An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the High School Little Theatre, One Post Road, Old Westbury, New York on October 22, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Education: Mrs. Adelaide T. Brinson, Vice-President
Education: Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce, Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others: Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin B. Campbell

CALL TO ORDER:

At 7:34 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board approve the minutes of the September 10, 2008 Planning Meeting.

A motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the September 17, 2008 Action Meeting.

CORRESPONDENCE:

No report

REPORT – BOARD OF EDUCATION:

No report.
Action Meeting
October 22, 2008

COMMENDATIONS:

Board of Education Recognition Awards

Dr. Clark-Snead presented awards to the following Board of Education members:

Pless M. Dickerson, Ed.D., President  Mrs. Adelaide T. Brinson, Vice-President
Ms. Karin B. Campbell, Trustee  Mr. Floyd T. Ewing, III, Trustee
Mrs. Laura L. Pierce, Trustee  Mr. Larry D. Wornum, Trustee
Mr. Lawrence F. Zaino, Trustee

COMMUNITY SERVICE AWARD FROM THE SOROPTIMIST INTERNATIONAL OF NASSAU COUNTY:

Westbury Even Start Family Literacy Program – Helen Boxwill, Coordinator

Citations received from:

• State of New York Office of the State Comptroller Thomas P. DiNapoli
• Nassau County Office of the Executive Thomas R. Suozzi
• Nassau County Legislator David Mejias

WOMEN’S OPPORTUNITY AWARD AND COLLEGE SCHOLARSHIP FROM THE SOROPTIMIST INTERNATIONAL OF NASSAU COUNTY

Jessica Morales – Westbury Even Start Program Teaching Assistant and Home Visitor

CORNELL COOPERATIVE EXTENSION OF NASSAU COUNTY

Westbury Even Start Family Literacy Program for their Involvement and Support of the 4-H Youth Development Programs

At 8:02 p.m., Mr. Ewing arrived at the meeting.
Action Meeting
October 22, 2008

STUDENT ACHIEVEMENT AWARDS:

Westbury High School
Jonathan Owhe – 12th Grade

Westbury Middle School
Khadijah King – 8th grade

Powell’s Lane School
Karina Ramirez Nava – 5th Grade

Drexel Avenue School
Salaiha Mughal – 3rd Grade

Park Avenue School
Jason Salvant – 2nd Grade

Dryden Street School
Iris Grande – Kindergarten

SUPERINTENDENT OF SCHOOLS REPORT:

Dr. Clark-Snead presented her Superintendent’s Update as follows: (Copies of report were made available to the audience.)

Transportation – Every effort is being made to resolve the issues with lateness and bus passes.

After-School Programs – The elementary YMCA after-school program did not open due to the lack of interest by the parents. This was a fee bearing program. The middle school program sponsored by Chase Foundation is progressing on schedule at the middle school and high school

21st Century – The District plans to apply for the next round of grants for next year.

Magnet Program – The program at the Cradle of Aviation is continuing to progress well.

Superintendent’s Activities – Dr. Clark-Snead attended a National Superintendents’ meeting. The focus of the meeting was the exploration of latest technology used by school districts for improving communication lines with parents and communities. Dr. Clark-Snead also attended the N.Y.S. Council of School Superintendents Conference which focused on the impact of the No Child Left Behind regulation. One session dealt with the high drop-out rate of African American and Hispanic males. Discussion among districts has been initiated to raise national attention to this very important issue.

School Board Recognition:

Powell’s Lane presented to the Board their expression of gratitude.

- Poetry Read by Students
- Letters to the Board of Education
- Banner & Certificate Presentation to the Board of Education
- Plaque Presented to Powell’s Lane Board Member Adelaide Brinson
October 22, 2008

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:14 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individual asked to be heard:

Elaine Lovell       Dana Boylan

At 8:28 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution – Acceptance of Treasurer’s Report; July 2008

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for July 2008:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
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<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Cash Flow</td>
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<td>School Lunch</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Capital</td>
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<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Action Meeting
October 22, 2008
FINANCE:  (Continued)

Resolution – Approval of the Budget Calendar for the 2009-2010 school year

9.2  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Budget Calendar for the 2009-2010 school year. (Copy on file in the District Clerk’s office)

Resolution – Authorization of the transfer to Mr. Wayne Wallace of 41 sick days, as donated by staff members of the Westbury UFSD

9.3  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. Wayne Wallace of 41 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mr. Wallace as needed during his illness, but shall have no cash value.

Resolution – Acceptance of donations to the Westbury School District

9.4  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations to the Westbury School District:

1. $17,500 to the Westbury Union Free School District from the Rauch Foundation for the Parent Literacy Program.

2. $1,986.00 from Long Island Fiber Exchange, Inc. for the Westbury Tech Fair.

3. $1,189.42 to the Park Avenue School from Target’s Take Charge of Education Program.

4. $7,500.00 from John and Janet Kornreich Charitable Foundation, Ltd. to the Parent Literacy Program.

The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the additional expense for Spector Group in the amount of $1,100.00

9.5  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the additional expense for Spector Group in the amount of $1,100.00 for additional survey work to be performed by Jerry P. LaRue, L.S., P.C.

Action Meeting
October 22, 2008
FINANCE: (Continued)

Resolutions 9.6 through 9.9

A motion was made by Mrs. Brinson, and seconded by Mr. Ewing that the Board approve Resolutions 9.6 through 9.9.

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<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>Pierce</td>
<td>yes</td>
</tr>
<tr>
<td>Dickerson</td>
<td>yes</td>
<td>Wornum</td>
<td>no</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
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</table>

Motion Carried

Resolution – Approval of contracts for the 2008-2009 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts for the 2008-2009 school year:

A. Harrison Leifer Dimarco Addendum to their public relations retainer agreement to include web site services and newsletter production. The fee schedule is as follows:

- Web Site Scope and Design: $6,500.00
- Web Site Production and Programming: $12,500.00
- Multimedia Section: $7,300.00
- Monthly Web Site Maintenance Retainer: $650.00
- Newsletter Production: $3,000.00 each issue
- Budget Newsletter: $4,500.00
- Special Newsletters: $1,250.00

B. Village of Westbury Rental Lease Agreement Extension for the Parent Literacy Program. The monthly rent through August 31, 2008 will remain at $475.00 per month. Beginning September 1, 2008 the rent will be $600.00 per month.

C. Katherine Smith to teach children of parents in the Parent Literacy Program for a fee of $25,000 per year to be funded from grants from the Rauch Foundation and the Korneich Foundation.

Resolution – Approval of Special Ed contracts for the 2008-2009 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2008-2009 school year:

Action Meeting
October 22, 2008
FINANCE: (Continued)

Resolution 9.7 (continued)

A. Leadership Training Institute to provide home instruction services to school aged children. The fee schedule is as follows:

<table>
<thead>
<tr>
<th>Service</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Home Instructions Services</td>
<td>$42.00 per hour per instructional day</td>
</tr>
<tr>
<td>Transportation (Daily)</td>
<td>$63.00 per day per instructional day</td>
</tr>
</tbody>
</table>

B. Mill Neck Services to provide sign language interpreting services to parents/guardians of designated students in accordance with their IEP at the rate of $175.00 per each 2.5 hour session. In the event that the school day is shortened, the district will be responsible for a minimum of 2 hours per day at a rate of $70.00 per hour.

Resolution – Approval to amend Resolution No. 9.2B dated June 24, 2008 for the contract for Davidoff Malito & Hutcher LLP to correct the retainer fee to read $8,000 per month

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amends Resolution No. 9.2B dated June 24, 2008 for the contract for Davidoff Malito & Hutcher L.L.P. to correct the retainer fee to read $8,000 per month.

Resolution – Approval of Building Use applications

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use applications:

Middle School
1. Name: Westbury Recreation
   Date: October 2008 to June 2009. Monday through Friday
   Time: 7:00 p.m. to 9:00 p.m. (per the Athletic Director)
   Space: Girls gym
   Requestor: Michael Jackson, Kira Bryant
   Purpose: Basketball practice for girls & boys from Pre-K to 5th grade;
   Girls from 6th through 12th grades
   Class: Policy 850, Class A.1.
   Fee: *No fee
   Per policy, pending Board of Education approval

Action Meeting
October 22, 2008

FINANCE: (Continued)
Resolution 9.9 (continued)

Middle School

2. Name: Westbury Recreation
   Date: October 2008 to June 2009, Monday and Friday
   Time: 7:00 p.m. to 9:00 p.m. (per the Athletic Director)
   Space: Boys gym
   Requestor: Michael Jackson, Kira Bryant
   Purpose: Basketball practice for girls & boys from Pre-K to 5th grade;
            Girls from 6th through 12th grades
   Class: Policy 850, Class A.1.
   Fee: *No fee
        *per policy, pending Board of Education approval

3. Name: Sherwood Civic Association Inc.
   Date: Oct. 30, Nov. 20, Dec. 18, 2008
   Time: 7:00 p.m. to 9:00 p.m.
   Space: Middle School Library
   Requestor: Dana Boylan
   Purpose: Monthly board meetings
   Class: Policy 850, Class A.3.
   Fee: *$1,281.00 for the three (3) meeting dates
        *per policy, pending Board of Education approval

4. Name: Westbury A.M.E. Zion Church
   Date: Saturday, April 25, 2009
   Time: 7:00 p.m. to 10:00 p.m.
   Space: Middle School auditorium, girls gym, parking lot
   Requestor: Rev. Gregory Miles, Pastor
   Purpose: Gospel music program
   Class: Policy 850, Class A.3.
   Fee: *$1,697.00
        *per policy, pending Board of Education approval

Action Meeting
October 22, 2008

FINANCE: (Continued)
Resolution 9.9 (continued)

Park Avenue
5. Name: Town of North Hempstead
   Date: Tues., October 7, Tues., October 28, 2008
   Time: 7:00 p.m. to 10:00 p.m.
   Space: Park Ave. auditorium
   Requestor: April Brown Lake
   Purpose: Public meeting; housing opportunities
   Class: Policy 850, Class A.4.
   Fee: *No Fee
        *per policy, pending Board of Education approval

6. Name: Westbury Memorial Public Library
   Date: When school is open on Tuesdays & Thursdays
         November 4, 2008 through May 28, 2009
   Time: 3:30 p.m. to 5:30 p.m.
   Space: Park Ave. Library
   Requestor: Cathleen A. Towey, Director, Westbury Memorial Public Library
   Purpose: Students’ use of library
   Class: Policy 850, Class A.1.
   Fee: *No Fee
        *per policy, pending Board of Education approval

Powell’s Lane
7. Name: Westbury Special Education P.T.A.
   Date: Oct. 6; Nov. 6, 2008; Jan. 8; Mar 5; Apr. 7; May 7, 2009
   Time: 7:30 p.m. to 9:00 p.m.
   Space: one classroom
   Requestor: Consuelo Champlin
   Purpose: general meetings
   Class: Policy 850, Class A.1.
   Fee: *No Fee
        *per policy, pending Board of Education approval

Action Meeting
October 22, 2008

FINANCE: (Continued)

Resolution 9.9 (continued)
Resolutions 9.10 through 9.13

A motion was made by Mr. Ewing, seconded by Mrs. Pierce, and carried unanimously, that the Board approve Resolutions 9.10 through 9.13 as follows:

Resolution – Approval of Summer Transportation Contracts for the 2008-2009 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Transportation contracts for the 2008-2009 school year:

1. Acme for a total fee of $52,950.40
2. First Student for a total fee of $128,872.27
3. We Transport for a total fee of $19,002.40
4. AnyTime for a total fee of $19,281.80
5. BOCES for a total fee of $37,269.35

Resolution – Approval of the Arrow Security contract for the 2008-09 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the continuation of the Arrow Security contract for the 2008-09 school year from the Nassau BOCES Bid for Uniformed Security Guards, to provide eight (8) New York State Certified Security Guards for 208 hours per week at $15.93 per hour per N.Y.S. Certified Guard for an estimated total dollar amount without a vehicle of $165,000 per year.

Action Meeting
October 22, 2008

FINANCE: (Continued)

Resolution – Approval of a payment to Informed Decision Services, Inc. for Grant Writing Services
9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a payment to Informed Decision Services, Inc. in the amount of $2,850.00 for Grant Writing Services performed during the month of August 2008.

Resolution – Approval of Special Ed contract for the 2008-2009 school year for one student to attend the Great Neck School District

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Special Ed contract for the 2008-2009 school year for one student to attend the Great Neck School District for a tuition amount of $75,050.00.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.6

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

Resolution – Resignation

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignation of the personnel as indicated:

**Instructional Staff**

*Nubia E. Quintanilla*

Teacher Assistant – Middle School

Effective: September 2, 2008

Action Meeting

October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

**Non-Instructional Staff**
Resolution - Probationary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

**Instructional Staff**

*Darren J. Maraglio, MS, ED*

- **Tenure Area:** School Psychology
- **Position:** School Psychologist
- **Assigned:** District-wide (Focus on private & parochial schools)
- **Certification:** NYS School Psychologist, Perm. (Highly Qualified)
- **Salary:** MA+30 Step 5 $72,248/yr.
- **Effective:** November 5, 2008 through November 4, 2010
- **Replacing:** New Position - previously outsourced

Resolution - Annual Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointment of the following personnel as indicated:

**Permanent Substitutes**

*Yesenia Aguirre*

- **Permanent Classroom Substitute – Park Avenue School**
- **Certification:** NYS Early Childhood (1-6), Initial, Eligible
- **Salary:** $105/day with Health & Dental Benefits
- **Effective:** October 23, 2008 through June 30, 2009
- **Replacing:** B. Bazalar (Res. 10.A.3-9/27/08)

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale $105/day (day 1 – 10), $115/day (day 11 – 20) $135/day (day 21+)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the
Board approve the Long Term Substitute appointments, based on a graduated pay scale: $105/day (day 1-10), $115/day (day 11-20) $135.day (day 21+) of the following personnel as indicated:

**William C. Vargas**
ESL Teacher – Dryden Street School
Certification: NYS English to Speakers of Other Languages, Initial
Effective: September 17, 2008 through October 31, 2008 if not sooner terminated
Replacing: M. Calcagni-FML

**Christopher Lanteri**
Mathematics Teacher – High School
Certification: NYS Mathematics 7-12 & 5-6, Prov.
Effective: October 20, 2008 through November 30, 2008 if not sooner terminated
Replacing: J. Stauber – FML

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2008-09 school year at the pay rate as noted:

**Rate of Pay $100 per day—with no additional benefits**

<table>
<thead>
<tr>
<th>Cherron White</th>
<th>Beth A. Erker</th>
<th>Carol A. Bryson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tashique Stona</td>
<td>Darnell Ramsay</td>
<td>Nubia E. Quintanilla</td>
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<tr>
<td>Jaymati S. Tripathi</td>
<td>Michelle L. Malloy</td>
<td>Candice A. Coleman-Woods</td>
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<td>Linda m. Alpert</td>
<td>Gail E. Degen</td>
<td>Jaspinder Buttar</td>
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<tr>
<td>Ashley Bogatch</td>
<td>Brenda Dean</td>
<td>Carl Hawkins</td>
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<tr>
<td>Renee J. Iffinger</td>
<td>Charles A. Jordan</td>
<td>Julia Kulangi</td>
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<tr>
<td>Sara E. Peterson</td>
<td>Pamela Hall-Tunnell</td>
<td>Diane S. Todaro</td>
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<tr>
<td>Julie Patel</td>
<td>Ann Sewell-Cunningham</td>
<td>Diane Tardino</td>
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<td>Christine L. Bellamore</td>
<td>Marie L. Calixte</td>
<td>Matthew R. McCabe</td>
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<tr>
<td>Michael A. Savino</td>
<td>Farrah R. Mohsin</td>
<td>Bert Kreinin</td>
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<td>Kenneth Lobban</td>
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</tbody>
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Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution - Probationary Teacher Assistant Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Teacher Assistant appointments of the following personnel as indicated:
Randall Phyall
Assigned: Powell’s Lane School
Certification: NYS Teaching Assistant, Level I, Eligible
Salary: Level I $12,420/yr. ($11.25/hr.) with Health & Dental Benefits
Effective: September 25, 2008 through September 24, 2011
Replacing: P. Lawson (Res.10.A.2-6/18/08) 1:1

Alexandra O. De Martino
Assigned: Dryden Street School
Certification: NYS Teaching Assistant, Level I, Eligible
Salary: Level I $12,420/yr. ($11.25/hr.) with Health & Dental Benefits
Effective: October 23, 2008 through October 22, 2011
Replacing: M. Miller (Res. 10.A.1-8/27/08)

Jeffrey Louis
Assigned: Drexel Avenue School
Certification: NYS Teaching Assistant, Level I, Eligible
Salary: Level I $12,420/yr. ($11.25/hr.) with Health & Dental Benefits
Effective: October 23, 2008 through October 22, 2011
Replacing: M. Perez (Res. 10.A.1-9/17/08)

Gwendolyn B. Brabham
Assigned: Dryden Street School
Certification: NYS Teaching Assistant, Level I
Salary: Level I $12,420/yr. ($11.25/hr.) with Health & Dental Benefits
Effective: October 23, 2008 through October 22, 2011
Replacing: New Position – Dryden Pre-K

Maria Aronov
Assigned: Drexel Avenue School
Certification: NYS Teaching Assistant, Level I
Salary: Level I $12,420/yr. ($11.25/hr.) with Health & Dental Benefits
Effective: October 23, 2008 through October 22, 2011
Replacing: V. Crayton (Res. 10.A.1-8/29/07)

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Judith Sanchez
Assigned: Drexel Avenue School
Certification: NYS Teaching Assistant, Level I
Salary: Level I $12,420/yr. ($11.25/hr.) with Health & Dental Benefits
Effective: October 23, 2008 through October 22, 2011
Replacing: A. Ruiz

Jessica Morales
Assigned: Drexel Avenue
Certification: NYS Teaching Assistant, Level I
Salary: Level I $12,420/yr. ($11.25/hr.) with Health & Dental Benefits
Effective: October 23, 2008 through October 22, 2011
Replacing: B. Navas (Res. 10.A.1-8/27/08)

Resolutions 10.A.7 through 10.A.12

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.7 through 10.A.12 as follows:

Resolution - Non-Instructional Appointments

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Secretarial Unit
Rachel Colon
Position: Change of Class from Typist Clerk to Stenographer (Provisional)
Assigned: Park Avenue School
Salary: Step 22 $56,324/yr.
CS Approval: October 2, 2008
Effective: October 27, 2008
Replacing: L. Papaleo (Res. 10.A.2-5/21/08)

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Secretarial Unit (cont’d.)
Joan Sommese
Position: Typist Clerk Part-time Substitute
Assigned: District-wide
Salary: $29.89/hr. with no additional benefits
Resolution - Tenure Appointments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointments of the following personnel as indicated:

**INSTRUCTIONAL STAFF**

**Powell's Lane School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josephine Hall</td>
<td>English as a Second Language</td>
<td>11/13/08</td>
</tr>
</tbody>
</table>

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2008-2009 school year:

Action Meeting
November 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

**One Extra Period – every day**

To cover Shirley Vargas, Foreign Language Teacher - FMLA
High School - (Effective September 2 through November 26)
* Sandra Salazar  Gladys Nielsen  Esther Stone

**One Extra Period – every day**
To cover John Stauber, Mathematics Teacher – FMLA  
High School - (Effective September 2 through November)  
Kathleen Gilmore   Anne Maffucci   James Nicklas   Andrew Snyder

One Extra Period – every day  
Middle/High Schools – (Effective September 2)  
Name      Subject                                
Gary Bauman     Speech Therapist-to accommodate IEP needs

One Extra Period – one period - once a week – 2008-09 School Year  
Dana Corso     Adaptive Physical Ed to Student  Effective: 9/2/08-9/18/08  
Lucian Durso   Adaptive Physical Ed to Student  Effective 9/19/08  
Replacing: Dana Corso  

Resolution - Extra-Curricular Activities

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2008-2009 School Year  
Stipend is $51.49/hr. unless otherwise indicated  

Powell’s Lane School  
Name      Activity                               Stipend/Rate  
John Carcich  Teacher - Extended School Day  
Todd Teeter  Teacher - Extended School Day  
Genoveva G. Ramos  Teacher Aide-Extended School Day  Rate: Per negotiated Contract

Action Meeting  
October 22, 2008

PERSONNEL: (Continued)

Drexel Avenue School  
Name      Activity                               Stipend/Rate  
Megan Hannon  Yearbook Club Advisor 2006-07 School Year  Step 4 $1,367  

After School Extended School Day Program – 2008-2009 School Year  
Substitute Coordinator: as needed  Dean Quinteros  Rate: $61.49/hr.  
Substitute Teachers: as needed  

Diana Rodriguez    Katherine Hamilton    Catherine Buffolino

Middle School
Extended School Day/VP ELA Test Prep Program—Beginning in October

Grade 6 ELA:
Amanda Cohen    Jennifer DiCrescio    Arlene Gordon    Melissa Biondo
Kisha Thomas-Lewis    Donna Heller

Grade 7 ELA:
Gertrude Moses

Grade 8 ELA:
Astrid Leriche    William Tlasek

Teacher Assistants in VP ELA Program: Rate of pay per negotiated contract
Alfonsina DeRosa    Diane Feyler    Candice Woods    Pamela Hall

After-School Sport Tutorials from 2:30-3:30 Fall/Winter I & II/Spring—as needed
Richard Canalini    Lucian Durso    Melissa Label    Samantha Gesuele
Savalis Charles    Vincent Suozzi    Jack Lyons

In School Suspension—Rate of $48.05 per period—2008-2009 school year
Richard Canalini    Amanda Cohen    Karen Dolsky
William Tlasek    Vincent Suozzi    Romilda Vlahov
Kamala Watt    Peter Zoia

High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend/Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olivia Robinson</td>
<td>Cheerleader Advisor</td>
<td>Step 1 $ 2,256</td>
</tr>
<tr>
<td>Shirley Bonner</td>
<td>Detention Program (replacing Kanellis)</td>
<td>Effective: 9/26/08</td>
</tr>
<tr>
<td>Ronald Frazier</td>
<td>Detention Program (replacing Harris)</td>
<td>Effective: 9/26/08</td>
</tr>
</tbody>
</table>

Teaching Tutorials (After school, AP, Saturday, Regents Prep, SAT Prep, Etc.) as Indicated:

One Hour After School:
Art
Lisa Fernandez-AP Art    Annie Hurst-Smith

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

High School (cont’d.)

Teaching Tutorials (After school, AP, Saturday, Regents Prep, SAT Prep, Etc.) as Indicated:

One Hour After School:
English
Nicolete James-AP English    Michele DelColle-Reading Wk SP.    Shahana Khairoola-Coll. Prep
Shakira Mattson-Regents Prep    Roseann Millard-Writing Skills    Linda Murtagh-Regents Prep
Brian Rhodes-SAT Prep    Amy Scholl-Regents Prep    Kathleen Toftman-Coll. Essay
**ESL**
Seth Brechtel-ESL Eng. 11R  
Jacqueline Reyes-ESL Hist., Math  
Shirley Vargas-AP Spanish  
Shannon Kurz-Span. 2R  
Catherine Singleton-AP French  
Kenneth Zahra-SAT Prep  
Robert Fusco-Math A  
Aaron Howell-Math A  
Andrew Snyder-Algebra  

**Foreign Language**
Estelle Gonzalez-ESL Inter.  
Esther Stone-ESL Begin.  
Janelle Fick-Span1/Conv. Span  
Judy Rodriguez-Span 1, 2  
Alvin Williams-Span. 3  

Nicole Adamo-Statistics  
Kathleen Gilmore-AP Calc  
Anne Maffucci-Cradle of Aviation  
John Stauber  

**Math**
Vania Duarte-ESL Math  
Meaghen Harris-Pre Calc  
James Nicklas-Algebra  

**Science**
Patricia Mueller-Cradel/Regents Phy.  
Alan Schoenberg-Regents Chem.  
Dr. Silvia Sherwood-ESL Liv. Env.  


**Social Studies**
Caitlin Ahearn-Pre AP US Hist.  
Regina Follo-AP US His/Glob. R  
Larry Phyall-GI 9 Review  

Dennis Fanning-Gov/Eco.  
Ronald Frazier-GI & US Regents  
Thomas Renner-US History  

**Special Education**
Elizabeth Alexis-SPED Soc. Std.  
Kerry Newman-Math Inc.  

**PERSONNEL:** (Continued)

Resolution 10.A.10 (continued)

**High School (cont’d.)**

**Teaching Tutorials After school, AP, Saturday, Regents Prep., SAT Prep. Etc.)**

One Hour After School
**Physical Education**
Shirley Bonner  
David Graff  

Camille Lupa  
Patrick McGovern  

Chris Valentini  

**Resolution - Other Appointments**

Action Meeting  
October 22, 2008
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

**Cathy Handy**  
Teacher Representative for the CPSE/CSE District Committee  
Salary: Substitute Rate of $100/day, as needed  
Effective: 2008-2009 School Year

**Kenneth McLean**  
Technical Assistant – District-wide  
Salary: Stipend $12,000/yr.  
Effective: 2008-2009 School Year

**Chiquita Combs**  
Typist Clerk – Adult Ed Program  
Salary: Per Negotiated Contract  
Assist during Registration Fall and Spring Program 2008-2009 School Year

**Susan Escobar**  
English as a Second Language Teacher – Screening Committee  
Salary: $35.09/hr. as needed  
Effective: September 2008 through December 2008  
Replacing: L. Nazli-FML

**Hugh J. Bryant**  
Transport of State Tests – District-wide  
Rate of Pay: $35.09/hr.  
Rationale: Transport of NYS Tests for “out placed” students

**PERSONNEL: (Continued)**

Resolution 10.A.11 (continued)

| **Teacher Mentors for the 2008-09 School Year:** – **Stipend:** $2,864 |
|------------------------|-----------------|-----------------|
| **Name**               | **School**      | **Mentoring**   |
| Zaida Rodriguez-Padilla| Dryden Street   | Brenda Bazalar  |
| Joanny Gomez           | Dryden Street   | Nunzia Buffolino|
| April Robles           | Dryden Street   | Lindsay Kassner |
| Samayra Cedeno         | Dryden Street   | Yansi Romero    |
| Daniel Aprigliano      | Dryden/Park     | Marie Acevedo   |
| Cynthia Paterno        | Park Avenue     | Jessica Leplla  |
| Bonnie Whalen          | Drexel Avenue   | Alexa Johnides  |
| Jennifer Boston        | *Drexel Avenue* | Lindsey Schiller|
Nadine Schalk  Powells/Middle  Catherine Colquhoun
Christie Thiel  Middle School  Astrid Leriche
Gwen Collins  Middle School  Samuel D. Teague
Karen Dolsky  Middle School  Lisa Traina
Gertrude Moses  Middle School  Samantha Siff
Lisa Fernandez  High School  Sarah Loveland
Kathleen Totman  High School  Coordinator

**Elementary Testing Coordinator – Stipend $2,864**
Dryden Street School
Stacey Kowalski  Maribel Calcagni
Park Avenue School
Flor Calero  Jennifer Melendez  Lisa Nazli
Drexel Avenue School
Jenna Farese  Mary Volpe Davis  Bonnie Whalen
Powell’s Lane School
Virginia Zucal  Karen Ross  Andrea Thompson

**Adult Basic Ed Program Appointments – Effective the 2008-2009 School Year**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeannette Santiago</td>
<td>ABE Teacher</td>
<td>$34.33/hr.</td>
</tr>
<tr>
<td>Lauren Trosterman</td>
<td>ABE Teacher</td>
<td>$34.33/hr.</td>
</tr>
<tr>
<td>Lidia Sanchez</td>
<td>ABE Teacher</td>
<td>$34.33/hr.</td>
</tr>
<tr>
<td>Diana Rodriguez</td>
<td>ABE Teacher</td>
<td>$34.33/hr.</td>
</tr>
<tr>
<td>Joanny Gomez</td>
<td>ABE Teacher</td>
<td>$34.33/hr.</td>
</tr>
</tbody>
</table>

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

**Homebound Tutor – Rate of pay $35.09/hr.**

<table>
<thead>
<tr>
<th>Name</th>
<th>In/Out of District</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Martin Litwack</td>
<td>Out of District</td>
<td>2008-09 School Year</td>
</tr>
<tr>
<td>Jan Wise</td>
<td>In District</td>
<td>2008-09 School Year</td>
</tr>
</tbody>
</table>

**Proctors for PSAT, SAT, ACT and AP Exams for the 2008-2009 School Year**

Coordinators: Rate: $59.49/hr.
Abby Archdeacon – Coordinator SAT  Sandra Auguste – Coordinator AP Exam
Proctors as needed: Rate $75/dy.
Sandra Auguste  Kathi Matthews  Jessica Ottaviano  Marie Barchi
Michele Delcolle  Roseann Millard  Heather Kilgore  Elizabeth Alexis
Tameika Lovell  Jeanette Williams  Laura Botka  Percy Holmes
Jaime Martinez  Brian Mansberger  Jason Bryant  Caitlin Ahearn
Robert Aronowitz  Larissa Kpana  Kimberly Grinnard  Natacha Volcy
Shannon Kurtz  Dinah Freeman

Resolution - Adult Education Appointments Fall 2008

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program for the Fall of 2008 as indicated:

### Adult Education Appointments Fall 2008

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step/Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>AARP</td>
<td>55/Alive Mature Driving</td>
<td>Contracted – No Fee</td>
</tr>
<tr>
<td>Ira Bergman</td>
<td>The Ten Biggest Mistakes Retirees Make</td>
<td>Contracted- No Fee</td>
</tr>
<tr>
<td>Gloria Barragan</td>
<td>Spanish I – Conversational</td>
<td>Step 3 - $26</td>
</tr>
<tr>
<td>Mary F. Campbell</td>
<td>Scrapbooking</td>
<td>Step 1 - $22</td>
</tr>
<tr>
<td>Jerry DeLucia</td>
<td>Plumbing &amp; Heating</td>
<td>Step 1 - $22</td>
</tr>
<tr>
<td>Peter Dellamonica</td>
<td>Guitar Lessons – Beginner</td>
<td>Step 3 $26</td>
</tr>
</tbody>
</table>

**PERSONNEL: (Continued)**

### Resolution 10.A.12 (continued)

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step/Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dina Elardo</td>
<td>Become a Notary</td>
<td>Contracted - $45 per person</td>
</tr>
<tr>
<td>Samantha Gesuele</td>
<td>Aqua Programs</td>
<td>Step 1 $22</td>
</tr>
<tr>
<td>Kristen Lupa</td>
<td>Low Impact Aerobics &amp; Strength Training</td>
<td>Contracted - $35 an hour</td>
</tr>
<tr>
<td>Steve Mormino</td>
<td>Defensive Driving</td>
<td>Contracted - $30 per person</td>
</tr>
<tr>
<td>Patricia Mueller</td>
<td>Aquatics Programs</td>
<td>Step 2 $24</td>
</tr>
</tbody>
</table>
Edward County Board of Education

Action Meeting
October 22, 2008

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Pre-School Special Education for students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of a Westbury H.S. college visit to Howard University and University of Maryland on November 21, 2008

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the
Board of Education approve the following trip:

School-Organization: Westbury High School
College Visit

No. of Students: Forty-five (45) – approximate

No. of Chaperones: Five (5)

Date: November 21, 2008

Destination: Howard University – Washington D.C. &
University of Maryland-College Park, Maryland

Resolution – Approval of a Westbury H.S. college visit to SUNY New Paltz and Pace University on October 29, 2008

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Action Meeting
October 22, 2008

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

School-Organization: Westbury High School
College Visit

No. of Students: Forty-five (45) – approximate

No. of Chaperones: Four (4)

Date: October 29, 2008

Destination: SUNY New Paltz – New Paltz, NY and Pace University – Pleasantville, NY

POLICY:
No report
LEGISLATION:
No report

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS
Facilities Update – September 2008

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – September 1-30, 2008
   (2) Homebound – September 2-30, 2008
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (6) Attendance Report – Periods I

Action Meeting
October 22, 2008

OLD BUSINESS:
No report

NEW BUSINESS:
No report

COMMUNITY:
At 8:58 p.m., the audience was given an opportunity to address the Board of Education on areas
other than this evening’s agenda items. The following individuals asked to be heard:

   Chester McGibbon       Larry Kirton
   Kelvin Campbell        Stan Ercolano
   Grace Bryant           Norma Clyburn

At 9:27 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 9:28 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried
unanimously, that the Board meet in executive session to discuss negotiations.
Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:
Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 11:02 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:
At 11:05 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Pierce, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem