman

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)
Action Meeting
August 26, 1998

EDUCATION: (Continued)

Resolution - Approval of days of religious observances for the 1998-99 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District.

The District reserves the right to amend this list as needed.

DAYS OF RELIGIOUS OBSERVANCES:

Rosh Hashanah
Yom Kippur
First Day of Sukkot
Last Two Days of Sukkot
Feast of Immaculate Conception
Hanukkah
Epiphany
Ash Wednesday
*Great Lent Begins
Purim
Annunciation
First Two Days of Passover
Holy Thursday
Good Friday
Last Two Days of Passover
*Holy Friday
*Easter Monday
Ascension Day
Chavout (Feast of Weeks)

*Eastern Orthodox

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - July 1998

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
OTHER REPORTS: (Continued)

D. Pupil Personnel Services
   (1) Enrollment and Attendance Report - Period I through X
   (2) PreKindergarten Attendance - Period X

E. Calendar of Events
   No report.

OLD BUSINESS:
   No report.

NEW BUSINESS:
   No report.

COMMUNITY:

At 8:17 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Margie Daniels    Mr. Chester McGibbons
Mr. Leon Daniels       Mr. Tom Watson
Mr. Mannie Sweat       Mr. Dean
Mrs. Mildred Little

This portion of the meeting was declared closed at 9:15 p.m.

EXECUTIVE SESSION:

At 9:16 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

At 10:30 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:31 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Special Meeting  
September 1, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 1, 1998.

Present,        Mr. Robert Troiano, Jr., President  
Board of        Mr. Lawrence F. Zaino, Vice President  
Education:     Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake  
               and Mrs. Connie LoCascio

CALL TO ORDER:
At 7:47 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:48 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Ewing arrived at 8:15 p.m.

At 9:32 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:34 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
September 8, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 8, 1998.

Present,  Mr. Robert Troiano, Jr., President  
Board of  Mr. Lawrence F. Zaino, Vice President  
Education:  Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake  
and Mrs. Connie LoCascio

CALL TO ORDER:  
At 7:50 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

ITEMS FOR DISCUSSION:  
- Superintendent Search

EXECUTIVE SESSION:  
At 10:50 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:17 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 11:19 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
September 9, 1998

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on September 9, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake
and Mrs. Connie LoCasco

CALL TO ORDER:
At 8:15 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:
A. Change of time for September 16th Action Meeting from 8:00 PM to 7:30 PM
B. Comer Update

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for September 16th, 1998 Board Action Meeting

EXECUTIVE SESSION:
At 9:16 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:50 p.m., a motion was made by Mrs. LoCasco, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

PERSONNEL:
Resolution - Approval of stipulation between the Board of Education and a member of the teaching staff
A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board of Education hereby approves a stipulation between the Board and a member of the teaching staff, dated September 9, 1998, and authorizes and directs the Superintendent of Schools to execute said stipulation on its behalf.

ADJOURNMENT:
At 10:51 p.m., a motion was made by Mrs. LoCasco, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Action Meeting  
September 16, 1998

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on September 16, 1998

Present:  Mr. Robert Troiano, Jr., President  
Board of:  Mr. Lawrence F. Zauno, Vice President  
Education:  Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and

Others:  Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  Dr. Joan L. Colvin, Asst. Supt., Business & Management Services  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Larry Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent:  Mrs. Connie LoCascio

CALL TO ORDER:

At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A “State of the District” report was presented by Dr. Robert D. Pinckney, Superintendent of Schools.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:20 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard:

This public portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the minutes of the following meetings:

- August 11, 1998 Special Meeting of the Board of Education
- August 25, 1998 Special Meeting of the Board of Education
- August 26, 1998 Action Meeting of the Board of Education
- September 1, 1998 Special Meeting of the Board of Education
Action Meeting  
September 16, 1998  

FINANCE:  

Resolutions 9.1 through 9.6  

A motion was made by Mrs. Lake, seconded by Mr. Zano, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:  


9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for July 1998.  

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:  

(1) Payroll Account - August, 1998  
    Comparison Chart - August, 1998  

Resolution - Acceptance of donation of $20,000 from the Rauch Foundation for the Parent-Child Home Program  

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of $20,000 from the Rauch Foundation for the Parent-Child Home Program. The Board of Education expresses its gratitude for the donation.  

Resolution - Approval of a partial property tax exemption for certain persons with disabilities who have limited income as provided under Section 459 of the Real Property Tax Law, as amended by 6.2-4 of the Nassau County Administrative Code  

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby authorizes a partial property tax exemption for certain persons with disabilities who have limited income as provided under Section 459 of the Real Property Tax Law, as amended by 6.2-4 of the Nassau County Administrative Code (On file in the District Clerk’s office). This exemption shall be effective beginning with the 1999-2000 school year.  

Resolution - Acceptance of donation of $1,900 from the Lions Association (Quest) for a drug prevention program at Park Avenue and Dryden Street  

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,900 from the Lions Association (Quest) for a drug prevention program at Park Avenue and Dryden Street. The Board of Education expresses its gratitude for the donation.
Action Meeting
September 16, 1998

FINANCE: (Continued)

Resolution - Approval of the tuition rates for non-resident students for the 1997/98 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the tuition rates for non-resident students for the 1997/98 school year as follows:

<table>
<thead>
<tr>
<th>Half Day Kindergarten</th>
<th>$4,580.33</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grades K-6</td>
<td>7,333.24</td>
</tr>
<tr>
<td>Grades 7-12</td>
<td>11,099.49</td>
</tr>
</tbody>
</table>

Note: The cost per pupil for Handicapped K-12 is a handicapped base amount. The handicapped charge is determined by multiplying the handicapped base by the weighting factor of the level of service provided to each individual pupil for which a charge is billed as follows:

Weightings X Students With Disabilities Base = Students with Disabilities charge per level of service provided.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.7</td>
<td>$19,843.35</td>
</tr>
<tr>
<td>0.9</td>
<td>10,505.30</td>
</tr>
<tr>
<td>0.9</td>
<td>10,505.30</td>
</tr>
</tbody>
</table>

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.9

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3; 10.A.4 as amended; 10.A.5; 10.A.6 and 10.A.7, as amended; 10.A.8 and 10.A.9 as follows:

Resolution - Rescind Personnel - Instructional - Resolutions No. 10.A.2-8/26/98

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board rescind the following instructional personnel from Resolution 10.A.2 dated 8/26/98:

Lisa Ashkenazy Music Teacher 9/1/98 thru 8/31/01

Resolution - Leaves of Absence - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve paid leave of absence, to the extent of their sick days, thereafter, unpaid leaves of absence for the following instructional personnel as indicated:

Silvia D'Amato-Bonnano Foreign Language Teacher 9/3/98 thru 11/6/98

Resolution - Terminations - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following non-instructional personnel as indicated:

Cynthia Ungaro Teacher Aide Drexel Avenue School 6/30/98
Action Meeting
September 16, 1998

PERSONNEL: (Continued)

Resolution - Resignations - Non-Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following non-instructional personnel as indicated:

Wayne Branch
Teacher Aide
Middle School

Margaret DeStefan
Teacher Aide
Drexel Avenue

Kenneth Pietrusiewicz
Teacher Aide
Park Avenue

Lourdes Reyes
Teacher Aide
Drexel Avenue

Lorraine Galindo
Teacher Aide
Park Avenue

Yaumiry Perea
Teacher Aide
Powell’s Lane

Appointments - Non-Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Non-Instructional personnel appointed from previously approved substitute list:

Pearline Johnson
School Monitor part-time
$6.89 per hour - 19 1/2 hrs.
Dryden Street School
Effective: 9/9/98
Replacing T. Fairfax who transferred to Park

Lilian Martinez
Teacher Aide fulltime
$7,441 per yr. - 30 hrs.
Dryden Street School
Effective: 9/8/98
Replacing T. Mangal (Res. 10.A.12-6-17/98)

Rhonda Miller
Teacher Aide fulltime
$7,441 per yr. - 30 hrs.
Dryden Street School
Effective: 9/8/98
Replacing D. Whitfield (in house transfer)

Marie Campagnuolo
School Monitor fulltime
$7,441 per yr. 30 hrs.
Westbury Middle School
Effective: 9/8/98
Replacing I. Lewis (Res. 10.A.8 - 7/2/97)

Cynthia Seijo
Teacher Aide fulltime
$7,441 per yr. 30 hrs.
Westbury Middle School
Effective: 9/8/98
Replacing J. Ercolano (Res. 10.A.6 - 5/24/95)

Keisha Hyman
Teacher Aide fulltime
$7,441 per yr. 30 hrs.
Drexel Avenue School
Effective: 9/8/98
Replacing L. Reyes (Res. 10.A.4 - 9/16/98)
### PERSONNEL: (Continued)

**Resolution 10.A.5 (continued)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours/Year</th>
<th>School</th>
<th>Effective Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marsha Wright</td>
<td>Teacher Aide fulltime</td>
<td>30 hrs.</td>
<td>Drexel Avenue School</td>
<td>9/8/98</td>
<td>Replacing C. Ungaro (Res. 10.A.3 - 9/16/98)</td>
</tr>
<tr>
<td>Kimberly Grinnard</td>
<td>Teacher Aide fulltime</td>
<td>30 hrs.</td>
<td>Drexel Avenue School</td>
<td>9/8/98</td>
<td>Replacing M. DeStefan (Res. 10.A.3 - 9/16/98)</td>
</tr>
<tr>
<td>Mamie Mitchell</td>
<td>Teacher Aide fulltime</td>
<td>30 hrs.</td>
<td>Westbury Middle School</td>
<td>9/8/98</td>
<td>Replacing W. Branch (Res. 10.A.4 - 9/16/98)</td>
</tr>
<tr>
<td>Berenite Volcy</td>
<td>Teacher Aide fulltime</td>
<td>30 hrs.</td>
<td>Dryden Street School</td>
<td>9/9/98</td>
<td>Replacing M. Camille (in house transfer)</td>
</tr>
<tr>
<td>Michele Piscitelli</td>
<td>School Monitor part-time</td>
<td>$6.89</td>
<td>Districtwide</td>
<td>8/17/98</td>
<td>CS Approval: 8/17/98</td>
</tr>
<tr>
<td>Michele Piscitelli</td>
<td>Food Service Helper part-time</td>
<td>$7.42</td>
<td>Districtwide</td>
<td>8/18/98</td>
<td>CS Approval: 8/18/98</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>9/8/98</td>
<td>Effective: 9/8/98</td>
</tr>
</tbody>
</table>

**Resolution - Appointment - Instructional**

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours/Year</th>
<th>School</th>
<th>Effective Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joyce Smithok</td>
<td>Long Term Classroom Substitute</td>
<td>9/3/98 thru 1/22/99</td>
<td>Drexel Avenue School</td>
<td>9/1/98</td>
<td>$125 per diem with benefits Replacing J. Lawson (Res. 10.A.2 - 9/16/98)</td>
</tr>
<tr>
<td>Eileen Pinto</td>
<td>Permanent Classroom Substitute</td>
<td>9/14/98 thru 6/30/99</td>
<td>Drexel Avenue School</td>
<td>9/14/98</td>
<td>$80 per diem with benefits Replacing R. Fratianni</td>
</tr>
</tbody>
</table>

**Resolution - Resignation - Instructional**

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lauren Kamensky</td>
<td>Science Teacher High School</td>
<td>Effective October 2, 1998</td>
</tr>
<tr>
<td>Nancy Houghton</td>
<td>Permanent Classroom Substitute Middle School</td>
<td>Effective September 4, 1998</td>
</tr>
</tbody>
</table>
Action Meeting
September 16, 1998

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Natalie Carluccio  Permanent Classroom  Effective September 1, 1998
Substitute  Park Avenue School

Resolution - Appointment - Instructional

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position as indicated:

Name: Michael McCormack
Tenure Area: Science
Certification: NYS Physics and General Science
Salary: MA Step 1 - $40,770
Assignment: Westbury High School
Effective Date: September 14, 1998 thru September 13, 2001
Replacing: L. Kamensky (Res. 10.A.7 - 9/16/98)

Resolution - Denial of application for retroactive membership in NYS Teacher's Retirement System pursuant to Section 803 of the NYS Retirement and Social Security Law

10.A.9 Resolved, that the Board of Education of the Westbury Union Free School District, after reviewing the record and the findings and recommendations of the Hearing Officer herein, hereby denies the application of Employee 1606 for retroactive membership in the New York State Teacher’s Retirement System pursuant to Section 803 of the New York State Retirement and Social Security Law.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the committee on preschool: Special Education for placement of students

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of Preschool Special Education for disability, IAP’s and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - August, 1998

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.
ACTION MEETING
September 16, 1998

OTHER REPORTS: (Continued)

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building

D. Pupil Personnel Services
   No report.

E. Calendar of Events
   September 16, 1998 through October 21, 1998

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:22 p.m., Mr. Troiano announced that the community would be given the opportunity to address
the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Margie Daniels       Mrs. Ann Sweat
Mr. Al Handy              Mrs. Carole Madonna
Mr. Sam Watson            Mr. Neville Mulls
Pastor Dean               Mrs. Allison Clonmell
Mr. Mannie Sweat

At 10:24 p.m., this public portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 10:35 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously,
that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

16 10:50 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously,
that the meeting resume in open session.

ADJOURNMENT:
At 10:51 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously,
that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Special Meeting
September 24, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on September 24, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Education, Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

CALL TO ORDER:

At 7:39 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Zaino appointed Dr. Robert Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:40 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Troiano arrived at 8:10 p.m.

At 10:15 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:16 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Planning Meeting
October 14, 1998

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on October 14, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Education, Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio
Absent: Mr. Floyd T. Ewing, Ill

CALL TO ORDER:
At 8:00 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:
A. Comer Update

ITEMS FOR DISCUSSION/ACTION:
A. Tennis Courts
B. Enrollment and Class Size: Pre-K through Grade 6
C. Agenda Review for October 21st, 1998 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:40 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:41 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Robert D. Pinckney, Ph.D., Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on October 21, 1998

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zano, Vice President
Mr. Carlos H. Arsty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie Cascio

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Carol Hoffman, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

COMMENDATIONS:
Student Achievement Awards were presented to the following students:

Dryden Street School - Morgan Maloney
Park Avenue School - Chauna Pervis
Drexel Avenue School - Yuri Quezada
Powell’s Lane School - Karen Canales
Westbury Middle School - Yatnna Rodriguez
Westbury High School - Gina Kwan

REPORTS:
Board of Education:
No report.

Superintendent of Schools:
A presentation was made by Dr. Mary Fritz, Principal, Dryden Street School, on the Pre-Reading Readiness Skills program.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 9:00 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mrs. Elaine Lovell
Mr. Chester McGibbons

At 9:10 p.m., this public portion of the meeting was declared closed.
Action Meeting
October 21, 1998

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- September 9, 1998 Planning Meeting of the Board of Education
- September 16, 1998 Action Meeting of the Board of Education
- September 24, 1998 Special Meeting of the Board of Education

FINANCE:

A motion was made by Mrs. Lake, seconded by Mr. Ansty, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:


9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for August 1998.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(submit at later date)</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - September, 1998
(2) Comparison Chart - September, 1998

Resolution - Acceptance of a donation of $100.00 from GEICO (Government Employees Insurance Company)

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of $100.00 from GEICO (Government Employees Insurance Company). The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of $1,000.00 from The Chase Manhattan Foundation to the Westbury High School in support of Chase Global Day

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from The Chase Manhattan Foundation to the Westbury High School in support of Chase Global Day. The Board of Education expresses its gratitude for the donation.
INFORMATION

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

A motion was made by Mrs. Brinson, seconded by Mrs. LoCasco, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

Resolution - Resignations - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Darnel Powell Guidance Counselor High School October 9, 1998
Maddalena Diglio Permanent Classroom Substitute High School September 10, 1998
Lauren Kamensky Science Teacher/High School Date of resignation changed
From: October 2, 1998
To: September 15, 1998
Kristen Sweeney Permanent Classroom Substitute Dryden Street School October 16, 1998

Resolution - Resignation - Non-Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel as indicated:

Barbara Bell Computer Teacher Aide Powell's Lane October 9, 1998

Resolution - Termination - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board terminate the following non-instructional personnel for abandonment of position as indicated:

Joyce Bloom Teacher Aide Powell's Lane September 3, 1998

Resolution - Tenure Recommendation - Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

Dr. Howard Cintron School Psychologist Westbury Middle School Effective November 7, 1998

Resolution - Appointments - Westbury Evening High School

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following appointments to the Westbury Evening High School, effective September 14, 1998.

Instructional

Marc Lupa Principal Step 2 $38.67 per hour/4 days per week
Carlyle Richards Guidance Counselor Step 2 $38.67 per hour/2 days per week
### Action Meeting
October 21, 1998

**PERSONNEL:** (Continued)

**Resolution 10.A.5 (continued)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Step</th>
<th>Rate/Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wyelia Slade</td>
<td>Science</td>
<td>Step 2</td>
<td>$38.67 per hour/2 days per week</td>
</tr>
<tr>
<td>Reginald Warren</td>
<td>Mathematics</td>
<td>Step 2</td>
<td>$38.67 per hour/2 days per week</td>
</tr>
<tr>
<td>Saundra Johnson</td>
<td>Social Studies</td>
<td>Step 1</td>
<td>$32.00 per hour/2 days per week</td>
</tr>
<tr>
<td>KATHI MATTHEWS</td>
<td>English</td>
<td>Step 1</td>
<td>$32.00 per hour/2 days per week</td>
</tr>
</tbody>
</table>

**Non-Instructional**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate/Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>JASON GATHERS</td>
<td>Security Aide</td>
<td>$9.45 per hour/4 days/12 hrs. per week</td>
</tr>
</tbody>
</table>

**Resolution - Extra-Curricular Appointments to fill previously approved To Be Announced positions**

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools the Board approve the following appointments to fill the previously approved to be announced positions (10.A.6-7/22/98):

**Westbury High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Year</th>
<th>Rate/Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regina Warren</td>
<td>Senior Class Advisor 1999 (Replacing L. Beatha)</td>
<td>1999</td>
<td>$1,177</td>
</tr>
<tr>
<td>Rachel Green</td>
<td>Senior Class Advisor 1999</td>
<td>1999</td>
<td>1,177</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Sophomore Class Advisor 2001</td>
<td>2001</td>
<td>958</td>
</tr>
<tr>
<td>Wyelia Slade</td>
<td>Sophomore Class Advisor 2001</td>
<td>2001</td>
<td>958</td>
</tr>
<tr>
<td>Nicole Williams</td>
<td>Freshman Class Advisor 2002</td>
<td>2002</td>
<td>958</td>
</tr>
<tr>
<td>Gerard Armengau</td>
<td>Freshman Class Advisor 2002</td>
<td>2002</td>
<td>958</td>
</tr>
<tr>
<td>Nichole Williams</td>
<td>Yearbook Advisor</td>
<td>Step 1</td>
<td>2,824</td>
</tr>
<tr>
<td>Shahana Kharoole</td>
<td>Yearbook Assistant</td>
<td>Step 1</td>
<td>1,622</td>
</tr>
<tr>
<td>Gerard Armengau</td>
<td>Hispanic Club</td>
<td></td>
<td>408</td>
</tr>
<tr>
<td>Amy Doyle</td>
<td>WHISP Advisor</td>
<td>Step 1</td>
<td>1,726</td>
</tr>
<tr>
<td>Dawn Totevski</td>
<td>Public Relations (Musical)</td>
<td>Step 1</td>
<td>360</td>
</tr>
<tr>
<td>Amy Doyle</td>
<td>Reflections Advisor</td>
<td>Step 1</td>
<td>1,066</td>
</tr>
<tr>
<td>Kevin Huvcne</td>
<td>English Afterschool Tutor</td>
<td>Step 1</td>
<td>$32.00/session</td>
</tr>
<tr>
<td>Amy Doyle</td>
<td>English Afterschool Tutor</td>
<td>Step 1</td>
<td>$32.00/session</td>
</tr>
<tr>
<td>Gerard Armengau</td>
<td>Foreign Language Tutor</td>
<td>Step 1</td>
<td>$32.00/session</td>
</tr>
<tr>
<td>Michael McCormack</td>
<td>Science Afterschool Tutor</td>
<td>Step 1</td>
<td>$32.00/session</td>
</tr>
<tr>
<td>Frank Piltten</td>
<td>Science Afterschool Tutor</td>
<td>Step 1</td>
<td>$32.00/session</td>
</tr>
<tr>
<td>Lauri Consalves</td>
<td>Mathematics Afterschool Tutor</td>
<td>Step 1</td>
<td>$32.00/session</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Mathematics Afterschool Tutor</td>
<td>Step 1</td>
<td>$32.00/session</td>
</tr>
<tr>
<td>Madeline Harmeling</td>
<td>Afterschool Detention</td>
<td>Step 1</td>
<td>$32.00/session</td>
</tr>
<tr>
<td>David Dahle</td>
<td>Afterschool Detention Substitute</td>
<td>Step 2</td>
<td>$32.00/session</td>
</tr>
<tr>
<td>Onal Eastmonod</td>
<td>Afterschool Detention Substitute</td>
<td>Step 3</td>
<td>43.33/session</td>
</tr>
<tr>
<td>Paul Ebron</td>
<td>Afterschool Detention Substitute</td>
<td>Step 3</td>
<td>43.33/session</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Afterschool Detention Substitute</td>
<td>Step 3</td>
<td>43.33/session</td>
</tr>
<tr>
<td>Robert Seckler</td>
<td>Afterschool Detention Substitute</td>
<td>Step 3</td>
<td>43.33/session</td>
</tr>
<tr>
<td>Walter Romanoff</td>
<td>Varsity Soccer Assistant Coach (Replacing V. Derba)</td>
<td>Step 3</td>
<td>2,553</td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Chorus Director</td>
<td>Step 3</td>
<td>3,486</td>
</tr>
</tbody>
</table>

**Drexel Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Year</th>
<th>Rate/Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sonia Kircher</td>
<td>Chorus Advisor</td>
<td>Step 1</td>
<td>1,726</td>
</tr>
<tr>
<td>Arlene Schwartz</td>
<td>Project Success Afterschool Tutorial</td>
<td>Step 1</td>
<td>32.00/session</td>
</tr>
<tr>
<td>Maria DeLucia-Neziri</td>
<td>Writing Clinic</td>
<td>Step 1</td>
<td>32.00/session</td>
</tr>
<tr>
<td>Marie Fenelon Fulcher</td>
<td>ESL-Child/Parent</td>
<td>Step 2</td>
<td>38.67/session</td>
</tr>
<tr>
<td>Philip Costello</td>
<td>Conflict Resolution</td>
<td>Step 2</td>
<td>38.67/session</td>
</tr>
<tr>
<td>Ronald McKay</td>
<td>Head Coach Intramurals (Oct.-Dec./3 months/1 day week)</td>
<td>Step 4</td>
<td>342</td>
</tr>
</tbody>
</table>
Action Meeting
October 21, 1998

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Drexel Avenue School

Debra Marciano  Elem. Coach Intramural
(Oct.-May-8 months/2 days week)  Step 1  957

Licia Tuosto  Elem. Coach Intramural
Bowling  Step 1  957
Andrea Burnham  Bowling
(Oct.-Dec.-3 months/1 day week)  Step 4  959
Arlene Schwartz  Bowling
(Oct.-Dec.-3 months/1 day week)  Step 4  959
Andrea Burnham  Bowling
(Mar.-May-3 months/1 day week)  Step 4  959
Arlene Schwartz  Bowling
(Mar.-May-3 months/1 day week)  Step 4  959

Dryden Street School

Andrew Schuster  Chess Club  408

Westbury Middle School

John Heilmann  Student Government Advisor  Step 1  $856
Deana Stanard  French Club  408
Claudia Rockmaker  S.A.D.D.  408
Joan Goldberg  Gr. 7 Mathematics Tutorial  Step 1  32.00/session
Dell Valenti  Gr. 7 Language Arts Tutorial  Step 3  43.33/session
Michael Ebe  Gr. 8 Non-Regents Earth Science Tutorial  Step 3  43.33/session
Felicia Crawford  Cheerleading Advisor  Step 1  1,253
Suzanne Sierra  Homework Center  Step 1  32.00/session
Diane Douglas  Afterschool Homework Helper  Step 1  32.00/session
Lenora Harris  Afterschool Homework Helper  Step 1  32.00/session
Daisy Goldenberg  Grade 8 Spanish Tutorial  Step 1  32.00/session
Deana Stanard  Grade 8 French Tutorial  Step 1  32.00/session
Verdoll Thompson  Spanish Club  408
Michael Ebe  Saturday Regents Review
(April to June-3 hrs. each Saturday)  Step 3  130/each Saturday
JoAnne DeGuire  Saturday Regents Review
(April to June-3 hrs. each Saturday)  Step 3  130/each Saturday
Gwendolyn Collins  Saturday Regents Review
(April to June-3 hrs. Each Saturday)  Step 3  130/each Saturday
Felicia Crawford  Saturday Regents Review
(April to June-3 hrs. Each Saturday)  Step 3  130/each Saturday
Janice Rawlings  Intramurals Head Coach
(Oct.-May - one day per week)  Step 1  685
Richard Canallini  Yearbook Assistant Advisor  Step 2  1,142

Powell's Lane School

Debbie Wachter  Intramurals Elem. Head Coach
(Nov.-June-2 days per week)  Step 4  1,829

Park Avenue School

Victoria Ottaviani  Afterschool Homework Program  Step 1  32.00/session

Resolution - Abolishment of Position

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board table Resolution 10.A.7A for further discussion.
PERSONNEL: (Continued)

Resolution - Appointments - Probationary

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Effective Date</th>
<th>Assignment</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeffrey S. Aaron</td>
<td>Guidance Counselor</td>
<td>NYS CQ School Counselor</td>
<td>NYS ESL</td>
<td>MA Step 4 - $46,490</td>
<td>October 9, 1998 thru October 8, 2001</td>
<td>Westbury High School</td>
<td>D. Powell</td>
</tr>
<tr>
<td>Marie Fenelon Fulcher</td>
<td>Elementary Education</td>
<td>NYS Elementary Education</td>
<td>NYS ESL</td>
<td>MA Step 7 - $52,782</td>
<td>September 23, 1998 thru September 22,2000</td>
<td>Drexel Avenue School</td>
<td>New position - based on enrollment</td>
</tr>
<tr>
<td>Toni Moors</td>
<td>Elementary Education</td>
<td>NYS CQ PreK, K, 1-6</td>
<td>NYS ESL</td>
<td>MA Step 1 - $35,544</td>
<td>September 27, 1998 thru September 26,2001</td>
<td>Park Avenue School</td>
<td>New position - based on enrollment</td>
</tr>
<tr>
<td>Jacqueline Williams</td>
<td>Music</td>
<td>NYS Music</td>
<td>NYS ESL</td>
<td>MA Step 7 - $52,782</td>
<td>November 2, 1998 thru November 1, 2000</td>
<td>High School</td>
<td>C. Perez</td>
</tr>
</tbody>
</table>

Resolutions 10.A.8 through 10.A.15

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.8 through 10.A.15 as follows:

Resolution - Appointment - Instructional

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Effective Date</th>
<th>Assignment</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lorna Mund</td>
<td>Permanent Classroom Substitute</td>
<td>Westbury</td>
<td>$80 per diem/health and dental benefits</td>
<td>Replacement</td>
<td>Effective Oct. 8, 1998</td>
<td>Replacing M. Diglio (Res. 10.A.1-10/21/98)</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointment - Non-Instructional

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:
PERSONNEL: (Continued)

**Resolution 10.A.9 (continued)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Bell</td>
<td>Change of Class from teacher aide fulltime to Typist-Clerk fulltime - 12 months.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$24,229 - Group I - Step 1 - Secretarial Salary Scale</td>
<td></td>
</tr>
<tr>
<td></td>
<td>CS Exam No. 7095 - Established 11/10/97</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Assignment: Westbury High School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: October 13, 1998</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Replacing: N. Little</td>
<td></td>
</tr>
<tr>
<td>Noreal Little</td>
<td>Teacher Aide fulltime</td>
<td>$7,439 per year - 30 hrs.</td>
</tr>
<tr>
<td></td>
<td>Westbury High School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: 10/1/98</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Replacing: Vacancy</td>
<td></td>
</tr>
<tr>
<td>Carolyn A. Clarke</td>
<td>Teacher Aide part-time</td>
<td>$6.89 per hour - Powell’s Lane School</td>
</tr>
<tr>
<td></td>
<td>CS Approval: 9/8/98</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: 10/13/98</td>
<td>Special Education Aide - 1:1</td>
</tr>
<tr>
<td>Wilfred Desrosiers</td>
<td>Teacher Aide part-time - substitute</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89 per hour</td>
<td>Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval: 9/9/98</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: 10/22/98</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Triolo</td>
<td>Teacher Aide fulltime - substitute</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89 per hour</td>
<td>Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval: 9/3/98</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: 10/22/98</td>
<td></td>
</tr>
<tr>
<td>Rebekah S. Richardon</td>
<td>Teacher Aide part-time substitute</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89 per hour</td>
<td>Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval: 9/22/98</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: 10/22/98</td>
<td></td>
</tr>
<tr>
<td>Kawana L. Hedges</td>
<td>Teacher Aide part-time substitute</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89 per hour</td>
<td>Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval: 9/22/98</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: 10/22/98</td>
<td></td>
</tr>
<tr>
<td>Angela Diglio</td>
<td>Teacher Aide part-time substitute</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89 per hour</td>
<td>Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval: 9/22/98</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: 10/22/98</td>
<td></td>
</tr>
<tr>
<td>Carmela Catapano</td>
<td>Teacher Aide part-time substitute</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89 per hour</td>
<td>Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval: 10/6/98</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: 10/22/98</td>
<td></td>
</tr>
<tr>
<td>Barbara Ernst</td>
<td>School Monitor part-time substitute</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89 per hour</td>
<td>Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval: 10/6/98</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: 10/22/98</td>
<td></td>
</tr>
</tbody>
</table>
### Resolution 10.4.9 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title &amp; Subtitle</th>
<th>Rate per hour</th>
<th>Area</th>
<th>CS Approval</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria DeLucia</td>
<td>School Monitor part-time substitute</td>
<td>$6.89</td>
<td>Districtwide</td>
<td>9/22/98</td>
<td>10/22/98</td>
</tr>
<tr>
<td>Filomena Stasi</td>
<td>School Monitor part-time substitute</td>
<td>$6.89</td>
<td>Districtwide</td>
<td>9/22/98</td>
<td>10/22/98</td>
</tr>
<tr>
<td>Kawana L. Hedges</td>
<td>School Monitor part-time substitute</td>
<td>$6.89</td>
<td>Districtwide</td>
<td>9/22/98</td>
<td>10/22/98</td>
</tr>
<tr>
<td>Assunta Romano</td>
<td>School Monitor part-time substitute</td>
<td>$6.89</td>
<td>Districtwide</td>
<td>9/22/98</td>
<td>10/22/98</td>
</tr>
<tr>
<td>Lincoln Derrick</td>
<td>Cleaner fulltime substitute</td>
<td>$8.85</td>
<td>Districtwide</td>
<td>10/6/98</td>
<td>10/22/98</td>
</tr>
<tr>
<td>Waldemar Lopez</td>
<td>Cleaner part-time substitute</td>
<td>$8.85</td>
<td>Districtwide</td>
<td>10/6/98</td>
<td>10/22/98</td>
</tr>
<tr>
<td>John White</td>
<td>Cleaner part-time substitute</td>
<td>$8.85</td>
<td>Districtwide</td>
<td>10/6/98</td>
<td>10/22/98</td>
</tr>
<tr>
<td>Joshua St. John</td>
<td>Cleaner part-time substitute</td>
<td>$8.85</td>
<td>Districtwide</td>
<td>9/22/98</td>
<td>10/22/98</td>
</tr>
<tr>
<td>Annie James</td>
<td>Cleaner part-time substitute</td>
<td>$8.85</td>
<td>Districtwide</td>
<td>9/22/98</td>
<td>10/22/98</td>
</tr>
<tr>
<td>Bobby L. Rice</td>
<td>Cleaner part-time substitute</td>
<td>$8.85</td>
<td>Districtwide</td>
<td>9/17/98</td>
<td>10/22/98</td>
</tr>
<tr>
<td>Waldemar Lopez</td>
<td>Security Aide fulltime substitute</td>
<td>$9.00</td>
<td>Districtwide</td>
<td>10/6/98</td>
<td>10/22/98</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Appointments - Adult Education - Fall 1998 - Effective October 5, 1998

10.A.10  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program for Fall 1998, effective October 5, 1998.

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>AARP/NRTA</td>
<td>56/Alive Mature Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td>Gloria Barragan</td>
<td>Spanish - Conversational</td>
<td>Step 3- $22.00</td>
</tr>
<tr>
<td>BOCES</td>
<td>English as a Second Language (ESL)</td>
<td>Contracted</td>
</tr>
<tr>
<td>Peg Carlon</td>
<td>Computing-An Introduction to Computers</td>
<td>Step 3- $22.00</td>
</tr>
<tr>
<td>Driver Safety Program</td>
<td>Defensive Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td>Arthur Eakin</td>
<td>Since You Don’t Know When...Let Them Know</td>
<td>Contracted</td>
</tr>
<tr>
<td>John Levin</td>
<td>Golf</td>
<td>Step 3- $22.00</td>
</tr>
<tr>
<td>Learning Communications</td>
<td>Home Study Offerings</td>
<td>Contracted</td>
</tr>
<tr>
<td>Consultants, Inc.</td>
<td>Learning the Internet</td>
<td></td>
</tr>
<tr>
<td>Ruth Odom</td>
<td>Microsoft Word &amp; Windows 95</td>
<td>Step 3- $22.00</td>
</tr>
<tr>
<td>Howard Ross, Esq.</td>
<td>How to Leave Money to Your Heirs</td>
<td>Contracted</td>
</tr>
<tr>
<td>Carol Socchitano,D.C.</td>
<td>Attention Deficit Disorder Discussion</td>
<td>Contracted</td>
</tr>
<tr>
<td></td>
<td>Chronic Pain Discussion</td>
<td></td>
</tr>
<tr>
<td>Allen Schumacher</td>
<td>Piano - Beginners</td>
<td>Step 3- $22.00</td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Recreational Basketball</td>
<td>Step 3- $22.00</td>
</tr>
<tr>
<td>Stillness in Motion</td>
<td>Tai Chi Chuan</td>
<td>Contracted</td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Aerobics - Calisthenes Exercise</td>
<td>Step 3- $22.00</td>
</tr>
<tr>
<td>Shain Bard</td>
<td>Basic Drawing - Drawing Out the Artist Within</td>
<td>Step 1- $18.00</td>
</tr>
</tbody>
</table>

Resolution - Salary - Non-Negotiated Personnel - Secretarial

10.A.11  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary increases of the following non-negotiated personnel, effective as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>1998-1999 Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janet Fastenau, Secretary to the Superintendent</td>
<td>$48,888</td>
<td>July 1, 1998</td>
</tr>
<tr>
<td>Carolyn Kozikowski, Secretary-Personnel-Superintendent's Office</td>
<td>$48,632</td>
<td>July 1, 1998</td>
</tr>
<tr>
<td>Gloria Lancer, District Clerk/Bd. Of Ed. Secretary</td>
<td>$7,309</td>
<td>July 1, 1997</td>
</tr>
<tr>
<td>Betty Lou Franzese, Internal Auditor/Records Clerk</td>
<td>$16,479</td>
<td>July 1, 1996</td>
</tr>
<tr>
<td>Clerk-Typist part-time</td>
<td>$18,341</td>
<td>July 1, 1998</td>
</tr>
<tr>
<td>Terry Maio, Clerk-Typist part-time</td>
<td>$13.73/hr.</td>
<td>July 1, 1996</td>
</tr>
<tr>
<td>Park Avenue School, Clerk-Typist part-time</td>
<td>$14.48/hr.</td>
<td>July 1, 1997</td>
</tr>
<tr>
<td>Raffaela Socchitano, Clerk-Typist part-time</td>
<td>$15,280</td>
<td>July 1, 1997</td>
</tr>
<tr>
<td>Administration Building</td>
<td>$16,120</td>
<td>July 1, 1998</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Appointments - Screening Committee 1998-1999

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to the Screening Committees for the 1998-1999 school year.

Dryden Street School

Grace Bryant  
Phyllis Stewart  
Building Screening Coordinator  
Speech Therapist  
$26.00 per hour  
26.00 per hour

Park Avenue School

Patricia McCormack  
Rose Burstein  
Robert Forman  
Mable Jo Robinson  
Building Screening Coordinator  
Speech Therapist  
Speech Therapist  
ESL Teacher  
26.00 per hour  
26.00 per hour  
25.00 per hour  
26.00 per hour

Drexel Avenue School

Arlene Schwartz  
Phyllis Stewart  
Alice Melias  
Madeline Basse  
Building Screening Coordinator  
Speech Therapist  
ESL Teacher  
ESL Teacher  
26.00 per hour  
28.00 per hour  
26.00 per hour  
26.00 per hour

Powell's Lane School

Yona Zimerman  
Robert Forman  
Isabel Eisenberg  
Building Screening Coordinator  
Speech Therapist  
ESL Teacher  
26.00 per hour  
26.00 per hour  
26.00 per hour

Westbury Middle School

JoAnn Cohn  
Gary Bauman  
Susan Castelli-Hill  
Veronica Tramposch  
Building Screening Coordinator  
Speech Teacher  
ESL Teacher  
ESL Teacher  
26.00 per hour  
26.00 per hour  
26.00 per hour  
26.00 per hour

Westbury High School

Henry Philippeaux  
Gary Bauman  
Estelle Gonzalez  
Gladys Nielsen  
Building Screening Coord./ESL Teacher  
Speech Teacher  
ESL Teacher  
ESL Teacher  
26.00 per hour  
26.00 per hour  
26.00 per hour  
26.00 per hour


10.A.13 Resolved, that the Board approve the employment agreements between the Board of Education and the Assistant Superintendent for Business & Management Services and the Assistant Superintendent for Curriculum, Instruction and Personnel for the period July 1, 1998 to June 30, 1999 and authorizes and directs the Board President to execute said agreements on its behalf.

Resolution - Additional Teaching Period - Instructional

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to increase in enrollment) for Mr. John Lyons, eighth grade social studies teacher at the Middle School. Mr. Lyons to be compensated per Westbury Teachers Association contract in effect for 1998-1999 school year.


10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary for the 1998-1999 school year for Mr. Michael Batkiewicz, Director, Facilities, Operations and Transportation, effective July 1, 1998.
EDUCATION:

10.B.1 and 10.B.2
A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office)

Resolution - Approval of trip to Lancaster, Pa., Middle School, 6th Grade - November 6, 1998

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved with no cost to the District:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Middle School 6th Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. Of Students</td>
<td>One Hundred (100)</td>
</tr>
<tr>
<td>No. Of Chaperones:</td>
<td>Ten (10)</td>
</tr>
<tr>
<td>Date:</td>
<td>November 6, 1998</td>
</tr>
<tr>
<td>Destination:</td>
<td>Lancaster, Pennsylvania</td>
</tr>
</tbody>
</table>

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - September, 1998

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
No report.

C. Business & Management Services - Dr. Joan L. Colvin
No report.

D. Pupil Personnel Services

(1) Suspension - June, 1998 and September, 1998
(2) Homebound - September, 1998
(3) In District Special Education Statistics
(4) Out of District Special Education Statistics
OTHER REPORTS: (Continued)

E. Calendar of Events

October 21, 1998 through November 24, 1998

OLD BUSINESS

No report.

NEW BUSINESS

No report.

COMMUNITY:

At 9:12 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Alison Connell    Mr. Chester McGibbons
Mr. Richard Simmons    Mr. Al Handy
Mrs. Ann Sweat         Mrs. Regina Jones

At 9:37 p.m., this public portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:38 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

At 10:16 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

Resolution - Abolishment of Position

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.7A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the abolishment of one ESL position, effective September 23, 1998

Marie Fenelon Fulcher
ESL Teacher
Drexel Avenue School

ADJOURNMENT:

At 10:20 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Planning Meeting  
November 4, 1998

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on November 4, 1998.

Present, Mr. Robert Troiano, Jr., President  
Board of Mr. Lawrence F. Zaino, Vice President  
Education: Mr. Carlos H. Anisty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and  
Mrs. Connie LoCascio

CALL TO ORDER:

At 8:05 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

PRESENTATION:

- ESL/Bilingual Program - Mrs. Rosalie Rafter

INFORMATIONAL ITEMS:

A. Part 100 Regulations Regional Meeting - Wednesday, November 18th  
at the Nassau BOCES Salisbury Center

ITEMS FOR DISCUSSION/ACTION:

A. District Travel Policy  
B. Agenda review for November 18th, 1998 Board Action Meeting

At 9:35 p.m., Mr. Zaino left the meeting.

EXECUTIVE SESSION:

At 10:11 p.m., a motion was made by Mr. Ewing, seconded by Mr. Anisty, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:40 p.m., a motion was made by Mr. Anisty, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

EDUCATION:

Resolution - Approval of trip to FBI Academy - Quantico, Virginia

A motion was made by Mr. Troiano, seconded by Mr. Anisty, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. Of Students:</td>
<td>Six (6)</td>
</tr>
<tr>
<td>No. Of Chaperones:</td>
<td>Two (2)</td>
</tr>
<tr>
<td>Date:</td>
<td>November 16th through November 18th, 1998</td>
</tr>
<tr>
<td>Destination:</td>
<td>Quantico, Virginia</td>
</tr>
<tr>
<td></td>
<td>FBI Academy</td>
</tr>
</tbody>
</table>

Lodgings and most meals will be provided by the FBI Academy. The cost to the District for this trip will be approximately $250.00.
Planning Meeting
November 4, 1998

PERSONNEL:

Resolution - Approval of terms of a Stipulation of Settlement

A motion was made by Mrs. Lake, and seconded by Mrs. LoCascio, that the Board approve the following:

10.A.1 Resolved, that the Board of Education hereby approves the terms of a Stipulation of Settlement in connection with State Education Department matter number 3,413, and authorizes and directs Dr. Robert D. Pinckney and District counsel to execute said Stipulation on its behalf.

<table>
<thead>
<tr>
<th>Aristy</th>
<th>yes</th>
<th>Lake</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>no</td>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>no</td>
<td>Troiano</td>
<td>yes</td>
</tr>
</tbody>
</table>

Motion Carried

Resolution - Resignation - William Bryan

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that the Board of Education hereby accepts the irrevocable resignation of William Bryan from employment with the Westbury Union Free School District, effective immediately.

ADJOURNMENT:

At 10:50 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clark Pro-Tem
Board of Education  
Special Meeting  
November 5, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on November 5, 1998.

Present,  Mr. Robert Troiano, Jr., President  
Board of  Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and  
Education: Mrs. Connie LoCascio  
Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:  
At 7:40 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:  
At 9:12 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:20 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

FINANCE:  
Resolution - Approval of contract between the District and Dr. Robert W. Heller

A motion was made by Mr. Ewing, seconded by Mr. Ansty, and carried unanimously, that the Board approve the following:

9.1 BE IT HEREBY RESOLVED, that the Board of Education of the Westbury Union Free School District hereby approves a contract between the District and Dr. Robert W. Heller dated November 5, 1998, for Dr. Heller to serve as the Board's Superintendent Search Consultant and provide search and screening services, as outlined in the agreement; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President to execute said contract on its behalf.

ADJOURNMENT:  
At 9:25 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,  

[Signature]

April Lake, Clerk Pro-Tem
Board of Education  
Action Meeting  
November 18, 1998

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on November 18, 1998.

Present, Mr. Robert Troiano, Jr., President  
Board of Educatio, Mr. Lawrence F. Zaino, Vice President  
Education: Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Larry Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Adelaide Brinson

CALL TO ORDER:

At 8:08 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

COMMENDATIONS:

Student Achievement Awards were presented to the following students:

Alfredo Pineda - Dryden Street School  
Patricia Gutierrez - Park Avenue School  
Jesus Arancibia - Drexel Avenue School  
Brian Morgan - Powell's Lane School  
Margaret Edwards - Westbury Middle School  
Paul Michael Allancastre - Westbury High School

Dr. Lloyd presented certificates to the following staff members:

Dr. Marjorie Toran - Recipient of Education and Assistance Corporation's (EAC) Humanitarian Award for 1998  
Ms. Rosalie Rafter - New York State English Council Educators of Excellence 1998 Award (Administration/Supervision)  
Ms. Kathleen Totman - New York State English Council Educators of Excellence 1998 Award (High School)  
Ms. Mary Lago-Dubanos - New York State English Council Educators of Excellence 1998 Award (Elementary)  
Jean Richard Esther - High School Student - Art Work for Cover of The New York State English Council Forty-Eighth Annual Conference Program

REPORTS:

Superintendent of Schools:

Presentation: Dr. William K. Lloyd - New York State Standards  
Action Meeting  
November 18, 1998

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:15 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard.

At 10:16 p.m., this public portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- October 14, 1998 Planning Meeting of the Board of Education
- October 21, 1998 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:


9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for September 1998.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - October, 1998
Comparison Chart - October, 1998

Resolution - Approval of Treasurer's Quarterly Reports for Extra-Curricular Activities:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

Middle School - July 1, 1998 to September 30, 1998
High School - July 1, 1998 to September 30, 1998
FINANCE: (Continued)

Resolution - Acceptance of a donation of four computers from Lockheed-Martin Defense Systems, Inc.

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of four computers from Lockheed-Martin Defense Systems, Inc. consisting of the following:

- 486 processor
- 233 MB hard drive
- Dual disk drives
- Monitor
- Keyboard
- Mouse

The Board of Education expresses its gratitude for the donations.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.11

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.11 as follows:

Resolution - Salary Advancements - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 1, 1998 as indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joanne Brookner DeGuire</td>
<td>MA + 30 Step 6</td>
<td>MA + 45 Step 6</td>
</tr>
<tr>
<td>Middle School</td>
<td>$54,090</td>
<td>$55,800</td>
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<tr>
<td>Julie Corwan</td>
<td>BA + 30 Step 3</td>
<td>MA Step 3</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$41,021</td>
<td>$44,386</td>
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<tr>
<td>Denise Davis</td>
<td>BA Step 4</td>
<td>BA + 30 Step 4</td>
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<td>High School</td>
<td>$40,269</td>
<td>$43,114</td>
</tr>
<tr>
<td>Maria DeLucia-Neziri</td>
<td>MA + 15 Step 9</td>
<td>MA + 30 Step 9</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$58,680</td>
<td>$60,383</td>
</tr>
<tr>
<td>Patricia Docherty</td>
<td>MA Step 5</td>
<td>MA + 15 Step 5</td>
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<tr>
<td>Dryden Street</td>
<td>$48,582</td>
<td>$50,290</td>
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<tr>
<td>Dennis Fanning</td>
<td>BA + 30 Step 6</td>
<td>MA Step 6</td>
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<tr>
<td>High School</td>
<td>$46,523</td>
<td>$50,684</td>
</tr>
<tr>
<td>Gigi Foge</td>
<td>MA + 30 Step 8</td>
<td>MA + 45 Step 8</td>
</tr>
<tr>
<td>High School</td>
<td>$58,288</td>
<td>$59,992</td>
</tr>
<tr>
<td>Marie Fenelon Fulcher</td>
<td>MA Step 7</td>
<td>MA + 16 Step 7</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$52,782</td>
<td>$54,483</td>
</tr>
<tr>
<td>Sue Gerard</td>
<td>MA Step 7</td>
<td>MA + 15 Step 7</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$52,782</td>
<td>$54,483</td>
</tr>
<tr>
<td>Carole Gordon</td>
<td>MA Step 24</td>
<td>MA + 15 Step 24</td>
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<tr>
<td>Powell’s Lane</td>
<td>$70,918</td>
<td>$72,628</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.1: (continued)

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>JoAnn Greenwald High School (.5)</td>
<td>BA Step 1 $17,772</td>
<td>BA + 15 Step 1 $18,483</td>
</tr>
<tr>
<td>Frank Gross Middle School</td>
<td>MA Step 11 $61,166</td>
<td>MA + 15 Step 11 $62,875</td>
</tr>
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<td>Katherine Hamilton Drexel Avenue</td>
<td>BA + 15 Step 8 $47,732</td>
<td>MA Step 8 $54,877</td>
</tr>
<tr>
<td>Linda Jackalone Powell's Lane</td>
<td>BA + 30 Step 2 $39,701</td>
<td>MA + 15 Step 2 $44,286</td>
</tr>
<tr>
<td>Stacey Kowalski Dryden Street</td>
<td>MA Step 3 $44,386</td>
<td>MA + 30 Step 3 $47,809</td>
</tr>
<tr>
<td>Jennifer Loughran Dryden Street</td>
<td>MA + 15 Step 11 $62,875</td>
<td>MA + 30 Step 11 $64,576</td>
</tr>
<tr>
<td>Debra Marciano Drexel Avenue</td>
<td>BA Step 3 $36,853</td>
<td>BA + 15 Step 3 $38,279</td>
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<tr>
<td>Sinette Martin Middle School</td>
<td>MA Step 3 $44,386</td>
<td>MA + 30 Step 3 $47,809</td>
</tr>
<tr>
<td>Patrick McGovern High School</td>
<td>BA Step 3 $38,167</td>
<td>BA + 15 Step 3 $39,595</td>
</tr>
<tr>
<td>Debra Nudo Park Avenue</td>
<td>MA Step 1 $40,770</td>
<td>MA + 15 Step 1 $42,478</td>
</tr>
<tr>
<td>Marjorie Parente Middle School</td>
<td>MA + 45 Step 26 $78,135</td>
<td>MA + 60 Step 26 $79,842</td>
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<tr>
<td>Evelyn Parra High School</td>
<td>BA + 30 Step 11 $53,100</td>
<td>MA + 15 Step 11 $62,875</td>
</tr>
<tr>
<td>Cynthia Paterno Park Avenue</td>
<td>MA + 45 Step 21 $76,981</td>
<td>MA + 60 Step 21 $78,893</td>
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<td>Beverly Pike Powell's Lane</td>
<td>MA Step 5 $45,582</td>
<td>MA + 15 Step 5 $50,290</td>
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<tr>
<td>Claudia Rockmaker Middle School</td>
<td>MA + 30 Step 3 $47,809</td>
<td>MA + 45 Step 3 $49,509</td>
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<tr>
<td>Dzyna Rosensky Dryden Street</td>
<td>MA + 15 Step 5 $50,290</td>
<td>MA + 30 Step 5 $51,996</td>
</tr>
<tr>
<td>Ann Sela Middle School</td>
<td>MA + 45 Step 13 $70,478</td>
<td>MA + 60 Step 13 $72,186</td>
</tr>
<tr>
<td>Lori Tremblay Park Avenue School</td>
<td>MA Step 11 $61,166</td>
<td>MA + 15 Step 11 $62,875</td>
</tr>
<tr>
<td>Nichole Williams High School</td>
<td>BA Step 1 $35,544</td>
<td>MA Step 1 $40,770</td>
</tr>
</tbody>
</table>

Resolution - Tenure Recommendation - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

Stacey Kowalski  Reading/Language Development  Dryden Street School  Effective February 26, 1999
PERSONNEL: (Continued)

Resolution - Extra-Curricular Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to the after school detention program at the Westbury High School on a rotating basis:

Shirley Bonner    Step 1    $32/session
Rachel Green      Step 1    $32/session
Wylia Slade       Step 1    $32/session
Angela Terry      Step 1    $32/session

Resolution - Resignation - Non-Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Keisha Hyman      Teacher Aide  October 23, 1998
Drexel Avenue School
Rhonda Miller     Teacher Aide  October 16, 1998
Dryden Street School

Resolution - Adult Education Staff Fall Semester - Addition

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools the Board approve the appointment of the following personnel to the Adult Education Program for the Fall Semester:

Craig Silverman  Strategies for Successful Retirement  Step 1 - $18.00/hr.

Resignation - Instructional

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Karen Venini      Elementary Teacher  Effective October 23, 1998
Powell's Lane School
Rachel Filipenno  Spec. Ed./Gr. 1 Teacher  Effective November 16, 1998
Dryden Street School

Resolution - Additional Teaching period - Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to increase in enrollment) for Ms. Rosanne Carrol (French teacher) and Ms. Rachel Green (Spanish teacher) at the Westbury High School. Ms. Carrol and Ms. Green are to be compensated per Westbury Teachers Association Contract in effect for 1998-1999 school year.

Resolution - Homebound Instruction 1998-1999 - Tutors

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as tutors for the homebound instruction program for the 1998-1999 school year.

Staff Members - $26.00 per hour

Ann Alexander    Lubertha Lyons
Grace Bryant     James Milan
Michael Carpenter Anthony Posillico
Gwendolyn Collins Mable Jo Robinson
David Dahle      Brian Rhodes
Dwight Gibson    Walter Romanoff
Andrea Hill      Alan Schoenberg
Saundra Johnson  Wylia Slade
Action Meeting  
November 18, 1998  

PERSONNEL. (Continued)  

Resolution 10.A.8 (continued)  

Staff Members - $26.00 per hour  
Howard Levy  Joyce Thomas  John Lyons  Reginald Warren  

Non-Staff Members - $21.00 per hour  
Susan Coller  Regina Norban  Ronald Dobson  Karen Shell  Edward Kennelly  Tina Virgo  Eda-Mae Minto-Brooks  

Resolution - Appointments - Extra-Curricular Winter Coaching Assignments  

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1998-1999 Winter Sports Season, in accordance with the 1998-1999 salary schedule for Extra Curricular and Co-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.  

Dwight Gibson  Boys Basketball Varsity Head Coach  Step 4  $5,636  
Reginald Warren  Boys Basketball Varsity Asst. Coach  Step 4  4,108  
David Graff  Boys JV Basketball Head Coach  Step 4  4,108  
Michael Jackson  Boys JV Basketball Asst. Coach  Step 4  3,849  
Denise Fanning  Girls Varsity Basketball Head Coach  Step 2  4,782  
To Be Announced  Girls Varsity Basketball Asst. Coach  
Lucian Durso  Wrestling Varsity Head Coach  Step 4  4,418  
Patrick McGovern  Wrestling Asst. Coach  Step 3  2,971  
Carmine Marano  Bowling Boys Varsity Head Coach  Step 4  2,129  
Camille Lupa  Bowling Girls Varsity Head Coach  Step 4  2,129  
Denise Davis  Varsity Cheerleaders Advisor  Step 3  1,600  
Donald Ross  Boys Varsity Track (Indoor) Head Coach  Step 4  2,895  
Robert Schuler  Boys Varsity Track Asst.  Step 4  2,247  
Charles Thomas  Girls Varsity Track (Indoor) Head Coach  Step 4  2,895  
Paul Reese  Girls Varsity Track Asst.  Step 4  2,247  

Middle School Winter I (Nov. 9, 1998-Jan. 15, 1999)  
James Milan  8th Gr. Boys Basketball Head Coach  Step 4  2,932  
John Lyons  7th Gr. Boys Basketball Head Coach  Step 4  2,932  
Janice Rawlings  Volleyball Head Coach  Step 3  1,126  
Felicia Crawford  Cheerleader Advisor  Step 1  1,253  

Middle School Winter II (Jan. 19, 1999-March 19, 1999)  
James Milan  8th Gr. Girls Basketball Head Coach  Step 4  2,932  
John Lyons  7th Gr. Girls Basketball Head Coach  Step 4  2,932  
John Robinson  Wrestling Head Coach  Step 4  2,994  
John Heilmann  Wrestling Assistant  Step 4  2,588  

Resolution - Appointments - Non-Instructional  

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:  

Kawana Hedges  Change of Class from Teacher Aide part-time sub  
To Teacher Aide Full-time  
$7,441 - Powell's Lane School  
Effective 10/22/98  
Replacing C. Vaughn
PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Rebekah S. Richardson  
Change of Class from Teacher Aide part-time sub  
To Teacher Aide Full-time  
$7,441 - Dryden Street School  
Effective 10/22/98  
Replacing R. Miller

Angela Diglio  
Change of Class from Teacher Aide part-time sub  
To Teacher Aide Full-time  
$7,441 - Powell's Lane School  
Effective 10/22/98  
Replacing C. Jones

Evoy M. Lindo-Phyall  
Change from six hours to seven hours  
Teacher Aide full-time  
$8,681 - Powell's Lane School  
Effective 10/13/98  
Replacing Y. Perea morning duties (additional hour)

Francesca Amorizzo  
Teacher Aide Part-time Substitute  
$6.69 per hour - Districtwide  
Effective 10/15/98

Annie Rudolph  
Change from six hours to seven hours  
1:1 Special Education Aide  
$8,681 - Drexel Avenue School  
Effective 9/23/98

Resolution - Request for Leave of Absence - Non-Instructional

10.A.11  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for a leave of absence for the following non-instructional personnel as indicated:

Bernard Smith  Community Aide  From: 11/5/98  
Middle School  Thru: 3/15/99

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1  Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval of Yamila Alvarez as alternate parent representative to the Committee on PreSchool Special Education and the Committee on Special Education

10.B.2  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Yamila Alvarez

Resolution - Approval of trip to Iyvrot, Ct. (Nature's Classroom)

10.B.3  Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved with no cost to the District:
EDUCATION: (Continued)

Resolution 10.B.3 (continued)

School/Organization: Powell's Lane
No. Of Students: Thirty-five (35)
No. Of Chaperones: Four (4)
Date: November 23, 24 & 25, 1998
Destination: Ivoryton, Connecticut
Nature's Classroom

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - October 1998

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspension - October, 1998
   (2) Homebound - October, 1998
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period I
   (6) Prekindergarten Attendance - Period I

E. Calendar of Events
   November 4 - November 24, 1998
Action Meeting
November 18, 1998

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 10:18 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individual asked to be heard:

   Al Handy

At 10:30 p.m., this public portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 10:31 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

At 11:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:21 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Planning Meeting
December 9, 1998

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on December 9, 1998.

Present:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Absent:
Mrs. Adelaide Brinson

CALL TO ORDER:

At 8:05 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

PRESENTATIONS:

1. Block Scheduling Update - Dr. Pless Dickerson
2. Evening High School Update - Dr. Pless Dickerson
3. 4th Grade English Language Arts - Dr. William Lloyd
4. Budget Planning Process - Dr. Joan Colvin

INFORMATIONAL ITEMS:

A. $195,000 Grant for Classroom Reduction
B. Comer Orientation for Board on January 22nd and 23rd, 1999

ITEMS FOR DISCUSSION/ACTION

A. WAAS Negotiations
R. Agenda Review for December 16, 1998 Board Action Meeting

Executive Session:

At 10:50 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:17 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:18 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Action Meeting  
December 16, 1998

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on December 16, 1998.

Present, 
Board of Education: Mr. Robert Troiano, Jr., President 
Mr. Lawrence F. Zeino, Vice President 
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Robert D. Pinckney, Superintendent of Schools

Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Ms. Laura Granelli, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

COMMENDATIONS:
Student Achievement Awards were presented to the following students:

Elgar Garcia - Dryden Street School
Monica Smith - Park Avenue School
Tanea Pugh - Drexel Avenue School
Spendy Elmonus - Powell’s Lane School
Yansi Romero - Westbury Middle School
Leon Nolan - Westbury High School

A Certificate of Appreciation was presented to Ms. Mary Mayrck in Recognition for Teaching Excellence in Who’s Who in American Teaching.

REPORTS:

Superintendent of Schools:
Presentation: Literacy Instruction at Park Avenue School
An overview of the presentation on Park Avenue’s Literacy Instruction was made by Mrs. Gloria Dingwall, Principal. Included in the presentation were the following:

Open Court Reading Program
Lending Library
Student Readers
Carroll Miraglia-Sill - Teacher - Grade 2
Angelica Gonzalez
Allison McRae
Jessica Sabella

Technology & Literacy
Patricia Krupa - Teacher - Grade 1

Support Services
Read Aloud
Patricia Bowens-McCarthy, Assistant Principal

Music & Literacy
Barbara Hillard - Music Teacher

Reading: Silent & Aloud
Jennifer Vitucci - Teacher - Grade 1

Mrs. Lake left the meeting at 9:15 p.m.
Action Meeting
December 16, 1998

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- September 8, 1998 Special Meeting of the Board of Education
- November 4, 1998 Planning Meeting of the Board of Education
- November 5, 1998 Special Meeting of the Board of Education
- November 16, 1998 Action Meeting of the Board of Education

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:20 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard.

At 9:21 p.m., this public portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mr. Zano, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report; October, 1998

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for October 1998.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td>A</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>F</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>Capital</td>
<td>W</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td></td>
<td>Revenue Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); November, 1998

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - November, 1998
Comparison Chart - November, 1998

Approval of tuition rates for non-resident students for the 1998-99 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the tuition rates for non-resident students for the 1998/99 school year as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>½ Day Kindergarten</td>
<td>$ 5,174</td>
</tr>
<tr>
<td>Grades K-B</td>
<td>6,899</td>
</tr>
<tr>
<td>Grades 7-12</td>
<td>10,746</td>
</tr>
<tr>
<td>*Handicapped K-12</td>
<td>11,450</td>
</tr>
</tbody>
</table>
Action Meeting  
December 16, 1998

FINANCE: (Continued)

Resolution 9.3 (continued)

*Note: The cost per pupil for Handicapped K-12 is a handicapped base amount. The handicapped charge is determined by multiplying the handicapped base by the weighting factor of the level of service provided to each individual pupil.

Handicapped Charge:

Tuition Charge for Students Receiving Special Education Services 60% or more of school day:

<table>
<thead>
<tr>
<th>Grades</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Day K-6</td>
<td>$28,365</td>
</tr>
<tr>
<td>Grades 7-12</td>
<td>30,212</td>
</tr>
</tbody>
</table>

Tuition Charge for Students Receiving Special Education Services 20% or more of school week or consultant teacher services:

<table>
<thead>
<tr>
<th></th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>½ Day Kindergarten</td>
<td>15,480</td>
</tr>
<tr>
<td>Full Day K-6</td>
<td>17,205</td>
</tr>
<tr>
<td>Grades 7-12</td>
<td>21,052</td>
</tr>
</tbody>
</table>

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.I.10

A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution - Resignations - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacqueline Williams</td>
<td>Music Teacher</td>
<td>November 13, 1998</td>
</tr>
<tr>
<td>Nancy Ann Damus</td>
<td>Permanent Classroom Substitute-Middle School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>High School</td>
<td>November 25, 1998</td>
</tr>
</tbody>
</table>

Resolution - Resignations - Non-Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Reese</td>
<td>Teacher Aide</td>
<td>November 16, 1998</td>
</tr>
<tr>
<td></td>
<td>Middle School</td>
<td></td>
</tr>
<tr>
<td>Cynthia Seijo</td>
<td>Teacher Aide</td>
<td>October 22, 1998</td>
</tr>
<tr>
<td></td>
<td>Middle School</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence - Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for a paid leave of absence to the extent of her sick days, thereafter, an unpaid leave of absence for the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suzanne Massia</td>
<td>Kindergarten Teacher</td>
<td>From: January 4, 1999</td>
</tr>
<tr>
<td></td>
<td>Dryden Street School</td>
<td>Thru: March 26, 1999</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Returning March 29, 1999</td>
</tr>
</tbody>
</table>
**PERSONNEL: (Continued)**

**Resolution - Appointment - Probationary**

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Joseph Sauter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Music</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Music</td>
</tr>
<tr>
<td>Salary</td>
<td>BA + 15 Step 6 - $45,103</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective</td>
<td>November 16, 1998 thru November 15, 2001</td>
</tr>
<tr>
<td>Replacing</td>
<td>J. Williams (Res. 10.A.1 - 12/16/98)</td>
</tr>
</tbody>
</table>

**Resolution - Appointment - Instructional**

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Michele Papush</th>
<th>Permanent Classroom Substitute 11/9/98 thru 6/30/98</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Dryden Street School $80 per diem with health &amp; dental benefits</td>
</tr>
<tr>
<td></td>
<td>Replacing K. Sweeney (Res. No. 10.A.1 - 10/21/98)</td>
</tr>
</tbody>
</table>

**Resolution - Appointments - Non-Instructional**

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Diane Lombardi</th>
<th>Teacher Aide - part-time substitute $6.89 per hour - Districtwide</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>CS Approval 10/27/98 Effective 12/17/98</td>
</tr>
<tr>
<td>Ernest Semo</td>
<td>Cleaner - part-time substitute $8.85 per hour - Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval 10/27/98 Effective 12/17/98</td>
</tr>
<tr>
<td>Gloria Lancer</td>
<td>Typist-Clerk - part-time substitute $20.74 per hour - Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval 11/9/98 Effective 11/9/98</td>
</tr>
<tr>
<td>Marie Moise</td>
<td>Food Service Helper part-time substitute $7.42 per hour - Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval 11/9/98 Effective 12/17/98</td>
</tr>
<tr>
<td>Assunta Romano</td>
<td>Food Service Helper part-time substitute $7.42 per hour - Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval 11/17/98 Effective 12/17/98</td>
</tr>
<tr>
<td>Carolyn Clarke</td>
<td>Change of Class from Teacher Aide part-time to Teacher Aide full-time - 1:1 Spec. Aide $7,441 per year - Powell’s Lane School</td>
</tr>
<tr>
<td></td>
<td>CS Approval 10/9/98 Effective 10/13/98</td>
</tr>
<tr>
<td>Sadie Tyson</td>
<td>Change of Class from School Monitor full-time to Teacher Aide full-time $8,204 per year - Park Avenue School</td>
</tr>
<tr>
<td></td>
<td>CS Approval 11/9/98 Effective 11/9/98</td>
</tr>
</tbody>
</table>
Action Meeting  
December 16, 1998

PERSONNEL  (Continued)

Resolution 10.A.6 (continued)

Marie Campagnuolo  Change of Class from School Monitor full-time  
To Security Aide  
$9.00 per hour - Middle School  
CS Approval  11/9/98  
Effective  12/17/98

Resolution - Resignation - Coaching Position

10.A.7  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board  
accept the resignation from his extra-curricular position as assistant coach as indicated:

Paul Reese  Varsity Girls Winter Track Assistant Coach  
Westbury High School  
November 18, 1998

Resolution - Appointments - Extra-Curricular Activities

10.A.8  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board  
approve the appointments of the following personnel to extra-curricular activities as indicated:

High School

Jackie Easter  Varsity Girls Basketball Assistant Coach  
Westbury High School  
Replacing TBA (Res. 10.A.9-11/18/98)  
Step 1  $3,202

Michael Burger  Intra-Murals Assistant Coach  
Westbury High School  
Conditioning & Weight Training Program  
(Nov. 15, 1998-June 15, 1999)  
7 months/3 days week  
Step 4  1,680

Wylia Slade  Step Team Club  
(TBA position - Res. 10.A.6-7/22/98)  
408

Park Avenue

Catherine Handy  District Screening Committee  
26.00/hr.

Middle School

Heather Brown  Honor Society Club  
Effective 12/17/98  
408 prorated

Richard Restivo  Honor Society Club  
Effective 12/17/98  
408 prorated

John Fahy  Intramural Assistant Coach  
(Nov.-May-7 months/1 day week)  
Step 1  419

Resolution - Retirement - Instructional

10.A.9  Be it resolved, that the Board of Education hereby acknowledges the retirement of  
Thelma Tribble, as confirmed by the New York State Teachers Retirement System, and accepts her  
concomitant resignation from employment in the Westbury Union Free School District, effective March  
14, 1997.

Resolution - Resignation - Non-Instructional

10.A.10  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board  
accept the irrevocable resignation of the following non-instructional personnel as indicated:

George Lennon  Assistant Head Custodian  
Westbury Middle School  
December 18, 1998
EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - November, 1998

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspension - November, 1998
   (2) Homebound - November, 1998
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period II
   (6) PreKindergarten Attendance - Period II

E. Calendar of Events
   December 9 - December 23, 1998

OLD BUSINESS:

At the November 18th, 1998 Board Action Meeting, Mr. Albert Handy questioned Resolution 10.A.6 from the October 21st Action Meeting regarding the accuracy of payment to two personnel in the district. Dr. Joan Colvin presented an overview of the District’s process for verify appointments and Mr. Troiano, referring to the Westbury Teachers Association contract, Schedule B-4 - Co-Curricular and Extra-Curricular Salaries (September 1, 1998 to June 30, 1999), as outlined in Dr. Pinckney’s correspondence to the Board, noted the resolution was correctly approved.
NEW BUSINESS:
No report.

Community:
At 9:32 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items:

The following individual asked to be heard:

Mr. Albert Handy

At 9:40 p.m., this public portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 9:41 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ansty, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

Mrs. April Lake returned to the meeting at 9:50 p.m.

Mr. Larry Tenenbaum, Attorney, arrived at the meeting at 9:51 p.m.

Ms. Laura Granelli, Attorney, left the meeting at 9:52 p.m.

At 9:59 p.m., a motion was made by Mr. Ewing, seconded by Mr. Ansty, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:00 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Planning Meeting
January 13, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on January 13, 1999.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 8:05 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

PRESENTATIONS:

1. Quality Assurance Report - Dr. Marjorie Toran
2. Guidance Plan - Dr. Marjorie Toran

1. Informational Items
   A. Attendance at Comer Site Visit on January 22nd at 7:30 a.m.
   B. Attendance at C.W. Post Dinner on January 22nd at 6:30 p.m.

2. Items for Discussion/Action
   A. Agenda Review for January 20th, 1999 Board Action Meeting

ADJOURNMENT:
At 9:45 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Action Meeting  
January 20, 1999  

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on January 20, 1999.  

Present,  
Mr. Robert Troiano, Jr., President  
Board of  
Mr. Lawrence F. Zaino, Vice President  
Education:  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio  

Others  
Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Larry Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk  

CALL TO ORDER:  
At 8:08 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.  

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.  

CORRESPONDENCE:  
No report.  

COMMENDATIONS:  
Student Achievement Awards were presented to the following students:  

Becky Sanmento - Dryden Street School  
Anelie Cumbo - Park Avenue School  
Maria Bonilla - Drexel Avenue School  
Ian Bellamy - Powell’s Lane School  
Yanique Desire - Westbury Middle School  
Darryl Hull - Westbury High School  

REPORTS:  

Board of Education:  
No report.  
Dr. Colvin arrived at the meeting at 8:15 p.m.  
Mrs. Lake arrived at the meeting at 8:30 p.m.  

Superintendent of Schools:  
Representatives from USA School Tennis presented to the Board and community members present their plans to keep tennis alive in the Westbury community. They will provide funds to help make sure the tennis courts at the middle school remain tennis courts. In April they plan to hire a company to patch the tennis courts and train maintenance personnel to maintain the courts. They will then introduce tennis to the elementary school children and in May plan to have a U.S.A. Tennis 1-2-3 in which they will teach the basic skills of tennis. By July, they plan to provide the children the opportunity to play on teams. The representatives asked the community for its support in this endeavor in order for this program to succeed.  

A presentation was made regarding programs which heighten childrens’ critical thinking skills at Powell’s Lane. Patrick Yula and Powell’s Lane students presented Newsday’s Stock Market Game. Mr. Yula’s students were recently named as second place winners in this stock market game.  

At 8:48 p.m., a brief recess was called and refreshments were served.  
At 9:00 p.m., the meeting continued.
WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:01 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard.

At 9:02 p.m., this public portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- December 9, 1998 Planning Meeting
- December 16, 1998 Action Meeting

FINANCE:

Resolutions 9.1 through 9.13

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.13 as follows:


9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for November 1998.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - December, 1998
(2) Comparison Chart - December, 1998

Resolution - Acceptance of a donation of $1,000.00 from The Chase Manhattan Bank to support the transportation costs of the Westbury High School/Chase Manhattan Apprenticeship Program

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000.00 from The Chase Manhattan Bank to support the transportation costs of the Westbury High School/Chase Manhattan Apprenticeship Program. The Board of Education expresses its gratitude for the donation.
FINANCE: (Continued)

Resolution - Acceptance of a donation of an Olympus Model 320 L Digital Camera from Olympus America Inc. To the Powell’s Lane School

9.4  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of an Olympus Model 320 L Digital Camera from Olympus America Inc to the Powell’s Lane School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of one Omega photographic enlarger, one Pentax camera, one Bell and Howell camera and assorted photographic equipment from Mr. Leonard Poginsky to the High School

9.5  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of one Omega photographic enlarger, one Pentax camera, one Bell and Howell camera and assorted photographic equipment from Mr. Leonard Poginsky to the High School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of one set VCR tapes of Roots and one set of VCR tapes of North and South from Ms. Marion Olson

9.6  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of one set VCR tapes of Roots and one set of VCR tapes of North and South from Ms. Marion Olson. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of assorted looseleaf binders from We’re Associates

9.7  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of assorted looseleaf binders from We’re Associates. The Board of Education expresses its gratitude for the donation.

Resolution - Designation of Nassau BOCES Advisory Council for Occupational Education for vocational offerings for the School District during the 1999-2000 school year

9.8  WHEREAS, the New York State Education Law requires that each school district shall have an advisory council for occupational education or in the alternative may designate the advisory council of Nassau BOCES to serve as the council for vocational offerings in the local school district, and

WHEREAS, Nassau BOCES has stated that they agree to have their Council for Occupational Education represent the interests of Westbury Union Free School District for this special interest area, all in conformance with the Education Law, now therefore be it

RESOLVED, that the Board of Education of the Westbury Union Free School District hereby designates the Nassau BOCES Advisory Council for Occupational Education as their Council for vocational offerings for the School District during the 1999-2000 school year.

Resolution - Approval of charges for Health, Psychological and Speech Therapist Services for the 1998/99 school year

9.9  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1998/99 school year as follows:

| Total Charges | $486.18 |

Resolution - Approval that the mileage reimbursement rate for Westbury Union Free School District is in concurrence with the IRS annually approved rate

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve that the mileage reimbursement rate for Westbury Union Free School District is in concurrence with the IRS annually approved rate.
FINANCE: (Continued)

Resolution - Acceptance of a donation of $2,500.00 from Jamaica Ash for the purchase of library books for the Dryden Street School

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $2,500.00 from Jamaica Ash for the purchase of library books for the Dryden Street School. The Board of Education and the Dryden Street School staff and students express their gratitude to Jamaica Ash.

Resolution - Acceptance of a donation of $5,000.00 from Mr. Paul Costello, President of OMNIsort International for the purchase of library books for the Dryden Street School

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $5,000.00 from Mr. Paul Costello, President of OMNIsort International for the purchase of library books for the Dryden Street School. The Board of Education and the Dryden Street School staff and students express their gratitude to Mr. Costello.

Resolution - Approval to award the bid for the Middle School Fire Escape Replacement, in accordance with the specifications prepared by the Business Office, to the lowest responsible bidder

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Middle School Fire Escape Replacement bid, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Velco, Inc.</td>
<td>$44,900.00</td>
</tr>
</tbody>
</table>

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.6

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

Resolution - Leave of Absence - Instructional

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the request for a paid leave of absence, to the extent of her sick leave, to the following instructional personnel as indicated:

Mary Lago-Dubanos Elementary Teacher  
From: February 1, 1999
Thru: June 30, 1999
Returning first day of school September, 1999

Resolution - Resignation - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following instructional personnel as indicated:

Joan Goldberg Mathematics Teacher  
Middle School  
January 29, 1999

Resolution - Appointment - Instructional - Probationary

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following instructional personnel to a three-year probationary position as indicated:
Action Meeting  
January 20, 1999

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Karen Warren-Thomas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Pre-K-K, Gr. 1-6</td>
</tr>
<tr>
<td></td>
<td>NYS Special Education</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 1 - $40,770</td>
</tr>
<tr>
<td>Assignment</td>
<td>Elementary Teacher/Powell's Lane</td>
</tr>
<tr>
<td>Effective</td>
<td>January 4, 1999 thru January 3, 2002</td>
</tr>
<tr>
<td>Replacing</td>
<td>K. Venini (Res. 10.A.8-11/18/98)</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Catherine Franzone</th>
<th>Permanent Classroom Substitute</th>
<th>December 16, 1998</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Park Avenue School</td>
<td>thru June 30, 1999</td>
</tr>
<tr>
<td></td>
<td>$80 per diem with health and dental benefits</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Replacing N. Carluccio (10.A.12 - 7/22/98)</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointment - Non-Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Lucy Abbatiello</th>
<th>Teacher Aide - part-time substitute</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.89 per hour/Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval 12/11/98</td>
</tr>
<tr>
<td></td>
<td>Effective 1/21/99</td>
</tr>
<tr>
<td>Robin Picarello</td>
<td>Teacher Aide - part-time substitute</td>
</tr>
<tr>
<td></td>
<td>$6.89 per hour/Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval 12/1/98</td>
</tr>
<tr>
<td></td>
<td>Effective 1/21/99</td>
</tr>
<tr>
<td>Muchiee Ollich</td>
<td>Security Aide - substitute</td>
</tr>
<tr>
<td></td>
<td>$9.00 per hour/Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval 12/11/98</td>
</tr>
<tr>
<td></td>
<td>Effective 1/21/99</td>
</tr>
<tr>
<td>Willie McClure</td>
<td>Cleaner - part-time substitute</td>
</tr>
<tr>
<td></td>
<td>$8.85 per hour/Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval 12/22/98</td>
</tr>
<tr>
<td></td>
<td>Effective 1/21/99</td>
</tr>
<tr>
<td>Eda Syffrard</td>
<td>School Monitor - part-time substitute</td>
</tr>
<tr>
<td></td>
<td>$6.89 per hour/Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval 12/22/98</td>
</tr>
<tr>
<td></td>
<td>Effective 1/21/99</td>
</tr>
<tr>
<td>Andrew McAlpine</td>
<td>Change of Class from school monitor part-time</td>
</tr>
<tr>
<td></td>
<td>To school monitor full-time</td>
</tr>
<tr>
<td></td>
<td>$7,808 per year ($7.23/hr.) - Park Avenue School</td>
</tr>
<tr>
<td></td>
<td>CS Approval 12/16/98</td>
</tr>
<tr>
<td></td>
<td>Effective 1/21/99</td>
</tr>
<tr>
<td></td>
<td>Replacing D. Slay</td>
</tr>
<tr>
<td>Rosa Zaino</td>
<td>Change of class from school monitor part-time</td>
</tr>
<tr>
<td></td>
<td>To school monitor full-time</td>
</tr>
<tr>
<td></td>
<td>$7,441 per year ($6.89 per hour) - Powell's Lane School</td>
</tr>
<tr>
<td></td>
<td>CS Approval 12/15/98</td>
</tr>
<tr>
<td></td>
<td>Effective 1/21/99</td>
</tr>
</tbody>
</table>
Action Meeting
January 20, 1999

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Dave Slay
School Monitor full-time
$7,441 per year ($6,89 per hour) - Park Avenue School
CS Approval 12/16/98
Effective 1/21/99
Vacancy - Bus #16

Sadie Tyson
Teacher Aide full-time
Increased to 7 ½ hr. Aide
$10,260 per year ($7.60/hr.) Park Avenue School
CS Approval 12/11/98
Effective 12/11/98

Resolution - Extra-Curricular Activities

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to extra-curricular and co-curricular activities for the 1998-1999 school year as indicated:

Westbury High School
(Club Salaries are for Second Semester Only)

Jeanette Williams Teachers of Tomorrow Club $204
Henry Philippeaux Haitian Club $204
Kevin Huvane WISE Club $204
Donald McIntosh Band Director (Musical) Step 4 $1,447

Westbury Middle School

John Fahy Intramural Asst. Coach Step 2 $470
(Nov.-May - 7 months/1 day week)

EDUCATION:

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Approval of Guidance Plan for Grades Pre-K-12 - 1998-2000

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the District Guidance Plan as updated to reflect the requirements in the Commissioner’s Regulations and current professional practices within the Westbury School District.

POLICY:

No Report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.
Action Meeting  
January 20, 1999  

BUILDINGS AND GROUNDS:  
Facilities Update - December, 1998  

OTHER REPORTS:  
A. State and Federal Projects - Dr. William K. Lloyd  
   No report.  
B. Curriculum and Instruction - Dr. William K. Lloyd  
   No report.  
C. Business & Management Services - Dr. Joan L. Colvin  
   (1) Use of Building  
   (2) Fire Drill Report  
D. Pupil Personnel Services  
   (1) Suspension - December, 1998  
   (2) Homebound - December, 1998  
   (3) In District Special Education Statistics  
   (4) Out of District Special Education Statistics  
   (5) Enrollment and Attendance Report - Period III  
   (6) PreKindergarten Attendance - Period III  
E. Calendar of Events  
   January 13 - February 10, 1999  

OLD BUSINESS:  
No report.  

NEW BUSINESS:  
No report.  

Community:  
At 9:01 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.  
The following individuals asked to be heard:  
   Mr. Al Handy  
   Mrs. Regina Jones  
At 9:26 p.m., this public portion of the meeting was declared closed.  

EXECUTIVE SESSION:  
At 9:27 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.  
Respectfully submitted,  

Gina M. Lancer, District Clerk
Action Meeting  
January 20, 1999

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem

At 10:55 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:57 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Planning Meeting  
February 10, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on February 10, 1999.

Present, Board of Education:  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others Present:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

A. Upcoming Events:
- Thursday, February 11th - Middle School's 3rd Annual Family Gathering; 6:30 to 8:30 p.m.
- Thursday, February 11th - High School's Aboufalon; 8:00 p.m.
- Thursday, February 11th - Finance Committee meeting; 8:00 p.m. in the High School library - all are invited to attend.

B. BOCES Board Election and Administrative Operations Budget Vote; Board of Education to meet on Tuesday, April 27th, 1999 to vote on Nassau BOCES Budget and three Board members

ITEMS FOR DISCUSSION/ACTION:

A. Districtwide Facilities Review - Dr. Joan L. Colvin

B. Agenda Review for February 24th, 1999 Board Action Meeting

EXECUTIVE SESSION:
At 10:55 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:30 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:31 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Action Meeting
February 24, 1999

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on February 24, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

COMMENDATIONS:
Student Achievement Awards were presented to the following students:

| Hector Gonzalez-Molina     | Dryden Street School |
| Victor Turcios             | Park Avenue School   |
| Sindy Trevant              | Drexel Avenue School |
| Phyllicia Taylor           | Powell's Lane School |
| Dieuly Pierre              | Westbury Middle School |
| Katty Rivera               | Westbury High School |

REPORTS:
Board of Education:
No report.

Superintendent of Schools:
Mr. Phillip Liotta, Principal, Drexel Avenue School, introduced the following teachers -- Maria Naziri, Julie Corwin, Patricia Matarazzo and their students who presented Beat Instructional Practices at the Drexel Avenue School. The presentation included the following:

1. Reading/Writing Workshop - Maria Naziri
2. Technology in the Classroom - Julie Corwin
3. Integrating Curriculum - Patricia Matarazzo

Dr. Francis Roberts, C. W. Post, presented to the Board and community and update on the Comer Process.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 9:25 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

- Mrs. Megan Grant
- Mrs. Josephine Duva
- Mrs. Regina Jones
- Mrs. Ronnie Sutton
- Mr. Chester McGibbon
- Mr. Leon Sutton
- Mr. Mannie Sweat

At 10:05 p.m., this public portion of the meeting was declared closed.
Action Meeting
February 24, 1999

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the following meetings:

- January 13, 1999 Planning Meeting of the Board of Education
- January 20, 1999 Action Meeting of the Board of Education

FINANCE:
Resolutions 9.1 through 9.5
A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:


9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for December, 1998.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - January, 1999
Comparison Chart - January, 1999

Resolution - Approval of Treasurer’s Quarterly Reports for Extra-Curricular Activities:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School - October 1, 1998 to December 31, 1998
High School - October 1, 1998 to December 31, 1998

Resolution - Acceptance of a donation of $100.00 from the Reliance Federal Savings Bank to be used in the school library at Dryden Street School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of $100.00 from the Reliance Federal Savings Bank to be used in the school library at Dryden Street School. The Board of Education expresses its gratitude for the donation.
Action Meeting  
February 24, 1999

FINANCE: (Continued)

Resolution - Acceptance of a donation of approximately nine cartons of various office supplies donated by Lockheed-Martin Corporation to Park Avenue School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of approximately nine cartons of various office supplies donated by Lockheed-Martin Corporation to Park Avenue School. The Board of Education expresses its gratitude for the donation.

PERSONNEL:

Resolutions 10.A.1 through 10.A.8

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution - Appointments - Probationary

10. A. 1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dennis Cleasby</td>
<td>Art</td>
<td>September 1, 1998 thru August 31, 2001</td>
<td>W. Bryan</td>
</tr>
<tr>
<td>George A. Garrett</td>
<td>Mathematics</td>
<td>February 22, 1999 thru February 21, 2001</td>
<td>J. Goldbert (Res. 10.A.2-1/20/99)</td>
</tr>
</tbody>
</table>

Resolution - Leaves of Absence - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the request for paid leaves of absence, to the extent of their sick leave, to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From</th>
<th>Thru</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Bretschneider</td>
<td>Elementary Teacher</td>
<td>March 1, 1999</td>
<td>June 25, 1999</td>
</tr>
<tr>
<td></td>
<td>Powell's Lane School</td>
<td>Returning first day of school</td>
<td>September 1999</td>
</tr>
<tr>
<td>Mana Meyer</td>
<td>Bilingual Elem. Teacher</td>
<td>February 22, 1999</td>
<td>April 9, 1999</td>
</tr>
<tr>
<td></td>
<td>Park Avenue School</td>
<td>Returning Monday, April 12, 1999</td>
<td></td>
</tr>
<tr>
<td>Suzanne Massaia</td>
<td>Kindergarten Teacher</td>
<td>Extension From: March 26, 1999</td>
<td>June 25, 1999</td>
</tr>
<tr>
<td></td>
<td>Dryden Street School</td>
<td>Returning first day of school</td>
<td>September 1999</td>
</tr>
</tbody>
</table>

Resolution - Extra Curricular Activities

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1998-1999 school year, in accordance with the 1998-1999 salary schedule for Extra Curricular and Co-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.
### Resolution 10.A.3 (continued)

**Powell's Lane School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nadine Schalk</td>
<td>Radio WPLS Club</td>
<td></td>
<td>$408/year</td>
</tr>
<tr>
<td></td>
<td>(Replacing Y. Zimerman-Res, 10.A.6-7/22/98)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Westbury Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Saultur</td>
<td>Chorus Director</td>
<td>Step 1</td>
<td>$863/second semester (1/2 of $1,726.)</td>
</tr>
<tr>
<td></td>
<td>(Replacing J. Williams-Res, 10.A.1-12/16/98)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Resolution - Appointments - Non-Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helen Hill</td>
<td>Food Service Helper part-time - substitute</td>
<td>$7.42 per hour - Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval</td>
<td>12/22/98</td>
</tr>
<tr>
<td></td>
<td>Effective</td>
<td>2/25/99</td>
</tr>
<tr>
<td>Kerryann Kelly</td>
<td>Food Service Helper part-time - substitute</td>
<td>$7.42 per hour - Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval</td>
<td>12/22/98</td>
</tr>
<tr>
<td></td>
<td>Effective</td>
<td>2/25/99</td>
</tr>
<tr>
<td>Angela Prestolino</td>
<td>Security Aide - substitute</td>
<td>$9.00 per hour - Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval</td>
<td>1/11/99</td>
</tr>
<tr>
<td></td>
<td>Effective</td>
<td>2/25/99</td>
</tr>
<tr>
<td>Jacques Camille</td>
<td>Security Aide - fulltime - 8 hrs.</td>
<td>$9.00 per hour ($12,960 yr.) - High School</td>
</tr>
<tr>
<td></td>
<td>CS Approval</td>
<td>1/11/99</td>
</tr>
<tr>
<td></td>
<td>Effective</td>
<td>2/25/99</td>
</tr>
<tr>
<td>Francesca Amorizzo</td>
<td>Change of Class from Teacher Aide p/t substitute to Teacher Aide fulltime 1:1 Aide - 7 hrs.</td>
<td>$6.89 per hour ($8,681 yr.) - Powell's Lane</td>
</tr>
<tr>
<td></td>
<td>CS Approval</td>
<td>1/11/99</td>
</tr>
<tr>
<td></td>
<td>Effective</td>
<td>12/17/98</td>
</tr>
<tr>
<td>Kathleen Sanders</td>
<td>Change of Class from Teacher Aide p/t substitute to Teacher Aide fulltime - 20 hrs.</td>
<td>$6.89 per hour ($4,991) - MALL Aide - Park Avenue</td>
</tr>
<tr>
<td></td>
<td>CS Approval</td>
<td>6/7/98</td>
</tr>
<tr>
<td></td>
<td>Effective</td>
<td>2/25/99</td>
</tr>
<tr>
<td>Robyn Shumsky</td>
<td>Teacher Aide part-time - substitute</td>
<td>$6.89 per hour - Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval</td>
<td>1/19/99</td>
</tr>
<tr>
<td></td>
<td>Effective</td>
<td>2/25/99</td>
</tr>
<tr>
<td>Donna Paslavsky Smith</td>
<td>Teacher Aide part-time - substitute</td>
<td>$6.89 per hour - Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval</td>
<td>1/19/99</td>
</tr>
<tr>
<td></td>
<td>Effective</td>
<td>2/3/99</td>
</tr>
<tr>
<td>Clara Martin</td>
<td>Teacher Aide part-time - substitute</td>
<td>$6.89 per hour - Districtwide</td>
</tr>
<tr>
<td></td>
<td>CS Approval</td>
<td>2/3/99</td>
</tr>
<tr>
<td></td>
<td>Effective</td>
<td>2/25/99</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Appointments - Tutorial

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to tutoring positions as indicated:

- **Drexl Avenue School Fourth Grade Math Tutors (as needed)**
  - Camille Anello: Step 1; $32.00/session
  - Julia Corwin: Step 1; $32.00/session
  - Roxane Fratianni: Step 1; $32.00/session
  - Nancy Hall: Step 3; $43.33/session
  - Jodi Litt: Step 1; $32.00/session
  - Debra Marciano: Step 1; $32.00/session

- **Drexl Avenue Fourth Grade Math Tutors (as needed)** (cont'd.)
  - Roseann Meehan: Step 1; $32.00/session
  - Alice Mejias: Step 3; $43.33/session
  - Joyce Smithok: Step 1; $32.00/session
  - Bonnie Whalen: Step 3; $43.33/session

- **Powell's Lane School Fourth Grade Math Tutors (as needed)**
  - Enrico Crocetti: Step 1; $32.00/session
  - Diane Franzese: Step 1; $32.00/session
  - Carole Gordon: Step 3; $43.33/session
  - Janine Heinlein: Step 1; $32.00/session
  - Dorothy Toppel: Step 2; $38.67/session
  - Virginia Zuca: Step 1; $32.00/session

**Homebound Instructor**

- Suzanne Sierra: Westbury Middle School; $26.00 per hour
- Susan Castelli-Hill: Westbury Middle School; $26.00 per hour

Resolution - Resignation - Non-Instructional

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

- Norael Little: Teacher Aide - fulltime; Teacher Aide - fulltime; Effective January 28, 1999
  - Westbury Middle School; Last day January 27, 1999

Resolution - Additional Teaching Period - Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a such period for Mr. Anthony Posillico (mathematics teacher) at the Westbury Middle School. Mr. Posillico is to be compensated per Westbury Teachers Association contract in effect for 1998-1999 school year.

Resolution - Appointment - Instructional

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

- Joyce Smithok: Permanent Classroom Substitute; $80 per diem
  - Park Avenue School; health/dental benefits
  - Effective January 25, 1999

EDUCATION:

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:
EDUCATION: (Continued)

Resolution - Approval of trip to Quantico, Virginia - FBI Academy

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: High School
No. Of Students: Six (6)
No. Of Chaperones: Two (2)
Date: February 28th through March 3rd, 1999
Destination: Quantico, Virginia FBI Academy

Resolution - Establishment of dates and times for Registration for Annual Election of Trustees and vote on proposition(s), Annual Budget Hearing, and Election of Trustees and Voting on Proposition(s)

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education establish dates and times for:

(1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board for submission to the voters: May 11th, 1999 from 2:00 PM to 8:00 PM
(2) Annual Budget Hearing: May 4th, 1999 at 7:30 PM.
(3) Election of Trustees and Voting on Proposition(s): May 18th, 1999 from 7:00 AM to 10:00 PM

POLICY:

Resolutions 11.1 and 11.2

A motion was made by Mrs. Lake, and seconded by Mr. Aristy (to be carried over for Board approval at the March 17th meeting, as per Board of Education policy.)

Resolution - Revision of Policy No. 724.22 and 724.23, Management of Funds, under Section 700 - Business and NonInstructional Operations

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following revised policy:

724.22 and 724.23 Investment Policies (On file in the District Clerk’s office)

(This resolution after being moved and seconded will be carried over for Board approval at the March 17, 1999 Board meeting as per Board of Education Policy.)

Resolution - Addition to Policy No. 480, Safety and Safety Regulations, under Section 400 - Pupils and Pupil Personnel Services

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following addition to policy 400 Pupils and Pupil Personnel Services:

480 Safety and Safety Regulations

The Board of Education recognizes that the safety of students, employees and the public is paramount in all school operations. All students, employees and the public are to comply with all safety laws or ordinances. All employees are responsible for safety and are to file safety and health hazard reports with the Administration whenever hazards on the job are encountered. All such reports are to be investigated by Administration and corrective action taken, if warranted.

The safety program for the district shall incorporate the following objectives:
POLICY: (Continued)

Resolution 11.2 (continued)

1. Accident prevention through effective supervision of the district’s services and student activities while educating students and district employees to develop good safety habits;

2. Fire prevention by avoiding careless misuse of materials;

3. Prevention of boiler explosions through proper maintenance and inspection procedures; and

4. Prevention of burglary, robbery, vandalism, and theft through provisions of proper controls and safeguards related to equipment and money.

(This resolution after being moved and seconded will be carried over for Board approval at the March 17, 1999 Board meeting as per Board of Education Policy.)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - January, 1999

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspension - January, 1999
   (2) Homebound - January, 1999
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period IV
   (6) PreKindergarten Attendance - Period IV

E. Calendar of Events
   February 10 - March 10, 1999

OLD BUSINESS:

No report.
Action Meeting
February 24, 1999

NEW BUSINESS:

No Report.

Community:

At 10:10 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

No one asked to be heard.

At 10:11 p.m., this public portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 10:12 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations and a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

At 11:05 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:06 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Special Meeting  
February 25, 1999  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York.  

Present,  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio  

Others  
Dr. Robert D. Pinckney, Superintendent of Schools  
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel  

CALL TO ORDER:  
At 7:30 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.  

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Zaino appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.  

EXECUTIVE SESSION:  
At 7:35 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.  

Mr. Troiano arrived at 7:50 p.m.  

At 10:30 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.  

ADJOURNMENT:  
At 10:32 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

[Signature]

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Planning Meeting  
March 10, 1999  

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on March 10, 1999.

Present:  
Mr. Robert Troiano, Jr., President  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake  

Education:  
Mrs. Connie LoCascio  

Others:  
Dr. Robert D. Pinckney, Superintendent of Schools  

Present:  
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel  

Absent:  
Mr. Lawrence F. Zaino

CALL TO ORDER:
At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:
A. School Report Card  
B. Westbury Community Tennis Association Organizational Meeting; Saturday, March 13, 1999 from 9:00 to 11:00 a.m. in the Middle School Gymnasium  
C. Letter Writing and Phone Lobbying urging legislators to restore education to the number one priority in New York State (Handouts available with sample letter)

ITEMS FOR DISCUSSION/ACTION:
A. Driver Education; Paul Matthews, East Meadow Driving School  
B. Board of Education Budget Meetings  
C. Agenda Review for March 17, 1999 Board Action Meeting

EXECUTIVE SESSION:
At 11:29 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:30 p.m., Dr. Pinckney left the meeting.

Respectfully submitted,

[Signature]

Robert D. Pinckney, Ph.D., Clerk Pro-Tem

Mr. Troiano appointed Mrs. Lake as Clerk Pro-Tem.

At 12:01 a.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously that the meeting resume in open session.

ADJOURNMENT:
At 12:02 a.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,  

[Signature]

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
March 14, 1999

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on March 14, 1999.

Present,       Mr. Robert Troiano, Jr., President
Board of       Mr. Lawrence F. Zaino, Vice President
Education:    Mr. Carlos H. Arsty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing III, Mrs. April Lake and
               Mrs. Conne LoCascio

Others         Dr. Robert D. Pinckney, Superintendent of Schools
Present:       Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
               Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 10:00 a.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

ITEMS FOR DISCUSSION:
1999-2000 Budget

ADJOURNMENT:
At 2:15 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Special Meeting
March 15, 1999

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Career Guidance room of the High School, One Post Road, Old Westbury, New York on Monday, March 15, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and
Mrs. Connie LoCascio

CALL TO ORDER:
At 7:32 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:35 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:55 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:00 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
March 17, 1999

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on March 17, 1999.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zano, Vice President
Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Jay Hellman, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

COMMENDATIONS:
Student Achievement Awards were presented to the following students:

<table>
<thead>
<tr>
<th>Student Name</th>
<th>School Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Uniel Lucate</td>
<td>Dryden Street School</td>
</tr>
<tr>
<td>Jessica Cereceres</td>
<td>Park Avenue School</td>
</tr>
<tr>
<td>Steven Martin</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Tiyana Taylor</td>
<td>Powell's Lane School</td>
</tr>
<tr>
<td>Phylicia Taylor</td>
<td>Powell's Lane School</td>
</tr>
<tr>
<td>Deneisha Stanley</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Jean Richard Esthere</td>
<td>Westbury High School</td>
</tr>
</tbody>
</table>

REPORTS:
Board of Education:
No report.

Superintendent of Schools:
A presentation was made by Ms. Saundra Grey on Assertive Discipline Districtwide Training.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:35 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard.

At 8:36 p.m., this public portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- February 10, 1999 Planning Meeting of the Board of Education
- February 24, 1999 Action Meeting of the Board of Education
FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report: January 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for January 1999.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

1. Payroll Account - February, 1999
2. Comparison Chart - February, 1999

Resolution - Approval to declare equipment (Building and Grounds Department) as surplus and to advertise for its sale/disposal to the highest bidder

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following equipment (Buildings and Grounds Department) as surplus:

1. Vehicle #11 - 1981 Ford Medium Duty Dump Truck
   Serial #92129

Furthermore, authorization is hereby approved to advertise for its sale/disposal to the highest bidder.

STATEMENT OF INTERNAL AUDITOR:

1. Register of Bills
2. Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.4

A motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.4 as follows:
PERSONNEL: (Continued)

Resolution - Retirement - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following instructional personnel, in accordance with the WTA contract, as indicated:

Ruth Odom  Business Teacher  Westbury High School  June 30, 1999
Robert Seckler  Social Studies Teacher  Westbury High School  June 30, 1999

Resolution - Appointment - Probationary

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following instructional personnel as indicated:

Name:  Carmelina Alessi
Tenure Area:  Special Education
Certification:  NYS Special Education
Salary:  NYS N, K, grades 1-6
Assignment:  Westbury Middle School
Effective Date:  March 8, 1999 thru March 7, 2002
Replacing:  A. Sela - transfer to Dryden St. School

Resolution - Appointments - Temporary

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as indicated:

Name:  Lisa Boutin
Tenure Area:  Speech
Certification:  NYS Speech and Hearing Handicap
Salary:  BA Step 4 - $20,134 (½ of $40,268) no benefits
Assignment:  Dryden Street School
Effective Date:  February 22, 1999 thru June 30, 1999
Replacing:  New position

Name:  Coleen Osborn
Tenure Area:  Elementary Education
Certification:  NYS Pre-K, K grades 1-6
Salary:  $80 per diem with health/dental benefits
Assignment:  Permanent Classroom Substitute - Park Avenue
Effective Date:  March 1, 1999 thru June 30, 1999
Replacing:  T. Moors (Res. 10.A.7-10/21/98)

Resolution - Appointments - Spring 1999 Adult Education Program

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Spring 1999 Adult Education Program, as indicated, effective February 22, 1999.

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>AARP/NRTA</td>
<td>55/Alive Mature Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td>Peg Carlon</td>
<td>Computing - An Introduction to Computers</td>
<td>Step 3 - $22.00</td>
</tr>
<tr>
<td>Driver Safety Program</td>
<td>Defensive Driving</td>
<td>Contracted</td>
</tr>
</tbody>
</table>
## Resolution 10.A.4 (cont'd.)

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Levin</td>
<td>Golf</td>
<td>Step 3</td>
</tr>
<tr>
<td>David L. Jaffee &amp; Assoc.</td>
<td>Home Study Offerings</td>
<td>Step 3</td>
</tr>
<tr>
<td></td>
<td>Learning the Internet</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Web Page Design</td>
<td></td>
</tr>
<tr>
<td>Richard Lofaro</td>
<td>Microsoft Word &amp; Windows 95</td>
<td>Step 3</td>
</tr>
<tr>
<td>Howard Ross, Esq.</td>
<td>How to Leave Money to Your Heirs</td>
<td>Step 3</td>
</tr>
<tr>
<td>David Savetz</td>
<td>How to Read &amp; Understand the Financial</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pages</td>
<td></td>
</tr>
<tr>
<td>Allen Schumacher</td>
<td>Piano - Beginners</td>
<td>Step 3</td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Recreational Basketball</td>
<td>Step 3</td>
</tr>
<tr>
<td>Stillness in Motion</td>
<td>Tai Chi Chuan</td>
<td></td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Aerobics - Calisthenics Exercise Yoga</td>
<td></td>
</tr>
<tr>
<td>Craig Silverman</td>
<td>Successful Money Management</td>
<td>Step 1</td>
</tr>
</tbody>
</table>

## Resolution - Appointments - Spring 1999 Coaching Positions

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolution 10.A.5 as revised:

### 10.A.5

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Spring 1999 Coaching positions, as indicated, effective March 1, 1999

### High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Fahy</td>
<td>Varsity Baseball Head Coach</td>
<td>Step 3</td>
<td>$3,759</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>Varsity Baseball Assistant Coach</td>
<td>Step 4</td>
<td>$2,894</td>
</tr>
<tr>
<td>Michael Fiedler</td>
<td>Varsity Boys Tennis Head Coach</td>
<td>Step 4</td>
<td>$2,895</td>
</tr>
<tr>
<td>Lolita Beathea</td>
<td>Varsity Boys Volleyball Head Coach</td>
<td>Step 4</td>
<td>$3,693</td>
</tr>
<tr>
<td>Donald Ross</td>
<td>Varsity Boys Spring Track Head Coach</td>
<td>Step 4</td>
<td>$4,021</td>
</tr>
<tr>
<td></td>
<td>Varsity Girls Spring Track Head Coach</td>
<td>Step 4</td>
<td>TBA</td>
</tr>
<tr>
<td>Robert Schuler</td>
<td>Varsity Boys Spring Track Assistant Coach</td>
<td>Step 4</td>
<td>$2,894</td>
</tr>
</tbody>
</table>

### High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philip Costello</td>
<td>Varsity Girls Spring Track Assistant</td>
<td>Step 1</td>
<td>$2,221</td>
</tr>
<tr>
<td>Michael Jackson</td>
<td>Varsity Softball Head Coach</td>
<td>Step 4</td>
<td>$2,610</td>
</tr>
<tr>
<td>Gerard Armengau</td>
<td>Varsity Softball Assistant Coach</td>
<td>Step 1</td>
<td>$1,443</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Varsity Badminton Head Coach</td>
<td>Step 2</td>
<td>$1,999</td>
</tr>
</tbody>
</table>

### Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Baseball Head Coach</td>
<td>Step 4</td>
<td>$2,129</td>
</tr>
<tr>
<td>James Milan</td>
<td>Softball Head Coach</td>
<td>Step 4</td>
<td>$1,112</td>
</tr>
<tr>
<td>To be Announced</td>
<td>Softball Assistant Coach</td>
<td>Step 4</td>
<td></td>
</tr>
<tr>
<td>(Diloro resigned position)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>John Hellmann</td>
<td>Girls Track Head Coach</td>
<td>Step 4</td>
<td>$2,681</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Girls Track Assistant Coach</td>
<td>Step 4</td>
<td>$2,323</td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Boys Track Head Coach</td>
<td>Step 4</td>
<td>$2,681</td>
</tr>
<tr>
<td>Anthony Pasinillo</td>
<td>Boys Track Assistant Coach</td>
<td>Step 4</td>
<td>$2,406</td>
</tr>
</tbody>
</table>
Action Meeting  
March 17, 1999

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Park Avenue School

Susana Roas  Homebound Instructor  $26.00 per hour

Resolutions 10.A.6 through 10.A.9

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously that the Board approve Resolutions 10.A.6 through 10.A.9 as follows:

Resolution - Appointments - Non-Instructional

10.A.6  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Angelina Abbatiello  Food Service Helper part-time substitute  $7.42 per hour - Districtwide  
CS Approval  2/16/99  
Effective  3/18/99

Luisa Pannella  Teacher Aide part-time substitute  $6.89 per hour - Districtwide  
CS Approval  2/4/99  
Effective  3/18/99

Resolution - Resignations - Non-Instructional

10.A.7  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel as indicated:

Charles Thomas  Security Aide - High School  February 25, 1999

Jackie Easter  Security Aide - High School  March 5, 1999

Resolution - Leave of Absence - Non-Instructional

10.A.8  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for an unpaid leave of absence for the following non-instructional personnel as indicated:

Willie McAllister  Clearer - Park Avenue  From: February 22, 1999  
Thru: March 5, 1999  
Return: March 8, 1999

Martine Hadouville  Community Aide  Park Avenue School  
(Family and Medical Leave Act)  
Return first day of school September 1999

Keisha Mack  Teacher Aide - Health Office  Westbury Middle School  
(Family and Medical Leave Act)  
(Paid leave to extent of her sick days)

Resolution - Amendments to After School Tutorial Resolutions

10.A.9  Resolved, that, upon the recommendations of the Superintendent of Schools, the Board approve the amendments to the following after school tutorial resolutions as indicated:

Middle School

Mathematics 7  Delete:  Joan Goldberg (Res. 10.A.6 - 10/21/98)  
Add:  George Garrett  Step 1 - $32.00/session

Special Education  Delete:  Ann Sela (Res. 10.A.9 - 6/17/98)  
Add:  Carmeline Alessi  Step 1 - $32.00/session
Action Meeting  
March 17, 1999  

EDUCATION:  

Resolutions 10.B.1 and 10.B.2  

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:  

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students  

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement (Copy on file in the District Clerk's office).  

Resolution - Approval of trip to Washington, D.C.  

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:  

<table>
<thead>
<tr>
<th>School/Organization</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. Of Students</td>
<td>Eighty (80)</td>
</tr>
<tr>
<td>No. Of Chaperones</td>
<td>Eight (8)</td>
</tr>
<tr>
<td>Date</td>
<td>April 22, 1999</td>
</tr>
<tr>
<td>Destination</td>
<td>Washington, D.C.</td>
</tr>
</tbody>
</table>

POLICY:  

Resolutions 11.1 and 11.2  

The Board unanimously approved Resolutions 11.1 and 11.2 as follows: (These resolutions were moved and seconded at the February 24, 1999 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)  

Resolution - Revision of Policy No. 724.22 and 724.23, Management of Funds, under Section 700 - Business and Noninstructional Operations  

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following revised policy:  

742.22 and 742.33 Investment Policies  
(Copy on file in the District Clerk's office)  

(This resolution was moved and seconded at the February 24, 1999 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)  

Resolution - Addition to Policy No. 480, Safety and Safety Regulations, under Section 400 - Pupils and Pupil Personnel Services  

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following addition to policy 400 Pupils and Pupil Personnel Services:  

480 Safety and Safety Regulations  

The Board of Education recognizes that the safety of students, employees and the public is paramount in all school operations. All students, employees and the public are to comply with all safety laws or ordinances. All employees are responsible for safety and are to file safety and health hazard reports with the Administration whenever hazards on the job are encountered. All such reports are to be investigated by Administration and corrective action taken, if warranted.  

The safety program for the district shall incorporate the following objectives:  

1. accident prevention through effective supervision of the district's services and student activities while educating students and district employees to develop good safety habits;
Action Meeting
March 17, 1999

POLICY: (Continued)

Resolution 11.2 (continued)

2. fire prevention by avoiding careless misuse of materials;
3. prevention of boiler explosions through proper maintenance and inspection procedures; and
4. Prevention of burglary, robbery, vandalism, and theft through provisions of proper controls and safeguards related to equipment and money.

(This resolution was moved and seconded at the February 24, 1999 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS
No report.

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspension - February 1999
   (2) Homebound - February 1999
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period V
   (6) PreKindergarten Attendance - Period V

E. Calendar of Events
   March 10, 1999 - April 14, 1999

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.
COMMUNITY:

At 8:47 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Allison Clonell
Mrs. Karen Mattone

At 8:50 p.m., this public portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 8:51 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and a possible litigation matter.

Respectfully submitted,

Gloria M. Lance, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

At 10:30 p.m., Dr. Pinckney, Dr. Colvin and Dr. Lloyd left the meeting.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro Tem.

At 11:10 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:11 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
March 18, 1999  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 18, 1999.

Present, Mr. Robert Troiano, Jr., President  
Board of Mr. Lawrence F. Zaino, Vice President  
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

CALL TO ORDER:  
At 7:15 p.m., Mr. Lawrence F. Zaino, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:  
At 7:18 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter. At 7:23 p.m., the executive session was recessed and at 7:40 it reconvened at the Marriott Hotel in Uniondale, New York.

At 7:45 p.m., Mr. Troiano and Mr. Ewing arrived at the meeting.

At 11:29 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 11:30 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
March 20, 1999  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 20, 1999.  

Present, Mr. Robert Troiano, Jr., President  
Board of Mr. Lawrence F. Zaino, Vice President  
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio  

CALL TO ORDER:  

At 8:30 a.m., Mr. Robert Troiano, Jr., called the meeting to order.  

APPOINTMENT OF CLERK PRO-TEM:  

Mr. Troiano appointed Mrs. Connie LoCascio as Clerk Pro-Tem.  

EXECUTIVE SESSION:  

At 8:32 a.m., a motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter. At 8:34 a.m., the executive session was recessed and at 9:00 a.m., it reconvened at the Marriott Hotel in Uniondale, New York.  

At 9:05 a.m., Mrs. Lake and Mr. Ewing arrived at the meeting.  

At 5:28 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.  

ADJOURNMENT:  

At 5:30 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

Connie LoCascio, Clerk Pro-Tem
Board of Education
Special Meeting
March 21, 1999

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zeino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Present, Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 10:00 a.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert D. Pinckney, as Clerk Pro-Tem.

ITEMS FOR DISCUSSION:
1999-2000 Budget

ADJOURNMENT:
At 1:45 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Special Meeting  
March 23, 1999  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 23, 1999.  

Present,  
Mr. Robert Troiano, Jr., President  
Board of  
Mr. Lawrence F. Zaino, Vice President  
Education:  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and  
Mrs. Connie LoCascio  

CALL TO ORDER:  
At 7:15 p.m., Mr. Robert Troiano, Jr., called the meeting to order.  

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Mrs. Connie LoCascio as Clerk Pro-Tem.  

EXECUTIVE SESSION:  
At 7:17 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter. At 7:20 p.m., the executive session was recessed and at 7:35 p.m., it reconvened at the Marriott Hotel in Uniondale, New York.  

At 7:40 p.m., Mrs. Lake and Mr. Ewing arrived at the meeting.  

At 11:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.  

ADJOURNMENT:  
At 11:12 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned. 

Respectfully submitted,  

Connie LoCascio, Clerk Pro-Tem
Board of Education
Special Meeting
March 25, 1999

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 25, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

CALL TO ORDER:

At 7:15 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Connie LoCascio as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:18 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter. At 7:20 p.m., the executive session was recessed and at 7:40 p.m., it reconvened at the Marriott Hotel in Uniondale.

At 7:40 p.m., Mr. Ewing and Mrs. Lake arrived at the meeting.

At 12:15 a.m., a motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:16 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Connie LoCascio, Clerk Pro-Tem
Board of Education  
Special Meeting  
March 29, 1999

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on March 29, 1999.

Present,  
Mr. Robert Troiano, Jr., President
Board of  
Mr. Lawrence F. Zaino, Vice President
Education:  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:38 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:08 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:10 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
April 14, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 14, 1999.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing III, Mrs. April Lake and Mrs. Connie LoCascio

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

A. Westbury High School Musical Production of "Grease" - April 16th and 17th, 1999 at 7:30 p.m.

B. Brooklyn Philharmonic Concert: Westbury High School; April 27, 1999 at 7:30 p.m.

C. Celebrity Fundraiser Basketball Game scheduled for Saturday, April 17, 1999 at the Middle School has been canceled.

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for April 21, 1999 Board Action Meeting

EXECUTIVE SESSION:
At 8:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Ewing arrived at 9:15 p.m.

At 10:45 p.m., Dr. Pinckney, Dr. Colvin and Dr. Lloyd left the meeting.

Respectfully submitted,

[Signature]
Robert D. Pinckney, Ph.D., Clerk/Pro-Tem

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed April Lake as Clerk Pro-Tem.

At 11:30 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:31 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
CALL TO ORDER:

At 8:30 a.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Connie LoCascio as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 8:35 a.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter. At 8:36 a.m., the executive session was recessed and at 9:00 a.m., it reconvened at the Marriott Hotel in Uniondale, New York.

At 1:14 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 1:15 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Connie LoCascio, Clerk Pro-Tem
Board of Education
Action Meeting
April 21, 1989

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on April 21, 1999.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenerbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:12 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

COMMENDATIONS:

Student Achievement Awards were presented to the following students:

- Marcus Malicy
- Alison McRae
- James Mack
- Jorge Maldonado
- Kanwal Batool
- Candice Dawkins

Dryden Street School
Park Avenue School
Drexel Avenue School
Powell's Lane School
Westbury Middle School
Westbury High School

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A presentation was made by Mrs. Mary Ellen Haynes, Principal, Westbury, Middle School, and two teachers from the Middle School, Mrs. Barbara Terrel and Mrs. Deidre Goldberg.

Dr. Fran Roberts presented an update on the Comer Process.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:20 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

No one asked to be heard.

At 9:21 p.m., this public portion of the meeting was declared closed.
Action Meeting
April 21, 1999

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:22 p.m., Mr. Trolano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individuals asked to be heard:

Mr. Chester McGibbons
Mrs. Regina Jones
Mrs. Karen Mattone

At 9:44 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:45 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:38 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the following meetings:

- February 25, 1999 Special Meeting of the Board of Education
- March 10, 1999 Planning Meeting of the Board of Education
- March 14, 1999 Special Meeting of the Board of Education
- March 15, 1999 Special Meeting of the Board of Education
- March 17, 1999 Action Meeting of the Board of Education
- March 18, 1999 Special Meeting of the Board of Education
- March 20, 1999 Special Meeting of the Board of Education
- March 21, 1999 Special Meeting of the Board of Education
- March 23, 1999 Special Meeting of the Board of Education
- March 25, 1999 Special Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Acceptance of Treasurer’s Report: February 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for February 1999.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Special Aid</td>
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<tr>
<td>Capital</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<tr>
<td>Risk Retention</td>
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<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - March 1999
   Comparison Chart - March 1999

Resolution - Acceptance of a donation of two 486 personal computers donated by A-1 Universal Care, Inc. for children with disabilities attending the Westbury Union Free School District

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of two 486 personal computers donated by A-1 Universal Care, Inc. for children with disabilities attending the Westbury Union Free School District. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation from MVBMS Euro RSCG, Inc. Of 16 Monitors, 2 Laser Writer II, 36 Macintosh CPU's, and 22 Keyboards

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from MVBMS Euro RSCG, Inc.:

   16 Monitors
   2 Laser Writer II
   36 Macintosh CPU's
   22 Keyboards

The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.3

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:

Resolution - Salary Advancements - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 1, 1999 unless otherwise indicated:

Name/Location   From               To
Rosanne Carroll High School   BA + 30 Step 20   MA + 30 Step 20
             $59,515             $74,124
Maria DeLucia-Neziri Drexel Avenue   MA + 30 Step 9   MA + 45 Step 9
             $60,383             $62,094
Oneil Eastmond High School   MA + 30 Step 15   MA + 45 Step 15
             $72,975             $74,674
David Graff High School   MA Step 15   MA + 15 Step 15
             $67,458             $69,162
Stuart Grossman Middle School   MA + 60 Step 8   DR Step 8
             $61,704             $63,405
Action Meeting  
April 21, 1999

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Sheila Hankin  
Powell's Lane  
MA Step 16  
$67,458

Stacey Kowalski  
Dryden Street  
MA + 30 Step 3  
$47,809

Jodi Litt  
Drexel Avenue  
MA + 15 Step 4  
$48,196

Sinette Martin  
Middle School  
MA + 30 Step 3  
$47,809

Gladys Nielsen  
High School  
BA + 15 Step 8  
$47,732

Brian Rhodes  
High School  
BA + 30 Step 4  
$43,114

Resolution - Appointments - Non-Instructional

10.A.2  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following non-instructional personnel as indicated:

Thomas V. Filomena  
Assistant Head Custodian  
Westbury Middle School  
Custodian Salary Scale:  
Step 1  $31,177
Asst. Head Cust. Differential  3,401
Evening Differential  1,381
TOTAL:  $35,959

CS Approval:  
Exam #69-627
Established:  6/12/97
Effective:  5/3/99
Replacing:  G. Lennon (Res. 10.A.10-12/16/98)

Jannel Castma  
Cleaner - part-time - substitute  
$8.85 per hour - Districtwide

CS Approval:  2/23/99
Effective:  4/22/99

Angela Prestolino  
Change of Class from Security Aide Substitute  
To Security Aide Fulltime - Middle School  
$9.00 per hour ($12,980 yr.)

CS Approval:  1/11/99
Effective:  4/22/99
Replacing:  F. Alvarez (In-district transfer)

Rosa Zaino  
Change of Class from School Monitor fulltime  
To Teacher Aide Fulltime - Powell's Lane School  
$6.89 per hour ($6,681 yr. - 7 hrs.)

CS Approval:  3/16/99
Effective:  4/22/99
Replacing:  C. Jones (In-district transfer)

Robyn Shunsky  
Change of Class from Teacher Aide p/t sub to Teacher Aide Fulltime - Drexel Avenue School  

CS Approval:  3/17/99
Effective:  4/22/99
Replacing:  M. DeStefano (Res. 10.A.4 - 9/16/98)

Donna Smith-Paslavsky  
Change of Class from Teacher Aide p/t sub to Teacher Aide Fulltime - Drexel Avenue School  
$6.89 per hour ($7,441 yr.)

CS Approval:  3/19/99
Effective:  4/22/99
Replacing:  K. Hyman (Res. 10.A.4 - 11/18/98)
Action Meeting
April 21, 1999

PERSONNEL: (Continued)

Resolution 10.4.1 (continued)

Vincenza Morgillo
Change of Class from School Monitor part-time to
School Monitor fulltime - Park Avenue School
$6.89 per hour ($7,441 yr.)
CS Approval: 3/31/99
Effective: 4/22/99
Replacing: S. Tyson (in house transfer)

Edward Hollie
Change of Class from Security f/t substitute to
Security Aide fulltime - High School
$9.00 per hour ($12,960 yr.)
CS Approval: 4/8/99
Effective: 4/26/99
Replacing: C. Thomas (Res. 10.4.7 - 3/17/99)

Elina Vasquez
Change of Class from Food Service Helper p/t to
Food Service Helper fulltime - Districtwide
$9.45 per hour
CS Approval: 3/19/99
Effective: 4/22/99

Alice L. Smith
Food Service Helper part-time substitute
$7.42 per hour - Districtwide
CS Approval: 3/26/99
Effective: 4/22/99

Rhea O'Brien
Security Aide - Evening High School
$9.00 per hour - 3 hours 1 night/week
Effective: 1/4/99

Forest L. Rooks
Cleaner - part-time substitute
$8.85 per hour - Districtwide
CS Approval: 4/6/99
Effective: 4/22/99

Angel Alvarez
Cleaner - part-time substitute
$8.85 per hour - Districtwide
CS Approval: 4/5/99
Effective: 4/22/99

Resolution - Extra-Curricular/Co-Curricular Activities

10.4.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1998-1999 school year, in accordance with the 1998-1999 salary schedule for extra curricular and co-curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Drexel Avenue School

Catherine Gonzalez
Yearbook Advisor
Newspaper Advisor
Step 1
Step 1
$780/year
$908/year

High School

Patrick McGovern
Girls Varsity Badminton Head Coach
(Replacing C. Lupa)
Step 2
$1,999

Donald Ross
Girls Varsity Track Head Coach
Step 1
$2,000

Resolution - Leave of Absence - Instructional

Resolution 10.4.4 was withdrawn by Dr. Pinckney
Action Meeting  
April 21, 1999

PERSONNEL: (Continued)

Resolutions 10.4.5 and 10.4.6

A motion was made by Mrs. Lake, seconded by Mr. Ansty, and carried unanimously, that the Board approve Resolutions 10.4.5 and 10.4.6 as follows:

Appointment - Instructional

10.4.5  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Permanent classroom Substitute</th>
<th>From:</th>
<th>Thru:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kara Kelly</td>
<td>Park Avenue School</td>
<td>4/12/99</td>
<td>6/25/99</td>
</tr>
<tr>
<td></td>
<td>$80 per diem with health/dental benefits</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Replacing: C. Franzon (in house transfer)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Board of Registration Inspectors and/or Election Clerks for Annual Budget and Election Vote - May 18, 1999

10.4.6  
Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election vote to be conducted on May 18, 1999:

Board of Registration

<table>
<thead>
<tr>
<th>Virginia Spencer</th>
<th>Theresa Hunter</th>
<th>Mary Lagneese</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary McKenna</td>
<td>Eileen McKenna</td>
<td>Anita Greenberg</td>
</tr>
</tbody>
</table>

Inspector of Election and/or Election Clerks

<table>
<thead>
<tr>
<th>Virginia Spencer</th>
<th>Theresa Hunter</th>
<th>Evangeline Goodwin</th>
<th>Mildred Little</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Ar. Farino</td>
<td>Pasqueline Zaino</td>
<td>Grayce Jones</td>
<td>Elizabeth Crotti</td>
</tr>
<tr>
<td>Stella McKelvin</td>
<td>Aurilia Mutha</td>
<td>Theresa Aloiso</td>
<td>Ruby Powell</td>
</tr>
<tr>
<td>Ida Nash</td>
<td>Theresa Brady</td>
<td>Catherine Arena</td>
<td>Eileen McKenna</td>
</tr>
<tr>
<td>Madele Reed</td>
<td>Annn Miere Lancer</td>
<td>Mary Lagneese</td>
<td>Vincent Eugenio</td>
</tr>
<tr>
<td>Reda James</td>
<td>Catherine Arena</td>
<td>Mary Lagneese</td>
<td>Bernice Green</td>
</tr>
<tr>
<td>Velda Reape</td>
<td></td>
<td>Donald Harper</td>
<td>Anita Greenberg</td>
</tr>
<tr>
<td>Linda Pagarine</td>
<td></td>
<td></td>
<td>Diana Graam</td>
</tr>
<tr>
<td>Hattie Armstrong</td>
<td></td>
<td></td>
<td>Vincent Collins</td>
</tr>
<tr>
<td>Maria Lagneese Rosato</td>
<td></td>
<td></td>
<td>Mary Rex</td>
</tr>
<tr>
<td>Jay Cabrera</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Be it Further Resolved, that the compensation for the above workers will be $100 per day (8:00 a.m.-10:00 p.m.) and $5.75 per hour for each additional hour.

Resolution - Tenure Appointments - Instructional

A motion was made by Mrs. Lake, seconded by Mr. Ansty, and carried unanimously, that the Board approve Resolution 10.4.7, as amended:

10.4.7  
Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the tenure appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>Tenure Area</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Renee Carlo</td>
<td>Elementary Education</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Powell’s Lane</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Julie Corwin</td>
<td>Elementary Education</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Enrico Crocetti</td>
<td>Elementary Education</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Powell’s Lane</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Denise Davis</td>
<td>Science</td>
<td>8/31/99</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
April 21, 1999

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>Tenure Area</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erica DeMeeo</td>
<td>Art</td>
<td>8/31/99</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Karen Dolsky</td>
<td>Elementary Education</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Middle School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christopher Erickson</td>
<td>Social Studies</td>
<td>8/31/99</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>John Fahy</td>
<td>Physical Education</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Middle School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diane Franzese</td>
<td>Elementary Education</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Powell’s Lane</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ruben Friedman</td>
<td>English</td>
<td>8/31/99</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Catherine Gonzalez</td>
<td>Elementary Education</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lisa Hammer</td>
<td>Elementary Education</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Dryden Street</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Janine Heinlein</td>
<td>Elementary Education</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Powell’s Lane</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lorraine Jean Marie</td>
<td>Elementary Education</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Dryden Street</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barbara Lam</td>
<td>English</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Middle School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Angela Lupo-Parisi</td>
<td>Guidance</td>
<td>8/31/99</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patrick McGovern</td>
<td>Physical Education</td>
<td>8/31/99</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christine Rafuse</td>
<td>Foreign Language</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Middle School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nadine Schalk</td>
<td>Music</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Powell’s Lane</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Science</td>
<td>8/31/99</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Andrew Schuster</td>
<td>Elementary Education</td>
<td>9/25/99</td>
</tr>
<tr>
<td>Dryden Street</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cherrill Tillman-Burton</td>
<td>Special Education</td>
<td>8/31/99</td>
</tr>
<tr>
<td>Park Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jeanette Williams</td>
<td>Social Studies</td>
<td>8/31/99</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolutions 10.A.8 and 10.A.9

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.A.8 and 10.A.9 as follows:
PERSONNEL: (Continued)

Resolution - Resignations - Instructional

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sonia Kircher</td>
<td>Music Teacher</td>
<td>Drexel Avenue School</td>
<td>June 25, 1999</td>
</tr>
<tr>
<td>Walter Romanoff</td>
<td>Special Education Teacher</td>
<td>Westbury High School</td>
<td>June 25, 1999</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional - Saturday Regents Tutorial Classes

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to the High School Saturday Regents Tutorial Classes as indicated, effective April 17, 1999.

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step 1</th>
<th>Step 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael McCormack</td>
<td>Earth Science</td>
<td>$32.00 per hour</td>
<td>$43.33 per hour</td>
</tr>
<tr>
<td>Anthony Bonamо, Jr.</td>
<td>Biology</td>
<td>Step 3</td>
<td>$43.33 per hour</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Chemistry</td>
<td>Step 3</td>
<td>$43.33 per hour</td>
</tr>
<tr>
<td>Carl Armenia</td>
<td>Chemistry</td>
<td>Step 3</td>
<td>$43.33 per hour</td>
</tr>
<tr>
<td>Frank Pfulliiten</td>
<td>Physics</td>
<td>Step 1</td>
<td>$32.00 per hour</td>
</tr>
<tr>
<td>Shahana Khaireela</td>
<td>English</td>
<td>Step 1</td>
<td>$32.00 per hour</td>
</tr>
<tr>
<td>Gerard Armengau</td>
<td>Foreign Language</td>
<td>Step 1</td>
<td>$32.00 per hour</td>
</tr>
<tr>
<td>Robert Owen Jr.</td>
<td>Social Studies/ESL</td>
<td>Step 3</td>
<td>$43.33 per hour</td>
</tr>
<tr>
<td>Robert Secker</td>
<td>Social Studies</td>
<td>Step 3</td>
<td>$43.33 per hour</td>
</tr>
<tr>
<td>Nichole Williams</td>
<td>Social Studies</td>
<td>Step 1</td>
<td>$32.00 per hour</td>
</tr>
<tr>
<td>Anne Maffucci</td>
<td>Mathematics</td>
<td>Step 3</td>
<td>$43.33 per hour</td>
</tr>
<tr>
<td>Lauri Consalvas</td>
<td>Mathematics</td>
<td>Step 1</td>
<td>$32.00 per hour</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Mathematics</td>
<td>Step 1</td>
<td>$32.00 per hour</td>
</tr>
<tr>
<td>Michael Savino</td>
<td>Mathematics</td>
<td>Step 2</td>
<td>$38.67 per hour</td>
</tr>
<tr>
<td>Edwin Bernauer</td>
<td>Mathematics</td>
<td>Step 3</td>
<td>$43.33 per hour</td>
</tr>
</tbody>
</table>

(All mathematics teachers are on a rotating basis)

Resolution - Approval to accept the findings by hearing officer in March, 1999

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.10 BE IT RESOLVED that upon reviewing the record in connection with a hearing held pursuant to Civil Service Law § 75 regarding a District employee, and all prior proceedings had therein, the Board of Education hereby accepts the findings of fact and guilt issued by the hearing officer in March, 1999, and

BE IT FURTHER RESOLVED, that in light of such findings of fact and guilt, and upon agreement of the parties, the Employee shall be suspended without pay from January 16, 1998 through April 23, 1999, and shall be reinstated to the payroll and report to work on April 26, 1999.

EDUCATION:

Resolutions 10.B.1 through 10.B.5

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.5 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)
EDUCATION: (Continued)

Resolution - Approval of alternate parent representatives to the Committee on Special Education and the Committee on PreSchool Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as alternate parent representatives to the Committee on Special Education. This parent will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Carolyn Best
Thelma Glenn
Rose Ryan

Resolution - Approval of a trip to Jackson, New Jersey (Great Adventure Music Competition) for 41 students and 8 chaperones from the Middle School Band - May 15, 1999

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Middle School Band</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. Of Students:</td>
<td>Forty-one (41)</td>
</tr>
<tr>
<td>No. Of Chaperones:</td>
<td>Eight (8)</td>
</tr>
<tr>
<td>Date:</td>
<td>May 15, 1999</td>
</tr>
<tr>
<td>Destination:</td>
<td>Jackson, New Jersey</td>
</tr>
<tr>
<td></td>
<td>Great Adventure Music Competition</td>
</tr>
</tbody>
</table>

Resolution - Approval of the Proposed Calendar for the 1999-2000 school year

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed calendar for the 1999-2000 school year. (Copy on file in the District Clerk's office)

Resolution - Approval of a trip to Jackson, New Jersey (Great Adventure Music Competition) for 20 students and 6 chaperones from the Powell's Lane Orchestra - May 14, 1999

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Powell's Lane Orchestra</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. Of Students:</td>
<td>Twenty (2)</td>
</tr>
<tr>
<td>Date:</td>
<td>May 14, 1999</td>
</tr>
<tr>
<td>Destination:</td>
<td>Jackson, New Jersey</td>
</tr>
<tr>
<td></td>
<td>Great Adventure Music Competition</td>
</tr>
</tbody>
</table>

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - March 1999
OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. PUPIL PERSONNEL SERVICES
   (1) Suspension - March, 1999
   (2) Homebound - March, 1999
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period VI
   (6) PreKindergarten Attendance - Period VI

E. Calendar of Events
   April 14, 1999 - May 12, 1999

OLD BUSINESS:
No report

NEW BUSINESS:
No report.

EXECUTIVE SESSION:
At 10:45 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:45 p.m., Dr. Pinckney, Dr. Colvin and Dr. Lloyd left the meeting.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:16 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
April 27, 1999  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 27, 1999.  

Present,  
Mr. Lawrence F. Zaino, Vice President  
Board of  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, and Mrs. April Lake  
Education:  
Others  
Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  
Mrs. Gloria Lancer, District Clerk  
Absent:  
Mrs. Connie LoCascio  
Mr. Robert Troiano, Jr.  

CALL TO ORDER:  
At 8:05 a.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.  

EDUCATION:  

Resolution - Candidates for member of Nassau County BOCES and approval of BOCES tentative administrative budget - 1999-2000  

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:  

10.B.1 Resolved, that the Westbury Union Free School District Board of Education cast one vote for each of the following candidates for member of the Nassau County Board of Cooperative Educational Services:  

Joseph M. Barry  
Robert E. Lupinskie  
Stephen B. Wirtt  

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "BOCES") has proposed and presented its tentative administrative budget for the 1999/00 school year (July 1, 1999 through June 30, 2000), now therefore be it  

RESOLVED, that the BOCES tentative administrative budget for the 1999/00 school year in the amount of eleven million, three hundred sixty five thousand, seven hundred fifty eight dollars ($11,365,758) be, and hereby is APPROVED by this Board.  

At 8:07 p.m., Mr. Ewing arrived at the meeting.  

ADJOURNMENT:  

At 8:09 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

[Signature]  
Gloria M. Lancer, District Clerk
Board of Education  
Special Meeting  
May 1, 1999

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on May 1, 1999.

Present,  
Mr. Robert Troiano, Jr., President  
Board of  
Mr. Lawrence F. Zaino, Vice President  
Education:  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and  
Mrs. Connie LoCascio  
Absent:  
Mrs. April Lake

CALL TO ORDER:
At 6:30 a.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. Connie LoCascio as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 6:35 a.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter. At 6:48 a.m., the executive session was recessed and at 9:00 a.m., it reconvened at the Marriott Hotel in Crystal City, Maryland.

At 6:20 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 6:21 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Connie LoCascio, Clerk Pro-Tem
Annual Budget Hearing
Board of Education
May 4, 1999

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on May 4, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Education, Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Arsty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, and Mrs. April Lake

Others, Dr. Robert C. Pinckney, Superintendent of Schools
Present, Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Gloria Lancer, District Clerk

Absent, Mrs. Connie LoCascio

Dr. Pinckney thanked those in attendance for coming to the school budget presentation. He said the proposed budget is building on the foundation to provide the educational opportunities for all Westbury’s students to pass the higher regents standards. The proposed budget was prepared, being mindful to the costs to the community.

Dr. Colvin noted the proposed 1999-2000 budget is the translation of the educational needs of the school district into a financial plan. The budget is a plan for the future. The District needs to be sure as it plans for the future that we look at some or the past activities and look also to future activities. The District has been planning for the last few years focusing emphasis on the academic programs. This requires a great deal of planning by the Board of Education, administrators and instructional staff. Administrators looked into staffing needs, textbooks, materials, etc. After the budget is completed, it is sent to the Board as a tentative budget. The needs of each school building is reviewed. Dr. Colvin explained that 80% of the budget is salaries and benefits. In developing a plan for the future the cost of the programs must be determined, and revenue sources must be determined. The educational goal in the Westbury Public Schools has been academic improvement at all levels. Research has indicated that early childhood programs and small class size are very important in the development of children’s education. The district continues to improve. The percentage of third graders reading with distinction has increased from 15% in 1996 to 32% in 1998. The percentage of students passing the 11th grade English Regents has increased from 42% in June 1997 to 76% in January 1999. The District is proud of these results, but knows that it still has to get better. One major concern is the anticipated continued growth in enrollment over the next few years. This will cause concerns for future budgets.

Looking toward continued academic improvement, Dr. Lloyd spoke about the new programs for the 1999-2000 school year — Math Enrichment, Grades 3-5; additional Reading Recovery at Grade 1; Calculus and Advanced Math at the high school. - A Nassau Community College teacher will team teach with high school teachers. To meet the needs of the growth in enrollment three additional teachers will be hired for Grade 6; a Latin teacher and a Special Education teacher for the Middle School; an ESL teacher for the Middle School and High School; a Speech teacher and an Occupational Therapist. In order to achieve the new standards the following instructional initiatives will be instituted: English Language Art tutorials; Math tutorials; SAT training; enhancement of the libraries in all schools.

Questions and comments were invited from the audience and the following individuals participated:

Mrs. Allison Connell
Mr. Dean
Ms. Connie Champiin
Mrs. Ann Sweat

Mr. Troiano thanked Dr. Colvin and Dr. Lloyd for their presentation and thanked those in attendance for coming.

ADJOURNMENT:

At 9:25 p.m., a motion was made by Mr. Arsty, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Glora M. Lancer, District Clerk
Board of Education
Planning Meeting
May 12, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on May 12, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Others: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Present: Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Absent: Mr. Larry Tenenbaum, Attorney

Mrs. Connie LoCasco
Dr. Robert D. Pinckney

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Joan Colvin as Clerk Pro-Tem.

PRESENTATION:
A presentation on the Middle School Local Assistance Plan was made by Dr. Cynthia Drakeford

INFORMATION ITEMS:
A. Realtors' Brunch; May 15, 1999 from 10:00 a.m. to 11:30 a.m. at the High School
B. Showcase of Excellence; May 15, 1999 from 11:00 a.m. to 1:00 p.m. at the High School
C. Spring Fashion Show "Obsession" - May 15, 1999 at 7:00 p.m. in the High School Auditorium

ITEMS FOR DISCUSSION/ACTION
A. Middle School Tennis Courts
B. High School Graduation Requirements
C. Agenda Review for May 19, 1999 Board Action meeting

EXECUTIVE SESSION:
At 9:00 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a litigation matter and a personnel matter.

At 10:00 p.m., Dr. Colvin and Dr. Lloyd left the meeting.

Respectfully submitted,

Joan L. Colvin, Ed.D., Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:00 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:01 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Annual Meeting and Election
Board of Education
May 18, 1999

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue; and the Dryden School, Dryden Street, Westbury, New York on May 18, 1999.

The following proposition was submitted:

Proposition No. 1 - School Budget - $47,511,492.

Proposition No. 1 - School Budget, was passed.

For Board Trustee: Two (2) Trustees to be elected for Two (2) Three (3) Year Terms Commencing July 1, 1999 and Expiring June 30, 2002.

1A - Clyde W. Jones
2A - Robert Troiano, Jr.
3A - April Brown Lake
4A - Albert E. Handy
5A - Ann E. Sweat
6A - Anne Marie Hudley Simmons

Mr. Robert Troiano and Mrs. April Brown Lake were duly elected to serve as Trustees of the Board of Education through June 30, 2002. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria M. Lancer, District Clerk
ANNUAL ELECTION

MAY 18, 1999

Proposition No. 1
School Budget - $47,511,492.

<table>
<thead>
<tr>
<th></th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTALS</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>290</td>
<td>136</td>
<td>331</td>
<td>59</td>
<td>816</td>
</tr>
<tr>
<td>NO</td>
<td>113</td>
<td>166</td>
<td>60</td>
<td>60</td>
<td>399</td>
</tr>
</tbody>
</table>

MEMBER BOARD OF EDUCATION
Two (2) Trustees to be Elected for Two
Three (3) Year Terms Commencing July 1, 1999
and Expiring June 30, 2002
(Vote for Two)

Clyde W. JONES 1A  39  40  77  17  173
Robert TROJANO, Jr. 2A  341  228  320  95  984
April BROWN LAKE 3A  273  180  292  85  830
Albert E. HANDY 4A  84  57  69  26  236
Ann E. SWEAT 5A  116  44  95  17  272
Anne Marie HUDLEY SIMMONS 6A  101  43  93  9  246

PUBLIC COUNTER  491  316  489  126  1,422
Board of Education
Action Meeting
May 19, 1999

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on May 19, 1999.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Dr. Joan L. Colvin

CALL TO ORDER:
At 8:10 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

At 8:12 p.m., Mr. Troiano arrived at the meeting.

CORRESPONDENCE:
No report.

COMMENDATIONS:
Student Achievement Awards were presented to the following students:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colin Jaye</td>
<td>Dryden Street School</td>
</tr>
<tr>
<td>Maegan Davis</td>
<td>Park Avenue School</td>
</tr>
<tr>
<td>Thania Portilo</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Jessica Kim</td>
<td>Powell's Lane School</td>
</tr>
<tr>
<td>Sophia Russel</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Toks Faminwaa</td>
<td>Westbury High School</td>
</tr>
</tbody>
</table>

In celebration of Mr. Zaino's birthday, on behalf of the school district, Mr. Troiano presented him with a gift and expressed the district's thanks to Mr. Zaino for his 18 years of dedicated service on the Board of Education. Children from the Park Avenue School and the High School joined in the celebration.

At 8:45 p.m., the meeting was recessed and refreshments were served.

At 9:05 p.m., the meeting continued.

REPORTS:
Board of Education:
No report.

Superintendent of Schools:
An overview of the Programs of Excellence at the Westbury High School was presented by Dr. Pless M. Dickerson, Principal, and the following department chairmen:

<table>
<thead>
<tr>
<th>Subject</th>
<th>Chairperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>English</td>
<td>Dr. Ruben Friedman</td>
</tr>
<tr>
<td>Foreign Language</td>
<td>Ms. Evelyn Perra</td>
</tr>
<tr>
<td>Science</td>
<td>Mr. O'Neil Eastmond</td>
</tr>
<tr>
<td>Mathematics</td>
<td>Mr. Victor Derba</td>
</tr>
<tr>
<td>Social Studies</td>
<td>Mr. Carmine Marano</td>
</tr>
</tbody>
</table>
WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:55 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

The following individual asked to be heard:

Mr. Dean

At 9:56 p.m., this public portion of the meeting was declared closed.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:57 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

No one asked to be heard.

At 9:58 p.m., this public portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the following meetings:

- March 29, 1999 Special Meeting of the Board of Education
- April 14, 1999 Planning Meeting of the Board of Education
- April 17, 1999 Special Meeting of the Board of Education
- April 21, 1999 Action Meeting of the Board of Education
- April 27, 1999 Special Meeting of the Board of Education
- May 1, 1999 Special Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution - Acceptance of Treasurer's Report; March, 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for March 1999.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); April 1999

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - April 1999
(1) Comparison Chart - April 1999
Action Meeting
May 19, 1989

FINANCE: (Continued)

Resolution - Approval of Treasurer's Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly reports for extra-curricular activities:

<table>
<thead>
<tr>
<th>Middle School</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 1, 1999 to March 31, 1999</td>
<td>January 1, 1999 to March 31, 1999</td>
</tr>
</tbody>
</table>

Resolution - Approval of the Surplus Vehicle Bid #99-10 for the 1961 Ford Dump Truck

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Surplus Vehicle Bid #99-10 be awarded as follows:

1. Approve the sale of the 1961 Ford Dump Truck for the sum of $300.00 to Salvatore Maher.

Resolution - Acceptance of a donation in the amount of $1,465 from Malen & Associates, P.C. to be used in our general Scholarship Program

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,465.00 from Malen & Associates, P.C. to be used in our general scholarship program. The Board of Education expresses its gratitude for the donation.

Resolution - Approval of a Release in settlement of an action commenced by the District against Yonkers Contracting Co., Inc.

9.6 Resolved, that the Board of Education of the Westbury Union Free School District hereby approves a Release in settlement of an action commenced by the District against Yonkers Contracting Co., Inc. In connection with damages to the Middle School Tennis Courts, and further authorizes the Superintendent of Schools to execute said Release on its behalf.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution - Appointments - 1999 Summer Programs

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marc Lupa</td>
<td>1999 Secondary Summer School Principal</td>
<td>$ 9,689</td>
</tr>
<tr>
<td>Bonnie Whalen</td>
<td>1999 Summer School for Children with Disabilities Principal</td>
<td>$10,336</td>
</tr>
<tr>
<td>Lillian Zarcone</td>
<td>1999 Summer Bridge Program Principal</td>
<td>$ 5,431</td>
</tr>
</tbody>
</table>

Resolution - Termination - Instructional

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board table Resolution 10.A.2 for further discussion.

Resolutions 10.A.3 through 10.A.9

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.9 as follows:
PERSONNEL: (Continued)

Resolution - Resignation - Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the
Board accept the resignations of the following instructional personnel as indicated:

Jeffrey Aaron Guidance Counselor June 25, 1999
High School
Joy Rankin Library Media June 25, 1999
Park Avenue School

Resolution - Appointment - Probationary - Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the
Board approve the probationary appointment of the following instructional personnel as indicated:

Name: Michael Guidone
Tenure Area: Physical Education
Certification: NYS Physical Education
Salary: MA Step 4 - $48,350
Assignment: Dryden Street School
Effective: September 1, 1999 thru August 31, 2001

Resolution - Retirement - Non-Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the
Board accept the retirements of the following non-instructional personnel as indicated:

Lewis Thornton Head Custodian July 2, 1999
Park Avenue School
Janet Bernstein School Nurse June 26, 1999
Park Avenue School

Resolution - Appointments - Temporary - Instructional

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the
Board approve the following instructional appointments as indicated:

Mary Harris Permanent Classroom Substitute From: April 29, 1999
Powell's Lane School
980 per diem/with health and dental benefits
Thru: June 25, 1999
Delores Russell Homebound Instructor $26.00 per hour
Middle School $26.00/per hour
Effective: 4/22/99
Joanne DeGuire Homebound Instructor
Middle School
Effective: 4/29/99

Resolution - Termination - Non-Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the
Board approve the termination of the following non-instructional personnel as indicated:

Berenice Volcy Teacher Aide Effective March 24, 1999
Dryden Street School

Resolution - Appointments - Non-Instructional

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the
Board approve the appointments of the following non-instructional personnel as indicated:
PERSONNEL: (Continued)

Resolution 10.A.8

Virginia Barron  
Change of Class from Assistant Cook to Cook - Middle School  
No change in salary  
Effective: 4/28/99

Mara Iadevaia  
Change of Class from Assistant Cook to Cook - Dryden Street School  
No change in salary  
Effective: 4/28/99

Carl J. Smithson  
Cleaner - part-time substitute  
$8.85 per hour - District wide  
CS Approval: 4/22/99  
Effective: 5/20/99

Jessica Freedman  
Occupational Therapist  
$36,986 - Districtwide  
Effective: 9/1/99

Resolution - Leave of Absence - Instructional

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the request for a paid leave of absence, to the extent of her sick leave, thereafter an unpaid leave of absence (Family and Medical Leave Act of 1993) to the following instructional personnel as indicated:

Christine Lawson  
Elementary Teacher  
Powell's Lane School  
From: April 13, 1999  
Thru: June 25, 1999  
Returning: September 7, 1999

EDUCATION:

Resolutions 10.B.1 through 10.B.6

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.6 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval of a trip to Boston, Massachusetts for 50 students and 5 chaperones from Powell's Lane School - June 10 and June 11, 1999

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Powell's Lane
No. Of Students: Fifty (50)
No. Of Chaperones: Five (5)
Date: June 10th and 11th, 1999
Destination: Boston, Massachusetts
EDUCATION (Continued)

Resolution - Approval of a trip to Allentown, Pennsylvania (Dorney Park) for 90 students and 9 chaperones from the High School - June 5, 1999

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: High School
No. Of Students: Ninety (90)
No. Of Chaperones: Nine (9)
Date: June 5, 1999
Destination: Allentown, Pennsylvania
Dorney, Park

Resolution - Approval of a trip to Jackson, New Jersey (Great Adventure) for 150 students and 16 chaperones from the Middle School - May 24, 1999

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Middle School
No. Of Students: One Hundred Fifty (150)
No. Of Chaperones: Fifteen (15)
Date: May 24, 1999
Destination: Jackson, New Jersey
Great Adventure

Resolution - Approval of a trip to Groton, Connecticut (Submarine Base) for 21 students and 23 chaperones (2 teachers & 21 parents) from Park Avenue School - June 14, 1999

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Park Avenue
No. Of Students: Twenty-One (21)
No. Of Chaperones: Twenty-Three (23) (2 Teachers & 21 Parents)
Date: June 14, 1999
Destination: Groton, Connecticut
Submarine Base

POLICY:

Resolution - Policy No. 478 and Regulation No. 478.1, Student Confidentiality

A motion was made by Mr. Ewing, and seconded by Mr. Aristy, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve Student Confidentiality Policy No. 478 and Regulation No. 478.1 as attached. (On file in the District Clerk's office)

(This resolution after being moved and seconded will be carried over for Board approval at the June 16th meeting, as per Board of Education policy.)
Action Meeting  
May 19, 1999

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - April, 1999

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (3) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspension - April 1999
   (2) Homebound - April 1999
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period VII
   (6) PreKindergarten Attendance - Period VII

E. Calendar of Events
   May 12 through June 3, 1999

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

EXECUTIVE SESSION:
At 10:05 p.m., a motion was made by Mrs. Branson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and a litigation matter.

Respectfully submitted,

Gloria M. Lancar, District Clerk
Action Meeting
May 19, 1999

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 12:01 a.m., Dr. Pinckney and Dr. Lloyd left the meeting.

At 12:12 a.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Termination - Instructional

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Wright</td>
<td>Guidance Counselor</td>
<td>June 25, 1999</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADJOURNMENT:

At 12:14 a.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
May 24, 1999  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on May 24, 1999.

Present,  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio  

CALL TO ORDER: 
At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM: 
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION: 
At 7:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT: 
At 9:31 p.m., a motion was made by Mr. Zaino, seconded by Mr. Ansty, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,  

April Lake, Clerk Pro-Tem
Board of Education  
Planning Meeting  
June 9, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on June 9, 1999.

Present:  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zano, Vice President  
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:  
At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:  
A. Community Tennis Association of Westbury: "USA Tennis...Free For All" at the Westbury Middle School on Sunday, June 13 from 12:00 to 3:00 p.m.

ITEMS FOR DISCUSSION/ACTION  
A. Bomb Threats - Final Examination  
B. Middle School Tennis Courts and Repainting  
C. BOCES Cultural Arts High School  
D. Late Request for Private School Transportation  
E. ELA Results  
F. Capital Projects - Long Range Plan  
G. Agenda Review for June 16, 1999 Board Action Meeting

At 11:54 p.m., Dr. Pinckney, Dr. Colvin and Dr. Lloyd left the meeting.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:  
At 11:56 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personal matter.

At 12:43 a.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zano, and carried unanimously, that the meeting resume in open session.

Resolution - Approval of agreement between the Board and Dr. Constance R. Clark  
A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.1 Be it Resolved, that the Board of Education of the Westbury U.F.S.D. hereby approves an agreement between the Board and Dr. Constance R. Clark dated June 9, 1999 which calls for Dr. Clark to serve as Superintendent of Schools; and be it further resolved that the Board hereby authorizes the Board President to execute said agreement.

ADJOURNMENT:  
At 12:45 a.m., a motion was made by Mr. Zano, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
June 16, 1999

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theater and the Library of the High School, One Post Road, Old Westbury, New York on June 16, 1999.

Present:
Mr. Robert Troiano, Jr., President

Board of Education:
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Ansley, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others:
Dr. Robert D. Pinckney, Superintendent of Schools

Present:
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:17 p.m., Dr. Robert D. Pinckney, Superintendent of Schools, called the meeting to order.

PLEDGE OF ALLEGIANCE:
Dr. Robert D. Pinckney asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Pinckney and Mr. Troiano presented commendations to the following:

Retirees:
Ruth Odom, Business Education Teacher - High School - 31 years
Robert Seckler, Social Studies Teacher - High School - 35 years
Lewis Thornton, Head Custodian - Park Avenue School - 23 years
Betty Lou Franzese - Records Clerk/Internal Auditor - Administration Building - 13 years
Janet Bernstein, School Nurse - Park Avenue School - 10 years

25 Year Honorees:
(9/1/73-8/31/74)
Rosemarie Brady
Stephen DelRienzo
Elaine Edwards
Robert Forman
Carole Gordon
Carolyn Kozikowski
Arthur Lavery
Marjorie Parente
Paul Pape
Anthony Posillico
Virginia Spencer
Barbara Vickery-Nakels

Powell's Lane School
Powell's Lane School
Westbury Middle School
Park Avenue School
Powell's Lane School
Administration Building
Maintenance Department
Westbury Middle School
Maintenance Department
Westbury Middle School
Drexel Avenue School
Westbury Middle School

Outstanding Effort on Scholastic Aptitude Test (SAT) by Westbury Middle School Students
Tiffany Williams
Tahari Bellamy
Rashad Mitchell
Albert Handy
Aaron Cunningham

Grade 6
Grade 6
Grade 7
Grade 7
Grade 7

Krystal Charles
Cynthia David
Danelle Evans
Jamie Mattone

Grade 8
Grade 8
Grade 8
Grade 8

1999 Nassau County Champion Boys Track and Field Team

Newton Enarhovba
Filippe Francis
Virgil President

Mardon Lee
Maurice Johnson
Gabe Ramone
COMMENDATIONS: (Continued)

1999 Nassau County Champion Boys Track and Field Team (continued)

Chris Jessamy  Claude Etienne
Gerson Counou    Alistair Alexis
Ledorne Barron  Anthony McMillon
Javon Sutton    Alvin Mitchell
Samuel Dalzon   Kevin Watson
Wasnard Victor  Tricia Alexander - Manager
Adrian Cox

Donald Ross    Head Coach
Robert Schuler  Assistant Coach
Philip Costello Assistant Coach

Volunteers - Dryden Street School

Mrs. Mitchell  Trip Helper  Lourdes Orellana  Trip Helper
Irasema Velasquez  Trip Helper  Iris Marin  Trip Helper/Reader
Damiana Moreno-Nova  Trip Helper  Rocio Dionicicio  Cooked for Class/Trip Helper
Olivia Garcia  Trip Helper/Reader  Jamal Blair  Trip Helper
Morena Canas-Herrera  Trip Helper  Vilma Gonzalez  Class Mother
Lakeisha Woodhouse  Trip Helper  Joanne Perez  Trip Helper
Cordelle Newberry  Trip Helper  Maria Hawkins  Class Mother
Charnell Frubby  Trip Helper  Mrs. Cepeda  Parent Reader
Mrs. Buffolino  Class Mom/Trip Helper

"Breakfast with Santa" and "An Evening with John Farrell"

Margaret Dominick  Alissa Gilde  Joanny Gomez
Dr. Mary Fritz    Lisa Hammer  Stella Iadavaia
Michael Guudone  Rosanne Kerins  Stacey Kowalski
Lorraine Jeanie Marie  Jacqueline Mazza  Aurea Mujica
Jennifer Loughran  Manuel Ramirez  Dayna Rosensky
Kathleen O'Shea  Aida Suppa  Pena Telese
Andrew Schuster  Louisa Vanadia  Deborah Whittfield
Joanne Van Aarde  Chris Barr  Linda Biderman
Pat Abbatteillo  Rose Buffolino  Michaelle Cemille
Kathleen Connolly  Irene Dillman  Patricia Docherty
Michelle Buffolino

Volunteers - Dryden Street - Trip Helpers

Mrs. Calabro  Mayrose Blaylock
Ted Roschak    Mrs. Malloy
Mr. Charles    Mrs. Flores
Mrs. Pizarro   Mrs. Martinez
Mr. Lopez      Mrs. Cortes-Moralez
Mr. Bray       Mrs. Hayes - Class Mother
Ms. Broming - Class Mother  Mrs. Rodriguez
Gloria Campos  Maria Molina
Lucy Varela - Celebrations

Volunteers - Dryden Street - Classroom Readers

"Aunt Clara" - Dominique Buffolino  Michael George  Angela Rizzotti
Ms. Gibson    Anna Buffolino  Laura Pierce
Rosita Mapp   Mrs. McAllister  Grandma Phalen
Dr. Robert D. Pinckney  D.J. Sanichar  Bianca Sanichar

Volunteers - Dryden Street - Parent Readers/Trip Helpers

Mr. Antonio Selio, Sr.  Pam Douglas  Gloria Maddox
Sheryll Mitchell  Vernetta Miller  Mark Stubis
Mr. Aristy  Mrs. Swaby  Mrs. Selio
Mrs. Sanichar  Mrs. Douglas  Mrs. Najera
COMMENDATIONS: (Continued)

Volunteers - Dryden Street - Parent Readers/Trip Helpers (continued)

Mrs. Gonzalez (parent of Jiminque Lee)  
Mrs. Skete  
Eileen Javé  
Gardenia Watson  
Robert Cato  
Yva Lubin - Student Teacher  
Dionisia Canales  
Guadalupe Castro  
Ms. Molina (Grandma)  
Ms. Navia  
Ms. Ramkhelewan  
Alicia Perez  
Guadalupe Castro Apolinar  
Manuel Sanguillen  
Sandra Umana  
Ana Cadena  
Irene Reyes  
Mrs. Phalen  
Carmen Campos  
Yolanda Mena  
Terrace Watson  
Michelle Archer  
Mrs. Wilson-Hardy  
Amanda Melgar  
Mrs. Bray  
Mr. Moreno  
Ms. Navarette  
Ms. Denis  
Mrs. Barrera  
Concepcion Bonilla  
Marcia Recinos  
Maria Rodriguez  
Maria Elena Tellez  
Mrs. San Miguel  
Mrs. Jaye  
Kenia Viguez  
Annette Gutowski  
Mrs. Archer  
Carmen Guevara  
Ana Batres  
Mrs. Moreno  
Ms. Rizzano  
Ms. McLean  
Reina Erazo  
Dolores Guzman  
Luisa Arbelaez  
Rafael Garcia  
Jose Andrade  
Arturo Cruz

Westbury Middle School - Mentoring Program

Louse Johnson  
Albertha Fraser  
Mildred Little

Volunteers - Powell’s Lane School

Frank Konop  Mentoring Program  
Terry Moeninger  Mentoring Program  
John Moeninger  Mentoring Program  
Denise Dixon  Mentoring Program  
Terri Kenny  Mentoring Program  
Gary Celine  Mentoring Program  
Kevin Tisdell  Mentoring Program  
Vinnie DelPalo  Mentoring Program  
Elaine Levy  Special Education Program  
Joann Ronulus  Tutor  
Marc Ross  Tutor

Volunteers - Powell’s Lane School - Telementoring Program

Dr. Alverna Lewis, Coordinator  Safet Raikovic  
Alpine Brown  Delores Bynoe  
Anne Garde  Lois Cobb  
Bruce Deen  Marianne Daddio  
Lynn Gilmcher  Carole Goldfard  
Helena Grant  Cecil Hollar  
Mary Ann Lagnese  Marianne Lemkau  
Constance Lewis  Helen Lowe  
Tom Molloy  Marie Mosley  
Noel Palmer  Elise Perrone  
Mildred Smith  Arthur Thompson  
Anita Trabucco  Martha Vigillo  
Richard Wickey  Rinaldo Aloisio

Volunteers - Drexel Avenue School - USA Program

Jerry Osterberg  Mae Hook  
Irene Fortunoff  Anne Montone  
April Burggraf  Amy Allelo  
Chris Sibilla  Bob Ustin  
Lisa Caropolo  Sal Scarpulla  
Maryanne Reillyveld  Ron Gottlieb  
Craig Ernst  Joan Ustin
COMMENDATIONS: (Continued)

Park Avenue School

A Gift of Books - Jenny Katner of Scholastic Book Fairs

Adopt A School Program - Anna Maria Mauro of COSTCO-226

Participation in Character Dress-up Day

Mr. Don Pritchett  Lt. Simeone
Mr. Paul Prignano  Mr. Todd Weiss
Police Officer Wing  Police Officer O’Connor
Police Officer Hudson  Police Officer Smith
Police Sgt. Lee Bahrens  Mrs. Gloria Arias, Parent

New Cassel Environmental Education

Louise Johnson  Mildred Little
Albertha Frazer

Participation in Read Aloud Week

Judy DiGabriele  Nancy Niebuhr

Participation on the Building Advisory Committee

Donna Sabella  Charles Russell

Participation in Community Day

Alejandro Mata  Tom Berry  Nancy Dean
Bruce Dean  Lisa Di-Oro-Anderson  Mrs. Maria
Richard Figueroa  Jennifer Ulzheimer  Stanley Redfearn
Karen Ahearn  Dr. Janine Kelly  Police Officer Joe Smith

Park Avenue School - Participation in Community Day

Lisa Marinelli  Robert Troiano  Lynn Feld
Janet Borrell  Fire Chief Joe Pascarella  Bernie Flatow
Shalima Dhanaraj  Jerry Glass  Michael Jackson
Dr. Leonek  Kevin Brandt  Robert Burton
Barbara Biondo  Kathy McManus  Darla Martello

Mr. Troiano thanked Dr. Pinckney for his six years of service as Superintendent of Schools. On behalf of the Westbury School District, Mr. Troiano presented Dr. Pinckney with a plaque commending him for the progress in academic achievement made by the children of the Westbury Public Schools during his years as Superintendent of Schools, 1993-1999. Mr. Troiano spoke about some programs instituted by Dr. Pinckney – the Reading Recovery Program, Reading Enrichment teachers, Math Enrichment teachers, High School Block Scheduling, Saturday Academy, Evening High School, School to Career Program, Regents Review Program, Trilingual Parent Workshops. Mr. Troiano spoke about additional programs to be implemented as a result of Dr. Pinckney’s effort – Dual Language Program, Comer Process. He also noted that in the last three years Dr. Pinckney was instrumental in getting three budgets passed and a bond referendum. In closing, Mr. Troiano stated, “so let us mark the moment and let the record state that one Dr. Robert D. Pinckney passed this way and left it a better place than when he came.”

Dr. Pinckney thanked Mr. Troiano and said that Westbury will always have a special place in his heart. He thanked the District for allowing him to work with their children.

Recess:

At 9:35 p.m., Mr. Troiano called a brief recess and refreshments were served in the high school courtyard.

At 9:50 p.m., the meeting continued.
Action Meeting
June 16, 1999

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:51 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

No one asked to be heard.

At 9:52 p.m., this public portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- May 4, 1999 Annual Budget Hearing
- May 12, 1999 Planning Meeting
- May 16, 1999 Annual Meeting & Election
- May 19, 1999 Action Meeting
- May 24, 1999 Special Meeting

CORRESPONDENCE:

No report.

REPORTS:

Board of Education

No report.

Superintendent of Schools

No report.

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of "Treasurer’s Report: April 1999"

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for April 1999.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
FINANCE:


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - May 1999
(2) Comparison Chart - May 1999

Resolution - Approval of sliding income scale in regards to real property tax exemptions for senior citizens in accordance with New York State Chapter 298 of the laws of 1998 which amends section 467 of the Real Property Tax Law

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following sliding income scale in regards to real property tax exemption for senior citizens in accordance with New York State Chapter 198 of the laws of 1998 which amends section 467 of the Real Property Tax Law.

<table>
<thead>
<tr>
<th>Income</th>
<th>Percent Exemption</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $19,500</td>
<td>50%</td>
</tr>
<tr>
<td>at least $19,500 but less than $20,500</td>
<td>45%</td>
</tr>
<tr>
<td>at least $20,500 but less than $21,500</td>
<td>40%</td>
</tr>
<tr>
<td>at least $21,500 but less than $22,400</td>
<td>35%</td>
</tr>
<tr>
<td>at least $22,400 but less than $23,300</td>
<td>30%</td>
</tr>
<tr>
<td>at least $23,300 but less than $24,200</td>
<td>25%</td>
</tr>
<tr>
<td>at least $24,200 but less than $25,100</td>
<td>20%</td>
</tr>
<tr>
<td>at least $25,100 but less than $26,000</td>
<td>15%</td>
</tr>
<tr>
<td>at least $26,000 but less than $26,900</td>
<td>10%</td>
</tr>
<tr>
<td>at least $26,900 but less than $27,900</td>
<td>5%</td>
</tr>
</tbody>
</table>

Resolution - Approval of the issuance of not more than $9,000,000 in Tax Anticipation Notes for the 1999/2000 fiscal year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the issuance of not more than $9,000,000 in Tax Anticipation Notes for the 1999/2000 fiscal year.

Resolution - Approval to renew the application for the National School Lunch and National School Breakfast Program for the period 9/1/99 to 6/30/00

9.5 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that renewal application for the National School Lunch and National School Breakfast Program for the period of September 1, 1999 to June 30, 2000 be submitted.

Therefore, be it resolved that the Board of Education authorize the President, the Superintendent of Schools and the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.15

A motion was made by Mr. Anesty, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.15 as follows:
PERSONNEL: (Continued)

Resolution - Appointments - 1999 Summer Programs - Instructional Personnel

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the instructional appointments of the 1999 Summer School staffs as indicated:

### 1999 Secondary Summer School

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Sections</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Alexander</td>
<td>Sixth Grade</td>
<td>2</td>
<td>Step 3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Henry Phillippeaux</td>
<td>ESL</td>
<td>3</td>
<td>Step 3</td>
<td>5,807</td>
</tr>
<tr>
<td>Lenora Harris</td>
<td>English</td>
<td>2</td>
<td>Step 3</td>
<td>3,871</td>
</tr>
<tr>
<td>Kevin Huvane</td>
<td>English</td>
<td>2</td>
<td>Step 1</td>
<td>3,007</td>
</tr>
<tr>
<td>Kathi Butler-Matthews</td>
<td>English</td>
<td>2</td>
<td>Step 3</td>
<td>3,871</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>English</td>
<td>2</td>
<td>Step 3</td>
<td>3,871</td>
</tr>
<tr>
<td>Edwin Bernauer</td>
<td>Mathematics</td>
<td>3</td>
<td>Step 3</td>
<td>5,807</td>
</tr>
<tr>
<td>Victor Derba</td>
<td>Mathematics</td>
<td>3</td>
<td>Step 3</td>
<td>5,807</td>
</tr>
<tr>
<td>Ann Maffucci</td>
<td>Mathematics</td>
<td>2</td>
<td>Step 3</td>
<td>3,871</td>
</tr>
<tr>
<td>Reginald Warren</td>
<td>Mathematics</td>
<td>3</td>
<td>Step 3</td>
<td>5,807</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Mathematics</td>
<td>3</td>
<td>Step 1</td>
<td>4,511</td>
</tr>
<tr>
<td>Vito Familente</td>
<td>Science</td>
<td>3</td>
<td>Step 3</td>
<td>5,807</td>
</tr>
<tr>
<td>Michael McCormack</td>
<td>Science</td>
<td>2</td>
<td>Step 1</td>
<td>3,007</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Science</td>
<td>2</td>
<td>Step 3</td>
<td>3,871</td>
</tr>
<tr>
<td>Wyla Slade</td>
<td>Science</td>
<td>2</td>
<td>Step 3</td>
<td>3,871</td>
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<tr>
<td>Michael Andrews</td>
<td>Social Studies</td>
<td>2</td>
<td>Step 1</td>
<td>3,007</td>
</tr>
<tr>
<td>Talana Clarke</td>
<td>Social Studies</td>
<td>3</td>
<td>Step 3</td>
<td>5,807</td>
</tr>
<tr>
<td>Carmine Marano</td>
<td>Social Studies</td>
<td>3</td>
<td>Step 3</td>
<td>5,007</td>
</tr>
<tr>
<td>John Mecca</td>
<td>Social Studies</td>
<td>1</td>
<td>Step 3</td>
<td>1,936</td>
</tr>
<tr>
<td>Nicole Williams</td>
<td>Social Studies</td>
<td>3</td>
<td>Step 1</td>
<td>4,511</td>
</tr>
<tr>
<td>Jesse Woronstoff</td>
<td>Social Studies</td>
<td>3</td>
<td>Step 1</td>
<td>4,511</td>
</tr>
<tr>
<td>Gerald Armengau</td>
<td>Foreign Language</td>
<td>2</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Sylvia D’Amato-Bonnano</td>
<td>Foreign Language</td>
<td>1</td>
<td>Step 1</td>
<td>1,504</td>
</tr>
<tr>
<td>Rachel Green</td>
<td>Foreign Language</td>
<td>1</td>
<td>Step 1</td>
<td>1,504</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Physical Education</td>
<td>1</td>
<td>Step 2</td>
<td>1,791</td>
</tr>
<tr>
<td>Patrick McGovern</td>
<td>Physical Education</td>
<td>1</td>
<td>Step 1</td>
<td>1,504</td>
</tr>
<tr>
<td>Patrice Matarazzo</td>
<td>Librarian</td>
<td>3</td>
<td>Step 1</td>
<td>4,511</td>
</tr>
</tbody>
</table>

### 1999 Summer School for Children with Disabilities

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mable Jo Robinson</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>Ann Sela</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>6,014</td>
</tr>
<tr>
<td>Yvonne Monteen</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>Yona Zimerman</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>Grace Bryant</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>Jo Anne Adamo</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>7,164</td>
</tr>
<tr>
<td>Mary Volpe Davis</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>James Milan</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>Dwight Gibson</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>Suzanne Sierra</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>6,014</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>John Lyons</td>
<td>Secondary Program Teacher</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>Consuelo Champlin</td>
<td>Physical Education</td>
<td>2</td>
<td>7,164</td>
</tr>
<tr>
<td>Erica DeMeo</td>
<td>Art (8th)</td>
<td>1</td>
<td>4,811</td>
</tr>
<tr>
<td>Phyllis Stewart</td>
<td>Speech and Language</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>Chen Alaia</td>
<td>Guidance Counselor</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>Dr. Laurence Adams</td>
<td>School Psychologist</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>Jorge Santiago</td>
<td>Social Worker</td>
<td>3</td>
<td>7,742</td>
</tr>
<tr>
<td>Beverly Rise</td>
<td>Summer CSE Guidance Counselor</td>
<td>1</td>
<td>6,014</td>
</tr>
<tr>
<td>Dr. Steven Kaufman</td>
<td>Summer CSE Psychologist &amp; Triennial Evaluator</td>
<td></td>
<td>Paid</td>
</tr>
<tr>
<td>Dr. Alissa Glide</td>
<td>Summer CSE Psychologist &amp; Triennial Evaluator</td>
<td></td>
<td>$250</td>
</tr>
<tr>
<td>Dr. Stanley Zwick</td>
<td>Summer CSE Psychologist &amp; Triennial Evaluator</td>
<td></td>
<td>Per</td>
</tr>
<tr>
<td>Dr. Howard Citron</td>
<td>Summer CSE Psychologist &amp; Triennial Evaluator</td>
<td></td>
<td>Evaluation</td>
</tr>
<tr>
<td>Phillip Costello</td>
<td>Permanent Substitute</td>
<td>$80</td>
<td>$80 per diem</td>
</tr>
<tr>
<td>Debbie Wachter</td>
<td>Permanent Substitute</td>
<td>$80</td>
<td>$80 per diem</td>
</tr>
</tbody>
</table>
### 1999 Summer Bridge Program

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Paterno</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Susan Nettler</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Karen Ross</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Diane DiNicola</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Janet DiPietro</td>
<td>Teacher</td>
<td>2</td>
<td>$3,582</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Patrick Yula</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Rosemary Brady</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Milagros Henriquez</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Ann Kegitz</td>
<td>Teacher</td>
<td>1</td>
<td>$3,007</td>
</tr>
</tbody>
</table>

### Resolution - Appointments - 1999 Summer Programs - Non-Instructional Personnel

10. A. 2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the non-instructional appointments of the 1999 Summer School staffs as indicated:

#### 1999 Secondary Summer School

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Grinnard</td>
<td>Office Personnel</td>
<td>2,180</td>
</tr>
<tr>
<td>Angela Iovine</td>
<td>Office Personnel</td>
<td>2,915</td>
</tr>
<tr>
<td>Susan Klass</td>
<td>Office Personnel</td>
<td>2,180</td>
</tr>
<tr>
<td>Donna Simeone</td>
<td>Office Personnel</td>
<td>2,180</td>
</tr>
<tr>
<td>Jason Gethers</td>
<td>Security Aide</td>
<td>1,870</td>
</tr>
<tr>
<td>Jennifer Easter</td>
<td>Security Aide</td>
<td>1,870</td>
</tr>
<tr>
<td>John Robinson</td>
<td>Security Aide</td>
<td>1,870</td>
</tr>
<tr>
<td>Jeffrey Smith</td>
<td>Security Aide</td>
<td>1,865</td>
</tr>
</tbody>
</table>

#### 1999 Summer School for Children with Disabilities

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Ingram</td>
<td>Nurse</td>
<td>3,665</td>
</tr>
<tr>
<td>Betty Ianne</td>
<td>One to One Aide</td>
<td>1,470</td>
</tr>
<tr>
<td>Flor.deAlvarez</td>
<td>Security Aide</td>
<td>1,700</td>
</tr>
<tr>
<td>Bette Session</td>
<td>Office Aide</td>
<td>1,925</td>
</tr>
<tr>
<td>Thelma King</td>
<td>Health Aide</td>
<td>1,820</td>
</tr>
<tr>
<td>Gwendolyn Blue</td>
<td>Teacher Aide</td>
<td>1,240</td>
</tr>
<tr>
<td>Evoy Linda Pheyell</td>
<td>Teacher Aide</td>
<td>1,240</td>
</tr>
<tr>
<td>Rhonda Hairston</td>
<td>Teacher Aide</td>
<td>1,300</td>
</tr>
<tr>
<td>Celesta Anthanio</td>
<td>Teacher Aide</td>
<td>1,880</td>
</tr>
<tr>
<td>Keisha Mack</td>
<td>Teacher Aide</td>
<td>1,240</td>
</tr>
<tr>
<td>Virginia Spencer</td>
<td>Teacher Aide</td>
<td>2,695</td>
</tr>
<tr>
<td>Marie Hutchinson</td>
<td>Teacher Aide</td>
<td>2,088</td>
</tr>
<tr>
<td>Christine Forker</td>
<td>Teacher Aide</td>
<td>1,880</td>
</tr>
<tr>
<td>Diene Feyler</td>
<td>Teacher Aide</td>
<td>1,880</td>
</tr>
<tr>
<td>Carolyn King</td>
<td>Teacher Aide</td>
<td>1,240</td>
</tr>
<tr>
<td>Sandra Simon</td>
<td>Teacher Aide</td>
<td>1,665</td>
</tr>
<tr>
<td>Virginia Simeone</td>
<td>Teacher Aide</td>
<td>1,240</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Teacher Aide</td>
<td></td>
</tr>
</tbody>
</table>

#### 1999 Summer Bridge Program

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kovsaille Mangal</td>
<td>Teacher Aide/Bus</td>
<td>912</td>
</tr>
<tr>
<td>Susan Mahler</td>
<td>Teacher Aide/Bus</td>
<td>912</td>
</tr>
<tr>
<td>Sadie Tyson</td>
<td>Teacher Aide/Bus</td>
<td>912</td>
</tr>
<tr>
<td>Dave Slay</td>
<td>Teacher Aide/Bus</td>
<td>827</td>
</tr>
<tr>
<td>Joyce Nagni</td>
<td>Teacher Aide</td>
<td>880</td>
</tr>
<tr>
<td>Linda Burke</td>
<td>Teacher Aide</td>
<td>760</td>
</tr>
<tr>
<td>Gladys Gonzalez</td>
<td>Teacher Aide</td>
<td>840</td>
</tr>
<tr>
<td>Pascualina Zaino</td>
<td>Teacher Aide</td>
<td>1,325</td>
</tr>
<tr>
<td>Edith Smith</td>
<td>Teacher Aide</td>
<td>723</td>
</tr>
<tr>
<td>Colleen Osborn</td>
<td>Teacher Aide</td>
<td>690</td>
</tr>
<tr>
<td>Annette Jones</td>
<td>Teacher Aide</td>
<td>690</td>
</tr>
<tr>
<td>Kawana Hedges</td>
<td>Teacher Aide</td>
<td>690</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Teacher Aide</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
June 16, 1999

PERSONNEL: (Continued)

Resolution - Termination - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loy Baugh</td>
<td>Teacher Aide/Park Avenue School</td>
<td>(Abandonment of Position)</td>
<td>March 1, 1999</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Districtwide Screening Committees - 1999-2000 school year

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to the Districtwide Screening Committees for the 1999-2000 school year.

Westbury High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Henry Philippaux</td>
<td>Building Screening Coordinator</td>
<td>$27.00/hr.</td>
</tr>
<tr>
<td>Gary Bauman</td>
<td>English as a Second Language Teacher</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Estelle Gonzalez</td>
<td>Speech Therapist</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Gladys Nielsen</td>
<td>English as a Second Language Teacher</td>
<td>27.00/hr.</td>
</tr>
</tbody>
</table>

Westbury Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jo Ann Cohn</td>
<td>Building Screening Coordinator</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Gary Bauman</td>
<td>Speech Therapist</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Veronica Trampusch</td>
<td>English as a Second Language Teacher</td>
<td>27.00/hr.</td>
</tr>
</tbody>
</table>

Powell's Lane, Smails

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yona Zimerman</td>
<td>Building Screening Coordinator</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Robert Forman</td>
<td>Speech Therapist</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Isabel Eisenberg</td>
<td>English as a Second Language Teacher</td>
<td>27.00/hr.</td>
</tr>
</tbody>
</table>

Drexel Avenue School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arlene Schwartz</td>
<td>Building Screening Coordinator</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Phyllis Stewart</td>
<td>Speech Therapist</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Alice Mejias</td>
<td>English as a Second Language Teacher</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Madeline Basse</td>
<td>English as a Second Language Teacher</td>
<td>27.00/hr.</td>
</tr>
</tbody>
</table>

Park Avenue School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia McCormack</td>
<td>Building Screening Coordinator</td>
<td>$27.00/hr.</td>
</tr>
<tr>
<td>Rose Burstein</td>
<td>Speech Therapist</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Robert Forman</td>
<td>Speech</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Mable Jo Robinson</td>
<td>English as a Second Language Teacher</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Catherine Handy</td>
<td>Resource Room Teacher</td>
<td>27.00/hr.</td>
</tr>
</tbody>
</table>

Dryden Street School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grace Bryant</td>
<td>Building Screening Coordinator</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Mable Jo Robinson</td>
<td>English as a Second Language Teacher</td>
<td>27.00/hr.</td>
</tr>
<tr>
<td>Phyllis Stewart</td>
<td>Speech Teacher</td>
<td>27.00/hr.</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional - Probationary

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Dates</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deana Stanard</td>
<td>Building Screening Coordinator</td>
<td>Foreign Language</td>
<td>NYS French 7-12</td>
<td>MA Step 4 - 448,350</td>
<td>Westbury Middle School</td>
<td>September 1, 1999 thru August 31, 2001</td>
<td>New Position</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Name: Shahana Khairoola  
Tenure Area: English  
Certification: NYS English 7-12  
Salary: MA Step 2 - $42,280  
Assignment: Westbury High School  
Effective: September 1, 1999 thru August 31, 2001  
Remarks: New Position

Name: Lewis Anderson  
Tenure Area: Music  
Certification: NYS CQ Music  
Salary: BA Step 6 - $45,428  
Assignment: Drexel Avenue School  
Effective: September 1, 1999 thru August 31, 2001  
Remarks: Replacing S. Kircher (Res. 10.A.8 - 4/21/99)

Resolution - Appointments - Instructional Districtwide/Department Chairpersons - 1999-2000

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as indicated for the 1999-2000 school year:

Districtwide Chairperson

Paul Lightbourne  Technology  Step 3  $7,714  
Arlene Trinche  Music  Step 3  7,714  
Carol Oberlander  Art  Step 3  7,714

Department Chairpersons - High School

Carmine Marano  Social Studies  Step 3  5,132  
Evelyn Parra  Foreign Language  Step 3  5,132  
Onell Eastmond  Science  Step 3  5,132  
Camille Lupa  Physical Education  Step 3  5,132  
Victor Derba (acting)  Mathematics  Step 3  5,132  
Dr. Ruben Friedman  English  Step 3  5,132

Resolution - Reappointments - Instructional - 1999-2000

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following instructional personnel as indicated for the 1999-2000 school year:

John Iannucci  Teacher on Special Assignment to Principal  Westbury High School - no additional stipend

Marla Rochester  Teacher on Special Assignment to Principal  Westbury High School - $6,500 additional stipend

Resolution - Appointments - 1999-2000 Evening High School

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to the 1999-2000 Evening High School as indicated:

Marc Lupa  Principal  Step 3  $45/per hour/4 days per week  
Reginald Warren  Mathematics  Step 3  $45/per hour/4 days per week  
Wyilla Slade  Science  Step 3  $45/per hour/2 days per week  
Kathli Butler-Matthews  English  Step 2  $40.33/per hour/2 days per week  
Saundra Johnson  Social Studies  Step 2  $40.33/per hour/2 days per week  
Carlyle Richards  Counselor  Step 3  $45/per hour/2 days per week  
Jason Gethers  Security  $9.45/hr/4 days/12 hrs per week
Action Meeting  
June 16, 1999

PERSONNEL: (Continued)

Resolution - Appointments - 1999-2000 After School Tutorial Programs (as needed)

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel (as needed) to the After School Tutorial Programs for the 1999-2000 school year as indicated:

(Step 1 - $33.33)  
(Step 2 - $40.33)  
(Step 3 - $45.00)

Park Avenue School

Flor Calero  Homework Program  Step 1
Maria Jorgelwich  Homework Program  Step 3
Susan Nettler  Homework Program  Step 3
Victoria Ottaviani  Homework Program  Step 2
Lillian Zarcone  Eook Buddies  Step 3
Evelyn Marshall  Eook Buddies  $20.32/hr.
(Teacher aide)  
To be Announced  Language Arts Enrichment

Drexel Avenue School

Andrea Burnham  Project Success (gr. 4/5)  Step 3
Patricia Frances  Project Success (gr. 3)  Step 3
Arlene Schwartz  Project Success (gr. 3, 4, 5)  Step 2
Carol Gardiner  Reading  Step 3
Kathenne Hamilton  Tutorial  Step 3
Donnie Whalen  Tutorial  Step 3
Judith Bernstein  Computer Technology  Step 3
Maria DeLucia-Neziri  Writing Clinic (gr. 4/5)  Step 2
To Be Announced  Writing Clinic (gr. 3)  
To Be Announced  Tutorial  
To Be Announced  Tutorial  
Ronald McKay  Conflict Resolution  Step 3
Philip Costello  Conflict Resolution  Step 3

Powell's Lane School

John Carcich  Tutorial  Step 3
Carole Gordon  Tutorial  Step 3
Lia Potenzone  Math Tutorial  Step 1
Minnie Bates  ESL Tutorial  Step 3
Diane Franzese  Tutorial  Step 2
Karen Warren-Thoms  Tutorial  Step 1
Dorothy Topel  Math Tutorial  Step 3
Patrick Yula  Tutorial  Step 3
Steven Nordell  Tutorial  Step 3
Renee Carlo  Tutorial  Step 3
Carole Gordon  Conflict Resolution  Step 3

Westbury Middle School

John Fahy  Grade 6  Science  Step 1
Howard Levy  Team 6A  Mathematics  Step 3
Gertrude Moses  Team 6A  Language Arts  Step 3
To Be Announced  Team 6B  Mathematics  
To Be Announced  Team 6B  Language Arts  
Frank Gross  Team 6C  Mathematics  Step 3
To Be Announced  Team 6C  Language Arts  
To Be Announced  Grade 7  Science  
To Be Announced  Grade 7  Language Arts  
George Garrett  Grade 7  Mathematics  Step 1
Donna Dilorio  Grade 7  Social Studies  Step 3
Gwendolyn Collins  Grade 8  Regents Math  Step 3
### Westbury Middle School (cont'd)

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<td>Lewis White</td>
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### Westbury High School

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<td>Michael Fiedler</td>
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<td>Saundra Johnson</td>
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<td>Joyce Thomas</td>
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<td>Anne Maffucci</td>
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<td>Anthony Bonamo</td>
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<td>David Dahle</td>
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<td>Frank Pilitter</td>
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<td>Louis Pesce</td>
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<td>Alan Schoenberg</td>
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<td>Wylia Slade</td>
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<td>Silvia D'Amato Bonnano</td>
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<td>Rachel Green</td>
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<tr>
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### Personnel (Continued)

#### Resolution - Appointments - 1999-2000 Extra Curricular and Co-Curricular Activities

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1999-2000 school year, in accordance with the 1999-2000 salary schedule for Extra Curricular and Co-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

**Dryden Street School**

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<thead>
<tr>
<th>Name</th>
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<th>Salary</th>
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<tbody>
<tr>
<td>Andrew Schuster</td>
<td>Chess Club</td>
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**Drexel Avenue School**

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<tr>
<td>Douglas DiSavio</td>
<td>Band</td>
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<tr>
<td>Arline Trinche</td>
<td>Orchestra</td>
<td>Step 4</td>
<td>2,429</td>
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<tr>
<td>Richard Lugurri</td>
<td>Chess Club</td>
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<tr>
<td>Betty Archer-Wright</td>
<td>Drama/Dance Club</td>
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**Powell’s Lane School**

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<td>Valerie Berk</td>
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<td>Nadine Schak</td>
<td>Orchestra</td>
<td>Step 4</td>
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<td>Debbie Wachter</td>
<td>Newspaper</td>
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<td>Beverly Rise</td>
<td>Buddy Program</td>
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<td>Radio WPLS Club</td>
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<td>Safety Patrol</td>
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<td>School Store</td>
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<td>Jennifer James</td>
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**Westbury Middle School**

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<tr>
<td>Lawrence Simon</td>
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<td>Eighth Grade Advisor</td>
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<td>Eugene Neal</td>
<td>Jazz Band</td>
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<td>Michael Marin</td>
<td>Newspaper Advisor</td>
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<td>Band</td>
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<td>Joanne deGuere</td>
<td>Yearbook Advisor</td>
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<td>Yearbook Assistant</td>
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<td>Richard Restifo</td>
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**Westbury High School**

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**PERSONNEL: (Continued)**

**Resolution 10.A.10 (continued)**

Westbury High School (cont’d.)

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**COACHES - FALL SEASON - 1999-2000 school year**

Westbury High School

**Football**

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</tr>
<tr>
<td>Maurice Carter</td>
<td>Varsity Assistant Coach</td>
<td>Step 4</td>
<td>4,448</td>
</tr>
<tr>
<td>Wylia Slade</td>
<td>Varsity Assistant Coach</td>
<td>Step 2</td>
<td>3,799</td>
</tr>
<tr>
<td>John Fahy</td>
<td>JV Head Coach</td>
<td>Step 4</td>
<td>4,448</td>
</tr>
<tr>
<td>Edgar Harvey</td>
<td>JV Assistant Coach</td>
<td>Step 4</td>
<td>4,174</td>
</tr>
</tbody>
</table>
Action Meeting  
June 16, 1999  

PERSONNEL: (Continued)  

Resolution 10.A.10 (continued)  

COACHES - FALL SEASON - 1999-2000 school year (cont’d)  

Westbury High School (cont’d)  

**Soccer**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony Posillico</td>
<td>Varsity Head Coach (Boys)</td>
<td>4</td>
<td>3,964</td>
</tr>
<tr>
<td>Gerard Armengau</td>
<td>JV Assistant Coach (Boys)</td>
<td>1</td>
<td>2,202</td>
</tr>
<tr>
<td>Samantha Gerber</td>
<td>JV Head Coach (Girls)</td>
<td>1</td>
<td>2,202</td>
</tr>
<tr>
<td>Rachel Green</td>
<td>Varsity Assistant Coach (Girls)</td>
<td>1</td>
<td>1,916</td>
</tr>
</tbody>
</table>

**Girls Tennis**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Fiedler</td>
<td>Head Coach</td>
<td>4</td>
<td>3,040</td>
</tr>
</tbody>
</table>

**Cross Country (COED)**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donald Ross</td>
<td>Head Coach</td>
<td>4</td>
<td>2,555</td>
</tr>
</tbody>
</table>

**Volleyball (Girls)**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loita Beathena</td>
<td>Varsity Head Coach</td>
<td>4</td>
<td>3,878</td>
</tr>
<tr>
<td>Lia Potenzone</td>
<td>JV Head Coach</td>
<td>1</td>
<td>2,202</td>
</tr>
</tbody>
</table>

**Cheerleading**  

*To Be Announced*  

Westbury Middle School  

**Football**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Lyons</td>
<td>Head Coach</td>
<td>4</td>
<td>$3,196</td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Assistant Coach</td>
<td>4</td>
<td>2,927</td>
</tr>
</tbody>
</table>

**Soccer**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Head Coach (Boys)</td>
<td>4</td>
<td>2,655</td>
</tr>
<tr>
<td>Donna Diorio</td>
<td>Head Coach (Girls)</td>
<td>3</td>
<td>2,483</td>
</tr>
<tr>
<td>Tracy Wiener</td>
<td>Assistant Coach (Girls)</td>
<td>4</td>
<td>2,235</td>
</tr>
</tbody>
</table>

**Cross Country (COED)**  

*To Be Announced*  

**Cheerleading**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sinette Martin</td>
<td>Advisor</td>
<td>1</td>
<td>1,309</td>
</tr>
</tbody>
</table>

**INTRAMURALS - 1999-2000**  

Powell’s Lane School  

**Debbie Wachter**  

*Elementary Coach*  

| (Oct.-March 6 mos./4 days week) | Step 4 | 2,017 |

Drexel Avenue School  

**Licia Tuosto**  

*Elementary Coach*  

| (Oct.-June-9 mos./2 days week) | Step 2 | 1,271 |

**Debra Marciano**  

*Elementary Coach*  

| (Oct.-Dec.-9 mos./1 day week) | Step 2 | 636  |
Action Meeting  
June 16, 1999

PERSONNEL: (Continued)  
Resolution 10.A.10 (continued)  

INTRAMURALS - 1999-2000 (cont’d)  
Drexel Avenue School (cont’d) 

Ronald McKay  
Head Coach  
(Oct.-Dec.-3 mos./1 day week)  
Step 4  
359

Andrea Burnham  
Bowling  
(Oct.-Dec.-3 mos./1 day week)  
Step 4  
1,007

Arlene Schwartz  
Bowling  
(Mar.-May-3 mos./1 day week)  
Step 4  
1,007

Westbury Middle School  
Janice Rawlings  
Head Coach  
(Oct.-May-8 mos./1 day week)  
Step 2  
$807

To Be Announced  
Assistant Coach

Resolution - Appointments - Permanent Classroom Substitutes

10.A.11  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as permanent classroom substitutes for the 1999-2000 school year, $80 per diem with health and dental benefits:

To Be Announced  
Dryden Street School

Colleen Oborn  
Park Avenue School  
Park Avenue School

Catherine Franz one

Philip Costello  
Drexel Avenue School

Eileen Pinto  
Drexel Avenue School

Debbie Wachtler  
Powell’s Lane School

Mary Harris  
Powell’s Lane School

Jamal Abdul-Karim  
Westbury Middle School (ISS)

To Be Announced  
Westbury Middle School

To Be Announced  
Westbury Middle School

Brian Lancer  
Westbury High School (ISS)

Robert Schuler  
Westbury High School

To Be Announced  
Westbury High School

Resolution - Appointments - Mentors - 1999-2000 school year

10.A.12  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as mentors for the 1999-2000 school year as indicated:

Margaret Dominic  
Dryden Street  
Science  
$2,204

Lillian Zarcone  
Park Avenue  
Science  
2,204

Camille Anello  
Drexel Avenue  
Science  
2,204

Steven Nordell  
Powell’s Lane  
Science  
2,204

Barbara Terrel  
Middle School  
English Language Arts  
2,204

Michael Ebe  
Middle School  
Science  
2,204

John Lyons  
Middle School  
Social Studies  
2,204

Gwendolyn Collins  
Middle School  
Mathematics  
2,204
PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant a medical leave of absence in accordance with the Family & Medical Leave Act of 1993, to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From:</th>
<th>To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claudia Rockmaker</td>
<td>Social Worker</td>
<td>September 7, 1999</td>
<td>October 29, 1999</td>
</tr>
<tr>
<td></td>
<td>Middle School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Change in Tenure Area

10.A.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following amendment to Resolution No. 10.A.1 dated July 22, 1998.

Name: Eileen O'Brien
Tenure Area: Change from "Mathematics" to "Elementary"

Resolution - Retirement - Non-Instructional

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Betty Lou Franzese</td>
<td>Records Clerk/Internal Auditor</td>
<td>July 1, 1999</td>
</tr>
</tbody>
</table>

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement (Copy on file in the District Clerk's office).

Resolution - Approval of days of religious observance for the 1999-2000 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District.

The District reserves the right to amend this list as needed.

DAYS OF RELIGIOUS OBSERVANCE:

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yom Kippur</td>
<td>9/20/99</td>
</tr>
<tr>
<td>Last 2 Days of Sukkot</td>
<td>10/1/99, 10/2/99</td>
</tr>
<tr>
<td>Feast of Immaculate Conception</td>
<td>12/8/99</td>
</tr>
<tr>
<td>Epiphany</td>
<td>1/6/2000</td>
</tr>
<tr>
<td>Ash Wednesday</td>
<td>3/8/2000</td>
</tr>
<tr>
<td>*Great Lent Begins</td>
<td>3/21/2000</td>
</tr>
<tr>
<td>First Two Days of Passover</td>
<td>4/20/2000</td>
</tr>
<tr>
<td>Holy Thursday</td>
<td>4/21/2000</td>
</tr>
<tr>
<td>Last Two Days of Passover</td>
<td>6/1/2000</td>
</tr>
<tr>
<td>Ascension Day</td>
<td>6/9/2000</td>
</tr>
<tr>
<td>Shavout (Feast of Weeks)</td>
<td></td>
</tr>
</tbody>
</table>

*Eastern Orthodox
Action Meeting
June 16, 1999

PERSONNEL: (Continued)

Resolution - Approval of a trip to Pocono Highlands Camp, Marshall Creek, Pennsylvania for 30 students and 3 chaperones from the Football Team - August 29 to September 2, 1999

10.8.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Football Team
No. Of Students: Approximately thirty (30)
No. Of Chaperones: Minimum of three (3)
Date: August 29 to September 2, 1999
Destination: Pocono Highlands Camp
Marshall Creek, Pennsylvania

POLICY:

Resolution - Policy No. 478 and Regulation No. 478.1, Student Confidentiality. (This resolution was moved and seconded at the May 19, 1999 meeting and carried over for this meeting for Board approval as per Board of Education policy.)

The Board unanimously approved the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve Student Confidentiality Policy No. 478 and Regulation No. 478.1. (Copy on file in the District Clerk’s office)

(This resolution was moved and seconded at the May 19, 1999 meeting and carried over for this meeting for Board approval as per Board of Education policy.)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - May 1999

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

No report.

C. Business & Management Services - Dr. Joan L. Colvin

(1) Use of Building

(2) Fire Drill Report

D. Pupil Personnel Services

(1) Suspension - May 1999

(2) Homebound - May 1999
OTHER REPORTS: (Continued)

D.   Pupil Personnel Services (continued)

(3)  In District Special Education Statistics

(4)  Out of District Special Education Statistics

(5)  Enrollment and Attendance Report - Period VIII

(6)  PreKindergarten Attendance - Period VIII

E.   Calendar of Events

June 9, 1999 - June 24, 1999

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 10:03 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

No one asked to be heard.

At 10:04 p.m., this public portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 10:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a matter of litigation.

Respectfully submitted,

[Signature]

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

At 10:28 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Reorganization Meeting
July 1, 1999

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on July 1, 1999.

Present, Board of Education:
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake,
Mrs. Connie LoCascio, Mr. Robert Troiano, Jr. and Mr. Lawrence F. Zaino

Others Present:
Dr. Constance R. Clark, Superintendent of Schools
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Mr. Robert Troiano, Jr. and Mrs. April Lake, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificates required by law.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 1999-2000 school year.

A motion was made by Mr. Zaino, and seconded by Mrs. LoCascio, nominating Mr. Robert Troiano, Jr. for President.

A motion was made by Mr. Aristy, and seconded by Mr. Ewing, to close the nominations.

There were no further nominations and a vote was taken:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>yes</td>
</tr>
<tr>
<td>Brinson</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

Motion carried

Mr. Robert Troiano, Jr. was elected President of the Board of Education for the 1999-2000 school year.

Mr. Troiano was sworn into office by Mrs. Lancer, and he signed the certificate required by law.

Mr. Troiano presided over the meeting.

OATH OF OFFICE - DISTRICT CLERK:

Mrs. Gloria Lancer was sworn into office by Mr. Troiano, and she signed the certificate required by law.

ELECTION OF VICE PRESIDENT:

Mr. Troiano called for nominations for Vice President of the Board of Education for the 1999-2000 school year.

A motion was made by Mrs. LoCascio, and seconded by Mr. Ewing, nominating Mr. Lawrence F. Zaino for Vice President.

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken.
ELECTION OF VICE PRESIDENT: (Continued)

<table>
<thead>
<tr>
<th>Aristy</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

Mr. Lawrence F. Zaino was elected Vice President of the Board of Education for the 1999-2000 school year.

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Troiano asked the audience to rise to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

Deferred until July 21, 1999 Board of Education meeting.

CORRESPONDENCE:

Deferred until July 21, 1999 Board of Education meeting.

BOARD PRESIDENT’S REPORT:

Deferred until July 21, 1999 Board of Education meeting.

SUPERINTENDENT OF SCHOOLS REPORT:

Deferred until July 21, 1999 Board of Education meeting.

COMMENDATIONS:

Deferred until July 21, 1999 Board of Education meeting.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

Deferred until July 21, 1999 Board of Education meeting.

FINANCE:

Resolution - Budget Transfers - Authorization for Assistant Superintendent for Business and Management Services to approve transfers up to $5,000 and Board to approve transfers over $5,000 for the 1999-2000 school year.

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner’s Regulations during the 1999-2000 school year.

For transfers up to $5,000, the Board of Education is notified.
For transfers over $5,000, the Board of Education is to approve.

Resolution - Budget Transfers - Authorization for Assistant Superintendent for Business and Management Services to make budget transfers for the reconciliation of accounts in preparation for the year end financial report, June 30, 2000

Resolution 9.2 was withdrawn.

Resolutions 9.3 through 9.12

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.3 through 9.12 as follows:
FINANCE: (Continued)

Resolution - Surety Bond

9.3 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

(1) Superintendent $500,000.
(2) Assistant Superintendent for Business and Management Services $750,000.
(3) School District Treasurer $500,000.
(4) Purchasing Agent $100,000.
(5) Internal Auditor $100,000.
(6) School Nutrition Services Director $100,000.
(7) High School Central Treasurer Chief Faculty Advisor $100,000.
Chief Faculty Advisor $100,000.
(8) Middle School Central Treasurer Chief Faculty Advisor $100,000.
Chief Faculty Advisor $100,000.
(9) District Courier $100,000.
(10) Blanket - All Employees $100,000.

Resolution - Bank Depositories - Designation of financial institutions as depositories for the 1999-2000 school year

9.4 Resolved, that the Board of Education designate the following financial institutions as depositories and/or custodial agents for the 1999-2000 school year:

The Bank of New York
Fleet Bank
MBIA
Chase
State Bank of Long Island
Merrill Lynch

Resolution - Signatories - Designation of signatories for the 1999-2000 school year

9.5 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Superintendent of Schools
Chief Faculty Advisor
High School Central Treasurer
Middle School Central Treasurer

Resolution - Investments - Amendment to the Municipal Cooperation Agreement - CLASS

9.6 Resolved, that the Board of Education approve certain amendments to the Municipal Cooperation Agreement made pursuant to New York General Municipal Law, Article 3-A, enacted in October 1998 as part of Chapter 623 by and among Putnam/Northern Westchester Board of Cooperative Educational Services as lead participant and the other participants referred to therein relating to the Cooperative Liquid Assets Securities System appended herein.

Resolution - Substitute Teachers' salaries for the 1999-2000 school year.

9.7 Resolved, that the Board of Education establish substitute teachers' salaries for the 1999-2000 school year.
Reorganization Meeting
July 1, 1999

FINANCE: (Continued)

Resolution 9.7 (continued)

Regular Substitute Teacher $70.00 per day
Permanent Substitute Teacher $80.00 per day*
Long Term Substitute Teacher $125.00 per day from start of assignment
to completion of assignment

*With health and dental benefits

Resolution - Adult Education teachers' salaries and fees for the 1999-2000 school year

9.8 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 1999-2000 school year.

1999-2000 Salaries

Director of Adult Education Program *$6,709
Teaching Staff
Step I - $18.00 per hour
Step II - $20.00 per hour
Step III - $22.00 per hour

1999-2000 Fees

Senior Citizens Will pay regular fee except where noted in brochure.

Senior Citizens (Out of District) Will pay regular fee + $5.00 except where noted in brochure. Some courses are discounted; other courses have no fee

English as a Second Language
High School Equivalency
No Fee
No Fee

Academic and Cultural
Recreational (Resident)
Ranging from $35-$65

Academic and Cultural
Recreational (Non-Resident)
Ranging from $40-$70

*To conform to Teacher contract

Resolution - Building and Field Usage Fees for the 1999-2000 school year

9.9 Resolved, that the Board of Education establish the following Building and Field Usage Fees for the 1999-2000 school year:

Building and Field Usage Fees

1. Building Use

A. Custodial Services Per Hour

<table>
<thead>
<tr>
<th>Regular Time</th>
<th>*Overtime</th>
<th>*Double Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.00</td>
<td>$48.00</td>
<td>$63.00</td>
</tr>
</tbody>
</table>

*Minimum of four (4) hours

Note: A minimum of two (2) hours will be allotted for opening and closing building and clean-up.
Reorganization Meeting
July 1, 1999

FINANCE: (Continued)

Resolution 9.9 (continued)

2. Field Use

A. Community Activities by Business & Community Groups (Non-Student Related)

$750.00 for the season

Note: The football and soccer fields at the Senior High School are off limits and are for school district use only.

Resolution - Petty Cash Accounts for the 1999-2000 school year

9.10 Resolved, that the Board of Education establish Petty Cash Accounts for the 1999-2000 school year as indicated on the attached chart. (On file in the District Clerk's office)

Resolution - Federal Programs - Authorization for Superintendent to administer Federal Programs

9.11 Resolved, that the Board of Education authorize the Superintendent and his staff to prepare and submit applications for federal programs and to accept federal monies that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools.

Resolution - Cooperative Bidding - Authorization to participate in cooperative bidding

9.12 Resolved, that the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County to bid jointly the supplies, services and equipment, (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up, and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-O, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED, that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

STATEMENT OF INTERNAL AUDITOR:

Deferred until July 21, 1999 Board of Education meeting

PERSONNEL:

Resolutions 10.A.1 through 10.A.10

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution - Appointments - Board Officers

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 1999. The salaries and fees listed below are for the 1999-2000 school year.
Reorganization Meeting
July 1, 1999

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Gloria Lancer
District Clerk

Jaspen, Schlesinger, Silverman & Hoffman
Counsel

William Pastore
Treasurer

William Pastore
Records Management Officer

Dr. Joan L. Colvin
Public Access Officer

Coughlin, Foundotos, Cullen & Danowski
Auditors

Dr. Joan L. Colvin
Purchasing Agent

Patricia Kenny
Internal Auditor

Michael Batkiewicz
Asbestos Compliance Officer
Health and Safety Officer

Winthrop Pediatric Associates
School Physicians

1999-2000 Salary/fee

$8,212.00 per annum

$19,500.00 Retainer

Serving without additional compensation

Serving without additional compensation

$17,200.00 per annum

Serving without additional compensation

Serving without additional compensation

$32,000.00

Resolution - Appointment - Payroll Certification Officer for the 1999-2000 school year

10.A.2 Resolved, that the Board of Education appoint Constance R. Clark as Payroll Certification Officer for the 1999-2000 school year.

Resolution - Appointments - Official School Dentists for the 1999-2000 school year

10.A.3 Resolved, that the Board of Education appoint official school dentists for the year 1999-2000 at the budgeted amount of $0.30 per pupil examined. It is recommended that the rotating schedule of assignments, as prepared by the Coordinator of Special Education and Special Services, be followed for the 1999-2000 school year.

<table>
<thead>
<tr>
<th>Dentist</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Terry Grant</td>
<td>Drexel, Middle School</td>
</tr>
<tr>
<td>Dr. Robert Brown</td>
<td>St. Brigid's, School of the Holy Child, Westbury Friends</td>
</tr>
<tr>
<td>Dr. Paul Lampl</td>
<td>Dryden Street, Park Avenue, Powell's Lane</td>
</tr>
</tbody>
</table>

Dental Examinations

<table>
<thead>
<tr>
<th>Public Schools</th>
<th>Students in PreKindergarten through Grade 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Public Schools</td>
<td>Students in Kindergarten through Grade 8</td>
</tr>
</tbody>
</table>
Reorganization Meeting
July 1, 1999

PERSONNEL: (Continued)

Resolution - Appointments - Central Treasurers and Chief Faculty Advisors for the High School and Middle School - 1999-2000 school year

10.A.4 Resolved, that the Board of Education appoint Central Treasurers and Chief Faculty Advisors for the 1999-2000 school year as follows:

(1) High School
Secretary to the Principal
High School Central Treasurer
Dr. Pless Dickerson
Chief Faculty Advisor

(2) Middle School
Secretary to the Principal
Middle School Central Treasurer
Mary Ellen Haynes
Chief Faculty Advisor

Resolution - Appointment - Census Enumerator and Attendance Officer for the 1999-2000 school year

10.A.5 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 1999-2000 school year at no additional compensation.

Resolution - Appointment - Officer to approve conference attendance for the 1999-2000 school year

10.A.6 Resolved, that the Board of Education appoint the Superintendent of Schools as the officer to approve conference attendance for the 1999-2000 school year.

Resolution - Appointment - Affirmative Action Officer for the 1999-2000 school year

10.A.7 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 1999-2000 school year.

Resolution - Appointment - Coordinator for Title IX for the 1999-2000 school year

10.A.8 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per attached description of responsibility. (On file in the District Clerk’s office)

Resolution - Appointment - Coordinator for Section 504 for the 1999-2000 school year

10.A.9 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per attached description of responsibility. (On file in the District Clerk’s office)

Resolution - Appointment - Impartial Hearing Officers for the 1999-2000 school year

10.A.10 Resolved, that the Board of Education appoint the following Impartial Hearing Officers for the 1999-2000 school year:

Linda Agoston
Dee Alpert
Stuart Bauchner
Eric Berman
Jean Brescia
Robert Brignol
Leslie Browder
Epifanio Castillo
Martin Cheikin
Fred Day
Tia Denenberg
Debra Dewan
Murray Diamond
Kevin Eardley
John Farago
Steven Goldsmith
Sanders Gropper
Lorraine Gross
Sinae Halberstam
Richard Harbus
Kenneth Jacoppi
Arnold Jaeger
George Kandlikas
Eugene Kaufman
Harry Kershen
Seth Krauss
Leonard Krouner
Lawrence Larkin
Dora Lassing
Patricia Lutzman
Nancy Lederman
Mary Mackintosh
Robert Mackreth
David Mancuso
David Marasculosu
Deborah Miller
James Monk
Eric Nachman
John Naun
Ken Peters
Heidi Reichel
Arthur Riegel
Seth Rockmuller
Paul Rosen
Jean Rosenzweig
Nina Rumbold
Melanie Samuels
Denise Seidelman
Vanessa Sheehan
Marjone Silver
Paul Simpson
Terence Smokey
Evelyn Stefos
Ken Stewart
Craig Tessler
Richard Thaler
Lucille Thalman
Gilbert Trachtman
Arthur Venezia
James Welch
Carl Wanderman
Denise Washington
Roseanne Werb
Charles Wetterer
Joseph Wooley
Meryl Zaglin
Earle Zawins
Eric Zadina
Joel Ziev
Reorganization Meeting
July 1, 1999

BOARD OF EDUCATION DATES AND COMMITTEES

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Board of Education Meetings

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 1999-2000 school year.

Planning Meetings

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 14, 1999</td>
<td>8:00 PM</td>
<td>Middle School</td>
</tr>
<tr>
<td>August 11, 1999</td>
<td>8:00 PM</td>
<td>Middle School</td>
</tr>
<tr>
<td>September 8, 1999</td>
<td>8:00 PM</td>
<td>High School</td>
</tr>
<tr>
<td>October 13, 1999</td>
<td>8:00 PM</td>
<td>High School</td>
</tr>
<tr>
<td>November 10, 1999</td>
<td>8:00 PM</td>
<td>High School</td>
</tr>
<tr>
<td>December 8, 1999</td>
<td>8:00 PM</td>
<td>High School</td>
</tr>
<tr>
<td>January 12, 2000</td>
<td>8:00 PM</td>
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</tr>
<tr>
<td>February 9, 2000</td>
<td>8:00 PM</td>
<td>High School</td>
</tr>
<tr>
<td>March 8, 2000</td>
<td>8:00 PM</td>
<td>High School</td>
</tr>
<tr>
<td>April 5, 2000</td>
<td>8:00 PM</td>
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</tr>
<tr>
<td>May 10, 2000</td>
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<tr>
<td>June 14, 2000</td>
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</tbody>
</table>

Action Meetings

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1, 1999</td>
<td>8:00 PM</td>
<td>Middle School</td>
</tr>
<tr>
<td>July 21, 1999</td>
<td>8:00 PM</td>
<td>Middle School</td>
</tr>
<tr>
<td>August 18, 1999</td>
<td>8:00 PM</td>
<td>Middle School</td>
</tr>
<tr>
<td>September 15, 1999</td>
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<td>High School</td>
</tr>
<tr>
<td>October 20, 1999</td>
<td>8:00 PM</td>
<td>High School</td>
</tr>
<tr>
<td>November 17, 1999</td>
<td>8:00 PM</td>
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<tr>
<td>December 15, 1999</td>
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<tr>
<td>January 19, 2000</td>
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<tr>
<td>April 12, 2000</td>
<td>8:00 PM</td>
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<tr>
<td>May 17, 2000</td>
<td>8:00 PM</td>
<td>High School</td>
</tr>
<tr>
<td>June 21, 2000</td>
<td>8:00 PM</td>
<td>High School</td>
</tr>
</tbody>
</table>

*Reorganization Meeting

Resolution - Committee on Special Education - Approval of sub-committees for special education for the 1999-2000 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 1999-2000 school year:

District Committee on Special Education located at Office of Pupil Personnel Services

Chairperson - Dr. Marjorie Toran
School Psychologist - Building Psychologists will rotate
CSE Parent - (from list below)
Child's Teacher -
Physician - Whinthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury High School

Chairperson - Dr. Marjorie Toran or Dr. Pless Dickerson or Assistant Principal
School Psychologist - Dr. Stanley Zwick
CSE Parent - (from list below)
Child’s Teacher -
Physician - Whinthrop Pediatric Associates (as needed)
Reorganization Meeting  
July 1, 1999

BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Westbury Middle School

Chairperson - Dr. Marjorie Toran or Mary Ellen Haynes or Assistant Principal  
School Psychologist - Dr. Howard Cliron  
CSE Parent - (from list below)  
Child’s Teacher -  
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Powell’s Lane School

Chairperson - Dr. Marjorie Toran or John Ogilvie  
School Psychologist - Dr. Steven Kaufman  
CSE Parent - (from list below)  
Child’s Teacher -  
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Drexel Avenue School

Chairperson - Dr. Marjorie Toran or Philip Liotta  
School Psychologist - Dr. Laurence Adams  
CSE Parent - (from list below)  
Child’s Teacher -  
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Park Avenue School

Chairperson - Dr. Marjorie Toran or Gloria Dingwall or Assistant Principal  
School Psychologist - TBA  
CSE Parent - (from list below)  
Child’s Teacher -  
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Dryden Street School

Chairperson - Dr. Marjorie Toran or Dr. Mary Fritz  
School Psychologist - Dr. Alissa Gilde  
CSE Parent - (from list below)  
Child’s Teacher -  
Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education Parents

Mrs. Thelma Glenn  
Mrs. Karen Hollie  
Mrs. Abir Khoury  
Mrs. Karin Mattone  
Mrs. Denise Volcy

Committee on Special Education Mandated General Education Teachers

Special Education Teachers

Mrs. Carmelina Alessi  
Mrs. Rosemarie Brady  
Mrs. Grace Bryant  
Mr. John Caroich  
Mrs. Mary Davis  
Mr. Dwight Gibson  
Mrs. Nora Friedl  
Mrs. Catherine Handy  
Mrs. Donna Holler  
Mrs. Andrea Hill  
Mrs. Rose Joyner  
Mr. James Milan  
Mrs. Patricia McCormack  
Mrs. Arletha Meeks  
Mrs. Delores Russell  
Mrs. Arlene Schwartz  
Mrs. Ann Sela  
Ms. Angela Terry  
Mrs. Cherrill Tillman-Burton  
Mrs. Joyce Thomas  
Mrs. Yona Zimmerman
Reorganization Meeting
July 1, 1999

BOARD OF EDUCATION DATES & COMMITTEES (Continued)

Resolution 10.A.2 (continued)

School Psychiatrist
Dr. Ronald Persaud

School Doctor
Dr. Ronald Manno and Winthrop Pediatric Associates

Advisors to the Committee on Special Education

School Nurses
Mrs. Kathleen Connoy - Dryden Street
TBA - Park Avenue
Mrs. Linda Ingram - Drexel Avenue
Mrs. Gail Barber - Powell's Lane
Ms. Robin Brenker - Middle School
Mrs. Camille Mirtefillio - High School
Mrs. Ruth Schaefer - St. Bridg's, Old Westbury School of the Holy Child
Mrs. Regina Craven - Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School

School Social Workers
Ms. Deyna Rosenbery - Dryden Street
Mr. Jorge Santiago, Jr. - Park Avenue
Mrs. Claudia Rockmaker - Middle School
(Drug/Alcohol Abuse Counselor)
Mr. Lewis White - Middle School
Mr. Paul Ebron - High School
Mr. Carlyle Richards - High School
(Drug/Alcohol Abuse Counselor)
Mrs. Roseline Felix - Powell's Lane, Park Avenue, Drexel Avenue
(Drug/Alcohol Abuse Counselor)

Occupational Therapist
Jessica Freedman - District Consultant

Guidance Counselors
Mrs. Cher Alaiia - Drexel Avenue
Ms. Beverly Rose - Powell's Lane
Ms. Diane Douglas - Middle School
Dr. Stuart Grossman - Middle School
Ms. Geneva Isom-Gibson - Middle School
Ms. Hattie Davis - High School
Ms. Kethi Butler-Matthews - High School
Ms. Angela Lupo-Parsi - High School

Resolution - Committee on Pre-School Special Education - Approval of committee for pre-school special education for the 1999-2000 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on PreSchool Special Education for the 1999-2000 school year.
Reorganization Meeting
July 1, 1999

BOARD OF EDUCATION DATES & COMMITTEES (Continued)

Resolution 10.B.3 (continued)

Chairperson
Dr. Marjorie E. Toran

Committee on Preschool Special Education Teachers
Mrs. Ruth Grey
Mrs. Ilene Downey

Committee on Preschool Special Education Parents
Mrs. Thelma Glenn  Mrs. Karin Mattone
Mrs. Karen Hollie  Mrs. Denise Volcy
Mrs. Abir Khoury

Independent Evaluator familiar with child’s cognitive, emotional and physical functioning and familiar with child’s social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to Preschool

Surrogate Parents for the 1999-2000 School Year
Mrs. Karen Hollie  Mrs. Karin Mattone
Mrs. Abir Khoury

Resolution - Approval of dates and times for registration for annual election of trustees and vote on proposition(s), Annual Budget Hearing and election of trustees and voting on proposition(s)

10.B.4 Resolved, that the Board of Education establish dates and times for:

1. Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board for submission to the voters: May 9, 2000 from 2:00 PM to 8:00 PM

2. Annual Budget Hearing: May 2, 2000 at 7:30 PM

3. Election of Trustees and Voting on Proposition(s): May 16, 2000 From 7:00 AM to 10:00 PM

POLICY:

Resolution - Board of Education Policies - Readoption of Board policies for the 1999-2000 school year

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 1999-2000 school year.

LEGISLATION:

No report.

Resolution - Official Newspapers - Designation of official newspapers for the 1999-2000 school year

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

13.1 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 1999-2000 school year:

A) The Westbury Times

B) Newsday
Reorganization Meeting
July 1, 1999

BUILDINGS AND GROUNDS:
Deferred until July 21, 1999 Board of Education meeting.

OTHER REPORTS:
Deferred until July 21, 1999 Board of Education meeting.

OLD BUSINESS:
Deferred until July 21, 1999 Board of Education meeting.

NEW BUSINESS:
Deferred until July 21, 1999 Board of Education meeting

COMMUNITY:
Deferred until July 21, 1999 Board of Education meeting

ADJOURNMENT:
At 8:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk
CALL TO ORDER:
At 8:26 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 8:27 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:44 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

FINANCE:
Resolutions 9.1 through 9.3
A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, to table Resolutions 9.1 through 9.3.

PERSONNEL:
Resolutions 10.A.1 through 10.A.9
A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

Resolution - Changes to 1999 Summer Programs - Instructional & Non-Instructional Personnel

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the changes to the 1999 Summer Schools' personnel:

Secondary Summer School

Remove
Michael McCormack - Science Teacher

Change Title
Angela Iovine - from Office Clerk to Teacher Aide
Donna Simeone - from Office Clerk to Teacher Aide

Summer School for Children with Disabilities

Add
Marsha Wright - Teacher Aide $1240
Katia Wolff - Teacher Aide $1366
Sandra Simon - Teacher Aide $1663

Change Title
Rhonda Hairston - from Teacher Aide to School Monitor
Thelma King - from Health Aide to Food Service Helper
Bette Session - from Office Aide to Community Aide
Special Meeting  
July 1, 1999  

PERSONNEL: (Continued)  

Resolution 10.A.1 (continued)  

Summer School for Children with Disabilities (cont’d.)  
Remove  
Yona Zimmerman  
Teacher  
Add  
Mary Harris  
Teacher  
Step 1  $6014  

Summer Bridge Program  
Remove  
Linda Burke  
Teacher Aide  
Add  
Natalie Schwartz  
Teacher Aide  
$ 912  
Change Title  
Pasqualina Zaino - from Teacher Aide to School Monitor  
Annette Jones - from Teacher Aide to School Monitor  
Colleen Osborn - from Teacher Aide to Teacher Assistant  
Kowsilla Mangal - from Teacher Aide to School Monitor  

Resolution - Resignations - Instructional  
10.A.2  Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:  
  
Michael McCormack  
Science Teacher  
High School  
June 25, 1999  
  
Frank Pillitteri  
Science Teacher  
High School  
June 25, 1999  
  
Enrico Crocetti  
Elementary/Technology  
Powell's Lane  
June 25, 1999  
  
Catherine Fanzone  
Permanent Classroom  
Substitute-Park Avenue  
June 25, 1999  

Resolution - Leaves of Absence - Family & Medical Leave Act of 1993  
10.A.3  Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the leaves of absence, to the extent of their sick time, based on the Family Medical and Leave Act of 1993 as follows:  
  
Mariana Cleere  
12 month Community Aide  
Pupil Personnel Office  
From: August 12, 1999  
Thru: October 15, 1999  
Returning: October 18, 1999  
  
Abenie Lazard-Edma  
Elementary Teacher  
Park Avenue School  
From: September 17, 1999  
Thru: October 29, 1999  
Returning: November 1, 1999  
  
Lisa Fernandez  
Art Teacher  
High School  
From: September 7, 1999  
Thru: October 14, 1999  
Returning: October 15, 1999  

Resolution - Appointment - Extra-Curricular Activities - 1998-1999 - Westbury Middle School  
10.A.4  Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to extra-curricular activity for 1998-1999 at the Westbury Middle School as follows:  
  
Geneva Isom-Gibson  
Public Speaking Club  
$408/year
Special Meeting
July 1, 1999

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Dave Slay
Change of class from school monitor fulltime to teacher aide fulltime - Park Avenue School
$6.89/hr. - $7,441 per year
CS Approval 5/19/99
Effective 7/2/99
Vacancy - bilingual classroom aide

Luisa Pannella
Change of class from teacher aide part-time substitute to teacher aide fulltime - Powell's Lane School
$6.89/hr. - $7,441 per year
CS Approval 6/3/99
Effective 7/2/99
Replacing B. Bell (Res. 10.A.9 - 10/21/98)

Charles J. Burke, Sr.
Head Custodian - Middle School
Custodial Salary Scale Step 4 $34,164.00
Head Custodian Differential 7,768.00
Evening Differential 1,381.00
Total: $43,313.00
CS Approval Head Custodian I Exam #62-074 - 3/11/98
Effective July 6, 1999
Replacing L. Thornton (Res. 10.A.5 - 5/19/99)

Elisa Abbatiello
Teacher Aide - fulltime substitute
$6.89 per hour - Districtwide
CS Approval 4/21/99
Effective 7/2/99

Vinnie M. Houlker
School Monitor - part-time substitute
$6.89 per hour - Districtwide
CS Approval 4/28/99
Effective 7/2/99

Susan Klass
Typist/Clerk - part-time substitute
$10.70 per hour - Districtwide
CS Approval 6/14/99
Effective 7/2/99

Tommy Gonzalez
Cleaner - part-time substitute
$8.85 per hour - Districtwide
CS Approval 6/14/99
Effective 7/2/99

Resolution - Appointments - Instructional - Probationary

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following instructional personnel as indicated:

Name: William Gonzalez
Tenure Area: Social Studies
Certification: NYS CQ Social Studies 7-12
Salary: MA Step 4 - $48,350
Assignment: Westbury High School
Effective: September 1, 1999 thru August 31, 2002
Replacing: R. Seckler (Res. 10.A.1 - 3/17/99)
Special Meeting
July 1, 1999

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Name: Larry Minor
Tenure Area: Special Education
Certification: NYS CQ Special Education
Salary: BA + 30 Step 2 - $41,289
Assignment: Westbury High School
Effective: September 1, 1999 thru August 31, 2002
Replacing: W. Romanoff (Res. 10.A.8 - 4/21/99)

Name: Tricia A. Stacey
Tenure Area: Elementary Education
Certification: NYS PreK, K, 1-6
Salary: MA Step 1 - $42,401
Assignment: Westbury Middle School
Effective: September 1, 1999 thru August 31, 2002
Replacing: New budgeted position

Name: Renata Zisilis
Tenure Area: ESL
Certification: NYS English to Speakers of Other Languages
Salary: MA Step 1 - $42,401
Assignment: Westbury Middle School
Effective: September 1, 1999 thru August 31, 2002
Replacing: New budgeted position

Name: Cynthia Gentilcore
Tenure Area: Elementary/bilingual
Certification: NYO Pre-K, K, 1-6 - Bilingual
Salary: BA + 15 Step 1 - $38,445
Assignment: Park Avenue School
Effective: September 1, 1999 thru August 31, 2002
Replacing: P. Krupa (internal transfer)

Name: Melissa Gange
Tenure Area: Library Media
Certification: NYS N-6 - Library Media
Salary: BA + 15 Step 1 - $38,445
Assignment: Park Avenue School
Effective: September 1, 1999 thru August 31, 2002
Replacing: J. Rankin (Res. 10.A.3 - 5/19/99)

Name: Robin Okonta
Tenure Area: Business Education
Certification: NYS Business & Distributive Education
Salary: MA + 15 Step 1 - $44,177
Assignment: Westbury High School
Effective: September 1, 1999 thru August 31, 2002
Replacing: R. Odom (Res. 10.A.1 - 3/17/99)

Name: Pascale Francois
Tenure Area: Elementary Education
Certification: NYS PreK, K, 1-6
Salary: BA + 30 Step 1 - $39,919
Assignment: Westbury Middle School
Effective: September 1, 1999 thru August 31, 2002
Replacing: New budgeted position

Resolution - Appointments - Permanent Classroom Substitute

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following instructional personnel as permanent classroom substitutes for the 1999-2000 school year at a salary of $60 per diem with health and dental benefits, as indicated:

Kara Kelly
Park Avenue School
Replacing C. Franzone (Res. 10.A.3 - 7/1/99)

Teresa Zultowski
Westbury Middle School
Replacing N. Houghton (Res. 10.A.7 - 9/16/98)
Resolution 10.A.7 (continued)

Michael De Joseph  Westbury Middle School
Replacing N. Damus (Res. 10.A.1 - 12/16/98)

Kenya Moolenaar  Park Avenue School
Replacing C. Osborn (Res. 10.A.8 - 7/1/99)

Resolution - Appointment - Temporary

10.A.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a temporary position as indicated:

Name: Colleen Osborn
Tenure Area: Elementary Education
Certification: NYS PreK, K, 1-6
Salary: BA Step 1 - $36,966
Assignment: Park Avenue School
Replacing: New Position - (Grant - Small Size Class)

Resolution - Approval of Agreement between Dr. Robert D. Pinckney and Board of Education

10.A.9 Be it resolved, that the Board of Education hereby approves an Agreement between the Board and Dr. Robert D. Pinckney, changing his title from Superintendent of Schools to Consultant to the Board of Education, effective July 1, 1999. The purpose of this change is to avoid confusion and duplicate job titles.

ADJOURNMENT:

At 9:46 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clark Pro-Tem
Board of Education
Planning Meeting
July 14, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on July 14, 1999.

Present,          Mr. Robert Troiano, Jr., President
Board of          Mr. Lawrence F. Zaino, Vice President
Education:       Mrs. Adelaide Binnon, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and
Others:          Mrs. Connie LoCascio
                  Dr. Constance R. Clark, Superintendent of Schools
Present:          Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
                  Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Absent:           Mr. Carlos H. Aristy

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:
   A. Retreat - Information

ITEMS FOR DISCUSSION/ACTION:
   A. State Aide Update
   B. Summer School
   C. Staff Recruitment
   D. Agenda Review for July 21, 1999 Board of Education Action Meeting

EXECUTIVE SESSION:
At 9:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

At 10:30 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:31 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
July 21, 1999

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on July 21, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Jay Hellman, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the June 9, 1999 Planning Meeting of the Board of Education and the June 16, 1999 Action Meeting of the Board of Education.

CORRESPONDENCE:
No report.

REPORTS:
Board of Education:
No report.

Superintendent of Schools:
No report.

COMMENDATIONS:
No report.

FINANCE:
Resolutions 9.1 through 9.3

A motion was made by Mr. Ewing, seconded by Mr. Ansty, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer’s Report: May 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for May 1999.
Action Meeting
July 21, 1999

FINANCE: (Continued)

Resolution 9.1 (continued)

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<thead>
<tr>
<th>Fund</th>
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<tbody>
<tr>
<td>All Funds</td>
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<td>Treasurer’s Report</td>
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<tr>
<td>General</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>School Lunch</td>
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<td></td>
<td>Appropriation Report</td>
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</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - June 1999
Comparison Chart - June 1999

Resolution - Approval of the necessary claims and expenditures in Westbury UFSD Jr. #1 in the Towns of Hempstead and North Hempstead - School Year 1999/2000

9.3 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD Jr. #1 in the Towns of Hempstead and North Hempstead school year 1999/2000, amounting to

$47,511,482 School Purpose
1,729,700 Library Purpose
Total: $49,241,182 be and the same is hereby accepted.

Resolved that the sum of $35,744,482 School Purposes
1,628,000 Library Purposes
Total: $37,372,482 being the remainder of the budget adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD #1 (Jr) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the 1999/00 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 1999/00.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution - Resignation/Retirement - Instructional

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10. A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation and retirement of the following instructional personnel as indicated:
Action Meeting  
July 21, 1999

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Resignation:</th>
<th>Stuart Grossman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Guidance Counselor</td>
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<td></td>
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<tr>
<td></td>
<td>August 30, 1999</td>
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<table>
<thead>
<tr>
<th>Retirement:</th>
<th>Hattie Davis</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Guidance Counselor</td>
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<tr>
<td></td>
<td>Westbury High School</td>
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<tr>
<td></td>
<td>August 1, 1999</td>
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</tbody>
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Resolution - Appointments - Instructional - Probationary

A motion was made by Mr. Aristy, seconded by Mrs. LoCescio, and carried unanimously, that the Board approve the following, as amended:

10.A.2  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Percy Holmes</th>
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<tbody>
<tr>
<td>Tenure Area:</td>
<td>Guidance Counselor</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS School Counselor</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 4 - $48,350</td>
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<tr>
<td>Assignment:</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 1999 thru August 31, 2002</td>
</tr>
<tr>
<td>Replacing:</td>
<td>J. Aaron (Res. 10.A.3 - 5/19/99)</td>
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<tr>
<th>Name:</th>
<th>Jessica Moore</th>
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<tr>
<td>Tenure Area:</td>
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<tr>
<td>Certification:</td>
<td>NYS School Counselor</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 1 - $42,401</td>
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<tr>
<td>Assignment:</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 1999 thru August 31, 2002</td>
</tr>
<tr>
<td>Replacing:</td>
<td>D. Wright (Res. 10.A.2 - 5/19/99)</td>
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<thead>
<tr>
<th>Name:</th>
<th>Stacy DeMarco</th>
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<tr>
<td>Tenure Area:</td>
<td>Special Education</td>
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<tr>
<td>Salary:</td>
<td>MA Step 3 - $46,161</td>
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<td>Assignment:</td>
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<td>Effective:</td>
<td>September 1, 1999 thru August 31, 2002</td>
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<tr>
<td>Replacing:</td>
<td>New budgeted position</td>
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<thead>
<tr>
<th>Name:</th>
<th>Jana Kreiger</th>
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<tr>
<td>Tenure Area:</td>
<td>Foreign Language</td>
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<td>Certification:</td>
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</tr>
<tr>
<td>Salary:</td>
<td>MA Step 1 - $42,401</td>
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<tr>
<td>Assignment:</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 1999 thru August 31, 2002</td>
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<tr>
<td>Replacing:</td>
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<thead>
<tr>
<th>Name:</th>
<th>Patricia Blanco</th>
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<tr>
<td>Tenure Area:</td>
<td>Speech</td>
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<td>Certification:</td>
<td>NYS Speech</td>
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<tr>
<td>Salary:</td>
<td>MA + 45 Step 6 - $58,032</td>
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<td>Assignment:</td>
<td>Dryden Street School</td>
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<td>Effective:</td>
<td>September 1, 1999 thru August 31, 2001</td>
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<tr>
<td>Replacing:</td>
<td>New Budgeted position</td>
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<tr>
<th>Name:</th>
<th>Madelin Fenelon</th>
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<tr>
<td>Tenure Area:</td>
<td>School Psychologist</td>
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<tr>
<td>Certification:</td>
<td>NYS School Psychologist</td>
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<tr>
<td>Salary:</td>
<td>MA + 45 Step 5 - $55,854</td>
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<td>Assignment:</td>
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<td>Effective:</td>
<td>September 1, 1999 thru August 31, 2001</td>
</tr>
<tr>
<td>Replacing:</td>
<td>H. Amatai</td>
</tr>
</tbody>
</table>
Action Meeting
July 21, 1999

PERSONNEL: (Continued)

Resolution - Appointment - Instructional - Probationary

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.2.A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following instructional personnel as indicated:

- **Name:** Brunsic Brandon
- **Tenure Area:** Science
- **Certification:** NYS Biology/General Science 7-12
- **Salary:** MA + 15 Step 7 - 956,662
- **Effective:** September 1, 1999 thru August 31, 2001
- **Replacing:** M. McCormack (Res. 10.A.2 - 7/1/99)

Resolutions 10.A.3-10.A.6

A motion was made by Mr. Zane, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.6 as follows:

Resolution - Appointment - Permanent Classroom Substitute

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated for the 1999-2000 school year.

- **Ben Zuk** Permanent Classroom Substitute $80 per diem/with medical and dental benefits

Resolution - Appointment - Non-Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

- **Eddie L. Underwood** Cleaner - part-time - substitute
  - $8.85 per hour - Districtwide
  - CS Approval 6/22/99
  - Effective 7/22/99

- **Angela Papa** Security Aide - full-time - substitute
  - $9.00 per hour - Districtwide
  - CS Approval 6/24/99
  - Effective 7/22/99

- **Emma Williams** Change of Class from Assistant Cook to Cook
  - Park Avenue School
  - CS Approval 6/24/99
  - Effective 7/22/99

- **Regina Craven** Nurse - fulltime
  - $24,073 per year - Park Avenue School
  - CS Approval 12/3/97
  - Effective 7/22/99
  - Replacing J. Bernstein (Res. 10.A.5 - 5/19/99)

Resolution - Changes to 1999 Secondary Summer School Fall Season 1999 - Coaches

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the addition and changes to the following activities:

1999 Secondary Summer School

- **Add** Patricia Frances Grade Six 2 sections Step 1 $3,007
Action Meeting
July 21, 1999

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Fall Season 1999 - Coaches

Remove Michael Burger Head Coach Varsity Football
(Resigned - personal reasons)
Replace with Maurice Carter Head Coach Varsity Football Step 3 $5,679
Remove Maurice Carter Asst. Varsity Football Coach
Replace with Ben Zuk Asst. Varsity Football Coach Step 2 $3,799
Remove Lolita Beathea Head Coach Girls Volleyball
Replace with Janece Rawlings Head Coach Girls Volleyball Step 3 $3,624


10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Angela Summer Long Term Substitute $125 per diem From: January 4, 1999
Powell's Lane School Thru: June 25, 1999
Replacing A. Meeks

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS

Facilities Update - June 1999

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
Action Meeting
July 21, 1999

OTHER REPORTS: (Continued)

D. Pupil Personnel Services
   (1) Suspension - June, 1999
   (2) Homebound - June, 1999
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period IX & Period X
   (6) PreKindergarten Attendance - Period IX & Period X

E. Calendar of Events
   No report.

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:10 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items and on areas other than agenda items.

The following individual asked to be heard:

Mrs. Betty Fisher

At 8:20 p.m., this portion of the meeting was declared closed.

At 8:20 p.m., Mrs. April Lake arrived.

EXECUTIVE SESSION:
At 8:21 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a matter of litigation and a personnel matter.

At 8:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution - Approval - Memorandum of Agreement - Westbury Teacher Aides/Teacher Assistants Association

A motion was made by Mrs. Lake, and seconded by Mr. Ewing, that the Board approve the following, as amended:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Westbury Teacher Aides/Teacher Assistants Association and the Superintendent of Schools, effective July 1, 1999 through June 30, 2003, subject to the establishment of a joint committee for in-service course offerings at a date other than June 30, 1999, as agreed upon by the parties.

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Aristy</td>
<td>abstain</td>
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<tr>
<td>Brinse</td>
<td>yes</td>
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<tr>
<td>Ewing</td>
<td>yes</td>
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<tr>
<td>Lake</td>
<td>yes</td>
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<tr>
<td>LoCascio</td>
<td>yes</td>
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<tr>
<td>Troiano</td>
<td>yes</td>
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<tr>
<td>Zaino</td>
<td>yes</td>
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</tbody>
</table>

motion carried
Action Meeting  
July 21, 1999

EXECUTIVE SESSION:

At 8:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a matter of litigation.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. William K. Lloyd as Clerk Pro-Tem.

At 9:56 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:57 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
William K. Lloyd, Ph.D., Clerk Pro-Tem
Board of Education
Planning Meeting
August 11, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 465 Rockland Street, Westbury, New York on August 11, 1999.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zano, Vice President
Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others:
Dr. Constance R. Clark, Superintendent of Schools
Present:
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent:
Mrs. Adelaide Brinson

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Constance R. Clark as Clerk Pro-Tem.

INFORMATION ITEMS:
A. New Teacher Orientation Program

ITEMS FOR DISCUSSION/ACTION:
A. Park Avenue Partnership with the Westbury Memorial Public Library
B. State Aid - 1999/2000
C. Pre-Presentation School Lunch Report - Michael Guglas
D. Agenda Review for August 18, 1999 Board Action Meeting

EXECUTIVE SESSION:
At 9:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss negotiations and a personnel matter.

At 11:35 p.m., a motion was made by Mr. Aristy, seconded by Mr. Zano, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:37 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Constance R. Clark, Ed.D., Clerk Pro-Tem
Board of Education
Action Meeting
August 18, 1999

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on August 18, 1999.

Present, Mr. Lawrence F. Zaino, Vice President
Board of Education: Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and Mrs. April Lake

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Carlos H. Aristy
Mrs. Connie LoCascio
Mr. Robert Troiano, Jr.

CALL TO ORDER:

At 8:05 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the following meetings:

- July 1, 1999 Reorganizational Meeting of the Board of Education
- July 1, 1999 Special Meeting of the Board of Education
- July 14, 1999 Planning Meeting of the Board of Education
- July 21, 1999 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

REPORTS:

Board of Education

No report.

Superintendent of Schools:

Dr. Clark reported she met with the Rockefeller Foundation and received verbal approval for a grant to implement the Comer Process. The amount has not been determined. She said the foundation is very much in support of the whole effort. Some reports need to be submitted and the district will be receiving a letter of approval in a few weeks. Dr. Clark also reported she spoke with Newsday about the postives in the Westbury School District. She requested that the press speak favorably about the district. Dr. Clark noted that the preparation for the opening of school is in progress.

Dr. Colvin announced confirmation of a Small Class Size grant in the amount of $195,000. A portion of this grant will enable the district to implement an additional kindergarten class (one additional teacher) at Dryden Street school.

COMMENDATIONS:

No report.
WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:10 p.m., Mr. Zaino announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.
No one asked to be heard.

FINANCE:

Resolutions 9.1 through 9.10

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution - Acceptance of Treasurer's Report: June 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for June 1999.

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<th>Fund</th>
<th>Code</th>
<th>Report</th>
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<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
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<tr>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>School Lunch</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
</tr>
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9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - July 1999
Comparison Chart - July 1999

Resolution - Approval of Treasurer's Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School - April 1, 1999 to June 30, 1999
High School - April 1, 1999 to June 30, 1999

Resolution - Approval of Ice Cream supplies bid, Bid No. 00-8 - 1999-2000 school year

9.4 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Ice Cream supplies, Bid No. 00-8 for the 1999-2000 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

<table>
<thead>
<tr>
<th>Ward's Ice Cream</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dixie Cups</td>
<td>$2.40  per doz.</td>
</tr>
<tr>
<td>Sandwiches</td>
<td>$2.16  per doz.</td>
</tr>
<tr>
<td>Pops</td>
<td>$1.98  per doz.</td>
</tr>
<tr>
<td>Pops (Specialty)</td>
<td>$2.24  per doz.</td>
</tr>
<tr>
<td>Cones</td>
<td>$2.70  per doz.</td>
</tr>
<tr>
<td>Nutty Butty Cones</td>
<td>$2.84  per doz.</td>
</tr>
</tbody>
</table>
Resolution 9.4 (continued)

Wards Ice Cream

<table>
<thead>
<tr>
<th>Product</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Torpedo</td>
<td>$2.97</td>
</tr>
<tr>
<td>Hood (Fudge Bar)</td>
<td>$1.75</td>
</tr>
<tr>
<td>Popsicle</td>
<td>$1.75</td>
</tr>
<tr>
<td>Big Stick</td>
<td>$2.81</td>
</tr>
<tr>
<td>Yogurt Cup</td>
<td>$2.98</td>
</tr>
<tr>
<td>Green Slime</td>
<td>$3.25</td>
</tr>
<tr>
<td>Hyper Stripe</td>
<td>$4.00</td>
</tr>
<tr>
<td>Great White Shark</td>
<td>$3.62</td>
</tr>
<tr>
<td>Star Ship</td>
<td>$3.24</td>
</tr>
<tr>
<td>Smile Face</td>
<td>$3.86</td>
</tr>
<tr>
<td>Danann Frozen Yogurt</td>
<td>$32.50</td>
</tr>
<tr>
<td>(9 - ½ gallons per case)</td>
<td></td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of Bread and Rolls bid, Bid No. 00-5 - 1999-2000 school year

9.5  Resolved that upon the recommendation of the Superintendent of Schools the Board of Education award the following bid for Bread and Rolls, Bid No. 00-5 for the 1999-2000 school year, in accordance with the specifications prepared by the School Nutrition Service as follows:

<table>
<thead>
<tr>
<th>Product</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>White Bread</td>
<td>$1.15</td>
</tr>
<tr>
<td>Wheat Bread</td>
<td>$1.20</td>
</tr>
<tr>
<td>Frankfurter Rolls</td>
<td>$0.78</td>
</tr>
<tr>
<td>Hamburger Rolls</td>
<td>$0.78</td>
</tr>
<tr>
<td>Vienna/Kaiser Rolls</td>
<td>$1.40</td>
</tr>
<tr>
<td>French Bread</td>
<td>$0.70</td>
</tr>
<tr>
<td>Hero Rolls</td>
<td>$1.90</td>
</tr>
<tr>
<td>Club Rolls</td>
<td>$1.40</td>
</tr>
<tr>
<td>Hearth Rye Bread</td>
<td>$1.90</td>
</tr>
<tr>
<td>Square Rye Bread</td>
<td>$1.90</td>
</tr>
<tr>
<td>English Muffins</td>
<td>$1.50</td>
</tr>
<tr>
<td>Soft Dinner Rolls</td>
<td>$1.25</td>
</tr>
<tr>
<td>Raisin Bread</td>
<td>$3.20</td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of Bagels bid, Bid No. 00-7 - 1999-2000 school year

9.6  Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bagels, Bid No. 00-7 for the 1999-2000 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

<table>
<thead>
<tr>
<th>Product</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plain</td>
<td>$2.50</td>
</tr>
<tr>
<td>Cinnamon and Raisin</td>
<td>$3.60</td>
</tr>
<tr>
<td>Muffins (Corn, Blueberry and Bran)</td>
<td>$0.80</td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.
Action Meeting
August 18, 1999

FINANCE: (Continued)

Resolution - Approval of Milk bid, Bid No. 00-6 - 1999-2000 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Milk, Bid No. 00-6 for the 1999-2000 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

Oak Tree Farm Dairy, Inc.

<table>
<thead>
<tr>
<th>Milk Type</th>
<th>Rate with Escalator Clause</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole White Milk</td>
<td>.1320</td>
</tr>
<tr>
<td>Low Fat Chocolate Milk</td>
<td>.1320</td>
</tr>
<tr>
<td>1% Milk</td>
<td>.1320</td>
</tr>
</tbody>
</table>

Total Bid: $44,767.80

The bids were structured to allow the district the option of selecting an escalating or maximum rate. The above recommendation is based upon the escalator clause rate.

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval to amend Resolution 9.3 dated June 19, 1999 re. sliding income scale in regards to real property tax exemption for senior citizens

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following sliding income scale in regards to real property tax exemption for senior citizens in accordance with New York State Chapter 298 of the laws of 1998 which amends section 467 of the Real Property Tax Law. This is an amendment to Resolution 9.3 dated June 19, 1999 per attached letter from Nassau County Department of Assessment (On file in the District Clerk’s office).

<table>
<thead>
<tr>
<th>Income</th>
<th>Percent Exemption</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $19,500</td>
<td>50%</td>
</tr>
<tr>
<td>at least $19,500 but less than $20,500</td>
<td>45%</td>
</tr>
<tr>
<td>at least $20,500 but less than $21,500</td>
<td>40%</td>
</tr>
<tr>
<td>at least $21,500 but less than $22,500</td>
<td>35%</td>
</tr>
<tr>
<td>at least $22,500 but less than $23,400</td>
<td>30%</td>
</tr>
<tr>
<td>at least $23,400 but less than $24,300</td>
<td>25%</td>
</tr>
<tr>
<td>at least $24,300 but less than $25,200</td>
<td>20%</td>
</tr>
<tr>
<td>at least $25,200 but less than $26,100</td>
<td>15%</td>
</tr>
<tr>
<td>at least $26,100 but less than $27,000</td>
<td>10%</td>
</tr>
<tr>
<td>at least $27,000 but less than $27,900</td>
<td>5%</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of donations from the National Christina Foundation: Mrs. Henrietta Waterman 2 computers, 2 monitors, 1 printer; Pollio Dairy Products, 9 computers, 13 monitors, 2 printers

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donations from the National Christina Foundation:

Ms. Henrietta Waterman -- 2 computers, 2 monitors, 1 printer

Pollio Dairy Products -- 9 computers, 13 monitors, 2 printers

The Board of Education expresses its gratitude for the donations.
Action Meeting  
August 18, 1999  

FINANCE: (Continued)  

Resolution - Approval of the Memorandum of Agreement between the United Public Service Employees Union - Food Service Unit and the Superintendent of Schools, effective July 1, 1998 through June 30, 2001.  

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the United Public Service Employees Union - Food Service Unit and the Superintendent of Schools, effective July 1, 1998 through June 30, 2001.  

PERSONNEL:  

Resolutions 10.A.1 through 10.A.7  

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:  

Resolution - Appointment - Permanent Classroom Substitute - 1999-2000 School Year  

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated for the 1999-2000 school year.  

Cindy Lynn Migliore  Permanent Classroom Substitute  Park Avenue School  $80 per diem/with medical and dental benefits  
Replacing C. Osborn (Res. 10.A.8-7/1/99)  

Resolution - Appointment - 1998-1999 Extra-Curricular Activities  

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the 1998-1999 Extra Curricular Activity as indicated:  

Deiores Russell  Teachers of Tomorrow Club  Westbury Middle School  $408/yr.  

Resolution - Appointment - 1999 Summer Schools  

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated to the 1999 Summer Schools:  

1999 Secondary Summer School  

Marissa Cohen  Substitute Teacher  $70 per diem  1999 Secondary Summer School  

1999 Summer Bridge Program  

Jodi Litt  Teacher  Step 1  $3,007  

Resolution - Appointments - Non-Instructional  

10.A.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:  

Deilarie Taylor  Teacher Aide Fulltime - from 20 to 30 hrs.  $7,441 ($6.89/hr.) - Park Avenue School  Effective: 9/8/99  (Internal transfer from MALL Aide to Computer Aide)  

Evelyn Boglioli  Teacher Aide Fulltime - from 20 to 30 hrs.  $8,834 ($8.18/hr.) - Park Avenue School  Effective: 9/8/99  (Internal transfer from MALL Aide to Bilingual Classroom Aide)
Action Meeting  
August 18, 1999

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Annette Jones  
School Monitor fulltime  
$7,441 ($6.89/hr.) - Park Avenue School  
Effective: 9/8/99  
(Replacing D. Slay - internal transfer)

Vanessa Barnes  
Teacher Aide substitute  
$7.23/hr. - Districtwide  
CS Approval: 7/21/99  
Effective: 8/19/99

Geraldine Anzalone  
Teacher Aide substitute  
$7.23/hr. - Districtwide  
CS Approval: 7/21/99  
Effective: 8/19/99

Sylvester Saund  
Security Aide substitute  
$9.45/hr. - Districtwide  
CS Approval: 7/21/99  
Effective: 8/19/99

Vincent Bolling  
Security Aide substitute  
$9.45/hr. - Districtwide  
CS Approval: 7/21/99  
Effective: 8/19/99

Kathleen Darrett  
Change of Class from Registered Nurse substitute  
To Registered Nurse part-time (6) - private schools  
$14,444 per year (3/5 of $24,073)  
CS Approval: 7/14/99  
Effective: 9/1/99  
Replacing R. Craven (Res. 10.A.4 - 7/21/99)

Resolution - Appointment - Temporary

10.A.5  
Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to a temporary position as indicated:

Name: William Cates  
Tenure Area: Mathematics  
Certification: NYS Mathematics 7-12  
Salary: MA Step 3 - $46,161  
Assignment: Westbury High School  
Effective: September 1, 1999 thru June 30, 2000  
(Goals 2000 Grant)

Resolution - Appointments - Probationary

10.A.6  
Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following appointments to a probationary position as indicated:

Name: Susan Tazzi  
Tenure Area: Special Education  
Certification: NYS Special Education  
Salary: MA Step 1 - $42,401  
Assignment: Drexel Avenue School  
Effective: September 1, 1999 thru August 31, 2002  
Replacing: B. Whalen (internal transfer)

Name: Helisse Palmore  
Tenure Area: Elementary Education  
Certification: NYS Elementary N-6  
Salary: MA Step 1 - $42,401  
Assignment: Westbury Middle School  
Effective: September 1, 1999 thru August 31, 2002  
New Position
Action Meeting
August 18, 1999

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Name: Gordon Anderson
Tenure Area: Science
Certification: NYS Physics and General Science 7-12
Salary: BA + 15 Step 4 - $43,359
Assignment: Westbury High School
Effective: September 1, 1999 thru August 31, 2002
Replacing: F. Pilliteri (Res. 10.A.2-7/1/99)

Name: Robin Weinrib
Tenure Area: Elementary Education
Certification: NYS N-6
Salary: MA Step 3 - $46,161
Assignment: Powell’s Lane School
Effective: September 1, 1999 thru August 31, 2002
Replacing: E. Crocetti (Res. 10.A.2 - 7/1/99)

Resolution - Resignation - Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Deana Stanard  Foreign Language Teacher  Westbury Middle School  July 26, 1999
Lia Potenzone  Elementary Teacher  Powell’s Lane School  August 12, 1999

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office).

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - July 1999

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.
OTHER REPORTS: (Continued)

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   No report.

E. Calendar of Events
   No report.

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:15 p.m., Mr. Zaino announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individuals asked to be heard:
   Mrs. Elaine Lovell
   Mrs. Allison Clonmell
   Reverend Dean

At 8:34 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 8:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:54 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 8:55 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education
Planning Meeting
September 8, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 8, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Present: Others Dr. Constance R. Clark, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:
Mr. Robert Troiano, Mr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:

A. School Operations
   - School Readiness Report
   - Safety and Security Management Plan
   - Local School Plan
   - School Profile
   - Variance Procedures
   - Opening of Schools Report.

B. State Budget Report
C. Capital Projects

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for September 15, 1999 Board Action Meeting

EXECUTIVE SESSION:
At 9:45 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 1:27 a.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 1:35 a.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education  
Action Meeting  
September 15, 1999

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on September 15, 1999.

Present,  Mr. Robert Troiano, Jr., President  
Board of  Mr. Lawrence F. Zaino, Vice President  
Education:  Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Leke and Mrs. Connie LoCascio  
Others  Dr. Constance R. Clark, Superintendent of Schools  
Present:  Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel  
Mr. Larry Tenerbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:  
At 8:10 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE:  
Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Mr. Ewing, seconded by Mr. Ansty, and carried unanimously, that the Board approve the minutes of the August 11, 1999 Planning Meeting of the Board of Education and the August 18, 1999 Action Meeting of the Board of Education.

CORRESPONDENCE:  
No report.

REPORTS:  
Board of Education  
No report.

At 8:19 p.m., Mr. Robert Triciano, Jr. arrived at the meeting.

Superintendent of Schools:  
Dr. Lloyd presented Westbury's plan to implement Character Education and Respect Day. A lesson demonstration was presented by Patricia Matarazzo, Librarian, Drexel Avenue School; Linda Jackalone, Librarian, Powell's Lane School, and students from Drexel Avenue and Powell's Lane schools. The following presented an overview of the planned programs at their respective schools:

David Goldblatt, Librarian  High School  
Melissa Gange, Librarian  Park Avenue School  
Patricia Matarazzo, Librarian  Drexel Avenue School  
Linda Jackalone, Librarian  Powell's Lane School  
Mary Ellen Haynes, Principal  Middle School  
Mary Fritz, Principal  Dryden Street School

COMMEMDATIONS:  
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  
At 9:00 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

No one asked to be heard.
Action Meeting  
September 15, 1999

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mrs. LoCseco, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report: July 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for July 1999.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(To be submitted at later date)</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart): August 1999

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account  -  August 1999
(2) Comparison Chart  -  August 1999

Resolution - Acceptance of the Annual Audit Report for the Fiscal Year Ending June 30, 1999

9.3 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-1, and regulations of the Commissioner, Section 170.2(r), accept the annual audit report for the fiscal year ending June 30, 1999, as presented by the District's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

STATEMENT OF INTERNAL AUDITOR

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.1 through 10.A.13

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.13 as follows:

Resolution - Resignations - Instructional

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Betty Archer-Wright  Elementary Teacher  August 30, 1999  Drexel Avenue School
Action Meeting  
September 15, 1999

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lauri Consalvas</td>
<td>Mathematics Teacher</td>
<td>Westbury High School</td>
<td>August 27, 1999</td>
</tr>
<tr>
<td>Amy Doyle</td>
<td>English Teacher</td>
<td>Westbury High School</td>
<td>August 23, 1999</td>
</tr>
<tr>
<td>William Gonzalez</td>
<td>Social Studies Teacher</td>
<td>Westbury High School</td>
<td>August 23, 1999</td>
</tr>
<tr>
<td>Brian Lancer</td>
<td>Permanent Classroom Substitute</td>
<td>Westbury High School</td>
<td>August 13, 1999</td>
</tr>
<tr>
<td>Eileen Pinto</td>
<td>Permanent Classroom Substitute</td>
<td>Drexel Avenue School</td>
<td>September 8, 1999</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the request for a paid leave of absence (based on the Family and Medical Act of 1993) to the extent of her sick leave, followed by an unpaid leave of absence as indicated:

Stacey Kowalski  Language Development Teacher
Dryden Street School  From: September 20, 1999
                           Thru: January 28, 2000
                           Returning: Monday, January 31, 2000

Resolution - Appointments - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
<th>District</th>
<th>Approval Date</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tyree Bell</td>
<td>Security Aide- Substitute</td>
<td>$9.45/hr.</td>
<td>Districtwide</td>
<td>8/10/99</td>
<td>9/16/99</td>
</tr>
<tr>
<td>Demetric O'Neal</td>
<td>Cleaner - Substitute</td>
<td>$8.85/hr.</td>
<td>Districtwide</td>
<td>8/2/99</td>
<td>9/16/99</td>
</tr>
<tr>
<td>Tamika Maxwell</td>
<td>Teacher Aide part-time substitute</td>
<td>$7.23/hr.</td>
<td>Districtwide</td>
<td>7/26/99</td>
<td>9/16/99</td>
</tr>
<tr>
<td>Jeanne McShane</td>
<td>Teacher Aide part-time substitute</td>
<td>$7.23/hr.</td>
<td>Districtwide</td>
<td>8/2/99</td>
<td>9/16/99</td>
</tr>
<tr>
<td>Yesenia Niosi</td>
<td>Teacher Aide part-time substitute</td>
<td>$7.23/hr.</td>
<td>Districtwide</td>
<td>6/30/99</td>
<td>9/16/99</td>
</tr>
</tbody>
</table>
| Clara Martins  | Change of Class from Teacher Aide part-time  
To Teacher Aide fulltime  
Special Education 1:1 Aide  
CS Approval 8/4/99  
Effective 9/2/99 | $7.23/hr. ($7,808 yr.) - Dryden Street |
Action Meeting
September 15, 1999

PERSONNEL - (Continued)

Resolution 10.A.3 (continued)

Yva Lubin  
Teacher Aide part-time  
$7.23/hr. - Dryden Street  
CS Approval  8/24/99  
Effective  9/8/99  
Replacing  ESL aide vacancy

Magaly Garcia  
School Monitor part-time substitute  
$7.23/hr. - District-wide  
CS Approval  8/24/99  
Effective  9/16/99

Resolution - Appointments - Instructional

10.A.4  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

Paul Franzese  
Permanent Classroom Substitute  
Westbury Middle School  
$80 per diem with health and dental benefits  
Replacing N. Houghton (Res. 10.A.7 - 9/16/98)  
September 8, 1999 thru June 23, 2000

Kara Kelly  
Permanent Classroom Substitute  
Park Avenue School  
$80 per diem with health and dental benefits  
Replacing C. Franzzone (Res. 10.A.2 - 7/1/99)  
September 8, 1999 Thru June 23, 2000

Kelly Crocito  
Permanent Classroom Substitute  
Drexel Avenue School  
$80 per diem with health and dental benefits  
Replacing E. Pinto (Res. 10.A.1 - 9/15/99)  
September 8, 1999 Thru June 23, 2000

Resolution - Appointments - Probationary

10.A.5  Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel:

Name: William Kramer  
Tenure Area: Guidance  
Certification: NYS School Counselor  
Salary: MA Step 2 - $44,280  
Assignment: Westbury High School  
Effective: September 1, 1999 thru August 31, 2002  
Replacing: H. Davis (Res. 10.A.1 - 7/21/99)

Name: Edward A. Schachtman  
Tenure Area: Guidance  
Certification: NYS School Counselor  
Salary: DR Step 4 - $57,220  
Assignment: Westbury Middle School  
Effective: September 1, 1999 thru August 31, 2002  
Replacing: S. Grossman (Res. 10.A.1 - 7/21/99)

Name: Catherine Singleton  
Tenure Area: Foreign Language  
Certification: NYS French  
Salary: MA Step 1 - $42,401  
Assignment: Westbury Middle School  
Effective: September 1, 1999 thru August 31, 2002  
Replacing: D. Stanard (Res. 10.A.7 - 8/18/99)
**PERSONNEL** (Continued)

**Resolution 10.A.5 (continued)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Kimberly Rapuano</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS N, K, Grades 1-6</td>
</tr>
<tr>
<td>Salary</td>
<td>MA + 30 Step 1 - $45,948</td>
</tr>
<tr>
<td>Assignment</td>
<td>Powell’s Lane School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 1999 thru August 31, 2002</td>
</tr>
<tr>
<td>Replacing</td>
<td>L. Potenzone (Res. 10.A.1 - 9/15/99)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Andrea Thompson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS N, K, Grades 1-6</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 1 - $42,401</td>
</tr>
<tr>
<td>Assignment</td>
<td>Powell’s Lane School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 1999 thru August 31, 2001</td>
</tr>
<tr>
<td>New Position</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Melanie Zacchini</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS N, K, Grades 1-6</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 1 - $42,401</td>
</tr>
<tr>
<td>Assignment</td>
<td>Powell’s Lane School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 1999 thru August 31, 2001</td>
</tr>
<tr>
<td>Replacing</td>
<td>D. Topel (internal transfer)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Jesse J. Worontsoff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Social Studies 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 1 - $42,401</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 1999 thru August 31, 2002</td>
</tr>
<tr>
<td>Replacing</td>
<td>W. Gonzalez (Res. 10.A.1 - 9/15/99)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Elta Philippou</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Mathematics</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Mathematics 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 1 - $42,401</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 1999 thru August 31, 2002</td>
</tr>
<tr>
<td>Replacing</td>
<td>L. Conselvas (Res. 10.A.1 - 9/15/99)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Fabiana Aimar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Elementary</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Elementary with bilingual extension</td>
</tr>
<tr>
<td>Salary</td>
<td>BA Step 1 - $38,996</td>
</tr>
<tr>
<td>Assignment</td>
<td>Dryden Street School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 1999 thru August 31, 2002</td>
</tr>
<tr>
<td>Small-Class Size Grant</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Phillip M. Ciccone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>English</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS English 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>BA + 15 Step 1 - $38,445</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective</td>
<td>September 1, 1999 thru August 31, 2002</td>
</tr>
<tr>
<td>Replacing</td>
<td>A. Doyle (Res. 10.A.1 - 9/15/99)</td>
</tr>
</tbody>
</table>

**Resolution - Appointment - Temporary**

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as indicated:
Action Meeting  
September 15, 1999

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

<table>
<thead>
<tr>
<th>Name:</th>
<th>Carlos Parra</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Foreign Language</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Spanish 7-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 1 - $36,966</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 1999 thru June 30, 2000</td>
</tr>
<tr>
<td>Replacing:</td>
<td>M. Rochester (10.A.7 - 6/16/99)</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Teacher Assistants - part-time

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

**Teacher Assistants**

*Part-time (19 1/2 hrs. per week - $10.75 per hour - no additional benefits)*

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>(A.M.)/ (P.M.)</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Grinnard</td>
<td>Drexel Avenue</td>
<td>(A.M.)</td>
<td>9/8/99</td>
</tr>
<tr>
<td>Neja Mitchell</td>
<td>Drexel Avenue</td>
<td>(P.M.)</td>
<td>9/8/99</td>
</tr>
<tr>
<td>Omar McCurty-Ott</td>
<td>Drexel Avenue</td>
<td>(A.M.)</td>
<td>9/8/99</td>
</tr>
<tr>
<td>Zoe Grossman</td>
<td>Dryden Street</td>
<td>(P.M.)</td>
<td>9/8/99</td>
</tr>
<tr>
<td>Michelle Malloy</td>
<td>Park Avenue</td>
<td>(P.M.)</td>
<td>9/8/99</td>
</tr>
<tr>
<td>Pamela Albright</td>
<td>Middle School</td>
<td>(P.M.)</td>
<td>9/13/99</td>
</tr>
</tbody>
</table>

Resolution - Resignations - 1999-2000 Coaching Assignments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following 1999-2000 coaching assignments as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lia Potenze</td>
<td>JV Girls Volleyball</td>
<td>8/24/99</td>
</tr>
<tr>
<td>Wyla Slade</td>
<td>Assistant Varsity Football Coach</td>
<td>8/24/99</td>
</tr>
</tbody>
</table>

Resolution - Appointments - 1999-2000 Coaching Assignments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1999-2000 school year, in accordance with the 1999-2000 salary schedule for Extra Curricular and Co-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesse Worontsoff</td>
<td>Varsity Assistant Football Coach (Replacing W. Slade-Res. 10.A.8-9/15/99)</td>
<td>Step 1</td>
<td>$3,442</td>
</tr>
<tr>
<td>Jana Kreiger</td>
<td>JV Girls Volleyball Coach (Replacing L. Potenze-Res. 10.A.8-9/15/99)</td>
<td>Step 1</td>
<td>$2,202</td>
</tr>
</tbody>
</table>

Resolution - Resignation - Non-Instructional

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacques Camille</td>
<td>Security Aide - High School</td>
<td>August 13, 1999</td>
</tr>
</tbody>
</table>

Resolution - Retirement - Non-Instructional

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>J.B. Smith</td>
<td>Head Custodian</td>
<td>September 15, 1999</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting  
September 15, 1999

PERSONNEL: (Continued)

Resolution - Memorandum of Agreement between United Public Service Employees Union - Custodial/Maintenance Unit and the Superintendent of Schools

10. A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the United Public Service Employees Union - Custodial/Maintenance Unit and the Superintendent of Schools, effective July 1, 1999 through June 30, 2002.

Resolution - 1999-2000 Salaries for Non-Negotiated Personnel effective July 1, 1999

10. A.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the 1999-2000 salaries for non-negotiated personnel in accordance with the terms of the memorandum provided to the Board of Education, effective July 1, 1999.

EDUCATION:

Resolutions 10. B.1 through 10. B.3

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10. B.1 through 10. B.3 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Pre-School Special Education for placement of students

10. B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of Pre-School Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of amendment to Resolution No. 10. B.2 dated July 1, 1999

10. B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the amendment of Resolution No. 10. B.2 dated July 1, 1999 as follows:

Advisors to the Committee on Special Education

School Nurses

Remove: TBA - Park Avenue  
Add: Mrs. Regina Craven - Park Avenue

Remove: Mrs. Regina Craven-Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School  
Add: Ms. Kathleen Barrett - Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School

Guidance Counselors

Remove: Dr. Stuart Grossman - Middle School  
Add: Dr. Edward Schechtman - Middle School

Remove: Ms. Hattie Davis - High School  
Add: Mr. William Kramer - High School  
Mr. Percy Holmes - High School  
Ms. Jessica Moore - High School

Resolution - Approval of trip to Giant Stadium, East Rutherford, New Jersey

10. B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-O rganization: Middle School  
Westbury Secondary Saturday Academy

No. Of Students: Approximately thirty-eight (38)

No. Of Chaperones: Seven (7)
EDUCATION: (Continued)

Resolution 1083 (continued)

Date: Saturday, September 25, 1999
Destination: Giant Stadium
East Rutherford, New Jersey
(New York Urban League's Football Classic)

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - August 1999

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building

D. Pupil Personnel Services
   No report.

E. Calendar of Events
   September 16 - October 20, 1999

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 9:05 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individuals asked to be heard,

Ms. Doreen Clyburn
Mrs. Mildred Little

At 9:09 p.m., this portion of the meeting was declared closed.
Action Meeting  
September 15, 1999

EXECUTIVE SESSION:

At 9:11 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a litigation matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution - Memorandum of Agreement between the Westbury Association of Administrators and Supervisors and the Superintendent of Schools

A motion was made by Mr. Aristy, and seconded by Mr. Ewing, that the Board approve the following:

10.A.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Westbury Association of Administrators and Supervisors and the Superintendent of Schools, effective July 1, 1999 through June 30, 2003.

<table>
<thead>
<tr>
<th>Aristy</th>
<th>yes</th>
<th>LoCascio</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td>Zaino</td>
<td>no</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 10:44 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Planning Meeting  
October 13, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 13, 1999.

Present,  
Mr. Robert Troiano, Jr., President  
Board of Education:  
Mr. Lawrence F. Zaino  
Mr. Carlos H. Anesty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio  
Others:  
Dr. Constance R. Clark, Superintendent of Schools  
Present:  
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:  
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:  
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:  
A. Superintendent's Attendance at Conference – October 26 through October 29, 1999 in San Diego  
B. Superintendent's Report

ITEMS FOR DISCUSSION/ACTION:  
A. Presentation of District Goals  
B. Agenda Review for October 20, 1999 Board Action Meeting

EXECUTIVE SESSION:  
At 9:47 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:35 p.m., a motion was made by Mr. Ewing, seconded by Mr. Anesty, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:  
At 11:37 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
Board of Education  
Action Meeting  
October 20, 1999

At 7:30 p.m., a Westbury Board of Education Recognition Ceremony was held in the auditorium of the High School. Following the Recognition Ceremony, an Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on October 20, 1999.

Present, Mr. Robert Troiano, Jr., President  
Board of Education: Mr. Lawrence F. Zaino, Vice President  
Education: Mr. Carlos H. Anstey, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio  
Others: Dr. Constance R. Clark, Superintendent of Schools  
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel  
Mr. Larry Terehbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 9:25 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

- Julia Bellomo - Dryden Street School  
- Steve Guerriero - Park Avenue School  
- Terrence Mitto - Drexel Avenue School  
- Charles Brinkley - Powell’s Lane School  
- Brandon Escort - Westbury Middle School  
- Ira Turcios - Westbury High School

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Lloyd introduced Mr. Michael Marlowe, Kaplan Learning Services, who gave a presentation on SAT preparation. Mr. Marlowe presented an overview of the program which will be introduced in the high school beginning next week.

Dr. Clark presented an overview of the District Goals - 1999-2004. A full presentation on the District Goals will be presented at the next Board meeting in November.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the September 8, 1999 Planning Meeting and the September 15, 1999 Action Meeting.
WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:30 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

The following individual asked to be heard:

Mrs. Elaine Lovell

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 and 9.2 as follows:

Resolution - Acceptance of Treasurer's Report: August 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for August 1999.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart): September 1999

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - September 1999
(2) Comparison Chart - September 1999

STATEMENT OF INTERNAL AUDITOR:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.14

A motion was made by Mr. Arsty, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.14 as follows:
Action Meeting  
October 20, 1999

PERSONNEL: (Continued)

Resolution - Resignations - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Jamal A. Abdul-Karim  
Permanent Classroom Substitute  
Westbury Middle School  
September 7, 1999

Michael De Joseph  
Permanent Classroom Substitute  
Westbury Middle School  
September 7, 1999

Resolution - Appointments - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as indicated:

Jennifer E. Lawrow  
Permanent Classroom Substitute  
Westbury Middle School  
September 30, 1999

Donna Sabella  
Permanent Classroom Substitute  
Dryden Street School  
September 30, 1999

Robyn Shumsky  
Permanent Classroom Substitute  
Drexel Avenue School  
October 7, 1999

Resolution - Appointments - Homebound Instruction

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as tutors for the homebound instruction program for the 1999-2000 school year.

Staff Members - $27.00 per hour

Carmelina Alessi  
Lubertha Lyons

Ann Alexander  
James Milan

Grace Bryant  
Larry Minor

Michael Carpenter  
Anthony Posillico

Susan Castelli-Hill  
Mable Jo Robinson

Gwendolyn Collins  
Brian Rhodes

David Dahle  
Dolores Russell

Stacy DeMarco  
Alan Schoenberg

Joanne DeGuire  
Wylla Slade

Dwight Gibson  
Suzanne Sierra

Andrea Hill  
Joyce Thomas

Saundra Johnson  
Reginald Warren

Howard Levy  
Gerald Zaslavsky

John Lyons  
Percy Holmes

Non-Staff Members - $21.00 per hour

Robert Seckler  
Eda-Mae Minto-Brooks

Ronald Dobson  
Regina Norban

Edward Kennelly  
Karen Shell

*Note: Susan Collier who appeared on Planning Meeting resolution, has moved out of the area and been taken off list of non-staff members
Action Meeting
October 20, 1999

PERSONNEL: (Continued)

Resolution - Appointments - Extra Curricular

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1999-2000 school year, in accordance with the 1999-2000 salary schedule for Extra Curricular and Co-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

### Middle School

#### ADD:
| Shirley Bonner         | Head Coach Boys Soccer | Step 4 | $2,665 |

#### CHANGE:
| John Robinson          | From Head Coach Boys Soccer To Assistant Coach Boys Soccer | Step 4 | $2,235 |
|                        | (See back-up letter)                                      |

### High School

| Shahanu Khairoola       | Cheerleading Advisor (TBA - Res. 10.A.10 - 6/16/99) | Step 1 | $1,314 |

### COACHES - WINTER SEASON - 1999-2000 School Year

#### Westbury High School

##### Basketball
- Dwight Gibson: Varsity Head Coach (Boys) - Step 4 - $5,918
- Reginald Warren: Varsity Asst. Coach (Boys) - Step 4 - $4,313
- David Graff: JV Head Coach (Boys) - Step 4 - $4,313
- Michael Jackson: JV Asst. Coach (Boys) - Step 4 - $4,041
- Dennis Fanning: Varsity Head Coach (Girls) - Step 3 - $5,531

##### Wrestling
- Patrick McGovern: Varsity Head Coach - Step 3 - $4,335

##### Bowling
- Carmine Marano: Varsity Head Coach (Boys) - Step 4 - $2,235
- Camille Lupa: Varsity Head Coach (Girls) - Step 4 - $2,235

##### Winter Track
- Donald Ross: Varsity Head Coach (Boys) - Step 4 - $3,040
- Robert Schuler: Varsity Asst. Coach (Boys) - Step 4 - $2,386

##### Cheerleading - Winter
- Shahanu Khairooa: Varsity Advisor - Step 1 - $1,314

#### Westbury Middle School

##### Winter I

#### Boys' Basketball
- James Milan: 8th Grade Head Coach - Step 4 - $3,079
- John Lyons: 7th Grade Head Coach - Step 4 - $3,079

##### Volleyball
- Janice Rawlings: Head Coach - Step 4 - $1,258

##### Cheerleading
- Sinette Martin: Advisor - Step 1 - $1,309

##### Winter II

#### Girls' Basketball
- James Milan: 8th Grade Head Coach - Step 4 - $3,064
- John Lyons: 7th Grade Head Coach - Step 4 - $3,064

#### Wrestling
- Lucian Durso: Head Coach - Step 4 - $3,144
- John Robinson: Assistant Coach - Step 4 - $2,717
Action Meeting
October 20, 1999

PERSONNEL. (Continued)

Resolution 10.A.4 (continued)

Intramurals - 1999-2000

Middle School

Paul Franzese  Assistant Coach  Step 1  $503
(Oct.-May-8 mos./1 day week)

Resolution - Appointments - Non-Instructional

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Wayne Wallace  Full-time Security Aide
Transfer from Middle School to High School
$10.42 per hour ($15,003 yr.)
CS Approval  12/30/96
Effective  9/21/99
Vacancy

James Boyd  Change of Class from Security Aide Substitute
To Full-time Security Aide - High School
$9.45 per hour ($13,608 yr.)
CS Approval  4/23/98
Effective  9/13/99
Replacing  J. Camille (Res. 10.A.10 - 9/15/99)

Tyree Dell  Change of Class from Security Aide Substitute
To Full-time Security Aide - Middle School
$9.45 per hour ($13,608 yr.)
CS Approval  9/15/99
Effective  9/21/99
Replacing  W. Wallace (internal transfer)

Vincent Bolling  Change of Class from Security Aide Substitute
To Full-time Security Aide - Middle School
$9.45 per hour ($13,608 yr.)
CS Approval  7/21/99
Effective  9/9/99
Vacancy

Andrew Whittingham  Cleaner - Substitute
$8.85 per hr. - Districtwide
CS Approval  9/7/99
Effective  10/21/99

Duouvil Raphael  Cleaner - Substitute
$8.85 per hr. - Districtwide
CS Approval  9/10/99
Effective  10/21/99

Vincent Bolling  Full-time Security Aide
1999-2000 Evening High School
$9.45 per hr. - 4 days/12 hrs. Per week
CS Approval  9/9/99
Replacing  J. Gethers (Res. 10.A.8-6/16/99)

Emanuel Brown  Cleaner - Part-time substitute
$8.85 per hour - Districtwide
CS Approval  9/17/99
Effective  10/21/99
Action Meeting
October 20, 1999

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Theodore Gustavo
Cleaner - Part-time substitute
$8.85 per hour - Districtwide
CS Approval 9/17/99
Effective 10/21/99

Resolution - Appointments - Teacher Assistants

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Teacher Assistants

Hilda Kastana
Drexel Avenue School
$10.75 per hour
No additional benefits
September 14, 1999

Denise Hanson
Westbury Middle School
$10.75 per hour
No additional benefits
September 13, 1999

Carolyn Komparida
Dryden Street School
$10.75 per hour
No additional benefits
September 23, 1999

Deborah Cohen
Westbury Middle School
$10.75 per hour
No additional benefits
October 12, 1999

Angela Jarosz
Dryden Street School
$10.75 per hour
No additional benefits
October 12, 1999

Resolution - Appointments - Instructional - Additional sixth period (due to increase in enrollment)

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to increase in enrollment) for the following instructional personnel who are to be compensated per Westbury Teachers Association Contract in effect for the 1999-2000 school year.

Westbury High School

Silvia Bonanno-D’Amato
Foreign Language

Gerard Armengau
Foreign Language

Rosanne Carol
Foreign Language

Gigi Foge
Foreign Language

Rachel Green
Foreign Language

Westbury Middle School

Tracy Wiener
Health

Veronica Tramposch
ESL (every other day)

Dryden Street School

Michael Guidone
Physical Education

Resolution - Appointments - 1999-2000 Mentors

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as mentors for the 1999-2000 school year as indicated:

Susan Shapiro
Drexel Avenue
English Language Arts
$2,204

Virginia Zucca
Powell’s Lane
English Language Arts
$2,204
PERSONNEL: (Continued)

Resolution - Appointments - To be Announced Positions (Resolution 10.A.10 - 6/16/99)

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following appointments to fill the previously approved to be announced positions (10.A.10 - 6/16/99).

Drexel Avenue School
(After School Tutorial Program)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jodi Litt</td>
<td>Assessment Preparation Grade 3</td>
<td></td>
<td>Step 2</td>
<td>$40.33</td>
</tr>
<tr>
<td>Cathenne Gonzalez</td>
<td></td>
<td></td>
<td>Step 1</td>
<td>$33.33</td>
</tr>
<tr>
<td>Annmarie Bernauer</td>
<td></td>
<td></td>
<td>Step 1</td>
<td>$33.33</td>
</tr>
<tr>
<td>Laura Broder</td>
<td></td>
<td></td>
<td>Step 1</td>
<td>$33.33</td>
</tr>
<tr>
<td>Kelly Crocito</td>
<td></td>
<td></td>
<td>Step 2</td>
<td>$33.33</td>
</tr>
<tr>
<td>Julie Corwin</td>
<td>Assessment Preparation Grade 4</td>
<td></td>
<td>Step 3</td>
<td>$45.00</td>
</tr>
<tr>
<td>Arleen Golub</td>
<td></td>
<td></td>
<td>Step 1</td>
<td>$33.33</td>
</tr>
<tr>
<td>Roxane Fratianne</td>
<td></td>
<td></td>
<td>Step 2</td>
<td>$40.33</td>
</tr>
<tr>
<td>Camille Anello</td>
<td></td>
<td></td>
<td>Step 1</td>
<td>$33.33</td>
</tr>
<tr>
<td>Debra Marciano</td>
<td></td>
<td></td>
<td>Step 2</td>
<td>$40.33</td>
</tr>
<tr>
<td>Licia Tuosto</td>
<td></td>
<td></td>
<td>Step 2</td>
<td>$40.33</td>
</tr>
<tr>
<td>Lewis Anderson</td>
<td>Chorus</td>
<td></td>
<td>Step 1</td>
<td>$1,812</td>
</tr>
</tbody>
</table>

Westbury Middle School
(After School Tutorial Program)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grade</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pascale Franco</td>
<td>Team B - Language Arts</td>
<td></td>
<td>Step 1</td>
<td>$33.33</td>
</tr>
<tr>
<td>Paul Franzese</td>
<td>Teams B A/B - Language Arts</td>
<td></td>
<td>Step 1</td>
<td>$33.33</td>
</tr>
<tr>
<td>Leanne Harris</td>
<td>Team 7A - Language Arts</td>
<td></td>
<td>Step 1</td>
<td>$33.33</td>
</tr>
<tr>
<td>Jennifer Lawrow</td>
<td>Teams 7 A/B - Science</td>
<td></td>
<td>Step 1</td>
<td>$33.33</td>
</tr>
<tr>
<td>Helisse Palmore</td>
<td>Team 6A - Mathematics</td>
<td></td>
<td>Step 1</td>
<td>$33.33</td>
</tr>
<tr>
<td>Tricia Stacey</td>
<td>Team 6A - Language Arts</td>
<td></td>
<td>Step 1</td>
<td>$33.33</td>
</tr>
<tr>
<td>Catherine Singleton</td>
<td>Foreign Language - French</td>
<td></td>
<td>Step 1</td>
<td>$33.33</td>
</tr>
<tr>
<td>Carmelina Alessi</td>
<td>Special Education</td>
<td></td>
<td>Step 2</td>
<td>$40.33</td>
</tr>
<tr>
<td>Richard Canali</td>
<td>Yearbook Assistant Advisor</td>
<td></td>
<td>Step 3</td>
<td>$1,346</td>
</tr>
</tbody>
</table>

Westbury High School
Extra-Curricular Activities

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Moore</td>
<td>Freshman Class Advisor</td>
<td>$1,006</td>
</tr>
<tr>
<td>William Kramer</td>
<td>Freshman Class Advisor</td>
<td>$1,006</td>
</tr>
<tr>
<td>Shahana Khaireela</td>
<td>WHISP Advisor</td>
<td>$1,812</td>
</tr>
<tr>
<td>Kevin Huvane</td>
<td>Reflections Advisor</td>
<td>$1,119</td>
</tr>
<tr>
<td>Jeanette Williams</td>
<td>Choreographer - Musical</td>
<td>$378</td>
</tr>
<tr>
<td>Dawn Totovski</td>
<td>Public Relations - Musical</td>
<td>$378</td>
</tr>
<tr>
<td>Jessica Moore</td>
<td>National Honor Society</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Robin Okonta</td>
<td>School Store</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Larry Minor</td>
<td>Student Council</td>
<td>$424/yr.</td>
</tr>
<tr>
<td>Donald McIntosh</td>
<td>Jazz Ensemble Club</td>
<td>$424/yr.</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Probationary

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Mondello</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>NYS Pre-K, K, Grades 1-6</td>
<td>MA Step 1 - $42,401</td>
</tr>
<tr>
<td>Powell's Lane School</td>
<td>October 12, 1999 thru October 11, 2002</td>
</tr>
</tbody>
</table>
Action Meeting  
October 20, 1999  

PERSONNEL: (Continued)  

Resolution 10.A.10 (continued)  

<table>
<thead>
<tr>
<th>Name</th>
<th>Kelly Crocito</th>
<th>Effective:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
<td>October 7, 1999thru October 6, 2002</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Pre-K, K, Grades 1-6</td>
<td>(Replacing Betty Archer-Wright - Res. 10.A.1 - 9/15/99)</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 1 - $36,966</td>
<td></td>
</tr>
<tr>
<td>Assignment</td>
<td>Drexel Avenue School</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Resignation - Non-Instructional  

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:  

<table>
<thead>
<tr>
<th>Donna Simone</th>
<th>Fulltime Teacher Aide</th>
<th>October 18, 1999</th>
</tr>
</thead>
<tbody>
<tr>
<td>Powell's Lane School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - 1999 Adult Education Program (Fall)  

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Fall 1999 Adult Education Program, effective October 4, 1999 thru December 23, 1999.  

<table>
<thead>
<tr>
<th>TEACHER</th>
<th>COURSE</th>
<th>STEP</th>
</tr>
</thead>
<tbody>
<tr>
<td>NRITA/AARP</td>
<td>55/Alive Mature Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td>Ira Bergman</td>
<td>The Ten Biggest Mistakes Retirees Make and How to Avoid Them</td>
<td>Contracted</td>
</tr>
<tr>
<td>Peg Carlon</td>
<td>Computing - An Introduction to Computers</td>
<td>$22 - Step 3</td>
</tr>
<tr>
<td>Driver Safety Program</td>
<td>Defensive Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td>Dr. Arthur Estin</td>
<td>Since You Don't Know When...Let Them Know</td>
<td>Contracted</td>
</tr>
<tr>
<td>Kelly Golding</td>
<td>Learning the Internet</td>
<td>Contracted</td>
</tr>
<tr>
<td>Kenneth Kestenbaum</td>
<td>Bridge - For Beginners</td>
<td>$18 - Step 1</td>
</tr>
<tr>
<td>John Lavin</td>
<td>Golf</td>
<td>$22 - Step 3</td>
</tr>
<tr>
<td>Richard Lofaro</td>
<td>Microsoft Word &amp; Windows 95</td>
<td>$22 - Step 3</td>
</tr>
<tr>
<td>Frank Morrone</td>
<td>&quot;Debt-Free Living&quot; Workshop</td>
<td>$22 - Step 3</td>
</tr>
<tr>
<td>Patricia Paradiso</td>
<td>Microsoft Word &amp; Windows 95</td>
<td>$22 - Step 3</td>
</tr>
<tr>
<td>Judith Raskin</td>
<td>Elder Law Workshop</td>
<td>Contracted</td>
</tr>
<tr>
<td>Howard Ross</td>
<td>How to Leave Money to your Heirs</td>
<td>Contracted</td>
</tr>
<tr>
<td>Dr. Carol Sciochitano</td>
<td>Chronic Pain Discussion Stress-Related Health Problems: The Causes &amp; Cures</td>
<td>Contracted</td>
</tr>
<tr>
<td>Craig Silverman</td>
<td>Financial Workshop</td>
<td>$18 - Step 1</td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Recreational Basketball</td>
<td>$22 - Step 3</td>
</tr>
<tr>
<td>Stillness in Motion</td>
<td>Chi Kung/Qigong (Chee Gong)</td>
<td>Contracted</td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Yoga</td>
<td>$22 - Step 3</td>
</tr>
</tbody>
</table>
Action Meeting  
October 20, 1999  

PERSONNEL: (Continued)  

Resolution - Appointment - Evening High School  

10.A.13  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the Evening High School Program as indicated:  

Nichole Williams  Social Studies  Step 1 - $33.33/2 days per week  
(replacing S. Johnson - Res. 10.A.8-6/16/99)  

Resolution - Appointments - 1999-2000 After-School Detention  

10.A.14  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:  

High School - 1999-2000 After-School Detention Program  

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Madeline Harmeling, Coordinator</td>
<td>2</td>
<td>$40.33 per session</td>
</tr>
<tr>
<td>David Dahle</td>
<td>3</td>
<td>$45.00 per session</td>
</tr>
<tr>
<td>Rachel Green</td>
<td>2</td>
<td>$40.33 per session</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>1</td>
<td>$33.33 per session</td>
</tr>
<tr>
<td>Angela Terry</td>
<td>2</td>
<td>$40.33 per session</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>3</td>
<td>$45.33 per session</td>
</tr>
</tbody>
</table>

EDUCATION:  

Resolutions 10.B.1 through 10.B.5  

A motion was made by Mrs. LoCascio seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B. 5 as follows:  

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students  

10.B.1  Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)  

Resolution - Approval of a trip to Lancaster, Pennsylvania for 40 students and 4 chaperones - Middle School Team 6C - October 22, 1999  

10.B.2  Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:  

School-Organization:  
Middle School  
Team 6C  

No. of Students:  
Approximately forty (40)  

No. of Chaperones:  
Four (4)  

Date:  
Friday, October 22, 1999  

Destination:  
Lancaster, Pennsylvania  

Resolution - Approval of trips to the FBI Academy - Quantico, Virginia  

10.B.3  Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:  

School-Organization:  
High School  

No. Of Students  
Approximately six (6)  

No. Of Chaperones  
Two (2)
EDUCATION: (Continued)

Resolution 10.B.3 (continued)

Date: October 25th through October 28th, 1999
       February 1st through February 4th, 2000
       April 10th through April 13th, 2000

Destination: FBI Academy
             Quantico, Virginia

Resolution - Approval of the amendment to Resolution No. 10.B.3 dated July 1, 1999

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board
       of Education approve the amendment of Resolution No. 10.B.3 dated July 1, 1999 as follows:

Remove Title: Committee on Preschool Special Education Teachers

       Mrs. Ruth Grey
       Mrs. Ilene Downey

Add Title: Committee on Preschool Special Education

       Mrs. Ruth Grey - Regular education teacher
       Mrs. Ilene Downey - Regular education teacher

Resolution - Approval of a trip to Philadelphia, Pennsylvania - High School - November 4, 1999

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the
       following trip be approved at no cost to the District:

       School-Organization: High School
       No. Of Students: Approximately one hundred (100)
       No. Of Chaperones: Eight (8)
       Date: November 4th, 1999
       Destination: Philadelphia, Pennsylvania
                   Independence Hall, U. S. Mint,
                   Liberty Bell, Omniverse Theater

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

No report.

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

No report.
Action Meeting
October 20, 1999

OTHER REPORTS: (Continued)

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspension - Summer, 1999
   (2) Homebound - September, 1999
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics

E. Calendar of Events
   October 20, '999 through December 8, 1999

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 10:34 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individual asked to be heard:

Mrs. Regina Jones

At 10:36 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 10:37 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,

Glória M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:35 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:38 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
November 10, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 10, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connee LoCascio
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Absent: Mrs. Adelaide Brinson

CALL TO ORDER:
At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:

A. Special Education Plan - Dr. Marjorie Toran
B. Assessment Review - Dr. William K. Lloyd
C. Y2K Plan - Dr. Joan L. Colvin
D. Agenda Review for November 17, 1999 Board Action Meeting

EXECUTIVE SESSION:
At 10:07 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:11 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:12 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
At 8:06 p.m., an Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on November 17, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Antany, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio
Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Terenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:06 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented Student Achievement Awards to the following students:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Soraya Nava</td>
<td>Dryden Street School</td>
</tr>
<tr>
<td>Christine Cepeda</td>
<td>Park Avenue School</td>
</tr>
<tr>
<td>Dominique Jones</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Arielle Lee</td>
<td>Powell’s Lane School</td>
</tr>
<tr>
<td>Roxsi Robles</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Jennifer Connell</td>
<td>Westbury High School</td>
</tr>
</tbody>
</table>

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of School:

Dual Language Presentation

Dr. Lloyd introduced Ms. Carmen A. Perez Hogan, Coordinator, Office of Bilingual Education, New York State Education Department. Ms. Hogan spoke about the district receiving a two-way planning grant last year. Part of the grant’s requirement was that districts plan and complete a proposal for a full-fledged grant for this year. She said these were very competitive grants. There was a limitation in funding. After rating, and then selecting recipient districts for this grant, the State ran out of money and Westbury was not funded. Ms. Hogan commended Dr. Lloyd for his dedication and his persistence in promoting Westbury’s program to the State Education Department. She noted that this kind of commitment and leadership deserves recognition because a way was found for the State to find funds for Westbury’s program. Ms. Hogan spoke about her visit to Dryden Street. She described this excellent program and commended the staff for their enthusiasm.

Ms. Ellei Paiewonsky, Coordinator, Nassau County Bilingual Education Technical Assistance Center (BETAC) commended Mrs. Rosalie Rafter for her assistance. She noted this program is provided through the New York State Education Department with no charge to school districts.
Action Meeting
November 17, 1999

REPORTS: (Continued)

Superintendent of Schools (continued)

Mrs. Rosalie Rafter and Dr. Mary Fritz spoke about the Dual Language Program at Dryden Street School. Dr. Fritz introduced teachers involved in the program. She introduced Lisa Hammer, Coordinator of the Dual Language Program, who presented a video highlighting parts of the program.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:21 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

No one asked to be heard.

This portion of the meeting was declared closed at 9:22 p.m.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the October 13, 1999 Planning Meeting of the Board of Education and the October 20, 1999 Action Meeting of the Board of Education.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report: September 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for September 1999.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
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</thead>
<tbody>
<tr>
<td>All Funds</td>
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<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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<td>School Lunch</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<tr>
<td>Special Aid</td>
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<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers (September and October)</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - October 1999
Comparison Chart - October 1999
Action Meeting
November 17, 1999

FINANCE: (Continued)

Resolution - Approval of Treasurer’s Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

Middle School - July 1, 1999 to September 30, 1999
High School - July 1, 1999 to September 30, 1999

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.13

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.13 as follows:

Resolution - Appointments - Homebound Instruction

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following homebound tutors as indicated:

Staff - $27.00 - (as needed)
Pascale Francois
Lucan Durso
Michael Fiedler

Resolution - Appointment - Instructional - Additional sixth period

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to increase in enrollment) for the following instructional personnel who is to be compensated per Westbury Teachers Association Contract in effect for the 1999-2000 school year:

Westbury Middle School
Anthony Posillico Mathematics Effective September 22, 1999

Resolution - Appointments - 1999-2000 Extra Curricular After School Programs

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments to the Extra-Curricular and After School Programs for 1999-2000 as indicated:

Drexel Avenue School
Debra Marciano Chess Club $424/yr
Camille Anello Tutorial Step 2 $40.33/session

Westbury Middle School
John Heilmann Spanish Club $424/yr.
Leonara Harris Tutorial Step 2 $40.33/session
Michael Marrin Tutorial Step 1 $33.33/session

Park Avenue School
Susan Nettier Tutorial Step 1 $33.33/session
Action Meeting
November 17, 1999

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Westbury High School

Gordon Anderson  Tutorial  Step 1  $33.33/session
Brumsc Brandon  Tutorial  Step 1  $33.33/session

Powell’s Lane

Mary Harris  Tutorial  Step 1  $33.33/session
Melanie Zecchini  Tutorial  Step 1  $33.33/session
Kimberly Rapuano  Tutorial  Step 1  $33.33/session

(Tutorial appointments are as needed)

Resolution - Resignations - Non-Instructional

10.A.4  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following non-instructional personnel as indicated:

Margaret Dumpson  Project MALL Aide  Park Avenue School  September 8, 1999
Robyn Shumsky  Teacher Aide  Drexel Avenue School  October 6, 1999
Kimberly Ginnard  Teacher Aide  Drexel Avenue School  September 8, 1999
Geraldine Anzalone  Teacher Aide  Powell’s Lane School  October 12, 1999

Resolution - Appointments - Non-Instructional

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Andrew Carter  Cleaner part-time substitute
$8.85/hr. - Districtwide
CS Approval  9/22/99
Effective  11/18/99

JoAnn VanAarde  Transfer from Dryden fulltime Teacher Aide - 30 hrs./week
To Park Avenue Project MALL Aide - 20 hrs./week
$7.98/hr. ($5,746/yr.)
CS Approval  4/17/96
Effective  10/28/98
(Replacing E. Boglioli - internal transfer)

Kathryn Saunders  Transfer from High School fulltime Health Aide-30 hrs./week
To Park Avenue Project MALL Aide - 20 hrs./week
$9.02/hr. ($6,494/yr.)
CS Approval  3/8/96
Effective  11/18/99
Replacing M. Dumpson - (Res. 10.A.4-11/17/99)

Carolyn King  One to One Special Education Aide - Powell’s Lane School
From 6 hours to 7 hours daily
$7.60/hr. ($9,576/yr.)
CS Approval  12/30/96
Effective  10/13/99

Yva Lubin  Change of Class from Teacher Aide part-time to
Teacher Aide fulltime at Dryden Street School
$7.23/hr. ($7,608 yr.)
CS Approval  10/15/99
Effective  11/18/99
Replacing B. Volcy (Res. 10.A.7 - 5/19/99)
PERSONNEL: (Continued)

Francesca Bove
Change of Class from Food Service Helper part-time to Food Service Helper fulltime at Middle School
$10.00/hr.
CS Approval 10/12/99
Effective 9/10/99

Tamika Maxwell
Change of Class from Teacher Aide Substitute to Teacher Aide fulltime - Middle School
$7.23/hr. ($7,808/yr.)
CS Approval 10/22/99
Effective 11/18/99
Replacing G. Walker (deceased)

Marie Lallemant
Teacher Aide - Substitute
$7.23/hr. - Districtwide
CS Approval 10/13/99
Effective 11/18/99

Sandra Martinez
School Monitor - Substitute
$7.23/hr. - Districtwide
CS Approval 10/13/99
Effective 11/18/99

Filomena Stasi
Food Service Helper - Substitute
$7.42/hr. - Districtwide
CS Approval 10/26/99
Effective 11/18/99

Mariontonia Buffullin
Food Service Helper - Substitute
$7.42/hr. - Districtwide
CS Approval 10/26/99
Effective 11/18/99

Resolution - Appointments - Teacher Assistants

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following teacher assistants ($10.75 per hour with no additional benefits) as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lauren Darvas</td>
<td>Westbury Middle School</td>
<td>11/1/99</td>
<td></td>
</tr>
<tr>
<td>Geraldine Anzalone</td>
<td>Powell’s Lane School</td>
<td>10/12/99</td>
<td></td>
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<tr>
<td>Rebekah Richardson</td>
<td>Westbury High School</td>
<td>10/12/99</td>
<td></td>
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<tr>
<td>Zaida Rodriguez</td>
<td>Dryden Street School</td>
<td>10/27/99</td>
<td></td>
</tr>
<tr>
<td>Olga Navia</td>
<td>Dryden Street School</td>
<td>10/27/99</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Salary Advancements - Instructional

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 1, 1999 unless otherwise indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gerard Arnegau</td>
<td>MA Step 4</td>
<td>MA + 15 Step 4</td>
</tr>
<tr>
<td>High School</td>
<td>$48,350</td>
<td>$50,124</td>
</tr>
<tr>
<td>Margo Burgois</td>
<td>BA Step 3</td>
<td>BA + 15 Step 3</td>
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<tr>
<td>Park Avenue School</td>
<td>$39,694</td>
<td>$41,179</td>
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<tr>
<td>Richard Canalin</td>
<td>MA Step 7</td>
<td>MA + 15 Step 7</td>
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<tr>
<td>Middle School</td>
<td>$54,893</td>
<td>$56,662</td>
</tr>
</tbody>
</table>
**PERSONNEL (Continued)**

**Resolution 10.A.7 (continued)**

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<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felicia Crawford</td>
<td>MA + 30 Step 7</td>
<td>MA - 45 Step 7</td>
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<tr>
<td>Middle School</td>
<td>$47,014</td>
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<td>Denise Davis</td>
<td>BA - 30 Step 5</td>
<td>MA Step 5</td>
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<tr>
<td>High School</td>
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<td></td>
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<tr>
<td>Maria DeLucia-Neziri</td>
<td>MA - 45 Step 10</td>
<td>MA - 60 Step 10</td>
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<tr>
<td>Drexel Avenue</td>
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<tr>
<td>Patricia Docherty</td>
<td>MA - 15 Step 6</td>
<td>MA - 30 Step 6</td>
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<tr>
<td>Dryden Street</td>
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<tr>
<td>Francine Doyno</td>
<td>MA - 15 Step 11</td>
<td>MA - 30 Step 11</td>
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<td>Powell’s Lane</td>
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<tr>
<td>Oneil Eastmond</td>
<td>MA - 45 Step 15</td>
<td>MA - 60 Step 15</td>
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<td>High School</td>
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<tr>
<td>Michael Ebe</td>
<td>MA - 30 Step 14</td>
<td>MA - 45 Step 14</td>
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<td>Middle School</td>
<td></td>
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<tr>
<td>Christopher Erickson</td>
<td>MA Step 4</td>
<td>MA - 15 Step 4</td>
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<td>High School</td>
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<tr>
<td>John Fahy</td>
<td>MA Step 5</td>
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<td>Michael Fiedler</td>
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<tr>
<td>Diane Franzese</td>
<td>MA - 15 Step 4</td>
<td>MA - 30 Step 4</td>
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<td>Powell’s Lane</td>
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<tr>
<td>Cynthia Gentilcore</td>
<td>MA - 15 Step 1</td>
<td>MA - 30 Step 1</td>
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<td>Park Avenue</td>
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</tr>
<tr>
<td>George Garrett</td>
<td>MA - 15 Step 7</td>
<td>MA - 30 Step 7</td>
</tr>
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<td>Middle School</td>
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<tr>
<td>Sue Gerard</td>
<td>MA - 15 Step 8</td>
<td>MA - 30 Step 8</td>
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<td>Drexel Avenue</td>
<td></td>
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</tr>
<tr>
<td>Sheila Hankin</td>
<td>MA - 15 Step 17</td>
<td>MA - 30 Step 17</td>
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<tr>
<td>Powell’s Lane</td>
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<tr>
<td>Milagros Henrique</td>
<td>MA - 30 Step 2</td>
<td>MA Step 2</td>
</tr>
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<td>Park Avenue</td>
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<tr>
<td>Jennifer James</td>
<td>BA Step 4</td>
<td>BA - 15 Step 4</td>
</tr>
<tr>
<td>Powell’s Lane</td>
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<td></td>
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<tr>
<td>Lorraine Jeanmarie</td>
<td>BA Step 4</td>
<td>MA Step 2</td>
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<tr>
<td>Dryden Street</td>
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<tr>
<td>Maria Jorglewich</td>
<td>MA - 15 Step 7</td>
<td>MA - 30 Step 7</td>
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<tr>
<td>Park Avenue</td>
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<tr>
<td>Tina Kaiser</td>
<td>MA Step 5</td>
<td>MA - 15 Step 6</td>
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<tr>
<td>Middle School</td>
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<tr>
<td>Stacey Kowalski</td>
<td>MA - 45 Step 4</td>
<td>MA - 60 Step 4</td>
</tr>
<tr>
<td>Dryden Street</td>
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</table>
Action Meeting  
November 17, 1999

**PERSONNEL:** (Continued)

**Resolution 10.A.7 (continued)**

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Krupa</td>
<td>MA Step 9</td>
<td>MA + 15 Step 9</td>
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<tr>
<td>Park Avenue</td>
<td>$59,253</td>
<td>$61,027</td>
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<tr>
<td>Howard Levy</td>
<td>MA Step 6</td>
<td>MA + 15 Step 6</td>
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<td>Middle School</td>
<td>$52,711</td>
<td>$64,479</td>
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<tr>
<td>Angela Lupo Pansy</td>
<td>BA + 30 Step 4</td>
<td>MA Step 4</td>
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<td>High School</td>
<td>$444,839</td>
<td>$48,350</td>
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<tr>
<td>Michael Marrin</td>
<td>MA Step 2</td>
<td>DR Step 2</td>
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<tr>
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<td>$444,280</td>
<td>$63,150</td>
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<td>Patricia Matarazzo</td>
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<td>Drexel Avenue</td>
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<td>Patrick McGovern</td>
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<td>MA Step 4</td>
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<tr>
<td>High School</td>
<td>$43,359</td>
<td>$48,350</td>
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<tr>
<td>Gertrude Moses</td>
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<td>MA + 30 Step 15</td>
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<td>Middle School</td>
<td>$71,928</td>
<td>$75,894</td>
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<tr>
<td>Gladys Nielsen</td>
<td>BA + 30 Step 9</td>
<td>MA Step 9</td>
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<td>Debra Nudo</td>
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<td>MA + 30 Step 2</td>
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<td>$47,830</td>
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<td>Rose Oliveira</td>
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<td>MA + 15 Step 16</td>
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<td>Kathleen Olson</td>
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<td>MA + 17 Step 17</td>
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<tr>
<td>Powell's Lane</td>
<td>$70,156</td>
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<tr>
<td>Michele Ricco</td>
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<td>MA + 15 Step 5</td>
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<tr>
<td>Park Avenue</td>
<td>$50,525</td>
<td>$52,302</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>BA + 30 Step 5</td>
<td>MA Step 5</td>
</tr>
<tr>
<td>High School</td>
<td>$478,014</td>
<td>$60,525</td>
</tr>
<tr>
<td>Susan Shapiro</td>
<td>MA + 45 Step 18</td>
<td>MA + 60 Step 18</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$78,986</td>
<td>$80,636</td>
</tr>
<tr>
<td>Wylia Slade</td>
<td>BA Step 6</td>
<td>MA + 15 Step 6</td>
</tr>
<tr>
<td>High School</td>
<td>$45,428</td>
<td>$46,907</td>
</tr>
<tr>
<td>Andrea Thompson</td>
<td>MA Step 1</td>
<td>MA + 15 Step 1</td>
</tr>
<tr>
<td>Powell's Lane</td>
<td>$42,401</td>
<td>$44,177</td>
</tr>
<tr>
<td>Veronica Trampisch</td>
<td>MA + 15 Step 14</td>
<td>MA + 30 Step 14</td>
</tr>
<tr>
<td>Middle School</td>
<td>$71,928</td>
<td>$73,706</td>
</tr>
<tr>
<td>Mary Volpe Davis</td>
<td>MA + 30 Step 16</td>
<td>MA + 45 Step 16</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$75,894</td>
<td>$77,661</td>
</tr>
<tr>
<td>Reginaid Warren</td>
<td>MA Step 10</td>
<td>MA + 15 Step 10</td>
</tr>
<tr>
<td>High School</td>
<td>$61,435</td>
<td>$63,209</td>
</tr>
<tr>
<td>Tracy Wiener</td>
<td>MA Step 10</td>
<td>MA + 15 Step 10</td>
</tr>
<tr>
<td>Middle School</td>
<td>$61,435</td>
<td>$63,209</td>
</tr>
</tbody>
</table>
Action Meeting
November 17, 1999

PERSONNEL: (Continued)

Resolution - Appointment - Probationary

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the instructional personnel as indicated:

Name: Robin Meyers
Tenure Area: Elementary Education
Certification: NYS Reading
NYS Special Education
NYS N, K, Grades 1-6
Salary: MA + 15 Step 4 - $50,124
Assignment: Dryden Street - ½ day kindergarten
Powell's Lane - ½ day reading
Effective: November 18, 1999 thru November 17, 2001
Replacing: New Position - due to increased enrollment

Resolution - Leave of Absence - Instructional

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the request for a paid leave of absence (based on the Family and Medical Leave Act of 1993) to the extent of her sick leave, followed by an unpaid leave of absence as indicated:

Susan Castelli-Hill
ESL Teacher
Westbury Middle School
From: October 18, 1999
Thru: December 3, 1999
Returning: Monday, January 3, 2000

Resolution - Transfer of sick days by members of Custodial Association to Floyd Gray, High School

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the transfer of sick days from several members of the Custodial Association to Floyd Gray, Cleaner, High School who has exhausted his sick time and has been readmitted to the hospital. This transfer of days will be effective October 28, 1999.

Elijah Daniels 10 days
Milo Mangum 2 days
Juan Torres 4 days
Margie Beckett 2 days
Alfredo St. Sunin 1 day

Resolution - Appointment - Temporary

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel for the 1999-2000 school year.

Lisa Hammer
Teacher on Special Assignment
Facilitator of the Dual Language Program
(Two-Way Bilingual Grant)
Dryden Street School
Salary: MA + 30 - $58,437
Effective: November 8, 1999

Resolution - Appointments - Saturday Academy (as needed)

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following personnel as needed, to the Saturday Academy staff as indicated:

Cheri Aiia Facilitator $135/day
Arleen Golub Teacher $100/day
Rosanne Kerins Teacher $100/day
Licia Tuosto Teacher $100/day
Bonnie Whalen Teacher $100/day
Robin Weintrob Computer Teacher $100/day
Marie Hutchinson Computer Proctor $12.79/hour
Susans Wedra Teacher $100/day
Susan Schatz Teacher $100/day
Rosalie Rafter Teacher $100/day
Action Meeting
November 17, 1999

PERSONNEL: (Continued)

Resolution - Appointment - Instructional

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the instructional personnel as indicated:

Curtis Gwynn
Gear-Up facilitator - Middle School
Salary: $60,000 - 1999-2000
(2/3 funded by Gear-Up Grant)
Effective: November 29, 1999

EDUCATION:

Resolutions 10.B.1 through 10.B.4

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approved the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Danielle Marchesano

Resolution - Approval of a trip to Nature's Classroom - Ivoryton, Connecticut - November 22 through November 24, 1999

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Originagtion: Powell's Lane
No. of Students: Approximately forty (40)
No. of Chaperones: Five (5)
Date: November 22-November 24, 1999
Destination: Ivoryton, Connecticut
Nature's Classroom

Resolution - Approval of a trip to Quebec City, Canada - March 30 through April 1, 2000

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Originagtion: Middle School
French Class
No. of Students: Approximately forty (40)
No. of Chaperones: Seven (7)
Date: March 30, 2000-April 1, 2000
Destination: Quebec City, Canada
Nature's Classroom
Action Meeting
November 17, 1999

EDUCATION: (Continued)

Resolution - Approval of the Special Education Plan in compliance with the Commissioner’s Regulations, effective September 1, 1998 through September 1, 2000

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Special Education Plan in compliance with the Commissioner’s Regulations, effective September 1, 1998 through September 1, 2000.

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - October, 1999

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

D. Pupil Personnel Services
   (1) Suspension - September, 1999
   (2) Homebound - October, 1999
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics

E. Calendar of Events
   No report.

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.
COMMUNITY:
At 9:25 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individual asked to be heard:

Mr. Chester McGibbon

At 9:32 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 9:35 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Constance R. Clark as Clerk Pro-Tem.

At 11:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

EDUCATION:

Resolutions 10.B.6, 10.B.7 and 10.B.8

A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.6, 10.B.7 and 10.B.8 as follows:

Resolution - Approval of settlement of litigation by and between the Nassau County Civil Service Commission/County of Nassau and the Westbury U.F.S.D.

10.B.6 BE IT RESOLVED that the Board of Education of the Westbury Union Free School District hereby approves settlement of litigation by and between the Nassau County Civil Service Commission/County of Nassau and the Westbury Union Free School District, et al., Index No. 94/033408, and authorizes the Superintendent, Board President and/or counsel to execute, on its behalf the Stipulation of Settlement, the Consent Order and Decree, Stipulation Discontinuing Action against the individual defendants and accompanying releases and documents discontinuing the action.

BE IT FURTHER RESOLVED that the Board hereby authorizes the amendment of such documents to the extent that they may reflect a waiver by the Nassau County Civil Service Commission of an amount up to an additional $25,000.

Resolution - Reaffirmation of Resolution No. 10.B.3(1) - 1/24/96 and declaration that District shall not make any civil service appointments unless approved by Nassau County Civil Service Commission

10.B.7 BE IT RESOLVED that the Board of Education of the Westbury Union Free School District hereby renews Resolution No. 10.B.3(1) previously adopted by the Board on January 24, 1986 and further declares that the Westbury Union Free School District shall not make any appointments to a civil service position unless that appointment has first been approved by the Nassau County Civil Service Commission; and

BE IT FURTHER RESOLVED that, in the case of civil service appointments, all recommendations shall be submitted to the members of the Board of Education with the appropriate documented approval from the Nassau County Civil Service Commission and a written statement from the Superintendent (or Acting or Interim Superintendent, as the case may be) certifying that the appropriate prior approvals for appointment have been obtained from the Nassau County Civil Service Commission.
Action Meeting
November 17, 1999

EDUCATION: (Continued)

Resolution - Approval of settlement of litigation by and between the Home Insurance Company and the Westbury U.F.S.D.

10.B.8 BE IT RESOLVED that the Board of Education of the Westbury Union Free School District hereby approves settlement of litigation by and between the Home Insurance Company and the Westbury Union Free School District, Index No. 98/605743, and authorizes the Superintendent, Board President and/or counsel to execute, on its behalf, the Stipulation of Settlement and accompanying releases and documents discontinuing the action.

ADJOURNMENT:

At 11:37 p.m., a motion was made by Mr. Ansty, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Constance R. Clark, Ed.D, Clerk Pro-Tem
Board of Education
Planning Meeting
December 8, 1999

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 8, 1999.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCasco
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:
A. Holiday Open House; December 15, 1999 from 4:00 to 7:00 P.M.; High School Lobby
B. Free Concert for Community - December 11, 1999

ITEMS FOR DISCUSSION/ACTION:
A. English Advanced Placement - Dr. Ruben Friedman
B. Agenda Review for December 15, 1999 Board Action Meeting

EXECUTIVE SESSION:
At 12:20 a.m., a motion was made by Mrs. LoCasco, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:22 a.m., a motion was made by Mrs. Brinson, seconded by Mr. Ansty, and carried unanimously, that the meeting continue in open session.

ADJOURNMENT:
At 12:23 a.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
December 15, 1999

At 8:05 p.m., an Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on December 15, 1999.

Present, Mr. Robert Troiano, Jr., President
Board of
Education:
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mrs. April Lake and
Mrs. Connie LoCascio

Others
Dr. Constance R. Clark, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Floyd T. Ewing, III

CALL TO ORDER:
At 8:05 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE:
Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

Mr. Troiano arrived at the meeting at 8:07 p.m.

COMMENDATIONS:
Dr. Clark presented Student Achievement Awards to the following students:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ralph Davis</td>
<td>Dryden Street School</td>
</tr>
<tr>
<td>Shanequa Maddox</td>
<td>Park Avenue School</td>
</tr>
<tr>
<td>Antonio Fajardo</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Amar Nurse</td>
<td>Powell’s Lane School</td>
</tr>
<tr>
<td>Rosa Ayala</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Mindie Schwartz</td>
<td>Westbury High School</td>
</tr>
</tbody>
</table>

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:

A. Districtwide Guidance Presentation

A presentation was made by the following:

Deyna Rosensky, Social Worker, Dryden Street School
Jorge Santiago Jr., Social Worker, Park Avenue School
Cheri Alanis, Guidance Counselor, Drexel Avenue School
Beverly Rise, Guidance Counselor, Powell’s Lane School
Diane Douglas, Guidance Counselor, Westbury Middle School
Dr. Edward Schectman, Guidance Counselor, Westbury Middle School
Mrs. Angela Parisi, Guidance Counselor, Westbury High School
Ms. Kathi Matthews, Guidance Counselor, Westbury High School
Ms. Jessica Moore, Guidance Counselor, Westbury High School
Action Meeting
December 15, 1999

RECESS:

At 9:20 p.m., a brief recess was called.

At 9:30 p.m., the meeting continued.

Superintendent of Schools: (continued)

B. Dr. Joan Colvin made a presentation on the process for preparing for the 2000-2001 budget.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:00 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on agenda items.

The following individuals asked to be heard:

Mr. Leon Sutton  Mrs. Regina Jones

This portion of the meeting was declared closed at 10:12 p.m.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the November 10, 1999 Planning Meeting of the Board of Education and the November 17, 1999 Action Meeting of the Board of Education.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer's Report: October 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for October 1999.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers (September and October)</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); November 1999

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - November 1999
Comparison Chart - November 1999

Resolution - Acceptance of a donation of seven used air conditioners from the Old Westbury Hebrew Congregation

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of seven used air conditioners from the Old Westbury Hebrew Congregation. The Board of Education expresses its gratitude for the donations.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.2 through 10.A.8

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.8 as follows:

Resolution - Appointments - Extra Curricular - Tutorial (Tutual appointments as needed)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1999-2000 school year, in accordance with the 1999-2000 salary schedule for Extra Curricular and Co-Curricular activities.

High School

Gerard Armengau  Head Coach Intramurals  (Dec.-Feb.3 mos./2 days per week)  Step 1  $538

Michael Burger  Head Coach Intramurals  (Dec.-May 6 mos./3 days per week)  Step 4  $2,160

Ben Zuk  Varsity Asst. Coach Girls Basketball  Step 1  $3,362

Philip Costello  Varsity Asst. Coach Girls Winter Track  Step 2  $1,989

Jesse Worontshoff  After School Tutorial-Social Studies (as needed)  Step 1  $33.33/session

Robin Okonta  After School Tutorial-Business Ed. (as needed)  Step 1  $33.33/session

Drexel Avenue

Jeanne Metzger  After School Writing Program (as needed)  Step 1  $33.33/session

Powell's Lane

Jennifer James  ELA Tutorial (as needed)  Step 1  $33.33/session
Action Meeting
December 15, 1999

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Park Avenue School

Michael Carpenter Chess Club $424/year
Susana Rosas Bilingual Reading Program (as needed) Step 1 $33.33/session
Michael Carpenter Music Enrichment Club $424/year

Resolution - Resignations - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel as indicated:

Vincent Bolling Evening High School Security Aide November 17, 1999
Dave Slay Fulltime Teacher Aide-Park Avenue School November 23, 1999
Charles Burke Sr. Head Custodian - Middle School December 17, 1999

Resolution - Appointment - Probationary

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following instructional personnel as indicated:

Name: Todd Teeter
Tenure Area: Elementary Education
Certification: NYS CQ - Pra-K, K, Grades 1-6
Salary: BA Step 1 - $39,956
Assignment: Drexel Avenue School
Effective: November 29, 1999 thru November 28, 2002
Replacing: New position due to increased enrollment

Resolution - Appointments - Teacher Assistants

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following teacher assistants ($10.75 per hour with no additional benefits) as indicated:

Danielle Carter Drexel Avenue School Effective November 30, 1999
Maheshchandra Pancya Westbury Middle School Effective November 22, 1999

Resolution - Appointments - Non-Instructional

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Jeanne McShane Change of Class from Teacher Aide p/t substitute to Teacher Aide part-time - Dryden Street School $7.23 per hour (19 1/2 hours per week - no benefits) CS Approval 10/17/99
Marrose Blaylock Teacher Aide part-time substitute $7.23 hr. - Districtwide CS Approval 10/28/99 Effective 12/16/99
Patricia A. Malloy Teacher Aide part-time substitute $7.23 hr. - Districtwide CS Approval 10/29/99 Effective 12/18/99
To Be Announced Lead Security Aides Westbury Middle School Westbury High School $500 stipend for 1999-2000 school year
Action Meeting
December 15, 1999

FINANCE: (Continued)

Resolution - Termination - Non-Instructional

10.A.7 Be it resolved that the Board of Education hereby terminates Mr. Gregory Hill from the position of cleaner, pursuant to section 71 of the New York State Civil Service Law, effective midnight, December 31, 1999.

Resolution - Leave of Absence - Instructional

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the request for a paid leave of absence (based on the Family and Medical Leave Act of 1993) to the extent of her sick leave, followed by an unpaid leave of absence as indicated:

Jeanine Heinlein Elementary Teacher From: January 3, 2000 Powell’s Lane School Thru: June 23, 2000 Returning September 2000

Resolution - Resignation - Administrative

A motion was made by Mrs. LoCascio, and seconded by Mr. Aristy, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following administrative personnel as indicated:

<table>
<thead>
<tr>
<th>Patricia Bowens-McCarty</th>
<th>Assistant Principal</th>
<th>January 28, 2000 (last day of work)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aristy</td>
<td>Yes</td>
<td>LoCascio</td>
</tr>
<tr>
<td>Brinson</td>
<td>Yes</td>
<td>Troiano</td>
</tr>
<tr>
<td>Lake</td>
<td>Abetian</td>
<td>Zaino</td>
</tr>
</tbody>
</table>

Motion Carried

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office.)

Resolution - Approval of alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Cauuste Carelus

Resolution - Approval of a trip to Washington D.C. and Jackson, N.J. (Great Adventure Amusement Park)

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-O rganization: Middle School
Grade: 8th Grade Class
Action Meeting
December 15, 1999

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

No. of Students: Approximately one hundred fifty (150)
No. of Chaperones: Twenty (20)
Date: June 1, 2000 & June 2, 2000
Destination: Washington, D.C. and Jackson, N.J.
(Great Adventure Amusement Park)

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - November 1999

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
No report.

C. Business & Management Services - Dr. Joan L. Colvin
(1) Use of Building
(2) Fire Drill Report
(3) Student Entrants and Withdrawals

D. Pupil Personnel Services
(1) Suspension - October 1999
(2) Homebound - November 1999
(3) In District Special Education Statistics
(4) Out of District Special Education Statistics
(5) Enrollment and Attendance Report - Period I
(6) PreKindergarten Attendance - Period I

E. Calendar of Events
December 16, 1999 - January 19, 2000

OLD BUSINESS:
No report.
NEW BUSINESS:
No report.

COMMUNITY:
At 10:15 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individual asked to be heard:

Mrs. Regina Jones

At 10:18 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 10:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss negotiations and a personnel matter.

Respectfully submitted,

Gloria M. Lencar, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Constance R. Clark as Clerk Pro-Tem.

At 11:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution - Salary Increases - Non-Instructional
Resolution 10.A.1 was withdrawn by Dr. Clark.

Resolution - Amendment to the Employment Agreement between the Board of Education and Dr. Constance R. Clark
A motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.10 Be it resolved, that the Board of Education hereby approves an Amendment, dated December 15, 1999, to the Employment Agreement between the Board of Education and Dr. Constance R. Clark, which Employment Agreement is dated June, 1999.

Resolution - Authorization of transfer to Mr. Floyd Gray of up to 180 days
A motion was made by Mr. Aristy, seconded by Mr. Zaíno, and carried unanimously, that the Board approve the following:

10.A.11 Be it resolved, that the Board of Education hereby authorizes the transfer to Mr. Floyd Gray of up to 180 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mr. Gray as needed during the 1999-2000 school year, but shall have no cash value.

ADJOURNMENT:
At 11:10 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Constance R. Clark, ED.D., Clerk Pro-Tem
Board of Education
Special Meeting
January 6, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 6, 2000.

Present:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others Present:
Dr. Constance R. Clark, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 6:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 6:10 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:48 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:55 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
January 12, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 12, 2000.

Present:  Mr. Robert Troiano, Jr., President
          Mr. Lawrence F. Zaino, Vice President
Board of Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio
Others:  Dr. Constance R. Clark, Superintendent of Schools
Present:  Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
          Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:

At 6:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 6:32 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 7:50 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 7:52 p.m., a motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
Board of Education Planning Meeting January 12, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 12, 2000.

Present, 
Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Dr. Constance R. Clark, Superintendent of Schools
Present: Mrs. Adelaide Brinon, Mr. Floyd T. Ewing, III, Mrs. April Lake and
Mrs. Connie LoCascio
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:

A. New York State Board of Regents visit to High School on January 13, 2000

B. Finance Committee meetings will be held in the High School Library on January 24 and January 31, 2000 at 7:00 p.m.

ITEMS FOR DISCUSSION/ACTION:

A. Presentation on Network Design: David Mahler, Black Box (Concepts) and Nancy Bradley (Key Computing);

B. Resolution - Trip by Varsity Boys and Girls Winter Track Teams to attend the Yale Invitational Track Meet in New Haven, Connecticut on January 14 and
January 15, 2000

A motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization: Varsity Boys and Girls
Winter Track Teams

No. Of Students: Approximately forty (40)

Planning Meeting
January 12, 2000

ITEMS FOR DISCUSSION/ACTION: (Continued)

B. Resolution 10.B.1 (continued)

No. Of Chaperones: Five (5)
Date: January 14 and January 15, 2000
Destination: New Haven, Connecticut
Yale Invitational Track Meet

C. Superintendent’s Quarterly Report

D. Regents Examination - Dr. William K. Lloyd
Planning Meeting
January 12, 2000

ITEMS FOR DISCUSSION/ACTION: (Continued)

B. Resolution 10.B.1 (continued)

<table>
<thead>
<tr>
<th>No. Of Chaperones:</th>
<th>Five (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date:</td>
<td>January 14 and January 15, 2000</td>
</tr>
<tr>
<td>Destination:</td>
<td>New Haven, Connecticut</td>
</tr>
<tr>
<td></td>
<td>Yale Invitational Track Meet</td>
</tr>
</tbody>
</table>

C. Superintendent’s Quarterly Report

D. Regents Examination - Dr. William K. Lloyd

E. Agenda Review for January 19, 2000 Board Action Meeting

EXECUTIVE SESSION:

At 10:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Stipulation between the District and a member of the Civil Service staff

A motion was made by Mr. Ewing, seconded by Mr. Ansty, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that the Board of Education approve a stipulation between the District and a member of the Civil Service staff, dated January 12, 2000, and authorizes and directs the Superintendent of Schools to execute said Stipulation on its behalf.

Resolution - Resignation - Non-Instructional

A motion was made by Mrs. Brinson, seconded by Mr. Zaimo, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Barbara Celeste from her employment with the Westbury Union Free School District, effective January 11, 2000.

ADJOURNMENT:

At 11:08 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
January 13, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 13, 2000.

Present:  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others:  
Dr. Constance R. Clark, Superintendent of Schools  
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent:  
Mrs. Adelaide Brinson

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:36 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:55 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:57 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on January 19, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:12 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark presented certificates of recognition to the following students who participated in the Nassau Music Educators Association All County Music Festival:

Westbury High School
Alicia Handy
Kristen Wilson
Shauna Nolan

Powell's Lane School
Lance Brown
Ariel Lee
Theophile Schutt

Westbury Middle School
Cyre Holder
John Stean
Crystal Jessamy

Drexel Avenue School
Ashley Fanning
Holly Toomer

Dr. Clark presented Student Achievement Awards to the following students:

Patrick Negri - Dryden Street School
Andrea Gonzalez - Park Avenue School
Naomi Ramosar - Drexel Avenue School
MaryJoy Flores - Powell's Lane School
Amber Boyd - Westbury Middle School
Alison Smellie - Westbury High School

Dr. Lloyd acknowledged two Westbury High School students who have applied to Harvard University – Kristen Wilson and Nadimire Jules.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

A. Superintendent's Update

B. Dr. R. David Bynum, Director, LIGASE - Stony Brook University, presented an overview of the Programs and Partnership.

C. Howard Hughes High School Summer Scholar Program.
2

Action Meeting
January 19, 2000

REPORTS: (Continued)

Superintendent of Schools: (continued)

John Iannucci, Coordinator for School to Careers Programs, introduced the following students who made presentations on their last summer’s research projects at Stony Brook University:

Diane Flagg
Krural Shah
Ritika Oberoi
Wasnard Victor

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the December 8, 1999 Planning Meeting of the Board of Education and the December 15, 1999 Action Meeting of the Board of Education.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer’s Report: November 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for November 1999.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - December 1999
Comparison Chart - December 1999

Resolution - Acceptance of a donation of $5,000 from Edward & Barbara Capone to establish a Parent Resource Library at the Park Avenue School in the name of Dr. Hannah Amitai

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $5,000 from Edward & Barbara Capone to be used in establishing a Parent Resource Library at the Park Avenue School in the name of Dr. Hannah Amitai. The Board of Education expresses its gratitude for the donation.
FINANCE: (Continued)

Resolution - Acceptance of a donation of one Micron 486 computer, Okidata laser printer, various software and games from Linda Biderman to the Dryden Street School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of one Micron 486 computer, Okidata laser printer, various software and games from Linda Biderman to the Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of one 486 PC with SVGA video card and color monitor from the National Christina Foundation

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mr. Joseph Liotta - 1 486 PC with SVGA video card and color monitor

The Board of Education expresses its gratitude for the donation.

Resolution - Approval of charges for Health, Psychological and Speech Therapist Services for the 1999/00 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1999/00 school year as follows:

| Total Charges | $466.00 |

Resolution - Acceptance of a donation of $4,000 from Paul Costello, President of Omni Sort, Inc., to the Dryden Street School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $4,000 from Paul Costello, President of Omni Sort, Inc., to the Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of $1,000 from Jamaica Ash to the Dryden Street School

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from Jamaica Ash to the Dryden Street School. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.12

A motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.12 as follows:

Resolution - Salary Adjustment - Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary adjustment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Kara Kelly</th>
<th>Permanent Classroom Substitute</th>
<th>From: $80.00 per diem to: $125.00 per diem</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>To Long Term Substitute</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Park Avenue School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Replacing D. DiNicola</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective: 9/8/99 thru 1/31/2000</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting  
January 19, 2000

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate/Hour</th>
<th>Districtwide</th>
<th>Approval Date</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catherine O’Sullivan</td>
<td>Teacher Aide Substitute</td>
<td>$7.23/hr</td>
<td>Districtwide</td>
<td>12/1/99</td>
<td>1/20/00</td>
</tr>
<tr>
<td>Jose A. Araujo</td>
<td>Cleaner - Part-time Substitute</td>
<td>$8.85/hr</td>
<td>Districtwide</td>
<td>11/30/99</td>
<td>1/20/00</td>
</tr>
<tr>
<td>Carlton Harris</td>
<td>Cleaner - Part-time Substitute</td>
<td>$8.85/hr</td>
<td>Districtwide</td>
<td>12/1/99</td>
<td>1/20/00</td>
</tr>
<tr>
<td>Joanne Perez</td>
<td>Teacher Aide Substitute</td>
<td>$7.23/hr</td>
<td>Districtwide</td>
<td>12/1/99</td>
<td>1/20/00</td>
</tr>
<tr>
<td>Norman Rolle</td>
<td>Security Aide Substitute</td>
<td>$8.85/hr</td>
<td>Districtwide</td>
<td>12/10/99</td>
<td>1/20/00</td>
</tr>
<tr>
<td>Laura Lerner</td>
<td>Teacher Aide - Part-time Substitute</td>
<td>$7.23/hr</td>
<td>Districtwide</td>
<td>12/6/99</td>
<td>1/20/00</td>
</tr>
<tr>
<td>Edward Lupo</td>
<td>Cleaner - Part-time Substitute</td>
<td>$8.85/yr</td>
<td>Districtwide</td>
<td>12/6/99</td>
<td>1/20/00</td>
</tr>
<tr>
<td>George Castro</td>
<td>Security Aide Substitute</td>
<td>$9.45/hr</td>
<td>Districtwide</td>
<td>12/20/99</td>
<td>1/20/00</td>
</tr>
<tr>
<td>Werner Joseph</td>
<td>Cleaner - Part-time Substitute</td>
<td>$8.85/hr</td>
<td>Districtwide</td>
<td>1/6/00</td>
<td>1/20/00</td>
</tr>
<tr>
<td>Carmela Robledo</td>
<td>Typist Clerk</td>
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<td></td>
</tr>
<tr>
<td>Marrose Blaylock</td>
<td>Change of Class from Substitute to</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Fulltime - Business Office  
Group I - Step 2 - $26,097  
CS Approval Exam #8193 Established 2/18/99  
Effective: 1/24/00  
Replacing B. Franzese (Res. 10.A.15-6/16/99)
Action Meeting
January 19, 2000

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Anthony Jones
Change of Title from Cleaner to Custodian-Dryden Street
Custodial Step 6 - $38,660 (including night differential)
Certification Date: 11/18/99 Exam #6093
Effective: 1/1/00

William Jones
Change of Title from Cleaner to Custodian-Park Avenue
Custodial Step 3 - $35,580 (including night differential)
Certification Date: 11/18/99 Exam #6093
Effective: 1/1/00

Luis Romero
Change of Title from Part-time Cleaner to
Fulltime Cleaner - Administration Bldg. & Powell’s Lane
Cleaner Step 3 - $33,051 (including night differential)
CS Approval: 7/2/98
Effective: 1/3/00
Replacing G. Hill (Res. 10.A.8 - 12/15/99)

Ernst Sainte
Change of Salary from $8.85/hr to $15,579/yr.
Cleaner - Drexel Avenue School
CS Approval: 11/16/98
Effective: 1/3/00
Replacing L. Romero (Res. 10.A.2-1/19/00)

Resolution - Retirement - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following non-instructional personnel as indicated:


Resolution - Appointment - Tutorial

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

Ruth Grey Saturday Academy Step 1 $100/session
Effective December 4, 1999

(Mrs. Grey is a retired tenured teacher, who taught in the Westbury School District)

Dawn Totevski Afterschool Tutorial Step 1 $33.33/hr.
High School
Effective December 3, 1999

Resolution - Termination - Non-Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following non-instructional personnel as indicated:

Jean Baptiste Altier Fulltime Cleaner Substitute December 14, 1999
Districtwide


10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1999-2000 school year in accordance with the 1999-2000 salary schedule for Extra Curricular and Co-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.
Action Meeting
January 19, 2000

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

   Middle School
   Lewis Anderson  Chorus Director  Step 1  $1,812

Resolution - Resignations

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board
accept the resignations of the following personnel as indicated:

   Annette Benejan  Fulltime Teacher Aide  December 13, 1999
               Westbury High School
   Hedry President  Fulltime Security Aide  January 3, 2000
               Westbury Middle School
   Curtis Gwynn  Gear-Up Facilitator  January 3, 2000
               Westbury Middle School
   Zaida Rodriguez  Teacher Assistant  January 14, 2000
               Dryden Street School
   Maheshchandra Pandya  Teacher Assistant  January 17, 2000
               Westbury Middle School
   Carlos Parra  Foreign Language Teacher  February 7, 2000
               Westbury High School

Resolution - Appointment - Permanent Classroom Substitute

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board
approve the appointment of the following instructional personnel as indicated:

   John Lopez  Permanent Classroom Substitute  December 22, 1999
               Westbury Middle School
               $80 per diem with medical and dental benefits

Resolution - Appointment - Temporary

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board
approve the temporary appointment of the following instructional personnel as indicated:

   Name:  Adriana Marquez
   Tenure Area:  Elementary Education
   Certification:  NYS Pre-K, K, 1-6
               NYS Bilingual (Elem.-TLPA-Spanish)
   Salary:  BA Step 1 - $36,966
   Assignment:  Dryden Street School
   Effective:  January 3, 2000 thru June 23, 2000
   Replacing:  L. Hammer (Res. 10.A.11 - 11/17/99)

Resolution - Appointment - Teacher Assistant

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board
approve the appointment of the following personnel as indicated:

   Jeannette Santiago  Teacher Assistant  Effective 1/18/00
               Park Avenue School
               $10.75/hr. (With no additional benefits)
Action Meeting
January 19, 2000

PERSONNEL: (Continued)

Resolution - Appointment - Long-Term Substitute

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Angela Summer        Long Term Substitute From: 1/3/00
Powell’s Lane School Thru: 6/23/00
$125.00 per diem
Replacing J. Heinlein (Res. 10.A.9 - 12/15/99)

Resolution - Appointments - Tutorial

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment to tutorial programs for the following personnel as indicated:

Gertrude Moses        Homebound Instruction $27.00/hr.
Middle School

Virginia Zucal         Afterschool ELA Tutorial Step 2 $40.33/hr.
Powell’s Lane School

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - December 1999

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals
Action Meeting
January 19, 2000

OTHER REPORTS: (Continued)

D. Pupil Personnel Services

(1) Suspension - November 1999
(2) Homebound - December 1999
(3) In District Special Education Statistics
(4) Out of District Special Education Statistics
(5) Enrollment and Attendance Report - Period II
(6) PreKindergarten Attendance - Period II

E. Calendar of Events

January 12 - March 3, 2000

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 8:50 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board.

The following individuals asked to be heard:

    Mr. Chester McGibbon        Mr. Gregory Lewis
    Mrs. Barbara Hamm            Mrs. Gloria Dingwall
    Mrs. Regina Jones

At 9:09 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:10 p.m., a motion was made by Mr. Ansty, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations and a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Constance R. Clark as Clerk Pro-Tem.

At 10:55 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Approval of a Stipulation of Agreement between the District and a member of the Civil Service - Maintenance Staff

A motion was made by Mr. Ansty, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:
PERSONNEL: (Continued)

Resolution 10.A.13 (continued)

10.A.13 BE IT RESOLVED, that the Board hereby approves a Stipulation of Agreement between the District and a member of the Civil Service - Maintenance Staff, and authorizes the Superintendent of Schools to execute said stipulation on its behalf, provided, however, that such approval and authority is subject to and conditioned upon the execution of said stipulation by said staff member.

ADJOURNMENT:

At 11:06 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zeino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Constance R. Clark, Ed.D, Clerk Pro-Tem
Board of Education
Special Meeting
January 25, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the administration building, Two Hitchcock Lane, Old Westbury, New York on January 25, 2000.

Present,         Mr. Robert Troiano, Jr., President
Board of         Mr. Lawrence F. Zaino, Vice President
Education:      Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III and Mrs. April Lake
Others:          Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Present:         Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
                 Mr. Jay Heilman, Attorney
                 Mr. Larry Tenenbaum, Attorney
Absent:         Mrs. Connie Locasio
                Dr. Constance R. Clark

CALL TO ORDER:
At 7:30 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:32 p.m., a motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:47 p.m., Mr. Troiano arrived at the meeting.

At 11:06 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

PERSONNEL:
Resolution - Approval of Memorandum of Agreement - United Public Service Employees Union - Nurses’ Unit
A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board hereby approves a Memorandum of Agreement between the Board and the United Public Service Employees Union - Nurses’ Unit for the period July 1, 1999 to June 30, 2003 and authorizes the Superintendent of Schools to execute said memorandum on its behalf.

Resolution - Resignation
A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.2 BE IT RESOLVED, that the Board hereby accepts the resignation of Brian Skelton from his employment with the Westbury Union Free School District, effective January 11, 2000.

ADJOURNMENT:
At 11:07 p.m., a motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
February 7, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on February 7, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Others: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, and Mrs. April Lake
Present: Dr. Constance R. Clark, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent of Schools
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Absent: Mrs. Connie LoCascio

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:33 p.m., a motion was made by Mr. Aristy, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:47 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:47 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
February 9, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York, was held in the library of the High School, one Post Road, Old Westbury, New York on February 9, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, and Mrs. April Lake
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Absent: Mrs. Connie Locascio

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:

A. Fire Inspector’s Report

B. Dual Language

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Approval of bid for roof reconstruction at Drexel

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for roof reconstruction at the Drexel Avenue School and award it to Triple M Roofing as the lowest responsible bidder for a sum of $19,950.00.

Resolution - Approval of bid for ceiling replacement at Drexel

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for ceiling replacement at the Drexel Avenue School and award it to Pella General Construction as the lowest responsible bidder for a sum of $19,500.00.

Resolution - Approval of gym floor reconstruction at Drexel

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for gym floor reconstruction at the Drexel Avenue School and award it to Valco, Inc. as the lowest responsible bidder for a sum of $19,400.00.

Resolution - Approval of door replacement at Drexel

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for door replacement at the Drexel Avenue School and award it to C & M Door Control as the lowest responsible bidder for a sum of $19,890.00.

EDUCATION:

Resolution - Approval of trip to Philadelphia by Middle School on March 10, 2000

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:
EDUCATION: (Continued)

Resolution 10.B.1 (continued)

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>Middle School (6th Grade)</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. Of Students:</td>
<td>Approximately thirty-six (36)</td>
</tr>
<tr>
<td>No. Of Chaperones:</td>
<td>Four (4)</td>
</tr>
<tr>
<td>Date:</td>
<td>March 10, 2000</td>
</tr>
<tr>
<td>Destination:</td>
<td>Philadelphia, Pennsylvania</td>
</tr>
</tbody>
</table>

ITEMS FOR DISCUSSION/ACTION: (continued)

C. Agenda Review for February 16, 2000 Board Action Meeting

EXECUTIVE SESSION:

At 9:50 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:10 a.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:12 a.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on February 16, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos F. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:25 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:
Dr. Constance R. Clark, Superintendent of Schools, presented Student Achievement Awards to the following students:

- Alliyah Slay - Dryden Street School
- Allhyder Younas - Park Avenue School
- Jesus Alvidrez - Drexel Avenue School
- Monet Marshall - Powell's Lane School
- Gesenia Hernandez - Westbury Middle School
- Vanessa Valero - Westbury High School

CORRESPONDENCE:
No report.

REPORT:
Board of Education:
No report.

Superintendent of Schools:
Dr. Clark presented her Mid-Year Report. She presented an update on the monthly status (September 1999 through January 2000) of the district goals as follows:

1. Develop and implement a multi-year student centered comprehensive plan for academic success.
2. Develop responsible budget that meets the need of the District.
3. Expand corporate and university partnerships to enhance instructional program and offer more post secondary opportunities.
4. Raise student achievement to meet the State and national standards.
5. Develop and implement a plan to improve communications with the community and enhance the image of the Westbury UFSD.
6. Create a districtwide student centered environment using the Comer process.
7. Continue to develop and implement curriculum based on State and global standards.

8. Conduct a comprehensive analysis of student progress at the conclusion of every unit and every grade level, and continue the development of an assessment process for monitoring and tracking student achievement based on State standards.

9. Develop an evaluation mechanism for monitoring staff performance based on quantitative results that encompass all student work.

10. Continue to improve the process of identifying students at-risk and develop appropriate intervention to ensure improvement in ELA and mathematics.

11. Set priorities and allocate resources based on continuous academic improvement and revise and update Budget and Fiscal Management Systems.

12. Identify a process for tracking student performance school-by-school through a student information system.

13. Develop a process for internal evaluation of schools based on the Middle States Accreditation Process.

14. Develop a system of identifying high performing schools and providing a reward incentive.

15. Develop a local assistance plan for raising the performance of low performing schools.

16. Measure the performance of all school personnel against student achievement objectives, including progress and results.

17. Provide for the integration of technology into all curriculum areas.

18. Develop and implement a Capital Improvement Plan.

Dr. Clark spoke about accomplishments that have been made in the school district since she became Superintendent of Schools in July, 1999. She outlined the goal of the Westbury School District’s Public Relations Plan. One of the major goals in the overall vision of the District’s plan for academic success is to develop and implement a plan to improve communications within the community and enhance the image of the district. With this in mind, a template has been created for a public relations/marketing plan that will be revised on a year-to-year basis to outline the District’s public relations campaign for each school year.

Mrs. Rosalie Rafter, Language Arts/ESL/Bilingual Coordinator, presented an update on the District’s Dual Language Program.

At 10:10 p.m., Mr. Troiano called a brief recess.

At 10:20 p.m., the meeting resumed.

Dr. William K. Lloyd, Assistant Superintendent for Curriculum and Instruction, presented the High School Regents and Report Card results.
EXECUTIVE SESSION:

At 10:50 p.m., a motion was made Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 12:05 a.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:

- January 6, 2000 Special Meeting of the Board of Education
- January 12, 2000 Special Meeting of the Board of Education
- January 12, 2000 Planning Meeting of the Board of Education
- January 13, 2000 Special Meeting of the Board of Education
- January 19, 2000 Action Meeting of the Board of Education
- January 25, 2000 Special Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer’s Report: December 1999

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for December 1999.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>F</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td>Capital</td>
<td>W</td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - January 2000
Comparison Chart - January 2000

Resolution - Approval of Treasurer’s Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly report for extra-curricular activities:

Middle School - October 1, 1999 to December 31, 1999
High School - October 1, 1999 to December 31, 1999

Resolution - Acceptance of a donation of 3 computers and keyboards, 6 monitors, 2 Bravo Lcs from the National Christina Foundation

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mr. Michael Voight of American Student List -
3 computers and keyboards
6 monitors
2 Bravo LC

The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of 25 Compaq computers and 25 monitors from Mr. Edward Mulligan of the Bank of New York

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of twenty-five Compaq computers and twenty-five monitors from Mr. Edward Mulligan of the Bank of New York. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.4

A motion was made by Mr. Aresty, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.4 as follows:

Resolution - Appointments - Instructional - Tutorial (as needed)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to Tutorial Programs as needed.

Westbury High School - Saturday Regents Review

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Dahle</td>
<td>Biology</td>
<td>Step 3</td>
<td>$135/day</td>
</tr>
<tr>
<td>Victor Derba</td>
<td>Mathematics</td>
<td>Step 3</td>
<td>$135/day</td>
</tr>
<tr>
<td>Phillip Cicione</td>
<td>English</td>
<td>Step 1</td>
<td>$100/day</td>
</tr>
<tr>
<td>Kenneth Zahra</td>
<td>Mathematics</td>
<td>Step 2</td>
<td>$121/day</td>
</tr>
<tr>
<td>Edwin Bernauer</td>
<td>Mathematics</td>
<td>Step 3</td>
<td>$135/day</td>
</tr>
<tr>
<td>Michelle Savino</td>
<td>Mathematics</td>
<td>Step 3</td>
<td>$135/day</td>
</tr>
</tbody>
</table>
Action Meeting  
February 16, 2000

PERSONNEL. (Continued)

Resolution 10.A.1 (continued)

Westbury High School - Saturday Regents Review (contd.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alan Schoenberg</td>
<td>Science</td>
<td>Step 3</td>
<td>$135/day</td>
</tr>
<tr>
<td>Dawn Totevski</td>
<td>English</td>
<td>Step 1</td>
<td>$100/day</td>
</tr>
<tr>
<td>Nichole Williams</td>
<td>Social Studies</td>
<td>Step 2</td>
<td>$121/day</td>
</tr>
<tr>
<td>Anthony Bonamo Jr.</td>
<td>Science</td>
<td>Step 3</td>
<td>$135/day</td>
</tr>
</tbody>
</table>

Drexel Avenue School - Saturday 4th Grade Math and 3rd Grade ELA Tutorial

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alice Majias</td>
<td>4th grade math</td>
<td>Step 3</td>
<td>$135/day</td>
</tr>
<tr>
<td>Todd Teeter</td>
<td>4th grade math</td>
<td>Step 1</td>
<td>$100/day</td>
</tr>
<tr>
<td>Roxane Fratianni</td>
<td>4th grade math</td>
<td>Step 2</td>
<td>$121/day</td>
</tr>
<tr>
<td>Katherine Hamilton</td>
<td>3rd grade ELA</td>
<td>Step 3</td>
<td>$135/day</td>
</tr>
<tr>
<td>Julie Corwin</td>
<td>3rd grade ELA</td>
<td>Step 2</td>
<td>$121/day</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>3rd grade ELA</td>
<td>Step 3</td>
<td>$135/day</td>
</tr>
<tr>
<td>Ann Sela</td>
<td>3rd grade ELA</td>
<td>Step 3</td>
<td>$135/day</td>
</tr>
<tr>
<td>Marie DeLucia-Nezri</td>
<td>4th grade math</td>
<td>Step 2</td>
<td>$121/day</td>
</tr>
</tbody>
</table>

Westbury Middle School - After School Tutorial Program

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gerald Zaslavsky</td>
<td>Science</td>
<td>Step 1</td>
<td>$33.33/session</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| Powell’s Lane School - After School Tutorial Program

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Lou Cancellieri</td>
<td>Tutorial</td>
<td>Step 1</td>
<td>$33.33/session</td>
</tr>
<tr>
<td>Elizabeth Mondello</td>
<td>Tutorial</td>
<td>Step 1</td>
<td>$33.33/session</td>
</tr>
<tr>
<td>Anna M. Avian</td>
<td>Homebound Tutor</td>
<td></td>
<td>$21.00/hour</td>
</tr>
</tbody>
</table>

Resolution - Salary Adjustment - Instructional

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a salary adjustment for the following instructional personnel as indicated:

Jennifer Lawrow  
From Permanent Substitute to Long Term Substitute - Westbury Middle School  
From $80 per diem to $125 per diem  
Effective October 18, 1999 thru December 23, 1999  
Replacing S. Castelli-Hill (Res. 10.A.9 - 11/17/99)

Resolution - Resignation - Department Chairperson

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Evelyn Parra  
Foreign Language Department Chairperson  
Westbury High School - Effective January 28, 2000

Resolution - Leave of Absence

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid leave of absence, to the extent of their sick days, thereafter an unpaid leave for the following personnel as indicated:

Cherrill Tillman-Burton  
Special Education Teacher  
Park Avenue School  
From: March 6, 2000  
Thru: April 30, 2000  
Returning: Monday, May 1, 2000

Lina Iadevaia  
Fulltime Teacher Aide  
Powell’s Lane School  
From: March 13, 2000  
Thru: June 23, 2000  
Returning first day of school Sept. 2000
Action Meeting  
February 16, 2000

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following: (Mrs. Lake abstained on Takia Fulton)

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dorothy Hassell-Holmes</td>
<td>Teacher Aide part-time substitute</td>
<td>$7.23/hr. - Districtwide</td>
<td>2/17/00</td>
</tr>
<tr>
<td>Anna Buffolino</td>
<td>Teacher Aide part-time substitute</td>
<td>$7.23/yr. - Districtwide</td>
<td>2/17/00</td>
</tr>
<tr>
<td>Takia Fulton</td>
<td>Teacher Aide part-time substitute</td>
<td>$7.23/hr. - Districtwide</td>
<td>2/17/00</td>
</tr>
<tr>
<td>Amaariis Ayala</td>
<td>School Monitor part-time substitute</td>
<td>$7.23/hr. - Districtwide</td>
<td>2/17/00</td>
</tr>
<tr>
<td>Pierre Emonus</td>
<td>Cleaner part-time substitute</td>
<td>$8.85/hr. - Districtwide</td>
<td>2/17/00</td>
</tr>
<tr>
<td>Elisa Abbatiello</td>
<td>Change of Class from Food Service Helper to Teacher Aide Part-time</td>
<td>$7.23/hr. - High School Health Office</td>
<td>1/24/00</td>
</tr>
<tr>
<td>Raymond Stocker</td>
<td>Head Custodian - Middle School</td>
<td>#43,190 Custodian Salary Scale Step 4</td>
<td>3/6/00</td>
</tr>
</tbody>
</table>

Replacing K. Saunders (transfer to Park Avenue)

Replacing C. Burke Sr. (Res. 10.A.3 - 12/15/99)

Resolutions 10.A.6 through 10.A.11

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.11 as follows:

Resolution - Appointment - Instructional - Temporary

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective</th>
<th>Replacing</th>
</tr>
</thead>
</table>
Action Meeting
February 16, 2000

PERSONNEL: (Continued)

Resolution - Appointments - Extra Curricular Coaches - Spring Season 1999-2000

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1999-2000 school year, in accordance with the 1999-2000 salary schedule for Extra Curricular and Co-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

COACHES - SPRING SEASON 1999-2000

Westbury High School

John Fahy                      Baseball Varsity Head Coach  Step 4  $4,422
Jesse Worontsoff              Baseball Varsity Assistant Coach  Step 1  2,332
Michael Fiedler               Varsity Boys Tennis Head Coach  Step 4  3,040
Rachel Green                  Varsity Badminton Head Coach  Step 1  1,868
Michael Jackson               Varsity Softball Head Coach  Step 4  2,740
Gerard Armergau               Varsity Softball Assistant Coach  Step 2  1,696
Shirley Bonner                 Girls Spring Track Head Coach  Step 4  4,222
Philip Costello               Girls Spring Track Assistant Coach  Step 2  2,601
Donald Ross                    Boys Spring Track Head Coach  Step 4  4,222
Robert Schuler                 Boys Spring Track Asst. Coach  Step 4  3,039

Westbury Middle School

John Robinson                  Baseball Head Coach  Step 4  2,235
James Milan                    Softball Head Coach  Step 4  1,162
Ben Zuk                        Girls Track Head Coach  Step 1  2,149
William Kramer                 Girls Track Asst. Coach  Step 1  1,875
Lucian Durso                   Boys Track Head Coach  Step 4  2,815
Anthony Posillico              Boys Track Asst. Coach  Step 4  2,526

Extra-Curricular Activities
Westbury Middle School

Nadine Schalk                  Orchestra  Step 4  2,429
Paul Franzese                  Student Government  Step 1  899
Catherine Singleton            French Club  424
Anthony Posillico              Golf Club  424
Kawana Hedges                  Step Club  424
John Heilmann                  Spanish Club  424

Resolution - Appointment - Administrative

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointment of the following administrative personnel as indicated:

Name: Paul Lightbourne
Tenure: School District Administrator
Certification: NYS School District Administrator
Salary: $90,299 - Class A - MA + 30 - Step 7
Assignment: Assistant Principal
Effective: February 17, 2000 thru February 16, 2003
Replacing: P. Bowens-McCarthy (Res. 10.A.9-12/15/99)

Resolution - Appointment - Teacher Assistants

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Christina Migliaccio  Teacher Assistant  High School  Effective February 4, 2000
High School          $10.75 per hour with no additional benefits

Josie Duplan          Teacher Assistant  Dryden Street 1:1 Special Education  Effective January 24, 2000
Dryden Street 1:1 Special Education  $10.75 per hour with no additional benefits
PERSONNEL (Continued)

Resolution 10.A.9 (continued)

Sean Vailes  
Teacher Assistant  
Westbury Middle School  
$10.75 per hour with no additional benefits  
Replacing M. Pandya (Res. 10.A.7-1/19/00)

Resolution - Appointments - Adult Education Staff - Spring 2000

10.A.10  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Spring 2000 Adult Education Program as indicated:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>NRTA/AARP</td>
<td>55/Alive Mature Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td>Ira Bergman</td>
<td>The Ten Biggest Mistakes Retirees Make And How to Avoid Them</td>
<td>Contracted</td>
</tr>
<tr>
<td></td>
<td>&quot;The Medicaid Myth...Are You Sure It's Not For You&quot;</td>
<td>Contracted</td>
</tr>
<tr>
<td>Driver Safety Program</td>
<td>Defensive Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td>Dr. Arthur Esbin</td>
<td>Since You Don't Know When... Let Them Know</td>
<td>Contracted</td>
</tr>
<tr>
<td>Kelly Golding</td>
<td>Learning the Internet</td>
<td>Contracted</td>
</tr>
<tr>
<td>John Lavin</td>
<td>Golf</td>
<td>Step 3 - $22.00</td>
</tr>
<tr>
<td>Jan Lerner</td>
<td>How to Pay for College Without Going Broke</td>
<td>Contracted</td>
</tr>
<tr>
<td>Anna Mauro</td>
<td>Italian for Beginners</td>
<td>Step 1 - $18.00</td>
</tr>
<tr>
<td>Paul Montanero</td>
<td>Microsoft Word &amp; Windows 95/98</td>
<td>Contracted</td>
</tr>
<tr>
<td>Steve Mormino</td>
<td>Defensive Driving Course</td>
<td>Contracted</td>
</tr>
<tr>
<td>Frank Morrone</td>
<td>&quot;Debt-Free Living&quot; Workshop</td>
<td>Step 3 - $22.00</td>
</tr>
<tr>
<td>Patricia Paradiso</td>
<td>Microsoft Word &amp; Windows 95/98</td>
<td>Contracted</td>
</tr>
<tr>
<td>Lloyd Petterson</td>
<td>Web Page Design</td>
<td>Contracted</td>
</tr>
<tr>
<td>Judith Raskin</td>
<td>Elder Law Workshop</td>
<td>Contracted</td>
</tr>
<tr>
<td>Howard Ross</td>
<td>How to Leave Money to Your Heirs</td>
<td>Contracted</td>
</tr>
<tr>
<td>Craig Silverman</td>
<td>Financial Strategies for Successful Retirement</td>
<td>Step 1 - $18.00</td>
</tr>
<tr>
<td></td>
<td>Long-Term Health Care Workshop</td>
<td></td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Recreational Basketball</td>
<td>Step 3 - $22.00</td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Yoga</td>
<td>Step 3 - $22.00</td>
</tr>
<tr>
<td></td>
<td>Aerobics-Calisthenics Exercise</td>
<td>Step 3 - $22.00</td>
</tr>
</tbody>
</table>
Action Meeting
February 16, 2000

PERSONNEL: (Continued)

Resolution - Approval of an agreement between the District and The Spector Group

10.A.11  BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby approves an Agreement between the District and The Spector Group, dated February 16, 2000, for The Spector Group to serve as the District’s architect in connection with a proposed District-wide Capital Improvement Project; and

    BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent to execute the Agreement on the District’s behalf.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Jake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in District Clerk’s office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

No report.

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

D. Pupil Personnel Services
   (1) Suspension - No report submitted
   (2) Homebound - January, 2000
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period III & IV
   (6) PreKindergarten Attendance - Period III & IV
Action Meeting
February 16, 2000

OTHER REPORTS: (Continued)

E. Calendar of Events

February 9 through March 28, 2000

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 12:29 a.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board.

No one asked to address the Board.

ADJOURNMENT:

At 12:30 a.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on March 8, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

PRESENTATIONS:
- Dr. Christine Emmons, Yale University Research Coordinator
  Topic: Update on Comer Research
- Dr. Stephen Glickman, Coordinator of Research and Proposal Development, New York City Board of Education
  Topic: Dual Language Program
- Dr. T. Stephen Childs
  Teacher Evaluation Committee Report

INFORMATION ITEMS:
A. Regional Championship Basketball Game: Westbury vs. Amityville - Saturday, March 11, 2000, 12:00 Noon at Nassau Community College

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for March 15, 2000 Board Action Meeting

EXECUTIVE SESSION:
At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:27 p.m., Mrs. Connie LoCascio left the meeting

At 11:49 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:50 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
March 13, 2000  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 13, 2000.

Present:  Mr. Robert Troiano, Jr., President  
          Mr. Lawrence F. Zaino, Vice President  
          Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill and Mrs. April Lake

Others:  Dr. Constance R. Clark, Superintendent of Schools

Present:  Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
          Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent:  Mrs. Connie LoCascio

CALL TO ORDER:

At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:31 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:31 p.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
POLICY: (Continued)

Resolution 11.1 (continued)

3. New Entrants Grades One through Six

   Tuberculin Test (Tbc) using Purified Protein Derivative (PPD Intradermal Test) also known as the Mantoux Test, Hemoglobin Test (Hgb), and completed immunization records.

   New entrants never immunized begin immunizations after age seven years to include a Diphtheria Tetanus (DT), 1 Polio, 1 Measles, Mumps, Rubella (MMR). There must be a follow-up in two months with a second DT, Polio, and MMR to remain in school. One year later another DT and Polio.

   A Mantoux Test within one (1) year of school entrance is required.

ADJOURNMENT:

At 12:34 a.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
March 15, 2000

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on March 15, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill and Mrs. April Lake
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk
Absent: Mrs. Connie LoCascio

CALL TO ORDER:

At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Constance R. Clark, Superintendent of Schools, presented Student Achievement Awards to the following students:

- Wilmer Escobar - Dryden Street School
- Nicole Benetti - Park Avenue School
- Boris Villalta - Drexel Avenue School
- Ronald Garcia - Powell's Lane School
- Nina Case - Westbury Middle School
- Alicia Handy - Westbury High School

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Presentation: A World of Difference

Mrs. Yvonne Brady, Director of the World of Difference, outlined the program. Ms. Marcia Rochester, Dean of Students, Westbury High School, introduced the tenth and eleventh graders who demonstrated some of the exercises they participate in this Peer Training Program. This program is designed to help students throughout the district appreciate and respect racial, religious and ethnic diversity.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:06 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items.

The following individuals asked to be heard:

- Mr. Chester McGibbon
- Mrs. Barbara Krampitz

At 9:15 p.m., this portion of the meeting was declared closed.
Action Meeting
March 15, 2000

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mrs. Bronson, and carried unanimously, that the Board approve the minutes of the following meetings:

- February 7, 2000 Special Meeting of the Board of Education
- February 9, 2000 Planning Meeting of the Board of Education
- February 16, 2000 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mrs. Lake, seconded by Mr. Anity, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer’s Report; January 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for January 2000.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); February 2000

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - February 2000
Comparison Chart - February 2000

Resolution - Acceptance of a donation from the National Christina Foundation

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Mr. Michael Voight and Mrs. Mohammed Rahman of American Student List -

4 Compaq Deskpro 575 Computers
4 Keyboards
4 Panasonic Dot Matrix Printers
1 Toshiba Fax Machine
2 Paper Cutters
1 Viewsonic Monitor

The Board of Education expresses its gratitude for the donation.
FINANCE: (Continued)

Resolution - Approval to participate with other school districts in Nassau County in the joint bidding for transportation services as authorized by General Municipal Law, Section 119-0

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal law, section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

Resolution - Approval of Change Order #1 for Contract #1 - Roof Replacement at Drexel Avenue School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve Change Order #1 for Contract #1, Roof Replacement at Drexel Avenue School, from $19,950.00 to $39,950.00.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:


A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 and 10.A.5 through 10.A.7 as follows:

Resolution - Retirements - Instructional (effective 6/30/00)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirements of the following instructional personnel, effective June 30, 2000.

David Dahle Science Teacher High School
Madeline Harmeling Physical Education High School
PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josephine Krawczyk</td>
<td>Elementary Education</td>
<td>Park Avenue</td>
</tr>
<tr>
<td>Richard Liguon</td>
<td>Elementary Education</td>
<td>Drexel Avenue</td>
</tr>
<tr>
<td>John Russo</td>
<td>Physical Education</td>
<td>Powell's Lane</td>
</tr>
<tr>
<td>Barbara Terrel</td>
<td>English</td>
<td>Middle School</td>
</tr>
</tbody>
</table>

Resolution - Resignations

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel, as indicated:

- Andrew McAlpine
  Teacher Aide
  Park Avenue School
  February 29, 2000

- Carolyn Komperda
  Teacher Assistant
  Dryden Street School
  March 20, 2000

Resolution - Appointments - Non-Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

- Sharlene Waterman
  Teacher Aide - part-time substitute
  $7.25/hr. - Districtwide
  CS Approval 2/15/00
  Effective 3/16/00

- James V. Burke
  Change of Title from Assistant Head Custodian to
  Groundskeeper - Maintenance Department
  Step 4 - Groundskeeper Scale - $38,692
  (includes differential)
  (Leave of Absence - six months from
  Assistant Head Custodian position)
  CS Approval 2/23/00
  Effective 3/16/00
  Replacing W. Kozikowski (Res. 10.A.3-1/19/00)

- Elisa Abbatiello
  Change of Title from Teacher Aide part-time to
  Teacher Aide fulltime - High School Health Office
  $7,908 per year ($7.23/hr.)
  CS Approval 2/14/00
  Effective 3/16/00

- Berry Peterson
  Change of Title from Cleaner substitute to
  Maintainer part-time - Districtwide
  $17,471 ($17.23/hr.)
  CS Approval 1/28/00
  Effective 3/16/00

Resolution - Appointment - Teacher Assistant

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

- Lupe B. Urguzo
  Teacher Assistant
  Dryden Street School
  $10.75/hr. With no additional benefits
  Effective 2/28/00
  Replacing Z. Rodriguez (Res. 10.A.7-1/19/00)
Action Meeting  
March 15, 2000  

PERSONNEL  
(Continued)  

Resolution - Corrections - Adult Education - Spring 2000  

10.A.6  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the corrections for the following Adult Education staff as indicated: (Resolution 10.A.1 - 2/16/00)  

Patricia Paradiso  
Microsoft Word & Windows 95/98  
Step 3 - $22.00/hr.  
(salary correction)  

Paul Montenero  
Microsoft Word & Windows 95/98  
Step 1 - $18.00/hr.  
(salary correction)  

Peg Carlon  
Computing - An Introduction to Computers  
Step 3 - $22.00/hr.  
(addition)  

Resolution - Termination - Non-Instructional  

10.A.7  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education terminate the following non-instructional personnel as indicated:  

Vincent Bossing  
Security Aide  
Middle School & Drexel Avenue  
Effective March 3, 2000  

EDUCATION:  

Resolutions 10.B.1 through 10.B.4  

A motion was made by Mr. Ariaty, seconded by Mrs. Brinon, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:  

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee of PreSchool Special Education for placement of students  

10.B.1  
Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office).  

Resolution - Approval of a trip to C. W. Post (Tiles Center), Big Apple Circus, Greenvale, New York for 575 students and 100 chaperones from the Dryden Street School - June 1, 2000  

10.B.2  
Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:  

School-Organization:  
Dryden Street School  
Entire Kindergarten and Pre-Kindergarten  

No. of Students:  
Approximately five hundred seventy-five (575)  

No. of Chaperones:  
One hundred (100)  

Date:  
June 1, 2000  

Destination:  
Greenvale, New York  
C. W. Post (Tiles Center)  
Big Apple Circus  

Resolution - Approval of a trip to Great Adventure/Music Showcase Festival, Jackson, New Jersey for 80 students and 10 chaperones from the Middle School Band, Orchestra and Chorus - May 13, 2000  

10.B.3  
Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:
EDUCATION: (Continued)

Resolution 10.B.3 (continued)

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Middle School Band, Orchestra and Chorus</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. Of Students:</td>
<td>Approximately Eighty (80)</td>
</tr>
<tr>
<td>No. Of Chaperones:</td>
<td>Ten (10)</td>
</tr>
<tr>
<td>Date:</td>
<td>May 13, 2000</td>
</tr>
<tr>
<td>Destination:</td>
<td>Jackson, New Jersey</td>
</tr>
</tbody>
</table>

Resolution - Approval of nomination of Charles R. Russell, Jr. as candidate for Board Member of Nassau BOCES

10.B.4 Resolved, that the Board of Education of the Westbury Union Free School District hereby nominates Charles R. Russell, Jr. as a candidate for Board Member of Nassau BOCES.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - February 2000

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

D. Pupil Personnel Services
   (1) Suspension - December 1999 & January 2000
   (2) Homebound - February
   (3) In District Special Education Statistics
OTHER REPORTS: (Continued)

D. Pupil Personnel Services (continued)
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period V
   (6) PreKindergarten Attendance - Period V

E. Calendar of Events
   March 8 - April 12, 2000

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:18 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board on areas other than agenda items.

The following individuals asked to be heard:

Carolyne Kane          Anna Buffalino
Regina Watson          Regina Jones
Elaine Lovell          Chester McGibbon

This portion of the meeting was declared closed at 10:00 p.m.

EXECUTIVE SESSION:
At 10:01 a.m., a motion was made by Mr. Zaino, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss a litigation matter and a personnel matter.

Respectfully submitted,

Glôna M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem

At 12:29 a.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Appointments - Tutorial (as needed) Extra Curricular Activities

A motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to extra curricular activities for the 1999-2000 school year as well as tutorial programs as need.

Drexel Avenue School
Lisa Tuosto          Assessment Preparation Grade 4 Step 1 $33.33
Action Meeting  
March 15, 2000

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Park Avenue School

<table>
<thead>
<tr>
<th>Name</th>
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<th>Step</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Eileen O’Brien</td>
<td>Early Morning Tutorial Program</td>
<td>Step 1</td>
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<td>Carol David</td>
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<td>Step 1</td>
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<td>Melissa Gange</td>
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<td>Cynthia Gentilcore</td>
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<td>Catherine Handy</td>
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<td>Rose Joyner</td>
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<td>Ann Kogrtz</td>
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<td>Patricia Krupa</td>
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<td>Debra Nudo</td>
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<td>Cynthia Paterno</td>
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<td>Step 1</td>
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<tr>
<td>Mabel Jo Robinson</td>
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<td>Kara Kelly</td>
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<td>$33.33</td>
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Powell’s Lane School

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<tbody>
<tr>
<td>Robin Weinrib</td>
<td>Student Council</td>
<td>$424/yr.</td>
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<td>Linda Jackalone</td>
<td></td>
<td>$424/yr.</td>
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Westbury High School

<table>
<thead>
<tr>
<th>Name</th>
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<th>Step</th>
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</thead>
<tbody>
<tr>
<td>Donald Ross</td>
<td>Girls Winter Track Head Coach</td>
<td>Step 1</td>
<td>$2,567</td>
</tr>
<tr>
<td>Alvin William</td>
<td>Afterschool Tutorial - Spanish</td>
<td>Step 1</td>
<td>$333/yr.</td>
</tr>
</tbody>
</table>

(Replacing C. Parra Res. 10.A.7-1/19/00)

POLICY:

Resolution - Approval of amendment to Board Policy No. 5150

A motion was made by Mr. Aristy, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

11.1 BE IT RESOLVED, that the Board Policy governing the adoption and/or amendment of policies is hereby suspended for the evening in order to allow for an amendment to an existing policy (as recommended by the District’s school physician); and

BE IT FURTHER RESOLVED that the Board Policy No. 5150 regarding school admissions is hereby amended to include the following medical requirements for entrance into Westbury Union Free School District:

1. Pre-Kindergarten and Pre-School

Tuberculin Test (Tbc: using Purified Protein Derivative (PPD Intradermal Test) also known as the Mantoux Test, Hemoglobin Test (Hgb), amblyopia screening, and completed immunization are required. Immunization includes 3 DPT (Diphtheria, Pertussis, Tetanus) plus 1 DPT Booster at 5 years, 3 Polio p.l.s 1 Booster Polio between 4-6 years, 1 MMR (Measles, Mumps, Rubella after the first birthday), before entrance to school. Three (3) Hib (Hemophilus Influenza) type b or One (1) Hib if administered after 15 months of age.

Note: A Tine Test is not acceptable.

2. Kindergarten

Tuberculin Test (Tbc: using Purified Protein Derivative (PPD Intradermal Test) also known as the Mantoux Test, Hemoglobin Test (Hgb), amblyopia screening, and completed immunization are required, the same for pre-kindergarten and pre-school. A second dose of Measles vaccine (MMR vaccine preferred) is required before entrance to kindergarten.

All children entering kindergarten in September 1998 will be required to have three (3) doses of Hepatitis B Vaccine.

Kindergarten entrants who have presented a medical examination record to a district pre-kindergarten or pre-school program during the current school year may use this examination for kindergarten entrance.
POLICY: (Continued)

Resolution 11.1 (continued)

3. **New Entrants Grades One through Six**

   Tuberculin Test (Tbc) using Purified Protein Derivative (PPD Intradermal Test) also known as the Mantoux Test, Hemoglobin Test (Hgb), and completed immunization records.

   New entrants never immunized begin immunizations after age seven years to include a Diphthera Tetanus (DT), 1 Polio, 1 Measles, Mumps, Rubella (MMR). There must be a follow-up in two months with a second DT, Polio, and MMR to remain in school. One year later another DT and Polio.

   A Mantoux Test within one (1) year of school entrance is required.

ADJOURNMENT:

At 12:34 a.m., a motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
April 5, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 5, 2000.

Present: Mr. Lawrence F. Zaino, Vice President
Board of Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, and Mrs. April Lake

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Calvyn, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent: Mr. Robert Tzeano, Jr.
Mrs. Connie LoCascio

CALL TO ORDER:

At 6:00 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 6:10 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a possible acquisition of real property within the district.

At 7:15 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

EDUCATION:

Resolution - Approval of trip to Washington, D.C. - High School

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

| School/Organization: High School |
|-------------------------------|------------------|
| No. Of Students: Forty-five (45) |
| No. Of Chaperones: Four |
| Date: April 12, 2000 |
| Destination: Washington, D.C. |

ADJOURNMENT:

At 7:16 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
Board of Education
Planning Meeting
April 12, 2000

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on April 12, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 7:44 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss negotiations.

At 8:17 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

INFORMATION ITEMS:

A. Schools will be closed for the Spring Recess from Thursday, April 20 through Friday, April 28, 2000.

ITEMS FOR DISCUSSION/ACTION:

A. BOCES Board of Education Election and Tentative Administrative Operations Budget Vote: Special Board of Education Meeting on April 18, 2000 at 8:00 a.m.

B. Retention Procedures - Dr. William K. Lloyd

C. Summer School Programs - Dr. William K. Lloyd

D. Agenda Review for April 19, 2000 Board Action Meeting

EXECUTIVE SESSION:
At 9:32 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Lawrence F. Zaino and Dr. Constance R. Clark arrived at the meeting at 10:10 p.m.

At 11:31 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:33 p.m., a motion was made by Mr. Aristy, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 18, 2000.

Present, Board of Education:
Mr. Lawrence F. Zano, Vice President
Mr. Carlo H. Anisty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, and Mrs. April Lake

Others Present:
Dr. Constance R. Clark, Superintendent of Schools
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Gloria Lancer, District Clerk

Absent:
Mrs. Conne LoCascio
Mr. Robert Troiano, Jr.

CALL TO ORDER:
At 8:08 a.m., Mr. Lawrence F. Zano, Vice President, called the meeting to order.

EDUCATION:
Resolution - Approval of BOCES tentative administrative budget - 2000-2001
A motion was made by Mr. Anisty, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.8.1 WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "BOCES") has proposed and presented its Tentative Administrative Operations Budget for the 2000/01 school year (July 1, 2000 through June 30, 2001), now therefore be it

RESOLVED, that the BOCES Tentative Administrative Operations Budget for the 2000/01 school year in the amount of eleven million nine hundred seventy-two thousand two hundred fifty dollars ($11,972,250) be, and hereby is APPROVED by this Board.

Resolution - Candidate for member of Nassau County BOCES Board of Education
A motion was made by Mrs. Lake, and seconded by Mr. Anisty, that the Board approve the following:

10.8.2 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Wilbert R. Powell for member of the Nassau County Board of Cooperative Educational Services Board of Education.

Ansty  yes  Lake  yes
Brinson  no  Zano  no
Ewing  no

motion not carried

Resolution - Candidate for member of Nassau County BOCES Board of Education
A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.8.3 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Charles R. Russell, Jr. for member of the Nassau County Board of Cooperative Educational Services Board of Education.

Resolution - Candidate for member of Nassau County BOCES Board of Education
A motion was made by Mrs. Lake, and seconded by Mr. Anisty, that the Board approve the following:

10.8.4 Resolved that the Westbury Union Free School District Board of Education cast one vote for Iris Wolfson for member of the Nassau County Board of Cooperative Educational Services Board of Education.

Ansty  no  Lake  no
Brinson  no  Zano  yes
Ewing  no

motion not carried

ADJOURNMENT:
At 8:14 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education
Action Meeting
April 19, 2000

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on April 19, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Covalin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Ms. Laura Granelli, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Clark, Mrs. Brinson and Mrs. LoCascio presented Student Achievement Awards to the following students:

Hossanna Cotten - Dryden Street School
Rosalia Erazo - Park Avenue School
Holly Toor - Drexel Avenue School
Jessica Graves - Powell's Lane School
Phana Romulus - Westbury Middle School
Jess Mejia - Westbury High School

Dr. Clark, Mrs. Brinson and Mrs. LoCascio presented certificates to the following members of the Varsity Boys Basketball team who won the Nassau County Class "B" championship:

Richard Hall - Johnnie Bray - Chris Taylor
Jeremy Neal - Dany Owusu - Kevin Lovell
Brian Creary - Guy Anderson - Sam Silvestre
Aaron Clark - Elvis Garcia - Jumar Gore
Brandon Jackson

Dwight Gibson - Head Coach
Reginaid Warren - Assistant Coach

D.J. Gibson - Ball Person
Gabrielle Gibson - Ball Person

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

The following teachers who are on the District’s Math Textbook Committee were introduced:

Bonnie Whalen
Kathleen O'Shea

Dorothy Topel
Janet DiPietro

Bonnie Whalen spoke about the Saxon Publishing Company Math Program and described how the pilot program works.

A presentation was made on the math program by Karen Schaeffer, National Consultant for Saxon Publishing Company.
Action Meeting  
April 19, 2000

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:20 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items.

The following individual asked to be heard:

Mr. Chester McGibbon

At 9:22 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mrs. Lake, and carried unanimously, that the Board approve the minutes of the following meetings:

- March 8, 2000 Planning Meeting of the Board of Education
- March 13, 2000 Special Meeting of the Board of Education
- March 15, 2000 Action Meeting of the Board of Education
- April 5, 2000 Special Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mrs. LoCasco, seconded by Mr. Anisty, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution - Acceptance of Treasurer’s Report; February 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for February 2000.

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<tr>
<th>Fund</th>
<th>Code</th>
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<tr>
<td>All Funds</td>
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<td>Treasurer’s Report</td>
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<tr>
<td>General</td>
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<td>Revenue Report</td>
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<td>School Lunch</td>
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<tr>
<td>All Funds</td>
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<td>Budget Transfers</td>
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</tbody>
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Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); March 2000

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - March 2000  
Comparison Chart - March 2000
FINANCE: (Continued)

Resolution - Acceptance of a donation of camera equipment from the Unified Civic Association of New Cassel and New Cassel Weed and Seed Program to the Middle School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of camera equipment from the Unified Civic Association of New Cassel and New Cassel Weed and Seed Program to the Middle School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of 1 Data Stor Computers and 2 Monitors from the National Christina Foundation

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

- Sodexho Marriott -
  - 2 Data Stor Computers
  - 2 Monitors

The Board of Education expresses its gratitude for the donation.

Resolution - Approval to award the playground replacement bid at Drexel Avenue School to the lowest bidder

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the playground replacement bid at Drexel Avenue School to the following lowest bidder in the amount of $93,300:

- Play Safe Playground Systems of N.Y., Inc.
  - Base Bid No. 2 $67,800
  - Base Bid No. 3 25,500

Resolution - Acceptance of a donation of Nautilus equipment from the Hamlet East to be used in the weight room at the High School

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of Nautilus equipment from the Hamlet East to be used in the weight room at the High School. The Board of Education expresses its gratitude for the donation.

INFORMATION:

Statement of Internal auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.12

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.12 as follows:

Resolution - Appointments - Non-Instructional

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

- Shu Huang: Teacher Aide - part-time substitute
  - $7.23/hr. - Districtwide
  - CS Approval 3/1/00
  - Effective 4/20/00

- Sharon McIntosh: Teacher Aide - part-time substitute
  - $7.23/hr. - Districtwide
  - CS Approval 3/16/00
  - Effective 4/20/00
Personnel (Continued)

Resolution 10.A.1 (continued)

George Menz  
Cleaner - part-time substitute  
$8.85/hr. - Districtwide  
CS Approval  2/29/00  
Effective  4/20/00

Duouvil Raphael  
Cleaner - part-time substitute  
$8.85/hr. - Districtwide  
CS Approval  3/20/00  
Effective  4/20/00

James Robinson  
Cleaner - part-time substitute  
$8.85/hr. - Districtwide  
CS Approval  3/20/00  
Effective  3/20/00

Edwin Sanchez  
Cleaner - part-time substitute  
$8.85/hr. - Districtwide  
CS Approval  3/20/00  
Effective  4/20/00

Cheryl Witsell  
School Monitor Part-time substitute  
$7.23/hr. - Districtwide  
CS Approval  3/24/00  
Effective  4/20/00

Lisa Kennedy  
Reg. Professional Nurse - part-time  
$14,444 (.6) - Private Schools/High School  
CS Approval  3/28/00  
Effective  5/1/00  
Replacing K. Barrett (Res. 10.A.11 - 4/19/00)

Barbara Alagna  
Typist/Clerk part-time  
$10.70/hr. - Business Office  
CS Approval  3/22/00  
Effective  3/23/00

Angela Papa  
Fulltime Security Aide  
10 months - 8 hrs./day  
$13,608 yr. - Powell's Lane School  
CS Approval  7/8/99  
Effective  5/1/00  
Replacing H. President (Res. 10.A.7 - 1/19/00)

Saundra Martinez  
Change of Class from School Monitor part-time  
To School Monitor fulltime - Park Ave. School  
$7,808 ($7.23/hr.) 6 hrs./day  
CS Approval  3/1/00  
Effective  4/20/00

Mary Ann Dunn  
Change of Class from School Monitor part-time  
To School Monitor fulltime - Dryden Street School  
$7,159 ($7.23/hr.) 5.5 hrs./day  
CS Approval  2/29/00  
Effective  4/20/00

Thomas Filomena  
Change of Class from Assistant Head Custodian  
To Maintainer - Maintenance Department  
Step 4 - Maintainer Scale - $38,959  
(Leave of Absence - 6 months - from Assistant Head Custodian Position)  
CS Approval  2/28/00  
Effective  4/20/00  
Replacing B. Skelton (Res. 10.A.2 - 1/25/00)
PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Jeanne McShane
Change of Class from part-time Teacher Aide
To fulltime Teacher Aide - Dryden Street School
$7,808 yr. ($7.23/hr.)
Effective 3/20/00
Replacing C. Komperda (Res. 10.A.2 - 3/15/00)

Resolution - Appointment - Tutorial (as needed) Extra-Curricular

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the extra-curricular activities and Saturday Tutorial Programs, as needed, effective as indicated:

Brumsic Brandon Saturday Tutorial Program Step 1 $100/day
Drexel Avenue School Effective 3/4/00

Dell Valenti 7th & 8th Gr. English Language Arts Step 3 $45/session
Tutorial - Middle School
Replacing P. Franzese (Res. 10.A.4-4/19/00)

Jennifer Virtucci Morning Tutorial Step 1 $33.33/session
Park Avenue School
Replacing P. Krupa (Res. 10.A.4-3/15/00)

John Lopez Assistant Coach Intramurals Step 1 $159
3/24/00 to 6/2/00- 2 ½ mos./1 day wk.
Middle School
Replacing P. Franzese (Res. 10.A.4-4/19/00)

Dawn Totevski Public Relations Step 2 $416
High School Musical

Resolution - Salary Advancements - Instructional

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary advancements of the following instructional personnel, retroactive to 2/1/00.

<table>
<thead>
<tr>
<th>Name/Locaction</th>
<th>From</th>
<th>To</th>
</tr>
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<tbody>
<tr>
<td>Carmelina Alessi</td>
<td>MA Step 4 $48,350</td>
<td>MA + 15 Step 4 $50,124</td>
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<tr>
<td>Middle School</td>
<td></td>
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<tr>
<td>Dennis Cleasby</td>
<td>MA Step 4 $48,350</td>
<td>MA + 15 Step 4 $50,124</td>
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<tr>
<td>High School</td>
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</tr>
<tr>
<td>Erica DeMeo</td>
<td>BA Step 4 $41,879</td>
<td>BA + 15 Step 4 $43,369</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Janet DiPietro</td>
<td>MA + 15 Step 7 $56,662</td>
<td>MA + 30 Step 7 $58,437</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>John Fahy</td>
<td>MA + 15 Step 5 $52,302</td>
<td>MA + 30 Step 5 $54,076</td>
</tr>
<tr>
<td>Middle School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Madeline Fenelon</td>
<td>MA + 45 Step 5 $58,854</td>
<td>MA + 60 Step 5 $57,824</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mario Fenelon Fulcher</td>
<td>MA + 15 Step 8 $58,847</td>
<td>MA + 30 Step 8 $60,620</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
April 19, 2000

PERSONNEL (Continued)

Resolution 10.A.3 (continued)

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>George Garrett, High School</td>
<td>BA + 30 Step 8 $51,120</td>
<td>MA + 15 Step 8 $68,847</td>
</tr>
<tr>
<td>Sheila Hankin, Powells Lane School</td>
<td>MA + 30 Step 17 $75,894</td>
<td>MA + 45 Step 17 $77,661</td>
</tr>
<tr>
<td>Lenora Harris, Middle School</td>
<td>MA + 30 Step 6 $66,254</td>
<td>MA + 45 Step 6 $68,032</td>
</tr>
<tr>
<td>Gertrude Moses, Middle School</td>
<td>MA + 30 Step 15 $75,894</td>
<td>MA + 45 Step 15 $77,661</td>
</tr>
<tr>
<td>Barbara Strier, High School</td>
<td>MA Step 28 $74,958</td>
<td>MA + 15 Step 28 $76,732</td>
</tr>
<tr>
<td>Veronica Tramposch, Middle School</td>
<td>MA + 30 Step 15 $75,894</td>
<td>MA + 45 Step 15 $77,661</td>
</tr>
<tr>
<td>Licia Tuosto, Drexel Avenue School</td>
<td>BA Step 2 $38,327</td>
<td>BA + 15 Step 2 $39,810</td>
</tr>
<tr>
<td>Lewis A. White, Middle School</td>
<td>MA Step 9 $59,253</td>
<td>MA + 15 Step 9 $61,027</td>
</tr>
<tr>
<td>Tracy Wiener, Middle School</td>
<td>MA + 15 Step 10 $63,209</td>
<td>MA + 30 Step 10 $64,981</td>
</tr>
<tr>
<td>Alvin Williams, High School</td>
<td>BA + 30 Step 7 $49,753</td>
<td>MA Step 7 $54,893</td>
</tr>
<tr>
<td>Melanie Zecchini, Powells Lane School</td>
<td>MA Step 1 $42,401</td>
<td>MA + 15 Step 1 $44,177</td>
</tr>
</tbody>
</table>

Resolution - Resignation - Instructional

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignations of the following personnel as indicated:

- Elizabeth Mondello, Elementary Teacher, Powells Lane School, Effective 3/17/00
- Paul Franzese, Permanent Classroom Substitute, Middle School, Effective 3/1/00
- Robert Prewitt, Security Aide, Districtwide, Effective 4/2/00
- Nichole Williams, Night School Social Studies, Teacher - High School, Effective 3/17/00

Resolution - Appointments - Instructional - Additional Sixth Period

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (due to V. Pierson illness) for the following instructional personnel who are to be compensated per Westbury Teachers Association in effect for the 1999-2000 school year, effective March 24, 2000.
Action Meeting
April 19, 2000

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Westbury High School

Mathematics

Day 1
Block 1A Joyce Thomas
Block 1B Victor Derba
Block 3A Elita Philippou
Block 4A Anne Maffucci
Block 4B Edwin Bernauer

Day 2
Block 1A Joyce Thomas
Block 1B William Cates
Block 3A Elita Philippou
Block 3B Anna Maffucci
Block 4A Edwin Bernauer

Ms. Thomas, Ms. Philippou, Ms. Maffucci and Mr. Bernauer will have a sixth class each day. Mr. Derba and Mr. Cates will have a sixth class but on alternate days.

Resolution - Appointment - Evening High School

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Ben Zuk
Social Studies Teacher
Evening High School
Effective April 4, 2000
(Replacing N. Williams - Res. 10.A.4 - 4/19/00)

Resolution - Appointments - Teacher Assistant - Permanent Classroom Substitute

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Alexis T. Franzese
Teacher Assistant
Powells Lane School
Effective March 27, 2000
$10.76 per hour with no additional benefits
Thru June 23, 2000
Replacing L. Isadava (Res. 10.A.4 - 2/18/00)

Jaclyn Beckmann
Permanent Classroom Substitute
Middle School
Eff. April 17, 2000
$80 per diem with health & dental benefits
Replacing P. Franzese (Res. 10.A.4 - 4/19/00)

Resolution - Appointments - Inspectors/Election Clerks - Annual Budget & Election Vote - May 16, 2000

10.A.8 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election vote to be conducted on May 16, 2000.

Board of Registration
Grayce Jones
Mildred Little
Mary Lagnese Rosato
Catherine Arena

Linda Farino Bokitko
Mary Lagnese
Eileen McKenna
Anita Greenberg

Inspector of Election and/or Election Clerks
Susan Linwood
Linda Farino Bokitko
Stella McKelvin
Mary Toner
Jose Regan
Reda James
Sebastian DiPietro
Linda Paganini
Hattie Armstrong
Mary Lagnese Rosato
Jay Cabrera

Annette Jones
Evangelina Goodwin
Pasqueline Zaino
Grayce Jones
Aurelia Murtha
Theresa Aloisio
Theresa Brady
Catherine Arena
Victoria Laura
Mary Lagnese

Mildred Little
Elizabeth Crotti
Sharon Little
Eileen McKenna
Vincent Eugeno
Frances McKenna
Anita Greenberg
Diana Graham
Vincent Collins
Mary Rex
Action Meeting
April 19, 2000

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Be it Further Resolved, that the compensation for the above workers will be $100 per day (9:00 a.m.-10:00 p.m.) and $5.75 per hour for each additional hour.

Resolution - Leave of Absence - Extension - Family & Medical Leave Act 1993

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for a leave of absence and an unpaid extension of a current leave of absence as indicated:

Leave of Absence (Family & Medical Leave Act 1993)

Amy Berkin
Elementary Teacher
Park Avenue School
From: June 1, 2000
Thru: June 23, 2000
Returning September 2000

Angela Lupo-Parisi
Guidance Counselor
High School
(Sick bank thru 6/23/00 thereafter
Family & Medical Leave)
From: May 2, 2000
Thru: February 2001

Extension of Current Leave of Absence

Janine Heinlein
Elementary Teacher
Powells Lane School
From: September 2000
Thru: June 2001
Returning September 2001

Resolution - Retirement - Administrative

10.A.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following administrative personnel effective as indicated:

Rosalie Rafter
Reading & Language Arts Coordinator
Bilingual/ESL K-12
Districtwide
From: June 30, 2000

Resolution - Termination - Ncn-Instructional

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following non-instructional personnel as indicated:

Kathleen Barrett
Registered Nurse part-time (.6)
Private Schools/High School
Effective April 19, 2000

Resolution - Appointment - Temporary

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as indicated:

Name: Chantal Bazela
Tenure Area: Guidance
Certification: NYS Guidance
Salary: $54,076 MA + 30 Step 5 prorated
Assignment: High School
Effective: May 1, 2000 thru February 2001
or the return of A. Parisi, if earlier
Replacing: A. Parisi (sick bank)

EDUCATION:

Resolutions 10.B.1 through 10.B.5

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.5 as follows:
Action Meeting
April 19, 2000

EDUCATION: (Continued)

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of the Proposed Calendar for the 2000/2001 School Year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Proposed Calendar for the 2000-2001 school year.


10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>High School Varsity Boys' and Girls' Track Teams</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. Of Students:</td>
<td>Fifty (50)</td>
</tr>
<tr>
<td>No. Of Chaperones:</td>
<td>Seven (7)</td>
</tr>
<tr>
<td>Date:</td>
<td>May 12 and May 13, 2000</td>
</tr>
<tr>
<td>Destination:</td>
<td>Schenectady, New York William F. Eddy, Jr. Memorial Track Meet</td>
</tr>
</tbody>
</table>

Resolution - Approval of a trip for fifty students and eight chaperones from Powells Lane School to Washington DC on June 15 and June 16, 2000

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Powells Lane</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. Of Students:</td>
<td>Fifty (50)</td>
</tr>
<tr>
<td>No. Of Chaperones:</td>
<td>Eight (8)</td>
</tr>
<tr>
<td>Date:</td>
<td>June 15 and June 16, 2000</td>
</tr>
<tr>
<td>Destination:</td>
<td>Washington, D.C.</td>
</tr>
</tbody>
</table>

Resolution - Approval of a trip for thirty-six students (14 from Drexel Avenue, 12 from Powells Lane) and seven chaperones (4 from Drexel Avenue, 3 from Powells Lane) to Ovation Music Festival/Great Adventure, Jackson, New Jersey - June 2, 2000

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Powells Lane Orchestra Drexel Avenue Orchestra</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. Of Students:</td>
<td>Thirty-six (36) (24 from Drexel, 12 from Powells Lane)</td>
</tr>
<tr>
<td>No. Of Chaperones:</td>
<td>Seven (7) (4 from Drexel, 3 from Powells Lane)</td>
</tr>
<tr>
<td>Date:</td>
<td>June 2, 2000</td>
</tr>
<tr>
<td>Destination:</td>
<td>Jackson, New Jersey Ovation Music Festival/Great Adventure</td>
</tr>
</tbody>
</table>
Action Meeting  
April 19, 2000

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - March 2000

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

D. Pupil Personnel Services
   (1) Suspension - February, 2000
   (2) Homebound - March, 2000
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period VI
   (6) PreKindergarten Attendance - Period VI

E. Calendar of Events
   April 12 through May 18, 2000

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:25 p.m., Mr. Troiano announced that this portion of the meeting would be open to the public to address the Board on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Regina Jones   Ms. Elaine Kennedy
Mr. Chester McGibbon  Mrs. Florence Clarke
Mr. Al Handy
COMMUNITY: (Continued)

At 9:55 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:56 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,

Glona M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 11:15 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Resolution - Approval of proposed 2000/2001 budget in the amount of $53,671,567

A motion was made by Mr. Arnty, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposed 2000/2001 budget in the amount of $53,671,567.

ADJOURNMENT:

At 11:20 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
AGENDA:
- Approval of Minutes of Nov. 14, 2000 Board Meeting
- Financial Report
- Administration Performance Evaluation - Mr. Philip Lottin
- Presentation - Miss. Frey, PTO President, Parent Organization

EXECUTIVE SESSION:

ITEMS FOR DISCUSSION/ACTION:

D. Annual financial and budget votes - May 16 from 7:00 am to 10:00 am
E. Board of Education Election
A. Showroom of Excellence - May 13, 2000, noon to 1:00 pm
B. Board of Education Meeting
C. School: Board of Education Action on Long-Range Plan

INFORMATION ITEMS:

CALL TO ORDER:

Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personal Development; Mr. Joseph L. Torino, Jr., President, Board of Education; Mr. Robert F. Traino, Jr., Board of Education; Mr. Ronald T. Grahn, Jr., President, Board of Education; Mr. William W. Pate, Jr., President, Board of Education; Mr. John A. Cotton, Assistant Superintendent, Business & Management Services; Mr. William Schmid, Director of Schools.

Dr. Lloyd, Mr. Traino, Jr., Mr. Torino, Mr. Grahn, Mr. Cotton, and Mr. Schmid introduced the meeting to order.

APRIL 17, 2000: Mr. Robert Traino, Jr., President, called the meeting to order.

APRIL 30, 2000: The meeting was adjourned.

All 12:00 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Locascio, and carried.

APRIL 30, 2000: a motion was made by Mr. Lake, seconded by Mrs. Blundon, and carried unanimously.

APRIL 30, 2000: The meeting recessed in open session.

APRIL 30, 2000: The meeting recessed in executive session to discuss a personal matter.

APRIL 30, 2000: A motion was made by Mrs. Locascio, seconded by Mr. Lake, and carried.

BOARD OF EDUCATION

Respectfully submitted,

Gary M. Lancer, District Clerk

Wife: Gloria Lancer, District Clerk

Dr. William E. Loyd, Assistant Superintendent, Curriculum, Instruction & Personnel

President:
Dr. John L. Comin, Assistant Superintendent, Business & Management Services

Other:
Mr. Charles H. Anisim, Vice President

Education:
Mr. Lawrence E. Zamo, Vice President

Board of Education:
Mr. Robert Trahan, Jr., President

The following were present at the closing of the polls:

Polling Place:

Education Committee, July 1, 2000 through June 30, 2003. Attached is the official count for each

44 - Aiken East
34 - Aiken High
24 - Aiken Technical
14 - Aiken Early College

Commencing July 1, 2000 and Expanding June 30, 2003:

For Board Trustee: Two (2) Trustees to be elected for Two (2) Three (3) Year Terms

Proposition No. 1 - School Budget - $ 53,671,567

The following Proposition was submitted:


Board of Education

Annual Meeting and Election

Dr. Clark presented Student Achievement Awards to the following students:

Mr. Robert Foman
Mr. Chester Mitchell
Mr. Thomas Walker

The following individuals spoke in support of the budget:

Dr. Peter Ackerman
Mr. Robert Foman

The meeting adjourned in Joint Session.

At 8:20 p.m., a motion was made by Mr. Robert Foman, seconded by Mrs. Tracey, that the Board meet in executive session to discuss negotiations.

At 8:11 p.m., a motion was made by Mrs. Tracey, seconded by Mr. Foy, that the Board adjourn.

ELECTIONS AND REFERENDUM

At 8:10 p.m., Mr. Robert Foman, Jr., President, called the meeting to order.

CALL TO ORDER:

Mr. Lawrence F. Zamo
Mr. Lawrence F. Zamo

Absents:
Mr. Foyd, T. Eming, III

Mr. Lawrence F. Zamo

Present:
Dr. James L. Levine, District Clerk
Dr. James L. Levine, District Clerk

Mr. Lawrence F. Zamo, President, called the meeting to order.

Mr. Lawrence F. Zamo, President, directed the audience to salute the flag and observe a moment of silence.

Mr. Robert Foman, Jr., President, asked the audience to stand for the flag.

Mr. Foyd, T. Eming, III

Mr. Foyd, T. Eming, III

Mr. Foyd, T. Eming, III

Mr. Robert Foman, Jr., President, called the meeting to order.

Mr. Robert Foman, Jr., President, directed the audience to salute the flag.

Mr. Lawrence F. Zamo, President, called the meeting to order.

Mr. Lawrence F. Zamo, President, directed the audience to stand for the flag.

Mr. Foyd, T. Eming, III

Mr. Foyd, T. Eming, III

Mr. Foyd, T. Eming, III

Mr. Robert Foman, Jr., President, called the meeting to order.

Mr. Robert Foman, Jr., President, directed the audience to stand for the flag.

Mr. Lawrence F. Zamo, President, called the meeting to order.

Mr. Lawrence F. Zamo, President, directed the audience to stand for the flag.

Mr. Foyd, T. Eming, III

Mr. Foyd, T. Eming, III

Mr. Foyd, T. Eming, III

Mr. Robert Foman, Jr., President, called the meeting to order.

Mr. Robert Foman, Jr., President, directed the audience to stand for the flag.

Mr. Lawrence F. Zamo, President, called the meeting to order.

Mr. Lawrence F. Zamo, President, directed the audience to stand for the flag.

Mr. Foyd, T. Eming, III

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Mr. Foyd, T. Eming, III

Mr. Robert Foman, Jr., President, called the meeting to order.

Mr. Robert Foman, Jr., President, directed the audience to stand for the flag.

Mr. Lawrence F. Zamo, President, called the meeting to order.

Mr. Lawrence F. Zamo, President, directed the audience to stand for the flag.

Mr. Foyd, T. Eming, III

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Mr. Robert Foman, Jr., President, called the meeting to order.

Mr. Robert Foman, Jr., President, directed the audience to stand for the flag.

Mr. Lawrence F. Zamo, President, called the meeting to order.

Mr. Lawrence F. Zamo, President, directed the audience to stand for the flag.

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Mr. Robert Foman, Jr., President, directed the audience to stand for the flag.

Mr. Lawrence F. Zamo, President, called the meeting to order.

Mr. Lawrence F. Zamo, President, directed the audience to stand for the flag.

Mr. Foyd, T. Eming, III

Mr. Foyd, T. Eming, III

Mr. Foyd, T. Eming, III

Mr. Robert Foman, Jr., President, called the meeting to order.

Mr. Robert Foman, Jr., President, directed the audience to stand for the flag.

Mr. Lawrence F. Zamo, President, called the meeting to order.

Mr. Lawrence F. Zamo, President, directed the audience to stand for the flag.

Mr. Foyd, T. Eming, III

Mr. Foyd, T. Eming, III

Mr. Foyd, T. Eming, III

Mr. Robert Foman, Jr., President, called the meeting to order.

Mr. Robert Foman, Jr., President, directed the audience to stand for the flag.

Mr. Lawrence F. Zamo, President, called the meeting to order.

Mr. Lawrence F. Zamo, President, directed the audience to stand for the flag.

Mr. Foyd, T. Eming, III

Mr. Foyd, T. Eming, III

Mr. Foyd, T. Eming, III
Resolution - Acceptance of Financial Statements (Revised Account and Companion Chart) April 2000

Resolution: Adopt the following figures as revised estimates:

- All Funds
- Total
- Revised Revenue Report
- Appropriation Report
- Capital
- Special Aid
- School Lunch
- General

9.2

Resolution - Acceptance of Treasurer's Report: March 2000


Support: Resolution 9.2 through 9.5 as follows:

A motion was made by Mr. Lee, seconded by Mr. A. Wise, and carried unanimously, that the Board

Support: Approval of Minutes of Previous Meetings.

Resolution: Approval of minutes of the following meetings:

- April 19, 2000 Action Meeting of the Board of Education.
- April 20, 2000 Special Meeting of the Board of Education.
- April 22, 2000 Planning Meeting of the Board of Education.

Support: Opportunity for the Public to Be Heard.

Resolution: Opportunity for the Public to be heard.

Support: Final Report to the School Board.

Resolution: Final report to the School Board.

Support: Approval of Minutes of Previous Meetings.

Resolution: Approval of minutes of the following meetings:

- April 19, 2000 Action Meeting of the Board of Education.
- April 20, 2000 Special Meeting of the Board of Education.
- April 22, 2000 Planning Meeting of the Board of Education.

Support: Approval of Minutes of Previous Meetings.

Resolution: Approval of minutes of the following meetings:

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Support: Opportunity for the Public to Be Heard.

Resolution: Opportunity for the Public to be heard.

Support: Final Report to the School Board.

Resolution: Final report to the School Board.

Support: Approval of Minutes of Previous Meetings.

Resolution: Approval of minutes of the following meetings:

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Support: Approval of Minutes of Previous Meetings.

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Support: Opportunity for the Public to Be Heard.

Resolution: Opportunity for the Public to be heard.

Support: Final Report to the School Board.
00/10/8 86/1/6 Elementary Education
00/10/8 86/1/6 Elementary Education
00/10/8 86/1/6 Elementary Education
00/13/8 86/1/6 Elementary Education
00/13/8 86/1/6 Elementary Education
00/13/8 86/1/6 Elementary Education
00/13/8 86/1/6 Elementary Education
00/13/8 86/1/6 Elementary Education
00/13/8 86/1/6 Elementary Education
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00/13/8 86/1/6 Elementary Education
00/13/8 86/1/6 Elementary Education
00/13/8 86/1/6 Elementary Education
00/13/8 86/1/6 Elementary Education
00/13/8 86/1/6 Elementary Education

Effective
Start Date
00/10/8

Approval of the recommendation of the following instructional positions as indicated.

Resolution: 9.4.1

Resolution - Appointment - Teacher - Administration

Resolution 9.4.1 through 9.4.13 as follows:

A motion was made by Mr. Arby, seconded by Miss. Laker, and carried unanimously, that the Board

Resolution 9.4.1, motion 9.4.13

Personnel:

(2)

Career Account

(1)

Register of Bills

Statement of Actual Budget

Information

2000/2001 Fiscal Year.

9.6.5

The Board of Education express its gratitude for the donation.

1 HP Keyboard
1 HP Monitor
1 HP Printer
4 Society Resources

Resolved: The Board of Education express its gratitude for the donation from the National Christian Foundation.

Resolution - Acceptance of a donation from the National Christian Foundation

January 1, 2000 to March 31, 2000

High School

January 1, 2000 to March 31, 2000

Middle School

Resolution 9.4.3

Resolution - Approval of Report for Extracurricular Activities

Resolved: The Board of Education approves the following Report for Extracurricular Activities.

FINANCE (continued)

May 17, 2000

Action Meeting
### Resolution - Appointment - Teacher Assistant

<table>
<thead>
<tr>
<th>Date</th>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 8, 2000</td>
<td>Raymond Williams</td>
<td>Teacher Assistant</td>
<td>Pwem's Lane</td>
<td></td>
</tr>
<tr>
<td>May 1, 2000</td>
<td>Angela Bolling</td>
<td>Teacher Assistant - Park Avenue</td>
<td>Fourth Grade</td>
<td></td>
</tr>
</tbody>
</table>

### Resolution - Appointment - Teacher Assistant

- **Assessment Preparation School**
  - Grade: 4th
  - Date: 4/03/2023
  - Name: Julie Cowan

### Resolution - Appointment - Teachers

- **Hillside School**
  - Grade: 3rd
  - Date: 4/22/2000
  - Name:カンちゃん Kodera

- **Fullool Teacher Aide**
  - Grade: 2nd
  - Date: 4/17/2000
  - Name: Kawae Hodes

### Resolution - Leave of Absence - Instructional Personnel

- Effective April 14, 2000
- Effective September 2000

The Board of Education hereby grants leave of absence to the following personnel:

- **English Teacher**
  - Grade: 7th
  - Date: 5/1/2000
  - Name: Tanaka

- **Science Teacher**
  - Grade: 8th
  - Date: 5/1/2000
  - Name: Smith

- **Math Teacher**
  - Grade: 9th
  - Date: 5/1/2000
  - Name: Brown

- **Foreign Language Teacher**
  - Grade: 10th
  - Date: 5/1/2000
  - Name: Lee

The Board of Education hereby grants leave of absence to the following instructional personnel:

- **Foreign Language Teacher**
  - Grade: 11th
  - Date: 5/1/2000
  - Name: Park

- **Elementary Education Teacher**
  - Grade: 12th
  - Date: 5/1/2000
  - Name: Johnson

- **Special Education Teacher**
  - Grade: 13th
  - Date: 5/1/2000
  - Name: Kim

- **Administrative Assistant**
  - Grade: 14th
  - Date: 5/1/2000
  - Name: Lee

- **Teacher Aide**
  - Grade: 15th
  - Date: 5/1/2000
  - Name: Kim

- **Principal**
  - Grade: 16th
  - Date: 5/1/2000
  - Name: Parker

### Resolution 1A.1 (continued)

**Personnel (continued)**

- Date: May 17, 2000
- Action Meeting
RESOLUTION - APPOINTMENT - ANNUAL - PERSONNEL - SUPERINTENDENT OF SCHOOLS, THE BOARD

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board
accept the recommendation of the following non-instructional personnel as indicated:

10.A.9

Resolution - Appointment - Non-Instructional

The Board also
The percentage of 47.88% will be presented
Effective May 15, 2000, following Board approval of the Superintendent of
Coordination of Special Education and Special Services
Teacher on Special Assignment as indicated:

John E. Reyes

Henry Stevens Jr.

Abel K. Irey

Joseph M. McManus

Michael Sangmanung

Support the aforementioned program and the foregoing recommendations as indicated:

10.A.7

Resolution - Appointment - Human Relations

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board
support the administration's recommendation to the 2000 summer programs as indicated:

10.A.6

Resolution - Appointment - Administration - 2000 Summer School Programs

PERSONNEL (continued)

May 17, 2000

Action Meeting
Resolution: Re-Certification of Shared Decision Making Plan, utilizing Comet, as a planning model for Westbury Union Free School District, Commissioner's Regulation No. 100.11.

Resolved: that, upon the recommendation of the Superintendent of Schools, the Board approve the re-certification of the Shared Decision Making Plan utilizing Comet as a planning model for Westbury Union Free School District in accordance with Commissioner's Regulation No. 100.11.

June 23, 2000

Resolution: Appointment: Supplemental Inspectors/Clerks, for Annual Budget and Election Vote on

10.1.12

Resolved: that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Supplemental Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election vote to be conducted on May 16, 2000.

Elaine J. James
Doris Cucurco
Meda Reede

Resolution: Resignation: Occupational Therapist

10.1.13

Resolved: that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel as indicated:

Jessica Friedman
Occupational Therapist
Districtwide

Resolution: Approval: Special Education; for placement of students

10.1.1

Resolved: that the Board of Education, arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement as noted or appropriate equivalent placement (Copy on file in District Clerk's office)

Resolution: Approval of trip: Great Adventure, Jackson, New Jersey - June 10, 2000

10.1.2

Resolved: that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

High School
School Organization: One hundred fifty (150)
No. Of Students: Fifteen (15)
No. Of Chaperones:

Date: Saturday, June 10, 2000
Destination: Jackson, New Jersey
Great Adventure
The following individuals were to be heard:

address the board on issues other than agenda items.

4/19/2000, Mr. Towns announced that this portion of the meeting would be open to the public to

<table>
<thead>
<tr>
<th>COMMUNITY</th>
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<tbody>
<tr>
<td>No report</td>
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<tr>
<th>NEW BUSINESS</th>
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<tr>
<th>OLD BUSINESS</th>
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May 10 through June 14, 2000.

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<tr>
<th>D.</th>
<th>&quot;Calendar of Events&quot;</th>
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<tbody>
<tr>
<td>(1)</td>
<td>Pupil Personnel Services</td>
</tr>
<tr>
<td>(2)</td>
<td>Fire Drill Report</td>
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<td>(3)</td>
<td>LAND/Environment and &quot;Whither&quot;</td>
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<td>(4)</td>
<td>Student.</td>
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<td>(5)</td>
<td>Enrollment and Attendance Report - Period VII</td>
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<td>(6)</td>
<td>Prog. &amp; Progression Attendance - Period VII</td>
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Encourage discussion of special education services.

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<thead>
<tr>
<th>E.</th>
<th>&quot;Board of Education Report - March and April, 2000&quot;</th>
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<tbody>
<tr>
<td>(1)</td>
<td>Suspension - March and April, 2000</td>
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<td>(2)</td>
<td>Homestead - April, 2000</td>
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<tr>
<th>C.</th>
<th>&quot;Business &amp; Management Services&quot; - Dr. John L. Colvin</th>
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<th>B.</th>
<th>&quot;Curriculum and Instruction&quot; - Dr. William K. Lloyd</th>
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<th>A.</th>
<th>&quot;State and Federal Projects&quot; - Dr. William K. Lloyd</th>
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<th>OTHER REPORTS</th>
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<tr>
<td>&quot;Pupil Personnel Services&quot;</td>
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<th>BUILDINGS AND GROUNDS</th>
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<th>POLICY</th>
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May 17, 2000

Action Meeting
representative submitted.

that the meeting be adjourned.

At 10:00 P.M., a motion was made by Mrs. Lile, seconded by Mr. Ansty, and carried unanimously.

\textbf{Adjournment:}

At 9:59 p.m., this portion of the meeting was declared closed.

\textbf{Community: (continued)}

May 17, 2000
Action Meeting
Board of Education
Special Meeting
May 22, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Town of North Hempstead, New York, was held at 7:35 p.m. on Wednesday, May 22, 2000, in the Administration Building, 333 Old Westbury Road, Old Westbury, New York.

Present:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Ansty, Mrs. April Lake and Mrs. Connie LoCascio

Others:
Dr. Constance R. Clark, Superintendent of Schools
Dr. Joseph C. Colaco, Assistant Superintendent of Business & Management Services

Absent:
Mrs. Adelaide Brinson
Mr. Floyd T. Ewing, III

CALL TO ORDER:
At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ansty, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:38 p.m., a motion was made by Mr. Ansty, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:40 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[- Signature -]
April Lake, Clerk Pro-Tem
CALL TO ORDER:

At 7:30 p.m., Mr. Robert Tria, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TIM:

Mr. Tria appointed Mrs. April Lake as Clerk Pro-Tem.

Resolution of Dates and Times for Public Budget Hearing, Budget Review, and Election Districts—2000-2001:

A motion was made by Mr. Ewing, seconded by Mr. Arsty, and carried unanimously, that the Board approve the following:

1. A public hearing on the 2000-2001 Budget of the Westbury Union Free School District will be held at 7:30 p.m. on Tuesday, January 17, 2000, at the Board of Education, 126-24th Street, Westbury, New York.

2. The Board approved the following election district elections:

   a. Election District 1: Westbury Union Free School District
   b. Election District 2: Westbury Union Free School District
   c. Election District 3: Westbury Union Free School District
   d. Election District 4: Westbury Union Free School District
   e. Election District 5: Westbury Union Free School District
   f. Election District 6: Westbury Union Free School District
   g. Election District 7: Westbury Union Free School District
   h. Election District 8: Westbury Union Free School District
   i. Election District 9: Westbury Union Free School District
   j. Election District 10: Westbury Union Free School District
   k. Election District 11: Westbury Union Free School District
   l. Election District 12: Westbury Union Free School District
   m. Election District 13: Westbury Union Free School District
   n. Election District 14: Westbury Union Free School District
   o. Election District 15: Westbury Union Free School District
   p. Election District 16: Westbury Union Free School District
   q. Election District 17: Westbury Union Free School District
   r. Election District 18: Westbury Union Free School District
   s. Election District 19: Westbury Union Free School District
   t. Election District 20: Westbury Union Free School District
   u. Election District 21: Westbury Union Free School District
   v. Election District 22: Westbury Union Free School District
   w. Election District 23: Westbury Union Free School District
   x. Election District 24: Westbury Union Free School District
   y. Election District 25: Westbury Union Free School District
   z. Election District 26: Westbury Union Free School District
   aa. Election District 27: Westbury Union Free School District
   bb. Election District 28: Westbury Union Free School District
   cc. Election District 29: Westbury Union Free School District
   dd. Election District 30: Westbury Union Free School District
   ee. Election District 31: Westbury Union Free School District
   ff. Election District 32: Westbury Union Free School District
   gg. Election District 33: Westbury Union Free School District
   hh. Election District 34: Westbury Union Free School District
   ii. Election District 35: Westbury Union Free School District
   jj. Election District 36: Westbury Union Free School District
   kk. Election District 37: Westbury Union Free School District
   ll. Election District 38: Westbury Union Free School District
   mm. Election District 39: Westbury Union Free School District
   nn. Election District 40: Westbury Union Free School District
   oo. Election District 41: Westbury Union Free School District
   pp. Election District 42: Westbury Union Free School District
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   uuu. Election District 73: Westbury Union Free School District
   vvv. Election District 74: Westbury Union Free School District
   www. Election District 75: Westbury Union Free School District
   xxx. Election District 76: Westbury Union Free School District
   yyy. Election District 77: Westbury Union Free School District
   zzz. Election District 78: Westbury Union Free School District
   aaaa. Election District 79: Westbury Union Free School District
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   rrr. Election District 96: Westbury Union Free School District
   sss. Election District 97: Westbury Union Free School District
   ttt. Election District 98: Westbury Union Free School District
   uuu. Election District 99: Westbury Union Free School District
   vvv. Election District 100: Westbury Union Free School District

EXEQUENCY SESSION:

At 8:22 p.m., a motion was made by Mrs. Birnie, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:53 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Birnie, and carried unanimously, that the meeting resume in open session.

RESPECTFULLY SUBMITTED:

April 15, 2000

[Signatures]

Respectfully submitted,
A Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on June 1, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zano, Vice President
Education: Mr. Carlos H. Ansty, Mrs. Adelaide Brinson and Mrs. April Lake
Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mrs. Gloria Lancer, District Clerk
Absent: Mr. Floyd T. Ewing, Ill
Mrs. Connie LoCascio

Dr. Colvin presented the revisions that the Board has adopted for the 2000-2001 budget. The revisions result in approximately a $1 million decrease in the tax levy. Dr. Colvin explained that when the first budget was prepared they did not have the State budget. This revised budget includes additional State Aid. The District anticipates a 5.4% enrollment growth. It is important to know that a contingent budget allows expenditures for enrollment growth. Dr. Colvin noted that the total revised budget on the expenditure side is a decrease of approximately $365,000. The original proposed budget was $53,671,457 and the revised budget is $53,306,566. She presented the budget modifications, detailing the cuts from the proposed expenditures. Four teaching assistants for the High School Special Education program have been cut to two teaching assistants. The bilingual aide for Dryden has been cut. The proposed increase of $10 per day for substitute teachers will remain at $70 per day. Some of the public relations initiatives will be pulled back. Technology equipment will be cut back. The District will look to outside sources to meet the needs of the children. Two long range goals, Library Automation and Student Information System have been pulled back. The total decrease on the expenditure side is $365,000. Dr. Colvin said when the first budget was presented the District didn’t know what the State Aid would be. The State has passed its budget and the District has a more accurate picture of what its aid will be. She spoke about the flaws in State Aid thatSummary affects Westbury more than other districts. The basic operating aid formula is dysfunctional.

Dr. Lloyd reviewed the chart: Comparison of 1999 and 2000 4th grade ELA results. These gains have been achieved as a result of instructional enhancement. The instructional staff and administrators looked at the scores where children were not achieving. They focused on the weaknesses and worked on them. Tutoring was provided before and after school. The Saturday Enrichment program provides additional support for all students. Dr. Lloyd noted the District is making great strides, but dollars are needed to continue these gains.

Dr. Clark said that in order to have the District move in this positive way we must maintain the programs. It calls for a significant dollar figure. Having to cut technology equipment will be a major problem. If the District is going to be competitive, it must have an automated library. This is one of the items we are forced to cut. Another cut is the Student Information System. This is important in terms of tracking students’ progress from one year to the next. Even with these cuts we want to maintain the quality of these programs. Tutoring is very important to address the individual needs of students. Based on what we have demonstrated, the dollars spent over the past year have been well spent. You can see this from the district scores.

Dr. Colvin reviewed what accounts for the growth in the revised budget -- Enrollment Growth - 3.30%, Market Increases - 2.89% (includes contractual obligations to staff plus costs for fuel and transportation), Program Enhancement - 1.10% and Special Needs Children - 4.91%. The total revised budget increase is 12.20%.

Dr. Clark spoke about plans to develop programs to bring some of the Special Needs Children back into the district. They are developing a program for pre-school children which will be housed at Park Avenue School in September. The District has to provide these children with an appropriate program.

Dr. Colvin reviewed the tax level comparison. The proposed increase in the levy was 14.4% at the May 16, 2000 budget vote. The proposed increase in the levy is 11.7% for the June 13, 2000 budget vote. She spoke about the consequences of a defeated budget -- increase in class size, cuts in teaching staff, support staff, auxiliary staff, loss of enrichment and tutorial classes after school, no portable science labs, loss of planning improvements, limited athletic and co-curricular activities, no enhancements to technology equipment, no foreign language at the elementary schools and loss of enrichment teachers. Dr. Colvin reviewed a chart which shows Westbury’s per pupil cost of $11,885 per pupil which is one of the lowest in Nassau County.
Budget Hearing
June 1, 2000

Questions and comments were invited from the audience and the following individuals participated:

Mr. Albert Culin  Mrs. Karen King
Mr. Bruce Dean  Mrs. Elaine Clonmell
Mr. McBarnett  Mrs. Ann Sweat
Mrs. Rose Walker  Dr. Hunte
Mr. Tom Mattone  Mrs. Karin Mattone
Mrs. Mildred Little  Mr. mannie Sweat
Mrs. Gail Little

Mr. Troiano thanked the community for their participation and noted that in planning for this budget, the Board and Administration looked to the needs of the students, while still being sensitive to the community.

The meeting was adjourned at 10:05 p.m.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk
Board of Education
Special Meeting
June 7, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on June 7, 2000.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio
Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Absent: Mr. Carlos H. Aristy
Mr. Lawrence F. Zaino

CALL TO ORDER:
At 8:20 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

ITEMS OF DISCUSSION:
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services, presented the proposed expenditures for 2000-2001, breaking down each category.

Questions and comments were invited from the audience and the following individuals participated.

Mr. David Brown
Mr. Fred McBarnelette
Mr. Beaumont Jefferson
Mrs. Jesse Rudolph
Ms. Lori Cross
Mrs. Ann Sweet

ADJOURNMENT:
At 10:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education  
Special District Meeting  
Budget Re-vote  
June 13, 2000

A Budget Re-vote of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 181 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on June 13, 2000.

The following proposition was submitted:

Proposition No. 1 - School Budget

Resolved, that the proposed school budget of $53,306,566, for expenditures of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York for the year 2000/2001 in the amounts and for the purposes shown in the statement submitted by the Board of Education, be and the same hereby is approved and the amount appropriated therefore shall be raised by the levy of a tax upon the taxable property within the School District to be collected as provided by the law.

Proposition No. 1 - School Budget was defeated.

Listed below is the official count for each polling area:

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<tr>
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<th>MIDDLE</th>
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<td>242</td>
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PUBLIC COUNTER:

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<td>510</td>
<td>519</td>
<td>544</td>
<td>183</td>
<td>1,756</td>
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The following were present at the closing of the polls:

Board of Education:  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mr. Carlos H. Anity, Mrs. Adelaide Emison and Mrs. Connie LoCascio

Others:  
Dr. Constance R. Clark, Superintendent of Schools

Present:  
Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services  
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel  
MRS. Gloria Lancer, District Clerk

Respectfully submitted,

[Signature]

Gloria M. Lancer, District Clerk
A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on June 14, 2000.

Present:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President

Board of Education:
Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, Ill, Mrs. April Lake and Mrs. Connie LoCascio

Others Present:
Dr. Constance R. Clark, Superintendent of Schools
Dr. Joan L. Cokin, Assistant Superintendent, Business & Management Services
Dr. William K. Loyd, Assistant Superintendent, Curriculum, Instruction & Personnel

Absent:
Mrs. Adelaide Brinson

CALL TO ORDER:
At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

INFORMATION ITEMS:
A. Senate Bill 7504-A passed in the Senate today. This bill would recoup tax money lost to the Westbury School District as a result of property being bought by Nassau BOCES.

B. Powell’s Lane Art Exhibit: Artists in Residence Program - Thursday, June 15, 2000 from 7:00 to 9:00 PM

C. New Cassel Environmental Justice Project’s Third Educational Environmental Day - Saturday, June 17, 2000 at Prospect Avenue and Grand Street, Westbury from 10 AM to 2:00 PM

D. Volunteer Recognition Ceremony - Tuesday, June 20, 2000 - High School Little Theater

ITEMS FOR DISCUSSION/ACTION:
A. Presentation: Computer Technology Program Policy - Paul Lightbourne

B. Agenda Review for June 21, 2000 Board Action Meeting

EXECUTIVE SESSION:
At 8:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss matters of personnel.

At 11:12 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:15 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Aristy, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on June 21, 2000.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Mr. Carlos H. Aristy, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:07 p.m., Mr. Robert Troiano, Jr., President called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:08 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Aristy, and carried unanimously, that the Board meet in executive session to discuss matters of personnel.

At 8:00 p.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

Respectfully submitted,

April Lake, Clerk Pro-Tem

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Clark recapped some of the accomplishments of the past school year. She spoke about the successful programs and the increase in student test scores. Dr. Clark thanked the parents and members of the community that have supported the school district over the past school year and noted we must continue to assure that our students continue to get quality educational programs

COMMENDATIONS:

Dr. Colvin presented Student Achievement Awards to the following students:

Laura Sanchez-Hernandez - Dryden Street School
Jocelyn Moraes - Park Avenue School
Steven Martin - Drexel Avenue School
Action Meeting  
June 21, 2000

COMMENDATIONS: (Continued)

Melanie Redfearn - Powells Lane School
Jerome McFarlane - Powells Lane School
Carolina Siagaran - Middle School

Ms. Ariene Trinchere presented certificates of achievement to the following students from the Drexel Avenue School orchestra for their achievement (performance rated Superior) at the Six Flags Great Adventure Trills & Thrills Mini-Fest:

Kim Altidor - Alisa Augustin
Tejkaran Bains - Francesca Bonilla
Nicole Buffolino - Kaylan Codrington
Alex Enarheva - Ashley Fanning
Jenni Gonzalez - Jason Khoury
Kristan Lopez - Nalita Lopez
Laura McRae - Yannika Mitto
Jackie Pineda - Christina Othmanelli
Monica Rivera - Herman Santiesteban
Alhandha Scott - Patrick Shoureas
Harlea Tauber - Raymond Wu
Marilyn Gonzalez

Ms. Nadine Schalk presented certificates of achievement to the following students from the Powells Lane School orchestra for their achievement (performance rated Excellent) at the Six Flags Great Adventure Trills & Thrills Mini-Fest:

Kristinah Antoine - Nicole Edwards
Jose Gonzalez - Deborah Gooden
Tiffany Hajani - Areelle Lee
John Moon - Ajainis Obeuti
Melanie Redfearn - James Szwed
Joanna Wu

Dr. Lloyd presented commendations to the following 25 Year Honorees:

Cheri DeBellis-Alaia - Guidance
Irene Dillman - Teacher Aide
Douglas DiSelvo - Music Teacher
Vivian Ellis - Music Teacher
Clementine Eugenio - Teacher Aide
Catherine Handy - Special Education Teacher
Eleanor Milner - Senior Stenographer
Susan Nettler - Reading Recovery Teacher
Cynthia Petrono - Reading Recovery Teacher
Barbara Terrel - English Teacher
Louisa Vanacida - Elementary Teacher
Lillian Zarcone - Reading Teacher

Dr. Clark presented commendations to the following Retirees:

Rosalie Rafter - Reading/Language Arts
David Dahlke - ESL/Bilingual Coordinator K-12
Elaine Edwards - Science Teacher
Madeline Harneling - Teacher Aide
Josephine Krawczyk - Physical Education Teacher
Richard Ligucci - Elementary Teacher
John Russo - Physical Education Teacher
Barbara Terrel - English Teacher

At 8:40 p.m., a brief recess was called and refreshments were served.

At 9:08 p.m., the meeting continued.
Action Meeting
June 21, 2000

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:09 p.m., Mr. Troiano announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on agenda items.

The following individuals asked to be heard:

    Mr. William Clement
    Mrs. Regina Jones

At 9:40 p.m., this portion of the meeting was declared closed.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the following meetings:

- May 2, 2000 Annual Budget Hearing
- May 10, 2000 Planning Meeting of the Board of Education
- May 16, 2000 Annual Meeting & Election
- May 17, 2000 Action Meeting of the Board of Education
- May 22, 2000 Special Meeting of the Board of Education
- May 23, 2000 Special Meeting of the Board of Education
- June 1, 2000 Budget Hearing
- June 7, 2000 Special Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.11

A motion was made by Mr. Aristy, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.11 as follows:

Resolution - Acceptance of Treasurer’s Report: April and May 2000

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following reports from the treasurer for April 2000 and May 2000.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(April 2000)</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>T</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:
FINANCE: (Continued)

Resolution 9.2 (continued)

(1) Payroll Account - May 2000
Compensation Chart - May 2000

Resolution - Acceptance of a donation from the National Christina Foundation

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donation from the National Christina Foundation:

Lazard Frere & Company -

30 Compaq Deskpro Pentium 90
Keyboards, Mice, Power Cords

The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of $2,500 from the Park Avenue/Dryden Street PTA for the Dryden Street Elementary School Educational Arts Program

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $2,500.00 from the Park Avenue/Dryden Street PTA to be used for the Dryden Street Elementary School Educational Arts Program. The Board of Education expresses its gratitude for the donation.

Resolution - Approval to renew the application for the National School Lunch and National School Breakfast Program for the 2000-2001 school year

9.5 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2000-2001 school year be submitted.

Therefore, be it resolved that the Board authorize the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution - Approval to participate in a cooperative bid with the Rockland County Board of Cooperative Educational Services and other BOCES and their component school districts to bid jointly in the lease of photocopy and color photocopy equipment

9.6 WHEREAS it is the desire of school districts to participate in a cooperative bid with the Rockland County Board of Cooperative Educational Services and other BOCES and their component school districts, adopting this resolution to bid jointly in the lease of photocopy and color photocopy equipment.

RESOLVED, that the Westbury Union Free School District agrees to participate with other school districts of the Rockland County Board of Cooperative Educational Services, Rockland County, New York and other BOCES adopting this resolution in the joint bidding of:

PHOTOCOPY AND COLOR PHOTOCOPY EQUIPMENT

BE IT FURTHER RESOLVED that it is agreed that the specifications as presented used, and that this Board agrees to bid its required amount of said equipment jointly with other school districts in New York State and the Rockland County Board of Cooperative Educational Services. The recommendation of the Purchasing Steering Committee will be considered when this Board acts on the least of said equipment.

BE IT FURTHER RESOLVED that it is agreed that the Board will assume its equitable share of the costs incurred as a result of this statewide bid by forwarding its seventy-five dollar ($75) fee to the Rockland County Board of Cooperative Educational Services with this completed resolution.

BE IT FURTHER RESOLVED that the invitation to bid will be advertised by the Rockland County Board of Cooperative Educational Services in the Westchester/Rockland Journal-News in accordance with the applicable provisions of Section 103 and Article 5-G §119 of the General Municipal Law.
FINANCE: (Continued)

Resolution - Approval to participate in the cooperative bids for custodial supplies organized by the Hicksville Union Free School District for the 2000/2001 school year

9.7 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for custodial supplies organized by the Hicksville Union Free School District for the 2000/2001 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution - Approval to participate in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2000/2001 school year

9.8 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for refuse removal organized by the Hicksville Union Free School District for the 2000/2001 school year.

WHEREAS, it is the plan of a number of public school district in Nassau County, New York, to bid jointly on refuse removal

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0 and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).
Action Meeting
June 21, 2000

FINANCE: (Continued)

Resolution - Approval to participate in the cooperative bids for square foot bid for labor and materials organized by the Hicksville Union Free School District for the 2000/2001 school year

9.9 Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for square foot bid for labor and materials organized by the Hicksville Union Free School District for the 2000/2001 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly on square foot bid for labor and materials and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 199-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations, thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading to the entering into a contract for the purchase of the above mentioned commodity, and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution - Approval to adopt a contingent budget for the 2000/2001 school year in the amount of $61,661,783

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt a contingent budget for the 2000/2001 school year in the amount of $51,661,783.

Resolution - Approval for the furnishing of bus service for transportation of students in accordance with the request for proposal with the specifications prepared by A.P.T. Consultants Ltd., be awarded to Laidlaw Transit, Inc.

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, that the furnishing of bus service for the transportation of students in accordance with the request for proposal with the specifications prepared by A.P.T. Consultants Ltd., be awarded to Laidlaw Transit, Inc.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

EXECUTIVE SESSION:

At 9:45 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mr. Ewing, seconded by Mr. Aristy, and carried unanimously, that the meeting continue in open session.
Action Meeting
June 21, 2000

PERSONNEL:

Resolution - Appointments - Non-Instructional 2000 Summer School Programs

Dr. Clarke withdrew the section of Resolution 10.A.9 - 2000 Secondary Summer School appointments.

Resolutions 10.A.1 through 10.A.7

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Resignations

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elite Philippou</td>
<td>Mathematics</td>
<td>Westbury High School</td>
<td>6/23/00</td>
</tr>
<tr>
<td>Jana Kneer</td>
<td>Latin</td>
<td>Westbury Middle School</td>
<td>6/2/00</td>
</tr>
<tr>
<td>Richard Restifo</td>
<td>Social Studies</td>
<td>Westbury Middle School</td>
<td>6/23/00</td>
</tr>
<tr>
<td>Lewis Anderson</td>
<td>Music</td>
<td>Drexel Avenue School</td>
<td>6/23/00</td>
</tr>
<tr>
<td>Victor Derba</td>
<td>Mathematics Department Chairperson</td>
<td>Westbury High School</td>
<td>6/23/00</td>
</tr>
<tr>
<td>Raymond Williams</td>
<td>Teacher Assistant</td>
<td>Powells Lane</td>
<td>5/15/00</td>
</tr>
<tr>
<td>Jennifer Lawrow</td>
<td>Permanent Classroom Substitute</td>
<td>Westbury Middle School</td>
<td>6/9/00</td>
</tr>
</tbody>
</table>

Resolution - Leaves of Absence

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant paid leaves of absence to the extent of their sick days (a maximum of twelve weeks) based on the Family & Medical Leave Act of 1993, to the following personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>From</th>
<th>Thru</th>
<th>Returning Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marie Fenelon Fulcher</td>
<td>ESL Teacher</td>
<td>High School</td>
<td>9/18/00</td>
<td>12/15/00</td>
<td>12/18/00</td>
</tr>
<tr>
<td>Lilian Martinez</td>
<td>Fulltime Teacher Aide</td>
<td>Dryden Street School</td>
<td>5/9/00</td>
<td>6/23/00</td>
<td>6/9/00</td>
</tr>
<tr>
<td>Catherine Gonzalez</td>
<td>Elementary Teacher</td>
<td>Drexel Avenue School</td>
<td>4/26/00</td>
<td>6/23/00</td>
<td>9/5/00</td>
</tr>
<tr>
<td>Cherrill Tillman-Burton</td>
<td>Special Education Teacher</td>
<td>Park Avenue School</td>
<td>5/15/00</td>
<td>6/23/00</td>
<td>9/5/00</td>
</tr>
<tr>
<td>Madeline Basse</td>
<td>ESL Teacher</td>
<td>Drexel Avenue School</td>
<td>5/15/00</td>
<td>6/23/00</td>
<td>9/5/00</td>
</tr>
<tr>
<td>Barbara Vickery-Nakasaki</td>
<td>Art Teacher</td>
<td>Westbury Middle School</td>
<td>5/25/00</td>
<td>6/23/00</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution - Appointment - Teacher Assistant

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following as indicated:

Rachel Sabella  
Teacher Assistant - Dryden Street  
$10.75/hr. with no additional benefits  
Effective 5/17/00 thru 6/23/00

Resolution - Appointment - Permanent Classroom Substitute

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following as indicated:

Alma Robinson  
Permanent Classroom Substitute  
Drexel Avenue School  
From: 5/8/00 Thru: 6/23/00  
$80 per diem with health & dental benefits

Resolution - Appointments - Non-Instructional

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Ernesto Rodriguez  
Cleaner part-time substitute  
$8.85/hr. Districtwide  
CS Approval 4/12/00  
Effective 6/22/00

Andre Williams  
Security Aide substitute  
$9.45/hr. Districtwide  
CS Approval 5/11/00  
Effective 6/22/00

Donald Smith  
Security Aide substitute  
$9.45/hr. Districtwide  
CS Approval 5/12/00  
Effective 6/22/00

Michael Sangermano  
Assistant Head Custodian  
Middle School  
Correction: Starting Date 5/22/00  
(Res. 10.A.9 - 5/17/00)

Gail Martini  
Typist Clerk part-time substitute  
$10.70/hr. Districtwide  
CS Approval 5/25/00  
Effective 5/25/00

Resolution - Appointments - Tutorial (as needed) - 2000-2001 school year

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel (as needed) to the After School Tutorial Programs for the 2000-2001 school year as indicated:

(Salaries based on 1999-2000 salary scale)  
(2000-2001 contract to be negotiated)  
Step 1 - $33.33  
Step 2 - $40.33  
Step 3 - $45.00

Park Avenue School

Flor Calero  
Homework Program  
Step 2

Victoria Ottaviani  
Homework Program  
Step 3

Susan Nettler  
Homework Program  
Step 2

TBA  
Homework Program  
Step 2

Michael Carpenter  
Instrumental Music Tutorial  
Step 3

Susana Rojas  
English Language Arts Enrichment for Spanish Bilingual Students  
Step 2
### Action Meeting
June 21, 2000

#### PERSONNEL: (Continued)

**Resolution 10.A.6 (continued)**

<table>
<thead>
<tr>
<th>Position</th>
<th>Assignment</th>
<th>Salary/Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lillian Zarcone</td>
<td>Book Buddies</td>
<td>Step 3</td>
</tr>
<tr>
<td>Evelyn Marshall</td>
<td>Book Buddies</td>
<td>$23.53/hr.</td>
</tr>
<tr>
<td>Eileen O’Brien</td>
<td>Mathematics</td>
<td>Step 2</td>
</tr>
<tr>
<td>TBA</td>
<td>Safety</td>
<td>Step 2</td>
</tr>
<tr>
<td>Yvonne Cobb</td>
<td>Fitness/Movement</td>
<td>Step 2</td>
</tr>
<tr>
<td>Susan Moors</td>
<td>Fitness/Movement</td>
<td>Step 1</td>
</tr>
</tbody>
</table>

**Drexel Avenue School**

<table>
<thead>
<tr>
<th>Position</th>
<th>Assignment</th>
<th>Salary/Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrea Burnham</td>
<td>Project Success (gr. 4/5)</td>
<td>Step 3</td>
</tr>
<tr>
<td>Patricia Francis</td>
<td>Project Success (gr. 3)</td>
<td>Step 3</td>
</tr>
<tr>
<td>Arlene Schwartz</td>
<td>Project Success (gr. 3/4/5)</td>
<td>Step 3</td>
</tr>
<tr>
<td>Katherine Hamilton</td>
<td>Intensive Academic Tutoring</td>
<td>Step 3</td>
</tr>
<tr>
<td>Bonnie Whalen</td>
<td>Intensive Math Tutoring</td>
<td>Step 3</td>
</tr>
<tr>
<td>Carol Gardiner</td>
<td>Reading</td>
<td>Step 3</td>
</tr>
<tr>
<td>Judith Bernstein</td>
<td>Computer Technology</td>
<td>Step 3</td>
</tr>
<tr>
<td>Maria Neziri</td>
<td>Writing Clinic (gr. 4/5/l)</td>
<td>Step 3</td>
</tr>
<tr>
<td>Jeanie Metzger</td>
<td>Writing Clinic (gr. 3)</td>
<td>Step 2</td>
</tr>
<tr>
<td>Ronald McKay</td>
<td>Conflict Resolution</td>
<td>Step 3</td>
</tr>
<tr>
<td>Philip Costello</td>
<td>Conflict Resolution</td>
<td>Step 3</td>
</tr>
<tr>
<td>Todd Tester</td>
<td>Science</td>
<td>Step 1</td>
</tr>
<tr>
<td>Annmarie Bernauer</td>
<td>Assessment (gr. 3) Math/LA</td>
<td>Step 2</td>
</tr>
<tr>
<td>Laura Broder</td>
<td>Assessment (gr. 3) Math/La</td>
<td>Step 2</td>
</tr>
<tr>
<td>Kelly Crocito</td>
<td>Assessment (gr. 3) Math/LA</td>
<td>Step 2</td>
</tr>
<tr>
<td>Catherine Gonzalez</td>
<td>Assessment (gr. 3) Math/LA</td>
<td>Step 2</td>
</tr>
<tr>
<td>Jodi Litt</td>
<td>Assessment (gr. 3) Math/LA</td>
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</tr>
<tr>
<td>Camilla Anello</td>
<td>Assessment (gr. 4) Math/LA</td>
<td>Step 3</td>
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<tr>
<td>Julie Corwin</td>
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<tr>
<td>Roxane Freianni</td>
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<td>Step 3</td>
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<tr>
<td>Arlene Golub</td>
<td>Assessment (gr. 4) Math/LA</td>
<td>Step 2</td>
</tr>
<tr>
<td>Debra Marciano</td>
<td>Assessment (gr. 4) Math/LA</td>
<td>Step 3</td>
</tr>
<tr>
<td>Licia Tuosto</td>
<td>Assessment (gr. 4) Math/LA</td>
<td>Step 3</td>
</tr>
</tbody>
</table>

**Powells Lane School**

<table>
<thead>
<tr>
<th>Position</th>
<th>Assignment</th>
<th>Salary/Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minni Bates</td>
<td>Tutorial (ESL)</td>
<td>Step 3</td>
</tr>
<tr>
<td>John Carcich</td>
<td>Tutorial</td>
<td>Step 3</td>
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<td>Diane Franzese</td>
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<td>Carole Gordon</td>
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<td>Mary Harris</td>
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<td>Robin Meyers</td>
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<tr>
<td>Steven Nordell</td>
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<td>Dorothy Topel</td>
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<tr>
<td>Karen Warren-Thomas</td>
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<td>Patrick Yula</td>
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<tr>
<td>Virginia Zucal</td>
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**Westbury Middle School**

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<tr>
<td>Howard Levy</td>
<td>6th gr. Math</td>
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<tr>
<td>Helisse Palmore</td>
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<tr>
<td>Carmelina Alessi</td>
<td>6th gr. Language Arts</td>
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<td>Gertrude Moses</td>
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<td>Frank Gross</td>
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<td>Tricia Stacey</td>
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<tr>
<td>Veronica Tramposch</td>
<td>6th gr. ESL</td>
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<tr>
<td>George Garrett</td>
<td>7th gr. Math</td>
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<tr>
<td>Lenora Harris</td>
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### PERSONNEL (Continued)

#### Resolution 10.A.6 (continued)

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<tr>
<td>Heather Brown</td>
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<tr>
<td>Joanne DeGuire</td>
<td>8th gr. Math non-regents</td>
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<tr>
<td>Gwenoldyn Collins</td>
<td>8th gr. Math IR Regents</td>
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<td>8th gr. English Language Arts</td>
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<tr>
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<td>8th gr. Earth Science Regents</td>
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<td>Michael Ebe</td>
<td>8th gr. Earth Science - Non-Regents</td>
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<td>Donna Difino</td>
<td>8th gr. Social Studies</td>
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<tr>
<td>Daisy Goldenberg</td>
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<td>Verdieh Thompson</td>
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<td>Christine Ryan</td>
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<td>Saturday Regents Review - Science</td>
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<td>Joanne DeGuire</td>
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<tr>
<td>Stacy DeMarco</td>
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<tr>
<td>Suzanne Sierra</td>
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#### Westbury High School

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<td>Kathleen Totman</td>
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<tr>
<td>Kevin Huvane</td>
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<tr>
<td>Brian Rhodes</td>
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<tr>
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<td>Christopher Erickson</td>
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<td>Michael Fiedler</td>
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<td>Marc Lupa</td>
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<td>Jesse Worestock</td>
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<tr>
<td>Victor Derba</td>
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<td>Robert Fusco</td>
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<td>Anne Muffucci</td>
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<td>Michelle Savino</td>
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<td>Kenneth Zehra</td>
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<tr>
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<tr>
<td>Gordon Anderson</td>
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<td>Brumsc Brandon</td>
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<tr>
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<td>Anne Hurst-Smith</td>
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<td>Robin Okonta</td>
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<td>Gladys Nielsen</td>
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<tr>
<td>Henry Phillippeaux</td>
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<td>Gigi Foga</td>
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<td>Rosanne Carrol</td>
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<td>Silvia Bonanno</td>
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<tr>
<td>Rachel Green</td>
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<tr>
<td>Gerard Armengau</td>
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<tr>
<td>*Rotating basis</td>
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</table>
PERSONNEL: (Continued)

Resolution - Appointments - Extra Curricular Activities - 2000-2001 School Year

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 2000-2001 school year in accordance with the 1999-2000 salary schedule (pending negotiations) for Extra Curricular and Co-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time. (Salaries based on 1999-2000 salary schedule - 2000/2001 contract to be negotiated).

Dryden Street School
Andrew Schuster Chess Club $425/yr.

Park Avenue School
TBA Chess Club

Drexel Avenue School
TBA Chorus
Douglas DiSalvo Band Step 4 $2,429
Arlene Trinche Orchestra Step 4 $2,429
Debra Marciano Chess Club $424/yr.

Powell’s Lane School
Valerie Berk Chorus Step 4 $2,429
Stephen DeRienzo Band Step 4 $2,429
Nadine Schalk Orchestra Step 4 $2,429
Nadine Schalk Yearbook Step 3 $1,051
Jennifer James Student Council $424/yr.
Nadine Schalk School Store $424/yr.

Westbury Middle School
Lawrence Simon Audio Visual Coordinator Step 4 $2,526
John Lyons Eighth Grade Advisor Step 4 $1,219
Eugene Neal Jazz Band Step 4 $2,429
TBA Chorus
Lenora Harris Newspaper Advisor Step 1 $1,812
TBA Student Government
Nadine Schalk Orchestra Step 4 $2,429
Eugene Neal Stage Band Step 4 $1,519
Richard Canalin Yearbook Advisor Step 4 $2,157
TBA Yearbook Assistant Advisor
TBA Cheerleading Club
TBA D.E.A.R.
Lucian Durso Boys Athletic Association $424/yr.
Dr. Howard Cintron Chess Club $424/yr.
Catherine Singleton French Club $424/yr.
Deborah Russell Future Teachers of Tomorrow $424/yr.
Janice Rawlings Girls Athletic Association $424/yr.
Tracy Wiener Learn & Serve America $424/yr.
Heather Brown National Honor Society $424/yr.
Tracy Wiener Learn & Serve America $424/yr.
Heather Brown National Honor Society $424/yr.
TBA Photography Club
Claudia Rockmaker Peer Mediators $424/yr.
JoAnn Cohn Scrabble Club $424/yr.
Claudia Rockmaker SADD $424/yr.
TBA Science & Technology Entry Program $424/yr.
Claudia Rockmaker Spanish Club $424/yr.
### Action Meeting
June 21, 2000

**PERSONNEL:** (Continued)

#### Resolution 10.A.7 (continued)

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Wylia Slade</td>
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<td>Shirley Bonner</td>
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<td>Nichole Williams</td>
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<td>Gerard Armengau</td>
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<tr>
<td>Jessica Moore</td>
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<td>William Kramer</td>
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<tr>
<td>TBA</td>
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|                        |                          |                          |
| Nichole Williams       | Yearbook Advisor Step 3  | $3,660                   |
| Shahanna Kharroola     | Yearbook Co-Advisor Step 3| $2,091                   |
| Andrea Hill            | Yearbook Business Advisor Step 4 | $2,429     |
| Shahanna Kharrool      | WHISP Advisor Step 2      | $2,046                   |
| Kevin Huvane           | Reflections Advisor Step 2 | $1,268                   |
| Dawn Totevski          | Public Relations - Musical Step 2 | $416     |
| Linda Murtagh          | Stage Director - Musical Step 4 | $2,514     |
| Kelvin Jenkins         | Asst. Stage Director-Musical Step 4 | $1,512     |
| Donald McIntosh        | Band Director-Musical Step 4 | $1,512                   |
| Jeanette Williams      | Choreographer - Musical Step 1 | $378         |
| William Gray           | Stage Construction - Musical Step 4 | $2,429     |
| John Iannucci          | Asst. Stage Construction-Musical Step 4 | $2,157     |
| Carol Oberlander       | Art Director - Musical Step 4 | $2,017                   |
| Linda Murtagh          | Stage Director - Drama Step 4 | $2,464                   |
| Dawn Totevski          | Asst. Stage Director - Drama Step 2 | $1,268     |
| Edwin Bernauer         | Mathletes Step 4          | $1,254                   |
| Donald McIntosh        | Band Director Step 4      | $3,918                   |
| Barbara Otter          | Orchestra Director Step 4 | $3,918                   |
| Kelvin Jenkins         | Choral Director Step 4    | $3,918                   |
| TBA                   | Chorus Accompanist        |                          |
| Alan Schoenberg       | Audio Visual Coordinator Step 4 | $2,526     |

| Gerard Armengau       | Hispanic Club            | $424/yr.                 |
| Jessica Moore         | National Honor Society   | $424/yr.                 |
| David Goldblatt       | Library Club             | $424/yr.                 |
| Evelyn Parra          | Spanish Honor Society    | $424/yr.                 |
| Rachel Green          | French Honor Society     | $424/yr.                 |
| Shirley Bonner        | Red Cross Club           | $424/yr.                 |
| Kathleen Totman       | Broadcast Club           | $424/yr.                 |
| Shirley Bonner        | Varsity Club             | $424/yr.                 |
| Annie Hurst-Smith     | Future Business Leaders  | $424/yr.                 |
| Robin Okonta          | School Store             | $424/yr.                 |
| Cerol Oberlander      | Art and Design Club      | $424/yr.                 |
| Carlyle Richards      | SADD                     | $424/yr.                 |
| Gigi Foge             | Latin Club               | $424/yr.                 |
| Kelvin Jenkins        | Gospel Choir             | $424/yr.                 |
| Tracy Tate            | Key Club                 | $424/yr.                 |
| Larry Minor           | Student Council          | $424/yr.                 |
| Kevin Huvane          | WISE                     | $424/yr.                 |
| Henry Phillipdeaux    | Haitian Club             | $424/yr.                 |
| Donald McIntosh       | Jazz Ensemble            | $424/yr.                 |
| Reginald Warren       | Chess Club               | $424/yr.                 |
| Angela Terry          | The Herald - Editor Step 4 | $2,249                 |
| Andrea Hill           | The Herald - Co-Editor Step 1 | $1,812             |

### COACHES - FALL SEASON 2000-2001 SCHOOL YEAR
(salaries are based on 1999-2000 salary scale - 2000-2001 contract to be negotiated)

<table>
<thead>
<tr>
<th>Drexel Avenue School</th>
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<tbody>
<tr>
<td>Andrea Burnham</td>
<td>Bowling Step 4</td>
<td>$1,007</td>
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<td></td>
<td>(Oct.-Dec.- 3 mos./1 day week)</td>
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<td>Bowling Step 4</td>
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<td>(Mar.-May - 3 mos./1 day week)</td>
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Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

COACHES - FALL SEASON 2000-2001 SCHOOL YEAR (continued)

Drexel Avenue School (continued)

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<thead>
<tr>
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<td>Arlene Schwartz</td>
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<td>(Jan.-May - 3 mos./1 day week)</td>
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Westbury High School

<table>
<thead>
<tr>
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<th>Position</th>
<th>Step</th>
<th>Salary</th>
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</thead>
<tbody>
<tr>
<td>Maurice Carter</td>
<td>Varsity Football Head Coach</td>
<td>4</td>
<td>$6,076</td>
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<tr>
<td>Ben Zuk</td>
<td>Varsity Football Asst. Coach</td>
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<td>Jesse Worontsoff</td>
<td>Varsity Football Asst. Coach</td>
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<td>John Fahy</td>
<td>JV Football Head Coach</td>
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<td>JV Football Asst. Coach</td>
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<tr>
<td>Anthony Posillico</td>
<td>Varsity Boys Head Coach</td>
<td>4</td>
<td>$3,964</td>
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<td>Gerard Armengau</td>
<td>Varsity Boys Soccer Asst. Coach</td>
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<td>Michael Fiedler</td>
<td>Varsity Girls Tennis</td>
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<td>Donald Ross</td>
<td>Cross Country (COED)</td>
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<td>Janice Rawlings</td>
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<td>Volleyball Girls JV Head Coach</td>
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<td>Samantha Gerba</td>
<td>Girls Soccer JV Head Coach</td>
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<td>Rachel Green</td>
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<tr>
<td>Shahanna Khairoula</td>
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<td>$1,494</td>
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Westbury Middle School

<table>
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<th>Coach</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
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<tbody>
<tr>
<td>John Lyons</td>
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<td>Steve Smith</td>
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<tr>
<td></td>
<td>Volunteer Football Coach</td>
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</tr>
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Resolution - Appointments - Instructional - 2000 Summer Schools

A motion was made by Mrs. Lake, and seconded by Mr. Ansty, that the Board approve the following:

| Ansty     | yes |
| Brinson   | yes |
| Ewing     | abstain |
| Lake      | yes |
| LoCascio  | yes |
| Troiano   | yes |
| Zaino     | yes |

Motion carried

10.A.8

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the instructional appointments of the 2000 Summer School as indicated: (Salaries based on 1999-2000 salary scale/2000-2001 contract to be negotiated)

2000 Secondary Summer School

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Subject</th>
<th>Sections</th>
<th>Step</th>
<th>Salary</th>
</tr>
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<tbody>
<tr>
<td>Edwin Bernauer</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
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<td>Victor Derba</td>
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<td>3</td>
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<tr>
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<td>Blaine Weissman</td>
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<td>Kenneth Zahra</td>
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<td>2</td>
<td>$5,373</td>
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<tr>
<td>Name</td>
<td>Subject</td>
<td>Sections</td>
<td>Step</td>
<td>Rate</td>
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<td>----------------------</td>
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<tr>
<td>Vito Familette</td>
<td>Science</td>
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<td>3</td>
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<tr>
<td>Allen Schoenbarg</td>
<td>Science</td>
<td>2</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Wylis Slade</td>
<td>Science</td>
<td>1</td>
<td>3</td>
<td>$1,936</td>
</tr>
<tr>
<td>Philip Cicione</td>
<td>English</td>
<td>2</td>
<td>1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Kevin Huvane</td>
<td>English</td>
<td>2</td>
<td>2</td>
<td>$3,582</td>
</tr>
<tr>
<td>Kathi Matthews</td>
<td>English</td>
<td>2</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>English</td>
<td>2</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Tracy Tate</td>
<td>English</td>
<td>2</td>
<td>2</td>
<td>$3,582</td>
</tr>
<tr>
<td>Talena Clark</td>
<td>Social Studies</td>
<td>3</td>
<td>3</td>
<td>$5,807</td>
</tr>
<tr>
<td>Marc Lupa</td>
<td>Social Studies</td>
<td>3</td>
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</tr>
<tr>
<td>Carmine Marano</td>
<td>Social Studies</td>
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<td>3</td>
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<tr>
<td>Nichole Williams</td>
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<td>2</td>
<td>$5,373</td>
</tr>
<tr>
<td>Ben Zuk</td>
<td>Social Studies</td>
<td>3</td>
<td>1</td>
<td>$4,511</td>
</tr>
<tr>
<td>Brian Daniels</td>
<td>Social Studies</td>
<td>2</td>
<td>1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Gerard Armengau</td>
<td>Foreign Language</td>
<td>2</td>
<td>2</td>
<td>$3,582</td>
</tr>
<tr>
<td>Silvia D’Amato-Bonanno</td>
<td>Foreign Language</td>
<td>3</td>
<td>2</td>
<td>$5,373</td>
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<tr>
<td>Rachel Green</td>
<td>Foreign Language</td>
<td>1</td>
<td>2</td>
<td>$1,791</td>
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<td>Henry Philippea</td>
<td>ESL</td>
<td>2</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Physical Education</td>
<td>1</td>
<td>3</td>
<td>$1,936</td>
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<tr>
<td>Robert Schuler</td>
<td>Physical Education</td>
<td>1</td>
<td>1</td>
<td>$1,904</td>
</tr>
<tr>
<td>David Graff</td>
<td>Health</td>
<td>1</td>
<td>1</td>
<td>$1,504</td>
</tr>
<tr>
<td>Jane Allen</td>
<td>Library Media</td>
<td>3</td>
<td>1</td>
<td>$4,511</td>
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</tbody>
</table>

**2000 Middle School Summer Academy**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Sections</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa Mejias</td>
<td>English</td>
<td>4</td>
<td>1</td>
<td>$4,101</td>
</tr>
<tr>
<td>Richard Tauber</td>
<td>Social Studies</td>
<td>3</td>
<td>1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Anthony Eason</td>
<td>Mathematics</td>
<td>4</td>
<td>1</td>
<td>$4,010</td>
</tr>
<tr>
<td>Allen Brown</td>
<td>Science</td>
<td>4</td>
<td>1</td>
<td>$4,010</td>
</tr>
<tr>
<td>Ann Alexander</td>
<td>6th Grade</td>
<td>4</td>
<td>3</td>
<td>$5,161</td>
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<tr>
<td>Helisse Palmore</td>
<td>6th Grade</td>
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<td>1</td>
<td>$4,010</td>
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**Gear Up**

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Sections</th>
<th>Step</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Matthew Verdi</td>
<td>6th Grade</td>
<td>4</td>
<td>1</td>
<td>$4,010</td>
</tr>
<tr>
<td>Luis Smickle</td>
<td>6th Grade</td>
<td>4</td>
<td>1</td>
<td>$4,010</td>
</tr>
<tr>
<td>Frank Gross</td>
<td>6th Grade</td>
<td>3</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Arleen Golub</td>
<td>6th Grade</td>
<td>4</td>
<td>1</td>
<td>$4,010</td>
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</table>

**2000 Summer School for Children with Disabilities**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Laurence Adams</td>
<td>School Psychologist</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Chen Alaia</td>
<td>Guidance Counselor</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Jorge Santiago</td>
<td>Social Worker</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Carmelina Alessi</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Grace Bryant</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>John Carcich</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Stacy DeMarco</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Dwight Gibson</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Mary Harris</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>$7,164</td>
</tr>
<tr>
<td>John Lyons</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>James Milan</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Larry Minor</td>
<td>Classroom Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Mable Jo Robinson</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Ann Sala</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>$7,164</td>
</tr>
<tr>
<td>Suzanne Sierra</td>
<td>Classroom Teacher</td>
<td>2</td>
<td>$7,164</td>
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</table>
PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

2000 Summer School for Children with Disabilities (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joyce Thomas</td>
<td>Classroom Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>Art Teacher (.8 Position)</td>
<td>3</td>
<td>$6,194</td>
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<tr>
<td>Julie Corwin</td>
<td>Computer Teacher</td>
<td>1</td>
<td>$6,014</td>
</tr>
<tr>
<td>Connie Champlin</td>
<td>Physical Education Teacher</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Phyllis Steward</td>
<td>Speech Therapist</td>
<td>3</td>
<td>$7,742</td>
</tr>
<tr>
<td>Philip Costello</td>
<td>Permanent Substitute</td>
<td></td>
<td>$80 per diem</td>
</tr>
<tr>
<td>Debbie Wachtter</td>
<td>Permanent Substitute</td>
<td></td>
<td>$80 per diem</td>
</tr>
<tr>
<td>Dr. Steven Kaufman</td>
<td>Triennial Evaluation Psychologist</td>
<td></td>
<td>$250 per evaluation</td>
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</table>

2000 Summer Bridge Program

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Milagros Henriques</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Ann Falco Kogitz</td>
<td>Teacher</td>
<td>2</td>
<td>$3,582</td>
</tr>
<tr>
<td>Diane DiNicola</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Janet DiPietro</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Susan Nettler</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Cynthia Paterno</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
</tr>
<tr>
<td>Karen Ross</td>
<td>Teacher</td>
<td>3</td>
<td>$3,871</td>
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<tr>
<td>Rosemarie Brady</td>
<td>Teacher</td>
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<td>$3,871</td>
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<tr>
<td>Patrick Yula</td>
<td>Teacher</td>
<td>1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Renee Carlo</td>
<td>Teacher</td>
<td>1</td>
<td>$3,007</td>
</tr>
<tr>
<td>Steven Nordell</td>
<td>Teacher</td>
<td>1</td>
<td>$3,007</td>
</tr>
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</table>

Resolutions 10.A.9 through 10.A.12

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolution 10.A.9, as amended, 10.A.10, 10.A.11 and 10.A.12 as follows:

Resolution - Appointments - Non-Instructional - 2000 Summer School Programs

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the non-instructional appointments of the 2000 Summer Schools as indicated:

2000 Middle School Summer Academy

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Security Aide</td>
<td>$2,106</td>
</tr>
<tr>
<td>Tyree Bell</td>
<td>Security Aide</td>
<td>$1,910</td>
</tr>
<tr>
<td>Myra Rogers</td>
<td>Office Staff</td>
<td>$2,060</td>
</tr>
<tr>
<td>Tamika Maxwell</td>
<td>Office Staff</td>
<td>$2,060</td>
</tr>
<tr>
<td>Bernard Smith</td>
<td>Office Staff</td>
<td>$2,060</td>
</tr>
</tbody>
</table>

2000 Summer School for Children with Disabilities

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bette Session</td>
<td>Office Aide</td>
<td>$1,760</td>
</tr>
<tr>
<td>Celesta Anthamio</td>
<td>Classroom Aide</td>
<td>$2,249</td>
</tr>
<tr>
<td>Gwendolyn Blue</td>
<td>Classroom Aide</td>
<td>$1,484</td>
</tr>
<tr>
<td>Dana Feyler</td>
<td>Classroom Aide</td>
<td>$2,249</td>
</tr>
<tr>
<td>Bette Ianne</td>
<td>Classroom Aide</td>
<td>$1,758</td>
</tr>
<tr>
<td>Keisha Mack</td>
<td>Classroom Aide</td>
<td>$1,484</td>
</tr>
<tr>
<td>Mamie Mitchell</td>
<td>Classroom Aide</td>
<td>$1,484</td>
</tr>
<tr>
<td>Evey Lindo-Phyll</td>
<td>Classroom Aide</td>
<td>$1,484</td>
</tr>
<tr>
<td>Virginia Simeone</td>
<td>Classroom Aide</td>
<td>$1,484</td>
</tr>
<tr>
<td>Sandra Simon</td>
<td>Classroom Aide</td>
<td>$1,990</td>
</tr>
<tr>
<td>Deborah Whitfield</td>
<td>Classroom Aide</td>
<td>$1,760</td>
</tr>
<tr>
<td>Katia Wolff</td>
<td>Classroom Aide</td>
<td>$1,637</td>
</tr>
<tr>
<td>Rhonda Harston</td>
<td>Classroom Aide</td>
<td>$1,559</td>
</tr>
<tr>
<td>Mayrose Blaylock</td>
<td>Classroom Aide</td>
<td>$1,412</td>
</tr>
<tr>
<td>Carolyn King</td>
<td>Classroom Aide</td>
<td>$1,484</td>
</tr>
<tr>
<td>Thelma King</td>
<td>Health Aide</td>
<td>$2,182</td>
</tr>
<tr>
<td>Jennifer Easter</td>
<td>Security Aide</td>
<td>$2,035</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

2000 Summer School for Children with Disabilities (continued)

Linda Ingram  
School Nurse  
$4,338
Danielle Carter  
Teacher Assistant  
$1,268
Omar McCurty-Ott  
Teacher Assistant  
$1,268
Antonia Piscitelli  
Teacher Assistant  
$1,268
Lori Revelli  
Teacher Assistant  
$1,268
Rachel Sabella  
Teacher Assistant  
$1,268
Abir Khoury  
Teacher Assistant  
$1,268

2000 Summer Bridge Program

Joyce Naging  
Teacher Aide  
$1,017
Natalie Schwartz  
Teacher Aide  
$880
Gladys Gonzalez  
Teacher Aide  
$971
Edith Smith  
Teacher Aide  
$838
Susan Mahler  
Teacher Aide  
$880
Sadie Tyson Sawyer  
Teacher Aide  
$880
Pasqueline Zano  
School Monitor  
$1,634
Annette Jones  
School Monitor  
$759
Kowsilla Mangal  
School Monitor  
$880
Alexis Franzese  
Teacher Assistant  
$880
Geraldine Anzalone  
Teacher Assistant  
$880
Jeannette Santiago  
Teacher Assistant  
$880

Resolution - Appointments - Inspectors/Clerks - June 13, 2000 Budget Vote

10.A.10 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election vote to be conducted on June 13, 2000

Board of Registration

| Mary Lagune | Theresa Brady |
| Mildred Little | Evangeline Goodwin |
| Eileen McKenna | Catherine Arena |
| Anita Greenberg | |

Inspector of Election and/or Election Clerks

| Sharon Little | Anne Jones | Mildred Little |
| Evangeline Goodwin | Elizabeth Crotti | Estelle James |
| Pasqueline Zano | Mattie Williams | Mary Toner |
| Eileen McKenna | Josie Regan | Vincent Eugenio |
| Reda James | Theresa Aloso | Frances McKenna |
| Madeline Reid | Sebastian DiPietro | Anita Greenberg |
| Linda Paganini | Catherine Arena | Diana Graham |
| Hattie Armstrong | Victoria Laura | Vincent Collins |
| Jay Cabrera | Marie Lagune Rosato | Mary Lagune |
| Mary Rex | Theresa Brady | Eva Mims |

Be it Further Resolved, that the compensation for the above workers will be $100 per day (9:00 a.m.-10:00 p.m.) and $5.75 per hour for each additional hour.

Resolution - Appointment - Extra Curricular Activity - 1999-2000 School year

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the extra curricular activity listed for the 1999-2000 school year.
Action Meeting
June 21, 2000

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

| Maria Naziri        | Yearbook Coordinator | Step 1 | $819 |

Resolution - Appointments - 2000-2001 Evening High School

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the 2000-2001 Evening High School as indicated: (Salaries are based on 1999-2000 salary scale – contract to be negotiated)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marc Lupa</td>
<td>Principal</td>
<td>3</td>
<td>$45/per hour/4 days per week</td>
</tr>
<tr>
<td>Reginald Warren</td>
<td>Mathematics</td>
<td>3</td>
<td>$45/per hour/2 days per week</td>
</tr>
<tr>
<td>Wylia Slade</td>
<td>Science</td>
<td>3</td>
<td>$45/per hour/2 days per week</td>
</tr>
<tr>
<td>Kathi Matthews</td>
<td>English</td>
<td>3</td>
<td>$45/per hour/2 days per week</td>
</tr>
<tr>
<td>Ben Zuk</td>
<td>Social Studies</td>
<td>1</td>
<td>$33.33/hr./2 days per week</td>
</tr>
<tr>
<td>Carlyle Richards</td>
<td>Counselor</td>
<td>3</td>
<td>$45/per hour/2 days per week</td>
</tr>
<tr>
<td>TBA</td>
<td>Security</td>
<td></td>
<td>4 days/12 hours per week</td>
</tr>
</tbody>
</table>

Resolutions 10.A.13 and 10.A.14

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.13 and 10.A.14 as follows:

Resolution - Appointment - Tenure - Administrative

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following administrative personnel as indicated:

| Gloria Dingwall     | Principal, Park Avenue School | Effective 6/30/00 |

Resolution - Appointment - Tenure - Non-Negotiated Administrative

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following non-negotiated, administrative personnel as indicated:

| Dr. Joan L. Colvin  | Assistant Superintendent Business & Management Services Administration Bldg. - Districtwide | Effective 8/24/00 |
| Dr. William K. Lloyd| Assistant Superintendent Curriculum, Instruction & Personnel Administration Bldg. - Districtwide | Effective 9/21/00 |

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Lake, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution - Approval of religious observances in order that adjustments can legally be made to the average daily attendance

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District.

The District reserves the right to amend this list as needed.
Action Meeting
June 21, 2000

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

DAYS OF RELIGIOUS OBSERVANCE:

Yom Kippur 10/9/00
All Saints Day 11/1/00
Feast of the Immaculate Conception 12/8/00
First Day of Hanukkah 12/22/00
Last Day of Hanukkah 12/29/00
Epiphany 1/6/01
Ash Wednesday 2/28/01
Purim 3/9/01
Second Day of Passover 4/9/01
Ascension Day 5/24/01
Shavuot (Feast of Weeks) 5/28/01, 5/29/01

POLICY:

Resolution - Approval of Policy No. 712 under Section 700 - Computer Technology Program

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the attached Computer Technology Program Policy No. 712 Under Section 700 - Business and Noninstructional Operations. (Copy on file in District Clerk's office)

(This resolution after being moved and seconded will be carried over for Board approval at the July, 2000 Board of Education Action Meeting as per Board of Education Policy.)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - May 200C

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd

   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd

   No report.

C. Business & Management Services - Dr. Joan L. Colvin

   (1) Use of Building

   (2) Fire Drill Report

   (3) Students Entrants and Withdrawals

D. Pupil Personnel Services

   (1) Suspension - May, 2000

   (2) Homebound - May, 2000
OTHER REPORTS: (Continued)

D. Pupil Personnel Services (continued)
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period VIII
   (6) PreKindergarten Attendance - Period VII

E. Calendar of Events
   June 13 through June 23, 2000

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

EXECUTIVE SESSION:
At 10:15 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 12:09 a.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 12:10 a.m., a motion was made by Mr. Aristy, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
June 26, 2000

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead,Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on June 26, 2000.

Present, Mr. Robert Troiano, Jr. President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Carlos H. Ansty, Mrs. Adelaide Brinson, Mr. Floyd T. Ewing, III, Mrs. April Lake and Mrs. Connie LoCascio
Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Joan L. Colvin, Assistant Superintendent, Business & Management Services
Dr. William K. Lloyd, Assistant Superintendent, Curriculum, Instruction & Personnel

CALL TO ORDER:
At 7:30 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Zaino appointed Mrs. April Lake as Clerk Pro-Tem

EXECUTIVE SESSION:
At 7:35 p.m., a motion was made by Mr. Ewing, seconded by Mr. Ansty, and carried unanimously, that the Board meet in executive session to discuss matters of personnel.

At 7:50 p.m., Mr. Robert Troiano, Jr. and Mrs. Adelaide Brinson arrived at the meeting.

At 10:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

PERSONNEL:
Resolution: Changes to the 2000 Summer Staff

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following changes to the 2000 Summer Staffs as indicated:

**2000 Secondary Summer School**

<table>
<thead>
<tr>
<th>Instructional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Talana Clark</td>
</tr>
<tr>
<td>Social Studies</td>
</tr>
<tr>
<td>Change from: 3 sections to: 2 sections Step 3 $5,807</td>
</tr>
<tr>
<td>Jane Allen</td>
</tr>
<tr>
<td>Library Media</td>
</tr>
<tr>
<td>Add to Staff 2 sections Step 1 $3,007</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Non-Instructional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Grinnard</td>
</tr>
<tr>
<td>Office Personnel</td>
</tr>
<tr>
<td>$2,183</td>
</tr>
<tr>
<td>Angela Iovone</td>
</tr>
<tr>
<td>Office Personnel</td>
</tr>
<tr>
<td>$3,376</td>
</tr>
<tr>
<td>Marsha Wright</td>
</tr>
<tr>
<td>Office Personnel</td>
</tr>
<tr>
<td>$2,183</td>
</tr>
<tr>
<td>Jason Gathers</td>
</tr>
<tr>
<td>Security Aide</td>
</tr>
<tr>
<td>$2,166</td>
</tr>
<tr>
<td>Jeffrey Smith</td>
</tr>
<tr>
<td>Security Aide</td>
</tr>
<tr>
<td>$2,275</td>
</tr>
<tr>
<td>William Wade</td>
</tr>
<tr>
<td>Security Aide</td>
</tr>
<tr>
<td>$2,275</td>
</tr>
<tr>
<td>Wayne Wallace</td>
</tr>
<tr>
<td>Security Aide</td>
</tr>
<tr>
<td>$2,166</td>
</tr>
</tbody>
</table>
Special Meeting  
June 26, 2000

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

2000 Middle School Summer Academy

Instructional

Extended Day

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Change to</th>
<th>Sections</th>
<th>Step</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Tauber</td>
<td>Social Studies</td>
<td>4</td>
<td>4 sections</td>
<td>Step 1</td>
<td>$4,010</td>
</tr>
<tr>
<td>Fred Welfare</td>
<td>Science</td>
<td>3</td>
<td>3 sections</td>
<td>Step 1</td>
<td>$3,007</td>
</tr>
<tr>
<td>(replacing Allen Brown)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ann Alexander</td>
<td>6th Grade</td>
<td>3</td>
<td>3 sections</td>
<td>Step 3</td>
<td>$3,871</td>
</tr>
</tbody>
</table>

Gear Up Grant

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Change to</th>
<th>Sections</th>
<th>Step</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gladys Robelino</td>
<td>ESL</td>
<td>Add to Staff</td>
<td>4 sections</td>
<td>Step 1</td>
<td>$4,010</td>
</tr>
<tr>
<td>Frank Gross</td>
<td>6th Grade</td>
<td>Change to</td>
<td>4 sections</td>
<td>Step 3</td>
<td>$5,161</td>
</tr>
</tbody>
</table>

ADJOURNMENT:

At 10:41 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem