An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Cafeteria and Auditorium of the High School, 1 Post Road, Old Westbury, New York on June 19, 1996.

Present, Present, Present:
Mr. Joseph Pascarella, President
Mr. Anthonie Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito and Lawrence F. Zaino
Dr. Mariann Berliner, Acting Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management
Dr. Marjorie Toran, Acting Director of Pupil Personnel
Mrs. April Brown Lake, Trustee Elect
Mr. Robert Troiano, Jr., Trustee Elect
Mr. Anthony Mastroanni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:25 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:
Dr. Mariann Berliner presented commendations to the following:

Retirees
Patricia Argue
Lorraine Blackman
Fred Brunnemer
Peter Buttner
Ronald Clyburn
Salvatore DeLucia
Joy Dickin
Ronald Dobson
Nancy Doran
Camille Gabriellini
Marie Gaffney
Diana Garacek
Toby Goldstein
Pauline Hirsch
Delores Hunter
Theresa Iannuzzi
Elizabeth Kehl
Gloria Lancer
Charles Laufman
Leonard Loporchio
Joseph Massaro
Celeste Massich
John Mecca
Roberta Popper
Elizabeth Rufano
Bernd Strauss
Eldridge Suggs
Kathleen Thibodeau
Catherine Veneroni
Hazel Worrell

25-Year Honorees
Toby Goldstein
Gloria Lancer

New York State Boys Track Meet Participants
Francy Louis
Kenroy Woodhouse
Dale Poyser
Head Coach:
Asst. Coach:
Maurice Blue
Andres Turosos
Samuel Little
Donald Ross
Robert Schuler

Park Avenue Volunteers
Girl Scout Troop Leader
Girl Scout Troop Leader
Linda Burke
Mildred Little
Action Meeting
June 19, 1996

COMMENDATIONS: (Continued)

**Drexel Avenue Volunteers**
- IBM Basketball Clinic: Jim Wallace
- Reading: Shirley Finkelstein
- Chess Club: Solomon Weinstock
- Reading: Gene Lovett
- Classroom Assistant: Renee Landsman
- PAL Basketball: Michael Jackson

**Pupil Personnel Re-Registration Volunteers**
- John Blowes: Susan Serlin
- Paulette Taylor: Thomasina Mastroianni
- Lani Lamont: JoAnn Fresa
- Karin Mattone: Karin Campbell
- Mary Campbell: Beverly Rice

**Youth-at-Risk Saturday Volunteers**
- Alphonse Campbell: Doris J. Reese
- Tom Cullen: Lynroy Thomas
- Floyd T. Ewing V1: Deborah Whitfield
- Barry Green: Yvonne Young

At 8:40 p.m., Mr. Pascarella called a brief recess and refreshments were served.

At 9:10 p.m., the meeting continued in the auditorium.

**MINUTES OF PREVIOUS MEETINGS:**

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the minutes of the May 21, 1996 Annual Meeting and Election.

A motion was made by Mr. Razzano, and seconded by Mr. Sposito, that the Board approve the minutes of the May 22, 1996 Action Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>Dodson</th>
<th>Outram</th>
<th>Pascarella</th>
<th>Razzano</th>
<th>Sposito</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
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</tr>
</tbody>
</table>

**motion carried**

A motion was made by Razzano, seconded by Mr. Outram, and carried unanimously, that the Board approve the minutes of the May 29, 1996 Special Meeting of the Board of Education

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the minutes of the June 12, 1996 Special Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>Dodson</th>
<th>Outram</th>
<th>Pascarella</th>
<th>Razzano</th>
<th>Sposito</th>
<th>Zaino</th>
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</thead>
<tbody>
<tr>
<td></td>
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<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

**motion carried**

**REPORTS:**

**Acting Superintendent of Schools:**

A. Mr. Joseph LaRocca, Jr., Nassau County Fire Marshall, presented the Annual Inspection Report. He explained that State Education Law mandates that once a year public schools be inspected for fire safety. After inspecting all buildings in May and June it was determined that Westbury ranks among the top for safety. Mr. LaRocca said that the violations found were not serious and that Mr. Batkiewicz has formulated a plan to correct these violations.
Action Meeting
June 19, 1996

REPORTS: (Continued)

Acting Superintendent of Schools (continued)


CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:20 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard.

The following individuals asked to be heard:

Ms. Barbara Mellon  Ms. Annie Androletti  Mr. Carmine Marano
Mr. John Mecca       Ms. Joan Edelman    Mrs. Clarke
Dr. Rudy Clarke      Mrs. Alpine Brown   Mrs. Mildred Little
Mrs. Connie LoCoscio Mrs. Ann Sweat      Mrs. Karin Mattone
Mr. Muhammad         Ms. Mattie Harmeling Ms. Jean Johnson
Ms. Elsy Pena        Ms. Sarah Maruni    

This public portion of the meeting was declared closed at 10:35 p.m.

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mr. Demianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer's Report; April, 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer's Report for April 1996.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A.</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Report</td>
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<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Trust &amp; Agency</td>
<td>T</td>
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</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
Action Meeting  
June 19, 1996

FINANCE: (Continued)


9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - May, 1996  
Comparison Chart - May, 1996

Resolution - Approval of purchase of twenty-five stacking chairs and thirty open front desks for Powell's Lane School as a contingent item

9.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the purchase of twenty-five (25) stacking chairs and thirty (30) open front desks for Powell's Lane School as a contingent item for the students' health and safety.

Resolution - Approval of purchase of 130 classic chairs, 35 student lift-top desks, 30 arm chair desks, 150 folding chairs, 25 open front desks and 4 conference room chairs for the Middle School as a contingent item

9.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the purchase of the following items for the Middle School, as a contingent item for the students' health and safety:

130 Classic Chairs  
35 Students lift top desks  
30 Martest 21 arm chair desks  
150 Folding chairs  
25 Open front Desks  
4 Conference Room chairs

Resolution - Approval of purchase of 100 classic student chairs, 100 student desks, 4 double pedestal teachers’ desks, 4 basic office chairs, 4 tables and 6 paperback display cases for Drexel Avenue as a contingent item

9.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the purchase of the following items for Drexel Avenue School as a contingent item for the students' health and safety:

100 Classic Series Student Chairs  
100 Student Desks  
4 Double Pedestal Teacher’s Desks  
4 Basic Office chairs  
4 Series 4000 tables  
6 Paperback display cases

Resolution - Approval of purchase of three lateral insulated file cabinets and two horizontal insulated file cabinets as contingent items for the safekeeping of the District’s Civil Service records and Board books for the sum of $5,967

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.6 for discussion in executive session.

Resolution - Approval of Summer Bridge Program as a contingent item for the 1996-97 school year

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.7 for discussion in executive session.

Resolution - Approval to abolish three Special Education teaching positions (declining enrollment), effective July 1, 1996

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.8 for discussion in executive session.
FINANCE: (Continued)

Resolutions 9.9 through 9.13

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.9 through 9.13 as follows:

Resolution - Acceptance of donation of 180 Scholastic Books from Ms. Tiffany Lee to be used by the students in the Summer Bridge Program

9.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the acceptance of 180 Scholastic Books as a donation from Ms. Tiffany Lee, to be used by the students in the Summer Bridge Program.

Resolution - Acceptance of an additional $9,459 from the Categorical Aid Management Team in the New York State Education Department for the Title II Eisenhower Professional Development Program for the 1995-96 school year

9.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept an additional $9,459 from the Categorical Aid Management Team in the New York State Education Department for the Title II Eisenhower Professional Development Program for the 1995-96 school year.

Resolution - Acceptance of donation of secretarial chairs from Briarcliff College for use by the High School

9.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept a donation of secretarial chairs from Briarcliff College for use by the High School.

Furthermore, the Board of Education expresses its gratitude to Mr. Richard Toman of Briarcliff College.

Resolution - Acceptance of $10,000 from the Categorical Aid Management Team in the New York State Education Department for the School Wide Planning Grant for the period 5/1/96 through 8/31/96

9.12 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York, the Board of Education accept $10,000 from the Categorical Aid Management Team in the New York State Education Department for the School Wide Planning Grant for the period May 1, 1996 through August 31, 1996.

Resolution - Approval of expenses for BOCES Mother/Child contract as a contingent item for the 1996-97 school year

9.13 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve expenses for BOCES Mother/Child contract as a contingent item, for the 1996-97 school year.

Resolution - Approval of purchase of two upgraded computers and one laser printer as contingent items for the personnel functions in the Administration Building for the sum of $5,329

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.14 for discussion in executive session.

Resolution - Approval of cooperative bid for Sanitation Services, Bid No. 1996/97.007, to be awarded to Jamaica Ash & Rubbish Removal Corp. as the lowest responsible bidder for a sum of $9,684.48

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.15 for discussion in executive session.

Resolutions 9.16 through 9.18

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.16, 9.17 and 9.18 as follows:
FINANCE: (Continued)

Resolutions - Approval of extension of transportation contracts for the summer of 1996 and the 1996-97 school year

9.16 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the extension of transportation contracts for the summer of 1996 and the 1996/97 school year with the following contractors at the increase noted:

Dell Transportation Corp. - C.P.I. less 1% but not to exceed 2%

Vancom Transportation/Tomfor Transportation/Student Bus Transportation - 1% below the CPI or 2% whichever is lower.

Resolution - Approval of transportation application which was received after the April 1, 1996 deadline for the 1996-97 school year at a cost of approximately $285 per month

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation application which was received after the April 1, 1996 deadline for the 1996/97 school year:

School: Grace Lutheran
Cost: Approximately $285 per month
Student: Rafeq Muhammad

Resolution - Authorization for the District to enter into an agreement with the Nassau County Dept. of Social Services to participate in the Work Experience Program as a sponsor at no cost to the District

9.18 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the district to enter into an agreement with the Nassau County Department of Social Services to participate in the work experience program as a sponsor at no cost to the district.

Resolution - Authorization of appropriation of $196,000, for extraordinary personnel items which occurred during the year including overtime for custodians and maintenance, suspensions and administrative leaves

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.19 for discussion in executive session.

Resolution - Authorization of appropriation of $750,000, from the unused fund balance which had been set aside to pay for Step and contractual increases for the various bargaining units

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.20 for discussion in executive session.

Resolution - Authorization or appropriation of $380,000, for extraordinary non-personnel items which occurred during the year, as follows: Legal fees for special attorneys; special district audit; printing costs; postage; central registration and re-registration; transportation for additional students, monitors and special education; and additional student tuition for BOCES

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.21 for discussion in executive session.

Resolution - Approval of Re-Bid 96-5 for Contract No. 3 - Heating and Ventilating to Bufar Associates as the lowest responsible bidder in the amount of $31,827

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolution 9.22 as follows:

9.22 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Re-Bid for the Science Room Reconstruction, Bid #96-5, Contract #3 - Heating and Ventilating, be awarded to Bufar Associates as the lowest responsible bidder for a sum of $31,827.00.
FINANCE: (Continued)

Resolution - Approval of Re-Bid 96-5 for Contract No. 4 - Electrical to JHS Electric as the lowest responsible bidder in the amount of $44,700

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolution 9.23 as follows:

9.23 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Re-Bid for the Science Room Reconstruction, Bid #96-5, Contract #4 Electrical, be awarded to JHS Electric as the lowest responsible bidder for a sum of $44,700.00

Resolution - Approval to abolish one ESL position (declining enrollment) at Park Avenue School, effective July 1, 1996

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.24 for discussion in executive session.

Resolution - Approval to abolish one French Foreign Language position (declining enrollment in subject) at the Middle School, effective July 1, 1996

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.25 for discussion in executive session.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff [Three Year Probationary Positions]

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, to table the appointment of Mr. George York, Art, High School, for discussion in executive session.

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolution 10.A.1, as amended, as follows:

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the three year probationary appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Carol Riess</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Science</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Biology - General Science 7-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 2 - $33,563</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 3, 1996 through September 3, 1999</td>
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</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Richard J. Ippoliti</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>English</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS English 7-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 1 - $37,130</td>
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<tr>
<td>Assignment:</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 3, 1996 through September 3, 1999</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Mark Redlein</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Science</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Physics &amp; General Science 7-12</td>
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<tr>
<td>Salary:</td>
<td>BA Step 1 - $32,371</td>
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<tr>
<td>Assignment:</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 3, 1996 through September 3, 1999</td>
</tr>
</tbody>
</table>
Action Meeting  
June 19, 1996

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name: John Fahy  
Tenure Area: Physical Education  
Certification: NYS Physical Education  
NYS N, K, 1-6  
Salary: MA Step 2 - $38,776  
Assignment: Westbury Middle School  
Effective Date: September 3, 1996 through September 3, 1999

Resolutions 10.A.2 through 10.A.7

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.7 as follows:

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the leave of absence from her teaching position in the Summer School for Children with Disabilities, effective July-August 1996.

Christine Co-bett Special Education Teacher

Resolution - Leaves of Absence - Non-Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the requests for unpaid leaves of absence for the following Civil Service personnel as indicated:

CIVIL SERVICE

Elizabeth Crotti  
Fulltime School Monitor  
Park/Dryden  
From: May 17, 1996  
Thru: June 24, 1996

Angela Hughes  
Fulltime Teacher Aide  
Drexel Avenue  
From: May 24, 1996  
Thru: June 24, 1996

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1995-96 salary schedule

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following individual be assigned to the position indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Arlene Trinche  
Musical Director  
High School Musical  
January 23, 1996 thru April 20, 1996  
Step 4 $1,262

Middle School

Eugene Neal  
Musical Director  
Jazz Band  
September 1995 thru June 1996  
Step 4 $1,262

Resolution - Resignations - Instructional/Teaching Staff

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Vanessa Heath  
Elementary Teacher  
Middle School  
August 30, 1996
PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

John Fahy  Permanent Classroom Sub  Park/Dryden  May 24, 1996

Resolution - Resignations - Non-Instructional/Civil Service Staff

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignations of the following Civil Service personnel as indicated:

CIVIL SERVICE

Franklin Fells  Security Aide  Districtwide  May 28, 1996

Resolution - Tenure Appointments - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following certificated personnel be granted tenure as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hannah Amitai</td>
<td>Psychologist/Park/Dryden</td>
<td>9/1/96</td>
</tr>
<tr>
<td>Manuel Arias</td>
<td>Assistant Principal/High School</td>
<td>8/30/96</td>
</tr>
<tr>
<td>Carl Armonica</td>
<td>Science/High School</td>
<td>9/1/96</td>
</tr>
<tr>
<td>Richard Canalini</td>
<td>Technology/Middle School</td>
<td>9/1/96</td>
</tr>
<tr>
<td>Susan Castilli-Hill</td>
<td>ESL/Middle School</td>
<td>9/1/96</td>
</tr>
<tr>
<td>Silvia D’Amato Bonnano</td>
<td>Foreign Language/High School</td>
<td>9/1/96</td>
</tr>
<tr>
<td>Janet DiPietro</td>
<td>Elementary Education/Park/Dryden</td>
<td>9/1/96</td>
</tr>
<tr>
<td>Christine Terrel</td>
<td>Elementary Education/Park/Dryden</td>
<td>9/1/96</td>
</tr>
<tr>
<td>Lori Tremblay</td>
<td>Elementary Education/Park/Dryden</td>
<td>9/1/96</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff for Summer School 1996 from July 1, 1996 to August 14, 1996

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolution 10.A.8, as amended, as follows: (Mr. Pless Dickerson, Principal, removed from Resolution 10.A.8. Resolution 10.A.4, May 22, 1996 Board of Education Action meeting, approved Mr. Dickerson’s appointment as Summer School 1996 Principal.)

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel for Summer School 1996 which begins July 1st and ends August 14, 1996:

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Classes</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexander, A.</td>
<td>6th self-cont.</td>
<td>3</td>
<td>2</td>
<td>$4,706</td>
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<td>Amberger, M.</td>
<td>English</td>
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<td>$2,633</td>
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<td>Anderson, G.</td>
<td>Social Studies</td>
<td>3</td>
<td>3</td>
<td>$5,084</td>
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<td>Bernauer, E.</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>$5,084</td>
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<tr>
<td>Derba, V.</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>$5,084</td>
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<tr>
<td>Familette, V.</td>
<td>Science</td>
<td>3</td>
<td>3</td>
<td>$5,084</td>
</tr>
<tr>
<td>Fiero, A.</td>
<td>Mathematics</td>
<td>2</td>
<td>2</td>
<td>$3,137</td>
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<tr>
<td>Gross, F.</td>
<td>7th Gr. Enrichment</td>
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Action Meeting  
June 19, 1996 

PERSONNEL: (Continued)  

Resolution 10.A.8 (continued)  

<table>
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<th>Classes</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lupa, M.</td>
<td>Social Studies</td>
<td>2</td>
<td>3</td>
<td>3,389</td>
</tr>
<tr>
<td>Lyons, J.</td>
<td>Social Studies</td>
<td>2</td>
<td>3</td>
<td>3,389</td>
</tr>
<tr>
<td>Marano, C.</td>
<td>Social Studies</td>
<td>3</td>
<td>3</td>
<td>5,084</td>
</tr>
<tr>
<td>Mecca, J.</td>
<td>Social Studies</td>
<td>2</td>
<td>3</td>
<td>$3,389</td>
</tr>
<tr>
<td>Philippeaux, H.</td>
<td>ESL</td>
<td>1</td>
<td>3</td>
<td>1,695</td>
</tr>
<tr>
<td>Rhodes, B.</td>
<td>English</td>
<td>3</td>
<td>3</td>
<td>5,084</td>
</tr>
<tr>
<td>Riess, C.</td>
<td>Science</td>
<td>3</td>
<td>1</td>
<td>3,950</td>
</tr>
<tr>
<td>Seckler, R.</td>
<td>Social Studies</td>
<td>3</td>
<td>3</td>
<td>5,084</td>
</tr>
<tr>
<td>Thomas, J.</td>
<td>English</td>
<td>3</td>
<td>3</td>
<td>5,084</td>
</tr>
<tr>
<td>Wallace, D.</td>
<td>Library</td>
<td>3</td>
<td>1</td>
<td>3,950</td>
</tr>
<tr>
<td>Warren, R.</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>5,084</td>
</tr>
</tbody>
</table>

Resolutions 10.A.9, 10.A.10 and 10.A.11  

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.A.9, 10.A.10 and 10.A.11 as follows:  

Resolution - Retirements - Non-Instructional/Civil Service Staff (1996 Legislative Retirement Incentive Program, effective 6/25/96)  

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the retirements of the following non-instructional Civil Service personnel who opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Employees Retirement system, effective June 25, 1996.  

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theresa Iannuzzi</td>
<td>Dryden Street School</td>
<td>Assistant Cook</td>
</tr>
<tr>
<td>Gloria Lancer</td>
<td>Administration Building</td>
<td>Senior Stenographer</td>
</tr>
<tr>
<td>Leonard Loporchio</td>
<td>Dryden Street School</td>
<td>Head Custodian</td>
</tr>
<tr>
<td>Catherine Veneroni</td>
<td>Administration Building</td>
<td>Account Clerk</td>
</tr>
</tbody>
</table>

Resolution - Retirements - Instructional/Teaching Staff (1996 Legislative Retirement Incentive Program, effective 6/25/96)  

10.A.10 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the retirements of the following instructional personnel who opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System, effective June 25, 1996.  

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Mccoo</td>
<td>Westbury High School</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Roberta Popper</td>
<td>Westbury Middle School</td>
<td>Speech</td>
</tr>
<tr>
<td>Bernd Strauss</td>
<td>Westbury Middle School</td>
<td>Social Studies</td>
</tr>
</tbody>
</table>

Resolution - Termination of Probationary Appointments - Instructional/Teaching Staff  

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the termination of their probationary appointments for the following instructional personnel as indicated, effective July 19, 1996.  

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra Rusnak</td>
<td>Middle School</td>
<td>Home &amp; Career Skills</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rosemary Veqist</td>
<td>Middle School</td>
<td>Earth Science</td>
</tr>
</tbody>
</table>

Resolution - Terminations (Tenure Denied) - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, to table Resolution 10.A.12 for discussion in executive session.

Resolution - Appointments - Personnel who accepted the Retirement Incentive, at their hourly rate of pay for up to ten (10) days per diem through August 1, 1996, as needed:

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.13 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the hiring of personnel, who accepted the retirement incentive, at their current per diem rate of pay for up to ten (10) days as needed.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ronald Clyburn</td>
<td>Head Custodian - High School</td>
</tr>
<tr>
<td>Salvatore DeLucia</td>
<td>Maintenance Chief</td>
</tr>
<tr>
<td>Diana Garajec</td>
<td>Typist/Clerk - High School</td>
</tr>
<tr>
<td>Elizabeth Kahl</td>
<td>Stenographer High School</td>
</tr>
<tr>
<td>Gloria Lanier</td>
<td>Senior Stenographer - Administration Building</td>
</tr>
<tr>
<td>Elizabeth Rufano</td>
<td>Typist/Clerk - Maintenance</td>
</tr>
<tr>
<td>Catherine Veneroni</td>
<td>Account Clerk - Administration Building</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, to table the appointment of Mr. George York, Districtwide Art Chairperson, 1996-1997 school year, for discussion in executive session.

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolution 10.A.14, as amended, as follows:

10.A.14 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education appoint the following instructional personnel as indicated for the 1996-1997 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camille Lupa</td>
<td>Physical Education Department Chairperson - High School</td>
<td>1</td>
<td>$3,732</td>
</tr>
</tbody>
</table>

Resolutions 10.A.15 through 10.A.19

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.A.15 through 10.A.19 as follows:

Resolution - Appointments - Certificated Personnel, Summer School Program for Children with Disabilities

10.A.15 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education appoint the following certificated personnel to positions within the Summer School Program for Children with Disabilities with stipends per WTA contract.
Action Meeting  
June 19, 1996

PERSONNEL: (Continued)

Resolution 10.A.16 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Lawrence Adams</td>
<td>Psychologist</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>Cheri Alaia</td>
<td>Guidance Counselor</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>Phillip Costello</td>
<td>Physical Education Teacher</td>
<td>1</td>
<td>$6,266</td>
<td>Full-time</td>
</tr>
<tr>
<td>Mary Davis</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>Patricia Docharty</td>
<td>Special Education Teacher</td>
<td>1</td>
<td>$5,266</td>
<td>Full-time</td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>Art Teacher</td>
<td>3</td>
<td>$5,422.40</td>
<td>.8</td>
</tr>
<tr>
<td>Dwight Gibson</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>Dr. Steven Kaufman</td>
<td>Triennial Evaluation</td>
<td></td>
<td>$250 per evaluation</td>
<td></td>
</tr>
<tr>
<td>Paul Lightbourne</td>
<td>Computer Teacher</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>Yvonne Mantoen</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>Lea Meeks</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>James Milan</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>Mable Jo Robinson</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>Jorge Santiago, Jr.</td>
<td>Social Worker</td>
<td>2</td>
<td>$6,274</td>
<td>Full-time</td>
</tr>
<tr>
<td>Arlene Schwartz</td>
<td>Secondary RCT Teacher</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>Phyllis Stewart</td>
<td>Speech Teacher</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>Bonnie Whalen</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>Yona Zimerman</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>$6,778</td>
<td>Full-time</td>
</tr>
<tr>
<td>Debbie Wachter</td>
<td>Permanent Sub. Teacher</td>
<td></td>
<td>$75 per diem</td>
<td></td>
</tr>
<tr>
<td>Theresa Parker</td>
<td>Permanent Sub. Teacher</td>
<td></td>
<td>$75 per diem</td>
<td></td>
</tr>
</tbody>
</table>

All figures subject to change pending negotiations

Resolution - Appointments - Civil Service Personnel, Summer School Program for Children with Disabilities

10.A.16  Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education appoint the following Civil Service personnel to positions within the Summer School Program for Children with Disabilities.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Feyler</td>
<td>Teacher Aide</td>
<td>$9.94/hour</td>
</tr>
<tr>
<td>Christine Foiker</td>
<td>Teacher Aide</td>
<td>$9.47/hour</td>
</tr>
<tr>
<td>Kathryn Hollay</td>
<td>Teacher Aide</td>
<td>$7.42/hour</td>
</tr>
<tr>
<td>Linda Ingram</td>
<td>Nurse</td>
<td>$17.75/hour*</td>
</tr>
<tr>
<td>Thelma King</td>
<td>Food Service Helper</td>
<td>$7.30/hour</td>
</tr>
<tr>
<td>Paul Reese</td>
<td>Teacher Aide</td>
<td>$7.23/hour</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.16 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lourdes Reyes</td>
<td>Teacher Aide</td>
<td>$6.89/hour</td>
</tr>
<tr>
<td>Sandra Simon</td>
<td>Teacher Aide</td>
<td>$8.38/hour</td>
</tr>
<tr>
<td>Bette Session</td>
<td>Community Aide</td>
<td>$7.41/hour</td>
</tr>
<tr>
<td>Virginia Spencer</td>
<td>Teacher Aide</td>
<td>$13.60/hour</td>
</tr>
<tr>
<td>Deborah Whitfield</td>
<td>Teacher Aide</td>
<td>$7.78/hour</td>
</tr>
<tr>
<td>Gary Primm</td>
<td>Teacher Aide</td>
<td>$6.89/hour</td>
</tr>
</tbody>
</table>

*subject to change pending negotiations

Resolution - Appointment - Clerk Pro-Tem of the Westbury Schools for the Action Meeting of the Board of Education held on May 22, 1996

10.A.17 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education retroactively ratify the appointment of Mrs. Jan Tegge as Clerk Pro-Tem of the Westbury Schools for the Action Meeting of the Board of Education held on May 22, 1996.

Resolution - Appointment - Clerk Pro-Tem of the Westbury Schools for the Special Meeting of the Board of Education held on May 29, 1996

10.A.18 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education retroactively ratify the appointment of Mr. Gerard Dougherty as Clerk Pro-Tem of the Westbury Schools for the Special Meeting of the Board of Education held on May 29, 1996.

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.19 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following Civil Service personnel as indicated:

**Civil Service**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
<th>Civil Service</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert LaRocca</td>
<td>Maintainer part-time</td>
<td>Districtwide (up to 19 1/2 hrs.) $10.70 per hour</td>
<td>Civil Service 5/17/96</td>
<td>6/20/96</td>
</tr>
<tr>
<td>Leona Ebron</td>
<td>Teacher Aide p/t sub</td>
<td>Districtwide (Up to 19 1/2 hrs.) $6.89 per hour</td>
<td>Civil Service 5/21/96</td>
<td>6/20/96</td>
</tr>
<tr>
<td>Carrie Sheerin</td>
<td>Typist-Clerk p/t sub.</td>
<td>Districtwide (up to 17 hrs.) $7.47 per hour</td>
<td>Civil Service 5/29/96</td>
<td>6/20/96</td>
</tr>
<tr>
<td>Mary McCloskey</td>
<td>Typist/Clerk p/t sub</td>
<td>Districtwide (up to 17 hrs.) $7.47 per hour</td>
<td>Civil Service 5/29/96</td>
<td>6/20/96</td>
</tr>
<tr>
<td>Sadie Tyson</td>
<td>School Monitor Fulltime</td>
<td>Park - 30 hrs. $7,441 - $6.89 hr.</td>
<td>Civil Service 6/3/96</td>
<td>6/20/96</td>
</tr>
<tr>
<td>Magnolia Evans</td>
<td>Teacher Aide Fulltime</td>
<td>Park - 30 hrs. $7,441 - $6.89 hr.</td>
<td>Civil Service 6/4/96</td>
<td>6/20/96</td>
</tr>
</tbody>
</table>
### Action Meeting
June 19, 1996

**PERSONNEL:** (Continued)

**Resolution 10.A.19 (continued)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours/Shift</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edelyn Gourdian</td>
<td>School Monitor Fulltime</td>
<td>Park - 30 hrs.</td>
<td>$7,441 - $6.89 hr.</td>
<td>6/20/96</td>
</tr>
<tr>
<td>Norman Boling</td>
<td>School Monitor Fulltime</td>
<td>Park - 30 hrs.</td>
<td>$7,441 - $6.89 hr.</td>
<td>6/20/96</td>
</tr>
<tr>
<td>Patricia Kutch</td>
<td>Typist/Clerk p/t</td>
<td>Districtwide (up to 17 hrs.)</td>
<td>$7.47 per hour</td>
<td>6/20/96</td>
</tr>
<tr>
<td>Rebecca Robledo</td>
<td>School Monitor p/t sub</td>
<td>Districtwide (up to 19 1/2 hrs.)</td>
<td>$6.56 per hour</td>
<td>6/20/96</td>
</tr>
<tr>
<td>Carolyn King</td>
<td>School Monitor p/t sub</td>
<td>Districtwide (up to 19 1/2 hrs.)</td>
<td>$6.56 per hour</td>
<td>6/20/96</td>
</tr>
<tr>
<td>Gwendolyn Blue</td>
<td>Teacher Aide p/t sub</td>
<td>Districtwide (up to 19 1/2 hrs.)</td>
<td>$6.56 per hour</td>
<td>6/20/96</td>
</tr>
<tr>
<td>Mary Ellen Donovan</td>
<td>Teacher Aide p/t sub</td>
<td>Districtwide (up to 19 1/2 hrs.)</td>
<td>$6.56 per hour</td>
<td>6/20/96</td>
</tr>
<tr>
<td>Rachel Colon</td>
<td>Appoint from 10 month Typist Clerk to 12 month Typist Clerk Park Avenue Group I Step 4 - $22,598</td>
<td>Effective 6/20/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Linda Paganini</td>
<td>Appointed as Community Aide High School - 35 hrs. - $14,254 $11.31 hr.</td>
<td>Effective 6/20/96</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The following are corrected salary changes* approved by Civil Service 6/6/96

<table>
<thead>
<tr>
<th>Name</th>
<th>Current Salary</th>
<th>New Salary</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michaela Camille</td>
<td>From $7,524 to $7,441</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Lissette Martinez</td>
<td>From $7,524 to $7,441</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Marie Hutchinson</td>
<td>From $13,402 to $13,255</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Carol Jones</td>
<td>From $10,789 to $10,670</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Lola Wilson</td>
<td>From $14,880 to $14,717</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Angela Hughes</td>
<td>From $8,357 to $8,266</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Joyce Bloom</td>
<td>From $9,440 to $9,337</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Sandra Simon</td>
<td>From $10,676 to $10,559</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Virginia Spencer</td>
<td>From $17,314 to $17,123</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Lourdes Reyes</td>
<td>From $8,778 to $8,881</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Gladys Gonzalez</td>
<td>From $9,695 to $9,589</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Lisa Iadevaia</td>
<td>From $8,357 to $8,266</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Bette Session</td>
<td>From $10,789 to $10,670</td>
<td>Community Aide</td>
<td></td>
</tr>
<tr>
<td>Christine Forke</td>
<td>From $12,085 to $11,932</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Clementine Eugenio</td>
<td>From $16,638 to $16,456</td>
<td>Teacher Aide f/t</td>
<td></td>
</tr>
<tr>
<td>Carrie Sweet</td>
<td>From $9,440 to $9,337</td>
<td>School Monitor f/t</td>
<td></td>
</tr>
</tbody>
</table>

*Figures were incorrectly reported to Civil Service and have since been corrected and approved, effective 6/6/96
PERSONNEL: (Continued)

Resolution - Appointment - Public Relations Specialist

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, to table Resolution 10.A.20 for discussion in executive session.


A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.A.21, 10.A.22 and 10.A.23 as follows:

Resolution - Appointments - Non-Instructional/Civil Service Staff for Summer School 1996

10.A.21 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education appoint the following Civil Service personnel to the Summer School 1996 which begins July 1st and ends August 14, 1996.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robinson, J.</td>
<td>School Monitor f/t</td>
<td>$7.23 per hr. (30 hrs. per week)</td>
</tr>
<tr>
<td>Smith, J.</td>
<td>Security Aide</td>
<td>$9.45 per hr. (30 hrs. per week)</td>
</tr>
</tbody>
</table>

Resolution - Retirement - Administrative Staff (1996 Legislative Retirement Incentive Program, effective 6/25/96)

10.A.22 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the retirement of the following instructional personnel who opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System, effective June 25, 1996.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
</tr>
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<tbody>
<tr>
<td>Delores Hunter</td>
<td>Principal/Park-Dryden Early Childhood Center 6/25/96</td>
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</table>

And be it further resolved, that the Board of Education approve the hiring of Delores Hunter for up to twenty (20) days at her per diem rate upon the request of the Acting Superintendent.

Resolution - Appointment - Administrative Staff

10.A.23 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint Mrs. Catherine Handy, as Acting Coordinator for Special Education and Special Services for four days at her per diem rate, effective June 25, 26, 27, 28, 1996.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Goals on PreSchool Special Education for placement of students

A motion was made by Mr. Spósito, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPS and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office)

Resolution - Approval of goals of the Acting Superintendent of Schools; the Acting Assistant Superintendent of Curriculum, Instruction and Personnel, and the Assistant Superintendent for Business and Management Services for the 1996-1997 school year.

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, to table Resolution 10.B.2 for discussion in executive session.
EDUCATION: (Continued)

Resolution 10.B.2 (continued)

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<td>Pascarella</td>
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motion not carried

A motion was made by Dr. Dodson, and seconded by Mr. Sposito, that the Board approve Resolution 10.B.2 as follows:

10.B.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the goals of the Acting Superintendent of Schools, the Acting Assistant Superintendent of Curriculum, Instruction and Personnel and the Assistant Superintendent for Business and Management Services for the 1996-97 school year.

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motion carried

POLICY:

Board of Education Policy - Approval of revised policy 614.3 - Physical Examinations (This resolution was moved and seconded at the May 22, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)

The Board of Education unanimously approved the following:

11.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the following revised policy:

614.3 Physical examinations

All new employees are required to have a physical examination by the school physician.

All cafeteria workers must have this examination performed by the school physician every three years from the time of employment forward.

All cafeteria workers and food handlers shall be required to have, in addition to the above examinations, a stool culture, every three years from the time of employment forward.

All cafeteria workers and food handlers shall be required to have, in addition to the above examinations, a PPD test, every three years from the time of employment forward.

All employees must receive the approval of the examining physician to be physically fit for employment.

The payment for the cost of a physical examination shall be in accordance with the negotiated agreement with the appropriate employee organization.

(This resolution was moved and seconded at the May 22, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)
Action Meeting
June 19, 1996

POLICY: (Continued)

Resolution - Board of Education Policy - Approval of revised policy 348.6 - Academic Eligibility Requirements for Athletics and Co-Curricular Activities (This resolution was moved and seconded at the May 22, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy)

The Board of Education approved the following:

11.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following revised policy:

348.6 Academic Eligibility Requirements for Athletics and Co-Curricular Activities
(On file in the District Clerk's office)

(This resolution was moved and seconded at the May 22, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)

| Damianakis | no | Rezzano | yes |
| Dodson | yes | Spost | yes |
| Outram | yes | Zaino | no |
| Pascarella | yes |

motion carried

LEGISLATION

No report.

PUBLIC RELATIONS

No report.

BUILDINGS AND GROUNDS

Facilities Update: June, 1996

OTHER REPORTS

A. State and Federal Projects
   (1) School Wide Planning Program
   (2) Title II Eisenhower Professional Development

B. Curriculum and Instruction
   (1) Principal's Report: Violence Prevention; High School
   (2) Bilingual/ESL Elementary and Secondary Student Status Reports

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Homebound - April, 1996
   (2) Special Services - May, 1996
   (3) Suspensions - April, 1996
   (4) Enrollment and Attendance Report
Action Meeting
June 19, 1996

OTHER REPORTS: (Continued)

D. Pupil Personnel Services (continued)
   (5) Pre-Kindergarten Attendance - Period VIII
   (6) Re-Registration Status Report (Revised)
   (7) Special Education Statistics (In-District and Out-of-District)
   (8) Out of District Preschool Special Education Statistics

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 10:45 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:
   Mrs. Alpine Brown
   Mrs. Beverly Lucas
   Ms. Linda Burke
   Mr. Robert DiBiase

This public portion of the meeting was declared closed at 11:02 p.m.

EXECUTIVE SESSION:
At 11:03 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

The meeting resumed in open session at 1:37 a.m.

FINANCE:

Resolution - Approval of purchase of three lateral insulated file cabinets and two horizontal insulated file cabinets as contingent items for the safekeeping of the District’s Civil Service records and Board books for the sum of $5,867.

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board table Resolution 9.6 for further discussion.

Resolution - Approval of Summer Bridge Program as a contingent item for the 1996-97 school year

A motion was made by Mr. Outram, and seconded by Dr. Dodson, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the Summer Bridge Program as a contingent item for the 1996-97 school year.

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motion carried
FINANCE: (Continued)

Resolution - Approval to abolish three Special Education teaching positions (declining enrollment), effective July 1, 1996

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board table Resolution 9.8 for further discussion.

Resolution - Approval of purchase of two upgraded computers and one laser printer as contingent items for the personnel functions in the Administration Building for the sum of $5,329

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board table Resolution 9.14 for further discussion.

Resolution - Approval of cooperative bid for Sanitation Services, Bid No. 1996/97.007, to be awarded to Jamaica Ash & Rubbish Removal Corp. as the lowest responsible bidder for a sum of $9,684.49

A motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.15 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the cooperative bid for Sanitation Services, Bid #1996/97.007, be awarded to Jamaica Ash & Rubbish Removal Corp. as the lowest responsible bidder for a sum if $9,684.48.

Resolution - Authorization of appropriation of $196,000, for extraordinary personnel items which occurred during the year including overtime for custodians and maintenance, suspensions and administrative leaves

A motion was made by Mr. Outram, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.19 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the appropriation of $196,000.00 for extraordinary personnel items which occurred during the year, including overtime for custodians and maintenance, suspensions and administrative leaves.

Resolution - Authorization of appropriation of $750,000, from the unused fund balance which had been set aside to pay for Step and contractual increases for the various bargaining units

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.20 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the appropriation of $750,000.00 from the unused fund balance which had been set aside to pay for Step and contractual increases for the various bargaining units.

Resolution - Authorization of appropriation of $380,000, for extraordinary non-personnel items which occurred during the year

A motion was made by Mr. Sposito, and seconded by Mr. Damianakis, that the Board approve the following:

9.21 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the appropriation of $380,000.00 for extraordinary non-personnel items which occurred during the year, as follows:

- Legal fees for special attorneys
- Special district audit
- Printing costs
- Postage
- Central Registration and Re-registration
- Transportation for additional students, monitors and special education
- Additional student tuition for BOCES
Action Meeting
June 19, 1996

PERSONNEL: (Continued)

Resolution 10.A.24 (contin.ed)

C. Should Dr. Toran return to her tenured position as Coordinator of Special Education and Special Services, Mrs. Catherine Handy immediately assumes her tenured position as a teacher of special education for the Westbury School District.

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motion carried

ADJOURNMENT:

At 1:55 a.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education  
Special Meeting  
June 24, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, Post Road, Old Westbury, New York on June 24, 1996

Present,  
Mr. Joseph Pascarella, President  
Board of Education  
Dr. Leon Dodson, Massrs. Arthur Outram, Henry Razzano,  
Alfonso Sposito and Lawrence F. Zaino

Others  
Dr. Mariann Berliner, Acting Superintendent of Schools  
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management  
Dr. Marjorie Toran, Acting Director of Pupil Personnel  
Mrs. April Brown Lake, Trustee Elect  
Mr. Robert Troiano, Jr., Trustee Elect

CALL TO ORDER:
At 7:15 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

EXECUTIVE SESSION:
At 7:16 p.m., a motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

The meeting resumed in open session at 8:05 p.m.

PERSONNEL:

Resolution - Denial of Mr. Mecca’s request to place a disciplinary warning in Dr. Berliner’s personnel file

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve the following:

10.A.1 Resolved, that the Board of Education deny Mr. Mecca’s request to place his letter as a disciplinary warning in Dr. Berliner’s personnel file.

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<td>Pascarella</td>
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<td>Zaino</td>
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motion carried

Resolution - Approval to continue Dr. Mariann Berliner as Acting Superintendent of Schools until 9/1/96, without any contingency

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

10.A.2 Upon the recommendation of the Board of Education of the Westbury Union Free School District, be it

RESOLVED, that Dr. Mariann Berliner continue in her employment as Acting Superintendent of Schools until September 1, 1996, without any contingency.

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<td>Pascarella</td>
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<td>Zaino</td>
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motion carried
Special Meeting
June 24, 1996

PERSONNEL: (Continued)

Resolution - Approval that District Counsel interpose an answer of denial in the action by the Riverhead C.S.D. for tuition charges

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.3 Upon the recommendation of the Acting Superintendent of Schools, be it

RESOLVED, that District Counsel interpose an answer of denial in the action by the Riverhead Central School District for tuition charges allegedly incurred by resident students placed in foster care.

Resolution - Approval to accept the Investigation Report pertaining to allegations made by the Central American Refugee Center

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.A.4 Upon the recommendation of the Acting Superintendent of Schools, be it

RESOLVED, that the Board of Education accept the Investigation Report submitted by the office of Mastroianni & Mastroianni, Esqs., and pertaining to allegations made by the Central American Refugee Center.

Resolution - Approval of District Clerk Pro-Tem

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that the Board approve Gloria Lancer as Clerk Pro-Tem and if she declines, Jan Tagge to be asked to assume the position.

ADJOURNMENT:

At 8:08 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem
Board of Education  
Special Meeting  
June 26, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, Post Road, Old Westbury, New York on June 26, 1996.

Present,  
Mr. Joseph Pascarella, President  
Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Henry Razzano and Alfonso Sposito

Absent:  
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 6:15 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:

At 6:18 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

The meeting resumed in open session at 7:50 p.m.

ADJOURNMENT:

At 7:51 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Anthone Damianakis, Clerk Pro-Tem
Board of Education
Annual Reorganization Meeting
July 2, 1996

The Annual Reorganizational Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the Middle School, 456 Rockland Street, Westbury, New York on July 2, 1996

Present, Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito, Robert Troiano and Lawrence F. Zaino

Board of Education:

Others: Dr. Mariann Berliner, Acting Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management
Dr. Marjorie Toran, Acting Director, Pupil Personnel Services
Mr. Anthony Mastroianno, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

The meeting was called to order at 7:56 p.m. by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:

Mrs. April Lake and Mr. Robert Troiano, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificates required by law.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 1996-1997 school year.

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, nominating Mr. Robert Troiano for President.

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken:

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<td>Razzano</td>
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motion carried

Mr. Robert Troiano was elected President of the Board of Education for the 1996-1997 school year.

Mr. Troiano was sworn into office by Mrs. Lancer, and he signed the certificate required by law.

Mr. Troiano presided over the meeting.

ELECTION OF VICE PRESIDENT:

Mr. Troiano called for nominations for Vice President of the Board of Education for the 1996-1997 school year.

A motion was made by Mrs. Lake, and seconded by Mr. Damianakis, nominating Mr. Lawrence F. Zaino for Vice President.

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken:

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motion carried
Reorganizational Meeting
July 2, 1996

ELECTION OF VICE PRESIDENT: (Continued)

Mr. Lawrence F. Zaino was elected Vice President of the Board of Education for the 1996-1997 school year.

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.

Mrs. Lancer was sworn into office by Mr. Troiano and she signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Troiano asked the audience to rise to salute the flag and observe a moment of silent meditation.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the following be deferred to the July 17, 1996 Board of Education meeting:

Approval of Minutes of Previous Meetings
Correspondence
Board President's Report
Superintendent of Schools Report
Commendations
Welcome

PERSONNEL:

Resolution- Appointments - Board Officers: District Clerk, Treasurer

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1(A) Resolved, that the Board of Education approve the following appointments effective July 1, 1996. The salary and fee listed below are for the 1996-1997 school year

1996-1997 Salary/Fee

Gloria Lancer
District Clerk

$6,831.00

per annum

Be it Further Resolved, that the Board of Education approve the appointment of Tom Titus as Treasurer for the period July 1, 1996 through July 31, 1996.

EXECUTIVE SESSION:

At 8:15 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to particular persons.

The meeting resumed in open session at 9:30 p.m.

PERSONNEL:

Resolution - Appointment - Board Officers: General Counsel - 1996-1997 school year

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

10.A.1(B) Resolve that the Board of Education approve the following appointment effective July 1, 1996. The salary and fee listed below are for the 1996-1997 school year:

1996-1997 Salary/Fee

Jaspan, Schlesinger, Silverman & Hoffman

$ 19,500 - General Counsel
Reorganizational Meeting
July 2, 1996

PERSONNEL: (Continued)

Resolution 10.A.1(B) (continued)

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motion carried

EXECUTIVE SESSION:

At 9:40 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss personnel matters pertaining to particular persons.

The meeting resumed in open session at 11:00 p.m.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Budget Transfers - Authorization for Acting Superintendent to approve transfers up to $5,000 and Board to approve transfers over $5,000 for the 1996-1997 school year

9.1 Resolved, that the Board of Education authorize the Acting Superintendent to approve budget transfers in accordance with Section 710.21(1) of the Commissioner’s Regulations during the 1996-1997 school year.

For transfers up to $5,000, the Board of Education is to be notified.

For transfers over $5,000, the Board of Education is to approve.

Resolution - Authorization for Surety Bond

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

- (1) Superintendent (Acting) $500,000.
- (2) Assistant Superintendent for Business and Management Services $750,000.
- (3) School District Treasurer $500,000.
- (4) Purchasing Agent (Acting) $100,000.
- (5) Internal Auditor $100,000.
- (6) High School General Organization Treasurer Chie’ Faculty Advisor $100,000.
- (6) Middle School General Organization Treasurer Chie’ Faculty Advisor (Acting) $100,000.
- (8) District Courier $100,000.

Resolution - Bank Depositories - Designation of local banks as depositories for the 1996-1997 school year

9.3 Resolved, that the Board of Education designate the following banks and securities’ dealers as depositories and/or custodial agents for the 1996-1997 school year:

- The Bank of New York
- Fleet Bank
- MBIA
- Chemical Bank
FINANCE: (Continued)

Resolution - Signatories - Designation of signatories for the 1996-1997 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his/her absence, the (Acting) Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

(Acting) Superintendent of Schools
Chief Faculty Advisor (Acting for Middle School)
High School Central Treasurer
Middle School Central Treasurer

Resolution - Annual Mileage Reimbursement for the 1996-1997 school year

9.5 Resolved, that the Board of Education approve the mileage reimbursement fee of $0.31 for the 1996-1997 school year.

Resolution - Substitute Teachers' Salaries for the 1996-1997 school year

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.6 for discussion in executive session.

Resolution - Approval of Interdisciplinary Affiliation (School-to-Work) Agreement with Nassau County Medical Center

A motion was made by Mr. Zaino, seconded by Mr. Damanakis, and carried unanimously, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the Interdisciplinary Affiliation (School-to-Work) Agreement with Nassau County Medical Center. (Copy of Agreement on file in the District Clerk's office).

Resolution - Approval to abolish three Special Education teaching positions (declining enrollment), effective July 1, 1996

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.8 for discussion in executive session.

Resolution - Approval to issue not more than $5,000,000 in Tax Anticipation Notes for the 1996-1997 fiscal year

A motion was made by Mr. Zaino, seconded by Mr. Damanakis, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the issuance of not more than $5,000,000 in Tax Anticipation Notes for the 1996-1997 fiscal year.

Resolution - Approval to declare Pre-Kindergarten as a contingent item in the amount of $225,000 (8 sections; 152 students) for the 1996-1997 school year

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.10 for further discussion.

Resolution - Approval to declare the Adult Education Program a contingency item for the 1996-1997 school year

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.11 for further discussion.

Resolution - Approval to establish Adult Education teachers' salaries and fees as a contingent item for the 1996-1997 school year

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.12 for further discussion.
Reorganizational Meeting
July 2, 1996

FINANCE: (Continued)

Resolution - Approval of purchase of three lateral insulated file cabinets and two horizontal insulated file cabinets as contingent items for the safekeeping of the District's Civil Service records and Board books for the sum of $5,967.

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.13 for further discussion.

Resolution - Approval of purchase of two upgraded computers and one laser printer as contingent items for the personnel functions in the Administration Building for the sum of $5,329.

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.14 for further discussion.

INFORMATION:

Statement of Internal Auditor

Deferred until the July 17, 1996 Board of Education meeting.

PERSONNEL:

Resolution - Appointments - Board Officers: Records Management Officer, Public Access Officer, Auditor, (Acting) Purchasing Agent, Records Clerk, Internal Auditor, Asbestos Compliance Officer, Safety Officer, Health Officer, School Physicians.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 1996. The salaries and fees listed below are for the 1996-1997 school year.

1996-1997 Salary/Fee

To Be Announced (New Accountant Position)

Gerard P. Dougherty
Records Management Officer
Public Access Officer

Serving without additional compensation

Coughlin, Foundotos, Cullen & Danowski
Auditors

$15,000.00
per annum

To Be Announced
Purchasing Agent

Gerard P. Dougherty
Acting Purchasing Agent

Serving without additional compensation

Betty Lou Franzese
Records Clerk
Internal Auditor

$15,620.00
per annum

Michael Batkiewicz
Asbestos Compliance Officer
Safety Officer

Serving without additional compensation

Dr. Ronald V. Marino
Health Officer

Serving without additional compensation

Winthrop Pediatric Associates
School Physicians

$28,050.00
Reorganizational Meeting
July 2, 1996

PERSONNEL: (Continued)

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.2, 10.A.3 and 10.A.4 as follows:

Resolution - Appointment - Payroll Certification Officer for the 1996-1997 school year

10.A.2 Resolved, that the Board of Education appoint Gerard P. Dougherty as Payroll Certification Officer for the 1996-1997 school year.

Resolution - Appointments - Official School Dentists for the 1996-1997 school year

10.A.3 Resolved, that the Board of Education appoint official school dentists for the year 1996-1997 at the budgeted amount of $0.30 per pupil examined. It is recommended that the rotating schedule of assignments, as prepared by the (Acting) Director of Pupil Personnel Services, be followed for the 1996-1997 school year.

<table>
<thead>
<tr>
<th>Dentist</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. John Buonasera</td>
<td>Drexel, Middle School</td>
</tr>
<tr>
<td>Dr. Robert Brown</td>
<td>St. Brigid’s, School of the Holy Child, Friends</td>
</tr>
<tr>
<td>Dr. Petalrose Wenham-Clark</td>
<td>Dryden, Park, Powell’s</td>
</tr>
</tbody>
</table>

Dental Examinations

<table>
<thead>
<tr>
<th>Public Schools</th>
<th>Non-Public Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students in Pre-Kindergarten through Grade 8</td>
<td>Students in Kindergarten through Grade 8</td>
</tr>
</tbody>
</table>

Resolution - Appointments - General Organization Treasurers and Chief Faculty Advisors for the High School and Middle School for the 1996-1997 school year

10.A.4 Resolved, that the Board of Education appoint general organization treasurers and chief faculty advisors for the 1996-1997 school year as follows:

1. High School
   - Secretary to the Principal
   - High School Central Treasurer
   - Mr. Piea Dickerson, Chief Faculty Advisor

2. Middle School
   - Secretary to the Principal
   - Middle School Central Treasurer
   - Dr. Cynthia Drakeford, (Acting) Chief Faculty Advisor

Resolution - Appointment - Census Enumerator and Attendance Officer for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.5 for further discussion.

Resolution - Appointment - Officers to approve conference attendance

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that the Board of Education appoint the (Acting) Superintendent of Schools and the (Acting) Assistant Superintendent for Curriculum, Instruction and Personnel as the officers to approve conference attendance for the 1996-1997 school year.

Resolution - Appointment - (Acting) Affirmative Action Officer for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.7 for further discussion.
Reorganizational Meeting
July 2, 1996

PERSONNEL: (Continued)

Resolution - Appointment - Coordinator for Title IX

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.8 for further discussion.

Resolution - Appointment - Coordinator for Section 504

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.9 for further discussion.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.10 and 10.A.11 as follows:


10.A.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the retirement of the following non-instructional Civil Service employee who opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Employees Retirement System, effective June 25, 1996.

Celeste Mazzich
Senior Account Clerk
Administration (Business Office)

This resolution amends Resolution 10.A.3 dated March 27, 1996

Resolution - Appointments - Instructional/Teaching Staff (Summer Bridge Program) effective July 29, 1996 to August 23, 1996

10.A.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education appoint* the following instructional personnel to the extent of enrollment in program for the Summer Bridge Program which begins on July 29, 1996 and ends on August 23, 1996:

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Salary</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick Yula</td>
<td>3</td>
<td>$3,389.</td>
<td>151</td>
</tr>
<tr>
<td>Susan Nettler</td>
<td>2</td>
<td>$3,132.</td>
<td>151</td>
</tr>
<tr>
<td>Lillian Zarcone</td>
<td>2</td>
<td>$3,132.</td>
<td>151</td>
</tr>
<tr>
<td>Cynthia Paterno</td>
<td>2</td>
<td>$3,132.</td>
<td>151</td>
</tr>
<tr>
<td>Susan Shapiro</td>
<td>2</td>
<td>$3,132.</td>
<td>151</td>
</tr>
<tr>
<td>Sue Gerard</td>
<td>2</td>
<td>$3,132.</td>
<td>151</td>
</tr>
<tr>
<td>Karen Ross</td>
<td>2</td>
<td>$3,132.</td>
<td>151</td>
</tr>
<tr>
<td>Rosemarie Brady</td>
<td>1</td>
<td>$2,637.</td>
<td>151</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>1</td>
<td>$2,637.</td>
<td>151</td>
</tr>
<tr>
<td>Diane DiNicola</td>
<td>1</td>
<td>$2,637.</td>
<td>151</td>
</tr>
<tr>
<td>Jacqueline A. Mazze</td>
<td>1</td>
<td>$2,637.</td>
<td>151</td>
</tr>
<tr>
<td>Milagros A. Henriques</td>
<td>1</td>
<td>$2,637.</td>
<td>151</td>
</tr>
</tbody>
</table>

*Appoint by seniority as listed above
PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.12 for further discussion.

Resolution - Appointments - Instructional/Teaching Staff (probationary appointments)

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.13 for further discussion.

Resolution - Approval - Release Dr. Mariann Berliner as Acting Superintendent of Schools and Reinstatement Dr. Mariann Berliner as Director of Pupil Personnel Services

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

10.A.14 Be it Resolved, that the Board of Education of the Westbury Union Free School District hereby release Dr. Mariann Berliner as Acting Superintendent of Schools and eliminate the stipend and per diem rate in her acting position, and

Be it Further Resolved, that the Board of Education reinstate Dr. Mariann Berliner to her position as Director of Pupil Personnel Services for the district.

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, to amend Resolution 10.A.14 to include the following:

Be it Further Resolved, that the Board of Education commit to the employment of Dr. Mariann Berliner as Director of Pupil Personnel Services effective July 3, 1996 and continuing on a per diem basis up to August 13, 1996, the date that she begins her employment under her current contract with the Administrators' Association.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Sposito</td>
<td>abstain</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>abstain</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

total motion carried

Resolution - Approval - Release Dr. Marjorie Toran as Acting Director of Pupil Personnel Services and Reinstatement Dr. Marjorie Toran as Coordinator of Special Education Services

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

10.A.14(1) Be it Resolved, that the Board of Education of the Westbury Union Free School District release Dr. Marjorie Toran as Acting Director of Pupil Personnel Services and eliminate the stipend and per diem rate in her acting capacity, and

Be it Further Resolved, that the Board of Education hereby reinstate Dr. Marjorie Toran to her position as Coordinator of Special Education Services.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Sposito</td>
<td>no</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>no</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>no</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

total motion carried

Resolution - Approval - Release Mrs. Catherine Handy as Acting Coordinator of Special Education Services and Reinstatement Mrs. Catherine Handy to her position of Teacher of Special Education

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:
Reorganizational Meeting
July 2, 1996

PERSONNEL: (Continued)

Resolution 10.A.14(2) (continued)

10.A.14(2) Be it Resolved, that the Board of Education of the Westbury Union Free School District hereby release Mrs. Catherine Handy as Acting Coordinator of Special Education Services and eliminate the stipend and per diem rate in her acting position, and

Be it Further Resolved, that the Board of Education hereby reinstate Mrs. Catherine Handy to her position of Teacher of Special Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
<th>Sposito</th>
<th>no</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>no</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>no</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**motion carried**

Resolution - Approval - Appointment of Mrs. Frances K. Van Buren to the position of Acting Superintendent of Schools

10.A.14(3) Be it Resolved, that the Board of Education approve the appointment of Mrs. Frances K. Van Buren to the position of Acting Superintendent of Schools effective 9:00 a.m., July 3, 1996.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
<th>Sposito</th>
<th>no</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>no</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>no</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**motion carried**

BOARD OF EDUCATION DATES AND COMMITTEES

Resolution - Board of Education Meetings - Board to establish dates, times and locations for regular meetings for the 1996-1997 school year

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following, as amended:

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 1996-1997 school year.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 2, 1996*</td>
<td>7:30 PM</td>
<td>Middle School Auditorium</td>
</tr>
<tr>
<td>July 17, 1996</td>
<td>8:00 PM</td>
<td>Middle School**</td>
</tr>
<tr>
<td>August 21, 1996</td>
<td>8:00 PM</td>
<td>Middle School**</td>
</tr>
<tr>
<td>September 18, 1996</td>
<td>8:00 PM</td>
<td>High School**</td>
</tr>
<tr>
<td>October 16, 1996</td>
<td>8:00 PM</td>
<td>High School**</td>
</tr>
<tr>
<td>November 20, 1996</td>
<td>8:00 PM</td>
<td>High School**</td>
</tr>
<tr>
<td>December 18, 1996</td>
<td>8:00 PM</td>
<td>High School**</td>
</tr>
<tr>
<td>January 15, 1997</td>
<td>8:00 PM</td>
<td>High School**</td>
</tr>
<tr>
<td>February 26, 1997</td>
<td>8:00 PM</td>
<td>High School**</td>
</tr>
<tr>
<td>March 19, 1997</td>
<td>8:00 PM</td>
<td>High School**</td>
</tr>
<tr>
<td>April 16, 1997</td>
<td>8:00 PM</td>
<td>High School**</td>
</tr>
<tr>
<td>May 28, 1997</td>
<td>8:00 PM</td>
<td>High School**</td>
</tr>
<tr>
<td>June 18, 1997</td>
<td>8:00 PM</td>
<td>High School**</td>
</tr>
</tbody>
</table>

* Reorganization Meeting
** Location to be determined
Reorganizational Meeting
July 2, 1996

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution - Committee on Special Education - Approval of subcommittees for special education for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.8.2 for further discussion.

Resolution - Committee on Pre-School Special Education - Approval of committee for pre-school education for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.8.3 for further discussion.

POLICY:

Resolution - Board of Education Policies - Readoption of Board policies for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 1996-1997 school year.

EXECUTIVE SESSION:

At 11:20 p.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to particular persons.

The meeting resumed in open session at 12:59 a.m.

ADJOURNMENT:

At 1:00 a.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Special Meeting
July 9, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 455 Rockland Street, Westbury, New York on July 9, 1996.

Present,
Mr. Robert Troiano, President
Board of Education:
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposato and Lawrence F. Zaino
Others:
Mrs. Frances Van Buren, Acting Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, President, asked the audience to salute the flag and observe a moment of silent meditation.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 7:40 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to address the Board of Education on agenda items.

The following individuals asked to be heard:

Mrs. Huggins
Mrs. Bryant
Mrs. DiGabrielle

This public portion of the meeting was declared closed at 7:50 p.m.

FINANCE:

Resolution - Substitute Teachers' Salaries for the 1996-1997 school year
A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to table Resolution 9.1 until the next Action Meeting of the Board of Education.

Resolution - Approval to abolish three Special Education teaching positions (declining enrollment), effective July 1, 1996
A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 9.2 until the next Action Meeting of the Board of Education.

Resolution - Approval to declare Pre-Kindergarten as a contingent item in the amount of $225,000 (8 sections; 151 students) for the 1996-1997 school year
A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

9.3 Resolved, that the Board of Education declare Pre-Kindergarten a contingent item in the amount of $225,000 (8 sections; 152 students) for the 1996-1997 school year.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>yes</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Damianakis</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mrs. Lake</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. Outram</td>
<td></td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Mr. Razzano</td>
<td></td>
<td></td>
<td>abstain</td>
</tr>
</tbody>
</table>

Mr. Sposato Mr. Troiano Mr. Zaino

Motion carried
Special Meeting
July 9, 1996

FINANCE: (Continued)

Resolution - Approval to declare the Adult Education Program a contingent item for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to table Resolution No. 9.4 until the next Action Meeting of the Board of Education.

Resolution - Approval to establish adult education teachers' salaries and fees as a contingent item for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to table Resolution No. 9.5 until the next Action Meeting of the Board of Education.

Resolution - Approval of purchase of three lateral insulated file cabinets and two horizontal insulated file cabinets as contingent items for the safekeeping of the District's Civil Service records and Board books for the sum of $5,927

Resolution No. 9.6 was withdrawn by Mrs. Van Buren.

Resolution - Approval of purchase of two upgraded computers and one laser printer as contingent items for the personnel functions in the Administration Building for the sum of $6,329

Resolution No. 9.7 was withdrawn by Mrs. Van Buren

EXECUTIVE SESSION:

At 8:25 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Damianakis and Mr. Outram left the meeting at 9:25 p.m.

The meeting resumed in open session at 9:55 p.m.

PERSONNEL:

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution - Appointment - Census Enumerator and Attendance Officer for the 1996-1997 school year

10.A.1 Resolved, that the Board of Education appoint Dr. Mariann Berliner as (1) Census Enumerator and (2) Attendance Officer and Dr. Marjorie Toran as (1) Acting Census Enumerator and (2) Acting Attendance Officer for the 1996-1997 school year at no additional compensation.

Resolution - Appointment - (Acting) Affirmative Action Officer for the 1996-1997 school year

10.A.2 Resolved, that the Board of Education appoint the (Acting) Assistant Superintendent for Curriculum, Instruction and Personnel, as (Acting) Affirmative Action Officer for the 1996-1997 school year.

Resolution - Appointment - Coordinator for Title IX

10.A.3 Resolved, that the Board of Education designate the (Acting) Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as attached description of responsibility. (On file in the District Clerk's office)

Resolution - Appointment - Coordinator for Section 504

10.A.4 Resolved, that the Board of Education designate Dr. Mariann Berliner as Coordinator for Section 504, as per attached description of responsibility. (On file in the District Clerk's office)
Special Meeting
July 9, 1996

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following Civil Service personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Pay Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Iovine</td>
<td>Community Aide (seasonal)</td>
<td>30 hrs. $13.61</td>
<td>Civil Service 6/27/96</td>
<td>7/1/96</td>
</tr>
<tr>
<td>Gloria Walker</td>
<td>Community Aide (seasonal)</td>
<td>30 hrs. $16.55</td>
<td>Civil Service 6/27/96</td>
<td>7/1/96</td>
</tr>
<tr>
<td>Lolita Beethea</td>
<td>Security Aide</td>
<td>30 hrs. $9.00</td>
<td>Civil Service 6/27/96</td>
<td>7/1/96</td>
</tr>
<tr>
<td></td>
<td>Beginning September 4, 1996</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>40 hrs. $9.00 per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Willie McAllister</td>
<td>Cleaner p/t - Districtwide</td>
<td>19 1/2 hrs. $9.00</td>
<td>Civil Service 6/27/96</td>
<td>7/3/96</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff (probationary appointments)

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools the Board approve the three-year probationary appointments of the following personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Area</th>
<th>Tenure</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Fisher</td>
<td>English</td>
<td></td>
<td>NYS English 7-12</td>
<td>MA Step 1 - $37,130</td>
<td>High School</td>
<td>September 3, 1996 through September 3, 1999</td>
</tr>
<tr>
<td>Rita Kaabe</td>
<td>Home Economics</td>
<td></td>
<td>NYS Certificate of Qualification Home Economics</td>
<td>BA Step 1 - $32,371</td>
<td>Middle School</td>
<td>September 3, 1996 through September 3, 1999</td>
</tr>
<tr>
<td>Nancy Klotz</td>
<td>Physical Education</td>
<td></td>
<td>NYS Physical Education</td>
<td>MA Step 1 - $37,130</td>
<td>Middle School</td>
<td>September 3, 1996 through September 3, 1999</td>
</tr>
<tr>
<td>Darbee Lam</td>
<td>English</td>
<td></td>
<td>NYS English 7-12</td>
<td>BA Step 1 - $32,271</td>
<td>Middle School</td>
<td>September 3, 1996 through September 3, 1999</td>
</tr>
<tr>
<td>Darnel Powell</td>
<td>Guidance Counselor</td>
<td></td>
<td>NYS School Counselor</td>
<td>MA Step 1 - $37,130</td>
<td>High School</td>
<td>September 3, 1996 through September 3, 1999</td>
</tr>
</tbody>
</table>
Resolution 10.A.6 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Jeanette Williams</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Social Studies 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>BA Step 1 - $32,271</td>
</tr>
<tr>
<td>Assignment</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 3, 1996 through September 3, 1999</td>
</tr>
</tbody>
</table>

Name: Frank Vetro
Tenure Area: Secondary Science
Certification: NYS Chemistry & General Science 7-12
Salary: BA Step 1 - $32,271
Assignment: High School
Effective Date: September 3, 1996 through September 3, 1999

Name: Charles Smith
Tenure Area: Secondary Science
Certification: NYS Earth Science and General Science 7-12
Salary: MA Step 1 - $37,130
Assignment: Middle School
Effective Date: September 3, 1996 through September 3, 1999

Resolution - Resignation - Instructional/Administrative Staff

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of Mr. Pless Dickerson as Summer School Principal, effective July 12, 1996.

Resolution - Appointment - Instructional/Administrative Staff

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint Mr. Marc Lupa as 1996 Summer School Principal, effective July 12, 1996 at a stipend of $7,682. to be prorated.

Resolution - Revised Staffing Appointments for Secondary Summer School - Instructional/Teaching Staff

A motion was made by Mr. Zeaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolution No. 10.9, as amended:

10.A.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the revised staffing for secondary summer school due to enrollment and schedule changes for summer 1996.

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Subject</th>
<th>Classes</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexander, Ann</td>
<td>6th Grade</td>
<td>2</td>
<td>2</td>
<td>$3,137</td>
</tr>
<tr>
<td>Amberger, Meredith</td>
<td>English</td>
<td>3</td>
<td>1</td>
<td>3,950</td>
</tr>
<tr>
<td>Anderson, George</td>
<td>Social Studies</td>
<td>2</td>
<td>3</td>
<td>3,389</td>
</tr>
<tr>
<td>Bernauer, Edwin</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>5,089</td>
</tr>
<tr>
<td>Bowrey, Marsette</td>
<td>Science</td>
<td>2</td>
<td>3</td>
<td>3,389</td>
</tr>
<tr>
<td>Collins, Michael</td>
<td>Mathematics</td>
<td>3</td>
<td>1</td>
<td>3,950</td>
</tr>
<tr>
<td>Derba, Victor</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>5,089</td>
</tr>
<tr>
<td>Familette, Vito</td>
<td>Science</td>
<td>3</td>
<td>3</td>
<td>5,089</td>
</tr>
<tr>
<td>Fiero, Anthony</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>5,089</td>
</tr>
<tr>
<td>Lupa, Marc</td>
<td>Social Studies</td>
<td>2</td>
<td>3</td>
<td>3,389</td>
</tr>
<tr>
<td>Marano, Carmine</td>
<td>Social Studies</td>
<td>3</td>
<td>3</td>
<td>5,089</td>
</tr>
<tr>
<td>Philippeaux, Henry</td>
<td>ESL</td>
<td>2</td>
<td>3</td>
<td>3,389</td>
</tr>
<tr>
<td>Rhodes, Brian</td>
<td>English</td>
<td>2</td>
<td>3</td>
<td>3,389</td>
</tr>
<tr>
<td>Seckler, Robert</td>
<td>Social Studies</td>
<td>2</td>
<td>1</td>
<td>2,633</td>
</tr>
<tr>
<td>Thomas, Joyce</td>
<td>English</td>
<td>3</td>
<td>3</td>
<td>5,089</td>
</tr>
<tr>
<td>Warren, Reginald</td>
<td>Mathematics</td>
<td>3</td>
<td>3</td>
<td>5,089</td>
</tr>
<tr>
<td>Williams, Jeanette</td>
<td>Social Studies</td>
<td>2</td>
<td>1</td>
<td>2,633</td>
</tr>
</tbody>
</table>

* Lupa, Marc - Social Studies - Salary $3,389 - through July 11, 1996 (pro-rated)
Special Meeting  
July 9, 1996

EDUCATION:

Resolution - Committee on Special Education - Approval of subcommittee for special education for the 1996-1997 school year

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that Resolution 10.B.1 be tabled.

Resolution - Committee on Pre-School Special Education - Approval of committee for pre-school education for the 1996-1997 school year.

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that Resolution 10.B.2 be tabled.

ADJOURNMENT:

At 10:30 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

______________________________
Gerard P. Dougherty
Clerk Pro-tem
Board of Education  
Action Meeting  
July 17, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Auditorium of the Middle School, 455 Rockland Street, Westbury, New York on July 17, 1996.

Present,  
Mr. Robert Troiano, President  
Board of Education:  
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito and Lawrence F. Zaino  
Others:  
Mrs. Frances Van Buren, Acting Superintendent of Schools  
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management  
Dr. Mariann Berliner, Director of Pupil Personnel  
Mr. Larry Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:15 p.m., Mr. Robert Troiano, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:
A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the minutes of the June 19, 1996 Action Meeting of the Board of Education.

| Damianakis | yes | Sposito | yes |
| Lake      | abstain | Troiano | abstain |
| Outram    | yes | Zaino | yes |
| Razzano   | yes |

motion carried

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the minutes of the June 24, 1996 Special Meeting of the Board of Education.

| Damianakis | yes | Sposito | yes |
| Lake      | abstain | Troiano | abstain |
| Outram    | yes | Zaino | yes |
| Razzano   | yes |

motion carried

REPORTS:

Acting Superintendent of Schools:

Mrs. Frances Van Buren presented the following report on Summer School:

(1) Regular Summer School - Total student enrollment is 392. 367 students are enrolled in remediation courses, 25 are enrolled in advanced courses and no students are enrolled in enrichment courses.

(2) Summer School Program for Special Children - A total of 146 students are enrolled in this program (29 secondary and 117 elementary).

(3) Summer Bridge Program - A total of 300 students are registered in grades 1 through 6.
CORRESPONDENCE:

Mr. Troiano read a letter from Mr. Carl Camp, Executive Director of Civil Service, confirming that the school district’s exceptions have been resolved and the district is in compliance with Civil Service law and the rules of the commission.

Mr. Troiano read a letter from Mr. Sevanian St. Hilein. Mr. St. Hilein extended his apologies to Mr. Troiano, the Board of Education and the public at large for his undesirable role in the unfortunate matter that occurred at the July 2, 1996 Board of Education meeting.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:28 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mr. Al Huggins
Mrs. Karen Hollie
Dr. Wilson

This public portion of the meeting was declared closed at 8:40 p.m.

FINANCE:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:

Resolution - Acceptance of Treasurer’s Report; May 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer’s Report for May, 1996.

<table>
<thead>
<tr>
<th>FUND</th>
<th>CODE</th>
<th>REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capitol</td>
<td>H</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); June, 1996

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - June, 1996

Comparison Chart - June, 1996
FINANCE: (Continued)

Resolution - Approval of purchase of two flammable liquid safety cabinets for the Middle School as a contingent item for health and safety purposes.

9.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the purchase of two (2) flammable liquid safety cabinets for the Middle School as a contingent item for health and safety purposes.

Resolution - Approval of transportation contracts for the 1996-97 school year as awarded by the Northwest Nassau Transportation Cooperative on June 5, 1996, Bid No. 060596

9.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following transportation contracts for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative on June 5, 1996, Bid No. 060596.

<table>
<thead>
<tr>
<th>School:</th>
<th>Contractor:</th>
<th>Costs per month:</th>
<th>No. of Pupils:</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Saints Regional Lower</td>
<td>Pierce Coach</td>
<td>$310.00 1st pupil, $150.00 ea. add'l.</td>
<td>None</td>
</tr>
<tr>
<td>Carmen Road</td>
<td>Vancom, Inc.</td>
<td>$280.00 per pupil - amb., $490.00 per pupil - non-amb., $1,150.00 Matron, $2,690.00 Van, $3,940.00 Bus</td>
<td>one amb., one non-amb.</td>
</tr>
<tr>
<td>C.W. Post Kdg.</td>
<td>Vancom, Inc.</td>
<td>$202.00 per pupil, $1,290.00 Matron, $2,490.00 Van</td>
<td>None</td>
</tr>
<tr>
<td>Holy Family, Flushing</td>
<td>We Transport, Inc.</td>
<td>$430.00 per pupil, $1,200.00 Matron, $2,650.00 Van, $3,960.00 Bus</td>
<td>None</td>
</tr>
<tr>
<td>Garden School Jackson Hts.</td>
<td>Coach of Class</td>
<td>$325.00 per pupil, $1,200.00 Matron, $2,400.00 Van</td>
<td>None</td>
</tr>
<tr>
<td>Good Shepherd Lutheran</td>
<td>Vancom, Inc.</td>
<td>$240.00 per pupil, $1,290.00 Matron</td>
<td>One</td>
</tr>
<tr>
<td>Hebrew Academy, Long Beach</td>
<td>Veterans Transportation</td>
<td>$637.00 1st Pupil, $70.30 ea. add'l., $1,200.00 Matron</td>
<td>None</td>
</tr>
<tr>
<td>School</td>
<td>Contractor</td>
<td>Costs per month</td>
<td>No. of Pupils</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>---------------------</td>
<td>------------------------------------------------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Little Village, Belmore</td>
<td>Veterans Transportation</td>
<td>$568.00 per pupil  $1,200.00 Matron</td>
<td>None</td>
</tr>
<tr>
<td>Magen Shalom Institute</td>
<td>Pierce Coach</td>
<td>$150.00 per pupil</td>
<td>None</td>
</tr>
<tr>
<td>Martin de Porres, Flushing</td>
<td>We Transport, Inc.</td>
<td>$623.00 1st Pupil  $400.00 ea. add'l.  $1,200.00 Matron  $2,650.00 Van  $3,950.00 Bus</td>
<td>None</td>
</tr>
<tr>
<td>Marshadi Setardic Hebrew Acad.</td>
<td>We Transport, Inc.</td>
<td>$110.00 1st Pupil  $100.00 ea. add'l.  $1,200.00 Matron  $2,650.00 Van  $3,950.00 Bus</td>
<td>None</td>
</tr>
<tr>
<td>Merokiek Day School</td>
<td>Vancom, Inc.</td>
<td>$202.00 per pupil</td>
<td>One</td>
</tr>
<tr>
<td>Miss Shelley's</td>
<td>We Transport, Inc.</td>
<td>$120.00 per pupil  $1,200.00 Matron  $2,650.00 Van  $3,950.00 Bus</td>
<td>Two</td>
</tr>
<tr>
<td>North Shore Day School</td>
<td>Acme Bus Corp.</td>
<td>$471.00 per pupil  $1,300.00 Matron  $2,400.00 Van  $4,400.00 Bus</td>
<td>None</td>
</tr>
<tr>
<td>Notre Dame</td>
<td>We Transport, Inc.</td>
<td>$210.00 1st pupil  $200.00 ea. add'l.  $1,200.00 Matron  $2,650.00 Van  $3,950.00 Bus</td>
<td>Two</td>
</tr>
</tbody>
</table>
### Action Meeting
July 17, 1996

**FINANCE: (Continued)**

**Resolution 9.4 (continued)**

<table>
<thead>
<tr>
<th>School</th>
<th>Contractor</th>
<th>Costs per month</th>
<th>No. of Pupils</th>
</tr>
</thead>
<tbody>
<tr>
<td>N.Y. Child Learning Institute</td>
<td>Vancom, Inc.</td>
<td>$710.00 per pupil</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,220.00 Matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$2,350.00 Van</td>
<td></td>
</tr>
<tr>
<td>Our Lady of Victory</td>
<td>Pierce Coach</td>
<td>$210.00 1st pupil</td>
<td>One</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$150.00 ea. add'l.</td>
<td></td>
</tr>
<tr>
<td>Progressive School</td>
<td>We Transport, Inc.</td>
<td>$430.00 per pupil</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,200.00 Matron</td>
<td></td>
</tr>
<tr>
<td>Sid Jacobsen Cty.</td>
<td>(one way, 3 days per wk. fr. Rosemary Kennedy)</td>
<td>$210.00 per pupil</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>We Transport, Inc.</td>
<td>$1,200.00 Matron</td>
<td></td>
</tr>
<tr>
<td>Shield Institute</td>
<td>Vancom, Inc.</td>
<td>$2,040.00 1st pupil</td>
<td>None</td>
</tr>
<tr>
<td>(separate vehicle)</td>
<td></td>
<td>$200.00 ea. add'l.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,200.00 Matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$2,090.00 Van</td>
<td></td>
</tr>
<tr>
<td>St. Anthony High School</td>
<td>Vancom, Inc.</td>
<td>$104.00 per pupil</td>
<td>Fourteen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,290.00 Matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$2,090.00 Van</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$3,456.00 Bus</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$590.00 Van - late run</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$688.00 Bus - late run</td>
<td></td>
</tr>
<tr>
<td>St. Aidan Lower &amp; Upper</td>
<td>Vancom, Inc.</td>
<td>$99.00 1st pupil</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$97.00 ea. add'l.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,290.00 Matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$2,390.00 Van</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$3,456.00 Bus</td>
<td></td>
</tr>
<tr>
<td>St. Gregory Elementary</td>
<td>Veterans Transportation</td>
<td>$486.00 1st pupil</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$286.00 ea. add'l.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,200.00 Matron</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
July 17, 1996

FINANCE: (Continued)

Resolution 9.4 (continued)

School: St. John the Baptist/LaSalle
Contractor: Vancom, Inc.
Costs per month: $284.00 per pupil
$1,280.00 Matron
$2,090.00 Van
No. of Pupils: One

School: Temple Bethel of Great Neck
Contractor: Pierce Coach
Costs per month: $195.00 per pupil
No. of Pupils: None

School: United National International School
Contractor: Veterans Transportation
Costs per month: $599.00 per pupil
$1,200.00 Matron
No. of Pupils: One

School: Unitary Christian Science
(First class at UUCSR)
Contractor: We Transport, Inc.
Costs per month: $210.00 per pupil
No. of Pupils: One

School: Waldorf School
Contractor: Pierce Coach
Costs per month: $150.00 1st pupil
$100.00 ea. add’t.
No. of Pupils: None

School: William Spyropoulos
Contractor: Coach of Class
Costs per month: $700.00 per pupil
$1,200.00 Matron
$2,400.00 Van
No. of Pupils: None

Resolution - Approval of transportation contracts for the summer of 1996 as awarded by the Northwest Nassau Transportation Cooperative on June 5, 1996. Bid No. 060596:

9.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following transportation contracts for the summer of 1996 as awarded by the Northwest Nassau Transportation Cooperative on June 5, 1996 Bid No. 060596:

School: DOI, Smithtown (one way only - 7:00 p.m. Monday)
Contractor: Acme Bus Corp.
Per Day Costs: $65.00 1st pupil - amb.
$1.00 ea. add’t.
$85.00 1st pupil - non-amb.
$1.00 ea. add’t.
$28.50 Matron
$53.45 Van
No. of Pupils: None

School: Long Island Jewish
Contractor: Acme Bus Corp.
Per Day Costs: $34.00 per pupil - amb.
$45.50 per pupil - non-amb.
$40.00 Matron
$160.00 Van
No. of Pupils: None
<table>
<thead>
<tr>
<th>School</th>
<th>Contractor</th>
<th>Per Day Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Madonna Heights</td>
<td>We Transport, Inc.</td>
<td>$56.00 per pupil - amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$60.00 Matron</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$155.00 Van</td>
</tr>
<tr>
<td>Masera Learning Ctr.</td>
<td>Vancom, Inc.</td>
<td>$55.00 per pupil - amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$189.00 1st pupil - non-amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$69.00 each add’l. - non-amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$62.00 Matron</td>
</tr>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shield Institute</td>
<td>Acme Bus Corp.</td>
<td>$60.00 Matron</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$107.50 Van</td>
</tr>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manhasset Day Treatment</td>
<td>Veterans Transportation</td>
<td>$11.00 per pupil - amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$55.00 Matron</td>
</tr>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Parkway School</td>
<td>We Transport, Inc.</td>
<td>$10.90 per pupil - amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$88.00 1st pupil - non-amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$48.00 ea. add’l.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$60.00 Matron</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$135.00 Van</td>
</tr>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DDI, Smithtown</td>
<td>Acme Bus Corp.</td>
<td>$19.49 per pupil - amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$61.00 per pupil - non-amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$60.00 Matron</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$135.00 Van</td>
</tr>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Little Village, Floral Park</td>
<td>We Transport, Inc.</td>
<td>$32.00 per pupil - amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$82.00 1st pupil - non-amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$42.00 ea. add’l. - non-amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$60.00 Matron</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$130.00 Van</td>
</tr>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plainview/Old Bethpage, Kennedy HS</td>
<td>Vancom, Inc.</td>
<td>$24.00 1st pupil - amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$180.00 1st pupil - non-amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$44.00 ea. add’l. - non-amb.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$69.00 Matron</td>
</tr>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
FINANCE:  (Continued)

Resolution - Approval of health service contracts for the 1995-96 school year (Manhasset School District - 32 students, Connetquot Central School District - 1 student)

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following health services contract for the 1995-96 school year:

Thirty-two (32) students attending St. Mary's Elementary and High Schools in the Manhasset School District at a cost of $390.50 each

Total: $12,496.00

One (1) student attending LaSalle Center in the Connetquot Central School District of Islip at a cost of $355.10 each

Total: $355.10

Resolution - Approval of transportation contract for the summer of 1996

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following transportation contract for the summer of 1996:

Contract No:       C11368
Contractor:       Acme Bus Corp.
School:           Harbor Day Care (Wednesdays)
Cost:             $20.00 per trip
No. of Students:  One (1)

Resolution - Approval of substitute teachers’ salaries for the 1996-97 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, to table Resolution 9.8 for discussion in executive session.

Resolution - Approval to declare the Adult Education Program a contingency item for the 1996-97 school year

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, to table Resolution 9.9 for discussion in executive session.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Lake</th>
<th>Outram</th>
<th>Razzano</th>
<th>Sposito</th>
<th>Trolano</th>
<th>Zano</th>
</tr>
</thead>
<tbody>
<tr>
<td>no</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>no</td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Approval to establish Adult Education teachers' salaries and fees as a contingent item for the 1996-97 school year

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, to table Resolution 9.10 for discussion in executive session.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Lake</th>
<th>Outram</th>
<th>Razzano</th>
<th>Sposito</th>
<th>Trolano</th>
<th>Zano</th>
</tr>
</thead>
<tbody>
<tr>
<td>no</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>no</td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Acceptance of 921,108 for the Local Government Management Improvement Grant for the 1996-97 school year

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:
FINANCE: (Continued)

Resolution 9.11 (continued)

9.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $21,108 from the Local Government Records Services, Grants Administration Unit, in the New York State Education Department for the Local Government Management Improvement Grant for the 1996-1997 school year.

STATEMENT OF INTERNAL AUDITOR:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.A.1, 10.A.2 and 10.A.3 as follows:

Resolution - Resignations - Instructional/Teaching Staff

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anna Annina</td>
<td>Science Teacher/High School</td>
<td>7/9/96</td>
</tr>
<tr>
<td>Marion Lieberman</td>
<td>Music Teacher/Powell's Lane</td>
<td>8/31/96</td>
</tr>
<tr>
<td>Moses Santos</td>
<td>Physical Education/High School</td>
<td>7/18/96</td>
</tr>
</tbody>
</table>

Resolution - Termination - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board terminate the following instructional personnel for abandonment of position, effective July 17, 1996.

Robert Palumbo Mathematics/Middle School

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve an unpaid leave of absence for the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deborah Wallace</td>
<td>Library Media/Middle School</td>
<td>1996-1997 school year</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff (Three-year probationary positions):

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.A.4 for discussion in executive session.

Resolution - Rescission of Appointment (Resolution 10.A.1 dated 6/19/96) - Instructional/Teaching Staff

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind the appointment of Mark Redlein (Res. 10.A.1 - 6/19/96) as a science teacher at the High School, effective July 17, 1996.

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.6 for discussion in executive session.
Action Meeting
July 17, 1996

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.7 for discussion in executive session.

Resolution - Resignation - Non-Instructional/Civil Service Staff

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.8 for discussion in executive session.

Resolution - Appointment - Non-Instructional/Civil Service Staff

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 10.A.9 for discussion in executive session.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, to table Resolution 10.B.1 for discussion in executive session.

Resolution - Committee on Special Education - Approval of subcommittees for special education for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, to table Resolution 10.B.2 for discussion in executive session.

Resolution - Committee on Pre-School Special Education - Approval of committee for pre-school education for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, to table Resolution 10.B.3 for discussion in executive session.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update, July 1996

OTHER REPORTS:

A. State and Federal Projects

   (1) Local Government Records Management Improvement Grant

B. Curriculum and Instruction

C. Business & Management Services - Mr. Gerard Dougherty

   (1) Use of Building

   (2) Fire Drill Report
OTHER REPORTS: (Continued)

D. Pupil Personnel Services

(1) Homebound - May, 1996
(2) Special Services - June, 1996
(3) Suspensions - May, 1996
(4) Enrollment and Attendance Report
(5) Pre-Kindergarten Attendance - Period IX

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 8:52 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Ms. Barbara Mallon Ms. Michelle Peterson
Dr. Wilson Mr. Bruce Dean
Mr. Al Huggins Mr. Claudio Dixon

This public portion of the meeting was declared closed at 9:09 p.m.

Executive Session:

At 9:10 p.m., a motion was made by Mr. Sposito, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss personnel matters. The meeting resumed in open session at 11:40 p.m.

FINANCE:

Resolution - Approval of substitute teachers' salaries for the 1996-1997 school year

Resolution 9.8 was withdrawn by Mrs. Van Buren.

Resolution - Approval to declare the Adult Education Program a contingency item for the 1996-97 school year

A motion was made by Mr. Sposito, and seconded by Mr. Damianakis, to table Resolution 9.9 for further discussion.

Damianakis yes Sposito yes
Lake yes Troiano yes
Outram yes Zaino no
Razzano yes

motion carried

Resolution - Approval to establish Adult Education teachers' salaries and fees as a contingent item for the 1996-97 school year

A motion was made by Mr. Sposito, and seconded by Mr. Damianakis, to table Resolution 9.10 for further discussion.
FINANCE: (Continued)

Resolution 9.10 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Assignment</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>Mathematics</td>
<td>NYS Certificate of Qualification Mathematics 7-12</td>
<td>High School</td>
<td>BA Step 1 - $32,371</td>
<td>September 1, 1996 through September 1, 1999</td>
</tr>
<tr>
<td>Lake</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Razzano</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff (Three-year probationary positions)

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the following, as amended:

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Assignment</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Collins</td>
<td></td>
<td>NYS Certificate of Qualification Mathematics 7-12</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Julie Corwin</td>
<td>Elementary</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donna Diorio</td>
<td>Social Studies</td>
<td>NYS Certificate of Qualification Social Studies 7-12</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thomas Fiero</td>
<td>Mathematics</td>
<td>NYS Certificate of Qualification Mathematics 7-12</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diane Franzese</td>
<td>Elementary</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Catherine Lindner</td>
<td>Elementary</td>
<td>NYS Certificate of Qualification Pre K, K, 1-6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patricia Matarazzo</td>
<td>Elementary</td>
<td>NYS Certificate of Qualification N, K, 1-6</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
July 17, 1996

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Name: Kathy Matthews
Tenure Area: Guidance
Certification: NYS Guidance Pending
Salary: MA Step 15 - $62,987
Assignment: High School
Effective Date: September 1, 1996 through September 1, 1999
(pending proof of certification)

Name: John R. Jenkins
Tenure Area: English
Certification: NYS English 7-12
Salary: MA Step 1 - $37,130
Assignment: High School
Effective Date: September 1, 1996 through September 1, 1998

Name: Karen Dolsky
Tenure Area: Elementary
Certification: NYS Certificate of Qualification Pre-K, K, 1-6
Salary: MA Step 1 - $37,130
Assignment: Middle School
Effective Date: September 1, 1996 through September 1, 1999

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.6 through 10.A.9 as follows:

Resolution - Resignation - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following instructional personnel from the 1996 Summer School:

Deborah Wallace Library July 19, 1996

Resolution - Appointment - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the 1996 Summer School, effective July 22, 1996 through August 14, 1996.

David Goldblatt Library 3 classes/Step 1 $3,950 (to be prorated)

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the resignation of the following non-instructional personnel from the 1996 Summer School for Children with Disabilities.

Gary Primm Teacher Aide Effective July 10, 1996

Resolution - Appointment - Non-Instructional/Civil Service Staff

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel to the 1996 Summer School for Children with Disabilities:

Celesta Anthanio Teacher Aide $9.95/hr. Effective July 25, 1996
Action Meeting  
July 17, 1996

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution - Committee on Special Education - Approval of subcommittees for special education for the 1996-1997 school year

A motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 10.B.2 for further discussion.

Resolution - Committee on Pre-School Special Education - Approval of committee for pre-school education for the 1996-97 school year

A motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 10.B.3 for further discussion.

ADJOURNMENT:

At 11:58 p.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education  
Special Meeting  
July 22 and July 23, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 22 and July 23, 1996.

Present, Mr. Robert Troiano, President  
Board of Education: Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito and Lawrence F. Zaino  
Others: Mrs. Frances Van Buren, Acting Superintendent of Schools  
Present: Mr. Gerard Dougherty, Assistant Superintendent, Business & Management  
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel

CALL TO ORDER:

At 7:18 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:18 p.m., a motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 9:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the meeting resume in open session.

A discussion was held on the budget for the 1996-1997 school year.

At 10:45 p.m., a motion was made by Mr. Sposito, seconded by Mrs. Lake, and carried unanimously, that the meeting be recessed until 7:00 p.m. on July 23, 1996.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem

Continuation of July 22, 1996 Special Meeting

The July 22, 1996 Special Meeting of the Board of Education resumed at 7:32 p.m. on July 23, 1996 in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York.

The following members of the Board of Education were in attendance on July 23, 1996:

Present, Mr. Robert Troiano, President  
Board of Education: Mrs. April Lake, Messrs. Henry Razzano and Lawrence F. Zaino

Absent: Mr. Anthone Damianakis  
Mr. Arthur Outram  
Mr. Alfonso Sposito

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mr. Lawrence F. Zaino, Clerk Pro Tem
Special Meeting
July 22 and July 23, 1996

EXECUTIVE SESSION:

At 7:33 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 11:03 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Approval to extend the appointment of Thomas Titus as District Treasurer, from August 1, 1996 to August 31, 1995

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that the Board of Education extend the appointment of Thomas Titus as District Treasurer, from August 1, 1996 to August 31, 1996.

ADJOURNMENT:

At 11:05 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Lawrence F. Zaino, Clerk Pro-Tem
Board of Education
Special Meeting
July 25, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 25, 1996

Present, Mr. Robert Troiano, President
Board of Education: Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram and Lawrence F. Zaino
Others: Mr. Jay Hellman, Attorney
Present: Mr. Larry Tenenbaum, Attorney
Absent: Mr. Henry Razzano
Mr. Alfonso Sposito

CALL TO ORDER:
At 6:35 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Robert Troiano appointed Mr. Anthone Damianakis as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 6:37 p.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss personnel matters pertaining to particular persons.

At 7:05 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to resume the meeting in open session.

FINANCE:
A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve Resolutions 9.1 and 9.2 as follows:

| Damianakis | yes |
| Lake | yes |
| Outram | no |
| Troiano | yes |
| Zaino | yes |

motion carried

Resolution - Approval to declare the Adult Education Program a contingent item for the 1996-1997 school year
9.1 Resolved, that the Board of Education declare the Adult Education Program a contingent item for the 1996-1997 school year.

Resolution - Approval to establish adult education teachers’ salaries and fees as contingent for the 1996-97 school year
9.2 Resolved, that the Board of Education establish adult education teachers’ salaries and fees as contingent for the 1996-1997 school year.

1996-1997 Salaries

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Adult Education Program</td>
<td>** $5,942</td>
</tr>
<tr>
<td>Teaching Staff</td>
<td>** Step 1 - $18.00 per hour</td>
</tr>
<tr>
<td></td>
<td>** Step II - $20.00 per hour</td>
</tr>
<tr>
<td></td>
<td>** Step III - $22.00 per hour</td>
</tr>
</tbody>
</table>
Special Meeting  
July 25, 1996  

FINANCE:  (Continued)  

Resolution 9.2 (continued)  

1996-1997 Fees  

Senior Citizens  
Will pay regular fee except where noted in  
brochure. Two courses are discounted; ten  
courses* have no fee  

Senior Citizens (Out of District)  
Will pay regular fee + $6.00 except where noted  
in brochure. Two courses are discounted; ten  
courses* have no fee  

English as a Second Language  
No Fee  

Free Child Care Course  

Selling Your Home in Today’s Market  

High School Equivalency  

Academic and Cultural Recreational  
(In District)  
Ranging from $35-$55 with a few exceptions as  
approved June 19, 1991  

Academic and Cultural Recreational  
(Out of District)  
Ranging from $45-$65  

* Without Cost to the District  
** To conform to Teacher Contract  

PERSONNEL:  

Resolution - Approval - Appointments non-instructional personnel to the 1996 Summer Bridge Program,  
effective July 29, 1996 through August 23, 1996  

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:  

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the  
Board approve the appointments of the following non-instructional personnel to the 1996 Summer  
Bridge Program, effective July 29, 1996 through August 23, 1996.  

Amy Weiss  
$1,000  

Lorraine Galindo  
$1,000  

Travta Mangal  
$1,000  

Rose Buffalino  
$1,000  

Joyce Bloom  
$1,000  

Natalie Schwartz  
$1,000  

Concelo Gonzalez  
$1,000  

Donna Simeone  
$1,000  

Correction to Resolution 10.A.11 - July 2, 1996 RE Summer Bridge Program  

Cynthia Paterno should read Step 3 - $3,389 instead of Step 2 - $3,312.  

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Lake</th>
<th>Outram</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>absten</td>
<td>yes</td>
<td>yes</td>
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</tr>
</tbody>
</table>

motion carried
Special Meeting
July 25, 1996

ADJOURNMENT:

At 7:30 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted

[Signature]

Anthone Damianakis, Clerk Pro-Tem
Board of Education  
Special Meeting  
July 31, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York that was to be held in the Middle School Library at 6:30 PM on July 31, 1996 to discuss budgetary matters was cancelled because those members in attendance did not constitute a quorum.

Present,  
Mr. Robert Troiano, President  
Mrs. April Lake  
Mr. Lawrence F. Zaino

Absent:  
Mr. Anthony Deming  
Mr. Arthur Outrem  
Mr. Henry Razzano  
Mr. Alfonso Sposito

Respectfully submitted,

Gloria Lancer, District Clerk
A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 7, 1996.

Present, Mr. Robert Troiano, President
Board of Education Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram
Others Mrs. Frances Van Buren, Acting Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Hal champol, Consultant for Business Affairs
Ms. Sharon Berlin, Attorney
Mr. Ira Berliner, Attorney
Mr. Peter Contino, Attorney
Mr. Jay Hulman, Attorney
Mr. Bruce Millman, Attorney
Mr. Larry Tenenbaum, Attorney

CALL TO ORDER:
At 7:56 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Robert Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 9:16 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 10:56 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to resume the meeting in open session.

FINANCE:

Resolution - Approval of 1996-1997 Budget

A motion was made by Mr. Zaino, and seconded by Mrs. Lake that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following budget of the necessary claims and expenditures in the Westbury Union Free School District in the Towns of North Hempstead and Hempstead, school year 1996-1997 amounting to:

\[
\begin{align*}
\text{School Purpose} & \quad \text{Library Purpose} \\
\$39,645,000. & \quad 1,449,000. \\
\text{Total:} & \quad \$41,093,000.
\end{align*}
\]

And, resolved, that the sum of:

\[
\begin{align*}
\text{School Purpose} & \quad \text{Library Purpose} \\
\$32,831,227. & \quad 1,365,800. \\
\text{Total:} & \quad \$34,198,027.
\end{align*}
\]

being the remainder of the budget adopted as above and the amount which must be raised by taxation (Net Amount) for the Westbury Union Free School District of the Towns of North Hempstead and Hempstead, Nassau County, New York for the year 1996-1997 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 1996-1997.

And furthermore be it resolved, that the District Clerk of this School District be and she is hereby authorized and directed, pursuant to Section 6-18.0, 6-19.0 and 6-20.0 of the Nassau County Administrative Code to file a certified copy of these resolutions with the Nassau County Board of Supervisors and the Board of Assessors, Mineola, New York, on or before August 15, 1996.
FINANCE: (Continued)

**Resolution 9.1 (continued)**

<p>| | | | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td></td>
<td>Sposato</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>no</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>no</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**motion carried**

**ADJOURNMENT:**

At 12:37 a.m., a motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
August 12, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 12, 1996.

Present, Board of Education:
Mr. Robert Troiano, President
Mr. Anthone Damianakis, Mrs. April Lake, Mr. Lawrence F. Zaino

Others Present:
Ms. Sharon Berlin, Attorney
Mr. Peter Contino, Attorney
Mrs. Carole Hoffman, Attorney
Mr. Bruce Millman, Attorney

Absent:
Mr. Arthur Outram
Mr. Henry Razzano
Mr. Alfonso Sposato

CALL TO ORDER:
At 7:40 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Robert Troiano appointed Mr. Anthone Damianakis as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:41 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 10:24 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, to resume the meeting in open session.

ADJOURNMENT:
At 10:25 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Anthone Damianakis, Clerk Pro-Tem
Board of Education
Special Meeting
August 15, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 15, 1996.

Present, Board of Education:

   Mr. Robert Troiano, President
   Mr. Anthone Damianakis, Mrs. April Lake, and Mr. Lawrence F. Zaino

Present:

   Ms. Sharon Berlin, Attorney
   Mr. Ira Berliner, Attorney
   Mr. Jay Hellman, Attorney
   Mr. Bruce Millman, Attorney

Absent:

   Mr. Arthur Outram
   Mr. Henry Razzano
   Mr. Alfonso Sposato

CALL TO ORDER:

At 8:15 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mr. Anthone Damianakis, Clerk Pro-Tem.

EXECUTIVE SESSION:

At 8:16 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 10:10 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Anthone Damianakis, Clerk Pro-Tem
Board of Education
Special Meeting
August 19, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 19, 1996

Present,
Mr. Robert Troiano, President
Board of
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Education:
Henry Razzano and Lawrence F. Zaino
Others
Mr. Peter Contino, Attorney
Present:
Mrs. Carole Hoffman, Attorney
Mr. Bruce Millman, Attorney
Mr. Larry Tenenbaum, Attorney

CALL TO ORDER:
At 7:08 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Robert Troiano appointed Mr. Anthone Damianakis as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:10 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

Mr. Arthur Outram arrived at the meeting at 7:30 p.m.

Mr. Alfonso Sposito left the meeting at 8:28 p.m.

Respectfully submitted,

Anthone Damianakis, Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM

Mr. Robert Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

Mr. Anthone Damianakis left the meeting at 9:30 p.m.

EXECUTIVE SESSION:
At 9:32 p.m., a motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:34 p.m., a motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
August 21, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Auditorium of the Middle School, 455 Rockland Street, Westbury, New York on August 21, 1996.

Present:
Mr. Robert Troiano, President
Board of Education:
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano and Lawrence F. Zaino
Others:
Mrs. Frances Van Buren, Acting Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Harold Champil, Consultant for Business Affairs
Dr. Mariann Berliner, Director, Pupil Personnel Services
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lance, District Clerk

Absent:
Mr. Alfonso Sposito

CALL TO ORDER:
At 8:23 p.m., Mr. Robert Troiano, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, President, asked the audience to salute the flag and observe a moment of silent meditation.

EXECUTIVE SESSION:
At 8:25 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss personnel matter pertaining to a particular person.

At 9:10 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the meeting resume in open session.

APPROVAL OF MINUTES:
A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the June 26, 1996 Special Meeting of the Board of Education.

| Damianakis | yes | Razzano | yes |
| Lake      | abstain | Troiano      | abstain |
| Outram    | yes | Zaino | yes |

motion carried

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, to table approval of the minutes of the July 2, 1996 Reorganization Meeting of the Board of Education.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the July 9, 1996 Special meeting of the Board of Education with the following correction: Page 1 - Executive Session - Mr. Damianakis did not leave the meeting.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the July 17, 1996 Action Meeting of the Board of Education.

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the July 22-July 23, 1996 Action Meeting of the Board of Education.

| Damianakis | abstain | Razzano | yes |
| Lake      | yes | Troiano | yes |
| Outram    | abstain | Zaino | yes |

motion carried
ACTION MEETING
August 21, 1996

APPROVAL OF MINUTES (Continued)

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the
minutes of the July 25, 1996 Special Meeting of the Board of Education

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>Yes</th>
<th>Razzano</th>
<th>Abstain</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Lake</td>
<td>Yes</td>
<td>Troiano</td>
<td>Yes</td>
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<tr>
<td></td>
<td>Outram</td>
<td>Yes</td>
<td>Zaino</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Motion carried

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the
Board approve the minutes of the July 31, 1996 Special Meeting of the Board of Education.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the
Board approve the minutes of the August 7, 1996 Special Meeting of the Board of Education.

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the
minutes of the August 12, 1996 Special Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>Yes</th>
<th>Razzano</th>
<th>Abstain</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Lake</td>
<td>Yes</td>
<td>Troiano</td>
<td>Yes</td>
</tr>
<tr>
<td></td>
<td>Outram</td>
<td>Abstain</td>
<td>Zaino</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Motion carried

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, to take items out of order as set
forth in the agenda.

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>Yes</th>
<th>Razzano</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Lake</td>
<td>Yes</td>
<td>Troiano</td>
<td>Yes</td>
</tr>
<tr>
<td></td>
<td>Outram</td>
<td>No</td>
<td>Zaino</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Motion carried

PERSONNEL:

Resolution - Approval of Stipulation of Agreement between the Board of Education and Dr. Robert D.
Pinckney

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the
following:

10.A.16 BE IT RESOLVED, that the Board of Education hereby approves the Stipulation of Agreement between the Board of Education and Dr. Robert Pinckney resolving various matters between the parties, and authorizes and directs the President of the Board to execute said stipulation on its behalf; and

BE IT FURTHER RESOLVED, that, upon the execution of said stipulation, the Board hereby reinstates Dr. Pinckney to the position of Superintendent of Schools of the Westbury Union Free School District, pursuant to the existing employment contract, as amended by the stipulation.

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>Yes</th>
<th>Razzano</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Lake</td>
<td>Yes</td>
<td>Troiano</td>
<td>Yes</td>
</tr>
<tr>
<td></td>
<td>Outram</td>
<td>No</td>
<td>Zaino</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Motion carried

Resolution - Resignation of Mrs. Frances Van Buren

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the
following:

10.A.17 BE IT RESOLVED, that, in light of the reinstatement of the Superintendent of Schools, the Board hereby accepts the resignation of Mrs. Frances Van Buren from the position of Acting Superintendent of Schools, effective August 22, 1996; and
Action Meeting
August 21, 1996

PERSONNEL: (Continued)

Resolution 10.A.17 (continued)

BE IT FURTHER RESOLVED, that the Board extends its warmest thanks to Ms. Van Buren for her dedicated service to the District.

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<tbody>
<tr>
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<td>Razzano</td>
<td>yes</td>
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<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

CORRESPONDENCE:
No report.

REPORTS:
Board of Education:
No report.

Acting Superintendent of Schools:
No report.

COMMENDATIONS:
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 9:40 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mr. Al Huggins
Mrs. Louise Johnson
Mr. Neville Mullings

This public portion of the meeting was declared closed at 9:56 p.m.

FINANCE:
A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolutions 9.1 through 9.10 as follows:

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<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Razzano</td>
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<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>no</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Acceptance of Treasurer’s Report; June, 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer’s Report for June, 1996:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
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<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
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<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
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</thead>
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<td>Special Aid</td>
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<td>Treasurer's Report</td>
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<td>Revenue Report</td>
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<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
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<td>Treasurer's Reports</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

   (1) Payroll Account - July, 1996
   Comparison Chart - July, 1996

**Resolution - Approval of addition of a Tuesday to Saturday custodial and maintenance work schedule**

9.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve in addition to the current custodial and maintenance work schedule of Monday to Friday, the addition of a Tuesday to Saturday custodial and maintenance work schedule in accordance with the guidelines outlined in Mr. Baskiewicz memorandum dated August 7, 1996.

**Resolution - Approval of BOCES Addendum Contracts for the 1996-1997 fiscal year**

9.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the following BOCES Addendum Contracts for the 1995-1996 Fiscal Year.

   (Two copies to be signed by the Board President and the District Clerk).

**Resolution - Approval of religious observances for the 1996-97 school year**

9.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District.

   The district reserves the right to amend this list as needed.

**Days of Religious Observances**

- Elevation of the Cross
- Rosh Hashanah
- Yom Kippur
- First Two Days of Succoth
- Last Two Days of Succoth
- Feast of Immaculate Conception
- Chanukah
- Epiphany
FINANCE: (Continued)

Resolution 9.5 (continued)

Ash Wednesday
*Great Lent Begins

Purim

*Annunciation

First Two Days of Passover

Holy Thursday

Good Friday

Easter Monday

*Good Friday

Last Two Days of Passover

Ascension Day

Shavuot (Feast of Weeks)

*Eastern Orthodox

Resolution - Approval of school opening and closing times for the 1996-1997 school year

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the following schedule for opening and closing times of the school day:

<table>
<thead>
<tr>
<th>Time</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:20 a.m.</td>
<td>High School</td>
</tr>
<tr>
<td>7:45 a.m.</td>
<td>Middle School</td>
</tr>
<tr>
<td>8:20 a.m.</td>
<td>Drexel Avenue</td>
</tr>
<tr>
<td>8:20 a.m.</td>
<td>Powell's Lane</td>
</tr>
<tr>
<td>8:55 a.m.</td>
<td>Park Avenue</td>
</tr>
<tr>
<td>8:55 a.m.</td>
<td>Dryden Street</td>
</tr>
</tbody>
</table>

Resolution - Approval of the appointment of Thomas Titus as District Treasurer through the period ending June 30, 1997

9.7 Resolved, that the Board of Education approve the appointment of Thomas Titus as District Treasurer through the period ending June 30, 1997.

Resolution - Approval of Bread and Rolls Bid, No. 97-6, for the 1996-97 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 97 097-0 for the 1990/97 School Year, in accordance with the specifications prepared by the School Nutrition Services Department, as follows:

Fink Baking Co.

<table>
<thead>
<tr>
<th>Price</th>
<th>Item</th>
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</thead>
<tbody>
<tr>
<td>$1.43</td>
<td>Wheat Bread</td>
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<tr>
<td>$1.35</td>
<td>White Bread</td>
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<tr>
<td>$.94</td>
<td>Frankfurter Rolls</td>
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<tr>
<td>$.94</td>
<td>Hamburger Rolls</td>
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<tr>
<td>$1.85</td>
<td>Hearth Rye Bread</td>
</tr>
<tr>
<td>$1.80</td>
<td>Square Rye Bread</td>
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<td>$1.80</td>
<td>English Muffins</td>
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<td>$.95</td>
<td>Soft Dinner Rolls</td>
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<tr>
<td>$3.20</td>
<td>Raisin Bread</td>
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<td>$1.50</td>
<td>Vienna Rolls</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.8 (continued)

<table>
<thead>
<tr>
<th>Item</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>French Type Bread</td>
<td>$.70/dozen</td>
</tr>
<tr>
<td>Hero Rolls</td>
<td>$1.95/dozen</td>
</tr>
<tr>
<td>Club Rolls</td>
<td>$1.55/dozen</td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval to create a Teacher Aide position for Drexel Avenue School and a Teacher Aide position for the Powell’s Lane School due to the increased third grade enrollment

9.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve, due to the increased third grade enrollment, the hiring of a teacher aide for Drexel Avenue School and a teacher aide for Powell’s Lane School.

Resolution - Approval to create the position of District Computer Technology Chairperson

9.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education create the position of a District Computer Technology Chairperson.

STATEMENT OF INTERNAL AUDITOR:

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff:

A motion was made by Mrs. Lake, and seconded by Mr. Razzano, that the Board approve the following, as amended:

<table>
<thead>
<tr>
<th>Name</th>
<th>Attaining</th>
<th>Razzano</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**motion carried**

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the three-year probationary appointments for the following instructional personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Date</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick McGovern</td>
<td>Physical Education</td>
<td>NYS Certificate of Qualification</td>
<td>BA Step 1 - $32,371</td>
<td>Westbury High School</td>
<td>September 1, 1996 through August 31, 1999</td>
<td>Moses Santos</td>
</tr>
<tr>
<td>Cheryl Viviano</td>
<td>Speech</td>
<td>NYS Speech and Hearing Handicapped</td>
<td>MA Step 1 - $37,130</td>
<td>Westbury Middle School</td>
<td>September 1, 1996 through August 31, 1999</td>
<td>Roberta Popper</td>
</tr>
</tbody>
</table>
PERSONNEL (Continued)

Resolution 10.A.1 (continued)

Name: Kathleen Hollowell
Tenure Area: Music
Certification: NYS Music
Salary: MA + 15 Step 7 - $49,619
Assignment: Drexel Avenue School
Effective Date: September 1, 1996 through August 31, 1999
(Part-time to fulltime due to increased enrollment)

Name: Theresa Ann Paese
Tenure Area: Science
Certification: NYS Physics 7-12 - General Science
Salary: MA + 60 Step 1 - $43,342
Assignment: Westbury Middle School
Effective: September 1, 1996 through August 31, 1999
Replacing: Robert Spicer

Name: Raymond Albanese
Tenure Area: Mathematics
Certification: NYS Provisional Mathematics, Physics and
General Science
Salary: MA Step 1 - $37,130
Assignment: Westbury Middle School
Effective: September 1, 1996 through August 31, 1999
Replacing: Thomas Fierro

Name: Eric DeMoo
Tenure Area: Art
Certification: NYS Provisional Art
Salary: BA Step 1 - $32,371
Assignment: Westbury High School
Effective: September 1, 1996 through August 31, 1999
Replacing: Eldridge Suggs

Name: Denise M. Davis
Tenure Area: Science
Certification: NYS Certificate of Qualification Biology-
General Science 7-12
Salary: BA Step 2 - $33,583
Assignment: Westbury High School
Effective: September 1, 1996 through August 31, 1999
Replacing: Fred Brunnemer

Name: David B. Wright
Tenure Area: Guidance Counselor
Certification: School Counselor
Salary: MS Step 1 - $37,130
Assignment: Westbury High School
Effective: September 1, 1996 through August 31, 1999
Replacing: Anita Vogel

Name: Diane T. McLoughlin
Tenure Area: Foreign Language
Certification: NYS Certificate of Qualification Latin
Salary: MA Step 1 - $37,130
Assignment: Westbury High School
Effective: September 1, 1996 through August 31, 1999
Replacing: Ronald Dobson

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.7 as follows:
PERSONNEL: (Continued)

Resolution - Resignations - Instructional/Teaching Staff

10. A. 2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joan Edelman</td>
<td>Library Media Specialist</td>
<td>High School</td>
<td>September 1, 1996</td>
</tr>
<tr>
<td>Ronald Harper</td>
<td>Elementary Teacher</td>
<td>Powell's Lane</td>
<td>September 1, 1996</td>
</tr>
<tr>
<td>Gabriel Salgado</td>
<td>Guidance Counselor</td>
<td>High School</td>
<td>September 1, 1996</td>
</tr>
<tr>
<td>Robert Spicer</td>
<td>Science Teacher</td>
<td>Middle School</td>
<td>September 1, 1996</td>
</tr>
<tr>
<td>Anita Vogel</td>
<td>Guidance Counselor</td>
<td>High School</td>
<td>September 1, 1996</td>
</tr>
</tbody>
</table>

Resolution - Rescission of Appointment - Instructional/Teaching Staff:

10. A. 3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board rescind the probationary appointments of Thomas Fierro, mathematics teacher and John Jenkins, English teacher (Resolution No. 10. A. 4 - July 17, 1996), effective August 22, 1996.

Resolution - Appointments - Non-Instructional/Civil Service Staff

10. A. 4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following non-instructional Civil Service personnel as indicated:

Civil Service

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alma Robinson</td>
<td>Teacher Aide F/T</td>
<td>District</td>
<td>$6.56/hr.</td>
<td>7/22/96</td>
</tr>
<tr>
<td>Theresa Hunter</td>
<td>Teacher Aide P/T sub</td>
<td>District</td>
<td>up to 30 hrs.</td>
<td>$6.56/hr.</td>
</tr>
<tr>
<td>Travita Mangal</td>
<td>Teacher Aide F/T (from 20 to 30 hrs.)</td>
<td>Park/Dryden</td>
<td>$6.439 - $6.89/hr.</td>
<td>4/17/96</td>
</tr>
<tr>
<td>Jacqueline Vineyard</td>
<td>School Monitor F/T</td>
<td>Park/Dryden</td>
<td>$7,441 per yr.</td>
<td>7/17/96</td>
</tr>
<tr>
<td>Kowsilla Mangal</td>
<td>School Monitor F/T</td>
<td>Park School</td>
<td>$7,439 - $6.89/hr.</td>
<td>6/4/96</td>
</tr>
</tbody>
</table>

Effective 8/22/96
Action Meeting  
August 21, 1996  

PERSONNEL: (Continued)  

Resolution 10.A.4 (continued)  

Rosa Zaino  
School Monitor P/T  
District - up to 30 hrs.  
$6.56/hr.  
Civil Service 6/6/96  
Effective 8/22/96  

Mary Rose  
Bus Attendant P/T  
District - up to 19 hrs.  
$6.89/hr.  
Civil Service 6/18/96  
Effective 8/22/96  

Miguel Cortes  
Cleaner P/T Sub  
District - up to 40 hrs. - $10.70/hr.  
Civil Service 7/24/96  
Effective 8/22/96  

David Fashjon  
Cleaner P/T sub  
District - up to 40 hrs.  
$6.85/hr.  
Civil Service 7/17/95  
Effective - 8/22/96  

Richard Mocre  
Cleaner P/T sub  
District - up to 40 hrs.  
$6.85/hr.  
Civil Service 7/9/96  
Effective 8/22/96  

Flor de Alvarez  
Security Aide - District 40 hrs. $9.00/hr.  
Civil Service Approval 7/9/96  
Effective 8/22/96  

Frederick Blue  
Security Aide - District 40 hrs. $9.00/hr.  
Civil Service Approval 7/9/96  
Effective 8/22/96  

Jackie Easter  
Security Aide - District 40 hrs. $9.00/hr.  
Civil Service Approval 7/9/96  
Effective 8/22/96  

Jason Gathers  
Security Aide - District 40 hrs. $9.00/hr.  
Civil Service Approval 7/9/96  
Effective 8/22/96  

Maria Piscitelli  
Security Aide - District 40 hrs. $9.00/hr.  
Civil Service Approval 7/9/96  
Effective 8/22/96  

Carmella Posillico  
Security Aide - District 40 hrs. $9.00/hr.  
Civil Service Approval 7/9/96  
Effective 8/22/96  

John Robinson  
Security Aide - District 40 hrs. $9.00/hr.  
Civil Service Approval 7/9/96  
Effective 8/22/96  

Charles Thomas  
Security Aide - District 40 hrs. $9.00/hr.  
Civil Service Approval 7/9/96  
Effective 8/22/96  

Rosa Vescio  
Security Aide - District 40 hrs. $9.00/hr.  
Civil Service Approval 7/9/96  
Effective 8/22/96
PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Jeanine Howley
Typist-Clerk - Pupil Personnel Office
Group I Step 6 $24,175 - full time 12 months
Civil Service List Established 4/30/96
Civil Service Exam No. 5226
Effective: September 16, 1996
Replacing: R. Grinnard (transfer to High School)

Veronica Moskal
Typist-Clerk - Pupil Personnel Office
Group I step 6 $24,175 - full time 12 months
Civil Service List Established 4/30/96
Civil Service Exam No. 5226
Effective August 22, 1996
Replacing: M. Spirt (transfer to Maintenance Office)

James Kelly
Head Custodian I - Dryden Street School
Custodian Salary Step 1 $28,120
Differential 3,301
Total $31,421
Civil Service List Established 3/07/96
Civil Service Exam No. 66-912-Head Custodian I
Effective: September 3, 1996
Replacing: L. Loporchio-Dryden St. School

Kim Bailey
Student Summer Worker
District - 25 hrs. per week $6.25/hr.
Civil Service 7/24/96
Effective 8/22/96

Karla Barbosa
Student Summer Worker
District - 25 hrs. per week $6.25/hr.
Civil Service 7/24/96
Effective 8/22/96

James T. Beckett
Student Summer Worker
District - 25 hrs. per week $5.25/hr.
Civil Service 7/24/96
Effective 8/22/96

Samarth Joseph
Student Summer Worker
District - 25 hrs. per week $5.25/hr.
Civil Service 7/24/96
Effective 8/22/96

Jeanette Vasquez
Student Summer Worker
District - 25 hrs. per week $5.25/hr.
Civil Service 7/24/96
Effective 8/22/96

Maxene Horowitz
Typist-Clerk - Pupil Personnel Office
Group I Step 6 $24,175-full time 12 months
Civil Service List Established 4/30/96
Civil Service Exam No. 5226
Effective September 3, 1996
Replacing: B. Celeste (transfer to Business Office)

Resolution - Appointment - Instructional/Teaching Staff

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel as indicated for the 1996-1997 school year:

John Lawson  Permanent Classroom Substitute  $75.00 per diem
Drexel Avenue School
Action Meeting
August 21, 1996

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Theresa Parker Permanent Classroom Substitute $75.00 per diem
Park Avenue School

Resolution - Resignations - Non-Instructional/Civil Service Staff

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel as indicated:

Civil Service

Carter Wansley Teacher Aide F/T July 30, 1996
Park/Dryden Early Childhood Center

Marivonne Meleance Teacher Aide F/T August 8, 1996
High School

Resolution - Appointments - Adult Education Program - 1996-1997 school year

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following personnel to the Adult Education Program for 1996-1997:

John Mecca Director, Adult Education Program $5,942/per year

Catherine Arena Typist-Clerk, Adult Education Program $15.71/per hour

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1996-1997 salary schedule

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.A.8 for discussion in executive session.

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.9 through 10.A.15 as follows:

Resolution - Reappointment - Instructional/Administrative Staff

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the reappointment of the following personnel as teacher on administrative assignment at the High School for the 1996-1997 school year at a stipend of $6,500.

Marcia Rochester
High School

Resolution - Reappointments - Instructional/Teaching Staff

10.A.10 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board reappoint the following instructional personnel to temporary positions as indicated:

Name: Renee Carlo
Tenure Area: Elementary Education
Certification: NYS Certificate of Qualification K-6
Salary: BA Step 2 - $33,583
Assignment: Powell’s Lane School
Effective Date: September 1, 1996 through June 30, 1997
Replacing: Thelma Tribble

Name: Michelle DeMauro
Tenure Area: Foreign Language
Certification: NYS Spanish 7-12
Salary: BA Step 2 - $33,583
Assignment: Westbury High School
Effective Date: September 1, 1996 through June 30, 1997
Replacing: Marcia Rochester
Persontial: (Continued)

Resolution 10.A.10 (continued)

<table>
<thead>
<tr>
<th>Name:</th>
<th>John Iannucci</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Industrial Arts</td>
</tr>
<tr>
<td>Certification:</td>
<td>Industrial Arts</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 29 - $65,641</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Special Assignment - High School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 1996 through June 30, 1997</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Jacqueline Sachs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Art</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Art</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA + 45 Step 6 - $50,818</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 1996 through June 30, 1997</td>
</tr>
<tr>
<td>Replacing:</td>
<td>William Bryan</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Janine Heinlein</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Library Media</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Certificate of Qualification Library Media Specialist</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 3 - $24,254 (3/5 of $40,423)</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Powell's Lane School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 1996 through June 30, 1997</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Alissa Gilde</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>School Psychologist</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Certificate of Qualification School Psychologist</td>
</tr>
<tr>
<td>Salary:</td>
<td>DR Step 5 - $41,613 (4/5 of $52,016)</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park/Dryden Early Childhood Center</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 1996 through June 30, 1997</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Non-Instructional/Summer Bridge Program

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following personnel as classroom aides for the Summer Bridge Program, effective July 19, 1996 through August 23, 1996.

- Alison Krooks               $1,000
- Susan Mahler                $1,000
- Deena Schonfeld             $1,000
- Michelle Wetteland          $1,000

Resolution - Appointments - Instructional/Teaching Staff

10.A.12 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following instructional personnel as Districtwide and Department Chairpersons, effective September 1, 1996 through June 30, 1997.

**Districtwide Chairpersons**

- Lightbourne, Paul Computer/Technology Step 1 $5,230
- Trinche, Arline Music K-12 Step 2 $5,943

**Department Chairpersons**

- Davis, Hattie Guidance Step 3 $4,494
- Pesca, Louis Science Step 3 $4,494
Action Meeting
August 21, 1996

PERSONNEL: (Continued)

Resolution - Appointments - Instructional/Teaching Staff

10.A.13 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following mentors as indicated for the 1996-1997 school year.

**English**

Evelyn Sideri  
Westbury Middle School  
$1,929

**Mathematics**

Gwendolyn Collins  
Westbury Middle School  
$1,929

Dorothy Topel  
Powell's Lane School  
$1,929

Bonnie Whelan  
Drexel Avenue School  
$1,929

**Science**

Camilla Anello  
Drexel Avenue School  
$1,929

Michael Ebe  
Westbury Middle School  
$1,929

Steven Nordell  
Powell's Lane School  
$1,929

Rose Oliveira  
Park/Dryden Early Childhood Center  
$1,929

**Social Studies**

Dr. Thurlow Childs  
Westbury Middle School  
$1,929

Resolution - Terminations - Instructional/Teaching Staff

10.A.14 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board terminate the following instructional personnel due to enrollment:

- Jacqueline Mazza  
Summer Bridge Program  
Effective 8/12/96

- Milagros Hannquez  
Summer Bridge Program  
Effective 8/12/96

Resolution - Appointment - Harold Champol - Records Management Officer, Acting Purchasing Agent, Public Access Officer

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.15 Resolved, that the Board of Education appoint Harold Champol to the following positions without additional compensation:

Rocorde Management Officer  
Acting Purchasing Agent  
Public Access Officer

EDUCATION:

Resolution - Approval of members of the Committee on Special Education and subcommittees for the 1996-97 school year

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.B.1 for further discussion.
Action Meeting
August 21, 1996

EDUCATION: (Continued)

Resolution - Approval of members of the Committee on PreSchool Special Education for the 1996-97 school year

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.8.2 for further discussion.

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update, August 1996

OTHER REPORTS:

A. State and Federal Projects
   No report.

B. Curriculum and Instruction
   No report.

C. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Enrollment and Attendance Report
   (2) Pre-Kindergarten Attendance - Period IX

E. Calendar of Events
   August 21, 1996 - September 23, 1996

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 10:40 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:
COMMUNITY (Continued)

Mr. Robert DiBlase          Ms. Susan Santilli
Mr. Chester McGivern        Mr. Michael Reilly
Mr. Neville Mullings        Mr. Tom Kerins
Mr. Tom Cullem              Mr. Al Huggins
Mrs. Alpine Brown

This public portion of the meeting was declared closed at 11:09 p.m.

EXECUTIVE SESSION:

At 11:10 p.m., a motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board meet in executive session to discuss personnel matters.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>no</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

 motion carried

Mr. Outram left the meeting at 11:11 p.m.

At 11:35 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the meeting resume in open session.

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1996-97 salary schedule

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve Resolution 10.A.8 as follows:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>abstain</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

 motion carried

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1996-97 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Soccer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head</td>
<td>Anthony Posillico</td>
<td>4th</td>
<td>$3,292.</td>
</tr>
<tr>
<td>Varsity Assistant</td>
<td>TBA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Junior Varsity, Head</td>
<td>Robert Formen</td>
<td>4th</td>
<td>2,381.</td>
</tr>
<tr>
<td>Cross Country, Head</td>
<td>Donald Ross</td>
<td>4th</td>
<td>2,122.</td>
</tr>
<tr>
<td>Girls' Tennis, Head</td>
<td>Michael Fiedler</td>
<td>4th</td>
<td>2,524.</td>
</tr>
<tr>
<td>Girls' Volleyball Head</td>
<td>Lolita Beathia</td>
<td>4th</td>
<td>3,221.</td>
</tr>
</tbody>
</table>

Football (August 21, 1996 to December 1, 1996)

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Varsity Head Coach</td>
<td>Michael Burger</td>
<td>4th</td>
<td>5,047.</td>
</tr>
<tr>
<td>Jr. Varsity, Head</td>
<td>John Fahy</td>
<td>2nd</td>
<td>3,166.</td>
</tr>
<tr>
<td>Cheerleaders, Fall</td>
<td>Regina Corbin</td>
<td>4th</td>
<td>1,493.</td>
</tr>
</tbody>
</table>
Action Meeting  
August 21, 1996  

PERSONNEL: (Continued)  

Resolution 10.4.8 (continued)  

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Winter Season</strong> (November 18, 1996 to March 23, 1997)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Girls' Basketball</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head</td>
<td>Michael Fiedler</td>
<td>4th</td>
<td>$4,916.</td>
</tr>
<tr>
<td>Varsity Asst.</td>
<td>Tracy Wiener</td>
<td>4th</td>
<td>3,483.</td>
</tr>
<tr>
<td>Jr. Varsity Head</td>
<td>TBA</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Boys' Basketball</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head</td>
<td>Dwight Gibson</td>
<td>4th</td>
<td>4,916.</td>
</tr>
<tr>
<td><strong>Wrestling</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head</td>
<td>Lucian Durso</td>
<td>4th</td>
<td>3,854.</td>
</tr>
<tr>
<td>Varsity Asst.</td>
<td>TBA</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Bowling</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head, Boys’</td>
<td>Carmine Marano</td>
<td>4th</td>
<td>1,857.</td>
</tr>
<tr>
<td>Varsity Head, Girls’</td>
<td>TBA</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Winter Track</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head, Boys’</td>
<td>Donald Ross</td>
<td>4th</td>
<td>2,524.</td>
</tr>
<tr>
<td>Varsity Head, Girls’</td>
<td>Charles Thomas</td>
<td>4th</td>
<td>2,524.</td>
</tr>
<tr>
<td>Varsity Asst.</td>
<td>Paul Reese</td>
<td>4th</td>
<td>1,817.</td>
</tr>
<tr>
<td><strong>Cheerleaders, Winter</strong></td>
<td>Regina Corbin</td>
<td>4th</td>
<td>1,493.</td>
</tr>
<tr>
<td><strong>Spring Season</strong></td>
<td>(March 3, 1996 to June 21, 1997)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Badminton - March 17, 1997)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Baseball</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head</td>
<td>Michael Burger</td>
<td>4th</td>
<td>3,507.</td>
</tr>
<tr>
<td><strong>Softball</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head</td>
<td>Michael Burger</td>
<td>4th</td>
<td>3,507.</td>
</tr>
<tr>
<td><strong>Spring Track</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Boys, Head</td>
<td>Donald Ross</td>
<td>4th</td>
<td>3,507.</td>
</tr>
<tr>
<td>Varsity Girls, Head</td>
<td>Charles Thomas</td>
<td>4th</td>
<td>3,507.</td>
</tr>
<tr>
<td><strong>Tennis, Boys</strong></td>
<td>Michael Fiedler</td>
<td>4th</td>
<td>2,524.</td>
</tr>
<tr>
<td><strong>Badminton, Head</strong></td>
<td>TBA</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting  
August 21, 1996  

PERSONNEL: (Continued)  

Resolution 10.A.8 (continued)  

Middle School  

<table>
<thead>
<tr>
<th>Fall Season</th>
<th>(Thursday, September 5 to November 9, 1996 - Football Only)</th>
<th>(Monday, September 9, 1996 to Saturday, November 1, 1996)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assignments</td>
<td>Recommendations</td>
<td>Step</td>
</tr>
<tr>
<td>Football</td>
<td>Lucian Durso</td>
<td>4th</td>
</tr>
<tr>
<td>Head Coach</td>
<td>John Lyons</td>
<td>4th</td>
</tr>
<tr>
<td>Asst. Coach</td>
<td>Shirley Bonner</td>
<td>4th</td>
</tr>
<tr>
<td>Soccer</td>
<td>John Robinson</td>
<td>4th</td>
</tr>
<tr>
<td>Cross Country (Coed)</td>
<td>John Heilmann</td>
<td>4th</td>
</tr>
<tr>
<td>Cheerleader Advisor</td>
<td>Evelyn Sideri</td>
<td>3rd</td>
</tr>
<tr>
<td>Winter I Season</td>
<td>(Tuesday, November 12, 1996 to Friday, January 17, 1997)</td>
<td></td>
</tr>
<tr>
<td>Boys’ Basketball</td>
<td>John Lyons</td>
<td>4th</td>
</tr>
<tr>
<td>7th Grade Head</td>
<td>James Milan</td>
<td>4th</td>
</tr>
<tr>
<td>8th Grade Head</td>
<td>John Robinson</td>
<td>3rd</td>
</tr>
<tr>
<td>Girls’ Volleyball</td>
<td>Lolita Beatha</td>
<td>4th</td>
</tr>
<tr>
<td>Cheerleader Advisor</td>
<td>Evelyn Sideri</td>
<td>3rd</td>
</tr>
<tr>
<td>Winter II Season</td>
<td>(Tuesday, January 21, 1997 to Friday, March 21, 1997)</td>
<td></td>
</tr>
<tr>
<td>Girls’ Basketball</td>
<td>James Milan</td>
<td>4th</td>
</tr>
<tr>
<td>Wrestling Head</td>
<td>John Robinson</td>
<td>3rd</td>
</tr>
<tr>
<td>Spring Season</td>
<td>(Monday, March 31, 1997 to Friday, May 30, 1997)</td>
<td></td>
</tr>
<tr>
<td>Baseball</td>
<td>John Robinson</td>
<td>4th</td>
</tr>
<tr>
<td>Girls’ Softball</td>
<td>James Milan</td>
<td>4th</td>
</tr>
<tr>
<td>Track</td>
<td>John Heilmann</td>
<td>4th</td>
</tr>
<tr>
<td>Girls’ Head</td>
<td>Lucien Durso</td>
<td>4th</td>
</tr>
<tr>
<td>Boys’ Head</td>
<td>Shirley Bonner</td>
<td>4th</td>
</tr>
<tr>
<td>Boys’ Asst.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADJOURNMENT:  
At 11:37 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 28, 1996.

Present, Mr. Robert Troiano, President
Board of Education: Mr. Anthone Damianakis, Mrs. April Lake and Mr. Lawrence F. Zaino

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
Mr. Henry Razzano
Mr. Alfonso Sposito

CALL TO ORDER:

At 7:42 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff (Three-year probationary positions)

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following, as amended: (Appointment of Mr. Gary Beuman tabled)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointments for the following instructional personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Date</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Lupo-Paris</td>
<td>Guidance Counselor</td>
<td>NYS Provisional Certification School Counselor</td>
<td>BA + 30 Step 1 - $34,957</td>
<td>Westbury High School</td>
<td>September 1, 1996 through August 31, 1999</td>
<td>Gabriel Selgado</td>
</tr>
<tr>
<td>Joy Rankin</td>
<td>Library Media Specialist</td>
<td>NYS Certification Library Media Specialist</td>
<td>MA Step 2 - $38,776</td>
<td>Park Avenue School</td>
<td>September 1, 1996 through August 31, 1999</td>
<td>David Goldblatt</td>
</tr>
<tr>
<td>Lorraine C. Jean Marie</td>
<td>Elementary</td>
<td>NYS Certificate of Qualification Elementary</td>
<td>BA Step 1 - $32,371</td>
<td>Dryden Street School</td>
<td>September 1, 1996 through August 31, 1999</td>
<td>Susan Gerard</td>
</tr>
<tr>
<td>Rick Crocetti</td>
<td>Computer Teacher</td>
<td>School District Administrator, Elementary &amp; Special Education</td>
<td>MA + 15 Step 1 - $38,686</td>
<td>Powell's Lane School</td>
<td>September 1, 1996 through August 31, 1999</td>
<td>Paul Lightbourne</td>
</tr>
</tbody>
</table>
Action Meeting  
August 28, 1996  

PERSONNEL: (Continued)  

Resolution 10.A.1 (continued)  

<table>
<thead>
<tr>
<th>Name</th>
<th>Social Studies</th>
<th>NYS Certification Social Studies</th>
<th>$37,130</th>
<th>Westbury High School</th>
<th>September 1, 1996 through August 31, 1999</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Erickson</td>
<td>Social Studies</td>
<td>NYS Certification Social Studies</td>
<td>$37,130</td>
<td>Westbury High School</td>
<td>September 1, 1996 through August 31, 1999</td>
</tr>
<tr>
<td>Cherrill Tillman</td>
<td>Special Education</td>
<td>NYS Certification Special Education</td>
<td>$37,130</td>
<td>Park Avenue School</td>
<td>September 1, 1996 through August 31, 1999</td>
</tr>
<tr>
<td>Walter Romanoff</td>
<td>Special Education</td>
<td>NYS Certification Special Education</td>
<td>$37,130</td>
<td>Westbury High School</td>
<td>September 1, 1996 through August 31, 1999</td>
</tr>
<tr>
<td>Janine Heinlein</td>
<td>Elementary</td>
<td>NYS Provisional Certification</td>
<td>$38,776</td>
<td>Powell's Lane School</td>
<td>September 1, 1996 through August 31, 1999</td>
</tr>
<tr>
<td>Jerry Zaslavsky</td>
<td>Library Media Specialist</td>
<td>NYS Certification Library Media Specialist</td>
<td>$38,776</td>
<td>Westbury Middle School</td>
<td>September 1, 1996 through August 31, 1999</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Chemistry</td>
<td>NYS Certification of Qualification Chemistry &amp; General Science</td>
<td>$38,776</td>
<td>Westbury High School</td>
<td>September 1, 1996 through August 31, 1999</td>
</tr>
<tr>
<td>Robbi Schegart</td>
<td>Physics</td>
<td>NYS Certification of Qualification Physics, Biology-General Science</td>
<td>$33,563</td>
<td>Westbury High School</td>
<td>September 1, 1996 through August 31, 1999</td>
</tr>
<tr>
<td>Nadine M. Schalk</td>
<td>Music</td>
<td>NYS Provisional Certification Music</td>
<td>$33,563</td>
<td>Powell's Lane School</td>
<td>September 1, 1996 through August 31, 1999</td>
</tr>
<tr>
<td>Marion Lieberman</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting  
August 28, 1996

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name: Wylia Slade  
Tenure Area: Science  
Certification: NYS Certificate of Qualification Science  
Salary: BA Step 3 - $34,759  
Assignment: Westbury Middle School  
Effective Date: September 1, 1996 through August 31, 1999  
Replacing: Rosemary Vequist

Name: Kelvin Jenkins  
Tenure Area: Music  
Certification: NYS Certification of Qualification Music  
Salary: MA Step 3 - $40,423  
Assignment: Westbury High School  
Effective Date: September 1, 1996 through August 31, 1999  
Replacing: Joe Sauter

Name: Marc Jabion  
Tenure Area: English  
Certification: NYS Certificate of Qualification-English  
Salary: BA Step 1 - $32,371  
Assignment: Westbury High School  
Effective Date: September 1, 1996 through August 31, 1999  
Replacing: P. Buttner

Resolutions 10.A.2, 10.A.3 and 10.A.4

A motion was made by Mr. Damianakis, seconded by Mr. Zano, and carried unanimously, that the Board approve Resolutions 10.A.2, 10.A.3 and 10.A.4 as follows:

Resolution - Appointments - Teaching/Instructional Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated for the 1996-1997 school year:

Deena Schonfeld  
Permanent Classroom Substitute  
Park Avenue School  
$75.00 per diem

Anthony Cusumano  
Permanent Classroom Substitute  
Middle School  
$75.00 per diem

Robert Shuler  
Permanent Classroom Substitute  
High School  
$75.00 per diem

Orsolo Iadevaia  
Permanent Classroom Substitute  
Middle School  
$75.00 per diem

Resolution - Appointment - Instructional/Teaching Staff

10.A.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following part-time instructional/teaching staff personnel:

Name: Phillip Costello  
Tenure Area: Physical Education  
Certification: NYS Certificate of Qualification Physical Education  
Salary: $6,474 per year (BA Step 1 - $32,371 prorated for .2 position)  
Assignment: Park Avenue  
Effective: 9/1/96  
Replacing: John Fahy
Action Meeting
August 28, 1996

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Administrative Staff

10.A.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following instructional/administrative staff personnel:

Stuart Grossman  
Acting Assistant Principal, Middle School  
$6000 monthly stipend  
Effective: 9/1/96  
Replacing: Dr. Cynthia Drakeford

REPORTS:

Superintendent of Schools:

Dr. Pinckney apprised the Board of the dangerous situation created by construction of the Northern State Parkway which will effect those students walking to the high school.

Dr. Pinckney spoke about the Pre-Kindergarten waiting list and asked the Board to consider hiring one teacher and one teacher aide.

FINANCE:

Resolution - Public Relations Firm - Educational Research & Marketing

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District contract Educational Research & Marketing for the period September 1, 1996 through December 31, 1996. The cost is not to exceed $43,000 per month. This is made subject to additional ratification based on cost.

EDUCATION:

Resolution - Approval to reschedule September 18, 1996 Action Meeting to September 25, 1996

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education approve moving the date of the September 18, 1996 Action Meeting of the Board of Education to September 25, 1996 because there would not be a quorum of the Board present.

ADJOURNMENT:

At 9:00 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem
Board of Education  
Special Meeting  
September 4, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 4, 1996.

Present,  
Mr. Robert Troiano, Jr., President  
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Henry Razzano,  
Antonio Sposito and Lawrence F. Zaino

Others  
Dr. Robert D. Pinckney, Superintendent of Schools

Present:  
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Harold Champil, Consultant for Business Affairs

Absent:  
Mr. Arthur Outram

CALL TO ORDER:  
At 7:42 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Robert Troiano, Jr. appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

PERSONNEL:

Resolution - Appointment - Instructional/Administrative Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following administrative personnel:

Delores Hunter Principal - Park/Dryden Early Childhood Center  
Per diem rate - as needed - effective 9/3/96

FINANCE:

Resolution - Discontinuation of Pre-Kindergarten Registration - 1996-1997

A motion was made by Mr. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the discontinuation of Pre-Kindergarten registration for the remainder of the 1996-1997 school year.

Resolution - Approval of Special Referendum for Athletics and Field Trips

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, a referendum be presented to the community for the areas of athletics and field trips in the amount of $83,000.

| Damianakis | yes | Sposito | no |
| Lake      | yes | Troiano | yes |
| Razzano   | no  | Zaino   | yes |

motion carried

ADJOURNMENT:

At 10:46 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem
Board of Education
Special Meeting
September 9, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 9, 1996.

Present,
Mr. Robert Troiano, Jr., President
Board of Education:
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Henry Razzeno, Alfonso Sposato and Lawrence F. Zaino

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Present:
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Harold Champol, Consultant for Business Affairs
Mr. Jay Hellman, Attorney
Mrs. Carol Hoffman, Attorney

CALL TO ORDER:
At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Robert Troiano, Jr. appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:42 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss negotiations and a litigation matter.

At 11:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:36 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Ellen Haynes
Mary Ellen Haynes, Clerk Pro-Tem
Board of Education
Special Meeting
September 16, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 16, 1996.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano,
Alfonso Sposito, and Lawrence F. Zaino
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Absent: Mr. Anthone Damianakis

CALL TO ORDER:
At 8:01 p.m., Mr. Robert Troiano, Jr., President called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 8:02 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 9:29 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted

[Signature]
April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
September 25, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 25, 1996.

Present,            Mr. Robert Troiano, President
Board of          Mr. Anthone Damianakis, Mrs. April Lake, Mesr. Arthur Outram,
Education:        Alfonso Sposito and Lawrence F. Zaino
Others:           Dr. Robert D. Pinckney, Superintendent of Schools
Present:          Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
                   Mr. Harold Champori, Consultant for Business Affairs
                   Dr. Mariann Berliner, Director, Pupil Personnel Services
                   Mr. Larry Tenenbaum, Attorney
                   Mrs. Gloria Lancer, District Clerk

Absent:           Mr. Henry Razzano

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:

A motion was made by Mr. Troiano, seconded by Mrs. Lake, and carried unanimously, to table approval of the minutes of the July 2, 1996 Reorganization Meeting of the Board of Education.

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the minutes of the following meetings:

August 15, 1996 Special Meeting of the Board of Education
August 19, 1996 Special Meeting of the Board of Education
August 21, 1996 Action Meeting of the Board of Education
August 28, 1996 Action Meeting of the Board of Education
September 4, 1996 Special Meeting of the Board of Education
September 9, 1996 Special Meeting of the Board of Education

Damianakis          yes           Troiano          yes
Lake                yes           Zaino           yes
Sposito             abstain

motion carried

CORRESPONDENCE:

No report.

Mr. Arthur Outram arrived at 8:25 p.m.

REPORTS:

Board of Education:

Mr. Robert Troiano reported the Action Meeting of the Board of Education will be held the third Wednesday of each month. Starting in October the Board will reconstitute the Planning Meeting which will be held the second Wednesday of each month, one week prior to the Action Meeting. The purpose of the Planning Meeting is to give the Board of Education an opportunity to discuss with administration the resolutions the Board will be asked to vote on the following week. Its purpose is also to give the Board of Education an opportunity to get more input from the community about how it feels about the resolutions the Board is being asked to consider. The structure and protocol will be somewhat different than the Action Meeting. The Board will discuss the merits of the various resolutions. That discussion will happen just amongst the Board. This is really the Board’s meeting which the community is asked to come to and observe. There will be an opportunity for the public to come up to the table and to discuss their thoughts about the individual resolutions. There will be an opportunity for one on one
Action Meeting
September 25, 1996

REPORTS: (Continued)

Board of Education: (continued)

discussion between an individual community member and the Board.

Mr. Troiano also reported that the Board has decided not to submit the entire budget for a revote, but has decided to submit a referendum which will cover sports and after-school activities. The referendum vote will be held on October 22, 1996.

Mr. Troiano informed the community that the Board has met with Dr. Pinckney re. his goals and objectives for this school year. Those discussions are continuing in a collaborative process in which the Board and Dr. Pinckney are trying to reach an agreement on his goals and objectives. Mr. Troiano said he would welcome community input on their suggestions for goals and objectives.

Superintendent of Schools:

Dr. Pinckney introduced Mrs. Mary Ellen Haynes who presented an in-depth overview of the new Learning Standards and Assessments that was approved by the New York State Board of Regents. Mrs. Haynes explained that as part of the Regents effort to raise learning standards for all students, Westbury High School’s ninth graders will be the first group of students in the district required to pass an English Regents examination in order to obtain a local or Regents endorsed diploma. The new English Regents exam is designed to be more rigorous and will require students to perform tasks rather than simply answer questions. It will also better support and reflect students’ attainment of the new learning standards.

Following Mrs. Haynes presentation, Dr. Pinckney spoke about his recommendation to develop a curriculum where all the children will get experience in the MAP program. He believes all students need to be Regents students. In the next month or so Dr. Pinckney said he is going to convene an Early Childhood Summit.

Mr. John Iannucci, School to Work Coordinator, and Mr. Pleas Dickerson, High School Principal, presented an overview of the Apprenticeship Program in the Nassau County Medical Center. Mr. Iannucci described this premier program that the young people at the high school are participating in. Westbury is the only high school in Nassau County that has a medical apprenticeship. These young people are building their network that will help them pursue their careers in the medical field. They are very enthusiastic about the program. Mr. Iannucci also spoke about the Apprenticeship Program with Chase Manhattan. He said that, because of the record of the Westbury students who were involved in this Apprenticeship Program, this program has been expanded.

COMMENDATIONS:

No report.

WELCOME: OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:25 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mrs. Louise Johnson
Mr. Leon Sutton

Mr. Michael Petrocelli
Dr. Wilson

Mrs. Audrey Peterson
Mr. Montrose

Ms. Susan Santilli
Mrs. Adelaide Brinson

This public portion of the meeting was declared closed at 10:05 p.m.

FINANCE:

A motion was made by Mr. Damianakis and seconded by Mr. Zaino, that the Board approve Resolutions 9.1 through 9.8 as follows:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Sposito</td>
<td>abstain</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried
FINANCE: (Continued)

Resolution 9.1 through 9.6 (continued)

Resolution - Acceptance of Treasurer’s Report; July, 1996

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for July, 1996.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Reports Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Reports Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report Revenue Report Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); August, 1996

9.2 Resolved, that upon the recommendation Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - August, 1996

Comparison Chart - August, 1996

Resolution - Approval of Milk Bid, No. 97-8, for the 1996-1997 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Milk supplies, Bid No. 97-8 for the 1996/97 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

Oak Tree Dairy, Inc.

<table>
<thead>
<tr>
<th>1/2 pints Milk</th>
<th>Constant Bid Price</th>
<th>Rate with Escalator Clause</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole Milk</td>
<td>.1595</td>
<td>.1525</td>
</tr>
<tr>
<td>Low Fat Chocolate Milk</td>
<td>.1595</td>
<td>.1525</td>
</tr>
<tr>
<td>1% Milk</td>
<td>.1595</td>
<td>.1525</td>
</tr>
<tr>
<td>TOTAL BID: 54094.43</td>
<td>51720.38</td>
<td></td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications.

The bids were structured to allow the district the option of selecting an escalating or maximum rate. The above recommendation is based upon the maximum rate where the milk cost cannot exceed the prices. However, there is no limit on the downward movement of the cost. This movement is dependent upon the monthly market value of raw milk.

All purchases under this bid will be made from the School Lunch Fund.
Resolution - Acceptance of $82,276 from the Categorical Aid Management Team in the New York State Education Department for the PL 94-142 Program for the 1996-97 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $82,276 from the Categorical Aid Management Team in the New York State Education Department for the PL 94-142 Program for the 1996-1997 school year.

Resolution - Acceptance of $5,720 from the Categorical Aid Management Team in the New York State Education Department for the PL 99-457 Program for the 1996-1997 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $5,720 from the Categorical Aid Management Team in the New York State Education Department for the PL 99-457 Program for the 1996-1997 school year.

Resolution - Acceptance of $7,008 from the Categorical Aid Management Team in the New York State Education Department for the CPSE Program for the 1996-1997 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $7,008 from the Categorical Aid Management Team in the New York State Education Department for the CPSE Program for the 1996-1997 school year.

Resolution - Approval of transportation contract for the 1996-97 school year for Nassau County Medical Center Apprentice Program

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1996/97 school year:

<table>
<thead>
<tr>
<th>School:</th>
<th>Nassau County Medical Center Apprentice Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students</td>
<td>Six (6)</td>
</tr>
<tr>
<td>Contractor:</td>
<td>Coach of Class</td>
</tr>
<tr>
<td>Cost:</td>
<td>$750 per month</td>
</tr>
</tbody>
</table>

Resolution - Approval of purchase of Home and Career equipment for the Middle School as a contingency item

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the purchase of Home and Career equipment which will include two refrigerators, one washing machine and one clothes dryer, together with a five year warranty on all in the amount of $1,590.82 for the Middle School as necessary equipment for the instruction of students as a contingency item.

This purchase will be charged to Code 2110-200 equipment district-wide emergency.

STATEMENT OF INTERNAL AUDITOR

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

A motion was made by Mrs. Lake and seconded by Mr. Damianakis, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Sposito</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>yes</td>
<td></td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td></td>
<td>abstain</td>
<td></td>
</tr>
</tbody>
</table>

motion carried
Action Meeting  
September 25, 1996  

PERSONNEL: (Continued)  

Resolutions 10.A.1 through 10.A.8 (continued)  

Resolution - Appointments - Instructional/Teaching Staff for 1996-97 school year  

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated for the 1996-1997 school year:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Rate ($) per diem</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peristera Alfano</td>
<td>Permanent Classroom Substitute</td>
<td>Park Avenue School</td>
<td>$/5.00 per diem</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(Replacing Deena Shonfeld)</td>
<td></td>
</tr>
<tr>
<td>Philip Costello</td>
<td>Permanent Classroom Substitute</td>
<td>Drexel Avenue School (4 days)</td>
<td>$75.00 per diem</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(Reappointment)</td>
<td></td>
</tr>
<tr>
<td>Andrew Schuster</td>
<td>Permanent Classroom Substitute</td>
<td>Dryden Street School (Reappointment)</td>
<td>$75.00 per diem</td>
</tr>
<tr>
<td>Francine Schopen</td>
<td>Permanent Classroom Substitute</td>
<td>Park Avenue School (Replacing Theresa Parker)</td>
<td>$75.00 per diem</td>
</tr>
<tr>
<td>Debbie Wachter</td>
<td>Permanent Classroom Substitute</td>
<td>Powell’s Lane School (Reappointment)</td>
<td>$75.00 per diem</td>
</tr>
<tr>
<td>Hillary Walsh</td>
<td>Permanent Classroom Substitute</td>
<td>Middle School (Temporary Appointment replacing Stuart Grossman)</td>
<td>$75.00 per diem</td>
</tr>
<tr>
<td>Michael Martello</td>
<td>Permanent Classroom Substitute</td>
<td>Middle School (Replacing Ursula Idevai)</td>
<td>$75.00 per diem</td>
</tr>
<tr>
<td>Lolita Beatha</td>
<td>Permanent Classroom Substitute</td>
<td>High School (Replacing Donnell Nash - In-School Suspension)</td>
<td>$75.00 per diem</td>
</tr>
<tr>
<td>Tracy Tate</td>
<td>Permanent Classroom Substitute</td>
<td>High School (Replacing Lolita Beatha)</td>
<td>$75.00 per diem</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff  

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following Districtwide and Department Chairpersons as indicated, effective September 1, 1996 through June 30, 1997.  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol Oberlander</td>
<td>Districtwide Art Chairperson</td>
<td>1</td>
<td>5,230</td>
</tr>
<tr>
<td>Victor Derba</td>
<td>Acting Mathematics Department Chairperson - High School</td>
<td>1</td>
<td>3,732</td>
</tr>
<tr>
<td>James Fisher</td>
<td>English Department Chairperson - High School</td>
<td>1</td>
<td>3,732</td>
</tr>
<tr>
<td>Carmine Marano</td>
<td>Social Studies Department Chairperson - High School</td>
<td>3</td>
<td>4,494</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Acting Foreign Language Department Chairperson - High School</td>
<td>1</td>
<td>3,732</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Resignations - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Sauter</td>
<td>Music Teacher - High School</td>
<td>9/1/96</td>
</tr>
<tr>
<td>Jean Schlegel</td>
<td>Psychologist - Middle School</td>
<td>9/30/96</td>
</tr>
</tbody>
</table>

Resolution - Resignations - Non-Instructional/Civil Service Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lolita Beathea</td>
<td>Security Aide - High School</td>
<td>9/1/96</td>
</tr>
<tr>
<td>Christianne Considine</td>
<td>Fulltime Teacher Aide - Dryden</td>
<td>9/1/96</td>
</tr>
<tr>
<td>Thomas Francois</td>
<td>Fulltime Teacher Aide-Powell's Lane</td>
<td>9/1/96</td>
</tr>
<tr>
<td>Gonzalo Gonzales Jr.</td>
<td>Fulltime Teacher Aide-Powell's Lane</td>
<td>9/1/96</td>
</tr>
<tr>
<td>Bernadine Ladson</td>
<td>Fulltime Teacher Aide-High School</td>
<td>9/1/96</td>
</tr>
</tbody>
</table>

Resolution - Rescission of Appointments - Instructional/Teaching Staff

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board rescind the appointments of the following instructional personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theresa Ann Paeza</td>
<td>Earth Science Middle School</td>
<td>8/30/96</td>
</tr>
<tr>
<td>Resolution No. 10.A.1 - 8/21/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Frank Vatro</td>
<td>Chemistry - High School</td>
<td>8/20/96</td>
</tr>
<tr>
<td>Resolution No. 10.A.6 - 7/9/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cheryl Viviano</td>
<td>Speech Teacher - High School</td>
<td>8/26/96</td>
</tr>
<tr>
<td>Resolution No. 10.A.1 - 8/21/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary Worrilow</td>
<td>Music - Powell's Lane</td>
<td>8/20/96</td>
</tr>
<tr>
<td>Resolution No. 10.A.1 - 8/21/96</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff (Two year probationary position)

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a two-year probationary position as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Sue Gerard</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Reading</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Reading</td>
</tr>
<tr>
<td></td>
<td>NYS N, K, 1-6</td>
</tr>
<tr>
<td></td>
<td>NYS English 7-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 5 - $44,245</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Effective:</td>
<td>September 1, 1996 thru August 1, 1998</td>
</tr>
<tr>
<td>Replacing:</td>
<td>Mane Gaffney</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant the following instructional personnel a paid medical leave of absence, to the extent of her sick days, as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Elementary Teacher</th>
<th>Middle School</th>
<th>From: 9/16/96</th>
<th>Thru: 1/2/97</th>
</tr>
</thead>
</table>
Action Meeting  
September 25, 1996

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff (Temporary Position)

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>David Weintraub</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Certificate of Qualification Pre K, K, 1-6</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 1 - $37,130</td>
</tr>
<tr>
<td>Assignment</td>
<td>Middle School</td>
</tr>
<tr>
<td>Effective</td>
<td>9/13/96 thru 1/2/97 or the return of D. Goldberg, if earlier</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mr. Troiano, seconded by Mr. Zano, and carried unanimously, to table Resolution 10.A.9 for further discussion.

Resolutions 10.A.10 through 10.A.13

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve Resolutions 10.A.10 through 10.A.13 as follows:

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
</tr>
<tr>
<td>Sposito</td>
<td>abstain</td>
</tr>
<tr>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Zano</td>
<td>yes</td>
</tr>
</tbody>
</table>

Motion carried

Resolution - Appointments - Instructional/Teaching Staff (Three-year probationary positions)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions, effective as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Gary Bauman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Speech</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Speech and Hearing Handicapped</td>
</tr>
<tr>
<td>Salary</td>
<td>MA + 30 Step 3 - $43,541</td>
</tr>
<tr>
<td>Assignment</td>
<td>High School and Middle School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 30, 1998 thru September 29, 1999</td>
</tr>
<tr>
<td>Replacing</td>
<td>C. Viviano</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Harry Cohen</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Science</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS General Science 7-12</td>
</tr>
<tr>
<td></td>
<td>NYS Physics 7-12</td>
</tr>
<tr>
<td></td>
<td>NYS Mathematics 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 1 - $37,130</td>
</tr>
<tr>
<td>Assignment</td>
<td>Middle School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 16, 1990 thru September 17, 1999</td>
</tr>
<tr>
<td>Replacing</td>
<td>R. Spicer</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Co-Curricular and Extra Curricular Activities in accordance with the 1996-97 salary schedule

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Soccer Varsity Assistant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Schuler</td>
<td>Step 2 $2,021</td>
</tr>
<tr>
<td>Patrick McGovern</td>
<td>Wrestling Varsity Assistant</td>
</tr>
<tr>
<td></td>
<td>Step 1 2,127</td>
</tr>
</tbody>
</table>
## High School (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camille Lupa</td>
<td>Bowling - Girls Varsity and J.V. (Head Coach)</td>
<td>4</td>
<td>1,857</td>
</tr>
<tr>
<td>Silvia D’Amato-Bonnano</td>
<td>Senior Class Advisor</td>
<td></td>
<td>1,027</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>Senior Class Advisor</td>
<td></td>
<td>1,027</td>
</tr>
<tr>
<td>Christopher Erickson</td>
<td>Junior Class Advisor</td>
<td></td>
<td>932</td>
</tr>
<tr>
<td>Michelle DeMauro</td>
<td>Junior Class Advisor</td>
<td></td>
<td>932</td>
</tr>
<tr>
<td>Jacqueline Sachs</td>
<td>Sophomore Class Advisor</td>
<td></td>
<td>835</td>
</tr>
<tr>
<td>Robert Owen</td>
<td>Sophomore Class Advisor</td>
<td></td>
<td>835</td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Freshman Class Advisor</td>
<td></td>
<td>746</td>
</tr>
<tr>
<td>Erica DeMao</td>
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<tr>
<td>Ruth Odom</td>
<td>Public Relations (Musical)</td>
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| Kathi Matthews        | Honor Society                          |      | $370/yr.
| David Goldblatt       | Library Club                           |      | $370/yr.
| Shirley Bonner        | Red Cross Club                         |      | $370/yr.
| Kathleen Totman       | Broadcast Club                         |      | $370/yr.
| Lolita Beethea        | Varsity Club                           |      | $370/yr.
| Ruth Odom             | Future Business Leaders                |      | $370/yr.
| Annie Hurst-Smith     | Future Business Leaders                |      | $370/yr.
| Carlyle Richards      | S.A.D.D.                               |      | $370/yr.
| Evelyn Parra          | Spanish Honor Society                  |      | $370/yr.
| Carol Oberlander      | Art an Design Club                     |      | $370/yr.
| Linda Murtagh         | National Thespians                     |      | $370/yr.
| Andrea Hill           | Key Club                               |      | $370/yr.
| Annie Hurst-Smith     | School Store                           |      | $370/yr.
| Carl Armenia          | Science Research Club                  |      | $370/yr.
| Angela Lupo-Parisi    | Teachers of Tomorrow                   |      | $370/yr.
| Evelyn Parra          | W.I.S.E.                               |      | $370/yr.
Action Meeting  
September 25, 1996

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

**Middle School**

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<td>Donna Dilorio</td>
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<tr>
<td>David Weintraub</td>
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<tr>
<td>Lucian Durso</td>
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<td>John Fahy</td>
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<td>Carol Clarke</td>
<td>Audio Visual Club</td>
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**Drexel Avenue School**

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<td>Jill Carroll</td>
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<td>Arline Trinche</td>
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<td>Douglas DiSalvo</td>
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<td>Arline Trinche</td>
<td>Orchestra</td>
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<td>Richard Liguori</td>
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<td>Andrea Burnham</td>
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<td>Bowling - Spring</td>
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<tr>
<td>Ariene Schwartz</td>
<td>Bowling - Fall</td>
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<tr>
<td>Valene Berk</td>
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<td>Stephen DeRienzo</td>
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<td>Nadine Schalk</td>
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<td>Dorothy Topel</td>
<td>Math Olympiad</td>
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<tr>
<td>Arlene Coleman</td>
<td>WPLS Radio Station</td>
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<td>Yona Zimmerman</td>
<td>Dance-Drama Club</td>
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<td>Arlene Coleman</td>
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PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Intramurals

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<td>Madeline Harmeling</td>
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<td>Oct.-June - 9 months/3 days</td>
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<td>David Greff</td>
<td>Head Coach - High School</td>
<td>Oct.-June - 9 months/3 days</td>
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<td>Camille Lupa</td>
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<td>Shirley Bonner</td>
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<td>Patrick McGovern</td>
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<td>Michael Burger</td>
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<td>11/15/96-June - 7 1/2 months/3 days</td>
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<td>Tracy Wiener</td>
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<td>John Fahy</td>
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Resolution - Appointments - Instructional/Teaching Staff: After School Tutorial Program

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the After School Tutorial Programs as indicated:

High School

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<td>Lucian Durso</td>
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<td>Patricia Frances</td>
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<td>3</td>
</tr>
<tr>
<td></td>
<td>Carol Gardiner</td>
<td>Remedial Reading</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Katherine Hamilton</td>
<td>Intensive Academic Tutoring</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Richard Liguori</td>
<td>Mathematics</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Judith Bernstein</td>
<td>Computers</td>
<td>1</td>
</tr>
</tbody>
</table>
Action Meeting  
September 25, 1996

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

**Powell's Lane School**

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Program</th>
<th>Step</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick Yula</td>
<td>Tutorial Program</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Sandra Barrett</td>
<td>Tutorial Program</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Joan Ceracich</td>
<td>Tutorial Program</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Arlethia Meeks</td>
<td>Tutorial Program</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Minnie Bates</td>
<td>ESL Tutorial</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Carole Gordon</td>
<td>Conflict Resolution</td>
<td>3</td>
<td>39.33</td>
</tr>
</tbody>
</table>

**Park/Dryden Early Childhood Center**

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Program</th>
<th>Step</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Carpenter</td>
<td>Afterschool Homework</td>
<td>1</td>
<td>$29.00</td>
</tr>
<tr>
<td>Milagros Henriques</td>
<td>Afterschool Homework</td>
<td>1</td>
<td>29.00</td>
</tr>
<tr>
<td>Nancy Niebuhr</td>
<td>Afterschool Homework</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Mable Jo Robinson</td>
<td>Afterschool Homework</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Grace Bryant</td>
<td>Arrival &amp; Dismissal</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Maryann Dunn</td>
<td>Morning Library-Dryden</td>
<td></td>
<td>$7.23/hr</td>
</tr>
</tbody>
</table>

**Resolution - Approval of appointments of the Adult Education instructors for the Fall 1996 semester**

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the Adult Education instructors for the Fall 1996 semester as indicated:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOCES</td>
<td>English as a Second Language</td>
<td>No cost</td>
</tr>
<tr>
<td>Peg Carlon</td>
<td>Computing - An Introduction to Computers</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Tennis - Beginner</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Tennis - Intermediate</td>
<td></td>
</tr>
<tr>
<td>Drive Safety Program</td>
<td>Defensive Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td>Kelly Golding</td>
<td>Word Processing</td>
<td>3</td>
</tr>
<tr>
<td>Nina Izzo</td>
<td>Yoga - Hatha</td>
<td>3</td>
</tr>
<tr>
<td>Ann Marie Kahi</td>
<td>Computing - An Introduction to Computers</td>
<td>2</td>
</tr>
<tr>
<td>Carmine J. Lindo</td>
<td>Tai Chi Chuan</td>
<td>1</td>
</tr>
<tr>
<td>Richard Lofaro</td>
<td>Word Processing - Monday and Wednesday</td>
<td>3</td>
</tr>
<tr>
<td>William Marachhauser</td>
<td>Defensive Driving Program</td>
<td>Contracted</td>
</tr>
<tr>
<td>Patricio Paradiso</td>
<td>Computing - An Introduction to Computers</td>
<td>3</td>
</tr>
<tr>
<td>Judy Schreiber</td>
<td>Dog Obedience</td>
<td>1</td>
</tr>
<tr>
<td>Allen Schumacker</td>
<td>Piano - Beginners</td>
<td>3</td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Aerobics - Calisthenics Exercise</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Dance Class</td>
<td></td>
</tr>
</tbody>
</table>
EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office).

Resolution - Approval of trip to Quebec Province, Canada by students from Drexel Avenue on November 3rd through November 8th, 1996

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 10.B.2 for further discussion.

Resolution - Approval of trip to Ivoryton, Connecticut by students from Powell’s Lane on November 25, 26 and 27, 1996

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 10.B.3 for further discussion.

POLICY:

No report.

LEGISLATION:

No report

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update, September 1996

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes
   (1) PL 94-142
   (2) PL 99-457
   (3) CPSE

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes
   (1) New York State Standards and Assessments
   (2) Summer Curriculum Writing

C. Business & Management Services - Mr. Harold Champol
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   No report.
Action Meeting
September 26, 1996

OTHER REPORTS: (Continued)

E. Calendar of Events

September 24, 1996 - October 31, 1996

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 10:10 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Ms. Susan Santilli
Mrs. Leah Meeks
Mr. Al Handy

Mrs. Karen Hollie
Mrs. Regina Jones
Mr. Al Huggins

This public portion of the meeting was declared closed at 10:40 p.m.

EXECUTIVE SESSION:

At 10:41 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and a litigation matter.

Outram left the meeting at 10:42 p.m.

Respectfully submitted,

Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Robert Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

At 12:54 a.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution - Approval of terms of an Assignment and Release concerning the Westbury Memorial Public Library and New York Surety Company

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.9 Resolved, that the Board of Education hereby approves the terms of an Assignment and Release concerning the Westbury Memorial Public Library and New York Surety Company and authorizes and directs the Board President to sign said Assignment and Release on its behalf.

Resolution - Approval of appointment of Jaspan, Schlesinger, Silverman and Hoffman to represent the District in connection with Case No. 98-015080

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:
FINANCE: (Continued)

Resolution 9.10 (continued)

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Jaspan, Schlesinger, Silverman and Hoffman, Attorneys at Law, to represent the Westbury U.F.S.D. in connection with Case No. 96-015088, Supreme Court, State of New York, Nassau County.

EDUCATION:

A motion was made by Mr. Damnakia, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.2 and 10.B.3 as follows:

Resolution - Approval of trip to Quebec Province, Canada by students from Drexel Avenue on November 3rd through November 8th, 1996

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Drexel Avenue
No. of Students: Twenty-five (25)
No. of Chaperones: Four (4)
Date: November 3rd through November 8th, 1996
Destination: Quebec Province, Canada

Resolution - Approval of trip to Ivoryton, Connecticut by students from Powell’s Lane on November 25, 26 and 27, 1996

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Powell’s Lane
No. of Students: Forty (40)
No. of Chaperones: Five (5)
Date: November 25, 26, 27, 1996
Destination: Ivoryton, Connecticut 4th Annual Nature’s Classroom

ADJOURNMENT:

At 12:59 a.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Dr. Robert D. Pinckney, Clerk Pro-Tem
FINANCE: (Continued)

Resolution 9.10 (continued)

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Jaspan, Schlesinger, Silverman and Hoffman, Attorneys at Law, to represent the Westbury U.F.S.D. in connection with Case No. 96-015088, Supreme Court, State of New York, Nassau County.

EDUCATION:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.2 and 10.B.3 as follows:

Resolution - Approval of trip to Quebec Province, Canada by students from Drexel Avenue on November 3rd through November 8th, 1996

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

- School-Organization: Drexel Avenue
- No. of Students: Twenty-five (25)
- No. of Chaperones: Four (4)
- Date: November 3rd through November 8th, 1996
- Destination: Quebec Province, Canada

Resolution - Approval of trip to Ivoryton, Connecticut by students from Powell’s Lane on November 25, 26 and 27, 1996

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

- School-Organization: Powell’s Lane
- No. of Students: Forty (40)
- No. of Chaperones: Five (5)
- Date: November 25, 26, 27, 1996
- Destination: Ivoryton, Connecticut
  4th Annual Nature’s Classroom

ADJOURNMENT:

At 12:59 a.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Dr. Robert D. Pinckney, Clerk Pro-Tem
Board of Education  
Special Meeting  
October 2, 1996  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 2, 1996.

Present:  
Mr. Robert Troiano, Jr., President  
Board of Education:  
Mr. Anthony Damianakis, Mrs. April Lake, Messrs. Henry Razzano, Alfonso Sposito and Lawrence F. Zano  
Others Present:  
Dr. Robert D. Pinckney, Superintendent of Schools

Absent:  
Mr. Arthur Outram

CALL TO ORDER:  
At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.  

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Robert Troiano, Jr. appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.  

PERSONNEL:  

Resolution - Appointment - Andrew Schuster - Elementary Education - Dryden Street School  

A motion was made by Mr. Troiano, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position, as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary:</th>
<th>Assignment</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Schuster</td>
<td></td>
<td>Elementary Education</td>
<td>NYS Pre-K, K, 1-6</td>
<td>BA Step 1 - $32,371</td>
<td>Dryden Street School</td>
<td>September 26, 1996 thru September 25, 1999</td>
</tr>
</tbody>
</table>

Damianakis  yes  
Lake  yes  
Razzano  no  

Sposito  abstain  
Troiano  yes  
Zano  yes

motion carried

Resolution - Appointments - Non-Instructional/Civil Service Staff (Tabled from 9/25/96)

10.A.2 A motion was made by Mr. Troiano, seconded by Mrs. Lake, and carried unanimously, to table the appointment of Rhea O'Brien and James Burke for further discussion.

A motion was made by Mr. Troiano, and seconded by Mrs. Lake, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Civil Service personnel:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Hours/week</th>
<th>Salary</th>
<th>Civil Service Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Naomi Cross</td>
<td>Fulltime Teacher Aide - Park School</td>
<td>30</td>
<td>$6.89 hr.</td>
<td>4/16/96</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1996-1997 salary $7,441</td>
<td></td>
</tr>
<tr>
<td>Bernard Percy</td>
<td>Teacher Aide part-time substitute</td>
<td>up to 19</td>
<td>$6.56 hr.</td>
<td>8/29/96</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Civil Service Approval</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Effective Date</td>
<td>9/20/96</td>
</tr>
</tbody>
</table>
Special Meeting  
October 2, 1996  

PERSONNEL: (Continued)  
Resolution 10.A.2 (continued)  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Description</th>
<th>Location</th>
<th>Hours</th>
<th>Salary Range</th>
<th>Approval</th>
<th>Effective Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jenny Crayne</td>
<td>Bus Attendant part-time</td>
<td>Park/Dryden</td>
<td>Up to 19 hrs/week</td>
<td>$6.56 hr</td>
<td>Civil Service Approval</td>
<td>9/5/96</td>
<td>9/26/96</td>
</tr>
<tr>
<td>Daisy Duncan</td>
<td>Teacher Aide fulltime</td>
<td>Dryden</td>
<td>From 20 hrs. to 30 hrs.</td>
<td>$6.89 hr</td>
<td>Civil Service Approval</td>
<td>4/17/96</td>
<td>9/26/96</td>
</tr>
<tr>
<td>Joanne Van Aarde</td>
<td>Teacher Aide fulltime</td>
<td>Dryden</td>
<td>From 20 hrs. to 30 hrs.</td>
<td>$6.56 hr</td>
<td>Civil Service Approval</td>
<td>4/17/96</td>
<td>9/26/96</td>
</tr>
<tr>
<td>Rhonda Hairston</td>
<td>School Monitor fulltime</td>
<td>Dryden</td>
<td>From part-time sub. to 30 hrs.</td>
<td>Fulltime $7,441 per year</td>
<td>Civil Service Approval</td>
<td>9/5/96</td>
<td>9/26/96</td>
</tr>
<tr>
<td>Norael Little</td>
<td>Teacher Aide fulltime</td>
<td>High School</td>
<td>From Clerk-Typist p/t (title change)</td>
<td>30 hrs.</td>
<td>$6.56 hr</td>
<td>Civil Service Approval</td>
<td>6/12/96</td>
</tr>
<tr>
<td>Norman Boling</td>
<td>School Monitor fulltime</td>
<td>Park</td>
<td>From part-time to full-time</td>
<td>30 hrs.</td>
<td>$7,441 per year</td>
<td>Civil Service Approval</td>
<td>6/4/96</td>
</tr>
<tr>
<td>Angela Prestolino</td>
<td>Food Service Helper</td>
<td>fulltime hourly</td>
<td>Park Avenue School</td>
<td>$8.10 per hour</td>
<td>Civil Service Approval</td>
<td>9/3/96</td>
<td>9/26/96</td>
</tr>
<tr>
<td>Victor Zayas</td>
<td>Teacher Aide part-time sub.</td>
<td></td>
<td>$6.56 per hour - up to 19 hrs./week</td>
<td>Civil Service Approval</td>
<td>9/5/96</td>
<td>9/26/96</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>abstain</td>
</tr>
<tr>
<td>Sposito</td>
<td>abstain</td>
</tr>
<tr>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

EXECUTIVE SESSION:
At 9:00 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 9:50 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:51 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Dr. Robert D. Pinckney, Clerk Pro-Tem
Board of Education  
Special Meeting  
October 7, 1996  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 7, 1996.

Present,  
Mr. Robert Troiano, President  
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Henry Razano and Lawrence F. Zaino  

Others,  
Dr. Robert D. Pinckney, Superintendent of Schools  

Absent,  
Alfonso Sposito  

CALL TO ORDER:

At 7:14 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a personnel matter pertaining to a particular person.

At 9:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:36 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]  
Dr. Robert D. Pinckney, Clerk Pro-Tem
Board of Education  
Special Meeting  
October 8, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towne of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 8, 1996.

Present,  
Mr. Robert Troiano, Jr., President  
Board of  
Mr. Anthonie Damianakis, Mrs. April Lake, Messrs. Alfonso Sposito and  
Education  
Lawrence F. Zaino  

Others  
Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  
Mr. Michael Batkiewicz, Director, School Facilities, Operations & Transportation  
Mr. John Grillo, District Architect  

Absent:  
Mr. Arthur Outram  
Mr. Henry Razzano

CALL TO ORDER:

At 7:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano, Jr. appointed Dr. Robert D. Pinckney as Clerk Pro-Tem

FACILITIES:

The Board discussed the roofing problems throughout the district with Mr. John Grillo, Architect.

ADJOURNMENT:

At 9:05 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

\[Signature\]

Dr. Robert D. Pinckney, Clerk Pro-Tem
Board of Education  
Planning Meeting  
October 9, 1996

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on October 9, 1996.

Present:  
Mr. Robert Troiano, Jr., President
Board of Education:  
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Henry Razzano, Alfonso Sposito and Lawrence F. Zaino
Others:  
Dr. Robert D. Pinckney, Superintendent of Schools
Present:  
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Absent:  
Mr. Arthur Outram

CALL TO ORDER:

At 8:13 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, President, asked the audience to salute the flag and observe a moment of silent meditation.

AGENDA ITEMS:

The Board reviewed and discussed the agenda items for the October 16, 1996 Action Meeting of the Board of Education. Mr. Troiano announced that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mr. Chester McGibbons  
Mr. Al Handy  
Mrs. Valerie Joseph  
Mr. Neville Mullings

ADJOURNMENT:

At 11:25 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted:


Mary Ellen Haynes, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theater of the High School, One Post Road, Old Westbury, New York on October 16, 1996.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Harold Champoi, Consultant for Business Affairs
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Dr. Mariann Berliner, Director of Pupil Personnel

CALL TO ORDER:

At 8:18 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the July 2, 1996 Reorganization Meeting of the Board of Education.

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the September 16, 1996 Special Meeting of the Board of Education.

| Damianakis | abstain | Sposito | yes  |
| Lake      | yes     | Troiano | yes  |
| Outram    | yes     | Zaino   | yes  |
| Razzano   | yes     |         |      |

motion carried

A motion was made by Mrs. Lake, and seconded by Mr. Damianakis, that the Board approve the minutes of the September 25, 1996 Action Meeting of the Board of Education.

| Damianakis | yes | Sposito | yes |
| Lake      | yes | Troiano | yes |
| Outram    | yes | Zaino   | yes |
| Razzano   | abstain |         |      |

motion carried

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the minutes of the October 2, 1996 Special Meeting of the Board of Education.

| Damianakis | yes | Sposito | yes |
| Lake      | yes | Troiano | yes |
| Outram    | abstain | Zaino   | yes |
| Razzano   | yes |         |      |

motion carried

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the October 7, 1996 Special Meeting of the Board of Education.

| Damianakis | yes | Sposito | abstain |
| Lake      | yes | Troiano | yes |
| Outram    | yes | Zaino   | yes |
| Razzano   | yes |         |      |

motion carried
October 16, 1996
Action Meeting

COMMENDATIONS:

Dr. Pinckney announced he was proud to honor the following students. He commended them for the recognition they have brought to themselves, their families, and their school district.

Andrew Smellie for receiving a commendation as a semi-finalist in the National Merit Scholarship Program;
Ben Fortney for receiving a letter of commendation from the National Merit Scholarship Program, and;
Justin Palmer and James Burton who have been honored by the National Achievement Scholarship Program for Outstanding Negro Students.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

Mr. Troiano explained the format for the planning meetings which will be held the second Wednesday of the month in the high school library.

Mr. Troiano urged the community to join with the Board of Education to focus their efforts to seek increased aid for the Westbury School District. In the next few weeks the Board will be formulating citizen advisory committees and extended invitations to the community to speak about educational issues. He introduced a representative from Carolyn McCarthy's office who presented Mrs. McCarthy's educational platform.

Superintendent of Schools:

Dr. Pinckney urged the community to support the students in the referendum vote for athletics and field trips which will be held on October 22, 1996.

Dr. Pinckney reported on the status of the Drexel Avenue Roof. He also spoke about the tragic accident a few weekends ago involving four of Westbury High School's alumni.

Mrs. Mary Ellen Haynes reported on the Districtwide Staff Development Plan for 1996-1997. Copies are available to the community.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:50 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one requested to speak.

This public portion of the meeting was declared closed at 8:51 p.m.

FINANCE:

Resolution - Acceptance of Treasurer’s Report: August, 1996

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for August, 1996.
FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
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<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Damianakis   | yes  | Sposito  | abstain  |
Lake         | yes  | Troiano  | yes      |
Outram       | abstain  | Zaino   | yes      |
Razzano      | abstain  |         |          |

motion carried

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); September, 1996 (Not Submitted)

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - Not Available

| Damianakis | yes | Sposito | abstain  |
| Lake       | yes | Troiano | yes      |
| Outram     | abstain  | Zaino  | yes      |
| Razzano    | abstain  |         |          |

motion carried

Resolution - Approval of sliding income scale in regard to senior citizen real property tax exemption

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the following sliding income scale in regards to real property tax exemption for senior citizens in accordance with New York State Chapter 139 of the laws of 1996 which amends section 467 of the Real Property Tax Law.
Action Meeting
October 16, 1996

FINANCE: (Continued)

Resolution 9.3 (continued)

<table>
<thead>
<tr>
<th>Income</th>
<th>Percent Exemption</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $18,500</td>
<td>50%</td>
</tr>
<tr>
<td>at least $18,500 but less than $19,500</td>
<td>45%</td>
</tr>
<tr>
<td>at least $19,500 but less than $20,500</td>
<td>40%</td>
</tr>
<tr>
<td>at least $20,500 but less than $21,500</td>
<td>35%</td>
</tr>
<tr>
<td>at least $21,500 but less than $22,400</td>
<td>30%</td>
</tr>
<tr>
<td>at least $22,400 but less than $23,300</td>
<td>25%</td>
</tr>
<tr>
<td>at least $23,300 but less than $24,200</td>
<td>20%</td>
</tr>
<tr>
<td>at least $24,200 but less than $26,100</td>
<td>15%</td>
</tr>
<tr>
<td>at least $26,100 but less than $26,000</td>
<td>10%</td>
</tr>
<tr>
<td>at least $26,000 but less than $26,900</td>
<td>5%</td>
</tr>
</tbody>
</table>

Resolution - Approval of tuition rates for non-resident students for the 1996-1997 school year

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the tuition rates for non-resident students for the 1995/96 school year as follows:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1/2 Day Kindergarten</td>
<td>$2,248.04</td>
</tr>
<tr>
<td>Grades K-6</td>
<td>$6,031.38</td>
</tr>
<tr>
<td>Grades 7-12</td>
<td>$11,527.58</td>
</tr>
<tr>
<td>Students with disabilities</td>
<td>$8,872.03</td>
</tr>
</tbody>
</table>

Note: (1) The cost per pupil for Handicapped K-12 is a handicapped base amount. The handicapped charge is determined by multiplying the handicapped base by the weighting factor for the level of service provided to each individual pupil for which a charge is billed as follows:

Weightings X Students With Disabilities Base = Students with Disabilities charge per level of service provided.

| .7 (a) | $15,082.45 |
| .90 (b) | $7,984.82 |
| .90 (c) | $7,984.82 |
| .13 (d) | $1,153.36 |

Resolution - Approval of transportation contracts for the 1996-1997 school year as awarded by the Northwest Nassau Transportation Cooperative on August 21, 1996, Bid No. 082196

A motion was made by Mr. Zeino, and seconded by Mr. Damianakis, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative on August 21, 1996, Bid No. 082196:

Acme Bus Corp.

<table>
<thead>
<tr>
<th>School</th>
<th>BOCES for Hearing Impaired</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost per Month</td>
<td></td>
</tr>
<tr>
<td>$361 per pupil</td>
<td>$1,190 matron</td>
</tr>
<tr>
<td>$2,600 van</td>
<td>$4,200 bus</td>
</tr>
</tbody>
</table>

<p>| No. of Students: | Two (2) |</p>
<table>
<thead>
<tr>
<th>School</th>
<th>Cost per Month</th>
<th>No. of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>C.W. Post</td>
<td>$176 per pupil</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>$500 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$1,800 van</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$3,100 bus</td>
<td></td>
</tr>
<tr>
<td>Herricks H.S.</td>
<td>$207.90 per pupil</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>$1,200 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$2,800 per van</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$4,200 per bus</td>
<td></td>
</tr>
<tr>
<td>Lakeside Elementary</td>
<td>$486 per pupil - amb. and non-amb.</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>$900 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$2,190 w/c vehicle</td>
<td></td>
</tr>
<tr>
<td>Nassau BOCES, Carle Place</td>
<td>$444.99 per pupil - non-amb.</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>$1,490 w/c vehicle</td>
<td></td>
</tr>
<tr>
<td>Plainview/Old Bethpage</td>
<td>$196.99 per pupil</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>$1,250 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$2,600 per van</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$4,200 per bus</td>
<td></td>
</tr>
<tr>
<td>Willet Ave. School</td>
<td>$239.90 per pupil</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>$1,250 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$2,600 per van</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$4,200 per bus</td>
<td></td>
</tr>
<tr>
<td>Mattlin Middle School</td>
<td>$168.90 per pupil</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>$1,250 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$2,600 per van</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$4,200 per bus</td>
<td></td>
</tr>
<tr>
<td>Upper Room Christian</td>
<td>$259 - 2 hour late bus, 16 to 20 passenger vehicle</td>
<td>Eight (8)</td>
</tr>
<tr>
<td>Harbor Day Care - Wednesdays</td>
<td>$138 per pupil</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$300 matron</td>
<td>One (1)</td>
</tr>
<tr>
<td></td>
<td>$1,200 per van</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$2,600 per bus</td>
<td></td>
</tr>
<tr>
<td>Maryhaven School</td>
<td>$1,680 first pupil</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>$1,180 each additional</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$1,100 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$2,400 per van</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting  
October 16, 1996  

FINANCE: (Continued)  
Resolution 9.5 (continued)  

| School:                            | CDC Baldwin (Monday)  
| United Presbyterian (Tuesday through Friday) |
| Cost per Month:                    | $271.90 per pupil  
| $1,150 matron  
| $2,400 per van  
| No. of Pupils:                     | One (1)  

| School:                            | C.W. Post (Kindergarten Program - a.m. only) |
| Cost per Month:                    | $171 per pupil  
| $700 matron  
| $2,100 per van  
| No. of Pupils:                     | None  

| School:                            | York Preparatory School |
| Cost per Month:                    | $1,811.11 first pupil  
| $1,611.11 each additional  
| $1,250 matron  
| $2,700 per van  
| No. of Pupils:                     | None  

Pierce Coach  

| School:                            | St. Joseph's School |
| Cost per Month:                    | $103 per pupil  
| No. of Pupils:                     | None  

| School:                            | Waldorf School (Kindergarten Program) |
| Cost per Month:                    | $142 per pupil  
| No. of Pupils:                     | None  

Vancom, Inc.  

| School:                            | Variety Pre-School |
| Cost per Month:                    | $1,225 Matron  
| No. of Pupils:                     | None  

Veterans Transportation  

| School:                            | H.F. Frank Carey H.S. |
| Cost per Month:                    | $221 per pupil  
| $1,200 matron  
| No. of Pupil:                      | None  

We Transport, Inc.  

| School:                            | James E. Allen |
| Cost per Month:                    | $333 first pupil  
| $833 each additional  
| $900 matron  
| $2,500 per van  
| $4,200 per bus  
| No. of Pupils:                     | None  

| School:                            | Westbury Friends |
| Cost per Month:                    | $96 first pupil  
| $296 each additional  
| $1,300 matron  
| $2,600 per van  
| $4,200 per bus  
| No. of Pupils:                     | None  

FINANCE: (Continued)

Resolution 9.5 (continued)

<table>
<thead>
<tr>
<th>School</th>
<th>Madonna Heights/Nassau BOCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost per Month</td>
<td>$388 per pupil</td>
</tr>
<tr>
<td></td>
<td>$1,300 matron</td>
</tr>
<tr>
<td></td>
<td>$2,500 per van</td>
</tr>
<tr>
<td>No. of Pupils</td>
<td>None</td>
</tr>
</tbody>
</table>

| Damianakis | yes | Sposito | abstain |
| Lake       | yes | Troiano | yes     |
| Outram     | yes | Zaino   | yes     |
| Razzano    | yes |         |         |

motion carried

Resolution - Approval of health services contract for the 1995-96 school year

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1995/96 school year:

Two (2) students attending St. Bernard School in the Levittown, U.F.S.D. at a cost of $468.08 per pupil

Total: $936.16

Resolution - Approval of transfer of the Capital Reserve Fund balance in the sum of $6,639 to the Capital Fund to pay outstanding invoices for the renovation of the science laboratories

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the transfer of the Capital Reserve Fund balance in the sum of $6,639 to the Capital Fund in order to pay outstanding invoices for the renovation of the science laboratories.

| Damianakis | yes | Sposito | abstain |
| Lake       | yes | Troiano | yes     |
| Outram     | yes | Zaino   | yes     |
| Razzano    | yes |         |         |

motion carried

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

Resolution - Resignations - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following instructional personnel as indicated:

| Lolita Beethea | Permanent Classroom Substitute | 9/27/96 |
|               | High School                  |         |
Action Meeting
October 16, 1996

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Michael Martello Permanent Classroom Substitute 9/24/96
Middle School

Resolution - Appointment - instructional/Teaching Staff

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Lillian Benson Permanent Classroom Substitute 9/30/96
Middle School
$75/per diem
Replacing M. Martello

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>Sposito</th>
<th>abstain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities in accordance with the 1996-1997 salary schedule

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Walter Romanoff Assistant Varsity Soccer Coach Step 1 $1,220
High School
(Replacing R. Schuler)

Jackie Easter Step Team
$370/yr.

Drexel Avenue

Ronald McKay Elementary Head Coach - Drexel
October-December - 3 months/1 day
Step 4 $209

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>Sposito</th>
<th>abstain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointments - Instructional/Teaching Staff to the After-School Tutorial Program at the High School

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:
Action Meeting  
October 16, 1996

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following instructional personnel to the After School Tutorial Program at the High School as indicated (they were inadvertently omitted from the original list)

Andrea Hill Special Education Step 3 $39.33 per session
Angela Terry Special Education Step 3 $39.33 per session
Joyce Thomas Special Education Step 3 $39.33 per session

Damianakis  yes  Sposito  abtain
Lake  yes  Troiano  yes
Outram  abtain  Zano  yes
Razzano  abtain

motion carried

Resolution - Leave of Absence (Extension) - Civil Service

A motion was made by Mrs. Lake, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an extension of an unpaid leave of absence for the following Civil Service personnel as indicated:

Rita Zobel Fulltime 30 hr. Teacher Aide From: 9/1/96
Park/Dryden Early Childhood Center Thru: 1/31/97

Damianakis  yes  Sposito  abtain
Lake  yes  Troiano  yes
Outram  abtain  Zano  yes
Razzano  yes

motion carried

Resolution - Appointment - Non-Instructional/Civil Service

A motion was made by Mrs. Lake, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following non-instructional Civil Service personnel as indicated:

Civil Service

Lolita Beathea Security Aide - High School $9.00 per hour Effective 9/30/96 Civil Service approval 6/27/96 From permanent classroom substitute to Former position as security aide

Camille Miritello Registered Professional Nurse Part-time (.6) - $13,027 per year Effective 10/17/96 Civil Service approval 9/17/96 New position

Maria Piscitelli Fulltime Teacher Aide - Middle School 30 hrs. per week - $7,815 per year Effective 9/1/96 Civil Service approval 9/12/93 From security aide to former position as Fulltime teacher aide
Action Meeting  
October 16, 1996

PERSONNEL:  (Continued)

Resolution 10.A.6 (continued)

Dora James  Typist-Clerk-fulltime - 12 mos. Civil Service List #5226  
Group I Step 6 - $24,175  Established 4/30/96  
(Repeating C. Combs)  
Business Office  
Effective 10/17/96

Darnell Calinda  Typist-Clerk - fulltime - 12 mos. Civil Service List #5226  
Group I Step 6 - $24,175  Established 4/30/96  
(Repeating D. Raffetto)  
Middle School  
Effective 10/17/96

Rhea O’Brien  Cleaner Part-time Substitute  
$9.00 per hour - Districtwide  
Civil Service Approval 8/13/96  
Effective 9/26/96  
Tabbed from 10/2/96 meeting  
New Position

James Burke  Cleaner Part-time Substitute  
$6.65 per hour - Districtwide  
Civil Service Approval 8/14/96  
Effective 9/26/96  
Tabbed from 10/2/96 meeting  
New Position

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Sposato</th>
<th>Vote</th>
<th>Razzano</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td></td>
<td>abstain</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td>Troiano</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
<td></td>
<td>Zano</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Razzano</td>
<td>abstain</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Termination - Civil Service Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.7  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following Civil Service personnel for abandonment of position as indicated:

- Ola Rogers  Fulltime Teacher Aide  
  Drexel Avenue School  
  October 3, 1996

Resolution - Appointments - Instructional/Teaching Staff (probationary positions)

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

10.A.8  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointments of the following instructional personnel as indicated:

- Name: Patricia Walsh  
  Tenure Area: Elementary Education  
  Certification: NYS Nursery, K, 1-6  
  NYS Spanish 7-12  
  Salary: MA Step 1 - $37,130  
  Assignment: Dryden Street School  
  Effective Date: October 17, 1996 thru October 16, 1999  
  New Position
PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Name: Howard Cintron
Tenure Area: School Psychologist
Certification: NYS School Psychologist
Salary: DR Step 9 - $59,658
Assignment: Westbury Middle School
Effective Date: November 8, 1996 thru November 7, 1998
Replacing J. Schlegel

Damianakis yes Sposito abstain
Lake yes Troiano yes
Outram abstain Zaino yes
Razzano abstain

motion carried

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on Preschool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office)

Resolution - Approval to rescind Resolution No. 10.B.2 dated June 19, 1996 which approved the goals of the Acting Superintendent of Schools, the Acting Assistant Superintendent of Curriculum, Instruction and Personnel and the Assistant Superintendent for Business and Management Services for the 1996-97 school year

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve Resolution 10.B.2 as follows:

A motion was made by Mr. Razzano to table Resolution 10.B.2. There was no second to the motion.

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education rescind Resolution No. 10.B.2 dated June 19, 1996 which approved the goals of the Acting Superintendent of Schools, the Acting Assistant Superintendent of Curriculum, Instruction and Personnel and the Assistant Superintendent for Business and Management Services for the 1996-97 school year.

Damianakis yes Sposito no
Lake yes Troiano yes
Outram no Zaino yes
Razzano no

motion carried

Resolution - Approval of trip to Lancaster County, Pennsylvania/Great Adventure by four 6th grade classes in the Middle School on October 26, 1996

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved with no additional cost to the District.
Action Meeting
October 16, 1996

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

| School/Organization:       | Middle School |
|                           | (Four Sixth Grade Classes) |
| No. of Students:          | Eighty-six (86) students |
| No. of Chaperones:        | Ten (10) |
| Date:                     | October 25th, 1996 |
| Destination:              | Lancaster County, Pennsylvania |

| Damanakis     | yes |
| Lake          | yes |
| Outram        | abstain |
| Razzano       | abstain |
| Sposito       | no  |
| Troiano       | yes |
| Zano          | yes |

motion carried

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, October 1996

OTHER REPORTS:

A. State and Federal Projects

   No report.

B. Curriculum and Instruction

   No report.

C. Business & Management Services

   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services

   (1) Homebound

E. Calendar of Events

   October 16, 1996 through November 29, 1996
Action Meeting
October 16, 1996

OLD BUSINESS:

Enrollment
Guidance Review
Alternative High School
Tutorial Program
Medicaid Billing
Civil Service Job Descriptions

NEW BUSINESS:

No report.

COMMUNITY:

At 9:13 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Ms. Cindy Swalm  Mr. Gerald Serlin

This public portion of the meeting was declared closed at 9:19 p.m.

ADJOURNMENT:

At 9:20 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education  
Special Meeting  
October 21, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 21, 1996.

Present,  
Mr. Robert Troiano, Jr., President  
Mr. Anthone Damianakis, Mrs. April Lake, Massrs. Arthur Outram and  
Lawrence F. Zaino  

Others  
Dr. Robert D. Pinckney, Superintendent of Schools  

Present:  

Absent:  
Mr. Henry Razzano  
Mr. Alfonso Sposito  

CALL TO ORDER:

At 7:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Robert Troiano, Jr. appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

GOALS AND OBJECTIVES:

The Board discussed Dr. Pinckney’s Goals and Objectives for the 1996-1997 school year.

EDUCATION:

Resolution - Appointment - Ad Hoc Advisory Committees

A motion was made by Mr. Outram, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education approve the appointment of the following Ad Hoc Advisory Committees:

- Finance Action Committee
- Facilities Action Committee
- Legislative Action Committee

ADJOURNMENT:

At 9:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Dr. Robert D. Pinckney, Clerk Pro-Tem
Board of Education  
October 22, 1996

The Interscholastic Athletics and Field Trips Referendum of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue; and the Dryden School Dryden Street, Westbury, New York on October 22, 1996.

The following proposition was submitted:

Shall the sum of $83,000.00 from the present contingency budget be allocated to provide interscholastic athletics for grades 7-12 and field trips for grades K-12 for the 1996-1997 school year, including transportation and all fees and expenses necessary and incidental to the operation of said programs?

<table>
<thead>
<tr>
<th></th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>153</td>
<td>70</td>
<td>176</td>
<td>25</td>
<td>424</td>
</tr>
<tr>
<td>NO</td>
<td>87</td>
<td>125</td>
<td>19</td>
<td>34</td>
<td>265</td>
</tr>
</tbody>
</table>

The following were present at the closing of the polls:

Board of Education: Mr. Robert Troiano, Jr., President  
Mrs. April Lake  
Others: Dr. Robert D. Pinckney, Superintendent of Schools  
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

[Signature]

Gloria Lancer, District Clerk
Board of Education  
Special Meeting  
October 23, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 23, 1996.

Present, Board of Education:  
Mr. Robert Troiano, Jr., President  
Mr. Anthone Damianakis, Mrs. April Lake and Mr. Lawrence F. Zaino

Others Present:  
Dr. Robert D. Pinckney, Superintendent of Schools

Absent:  
Mr. Arthur Outram  
Mr. Henry Razzano  
Mr. Alfonso Spota

CALL TO ORDER:

At 7:50 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM

Mr. Robert Troiano, Jr. appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

DISTRICT POLICY:

The Board of Education and Dr. Robert D. Pinckney discussed district policy.

ADJOURNMENT:

At 9:30 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Dr. Robert D. Pinckney, Clerk Pro-Tem
Board of Education
Special Meeting
November 4, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on November 4, 1996.

Present, Board of Education: Mr. Robert Troiano, Jr., President
Mr. Anthony Damianakis, Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mr. Jay Hellman, Attorney
Mrs. Carol Hoffman, Attorney
Mr. Larry Tenenbaum, Attorney

CALL TO ORDER:
At 7:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Robert Troiano, Jr. appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:20 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss negotiations.

At 11:14 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:15 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Dr. Robert D. Pinckney, Clerk Pro-Tem
Board of Education  
Planning Meeting  
November 13, 1996  

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on November 13, 1996.

Present,  
  Mr. Robert Troiano, President  
Board of  
  Mr. Lawrence F. Zaino, Vice President  
Education:  
  Dr. Robert D. Pinckney, Superintendent of Schools  
  Mmrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Others  
  Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram,  
  Henry Razzano and Alfonso Sposito  

CALL TO ORDER:  
At 8:05 p.m., Mr. Robert Troiano Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO TEM  
Mr. Robert Troiano, President, appointed Mrs. Mary Ellen Haynes as Clerk Pro Temp.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mr. Robert Troiano, President, asked the audience to salute the flag and observe a moment of silent meditation.

INFORMATIONAL ITEMS:  

A. Presentation:  
  Nanci Copperman, Nutritionist for WINNER Program,  
  L.I. Schneider Children’s Hospital and  
  Roni Pagano, Director of School Nutrition Services  
  “Nutrition Findings Over the Past 3 Years”

B. Update on Superintendent’s Conference Day  
Mr. Outram arrived at 8:30 p.m.

AGENDA ITEMS:  
The Board reviewed and discussed the agenda items for the November 20, 1996 Action Meeting of the Board of Education.

A motion was made by Mr. Razzano to table Resolution 10.B.2 - November 20, 1996. There was no second to the motion.

Mr. Troiano announced that the public would have an opportunity to be heard on the agenda items of the November 20, 1996 Board of Education meeting.

The following individuals asked to be heard:  
  Dr. Wilson  
  Mr. Al Handy  
  Mrs. Adelaide Brinson  
  Mrs. Audrey Peterson  
  Mrs. Grace Bryant  

EXECUTIVE SESSION:  
At 10:32 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:42 p.m., Mr. Damianakis and Mr. Outram left the meeting.

At 11:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.
Planning Meeting
November 13, 1996

ADJOURNMENT:

At 11:31 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary E. Haynes
Mary Ellen Haynes, Clerk Pro Temp
Board of Education  
Action Meeting  
November 20, 1996  

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on November 20, 1996.

Present,
   Mr. Robert Troiano, Jr., President  
Board of Education:  
   Mr. Lawrence F. Zaino, Vice President  
   Mrs. April Lake, Messrs. Arthur Outram, and Henry Razzano  

Others
   Dr. Robert D. Pinckney, Superintendent of Schools  
Present:
   Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
   Mr. Pat Nicolin, Consultant for Business  
   Mr. Larry Tenenbaum, Attorney  
   Mrs. Gloria Lancer, District Clerk  

Absent:
   Mr. Anthone Damianakis  
   Mr. Alfonso Sposito  
   Dr. Mariann Berliner  

CALL TO ORDER:

At 8:04 p.m., Mr. Robert Troiano, Jr. called the meeting to order.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the October 8, 1996 Special Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Lake</th>
<th>Razzano</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion not carried

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the October 9, 1996 Planning Meeting of the Board of Education.

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the October 16, 1996 Action Meeting of the Board of Education.

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the October 21, 1996 Special Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Lake</th>
<th>Razzano</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion not carried

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the October 22, 1996 Referendum Vote.

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the October 23, 1996 Special Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Lake</th>
<th>Razzano</th>
<th>Troiano</th>
<th>Lake</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion not carried

A motion was made by Mrs. Lake, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the November 4, 1996 Special Meeting of the Board of Education.

Mr. Outram arrived at 8:10 p.m.

CORRESPONDENCE:

No report.
Action Meeting  
November 20, 1996

REPORTS:

Board of Education:

Mr. Troiano reported the district’s community advisory committees - Legislative, Finance and Facilities are being re instituted this year. He stressed the importance of the community’s involvement and urged residents who would like to share their ideas and opinions with the school district to serve on one of these committees.

Superintendent of Schools:

A. Auditors’ Report - Coughlin, Foundinos, Cullen & Danowskie

   Report was tabled.

B. Presentation - Dr. Marann Berliner - District Guidance Plan

   Presentation was tabled.

On behalf of the district, Dr. Pinckney welcomed Mr. Pat Nicolinio, the district’s new business consultant, who will be working with the district for the duration of the school year.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:14 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard.

The following individuals asked to be heard:

Mrs. Judy DiGabriele
Mr. Al Handy
Mrs. Mildred Little

FINANCE:

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer’s Report: September, 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer’s Report for September, 1996.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
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<td></td>
<td>Appropriation Report</td>
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<td>Capital</td>
<td>H</td>
<td>Treasurer’s Report</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
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<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); September and October, 1996

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - September and October, 1996

Comparison Chart - September and October, 1996

Resolution - Approval of transportation contracts for the 1996/97 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1996/97 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Contractor</th>
<th>Cost</th>
<th>No. of Pupils</th>
</tr>
</thead>
<tbody>
<tr>
<td>Henry Viscardi - Late Bus</td>
<td>We Transport, Inc.</td>
<td>$58.00 per trip</td>
<td>1 (1)</td>
</tr>
<tr>
<td>Viscardi/Sears/ Harbor Day</td>
<td>Vancom, Inc.</td>
<td>$1,200 per month</td>
<td>1 (1)</td>
</tr>
<tr>
<td>BOCES Nassau Tech at Westbury</td>
<td>BOCES</td>
<td>$5,275.50 per annum</td>
<td>3 (3)</td>
</tr>
<tr>
<td>Viscardi/ Harbor Day - Wednesdays</td>
<td>Acme Bus Corp.</td>
<td>$138.00 per month</td>
<td>1 (1)</td>
</tr>
</tbody>
</table>

Resolution - Approval of transportation contracts for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative on October 21, 1996

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative on October 21, 1996:

<table>
<thead>
<tr>
<th>School</th>
<th>Contractor</th>
<th>Cost</th>
<th>No. of Pupils</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hebrew Academy of Western Queens</td>
<td>Acme Bus Corp.</td>
<td>$1,313.90 1st pupil per month</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$711.11 ea. add'l.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,300.00 matron</td>
<td></td>
</tr>
<tr>
<td>Kew Forest School</td>
<td>Veterans Transportation</td>
<td>$1,199.00 1st pupil per month</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$500.00 ea. add'l.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,200.00 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,055.00 one way p.m.</td>
<td></td>
</tr>
<tr>
<td>The Rehabilitation Institute</td>
<td>We Transport, Inc.</td>
<td>$425.00 per pupil per month</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$620.00 matron</td>
<td></td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.4 (continued)

School: William Spyropoulos
Contractor: Dell Transportation Corp.
Cost: $620.00 one way p.m.
No. of Pupils: None

School: Montessori Children’s School of East Meadow
Contractor: Acme Bus Corp.
Cost: $341.00 per pupil per month
$1,300.00 matron
No. of Pupils: None

School: Harbor Day Care/Sears/Henry Viscardi
Contractor: Suburban Bus Transportation, Inc.
Cost: $997.00 1st pupil per month
$150.00 ea. add’l.
$1,190.00 matron
No. of Pupils: One (1)

School: Day Top School
Contractor: Acme Bus Corp.
Cost: $983.00 1st pupil per month
$711.11 ea. add’l.
$1,300.00 matron
$2,300.00 van
No. of Pupils: None

School: Franklin General Hospital
Contractor: We Transport, Inc.
Cost: $488.00 per pupil per month
$920.00 matron
$1,850.00 van
No. of Pupils: None

Resolution - Approval to rescind Resolution 9.3 dated April 24, 1996 which approved salary schedules for part-time personnel, effective for the 1995/96 school year

Resolution 9.5 was withdrawn by Dr. Pinckney.

Resolution - Approval of salary schedules for part-time personnel, effective 11/21/96

Resolution 9.6 was withdrawn by Dr. Pinckney.

Resolutions 9.7 through 9.9

A motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 9.7 through 9.9 as follows:

Resolution - Approval to accept $392,313 from the New York State Education Department for the ESEA Title I Program for the 1996-1997 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $392,313 from the New York State Education Department for the ESEA Title I Program for the 1996-1997 school year.

Resolution - Approval to accept $60,000 from the New York State Education Department for the Youth-at-Risk/Community Partnership Program for the 1996-1997 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $60,000 from the New York State Education Department for the Youth-at-Risk/Community Partnership Program for the 1996-1997 school year.
Resolution - Approval to accept $16,187 from the Nassau County Dept. of Drug & Alcohol Addiction for the Substance Abuse Prevention Program for the fiscal year January through June, 1996

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $16,187 from the Nassau County Department of Drug & Alcohol Addiction for the Substance Abuse Prevention Program for the fiscal year January through June, 1996.

Resolution - Acceptance of annual audit report for the fiscal year ending June 30, 1996

Resolution 9.10 was withdrawn by Dr. Pinckney.

INFORMATION:

Statement of Internal Auditor

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>Register of Bills</td>
</tr>
<tr>
<td>(2)</td>
<td>Cafeteria Account</td>
</tr>
</tbody>
</table>

PERSONNEL:

Resolutions 10.A.1 through 10.A.4

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.4 as follows:

Resolution - Salary Increases - Instructional/Teaching Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to September 1, 1996, unless otherwise indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joanne Brookner-DeGure</td>
<td>MA +15 Step 4</td>
<td>MA +30 Step 4</td>
</tr>
<tr>
<td>Middle School</td>
<td>$43,893</td>
<td>$45,450</td>
</tr>
<tr>
<td>Kathi Butler-Matthews</td>
<td>MA +15 Step 16</td>
<td>MA +30 Step 16</td>
</tr>
<tr>
<td>High School</td>
<td>$62,967</td>
<td>$66,459</td>
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<tr>
<td>Richard Canaimi</td>
<td>BA +15 Step 4</td>
<td>MA Step 4</td>
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<tr>
<td>Middle School</td>
<td>$37,969</td>
<td>$42,340</td>
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<td>Onell Eastmond</td>
<td>MA +15 Step 12</td>
<td>MA +30 Step 12</td>
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<td>High School</td>
<td>$60,724</td>
<td>$60,724</td>
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<tr>
<td>Gigi Foge</td>
<td>MA Step 6</td>
<td>MA +15 Step 6</td>
</tr>
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<td>Middle School</td>
<td>$46,159</td>
<td>$47,708</td>
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<tr>
<td>Patricia Nettleton</td>
<td>BA Step 4</td>
<td>BA +15 Step 4</td>
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<td>Drexel Avenue School</td>
<td>$36,673</td>
<td>$37,069</td>
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<td>Michelle Ricco</td>
<td>BA +15 Step 1</td>
<td>MA Step 1</td>
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<td>Park Avenue School</td>
<td>$34,861</td>
<td>$37,130</td>
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<td>Jorge Santiago, Jr.</td>
<td>MA +30 Step 8</td>
<td>MA +45 Step 8</td>
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<td>Park Avenue School</td>
<td>$54,992</td>
<td>$56,650</td>
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<td>Evelyn Siden</td>
<td>BA +15 Step 6</td>
<td>MA Step 6</td>
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<td>Middle School</td>
<td>$41,007</td>
<td>$46,159</td>
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<tr>
<td>Arline Trinche</td>
<td>MA +45 Step 17</td>
<td>MA +60 Step 17</td>
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<td>Drexel Avenue School</td>
<td>$66,008</td>
<td>$89,560</td>
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<td>Tracy Wiener</td>
<td>BA +15 Step 7</td>
<td>MA Step 7</td>
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<td>Middle School</td>
<td>$42,273</td>
<td>$48,070</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the paid leave of absence (paid to the extent of her sick days, thereafter, an unpaid leave of absence) to the following instructional personnel as indicated:

Anne Maffucci
Mathematics Teacher
High School
From: 10/24/96
Thru: 1/2/97

Resolution - Appointment/Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Howard Dunne</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Mathematics</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS N, K, 1-6</td>
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<td></td>
<td>NYS Mathematics 7-12</td>
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<tr>
<td>Salary:</td>
<td>MA Step 1 - $37,130</td>
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<tr>
<td>Assignment:</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>10/24/96 through 1/2/97</td>
</tr>
<tr>
<td>Replacing:</td>
<td>Anne Maffucci</td>
</tr>
</tbody>
</table>

Resolution - Termination - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following certificated personnel as indicated:

Howard Dunn
Long-Term Substitute High School
Mathematics for Anne Maffucci
Last Day of Employment: November 6, 1996

Resolution - Appointments - Instructional/Teaching Staff to the After School Regents Prep Tutorial Program in Accordance with Schedule C of the Teachers’ Contract

A motion was made by Mr. Troiano, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.5 for further discussion.

Resolutions 10.A.6 through 10.A.8

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, to approve Resolutions 10.A.6 through 10.A.8 as follows:

Resolution - Approval of Appointment (omitted from original list) of the Adult Education instructors for the Fall 1996 semester

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the Adult Education Program - fall semester.

<table>
<thead>
<tr>
<th>Name:</th>
<th>Jaff Smith</th>
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</thead>
<tbody>
<tr>
<td>Position:</td>
<td>Recreational Basketball</td>
</tr>
<tr>
<td>Rate:</td>
<td>Step 3 - $22.00/hr.</td>
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</tbody>
</table>

(Mr. Smith was omitted from original list)

Resolution - Retirement - Non-Instructional/Civil Service Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following Civil Service personnel as indicated:

Geraldine Neale
Fulltime Hourly Food Service Worker
High School Cafeteria
10/21/96
Action Meeting  
November 20, 1996

PERSONNEL:  (Continued)

Resolution - Appointment - Instructional/Teaching Staff  

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

Gina Goldstein  Permanent Classroom Substitute  10/25/96  
High School  
(Replacing L. Bestler)

Resolution - Appointments - Non-Instructional/Civil Service Staff  

Resolution 10.A.9 was withdrawn by Dr. Pinckney.

Resolution - Appointment of Pat Nicolino to the following positions without additional compensation:  
Records Management Officer, Acting Purchasing Agent, Public Access Officer

A motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.10 for further discussion.

Resolutions 10.A.11 through 10.A.15

A motion was made by Mrs. Lake, seconded by Mr. Zarno, and carried unanimously, that the Board approve Resolutions 10.A.11 through 10.A.15 as follows:

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following Civil Service personnel as indicated:

Civil Service

Annette Benejan  Fulltime Teacher Aide  November 1, 1996  
High School

Resolution - Appointment (omitted from original list) - Co-Curricular and Extra Curricular Activities in accordance with the 1996-1997 salary schedule

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Powell's Lane

Nadine Schalk  Orchestra  Step 1  $1,505

(Mrs. Schalk's name was inadvertently omitted from the original list)

Resolution - Appointment (omitted from original list) - Instructional/Teaching Staff: After School Tutorial Program

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the After School Tutorial Program as indicated:

Drexel Avenue School

Ronald McKay  Conflict Resolution (AM)  Step 3  $39.33/session

(Mr. McKay's name was inadvertently omitted from the original list)

Resolution - Appointment - Instructional/Teaching Staff

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the position indicated:
PERSONNEL: (Continued)

Resolution 10.A.14 (continued)

Department Chairperson

Onell Eastmond Science Department Step 1 $3,732
High School

(Mr. Eastmond replacing Mr. Pesca, who resigned the position)

Resolution - Approval of annual stipend of $3,600 for Janet Fastenau for having received advanced title of Secretary to the Superintendent, effective July 1, 1996

10.A.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an increase of $3,500 for Janet Fastenau for having received advanced title of Secretary to the Superintendent, effective July 1, 1996.

Resolution - Appointment - Non-Instructional/Civil Service Staff

Resolution 10.A.16 was withdrawn by Dr. Pinckney.

Resolution - Approval of Stipulation of Settlement between the Board and a member of the staff

A motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.A.17 for further discussion.

EDUCATION:

Resolution - Approval of recommendation made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office)

Resolution - Approval of the District Guidance Plan as updated to reflect the requirements in the Commissioner’s Regulations and current professional practices within the Westbury Public Schools

Resolution 10.B.2 was withdrawn by Dr. Pinckney.

Resolution - Approval to submit an application to the New York State Education Department for a Limited English Proficiency Program under CR Part 154 for the 1996-1997 school year

A motion was made by Mrs. Lake, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit an application to the New York State Education Department for a Limited English Proficiency Program under CR Part 154 for the 1996-1997 school year

Resolution - Approval of trip - Quantico, Virginia - FBI Academy

A motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:
Action Meeting
November 20, 1996

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

School-Organization: High School
No. of Students: Four (4)
No. of Chaperones: One (1)
Date: December 5th through December 8th, 1996
Destination: Quantico, Virginia
FBI Academy
Transportation: To be paid by District

POLICY:

Resolution - Board of Education Policy - Approval of revision to Section 431.2 - Nonresident Students

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following revised policy:

431.2 Nonresident Students

431.21 Nonresident pupils may be admitted into the schools of the district only upon the consent of the Board of Education and upon the payment of tuition at a rate to be determined by the Board of Education. Children of employees may attend Westbury Public Schools without tuition charges with the approval of the Superintendent of Schools.

(This resolution, after being moved and seconded, will be carried over for Board approval at the December 18th, 1996 Board meeting as per Board of Education Policy.)

LEGISLATION
No report.

PUBLIC RELATIONS
No report.

BUILDINGS AND GROUNDS
Facilities Update - November, 1996

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes
   (1) ESEA Title I Program
   (2) Youth-at-Risk/Community Partnership Grant
   (3) Substance Abuse Prevention Program
   (4) LEP Under Part 154

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes
No report.
OTHER REPORTS: (Continued)

C. Business & Management Services - Mr. Pat Nicolino
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Suspensions - September, 1996
   (2) Homebound - October, 1996
   (3) Annual Report to the Board of Education of the District
       Committee on Special Education and Building Committees
   (4) In District Special Education Statistics
   (5) Out of District Special Education Statistics
   (6) Registrations - July 1, 1996 through October 15, 1996

E. Calendar of Events
   November 13, 1996 through December 19, 1996

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:55 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

   Mrs. Valerie Joseph
   Mr. Chester McGibbons
   Mr. Neville Mullings
   Mr. Al Handy

This public portion was declared closed at 9:10 p.m.

EXECUTIVE SESSION:

At 9:11 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem

At 10:35 p.m., a motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.
Action Meeting  
November 20, 1996

PERSONNEL:

Resolution - Appointment of Pat Nicolino to the following positions without additional compensation: Records Management Officer, Acting Purchasing Agent, Public Access Officer

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint Pat Nicolino to the following positions without additional compensation:

- Records Management Officer
- Acting Purchasing Agent
- Public Access Officer

Resolution - Approval of Stipulation of Settlement between the Board and a member of the staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.17 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board hereby approves a Stipulation of Settlement dated November 20, 1996 between the Board and a member of the staff, and hereby authorizes and directs the Superintendent of Schools to execute said Stipulation on its behalf.

ADJOURNMENT:

At 10:44 p.m., a motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem
Board of Education  
Special Meeting  
December 2, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on December 2, 1996.

Present:       Mr. Robert Troiano, Jr., President  
Board of       Mr. Lawrence F. Zaino, Vice President  
Education:    Mr. Anthone Damianakis, Mrs. April Lake and Mr. Henry Razzano

Others:       Dr. Robert D. Pinckney, Superintendent of Schools
Present:      Ms. Jill Fichter, Auditor
Absent:       Mr. Arthur Outram
               Mr. Alfonso Sposito

CALL TO ORDER:  
At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Robert Troiano, Jr. appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

AUDITORS' REPORT:  

ADJOURNMENT:  
At 9:30 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Dr. Robert D. Pinckney, Clerk Pro-Tem
Board of Education
Planning Meeting
December 11, 1996

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on December 11, 1996.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Messrs. Anthony Damianakis, Mrs. April Lake, Messrs. Arthur Outram and Henry Rozzano

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business

Absent:
Mr. Alfonso Sposito

CALL TO ORDER:
At 8:30 p.m., Dr. Robert D. Pinckney, Superintendent of Schools, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Robert Troiano, Jr., President, appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:
Presentation on Evening High School

A presentation on the Westbury Evening High School was made by the following administrators and teachers:

Mr. Manuel Arias, Assistant Principal, High School
Ms. Dori Cullis, Assistant Principal, High School
Mr. Pless Dickerson, Principal, High School
Mr. Marc Luper, Teacher, High School
Ms. Marcia Rochester, Teacher on Special Assignment to Principal, High School

Classrooms and Roofs

A presentation was made by Mr. Pat Nicolino, Consultant for Business, on the need for additional classrooms and roof repair in the district.

Mr. Damianakis left the meeting at 9:25 p.m.
Mr. Outram left the meeting at 9:35 p.m.

Agenda Review for December 18th, 1996 Board of Education Action Meeting

The Board reviewed and discussed the agenda items for the December 18th, 1996 Board of Education Meeting.

ADJOURNMENT:

At 10:59 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary E. Haynes, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on December 18, 1996

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram and
Henry Razzano
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mrs. Carol Hoffman, Attorney
Mrs. Gloria Lancer, District Clerk
Absent: Mr. Alfonso Sposato
Dr. Mariann Berliner

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:
A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the October 8, 1996 Special Meeting of the Board of Education.

| Damianakis | yes | Razzano | abstain |
| Lake | yes | Troiano | yes |
| Outram | abstain | Zaino | yes |

motion carried

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the October 21, 1996 Special Meeting of the Board of Education.

| Damianakis | yes | Razzano | abstain |
| Lake | yes | Troiano | yes |
| Outram | yes | Zaino | yes |

motion carried

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the minutes of the October 23, 1996 Special Meeting of the Board of Education.

| Damianakis | yes | Razzano | abstain |
| Lake | yes | Troiano | yes |
| Outram | abstain | Zaino | yes |

motion carried

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the minutes of the November 13, 1996 Planning Meeting of the Board of Education.

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the November 20, 1996 Action Meeting of the Board of Education.

| Damianakis | abstain | Razzano | yes |
| Lake | yes | Troiano | yes |
| Outram | yes | Zaino | yes |

motion carried
Action Meeting
December 18, 1996

APPROVAL OF MINUTES: (Continued)

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the
minutes of the December 2, 1996 Special Meeting of the Board of Education.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

Mr. Troiano spoke about the district's community advisory committees and expressed his hope that the
three committees will be a tie that bonds the community. Mr. Troiano reported that Mr. Nicolino
intends to present the 1997-1998 budget to the Board at the end of March and hopes to get approval
within two weeks of that time. Mr. Troiano spoke about the problem Westbury has with being an
overassessed district and urged the community to write to the district's senators and assemblymen.
He said the district intends to enlist the staff members who live in Westbury to be a part of this
initiative. He urged community members to become part of the Facilities Committee. He would like
to see the committee work on plans for reconstruction of the high school swimming pool and expressed
his belief that it may be possible to get the pool fixed with corporate help.

Superintendent of Schools:

Ms. Paula H. Klingelhofer, Suffolk BOCES Administrator of School Planning & Research, presented the
Long Range Planning Study-Demographic, Enrollment and Facilities Analysis for the Westbury School
District.

Mrs. Mary Ellen Haynes, Dr. Robert Pinckney and Mrs. Rosalie Rafter presented the Comprehensive
Assessment Report (CAR).

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:25 p.m., Mr. Troiano announced that the meeting would be open so that the public would have
an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mrs. Regina Jones
Mrs. Cecelia Young

This public portion of the meeting was declared closed at 10:30 p.m.

FINANCE:

Resolution - Acceptance of Treasurer's Report; October, 1996

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the
following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board
of Education accept the Treasurer's Report for October, 1996.
FINANCE: (Continued)

Resolution 9.1 (continued)

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<th>Code</th>
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<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Report</td>
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<td>Revenue Report</td>
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<td></td>
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</tbody>
</table>

| Damianakis | Yes |
| Lake       | Yes |
| Outram     | Abstain |

Razzano      | Yes |
Troiano      | Yes |
Zaino        | Yes |

motion carried

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); November, 1996 (Not Submitted)

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to accept the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

1) Payroll Account -
   Comparison Chart -

THESE REPORTS WILL BE COMPUTER GENERATED IN THE FUTURE

Resolutions 9.3 through 9.6

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.3 through 9.6 as follows:

Resolution - Approval of the Existing Petty Cash Funds

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education renew the approval of the existing petty cash funds and the custodian of said funds as indicated on the attached revised list. (On file in the District Clerk’s Office)

Resolution - Acceptance of $20,163 from the Categorical Aid Management Team in the New York State Education Department for the 1996-1997 Title IV Drug Free Schools Program

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $20,163 from the Categorical Aid Management Team in the New York State Education Department for the 1996-1997 Title IV - Drug Free Schools Program.
Action Meeting  
December 18, 1996  

FINANCE: (Continued)  

Resolution - Acceptance of $19,962 from the Office of Bilingual Education in the New York State Education Department for the 1996-1997 Grant - Improved School Services (ISS) for Limited English Proficient Students - High School  

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $19,962 from the Office of Bilingual Education in the New York State Education Department for the 1996-1997 Grant - Improved School Services (ISS) for Limited English Proficient Students - High School.  

Resolution - Acceptance of $13,516 from the Office of Bilingual Education in the New York State Education Department for the 1996-1997 Grant - Improved School Services (ISS) for Limited English Proficient Students - Middle School  

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $13,516 from the Office of Bilingual Education in the New York State Education Department for the 1996-1997 Grant - Improved School Services (ISS) for Limited English Proficient Students - Middle School.  

Resolution - Approval to rescind Resolution 9.3 dated April 24, 1996 which approved salary schedules for part-time personnel, effective for the 1995-1996 school year  

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:  

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education rescind Resolution 9.3 dated April 24, 1996 (Copy on file in the District Clerk's Office).  

| Damianakis | yes | Razzano | no  |
| Lake      | yes | Troiano | yes |
| Outram    | yes | Zaino   | yes |

motion carried  

Resolution - Approval of 30 day emergency transportation contract to Acme Bus Corp.  

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:  

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following 30 day emergency transportation contract:  

| School        | New Hyde Park Memorial Jr./Sr. High School |
| Contractor    | Acme Bus Corp.                              |
| Cost:         | $425.00 per month per pupil                |
| No. of Pupils | One (1)                                     |

Resolution - Approval of salary schedule for part-time personnel, effective for the 1996-1997 school year  

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board table Resolution 9.9 for further discussion.  

Resolution - Acceptance of annual audit report for the fiscal year ending June 30, 1996, as presented by the district's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department  

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:  

9.10 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2(r), accept the annual audit report for the fiscal year ending June 30, 1996, as presented by the district's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.
FINANCE: (Continued)

Resolution 9.10 (continued)

<table>
<thead>
<tr>
<th></th>
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<th>yes</th>
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<tbody>
<tr>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>Lake</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Razzano  yes
Troiano yes
Zaino    yes

Motion carried

Resolution - Approval of the establishment of the Bunky Reid Evening High School Program starting the second semester of the 1996-1997 school year

Resolution 9.11 was withdrawn.

Resolution - Approval of an emergency referendum in the sum of three million ($3,000,000) dollars for construction of additional classroom space and roof reconstruction at various places

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.12 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approve an emergency referendum in the sum of three million ($3,000,000.00) Dollars for the construction of additional classroom space and roof reconstruction at various places. All the foregoing to include original furnishings, equipment, apparatus and ancillary related work required in connection therewith and to expend therefor, including preliminary costs and costs incidental thereto and the financing thereof. Such referendum to be voted on February 11, 1997.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>no</th>
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</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>no</td>
<td></td>
</tr>
</tbody>
</table>

Razzano yes
Troiano yes
Zaino   yes

Motion carried

Resolution - Approval of purchase, as an emergency contingent item, of a replacement vehicle for vehicle #7, which was totaled in an accident during the week of December 2nd at a cost of $23,992 from the New York State Department of Purchasing

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.13 Be it resolved that upon the recommendation of the Superintendent of Schools the Board of Education purchase, as an emergency contingent item, a replacement vehicle for vehicle #7, which was totaled in an accident during the week of December 2nd at a cost of $23,992.00 from the New York State Department of Purchasing.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
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</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>no</td>
<td></td>
</tr>
</tbody>
</table>

Razzano abstain
Troiano yes
Zaino   yes

Motion carried

Resolution - Approval of appointment of Mohamed Ahmed as School District Income Verification Officer

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Mohamed Ahmed as School District Income Verification Officer.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
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</thead>
<tbody>
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</tr>
<tr>
<td>Lake</td>
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<td></td>
</tr>
<tr>
<td>Outram</td>
<td>no</td>
<td></td>
</tr>
</tbody>
</table>

Razzano abstain
Troiano yes
Zaino   yes

Motion carried
FINANCE: (Continued)

Resolution - Approval to contract with Western Suffolk BOCES for services provided by Educational Research & Marketing for the period January 1, 1997 through June 30, 1997. The cost is not to exceed $3,300 per month.

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District contract with Western Suffolk BOCES for services provided by Educational Research & Marketing for the period January 1, 1997 through June 30, 1997. The cost is not to exceed $3,300 per month.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
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<td>Lake</td>
<td>yes</td>
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<tr>
<td>Outram</td>
<td>abstain</td>
</tr>
<tr>
<td>Razzano</td>
<td>no</td>
</tr>
<tr>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

INFORMATION:

Statement of Internal Auditor

(1) Register of Ellis

(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.6

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
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<tr>
<td>Lake</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
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<tr>
<td>Razzano</td>
<td>abstain</td>
</tr>
<tr>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Approval of Appointments - Instructional/Teaching Staff to the After School Detention Program at the High School

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following certificated personnel to the After School Detention Program at the High School as indicated:

High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Seckler</td>
<td>3</td>
<td>$39.33/session</td>
</tr>
<tr>
<td>Diane McLoeughlin</td>
<td>1</td>
<td>$29.00/session</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>1</td>
<td>$29.00/session</td>
</tr>
<tr>
<td>Michelle DeMauro</td>
<td>2</td>
<td>$35.33/session</td>
</tr>
<tr>
<td>Oneil Eastmond</td>
<td>3</td>
<td>$39.33/session</td>
</tr>
<tr>
<td>Darrell Powell</td>
<td>1</td>
<td>$29.00/session</td>
</tr>
<tr>
<td>David Dahle</td>
<td>3</td>
<td>$39.33/session</td>
</tr>
<tr>
<td>Paul Ebron</td>
<td>1</td>
<td>$29.00/session</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>3</td>
<td>$39.33/session</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff to positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.
PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Middle School
(Winter II Season)

John Lyons 7th Grade Girls Basketball Head Coach Step 4 $2,557

High School
(Winter Season)

John Fahy JV Girls Basketball Head Coach Step 1 $2,793

Robert Schuler Boys Winter Track Varsity Assistant Coach Step 4 $1,817

Michelle Brown Cheerleading Varsity Assistant Step 2 $931

Resolution - Approval of Assignment - Instructional/Teaching Staff approval of an additional period to be compensated according to the Westbury Teachers Association contract in effect

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the assignment of an additional period (to be compensated according to the Westbury Teachers Association contract in effect) to the following certificated personnel, effective November 12, 1996.

High School

Victor Derba 1st period
Reginald Warren 2nd period
Michael Collins 4th period
Megan Flynn 7th period
Edwin Bernauer 8th period

(Teachers listed above will be replacing Anne Maffucci who is on medical leave of absence through January 2, 1997)

Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for an unpaid medical leave of absence for the following Civil Service personnel as indicated:

Civil Service

Gary Primm Fulltime Teacher Aide - Park School From: December 20, 1996 Thru: May 5, 1997

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel as indicated:

Civil Service

John Neil Pettway Fulltime School Monitor - Park School November 13, 1996

Resolution - Appointments - Instructional/Teaching Staff to the After School Regents Prep Tutorial Program

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the recommendation of the following instructional personnel to the after school regents prep tutorial program as indicated:
Action Meeting
December 18, 1996

PERSONNEL:  (Continued)

Resolution 10.A.6 (continued)

High School

Marc Jablonski  Regents Prep - English  Step 1  $29.00/session
James Fisher    Regents Prep - English  Step 1  $29.00/session
Gina Goldstein  Regents Prep - English  Step 1  $29.00/session
Richard Ippolito Regents Prep - English  Step 1  $29.00/session

Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mrs. Lake, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.A.7 for further discussion.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on Preschool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office)

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>Lake</th>
<th>Outram</th>
<th>Razzano</th>
<th>Troiano</th>
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<tbody>
<tr>
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</table>

motion carried

Resolution - Approval of members of the Committee on Special Education and subcommittees for school year 1996-1997

A motion was made by Mr. Outram, and seconded by Mr. Razzano, that the Board table Resolution 10.B.2 for further discussion.

<table>
<thead>
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<th>Damianakis</th>
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<th>Outram</th>
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</tbody>
</table>

motion not carried

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve Resolution 10.B.2 as follows:

<table>
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<tr>
<th></th>
<th>Damianakis</th>
<th>Lake</th>
<th>Outram</th>
<th>Razzano</th>
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<tbody>
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</table>

motion carried

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for school year 1996-1997.

District Committee on Special Education located at Office of Pupil Personnel Services

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>-</td>
<td>Dr. Marjorie Toran</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>-</td>
<td>Dr. Steven Kaufman</td>
</tr>
<tr>
<td>CSE Parent</td>
<td></td>
<td>(from list below)</td>
</tr>
<tr>
<td>Child's Teacher</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td></td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
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</table>
**Action Meeting**  
December 18, 1996

**EDUCATION:** (Continued)

**Resolution 10.8.2 (continued)**

**Committee on Special Education located at Westbury High School**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td>Chairperson</td>
<td>Dr. Marjone Toran</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>Dr. Stanley Zwick</td>
</tr>
<tr>
<td>CSE Parent</td>
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<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
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</table>

**Committee on Special Education located at Westbury Middle School**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Dr. Marjone Toran</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>Dr. Howard Cintron</td>
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<tr>
<td>CSE Parent</td>
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<td>Child's Teacher</td>
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<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
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</tbody>
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**Committee on Special Education located at Powell's Lane School**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td>Chairperson</td>
<td>Dr. Marjone Toran</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>Dr. Steven Kaufman</td>
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<tr>
<td>CSE Parent</td>
<td>(from list below)</td>
</tr>
<tr>
<td>Child's Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
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**Committee on Special Education located at Drexel Avenue School**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Dr. Marjone Toran</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>Dr. Lawrence Adams</td>
</tr>
<tr>
<td>CSE Parent</td>
<td>(from list below)</td>
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<tr>
<td>Child's Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
</tbody>
</table>

**Committee on Special Education located at Park Avenue School**

<table>
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<tr>
<th>Position</th>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Dr. Marjone Toran</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>(unassigned)</td>
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<tr>
<td>CSE Parent</td>
<td>(from list below)</td>
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<tr>
<td>Child's Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
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**Committee on Special Education located at Dryden Street School**

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<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Dr. Marjone Toran</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>Dr. Alissa Gilde</td>
</tr>
<tr>
<td>CSE Parent</td>
<td>(from list below)</td>
</tr>
<tr>
<td>Child's Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
</tbody>
</table>

**CSF Parents**

- Mrs. Lorraine Abbatiello  
- Mrs. Anna Maria Losiza
- Mrs. Nina Baldwin  
- Mrs. Carolyn Marshall
- Mrs. Tinamarie Choudhury  
- Mrs. Karin Mattone
- Mrs. Karen Hollie  
- Mrs. Teresa Reano
- Mrs. Abir Khoury  
- Mr. Timothy Washington

**Special Education Teachers**

- Mrs. Roseane Brady  
- Mrs. Patricia McCormack
- Mrs. Grace Bryant  
- Mrs. Leah Meeks
- Mrs. Doria Busloff  
- Mr. James Milan
- Mrs. JoAnn Cohn  
- Mrs. Delores Russell
- Mrs. Mary Davis  
- Mrs. Arlene Schwartz
Action Meeting  
December 18, 1996

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

Special Education Teachers (continued)

Mr. Dwight Gibson  
Mrs. Nora Friedl  
Mrs. Donna Haller  
Mrs. Andrea Hill  
Mrs. Rose Joyner  

Mrs. Ann Selia  
Ms. Angela Terry  
Mrs. Joyce Thomas  
Mrs. Bonnie Whalen  
Mrs. Yona Zimerman

District Teachers

School Psychiatrist

Dr. Ronald Persaud

School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

Advisors to the Committee on Special Education

School Nurses

Mrs. Kathleen Connolly  
Mrs. Janet Bernstein  
Mrs. Linda Ingram  
Mrs. Gall Barber  
Ms. Jean Marie Schukren  
Mrs. Isabelle Moirer

Dryden Street  
Park Avenue  
Drexel Avenue  
Powell’s Lane  
Middle School  
High School

School Social Workers

Ms. Dayna Rosensky  
Mr. Jorge Santiago  
Mr. Lewis White  
Mr. Paul Ebron  
Mr. Carlyle Richards  
Ms. Rosaline Felia  
(Drug/Alcohol Abuse Counselor)

Dryden Street  
Park Avenue  
Middle School  
High School  
High School  
Powell’s Lane, Park Avenue, Drexel Avenue

Guidance Counselors

Mrs. Cheri Alaia  
Ms. Beverly Rise  
Ms. Diane Douglas  
Ms. Geneva Isom-Gibson  
Mr. Stuart Grossman  
Ms. Hottie Davia, Chairperson  
Mr. Darnel Powell  
Mr. David Wright  
Ms. Kati Butler-Mathews  
Ms. Angela Lupo-Parsi

Drexel Avenue  
Powell’s Lane  
Middle School  
Middle School  
Middle School  
High School  
High School  
High School  
High School

POLICY:

Resolution - Board of Education Policy - Approval of revision to Section 431.2 - Nonresident Students.  
(Resolution was moved and seconded at the November 20, 1996 meeting and carried over for this 
meeting for Board approval as per Board of Education policy)

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:
POLICY: (Continued)

Resolution 11.1 (continued)

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following revised policy:

431.2 Nonresident Students

432.21 Nonresident pupils may be admitted into the schools of the district only upon the consent of the Board of Education and upon the payment of tuition at a rate to be determined by the Board of Education. Children of employees may attend Westbury Public Schools without tuition charges with the approval of the Superintendent of Schools.

(This resolution was moved and seconded at the November 20th, 1996 Board Meeting and carried over for this meeting for Board approval, as per Board of Education policy.)

Board of Education Policy - Approval of revision to Section 348.6 - Academic Eligibility Requirements for Athletics and Co-Curricular Activities. (This resolution, after being moved and seconded, will be carried over for Board approval at the January 15th, 1997 Board meeting as per Board of Education policy.)

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following revised policy:

349.6 Academic Eligibility Requirements for Athletics and Co-Curricular Activities (On file in the District Clerk’s office).

(This resolution, after being moved and seconded, will be carried over for Board approval at the January 15th, 1997 Board meeting as per Board of Education policy.)

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>Razzano</th>
<th>Lake</th>
<th>Troiano</th>
<th>Outram</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>no</td>
<td>yes</td>
<td>yes</td>
<td>no</td>
<td></td>
</tr>
</tbody>
</table>

motion not carried

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update - December, 1996

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes

1. Title IV - Drug Free Schools

2. Improved School Services (ISS) for Limited English Proficient Students - High School

3. Improved School Services (ISS) for Limited English Proficient Students - Middle School
Action Meeting
December 18, 1996

OTHER REPORTS: (Continued)

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes
   No report.

C. Business & Management Services - Mr. Pat Nicolino
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Suspensions - October, 1996
   (2) Homebound - November, 1996
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period I
   (6) PreKindergarten Attendance - Period I

E. Calendar of Events
   December 13, 1996 through January 8, 1997

OLD BUSINESS:

As a follow-up to Mr. Troiano's request, Mrs. Mary Ellen Haynes, Acting Assistant Superintendent for Curriculum, Instruction and Personnel, responded to Mr. Handy's inquiry at the November 20, 1996 Board of Education meeting regarding "seat" time required by the New York State Education Department for after school courses that his daughter is participating in. Mrs. Haynes explained that the amount of "seat" time that his daughter is receiving (180 minutes per week) meets the minimum requirements of the State Education Department.

As a follow-up to Mrs. Joseph's concerns at the November 20, 1996 Board of Education meeting regarding her son's schedule, Dr. Pinckney reported that he and Mr. Dickerson met with Mrs. Joseph to resolve the situation.

NEW BUSINESS:

No report.

COMMUNITY:

At 11:10 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individual asked to be heard:

Mr. Neville Mulenga

This public portion of the meeting was declared closed at 11:15 p.m.

EXECUTIVE SESSION:

At 11:16 p.m., a motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board meet in executive session to discuss a personnel matter.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Lake</th>
<th>Razzano</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>no</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Respectfully submitted,

Gloria M. Lancer, District Clerk
Action Meeting  
December 18, 1996

**APPOINTMENT OF CLERK PRO-TEM**

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

**EXECUTIVE SESSION:**

At 12:28 p.m., a motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the meeting resume in open session.

**PERSONNEL:**

**Resolution - Appointments - Non-Instructional/Civil Service Staff**

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following, as amended:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following Civil Service personnel as indicated:

### CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours/Week</th>
<th>Effective Date</th>
<th>Approval Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Luis Romero</td>
<td>Cleaner p/t sub. - District (call-in)</td>
<td>$8.85/hr.</td>
<td>Up to 40 hrs., per week</td>
<td>12/19/96</td>
</tr>
<tr>
<td>Richard Moore</td>
<td>Cleaner f/t sub. - District (call-in)</td>
<td>$8.85/hr.</td>
<td>Up to 40 hrs., per week</td>
<td>12/19/96</td>
</tr>
<tr>
<td>Rhea O'Brien</td>
<td>Cleaner f/t sub. - District (call-in)</td>
<td>$8.85/hr.</td>
<td>Up to 40 hrs., per week</td>
<td>12/19/96</td>
</tr>
<tr>
<td>James V. Burke</td>
<td>Cleaner f/t sub. - District (call-in)</td>
<td>$8.85/hr.</td>
<td>Up to 40 hrs., per week</td>
<td>12/19/96</td>
</tr>
<tr>
<td>Franklin Fells</td>
<td>Cleaner f/t sub. - District (call-in)</td>
<td>$8.85/hr.</td>
<td>Up to 40 hrs., per week</td>
<td>12/19/96</td>
</tr>
<tr>
<td>William Jones</td>
<td>Cleaner f/t sub. - District (call-in)</td>
<td>$8.85/hr.</td>
<td>Up to 40 hrs., per week</td>
<td>12/19/96</td>
</tr>
<tr>
<td>Rudy Vanterpool II</td>
<td>Cleaner f/t sub. - District (call-in)</td>
<td>$8.85/hr.</td>
<td>Up to 40 hrs., per week</td>
<td>12/19/96</td>
</tr>
<tr>
<td>Salvatore DeLucia</td>
<td>Maintainer p/t - District</td>
<td>$10.70/hr.</td>
<td>Up to 19 1/2 hrs., per week</td>
<td>12/19/96</td>
</tr>
<tr>
<td>Giuseppe Iannotta</td>
<td>Groundskeeper - District</td>
<td>Title change from maintainer to groundskeeper</td>
<td>5/1/96</td>
<td>11/4/96</td>
</tr>
<tr>
<td>Michael DiNuzzo</td>
<td>Groundskeeper - District</td>
<td>Title change from maintainer to groundskeeper</td>
<td>5/1/96</td>
<td>11/4/96</td>
</tr>
</tbody>
</table>
Action Meeting
December 18, 1996

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Civil Service (continued)

Jennifer Easter
Security Aide - Middle School
$9.00/hr. Up to 40 hrs. per week
Effective 12/19/96
Civil Service 10/7/96
Replacing Vincenza Buffalino

Henry President
Security Aide - Middle School
$9.00/hr. Up to 40 hrs. per week
Effective 12/19/96
Civil Service 9/27/96
Replacing James Wilson

Charles Wiley
Security Aide - High School
$9.00/hr. Up to 40 hrs. per week
Effective 12/19/96
Civil Service 10/30/96
Vacant Position

Philip Lofton
Security Aide - High School
$9.00/hr. Up to 40 hrs. per week
Effective 12/19/96
Civil Service Approval 11/22/96
Vacant Position

Marla Jadavaa
Assistant Cook - Dryden
Class II Step 6 - $12,864
Up to 40 hrs. per week
Effective 12/19/96
Civil Service 10/3/96
This is a class change not a step
Replacing T. Iannuzzi

Lucia Zaino
Food Service Helper p/t
Drexel Avenue School - Up to 19 1/2 hrs. per week
Class I Step 2 - $8.10/hr.
Effective 12/19/96
Civil Service Approval 10/21/96
Replacing Marla Jadavaa

Elissa Abbatello
Food Service Helper - fulltime hourly
Middle School - Up to 30 hrs.
Class III Step 2 - $8.10/hr.
Effective 12/19/96
Civil Service Approval 10/7/96
Replacing Elenita Velasquez

Maureen Blietta
Teacher Aide p/t sub. (Call-in)
District - $6.66/hr. up to 19 1/2 hrs. per week
Effective 12/19/96
Civil Service Approval 10/17/96

Maria Panicca
Teacher Aide p/t sub. (Call-in)
District - $6.66/hr. Up to 19 1/2 hrs. per week
Effective 12/19/96
Civil Service Approval 10/7/96

Mary Ellen Donovan
Teacher Aide fulltime - 20 hrs.
Park - MALL - $6.56/hr.
Effective 12/19/96
Civil Service Approval 10/16/96
Replacing T. Mangal

Edith Smith
Teacher Aide fulltime - 20 hrs.
Park - MALL - $6.56/hr.
Effective 12/19/96
Civil Service Approval 10/21/96
Replacing D. Duncan
Action Meeting
December 18, 1996

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

CIVIL SERVICE

Marie Desiderio  
Teacher Aide f/t - 20 hours  
Park - MALL - $6.56/hr.  
Effective 12/19/96  
Civil Service Approval 10/15/96  
Replacing J. Van Aarde

Christina Bahamonde  
Teacher Aide f/t - 30 hours  
Drexel Avenue School - $7,085  
Effective 12/19/96  
Civil Service Approval 10/30/96  
Replacing A. Hughes

Carol Cuoco  
Title change from fulltime school monitor to fulltime teacher aide - Middle School -  
No salary change

Maria Butzoni  
Title change from fulltime school monitor to fulltime teacher aide - Middle School  
No salary change

Assunta Desiderio  
Fulltime teacher aide - Drexel Avenue School  
from 30-35 hours - $9,122  
Effective 9/1/96  
Civil Service Approval 4/26/94  
(Change in Hours - AM/PM Dismissal)

Katia Wolff  
Fulltime teacher aide - Drexel Avenue School  
From 30-35 hrs. - $9,110  
Effective 9/1/96  
Civil Service Approval 1/25/95  
(Change in Hours - AM/PM Dismissal)

Rosemarie Marasco  
Fulltime Teacher Aide - Drexel Avenue School  
From 30-35 hours - $9,803  
Effective 9/1/96  
Civil Service Approval 1/2/92  
(Change in Hours - AM/PM Dismissal)

Marie Hutchinson  
Fulltime Teacher Aide - Drexel Avenue School  
From 30-40 hours - $15,912  
Effective 9/1/96  
Civil Service Approval 11/21/94  
(Change in Hours - AM/PM Dismissal)

Laresa Williams  
From Part-time to Fulltime Teacher Aide - Dryden St. School  
30 hrs. - $7,085  
Effective 12/19/96  
Civil Service Approval 9/10/96  
(New class)

Naomi Cross  
Fulltime Teacher Aide - Park School  
From 20 to 30 hrs. - $6.89/hr.  
Effective 12/19/96  
Civil Service Approval 4/26/96  
(Change in hours)

Betty Pierre  
Teacher Aide Fulltime - 30 hrs.  
High School - $7,085  
Effective 12/19/96  
Civil Service Approval 1030/96  
Replacing A. Beneian

Ian Lewis  
Teacher Aide Fulltime - 30 hrs.  
Middle School - $7,085  
Effective 12/19/96  
Civil Service Approval 10/23/96  
Replacing A. Iovine
Action Meeting  
December 18, 1996  

PERSONNEL: (Continued)  

Resolution 10.A.7 (continued)  

Civil Service (continued)  

Rebecca Robledo  
Teacher Aide Fulltime - 30 hrs.  
Park School - $7,085.  
Effective 12/19/96  
Civil Service Approval 11/21/96  
Replacing L. Williams  

Gwendolyn Blue  
School Monitor Fulltime - 30 hrs.  
Dryden School - $7,085  
Effective 12/19/96  
Civil Service Approval 11/21/96  
New Aide for additional bus #57  

Bernard Smith  
Community Aide - Middle School  
40 hrs. $9,446/yr.  
Effective 12/19/96  
Civil Service Approval 10/21/96  
Replacing F. de Alvarez  

Tanesha Harper  
Student Worker - District  
$5.25/hr. 20 hrs. per week  
Effective 12/19/96  
Civil Service Approval - 11/6/96  

Kenneth J. Wood  
Student Worker - Administration Building  
$5.25/hr. 20 hrs. per week  
Effective 12/19/96  
Civil Service Approval - 11/6/96  

ADJOURNMENT:  

At 12:34 a.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

[Signature]  
Mary Ellen Haynes, Clerk Pro-Tem
Board of Education
Planning Meeting
January 8, 1997

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on January 8, 1997.

Present,
Board of Education:
Mr. Lawrence F. Zaino, Vice President
Mr. Anthone Damianakis, Mrs. April Lake and Mr. Henry Razzano

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business

Absent:
Mr. Robert Troiano, Jr.
Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:
At 8:08 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM
Mr. Lawrence F. Zaino appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

INFORMATIONAL ITEMS:
A. Referendum Vote - February 11, 1997 (Public Hearing - January 29, 1997)
B. BOCES Early Admissions
C. Update on Extended Day Program
D. Research Project with Nassau County Medical Center
E. Proclamation: The Eighth National African American Read-In Chan

ITEMS FOR DISCUSSION/ACTION:
A. Presentation: Nassau Community College Partnership with Special Education - Dr. Marjorie Toran and Mr. John Iannucci
B. Presentation: The Board of Education’s Role in Implementing the IEP
C. Agenda Review for January 15th, 1997 Board of Education Action Meeting

ADJOURNMENT:
At 8:55 p.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary E. Haynes
Mary Ellen Haynes, Clerk Pro-Tem
Board of Education  
Action Meeting  
January 15, 1997  


Present:  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram and  
Alfonso Sposito

Others:  
Dr. Robert D. Pinckney, Superintendent of Schools

Present:  
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Pat Nicolino, Consultant for Business  
Mr. Larry Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent:  
Mr. Henry Razzano  
Dr. Mariann Berliner

CALL TO ORDER:

At 8:12 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the December 11, 1996 Planning Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Lake</th>
<th>Sposito</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>yes</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the December 18, 1996 Action Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Lake</th>
<th>Sposito</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>yes</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

Mr. Troiano announced that the Finance Committee will be having an introductory meeting on January 23, 1997; the Legislative Committee will meet on January 27, 1997 and the Facilities Committee will meet on January 30, 1997. Mr. Troiano said the Legislative Committee has been focusing on going to Albany to work for additional state aid. They are planning to speak with the Nassau County Executive and the District's county legislators to get additional aid for Westbury and to look into getting tax relief for property owners.

Mr. Troiano announced the district will hold an emergency referendum to build additional classrooms. The bond issue will be held on Tuesday, February 11, 1997.
Action Meeting
January 15, 1997

REPORTS: (Continued)

Board of Education: (continued)

Mr. Troiano introduced Ms. Phoebe Goodman, Nassau Citizens Budget Committee who made a presentation on property value reassessment.

Mr. Arthur Outram arrived at 8:26 p.m.

Superintendent of Schools:

Dr. Pinckney read the following Proclamation

The Westbury School District

WHEREAS: African and African Americans have a long, proud tradition of literacy excellence; and

WHEREAS: The NCTE Black Caucus and the National Council of Teachers of English are sponsoring the African American Read-in Chain with the endorsement of the International Reading Association in order to bring public notice to the importance of reading and of African American writers' contributions to the American literacy tradition; and

WHEREAS: This literacy campaign, having begun in 1990 and continued throughout the decade, stands as one of the longest running, publicly supported literacy campaigns in the nation; and

WHEREAS: This event will take place on February 2 and February 3, 1997 with its organizers and sponsors attempting to document over a million participants; so

NOW, THEREFORE, I, ROBERT D. PINCKNEY, SUPERINTENDENT OF SCHOOLS, by the power vested in me, do hereby proclaim February 2/3, 1997 as

AFRICAN AMERICAN READ-IN CHAIN DAY

in the Westbury Public School District and urge citizens of all ethnic groups to support this worthwhile effort to make the celebration of literacy a traditional part of Black History Month activities.

A. Presentation - Dr. Mariann Berliner - District Guidance Plan

No report was given - withdrawn for this meeting by Dr. Pinckney

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:10 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items:

The following individuals asked to be heard:

Mr. Al Handy
Mr. Tom Cullem

This public portion of the meeting was declared closed at 9:22 p.m.

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolutions 9.1 and 9.2 as follows:

<p>| | | | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Sposto</td>
<td>no</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried
FINANCE:  (Continued)

Resolution - Acceptance of Treasurer’s Report - November, 1996

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for November, 1996.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
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<tr>
<td>Special Aid</td>
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<td>Revenue Report</td>
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<td>Capital</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<tr>
<td>Risk Retention</td>
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<td>Treasurer’s Report</td>
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<td></td>
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<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart): November & December - These reports will be computer generated in the future

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - November & December
Comparison Chart -

THESE REPORTS WILL BE COMPUTER GENERATED IN THE FUTURE

Resolution - Approval of transportation contracts for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative, Bid No. 121196, bid opening on December 11, 1996

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative, Bid No. 121196, bid opening on December 11, 1996:

<table>
<thead>
<tr>
<th>School:</th>
<th>Contractor:</th>
<th>Cost:</th>
<th>No. of Pupils:</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Hyde Park Memorial Jr./Sr. High School</td>
<td>Vancom N.Y.L.P.</td>
<td>$390.00 ppm</td>
<td>One (1)</td>
</tr>
<tr>
<td>$1,350.00 per matron per mo., if required</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School:</th>
<th>Contractor:</th>
<th>Cost:</th>
<th>No. of Pupils:</th>
</tr>
</thead>
<tbody>
<tr>
<td>James E. Allen Middle School</td>
<td>We Transport, Inc.</td>
<td>$1,799.00 1st ppm amb.</td>
<td>None</td>
</tr>
<tr>
<td>$599.00 ea. add’l. ppm amb.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$2,099.00 1st ppm non-amb.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$699.00 ea. add’l. ppm non-amb.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$1,300.00 per matron per mo., if required</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>School:</th>
<th>Contractor:</th>
<th>Cost:</th>
<th>No. of Pupils:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out-of-District Shuttle - Pick up within 15 mile radius to bring into district school for special assigned services</td>
<td>Vancom N.Y.L.P.</td>
<td>$27.77 per hour/van</td>
<td>None</td>
</tr>
<tr>
<td>$18.88 per hour/matron, if required</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School:</th>
<th>Contractor:</th>
<th>Cost:</th>
<th>No. of Pupils:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>None</td>
</tr>
</tbody>
</table>

REPORTS: (Continued)

Resolution 9.3 (continued)

| School: Sagamore Children Psychiatric Center to Anderson School |
| Contractor: Vancom N.Y.L.P. |
| Cost: |
| $230.00 one way/van |
| $444.00 pick up/drop off/van |
| $123.00 matron, if required |
| No. of Pupils: None |
| Damianakis yes | Sposito no | 
| Lake yes | Troiano yes | 
| Outram no | Zaino yes | 

motion carried

Resolution 9.4 and 9.5

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 9.4 and 9.5 as follows:

Approval of health services contract for the 1996/97 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1996/97 school year:

Forty-two (42) pupils attending Corpus Christi School, fourteen (14) pupils attending St. Aidan Lower School and twelve (12) students attending St. Aidan Upper School in the Mineola Union Free School District at a cost of $461.36 per pupil

Total: $31,372.48

Resolution - Approval of charges for Health, Psychological and Speech Therapist Services for the 1996/97 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1996-97 school year as follows:

Total Charges: $408.67

Resolution - Approval of salary schedules for part-time personnel, effective January 16, 1997

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board table Resolution 9.6 for further discussion.

| Damianakis no | Sposito yes | 
| Lake no | Troiano yes | 
| Outram yes | Zaino yes | 

motion carried

Resolution - Designation of Nassau BOCES Advisory Council for Occupational Education as Council for vocational offerings for the School District during the 1997/98 school year

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby designates the Nassau BOCES Advisory Council for Occupational Education as their Council for vocational offerings for the School District during the 1997-1998 school year.
FINANCE: (Continued)

Resolution - Approval of appointment of Mohamed Ahmed as Records Retention Officer

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board table Resolution 9.8 for further discussion.

<table>
<thead>
<tr>
<th></th>
<th>no</th>
<th>yes</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Troiano</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution - Appointment - Instructional/Teaching Staff (probationary position)

A motion was made by Mrs. Lake, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the one-year probationary appointment of the following certified personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Karen Ross</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Reading</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Reading K-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 3 - $40,423</td>
</tr>
<tr>
<td>Assignment</td>
<td>Powell's Lane School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>January 19, 1997 through January 18, 1998</td>
</tr>
</tbody>
</table>

(Ms. Ross is currently serving in a temporary reading position vacated by P. Lightbourne in December 1994)

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>yes</th>
<th>abstain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Troiano</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointment - Instructional/Teaching Staff (Temporary Position)

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board table Resolution 10.A.2 for further discussion.

<table>
<thead>
<tr>
<th></th>
<th>no</th>
<th>yes</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td></td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Troiano</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointment - Non-Instructional/Civil Service Staff

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board table Resolution 10.A.3 for further discussion.

<table>
<thead>
<tr>
<th></th>
<th>no</th>
<th>yes</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td>no</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Troiano</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried
Action Meeting
January 15, 1997

PERSONNEL: (Continued)

Resolution - Resignation - Non-Instructional/Civil Service Staff

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of the following Civil Service personnel as indicated:

Jean Marie Schuiken
Registered Nurse
Middle School
January 10, 1997

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Joan Lawson
Permanent Classroom Substitute
Drexel Avenue School
December 20, 1996

Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Roxane Fratianni
Permanent Classroom Substitute
Drexel Avenue School
$75 per diem
Replacing J. Lawson
Eff. 1/16/97

Resolution - Approval of Salary Adjustment - Non-Instructional/Civil Service Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary adjustment for the following Civil Service personnel as indicated:

Civil Service

Darlene Raffetto
From: Typist-Clerk Group I Step 5 - $23,328
To: Typist-Clerk Group I Step 6 - $24,175
Effective: 4/25/96

Resolution - Termination - Non-Instructional/Civil Service Staff

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following Civil Service personnel as indicated:

Civil Service

Charles Wiley
Security Aide
High School
Effective January 8, 1997
Action Meeting
January 15, 1997

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office)

Resolution - Approval of the District Guidance Plan as updated to reflect the requirements in the Commissioner’s Regulations and current professional practices within the Westbury Public Schools

Resolution 10.B.2 was withdrawn by Dr. Pinckney.

Resolutions 10.B.3-10.B.5

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 10.B.3 through 10.B.5 as follows:

Resolution - Approval of the resignation of Dr. Steven Kaufman as school psychologist to the District Committee on Special Education and the appointment of Dr. Stanley Zwick as school psychologist to the District Committee on Special Education, effective January 16, 1997

10.B.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of Dr. Steven Kaufman as school psychologist to the District Committee on Special Education and approve the appointment of Dr. Stanley Zwick as school psychologist to the District Committee on Special Education, effective January 16, 1997.

Resolution - Approval of Powell’s Lane trip to Mahway, New Jersey/6th Annual Campgaw Mountain Ski Trip

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>Powell’s Lane</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Forty (40)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Five (5)</td>
</tr>
<tr>
<td>Date:</td>
<td>February 7th, 1997</td>
</tr>
<tr>
<td>Destination:</td>
<td>Mahway, New Jersey</td>
</tr>
<tr>
<td></td>
<td>6th Annual Campgaw Mountain Ski Trip</td>
</tr>
</tbody>
</table>

Resolution - Approval of Middle School 6th grade trip to Washington, D.C.

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>Middle School Sixth Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Fifty One (51)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Six (6)</td>
</tr>
<tr>
<td>Date:</td>
<td>March 24th to 25th, 1997</td>
</tr>
<tr>
<td>Destination:</td>
<td>Washington, D.C.</td>
</tr>
</tbody>
</table>
Action Meeting
January 15, 1997

POLICY:
No report.

LEGISLATION:
No report

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS:
Facilities Update, January 1997

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes
   No report

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes
   No report

C. Business & Management Services - Mr. Pat Nicolino
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Suspensions - November, 1996
   (2) Homebound - December, 1996
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period II
   (6) PreKindergarten Attendance - Period II

E. Calendar of Events
   January 15, 1997 through February 26, 1997

OLD BUSINESS:
No report

NEW BUSINESS:
No report

COMMUNITY:
At 10:00 p.m., Mr. Troiano announced the meeting would be open so that the public would have an
opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:
Action Meeting
January 15, 1997

COMMUNITY: (Continued)

Mr. Neville Mullings
Mr. Darryl Dodson
Mr. Al Handy
Mr. Mannie Sweet

Mrs. Mildred Little
Mr. Robert DiBlase
Ms. Susan Santilli

This public portion of the meeting was declared closed at 10:55 p.m.

EXECUTIVE SESSION:

At 10:56 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

At 12:50 a.m., a motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution - Approval of salary schedules for part-time personnel, effective January 16, 1997

A motion was made by Mrs. Lake, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following, as amended:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following salary schedules for part-time personnel, effective January 16, 1997.

  Clerical
  Typist-Clerk Part-time $10.70/hr.
  Custodial
  Permanent Cleaner - Part-time $10.70/hr.
  Substitute Cleaner - Call in $8.85/hr.
  Maintainer - Part-time - 20 hrs. $15.50/hr.

Resolution - Approval of Mohamed Ahmed as Records Retention Officer.

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Mohamed Ahmed as Records Retention Officer.

PERSONNEL:

Resolution - Appointment of Instructional/Teaching Staff (Temporary Position)

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following, as amended:
Action Meeting
January 15, 1997

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Michelle Chin-Que</th>
<th>School Psychologist</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>NYS School Psychologist</td>
<td></td>
</tr>
<tr>
<td>Certification</td>
<td>Per diem rate as of 1/8/97 pending Board approval</td>
<td></td>
</tr>
<tr>
<td>Salary</td>
<td>Salary effective 1/16/97</td>
<td></td>
</tr>
<tr>
<td>Assignment</td>
<td>Park/Dryden Early Childhood Center</td>
<td></td>
</tr>
<tr>
<td>Effective</td>
<td>January 6, 1997 through June 30, 1997</td>
<td></td>
</tr>
<tr>
<td>Replacing</td>
<td>H. Amite</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointment - Non-Instructional/Civil Service Staff:

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Sposito</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
</tr>
</tbody>
</table>

motion carried

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Civil Service appointments as follows:

**Civil Service**

<table>
<thead>
<tr>
<th>Name</th>
<th>Description</th>
<th>Hours</th>
<th>Rate/Week</th>
<th>Approval</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wayne Branch</td>
<td>Teacher Aide f/t - District (call in)</td>
<td>19 1/2 hrs. per week</td>
<td>$6.56</td>
<td>12/8/96</td>
<td>1/16/97</td>
</tr>
<tr>
<td>France Iannucci</td>
<td>School Monitor p/t - District (call in)</td>
<td>19 1/2 hrs. per week</td>
<td>$6.56</td>
<td>12/8/96</td>
<td>1/16/97</td>
</tr>
<tr>
<td>Myra Jeffers-Rodgers</td>
<td>Typist-Clark (part-time sub) District - (call in)</td>
<td>17 1/2 hrs. per week</td>
<td>$8.85</td>
<td>10/18/96</td>
<td>1/16/97</td>
</tr>
<tr>
<td>Wayne Wallace</td>
<td>Security Aide - Middle School</td>
<td></td>
<td>$9.00</td>
<td>12/9/96</td>
<td>1/16/97</td>
</tr>
<tr>
<td>Carolyn King</td>
<td>Teacher Aide fulltime - Powell's Lane School</td>
<td>6 hrs. daily</td>
<td>$7,085</td>
<td>12/4/96</td>
<td>1/16/97</td>
</tr>
<tr>
<td>Leslie C. Dunn</td>
<td>Substitute Cleaner (call-in)</td>
<td></td>
<td>$8.85</td>
<td>11/8/96</td>
<td>1/16/97</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Civil Service

Donald Ross
Security Aide - High School
$9.00/hr - 40 hrs. per week
Civil Service Approval - 12/6/96
Effective 1/16/97
Replacing - Vacancy at High School

Alma Robinson
Teacher Aide - High School
$7,085 - 30 hrs. per week
Civil Service Approval - 7/22/96
Effective 1/16/97
Replacing - Annette Beneian

Howard Baker
Substitute Cleaner - (call-in)
$10.70/hr.
Civil Service Approval - 9/27/96
Effective 1/16/97
(Mr. Baker has been employed by the District since 1991 as a substitute)

Willie McAllister
Permanent (part-time) Cleaner - Administration Bldg.
$10.70/hr. - 25 hours per week
Civil Service Approval - 9/27/96
Effective 1/16/97
Replacing - J.C. Etienne

Edward Sendlenski
Maintainer (part-time) - District
$15.50/hr.
Civil Service Approval - 8/6/96
Effective 1/16/97
Title Change from Cleaner p/t to Maintainer p/t

Eleanor Milner
Senior Stenographer
Group III Step 16 - $31,106
Civil Service List #5298 - Established 9/9/96
Federal & State Projects Office - Administration Bldg.
Effective 1/16/97
Replacing - G. Lancer

Annie Rudolph
Special Education Aide - Fulltime
$7,085 per yr. - Park School
1:1 Aide as required by IEP
Civil Service Approval - 12/30/96
Effective 1/16/97

Victor Zayas
Special Education Aide - Fulltime
$7,085 per year - High School
Replacing - Gina Goldstein
Civil Service Approval - 9/20/96
Effective 1/16/97

FINANCE:

Resolution - Approval of the terms of a stipulation resolving Case No. U-18318

A motion was made by Mr. Damianakis, and seconded by Mr. Troiano, that the Board approve the following:

9.9 Resolved, that, the Board hereby approves the terms of a stipulation dated January 14, 1997, resolving Case No. U-18318 before the Public Employment Relations Board between the District and the Westbury Association of Administrators and Supervisors.
Action Meeting
January 15, 1997

FINANCE: (Continued)
Resolution 9.3 (continued)

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>no</th>
<th>yes</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td></td>
<td>no</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Troiano</td>
<td></td>
<td></td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Zano</td>
<td></td>
<td></td>
<td></td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 12:55 a.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary E. Haynes
Mark Elen Haynes, Clerk Pro Tem
Public Hearing
Board of Education
January 29, 1997


Present, Mr. Robert Troiano, Jr., President
Board of 
Mr. Lawrence F. Zaino, Vice President
Education: Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram and
Alfonso Sposato
Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mr. Pat Niclino, Business Consultant
Mr. Michael Satkiewicz, Director of School Facilities & Operations
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Henry Razzano

CALL TO ORDER:
At 7:55 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

EMERGENCY REFERENDUM

Dr. Pinckney addressed the community about the Board’s decision to hold an emergency referendum on February 11. Dr. Pinckney spoke about the need for additional classroom space at the elementary level due to the increased enrollment. Four additional classrooms are needed at Powell’s Lane School and four at the Drexel Avenue School to accommodate next year’s classes. Dr. Pinckney explained that if the referendum is passed the construction can start in the Spring to enable the classrooms to be ready in time for the beginning of school in the Fall.

Mr. Niclino reported the District had a study conducted by Western Suffolk BOCES to chart student enrollment trends and make projections on student enrollment for future years. This study concluded that the District’s enrollment increase is not a temporary situation. Mr. Niclino said the increase in the District’s student population is due to the baby boomlet and the increased immigration into the district. The increase in immigration is not only happening in Westbury, but all over Long Island. In speaking of the need for an emergency referendum, he explained there is an emergency because in September there will be students coming into the Drexel Avenue and Powell’s Lane schools that the District cannot accommodate with the present classroom space. The cost for additional classrooms is $1,400,000. In addition, the district’s roofs and windows are in poor condition. The roofs are in desperate need of repair. The longer the district lets these repairs go the more problems we will have. The cost for roof repairs is $1,200,000. The district also needs to replace windows at several schools. The Board has decided to start at Dryden Street and Park Avenue Schools. Mr. Niclino explained that the emergency referendum is the best, and most cost-effective way to pay for the needed classrooms and roofing and window replacement projects. Not only will the District be reimbursed 27% of the cost in state aid, but the cost to the taxpayer will be spread over ten years. Therefore, it will not be as costly as paying for these projects all at one time. Mr. Niclino noted that the work must be done whether the referendum passes or fails. He said if the referendum is defeated the Board will have to look into how much work must be done immediately and then include it in the annual budget which will mean a significant increase in the tax rate. Mr. Niclino emphasized the importance of the emergency referendum and what it means to the students of the District. He stressed that the children deserve to be educated in a decent school system where the environment is conducive to learning.

A slide presentation was made by Mike Satkiewicz showing the poor condition of the District’s roofs and windows.

Questions and comments were invited from the audience and the following individuals participated:

Mr. Robert Brown 
Mrs. Bernice Aronson 
Mr. Otto Del Prado 
Ms. Susan Santilli  
Mr. Donald Lemmo 
Mr. Charles Coleman 
Mrs. Debbie Johnson 
Mr. Larry Wannum  
Mr. Robert Deering  
Mr. Harold Neale  
Mr. Richard Douglas  
Mrs. Donna Sabella

ADJOURNMENT:
At 9:55 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education
February 11, 1997

The Emergency Building Needs Referendum of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue; and the Dryden School, Dryden Street, Westbury, New York on February 11, 1997

The following proposition was submitted

(a) That the Board of Education of the Westbury Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct additions and improvements to various District buildings including construction of additional classroom space, and roof reconstruction at various buildings; all of the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and the financing thereof, an amount not to exceed the estimated maximum cost of $3,000,000;

(b) that a tax is hereby voted therefore in the amount of not to exceed $3,000,000. to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to exceed $3,000,000. and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

<table>
<thead>
<tr>
<th></th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>288</td>
<td>277</td>
<td>357</td>
<td>78</td>
<td>950</td>
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<tr>
<td>NO</td>
<td>81</td>
<td>96</td>
<td>23</td>
<td>32</td>
<td>232</td>
</tr>
</tbody>
</table>

The following were present at the closing of the polls:

Board of Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. April Lake

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education
Planning Session
February 12, 1997

A Planning Session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on February 12, 1997.

Present, Board of Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram, and Alfonso Sposato

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolin, Consultant for Business
Mrs. Carol Hoffman, Attorney

Absent: Mr. Henry Razzano

CALL TO ORDER:
At 8:17 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Robert Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:
A. Presentation: The Comer Process - Dr. Edward T. Joyner, Co-Director of the Child Study Center at Yale University

B. Agenda Review for February 26th, 1997 Board Action Meeting

Executive Session:
At 10:37 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Sposato left the meeting at 11:08 p.m.

At 11:34 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution - Approval of Memorandum of Agreement - Westbury School Lunch Association

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury School Lunch Association and the Superintendent of Schools effective July 1, 1996 through June 30, 1998.

Resolution - Approval of Memorandum of Agreement - Westbury Teachers Association

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury Teachers Association and the Superintendent of Schools effective July 1, 1995 through June 30, 2000.
FINANCE: (Continued)

Resolution - Approval of Memorandum of Agreement - Westbury Secretarial Association

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury Secretarial Association and the Superintendent of Schools effective July 1, 1994 through June 30, 1999.

ADJOURNMENT:

At 11:37 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem
Board of Education
Action Meeting
February 26, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on February 26, 1997.

Present, Board of
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Anthe D. Damianakis, Mrs. April Lake, Messrs. Arthur Outram and
Henry Razzano

Others
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicino, Consultant for Business
Mr. Larry Tenenbaum, Attorney
Mrs. Jan Tegge, Clerk Pro-Tem

Absent:
Dr. Mariann Særliner
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:09 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Jan Tegge as Clerk Pro-Tem.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the January 8, 1997 Planning Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Lake</th>
<th>Outram</th>
<th>Razzano</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>abstain</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the minutes of the January 15, 1997 Action Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Lake</th>
<th>Outram</th>
<th>Razzano</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
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<td>yes</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
<td></td>
</tr>
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</table>

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

Mr. Troiano apologized to the community for the lack of publicity regarding the Superintendent’s Goals and Objectives which will be presented at tonight’s meeting. Mr. Troiano announced the Superintendent’s Goals will be given coverage through local publications.

Superintendent of Schools:

Dr. Pinckney thanked the Food Service Dept. for donating the table skirts for the Board meetings. Dr. Pinckney thanked the community for their support in passing the Emergency Building Needs Referendum.
Action Meeting  
February 26, 1997  

REPORTS: (Continued)  

Superintendent of Schools: (continued)  

A. Dr. Mariano Toran and Ms. Hattie Davis presented the District Guidance Plan.  

B. Dr. Pinckney presented his Goals and Objectives for the District.  

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  

At 10:45 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items:  

The following individual asked to be heard:  

Mr. Neville Mullings  

This public portion of the meeting was declared closed at 10:55 p.m.  

FINANCE:  

Resolutions 9.1 through 9.6  

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:  

Resolution - Acceptance of Treasurer’s Report; December, 1996  

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for December, 1996.  

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
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<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
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<td>Revenue Report</td>
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<tr>
<td>Capital</td>
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<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<tr>
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<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); January, 1997  

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:  

(1) Payroll Account - January 1997  

Comparison Chart - January 1997  

Resolution - Approval of tuition rates for non-resident students for the 1996/97 school year  

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the tuition rates for non-resident students for the 1996/97 school year as follows:  

| 1/2 Day Kindergarten | $3,323.00 |
| Grades K-6          | $6,288.00  |
| Grades 7-12         | $10,728.00 |
| Students with disabilities | $13,076.00 (1) Base Amount, see below |
FINANCE: (Continued)

Resolution 9.3 (continued)

Note: (1) The cost per pupil for Handicapped K-12 is a handicapped base amount. The handicapped charge is determined by multiplying the handicapped base by the weighting factor for the level of service provided to each individual pupil for which a charge is billed as follows:

\[ \text{Weighting} \times \text{Students with Disabilities Base} = \text{Students with Disabilities charge per level of service provided}. \]

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Formula</th>
<th>Cost</th>
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</thead>
<tbody>
<tr>
<td>60% or more</td>
<td>1.7(a)</td>
<td>$22,288.00</td>
</tr>
<tr>
<td>20% or more</td>
<td>0.9(b)</td>
<td>$11,768.00</td>
</tr>
<tr>
<td>Consultant/Teaching</td>
<td>0.9(c)</td>
<td>$11,768.00</td>
</tr>
</tbody>
</table>

The incremental cost of the special education services is added to 100% of the grade level program cost per pupil to derive the total cost of the educational services provided to the nonresident pupil.

Resolution - Approval of health services contract for the 1996/97 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approves the following health services contract for the 1996/97 school year:

Thirteen (13) students attending Our Lady of Mercy Academy in the Syosset Central School District for 10 months at a cost of $389.25 per pupil and one (1) student attending Our Lady of Mercy Academy for four months at a cost of $38.93 per month

Total: $5,215.97

Five (5) students attending St. Bernard School in the Levittown School District at a cost of $465.64 per pupil

Total: $2,328.20

Forty-two (42) students attending Trinity Lutheran, thirty-two (32) students attending Holy Family, one (1) student attending St. Ignatius and sixty-two (62) students attending Holy Trinity in the Hicksville Union Free School District at a cost of $284.17 per pupil

Total: $48,024.73

Resolution - Approval of 30 day emergency transportation contract to We Transport, Inc.

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approves the following 30 day emergency contract:

Contractor: We Transport, Inc.
School: EAC (Noon to 3:00 p.m.)
No. of Pupils: Two (2)
Cost Per Pupil: $341.00 (February 4 through March 3, 1997)

Resolution - Acceptance of $50,000 from the Office of Intercultural Relations for the development and implementation of an Extended School Day and School Violence Prevention Program

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $50,000.00 from the Office of Intercultural Relations in the New York State Education Department for the Development and Implementation of an Extended School Day and School Violence Prevention Program.
FINANCE: (Continued)

Resolution - Approval of bond resolution adopted February 26, 1997

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

9.7 Resolved, that, the Board of Education approve a bond resolution of the Westbury Union Free School District, New York, adopted February 26, 1997, authorizing the construction of additions and improvements to various district buildings; stating the estimated maximum cost thereof is $3,000,000; appropriating said amount therefor; and authorizing the issuance of $3,000,000 serial bonds of said district to finance said appropriation. (Complete Resolution on file in the District Clerk’s office).

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>Razzano</th>
<th>yes</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

INFORMATION:

Statement of Internal Auditor

1. Register of Bills
2. Cafeteria Account

PERSONNEL:

Resolution - Appointment - Instructional/Teaching Staff (temporary position)

A motion was made by Mrs. Lake, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Joan Lawson</th>
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</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>English</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS English Secondary NYS English as Second Language K-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 1 - $37,130 prorated</td>
</tr>
<tr>
<td>Location</td>
<td>High School</td>
</tr>
<tr>
<td>Effective</td>
<td>February 27, 1997 thru June 30, 1997</td>
</tr>
<tr>
<td>Replacing</td>
<td>New Position (extended day)</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Stacey Hurley</th>
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<tr>
<td>Tenure Area</td>
<td>Elementary</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Reading</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 1 - $37,130 prorated</td>
</tr>
<tr>
<td>Location</td>
<td>Park/Dryden</td>
</tr>
<tr>
<td>Effective</td>
<td>February 27, 1997 thru June 30, 1997</td>
</tr>
<tr>
<td>Replacing</td>
<td>New Position</td>
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</table>

<table>
<thead>
<tr>
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<th>Razzano</th>
<th>no</th>
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</thead>
<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointment - Non-Instructional/Civil Service Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Civil Service appointments as indicated:
Action Meeting
February 26, 1997

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Civil Service

Aishah Abdur-Rahman  Teacher Aide p/t (call-in)
$6.56/hr. - 19 1/2 hrs.
Civil Service Approval 1/18/97
Effective: 2/27/97

Dolores Wright  Teacher Aide p/t (call-in)
$6.56/hr. - 19 1/2 hrs.
Civil Service Approval 1/8/97
Effective: 2/27/97

Yaumiry Perea  Teacher Aide p/t (call-in)
$6.56/hr. - 19 1/2 hrs.
Civil Service Approval 1/8/97
Effective: 2/27/97

Cynthia Selio  Teacher Aide p/t (call-in)
$6.56/hr. - 19 1/2 hrs.
Civil Service Approval 1/14/97
Effective: 2/27/97

Virginia Simeone  Teacher Aide p/t (call-in)
$6.56/hr. - 19 1/2 hrs.
Civil Service Approval 1/14/97
Effective: 2/27/97

Robbin Brenker  Registered Professional Nurse
$21,712 per year - Middle School
Civil Service Approval 1/13/97
Effective: 2/27/97
Replacing: J. Schuklen

Lourdes Reyes  Fulltime Teacher Aide - Drexel Avenue
Change in hours from 35 to 40 hrs. per week
AM/PM Dismissal - $10,411 yr.
Civil Service Approval 3/15/93
Effective: 3/1/97

Karla R. Barbosa  Student Worker
$5.25 hr. - 20 hrs. per week
Civil Service Approval 12/12/96
Effective: 2/27/97

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.3  Resolved, that, upon the recommendation of the Superintendent of Schools the Board accept the resignation of the following certificated personnel as indicated:

Lillian Benson  Permanent Classroom Substitute  12/6/96
Middle School

Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:
Action Meeting
February 26, 1997

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel as indicated:

Timothy Clancy Permanent Classroom Substitute Park/Dryden Eff. 2/27/97
$75 per diem
Replacing A. Schuster

William O'Bren Permanent Classroom Substitute Middle School Eff. 2/27/97
$75 per diem
Replacing L. Benson

End Simon Permanent Classroom Substitute Park School Eff. 2/27/97
$75 per diem
Replacing T. Parker

Resolution - Appointments - Instructional/Teaching Staff - Co-Curricular and Extra-Curricular Activities

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Middle School

John Heilmann Assistant Wrestling Coach Step 4 $2,257
Winter II Season

Resolution - Retirement/Resignation - Non-Instructional/Civil Service Staff

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement/resignation of the following Civil Service personnel as indicated:

Civil Service

Ruth Dupre Senior Stenographer Assistant Superintendent for Business & Management Services Office Effective April 7, 1997

Resolution - Approval of Tenure - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

Patricia Nettleton Elementary Education Drexel Avenue School Effective 9/1/96

Resolution - Leave of Absence - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:
Action Meeting  
February 26, 1997

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

10.A.8  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant an unpaid leave of absence, for family/personal reasons, to the following Civil Service personnel as indicated:

**Civil Service**

Gloria Walker  Fulltime Teacher Aide  From: 12/19/96  To: 6/30/97

Resolution - Appointments - Instructional/Teaching Staff to the Screening Committee

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.9  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the Screening Committee as indicated:

**High School**

- Henry Philippeaux  BSC Coordinator  $23.00/hr.
- Gary Bauman  Speech Teacher  $23.00/hr.
- Camille Lupa  Physical Education Teacher  $23.00/hr.
- Madeline Harmeling  Physical Education Teacher  $23.00/hr.
- Michael Burger  Physical Education Teacher  $23.00/hr.
- Patrick McGovern  Physical Education Teacher  $23.00/hr.
- David Graff  Physical Education Teacher  $23.00/hr.
- Isabelle Molinar  School Nurse  $23.00/hr.
- Kathryn Saunders  Health Office Aide  $23.00/hr.

**Middle School**

- JoAnn Cohn  Special Education Teacher  $23.00/hr.
- Veronica Tramposch  English as a Second Language Teacher  $23.00/hr.

**Powell's Lane**

- Yona Zimmerman  Special Education Teacher  $23.00/hr.

**Park School**

- Patricia McCormack  Special Education Teacher  $23.00/hr.

**Dryden Street School**

- Grace Bryant  Special Education Teacher  $23.00/hr.

**Drexel Avenue School**

- Arlene Schwartz  Special Education Teacher  $23.00/hr.

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.A.10  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel effective as indicated:

Gina Goldstein  Permanent Classroom Substitute  High School  February 14, 1997
Action Meeting  
February 26, 1997

PERSONNEL: (Continued)

Resolution - Resignation - Non/Instructional/Civil Service Staff

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel as indicated:

Civil Service

Rita Zobel  
Fulltime Teacher Aide - 30 hrs.  
Park School  
Effective 2/1/97

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office)

Resolution - Approval to submit an application to the Office of Child, Family and Community Development for an Even Start Family Literacy Program for the 1997/1998 school year

A motion was made by Mrs. Lake, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit an application to the Office of Child, Family and Community Development in the New York State Education Department for an Even Start Family Literacy Program for the 1997/1998 school year.

Resolution - Approval of the District Guidance Plan as updated to reflect the requirements in the Commissioner’s Regulations and current professional practices within the Westbury Public Schools

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

10.B.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the District Guidance Plan as updated to reflect the requirements in the Commissioner’s Regulations and current professional practices within the Westbury Public Schools.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Lake</th>
<th>Razzano</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.
Action Meeting
February 26, 1997

BUILDINGS AND GROUNDS:
Facilities Update - February, 1997

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes
   (1) Even Start Family Literacy Program
   (2) Development and Implementation of an Extended School Day
       and School Violence Prevention Program

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes
   No report.

C. Business & Management Services - Mr. Pat Nicolino
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Suspensions - December, 1996
   (2) Homebound - January, 1997
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period III
       Revised - Period I and Period II
   (6) PreKindergarten Attendance - Period III
       Revised - Period I and Period II

E. Calendar of Events
   February 26, 1997 through March 25, 1997

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 11:15 p.m., Mr. Troceno announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mr. Thomas          Mr. Neville Mullings
Mr. Al Handy        Mrs. Regina Jones

This public portion of the meeting was declared closed at 11:23 p.m.
Action Meeting  
February 26, 1997

EXECUTIVE SESSION:

At 11:24 p.m., a motion was made by Mr. Razzano, and seconded by Mr. Damianakis, that the Board meet in executive session to discuss a personnel matter.

<p>| | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>no</td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

Motion carried

At 11:25 p.m., a motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:26 p.m., a motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, Clerk Pro-Tem

Present: Mr. Robert Troiano, President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mr. Anthone Damianakis (arrived 9:27 p.m.), Mrs. April Lake and Mr. Alfredo Sposito
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Absent: Mr. Pat Nicolino, Consultant for Business
Mr. Arthur Outram
Mr. Henry Razzano

CALL TO ORDER:
At 8:07 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

INFORMATIONAL ITEMS:
A. Early Childhood Summit - May 3rd, 1997
B. Summer School Programs
C. Carle Place Request

ITEMS FOR DISCUSSION/ACTION:
A. Pre-Kindergarten Open Enrollment
B. Sexual Harassment Policy
C. Agenda Review for March 19th, 1997 Board Action Meeting

POLICY:
Resolution - Approval, in accordance with the provision of Board Policy No. 143.22, to provide the Board with the necessary flexibility to examine the functioning of reallocated job duties - provisions of Policies 410, 411, 465.11, 345.1 and 533.6.

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

Planning Session
March 12, 1997

POLICY: (continued)

Resolution 11.1 (continued)

11.1 Resolved, that in accordance with the provision of Board Policy No. 143.22, and in an effort to provide the Board with the necessary flexibility to examine the functioning of reallocated job duties, the Board hereby temporarily suspends the provisions of Policies 410, 411, 465.11, 345.1 and 533.6.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>Troiano</th>
<th>yes</th>
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<tbody>
<tr>
<td>Lake</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td>no</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
<td></td>
<td></td>
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</tbody>
</table>

motion not carried
Board of Education
Special Meeting
March 8, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 8, 1997.

Present,
Mr. Robert Troiano, Jr., President

Board of Education:
Mr. Lawrence F. Zaino, Vice President
Mr. Anthone Damianakis and Mrs. April Lake

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicollino, Consultant for Business
Mr. Mohamed Ahmed, Junior Accountant

Absent:
Mr. Arthur Outram
Mr. Henry Razzano
Mr. Alfonso Sposito

CALL TO ORDER:
At 9:10 a.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 9:12 a.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:15 a.m., Mrs. Mary Ellen Haynes left the meeting.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

At 12:59 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 1:00 p.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Dr. Robert D. Pinckney, Clerk Pro-Tem
Board of Education
Planning Session
March 12, 1997


Present, Mr. Robert Troiano, President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mr. Anthone Damianakis (arrived 9:27 p.m.), Mrs. April Lake and
Mr. Alfonso Sposito
Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicollino, Consultant for Business
Absent: Mr. Arthur Outram
Mr. Henry Razzano

CALL TO ORDER:
At 8:07 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

INFORMATIONAL ITEMS:
A. Early Childhood Summit - May 3rd, 1997
B. Summer School Programs
C. Carle Place Request

ITEMS FOR DISCUSSION/ACTION:
A. Pre-Kindergarten Open Enrollment
B. Sexual Harassment Policy
C. Agenda Review for March 19th, 1997 Board Action Meeting

POLICY:
Resolution - Approval, in accordance with the provision of Board Policy No. 143.22, to provide the Board with the necessary flexibility to examine the functioning of reallocated job duties - provisions of Policies 410, 411, 465.11, 345.1 and 533.6

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

11.1 Resolved, that in accordance with the provision of Board Policy No. 143.22, and in an effort to provide the Board with the necessary flexibility to examine the functioning of reallocated job duties, the Board hereby temporarily suspends the provisions of Policies 410, 411, 465.11, 345.1 and 533.6.

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<tr>
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<td></td>
<td>Troiano</td>
<td>yes</td>
<td>Zaino</td>
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</table>

motion not carried

Executive Session:

At 8:45 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Damianakis arrived at the meeting at 9:27 p.m.
Planning Session
March 12, 1997

EXECUTIVE SESSION: (Continued)

At 9:31 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

POLICY:

Resolution - Approval, in accordance with the provision of Board Policy No. 143.22, to provide the Board with the necessary flexibility to examine the function of reallocated job duties - provisions of Policies 410, 411, 465.11, 345.1 and 533.6

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

11.1 Resolved, that in accordance with the provision of Board Policy No. 143.22, and in an effort to provide the Board with the necessary flexibility to examine the functioning of reallocated job duties, the Board hereby temporarily suspends the provisions of Policies 410, 411, 465.11, 345.1 and 533.6.

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<tr>
<td>Damanakis</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Sposito</td>
<td>no</td>
<td></td>
<td></td>
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</tbody>
</table>

motion carried

ADJOURNMENT:

At 9:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Damanakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 19, 1997.

Present:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram and Henry Razzano

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Alfonso Sposito
Dr. Marann Berliner

CALL TO ORDER:
At 8:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:
Dr. Pinckney reported that one of his initiatives is to put together an Early Childhood Summit. The first meeting will be held in the high school on Saturday, May 3, 1997 from 8:00 a.m. to 3:00 p.m. More information will be coming out in April. At the Early Childhood Summit they will talk about the developmental stages of four, five, six and seven year olds as the District prepares them for the rigor of the higher standards mandated by the state. One of the things the state is looking into is early intervention and early literacy. Dr. Pinckney invited the community to participate.

Dr. Pinckney reported a meeting was held with parents, teachers and Board members regarding the Major Achievement Program (MAP). Discussion was held as to how best to serve all the students since the requirements of the State Regents is that all students will be expected to take regents exams. Dr. Pinckney invited the community to participate at the next scheduled meeting on Saturday, April 5, 1997.

CORRESPONDENCE:
No report.

COMMENDATIONS:
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:20 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items:

The following individual asked to be heard:

Mrs. Audrey Peterson

This public portion of the meeting was declared closed at 8:22 p.m.
Action Meeting  
Board of Education  
March 19, 1997  

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, 1 Post Road, Old Westbury, New York on March 19, 1997.

Present,  
Board of Education:
  Mr. Robert Troiano, Jr., President  
  Mr. Lawrence F. Zano, Vice President  
  Mr. Anthone Damianakis, Mrs. April Lake, Messrs. Arthur Outram and Henry Razzano  

Others Present:
  Dr. Robert D. Pinckney, Superintendent of Schools  
  Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
  Mr. Pat Nicolino, Consultant for Business  
  Mr. Larry Tenenbaum, Attorney  
  Mrs. Gloria Lancer, District Clerk  

Absent:  
  Mr. Alfonso Sposito  
  Dr. Mariann Berliner  

CALL TO ORDER:  
At 8:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.  

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.  

REPORTS:  
Board of Education:  
No report.  

Superintendent of Schools:  
Dr. Pinckney reported that one of his initiatives is to put together an Early Childhood Summit. The first meeting will be held in the high school on Saturday, May 3, 1997 from 8:00 a.m. to 3:00 p.m. More information will be coming out in April. At the Early Childhood Summit they will talk about the developmental stages of four, five, six and seven year olds as the District prepares them for the rigors of the higher standards mandated by the state. One of the things the state is looking into is early intervention and early literacy. Dr. Pinckney invited the community to participate.  

Dr. Pinckney reported a meeting was held with parents, teachers and Board members regarding the Major Achievement Program (MAP). Discussion was held as to how best to serve all the students since the requirements of the State Regents is that all students will be expected to take regents exams. Dr. Pinckney invited the community to participate at the next scheduled meeting on Saturday, April 5, 1997.  

CORRESPONDENCE:  
No report.  

COMMENDATIONS:  
No report.  

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  
At 8:20 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items:  

The following individual asked to be heard:  
  Mrs. Audrey Peterson  

This public portion of the meeting was declared closed at 8:22 p.m.
Action Meeting
March 19, 1997

COMMUNITY:
At 8:24 p.m., Mr. Trotano announced that the meeting would be open so that the public would have an opportunity to be heard on areas other than agenda items:

The following individuals asked to be heard:

Mr. McMahan
Mr. Strong

This public portion of the meeting was declared closed at 8:31 p.m.

EXECUTIVE SESSION:
At 8:32 p.m., a motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:00 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolutions 9.1 and 9.2

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolutions 9.1 and 9.2 as follows:

| Damianakis | yes | Razzano | abstain |
| Lake       | yes | Trotano | yes     |
| Outram     | abstain | Zaino | yes |

motion carried

Resolution - Acceptance of Treasurer’s Report; January 1997

9.1  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for January, 1997.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
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<td></td>
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<td>Revenue Report</td>
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<td>Capital</td>
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<td>Treasurer’s Reports</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
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<td></td>
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<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); February, 1997

9.2  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - February
Comparison Chart

THESE REPORTS WILL BE COMPUTER GENERATED IN THE FUTURE
FINANCE: (Continued)

Resolution - Approval of appointment of Mohamed Ahmed as Administrative Assistant for Business

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolution 9.3.

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board rescind Resolution 9.3.

Damianakis  
Lake  
Outram  

Razzano  
Troiano  
Zaino  

abstain  
yes  

motion carried

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Mohamed Ahmed as Administrative Assistant for Business, for a probationary period from March 20, 1997 through March 19, 2000.

Damianakis  
Lake  
Outram  

Razzano  
Troiano  
Zaino  

abstain  
yes  

motion carried

Resolutions 9.4 through 9.7

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolutions 9.4 through 9.7 as follows:

Damianakis  
Lake  
Outram  

Razzano  
Troiano  
Zaino  

abstain  
yes  

motion carried

Resolution - Acceptance of donation of $1,000 from Chase Bank as contribution for computers

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000 from Chase Bank as their contribution for computers.

Resolution - Acceptance of donation of a 40 foot trailer from the Westbury Village

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a 40 foot trailer from the Westbury Village.

Furthermore, the Board of Education expresses its gratitude to the Superintendent of Public Works for the Village of Westbury.

Resolution - Approval of health services contracts for the 1996/97 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1996/97 school year:

Twenty-three (23) students attending Long Island Lutheran Jr./Sr. High School and one (1) student attending Solomon Schechter Day School in the Jericho Union Free School District at a cost of $320.00 per student

Total: $7,680.00

Two (2) students attending Notre Dame School in the New Hyde Park-Garden City Park UFSD at a cost of $303.73 per pupil

Total: $607.46
Resolution - Approval of transportation contract for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative, Bid No. 022497, bid opening on February 24, 1997

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1996/97 school year as awarded by the Northwest Nassau Transportation Cooperative, Bid No. 022497, bid opening on February 24, 1997.

<table>
<thead>
<tr>
<th>School</th>
<th>EAC, Deer Park</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>Neon to 3:00 p.m.</td>
</tr>
<tr>
<td>Contractor:</td>
<td>Acme Bus Corp.</td>
</tr>
<tr>
<td>Cost</td>
<td>$299.99 1st ppm</td>
</tr>
<tr>
<td></td>
<td>$279.99 ea. add'l ppm</td>
</tr>
<tr>
<td></td>
<td>$1,400.00 matron per month, if required</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>Two (2)</td>
</tr>
</tbody>
</table>

INFORMATION:

Statement of Internal Auditor:
(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.13

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.13 as follows:

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
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<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
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<tr>
<td>Outram</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>abstain</td>
</tr>
<tr>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Civil Service personnel as indicated:

Civil Service

Alison Krooks  Teacher Aide - fulltime  $7,085/yr. - 30 hrs. - Powell's Lane School  Civil Service Approval  2/4/97  Effective  3/20/97

James M. Dunn  Cleaner - fulltime (call-in)  $8.85/hr. 40 hrs. Districtwide  Civil Service Approval  2/3/97  Effective  3/20/97

Michele Buffolino  School Monitor part-time (call-in)  $6.56/hr. - 19 1/2 hrs. - Districtwide  Civil Service Approval  1/31/97  Effective  3/20/97

Maria Paniccia  Teacher Aide fulltime (call-in)  $6.56/hr. - 19 1/2 hrs. - Districtwide  Civil Service Approval  1/22/97  Effective  3/20/97

Jenny Crayne  School Monitor fulltime  (Change in title from bus monitor)  $6.56/hr. - 20 hrs. - Dryden Street School  Civil Service Approval  1/17/97  Effective  3/20/97
PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Civil Service

Loy Baugh
Teacher Aide fulltime
(Change in title from school monitor)
$6.89/hr. - 30 hrs. - Park Avenue School
Civil Service Approval 2/13/97
Effective 3/20/97

Janice Watson
Food Service Helper - substitute (call-in)
$7.06 Step 1 Class III Districtwide
Civil Service Approval 2/13/97
Effective 3/20/97

Matthew Levy
Student Worker
$5.25/hr. - 20 hrs. - Districtwide
Civil Service Approval 2/6/97
Effective 3/20/97

Shakira L. White
Student Worker
$5.25/hr. - 20 hrs. - Districtwide
Civil Service Approval 2/6/97
Effective 3/20/97

Resolution - Appointments - Instructional/Teaching Staff - Co-Curricular and Extra-Curricular Activities - 1996/1997 school year

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Patrick McGovern
Varsity Badminton Coach
Step 1
$1,551

John Fahy
Varsity Baseball Coach
Step 1
$2,669

Resolution - Resignation - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Raymond Albanese Mathematics Teacher February 28, 1997
Middle School

Resolution - Appointment - Instructional/Teaching Staff (Probationary Position):

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following instructional personnel as indicated:

Name: Emil J. Stewart
Tenure Area: Mathematics
Certification: NYS Certificate of Qualification
Mathematics 7-12
Salary: BA Step 1 - $32,371
Assignment: Middle School
Effective: March 20, 1997 through February 26, 2,000
Replacing: R. Albanese
PERSONNEL: (Continued)

Resolution - Approval of Appointments - Adult Education instructors for the Spring 1997 semester

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the Adult Education instructors for the Spring 1997 semester as indicated, effective February 24, 1997.

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>AARP/NRTA</td>
<td>55/Alive Mature Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td>Susan Bartelstone</td>
<td>A Personal Safety Workshop for Women</td>
<td>Contracted</td>
</tr>
<tr>
<td>Peg Carlon</td>
<td>Computing-An Introduction to Computers</td>
<td>2 - $20.00</td>
</tr>
<tr>
<td>Leonard Cobbs</td>
<td>Tennis - Beginner</td>
<td>2 - $20.00</td>
</tr>
<tr>
<td></td>
<td>Tennis - Intermediate</td>
<td></td>
</tr>
<tr>
<td>Driver Safety Program</td>
<td>Defensive Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td>Michael Gehrling</td>
<td>Understanding the Basics of Estate Planning</td>
<td>Contracted</td>
</tr>
<tr>
<td>Kelly Golding</td>
<td>Word Processing</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Nina Izzo</td>
<td>Yoga-Hatha</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>John Lavin</td>
<td>Golf</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Learning Communication</td>
<td>Home Study Offerings</td>
<td>Contracted</td>
</tr>
<tr>
<td>Consultants, Inc.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Richard Lofaro</td>
<td>Word Processing</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Frank Morrone, CFIC</td>
<td>Debt-Free &amp; Prosperous Living Seminar</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>W. A. Marshhauser</td>
<td>Defensive Driving Program</td>
<td>Contracted</td>
</tr>
<tr>
<td>Patricie Paradiso</td>
<td>Windows</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Howard Ross, Esq.</td>
<td>How to Leave Money to Your Heirs</td>
<td>Contracted</td>
</tr>
<tr>
<td>Dr. Carol Scicchitano</td>
<td>Carpal Tunnel Syndrome</td>
<td>Contracted</td>
</tr>
<tr>
<td></td>
<td>End Your Back Pain Now</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Home Treatment with Pressure Point Therapy</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Seven Steps to End Your Headaches</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Stress Related Health Problems</td>
<td></td>
</tr>
<tr>
<td></td>
<td>What the Parents of a Healthy Child Should Know</td>
<td></td>
</tr>
<tr>
<td>Themlia Schreier</td>
<td>Dog Obedience</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Recreational Basketball</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Stillness in Motion</td>
<td>Tai Chi Chuan</td>
<td>Contracted</td>
</tr>
<tr>
<td>Esnie Woodhouse</td>
<td>Aerobics - Calisthenics Exercise</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td></td>
<td>Dancercise</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Anzalone</td>
<td>Typist-Clerk part-time</td>
<td>February 11, 1997</td>
</tr>
<tr>
<td>Pupil Personnel Services</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
March 19, 1997

PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant a paid medical leave of absence, to the extent of her sick days, thereafter an unpaid leave of absence as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>From</th>
<th>Thru</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Barkin</td>
<td>Elementary Teacher</td>
<td>Park Avenue School</td>
<td>April 7, 1997</td>
<td>June 30, 1997</td>
</tr>
</tbody>
</table>

Resolution - Termination - Instructional/Teaching Staff

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theresa Parker</td>
<td>Permanent Classroom Substitute</td>
<td>Middle School</td>
<td>February 27, 1997</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel pending Board approval as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Louise Burgess</td>
<td>Permanent Classroom Substitute</td>
<td>Middle School (Replacing T. Parker)</td>
<td>March 20, 1997</td>
</tr>
<tr>
<td>Rosemary Perticone</td>
<td>Permanent Classroom Substitute</td>
<td>High School (Replacing G. Goldstein)</td>
<td>March 20, 1997</td>
</tr>
</tbody>
</table>

Resolution - Terminations - Non-Instructional/Civil Service Staff

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following Civil Service personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Franklin Fells</td>
<td>Cleaner - substitute</td>
<td>Drexel Avenue School</td>
<td>February 28, 1997</td>
</tr>
<tr>
<td>Victor Zayas</td>
<td>Teacher Aide - fulltime</td>
<td>High School</td>
<td>March 3, 1997</td>
</tr>
</tbody>
</table>

Resolution - Temporary Appointment - Instructional/Teaching Staff

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the temporary appointment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
<th>Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective</th>
<th>Replacing</th>
</tr>
</thead>
</table>

Resolution - Appointment - Instructional/Teaching Staff

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>From</th>
<th>Thru</th>
<th>Graduated Salary Scale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francine Schopen</td>
<td>Permanent Classroom Substitute</td>
<td>Park Avenue School</td>
<td>April 7, 1997</td>
<td>June 30, 1997</td>
<td>$75/$110/$156</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid medical leave of absence, to the extent of her unused sick days, thereafter an unpaid leave of absence to the following instructional personnel:

Silvia Bonanno  
Foreign Language Teacher  
High School  
From: March 24, 1997  
Thru: June 30, 1997

EDUCATION:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s Office)

Resolution - Approval of persons listed as alternate parent representatives to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as alternate parent representatives to the Committee on Special Education. They will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Ms. Stacey Kerins  
Ms. Denise Volcy  
Ms. Ilene Downey  
Ms. Ruth Grey

Resolution - Approval of Powell’s Lane, 5th Grade (possibly 4th Grade) trip to Lancaster, PA - May 29 & 30th, 1997

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved with no additional cost to the District:

School/Organization: Powell’s Lane  
(Fifth Grade; Possibly Fourth Grade)

No. of Students: Forty-four (44) students

No. of Chaperones: Four (4)

Date: May 29th & 30th, 1997

Destination: Lancaster, Pennsylvania

Resolution - Approval of dates and times for registration for Annual Election of Trustees and vote on proposition(s), Annual Budget Hearing, and Election of Trustees and voting on proposition(s)

10.B.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education establish dates and times for:

(1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board for submission to the voters: May 13th, 1997 from 2:00 PM to 8:00 PM

(2) Annual Budget Hearing: May 6th, 1997 at 7:30 PM
EDUCATION:  (Continued)

Resolution 10.B.4 (continued)

(3) Election of Trustees and Voting on Proposition(s): May 20th, 1997 from 7:00 AM to 10:00 PM

Resolution - Approval of trip to Anaheim, California for Trustees Henry Razzano, Alfonso Saposito and Arthur Outram to attend the National School Boards Association Convention from April 26th to April 29, 1997.

Resolution 10.B.5 was withdrawn.

Resolution - Approval of nomination of Charles R. Russell, Jr., Iris Wolfson and Wilbert R. Powell as candidates for Board Members of Nassau BOCES.

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.6 Resolved, that the Board of Education of the Westbury Union Free School District hereby nominates Charles R. Russell, Jr., Iris Wolfson and Wilbert R. Powell as candidates for Board Members of Nassau BOCES.

Mr. Anthone Damianakis announced that he will not be seeking reelection to the School Board. He thanked the community for the opportunity to serve the Westbury School District.

APPROVAL OF MINUTES:

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the January 29, 1997 public hearing.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>vote</th>
<th>Razzano</th>
<th>vote</th>
<th>Outram</th>
<th>vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the February 11, 1997 Emergency Building Needs Referendum.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>vote</th>
<th>Razzano</th>
<th>vote</th>
<th>Outram</th>
<th>vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - March, 1997

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes

No report.
Action Meeting  
March 19, 1997

OTHER REPORTS: (Continued)

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes

   No report.

C. Business & Management Services - Mr. Pat Nicollino

   (1) Use of Building

   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner

   (1) Suspensions - January, 1997

   (2) Homebound - February, 1997

   (3) In District Special Education Statistics

   (4) Out of District Special Education Statistics

   (5) Enrollment and Attendance Report - Period IV

       Revised - Period I, Period II and Period III

   (6) PreKindergarten Attendance - Period IV

E. Calendar of Events

   March 19, 1997 through April 9, 1997

OLD BUSINESS:

   No report.

NEW BUSINESS:

   No report.

ADJOURNMENT:

At 9:10 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature: Glória M. Lancer, District Clerk]
A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 25, 1997.

Present:  
Mr. Robert Troiano, Jr., President  
Board of Education:  
Mr. Lawrence F. Zaino, Vice President  
Mr. Anthone Damianakis, Mrs. April Lake and Mr. Henry Razzano  
Others:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  
Mr. Pat Nicolino, Consultant for Business  
Mr. Mohamed Ahmed, Administrative Assistant for Business  
Absent:  
Mr. Arthur Outram  
Mr. Alfonso Sposito

CALL TO ORDER:
At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM
Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

FINANCE:

Resolution - Approval of budget to be submitted for the 1997-1998 school year

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a budget to be submitted for the 1997-1998 school year in the sum of $40,483,000.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th></th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Razzano</td>
<td>no</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Approval of Memorandum of Agreement between the Westbury U.F.S.D. and the Westbury Association of Administrators and Supervisors (WAAS)

A motion was made by Mr. Damianakis, and seconded by Mrs. Lake, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury Union Free School District and the Westbury Association of Administrators and Supervisors (WAAS) effective July 1, 1996 through June 30, 1999.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th></th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Razzano</td>
<td>no</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Approval of Memorandum of Agreement between the Westbury U.F.S.D. and the Westbury Custodial Association

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:
Special Meeting
March 25, 1997

FINANCE: (Continued)

Resolution 9.3 (continued)

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury Union Free School District and the Westbury Custodial Association effective July 1, 1996 through June 30, 1999.

Resolution - Approval of the Memorandum of Agreement between the Westbury U.F.S.D. and the AFL-CIO Directly Affiliated Local Union #24730 - Nurses Unit

A motion was made by Mr. Damianakis, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury Union Free School District and the AFL-CIO Directly Affiliated Local Union #24730 - Nurses Unit effective July 1, 1995 through June 30, 1999.

ADJOURNMENT:

At 9:40 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Dr. Robert D. Pinckney, Clerk Pro-Tem
Board of Education
Planning Session
April 9, 1997

A Planning Session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 9, 1997.

Present, Mr. Robert Troiano, President
Board of Education: Mrs. Lawrence F. Zaino, Vice President
Others: Mrs. April Lake and Mr. Arthur Outram
Present: Dr. Robert D. Pincnkey, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Absent: Mr. Anthone Damanakis
Mr. Henry Razzano
Mr. Alfonso Sposito

CALL TO ORDER:
At 9:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

PRESENTATION:
Professor Everard Barrett made a presentation on Finding and Activating the Real Gift for Learning Mathematics in Virtually all Children.

INFORMATIONAL ITEMS:
A. Early Childhcod Summit
B. BOCES Election/Budget Vote - April 29, 1997
C. Update - Goals and Initiatives - April 16, 1997

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for April 16th, 1997

Mr. Outram left the meeting at 10:05 p.m.

ADJOURNMENT:
At 10:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Ellen Haynes
Mary Ellen Haynes, Clerk Pro-Tem

Present:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. April Lake, Messrs. Henry Razzano and Alfonso Sposito

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicollino, Consultant for Business
Mrs. Carole Hoffman, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Dr. Mariann Berliner
Mr. Anthanas Damianakis
Mr. Arthur Outram

CALL TO ORDER:
At 8:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:
A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the February 12, 1997 Planning Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>abstain</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mrs. Lake, and seconded by Mr. Razzano, that the Board approve the minutes of the February 26, 1997 Action Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Razzano</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td>abstain</td>
<td></td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the March 8, 1997 Special Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>abstain</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Razzano</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td>abstain</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion not carried

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the minutes of the March 12, 1997 Planning Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>abstain</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Razzano</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>

motion carried
Action Meeting  
April 16, 1997  

APPROVAL OF MINUTES: (Continued)  

A motion was made Mr. Razzano, and seconded by Mrs. Lake, that the Board approve the minutes of the March 18, 1997 Action Meeting of the Board of Education.  

<p>| | | | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Sposito</td>
<td>abstain</td>
<td></td>
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</tbody>
</table>

motion carried  

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the minutes of the March 25, 1997 Special Meeting of the Board of Education.  

<p>| | | | |</p>
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</thead>
<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Sposito</td>
<td>abstain</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried  

REPORTS:  

Superintendent of Schools:  

Dr. Pinckney thanked the community for their support of the $3,000,000. bond referendum. He reported that the district has gotten Albany’s approval to move ahead with the project. Bids will be starting on May 6 and, hopefully, the buildings will be ready by the opening of school in September.  

Dr. Pinckney presented an update on the status of the Superintendent’s Mission and Initiatives for the Westbury Public Schools for the 1996-1997 school year. Copies of the Mission and Initiatives, the Westbury Saturday Academies, the Ninth Grade English Regents Preparation and MAP for all were made available to those in attendance at the meeting. Dr. Pinckney asked the community to review some of the things the district has been doing this past year on behalf of its students. He presented an overview of the programs the district is implementing. The Saturday workshops have been attended by approximately 25 to 30 staff members and community. The district is working on putting together an elementary academic program for grades 3 to 6 to meet the needs of its students in helping them prepare for the required Regents programs they will have to take in high school. The district has no intention of limiting or minimizing any academic program for those students with skills that are above and beyond. Programs will be found for them.  

Dr. Pinckney reported the Early Childhood Summit has been set for Saturday, June 14, 1997 from 8:00 a.m. to 3:00 p.m. in the High School. The purpose of this summit is to help the parents and staff to understand the development of 5, 6 and 7 year olds in order to ensure a correct development program to help the students develop socially and academically.  

Dr. Pinckney gave a special acknowledgement to two students who participated in the Omega Psi Phi Fraternity Talent Hunt. In Category B, Andrew Smellie placed first for piano and in Category C, Deanna Everett placed first for Dance.  

Dr. Pinckney also gave a special acknowledgement to the following students who participated in the Long Island Art Show at the Fleet Bank in Melville:  

- Karina Sandoval - Grade 2 - 3rd place  
  (Maria Jorglewich, art teacher)  
- Irene Kong - Grade 5 - 2nd place  
  (Roberta Estrin, art teacher)  
- Jaro Reyes - Grade 10 - 2nd place  
  (Erica DeMaeo, art teacher)  
- Genese Dabady - Grade 12 - Best in Show  
  (Jacqueline Sachs, art teacher)  

Dr. Pinckney congratulated the students for their positive efforts and for the recognition they bring to the Westbury Schools. He said the students will be asked to come to the May Action meeting so that they can be personally recognized for their efforts.
Action Meeting
April 16, 1997

CORRESPONDENCE:
No report.

REPORTS:
Board of Education:
No report.

COMMENDATIONS:
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 9:10 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard on agenda items:

- The following individual asked to be heard:
  - Mr. Chester McGibbons

This public portion of the meeting was declared closed at 9:11 p.m.

EXECUTIVE SESSION:
At 9:12 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

The meeting resumed in open session at 10:22 p.m.

PERSONNEL:

Resolution - Appointment - Administrative Staff (Probationary Position)
A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the three-year probationary administrative appointment as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Position/Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Administration</td>
<td>$77,856* Class C MA + 60 Step 1</td>
<td>Principal, Park Avenue School</td>
<td>July 1, 1997 through June 30, 2000</td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
<td>NYS School District Administrator</td>
<td>NYS School Administrator &amp; Supervisor</td>
<td></td>
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</tr>
<tr>
<td>Sposito</td>
<td>abstain</td>
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</tbody>
</table>

*Pending Administrative salary scale

- Lake: yes
- Razzano: yes
- Sposito: abstain
- Troiano: yes
- Zaino: yes

motion carried

FINANCE:

Resolutions 9.1 through 9.5
A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following Resolutions 9.1 through 9.5:

- Lake: yes
- Razzano: yes
- Sposito: abstain
- Troiano: yes
- Zaino: yes

motion carried
FINANCE: (Continued)


9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for February, 1997.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Special Ald</td>
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<td>Treasurer's Report</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Capital</td>
<td>H</td>
<td>Treasurer's Reports</td>
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<tr>
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<td>Revenue Report</td>
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<td></td>
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<td>Appropriation Report</td>
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<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Reports</td>
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<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - March, 1997  
Comparison Chart - March, 1997

Resolution - Approval of 30 day emergency transportation contract to Vancom N.Y.L.P.

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30 day emergency transportation contract for the 1996/97 school year:

School: BOCES Ames  
Contractor: Vancom N.Y.L.P.  
Cost: $669.00 ppm  
No. of Pupils: One (1)

Resolution - Approval of transportation contract for the 1996/97 school year as awarded in Transportation Bid of April 2, 1997

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following contractor as the lowest bidder in our Transportation Bid of April 2, 1997 for the remainder of the 1996/97 school year:

School: BOCES Ames  
Contractor: We Transport  
Cost: $392.00 ppm  
No. of Pupils: One (1)

Resolution - Approval of agreement with Northwest Nassau Transportation Cooperative

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approves the following Northwest Nassau Transportation Cooperative agreement:

Joint Transportation Bid with Carle Place, East Williston, Glen Cove, Great Neck, North Shore, Port Washington and Roslyn School Districts

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid for transportation services, and
FINANCE: (Continued)

Resolution 9.5 (continued)

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the transportation mentioned above as authorized by General Municipal Law, Section 119-0 and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education and making recommendations thereon; therefore

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Consultant for Business to represent it in all matters related above and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned person to represent it in all matters leading up to the entering into a contract for the service of the above mentioned transportation, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all business directly with the successful bidder(s).

Resolution - Approval of Addendum to the Memorandum of Agreement between the Westbury Teacher Aide Association and the Westbury UFSD

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, to table Resolution 9.6 for further discussion.

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<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Sposito</td>
<td>abstain</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

Resolution - Salary Increases - Instructional/Teaching Staff retroactive to February 1, 1997

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 1, 1997, unless otherwise indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gary Bauman</td>
<td>MA +30 Step 3</td>
<td>MA +45 Step 3</td>
</tr>
<tr>
<td>Middle School</td>
<td>$44,847</td>
<td>$46,442</td>
</tr>
<tr>
<td>Enrico Crocetti</td>
<td>MA +15 Step 1</td>
<td>MA +60 Step 1</td>
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<tr>
<td>Powell's Lane</td>
<td>$39,847</td>
<td>$44,642</td>
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</table>
Action Meeting  
April 16, 1997  

PERSONNEL: (Continued)  

Resolution 10.A.1 (continued)  

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francine Doyno</td>
<td>MA Step 8</td>
<td>MA + 15 Step 8</td>
</tr>
<tr>
<td>Powell’s Lane</td>
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<td>Diane Franzese</td>
<td>MA Step 1</td>
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</tr>
<tr>
<td>Powell’s Lane</td>
<td>$38,244</td>
<td>$39,847</td>
</tr>
<tr>
<td>Nancy Klotz</td>
<td>MA Step 1</td>
<td>MA + 15 Step 1</td>
</tr>
<tr>
<td>Middle School</td>
<td>$38,244</td>
<td>$39,847</td>
</tr>
<tr>
<td>Barbara Lam</td>
<td>BA Step 1</td>
<td>BA + 30 Step 1</td>
</tr>
<tr>
<td>Middle School</td>
<td>$33,342</td>
<td>$36,006</td>
</tr>
<tr>
<td>Patricia Matarazzo</td>
<td>BA Step 1</td>
<td>BA + 15 Step 1</td>
</tr>
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<td>Drexel Avenue</td>
<td>$33,342</td>
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<tr>
<td>Jacqueline Mazza</td>
<td>BA Step 3</td>
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<td>Dryden Street</td>
<td>$35,802</td>
<td>$41,636</td>
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<td>Alice Mejias</td>
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<td>MA + 60 Step 13</td>
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<tr>
<td>Drexel Avenue</td>
<td>$66,112</td>
<td>$67,714</td>
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<td>Nadine Schalk</td>
<td>BA Step 2</td>
<td>MA Step 2</td>
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<td>Kathleen O’Shea</td>
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<td>Verdell Thompson</td>
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</table>

<table>
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<tr>
<th>Lake</th>
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<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>vote</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>
| motion carried  


A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve Resolutions 10.A.2 through 10.A.9 and 10.A.11 as follows:  

<table>
<thead>
<tr>
<th>Lake</th>
<th>Razzano</th>
<th>Sposito</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>vote</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>
| motion carried  

Resolution - Salary Increases - Instructional/Teaching Staff retroactive to September 1, 1996  

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 1, 1996, unless otherwise indicated:
PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
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<tr>
<td>Julie Corwin</td>
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<tr>
<td>Drexel Avenue</td>
<td>$38,244</td>
<td>$41,444</td>
</tr>
<tr>
<td>Donna Diloro</td>
<td>MA Step 1</td>
<td>MA + 30 Step 1</td>
</tr>
<tr>
<td>Middle School</td>
<td>$38,244</td>
<td>$44,642</td>
</tr>
<tr>
<td>James Fisher</td>
<td>MA Step 1</td>
<td>MA + 60 Step 1</td>
</tr>
<tr>
<td>High School</td>
<td>$38,244</td>
<td>$36,006</td>
</tr>
<tr>
<td>Marc Jablons</td>
<td>BA Step 1</td>
<td>BA + 30 Step 1</td>
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<td>High School</td>
<td>$33,342</td>
<td>$36,006</td>
</tr>
<tr>
<td>Catherine Lindner</td>
<td>BA Step 1</td>
<td>BA + 15 Step 1</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$33,342</td>
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</tr>
<tr>
<td>Darnell Powell</td>
<td>MA Step 1</td>
<td>MA + 45 Step 1</td>
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<tr>
<td>High School</td>
<td>$38,244</td>
<td>$43,041</td>
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<tr>
<td>Cheril Tilian</td>
<td>MA Step 1</td>
<td>MA + 30 Step 1</td>
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<tr>
<td>Park Avenue</td>
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<tr>
<td>David Wright</td>
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<td>MA + 15 Step 1</td>
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<tr>
<td>High School</td>
<td>$38,244</td>
<td>$39,847</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff to positions indicated for the 1996/97 school year, in accordance with the 1996/97 salary schedule for Co-Curricular and Extra-Curricular Activities.

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1996-1997 school year, in accordance with the 1996-1997 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Lolita Beathea - Boys Volleyball Coaching - Spring Season Step 4 - $3,366
(Ms. Beathea's name was inadvertently omitted from original list)

Middle School

Wyla Slade - Girls Softball Head Coach Step 3 - $946
Donna Diloro - Girls Softball Assistant Coach Step 3 - $749

Resolution - Resignation - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel to the extra-curricular activity as indicated:

Jeffrey Berk - Assistant Stage Director (Musical) Effective 4/4/97

Resolution - Appointment - Instructional/Teaching Staff

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel:

Luis Bonelli - Long-Term Substitute High School Graduated Scale $75/$110/$156 Replacing S. Bonanno Effective 4/2/97
Action Meeting  
April 16, 1997  

PERSONNEL: (Continued)  

Resolution - Amendment of Resolution No. 10.A.4 - 3/19/97  

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.4 - 3/19/97 as follows:  

Name: Emil J. Stewart  
Tenure Area: Mathematics  
Certification: NYS Certificate of Qualification Mathematics 7-12  
Salary: BA Step 1 - $33,342  
Assignment: Middle School  
Effective: February 27, 1997 through February 26, 2000  
Replacing: R. Albanese  

Resolution - Approval of resignations of John D. Buonasera, DDS and Petalrose Wenham-Clark, DDS as school dentists  

10.A.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of John D. Buonasera, DDS and Petalrose Wenham-Clark, DDS effective March 24, 1997, as school dentists.  

Resolution - Approval of appointment of Drs. Paul Lampl, Murray Thomas and Karen Verga as district dentists  

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated for the remainder of the 1996-1997 school year.  

School Dentists  
Dr. Paul Lampl  
Dr. Murray Thomas  
Dr. Karen Verga  

Resolution - Appointment - Instructional/Teaching Staff  

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional position as indicated:  

Natalie Krasniewicz Permanent Classroom Substitute  
Park School  
$75 per diem  
(replacing F. Schopen)  

Effective 4/7/97  

Resolution - Resignation - Non-Instructional/Civil Service Staff  

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following Civil Service employee as indicated:  

Betty Pierre Fulltime Teacher Aide  
High School  

April 16, 1997  

EDUCATION:  

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students  

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following, as amended (exclude Student #7).  

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office).
Resolution 10.B.1 (continued)

Lake  yes  Troiano  yes
Razzano yes  Zaino  yes
Sposito abstain

motion carried

Resolutions 10.B.2 through 10.B.4

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve Resolutions 10.B.2 through 10.B.4 as follows:

Lake  yes  Troiano  yes
Razzano yes  Zaino  yes
Sposito abstain

motion carried

Resolution - Approval of person listed as alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education. She will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Ms. Debra Garen

Resolution - Approval of trip to Great Adventure for High School Special Education classes on May 31, 1997

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: High School Special Education
No. of Students: Eighty (80)
No. of Chaperones: Eight (8) Volunteers
Date: May 31, 1997
Destination: Jackson, New Jersey
Great Adventure

Resolution - Approval of trip to Great Adventure for Middle School Band, Jazz Band, Orchestra & Chorus for Music Showcase Festival (Competition on May 10, 1997)

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Middle School Band, Jazz Band, Orchestra & Chorus
No. of Students: Seventy-five (75)
No. of Chaperones: Ten (10)
Date: May 10, 1997
Destination: Jackson, New Jersey
Great Adventure
Music Showcase Festival (Competition)
Action Meeting  
April 16, 1997

POLICY:

Resolutions 11.1 through 11.3

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 11.1 through 11.3 as follows:

Resolution - Board of Education Policy - Approval of Policy 451.1 - Sexual Harassment of Students

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 400 - Pupils and Pupil Personnel Services. (Copy on file in the District Clerk’s office).

(This resolution after being moved and seconded will be carried over for Board approval at the May 28th, 1997 Board meeting as per Board of Education policy.)

Resolution - Board of Education Policy - Approval of Policy 529 - Sexual Harassment of Employees - Certificated and Other Professional Personnel

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 500 - Certificated and Other Professional Personnel. (Copy on file in the District Clerk’s office).

(This resolution after being moved and seconded will be carried over for Board approval at the May 28th, 1997 Board meeting as per Board of Education Policy.)

Resolution - Board of Education Policy - Approval of Policy 676 - Sexual Harassment of Employees - Classified and Non-Certificated Personnel

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 600 - Classified and Noncertificated Personnel. (Copy on file in the District Clerk’s office).

(This resolution after being moved and seconded will be carried over for Board approval at the May 28th, 1997 Board meeting as per Board of Education Policy.)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS

Facilities Update - April, 1997

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes
   No report.

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes
   No report.

C. Business & Management Services - Mr. Pat Nicolino
   (1) Use of Building
   (2) Fire Drill Report
OTHER REPORTS: (Continued)

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Suspensions - February, 1997
   (2) Homebound - March, 1997
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period V
   (6) PreKindergarten Attendance - Period V

E. Calendar of Events
   April 14 - May 28, 1997

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 10:25 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

   Mr. Al Handy           Ms. Mary Williams
   Mr. Neville Mullings   Mrs. Regina Jones

This public portion of the meeting was declared closed at 11:07 p.m.

EXECUTIVE SESSION:
At 11:10 p.m., a motion was made by Mrs. Lake, and seconded by Mr. Troiano, that the Board meet in executive session to discuss a personnel matter.

<p>| | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Sposato</td>
<td>abstain</td>
</tr>
<tr>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

Motion carried

Respectfully submitted,

Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem

At 12:20 a.m., a motion was made by Mrs. Lake, seconded by Mr. Razzano, and carried unanimously, that the meeting resume in open session.
Action Meeting
April 16, 1997

FINANCE:

Resolution - Approval of Addendum to the Memorandum of Agreement between the Westbury Teacher Aide Association and the Westbury UFSD

A motion was made by Mr. Fazzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Addendum to the Memorandum of Agreement between the Westbury Teacher Aide Association and the Westbury Union Free School District effective July 1, 1995 to June 30, 1998.

ADJOURNMENT:

At 12:22 a.m., a motion was made by Mr. Sposito, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro Tem
Special Meeting
April 29, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York that was to be held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York for Nassau BOCES Board of Education selection and budget approval was cancelled because those members in attendance did not constitute a quorum.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. April Lake

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present:

Absent: Mr. Anthone Damianakis
Mr. Arthur Outram
Mr. Henry Razzano
Mr. Alfonso Sposto

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk
Board of Education
Planning Session
May 14, 1997


Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. April Lake, Massrs. Arthur Outram and Alfonso Sposito
Absent: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

FINANCE:

Resolution - Approval of renewal application for the National School Lunch and National School Breakfast Program for the period of September 1, 1997 to June 30, 1998

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.1 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that renewal application for the National School Lunch and National School Breakfast Program for the period of September 1, 1997 to June 30, 1998 be submitted.

Therefore, be it resolved that the Board of Education authorize the President and the Superintendent of Schools to sign the application for the National School Lunch and National School Breakfast Program.

Resolutions 9.2 and 9.3

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve Resolutions 9.2 and 9.3 as follows:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td></td>
<td></td>
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<tr>
<td>Sposito</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Troiano</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Approval of appointment of Thermo Test/Clerk of the Works for the Capital Project for a four month period commencing June 1, 1997 through September 30, 1997 at a remuneration of $29,000

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the employment of ThermoTest/Clerk of the Works for the Capital Project, Classrooms, Roof Repairs and Windows, for a four month period commencing June 1, 1997 through September 30, 1997 at a remuneration of $19,000. Work required beyond a fifty hour work week will be paid at the rate of $35.00 per hour.
FINANCE: (Continued)

Resolution - Approval to award contracts, in accordance with the recommendation of our Architect, John A. Grillo, for the capital project approved by the voters on February 10, 1997

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following contracts, in accordance with the recommendation of our architect, John A. Grillo, for the capital project approved by the voters on February 10, 1997 in accordance with the following:

**Contract No. 1A - Roof Replacement**

Recommend the award of Contract No. 1A be awarded to the lowest responsible bidder as follows:

Marangos Construction Corp.
59-45 5th Avenue
Maspeth, NY 11378

in the following amount:

<table>
<thead>
<tr>
<th>Work Location</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. 1 - Park Avenue</td>
<td>$ 4,000</td>
</tr>
<tr>
<td>No. 2 - High School</td>
<td>76,000</td>
</tr>
<tr>
<td>Skylights at the High School (40 x $750)</td>
<td>30,000</td>
</tr>
<tr>
<td>Location No. 3 - Dryden Street</td>
<td>84,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$194,000</strong></td>
</tr>
</tbody>
</table>

**Contract No. 1B - Roof Replacement**

Recommend the award of Contract No. 1B be awarded to the lowest responsible bidder as follows:

Roof Services
45 Third Avenue
Bay Shore, NY 11706
(516) 666-3232

in the following amounts:

<table>
<thead>
<tr>
<th>Work Location</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. 4A - Drexel Avenue</td>
<td>$265,900</td>
</tr>
<tr>
<td>No. 4B - Drexel Avenue</td>
<td>62,940</td>
</tr>
<tr>
<td>Alternate No. 1 - Skylights</td>
<td>12,500</td>
</tr>
<tr>
<td><strong>Total at Drexel</strong></td>
<td><strong>$341,340</strong></td>
</tr>
</tbody>
</table>

**Contract No. 1B - Roof Replacement**

<table>
<thead>
<tr>
<th>Work Location</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. 6 - Middle School</td>
<td>$ 68,500</td>
</tr>
<tr>
<td>No. 6A - Middle School</td>
<td>8,800</td>
</tr>
<tr>
<td><strong>Total at the Middle School</strong></td>
<td><strong>$77,300</strong></td>
</tr>
</tbody>
</table>

**Total Award Contract No. 1B**

$418,640

**Contract No. 1C - Roof Replacement**

Recommend the award of Contract No. 1C be awarded to the lowest responsible bidder as follows:

Triple M Roofing
1313 Lakeland Avenue
Bohemia, NY 11716
(516) 567-0100

in the following amounts:

<table>
<thead>
<tr>
<th>Work Location</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. 5 - Powell's Lane</td>
<td>$322,790</td>
</tr>
<tr>
<td>Alternate No. 2 - Skylights</td>
<td>3,680</td>
</tr>
<tr>
<td><strong>Total at Powell’s Lane</strong></td>
<td><strong>$326,470</strong></td>
</tr>
</tbody>
</table>
Planning Session
May 14, 1997

FINANCE (Continued)

Resolution 9.3 (continued)

Contract No. 2A - Window Replacement

We recommend awards of contracts for Contract No. 2A be made to the lowest responsible bidders as follows:

Whitestone Construction Corp.
68-61 52rd Avenue
Woodside, NY 11377
(718) 426-2000

in the following amounts:

<table>
<thead>
<tr>
<th>Elevation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;A&quot;</td>
<td>$5,040</td>
</tr>
<tr>
<td>&quot;B&quot;</td>
<td>57,700</td>
</tr>
<tr>
<td>&quot;C&quot;</td>
<td>57,350</td>
</tr>
<tr>
<td>&quot;D&quot;</td>
<td>8,115</td>
</tr>
<tr>
<td>&quot;E&quot;</td>
<td>4,320</td>
</tr>
<tr>
<td>&quot;F,G,H&quot;</td>
<td>92,077</td>
</tr>
</tbody>
</table>

Total all Elevations at Park Avenue $222,525*

*Whitestone Construction offered a discount of $2,077 for the award of all elevations at the Park Avenue School

Contract No. 2B - Window Replacement

We recommend awards of contracts for Contract No. 2B be made to the lowest responsible bidders as follows:

Marangos Construction Corp.
59-45 5th Avenue
Maspeth, NY 11378
(718) 416-2601

in the following amounts:

<table>
<thead>
<tr>
<th>Elevation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;1,2,4&quot;</td>
<td>$63,500</td>
</tr>
<tr>
<td>&quot;3,5&quot;</td>
<td>36,100</td>
</tr>
<tr>
<td>&quot;6,7,8&quot;</td>
<td>37,500</td>
</tr>
<tr>
<td>&quot;9,10&quot;</td>
<td>16,200</td>
</tr>
<tr>
<td>&quot;11,12&quot;</td>
<td>5,500</td>
</tr>
</tbody>
</table>

Total all Elevations at Dryden Street $158,800

Contract No. 3 - General Construction

Recommend the award of Contract No. 3 be awarded to the lowest responsible bidder as follows:

EBC Company
8 North Tyson Avenue
Floral Park, NY 11001
(516) 354-0340

in the following amounts:

<table>
<thead>
<tr>
<th>Location</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drexel Avenue School</td>
<td>$345,695</td>
</tr>
<tr>
<td>Wall Covering at Drexel Avenue School</td>
<td>4,848</td>
</tr>
<tr>
<td>Powell's Lane School</td>
<td>345,695</td>
</tr>
<tr>
<td>Wall Covering at Powell's Lane School</td>
<td>4,848</td>
</tr>
</tbody>
</table>

Total for Both Locations $689,208*

*EBC Company offered a discount in the amount of $11,878 for the award of both locations.
FINANCE: (Continued)

Resolution 9.3 (continued)

Contract No. 4 - Electrical

Recommend the award of Contract No. 4 be awarded to the lowest responsible bidder as follows:

L.E.B. Electrical Ltd.
85 Ralph Avenue
Copiague, NY 11726
(516) 842-0500

in the following amounts:

Drexel Avenue School $ 60,025
Powell’s Lane School 59,900

Total for Both Locations $119,925

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of trip to American Red Cross National Convention in Louisville, Kentucky by two High School students from May 15th through May 19th, 1997. All expenses will be covered by the American Red Cross

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School/Organization: High School
No. of Students: Two (2)
No. of Chaperones: One (1)
Date: May 15th through May 19th, 1997
Destination: Louisville, Kentucky
American Red Cross National Convention

All expenses will be covered by the American Red Cross for our students and they will be attending the Convention as part of the New York delegation.

Resolution - Approval of appointments of qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks for the Annual Budget and Election vote to be conducted on May 20, 1997

10.B.2 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York hereby appoints the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election Vote to be conducted on May 20, 1997:

Board of Registration

Grayce Jones Marie Lagnese Rosato
Virginia Spencer Eileen McKenna
Therese Hunter Linda Paganini
Mary Lagnese Anita Greenberg
Planning Session
May 14, 1997

EDUCATION: (Continued)

Resolution 10.8.2 (continued)

Inspector of Election and/or Election Clerks

Virginia Spencer    Theresa Hunter    Mildred Little
Linda A. Farino    Evangeline Goodwin    Elizabeth Crotti
Stella McColvin    Pasqueline Zaino    Ann Jaundroo
Ida Nash    Grayos Jones    Eileen McKenna
Madeline Reed    Aurelia Murtha    Vincent Eugenio
Reda James    Theresa Aloisio    Bernice Green
Velda Reape    Theresa Brady    Anita Greenberg
Linda Paganini    Catherine Arena    Diana Graham
Hattie Armstrong    Ann Marie Lancer    Regina Jones
Marie Lagnaeo Rosato    Mary Lagnese    Mary Rex

Be it further resolved, that the compensation for the above workers will be $5.75 per hour or $100.00 for a full day (9:00 AM to 10:00 PM) plus $5.75 per hour for each additional hour beyond the 9:00 AM to 10:00 PM day.

Presentation:

A presentation on the Park Avenue property was made by the following:

Mr. Leonard Cobbs    Mr. Roger Corbin    Mr. Martin Cantor

Executive Session:

At 10:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Outram left the meeting at 10:17 p.m.

The meeting resumed in open session at 10:57 p.m.

EDUCATION:

Resolution - Approval of the preferral of disciplinary charges against an employee pursuant to Section 3020-a of the Education Law

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.8.3 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby approves the preferral of disciplinary charges against the professional employee named in confidential attachment "A" pursuant to Section 3020-a of the Education Law. In accordance with law, a poll was taken and the vote was unanimous on the preferral of each charge.

ADJOURNMENT:

At 10:58 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem
Annual Meeting and Election
Board of Education
May 20, 1997

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue; and the Dryden School, Dryden Street, Westbury, New York on May 20, 1997.

The following proposition was submitted:

Proposition No. 1 - School Budget - $40,483,000.

Proposition No. 1 - School Budget, was passed.

For Board Trustee: Two (2) Trustees to be elected for two (2) Three (3) Year Terms Commencing July 1, 1997 and Expiring June 30, 2000.

1A - Adelaide Brinson
2A - Albert E. Handy
3A - Connie LoCascio
4A - Henry Razzano

Mrs. Adelaide Brinson and Mrs. Connie LoCascio were duly elected to serve as Trustees of the Board of Education through June 30, 2000. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. April Lake

Others Dr. Robert D. Pinckney, Superintendent of Schools
Mr. Pat Nicolino, Consultant for Business
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria M. Lancer, District Clerk
### ANNUAL ELECTION

**MAY 20, 1997**

<table>
<thead>
<tr>
<th>Proposition No. 1 School Budget - $ 40,483,000.</th>
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<tr>
<td><strong>YES</strong></td>
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<tr>
<td><strong>NO</strong></td>
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</table>

### MEMBER BOARD OF EDUCATION

Two (2) Trustees to be Elected for Two
Three (3) Year Terms Commencing July 1, 1997 and Expiring June 30, 2000

(Vote for Two)

<table>
<thead>
<tr>
<th>Adelaide BRINSON</th>
<th>1A</th>
<th><strong>432</strong></th>
<th><strong>328</strong></th>
<th><strong>315</strong></th>
<th><strong>93</strong></th>
<th><strong>1,168</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Albert E. HANDY</td>
<td>2A</td>
<td><strong>215</strong></td>
<td><strong>242</strong></td>
<td><strong>174</strong></td>
<td><strong>51</strong></td>
<td><strong>682</strong></td>
</tr>
<tr>
<td>Connie LoCASCIO</td>
<td>3A</td>
<td><strong>491</strong></td>
<td><strong>392</strong></td>
<td><strong>243</strong></td>
<td><strong>111</strong></td>
<td><strong>1,147</strong></td>
</tr>
<tr>
<td>Henry A. RAZZANO</td>
<td>4A</td>
<td><strong>186</strong></td>
<td><strong>305</strong></td>
<td><strong>91</strong></td>
<td><strong>68</strong></td>
<td><strong>650</strong></td>
</tr>
<tr>
<td><strong>PUBLIC COUNTER</strong></td>
<td></td>
<td><strong>643</strong></td>
<td><strong>651</strong></td>
<td><strong>437</strong></td>
<td><strong>160</strong></td>
<td><strong>1,891</strong></td>
</tr>
</tbody>
</table>
Board of Education
Action Meeting
May 28, 1997


Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. April Lake, Messrs. Arthur Outram, Henry Razzano and
Alfonso Spoto

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Dr. Mariann Berliner
Mr. Anthone Damiakasis

CALL TO ORDER:
At 8:20 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Board of Education:
Mr. Troiano acknowledged the presence of Board of Education Trustees Elect - Mrs. Adelaide Brinson and Mrs. Connie LoCascio.

Superintendent of Schools:

Dr. Pinckney said he was looking forward to working with Mrs. Brinson and Mrs. LoCascio. On behalf of the students and staff Dr. Pinckney expressed his heartfelt thanks to the community for passing the budget. Dr. Pinckney welcomed Mrs. Gloria Dingwall, the new Park Avenue School Principal, to the Westbury Public School family and said he was looking forward to working with her.

Dr. Pinckney acknowledged the following students and commended them for their efforts:

Andrew Smellie and Deanna Everett who participated in the Omega Psi Phi Fraternity Talent Hunt.

Karina Sandoval, Irene Kong, Jairo Reyes and Genese Dabady who participated in the Long Island Art Show.

Dr. Pinckney commended Deanna Everett for being inducted into the National Honor Society and the Spanish Honor Society.

Dr. Pinckney invited the community to view the District's K-12 students' art work which will be displayed at the Art Show from June 7 to June 9.

Mrs. Mary Ellen Haynes presented an overview of the Summer Programs Calendar:

Secondary Summer School - Grades 6-12
Offering Remediation, Enrichment and Advancement Courses
Registration - June 30 and July 1
Program Begins - July 2, 1997 and ends August 14, 1997 - 7:30 AM-12:30 PM
Action Meeting  
May 28, 1997

REPORTS: (Continued)

Superintendent of Schools (continued)

Summer School for Students with Disabilities - Grades 1-12
Offering All Subjects
Program Begins - July 2, 1997 and ends August 14, 1997 - 8:00 AM-2:00 PM
Summer Bridge Program - Grades 1-b
Population: Title I Eligible Students
Program Begins - August 7, 1997 and ends August 25, 19976 - 8:30 AM-12:00 Noon

Special Funded Summer Programs

80 Long Island Science Museum Scholarships
Grades: 2nd, 4th and 5th
Time: 9:30 AM-3:30 PM
June 27-July 3 - Theme: "Young Manners" - Grade 6
July 7-July 11 - Theme: "Ecology and Conservation" - Grade 4
July 14-July 18 - Theme: "Earth Through Time" - Grade 2
July 21-July 25 - Theme: "Native Americans" - Grade 4

Project P.I.E.: Summer Integrated Science Program

12 Students in Grades 4 & 5 (August 4 - 15, 1997)
5 K-6 Teachers (August 1 - 15, 1997)
3 Parents of Participating Students
Site: SUNY Farmingdale - 12:30 PM - 2:45 PM

Extended School Day Grant (Saturday Academy)

A one week Summer Camp Experience - Grades: 7-10
Date and Location to be announced

Mrs. Haynes noted that additional summer scholarships are being explored.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:25 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to be heard. No one asked to be heard.

This public portion of the meeting was declared closed at 8:26 p.m.

EXECUTIVE SESSION:

At 8:27 p.m., a motion was made by Mr. Zaino, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mrs. Lake arrived at 8:40 p.m.

At 9:35 p.m., a motion was made by Mr. Zaino, seconded by Mr. Outram, and carried unanimously, that the meeting resume in open session.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the March 8, 1997 Special Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>vote</th>
<th></th>
<th>vote</th>
<th>vote</th>
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<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
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<td></td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Razzano</td>
<td>abstain</td>
<td></td>
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<tr>
<td>Sposito</td>
<td></td>
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</tr>
<tr>
<td>Troiano</td>
<td></td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td></td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried
Action Meeting
May 28, 1997

APPROVAL OF MINUTES: (Continued)

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the April 9, 1997 Planning Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Lake</th>
<th>Sposito</th>
<th>Razzano</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>yes</td>
<td>abstrain</td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mr. Razzano, and seconded by Mrs. Lake, that the Board approve the minutes of the April 16, 1997 Action Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Lake</th>
<th>Sposito</th>
<th>Razzano</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the minutes of the April 29, 1997 Special Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Lake</th>
<th>Sposito</th>
<th>Razzano</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion not carried

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the May 6, 1997 Annual Budget Hearing.

<table>
<thead>
<tr>
<th></th>
<th>Lake</th>
<th>Sposito</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

CORRESPONDENCE:

No report.

COMMENDATIONS:

No report

FINANCE:

Resolutions 9.1 through 9.7

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:

Resolution - Acceptance of Treasurer’s Report: March 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for March, 1997.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
Action Meeting  
May 28, 1997  

FINANCE: (Continued)  

Resolution 9.1 (continued)  

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart): April, 1997  

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:  

(1) Payroll Account - April, 1997  

(2) Comparison Chart - April, 1997  

Resolution - Approval of health services contracts for the 1996/97 school year  

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following health services contracts for the 1996/97 school year:  

Nine (9) students attending Upper Room School in the Half Hollow Hills Central School District at a cost of $380.69 per student  
Total: $3,426.21  

Three (3) students attending St. Peter of Alcantara School in the Port Washington UFSD at a cost of $439.64 per student  
Total: $1,318.92  

Two (2) students attending Grace Lutheran School in the Malverne UFSD at a cost of $420.74 per student:  
Total: $841.48  

Six (6) students attending South Shore Christian School in the Island Trees UFSD at a cost of $373.88 per student  
Total: $2,243.28  

Two (2) students attending LaSalle School in the Farmingdale UFSD at a cost of $395.63 per student:  
Total: $791.26  

Four (4) students attending Good Shepherd Lutheran School in the Plainview-Old Bethpage CSD at a cost of $423.30 per student  
Total: $1,693.20  

Eleven (11) students attending St. Mary’s High School and sixteen (16) students attending St. Mary’s Elementary School in the Manhasset UFSD at a cost of $438.82 per student:  
Total: $11,848.14  

Fourteen (14) students attending Sacred Heart Academy in the Hempstead UFSD at a cost of $401.27 per student  
Total: $5,617.78  

Thirteen (13) students attending St. Edward The Confessor at a cost of $389.25 per student and one (1) student attending St. Edward The Confessor for four months at a cost of $38.93 per month in the Syosset School District  
Total: $5,215.97
FINANCE: (Continued)

Resolution 9.3 (continued)

Eleven (11) students attending St. Anthony's High School at a cost of $307.62 per month and one (1) student attending St. Anthony's High School for 4.5 months at a cost of $30.76 per month in the South Huntington UFSD

Total: $3,522.24

One (1) student attending Long Island Lutheran Jr./Sr. High School in the Jericho UFSD at a cost of $320.00 per student

Total: $320.00

Resolution - Approval of 30 day emergency transportation contract to Vancom/Laidlaw for the 1996/97 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30-Day Emergency Transportation Contract for the 1996/97 school year:

School: Brentwood Outreach House
Contractor: Vancom/Laidlaw
Cost: $796.00
No. of Pupils: One (1)

Resolution - Approval of 30 day emergency transportation contract to We Transport for the 1996/97 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30-Day Emergency Transportation Contract for the 1996/97 school year:

School: EAC, Deer Park
Contractor: We Transport
Cost: $321.00 ppm
No. of Pupils: Two (2)

Resolution - Approval of extension of transportation contract for 60 passenger buses and vans

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following extension of transportation contract for 60-passenger buses and vans for three years at the following rates:

- School year 1997/98 with 0% increase
- School year 1998/99 at the CPI with a CAP of 2%
- School year 1999/00 at the CPA with a CAP of 2%

Resolution - Approval of Science Supplies Bid No. 98-4 for the 1997/98 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Science Supplies Bid No. 98-4, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carolina Biological Supply Co.</td>
<td>19</td>
<td>$3,886.30</td>
</tr>
<tr>
<td>Edmund Scientific</td>
<td>7</td>
<td>$503.70</td>
</tr>
<tr>
<td>NASCO</td>
<td>35</td>
<td>$3,096.98</td>
</tr>
<tr>
<td>Sargent Welch Scientific</td>
<td>23</td>
<td>$1,811.19</td>
</tr>
<tr>
<td>Wards Natural Science</td>
<td>2</td>
<td>$23.70</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1997-1998.

Resolutions 9.8 through 9.11

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.8 through 9.11 as follows:
FINANCE: (Continued)

Resolution - Approval of Technology Supply Bid No. 98-3 for the 1997/98 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Technology Supply Bid No. 98-3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boro Lumber Co.</td>
<td>11</td>
<td>$8,747.70</td>
</tr>
<tr>
<td>Flojay Industrial Supply</td>
<td>45</td>
<td>262.44</td>
</tr>
<tr>
<td>Hearlhy &amp; Co.</td>
<td>1</td>
<td>12.00</td>
</tr>
<tr>
<td>Leonard Safety Equipment</td>
<td>6</td>
<td>517.44</td>
</tr>
<tr>
<td>Metco Supply Inc.</td>
<td>12</td>
<td>1,020.38</td>
</tr>
<tr>
<td>Midwest Tech. Products &amp; Services</td>
<td>22</td>
<td>2,330.19</td>
</tr>
<tr>
<td>Modern School Supplies</td>
<td>14</td>
<td>360.40</td>
</tr>
<tr>
<td>Neptune Photo, Inc.</td>
<td>41</td>
<td>4,511.42</td>
</tr>
<tr>
<td>Paxton Patterson</td>
<td>75</td>
<td>1,846.88</td>
</tr>
<tr>
<td></td>
<td>226</td>
<td>$19,608.85</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1997-1998.

Resolution - Approval of Music Supplies Bid No. 98-1 for the 1997/98 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Music Supplies Bid No. 98-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atlantic Instruments</td>
<td>3</td>
<td>$1,017.30</td>
</tr>
<tr>
<td>Catalano's Music Center</td>
<td>25</td>
<td>4,042.58</td>
</tr>
<tr>
<td>Cornet Music</td>
<td>24</td>
<td>1,201.79</td>
</tr>
<tr>
<td>GLI Breines Music Ltd.</td>
<td>11</td>
<td>1,765.80</td>
</tr>
<tr>
<td>Goodden's Music Educator Supply</td>
<td>15</td>
<td>2,889.74</td>
</tr>
<tr>
<td>Sam Ash Music Center</td>
<td>22</td>
<td>10,250.80</td>
</tr>
<tr>
<td>Southwest Strings</td>
<td>8</td>
<td>6,707.75</td>
</tr>
<tr>
<td>West Manor Music</td>
<td>32</td>
<td>18,877.96</td>
</tr>
<tr>
<td>Wright Music Shed</td>
<td>13</td>
<td>2,096.03</td>
</tr>
<tr>
<td></td>
<td>153</td>
<td>$46,658.75</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1997-1998.

Resolution - Approval of Audio Visual Supplies Bid No. 98-2 for the 1997/98 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Audio Visual Supplies Bid No. 99-2, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications Corner, Inc.</td>
<td>8</td>
<td>$682.70</td>
</tr>
<tr>
<td>Highsmith Company</td>
<td>1</td>
<td>13.71</td>
</tr>
<tr>
<td>HPI International Inc.</td>
<td>9</td>
<td>781.06</td>
</tr>
<tr>
<td>National Audio Visual Supply</td>
<td>16</td>
<td>644.21</td>
</tr>
<tr>
<td>Porter's Camera Store, Inc.</td>
<td>4</td>
<td>647.93</td>
</tr>
<tr>
<td>Sandard Stationery Supply Company</td>
<td>26</td>
<td>941.56</td>
</tr>
<tr>
<td>Valiant International</td>
<td>41</td>
<td>3,051.19</td>
</tr>
<tr>
<td></td>
<td>105</td>
<td>$6,762.36</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1997-1998.
FINANCE: (Continued)

Resolution - Approval of cooperative bid for custodial supplies for the 1997/98 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bid for custodial supplies organized by the Freeport Union Free School District for the 1997/1998 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees: (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution - Acceptance of donation of one (1) 40 foot tandem wheel storage trailer from the Village of Westbury - Superintendent of Highways

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of one (1) 40 foot tandem wheel storage trailer from the Village of Westbury - Superintendent of Highways. The Board of Education expresses its gratitude for the donation.

Resolution - Approval of issuance of not more than $5,500,000 in Tax Anticipation Notes for the 1997/98 fiscal year

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the issuance of not more than $5,500,000 in Tax Anticipation Notes for the 1997/1998 fiscal year.

Resolution - Appointment of BJLJ Engineers & Architects for Drexel Avenue School Wall Repair Project

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the engineering firm of BJLJ Engineers & Architects, Mineola, New York as the engineers for the Drexel Avenue School Wall Repair Project at a fee of $5,000.
Action Meeting  
May 28, 1997

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution - Retirement - Non-Instructional/Civil Service Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following Civil Service personnel indicated:

**Civil Service**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Isabelle Molner</td>
<td>Registered Nurse High School</td>
<td>June 30, 1997</td>
</tr>
<tr>
<td>Carmella Pulitano</td>
<td>Fulltime Teacher Aide Powell's Lane School</td>
<td>June 30, 1997</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Non-Instructional/Civil Service Staff

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following Civil Service personnel as indicated:

**Civil Service**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
<th>Effective</th>
<th>Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liboria Bulzomi</td>
<td>Fulltime School Monitor (call-in)</td>
<td>$6.56 per hour - Districtwide</td>
<td>3/10/97</td>
<td>5/29/97</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leaves of absence for the following Civil Service personnel as indicated:

**Civil Service**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heidi President</td>
<td>Security Aide</td>
<td>From: May 27, 1997 Thru: June 30, 1997</td>
</tr>
<tr>
<td>Joyce Bloom</td>
<td>Teacher Aide Powell's Lane</td>
<td>From: Sept. 1, 1997 Thru: June 30, 1998</td>
</tr>
<tr>
<td>Alison Krooks</td>
<td>Teacher Aide Powell's Lane</td>
<td>From: May 14, 1997 Thru: June 27, 1997</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Appointments - Instructional/Teaching Staff

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board table Resolution 10.A.4 for discussion in executive session.

<table>
<thead>
<tr>
<th>Lake</th>
<th>Outram</th>
<th>Razzano</th>
<th>Sposito</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Leave of Absence - Instructional/Teaching Staff

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence to the following instructional personnel as indicated:

Christine Corbett  Elementary Teacher  From: June 14, 1997
Powell's Lane School  Thru: June 30, 1997

Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel:

Sue Nettler  Acting Assistant Principal  From: 5/7/97
Park Avenue School  Thru: 6/9/97
$500 per month stipend
(Temporary replacement for B. Griffith-Bullock while on sick leave)

Resolution - Tenure Appointments - Instructional/Teaching Staff

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board table Resolution 10.A.7 for further discussion in executive session.

Resolution - Appointment - Administrative Personnel

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment commencing July 21, 1997 through July 20, 2000 of Dr. Joan Colvin as Assistant Superintendent for Business and Management Services. Salary for 1997-1998 to be $92,000 prorated, effective July 21, 1997.

<table>
<thead>
<tr>
<th>Lake</th>
<th>Outram</th>
<th>Razzano</th>
<th>Sposito</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>yes</td>
<td>no</td>
<td>no</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion not carried

Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:
Action Meeting
May 28, 1997

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Alison Krooks Long Term Substitute From: May 16, 1997
Powell's Lane School Thru: June 27, 1997
Graduated Salary $75/$110/$156
(Replacing C. Corbett)

Resolution - Retirement - Instructional/Teaching Staff

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following instructional personnel as indicated:

Kathleen Hollowell Music Teacher June 30, 1997
Drexel Avenue

EDUCATION:

Resolutions 10.B.1 through 10.B.4

A motion was made by Mr. Sposito, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office).

Resolution - Approval of Proposed 1997-1998 School Calendar

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Proposed 1997-1998 School Calendar. (On file in the District Clerk's office).

Resolution - Approval of trip to Philadelphia & Lancaster, Pa. for Middle School 8th Grade Students - June 3rd & 4th, 1997

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Middle School
Eighth Grade

No. of Students: One Hundred Fifty (150)

No. of Chaperones: Fifteen (15)

Date: June 3rd and June 4th, 1997

Destination: Philadelphia & Lancaster, Pennsylvania

Resolution - Approval of trip to the Maritime Center in Norwalk, Ct. for Powell's Lane 5th Grade Students - June 13th, 1997

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:
EDUCATION: (Continued)

Resolution 10.6.4 (continued)

| School-Organization: | Powell's Lane  
|                     | Fifth Grade |
| No. of Students:    | Forty (40)   |
| No. of Chaperones:  | Five (5)     |
| Date:               | June 13th, 1997 |
| Destination:        | Norwalk, Connecticut  
|                     | Maritime Center |

POLICY:

Resolutions 11.1 through 11.3

A motion was made by Mr. Razzano, and seconded by Mr. Sposito, that the Board table Resolutions 11.1 through 11.3 for discussion in executive session.

<table>
<thead>
<tr>
<th>Lake</th>
<th>no</th>
<th>Sposito</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Troiano</td>
<td>no</td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
<td>Zaino</td>
<td>no</td>
</tr>
</tbody>
</table>

motion not carried

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve Resolutions 11.1 through 11.3 as follows:

<table>
<thead>
<tr>
<th>Lake</th>
<th>yes</th>
<th>Sposito</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Board of Education Policy - Approval of Policy 451.1 - Sexual Harassment of Students.  
(This resolution was moved and seconded at the April 16th, 1997 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 400 - Pupils and Pupil Personnel Services.

451.1 Sexual Harassment of Students  
(On file in the District Clerk’s Office)

Resolution - Board of Education Policy - Approval of Policy 529 - Sexual Harassment of Employees - Certificated and Other Professional Personnel.  (This resolution was moved and seconded at the April 16th, 1997 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 500 - Certificated and Other Professional Personnel.

529 Sexual Harassment of Employees  
(On file in the District Clerk’s Office)
Action Meeting  
May 28, 1997  

POLICY: (Continued)  
Resolution - Board of Education Policy - Approval of Policy 676 - Sexual Harassment of Employees - Classified and Non-Certificated Personnel. (This resolution was moved and seconded at the April 16th, 1997 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)  
11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 600 - Classified and Noncertificated Personnel.  
676 Sexual Harassment of Employees  
(On file in the District Clerk’s Office)  

LEGISLATION:  
No report.  

PUBLIC RELATIONS:  
No report.  

BUILDINGS AND GROUNDS:  
Facilities Update - May, 1997  

OTHER REPORTS:  

A. State and Federal Projects - Mrs. Mary Ellen Haynes  
No report.  

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes  
No report.  

C. Business & Management Services - Mr. Pat Nicolino  
(1) Use of Building  
(2) Fire Drill Report  

D. Pupil Personnel Services - Dr. Mariann Berliner  
(1) Suspensions - March, 1997  
(2) Homebound - April, 1997  
(3) In District Special Education Statistics  
(4) Out of District Special Education Statistics  
(5) Enrollment and Attendance Report - Period VI  
(6) PreKindergarten Attendance - Period VI  

E. Calendar of Events  
May 28, 1997 through July 2, 1997  

OLD BUSINESS:  
No report.  

NEW BUSINESS:  
No report.
COMMUNITY:

At 10:06 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Elaine Lovell
Mrs. Regina Jones
Mr. Edward Strong

Mrs. Mildred Little
Mr. Chester McGibbons

This public portion of the meeting was declared closed at 10:25 p.m.

EXECUTIVE SESSION:

At 10:26, a motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria Lancer, District Clerk

APPPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

At 11:35 p.m., a motion was made by Mr. Zaino, seconded by Mr. Sposito, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Appointment - Instructional/Teaching Staff:

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.4(a) Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to Summer 1997 program as indicated:

Marc Lupa Secondary Summer School Principal $7,874

Resolution - Appointment - Instructional/Teaching Staff:

A motion was made by Mrs. Lake, and seconded by Mr. Sposito, that the Board approve the following:

10.A.4(b) Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to Summer 1997 program as indicated:

Bonnie Whalen Summer School Principal for Children with Disabilities $9,602

Lake yes Spósito no vote
Outram no Troiano yes abstain
Razzano no Zaino vote
Action Meeting  
May 28, 1997

COMMUNITY:

At 10:06 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

   Mrs. Elaine Lovell  Mrs. Mildred Little  
   Mrs. Regina Jones  Mr. Chester McGibbons  
   Mr. Edward Strong

This public portion of the meeting was declared closed at 10:25 p.m.

EXECUTIVE SESSION:

At 10:26, a motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

At 11:35 p.m., a motion was made by Mr. Zaino, seconded by Mr. Sposito, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Appointment - Instructional/Teaching Staff:

A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.4(a) Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to Summer 1997 program as indicated:

   Marc Lupa          Secondary Summer School Principal $7,874

Resolution - Appointment - Instructional/Teaching Staff:

A motion was made by Mrs. Lake, and seconded by Mr. Sposito, that the Board approve the following:

10.A.4(b) Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to Summer 1997 program as indicated:

   Bonnie Whalen  Summer School Principal for Children with Disabilities $9,602

   Lake       Sposito    Troiano    Zeino
   Outram  no          yes       yes
   Razzano  no         abstain  

motion not carried
PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff:

A motion was made by Mrs. Lake, and seconded by Mr. Sposito, that the Board approve the following:

10.A.4(c) Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to Summer 1997 program as indicated:

<table>
<thead>
<tr>
<th>Lillian Zarcone</th>
<th>Teacher Coordinator</th>
<th>Summer Bridge Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Sposito</td>
</tr>
<tr>
<td>Outram</td>
<td>no</td>
<td>Troiano</td>
</tr>
<tr>
<td>Razzano</td>
<td>no</td>
<td>Zaino</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$3,396</td>
</tr>
</tbody>
</table>

motion not carried

Resolution - Tenure Appointments - Instructional/Teaching Staff

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve Resolution 10.A.7.

<table>
<thead>
<tr>
<th>Lake</th>
<th>Sposito</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outram</td>
<td>Troiano</td>
</tr>
<tr>
<td>Razzano</td>
<td>Zaino</td>
</tr>
<tr>
<td>abstain</td>
<td>abstain</td>
</tr>
</tbody>
</table>

motion not carried

A motion was made by Mr. Troiano, and seconded by Mrs. Lake, that the Board rescind Resolution 10.A.7.

<table>
<thead>
<tr>
<th>Lake</th>
<th>Sposito</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outram</td>
<td>Troiano</td>
</tr>
<tr>
<td>Razzano</td>
<td>Zaino</td>
</tr>
<tr>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mr. Troiano, and seconded by Mrs. Lake, that the Board approve Resolution 10.A.7.

<table>
<thead>
<tr>
<th>Lake</th>
<th>Sposito</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outram</td>
<td>Troiano</td>
</tr>
<tr>
<td>Razzano</td>
<td>Zaino</td>
</tr>
<tr>
<td>yes</td>
<td>no</td>
</tr>
</tbody>
</table>

motion not carried

ADJOURNMENT:

At 11:45 p.m., a motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Ellen Haynes
Mary Ellen Haynes, Clerk Pro-Tem
Board of Education
Planning Session
June 11, 1997


Present,                      Mr. Robert Troiano, Jr., President
Board of                      Mr. Lawrence F. Zaino, Vice President
Education:                   Mrs. April Lake
Others                        Dr. Robert D. Pinckney, Superintendent of Schools
Present:                      Mr. Pat Nicolino, Consultant for Business
Absent:                       Mr. Anthone Damianakis
                               Mr. Arthur Outram
                               Mr. Henry Razzano
                               Mr. Alfonso Sposito

CALL TO ORDER:

At 8:20 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

Dr. Pinckney and the Board discussed the following:

A.  Staffing - 1997/98
B.  Board Retreat
C.  A-1 Universal Care
D.  Reception(s) - June 18th Meeting

ITEMS FOR DISCUSSION/ACTION:

A.  Agenda Review for June 18th, 1997 Board Action Meeting

ADJOURNMENT:

At 9:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Dr. Robert D. Pinckney, Clerk Pro-Tem
Board of Education
Action Meeting
June 18, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on June 18, 1997.

Present:
Mr. Robert Troiano, Jr., President
Board of Education:
Mr. Lawrence F. Zaino, Vice President
Mrs. April Lake, Messrs. Anthone Damianakis, Henry Razzano and Alfonso Sposito

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Present:
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney
Mrs. Adelaide Brinson, Trustee Elect
Mrs. Connie LoCascio, Trustee Elect
Mrs. Gianna Lancer, District Clerk

Absent:
Dr. Mariann Berliner
Mr. Arthur Outram

CALL TO ORDER:

At 8:15 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Board of Education:

Mr. Anthone Damianakis announced that he was resigning from the Board effective June 18, 1997. He expressed his thanks for giving him the opportunity to serve and said it has been a learning experience for him. He thanked the Westbury community for restoring his faith in the democratic process. He spoke about some problems with the lack of cooperation on the Board and its ability to work for the students and taxpayers, and expressed his belief that because of the hard work of many people he now sees that the process can work. Now he knows that the people in Westbury can make a difference. Mr. Damianakis thanked Mr. Zaino for offering his support and guidance, and also for teaching him that no matter what, you must respect the process. He commended Mr. Troiano for restoring the School Board back on the track to moving forward. Mr. Damianakis commended Mrs. Lake for bringing her tremendous energy to the Board and also Dr. Pinckney for enduring many things since he has been in Westbury. Mr. Damianakis expressed his admiration for Dr. Pinckney, and said he knows that Dr. Pinckney is more than capable to lead the Westbury School District and is doing the job. He spoke about the need for the community to stand behind Dr. Pinckney because he is the leader who can do the job. Mr. Damianakis commended Dr. Pinckney for his dignified manner and wished him the best. He also commended Mrs. Haynes and Mr. Nicolino for working so hard and wished the new Board members the best of luck.

Dr. Pinckney said that during the three years Mr. Damianakis was on the Board he indicated there was a job to be done; and he did the job. Dr. Pinckney expressed his appreciation for Mr. Damianakis' support and constructive criticism. Mr. Troiano added that Mr. Damianakis has conducted himself with class and dignity. He said that Mr. Damianakis has provided the best of what a Board member should be.

Superintendent of Schools:

Dr. Pinckney reported that the Early Childhood Summit was conducted last weekend and was a great success. He said a summary of the Summit will be put together, prepared and shared with those who attended.

Mrs. Haynes reported that 53 8th graders took the Sequential 1 Math Regents. 94% passed, 50% scored 90% or above and 2 students scored 100%.
Action Meeting  
June 18, 1997  

REPORTS: (Continued)  

Superintendent of Schools (continued)  

Re. the CAR Report, Dr. Pinckney said that 24 school districts (including Westbury) did not meet the state reference point. The 1997 preliminary PEP results indicate that in 1996 80% of the 6th grade scored at or above the SRP in Reading and this year 96% of the 6th graders scored at or above the SRP in Reading. Dr. Pinckney announced the State has informed Westbury they are off the list. Mr. Troiano added that the 1997 preliminary PCT results indicate that in 1996 81% of the 8th grade were at or above the SRP in Reading and this year 97.5% of the 8th grade are at or above the SRP. The 1997 preliminary PCT results in Writing indicate that in 1996 89% of the 8th grade were at or above the SRP and this year 97.6% are at or above the SRP.  

Pat Nicolino reported the District has received a special State grant in the amount of $130,000 for wiring in the classrooms. Work started today in the high school and when it is completed Westbury will have a state of the art wiring system. Work should be done in approximately a month and will put Westbury where it should be in computer services. Dr. Pinckney added that the District will continue working with its legislators to bring computer hardware to the District.  

APPROVAL OF MINUTES:  

A motion was made by Mrs. Leke, and seconded by Mr. Zaino, that the Board approve the minutes of the April 29, 1997 Special Meeting of the Board of Education. 

<table>
<thead>
<tr>
<th></th>
<th>Lake</th>
<th>Troiano</th>
<th>Zaino</th>
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</thead>
<tbody>
<tr>
<td>Razzano</td>
<td>yes</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td>abstain</td>
<td>abstain</td>
<td></td>
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</tbody>
</table>

motion not carried  

A motion was made by Mrs. Leke, and seconded by Mr. Zaino, that the Board approve the minutes of the May 14, 1997 Planning Meeting of the Board of Education. 

<table>
<thead>
<tr>
<th></th>
<th>Lake</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>Razzano</td>
<td>yes</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td>abstain</td>
<td>abstain</td>
<td></td>
</tr>
</tbody>
</table>

motion carried  

A motion was made by Mrs. Leke, and seconded by Mr. Zaino, that the Board approve the minutes of the May 20, 1997 Annual Budget and Election Meeting. 

<table>
<thead>
<tr>
<th></th>
<th>Lake</th>
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<th>Zaino</th>
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</thead>
<tbody>
<tr>
<td>Razzano</td>
<td>yes</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td>abstain</td>
<td>abstain</td>
<td></td>
</tr>
</tbody>
</table>

motion carried  

A motion was made by Mrs. Leke, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the May 28, 1997 Action Meeting of the Board of Education.  

CORRESPONDENCE:  

No report  

COMMENDATIONS:  

Plaques were presented to outgoing Board members, Mr. Anthone Damianakis and Mr. Henry A. Razzano, and Mr. Troiano expressed the District’s thanks. Mr. Joseph Pascarella and Dr. Leon Dodson were not in attendance to receive their plaques.  

Letters of commendations were presented to the following retirees:  

Mrs. Isabelle Molnar  
Mrs. Carmella Pulitano
COMMENDATIONS: (Continued)

Letters of commendations were presented to the following 25-Year Honorees:

Mrs. Bondene Westring
Mrs. Elaine Edwards

At 8:45 p.m., Mr. Troiano called a brief recess and refreshments were served.

At 9:00 p.m., the meeting continued.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:00 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard. No one asked to be heard.

This public portion of the meeting was declared closed at 9:01 p.m.

FINANCE:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer’s Report: April, 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for April, 1997.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Special Aid</td>
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<td>Treasurer’s Report</td>
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<tr>
<td></td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Capital</td>
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<td>Treasurer’s Report</td>
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<td>Revenue Report</td>
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<tr>
<td>Risk Retention</td>
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<td>Treasurer’s Report</td>
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<tr>
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<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - May, 1997
Comparison Chart - May, 1997

Resolution - Approval of health services contracts for the 1996/97 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following health services contract for the 1996/97 school year:

One (1) student attending LaSalle Regional School (Bethpage Campus) in the Bethpage UFSD at a cost of $437.00 per student

Total: $437.00

Fifty (50) students attending Kellenberg Memorial High School and one (1) student attending Hebrew Academy of Nassau County in Uniondale Public Schools at a cost of $314.10 per student.

Total: $6,019.10
FINANCE:
(Continued)

Resolution 9.3 (continued)

Three (3) students attending Waldorf School, five (5) attending St. Anne’s School, five (5) attending St. Joseph’s School in Garden City Public School District at a cost of $386.31 per student.

Total: $5,022.03

Five (5) students attending Ms. Shelly’s Upward Prep in the Roosevelt Public School District at a cost of $386.41 per student.

Total: $1,932.05

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

Resolution - Approval to Terminate Probationary Instructional Staff:

A motion was made by Mr. Sposato, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.A.1 for further discussion in executive session.

Resolution - Appointments - Instructional Personnel:

A motion was made by Mrs. Lake, seconded by Mr. Zano, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the 1997 Summer School Programs.

Secondary Summer School Staff
(Salary dependent on Enrollment).

Ann Alexander       Sixth Grade
Frank Gross         Sixth Grade
Henry Philippaux    ESL
To Be Announced     English
Kathi Matthews      English
Brian Rhodes        English
Joyce Thomas        English
Edwin Bernauer      Mathematics
Victor Darba       Mathematics
Reginald Warren     Mathematics
Thomas Fierro       Mathematics
To Be Announced     Mathematics
Denise Davis        Science
Alan Schoenberg     Science
Wyliie Slade        Science
Vito Familette      Science
Christopher Erickson Social Studies
Carmine Marano      Social Studies
Talana Clark        Social Studies
Donna Dilorio       Social Studies
To Be Announced     Social Studies
To Be Announced     Librarian
Action Meeting  
June 18, 1997

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Summer School Staff for Children with Disabilities

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mable Jo Robinson</td>
<td>Teacher</td>
<td>Step 3</td>
<td>$7,192</td>
</tr>
<tr>
<td>Artemis Meeks</td>
<td>Teacher</td>
<td>Step 3</td>
<td>7,192</td>
</tr>
<tr>
<td>Yvonne Manteen</td>
<td>Teacher</td>
<td>Step 3</td>
<td>7,192</td>
</tr>
<tr>
<td>Yona Zimmerman</td>
<td>Teacher</td>
<td>Step 3</td>
<td>7,192</td>
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<tr>
<td>Mary Davis</td>
<td>Teacher</td>
<td>Step 3</td>
<td>7,192</td>
</tr>
<tr>
<td>John Lyons</td>
<td>Teacher</td>
<td>Step 3</td>
<td>7,192</td>
</tr>
<tr>
<td>James Milan</td>
<td>Teacher</td>
<td>Step 3</td>
<td>7,192</td>
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<tr>
<td>Dwight Gibson</td>
<td>Teacher</td>
<td>Step 3</td>
<td>7,192</td>
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<tr>
<td>Delores Russel</td>
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<tr>
<td>Walter Romanoff</td>
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<td>Step 1</td>
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<tr>
<td>Grace Bryant</td>
<td>Teacher</td>
<td>Step 3</td>
<td>7,192</td>
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<tr>
<td>Lisa Fernandez</td>
<td>Art Teacher</td>
<td>Step 3</td>
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<tr>
<td>Phil Costello</td>
<td>Physical Education</td>
<td>Step 2</td>
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<tr>
<td>Phyllis Stewart</td>
<td>Speech Therapist</td>
<td>Step 3</td>
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<tr>
<td>Dr. Larry Adams</td>
<td>Psychologist</td>
<td>Step 3</td>
<td>7,192</td>
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<tr>
<td>Cheri Alais</td>
<td>Guidance Counselor</td>
<td>Step 3</td>
<td>7,192</td>
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<tr>
<td>Jorge Santiago, Jr.</td>
<td>Social Worker</td>
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<tr>
<td>Dr. Steven Kaufman</td>
<td>Triennial Evaluation</td>
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<td>$250.00 per evaluation</td>
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<td></td>
<td>Psychologist</td>
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<tr>
<td>Debbie Wachter</td>
<td>Permanent Substitute</td>
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<td>$75.00 per day</td>
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<td>Natalie Krasniewicz</td>
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<td>$75.00 per day</td>
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Summer Bridge Program Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Paterno</td>
<td>Step 3</td>
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<td>$2,395</td>
</tr>
<tr>
<td>Susan Nettler</td>
<td>Step 3</td>
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</tr>
<tr>
<td>Sue Gerard</td>
<td>Step 3</td>
<td></td>
<td>2,395</td>
</tr>
<tr>
<td>Karen Ross</td>
<td>Step 3</td>
<td></td>
<td>2,395</td>
</tr>
<tr>
<td>Diane DiNicolli</td>
<td>Step 2</td>
<td></td>
<td>2,219</td>
</tr>
<tr>
<td>Milagros Henriquez</td>
<td>Step 2</td>
<td></td>
<td>2,219</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>Step 2</td>
<td></td>
<td>2,219</td>
</tr>
<tr>
<td>Patrick Yule</td>
<td>Step 3</td>
<td></td>
<td>2,395</td>
</tr>
<tr>
<td>Rosemarie Brady</td>
<td>Step 2</td>
<td></td>
<td>2,219</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Non-Instructional Staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following non-instructional personnel to the 1997 Summer School Programs.

Secondary Summer School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Iovine</td>
<td>Teacher Aide</td>
<td>$14.29/hr.</td>
</tr>
<tr>
<td>Donna Simeone</td>
<td>Teacher Aide</td>
<td>8.17/hr.</td>
</tr>
<tr>
<td>Lolita Beathia</td>
<td>Security Aide</td>
<td>9.92/hr.</td>
</tr>
<tr>
<td>John Robinson</td>
<td>Security Aide</td>
<td>9.45/hr.</td>
</tr>
<tr>
<td>Jeffrey Smith</td>
<td>Security Aide</td>
<td>9/92/hr.</td>
</tr>
</tbody>
</table>

Summer School for Children with Disabilities

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alma Robinson</td>
<td>Teacher Aide</td>
<td>$6.89/hr.</td>
</tr>
<tr>
<td>Sandra Simon</td>
<td>Teacher Aide</td>
<td>9.92/hr.</td>
</tr>
<tr>
<td>Keisha Mack</td>
<td>Teacher Aide</td>
<td>6.89/hr.</td>
</tr>
<tr>
<td>Lourdes Reyes</td>
<td>Teacher Aide</td>
<td>7.59/hr.</td>
</tr>
<tr>
<td>Celeste Anthanio</td>
<td>Teacher Aide</td>
<td>10.45/hr.</td>
</tr>
<tr>
<td>Christine Forker</td>
<td>Teacher Aide</td>
<td>10.45/hr.</td>
</tr>
<tr>
<td>Virginia Spencer</td>
<td>Teacher Aide</td>
<td>14.98/hr.</td>
</tr>
<tr>
<td>Nora Nel Little</td>
<td>Teacher Aide</td>
<td>6.89/hr.</td>
</tr>
<tr>
<td>Diane Feyler</td>
<td>Teacher Aide</td>
<td>10.44/hr.</td>
</tr>
</tbody>
</table>
Action Meeting  
June 18, 1997  

PERSONNEL: (Continued)  

Resolution 10.A.3 (continued)  

Summer School for Children with Disabilities (continued)  

Kathryn Saunders  
Teacher Aide  
8.18/hr.  
Bette Session  
Teacher Aide  
8.17/hr.  
Jacqueline Vineyard  
Teacher Aide  
7.60/hr.  
Theima King  
Caretaker  
9.45/hr.  
Linda Ingram  
Nurse  
17.75/hr.  
Wayne Wallace  
Security Aide  
9.45/hr.  
William Wade  
Security Aide  
9.92/hr.  
Charles Thomas  
Security Aide  
9.45/hr.  

Summer Bridge Program  

Susan Mahler  
Teacher Aide  
$7.60/hr.  
Laurie Galindo  
Teacher Aide  
7.60/hr.  
Natalie Schwartz  
Teacher Aide  
7.60/hr.  
Rosa Buffalino  
Teacher Aide  
7.60/hr.  
Pasqueline Zaino  
Teacher Aide  
13.25/hr.  
Timothy Clancy  
Teacher Aide  
6.89/hr.  
Michielle Buffalino  
Teacher Aide  
6.89/hr.  

Resolutions 10.A.4 through 10.A.6  

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.6 as follows:  

Appointments - Non-Instructional Personnel:  

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated.  

Giuseppina Telese  
School Monitor (fulltime) (call-in)  
$6.56/hr. - 40 hrs. - Districtwide  
Civil Service Approval  
5/6/97  
Effective  
6/19/97  

Francesca Bove  
Food Service Helper (part-time) (call-in)  
$7.76/hr. - 19 1/2 hrs. - Districtwide  
Civil Service Approval  
5/21/97  
Effective  
6/19/97  

Resolution - Resignation - Non-Instructional Personnel:  

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of the following non-instructional personnel as indicated:  

Michael Jackson  
Security Aide  
May 2, 1997  
High School  

Resolution - Resignation - Instructional Personnel:  

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:  

Rita Kaabe  
Home & Career Skills Teacher  
Middle School  
June 30, 1997  
Jeffrey Berk  
Music Teacher  
High School  
June 30, 1997
Action Meeting
June 18, 1997

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office).

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

No report

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes
   No report.

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes
   No report.

C. Business & Management Services - Mr. Pat Nicolino
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspensions - April, 1997
   (2) Homebound - May, 1997
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Periods VII & VIII
   (6) PreKindergarten Attendance Report - Periods VII & VIII

E. Calendar of Events
   June 18, 1997 through July 2, 1997

Dr. Pinckney noted that the Middle School graduation will be held in the High School at 6:30 p.m. on Wednesday, June 25, 1997. The High School graduation will be held on the High School football field at 6:30 p.m. on Thursday, June 26, 1997.
OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:10 p.m., Mr. Troiano announced that the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individual asked to be heard:

Mrs. Beverly Lucas

This public portion of the meeting was declared closed at 9:15 p.m.

EXECUTIVE SESSION:
At 9:16 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:11 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

PERSONNEL:
Resolution - Termination of probationary appointments - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the termination of their probationary appointments for the following instructional personnel effective as indicated:

<table>
<thead>
<tr>
<th>Harry Cohen</th>
<th>Science Teacher</th>
<th>Middle School</th>
<th>June 30, 1997</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Walsh</td>
<td>Elementary Teacher</td>
<td>Dryden Street School</td>
<td>June 30, 1997</td>
</tr>
</tbody>
</table>

Resolution - Approval of termination of employment - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.7 \textbf{DEC IT RESOLVED}, that the Board of Education hereby terminates the employment of Gregory Taylor, member of the custodial staff, effective June 19, 1997.

Resolution - Pursuant to Education Law #913 - Administrative Staff

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the following:

10.A.9 \textbf{BE IT RESO.VED,} that the Board of Education of the Westbury Union Free School District hereby designates Dr. Mauro Cateletto as school medical inspector for the purpose of performing a medical examination pursuant to Education Law #913 regarding a District employee’s capacity to perform his/her duties.

<table>
<thead>
<tr>
<th>Lake</th>
<th>Rozzano</th>
<th>Sposito</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>yes</td>
<td>abstain</td>
<td>abstain</td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>

motion not carried
Action Meeting
June 18, 1997

ADJOURNMENT:

At 10:14 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Gloria M. Lancer, District Clerk
Board of Education  
Reorganization Meeting  
July 2, 1997  

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, 455 Rockland Street, Westbury, New York on July 2, 1997  

Present,  
Board of Education:  
Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio, Messrs. Arthur Outram, Robert Troiano, Jr. and Lawrence F. Zaino  

Others Present:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Pat Nicollno, Consultant for Business  
Mr. Larry Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk  

Absent:  
Mr. Alfonso Sposito  

CALL TO ORDER:  
At 8:07 p.m., the meeting was called to order by Mrs. Gloria Lancer, District Clerk Pro Tem.  

OATH OF OFFICE:  
Mrs. Adelaide Brinson and Mrs. Connie LoCascio, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificates required by law.  

Following the oath of office, there was a performance by the High School Gospel Choir conducted by Mr. Kelvin Jenkins, Faculty Advisor.  

ELECTION OF PRESIDENT:  
Mrs. Lancer called for nominations for President of the Board of Education for the 1997-1998 school year.  

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, nominating Mr. Robert Troiano, Jr. for President.  

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, to close the nominations.  

There were no further nominations and a vote was taken:  

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Troiano</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried  

Mr. Robert Troiano, Jr. was elected President of the Board of Education for the 1997-1998 school year.  

Mr. Troiano was sworn into office by Mrs. Lancer, and he signed the certificate required by law.  

Mr. Troiano presided over the meeting.  

ELECTION OF VICE PRESIDENT:  
Mr. Troiano called for nominations for Vice President of the Board of Education for the 1997-1998 school year.  

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, nominating Mr. Lawrence F. Zaino for Vice President.  

A motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that nominations be closed.  

There were no further nominations and a vote was taken.
ELECTION OF VICE PRESIDENT (Continued)

<table>
<thead>
<tr>
<th>Brinson</th>
<th>yes</th>
<th>Troiano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Outram</td>
<td>yes</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Mr. Lawrence F. Zaino was elected Vice President of the Board of Education for the 1997-1998 school year.

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.

Following the oaths of office, there was a performance by the High School Gospel Choir conducted by Mr. Kelvin Jenkins, Faculty Advisor.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Troiano asked the audience to rise to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

Deferred until July 16, 1997 Board meeting.

CORRESPONDENCE:

Deferred until July 16, 1997 Board meeting.

BOARD PRESIDENT’S REPORT:

Deferred until July 16, 1997 Board meeting.

SUPERINTENDENT OF SCHOOLS REPORT:

Deferred until July 16, 1997 Board meeting.

COMMENDATIONS:

Deferred until July 16, 1997 Board meeting.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

Deferred until July 16, 1997 Board meeting.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution - Budget Transfers - Authorization for Superintendent to approve transfers up to $5,000 and Board to approve transfers over $5,000 for the 1997-1998 school year.

9.1 Resolved, that the Board of Education authorize the Superintendent to approve budget transfers in accordance with Section 710.2(1) of the Commissioner’s Regulations during the 1997-1998 school year.

For transfers up to $5,000, the Board of Education is to be notified.

For transfers over $5,000, the Board of Education is to approve.

Resolution - Surety Bond - Authorization for surety bond for employees:

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:
Reorganization Meeting
July 2, 1997

FINANCE: (Continued)

Resolution 9.2 (continued)

(1) Superintendent $500,000.

(2) Assistant Superintendent for Business and Management Services $750,000.

(3) School District Treasurer $500,000.

(4) Purchasing Agent (Acting) $100,000.

(5) Internal Auditor $100,000.

(6) School Nutrition Services Director $100,000.

(7) High School General Organization Treasurer Chief Faculty Advisor $100,000.

(8) Middle School General Organization Treasurer Chief Faculty Advisor (Acting) $100,000.

(9) District Courier $100,000.

(10) Blanket - All Employees $100,000.

Resolution - Bank Depositories - Designation of local banks as depositories for the 1997-1998 school year

9.3 Resolved, that the Board of Education designate the following banks and securities’ dealers as depositories and/or custodial agents for the 1997-1998 school year:

The Bank of New York
Fleet Bank
MBIA
Chase

Resolution - Signatories - Designation of signatories for the 1997-1998 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his/her absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Superintendent of Schools
Chief Faculty Advisor (Acting for Middle School)
High School Central Treasurer
Middle School Central Treasurer

Resolution - Annual Mileage Reimbursement for the 1997-1998 school year

9.5 Resolved, that the Board of Education approve the mileage reimbursement fee of $0.31 for the 1997-1998 school year.

Resolution - Substitute Teachers’ Salaries for the 1997-1998 school year

9.6 Resolved, that the Board of Education establish substitute teachers’ salaries for the 1997-1998 school year.

Regular Substitute Teacher $70.00 per day
Permanent Substitute Teacher $80.00 per day *
Long Term Substitute Teacher $125.00 per day from start of assignment to completion of assignment

* With health and dental benefits
FINANCE: (Continued)

Resolution - Adult Education teachers' salaries and fees for the 1997-1998 school year

9.7 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 1997-1998 school year.

1997-1998 Salaries

Director of Adult Education Program ** $6,150.

Teaching Staff
Step I - $18.00 per hour
Step II - $20.00 per hour
Step III - $22.00 per hour

1997-1998 Fees

Senior Citizens Will pay regular fee except where noted in brochure. Some courses are discounted; other courses* have no fee.

Senior Citizens (Non-Resident) Will pay regular fee + $5.00 except where noted in brochure. Some courses are discounted; other courses* have no fee.

English as a Second Language No Fee
Free Child Care Course No Fee
Selling Your Home in Today's Market No Fee
High School Equivalency No Fee

Academic and Cultural Recreation (Resident) Ranging from $35-$65
Academic and Cultural Recreation (Non-Resident) Ranging from $40-$70

*Without Cost to the District
** To conform to Teacher Contract

Resolution - Building and Field Usage Fees for the 1997-1998 school year

9.8 Resolved, that the Board of Education establish Building and Field Usage Fees for the 1997-1998 school year as shown on the following schedule:

Building and Field Usage Fees 1997/98

1. Building Use

A. Custodial Services Per Hour

<table>
<thead>
<tr>
<th>Regular Time</th>
<th>*Overtime</th>
<th>*Double Time (Sundays and Holidays)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.20</td>
<td>$46.00</td>
<td>$61.00</td>
</tr>
</tbody>
</table>

*Minimum Four (4) Hours

Note: A minimum of two (2) hours will be allotted for opening and closing building and clean up.

1. Field Use

A. Community Activities by Business & Community Groups (Non-Student Related) $750.00 per season

Note: The football and soccer fields at the Senior High School are off limits and are for school district use only.
FINANCE: (Continued)

Resolution - Petty Cash Accounts for the 1997-1998 school year

9.9 Resolved, that the Board of Education establish Petty Cash Accounts for the 1997-1998 school year as indicated on the attached chart. (on file in the District Clerk’s office)


9.10 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 1997-1998 school year:

a) The Westbury Times
b) Newsday
c) Horizon

PERSONNEL:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Appointments - Board Officers

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 1997 or as otherwise noted. The salaries and fees listed below are for the 1997-1998 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>1997-1998 Salary/Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Lancer</td>
<td>District Clerk</td>
<td>$6,831.00 per annum</td>
</tr>
<tr>
<td>Jaspen, Schlesinger, Silverman &amp; Hoffman, et al</td>
<td>Counsel</td>
<td></td>
</tr>
<tr>
<td>Nancy M. Kavanaugh</td>
<td>Treasurer (Effective September 1, 1997)</td>
<td>$8,000.00 per annum (prorated)</td>
</tr>
<tr>
<td>Mohamed Ahmed</td>
<td>Records Management Officer</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Pat Nicolino</td>
<td>Public Access Officer (Acting)</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Coughlin, Foundotos, Cullen &amp; Danowski</td>
<td>Auditors</td>
<td>$15,000.00 per annum</td>
</tr>
<tr>
<td>Pat Nicolino</td>
<td>Purchasing Agent (Acting)</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Betty Lou Franzese</td>
<td>Records Clerk</td>
<td>$15,020.00 per annum</td>
</tr>
<tr>
<td>Michael Batkiewicz</td>
<td>Asbestos Compliance Officer</td>
<td>Serving without additional compensation</td>
</tr>
<tr>
<td>Health and Safety Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Winthrop Pediatric Associates</td>
<td>School Physicians</td>
<td>$28,050.00 per annum</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Payroll Certification Officer for the 1997-1998 school year

10.A.2 Resolved, that the Board of Education appoint Robert D. Pinckney as Payroll Certification Officer for the 1997-1998 school year.
PERSONNEL: (Continued)

Resolution - Appointments - Official School Dentists for the 1997-1998 school year

10.A.3 Resolved, that the Board of Education appoint official school dentists for the year 1997-1998 at the budgeted amount of $0.30 per pupil examined. It is recommended that the rotating schedule of assignments, as prepared by the Coordinator of Special Education and Special Services, be followed for the 1997-1998 school year.

Dentist Unrelated
Dr. Karen Verga Drexel Avenue, Middle School
Dr. Robert Brown St. Brigid's, School of the Holy Child, Westbury Friends
Dr. Paul Lampi Dryden Street, Park Avenue, Powell’s Lane

Dental Examinations
Public Schools Students in Pre-Kindergarten through Grade 8
Non-Public Schools Students in Kindergarten through Grade 8

Resolution - Appointments - General Organization Treasurers and Chief Faculty Advisors for the High School and Middle School for the 1997-1998 school year

10.A.4 Resolved, that the Board of Education appoint general organization treasurers and chief faculty advisors for the 1997-1998 school year as follows:

(1) High School Secretary to the Principal, High School Central Treasurer
Mr. Pleiss Dickerson Chief Faculty Advisor

(2) Middle School Secretary to the Principal, Middletown Central Treasurer
Dr. Cynthia Drakeford (Acting) Chief Faculty Advisor

Resolution - Appointment - Census Enumerator and Attendance Officer for the 1997-1998 school year

10.A.5 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 1997-1998 school year at no additional compensation.

Resolution - Appointment - Officer to approve conference attendance

10.A.6 Resolved, that the Board of Education appoint the Superintendent of Schools as the officer to approve conference attendance for the 1997-1998 school year.

Resolution - Appointment - (Acting) Affirmative Action Officer for the 1997-1998 school year


Resolution - Appointment (Acting) Coordinator for Title IX

10.A.8 Resolved, that the Board of Education designate the (Acting) Assistant Superintendent for Curriculum, Instruction and Personnel as (Acting) Coordinator for Title IX, as per attached description of responsibility. (On file in the District Clerk’s office)
Reorganization Meeting
July 2, 1997

PERSONNEL: (Continued)

Resolution - Appointment for Section 504

10.A.9 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per attached description of responsibility. (On file in the District Clerk's office)

BOARD OF EDUCATION DATES AND COMMITTEES

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Board of Education Meetings - 1997-1998 school year

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 1997-1998 school year.

- July 2, 1997*  8:00 PM  Middle School
- July 16, 1997  8:00 PM  Middle School
- August 21, 1997  8:00 PM  Middle School
- September 17, 1997  8:00 PM  High School
- October 15, 1997  8:00 PM  High School
- November 19, 1997  8:00 PM  High School
- December 17, 1997  8:00 PM  High School
- January 21, 1998  8:00 PM  High School
- February 25, 1998  8:00 PM  High School
- March 18, 1998  8:00 PM  High School
- April 22, 1998  8:00 PM  High School
- May 20, 1998  8:00 PM  High School
- June 17, 1998  8:00 PM  High School

* Reorganization Meeting

Resolution - Committee on Special Education: Approval of subcommittees for special education for the 1997-1998 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for school year 1997-1998.

District Committee on Special Education located at Office of Pupil Personnel Services

- Chairperson: - Dr. Marjorie Toran
- School Psychologist: - Dr. Howard Cintron
- CSE Parent: - (from list below)
- Child’s Teacher: -
- Physician: - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury High School

- Chairperson: - Dr. Marjorie Toran
- School Psychologist: - Dr. Stanley Zwick
- CSE Parent: - (from list below)
- Child’s Teacher: -
- Physician: - Winthrop Pediatric Associates (as needed)
Reorganization Meeting
July 2, 1997

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Westbury Middle School

<table>
<thead>
<tr>
<th>Chairperson</th>
<th>Dr. Marjorie Toran</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Psychologist</td>
<td>Dr. Howard Cintron</td>
</tr>
<tr>
<td>CSE Parent</td>
<td>(from list below)</td>
</tr>
<tr>
<td>Child’s Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
</tbody>
</table>

Committee on Special Education located at Powell’s Lane School

<table>
<thead>
<tr>
<th>Chairperson</th>
<th>Dr. Marjorie Toran</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Psychologist</td>
<td>Dr. Steven Kaufman</td>
</tr>
<tr>
<td>CSE Parent</td>
<td>(from list below)</td>
</tr>
<tr>
<td>Child’s Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
</tbody>
</table>

Committee on Special Education located at Drexel Avenue School

<table>
<thead>
<tr>
<th>Chairperson</th>
<th>Dr. Marjorie Toran</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Psychologist</td>
<td>Dr. Laurence Adams</td>
</tr>
<tr>
<td>CSE Parent</td>
<td>(from list below)</td>
</tr>
<tr>
<td>Child’s Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
</tbody>
</table>

Committee on Special Education located at Park Avenue School

<table>
<thead>
<tr>
<th>Chairperson</th>
<th>Dr. Marjorie Toran</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Psychologist</td>
<td>Dr. Hannah Amitai</td>
</tr>
<tr>
<td>CSE Parent</td>
<td>(from list below)</td>
</tr>
<tr>
<td>Child’s Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
</tbody>
</table>

Committee on Special Education located at Dryden Street School

<table>
<thead>
<tr>
<th>Chairperson</th>
<th>Dr. Marjorie Toran</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Psychologist</td>
<td>Dr. Alissa Gilde</td>
</tr>
<tr>
<td>CSE Parent</td>
<td>(from list below)</td>
</tr>
<tr>
<td>Child’s Teacher</td>
<td></td>
</tr>
<tr>
<td>Physician</td>
<td>Winthrop Pediatric Associates (as needed)</td>
</tr>
</tbody>
</table>

Committee on Special Education Parents

Mrs. Karen Hollie        Mrs. Karin Mettine
Mrs. Stacey Kerins      Mrs. Denise Volcy

Special Education Teachers

Mrs. Rosemarie Brady    Mrs. Patricia McCormack
Mrs. Grace Bryant       Mrs. Ariethia Meeks
*Mrs. Doris Busloff    Mr. Walter Romanoff
Mr. John Carich         Mrs. Delores Russell
Mrs. Mary Davis         Mrs. Arlene Schwartz
Mr. Dwight Gibson       Mrs. Ann Sela
Mrs. Nora Friedl        Ms. Angela Terry
Mrs. Catherine Handy    Ms. Cherrill Tillman
Mrs. Donna Heller       Mrs. Joyce Thomas
Mrs. Andrea Hill         Mrs. Bonnie Whalen
Mrs. Rose Joyner        Mrs. Yona Zimerman
Mr. James Milton

* Personal Leave 1997-1998
Reorganization Meeting
July 2, 1997

BOARD OF EDUCATION DATES AND COMMITTEES

Resolution 10.B.2 (continued)

District Teachers

**School Psychiatrist**

Dr. Ronald Persaud

**School Doctor**

Dr. Ronald Marino and Winthrop Pediatric Associates

**Advisors to the Committee on Special Education**

**School Nurses**

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Kathleen Connolly</td>
<td>Dryden Street</td>
</tr>
<tr>
<td>Mrs. Janet Burnstein</td>
<td>Park Avenue</td>
</tr>
<tr>
<td>Mrs. Linda Ingram</td>
<td>Drexel Avenue</td>
</tr>
<tr>
<td>Mrs. Gail Barber</td>
<td>Powell’s Lane</td>
</tr>
<tr>
<td>Mrs. Robin Brenker</td>
<td>Middle School</td>
</tr>
<tr>
<td>Mrs. Camille Mirtello</td>
<td>High School</td>
</tr>
<tr>
<td>Mrs. Ruth Schecker</td>
<td>St. Brigid’s-Our Lady of Perpetual Hope</td>
</tr>
</tbody>
</table>

**School Social Workers**

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Dayna Rosensky</td>
<td>Dryden Street</td>
</tr>
<tr>
<td>Mr. Jorge Santiago, Jr.</td>
<td>Park Avenue</td>
</tr>
<tr>
<td>Mr. Lewis White</td>
<td>Middle School</td>
</tr>
<tr>
<td>Mr. Paul Ebron</td>
<td>High School</td>
</tr>
<tr>
<td>Mr. Carlyle Richards</td>
<td>High School</td>
</tr>
<tr>
<td>(Drug/Alcohol Abuse Counselor)</td>
<td></td>
</tr>
<tr>
<td>Ms. Roseline Felix</td>
<td>Powell’s Lane, Park Avenue, Drexel Avenue</td>
</tr>
</tbody>
</table>

**Guidance Counselors**

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Cheri Alan</td>
<td>Drexel Avenue</td>
</tr>
<tr>
<td>Ms. Beverly Rise</td>
<td>Powell’s Lane</td>
</tr>
<tr>
<td>Ms. Diane Douglas</td>
<td>Middle School</td>
</tr>
<tr>
<td>Ms. Geneva Isom-Gibson</td>
<td>Middle School</td>
</tr>
<tr>
<td>Ms. Hillary Walsh</td>
<td>Middle School</td>
</tr>
<tr>
<td>Ms. Hattie Davis, Chairperson</td>
<td>High School</td>
</tr>
<tr>
<td>Ms. Kathi Butler-Mathews</td>
<td>High School</td>
</tr>
<tr>
<td>Mr. Darnell Powell</td>
<td>High School</td>
</tr>
<tr>
<td>Mr. David Wright</td>
<td>High School</td>
</tr>
<tr>
<td>Ms. Angela Lupo-Persi</td>
<td>High School</td>
</tr>
</tbody>
</table>

Resolution - Committee on Pre-School Special Education - Approval of committee for pre-school education for the 1997-1998 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on PreSchool Special Education for school year 1997-1998.

**Chairperson**

Dr. Marjorie E. Toran

**Committee on PreSchool Special Education Teachers**

Mrs. Ruth Grey
Mrs. Ilene Downey
Reorganization Meeting
July 2, 1997

BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 10.B.3 (Continued)

Committee on PreSchool Special Education Parents
Mrs. Karen Hollis  Mrs. Theresa Garnes
Mrs. Stacy Kerins  Mrs. Denise Volcy

Independent Evaluator familiar with child’s cognitive, emotional and physical
functioning and familiar with child’s social history

County Representative to be invited to CPSE meetings

POLICY:
Deferred until July 16, 1997 Board meeting.

LEGISLATION:
Deferred until July 16, 1997 Board meeting

PUBLIC RELATIONS:
Deferred until July 16, 1997 Board meeting

BUILDINGS & GROUNDS:
Deferred until July 16, 1997 Board meeting

OTHER REPORTS:
Deferred until July 16, 1997 Board meeting

OLD BUSINESS:
Deferred until July 16, 1997 Board meeting

NEW BUSINESS:
Deferred until July 16, 1997 Board meeting

COMMUNITY:
Deferred until July 16, 1997 Board meeting

ADJOURNMENT:
At 8:46 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously,
that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
At 8:47 p.m., following the Annual Reorganization Meeting of the Board of Education, a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, to open a Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York in the library of the Middle School, 455 Rockland Street, Westbury, New York on July 2, 1997.

**PERSONNEL:**

**Resolution - Tenure Appointments - Instructional/Teaching Personnel:**

A motion was made by Mr. Culpeper that Resolution 10.A.1 be tabled for executive session. There was no second to the motion.

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minnie Bates</td>
<td>Art</td>
<td>8/31/97</td>
</tr>
<tr>
<td>Powell's Lane School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Heather Bidiou Westbury Middle School</td>
<td>Elementary Education</td>
<td>8/31/97</td>
</tr>
<tr>
<td>John Carcich Powell's Lane School</td>
<td>Special Education</td>
<td>9/1/97</td>
</tr>
<tr>
<td>Felicia Crawford Westbury Middle School</td>
<td>Science</td>
<td>8/31/97</td>
</tr>
<tr>
<td>Joanne DeGuire Westbury Middle School</td>
<td>Mathematics</td>
<td>8/31/97</td>
</tr>
<tr>
<td>Joanny Gomez Dryden Street School</td>
<td>Elementary Education</td>
<td>8/31/97</td>
</tr>
<tr>
<td>Frank Gross Westbury Middle School</td>
<td>Elementary Education</td>
<td>8/31/97</td>
</tr>
<tr>
<td>Stuart Grossman Westbury Middle School</td>
<td>Guidance</td>
<td>10/11/97</td>
</tr>
<tr>
<td>Maria Jorglewich Park Avenue School</td>
<td>Art</td>
<td>9/1/97</td>
</tr>
<tr>
<td>Howard Levy Westbury Middle School</td>
<td>Elementary Education</td>
<td>8/31/97</td>
</tr>
<tr>
<td>Jacqueline Mazza Dryden Street School</td>
<td>Elementary Education</td>
<td>8/31/97</td>
</tr>
<tr>
<td>Gladys Nielsen Westbury High School</td>
<td>ESL</td>
<td>8/31/97</td>
</tr>
<tr>
<td>Robert Owen Jr. Westbury High School</td>
<td>Social Studies/ESL</td>
<td>9/1/97</td>
</tr>
<tr>
<td>Evelyn Parra Westbury High School</td>
<td>Foreign Language</td>
<td>8/31/97</td>
</tr>
<tr>
<td>Beverly Rise Powell's Lane School</td>
<td>Guidance</td>
<td>8/31/97</td>
</tr>
<tr>
<td>Jorge Santiago Jr. Park Avenue School</td>
<td>Social Worker</td>
<td>8/31/97</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Outram</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>no</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
<td></td>
<td></td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointments - Instructional/Teaching Personnel:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to Summer 1997 programs as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bonnie Whalen</td>
<td>Summer School Principal for Children with Disabilities</td>
<td>$9,602</td>
</tr>
<tr>
<td>Lillian Zarcone</td>
<td>Teacher Coordinator Summer Bridge Program</td>
<td>$3,396</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Outram</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>no</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
<td></td>
<td></td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointment - Administrative Personnel:

A motion was made by Mr. Zaino, and seconded by Mrs. Lake, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment, from July 21, 1997 through July 20, 2000, of Dr. Joan Colvin as Assistant Superintendent for Business and Management Services. Salary for 1997-1998 to be $92,000 prorated, effective July 21, 1997.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Outram</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
<td></td>
<td></td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolutions 10.A.4 through 10.A.8

A motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.8 as follows:

Resolution - Leave of Absence - Instructional/Teaching Personnel

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence for the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From:</th>
<th>To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Propper</td>
<td>Reading Teacher Middle School</td>
<td>September 1, 1997</td>
<td>January 30, 1998</td>
</tr>
<tr>
<td>Doris Busloff</td>
<td>Special Education Teacher Park Avenue School</td>
<td>September 1, 1997</td>
<td>June 30, 1998</td>
</tr>
</tbody>
</table>
Special Meeting  
July 2, 1997

PERSONNEL: (Continued)

Resolution - Appointment - Non-Instructional Personnel:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Camille Mirtillo  
Registered Nurse  
High School  
$21,712/per year  
(Replacing I. Moînar)

Effective July 3, 1997

Resolution - Resignation - Instructional/Teaching Personnel:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Carol Riess  
Science Teacher  
High School  
June 30, 1997

Resolution - Appointments - Non-Instructional Personnel:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel to the following summer programs as indicated:

Summer Bridge Program

Kowsilla Mangal  
Teacher Aide  
$7.60/hr.

Joyce Nagin  
Teacher Aide  
8/4-8/15/97  
$8.79/hr.

Linda Burke  
Teacher Aide  
7/28-8/1/97  
$7.60/hr.

Pasqueline Zaino  
School Monitor  
$13.25/hr.

Summer School for Children with Disabilities

Christine Bahamonde  
Teacher Aide  
$6.89/hr.

Allison Krooks  
Teacher Aide  
$6.89/hr.

Jennifer Easter  
Security Aide  
$9.45/hr.

Resolution - Resignation - Non-Instructional Personnel

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Ian Lewis  
Teacher Aide  
Middle School  
May 30, 1997

Resolution - Appointment - Administrative Personnel

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment, from July 1, 1997 through June 30, 2000, of Dr. Mary Fritz as Pre-Kindergartner Director/Principal Kindergarten at Dryden Street School. Salary for 1997-1998 to be Classification B Step 9 - $95,977, effective July 1, 1997.
Special Meeting
July 2, 1997

PERSONNEL: (Continued)

Resolutions 10.A.10 and 10.A.11

A motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.10 and 10.A.11 as follows:

Resolution - Appointment - Instructional/Teaching Personnel (probationary position)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Karin Jug</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>French</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS French 7-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 3 - $42,885</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 1997 thru August 31, 2000</td>
</tr>
<tr>
<td>Location:</td>
<td>Middle School</td>
</tr>
<tr>
<td>Replacing:</td>
<td>Vacancy</td>
</tr>
</tbody>
</table>

Resolution - Amendment to Resolution 10.A.1 dated August 28, 1996

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, Resolution No.10.A.1 dated August 28, 1996 should be amended to read that Gerard Zaslavsky, Library Media Specialist, was appointed for the 1996-1997 school year to a vacancy not as a leave replacement as indicated.

ADJOURNMENT:

At 8:55 p.m., a motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Special Meeting
July 2, 1997

PERSONNEL: (Continued)

Resolutions 10.A.10 and 10.A.11

A motion was made by Mrs. Binson, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.10 and 10.A.11 as follows:

Resolution - Appointment - Instructional/Teaching Personnel (probationary position)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following instructional personnel as indicated:

Name: Karin Jug
Tenure Area: French
Certification: NYS French 7-12
NYS Spanish 7-12
Salary: MA Step 3 - 842,885
Effective Date: September 1, 1997 thru August 31, 2000
Location: Middle School
Replacing: Vacancy

Resolution - Amendment to Resolution 10.A.1 dated August 28, 1996

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, Resolution No. 10.A.1 dated August 28, 1996 should be amended to read that Gerard Zaslavsky, Library Media Specialist, was appointed for the 1996-1997 school year to a vacancy not as a leave replacement as indicated.

ADJOURNMENT:

At 8:55 p.m., a motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 455 Rockland Street, Westbury, New York on July 9, 1997.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. April Lake and Mrs. Connie LoCascio

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tanenbaum, Attorney

Absent:
Mrs. Adelaide Brinson
Mr. Arthur Outram
Mr. Alfonso Sposito

CALLED TO ORDER:

At 8:05 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

A. Formation of Advisory Committees:

The following Board members were appointed to the following committees:

Finance Committee - Mr. Robert Troiano
Legislative Committee - Mr. Robert Troiano
                        - Mrs. Connie LoCascio
Facilities Committee - Mrs. April Lake

B. Assistant Superintendent for Curriculum Search Update

C. Transition from Business Consultant to Assistant Superintendent for Business & Management Services

D. Nurses' Contract

E. Payment in Lieu of Taxes (Roman Catholic Church)

ITEMS FOR DISCUSSION/ACTION:

A. Trips to Albany on July 19th, 1997 to attend New York State School Boards Seminar on Evaluation

    Trip to Albany on July 18th through July 20th, 1997 to attend NYSBBA New School Board Member Academy

B. Nomination of Harris Dinkoff as Area 11 Director of New York State School Boards Association

C. Agenda Review for July 16th, 1997 Board Action Meeting

Executive Session:

At 8:45 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mrs. Haynes left the meeting at 8:46 p.m.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem
Planning Meeting
July 9, 1997

Appointment of Clerk Pro-Tem:

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

At 9:58 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:59 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Robert D. Pinckney, Clerk Pro-Tem
Board of Education
Action Meeting
July 16, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 455 Rockland Street, Westbury, New York on July 16, 1997.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio,
Education: Messrs. Arthur Outram and Alfonso Sposito
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Lawrence F. Zaino

CALL TO ORDER:
At 8:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:
A motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, to table approval of the minutes of the June 11, 1997 Planning Meeting and the June 18, 1997 Action Meeting of the Board of Education.

CORRESPONDENCE:
No report.

REPORTS:
Board of Education:
No report.
Superintendent of Schools:
No report.

COMMENDATIONS:
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:19 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard:

The following individual asked to be heard:

Mrs. Grace Bryant

This public portion of the meeting was declared closed at 8:23 p.m.

EXECUTIVE SESSION:
At 8:24 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.
Action Meeting
July 16, 1997

EXECUTIVE SESSION: (Continued)

At 9:30 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

FINANCE:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer's Report: May, 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for May, 1997.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
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<td></td>
<td>Revenue Report</td>
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<td></td>
<td>Appropriation Report</td>
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<td>Capital</td>
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<td>Treasurer's Report</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
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<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - June, 1997

Comparison Chart - June, 1997

Resolution - Approval of health services contract for the 1996/97 school year and Revision of health services contract Resolution 9.3 June 18, 1997

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following health services contract for the 1996/97 school year:

One (1) student attending St. John the Baptist High School in the West Islip Public Schools at a cost of $330.46 per student.

Total: $330.46

Revision of Resolution 9.3 June 18, 1997

Fifty (50) students attending Kellenberg Memorial High School and one (1) student attending Hebrew Academy of Nassau County in Uniondale Public Schools at a cost of $314.10 per student.

Total: $16,019.10

Resolution - Approval for Board of Trustees to attend conferences in Albany in July

9.4 Resolved, that the Board of Education approve the attendance of the following Board Trustees to conferences as indicated:

Robert Troiano, Jr.    NY School Boards Association    July 19, 1997
                      Summer Academy                        Albany, New York

Connie LoCascio       NY School Boards Association    July 19, 20, 1997
                      New Board Members Academy             Albany, New York
Action Meeting  
July 16, 1997  

FINANCE: (Continued)  
Resolution - Acceptance of $12,337 from the Local Government Records Services, Grants Administration Unit, in the New York State Education Department for the Local Government Management Improvement Grant for the 1997/98 school year.

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $12,337 from the Local Government Records Services, Grants Administration Unit, in the New York State Education Department for the Local Government Management Improvement Grant for the 1997/1998 school year.

INFORMATION:  
Statement of Internal Auditor  
  (1) Register of Bills  
  (2) Cafeteria Account

PERSONNEL:  
Resolution - Recession of Appointment - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board rescind Resolution No. 10.A.10, July 2, 1997 (appointment of Karin Jug), effective July 17, 1997.

Resolution - Resignations - Instructional Personnel

A motion was made by Mrs. LoCasco, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Collins</td>
<td>Mathematics Teacher High School</td>
<td>July 17, 1997</td>
</tr>
<tr>
<td>Megan Flynn</td>
<td>Mathematics Teacher High School</td>
<td>July 17, 1997</td>
</tr>
<tr>
<td>Diane McLoughlin</td>
<td>Foreign Language Teacher High School</td>
<td>July 17, 1997</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional Personnel to Temporary Positions

A motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to temporary positions as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peristera Alfano</td>
<td>Special Education</td>
<td>September 1, 1997</td>
</tr>
<tr>
<td>NYS Special Education</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NYS N, K, 1-6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MA Step 1 - $39,391</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Park Avenue School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>September 1, 1997 through June 30, 1998</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D. Busloff</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting  
July 16, 1997

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Name: Nancy Houghton  
Tenure Area: Reading  
Certification: NYS Reading Teacher  
Salary: MA Step 1 - $39,391  
Assignment: Westbury Middle School  
Effective Date: September 1, 1997 through January 30, 1998  
Replacing: L. Propper

Resolution - Resignation - Non-Instructional Personnel:

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Gary Primm  
School Monitor  
Park Ave. School  
June 16, 1997

Resolution - Appointment - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following non-instructional personnel as indicated:

William Jones  
Cleaner - Park Avenue School  
Step 1 - $27,891 plus night differential $1,335 = $29,226 total  
Replacing: G. Taylor

Resolution - Appointments - Instructional Personnel to Probationary Positions

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, that the Board approve the following:

Brinson  yes  
Lake  yes  
LoCascio  yes  
Outram  yes  
Sposito  abstain  
Troiano  yes

motion carried

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to probationary positions as indicated:

Name: Ronald P.J. Lisinski  
Tenure Area: Earth Science  
Certification: NYG Earth Science 7-12  
Salary: MA + 30 Step 5 - $50,238  
Assignment: Westbury Middle School  
Effective Date: September 1, 1997 through August 31, 1999  
Replacing: W. Slade

Name: Betty Archer-Wright  
Tenure Area: Elementary Education  
Certification: NYS Nursery, Kindergarten 1-6  
Salary: MA Step 2 - $41,137  
Assignment: Drexel Avenue School  
Effective Date: September 1, 1997 through August 31, 2000  
Replacing: New position
Resolution 10.A.6 (continued)

Name: Manuel Ramirez  
Tenure Area: Elementary Education  
Certification: NYS Pre-K, Kindergarten, grades 1-6  
Salary: BA Step 1 - $34,342  
Assignment: Dryden Street School  
Effective Date: September 1, 1997 through August 31, 2000  
Replacing: P. Walsh

Name: Sinette Martin  
Tenure Area: Home & Careers Skills  
Certification: NYS Home Economics  
Salary: MS Step 2 - 641,137  
Assignment: Westbury Middle School  
Effective Date: September 1, 1997 through August 31, 2000  
Replacing: R. Keabe

Name: Debra Medina  
Tenure Area: Elementary Education  
Certification: NYS Pre-K, Kindergarten, Grades 1-6  
Salary: BA Step 1 - $34,342  
Assignment: Drexel Avenue School  
Effective Date: September 1, 1997 through August 31, 2000  
Replacing: New Position

Name: Lisa Morales  
Tenure Area: Elementary Education (bilingual)  
Certification: NYS Bilingual (elementary)  
Salary: MA - 30 Step 5 - $60,238  
Assignment: Dryden Street School  
Effective Date: September 1, 1997 through August 31, 1999  
Replacing: New Position

Name: Stacey Hurley  
Tenure Area: Reading  
Certification: NYS Reading  
Salary: MA Step 1 - $39,391  
Assignment: Dryden Street School  
Effective Date: February 27, 1997 through February 27, 2000  
Replacing: New Position

Resolution - Retirement - Non-Instructional Personnel:

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the request for retirement of the following non-instructional personnel:

Paul Cotto  Baker - High School  September 1, 1997

Resolution - Leave of Absence - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for an unpaid personal leave of absence for the following instructional personnel as indicated:

Arlene Coleman  Reading Teacher  Powell's Lane  September 1, 1997 thru June 30, 1998
Action Meeting
July 16, 1997

PERSONNEL: (Continued)

Resolution - Appointments - Instructional Personnel to positions indicated for the 1997-98 school year at a salary of $80 per diem, with health and dental benefits

A motion was made by Mrs. Lake, and seconded by Mrs. LoCascio, that the Board approve the following:

<table>
<thead>
<tr>
<th></th>
<th>Brinson</th>
<th>Outram</th>
<th>LoCascio</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Sposato</td>
<td>Troiano</td>
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</tbody>
</table>

motion carried

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions indicated at a salary of $80 per diem, with health and dental benefits.

Timothy Clancy Permanent Classroom Substitute Dryden Street School (Reappointment) 1997-98 School Year

Bonnie Adler Permanent Classroom Substitute Westbury Middle School (Replacing A. Cusumano) "

Roberta McQueen Permanent Classroom Substitute Westbury Middle School (Replacing W. O'Brien) "

Anthony Cusumano Permanent Classroom Substitute Alternative Learning Class - Middle School (Replacing L. Burgess) "

Enid Simon Permanent Classroom Substitute Park Avenue School (Reappointment) "

Deborah Wachter Permanent Classroom Substitute Powell's Lane School (Reappointment) "

Robert Schuler Permanent Classroom Substitute Westbury High School (Reappointment) "

Rosemary Peticone Permanent Classroom Substitute Westbury High School (Reappointment) "

Phillip Costello Permanent Classroom Substitute Drexel Avenue School (Reappointment) "

Resolution - Resignation - Instructional Personnel:

A motion was made by Mrs. LoCascio, and seconded by Mrs. Lake, that the Board approve the following:

<table>
<thead>
<tr>
<th></th>
<th>Brinson</th>
<th>Outram</th>
<th>LoCascio</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Sposato</td>
<td>Troiano</td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried
PERSONNEL: (Continued)

Resolution - Appointments - Instructional Personnel to positions indicated for the 1997-98 school year at a salary of $80 per diem, with health and dental benefits

A motion was made by Mrs. Lake, and seconded by Mrs. LoCascio, that the Board approve the following:

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>Outram</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson Lake</td>
<td></td>
<td>Sposito Troiano</td>
<td>abstain</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
<td></td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions indicated at a salary of $80 per diem, with health and dental benefits.

<table>
<thead>
<tr>
<th>Timothy Clancy</th>
<th>Permanent Classroom Substitute Dryden Street School (Reappointment)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bonnie Adler</td>
<td>Permanent Classroom Substitute Westbury Middle School (Replacing A. Cusumano)</td>
</tr>
<tr>
<td>Roberta McQueen</td>
<td>Permanent Classroom Substitute Westbury Middle School (Replacing W. O’Brien)</td>
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<tr>
<td>Anthony Cusumano</td>
<td>Permanent Classroom Substitute Alternative Learning Class - Middle School (Replacing L. Burgess)</td>
</tr>
<tr>
<td>Enid Simon</td>
<td>Permanent Classroom Substitute Park Avenue School (Reappointment)</td>
</tr>
<tr>
<td>Deborah Wachter</td>
<td>Permanent Classroom Substitute Powell’s Lane School (Reappointment)</td>
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<tr>
<td>Robert Schuler</td>
<td>Permanent Classroom Substitute Westbury High School (Reappointment)</td>
</tr>
<tr>
<td>Rosemary Perticone</td>
<td>Permanent Classroom Substitute Westbury High School (Reappointment)</td>
</tr>
<tr>
<td>Phillip Costello</td>
<td>Permanent Classroom Substitute Drexel Avenue School (Reappointment)</td>
</tr>
</tbody>
</table>

Resolution - Resignation - Instructional Personnel:

A motion was made by Mrs. LoCascio, and seconded by Mrs. Lake, that the Board approve the following:

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>Outram</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson Lake</td>
<td></td>
<td>Sposito Troiano</td>
<td>abstain</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
<td></td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried
Action Meeting
July 16, 1997

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

James Fisher English Teacher/Department Chairperson July 17, 1997 Westbury High School

Resolution - Reappointments - Instructional Personnel to Temporary Positions

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, that the Board approve the following, as amended:

Brinson yes Outram yes
Lake yes Sposito abstain
LoCascio yes Troiano yes

motion carried

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following instructional personnel to temporary positions as indicated:

Name: Renee Carlo
Tenure Area: Elementary Education
Certification: NYS Certificate of Qualification K-6
Salary: BA Step 3 - $36,876
Assignment: Powell's Lane School
Effective Date: September 1, 1997 thru June 30, 1998
Replacing: T. Tribble

Name: Michelle DeMauro
Tenure Area: Foreign Language
Certification: NYS Spanish 7-12
Salary: BA Step 3 - $36,876
Assignment: Westbury High School
Effective Date: September 1, 1997 thru June 30, 1998
Replacing: M. Rochester

Name: Jacqueline Sachs
Tenure Area: Art
Certification: NYS Art
Salary: MA +45 Step 7 - $55,945
Assignment: Westbury High School
Effective Date: September 1, 1997 thru June 30, 1998
Replacing: W. Bryan

Resolution - Reappointment - Instructional Personnel as teacher on administrative assignment at the High School for the 1997-98 school year at an additional stipend of $6500

A motion was made by Mrs. Lake, and seconded by Mrs. LoCascio, that the Board approve the following:

Brinson yes Outram yes
Lake yes Sposito abstain
LoCascio yes Troiano yes

motion carried

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the reappointment of the following instructional personnel as teacher on administrative assignment at the High School for the 1997-1998 school year at an additional stipend of $6500.

Marcia Rochester Westbury High School 1997-1998 School Year
PERSONNEL: (Continued)

Resolution - Amendment - Resolution 10.A.1 dated July 2, 1997: District Treasurer

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the following:

<table>
<thead>
<tr>
<th></th>
<th>Brinson</th>
<th>Lake</th>
<th>LoCascio</th>
<th>Outram</th>
<th>Sposito</th>
<th>Troiano</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vote</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.1 dated July 2, 1997 as follows:

Nancy M. Kavanaugh District Treasurer
Effective: July 17, 1997
$8000 per annum prorated

Note: Effective Date has been changed from September 1, 1997.

Resolution - Appointments - Instructional Personnel to Probationary Positions

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, that the Board approve the following, as amended:

<table>
<thead>
<tr>
<th></th>
<th>Brinson</th>
<th>Lake</th>
<th>LoCascio</th>
<th>Outram</th>
<th>Sposito</th>
<th>Troiano</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vote</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

Name: Tina Kaiser
Tenure Area: Science
Certification: NYS General Science/Biology 7-12
Assignment: Westbury Middle School
Effective Date: September 1, 1997 thru August 31, 2000
Replacing: H. Cohen

Name: Christine Refuse
Tenure Area: Foreign Language
Certification: NYS Latin 7-12
Salary: MS + 60 Step 7 - $57,591
Assignment: Westbury Middle School
Effective Date: September 1, 1997 thru August 31, 1999
Replacing: G. Foge

EDUCATION:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s Office).
Action Meeting  
July 16, 1997  

PERSONNEL: (Continued)  

Resolution - Amendment - Resolution 10.A.1 dated July 2, 1997: District Treasurer  

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the following:  

<table>
<thead>
<tr>
<th></th>
<th>Brinson</th>
<th>Lake</th>
<th>LoCascio</th>
<th>Outram</th>
<th>Sposito</th>
<th>Troiano</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vote</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>absent</td>
<td>yes</td>
</tr>
</tbody>
</table>

**motion carried**  

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.1 dated July 2, 1997 as follows:  

Nancy M. Kevanaugh District Treasurer  
Effective: July 17, 1997  
$8000 per annum prorated  

Note: Effective Date has been changed from September 1, 1997.  

Resolution - Appointments - Instructional Personnel to Probationary Positions  

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, that the Board approve the following, as amended:  

<table>
<thead>
<tr>
<th></th>
<th>Brinson</th>
<th>Lake</th>
<th>LoCascio</th>
<th>Outram</th>
<th>Sposito</th>
<th>Troiano</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vote</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>absent</td>
<td>yes</td>
</tr>
</tbody>
</table>

**motion carried**  

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:  

Name: Tina Kaiser  
Tenure Area: Science  
Certification: NYS General Science/Biology 7-12  
Salary: MS Step 3 - $42,885  
Assignment: Westbury Middle School  
Effective Date: September 1, 1997 thru August 31, 2000  
Replacing: H. Cohen  

Name: Christine Rafuse  
Tenure Area: Foreign Language  
Certification: NYS Latin 7-12  
Salary: MS +60 Step 7 - $57,591  
Assignment: Westbury Middle School  
Effective Date: September 1, 1997 thru August 31, 1999  
Replacing: G. Fuge  

EDUCATION:  

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:  

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students  

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's Office.)
EDUCATION: (Continued)

Resolution - Approval of days of religious observances for the 1997-98 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School district.

The district reserves the right to amend this list as needed.

Days of Religious Observances

* Elevation of the Cross
  Rosh Hashanah
  Yom Kippur
  First Two Days of Succoth
  Last Two Days of Succoth
  Feast of Immaculate Conception
  Chanukah
  Epiphany
  Ash Wednesday
  *Great Lent Begins
  Purim
  *Annunciation
  First Two Days of Passover
  Holy Thursday
  Good Friday
  Easter Monday
  *Good Friday
  Last Two Days of Passover
  Ascension Day
  Shavuot (Feast of Weeks)

* Eastern Orthodox

Resolution - Nomination of Harris Dinkoff as Area 11 Director of the New York State School Boards Association (NYSSBA)

10.B.3 Resolved, that the Board of Education nominate Harris Dinkoff as Area 11 Director of the New York State School Boards Association (NYSSBA).

POLICY:
No report

LEGISLATION:
No report

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS
Facilities Update - July, 1997

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes

   (1) Local Government Records Management Improvement Grant

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes
Action Meeting
July 16, 1997

EDUCATION: (Continued)

Resolution - Approval of days of religious observances for the 1997-98 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School district.

The district reserves the right to amend this list as needed.

Days of Religious Observances

*Elevation of the Cross
Rosh Hashanah
Yom Kippur
First Two Days of Succoth
Last Two Days of Succoth
Feast of Immaculate Conception
Chanukah
Epiphany
Ash Wednesday
*Great Lent Begins
Purim
*Annunciation
First Two Days of Passover
Holy Thursday
Good Friday
Easter Monday
*Good Friday
Last Two Days of Passover
Ascension Day
Shavuot (Feast of Weeks)

*Eastern Orthodox

Resolution - Nomination of Harris Dinkoff as Area 11 Director of the New York State School Boards Association (NYSSBA)

10.B.3 Resolved, that the Board of Education nominate Harris Dinkoff as Area 11 Director of the New York State School Boards Association (NYSSBA).

POLICY:
No report

LEGISLATION:
No report

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS:
Facilities Update - July, 1987

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes
   (1) Local Government Records Management Improvement Grant

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes
OTHER REPORTS: (Continued)

C. Business & Management Services - Mr. Pat Nicoliino
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspensions - May, 1997
   (2) Homebound - June, 1997
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Periods IX & X
   (6) PreKindergarten Attendance Report - Periods IX & X

E. Calendar of Events

OLD BUSINESS:
No report.

NEW BUSINESS:
No report

COMMUNITY:
At 9:36 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Valerie Joseph
Mr. Smellie, Sr.
Ms. Sarah Adams
Mr. Chester McGibbons
Ms. Kalena Champlin
Mr. Smellie, Jr.

Mrs. Neville Mullings
Ms. Kane
Mrs. Elaine Lovell
Mrs. Mattone
Ms. Carmel
Ms. Camille Adams

This public portion of the meeting was declared closed at 10:28 p.m.

EXECUTIVE SESSION:
At 10:29 p.m., a motion was made by Mr. Troiano, and seconded by Mrs. Brinson, that the Board meet in executive session to discuss a personnel matter.

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<tbody>
<tr>
<td>Brinson</td>
<td></td>
<td>Outram</td>
<td></td>
<td>Speaso</td>
<td>Troiano</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
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<tr>
<td>LoCascio</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
<td>yes</td>
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</tbody>
</table>

motion carried

Respectfully submitted,

Gloria Lancer, District Clerk
Action Meeting
July 16, 1997

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Mrs. Mary Ellen Hayes as Clerk Pro-Tem.

At 10:51 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:52 p.m., a motion was made by Mr. Outram, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem
Board of Education
Special Meeting
August 6, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 465 Rockland Street, Westbury, New York on August 6, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Others: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio
Present: and Mr. Arthur Outrem

Absent: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney

CALL TO ORDER:
At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

FINANCE:
Resolution - Approval of the Memorandum of Agreement between the New York State AFL/CIO DALU #24730 - Nurses Unit and the Superintendent of Schools, effective July 1, 1996 through June 30, 1999

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Memorandum of Agreement between the New York State AFL/CIO DALU #24730 - Nurses Unit and the Superintendent of Schools, effective July 1, 1996 through June 30, 1999.

PERSONNEL:
Resolution - Appointment - Non-Instructional Personnel on a per diem basis

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following personnel on a per diem basis as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Marino</td>
<td>Computer Repair Technician</td>
<td>August 7, 1997</td>
<td>$125/per diem</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional Personnel to Probationary Appointments

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.A.2 for further discussion.


A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.3, 10.A.4 and 10.A.5 as follows:
Special Meeting
August 6, 1997

PERSONNEL: (Continued)

Resolution - Resignation - Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel:

Emil Stewart Mathematics Teacher Middle School Effective August 7, 1997

Resolution - Termination - Non-Instructional Personnel

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following non-instructional personnel as indicated:

Elise Letson Teacher Aide August 7, 1997

Resolution - Amendment - Resolution 10.A.3 dated July 2, 1997

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following amendment to the Minutes of the Special Board Meeting on July 2, 1997.

Resolution No. 10.A.3 dated July 2, 1997 is amended to read:

".....the Board approve the three-year probationary appointment, from August 25, 1997 through August 24, 2000, of Dr. Joan Colvin as Assistant Superintendent for Business and Management Services. Salary for 1997-1998 to be $92,000 prorated, effective August 25, 1997."

EXECUTIVE SESSION:

At 7:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:45 p.m., Mr. Arthur Outram arrived at the meeting.

At 9:55 p.m., Mrs. Mary Ellen Haynes and Mr. Pat Nicolino were excused from the meeting.

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

At 12:25 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Appointments - Instructional Personnel to Probationary Appointments

A motion was made by Mrs. Lake, seconded by Mrs. Locascio, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:
PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Name: Tobias Daempfle  
Tenure Area: Science  
Certification: NYS General Science/Biology  
Salary: MA + 30 Step 7 - $54,289  
Assignment: Westbury High School  
Effective Date: September 1, 1997 through August 31, 1999  
Replacing: New Position

Name: Gilda Hoffman  
Tenure Area: Music  
Certification: NYS Music  
Salary: MA Step 6 - $48,970  
Assignment: Drexel Avenue School  
Effective Date: September 1, 1997 through August 31, 1999  
Replacing: K. Hollowell

Name: Nicholas Boyce  
Tenure Area: Mathematics  
Certification: NYS Certificate of Qualification Math 7-12  
Salary: BA Step 4 - $38,906  
Assignment: Westbury High School  
Effective Date: September 1, 1997 through August 31, 2000  
Replacing: M. Flynn

Name: Carlos Perez, Jr.  
Tenure Area: Music  
Certification: NYS Certificate of Qualification Music  
Salary: BA Step 1 - $24,342  
Assignment: Westbury High School  
Effective Date: September 1, 1997 through August 31, 2000  
Replacing: J. Berk

Name: Yvonne Kamerling  
Tenure Area: Foreign Language  
Certificate: NYS French  
Salary: BA Step 1 - $34,342  
Assignment: Westbury Middle School  
Effective Date: September 1, 1997 through August 31, 2000  
Replacing: K. Jug

Name: Robert Gadomowitz  
Tenure Area: Mathematics  
Certification: NYS Certificate of Qualification Mathematics 7-12  
Salary: BA Step 3 - $36,876  
Assignment: Westbury Middle School  
Effective Date: September 1, 1997 through August 31, 2000  
Replacing: E. Stewart

Appointment - Instructional Personnel to Probationary Appointments

A motion was made by Mrs. Locascio, and seconded by Mrs. Lake, that the Board approve the following:

10.A.2A Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

Name: Margo Burgois  
Tenure Area: Elementary Education  
Certification: NYS Elementary-Bilingual Extension  
Salary: BA Step 1 - $34,342  
Assignment: Park Avenue School  
Effective Date: September 1, 1997 through August 31, 2000  
Replacing: New Position
Special Meeting
August 6, 1997

PERSONNEL: (Continued)

Resolution 10-A-2A (continued)

<table>
<thead>
<tr>
<th></th>
<th>Brinson</th>
<th>Lake</th>
<th>LoCascio</th>
<th>Outram</th>
<th>Troiano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>no</td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 12:33 a.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Clerk Pro-Tem
Board of Education
Planning Meeting
August 13, 1997

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the Middle School, 455 Rockland Street, Westbury, New York on August 13, 1997.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson, Mrs. April Lake, and Mrs. Connie LoCascio

Others Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel Present:
Mr. Pat Nicolino, Consultant for Business
Absent: Mr. Arthur Outram
Mr. Alfonso Spositto
Dr. Robert D. Pinckney

CALL TO ORDER:
At 8:18 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Robert Troiano, Jr. appointed Mrs. Mary Ellen Haynes as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:
Agenda Review for August 20, 1997 meeting

EXECUTIVE SESSION:
At 9:08 p.m., a motion was made by Mrs. Lake, seconded by LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:45 p.m., Mrs. Mary Ellen Haynes and Mr. Pat Nicolino were excused from the meeting

Respectfully submitted,

Mary Ellen Haynes, Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. Lake as Clerk Pro-Tem.

At 12:30 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 12:31 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
August 20, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the Middle School, 455 Rockland Street, Westbury, New York on August 20, 1997.

Present,
Mr. Robert Troiano, Jr., President
Board of
Mr. Lawrence F. Zaino, Vice President
Education:
Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and
Mr. Arthur Outram

Others
Dr. Robert D. Pinckney, Superintendent of Schools
Present:
Mr. Pat Nicolino, Consultant for Business
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Alfonso Sposito
Mrs. Mary Ellen Haynes

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

At 8:15 p.m., Mr. Arthur Outram arrived at the meeting

APPROVAL OF MINUTES:
A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the following meetings:
- June 11, 1997 Planning Meeting of the Board of Education
- June 18, 1997 Action Meeting of the Board of Education
- July 2, 1997 Special Meeting of the Board of Education
- July 2, 1997 Reorganization Meeting of the Board of Education
- July 9, 1997 Planning Meeting of the Board of Education
- July 16, 1997 Action Meeting of the Board of Education

CORRESPONDENCE:
No report.

REPORTS:

Superintendent of Schools:
Mr. Pat Nicolino, Consultant for Business, reported the work on the Capital Project is moving along as scheduled. The four additional classrooms at Drexel Avenue School will be ready for the start of school in September. The additional classrooms at the Powell's Lane School will be ready in approximately three weeks after school starts. Roof repairs are moving along nicely and are expected to be completed in October. Windows in Park Avenue School and Dryden Street School will be done later in October and November. Mr. Nicolino expressed how pleased everyone was with the contractor's quality of work. He pointed out that the Board approved the referendum in September, 1996, the community approved it in February, 1997, and the District has been able to move the project along quickly. In closing his report, Mr. Nicolino said the District should be happy and pleased with the contractor's work and the timeframe the work is being completed in.

COMMENDATIONS:
No report.
Action Meeting
August 20, 1997

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:23 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard:

The following individuals asked to be heard:

- Mr. Neville Mullings
- Mrs. Tracey Neale
- Mrs. Ann Sweat
- Ms. Cromwell
- Ms. Audrey Jackson
- Mrs. Regina Jones
- Mrs. Beverly Lucas
- Mr. Manne Sweat
- Mrs. Genevieve Morales
- Mr. Chester McGibbons
- Mrs. Karen Hollie
- Mrs. Elaine Lovell
- Mrs. Alpine Brown
- Mr. Zee
- Ms. Maryann Lobretto

At 8:40 p.m., Mr. Larry Tenenbaum arrived at the meeting.

This public portion of the meeting was declared closed at 9:43 p.m.

EXECUTIVE SESSION:

At 9:45 p.m., a motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:55 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Outram, and carried unanimously, that the meeting resume in open session.

FINANCE:

Resolution - Acceptance of Treasurer’s Report; June, 1997

Dr. Pinkney withdrew Resolution 9.1.

Resolutions 9.2 through 9.0

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.2 through 9.8 as follows:

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); July, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

<table>
<thead>
<tr>
<th>Payroll Account</th>
<th>Comparison Chart</th>
</tr>
</thead>
</table>

Resolution - Approval of transportation contracts for the 1997/98 school year as awarded by the Northwest Nassau Transportation Cooperative on June 11, 1997, Bid No. 061197

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1997-1998 school year as awarded by the Northwest Nassau Transportation Cooperative on June 11, 1997, Bid No. 061197. (On file in the District Clerk’s office).

Resolution - Approval of pay increase to $6.00 per hour for student in-district apprentices

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a pay increase to $6.00 per hour for our student in-district apprentices.

Resolution - Approval of transportation contracts for the summer 1997 as awarded by the Northwest Nassau Transportation Cooperative on June 11, 1997, Bid No. 061197

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the summer 1997 as awarded by the Northwest Nassau Transportation Cooperative on June 11, 1997, Bid No. 061197.
### Resolution 9.5 (continued)

<table>
<thead>
<tr>
<th>School</th>
<th>Contractor</th>
<th>Costs per day</th>
<th>No. of pupils</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOCES Avenue</td>
<td>Vancom</td>
<td>$140.00 1st pupil</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1.00 ea. add’l.</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>$60.00 matron</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>$150.00 van</td>
<td></td>
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<tr>
<td>Mill Neck Manor</td>
<td>Vancom</td>
<td>$20.99 1st pupil</td>
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<td>$20.99 ea. add’l.</td>
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<tr>
<td></td>
<td></td>
<td>$60.00 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$150.00 van</td>
<td></td>
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<td>Martin de Porres</td>
<td>Vancom</td>
<td>$100.00 1st pupil</td>
<td>4</td>
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<td>$1.00 ea. add’l.</td>
<td></td>
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<td></td>
<td></td>
<td>$60.00 matron</td>
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<td></td>
<td></td>
<td>$150.00 van</td>
<td></td>
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<tr>
<td>N.Y. Child Language Institute</td>
<td>Acme</td>
<td>$93.40 1st pupil</td>
<td>none</td>
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<td></td>
<td></td>
<td>$65.00 ea. add’l.</td>
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<td>$40.00 matron</td>
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<td></td>
<td></td>
<td>$190.00 van</td>
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<tr>
<td></td>
<td></td>
<td>$240.00 bus</td>
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<tr>
<td>Shield Institute</td>
<td>Vancom</td>
<td>$129.00 1st pupil/amb.</td>
<td>none</td>
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<td>$129.00 ea. add’l./amb.</td>
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<td>$129.00 1st pupil/non-amb.</td>
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<td>$65.00 ea. add’l./non-amb.</td>
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<td>$150.00 matron</td>
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<tr>
<td>Rosemary Kennedy - Sagamore</td>
<td>Acme</td>
<td>$23.40 1st pupil</td>
<td>none</td>
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<td>$18.60 ea. add’l.</td>
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<td>$240.00 bus</td>
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<td>Martin Middle School</td>
<td>Acme</td>
<td>$22.65 1st pupil</td>
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<td>$22.65 ea. add’l.</td>
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<td>$70.00 matron</td>
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<td>$240.00 bus</td>
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### Resolution 9.5 (continued)

<table>
<thead>
<tr>
<th>School</th>
<th>Contractor</th>
<th>Costs per day</th>
<th>No. of pupils</th>
</tr>
</thead>
<tbody>
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<td>Suffolk BOCES at Brennan High School</td>
<td>Acme</td>
<td>$86.00 1st pupil</td>
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<td>$43.00 ea. add'l.</td>
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<td>$700.00 matron</td>
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<td></td>
<td></td>
<td>$240.00 per bus</td>
<td></td>
</tr>
<tr>
<td>Fern Place</td>
<td>Vancom</td>
<td>$408.00 1st pupil</td>
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<td>$1.00 ea. add'l.</td>
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<td>$600.00 matron</td>
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<tr>
<td></td>
<td></td>
<td>$150.00 van</td>
<td></td>
</tr>
<tr>
<td>Henry Viscardi</td>
<td>Acme</td>
<td>$70.00 1st pupil/amb.</td>
<td>2</td>
</tr>
<tr>
<td></td>
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<td>$70.00 ea. add'l./amb.</td>
<td></td>
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<td></td>
<td></td>
<td>$11.00 1st pupil/non-amb.</td>
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<td></td>
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<td>$11.00 ea. add'l./non-amb.</td>
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<td></td>
<td></td>
<td>$40.00 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$180.00 van</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$240.00 bus</td>
<td></td>
</tr>
<tr>
<td>Bethpage High School</td>
<td>Acme</td>
<td>$31.40 1st pupil</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$29.60 ea. add'l.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$60.00 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$180.00 van</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$240.00 bus</td>
<td></td>
</tr>
<tr>
<td>Forest Brook School</td>
<td>Vancom</td>
<td>$92.00 1st pupil</td>
<td>none</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$39.00 ea. add'l.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$60.00 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$153.00 van</td>
<td></td>
</tr>
<tr>
<td>Willet Avenue School</td>
<td>We</td>
<td>$38.00 1st pupil</td>
<td>none</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$38.00 ea. add'l.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$60.00 matron</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>$138.00 van</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Approval of Milk Bid, No. 98-6, for the 1997/98 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Milk supplies, Bid No. 98-6 for the 1997-98 School Year, in accordance with the specifications prepared by the School Nutrition Services as follows:
FINANCE: (Continued)

Resolution 9.6 (continued)

Tuscan Dairy, Inc.

<table>
<thead>
<tr>
<th>1/2 Pints Milk</th>
<th>Rate With Escalator Clause</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whole White Milk</td>
<td>.134</td>
</tr>
<tr>
<td>Low Fat Chocolate Milk</td>
<td>.134</td>
</tr>
<tr>
<td>1% Milk</td>
<td>.134</td>
</tr>
<tr>
<td><strong>TOTAL BID</strong></td>
<td><strong>$45,446.10</strong></td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications.

The bids were structured to allow the district the option of selecting an escalating or maximum rate. The above recommendation is based upon the escalator clause rate.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of Bread and Rolls Bid, No. 98-5, for the 1997/98 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 98-5 for the 1997-98 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

<table>
<thead>
<tr>
<th>FINK BAKING CO.</th>
</tr>
</thead>
<tbody>
<tr>
<td>White Bread</td>
</tr>
<tr>
<td>Wheat Bread</td>
</tr>
<tr>
<td>Frankfurter Rolls</td>
</tr>
<tr>
<td>Hamburger Rolls</td>
</tr>
<tr>
<td>Whole Wheat Hamburger Rolls</td>
</tr>
<tr>
<td>Vienna Roll/Kaiser</td>
</tr>
<tr>
<td>French Type Bread</td>
</tr>
<tr>
<td>Hero Rolls</td>
</tr>
<tr>
<td>Club Rolls</td>
</tr>
<tr>
<td>Hearth Rye Bread</td>
</tr>
<tr>
<td>Square Rye Bread</td>
</tr>
<tr>
<td>English Muffins</td>
</tr>
<tr>
<td>Hard Dinner Rolls</td>
</tr>
<tr>
<td>Raisin Bread</td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of Ice Cream and Frozen Desserts Bid, No. 98-7, for the 1997/98 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Ice Cream and Frozen Desserts, Bid No. 98-7 for the 1997-98 school year, in accordance with the specifications prepared by the School Nutrition Services as follows:

<table>
<thead>
<tr>
<th>AMERICAN CLASSIC ICE CREAM</th>
</tr>
</thead>
<tbody>
<tr>
<td>DESCRIPTION</td>
</tr>
<tr>
<td>Mach-1</td>
</tr>
<tr>
<td>Fudge Bar</td>
</tr>
<tr>
<td>Twin Pops</td>
</tr>
<tr>
<td>Big Stick</td>
</tr>
<tr>
<td>Yogurt Cup</td>
</tr>
<tr>
<td>Slims</td>
</tr>
<tr>
<td>Strawberry Banana Yogurt Bar</td>
</tr>
<tr>
<td>Hyper Strips</td>
</tr>
<tr>
<td>Dananor Frozen Yogurt</td>
</tr>
<tr>
<td>Great White Shark</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.8 (continued)

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

INFORMATION:

Statement of Internal Auditor

1. Register of Bills
2. Cafeteria Account

PERSONNEL:

Resolution - Appointment - Instructional Personnel (Probationary Position)

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel:

Name: Felicia Grant
Tenure Area: Elementary Education
Certification: NYS Provisional K-6
Salary: BA Step 1 - $34,342
Assignment: Park Avenue School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: Y. Manteen

Name: Tracy Tate
Tenure Area: English
Certification: NYS English 7-12
Salary: MA Step 1 - $39,391
Assignment: Westbury High School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: J. Lawson

Name: Giora Zinky
Tenure Area: Library Media Specialist
Certification: NYS Certificate of Qualification
Salary: MA Step 3 - $42,885
Assignment: Powell's Lane School
Effective Date: September 1, 1997 through August 31, 1999
Replacing: T. Scala

Name: Lauri Consalvas
Tenure Area: Mathematics
Certification: NYS Certificate of Qualification
Salary: BA Step 1 - $34,342
Assignment: Westbury High School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: M. Collins

Name: Victoria Ottaviani
Tenure Area: Elementary Education (Bilingual)
Certification: NYS Certificate of Qualification PreK, K, 1-6
Salary: MA Step 1 - $39,391
Assignment: Park Avenue School
Effective Date: September 1, 1997 thru August 31, 2000
Replacing: J. Sagnonaro
Action Meeting
August 20, 1997

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name: Joan Lawson
Tenure Area: Elementary Education
Certification: NYS Elementary
NYS English
NYS ESL 7-12
Salary: MA + 15 Step 2 - 942,788
Assignment: Drexel Avenue School
Effective Date: September 1, 1997 thru August 31, 2000
Replacing: New Position

Resolution - Appointment - Instructional Personnel (Temporary Position)

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel, within temporary positions, as indicated:

Name: Sheryl Depp
Tenure Area: Reading
Certification: NYS Reading
Salary: MA Step 1 - $39,391
Assignment: Powell’s Lane School
Effective Date: September 1, 1997 thru June 30, 1998
Replacing: A. Coleman

Resolutions 10.A.3 and 10.A.4

A motion was made by Mrs. Locascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.3 and 10.A.4 as follows:

Resolution - Reappointment - Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following instructional personnel as indicated:

Name: John Iannucci
Tenure Area: Industrial Arts
Certification: NYS Industrial Arts
Salary: No additional compensation
Assignment: Teacher on Special Assignment
High School
Effective Date: September 1, 1997 thru June 30, 1998

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Middle School

Football

Head Jack Lyons 4 $2,899.
Assistant Lucian Durso 4 2,655.
Action Meeting
August 20, 1997

PERSONNEL: (Continued)
Resolution 10.A.4 (continued)

Soccer
Head (Boys')  Shirley Bonner  4  2,409.
Assistant  John Robinson  4  2,028.
Head (Girls')  Tracy Wiener  2  2,051.
Assistant  Donna Diloro  1  1,545.
Cross Country  John Heilman  4  1,452.
Cheerleading  Evelyn Sideri  4  1,630.

Season Opens - Football - September 4, 1997 to November 8, 1997
All Other Sports - September 8, 1997 to November 1, 1997

High School

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Name</th>
<th>Step</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Football</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head</td>
<td>Michael Burger</td>
<td>4</td>
<td>$5,511</td>
</tr>
<tr>
<td>Varsity Asst.</td>
<td>Maurice Carter</td>
<td>4</td>
<td>4,034</td>
</tr>
<tr>
<td>Junior Var. Head</td>
<td>John Fahy</td>
<td>3</td>
<td>3,771</td>
</tr>
<tr>
<td>Junior Var. Asst.</td>
<td>Patrick McGovern</td>
<td>1</td>
<td>2,941</td>
</tr>
<tr>
<td>Soccer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head</td>
<td>Anthony Posillico</td>
<td>4</td>
<td>3,595</td>
</tr>
<tr>
<td>Varsity Asst.</td>
<td>Walter Romanoff</td>
<td>2</td>
<td>2,207</td>
</tr>
<tr>
<td>Girls' Tennis</td>
<td>Michael Fiedler</td>
<td>4</td>
<td>2,757</td>
</tr>
<tr>
<td>Cross Country (Coed)</td>
<td>Donald Ross</td>
<td>4</td>
<td>$2,317</td>
</tr>
<tr>
<td>Volleyball (Girls')</td>
<td>Lolita Beathes</td>
<td>4</td>
<td>3,517</td>
</tr>
<tr>
<td>Cheerleading</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head</td>
<td>Regina Corbin</td>
<td>4</td>
<td>1,630</td>
</tr>
<tr>
<td>Varsity Asst.</td>
<td>Michelle Bell Brown</td>
<td>3</td>
<td>1,067</td>
</tr>
</tbody>
</table>

Resolution - Termination - Instructional Personnel

Resolution 10.A.5 was withdrawn by Dr. Pinckney.

Resolution - Resignation - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Michelle DeMauro      Foreign Language Teacher     August 21, 1997
High School
Action Meeting  
August 20, 1997  

PERSONNEL: (Continued)  

Resolution - Reappointment - Instructional Personnel - to position indicated at a salary of $80 per diem, with health and dental benefits  

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:  

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board reappoint the following instructional personnel to the position indicated at a salary of $80 per diem, with health and dental benefits.  

Natalie Krasniewicz  Permanent Classroom Substitute  1997-1998 school year
Park Avenue School  

Resolution - Appointments - Instructional Personnel  

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:  

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following Districtwide and Department Chairpersons as indicated, effective September 1, 1997 through June 30, 1998.  

Districtwide  

Paul Lightbourne  Technology Chairperson  Step 2  $6,305  
Carol Oberlander  Art Chairperson  Step 2  6,305  
Arline Trinch  Music Chairperson  Step 3  7,166  

Department Chairpersons - High School  

Carmine Marano  Social Studies Department  Step 3  4,788  
Evelyn Parra  Foreign Language Department  Step 2  4,337  
Oziel Eastmond  Science Department  Step 2  4,337  
Camille Lupa  Physical Education Department  Step 2  4,337  
Ruben Friedman  English Department  Step 1  3,959  
Unassigned  Mathematics  

Resolution - Appointment - Instructional Personnel for the 1997-1998 School Year  

10.A.9 A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:  

English  

Evelyn Sideri  Westbury Middle School  $2,047  

Mathematics  

Gwendolyn Collins  Westbury Middle School  2,047  
Dorothy Topel  Powell's Lane School  2,047  
Bonnie Whelen  Drexel Avenue School  2,047  

Science  

Camille Anello  Drexel Avenue School  2,047  
Michael Ebe  Westbury Middle School  2,047  
Steven Nordell  Powell's Lane School  2,047  
Rose Oliveira  Park Avenue School  2,047  

Social Studies  

Dr. T. Steven Childs  Westbury Middle School  $2,047
Action Meeting
August 20, 1997

PERSONNEL: (Continued)

Resolution - Appointment - Instructional Personnel for the 1997-1998 School Year

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Mabel Evoy Phyll
Fulltime Teacher Aide - 30 hrs. Effective 9/1/97
Powell’s Lane School
CS Approval 7/1/97
$7,808 per year
Replacing E. Letson

Nathalia Seltman
Fulltime School Monitor - 30 hrs (Call in) Effective 9/1/97
Districtwide
CS Approval 7/1/97
$7.23 per hour

Angela Watkins
Teacher Aide Part-time Sub Effective 9/1/97
Districtwide
CS Approval 7/1/97
$7.23 per hour

Samuel Jenkins
Assistant Head Custodian - High School Effective 8/21/97
Custodial Salary Schedule - Step 9 $36,386
Assistant Head Cust. Differential 3,367
Evening Differential: 1,336
TOTAL: $41,088
CS Approval 7/2/97
Replacing E. Daniels

Richard Broullon Jr.
Assistant Head Custodian-Middle School Effective 8/25/97
Custodial Salary Schedule - Step 1 $30,123
Assistant Head Cust. Differential 3,367
Evening Differential: 1,336
TOTAL: $34,826
CS Approval 7/2/97
Replacing M. Mangum

Resolution - Instructional Personnel - Probationary

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the probationary appointments of the following instructional personnel as indicated:

Name: Rachel Green
Tenure Area: Foreign Language
Certification: NYS Certificate of Qualification Spanish 7-12
NYS Certificate of Qualification French 7-12
BA + 15 Step 2 - $36,985
Assignment: Westbury High School
Effective Date: September 1, 1997 thru August 31, 2000
Replacing: M. DeMauro

Name: Ruben Friedman
Tenure Area: English
Certification: NYS English 7-12
NYS School Administrator/Supervisor
NYS School District Administrator
Salary: DR Step 7 - $59,235
Assignment: Westbury High School
Effective Date: September 1, 1997 thru August 31, 1999
Replacing: J. Fisher
Action Meeting  
August 20, 1997

PERSONNEL: (Continued)

Resolution - Appointment - Assistant Superintendent for Curriculum, Instruction and Personnel

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment, from September 22, 1997 through September 21, 2000 of Dr. William K. Lloyd as Assistant Superintendent for Curriculum, Instruction and Personnel. Salary for 1997-1998 to be $100,500 prorated, effective September 22, 1997.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>Outram</th>
<th>no</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolutions 10.A.13, 10.A.14, and 10.A.15

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, that the Board approve Resolutions 10.A.13, 10.A.14 and 10.A.15 as follows:

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>Outram</th>
<th>no</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Reinstatement to Middle School Principal Position

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby reinstate Mary Ellen Haynes as Acting Assistant Superintendent of Curriculum, Instruction and Personnel and eliminate the stipend and per diem rate in her acting position, and

Be it further resolved, that the Board of Education reinstate Mary Ellen Haynes to her position as Principal of the Westbury Middle School, effective September 2, 1997.

Resolution - Reinstatement to Middle School Assistant Principal Position

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby reinstate Dr. Cynthia Drakeford as Acting Principal of the Westbury Middle School and eliminate the stipend and per diem rate in her acting position, and

Be it further resolved, that the Board of Education reinstate Dr. Cynthia Drakeford to her position as Assistant Principal of the Westbury Middle School, effective September 2, 1997.

Resolution - Reinstatement to Middle School Guidance Counselor Position

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby reinstate Stuart Grossman as Acting Assistant Principal of the Westbury Middle School and eliminate the stipend and per diem rate in his acting position, and

Be it further resolved, that the Board of Education reinstate Stuart Grossman to his position as Guidance Counselor of the Westbury Middle School, effective September 2, 1997.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:
EDUCATION: (Continued)

Resolution 10.B.1 (continued)

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - August, 1997

OTHER REPORTS:

A. State and Federal Projects - Mrs. Mary Ellen Haynes
   No report

B. Curriculum and Instruction - Mrs. Mary Ellen Haynes
   No report

C. Business & Management Services - Mr. Pat Nicolino
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnal Services
   (1) Suspensions - June, 1997
   (2) Enrollment and Attendance Report - Revised Period X
   (3) PreKindergarten Attendance Report - Revised Period X

E. Calendar of Events
   No report

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 12:04 a.m., Mr. Tocino announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.
Action Meeting
August 20, 1997

COMMUNITY: (Continued)

The following individuals asked to be heard:

Mr. Neville Mullings
Mrs. Beverly Lucas
Mrs. Regina Jones

ADJOURNMENT:

At 12:20 a.m., a motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Planning Meeting
September 10, 1997

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on September 10, 1997

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zeino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and
Mr. Alfonso Sposito

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram

CALL TO ORDER:

At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

A. Special Education Plan - Dr. Marjorie Toran

B. MST/SSI

ITEMS FOR DISCUSSION/ACTION:

A. Evening High School - Pless M. Dickerson

B. Agenda Review for September 17th, 1997 Board Action Meeting

EXECUTIVE SESSION:

At 10:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 12:25 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:26 a.m., a motion was made by Mrs. LoCascio, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Action Meeting  
September 17, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, One Post Road, Old Westbury, New York on September 17, 1997.

Present:  
Mr. Robert Troiano, President  
Board of  
Mr. Lawrence F. Zaino, Vice President  
Education:  
Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio  
Others:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  
Dr. Joan Colvin, Asst. Supt., Business & Management Services  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Larry Tenenbaum, Attorney  
Mrs. Gloria Lancer, District Clerk  
Absent:  
Mr. Arthur Outram  
Mr. Alfonso Spoto

CALL TO ORDER:
At 8:09 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:
A motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the following meetings:
- August 6, 1997 Special Meeting of the Board of Education
- August 13, 1997 Planning Meeting of the Board of Education
- August 20, 1997 Action Meeting of the Board of Education

CORRESPONDENCE:
No report.

REPORTS:
Board of Education:
No report.

Superintendent of Schools:

Dr. Joan Colvin, Assistant Superintendent for Business & Management Services, reported on the status of the work on the Capitol Project. She reported the classrooms are being used at the Drexel Avenue School. The new windows will be arriving in late October. The new roof at Powell's Lane will be completed this week and classrooms should be ready by the end of September. Dr. Colvin pointed out the District is very fortunate to have the classrooms ready in such a short time and noted that the classrooms are well constructed.

A presentation was made by Dr. Pinckney on the unofficial regents results for June 1997 as compared to the June, 1996 results. He explained that the data has been sent to Albany and the District is awaiting for the official results from the State. Dr. Pinckney reported they have met with the high school principal and department chairpersons. They are working on pulling together the regents exams and doing an item analysis. The purpose is to look at each question, examine the number of correct and incorrect answers, and find out where the problems is. This year the District would like to start The Saturday sessions earlier in the year; possibly in February. Regents review books and regents software are being purchased. The District is committed to bringing the high school lab up to date. Dr. Pinckney reported the District has been notified unofficially by Mr. Sidickman there is a legislative grant coming to Westbury. In addition, Mr. Tully's office informed the district there will be grant money allocated for Westbury. Once the District receives official notification and the funds, it will be used for technology. Dr. Pinckney said an update will be given in December or January.
Action Meeting  
September 17, 1997

COMMENDATIONS:
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:40 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard.

No one asked to be heard.

This public portion of the meeting was declared closed at 8:41 p.m.

FINANCE:

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution - Acceptance of Treasurer’s Report: June, 1997 (July, 1997 to be submitted at a later date)

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for June, 1997.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - August, 1997
Comparison Chart - August, 1997

Resolution - Approval of extension of transportation contracts for the summer of 1997 and the 1997/98 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of transportation contracts for the summer of 1997 and the 1997/98 school year as noted:

Vancom Transportation
School year 1997/98 with 0% increase.

Resolution - Approval of Amendment to Resolution 9.3 dated October 16, 1997 which includes new law, Chapter 313 of the Laws of 1996, regarding the Senior Citizen Real Property Tax Exemption

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Resolution 9.3 dated October 16, 1996 and hereby include new law, Chapter 313 of the Laws of 1996, regarding the Senior Citizen Real Property Tax Exemption. This law allows localities to provide an exemption for unreimbursed medical expenses. These unreimbursed medical expenses are deducted from the incomes to determine the exemption level. These unreimbursed expenses are calculated and determined by the Nassau County Department of Assessment.
FINANCE: (Continued)

Resolution - Acceptance of donation of $2,500. from Northrop Grumman to be used for a computer upgrade in the High School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $2,500. from Northrop Grumman to be used for a computer upgrade in the High School. On behalf of the High School, the Board of Education expresses its gratitude for the donation.

Resolution - Amendment of Reorganization Resolution No. 10.A.1 dated July 2, 1997 increasing the total 1997/1998 Salary/Fee for Winthrop Pediatric Association (School Physicians) to a total of $30,000. for the 1997/1998 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Reorganization Resolution No. 10.A.1 dated July 2, 1997 increasing the total 1997/1998 Salary/Fee for Winthrop Pediatric Associates (School Physicians) to a total of $30,000. for the 1997/1998 school year.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:

Resolution - Appointment - Instructional Personnel (Probationary Position)

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following instructional personnel as indicated:

Name: Joseph Scheedler
Tenure Area: Science
Certification: NYS Earth Science
Salary: MA Step 1 - $39,391
Assignment: Westbury High School
Effective Date: September 1, 1997 thru August 31, 2000 pending Board approval
Replacing: T. Daempfle

Resolution - Resignations - Instructional Personnel

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel, effective September 1, 1997.

Tobias Daempfle Science - High School
Joan Saggerario Elementary - Park Avenue School
Gloria Zinity Library - Powell's Lane School
Anthony Cusmano Permanent Classroom Substitute - Middle School

Resolution - Amendment - Resolution 10.A.11 dated 8/20/97 to Temporary Appointment (not a three-year probationary appointment)

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.11 dated 8/20/97 for Rachel Green: appointment should be temporary from September 1, 1997 through June 30, 1998 not a three-year probationary appointment.

Resolution - Leaves of Absence - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:
PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the paid day care leaves of absence, to the extent of their sick days, thereafter an unpaid leave of absence for the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From:</th>
<th>Thru:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Krupa</td>
<td>Elementary - Park Avenue School</td>
<td>9/3/97</td>
<td>11/7/97</td>
</tr>
<tr>
<td>Heather Bidjou</td>
<td>Elementary - Middle School</td>
<td>10/6/97</td>
<td>6/30/98</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional Personnel:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated, effective September 3, 1997.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia McCarthy</td>
<td>Permanent Classroom Substitute Dryden Street School (new position)</td>
<td>$80 per diem health and dental benefits</td>
</tr>
<tr>
<td>Maddalena Diglio</td>
<td>Permanent Classroom Substitute Westbury High School</td>
<td>$80 per diem health and dental benefits</td>
</tr>
</tbody>
</table>

Resolution - Resignations - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Barnes</td>
<td>Teacher Aide - Middle School Health Office</td>
<td>September 16, 1997</td>
</tr>
<tr>
<td>Alison Krooks</td>
<td>Teacher Aide - Powell's Lane</td>
<td>September 1, 1997</td>
</tr>
<tr>
<td>Linda Paganini</td>
<td>Community Aide - High School</td>
<td>September 1, 1997</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maddalena Diglio</td>
<td>Junior Varsity Volleyball Coach</td>
<td>1</td>
<td>$1,997</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following non-instructional personnel as indicated:
Action Meeting
September 17, 1997

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Virginia Simeone
One-to-One Teacher Aide - Special Education
Drexel Avenue School
$7,808 per yr. - 30 hrs./week
CS approval 2/6/97 (from p/t to f/t)
Effective 9/3/97

Michelle Bu'folino
Teacher Aide Fulltime
Dryden Street School - Pre-Kindergarten
$7,808 per year - 30 hrs./week
CS approval 4/15/97
Effective 9/3/97
New position

Resolution - Appointment - Instructional Personnel:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

High School
Victor Derba Acting Mathematics Department Chairperson Step 2 $4,337

Resolution - Termination - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education terminate the following non-instructional personnel for abandonment of position as indicated:

Linda Williams Teacher Aide - Dryden School 9/3/97
Giorra Walker Teacher Aide - Middle School 9/3/97

Resolution - Non-Negotiated Personnel: Managerial Confidential - Salary for 1997/1998 School Year:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an increase of 7% for Janet Fastenan, Secretary to the Superintendent, from the 1994/1995 school year through the 1997/1998 school year. The 1997/1998 salary is $45,690.

Resolution - Non-Negotiated Personnel: Managerial Confidential - Salary for 1997/1998 School Year

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an increase of 5.5% for Carolyn Kozikowski, Managerial Confidential Central Office Secretarial Staff, from the 1994/1995 school year through the 1997/1998 school year. The 1997/1998 salary is $46,097.

EDUCATION:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:
EDUCATION: (Continued)

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution - Approval to cast one vote for Harris Dinkoff, Area 11 candidate for the Board of Directors of the New York State School Boards Association

10.B.2 Resolved, that the Board of Education cast one vote for Harris Dinkoff, Area 11 candidate for the Board of Directors of the New York State School Boards Association.

Resolution - Approval of Special Education Plan - September 1, 1996 through September 1, 1998

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Special Education Plan in compliance with the Commissioner’s Regulations, effective September 1, 1996 through September 1, 1998.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - August, 1997

OTHER REPORTS:

A. State and Federal Projects

   No report.

B. Curriculum and Instruction

   No report.

C. Business & Management Services - Dr. Joan Colvin

   (1) Use of Building

   (2) Fire Drill Report

D. Pupil Personnel Services

   No report.

E. Calendar of Events

   No report.

OLD BUSINESS:

No report.
Action Meeting  
September 17, 1997

NEW BUSINESS:

No report.

COMMUNITY:

At 8:50 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

- Mr. Chester McGibbons  
- Mrs. Allison Clonmell  
- Mr. Wilson  
- Mrs. Alpine Brown  
- Mrs. Curry

- Mr. Neville Mullings  
- Mr. Al Handy  
- Mrs. Elaine Lovell  
- Mrs. Regina Jones

At 9:59 p.m., this portion of the meeting was declared closed.

Executive Session:

At 10:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board adjourn into executive session to discuss a personnel matter.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Finckney as Clerk Pro-Tem.

At 11:06 p.m. a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously that the meeting resume in open session.

PERSONNEL:

Resolution - Approval to accept the findings and recommendations of Arbitrator in the matter of the Westbury Teachers Association and the Westbury U.F.S.D.

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.13 Resolved, that the Board of Education hereby accepts the findings and recommendations of Arbitrator, Joseph Doyle, in the matter of the Westbury Teachers Association and the Westbury U.F.S.D.

ADJOURNMENT:

At 11:10 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Robert D. Finckney, Ph.D., Clerk Pro-Tem
Board of Education  
Special Meeting  
September 23, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on September 23, 1997.

Present,          Mr. Robert Troiano, Jr., President  
Board of          Mr. Lawrence F. Zaino, Vice President  
Education:       Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and  
                  Mr. Arthur Outram
Absent:            Mr. Afonso Sposito

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:32 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Arthur Outram arrived at 8:10 p.m.

At 10:30 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:31 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education  
Special Meeting  
September 29, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on September 29, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Absent: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

CALL TO ORDER:
At 7:30 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:31 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:10 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:11 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
April Lake, Clerk Pro-Tem
Board of Education
Special Meeting
October 6, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Administration Building, Two Hitchcock Lane, Old Westbury, New York on October 6, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Others: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio
Present:
Absent: Mr. Arthur O'Grady
Mr. Alfonso Sposito

CALL TO ORDER:
At 7:40 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:41 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss personnel issues.

At 10:24 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Planning Meeting
October 8, 1997

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on October 8, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelacile Brinison, Mrs. April Lake, and Mrs. Connie LoCascio
Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:
At 8:00 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:
A. Acknowledgement of Scholarship Award - Dr. Alan Sadovnik, Dean of School of Education, Adelphi University
B. I Have a Dream Foundation Update - Mr. Rafael Santiago, Project Coordinator

ITEMS FOR DISCUSSION/ACTION:
A. Office of Civil Rights
B. R.E.F.I.T.
C. Agenda Review for October 15th, 1997 Board Action Meeting

EXECUTIVE SESSION:
At 8:35 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:42 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:43 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Robert D. Pinckney, Ph.D., Clerk Pro-Tem
A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on October 13, 1997.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zeino, Vice President
Others: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Absent: Mr. Arthur Outram
Mr. Alfonso Sposato

CALL TO ORDER:
At 7:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:01 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mr. Zeino arrived at the meeting at 7:20 p.m.

Dr. Pinckney was excused from the meeting at 9:50 p.m.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

At 10:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:21 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem
Board of Education
Action Meeting
October 15, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on October 15, 1997.

Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinon, Mrs. April Lake, Mrs. Connie LoCascio and Mr. Arthur Outram

Others Present: Dr. Robert E. Pinckney, Superintendent of Schools
Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Alfonso Sposito

CALL TO ORDER:
At 8:10 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES:
A motion was made by Mrs. Lake, seconded by Mrs. Brinon, and carried unanimously, that the Board approve the minutes of the September 10, 1997 Planning Meeting of the Board of Education.

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the September 17, 1997 Action Meeting of the Board of Education.

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the minutes of the September 23, 1997 Special Meeting of the Board of Education.

Mr. Troiano arrived at 8:12 p.m.

CORRESPONDENCE:
No report.

REPORTS:
Superintendent of Schools:
Dr. Pinckney presented a comparison chart of the unofficial regents results for 1996 and 1997 and discussed the district's plans to improve student achievement.

Dr. Lloyd presented the following district goals for student improvement/Regents improvement:

- Tutors from Nassau Community College, Adelphi and C. W. Post have offered their services to students in all the district's schools.

- The district will use an item analysis, conducted by BOCES, on all state tests, to identify areas of instructional focus for success on regents and overall student performance.

- The Saturday Regents Review Tutorial Program will start in January rather than in April to give students additional time to prepare for the regents.

- Educational software from Berons will be utilized to meet varied student needs.

- The Board of Education will recognize student achievement for one student from each of the district's schools at one of the monthly Board meetings. Criteria will be based not only on achievement, but for overall effort.
Action Meeting  
October 15, 1997  

REPORTS: (Continued)  

Superintendent of Schools (continued)  

- Principals will send a summation of student progress to Dr. Lloyd every five weeks. A careful assessment of student progress will be made.  
- Beginning in December, curriculum forums will be conducted on a quarterly basis to discuss concerns of ongoing curriculum.  

Mr. Outram arrived at the meeting at 8:35 p.m.  

Dr. Pinckney announced that Adelphi University has informed the district of the establishment of the Westbury School District - Park Avenue School/Adelphi University Twenty-First Century Scholarship. Dr. Pinckney also read a letter from Joseph Shenker, Provost, C.W. Post informing the district that Long Island University has established the Park Avenue School for the C.W. Post Twenty-First Century Scholarship. Beginning in September 2009, C.W. Post will allocate two of the maximum academic scholarships available at that time for the top most June graduate of Westbury High School who is also a graduate of Park Avenue School, either Drexel Avenue or Powell's Lane, Middle School and Westbury High School, provided that the students meet the academic criteria and the financial aid criteria of the State of New York for the scholarship. Only students who present recommendations certifying participation in community service will be eligible. A maximum of two such scholarships will be offered to two qualifying students in September 2009, September 2010, September 2011 and September 2012. Each recipient will retain the scholarship for a maximum of four undergraduate years at C.W. Post provided that he/she continues to meet the academic performance criteria.  

Mr. Troiano announced that a status report on Dr. Pinckney's Goals and Initiatives will be presented at the November Board of Education meeting.  

RECESS:  
At 8:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board take a brief recess.  
At 8:57 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting continue in open session.  

Commendations:  
No report.  

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  
At 9:58 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard.  

The following individuals asked to be heard:  

Mrs. Regina Jones  
Mr. Wayne Wilson  

This public portion of the meeting was declared closed at 9:10 p.m.  

FINANCE:  

Resolutions 9.1 through 9.4  
A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:  

Resolution - Acceptance of Treasurer's Report; July and August, 1997  

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for July and August 1997.  

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Report - submit at later date</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report - submit at later date</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Report - submit at later date</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report - submit at later date</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); September, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - September, 1997
Comparison Chart - September, 1997

Resolution - Approval of the extension of transportation contracts for the school year 1997/98

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the extension of transportation contracts for the school year 1997/1998 as noted:

Dell Transportation Corp. 2% increase

Center for Developmental Disabilities (Nassau Center)

Laidlaw (Vancorn) 2.1% increase

Lowell School
Solomon Schechter
St. Elizabeth Ann Seton

Resolution - Acceptance of donation of $1,000.00 from The Chase Manhattan Bank to support the transportation of the Westbury High School/Chase Manhattan Apprenticeship program

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $1,000.00 from The Chase Manhattan Bank to support the transportation of the Westbury High School/Chase Manhattan Apprenticeship Program. The Board of Education expresses its gratitude for the donation.

Resolution - Approval of establishment of Evening High School at Westbury High School

A motion was made by Mrs. Lake, and seconded by Mr. Outram that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the establishment of the Evening High School at Westbury High School.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>abstain</td>
</tr>
<tr>
<td>Lake</td>
<td>abstain</td>
</tr>
<tr>
<td>LoCascio</td>
<td>abstain</td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
</tr>
<tr>
<td>Troiano</td>
<td>abstain</td>
</tr>
<tr>
<td>Zano</td>
<td>abstain</td>
</tr>
</tbody>
</table>

Motion not carried

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account
Action Meeting  
October 15, 1997  

PERSONNEL:  

Resolution - Appointment - Instructional Personnel  
A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:  

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:  

Jamal Ahmed Abdul-Karim Permanent Classroom Substitute Middle School  
Effective 9/22/97  
(Replacing A. Cusumano)  

680 per diem with health & dental benefits  

Resolution - Appointments - Non-Instructional Personnel  
A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:  

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:  

Beverly Swaby Fulltime School Monitor - Sub Call In  
$6.99 per hour  
CS approval - 4/22/97  
Effective date - 10/16/97  

Margaret Dumpson Fulltime Teacher Aide  
$7.60 per hour - Park Avenue School  
Change in hours from 20 to 30 hrs. per week  
CS approval - 4/17/97  
Effective date - 10/16/97  

Major Parker Cleaner - Sub Call in  
$8.85 per hour - Districtwide  
CS approval - 7/1/97  
Effective date: 9/18/97  

Resolutions 10.A.3 through 10.A.9  
A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.9 as follows:  

Resolution - Appointment of Dr. Joan Colvin as Public Access Officer and Purchasing Agent for the 1997/98 school year  

10.A.3 Resolved, that the Board of Education appoint Dr. Joan L. Colvin as (1) Public Access Officer and (2) Purchasing Agent for the 1997-1998 school year at no additional compensation.  

Resolution - Appointments - Adult Education Instructors - Fall 1997 semester  

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the Adult Education Fall 1997 staff, effective September 29, 1997 through December 11, 1997.  

Teacher:  
AARP/NRTA  
Susan Artelstone  
BOCES  
Peg Carlon  
Driver Safety Program  

Course:  
55/Alive Mature Driving  
A Personal Safety Workshop for Women  
English as a Second Language (ESL)  
Computing - An Introduction to Computers  
Defensive Driving  

Contracted  
Contracted  
Contracted  
Step 3 - $22.00  
Contracted
Action Meeting
October 15, 1997

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>James R. Foster</td>
<td>Windows 95</td>
<td>1</td>
<td>$18.00</td>
</tr>
<tr>
<td>Michael Gehrling</td>
<td>Understanding the Basics of Estate Planning</td>
<td></td>
<td>Contracted</td>
</tr>
<tr>
<td>John Lavin</td>
<td>Golf</td>
<td>2</td>
<td>$20.00</td>
</tr>
<tr>
<td>Learning Communication</td>
<td>Home Study Offerings</td>
<td></td>
<td>Contracted</td>
</tr>
<tr>
<td>Consultants, Inc.</td>
<td>Learning the Internet</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Frank Morrone, CFIC</td>
<td>Debt-Free &amp; Prosperous Living Seminar</td>
<td>1</td>
<td>$18.00</td>
</tr>
<tr>
<td>W.A. Marshhauser</td>
<td>Defensive Driving Program</td>
<td></td>
<td>Contracted</td>
</tr>
<tr>
<td>Howard Ross, Esq.</td>
<td>How to Leave Money to Your Heirs</td>
<td></td>
<td>Contracted</td>
</tr>
<tr>
<td>Allen Schumacher</td>
<td>Piano - Beginners</td>
<td>3</td>
<td>$22.00</td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Recreational Basketball</td>
<td>3</td>
<td>$22.00</td>
</tr>
<tr>
<td>Stillness in Motion</td>
<td>Tai Chi Chuan</td>
<td></td>
<td>Contracted</td>
</tr>
<tr>
<td>Ernie Woodhouse</td>
<td>Aerobics-Calisthenics Exercise</td>
<td>3</td>
<td>$22.00</td>
</tr>
</tbody>
</table>

Resolution - Approval of Amendment to Resolution No. 10.A.8 - 9/17/97

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.8 - 9/17/97 to read as follows:

- Virginia Simeone Salary correction from $7,808 to $7,441
- Michelle Buffolino Salary correction from $7,808 to $7,441

And also amend Resolution No. 10.A.10 - 8/20/97 to read as follows:

- Evoy M. Lindo-Phyal Salary correction from $7,808 to $7,441

Resolution - Appointments - Instructional Personnel

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Tenure Area:</th>
<th>Certification:</th>
<th>Salary:</th>
<th>Effective Date:</th>
<th>Assignment:</th>
<th>Replacing:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bonnie Adler</td>
<td>Elementary Education</td>
<td>NYS PreK-K-N-6</td>
<td>$125 per diem - long term leave replacement</td>
<td>October 6, 1997 through June 30, 1998</td>
<td>Westbury Middle School</td>
<td>H. Bidjou</td>
</tr>
<tr>
<td>Enid Simon</td>
<td>Elementary Education</td>
<td>NYS N, K, 1-6</td>
<td>$125 per diem - long term leave replacement</td>
<td>September 3, 1997 through November 7, 1997</td>
<td>Park Avenue School</td>
<td>P. Krupa</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional Personnel

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the paid day care leave of absence, to the extent of her sick days, thereafter an unpaid leave of absence for the following instructional personnel as indicated:

Evelyn Sideri English Teacher - Middle School From: 11/7/97
Thru: 4/20/98

Resolution - Resignation - Instructional Personnel

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Roberta A. McQueen Permanent Classroom Substitute
Westbury Middle School October 1, 1997

Resolution - Resignation - Non-Instructional Personnel:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Dianne Albertsen Teacher Aide - Park Avenue 8/25/97

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

A motion was made by Mr. Outram, and seconded by Mr. Zaino, to table Resolution 10.A.10 for further discussion.

Brinson no Outram yes
Lake yes Troiano yes
LoCascio yes Zaino yes

motion carried

Resolution - Appointments - Instructional and Non-Instructional Personnel to the Evening High School

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.11 for further discussion.

EDUCATION:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution - Approval of trip to Philadelphia, Pa. for 80 students and 8 chaperones from the High School - October 30th, 1997

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: High School
No. of Students: Eighty (80)
No. of Chaperones: Eight (8)
Action Meeting
October 15, 1997

PERSONNEL: (Continued)

Resolution 10.B.2 (continued)

Date: October 30th, 1997
Destination: Philadelphia, Pennsylvania
Independence Hall, U.S. Mint, Franklin Institute, Liberty Bell, African American Museum, The Future Center and the Omniverse Theatre

POLICY:
No report.

LEGISLATION:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - September, 1997

OTHER REPORTS:
A. State and Federal Projects - Dr. William K. Lloyd
   No report.
B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.
C. Business & Management Services - Dr. Joan Colvin
   (1) Enrollment Report
   (2) Use of Building
   (3) Fire Drill Report
D. Pupil Personnel Services
   (1) In District Special Education Statistics
   (2) Out of District Special Education Statistics
E. Calendar of Events
   October 15, 1997 - November 28, 1997

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:22 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.
Action Meeting
October 15, 1997

COMMUNITY: (Continued)

The following individuals asked to be heard:

Mr. Al Handy
Mrs. Regina Jones
Ms. Nicole Williams
Mrs. Allison Cormell

Mr. Wayne Wilson
Mr. Bruce Dean
Mrs. Beverly Lucas

At 10:14 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 10:15 p.m., a motion was made by Mrs. Locascio, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

At 11:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Base Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denise Davis</td>
<td>Assistant Varsity Cheerleading Advisor (Replacing M. Bell-Brown)</td>
<td>1</td>
<td>$895</td>
</tr>
<tr>
<td>Christopher Erickson</td>
<td>Senior Class Advisor</td>
<td>1</td>
<td>1,121</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Senior Class Advisor</td>
<td>1</td>
<td>1,121</td>
</tr>
<tr>
<td>Jacqueline Sachs</td>
<td>Junior Class Advisor</td>
<td>1</td>
<td>1,018</td>
</tr>
<tr>
<td>Robert Owen</td>
<td>Junior class Advisor</td>
<td>1</td>
<td>1,018</td>
</tr>
<tr>
<td>Erica DeMeo</td>
<td>Sophomore Class Advisor</td>
<td>1</td>
<td>912</td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Sophomore Class Advisor</td>
<td>1</td>
<td>912</td>
</tr>
<tr>
<td>Wylia Slade</td>
<td>Freshman Class Advisor</td>
<td>1</td>
<td>912</td>
</tr>
<tr>
<td>Carlos Perez</td>
<td>Freshman Class Advisor</td>
<td>1</td>
<td>912</td>
</tr>
<tr>
<td>Edwin Bernauer</td>
<td>Mathletes</td>
<td>4</td>
<td>$1,135</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Audio Visual Coordinator</td>
<td>2</td>
<td>1,904</td>
</tr>
<tr>
<td>Ruth Odum</td>
<td>Yearbook Advisor</td>
<td>3</td>
<td>3,320</td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>Yearbook Assistant</td>
<td>3</td>
<td>1,896</td>
</tr>
<tr>
<td>Andree Hill</td>
<td>Yearbook Business Manager</td>
<td>3</td>
<td>2,060</td>
</tr>
<tr>
<td>Donald McIntosh</td>
<td>Band Director</td>
<td>4</td>
<td>3,553</td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Chorus Director</td>
<td>2</td>
<td>3,013</td>
</tr>
</tbody>
</table>
Action Meeting
October 15, 1997

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

High School (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Rinaldo</td>
<td>Orchestra Director</td>
<td>4</td>
<td>3,553</td>
</tr>
<tr>
<td>Marc Jablonski</td>
<td>WHISP</td>
<td>1</td>
<td>1,644</td>
</tr>
<tr>
<td>Destine Wahib</td>
<td>Reflections</td>
<td>4</td>
<td>1,378</td>
</tr>
<tr>
<td>William Gray</td>
<td>Stage Construction (Musical)</td>
<td>3</td>
<td>2,080</td>
</tr>
<tr>
<td>John Iannucci</td>
<td>Stage Construction Asst. (Musical)</td>
<td>4</td>
<td>1,956</td>
</tr>
<tr>
<td>Charlene Berry</td>
<td>Choreographer (Musical)</td>
<td>4</td>
<td>465</td>
</tr>
<tr>
<td>Donald McIntosh</td>
<td>Pit Orchestra (Musical)</td>
<td>4</td>
<td>1,378</td>
</tr>
<tr>
<td>Carol Oberlander</td>
<td>Art Director (Musical)</td>
<td>4</td>
<td>1,838</td>
</tr>
<tr>
<td>Hattie Davis</td>
<td>Stage Director (Musical)</td>
<td>4</td>
<td>2,291</td>
</tr>
<tr>
<td>Linda Murtagh</td>
<td>Stage Director (Drama)</td>
<td>4</td>
<td>2,236</td>
</tr>
<tr>
<td>Marc Jablon</td>
<td>Stage Director Asst. (Drama)</td>
<td>2</td>
<td>1,150</td>
</tr>
<tr>
<td>Ruth Odom</td>
<td>Public Relations (Musical)</td>
<td>4</td>
<td>465</td>
</tr>
<tr>
<td>Dennis Fanning</td>
<td>Student Council</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Jackie Easter</td>
<td>STEP Team</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Kathi Matthews</td>
<td>Honor Society</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>David Goldblatt</td>
<td>Library Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Rachel Green</td>
<td>W.I.S.E.</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Idelle Velasques</td>
<td>Hispanic Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Red Cross Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Kathleen Totman</td>
<td>Broadcast Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Lolita Beathia</td>
<td>Varsity Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Annie Hurst-Smith</td>
<td>Future Business Leaders</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Ruth Odom</td>
<td>Future Business Leaders</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Carlyle Richards</td>
<td>S.A.D.D.</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Spanish Honor Society</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Carol Oberlander</td>
<td>Art and Design Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Linda Murtagh</td>
<td>National Thespians</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Angela Parisi</td>
<td>Teachers of Tomorrow</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Annie Hurst Smith</td>
<td>School Store</td>
<td></td>
<td>394/yr.</td>
</tr>
</tbody>
</table>

Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tracy Wiener</td>
<td>Cheerleading Supervisor - Winter I (Replacing E. Sideri)</td>
<td>1</td>
<td>$1,193</td>
</tr>
<tr>
<td>Laurence Simon</td>
<td>Audio Visual Coordinator</td>
<td>4</td>
<td>2,291</td>
</tr>
<tr>
<td>John Lyons</td>
<td>Eleventh Grade Advisor</td>
<td>2</td>
<td>922</td>
</tr>
<tr>
<td>Felicia Crawford</td>
<td>Student Government</td>
<td>3</td>
<td>1,034</td>
</tr>
<tr>
<td>Gerald Zaslavsky</td>
<td>Newspaper</td>
<td>1</td>
<td>1,644</td>
</tr>
<tr>
<td>Joanne DeGuire</td>
<td>Yearbook Advisor</td>
<td>1</td>
<td>1,464</td>
</tr>
<tr>
<td>Eugene Neal</td>
<td>Band</td>
<td>4</td>
<td>2,203</td>
</tr>
<tr>
<td>Barbara Rinaldo</td>
<td>Orchestra</td>
<td>4</td>
<td>2,203</td>
</tr>
<tr>
<td>Carlos Perez Jr.</td>
<td>Chorus</td>
<td>1</td>
<td>1,644</td>
</tr>
<tr>
<td>Eugene Neal</td>
<td>Jazz Band</td>
<td>4</td>
<td>2,203</td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Boys Athletic Association</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Nancy Klotz</td>
<td>Dance Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Lubertha Lyons</td>
<td>Future Homemakers of America</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Nancy Klotz</td>
<td>Girls Athletic Association</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Gerald Zaslavsky</td>
<td>Library/Internet Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>Honor Society</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Geneva Isom-Gibson</td>
<td>Public Speaking</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Maria Arker</td>
<td>Spanish Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Delores Russell</td>
<td>Teachers of Tomorrow</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Gerald Zaslavsky</td>
<td>Photo Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Howard Cintron</td>
<td>Chess Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Laurence Simon</td>
<td>Woodworking Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Joanne DeGuire</td>
<td>Math Count</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Anthony Posillico</td>
<td>Golf Club</td>
<td></td>
<td>394/yr.</td>
</tr>
<tr>
<td>Wykia Slade</td>
<td>STEP Team</td>
<td></td>
<td>394/yr.</td>
</tr>
</tbody>
</table>
Action Meeting
October 15, 1997

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Powell's Lane School

Enrico Crocetti Yearbook Advisor Step 2 846
Valerie Berk Chorus Step 4 2,203
Nadine Schaik Orchestra Step 2 1,856
Deborah Wachter Newspaper Step 2 899
Stephen DeRienzo Band Step 4 2,203

Nadine Schaik Radio WPLS 394/yr.
Enrico Crocetti Spanish Club 394/yr.
Beverly Rise Buddy Program 394/yr.
Nadine Schaik School Store 394/yr.
Deborah Wachter Safety Patrol 394/yr.

Drexel Avenue School

Douglas DiSalvo Band Step 4 $2,203
Gilda Hoffman Chorus Step 1 1,644
Arlene Triche Orchestra Step 4 2,203

Richard Liguori Chess Club 394/yr.
Ronald McKay Basketball Club 394/yr.

Andrea Burnham Bowling-Winter (Oct.-Dec.) Step 4 913
Andrea Burnham Bowling-Spring (March-May) Step 4 913
Arlene Schwartz Bowling-Winter (Oct.-Dec.) Step 4 913
Arlene Schwartz Bowling-Spring (March-May) Step 4 913

INTRAMURALS

Middle School

Tracy Wiener Head Coach Step 4 $ 870
(8 months - 1 day per week - Oct.-May)

Nancy Klotz Assistant Coach Step 2 732
(8 months - 1 day per week - Oct.-May)

Powell's Lane School

Deborah Wachter Elementary Head Coach Step 3 2,277
(8 months - 4 days per week - Nov.-June)

Drexel Avenue School

Philip Costello Elementary Head Coach Step 2 1,345
(7 months - 3 days per week - Nov.-May)

EDUCATION:

Resolution - Acceptance of Resolution Agreement of the Office of Civil Rights

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the Resolution Agreement of the Office of Civil Rights.

ADJOURNMENT:

At 11:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Clerk Pro Temp
Special Meeting
Board of Education
October 30, 1997

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York that was to be held in the Conference Room of the Administration Building on October 30, 1997 was cancelled. Those members of the Board of Education that were able to attend did not constitute a quorum.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk

10/20/97
Special Meeting
Minutes on
Pg 6549
Action Meeting
November 19, 1997

REPORTS: (Continued)

Superintendent of Schools: (continued)

Mr. Paul Lightbourne, Chairman of the Technology Department, presented an overview of the technology plan for the Westbury School District. Mrs. Ruth Odom, High School Business Education Teacher, introduced high school students who gave a hands-on demonstration on using the internet.

Dr. Pinckney presented an updated on the Superintendent’s Goals and Initiatives.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 10:23 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

- Mr. Chester McGibbons
- Mr. Al Handy
- Ms. Lisa Morales
- Mr. Neville Mullings

This public portion of the meeting was declared closed at 11:15 p.m.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer’s Report, July, August and September

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for July, August and September.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); October, 1997

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - October, 1997
(1) Comparison Chart - October, 1997
Action Meeting  
November 19, 1997

FINANCE: (Continued)

Resolution - Approval of transportation contract for the 1997/1998 school year to BOCES - Nassau Tech at Farmingdale

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the transportation contract for the school year 1997/1998 as noted:

BOCES - Nassau Tech at Farmingdale  $175 per month (Anticipated annual cost $1,050)
One student attending

Resolution - Approval for Westbury UFSD to join with other school districts in Nassau/Suffolk in the joint bidding of commodities as authorized by General Municipal Law, Section 119-0 and hereby appoint Long Island School Food Services Directors Association Cooperative Bid Committee to represent the Westbury UFSD

9.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve Westbury UFSD joining with other school districts in Nassau/Suffolk in the joint bidding of commodities as authorized by General Municipal Law, Section 119-0 and hereby appoints Long Island School Food Services Directors Association Cooperative Bid Committee to represent the Westbury UFSD.

Resolution - Acceptance of a donation of 125 desks and 65 file cabinets from Northrop Grumman Corporation

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of 125 desks and 65 file cabinets from Northrop Grumman Corporation. The Board of Education expresses its gratitude for the donations.

Resolution - Acceptance of annual audit report for the fiscal year ending June 30, 1997

9.6 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2118-a, and regulations of the Commissioner, Section 170.2(r), accept the annual audit report for the fiscal year ending June 30, 1997, as presented by the District's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

Resolution - Acceptance of a donation of a community marquis for the Powell's Lane School from the Yorkers Construction Company

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a community marquis for the Powell's Lane School from the Yorkers Construction Company. The Board of Education and the Powell's Lane School express their gratitude for the donation.

Resolution - Acceptance of a donation of weight room equipment from Stony Brook University

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of weight room equipment (as listed below) from Stony Brook University. The Board of Education and the Physical Education/Athletic Department express their gratitude for the donation.

Hammer Strength Machine (Leg Press)  
Free Standing Lat/Pull Down Bar with Curl  
Roman Chair: Sit-up/Hyper Extension  
Free Standing Leg Curl/Leg Extension Machine  
Free Standing Incline Bench with Platform  
Flat Bench  
Wooden Flat Bench  
1 pair - 30 lb. Dumb Bells  
1 each - Olympic Bar  
8 each - 35 lb. Olympic Plates  
2 each - 100 lb. Olympic Plates  
4 each - 45 lb. Olympic Plates  
6 each - 10 lb. Olympic plates  
6 each - 2.5 lb. Olympic Plates
Board of Education
Planning Meeting
November 12, 1997

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on November 12, 1997.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Others: Mrs. Adelaide Brinson, Mrs. April Lake, and Mrs. Connie LoCascio

Present: Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:
At 8:15 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:
A. Fire Marshal Report on New Modular Additions at Drexel Avenue and Powell’s Lane Schools.
B. Software for Shared Decision Making - Rick Crocetti, Powell’s Lane Teacher
C. Homework Hot Line - Voice Mail

ITEMS FOR DISCUSSION/ACTION:
A. Evening High School
B. Principals’ Presentations
C. Agenda Review for November 19, 1997 Board of Education Action Meeting

Mrs. April Lake left the meeting at 9:30 p.m.

Executive Session:
At 10:00 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Locascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:45 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:46 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Action Meeting
November 19, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on November 19, 1997.

Present:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zeino, Vice President
Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Jay Helmman, Attorney
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Arthur Cutram
Mr. Alfonso Sposito

CALL TO ORDER:
At 8:12 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:
Dr. Matthew Schure, President, New York Institute of Technology made a presentation on a scholarship partnership between the New York Institute of Technology and the Westbury Public Schools which will begin with the Class of 1998.

COMMENDATIONS:
Certificates of Appreciation were presented by Dr. Pinckney to the following:

Ninth grade students who passed the Sequential I Regents at the end of Grade 7 (Summer 1996)

Sean Bradshaw
Martin Clonman
Kevin Lovell

Eighth grade students who passed the Sequential I Regents Exam at the end of Grade 7 (Summer 1997)

Tiffany Barber
Jeanette Berry
Chris Jessamy
Heather Behmann
Dilini Daswatta

Students who took accelerated courses in the 1997 Westbury Secondary Summer School:

American History: Tabitha Ball
William Stroud
Nicole Hurd
Omari Young-Lao

Sequential II: Frank Libretto
Paramjit Oberoi
Tameika Lovell
Ritika Oberoi
Wesley Volcy

Sequential III: Jennifer Wu
Cal Zheng
FINANCE: (Continued)

Resolution - Acceptance of a donation of computer equipment from the Lockheed-Martin Corporation

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of computer equipment (as listed below) from the Lockheed-Martin Corporation. The Board of Education and Special Education Department express their gratitude for the donation.

12 Unisys 386/7 computers with:
8 megabytes of memory
Window 3.1
MS DOS 5.0
VGA Color Monitors, Keyboards, Mice
10 Large Computer Cabinets
3 Small Computer Cabinets
4 Unisys Laser Printers with cables

Resolution - Approval of the establishment of the Evening High School at Westbury High School

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the establishment of the Evening High School at Westbury High School.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution - Appointment - Co-Curricular and Extracurricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

Resolution 10.A.1 was withdrawn.

Resolutions 10.A.2 through 10.A.10

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.10 as follows:

Resolution - Resignations - Instructional Personnel

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated, effective November 10, 1997.

Nicholas Boyce
Mathematics Teacher
High School
(Personal reasons)
Last day 11/7/97

Joseph Schaedler
Earth Science Teacher
High School
(Personal reasons)
Last day 11/7/97
Action Meeting  
November 19, 1997

PERSONNEL: (Continued)

Resolution - Resignation - Non-Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Samuel Jenkins  
Assistance Head Custodian  
High School  
(Personal reasons)  
November 4, 1997

Alma Robinson  
Teacher Aide  
Middle School  
(Personal reasons)  
October 16, 1997

Resolution - Appointment - Instructional Personnel

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Margaret Dominick  
Science Mentor  
Dryden Street School  
1997-1998 School Year

Resolution - Resignation - Adult Education Staff

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of James Foster from the Adult Education Staff, effective October 28, 1997 and thereafter approve the appointment of Richard Lofaro (Step 3 - $22 per hour) to complete the fall session of the adult education class Windows 95.


10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend the following resolutions:

Resolution 10.A.6 - October 15, 1997

Name: Bonnie Adler  
Tenure Area: Elementary Education  
Certification: NYS PreK-K, N-6  
*Salary: BA Step 1 - $34,342  
Effective: 10/6/97 through 6/30/98  
Assignment: Replacing H. Bidiou/Middle School

Resolution 10.A.7 - October 15, 1997

Evelyn Sider - Leave of Absence Dates changed from 11/7/97-4/20/98 to 11/3/97-4/20/98 (English Teacher/Middle School)

Resolution 10.A.10 - October 15, 1997

Ronald McKay - Intramurals Em. Head Coach - Drexel Ave.  
Step 4 - 3 months/1 day - $228.00  
Was incorrectly listed as basketball club.

Resolution 10.A.6 - July 16, 1997

Name: Stacey Hurley Kowalski  
Tenure Area: Reading  
Certification: NYS Reading  
*Salary: MA Step 2 $41,137  
**Effective: February 27, 1997 thru February 26, 1999  
Assignment: New position/Dryden Street School

* additional salary step becomes effective 11/20/97  
** tenure changed from three years to two years (tenure in previous district).
Resolution - Appointments - Non-Instructional Personnel

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Abbatiello</td>
<td>Change of Title from Teacher Aide part-time to Teacher Aide fulltime - Park Avenue School $7,441 per year CS approval 10/7/97 Effective 11/20/97 Replacing L. Williams</td>
</tr>
<tr>
<td>Gwendolyn Blue</td>
<td>Change of Title from School Monitor fulltime to Teacher Aide fulltime - Park Avenue School $7,441 per year CS approval 9/22/97 Effective date 10/16/97 One-to-One special education aide</td>
</tr>
<tr>
<td>Gladys Bretous</td>
<td>Change of Title from School Monitor fulltime to Teacher Aide fulltime - Middle School No change in salary</td>
</tr>
<tr>
<td>Joyce Dickerson</td>
<td>Cook Manager - High School Transfer from Middle School Salary: $22,157 Effective October 1, 1997 Replacing P. Cotto</td>
</tr>
<tr>
<td>Rhea O'Brien</td>
<td>Security Aide - High School $9.00 per hour CS approval - 5/23/97 Effective date 11/10/97 Replacing M. Jackson</td>
</tr>
<tr>
<td>Kenneth Pietrusiewicz</td>
<td>Special Education Teacher Aide - one-to-one $7,441 per year - Park Avenue School CS approval - 10/14/97 Effective date 11/10/97</td>
</tr>
<tr>
<td>Dave Slay</td>
<td>School Monitor Fulltime $7,441 per year - Park Avenue School CS approval 10/29/97 Effective Date: 11/20/97 Replacing G. Primm</td>
</tr>
<tr>
<td>Guiseppina Telase</td>
<td>Fulltime School Monitor $6.89 per hour - Dryden Street School Previously Board approved as sub-call in 6/11/97 Effective date 11/20/97</td>
</tr>
<tr>
<td>Cynthia Ungaro</td>
<td>Teacher Aide Fulltime $7,441 per year - Drexel Avenue School CS approval 10/24/97 Effective date: 11/20/97 Replacing: Vacancy</td>
</tr>
<tr>
<td>Cynthia Vaughn</td>
<td>Special Education Teacher Aide Fulltime $7,441 per year - Middle School CS approval 10/14/97 Effective date 11/10/97 Replacing: A. Robinson</td>
</tr>
<tr>
<td>Lucia Zaino</td>
<td>Change from part-time food service worker to fulltime hourly food service helper $9.07 per hour - Powell’s Lane School Effective date 9/3/97</td>
</tr>
</tbody>
</table>
Action Meeting
November 19, 1997

PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional Personnel

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid medical leave of absence, to the extent of her sick days, thereafter, an unpaid leave of absence, to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From: Date</th>
<th>Thru: Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Destine Wahib</td>
<td>English Teacher</td>
<td>11/24/97</td>
<td>6/30/98</td>
</tr>
<tr>
<td></td>
<td>High School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional Personnel to the After School Tutorial Programs

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to the After School Tutorial Programs as indicated:

**High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Ruben Friedman</td>
<td>English</td>
<td>1</td>
<td>$31.00</td>
</tr>
<tr>
<td>Marc Jablon</td>
<td>English</td>
<td>2</td>
<td>37.33</td>
</tr>
<tr>
<td>Linda Murtagh</td>
<td>English</td>
<td>1</td>
<td>31.00</td>
</tr>
<tr>
<td>Richard Ippoliti</td>
<td>English</td>
<td>2</td>
<td>37.33</td>
</tr>
<tr>
<td>Kathleen Totman</td>
<td>English</td>
<td>2</td>
<td>37.33</td>
</tr>
<tr>
<td>Barbara Hickey</td>
<td>English</td>
<td>1</td>
<td>31.00</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>English</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Tracy Tate</td>
<td>English</td>
<td>1</td>
<td>31.00</td>
</tr>
<tr>
<td>Edwin Bernauer</td>
<td>Mathematics</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Victor Derba</td>
<td>Mathematics</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Robert Fusco</td>
<td>Mathematics</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Anne Maffucci</td>
<td>Mathematics</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Reginald Warren</td>
<td>Mathematics</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Anne Hurst-Smith</td>
<td>Intro. to Business</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Ruth Odom</td>
<td>Intro. to Business</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Anthony Bonano Jr.</td>
<td>Science</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Louis Pesca</td>
<td>Science</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Wylia Slade</td>
<td>Science</td>
<td>2</td>
<td>37.33</td>
</tr>
<tr>
<td>David Dahle</td>
<td>Science</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Denise Davis</td>
<td>Science</td>
<td>2</td>
<td>37.33</td>
</tr>
<tr>
<td>Robbi Schwergert</td>
<td>Science</td>
<td>2</td>
<td>37.33</td>
</tr>
<tr>
<td>Oneil Eastmond</td>
<td>Science</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>Science</td>
<td>2</td>
<td>37.33</td>
</tr>
<tr>
<td>Carmine Marano</td>
<td>Social Studies</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Marc Lupa</td>
<td>Social Studies</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Saundra Johnson</td>
<td>Social Studies</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Michael Friedler</td>
<td>Social Studies</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Christopher Erickson</td>
<td>Social Studies</td>
<td>2</td>
<td>37.33</td>
</tr>
<tr>
<td>Robert Seckler</td>
<td>Social Studies</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Robert Owen Jr.</td>
<td>Social Studies</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Giadys Nielson</td>
<td>ESL</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Estelle Gonzalez</td>
<td>ESL</td>
<td>2</td>
<td>37.33</td>
</tr>
<tr>
<td>Rosanne Carroll</td>
<td>Foreign Language</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Gigi Foge</td>
<td>Foreign Language</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Sylvia Bonanno</td>
<td>Foreign Language</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Rachel Green</td>
<td>Foreign Language</td>
<td>1</td>
<td>31.00</td>
</tr>
<tr>
<td>Idalia Velasquez</td>
<td>Foreign Language</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Foreign Language</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Angela Terry</td>
<td>Special Education</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Andrea Hill</td>
<td>Special Education</td>
<td>3</td>
<td>42.00</td>
</tr>
<tr>
<td>Dwight Gibson</td>
<td>Special Education</td>
<td>1</td>
<td>31.00</td>
</tr>
<tr>
<td>Walter Romanoff</td>
<td>Special Education</td>
<td>1</td>
<td>31.00</td>
</tr>
</tbody>
</table>
Action Meeting
November 19, 1997

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Middle School

Bonnie Adler  
6th gr. Mathematics  
Step 1  
$31.00
Frank Gross  
6th gr. Reading/Language Arts  
Step 2  
37.33
Howard Levy  
6th gr. Mathematics  
Step 1  
31.00
Gertrude Moses  
6th gr. Reading/Language Arts  
Step 3  
42.00

Michael Ebe  
7th gr. Science  
Step 3  
42.00
Robert Gadamowitz  
7th gr. Mathematics  
Step 1  
31.00
Joyce Thomas  
7th gr. Reading/Language Arts  
Step 3  
42.00
Donna Dilorio  
7th gr. Social Studies  
Step 1  
31.00

Nancy Houghton  
Reading  
Step 1  
31.00
Verdoll Thompson  
Spanish  
Step 1  
31.00
Christine Refuse  
Latin  
Step 1  
31.00
Ann Sela  
Special Education  
Step 2  
37.33
Veronica Trampesch  
ESL  
Step 3  
42.00

Drexel Avenue School

Andrea Burnham  
Project Success Gr. 3 & 4  
Step 3  
41.00
Patricia Francis  
Project Success Gr. 5 & 6  
Step 3  
42.00
Carol Gardiner  
Reading  
Step 3  
42.00
Judy Bernstein  
Computer  
Step 2  
37.33
Richard Liguori  
Mathematics  
Step 3  
42.00
To be Announced  
Intensive Academic Tutoring

Powell’s Lane School

Carole Gordon  
Conflict Resolution  
Step 3  
42.00

Park Avenue School

Michael Carpenter  
After School Homework Program  
Step 2  
37.33
Milegros Henriquez  
After School Homework Program  
Step 2  
37.33
Marie Jorgewich  
After School Homework Program  
Step 1  
31.00
Joy Rankin  
After School Homework Program  
Step 1  
31.00

Joyce Nagin  
Early Arrival Program  
$8.97/hour
Margaret Dumpson  
Early Arrival Program  
7.60/hour
Sadie Tyson  
Early Arrival Program  
7.60/hour

Dryden Street School

Mary Ann Dunn  
Early Arrival Program  
$7.23/hour
Joanne VanAarde  
After School Dismissal Program  
7.23/hour

Resolution - Salary Increases - Instructional Personnel retroactive to September 1, 1997 (unless otherwise indicated)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to September 1, 1997 unless otherwise indicated:

Name/Location  
From  
To:
Victor Derba  
High School  
MA + 45 Step 34  
$77,725  
MA + 60 Step 34  
$79,371
Janet DiPietro  
Park Avenue  
MA Step 5  
$46,939  
MA + 15 Step 5  
$48,589
Robert Estrin  
Drexel Avenue  
MA + 45 Step 15  
$72,149  
MA + 60 Step 15  
$73,796
**PERSONNEL: (Continued)**

**Resolution 10.A.10 (continued)**

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gigi Foge</td>
<td>MA + 15 Step 7, $52,641</td>
<td>MA + 30 Step 7, $54,289</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patricia Francis</td>
<td>MA + 45 Step 15, $72,149</td>
<td>MA + 60 Step 15, $73,796</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stuart Grossman</td>
<td>MA + 45 Step 7, $55,945</td>
<td>MA + 60 Step 7, $57,591</td>
</tr>
<tr>
<td>Middle School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barbara Hillard</td>
<td>MA + 15 Step 18, $67,944</td>
<td>MA + 30 Step 18, $71,617</td>
</tr>
<tr>
<td>Park Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gilda Hoffman</td>
<td>MA Step 6, $48,947</td>
<td>MA + 30 Step 6, $52,261</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marc Jablon</td>
<td>BA + 30 Step 2, $38,358</td>
<td>MA Step 2, $41,137</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mana Jorgewich</td>
<td>MA Step 5, $46,939</td>
<td>MA + 15 Step 5, $48,589</td>
</tr>
<tr>
<td>Park Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Catherine Lindner</td>
<td>BA + 15 Step 2, $36,985</td>
<td>BA + 30 Step 2, $38,358</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jacqueline Mazza</td>
<td>MA Step 4, $44,918</td>
<td>MA + 15 Step 4, $46,566</td>
</tr>
<tr>
<td>Dryden Street</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patricia Nettleton</td>
<td>BA + 15 Step 5, $42,301</td>
<td>BA + 30 Step 5, $43,677</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Henry Philippeaux</td>
<td>MA + 15 Step 16, $66,823</td>
<td>MA + 30 Step 16, $70,507</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Darnell Powell</td>
<td>MA + 45 Step 2, $46,086</td>
<td>MA + 60 Step 2, $47,734</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carlyle Richards</td>
<td>MA + 15 Step 12, $62,779</td>
<td>MA + 30 Step 12, $64,442</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Walter Romanoff</td>
<td>MA Step 2, $41,137</td>
<td>MA + 15 Step 2, $42,788</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jorge Santiago Jr.</td>
<td>MA + 45 Step 10, $62,015</td>
<td>MA + 60 Step 10, $63,662</td>
</tr>
<tr>
<td>Park Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Andrew Behruster</td>
<td>DA Step 2, $35,607</td>
<td>MA Step 2, $41,137</td>
</tr>
<tr>
<td>Dryden Street</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ann Sela</td>
<td>MA + 30 Step 12, $64,422</td>
<td>MA + 45 Step 12, $66,070</td>
</tr>
<tr>
<td>Middle School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christine Terrel</td>
<td>BA Step 6, $42,204</td>
<td>BA + 15 Step 6, $43,578</td>
</tr>
<tr>
<td>Park Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jeanette Williams</td>
<td>BA Step 2, $35,607</td>
<td>MA Step 2, $41,137</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Approval of Tenure - Instructional Personnel:

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Patricia Docherty</th>
<th>Elementary Teacher</th>
<th>Dryden Street School</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Effective January 30, 1998</td>
<td></td>
</tr>
</tbody>
</table>

Resolution 10.A.12 and 10.A.13

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.12 and 10.A.13 as follows:

Resolution - Appointments - Instructional Personnel (three year probationary):

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointments of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Mathematics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Savino</td>
<td>NYS Mathematics</td>
</tr>
<tr>
<td>Tenure Area:</td>
<td>MA Step 2 - $41,137</td>
</tr>
<tr>
<td>Certification:</td>
<td>High School</td>
</tr>
<tr>
<td>Salary:</td>
<td>November 10, 1997 thru November 9, 2000</td>
</tr>
<tr>
<td>Assignment:</td>
<td>N. Boyce</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Library Media Pending</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Jackalona</td>
<td>NYS Pre-K-1-6</td>
</tr>
<tr>
<td>Tenure Area:</td>
<td>Library Media</td>
</tr>
<tr>
<td>Certification:</td>
<td>Powell's Lane School</td>
</tr>
<tr>
<td>Salary:</td>
<td>December 1, 1997 thru November 30, 2000</td>
</tr>
<tr>
<td>Assignment:</td>
<td>G. Zinky</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Science</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lauren Kamensky</td>
<td>NYS Earth Science pending</td>
</tr>
<tr>
<td>Tenure Area:</td>
<td>BA Step 1 - $34,342</td>
</tr>
<tr>
<td>Certification:</td>
<td>High School</td>
</tr>
<tr>
<td>Salary:</td>
<td>November 17, 1997 thru November 16, 2000</td>
</tr>
<tr>
<td>Assignment:</td>
<td>J. Schaedler</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional Personnel:

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>English</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura Osvald</td>
<td>NYS English 7012</td>
</tr>
<tr>
<td>Tenure Area:</td>
<td>BA Step 1 - $34,342</td>
</tr>
<tr>
<td>Certification:</td>
<td>High School</td>
</tr>
<tr>
<td>Salary:</td>
<td>From November 24, 1997 to June 30, 1998</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Long-term assignment</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>D. Wahib</td>
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</tbody>
</table>
Action Meeting
November 19, 1997

PERSONNEL: (Continued)

Resolution - Approval of Stipulation between Westbury UFSD and a member of the staff

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.14 BE IT RESOLVED, that the Board of Education hereby approves a Stipulation dated November 4, 1997 between the Westbury UFSD and a member of the staff.

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement (Copy on file in the District Clerk’s office)

Resolution - Approval of persons listed as alternate parent representatives to the Committee on PreSchool Special Education and the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as alternate parent representatives to the Committee on Special Education. They will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

Ms. Cynthia Garrett
Ms. Barbara Calabro

APPROVAL OF MINUTES:

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:

- September 29, 1997 Special Meeting of the Board of Education
- October 6, 1997 Special Meeting of the Board of Education
- October 8, 1997 Planning Meeting of the Board of Education
- October 13, 1997 Special Meeting of the Board of Education
- October 15, 1997 Action Meeting of the Board of Education

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - October, 1997
OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspensions - September, 1997
   (2) Homebound - September, 1997
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics

E. Calendar of Events
   November 12, 1997 - November 28, 1997

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 11:30 p.m., Mr. Trosano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Mildred Little  Mrs. Elaine Lovell
Mr. Al Handy         Mrs. Allison Conner
Mr. Neville Mullings

At 11:54 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:
At 11:55 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted:

[Signature]
Gloria M. Lancer, District Clerk
Board of Education
Planning Meeting
December 10, 1997

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on December 10, 1997.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson, Mrs. Connie LoCascio and Mr. Alfonse Sposito

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent:
Mrs. April Lake

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:
A. Grants
B. Local Assistance Plan
C. Homework Hot Line
D. Character Development Program

ITEMS FOR DISCUSSION/ACTION:
A. 1998-1999 Budget: Process and Requirements
B. Agenda Review for December 17th, 1997 Board Action Meeting

Executive Session:
At 11:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:36 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Action Meeting
December 17, 1997

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York, was held in the Library of the High School, One Post Road, Old Westbury, New York on December 17, 1997.

Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio, Messrs. Arthur Outram and Alfonso Sposito

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan Calvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:10 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Superintendent of Schools

Mr. Steven Kerge, Dean of Admissions, Polytechnic University, presented Polytechnic University's scholarship letter of intent. As a result of Dr. Lloyd's request, Mr. Kerge announced the university's intent of providing a full tuition four year scholarship to two 1998 graduates of Westbury High School who have attended Park Avenue, Drexel Avenue, Powell's Lane and the Middle School.

COMMENDATIONS:

Dr. Pinckney presented certificates of commendation to the following students:

Dryden Street School
Charlene Toussaint - Scholarship and Citizenship

Park Avenue School
Jason Garcia - Kind Words and Gentle Hands

Drexel Avenue School
Elmer Flores - Hard Work and Determination

Powell's Lane School
Wynton Smith - Outstanding Computer Achievement

Westbury Middle School
Celeste Orton - Student of the Month

Westbury High School
Olarewaju Ayeni - Advanced Placement American History
Action Meeting
December 17, 1997

COMMENDATIONS: (Continued)

Dr. Pinckney presented certificates of commendation to the following members of the Varsity Girl's Tennis Team - 1997 Conference 4-B champions:

Olanrie Ayeri
Temitope Fenodium
Alice Handy
Cathy Handy
Kosanne Howell
Sara Maruri
Samantha Mattone
Larissa Ebron-Niewdach
Monique Small
Tiffany Taylor
Dina Ventura
Veronica Wright

Mr. Michael Fiedler, Coach

At 8:25 p.m., Mr. Troiano called a brief recess and refreshments were served. At 8:45 p.m., the meeting resumed.

CORRESPONDENCE:

No report.

ITEMS FOR DISCUSSION:

In order to clarify some misunderstandings and to provide clearer communication to the community regarding the MAP for All Program, Mr. Troiano discussed the district's plan to provide an enrichment program to all students. Dr. Pinckney reviewed the District's recommendations and timetable for implementing this program by September 1998.

Mr. Troiano opened the meeting to the community to discuss the MAP for All Program. The following individuals asked to be heard:

Mrs. Allison Conneli
Mrs. Elaine Lovell
Mrs. Audrey Petersen
Mr. Al Handy
Mr. Chester McGibbons
Mrs. Regina Jones

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:55 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individual asked to be heard:

Mr. Al Handy

This public portion of the meeting was declared closed at 10:18 p.m.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the following meetings:

October 30, 1997 Special Meeting of the Board of Education
November 12, 1997 Planning Meeting of the Board of Education
November 19, 1997 Action Meeting of the Board of Education

Brinson yes  Sposito  abstain
Lake  yes  Troiano  yes
LoCascio  yes  Zaino  yes
Outram  abstain  motion carried
Action Meeting  
December 17, 1997

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer’s Report: October, 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for October.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
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9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

1) Payroll Account - November, 1997
2) Comparison Chart - November, 1997

Resolution - Approval of charges for Health, Psychological and Speech Therapist Services for the 1997/98 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1997/98 school year as follows:

Total Charges: $407.00

Resolution - Acceptance of treasurer’s quarterly reports of student accounts for Westbury Middle School and Westbury High School

9.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the treasurer’s quarterly reports of student accounts for Westbury Middle School and Westbury High School. (Copy on file in the District Clerk’s office)

INFORMATION:

Statement of Internal Auditor:

1) Register of Bills
2) Cafeteria Account
Action Meeting  
December 17, 1997  

PERSONNEL:  

Resolutions 10.A.1 through 10.A.7  

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:  

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule  

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Extra Curricular and Co-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.  

Westbury High School  
(Winter Season November 24, 1997 to March 21, 1998)  

Dwight Gibson  Varsity Boys Basketball Head Coach  Step 4 $5,368  
Reginald Warren  Varsity Boys Basketball Asst. Coach  Step 4 $3,912  
David Graff  JV Boys Head Coach  Step 4 $3,912  
Michael Jackson  JV Boys Asst. Coach  Step 4 $3,666  
Michael Fiedler  Varsity Girls Basketball Head Coach  Step 4 $5,368  
Dennis Fanning  Varsity Girls Basketball Asst. Coach  Step 2 $3,349  
Lucian Durso  Varsity Wrestling Head Coach  Step 4 $4,208  
Patrick McGovern  Varsity Wrestling Asst. Coach  Step 2 $2,586  
Carmine Marano  Varsity Bowling Head Coach (Boys)  Step 4 $2,028  
Camille Lupa  Varsity Bowling Head Coach (Girls)  Step 4 $2,028  
Donald Ross  Varsity Winter Track Head Coach (Boys)  Step 4 $2,757  
Robert Schuler  Varsity Winter Track Head Coach (Boys)  Step 4 $2,068  
Charles Thomas  Varsity Winter Track Head Coach (Girls)  Step 4 $2,757  
Paul Reese  Varsity Winter Track Asst. Coach (Girls)  Step 4 $2,068  
Regina Corbin  Winter Cheerleaders Head Advisor  Step 4 $1,630  
Dense Davis  Winter Cheerleaders Asst. Advisor  Step 3 $1,067  
Madeline Harnelling  Intramural Head Coach  (Nov.-June/8 months-1 day/week)  Step 4 $870  
David Graff  Intramural Head Coach  (Nov.-June/8 months-1 day/week)  Step 4 $870  
Camille Lupa  Intramural Assistant Coach  (Nov.-June/8 months-1 day/week)  Step 4 $610  
Shirley Bonner  Intramural Assistant Coach  (Nov.-June/8 months-1 day/week)  Step 4 $610  
Michael Burger  Intramural Assistant Coach  (Nov.-June/8 months-1 day/week)  Step 4 $610  
Patrick McGovern  Intramural Assistant Coach  (Nov.-June/8 months-1 day/week)  Step 2 $512  

Westbury Middle School  
(Winter I Season - November 10, 1997 to January 16, 1998)  

James Milan  Eighth Grade Boys Basketball Head Coach  Step 4 $2,792  
John Lyons  Seventh Grade Boys Basketball Head Coach  Step 4 $2,792  
Lolita Beathen  Girls Volleyball Head Coach  Step 4 $1,174
Action Meeting
December 17, 1997

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Westbury Middle School

James Milan  Eighth Grade Girls Basketball Head Coach  Step 4 $2,792
John Lyons   Seventh Grade Girls Basketball Head Coach  Step 4 $2,792
John Robinson Wrestling Head Coach  Step 4 $2,851
John Hallmann Wrestling Asst. Coach  Step 4 $2,465
Richard Canalini Assistant Yearbook Advisor  Step 1 $758.40 (Prorated)

Drexel Avenue School

Jill Carroll  Newspaper  Step 4 $999
Jill Carroll  Yearbook Advisor  Step 4 $1,020
Richard Liguori Intramural Head Coach  Step 1 $1,197

Powell’s Lane School

Enrico Crocetti  Chess Club  $394/year
Deborah Wachter  Safety Patrol  $394/year

Resolution - Appointments: Instructional Personnel to Three Year Probationary Positions

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following instructional personnel to three-year probationary positions as indicated:

Name: Joan Lawson
Tenure Area: Elementary Education
Certification: NYS Certificate of Qualification PreK, K-6
Salary: MA + 15 Step 2 - $42,788
Assignment: Drexel Avenue School
Effective Date: November 1, 1997 through October 31, 2000
Replacing: New position

Name: Alissa Gilde
Tenure Area: School Psychologist
Certification: NYS School Psychologist
Salary: DR Step 6 - $57,205
Assignment: Dryden Street School
Effective Date: September 1, 1997 through August 31, 2000
Replacing: From four-fifths part-time position to fulltime

Resolution - Instructional Personnel to Temporary Positions:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the temporary appointments of the following instructional personnel as indicated:

Name: Mary Harris
Tenure Area: Special Education
Certification: NYS Special Education
Salary: MA Step 1 - $39,391
Assignment: Powell’s Lane School
Effective Date: December 15, 1997 through June 30, 1998 or return of A. Meeks, if earlier
Action Meeting
December 17, 1997

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

<table>
<thead>
<tr>
<th>Name: Maureen McGraw</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area: English</td>
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<tr>
<td>Certification: NYS English 7-12</td>
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<tr>
<td>Salary: BA Step 1 - $34,342</td>
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<tr>
<td>Assignment: Westbury Middle School</td>
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<tr>
<td>Effective Date: December 1, 1997 through April 20, 1998</td>
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<tr>
<td>Replacing: E. Sideri</td>
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</tbody>
</table>

Resolution - Resignation - Instructional Personnel

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Phillip Costello  Intramural Head Coach  Effective: November 13, 1997
Drexel Avenue School

Resolution - Appointments - Instructional and Non-Instructional Personnel to the Evening High School

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional and non-instructional personnel to the Evening High School:

Instructional

| Marc Lupa | Principal | $124 per day/2 days per week |
| Carlyle Richards | Counselor | $93 per day/2 days per week |
| Reginald Warren | Mathematics | $93 per day/2 days per week |
| Wylia Slade | Science | $93 per day/2 days per week |
| Marc Jablon | English | $93 per day/2 days per week |
| Christopher Erickson | Social Studies | $93 per day/2 days per week |

Non-Instructional

| Jeffrey Smith | Security Aide | $9.92 per hour/2 days/6 hrs. |
| Lolita Beathea | Security Aide | $9.92 per hour/2 days/6 hrs. |


10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend the following resolutions:

Resolution No. 10.A.9 - November 19, 1997 as follows:

| Kathleen Totman | After School Tutorial - English High School | Step 3 $42.00 |
| Milagros Henriquez | After School Homework Park Avenue | Step 3 $42.00 |

(Both were previously listed as Step 2 in error)
Action Meeting
December 17, 1997

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Resolution No. 10.A.12 - November 19, 1997 as follows:

Linda Jackalone
Library Media
Powell’s Lane
Salary should be BA + 30 Step 2
$38,358
Laura Kamansky
Science
High School
Salary should be BA Step 2
$35,607

Resolution No. 10.A.13 - November 19, 1997 as follows:

Laura Osvall
English
High School
Salary should be MA Step 1
$39,391

Resolution - Retirement - Non-Instructional Personnel

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the request for retirement from the following non-instructional personnel as indicated:

Mary Anita Jaffe
Teacher Aide
High School
Effective: December 17, 1997

Resolution - Appointments - Non-Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:

Edenia Aristy
Teacher Aide fulltime - (on call)
$6.89 per hour
CS approval 10/30/97
Effective: 12/18/97

Virginia Barron
Assistant Cook Manager - Middle School
Change of Class from Class III to
Class II Step 8 - $14,708
Effective: 12/18/97
Replacing: J Dickerson

Wayne Branch
Teacher Aide fulltime - Middle School
$7,441 per year - 30 hrs. per week
CS approval 12/6/96
Effective: 12/1/97
Replacing: C. Vaughan

Linda Burke
Teacher Aide fulltime-transfer from Park to Drexel
$7.60 per hr. - 30 hr.
Effective: 12/18/97
Replacing: Vacancy

Antoinette DeLucia
Change from part-time to fulltime Food Service Worker
Class I Step 7 - $10,739 - High School
Effective: 12/1/97

Helene Eniclocco
Clerk - High School Attendance Office
$19,508 (10 month)-Group I Step 1 Secretary Salary Scale
CS list established 9/1/97 - #7062
Effective: 12/18/97
Replacing: L. Paganini
Action Meeting  
December 17, 1997  

PERSONNEL: (Continued)  

Resolution 10.A.8 (continued)  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th>Approval Date</th>
<th>Effective Date</th>
<th>Replacing By</th>
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<tbody>
<tr>
<td>Elisabeth Johnson</td>
<td>Teacher Aide fulltime (call-in)</td>
<td>$6.89</td>
<td>11/13/97</td>
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<td>Norsel Little</td>
<td>Clerk - High School Guidance Office</td>
<td>$23,410</td>
<td>8/1/97-#7082</td>
<td>12/18/97</td>
<td>A. Washbourn</td>
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<tr>
<td>Eva McQuillan</td>
<td>Teacher Aide part-time (call-in)</td>
<td>$6.89</td>
<td>11/25/97</td>
<td>12/18/97</td>
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<td>Yaumiry Perea</td>
<td>Teacher Aide - fulltime - Powell's Lane</td>
<td>$6.89</td>
<td>9/15/97</td>
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<td>J. Bloom</td>
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<td>Alma Robinson</td>
<td>Teacher Aide fulltime</td>
<td>$6.89</td>
<td>11/21/97</td>
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<td>C. Papa</td>
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<tr>
<td>Dellarie Taylor</td>
<td>Teacher Aide fulltime (call-in)</td>
<td>$6.89</td>
<td>11/12/97</td>
<td>12/18/97</td>
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<td>Angela Tuosto</td>
<td>Food Service Worker (call-in)</td>
<td>$7.42</td>
<td>12/1/97</td>
<td>12/18/97</td>
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<td>Cynthia Vaughan</td>
<td>Teacher Aide fulltime - Powell’s Lane</td>
<td>Previously appointed 11/19/97 - Res. 10.A.7</td>
<td>Transferred to Powell’s Lane</td>
<td>One-to-one aide - 30 hrs. $7,441 per year</td>
<td>12/1/97</td>
</tr>
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Resolution - Appointment of Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 1997-1998 school year  

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:  

10.A.9 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 1997-1998 school year.  

Resolution - Designation of Assistant Superintendent of Curriculum, Instruction and Personnel as Coordinator for Title IX  

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:  

10.A.10 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per attached description of responsibility. (On file in the District Clerk’s office)
PERSONNEL: (Continued)

Resolution - Resignation - Administrative Personnel

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following administrative personnel as indicated:

Brezetta Griffith-Bullock  Assistant Principal  Effective: December 31, 1997
Park Avenue School

Resolution - Resignation - Non-Instructional Personnel

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

Debra Scirva  Teacher Aide - fulltime  Effective: December 10, 1997
Drexel Avenue School

Resolution - Amendment of Resolution No. 10.A.3 dated July 2, 1997 which appointed School Dentists for the 1997-98 school year. Whispering Pines School should be included as one of the schools covered by Dr. Robert Brown.

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.A.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the amendment of Resolution No. 10.A.3 dated July 2, 1997 which appointed School Dentists for the 1997-98 school year. Whispering Pines School should be included as one of the schools covered by Dr. Robert Brown.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

POLICY:

Resolution - Revision of Policy No. 478, Dissemination of Information on Sex Offenders placed within the Community, under Section 400 - Pupils and Personnel Services (This resolution after being moved and seconded will be carried over for Board approval at the January 21st meeting, as per Board of Education policy.)

A motion was made by Mrs. Lake, and seconded by Mrs. LoCascio:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the attached revision (On file in the District Clerk's office) of Policy No. 478, Dissemination of Information on Sex Offenders Placed within the Community, under Section 400 - Pupils and Pupil Personnel Services.

(This resolution after being moved and seconded will be carried over for Board approval at the January 21, 1996 meeting, as per Board of Education policy.)
Action Meeting
December 17, 1997

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - November, 1997

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspensions - October, 1997
   (2) Homesbound - October, 1997
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period I (Revised) & Period II
   (6) PreKindergarten Attendance - Period I and Period II

E. Calendar of Events
   December 10 through December 23, 1997

COMMUNITY:

At 10:28 p.m., Mr. Troiano announced that the community would be given the opportunity to address
the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

   Mrs. Elaine Lovell       Mrs. Linda Burke       Mr. Al Handy

At 10:37 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 10:38 p.m., a motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously,
that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education  
Special Meeting  
October 20, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on October 20, 1997.

Present,  
Mr. Robert Troiano, Jr., President  
Board of Education:  
Mr. Lawrence F. Zaino, Vice President  
Absent:  
Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio  
Mr. Arthur Outram  
Mr. Alfonso Sposita

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mr. Lawrence Zaino as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:36 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:25 p.m., Mrs. Lake left the meeting.

At 10:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution - Appointment of Ingerman Smith, LLP as special counsel

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board hereby appoints the law firm of Ingerman Smith, LLP as special counsel in connection with a particular personnel matter, in accordance with the terms of the firm’s proposal.

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Lawrence F. Zaino, Clerk Pro-Tem
Board of Education
Planning Meeting
January 14, 1998


Present: Mr. Robert Troiano, Jr., President
Board of: Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson and Mrs. Connie LoCascio
Others: Dr. Joan Colvin, Asst. Supt., Business & Management Services
Present: Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Absent: Mrs. April Leke
Mr. Arthur Cutram
Mr. Alfonso Sposito
Dr. Robert D. Pinckney

CALL TO ORDER:
At 8:20 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Joan Colvin as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 8:25 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously that the Board meet in executive session to discuss a personnel matter.

At 9:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

INFORMATIONAL ITEMS:
A. Marian College Scholarship
B. English Language Arts Pilot Testing; Grade 4 Drexel and Powell's Lane
C. Curriculum Update - Learning Standards

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for January 21, 1998 Board Action Meeting

EXECUTIVE SESSION:
At 9:35 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:00 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:01 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
John L. Colvin, Ed.D., Clerk Pro-Tem
Board of Education
Action Meeting
January 21, 1998


Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and
Mr. Arthur Outram

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Alfonso Saposito

CALL TO ORDER:
At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:
Student Achievement awards were presented to the following students:

Jocelyn Inguez - Dryden Street School
Courtney Davis - Park Avenue School
Louny Victor - Drexel Avenue School
Zaneta Copeland - Powell's Lane School
Cynthia David - Westbury Middle School
Michael Marshall - Westbury High School

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
Mr. Troiano praised Mr. Yula's class for its accomplishments as participants in the Newsday Stock Market game.

Superintendent of Schools:

Dr. Lloyd reported that the District has received a scholarship letter of intent from Marian College, Wisconsin. Approximately 25% of the graduating class will be receiving a letter offering a scholarship to attend Marian College. Letters will also be sent to the parents of these students.

Dr. Pinckney made a report regarding the anonymous letter concerning testing improprieties at the Middle School.

Dr. Pinckney spoke about Newsday's report regarding a reduction of -3% in state aid. He voiced his concern regarding the formula used in reducing the district's state aid and said that letters will be going out and calls will be made to Albany questioning this.
Action Meeting  
January 21, 1998

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:28 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:

Mr. Al Handy          Mrs. Allison Connell
Mrs. Louise Johnson   Mr. Neville Mullings

This public portion of the meeting was declared closed at 8:42 p.m.

APPROVAL OF MINUTES:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:

December 10, 1997 Planning Meeting of the Board of Education

December 17, 1997 Action Meeting of the Board of Education

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:


9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for November.

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<th>Fund</th>
<th>Code</th>
<th>Report</th>
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<tr>
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<td>Appropriation Report</td>
</tr>
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</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - December, 1997
(2) Comparison Chart - December, 1997

Resolution - Designation of the Nassau BOCES Advisory Council for Occupational Education as their Council for vocational offerings for the School District during the 1998-1999 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby designates the Nassau BOCES Advisory Council for Occupational Education as their Council for vocational offerings for the School District during the 1998-1999 school year.
Action Meeting
January 21, 1998

FINANCE: (Continued)

Resolution - Acceptance of donation of $5,000. From Paul A. Costello/OMNiSort International

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $5,000. From Paul A. Costello/OMNiSort International. On behalf of the Dryden Street School, the Board of Education expresses its gratitude to Mr. Costello.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.10

A motion was made by Mr. Zino, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution - Resignation - Administrative Personnel

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following administrative personnel effective as indicated:

Roni Pagano Director, School Nutrition Services January 30, 1998

Resolution - Resignations - Instructional Personnel

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

Gilda Hoffman Music Teacher
Drexel Avenue School February 2, 1998

Enid Simon Permanent Classroom Substitute
Park Avenue School December 12, 1997

Resolution - Approval of Tenure - Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

Karen Ross Reading
Powell's Lane School Effective January 15, 1998

Resolution - Amendment to Resolution 10.A.3-December 17, 1997

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution 10.A.3-12/17/97 as follows:

Maureen McGraw English-Middle School
Salary (based on receipt of official transcripts) should be MA Step 1 - $39,399
Effective 12/1/97 through 4/20/98

Resolution - Appointment - Instructional Personnel

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel effective as indicated:

Roxanne Fratianni Pederson Permanent Classroom Substitute
Drexel Avenue School November 17, 1997
$80 per diem/health and dental benefits
Replacing J. Lewson
Action Meeting
January 21, 1998

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional Personnel

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Regina Craven Part-Time Nurse - 3/5
$13,483 per year - Holy Child/Westbury Friends/
Whispering Pines/Westbury High School
CS Approval 12/3/97
Effective 1/22/98
Replacing C. Miritello

Keisha Mack Change of Title from School Monitor to
Teacher Aide fulltime - no change in salary
Middle School Nurse's Office
CS Approval 12/17/97
Effective 1/22/98
Replacing L. Barnes

Resolution - Leave of Absence - Instructional Personnel

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant the request for a maternity leave of absence, to the extent of her sick days per WTA contract, effective as indicated:

Judith Kerner Elementary Teacher Park Avenue School
From: February 2, 1998
Thru: April 17, 1998
(Returning Monday 4/20/98)

Resolution - Appointments - Instructional Personnel to the After-School Tutorial Program

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the after-school tutorial program, effective as indicated:

John Carcich After School Tutorial Step 3 $42.00 12/3/97
Steven Nordell After School Tutorial Step 1 $31.00 12/3/97
Patrick Yula After School Tutorial Step 3 $42.00 12/3/97
Sandra Barrett After School Tutorial Step 3 $42.00 12/3/97
Minnie Bates After School Tutorial Step 3 $42.00 11/24/97
Dorothy Topel After School Tutorial Step 1 $31.00 1/22/98
Renee Carlo After School Tutorial Step 1 $31.00 1/22/98

(Grebel Avenue School)

Ronald McKay Conflict Resolution Step 3 $42.00 9/4/97
Phil Costello Conflict Resolution Step 1 $31.00 9/3/97

Resolution - Approval of the teaching of a sixth class for the following instructional personnel as indicated, to be compensated per contract - Victor Derba, Anne Maffucci

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth class for the following instructional personnel as indicated to be compensated per contract.

Victor Derba Mathematics Class Effective: 12/15/97
Anne Maffucci Mathematics Class Effective: 12/15/97
Action Meeting
January 21, 1998

PERSONNEL: (Continued)

Resolution - Appointments: Co-Curricular and Extra-Curricular Activities for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Ruth Odom Co-Editor of THE HERALD Step 3 $1,124.50
Angela Terry Co-Editor of THE HERALD Step 3 $1,124.50
(Ms. Terry & Ms. Odom to Share Step 3 stipend of $2,449.00)

Ruth Odom School Store Club Stipend $ 197.00
(Ms. Odom & Ms. Hurst-Smith to share club stipend of $394.00)

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following Resolutions 10.B.1 and 10.B.2:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of Preschool Special Education for disability, IEP’s and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s Office)

Resolution - Acceptance of the Local Assistance Plan for academic improvement at the Westbury High School for the 1997/1998 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Local Assistance Plan for academic improvement at the Westbury High School for the 1997/1998 school year.

POLICY:

Resolution - Revision of Policy No. 478, Dissemination of Information on Sex Offenders Placed within the Community, under Section 400 - Pupils and Pupil Personnel Services. (This resolution was moved and seconded at the December 17, 1997 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the attached revision of Policy No. 478, Dissemination of Information on Sex Offenders Placed within the Community, under Section 400 - Pupils and Pupil Personnel Services.

(This resolution was moved and seconded at the December 17, 1997 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.
Action Meeting
January 21, 1998

BUILDINGS AND GROUNDS:
Facilities Update - December, 1997

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspensions - November, 1997
   (2) Homebound - November, 1997
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period III
   (6) ProKindergarten Attendance - Period III

E. Calendar of Events
   January 14 - February 11, 1998

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:50 p.m., Mr. Troiano announced that the community would be given the opportunity to
address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mr. Al Handy
Mrs. Regina Jones

Mr. Dean
Mr. Neville Mullings

Ms. Camille Adams
Ms. Tracey Williams

At 9:50 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 9:51 p.m., a motion was made by Mrs. LoCascio, and seconded by Mrs. Lake, that the Board
meet in executive session to discuss a personnel matter.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Brinno</td>
<td>yes</td>
<td>Outram</td>
<td>no</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
<td>Zaino</td>
<td>no</td>
</tr>
</tbody>
</table>

motion carried

Respectfully submitted,

Glora Lancer, District Clerk
APPOMTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

OPEN SESSION:

At 10:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:36 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Robert D. Pinckney, Ed.D., Clerk Pro-Tem
Board of Education  
Planning Meeting  
February 11, 1998


Present, Board of Education:  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and  
Mr. Alfonso Sposito

Others  
Dr. Robert D. Pinckney, Superintendent of Schools  
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent:  
Mr. Arthur Outram

CALL TO ORDER:
At 8:00 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 8:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Mrs. Lake arrived at the meeting at 8:07 p.m.

At 8:35 p.m., a motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the meeting resume in open session.

PERSONNEL:
Resolution - Preference of disciplinary charges against a member of the Civil Service staff
A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that pursuant to Civil Service Law 75, the Board of Education of the Westbury Union Free School District hereby approves the preferal of disciplinary charges against a member of the Civil Service staff named in confidential attachment "A", and

BE IT FURTHER RESOLVED, that the Board of Education hereby appoints Max Doner, Esq. to serve as hearing officer in such disciplinary matter.

Resolution - Preference of disciplinary charges against a member of the Civil Service staff
A motion was made by Mrs. Lake, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.2 BE IT RESOLVED, that pursuant to Civil Service Law 75, the Board of Education of the Westbury Union Free School District hereby approves the preferal of disciplinary charges against a member of the Civil Service staff named in confidential attachment "B", and

BE IT FURTHER RESOLVED, that the Board of Education hereby appoints Max Doner, Esq. To serve as hearing officer in such disciplinary matter.

INFORMATIONAL ITEMS:

A.  Olarewaju Ayeni - Semifinalist in the 1997-98 Coca-Cola Scholars Program

B.  BOCES Board Election and Administrative Operations Budget Vote on April 28, 1998. Board of Education Meeting will be scheduled for that date.
INFORMATIONAL ITEMS: (Continued)

C. Symposium at Hofstra University on March 14th, 1998 regarding the role our local school boards can play in affirming and uniting each of our Long Island communities.

D. Grants

E. Meetings Sponsored by Nassau-Suffolk School Boards Association, Nassau District PTA’s and Nassau County Council of School Superintendents at Brookside School, Bellmore-Merrick:

(1) Thursday, March 5th, 1998 from 9:30 AM-11:00 AM
   "To Prepare District Teams to Lobby Effectively"

(2) Friday, March 20th, 1998 from 9:30 AM-11:00 AM
   "To Meet with the State Assemblypersons Representing Nassau County"

ITEMS FOR DISCUSSION/ACTION:

A. Middle School’s 2nd Annual Family Gathering - "Teach the Past: Brighten the Path" - Thursday, February 12, 1998 from 6:30 PM TO 8:30 PM.

B. Comer Update

C. Masonry Repairs at Drexel Avenue
   Passing grade of 55 on Regents examinations to provide an opportunity for students who previously were able to take RCT’s or earn graduation credit through an approved waiver to graduate with a local diploma.

E. Agenda Review for February 25th, 1998 Board Action Meeting

ADJOURNMENT:

At 11:00 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Robert D. Pinckney, Ed.D., Clark Pro-Tem
Board of Education
Special Meeting
February 25, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Twr. Hitchcock Lane, Old Westbury, New York on February 25, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zano, Vice President
Others: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio
Present: Dr. Robert D. Pinckney, Superintendent of Schools
          Dr. Joan Colvin, Asst. Supt., Business & Management Services
          Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
          Mr. Larry Tenenbaum, Attorney
          Mr. John Gross, Attorney
          Mr. Gus Montanaro, Attorney
          Mrs. Gloria Lancer, District Clerk
Absent: Mr. Arthur Outram
         Mr. Alfonso Sposito

CALL TO ORDER:

At 5:25 p.m., Mr. Robert Troiano, President, called the meeting to order.

Dr. Joan Colvin and Dr. William Lloyd left the meeting at 5:40 p.m.

EXECUTIVE SESSION:

At 5:41 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:20 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:21 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk
Board of Education
Action Meeting
February 25, 1998


Present: Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:40 p.m., Mr. Robert Troiano, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Superintendent of Schools:

Dr. Lloyd announced that Saint Peter’s College in New Jersey will participate in the Westbury Public Schools, Twenty-First Century Scholarship Program. He introduced Ms. Nancy Campbell, Associate Vice President for Enrollment at Saint Peter’s College, who presented two full-tuition, four year scholarships which will be available each year beginning September 2009 through September 2012 to eligible students who must have attended school in the Westbury Union Free School district from elementary through high school.

COMMENDATIONS:

Student Achievement Awards were presented by Dr. Pinckney to the following students:

Dryden Street School - Clord “Tony” Booth
Park Avenue School - Martha Ortega
Drexel Avenue School - Tahari Bellamy
Powell’s Lane School - Felicia Green
Westbury Middle School - Tara O’Driscoll
Westbury High School - Latoya Johnson
- Socrate Joseph

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Pinckney presented an overview of the New York State Report Cards. He thanked Mr. Paul Lightbourne for his assistance in presenting the report.
Action Meeting  
February 25, 1998

PERSONNEL:

Resolution - Approval of stipend - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a stipend for the following instructional personnel effective January 3, 1998 as indicated:

Paul Lightbourne Teacher on Special Assignment -  
Acting Assistant Principal - Park Avenue School  
$350 per month - Replacing: B. Griffith-Bullock

Mrs. LoCascio left the meeting at 10:18 p.m.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve the minutes of the following meetings:

October 20, 1998 Special Meeting of the Board of Education.  
January 14, 1998 Planning Meeting of the Board of Education  
January 21, 1998 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

Mrs. LoCascio returned to the meeting at 10:22 p.m.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD

At 10:22 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard.

This public portion of the meeting was declared closed at 10:23 p.m.

FINANCE:

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution - Acceptance of Treasurer’s Report: December, 1997

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for December 1997.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
</table>
| General      | A    | Treasurer’s Report  
Revenue Report  
Appropriation Report |
| Special Aid  | F    | Treasurer’s Report  
Revenue Report  
Appropriation Report |
| Capital      | H    | Treasurer’s Report  
Revenue Report |
| Risk Retention | W  | Treasurer’s Report  
Revenue Report  
Appropriation Report |
FINANCE: (Continued)


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - January, 1998
Comparison Chart - January, 1998

Resolution - Acceptance of a check in the amount of $500.00 from Chase, representing their contribution for the holiday music presentation performed by the High School choir.

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a check in the amount of $500.00 from Chase, representing their contribution for the holiday music presentation performed by the High School choir.

Resolution - Approval to participate in a Cooperative Bidding Program conducted by the Board of Cooperative Educational Services of Nassau County from year to year or, until this Resolution is rescinded, for the purchase of Various Commodities and/or Services.

9.4 WHEREAS, the Board of Education, Westbury School District of New York State desires to participate in a Cooperative Bidding Program conducted by the Board of Cooperative Educational Services of Nassau County from year to year or, until this Resolution is rescinded, for the purchase of Various Commodities and/or Services. And ...

WHEREAS, the Board of Education, Westbury School District of New York State is desirous of participating with the Board of Cooperative Educational Services of Nassau County in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section 119-00 ... And ...

WHEREAS, the Board of Education, Westbury School District of New York State has appointed The Board of Cooperative Educational Services of Nassau County as representative to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, Westbury School District of New York State and making recommendations thereon ... THEREFORE ...

BE IT RESOLVED, That The Board of Education, Westbury School District of New York State and The Board of Cooperative Educational Services of Nassau County hereby accepts the appointment of the Board of Cooperative Educational Services of Nassau County to represent it in all matters related above ... And ...

BE IT FURTHER RESOLVED, That The Board of Education, Westbury School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Nassau County to represent it in all matters regarding the entering into contract for the purchase of the below-mentioned commodities and/or services ... And ...

BE IT FURTHER RESOLVED, That the Board of Education, Westbury School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding ... And ...

NOW, THEREFORE, BE IT RESOLVED, That The School Business Administrator on behalf of the Board of Education, Westbury School District of New York State hereby is authorized to participate in cooperative bidding conducted by The Board of Cooperative Educational Services of Nassau County for various commodities and/or services and if requested to furnish The Board of Cooperative Educational Services an estimated minimum number of units that will be purchased by The Board of Cooperative Educational Services of Nassau County for various commodities and/or services and if requested to furnish The Board of Cooperative Educational Services an estimated minimum number of units that will be purchased by The Board of Cooperative Educational Services of Nassau County. The Board of Cooperative Educational Services of Nassau County is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.
Action Meeting  
February 25, 1998

FINANCE: (Continued)

Resolution 9.4 (continued)

WHEREAS, BOCES intends to solicit bids listed below in the name of the participants in accordance with their expressed needs:

Photocopy and Fax Machines  
Buildings and Grounds Supplies  
Custodial Supplies

Resolution - Approval of treasurer's quarterly report for extra-curricular activities

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer's quarterly report for extra-curricular activities:

Middle School - October 1, 1997 to December 31, 1997  
High School - October 1, 1997 to December, 1997

Resolution - Approval to award the bid for masonry repairs at Drexel Avenue School to the Paza Contracting Corp. as the lowest responsible bidder

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bid for masonry repairs at Drexel Avenue School to the Paza Contracting Corp. as the lowest responsible bidder for a sum of $18,800.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills  
(2) Cafeteria Account

PERSONNEL:

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolution 10.A.1 through 10.A.13 as follows:

Resolution - Appointment - Instructional Personnel

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Dell Valenti  
English Mentor - Middle School  
Replacing E. Sideri  
$204.70 per month x 5 months = $1,023.50  
(2,047 prorated)

From: 11/3/97  
Thru: 4/20/98

Resolution - Appointment - Instructional Personnel

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

Debra J. Nudo  
Permanent Classroom Substitute  
Dryden Street School  
Effective Date: 2/2/98  
Replacing: T. Clancy  
$80 per diem plus health and dental benefits

Lisa Tintel  
Permanent Classroom Substitute  
Park Avenue School  
Effective Date: 2/9/98  
Replacing: E. Simon  
$80 per diem plus health and dental benefits
Action Meeting  
February 25, 1998  

PERSONNEL: (Continued)  

Resolution - Resignations - Instructional Personnel  

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timothy Clancy</td>
<td>Permanent Classroom Substitute</td>
<td>Dryden Street School</td>
<td>12/23/97</td>
</tr>
<tr>
<td>Maureen McGraw</td>
<td>Long Term Substitute</td>
<td>Westbury Middle School</td>
<td>1/23/98</td>
</tr>
<tr>
<td>Rosemary Perticone</td>
<td>Permanent Classroom Substitute</td>
<td>Westbury High School</td>
<td>1/30/98</td>
</tr>
</tbody>
</table>

Resolution - Approval of Tenure - Instructional Personnel  

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Goldblatt</td>
<td>Library Media</td>
<td>Westbury High School</td>
<td>3/16/95-3/16/98</td>
</tr>
</tbody>
</table>

Resolution - Resignation - Instructional Personnel  

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Erickson</td>
<td>Evening High School Teacher</td>
<td>January 20, 1998</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional Personnel  

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate/Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maddalena Diglio</td>
<td>Evening High School</td>
<td>$93 per day/2 days per week, January 20, 1998</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Replacing C. Erickson</td>
</tr>
</tbody>
</table>

Resolution - Approval of the teaching of a sixth class - Instructional Personnel  

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth class for the following instructional personnel as indicated to be compensated per contract:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Silvia D'Amato-Bonnano</td>
<td>Foreign Language Class</td>
<td>Westbury High School</td>
<td>September 4, 1997</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional Personnel to the After-School Detention Program  

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the After School Detention Program as indicated:  

Middle School  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate/Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamal Abdul-Karim</td>
<td>After School Detention</td>
<td>1</td>
<td>$31.00</td>
</tr>
</tbody>
</table>

High School  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate/Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Dahle</td>
<td>After School Detention</td>
<td>3</td>
<td>$42.00</td>
</tr>
<tr>
<td>Oneil Eastmond</td>
<td>After School Detention</td>
<td>3</td>
<td>$42.00</td>
</tr>
<tr>
<td>Paul Ebron</td>
<td>After School Detention</td>
<td>2</td>
<td>$37.33</td>
</tr>
<tr>
<td>Marc Jablon</td>
<td>After School Detention</td>
<td>2</td>
<td>$37.33</td>
</tr>
<tr>
<td>Darnel Powell</td>
<td>After School Detention</td>
<td>2</td>
<td>$37.33</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>After School Detention</td>
<td>2</td>
<td>$37.33</td>
</tr>
<tr>
<td>Robert Seckier</td>
<td>After School Detention</td>
<td>2</td>
<td>$37.33</td>
</tr>
</tbody>
</table>
Action Meeting
February 25, 1998

PERSONNEL: (Continued)

Resolution - Appointment - Instructional Personnel to Three Year Probationary Position

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Michael D’Addio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Music</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Music</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 1 - $39,391</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>February 5, 1998 thru February 4, 2001</td>
</tr>
<tr>
<td>Replacing:</td>
<td>G. Hoffman</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Non-Instructional Personnel

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th>Approval Date</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Henning</td>
<td>Teacher Aide - full-time</td>
<td>$6.89</td>
<td>1/12/98</td>
<td>2/26/98</td>
</tr>
<tr>
<td>Maurice Benoymen</td>
<td>Teacher Aide - full-time</td>
<td>$6.89</td>
<td>1/5/98</td>
<td>2/26/98</td>
</tr>
<tr>
<td>Atsei Watkins</td>
<td>Teacher Aide - part-time</td>
<td>$6.89</td>
<td>12/30/97</td>
<td>2/26/98</td>
</tr>
<tr>
<td>Yamula Alvarez</td>
<td>Teacher Aide - part-time</td>
<td>$6.89</td>
<td>1/6/98</td>
<td>2/26/98</td>
</tr>
<tr>
<td>Mamie Mitchell</td>
<td>Teacher Aide - part-time</td>
<td>$6.89</td>
<td>1/12/98</td>
<td>2/26/98</td>
</tr>
<tr>
<td>Kimberly Dalrymple</td>
<td>Typist Clerk - part-time</td>
<td>$10.70</td>
<td>12/2/97</td>
<td>2/26/98</td>
</tr>
<tr>
<td>Jason Gethers</td>
<td>Security Aide</td>
<td>$9.49</td>
<td>7/9/96</td>
<td>1/29/98</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Edenia Arsty</td>
<td>Teacher Aide - full-time</td>
<td>$7,441/yr.</td>
<td>12/16/97</td>
<td>2/26/98</td>
</tr>
<tr>
<td></td>
<td>Park Avenue</td>
<td>- 30 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Resignation - Non-Negotiated Personnel

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-negotiated personnel as indicated:

Mohamed Ahmed Administrative Assistant for Business Business Office Effective 2/4/98

Resolution - Resignations - Non-Instructional Personnel

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel as indicated:

Rachel Noisette-Pierre Community Aide Pupil Personnel Services Effective: 11/18/97

Jeffrey Smith Security Aide Evening High School Effective: 1/29/98

Resolution - Appointment - Co-Curricular and Extra Curricular Activities Position

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Linda Murtagh Stage Director (Musical) "Once Upon a Mattress" Step 4 $2,291 Replacing H. Davis

Resolutions 10.A.15 and 10.A.16

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously that the Board approve Resolutions 10.A.15 and 10.A.16 as follows:

Resolution - Leave of Absence - Instructional Personnel

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant the request for a paid maternity leave of absence, to the extent of her sick days, per WTA contract, effective as indicated:

Yvonne Manteen Reading Recover Teacher From: March 5, 1998 Park Avenue School Thru: April 17, 1998 (Returning Monday, April 20, 1998)

Resolution - Appointment - Instructional Personnel

10.A.16 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as indicated:


EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:
EDUCATION: (Continued)

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.8.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval of passing grade of 55 on Regents examinations to provide an opportunity for students who previously were able to take RCTs or earn graduation credit through an approved waiver to graduate with a local diploma

10.8.2 Resolved, that upon the recommendation of the Superintendent of Schools and in accordance with the Commissioner's Regulations, that during the New York State Education Department's transition period to an all Regents program beginning, June, 1999, the Board of Education approve a passing grade of 55 on Regents examinations to provide an opportunity for students who previously were able to take RCTs or earn graduation credit through an approved waiver to graduate with a local diploma.

Resolution - Approval of Special Education Tuition Contract for one student attending Levittown Union Free School District at a cost of $24,535.00 for the 1997/98 school year

10.8.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve Special Education Tuition Contract for one student attending Levittown Union Free School District at a cost of $24,535.00 for the 1997/98 school year.

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - January, 1998

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   Use of Building Report
   Fire Drill Report

D. Pupil Personnel Services
   (1) Suspension - December, 1997
   (2) Homebound - December, 1997
   (3) In District Special Education Statistics
Action Meeting
February 25, 1998

OTHER REPORTS: (Continued)

D. Pupil Personnel Services (continued)
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Period IV
   (6) PreKindergarten Attendance - Period IV

E. Calendar of Events
   February 25 through March 18, 1998

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 10:25 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

   Mr. Chester McGibbons          Mrs. Elaine Lovell
   Mr. Neville Mulings            Mrs. Regina Jones

At 10:58 p.m., this portion of the meeting was declared closed.

OTHER REPORTS:

Business & Management Services - Dr. Joan Colvin

Dr. Colvin presented a report on the following:


The STAR Program’s Effect on Cash Flow (1998/1999)

ADJOURNMENT:
At 11:10 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education  
Special Meeting  
October 20, 1997

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on October 20, 1997.

Present: Mr. Robert Troiano, Jr., President  
           Mr. Lawrence F. Zaino, Vice President  
Board of Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Absent: Mr. Arthur Outram  
            Mr. Alfonso Sposato

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Mr. Lawrence Zaino as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:36 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:25 p.m., Mrs. Lake left the meeting.

At 10:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution - Appointment of Ingerman Smith, LLP as special counsel

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 BE IT RESOLVED, that the Board hereby appoints the law firm of Ingerman Smith, LLP as special counsel in connection with a particular personnel matter, in accordance with the terms of the firm's proposal.

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Lawrence F. Zaino, Clerk Pro-Tem
Board of Education  
Planning Meeting  
March 11, 1998


Present, Mr. Robert Troiano, Jr., President  
Board of Education, Mr. Lawrence F. Zaino, Vice President  
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others: Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram  
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:

A. A presentation was made by Dr. Laura Lustbader, BOCES Coordinator, on the Mother-Child Home Program.

B. A presentation was made by Mrs. Rosalie Rafter, Coordinator of Reading & Language Arts, and Ms. Cynthia Paterno on the Reading Recovery Program.

C. The Board reviewed the agenda for the March 25, 1998 Board Action Meeting.

ADJOURNMENT:

At 11:45 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Action Meeting
March 18, 1998


Present, Board of Education:
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. Adeleis Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Teenubaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Arthur Cutram
Mr. Alfonso Sposito

CALL TO ORDER:
At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:
Superintendent of Schools:
Dr. Lloyd introduced Dr. Wilcox, Director of Admissions, University of Bridgeport, Connecticut.

Dr. Wilcox, on behalf of the president of the University of Bridgeport, presented the offer of one million dollars in scholarships to the Westbury U.F.S.D. Two scholarships will be available each year beginning the year 2009 through 2111. These scholarships will be made available to eligible students who meet the criteria and who have attended school in the District from elementary through high school.

COMMENDATIONS:
Student Achievement Awards were presented by Dr. Pinckney to the following students:

Jehovah-Nissi Schut: - Dryden Street School
Vincent Wright - Park Avenue School
Aurora Grande - Drexel Avenue School
Shadee Bellamy - Powell's Lane School
Haroun Waliul - Westbury Middle School
Gloria Gonzalez - Westbury Middle School
John Kwan - Westbury High School

OTHER REPORTS:
Business & Management Services

Dr. Joan L. Colvin presented a report on the New Budget Legislation: Contingent Budget Cap and Administrative Cap.
Action Meeting
March 18, 1998

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:

- February 11, 1998 Planning Meeting of the Board of Education
- February 25, 1998 Special Meeting of the Board of Education
- February 25, 1998 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:30 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard.

This public portion of the meeting was declared closed at 8:31 p.m.

FINANCE:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer’s Report: January 1998

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for January 1998.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - February 1998
Comparison Chart - February 1998

Resolution - Acceptance of a donation of two dot matrix printers, Panasonic and Epson, from Mr. and Mrs. Albert Handy to Powell’s Lane School

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of two dot matrix printers, Panasonic and Epson, from Mr. and Mrs. Albert Handy to Powell’s Lane School. The Board of Education expresses its gratitude for the donation.
Action Meeting  
March 18, 1998

FINANCE: (Continued)

Resolution - Acceptance of a donation of a Casio CTK-530 keyboard from Mr. James Kelly to Dryden Street School

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a Casio CTK-530 keyboard from Mr. James Kelly to Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of $100.00 from the Reliance Bank to Dryden Street School

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $100.00 from the Reliance Bank to Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of an artificial Christmas tree and garlands from Ms. Ruth Reese to Dryden Street School

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of an artificial Christmas tree and garlands from Ms. Ruth Reese to Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of an Apple IIe computer and image writer from Dr. Alissa Gilde to Dryden Street School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of an Apple IIe computer and image writer from Dr. Alissa Gilde to Dryden Street School. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of eight (8) computers, monitors and keyboards from the Mutual Life Insurance Company of New York

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of eight (8) computers, monitors and keyboards from the Mutual Life Insurance Company of New York. On behalf of the Westbury Public Schools, the Board of Education expresses its gratitude to the Mutual Life Insurance Company.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:

Resolution - Retirements - Instructional Personnel

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the retirements of the following instructional personnel, in accordance with the WTA contract, as indicated:

Maria Arxer  Foreign Language Teacher  Westbury Middle School  June 30, 1998
Elaine DiGabriele  Elementary Teacher  Park Avenue School  June 30, 1998
Carole Flood  Elementary Teacher  Park Avenue School  June 30, 1998
John McFerran  Social Studies Teacher  Westbury Middle School  June 30, 1998
Action Meeting  
March 18, 1998

PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional Personnel

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid maternity leave of absence, to the extent of her sick days, thereafter an unpaid leave of absence to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Abenie Lazard-Edma</th>
<th>Elementary Teacher</th>
<th>Park Avenue School From: March 27, 1998</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Thru: June 30, 1998 (Returning September 1, 1998)</td>
</tr>
</tbody>
</table>

Resolution - Resignation - Instructional Personnel from the activity indicated: Robert Owen - Junior Class Advisor - Westbury High School

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel from the activity indicated:

<table>
<thead>
<tr>
<th>Robert Owen</th>
<th>Junior Class Advisor</th>
<th>Westbury High School February 24, 1998</th>
</tr>
</thead>
</table>

Resolution - Appointments - Personnel to positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Extra Curricular and Co-Curricular Activities

A motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1997-1998 school year, in accordance with the 1997-1998 salary schedule for Extra Curricular and Co-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

### Westbury High School  
(Spring Season - March 2, 1998 - June 13, 1998)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Fahy</td>
<td>Varsity Baseball, Head Coach</td>
<td>2</td>
<td>$3,255</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>Varsity Baseball, Assistant</td>
<td>3</td>
<td>2,575</td>
</tr>
<tr>
<td>Dennis Fanning</td>
<td>Varsity Boys Tennis Head Coach</td>
<td>1</td>
<td>2,087</td>
</tr>
<tr>
<td>Lolita Beatha</td>
<td>Varsity Boys Volleyball Head Coach</td>
<td>4</td>
<td>3,517</td>
</tr>
<tr>
<td></td>
<td>(3/16/98-6/13/98)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Spring Track**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donald Ross</td>
<td>Varsity Boys Head Coach</td>
<td>4</td>
<td>3,830</td>
</tr>
<tr>
<td>Robert Schuler</td>
<td>Varsity Boys Assistant</td>
<td>4</td>
<td>2,756</td>
</tr>
<tr>
<td>Charles Thomas</td>
<td>Varsity Girls Head Coach</td>
<td>4</td>
<td>3,830</td>
</tr>
<tr>
<td>Paul Reese</td>
<td>Varsity Girls Assistant</td>
<td>4</td>
<td>2,756</td>
</tr>
<tr>
<td>Michael Jackson</td>
<td>Varsity Softball Head Coach</td>
<td>4</td>
<td>2,486</td>
</tr>
<tr>
<td>Edger Harvey</td>
<td>Varsity Softball Assistant</td>
<td>4</td>
<td>1,797</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Varsity Badminton Head Coach</td>
<td>1</td>
<td>1,697</td>
</tr>
<tr>
<td></td>
<td>(3/16/98-6/13/98)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Westbury Middle School  
(Spring Season - March 30, 1998 - June 5, 1998)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Robinson</td>
<td>Baseball Head Coach</td>
<td>4</td>
<td>2,028</td>
</tr>
<tr>
<td>James Milan</td>
<td>Softball Head Coach</td>
<td>4</td>
<td>1,059</td>
</tr>
<tr>
<td>Donna Dilono</td>
<td>Softball Assistant</td>
<td>2</td>
<td>715</td>
</tr>
</tbody>
</table>
Action Meeting  
March 18, 1998

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

**Spring Track**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Heilmann</td>
<td>Girls Track Head Coach</td>
<td>4</td>
<td>2,553</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Girls Track Assistant</td>
<td>4</td>
<td>2,212</td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Boys Track Head Coach</td>
<td>4</td>
<td>2,553</td>
</tr>
<tr>
<td>Anthony Posillico</td>
<td>Boys Track Assistant</td>
<td>4</td>
<td>2,212</td>
</tr>
</tbody>
</table>

**High School**

- Lolita Beathua  
  Junior Class Advisor (.4 of $1,018)  
  (Replacing R. Owen, effective 2/24/98)  
  Amount: 407

**Park Avenue School**

- Nancy Niebuhr  
  After School Tutorial Program  
  Park Avenue - effective 1/26/98  
  Step 3  
  42.00/session

**Resolutions 10.A.5 through 10.A.7**

A motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.5 through 10.A.7 as follows:


10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the personnel for the Adult Continuing Education Program - Spring 1998 - effective February 23, 1998 through April 22, 1998.

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>AARP/NRTA</td>
<td>56/Alive Mature Driving</td>
<td></td>
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</tr>
<tr>
<td>Gloria Barragan</td>
<td>Spanish - Conversational</td>
<td>3</td>
<td>$22.00</td>
</tr>
<tr>
<td>Susan Bartelstone</td>
<td>A Personal Safety Workshop for Women</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BOCES</td>
<td>English as a Second Language (ESL)</td>
<td></td>
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<tr>
<td>Peg Carlon</td>
<td>Computing An Introduction to Computers</td>
<td>3</td>
<td>$22.00</td>
</tr>
<tr>
<td>Driver Safety Program</td>
<td>Defensive Driving</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arthur Esbin</td>
<td>Since You Don't Know When, Let Them Know</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Learning Communications Consultants, Inc.</td>
<td>Home Study Offerings, Learning the Internet</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Frank Morrone, CFIC</td>
<td>Debt-Free &amp; Prosperous Living Seminar</td>
<td>2</td>
<td>$20.00</td>
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<tr>
<td>W.A. Marshhauser</td>
<td>Defensive Driving Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ruth Odom</td>
<td>Microsoft Word &amp; Windows 95</td>
<td>3</td>
<td>$22.00</td>
</tr>
<tr>
<td>Christina Rainly</td>
<td>Color Makes the Difference</td>
<td>1</td>
<td>$18.00</td>
</tr>
<tr>
<td>Howard Ross, Esq.</td>
<td>How to Leave Money to Your Heirs</td>
<td></td>
<td></td>
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<tr>
<td>Jeff Smith</td>
<td>Recreational Basketball</td>
<td>3</td>
<td>$22.00</td>
</tr>
<tr>
<td>Stillness in Motion</td>
<td>Tai Chi Chuan</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Aerobics-Calisthenics Exercise</td>
<td>3</td>
<td>$22.00</td>
</tr>
<tr>
<td>Craig Silverman</td>
<td>Successful Money Management Seminar</td>
<td>1</td>
<td>$18.00</td>
</tr>
</tbody>
</table>
Action Meeting
March 18, 1998

PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional Personnel

10.A.6 Resolved that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Edward Hollie  Security Aide - fulltime district (substitute)  
$9.00 per hour - up to 40 hrs. Per week  
CS Approval  2/10/98  
Effective  3/2/98

Leonardo Gonzalez  Security Aide - fulltime district (substitute)  
$9.00 per hour - up to 40 hrs. Per week  
CS Approval  2/3/98  
Effective  1/19/98

Jason Easter  Security Aide - fulltime district (substitute)  
$9.00 per hour - up to 40 hrs. Per week  
CS Approval  2/10/98  
Effective  3/19/98

Margaret DeStefan  Teacher Aide - fulltime district (substitute)  
$6.89 per hour - up to 40 hrs. Per week  
CS Approval  2/10/98  
Effective  3/19/98

Kaniz Hannan  Teacher Aide - fulltime district (substitute)  
$6.89 per hour - up to 40 hrs. Per week  
CS Approval  11/3/97  
Effective  3/19/98

Henry A. Stevens  Teacher Aide - fulltime district (substitute)  
$6.89 per hour - up to 40 hrs. Per week  
CS Approval  2/10/98  
Effective  3/19/98

Eileen Schaller  Teacher Aide - parttime district (substitute)  
$6.89 per hour - up to 19 ½ hrs. Per week  
CS Approval  2/10/98  
Effective  3/19/98

Angela Papa  Food Service Helper - parttime substitute  
$7.42 per hour - up to 19 ½ hrs. Per week  
CS Approval  2/4/98  
Effective  3/4/98

Alba Suppa  School Monitor - parttime - Dryden Street School  
$6.89 per hour - up to 19 ½ hrs. Per week  
CS Approval  2/10/98  
Effective  3/3/98  
Replacing  K. Mack

Resolution - Amendment - Resolution No. 10.A.15 dated February 25, 1998

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.15 dated February 25, 1998 to read as follows:

(Maternity Leave of Absence - change of dates)

Yvonne Manteen  Reading Recovery Teacher  
Park Avenue School  
From: March 2, 1998  
Thru: April 17, 1998  
(Returning Monday, April 20, 1998)
EDUCATION:

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of dates and times for registration for Annual Election of Trustees and vote on proposition(s), Annual Budget Hearing, and Election of Trustees and voting on proposition(s)

10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education establish dates and times for:

(1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board for submission to the voters: May 12th, 1998 from 2:00 PM to 8:00 PM.

(2) Annual Budget Hearing, May 5th, 1998 at 7:30 PM.

(3) Election of Trustees and Voting on Proposition(s): May 19th, 1998 from 7:00 AM to 10:00 PM.

Resolution - Appointment of Terence Smolev, Esq., as an independent hearing officer to make a recommendation to the Board regarding an application for retroactive membership in the NYS Teachers Retirement System, pursuant to Retirement and Social Security Law Section 803

10.B.3 Resolved, that the Board of Education hereby appoints Terence Smolev, Esq., as an independent hearing officer to make a recommendation to the Board regarding an application for retroactive membership in the New York State Teachers Retirement System, pursuant to Retirement and Social Security Law Section 803.

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

No report.

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan Colvin
   - Use of Building
   - Fire Drill Report
OTHER REPORTS: (Continued)

D. Pupil Personnel Services

(1) Suspension - January, 1998
(2) Homebound - January, 1998
(3) In District Special Education Statistics
(4) Out of District Special Education Statistics
(5) Enrollment and Attendance Report - Periods I through V
(6) PreKindergarten Attendance - Period V

E. Calendar of Events

March 11, 1998 through May 1, 1998

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:34 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individual asked to be heard:

Allison Clonnell

At 8:35 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:

At 8:36 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education  
Special Meeting  
March 22, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 22, 1998.

Present,  
Mr. Robert Troiano, Jr., President  
Board of Education:  
Mr. Lawrence F. Zaino, Vice President  
Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent:  
Mr. Arthur Outram  
Mr. Alfonso Sposato

CALL TO ORDER:

At 8:40 a.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

ITEMS FOR DISCUSSION:


EXECUTIVE SESSION:

At 11:30 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 1:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 1:51 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Special Meeting  
March 25, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 25, 1998.

Present, Board of Education:  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others:  
Dr. Robert D. Pinckney, Superintendent of Schools

Present:  
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent:  
Mr. Arthur Outram  
Mr. Alfonso Sposito

CALL TO ORDER:

At 7:49 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert D. Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 7:50 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:00 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ITEMS FOR DISCUSSION:

The Board reviewed the proposed 1998-1999 budget.

ADJOURNMENT:

At 11:00 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Special Meeting
March 28, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 28, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Coyle, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:
At 8:45 a.m., Mr. Robert Troiano, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 8:50 a.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:05 a.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ITEMS FOR DISCUSSION:

ADJOURNMENT:
At 11:10 a.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Special Meeting
April 1, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 1, 1998.

Present, Mr. Robert Troiano, Jr., President
Board of Education:
Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Present:

CALL TO ORDER:

At 7:35 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:


ADJOURNMENT:

At 11:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Special Meeting  
April 4 & April 6, 1998  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 4 and April 6, 1998.

Present,  
Mr. Robert Troiano, Jr., President  
Board of  
Mr. Lawrence F. Zaino, Vice President  
Education:  
Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio  
Others  
Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

CALL TO ORDER:  
At 8:30 a.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

ITEMS FOR DISCUSSION/ACTION:  

At 12:05 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be recessed until Monday, April 6, 1998.

At 8:00 p.m., on Monday, April 6, 1998, the meeting resumed in open session.

ITEMS FOR DISCUSSION/ACTION:  

ADJOURNMENT:  
At 10:15 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]  
Robert D. Pinckney, Ph.D., Clerk Pro-Tem
A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 8, 1998.

Present,          Mr. Robert Troiano, Jr., President
Board of          Mr. Lawrence F. Zaine, Vice President
Education:       Mrs. Adalida Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others:          Dr. Robert D. Pinckney, Superintendent of Schools
Present:         Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
                 Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Absent:          Mr. Arthur Outram
                 Mr. Alfonso Sposito

CALL TO ORDER:
At 8:05 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

INFORMATIONAL ITEMS:

  A. Universal Pre-K Advisory Board Recommendations to the Board at the
     May Action Meeting.

  B. BOCES Board of Education Election and Administrative Operations Budget

ITEMS FOR DISCUSSION/ACTION:

  A. Presentation: Block Scheduling - Piess Dickerson

  B. Middle School Band, Jazz Band and Orchestra Trip to Jackson, New Jersey
     (Board resolution will be included in the April 22, 1998 Board Agenda.)

  C. The Board reviewed the agenda for the April 22, 1998 Board Action
     Meeting.

ADJOURNMENT:
At 11:35 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried
unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Special Meeting
April 20, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 20, 1998.

Present, Mr. Robert Toiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Optram
Mr. Alfonso Sposito

CALL TO ORDER:

At 7:45 p.m., Mr. Robert Toiano, President, called the meeting to order.

APPOINTMENT OF CLERK P30-TEM:

Mr. Toiano appointed Dr. Pinckney as Clerk Pro-Tem.

ITEMS FOR DISCUSSION:


ADJOURNMENT:

At 9:30 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Action Meeting
April 22, 1998

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 22, 1998.

Present:  Mr. Robert Troiano, Jr., President
           Mr. Lawrence F. Zaino, Vice President
Board of Education:  Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio and Mr. Arthur Outram

Others:  Dr. Robert D. Pinckney, Superintendent of Schools
           Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
           Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
           Mr. Larry Tenenbaum, Attorney
           Mrs. Gloria Lancer, District Clerk

Absent:  Mr. Alfonso Sposito

CALL TO ORDER:
At 8:15 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:
Student Achievement Awards were presented to the following students:
   Gladyn Innocent - Dryden Street School
   Christina Davis - Park Avenue School
   Nicholas Libretto - Drexel Avenue School
   Louna Leger - Powell's Lane School
   Erica McGibbon - Westbury Middle School
   Muneeb Pervez - Westbury High School

Introduction of Board of Education Candidates:
Mr. Troiano announced that the following three candidates - Mr. Lawrence F. Zaino, Incumbent, Mr. Carlos H. Arnyt and Mr. Floyd T. Ewing, III will be running unopposed for the three Trustee seats on the Board of Education commencing July 1, 1998 and expiring June 30, 2000.

WELCOME OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:25 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

The following individuals asked to be heard:
   Mr. Chester McGibbon
   Mrs. Edith Johnson

This public portion of the meeting was declared closed at 8:35 p.m.
ACTION MEETING
April 22, 1998

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the following meetings:

- March 11, 1998 Planning Meeting of the Board of Education
- March 18, 1998 Action Meeting of the Board of Education
- March 22, 1998 Special Meeting of the Board of Education
- March 25, 1998 Special Meeting of the Board of Education
- March 29, 1998 Special Meeting of the Board of Education
- April 1, 1998 Special Meeting of the Board of Education
- April 4 and 6, 1998 Special Meeting of the Board of Education

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>Outram</td>
<td>abstain</td>
</tr>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

No report.

FINANCE:

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:


9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for February 1998.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Report</td>
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<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - March, 1998
Comparison Chart - March, 1998
FINANCE: (Continued)

Resolution - Approval of Amendments to the 1997-1998 Budget

9.3 Resolved, that the Board amend the 1997-1998 Budget as follows:

Revenue Appropriation

<table>
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<tr>
<th>Description</th>
<th>Amount</th>
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<td>Interest and Penalties</td>
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<tr>
<td>Health Services</td>
<td>37,000</td>
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<tr>
<td>Refunds - BOCES</td>
<td>100,000</td>
</tr>
<tr>
<td>Medicaid Reimbursement</td>
<td>100,000</td>
</tr>
<tr>
<td>State Aid - Operating</td>
<td>762,000</td>
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</tbody>
</table>

Expense Appropriation

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition - Private Schools</td>
<td>$200,000</td>
</tr>
<tr>
<td>Instructional Salaries - Music - Dryden</td>
<td>40,000</td>
</tr>
<tr>
<td>Health Services - Other Schools</td>
<td>50,000</td>
</tr>
<tr>
<td>BOCES: Occ. Ed.</td>
<td>100,000</td>
</tr>
<tr>
<td>Library Bond Principal</td>
<td>125,000</td>
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<tr>
<td>Library Bond Interest</td>
<td>92,800</td>
</tr>
<tr>
<td>BOCES Service Medicaid</td>
<td>200,000</td>
</tr>
<tr>
<td>Social Security</td>
<td>194,700</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of a donation of fourteen personal computers from Prudential Securities

A motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of fourteen (14) personal computers from Prudential Securities Incorporated. On behalf of the Westbury Public Schools, the Board of Education expresses its gratitude to Prudential Securities.

PERSONNEL:

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, that the Board approve Resolutions 10.A.1 through 10.A.9.

A motion was made by Mrs. Lake, and seconded by Mrs. Brinson, to amend the previous motion as follows:

The Board approve Resolutions 10.A.1 through 10.A.5, 10.A.7, 10.A.8, amend Resolution 10.A.6 (change effective date to June 30, 1998 and amend Resolution 10.A.9 (change Carlos Perez, Jr.'s appointment to Middle School Assistant Coach)

The previous motion was then carried unanimously.

Resolution - Amendment - Resolution No. 10.A.2 dated March 18, 1998

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution No. 10.A.2 dated March 18, 1998 to read as follows:

(Maternity Leave of Absence - change of dates)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>From:</th>
<th>Thru:</th>
<th>Returning:</th>
</tr>
</thead>
</table>
Action Meeting  
April 22, 1998  

PERSONNEL: (Continued)  

Resolution - Leave of Absence (Maternity) - Instructional Personnel:  

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid maternity leave of absence, per WTA contract, to the extent of her sick days, thereafter, an unpaid leave of absence as indicated:  

Karen Dolsky  
Elementary Teacher  
Middle School  
From: May 22, 1998  
Thru: June 30, 1998  
(Returning Sept. 1, 1998)  

Resolution - Appointments - Instructional Personnel:  

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:  

Nancy Houghton  
Leave replacement - Middle School  
$125 per diem  
May 22, 1998 through June 24, 1998  
Replacing K. Dolsky  

Natalie Carluccio  
Leave replacement - Park Avenue School  
$125 per diem  
January 26, 1998 through April 8, 1998  
Replacing J. Kernan  

Mary Harris  
Leave replacement - Park Avenue School  
$125 per diem  
March 26, 1998 through June 24, 1998  
Replacing A. Lazard-Edma  

Resolution - Appointments - Non-Instructional Personnel:  

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following non-instructional personnel as indicated:  

James Boyd  
Full-time Security Aide substitute (district wide)  
$9.00 per hour - up to 40 hrs. Per week  
CS Approval 3/17/98  
Effective: 3/25/98  

Margaret DeStefan  
Full-time Teacher Aide - Drexel Avenue  
$7,441 - 30 hrs. Per week  
CS Approval 2/10/98  
Effective: 4/23/98  
Replacing: Vacancy  

Eva McQuillan  
Change of class from part-time substitute teacher aide to full-time teacher aide - Park Avenue  
$4,961 - 20 hrs. Per week - Project MALL  
CS Approval 3/9/98  
Effective: 4/23/98  
Replacing: L. Burke  

Ernest Sainte  
Full-time cleaner substitute (district wide)  
$8.95 per hour - up to 40 hrs. Per week  
CS Approval 3/13/98  
Effective: 3/25/98  

Resolution - Approval of Salary Increases - Instructional Personnel - Retroactive to 2/1/98 unless otherwise indicated:  

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to February 1, 1998 unless otherwise indicated:
PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gary Bauman</td>
<td>MA + 45 Step 4</td>
<td>MA + 60 Step 4</td>
</tr>
<tr>
<td>Middle School</td>
<td>$49,865</td>
<td>$51,510</td>
</tr>
<tr>
<td>Catherine Lindner</td>
<td>BA + 30 Step 2</td>
<td>MA Step 2</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$38,356</td>
<td>$41,137</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>BA + 15 Step 3</td>
<td>BA + 30 Step 3</td>
</tr>
<tr>
<td>High School</td>
<td>$38,256</td>
<td>$39,634</td>
</tr>
<tr>
<td>Dayna Rosensky</td>
<td>MA Step 4</td>
<td>MA + 16 Step 4</td>
</tr>
<tr>
<td>Dryden Street</td>
<td>$44,918</td>
<td>$46,566</td>
</tr>
</tbody>
</table>

Resolution - Resignation - Instructional Personnel

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Deborah Wallace    Library Media Specialist
Drexel Avenue School

June 30, 1998

Resolution - Termination - Non-Instructional Personnel

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following:

WHEREAS, Mr. Richard Broullon submitted his apparent resignation from his position as Assistant Head Custodian in the District on or about March 4, 1998; and

WHEREAS, Mr. Broullon has not returned to work since that date;

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education hereby terminates, Mr. Richard Broullon from the position of Assistant Head Custodian effective March 19, 1998.

Resolution - Appointments of qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election Vote to be conducted on May 19, 1998

10.A.8 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York hereby appoints the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for the Annual Budget and Election vote to be conducted on May 19, 1998:

Board of Registration

Grayce Jones     Linda Farino
Virginia Spencer Eileen McKenna
Theresa Hunter   Catherine Arena
Mary Lagnese     Anita Greenberg

Inspector of Election and/or Election Clerks

Virginia Spencer Theresa Hunter Mildred Little
Linda A. Farino Evangeline Goodwin Elizabeth Crotti
Stella McKelvin Pasquline Zaino Ann Jaundry
Ida Nash Grayce Jones Eileen McKenna
Madeline Reed Aurelia Murtha Vincent Eugenio
Reda James Theresa Aloisio Bernice Green
Velda Reape Theresa Brady Anita Greenberg
Linda Paganini Catherine Arena Diana Graham
Hattie Armstrong Vincent Collins Donald Harper
Mary Lagnese Mary Rex Mary Lagnese Rosato
Jay Cabrera Ruby Powell
Action Meeting
April 22, 1998

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Be it further resolved that the compensation for the above workers will be $5.75 per hour or $100.00 for a full day (9:00 AM to 10:00 PM) plus $5.75 per hour for each additional hour beyond the 9:00 AM to 10:00 PM day.


Westbury Middle School
Carlos Perez, Jr. Baseball Assistant Coach Step 1 $1,255

Westbury High School
(Salary Correction - Resolution No. 10.A.4 - 3/18/98)
Anthony Posillico Boys Spring Track Assistant Coach Step 4 $2,291

EDUCATION:

Resolutions 10.B.1 through 10.B.5

A motion was made by Mrs. LoCasco, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.5 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office)

Resolution - Approval of Walter Brown as alternate parent representative to the Committee on PreSchool Special Education and the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as an alternate parent representative to the Committee on Special Education. This parent will attend meetings when requested by the Committee on PreSchool Special Education and the Committee on Special Education.

WALTER BROWN

Resolution - Approval of Proposed 1998-1999 School Calendar

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Proposed Calendar for the 1998-1999 school year. (On file in the District Clerk’s office).

Resolution - Approval of trip to Amish Country, Pennsylvania and Franklin Institute Science Museum for Drexel Avenue School students, grades 3, 4 and 5, in June, 1998

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Drexel Avenue
No. Of Students: Forty (40) Grades 3, 4 and 5
No. Of Chaperones: Minimum of Six (6)
Date: June, 1998
Destination: Amish Country, Pennsylvania Franklin Institute Science Museum
EDUCATION: (Continued)

Resolution - Approval of trip to Jackson, New Jersey for the Middle School Band, Jazz Band and Orchestra (70 students, 10 chaperones) on May 16th, 1998

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Middle School Band, Jazz Band and Orchestra
No. Of Students: Seventy (70)
No. Of Chaperones: Ten (10)
Date: May 16, 1998
Destination: Jackson, New Jersey 1998 Music Showcase Festival

Resolution - Approval of Trip to Philadelphia, Pennsylvania for the High School Varsity Girls’ Track Team (6 students, 1 chaperone) to attend the Penn Relays on April 23rd and 24th, 1998

A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended (Change number of students to 5)

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: High School Varsity Girls’ Track Team
No. Of Students: Five (5)
No. Of Chaperones: One (1)
Date: April 23rd & 24th, 1998
Destination: Philadelphia, Pennsylvania Penn Relays

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - March 1998

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.
Action Meeting  
April 22, 1998

OTHER REPORTS: (Continued)

C.  Business & Management Services - Dr. Joan L. Colvin
   (1)  Use of Building
   (2)  Fire Drill Report

D.  Pupil Personnel Services:
   (1)  Suspension - February, 1998
   (2)  Homebound - February, 1998
   (3)  In District Special Education Statistics
   (4)  Out of District Special Education Statistics
   (5)  Enrollment and Attendance Report - Periods I thru VI
   (6)  PreKindergarten Attendance - Period VI

E.  Calendar of Events
   April 8 through May 21, 1998

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:40 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Allison Clonmel
Mrs. Mildred Little
Mrs. Mary Ann Libretto

At 8:55 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 8:56 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a litigation matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

At 9:15 p.m., a motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the meeting resume in open session.
Action Meeting
April 22, 1998

FINANCE:

Resolution - Approval of stipulations, as amended, discontinuing actions against the District

A motion was made by Mrs. Lake, seconded by Connie LoCascio, and carried unanimously, that the Board approve the following:

9.5 Resolved, that the Board of Education hereby approves the following stipulations, as amended, discontinuing actions against the District, with prejudice and without costs to either party, and authorizes counsel to execute the stipulations on its behalf:

Index No.'s  97-18977
              97-19229
              97-19230
              98-4124

ADJOURNMENT:

At 9:16 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted

[Signature]

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education  
Special Meeting  
April 28, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 28, 1998.

Present:  
Mr. Lawrence F. Zaino, Vice President  
Board of Education:
Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio

Others:
Mrs. Glora Lancer, District Clerk

Absent:
Mr. Arthur Ostrum  
Mr. Alfonso Sposito  
Mr. Robert Troiano, Jr.

CALL TO ORDER:
At 6:20 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

EDUCATION:

Resolution - Candidates for member of Nassau County BOCES and approval of BOCES tentative administrative budget - 1998-1999

A motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Westbury Union Free School District Board of Education cast one vote for each of the following candidates for member of the Nassau County Board of Cooperative Educational Services:

George Farber  
Michael R. Patterson  
Gale Ross Srulewich

AND WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "BOCES") has proposed and presented its tentative administrative operations budget for the 1998/99 school year (July 1, 1998 through June 30, 1999), and now therefore be it

RESOLVED, that the BOCES tentative administrative budget for the 1998/99 school year in the amount of ten million eight hundred sixteen thousand five hundred six dollars ($10,816,506) be, and hereby is APPROVED by this Board.

ADJOURNMENT:
At 6:23 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]  
Glora M. Lancer, District Clerk
Annual Budget Hearing
Board of Education
May 5, 1998


Present, Mr. Robert Troiano, Jr., President
Board of Education: Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:

At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Troiano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

PRESENTATION OF PROPOSED 1998-1999 SCHOOL BUDGET:

Dr. Joan L. Colvin, Assistant Superintendent for Business & Management Services, spoke about public education being one of the miracles of America. America’s educational programs are open to everyone. She said that as a nation we are the fourteenth in what we spend on a child’s education. She added that 17% of the programs that exist today in schools did not exist ten years ago and that expenditures for the past ten years have not kept up with inflation. In continuing, Dr. Colvin said it is important to remember that the goals of a school system are sharply different from industry or business. The products of a school system cannot be measured in kilowatts or widgets, but rather school systems seek to provide future citizens who are equipped with a body of knowledge and who will have the skills and attitudes to lead useful and productive lives.

Dr. Colvin gave a Computer Power Point presentation of the proposed 1998-1999 school budget as follows:

The Translation of the Educational Needs into a Financial Plan

The Budget:
- Is a plan for the future
- Appraises past activities in relation to future activities
- Requires planning and coordination
- Establish Management Controls for the next fiscal year
- Serves as information for the Public

PRESENTATION OF PROPOSED 1998-1999 SCHOOL BUDGET: (Continued)

Appraising Past and Future Activities

Dr. Colvin said the final budget presented reflects choices constrained by state law, previous budgets, negotiated agreements, and limited financial resources.

Budget Process

Dr. Colvin reported the proposed budget required a great deal of planning and coordination. At the Finance Committee meetings they reviewed each portion of the budget. Department Chairpersons and Directors also participated in the process. The Board of Education reviewed the tentative budget on six or seven different occasions.
Annual Budget Hearing
May 5, 1998

PRESENTATION OF PROPOSED 1998-1999 SCHOOL BUDGET: (Continued)

Dr. William K. Lloyd, Assistant Superintendent for Curriculum, Instruction, and Personnel, presented the educational goals for the school district. He spoke about an additional nonviolent grant sponsored by the Lions Association which will assist students in Pre-Kindergarten, Kindergarten, Grades 1 and 2. This program, “Respect for All,” will enhance students’ awareness for doing the right thing and saying no to drugs. Dr. Lloyd said that in seeking academic improvement on the early childhood, elementary and secondary levels, the district plans to add a Reading Recovery teacher and to conduct intensive staff development during the summer. To provide for anticipated enrollment growth in grades 3-5, two additional teachers will be needed. To provide academic enrichment for all students in grades 3-6, two additional Academic Enrichment teachers and an additional Remediation teacher will be needed on the elementary level. To provide academic improvement overall at the secondary program, there will be math staff development at the Middle School and a full-time At-Risk Counselor at the Middle School. The High School plans on block scheduling. Individual courses will run for ninety minutes. Hopefully, there will be fewer discipline problems. In establishing priorities for Children with Special Needs, the state is mandating that children be integrated within the regular framework of the classroom. These classes will need high-level teacher assistants. The district anticipates the need for an additional six new placements in BOCES.

In continuing her presentation on the proposed budget, Dr. Colvin spoke about education being a labor intensive business. She said it should be because we all want people interacting with our children. Learning is best achieved when a child or student understands that someone is concerned about him or her. That is why Dr. Pinckney has pursued the Corner Process for the district.

Dr. Colvin outlined the components of the budget comparing proposed expenditures in 1998-1999 to expenditures in 1997-1998 as follows:
- General Services Summary
- Debt Service Summary
- Buildings and Grounds Summary
- Children with Special Needs
- General BOCES Services

Dr. Colvin presented the Cost Per Westbury U.F.S.D. Pupil Comparison to that of surrounding districts. In speaking about developing a plan for the future, Dr. Colvin discussed revenue sources for the 1998-1999 school year – 75.7% comes from property tax, 17.7% from State Aid (many upstate districts get 50% or more). Dr. Colvin explained that the formula used in determining state aid does not take into consideration the needs of the children, but instead the wealth of the district (Westbury’s Wealth Ratio is 1.32). Dr. Colvin spoke about declining assessed property values and said that last year the district lost more than $800,000 and this year another $750,000. Therefore, the tax levy is spread over a small base. Dr. Colvin said the assessed property value in the Westbury U.F.S.D. is 25% higher than other districts in Nassau County.

In detailing the proposed 1998/1999 tax levy in comparison to 1997-1998, Dr. Colvin said the increase would be $2.52 per $100 of assessed valuation and explained that, using the cost for an average home assessed at $6,500, the increase would be $.45 per day, $13.65 per month or $164.00 for the year. Balancing the cost with the benefits of educational improvement, Dr. Colvin noted that the additional 45 cents per day will buy:
- 4 Teachers at elementary level for enrollment growth
- 3 Teachers at High School – Block Scheduling
- An Integrated Special Education Program
- One additional Special Education Teacher
- Staff Development at all levels
- 4 Enrichment Teachers for Elementary -- reading, math, science, literature

Questions and comments were invited from the audience and the following individuals participated:

Mrs. Grace Bryant
Mrs. Rose Walker

Dr. Pinckney thanked Dr. Colvin and Dr. Lloyd for their fine presentations. He expressed his hope that the budget presented for 1998-1999 sets the educational foundations that build right up through high school. He asked for the community’s support for this budget and noted that if the budget is defeated twice, state law now mandates the district must reduce the budget by 3%. This would result in the enrichment programs not taking place in the 1998-1999 school year.

Mr. Troiano commended Dr. Colvin and Dr. Lloyd for their presentations.
ADJOURNMENT:

At 8:33 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Board of Education  
Planning Meeting  
May 13, 1998  


Present,  
Board of Education:  
Mr. Robert Troiano, Jr., President  
Mr. Lawrence F. Zaino, Vice President  
Mrs. Adelaide Brinson, Mrs. April Lake, Mrs. Connie LoCascio  

Others:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services  
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel  

Absent:  
Mr. Arthur Outram  
Mr. Alfonso Sposato  

CALL TO ORDER:  
At 8:00 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.  

APPOINTMENT OF CLERK PRO-TEM:  
Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.  

INFORMATIONAL ITEMS:  

A. Universal Pre-K Advisory Board Recommendation to the Board at the June Action Meeting.  
B. Trip Update (Albany, New Mexico, Yale)  
C. Goals 2000  
D. NYSSMA Festival - May 29th & 30th, 1998  
E. Registration - 1998-1999 School Year  

ITEMS FOR DISCUSSION/ACTION:  

A. Presentation: After School Child Care - L. Kramer, SCOPE  
B. Summer School Program  
C. Resolution - Approval of trip by six high school students and two chaperones to the FBI Academy in Quantico, Virginia on May 19th through May 21st, 1998  

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.8.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved with transportation costs and room/board for chaperones paid by the District:

School/Organization: High School  
No. Of Students: Six (6)  
No. Of Chaperones: Two (2)  
Date: May 19, 1998 through May 21, 1998  
Destination: Quantico, Virginia  
FBI Academy  

D. Agenda Review for May 20th, 1998 Board Action Meeting
Planning Meeting
May 13, 1998

EXECUTIVE SESSION:

At 10:05 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:00 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:01 p.m., a motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Annual Meeting and Election
Board of Education
May 19, 1998

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel School, 161 Drexel Avenue; Park School, 100 Park Avenue East; and the Dryden School, 545 Dryden Street, Westbury, New York on May 19, 1998.

The following proposition was submitted:

Proposition No. 1 - School Budget - $44,294,548.

Proposition No. 1 - School Budget, was passed.

For Board Trustee: Threes (3) Trustees to be elected for three (3) Three (3) Year Terms Commencing July 1, 1998 and Expiring June 30, 2001.

1A - Carlos H. Aristy
2A - Floyd T. Ewing, Ill
3A - Lawrence F. Zaino

Mr. Carlos H. Aristy, Mr. Floyd T. Ewing, Ill, and Mr. Lawrence F. Zaino were duly elected to serve as Trustees of the Board of Education through June 30, 2001. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education: Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Gloria M. Lancer, District Clerk

Present:

Respectfully submitted,

[Signature]
Gloria M. Lancer, District Clerk
ANNUAL ELECTION
MAY 19, 1998

Proposition No. 1
School Budget -
$ 44,294,548.

<table>
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<th>PARK</th>
<th>DRYDEN</th>
<th>TOTALS</th>
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<td>116</td>
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<td>96</td>
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<td>357</td>
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</table>

MEMBER BOARD OF EDUCATION
Three (3) Trustees to be Elected for Three
Three (3) Year Terms Commencing July 1, 1998
and Expiring June 30, 2001
(Vote for Three)

Carlos H. ARISTY 1A  219  169  167  55  610
Floyd T. EWING, III 2A  230  170  194  54  648
Lawrence F. ZAINO 3A  239  225  174  74  712
PUBLIC COUNTER  323  273  276  98  970
Board of Education
Action Meeting
May 20, 1998


Present,
Mr. Robert Troiano, Jr., President
Mr. Lawrence F. Zaino, Vice President

Board of Education:
Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio
Mr. Carlos H. Ansty - Trustee Elect
Mr. Floyd T. Ewing III - Trustee Elect

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Larry Terenbaum, Attorney
Mrs. Gina Lancer, District Clerk

Absent:
Mr. Arthur Outram
Mr. Alfonso Saposo

CALL TO ORDER:

At 8:10 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Student Achievement Awards were presented to the following students:

Jeavina Brevilus - Dryden Street School
Sharon John - Park Avenue School
Andrea Garnez - Drexel Avenue School
Jessica Auguste - Powell’s Lane School
John B. Steam III - Westbury Middle School
Erica McGibbon - Westbury Middle School
Joanne Carelus - Westbury Middle School
Catherine Silvey - Westbury Middle School
Nicole Dean - Westbury High School

The following students were accepted to the Howard Hughes Medical Institute Biological Sciences Education Program at Stonybrook:

Kristel Boll
Ailson Smellie
Kristen Wilson
Ebony Schutt

The following students received a Certificate of Merit for performance in the first annual New York State “LifeSmarts” competition:

Vroman Wright
Samantha Mattone
Rosanne Howell
Lanasa Niewiadch-Ebron

Mr. Robert Troiano, Jr. arrived at 8:20 p.m.
REPORTS:

Board of Education:

Mr. Troiano introduced Mr. Carlos H. Aristy and Mr. Floyd T. Ewing, III, the newly elected Trustees of the Board of Education. Their term begins July 1, 1998 and runs through June 30, 2001. Mr. Troiano noted that Mr. Lawrence F. Zaino will be starting his sixth term on the Board of Education.

Mr. Troiano announced that the 1998-1999 budget passed by a wide margin and thanked all those who supported the budget.

Superintendent of Schools:

Dr. Pinckney, on behalf of the students, staff and Board of Education, thanked the community for supporting the budget. He noted that this is the second year in a row the budget has passed and expressed his hope that we have broken the cycle of no.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:25 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard.

This public portion of the meeting was declared closed at 8:26 p.m.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the following meetings:

- April 8, 1998 Planning Meeting of the Board of Education
- April 20, 1998 Special Meeting of the Board of Education
- April 22, 1998 Action Meeting of the Board of Education
- April 28, 1998 Special Meeting of the Board of Education
- May 5, 1998 Annual Budget Hearing

CORRESPONDENCE:

No report.

FINANCE:

Resolutions 9.1 through 9.10

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution - Acceptance of Treasurer’s Report: March, 1998

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for March 1998.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Report Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Report Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report Revenue Report Appropriation Report</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Payroll Account</td>
<td>April</td>
<td>April</td>
</tr>
<tr>
<td>Comparison Chart</td>
<td>1998</td>
<td>1998</td>
</tr>
</tbody>
</table>

Resolution - Approval of Treasurer’s Quarterly Reports for Extra-Curricular Activities

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following treasurer’s quarterly reports for extra-curricular activities:

<table>
<thead>
<tr>
<th>School</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle School</td>
<td>January 1, 1998 to March 31, 1998</td>
</tr>
</tbody>
</table>

Resolution - Approval of Music Supplies Bid No. 99-1 for the 1998-99 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Music Supplies, Bid No. 99-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atlantic Instruments</td>
<td>6</td>
<td>$2,522.65</td>
</tr>
<tr>
<td>Catalano’s Music Center</td>
<td>35</td>
<td>4,605.41</td>
</tr>
<tr>
<td>Cornet Music</td>
<td>22</td>
<td>2,392.01</td>
</tr>
<tr>
<td>Gil Braine’s Music LTD.</td>
<td>20</td>
<td>7,819.81</td>
</tr>
<tr>
<td>Southwest Strings</td>
<td>8</td>
<td>3,539.15</td>
</tr>
<tr>
<td>West Manor Music</td>
<td>49</td>
<td>11,019.53</td>
</tr>
<tr>
<td>Wright Music Shed</td>
<td>16</td>
<td>523.85</td>
</tr>
<tr>
<td></td>
<td>156</td>
<td>$32,422.41</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1998-99.

Resolution - Approval of Audio Visual Supplies Bid No. 99-2 for the 1998-99 school year

9.5 Resolved that upon the recommendation of the Superintendent of Schools, the Audio Visual Supplies Bid No. 99-2, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications Corners, Inc.</td>
<td>8</td>
<td>$1,474.88</td>
</tr>
<tr>
<td>Highsmith Company</td>
<td>1</td>
<td>2.55</td>
</tr>
<tr>
<td>HPI International, Inc.</td>
<td>7</td>
<td>1,261.69</td>
</tr>
<tr>
<td>National Audio-Visual Supply</td>
<td>7</td>
<td>142.87</td>
</tr>
<tr>
<td>Neeman Media</td>
<td>4</td>
<td>213.72</td>
</tr>
<tr>
<td>Neptune Photo, Inc.</td>
<td>1</td>
<td>351.00</td>
</tr>
<tr>
<td>U.P.G. Industries, Inc.</td>
<td>8</td>
<td>785.50</td>
</tr>
<tr>
<td>Porter’s Camera Store, Inc.</td>
<td>1</td>
<td>52.95</td>
</tr>
<tr>
<td>Standard Stationery Supply Company</td>
<td>21</td>
<td>744.26</td>
</tr>
<tr>
<td>Vaillant International</td>
<td>66</td>
<td>6,060.95</td>
</tr>
<tr>
<td>Weber Audio-Visual, Inc.</td>
<td>20</td>
<td>248.28</td>
</tr>
<tr>
<td></td>
<td>144</td>
<td>$11,318.65</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1998-1999.

Resolution - Approval of Industrial Supplies Bid No. 99-3 for the 1998-99 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Industrial Arts Supplies, Bid No. 99-3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:
FINANCE: (Continued)

Resolution 9.6 (continued)

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adventures Company</td>
<td>8</td>
<td>$233.74</td>
</tr>
<tr>
<td>American Printing &amp; Equipment</td>
<td>6</td>
<td>363.00</td>
</tr>
<tr>
<td>Boro Lumber Co., Inc.</td>
<td>10</td>
<td>8,370.10</td>
</tr>
<tr>
<td>Leonard Safety Equipment</td>
<td>4</td>
<td>528.72</td>
</tr>
<tr>
<td>Metco Supply Inc.</td>
<td>26</td>
<td>2,440.26</td>
</tr>
<tr>
<td>Midwest Tech. Products &amp; Services</td>
<td>11</td>
<td>1,808.91</td>
</tr>
<tr>
<td>Modern School Supplies</td>
<td>11</td>
<td>669.40</td>
</tr>
<tr>
<td>Neptune Photo</td>
<td>21</td>
<td>894.54</td>
</tr>
<tr>
<td>Paxton Patterson</td>
<td>52</td>
<td>2,708.38</td>
</tr>
<tr>
<td></td>
<td>149</td>
<td>$16,017.05</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1998-99.

Resolution - Approval of Science Supplies Bid No. 99-4 for the 1998-99 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Science Supplies, bid No. 99-4, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

FINANCE: (Continued)

Resolution 9.7 (continued)

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carolina Biological Supply Co.</td>
<td>1</td>
<td>$47.50</td>
</tr>
<tr>
<td>Frey Scientific/Beckley Cardy</td>
<td>5</td>
<td>59.22</td>
</tr>
<tr>
<td>Nasco</td>
<td>11</td>
<td>1,069.64</td>
</tr>
<tr>
<td>Sargent-Welch</td>
<td>16</td>
<td>1,274.09</td>
</tr>
<tr>
<td></td>
<td>33</td>
<td>$2,450.45</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1998-99.

Resolution - Approval of the cooperative bids for custodial supplies for the 1998-99 school year

9.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Union Free School District participating in the cooperative bids for custodial supplies organized by the Hicksville and Locust Valley Union Free School Districts for the 1998-1999 school year.

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly on custodial supplies and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by general municipal law, Section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education and making recommendations thereon, therefore,

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,
FINANCE: (Continued)

Resolution 9.8 (continued)

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Resolution - Approval to renew the application for the National School Lunch and National School Breakfast Program for the period of 9/1/98 to 6/30/99

9.9 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that renewal application for the National School Lunch and National School Breakfast Program for the period of September 1, 1998 to June 30, 1999 be submitted.

Therefore, be it resolved that the Board of Education authorize the President, the Superintendent of Schools and the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution - Approval of health services contract for the 1997/98 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following health services contract for the 1997/98 school year:

One (1) student attending LaSalle School in the Connetquot Central SD at a cost of $373.15 per student

Total: $373.15

Three (3) students attending St. Elizabeth Seton School in the East Meadow UFSD at a cost of $400.61 per student

Total: $1,201.83

Six (6) students attending Upper Room School in the Half Hollow Hills Central SD at a cost of $370.38 per student

Total: $2,222.28

Fourteen (14) students attending Sacred Heart Academy in the Hempstead UFSD at a cost of $364.74 per student

Total: $5,106.36

One (1) student attending Notre Dame School in the New Hyde Park-Garden City Park UFSD at a cost of $308.80 per student

Total: $308.80

Nine (9) students attending South Shore Christian School in the Island Trees UFSD at a cost of $387.01 per student

Total: $3,483.09
FINANCE: (Continued)

Resolution 9.10 (continued)

Twenty-two (22) students attending Long Island Lutheran Jr./Sr. HS and one (1) student attending Solomon Schechter Day School in the Jericho UFSD at a cost of $309.11 per student

Total: $7,109.53

Three (3) students attending St. Bernard School in the Levittown Public Schools at a cost of $453.00 per student

Total: $1,359.00

Two (2) students attending Our Lady of Lourdes School in the Malverne UFSD at a cost of $402.81 per student

Total: $805.62

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.4

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1; 10.A.2; 10.A.3, as amended (Mitchell Zinz withdrawn); and 10.A.4 as follows:

Resolution - Retirement - Instructional Personnel

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Doris Busloff</th>
<th>Special Education Teacher</th>
<th>Park Avenue School</th>
<th>June 1, 1998</th>
</tr>
</thead>
</table>

Resolution - Amendment to Resolution No. 10.A.4-March 18, 1998; Resolution No. 10.A.9-November 19, 1997

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend the following resolutions as indicated:

Resolution No. 10.A.4-March 18, 1998

Shirley Bonner Girls Spring Track Asst. Coach High School (Salary was listed incorrectly)

Step 4 $2,291

Resolution No. 10.A.9-November 19, 1997

Carl Armenia After School Tutorial - Science High School (Mr. Armenia inadvertently omitted from original list - effective 11/17/97)

Step 3 $42/session

Lauren Kamensky After School Tutorial Science High School (Ms. Kamensky replacing J. Schaedler - effective 11/17/97)

Step 1 $31/session
PERSONNEL: (Continued)

Resolution - Appointments - Non-Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

Alba Suppa
Title Change from part-time to full-time
School Monitor - Dryden Street School
$6.89/hr. - 20 hrs.
Civil Service: 3/3/98
Effective: 5/21/98
(Replacing K. Mack)

Marya Wright
Teacher Aide full-time substitute
$6.89/hr. Districtwide
Civil Service: 4/14/98
Effective: 5/21/98

Pearline Johnson
School Monitor part-time substitute
$6.89/hr. Districtwide
Civil Service: 4/8/98
Effective: 5/21/98

William Parker
Cleaner part-time substitute
$8.85/hr. Districtwide
Civil Service: 4/3/98
Effective: 5/21/98

James Burke
Assistant Head Custodian - High School
Custodian Salary Schedule Step 1 - $30,123
Assistant Head Differential 3,367
Night Differential 1,335
TOTAL: $34,825
Civil Service List #69-627-Est. 6/12/97
Effective June 1, 1998 - Replacing S. Jenkins

Maria Campagnuolo
School Monitor full-time substitute
$6.89/hr. Districtwide
Civil Service: 4/29/98
Effective: 5/21/98

EDUCATION:

Resolutions 10.B.1 and 10.E.2

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.E.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of PreSchool Special Education for disability, IEP's and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of trip to Philadelphia, Pennsylvania for the Middle School Sixth Grade students (44 students, 5 chaperones) on June 12, 1999

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Middle School
Sixth Grade

No. Of Students: Approximately forty-four (44)
EDUCATION: (Continued)

Resolution 10.B.2 (continued)

No. Of Chaperones: Five (5)

Date: June 12, 1998

Destination: Philadelphia, Pennsylvania

Resolution - Approval of trip to Allentown, Pennsylvania Dorney Park for the High School Special Education students (115 students, 12 chaperones) on May 20, 1998

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended (number of students changed to 115 and number of chaperones changed to 12).

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: High School Special Education

No. Of Students One Hundred Fifteen (115)

No. Of Chaperones: Twelve (12)

Date: May 30, 1998

Destination: Allentown, Pennsylvania Dorney Park

Resolution - Approval of trip to Hershey Park, Pennsylvania for the Middle School Eighth Grade students (150 students, 15 chaperones) on June 4, 1998

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Middle School Eighth Grade

No. Of Students: One Hundred Fifty (150)

No. Of Chaperones: Fifteen (15)

Date: June 4, 1998

Destination: Hershey Park, Pennsylvania

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update - April 1998
OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspension - March, 1998
   (2) Homebound - March, 1998
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Periods I thru VII
   (6) PreKindergarten Attendance - Period VII

E. Calendar of Events:
   May 13 through May 26, 1998

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 8:30 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mr. Chester McGibbon
Mr. Alphonse J. Campbell

At 8:35 p.m., this portion of the meeting was declared closed.

ADJOURNMENT:
At 8:36 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Gloria M. Lancer, District Clerk
Board of Education
Special Meeting
June 3, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on June 3, 1998.

Present:
Mr. Robert Troiano, Jr., President
Board of Education:
Mr. Lawrence F. Zaino, Vice President
Mrs. Adelaide Brinson and Mrs. April Lake
Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Present:
Mr. Larry Tenenbaum, Attorney
Absent:
Mrs. Connie LoCascio
Mr. Arthur Outram
Mr. Alfonso Sposito

CALL TO ORDER:
At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Dr. Robert Pinckney as Clerk Pro-Tem.

PRESENTATION:
Dr. Pinckney presented a School Reform Program - Corner Process.

EXECUTIVE SESSION:
At 8:24 p.m., a motion was made by Mrs. Lake, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:30 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 9:31 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Board of Education
Planning Meeting
June 10, 1998

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on June 10, 1998.

Present: Mr. Robert Troiano, Jr., President
Board of: Mr. Lawrence F. Zaino, Vice President
Education: Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K Lloyd, Asst. Supt., Curriculum, Instruction & Personnel

Absent: Mr. Arthur Outram
Mr. Alfonso Sposato

CALL TO ORDER:
At 8:00 p.m., Mr. Robert Troiano, Jr., called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM
Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem.

PRESENTATIONS:

1. Fire Marshal - Joseph LaRocca

2. Middle School Schoolwide Proposal for the 1998-99 school year

INFORMATIONAL ITEMS

A. Access Holding
B. High School Computer Lab
C. Comer

ITEMS FOR DISCUSSION/ACTION

A. Resolution - Approval of Powell’s Lane Trip to Lancaster, Pennsylvania on June 16th and 17th, 1998

A motion was made by Mr. Zaino, seconded by Mrs. Lake, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved with no cost to the District:

School/Organization: Powell’s Lane School
No. Of Students: Five (5)
Date: June 16th & 17th, 1998
Destination: Lancaster, Pennsylvania

B. Middle School Tennis Court Damage

C. Agenda Review for June 17th, 1998 Board Action Meeting

EXECUTIVE SESSION:
At 10:12 p.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

At 12:00 Midnight, a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 12:01 a.m., a motion was made by Mrs. LoCascio, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted

Robert D. Pinckney, Ph.D., Clerk Pro-Tem
Special Meeting
Board of Education
June 15, 1998

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York that was scheduled to be held in the Library of the High School on June 15, 1998 was canceled. Those members of the Board of Education that were in attendance did not constitute a quorum.

Respectfully submitted,

[Signature]

Gloria M. Lancer, District Clerk
Board of Education
Action Meeting
June 17, 1998

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on June 17, 1998.

Present, Mr. Robert Tricano, Jr., President
Board of Mr. Lawrence F. Zaino, Vice President
Education: Mrs. April Lake, Mrs. Connie LoCascio and Mr. Arthur Outram
Mr. Carlos H. Aristy, Trustee Elect
Mr. Floyd T. Ewing, III, Trustee Elect

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Dr. Joan L. Colvin, Asst. Supt., Business & Management Services
Dr. William K. Lloyd, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Jay Hellman, Attorney
Mr. Larry Tenerbaum, Attorney
Mrs. Gloria Lencer, District Clerk

Absent: Mrs. Adelaide Brinson
Mr. Alfonso Sposito

CALL TO ORDER:

At 8:10 p.m., Mr. Robert Tricano, Jr., President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Robert Tricano, Jr., President, asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Commendations were made to the following:

25 Year Honorees
Gwendolyn Clement Carol Gardiner
Dr. T. Steven Childs Camille M. Lupa
Hattie M. Davis Laurence Simon
Michaelangelo DeLuca Barbara Stier
Elaine DiGabriele Catherine Veneroni
Margaret Dominick Lola Wilson

Retirees
Norma Anderson Carole Flood
Maria Arker John McFerran
Doris Busloff Nancy Niebuhr
Elaine DiGabrielie

1998 Boys’ Track Team Conference II Champions
Jermaine Addison Patrick Masson
Jonathan Addison Anthony McMillon
Allistar Alexis Dan Norman
Jermaine Blackman Virgin President
Kevin Brown Jean Richard Esthere
Adrian Cox James Simeone
Newton Enamevba Joseph Simeone
Claude Etienne William Stroud
Filippe Frances Javon Sutton
James Hallman Lloyd Thompson
Maurice Johnson Washan Victor
Socrates Joseph Ken Woodhouse
Mardon Lee Donald Ross - Coach
Jean Masson Robert Schuler - Assistant Coach
COMMENDATIONS: (Continued)

High School 1998 Boys’ Tennis Team Conference 4 - Division Champions

Alistair Alexis
Badi Chamas
Joshua Corbin
Joshua Hampton
Calvin Liriano
Freddie Martinez

Jean Masson
Patrick Masson
Raymond Muntz
Jonathan William
Dennis Fanning - Coach

New York State Track Meet held at Kingston, New York

Second Place: Girls 4 X 100 Meter Relay

Keneisha Brown
Rebecca Jasmin
Viona Jasmin
Tanya Young
Charles Thomas - Coach
Paul Reese - Assistant Coach

Kenroy Woodhouse: Third Place - 100 High Hurdles
Second Place - Triple Jump
First Place - 400 High Hurdles

(Kenroy Woodhouse is ranked third in the nation in the 400 high hurdles)

Westbury Middle School - 1998 Six Flags/Great Adventure Music Festival

1st Place - Jazz Band
1st Place - String Orchestra
2nd Place - Concert Band
Section Trophy - Jazz Band

Flute Soloists: Sara Dorchak
Nicole Griffiths
Aarthi Bhashyam

Clarinet Soloists: Emmeya Desulme
Cathy Handy
Sabrina Dunham

2nd Year Section Award - Cello:

Jeannete Berry Lois Brown

Eugene Neal - Band Director
Barbara Strier - Orchestra Director

RECESS:

At 8:40 p.m., Mr. Troiano called a brief recess and refreshments were served. The meeting resumed at 9:00 p.m.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:01 p.m., Mr. Troiano announced the meeting would be open so that the public would have an opportunity to be heard on agenda items.

No one asked to be heard:

This public portion of the meeting was declared closed at 9:02 p.m.
APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Lake, and seconded by Mr. Zaino, that the Board approve the minutes of the following meetings:

- Mar 13, 1998 Planning Meeting of the Board of Education
- May 19, 1998 Annual Budget and Election Meeting
- May 20, 1998 Action Meeting of the Board of Education
- June 3, 1998 Special Meeting of the Board of Education

Lake  yes
LoCascio  yes
Outram  abstain
Troiano  yes
Zaino  yes

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

No report.

FINANCE:

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer's Report: April, 1998

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for April 1998.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

1. Payroll Account - May, 1998
2. Comparison Chart - May, 1998
FINANCE: (Continued)

Resolution - Approval of health services contracts for the 1997/98 school year (The Waldorf School, St. Joseph School, St. Anne’s Church in the Garden City Public Schools)

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following health services contract for the 1997/98 school year:

Five (5) students attending the Waldorf School, seven (7) students attending St. Joseph School and five (5) students attending St. Anne’s Church in the Garden City Public Schools at a cost of $392.32.

Total: $6,669.44

Resolution - Approval of the issuance of not more than $7,500,000 in Tax Anticipation Notes for the 1998/1999 fiscal year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the issuance of not more than $7,500,000 in Tax Anticipation Notes for the 1998/1999 fiscal year.

Resolutions 9.5 and 9.6

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 9.5 and 9.6 as follows:

Resolution - Acceptance of a donation of a garden created for Park Avenue School by Mr. Lonnie Harris of Lonnie Harris Enterprise

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of a garden created for Park Avenue School by Mr. Lonnie Harris of Lonnie Harris Enterprise. The Board of Education expresses its gratitude for the donation.

Resolution - Acceptance of a donation of $500.00 from the Central Westbury Civic Association

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $500.00 from the Central Westbury Civic Association. On behalf of the Westbury Public Schools’ Athletic Department, the Board of Education expresses its gratitude to the Central Westbury Civic Association.

Resolutions 9.7 and 9.8

A motion was made by Mrs. Lake, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.7 and 9.8 as follows:

Resolution - Acceptance of the recommendation of the Universal Pre-K Advisory Board to have the Variety Pre-Schooler’s Workshop provide speech and language services to Pre-Kindergarten students attending the Dryden Street School for the 1998-99 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Universal Pre-K Advisory Board to have the Variety Pre-Schooler’s Workshop provide speech and language services to Pre-Kindergarten students attending the Dryden Street School for the 1998-99 school year using the 10% set aside.

Resolution - Amendment to Resolution No. 9.3 dated October 16, 1996 allowing localities to permit the exclusion of Veterans Disability Compensation from the computation of an applicant’s income and the inclusion of cooperative apartments as qualifying for the Senior Citizens Tax Exemption

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amend Resolution 9.3 dated October 16, 1996 and hereby include the following:

1. New law, Chapter 168 of the Laws of 1997, regarding the Senior Citizen Property Tax Exemption. This law allows localities to permit the exclusion of Veterans Disability Compensation from the computation of an applicant’s income.

2. Revision of §467 of the Real Property Tax Law to include cooperative apartments as qualifying for the Senior Citizens Tax Exemption.

The enhancements to Senior Citizen Property Tax Exemption are calculated and determined by the Nassau County Department of Assessment.
Action Meeting  
June 17, 1998

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution - Tenure Appointments - Instructional Personnel

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gary Bauman</td>
<td>Speech</td>
<td>9/29/98</td>
</tr>
<tr>
<td>Middle School/High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Done Ciulla</td>
<td>Administration</td>
<td>8/21/98</td>
</tr>
<tr>
<td>High School</td>
<td>Assistant Principal</td>
<td></td>
</tr>
<tr>
<td>Donna Dilorio</td>
<td>Social Studies</td>
<td>9/1/98</td>
</tr>
<tr>
<td>Middle School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marie Fenelon Fulcher</td>
<td>ESL</td>
<td>9/1/98</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sue Gerard</td>
<td>Reading</td>
<td>8/31/98</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>William Gray</td>
<td>Technology</td>
<td>9/1/98</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Milagros Henriquez</td>
<td>Bilingual Elementary</td>
<td>9/1/98</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dennis Hinson</td>
<td>Administration</td>
<td>8/21/98</td>
</tr>
<tr>
<td>Middle School</td>
<td>Assistant Principal</td>
<td></td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Music</td>
<td>9/1/98</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kathi Butler Matthews</td>
<td>Guidance</td>
<td>9/1/98</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>English</td>
<td>9/1/98</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Michele Ricco</td>
<td>Elementary Education</td>
<td>11/16/98</td>
</tr>
<tr>
<td>Park Avenue School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dayna Rosensky</td>
<td>Social Worker</td>
<td>9/1/98</td>
</tr>
<tr>
<td>Dryden Street School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wylia Slade</td>
<td>Science</td>
<td>9/1/98</td>
</tr>
<tr>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lewis A. White Jr.</td>
<td>Social Worker</td>
<td>9/1/98</td>
</tr>
<tr>
<td>Middle School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gerald Zaslavsky</td>
<td>Library Media Specialist</td>
<td>9/1/98</td>
</tr>
<tr>
<td>Middle School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Retirement - Instructional Personnel

A motion was made by Mrs. LoCascio, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Norma Anderson</td>
<td>Elementary Teacher</td>
<td>Powell’s Lane School</td>
<td>June 30, 1998</td>
</tr>
<tr>
<td>Nancy Niebuhr</td>
<td>Elementary Teacher</td>
<td>Park Avenue School</td>
<td>June 30, 1998</td>
</tr>
</tbody>
</table>

Resolutions 10.A.3 to 10.A.9

A motion was made by Mrs. Lake, seconded by Mr. Zano, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.9 as follows:

Resolution - Resignations - Instructional Personnel

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elaine Cromwell</td>
<td>ESL Teacher</td>
<td>Middle School</td>
<td>June 30, 1998</td>
</tr>
<tr>
<td>Heather Biddou</td>
<td>Elementary Teacher</td>
<td>Middle School</td>
<td>June 30, 1998</td>
</tr>
<tr>
<td>Arlene Coleman</td>
<td>Reading Teacher</td>
<td>Powell’s Lane School</td>
<td>June 30, 1998</td>
</tr>
<tr>
<td>Felicia Grant</td>
<td>Elementary Teacher</td>
<td>Park Avenue School</td>
<td>June 30, 1998</td>
</tr>
<tr>
<td>Marc Jablon</td>
<td>English Teacher</td>
<td>High School</td>
<td>June 30, 1998</td>
</tr>
<tr>
<td>Robbi Schweigart</td>
<td>Social Studies</td>
<td>High School</td>
<td>June 30, 1998</td>
</tr>
<tr>
<td>Idalia Velasquez</td>
<td>Foreign Language</td>
<td>High School</td>
<td>June 30, 1998</td>
</tr>
</tbody>
</table>

Resolution - Termination - Probationary Appointment - Instructional Personnel

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board terminate the probationary appointment of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
</table>

Resolution - Appointments - Instructional Personnel who were inadvertently omitted from original lists, to extra-curricular activities based on the 1997-1998 salary schedule as indicated

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel who were inadvertently omitted from original lists, to extra-curricular activities based on the 1997-1998 salary schedule as indicated:
PERSONNEL: (Continued)

Resolutions 10.A.5 (continued)

<table>
<thead>
<tr>
<th>Wylia Slade</th>
<th>Teachers of Tomorrow Club</th>
<th>$394 (replacing D. Wahib)</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School</td>
<td>Effective 11/24/97</td>
<td></td>
</tr>
<tr>
<td>Michelle Savino</td>
<td>Saturday Regents Review Class</td>
<td>$31.00 Step 1</td>
</tr>
<tr>
<td>High School</td>
<td>Mathematics - effective 3/14/98</td>
<td></td>
</tr>
<tr>
<td>Sheryl Depp</td>
<td>Reading Tutoring</td>
<td>$31.00 Step 1</td>
</tr>
<tr>
<td>Powell’s Lane</td>
<td>Effective 5/1/98</td>
<td></td>
</tr>
<tr>
<td>Kelvin Jenkins</td>
<td>Assistant Stage Director</td>
<td>$1,015 Step 1</td>
</tr>
<tr>
<td>High School</td>
<td>(Musical) 1997-1998 year</td>
<td>(Replacing M. Jablon)</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional Personnel as Permanent Classroom Substitutes for the 1998-1999 school year

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as permanent classroom substitutes for the 1998-1999 school year:

<table>
<thead>
<tr>
<th>Debra Nudo</th>
<th>Dryden Street School</th>
<th>$80/ per diem with health &amp; dental</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Vitucci</td>
<td>Park Avenue School</td>
<td>$80/ per diem with health &amp; dental</td>
</tr>
<tr>
<td>Regina Keegan</td>
<td>Park Avenue School</td>
<td>$80/ per diem with health &amp; dental</td>
</tr>
<tr>
<td>Philip Costello</td>
<td>Drexel Avenue School</td>
<td>$80/ per diem with health &amp; dental</td>
</tr>
<tr>
<td>Debbie Wachter</td>
<td>Powell’s Lane School</td>
<td>$80/ per diem with health &amp; dental</td>
</tr>
<tr>
<td>Jamal Abdul-Karim</td>
<td>Middle School (ALC)</td>
<td>$80/ per diem with health &amp; dental</td>
</tr>
<tr>
<td>Nancy Damus</td>
<td>Middle School</td>
<td>$80/ per diem with health &amp; dental</td>
</tr>
<tr>
<td>Nancy Houghton</td>
<td>Middle School</td>
<td>$80/ per diem with health &amp; dental</td>
</tr>
<tr>
<td>Maddalena Diglio</td>
<td>High School</td>
<td>$80/ per diem with health &amp; dental</td>
</tr>
<tr>
<td>Robert Schuler</td>
<td>High School</td>
<td>$80/ per diem with health &amp; dental</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional Personnel as mentors for the 1998-1999 school year

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as mentors for the 1998-1999 school year as indicated:

<table>
<thead>
<tr>
<th>Margaret Dominick</th>
<th>Dryden Street</th>
<th>Science</th>
<th>$2,119</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lillian Zarcone</td>
<td>Park Avenue</td>
<td>Science</td>
<td>$2,119</td>
</tr>
<tr>
<td>Dorothy Topel</td>
<td>Powell’s Lane</td>
<td>Mathematics</td>
<td>$2,119</td>
</tr>
<tr>
<td>Steven Nordell</td>
<td>Powell’s Lane</td>
<td>Science</td>
<td>$2,119</td>
</tr>
<tr>
<td>Camille Anello</td>
<td>Drexel Avenue</td>
<td>Science</td>
<td>$2,119</td>
</tr>
<tr>
<td>Bonnie Whalen</td>
<td>Drexel Avenue</td>
<td>Mathematics</td>
<td>$2,119</td>
</tr>
<tr>
<td>Dell Valenti</td>
<td>Middle School</td>
<td>English/Lang. Arts</td>
<td>$2,119</td>
</tr>
<tr>
<td>Michael Ebe</td>
<td>Middle School</td>
<td>Science</td>
<td>$2,119</td>
</tr>
<tr>
<td>Dr. Steven Childs</td>
<td>Middle School</td>
<td>Social Studies</td>
<td>$2,119</td>
</tr>
<tr>
<td>Gwendolyn Collins</td>
<td>Middle School</td>
<td>Mathematics</td>
<td>$2,119</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional Personnel for the 1998-1999 school year

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel as indicated for the 1998-1999 school year:
Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution 10.4.8 (continued)

Districtwide Chairpersons
Paul Lightbourne  Technology  Step 3  $7,417
Arlene Trinche  Music  Step 3  $7,417
Carol Oberlander  Art  Step 3  $7,417

Department Chairpersons - High School
Carmine Marano  Social Studies  Step 3  $4,935
Evelyn Parra  Foreign Language  Step 3  $4,935
Oneil Eastmond  Science  Step 3  $4,935
Camille Lupa  Physical Education  Step 3  $4,935
Victor Derba  Mathematics  Step 3  $4,935
Dr. Ruben Friedman  English  Step 2  $4,489

Resolution - Appointments - Instructional Personnel to the After School Tutorial Programs for the 1998-1999 school year

10.4.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the After School Tutorial Programs for the 1998-1999 school year as indicated:

Dryden Street School
Mary Ann Dunn  Early Morning Arrival & Library Monitor  $7.23/hr.
Deborah Whitfield  After School Dismissal  $8.17/hr.

Park Avenue School
Milagros Henriquez  Step 3  $43.33/session
Michael Carpenter  Step 3  $43.33/session
Maria Jorglewich  Step 2  $38.67/session
Joy Rankin  Step 2  $38.67/session
Consuelo Champlin  Step 1  $32.00/session
Margaret Dumppson  $7.60/hr.
Joyce Naging  $8.79/hr.
Evelyne Marshall  $20.32/hr.

Drexel Avenue School
Judith Bernstein  Step 3  $43.33/session
To be Announced  Project Success - Step 1
Andrea Burnham  Step 3  $43.33/session
Patricia Francis  Step 3  $43.33/session
Carol Gardiner  Step 3  $43.33/session
Katherine Hamilton  Step 3  $43.33/session
To Be Announced  Writing Clinic - Step 1
To be Announced  ESL-Child/Parent - Step 1
Ronald McKay  AM Conflict Resolution  Step 3  $43.33/session
Philip Costello  AM Conflict Resolution  Step 3  $43.33/session
**Action Meeting**  
June 17, 1998

**PERSONNEL: (Continued)**

**Resolution 10.A.9 (continued)**

**Powell's Lane School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandra Barrett</td>
<td>Step 3</td>
<td>$43.33/session</td>
<td></td>
</tr>
<tr>
<td>Steven Nordell</td>
<td>Step 2</td>
<td>$38.67/session</td>
<td></td>
</tr>
<tr>
<td>Arlethia Meeks</td>
<td>Step 3</td>
<td>$43.33/session</td>
<td></td>
</tr>
<tr>
<td>Patrick Yula</td>
<td>Step 3</td>
<td>$43.33/session</td>
<td></td>
</tr>
<tr>
<td>John Carech</td>
<td>Step 3</td>
<td>$43.33/session</td>
<td></td>
</tr>
<tr>
<td>Dorothy Topel</td>
<td>Step 2</td>
<td>$38.67/session</td>
<td></td>
</tr>
<tr>
<td>Renee Carlo</td>
<td>Step 2</td>
<td>$38.67/session</td>
<td></td>
</tr>
<tr>
<td>Minnie Bates</td>
<td>Step 3</td>
<td>$43.33/session</td>
<td></td>
</tr>
<tr>
<td>Carole Gorden</td>
<td>Step 3</td>
<td>$43.33/session</td>
<td></td>
</tr>
</tbody>
</table>

**Westbury Middle School**

**Grade 6:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Gross</td>
<td>Mathematics</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>Reading</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>Howard Levy</td>
<td>Mathematics</td>
<td>Step 2</td>
<td>$38.67/session</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Science</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Language Arts</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Grade 7:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Ebe</td>
<td>Science</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Mathematics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donna Dileo</td>
<td>Language Arts</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Grade 8:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gwendolyn Collins</td>
<td>Regents Mathematics</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>Joanne DeGuire</td>
<td>Non-Regents Mathematics</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>Felicia Crawford</td>
<td>Regents Earth Science</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>Ronald Liasinski</td>
<td>Non-Regents Earth Science</td>
<td>Step 2</td>
<td>$38.67/session</td>
</tr>
<tr>
<td>Christine Rafuse</td>
<td>Latin</td>
<td>Step 2</td>
<td>$38.67/session</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Spanish</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yvonne Kamerling</td>
<td>French</td>
<td>Step 1</td>
<td>$32.00/session</td>
</tr>
<tr>
<td>Ann Sella</td>
<td>Special Education</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>Veronica Tramposch</td>
<td>ESL</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
</tbody>
</table>

**Westbury High School**

**Business Department: (rotating basis)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annie Hurst-Smith</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>Ruth Odom</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
</tbody>
</table>

**English (rotating basis)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Ruben Friedman</td>
<td>Step 2</td>
<td>$38.67/session</td>
</tr>
<tr>
<td>Kathleen Totman</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>Tracy Tate</td>
<td>Step 2</td>
<td>$38.67/session</td>
</tr>
<tr>
<td>Linda Murtagh</td>
<td>Step 2</td>
<td>$38.67/session</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>Richard Ippoliti</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>Laura Gevald</td>
<td>Step 1</td>
<td>$32.00/session</td>
</tr>
</tbody>
</table>

**Foreign Language (rotating basis)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Silvia Bonanno</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>Rachel Green</td>
<td>Step 2</td>
<td>$38.67/session</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>To Be Announced</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rosanne Carroll</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
<tr>
<td>Gigi Foge</td>
<td>Step 3</td>
<td>$43.33/session</td>
</tr>
</tbody>
</table>
Action Meeting  
June 17, 1998  

PERSONNEL: (Continued)  

Resolution 10.A.9 (continued)  

Mathematics: (rotating base)  

Edwin Bernauer  Step 3  $43.33/session  
Victor Derba  Step 3  $43.33/session  
Robert Fusco  Step 3  $43.33/session  
Anne Maffucci  Step 3  $43.33/session  
Reginald Waren  Step 3  $43.33/session  

Science: (rotating basis)  

Carl Armenia  Step 3  $43.33/session  
Anthony Bonamo  Step 3  $43.33/session  
David Dahle  Step 3  $43.33/session  
Denise Davis  Step 3  $43.33/session  
Oneil Eastmond  Step 3  $43.33/session  
Lauren Kamensky  Step 2  $38.67/session  
Louis Pesca  Step 3  $43.33/session  
Alan Schoenberg  Step 3  $43.33/session  
Wyila Slade  Step 3  $43.33/session  

Social Studies: (rotating basis)  

Christopher Erickson  Step 3  $43.33/session  
Dennis Fanning  Step 2  $38.67/session  
Michael Fiedler  Step 3  $43.33/session  
Saundra Johnson  Step 3  $43.33/session  
Marc Lupa  Step 3  $43.33/session  
Gormme Merano  Step 3  $43.33/session  
Robert Owen  Step 3  $43.33/session  
Robert Seckler  Step 3  $43.33/session  
Jeanette Williams  Step 1  $32.00/session  

Special Education: (rotating basis)  

Dwight Gibson  Step 2  $38.67/session  
Andrea Hill  Step 3  $43.33/session  
Walter Romanoff  Step 2  $38.67/session  
Angela Terry  Step 3  $43.33/session  

Resolution - Appointments - Instructional Personnel to positions indicated for the 1998-1999 school year, in accordance with the 1998-1999 salary schedule for Extra Curricular and Co-Curricular Activities  

A motion was made by Mrs. LoCascio, seconded by Mrs. Lake, and carried unanimously, to table Resolution 10.A.10 for discussion in executive session.  

Resolutions 10.A.11 through 10.A.16  

A motion was made by Mrs. Lake, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.A.11 through 10.A.16 as follows:  

Resolution - Termination - Non-Instructional Personnel - Civil Service Probationary Appointment  

10.A.11  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of civil service probationary appointment as indicated:  

Noreal Little  Clerk  Career Guidance Office  High School  June 17, 1998  

Resolution - Resignations - Non-Instructional Personnel  

10.A.12  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following non-instructional personnel as indicated:  

Action Meeting  
June 17, 1998

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Christine Behamond  
Teacher Aide  
Drexel Avenue School  
June 30, 1998

Travita Mangal  
Teacher Aide  
Dryden Street School  
June 30, 1998

Dave Slay  
Teacher Aide  
Park Avenue School  
May 15, 1998

Alma Robinson  
Teacher Aide  
Park Avenue School  
May 1, 1998

Resolution - Appointments - Instructional Personnel to the After School Detention Programs for the 1998-1999 school year

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the After School Detention Programs for 1998-1999 school year as indicated:

<table>
<thead>
<tr>
<th>School</th>
<th>Position</th>
<th>6.89/hr.</th>
<th>CS approval</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Westbury Middle School</td>
<td>To Be Announced</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Westbury High School</td>
<td>To Be Announced</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Non-Instructional Personnel

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Full-time</th>
<th>6.89/hr.</th>
<th>CS approval</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annette Benejar</td>
<td>Teacher Aide</td>
<td>fulltime</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Districtwide - substitute</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89/hr.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>CS approval</td>
<td></td>
<td>5/13/98</td>
<td></td>
<td>6/18/98</td>
</tr>
<tr>
<td>Kathleen Sanders</td>
<td>Teacher Aide</td>
<td>fulltime</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Districtwide - substitute</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89/hr.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>CS approval</td>
<td></td>
<td>5/13/98</td>
<td></td>
<td>6/18/98</td>
</tr>
<tr>
<td>Keisha A. Hyman</td>
<td>Teacher Aide</td>
<td>fulltime</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Districtwide - substitute</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89/hr.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>CS approval</td>
<td></td>
<td>5/15/98</td>
<td></td>
<td>6/18/98</td>
</tr>
<tr>
<td>Kimberly Grinnard</td>
<td>Teacher Aide</td>
<td>fulltime</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Districtwide - substitute</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89/hr.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>CS approval</td>
<td></td>
<td>5/21/98</td>
<td></td>
<td>6/18/98</td>
</tr>
<tr>
<td>Mana Dasque</td>
<td>Teacher Aide</td>
<td>part-time</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Districtwide - substitute</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89/hr.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>CS approval</td>
<td></td>
<td>5/15/98</td>
<td></td>
<td>6/18/98</td>
</tr>
<tr>
<td>Maria J. Barosy</td>
<td>School Monitor</td>
<td>fulltime</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Districtwide - substitute</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$6.89/hr.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>CS approval</td>
<td></td>
<td>5/15/98</td>
<td></td>
<td>6/18/98</td>
</tr>
</tbody>
</table>
Resolution 10.A.14 (continued)

Berry Peterson  
Cleaner - full-time  
Districtwide - substitute  
$8.85/hr.  
CS approval  5/18/98  
Effective  6/18/98  

Jean Baptiste Altier  
Cleaner - part-time  
Districtwide - substitute  
$8.85/hr.  
CS approval  5/18/98  
Effective  6/18/98  

George W. Lennon  
Assistant Head Custodian - Middle School  
Custodian Salary Schedule Step 1  $30,123  
Assistant Head Differential  3,367  
Night Differential  1,335  
Total:  $34,825  
Civil Service List #69-627-Est.  6/12/97  
Effective June 29, 1998 - Replacing R. Broullon  

Willie McAllister  
Cleaner - Full-time - Park Avenue School  
Cleaner Salary Schedule Step 1  $27,891  
Night Differential  1,335  
Total:  $29,226  
Civil Service  9/27/96  
Effective June 22, 1998 - Replacing J. Etienne  

Luis Romero  
Permanent Part-Time Cleaner - Admin./Facilities Building  
$10.70/hr. - 15 hours per week  
Civil Service  9/26/96  
Effective June 22, 1998 - Replacing W. McAllister  

Resolution - Amendment to Resolution No. 10.A.3 dated 5/20/98

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend Resolution 10.A.3 - 5/20/98 changing the starting date of James Burkes, Assistant Head Custodian at the High School from June 1, 1998 to June 8, 1998.

Resolution - Amendment to Resolution 10.A.8 dated April 22, 1998 to reflect the following changes in Inspectors of Election and/or Election Clerks

10.A.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the amendment of Resolution 10.A.8 dated April 22, 1998 to reflect the following changes:

Inspectors of Election and/or Election Clerks

Delete:  Ann Jaundroo  
Delete:  Hattie Armstrong  
Add:    Frances McKenna  

Resolutions 10.A.17 through 10.A.19

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board table Resolutions 10.A.17 through 10.A.19 for discussion in executive session.

Resolutions 10.A.20 through 10.A.22

A motion was made by Mrs. Lake, and seconded by Mrs. LoCascio, that the Board approve Resolutions 10.A.20 through 10.A.22 as follows:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lake</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>LoCascio</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried
Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution - Approval of a $5,000. Stipend for Dr. Marjorie Toran for additional job responsibilities for the 1997-1998 school year
10.A.20 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a $5,000. stipend for Dr. Marjorie Toran for additional job responsibilities for the 1997-1998 school year:

Resolution - Resignation - Nancy M. Kavanaugh, District Treasurer
10.A.21 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following personnel as indicated:

Nancy Kavanaugh District Treasurer June 12, 1998

Resolution - Appointment - Non-Negotiated Personnel
10.A.22 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

William Pastore Treasurer/Accountant Non-Negotiated Personnel Districtwide June 30, 1999

Resolution - Appointment - Administrative Personnel
A motion was made by Mrs. _oCascio, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.23 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint Dr. Joan L. Colvin as Acting Treasurer of the Westbury School District from June 12, 1998 through July 13, 1998.

Resolution - Approval of Middle School's School Wide Proposal
A motion was made by Mr. Zaino, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.A.24 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Westbury Middle School's School Wide Proposal.

EDUCATION:

Resolutions 10.B.1 and 10.B.2
A motion was made by Mr. Zaino, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students
10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee of Preschool Special Education for disability, IEP and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval to amend Resolution No. 10.B.2 dated February 25, 1998
10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an amendment to Resolution No. 10.B.2 dated February 25, 1998 which includes the following technical correction:

Change "beginning June, 1999" to "beginning June, 1998"
Action Meeting
June 17, 1998

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update - May 1998

OTHER REPORTS:

A. State and Federal Projects - Dr. William K. Lloyd
   No report.

B. Curriculum and Instruction - Dr. William K. Lloyd
   No report.

C. Business & Management Services - Dr. Joan L. Colvin
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services
   (1) Suspensions - April, 1998
   (2) Homebound - April, 1998
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (5) Enrollment and Attendance Report - Periods I through VIII
   (6) PreKindergarten Attendance - Period VIII

E. Calendar of Events
   June 10, 1998 through June 24, 1998

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:19 p.m., Mr. Troiano announced that the community would be given the opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mr. Chester McGibbon
Mrs. Elaine Lovell

At 9:30 p.m., this portion of the meeting was declared closed.
Action Meeting  
June 17, 1998

Executive Session:

At 9:31 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Outrem, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM

Mr. Troiano appointed Dr. Pinckney as Clerk Pro-Tem

At 10:50 p.m., a motion was made by Mr. Outram, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

PERSONNEL:

Resolutions 10.A.17 through 10.A.19

A motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.A.17 through 10.A.19 as follows:

Resolution - Appointments - Instructional Personnel - Summer 1998 programs

10.A.17 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to the positions indicated for the Summer 1998 programs:

- Darnell Powell Secondary summer School Principal
- Bonnie Whalen Summer School Principal for Children with Disabilities
- Lillian Zarcone Teacher Coordinator Summer Bridge $5,222

Resolution - Appointments - Instructional Personnel to the Summer 1998 Programs

10.A.18 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following instructional personnel to the Summer 1998 Programs as indicated:

1998 Summer Bridge Program

- Cynthia Peterno Step 3 $ 3,722
- Susan Nettler Step 3 $ 3,722
- Karen Ross Step 3 $ 3,722
- Diane DiNicola Step 3 $ 3,722
- Milagros Henriquez Step 3 $ 3,722
- Gertrude Moses Step 3 $ 3,722
- Patrick Yula Step 3 $ 3,722
- Rosemarie Brady Step 3 $ 3,722
- Yona Zimmerman Step 3 $ 3,722

1998 Secondary Summer School
(salary determined by number of classes taught)

- Kathi Butler Matthews English Grades 9 and 10 Step 2
- Brian Rhodes English Grades 11 and 12 Step 3
- To Be Announced English Grades 7 and 8
- To Be Announced English Grades 9 and 11
- Edwin Bernauer Sequential Mathematics 3 Step 3
- Victor Derba Sequential Mathematics 2 Step 3
- Anne Maffucci Sequential Mathematics 1 Step 3
- Reginald Warren Sequential Mathematics 1 Step 3
- To Be Announced Sequential Mathematics 1 Step 3
Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution 10.A.18 (continued)

1998 Secondary Summer School (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vito Familette</td>
<td>Biology &amp; Earth Science</td>
<td>3</td>
</tr>
<tr>
<td>Lauren Kamensky</td>
<td>Science Grades 7th &amp; 8th &amp; Biology</td>
<td>1</td>
</tr>
<tr>
<td>Alan Schoenberg</td>
<td>General Science &amp; Chemistry</td>
<td>2</td>
</tr>
<tr>
<td>Wyllis Slade</td>
<td>Biology</td>
<td>3</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Biology</td>
<td></td>
</tr>
<tr>
<td>Maddalena Diglio</td>
<td>U.S. History &amp; Government</td>
<td>1</td>
</tr>
<tr>
<td>Donna Dilorio</td>
<td>Social Studies - Grades 7th &amp; 8th &amp; Global Studies</td>
<td>2</td>
</tr>
<tr>
<td>Marc Lupa</td>
<td>Economics &amp; Participation in Government</td>
<td>3</td>
</tr>
<tr>
<td>Carmine Marano</td>
<td>Global Studies</td>
<td>3</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>Global Studies</td>
<td></td>
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<tr>
<td>Anne Alexander</td>
<td>6th Grade Self-Contained</td>
<td>3</td>
</tr>
<tr>
<td>To Be Announced</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Henry Philippeaux</td>
<td>ESL</td>
<td>3</td>
</tr>
<tr>
<td>Joy Rankin</td>
<td>Library Media</td>
<td>1</td>
</tr>
</tbody>
</table>

1998 Summer School for Children with Disabilities

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mable Jo Robinson</td>
<td>Teacher</td>
<td>3</td>
<td>$7,444</td>
</tr>
<tr>
<td>Yvonne Manteen</td>
<td>Teacher</td>
<td>3</td>
<td>7,444</td>
</tr>
<tr>
<td>Natalie Carluccio</td>
<td>Teacher</td>
<td>1</td>
<td>5,782</td>
</tr>
<tr>
<td>JoAnne Adams</td>
<td>Teacher</td>
<td>1</td>
<td>5,782</td>
</tr>
<tr>
<td>Walter Romanoff</td>
<td>Teacher</td>
<td>2</td>
<td>6,888</td>
</tr>
<tr>
<td>Dwight Gibson</td>
<td>Teacher</td>
<td>3</td>
<td>7,444</td>
</tr>
<tr>
<td>Mary Davis</td>
<td>Teacher</td>
<td>3</td>
<td>7,444</td>
</tr>
<tr>
<td>James Milan</td>
<td>Teacher</td>
<td>3</td>
<td>7,444</td>
</tr>
<tr>
<td>Grace Bryant</td>
<td>Teacher</td>
<td>3</td>
<td>7,444</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>Teacher</td>
<td>3</td>
<td>7,444</td>
</tr>
<tr>
<td>John Lyons</td>
<td>Teacher</td>
<td>3</td>
<td>7,444</td>
</tr>
<tr>
<td>Consuelo Champin</td>
<td>Physical Education</td>
<td>1</td>
<td>5,782</td>
</tr>
<tr>
<td>Paul Lightbourne</td>
<td>Computar</td>
<td>1</td>
<td>5,782</td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>Art Teacher (.8)</td>
<td>3</td>
<td>5,955</td>
</tr>
<tr>
<td>Phyllis Stewart</td>
<td>Speech &amp; Language</td>
<td>3</td>
<td>7,444</td>
</tr>
<tr>
<td>Cheri Alia</td>
<td>Guidance Counselor</td>
<td>3</td>
<td>7,444</td>
</tr>
<tr>
<td>Dr. Laurence Adams</td>
<td>School Psychologist</td>
<td>3</td>
<td>7,444</td>
</tr>
<tr>
<td>Jorge Santiago Jr.</td>
<td>Social Worker</td>
<td>3</td>
<td>7,444</td>
</tr>
<tr>
<td>Dr. Steven Kaufman</td>
<td>Triennial Evaluations (paid per evaluation)</td>
<td>250</td>
<td></td>
</tr>
<tr>
<td>Dr. Alissa Gilde</td>
<td>Triennial Evaluations (paid per evaluation)</td>
<td>250</td>
<td></td>
</tr>
<tr>
<td>Dr. Howard Cintron</td>
<td>Triennial Evaluations (paid per evaluation)</td>
<td>250</td>
<td></td>
</tr>
<tr>
<td>Dr. Stanley Zwick</td>
<td>Triennial Evaluations (paid per evaluation)</td>
<td>250</td>
<td></td>
</tr>
<tr>
<td>Phillip Costello</td>
<td>Permanent Substitute</td>
<td>$80/ per diem</td>
<td></td>
</tr>
<tr>
<td>Deborah Wachter</td>
<td>Permanent Substitute</td>
<td>$80/ per diem</td>
<td></td>
</tr>
</tbody>
</table>


10.A.19 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional personnel to the 1998 Summer School Programs. Salaries based on 1997-1998 Salary Schedule pending negotiations.

1998 Summer Bridge Program

Teacher Aides:

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kowsilla Mangal</td>
<td>$7.60/hr.</td>
</tr>
<tr>
<td>Joyce Nadin</td>
<td>$8.79/hr.</td>
</tr>
<tr>
<td>Susan Mahler</td>
<td>$7.59/hr.</td>
</tr>
<tr>
<td>Linda Burke</td>
<td>$7.60/hr.</td>
</tr>
</tbody>
</table>
Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution 10-A:19 (continued)

Summer Bridge Program
Teacher Aides (cont’d.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra Nudo</td>
<td>$ 6.89/hr.</td>
</tr>
<tr>
<td>Pasquale Zeino</td>
<td>$13.25/hr.</td>
</tr>
<tr>
<td>Edith Smith</td>
<td>$ 7.23/hr.</td>
</tr>
<tr>
<td>Natalie Schwartz</td>
<td>$ 7.60/hr.</td>
</tr>
<tr>
<td>Sadie Tyson</td>
<td>$ 7.60/hr.</td>
</tr>
<tr>
<td>Martine Hedouville</td>
<td>$19.20/hr.</td>
</tr>
<tr>
<td>Allison Krooks</td>
<td>$ 6.89/hr.</td>
</tr>
</tbody>
</table>

1998 Secondary Summer School
Teacher Aides:

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Iovine</td>
<td>$14.29/hr.</td>
</tr>
<tr>
<td>Donna Simeone</td>
<td>$ 8.17/hr.</td>
</tr>
</tbody>
</table>

To Be Announced

Clerk-Typist:

To Be Announced

Security Aides:

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rhea O’Brien</td>
<td>$ 9.00/hr.</td>
</tr>
<tr>
<td>John Robinson</td>
<td>$ 9.45/hr.</td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>$ 9.92/hr.</td>
</tr>
<tr>
<td>Charles Thomas</td>
<td>$ 9.45/hr.</td>
</tr>
</tbody>
</table>

1998 Summer School for Children with Disabilities
Teacher Aides:

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deborah Whitfield</td>
<td>$ 8.17/hr.</td>
</tr>
<tr>
<td>Christine Forker</td>
<td>$10.44/hr.</td>
</tr>
<tr>
<td>Sandra Simon</td>
<td>$ 9.24/hr.</td>
</tr>
<tr>
<td>Marie Hutchinson</td>
<td>$11.60/hr.</td>
</tr>
<tr>
<td>Celesta Anthano</td>
<td>$10.44/hr.</td>
</tr>
<tr>
<td>Cynthia Ungaro</td>
<td>$ 6.89/hr.</td>
</tr>
<tr>
<td>Lourdes Reyes</td>
<td>$ 7.59/hr.</td>
</tr>
<tr>
<td>Virginia Spencer</td>
<td>$14.98/hr.</td>
</tr>
<tr>
<td>Diane Feier</td>
<td>$10.44/hr.</td>
</tr>
<tr>
<td>Keisha Mack</td>
<td>$ 6.89/hr.</td>
</tr>
<tr>
<td>Evoy Linda-Phyll</td>
<td>$ 6.89/hr.</td>
</tr>
<tr>
<td>Virginia Simeone</td>
<td>$ 6.89/hr.</td>
</tr>
<tr>
<td>Jacqueline Vineyard</td>
<td>$ 7.60/hr.</td>
</tr>
<tr>
<td>Thelma King</td>
<td>$10.13/hr.</td>
</tr>
<tr>
<td>Bette Session</td>
<td>$ 6.17/hr.</td>
</tr>
</tbody>
</table>

Nurse

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Ingram - nurse</td>
<td>$19.68/hr.</td>
</tr>
</tbody>
</table>

Security Aides:

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jason Gethers</td>
<td>$ 9.45/hr.</td>
</tr>
<tr>
<td>Hedry President</td>
<td>$ 9.00/hr.</td>
</tr>
<tr>
<td>Jason Easter</td>
<td>$ 9.00/hr.</td>
</tr>
</tbody>
</table>

One-to-One Aides:
(Dependent on Enrollment)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gwendolyn Blue</td>
<td>$ 6.89/hr.</td>
</tr>
<tr>
<td>Annette Benejan</td>
<td>$ 7.23/hr.</td>
</tr>
<tr>
<td>Gladys Gonzales</td>
<td>$ 8.39/hr.</td>
</tr>
</tbody>
</table>
Action Meeting
June 17, 1998

PERSONNEL: (Continued)

Resolution 10.A.19 (continued)

Cafeteria Staff:
To Be Announced
To Be Announced

ADJOURNMENT:

At 10:52 p.m., a motion was made by Mr. Outram, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Robert D. Pinckney, Clerk Program
Board of Education
Special Meeting
June 29, 1998

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 236 Hitchcock Lane, Old Westbury, New York on June 19, 1998

Present:  Mr. Robert Troiano, Jr., President
Board of:  Mr. Lawrence F. Zaino, Vice President
Education:  Mrs. Adelaide Brinson, Mrs. April Lake and Mrs. Connie LoCascio
Absent:  Mr. Arthur Outram
         Mr. Alfonso Sposito

CALL TO ORDER:
At 7:45 p.m., Mr. Robert Troiano, Jr., President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:
Mr. Troiano appointed Mrs. April Lake as Clerk Pro-Tem.

EXECUTIVE SESSION:
At 7:50 p.m., a motion was made by Mrs. LoCascio, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:55 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Lake, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 10:00 p.m., a motion was made by Mrs. Lake, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

April Lake, Clerk Pro-Tem