A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on July 14, 1993

Present,
Board of Education:

Mr. Hugo DeCuirliis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson, Messrs, Joseph Pascarella, John Carl Smith, Robert Troiano, Jr., Lawrence Zaino

Others

Dr. Charles Swensen, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management Services

CALL TO ORDER:

At 7:30 p.m., Mr. Lawrence Zaino called the meeting to order.

ACTIONS UNDER EXISTING POLICY:

Resolution - "I Have A Dream Program Foundation"

A motion was made by Mr. Pascarella, seconded by Mr. DeCuirliis, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education designates the "I Have a Dream Program Foundation" as a school sponsored activity for purposes of liability insurance coverage under the School District's policy for transportation of dreamers whenever contracts for such transportation are made by or through the Westbury Union Free School District Business Office.

Mr. Troiano arrived at 7:35 p.m.

FINANCIAL MATTERS:

Resolution - Bid - Roof Dynamics, Inc.

A motion was made by Dr. Mayers-Johnson, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the $332,274 as an "ordinary contingent expense" for the 1993-94 school year, and that the bid be awarded to the lowest responsible bidder, Roof Dynamics, Inc. as follows:

Alternate #3 - (Pool and 2nd floor wing) $132,263.00
Alternate #4 - (Auditorium, Little Theater, Lobby) 158,760.00
Alternate #5 - (Gym Roof Repair) 1,500.00
$292,523.00

Resolution - Powell's Lane Wall

A motion was made by Mr. DeCuirliis, seconded by Dr. Mayers-Johnson, and carried unanimously that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the costs ($146,000) to replace the Powell's Lane Gymnasium wall as a contingent expense for the 1993-94 school year.

Resolution - Middle School Capital Project

A motion was made by Mr. DeCuirliis, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid on the Middle School as follows to the lowest responsible bidders:
Special Meeting
July 14, 1993

FINANCIAL MATTERS: (Continued)

Resolution 10.3 (continued)

Contract #1 - Roof Reconstruction
Base Bid #1

<table>
<thead>
<tr>
<th>Area</th>
<th>Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>No</td>
</tr>
<tr>
<td>B</td>
<td>No</td>
</tr>
<tr>
<td>C</td>
<td>No</td>
</tr>
</tbody>
</table>

Alternate #1

<table>
<thead>
<tr>
<th>Area</th>
<th>Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>No</td>
</tr>
</tbody>
</table>

Base Bid #2 - Roof Dynamics, Inc.

<table>
<thead>
<tr>
<th>Area</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$35,670.00</td>
</tr>
<tr>
<td>B</td>
<td>145,713.00</td>
</tr>
<tr>
<td>C</td>
<td>152,713.00</td>
</tr>
</tbody>
</table>

TOTAL $334,096.00

Contract #2 - HVAC Reconstruction - Smithtown Mechanical, Inc.
Total all areas; Items 1-15 - $195,000.00

Contract #3 - Electrical - DiFrancis Electric, Inc.
Total All Areas; Items 1-15 - $52,490.00

ELECTION OF A PRESIDENT:

A motion was made by Mr. Piscarella, and seconded by Mr. Zaino nominating Mr. Hugo DeCurtis for President.

<table>
<thead>
<tr>
<th>DeCurtis</th>
<th>yes</th>
<th>Smith</th>
<th>no</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>no</td>
<td>Troiano</td>
<td>abstain</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>no</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Piscarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion not carried

ELECTION OF A PRESIDENT AND VICE-PRESIDENT

A motion was made by Mr. DeCurtis, and seconded by Mr. Smith nominating Dr. Sheila Mayers-Johnson for President and Mr. Hugo DeCurtis for Vice-President.

<table>
<thead>
<tr>
<th>DeCurtis</th>
<th>yes</th>
<th>Smith</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Troiano</td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Piscarella</td>
<td>no</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Dr. Mayers-Johnson was elected President of the Board of Education for the 1993-1994 school year. Mr. Hugo DeCurtis was elected Vice-President of the Board of Education for the 1993-1994 school year.

ADJOURNMENT:

At 10:05 p.m., a motion was made by Mr. Piscarella, seconded by Mr. Smith, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education
Regular Meeting
July 21, 1993

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the middle school, Rockland St., Westbury, New York on July 21, 1993.

Present:
Mr. Hugo DeCiuilis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson, Messrs. Joseph Pascarella, John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino

Others Present:
Dr. Charles Swensen, Superintendent of Schools
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Dr. Mariann Berliner, Director of Pupil Personnel
Dr. Robert Pinckney, Superintendent of Schools Elect
Mr. Lawrence J. Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Gary Betts, Ass’t. Superintendent, Business/Management Services

CALL TO ORDER:

At 8:05 p.m., Mr. Lawrence Zaino, President pro tem, called the meeting to order. He asked the audience to salute the flag and observe a moment of silent meditation.

OATH OF OFFICE:

Dr. Sheila Mayers-Johnson, newly elected president, and Mr. Hugo DeCiuilis, newly elected vice-president, were sworn into office by Mrs. Gloria Lancer, District Clerk, and they signed the certificates required by law.

Dr. Mayers-Johnson addressed the audience informing them that she and Mr. DeCiuilis have agreed to come together to serve as leaders of the Board of Education to face the challenge of an austerity budget and the transportation issue. The Board will look critically and realistically at these issues before making a decision. She and Mr. DeCiuilis have agreed to move forward with energy, determination, and the conviction that they can make positive changes, and they pledge every effort to do the very best they can to move forward.

Adding to Dr. Johnson’s comments, Mr. DeCiuilis agreed that their efforts are in response to the signal that there are matters of great urgency that need to be looked at.

MINUTES OR PREVIOUS MEETINGS:

A motion was made by Dr. Dodson, seconded by Mr. Troiano, and carried unanimously, that the Board approve the minutes of the regular meeting of the Board of Education held on June 23, 1993.

A motion was made by Mr. Zaino, seconded by Mr. Pascarella, and carried unanimously, to table the minutes of the June 28, 1993 special meeting of the Board of Education.

A motion was made by Mr. Troiano, seconded by Mr. Smith, and carried unanimously, that the Board approve the minutes of the July 7, 1993 annual organization meeting of the Board of Education.

REPORTS:

a. Board of Education: Dr. Sheila Mayers-Johnson, President

No report.

b. CURRICULUM AND INSTRUCTION: Mrs. Frances Van Buren, Assistant Superintendent

Mrs. Van Buren reported the school district was operating two summer schools. One has 178 students enrolled. Of this total 152 are full time students that are participating in a work study program and others are part-time students. The summer school enrollment for 1993 is 303 students for course week and 33 students will “walk in” for Regents examinations. Enrollment in all courses is 462 as many students are taking more than one class. Subjects offered are Grade 7 through 12 Social Studies; Grade 7 through 12 English; Grade 7 and 8 Math, Seq. Math 1, 2 and 3, and RCT Math; Grade 8 Science, General Science, Earth Science, Biology, Chemistry, and RCT Science.

Mrs. Van Buren reported on the Education for Parenting Program which is currently in place at Drexel Avenue and Powell’s Lane Schools in the third and fifth grades.
Regular Meeting
July 21, 1993

REPORTS: (Continued)

c. BUSINESS AND MANAGEMENT SERVICES:
   (1) Building Use Report (Copy Attached)
   (2) Fire Drill Report (Copy Attached)

d. STATE AND FEDERAL PROJECTS: Mrs. Frances Van Buren, Assistant Superintendent
   (1) Pre-K Program, Youth at Risk; 1993-1994
   (2) ESEA Chapter 1, PSEN, ESEA Chapter 2, Dwight D. Eisenhower Mathematics and Science Education Program; 1993-1994
   (3) Building-Based Grants for Improved School Services for LEP Students (ESL Summer School Program)

e. PUPIL PERSONNEL SERVICES - Dr. Mariann Berliner, Director
   (1) Homebound Report - June, 1993
   (2) Special Services - June, 1993
   (3) Suspensions - June, 1993
   (4) Amendment to Section 207 and 4402 of Education Law

f. SUPERINTENDENT OF SCHOOLS - Dr. Charles T. Swansen
   No report

OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:50 p.m., Dr. Mayers-Johnson announced that the meeting would be open so that the public would have the opportunity to be heard. She asked that residents and staff limit their remarks to three minutes. The following asked to be heard:

Mrs. Sweat
Mrs. Barbara Friedman
Mr. Roger Corbin
Mr. Severan St. Hilein
Mr. Al Huggins
Mrs. Huggins

Mr. John Burnett
Mrs. Arrington
Mr. Neville Mullings
Mrs. Patterson
Mrs. Elisia Verduin
Mrs. Ginny Johnson

Mr. Cullum
Mrs. Beverly Lucas
Mrs. Neal
Mr. Danny McCue
Ms. Patterson

The public portion of the meeting was declared closed at 10:20 p.m.

ACTIONS UNDER EXISTING POLICY:

Resolution - Consolidated Application - Pre-Kindergarten and Youth-at-Risk/Community Partnership Programs - 1993-1994

A motion was made by Mr. Smith, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

9.1 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Bureau of Grants Management in the New York State Education Department for Early Childhood/At-Risk Programs. Included in this consolidated proposal is an application for the 1993-1994 Pre-Kindergarten program, and the 1993-1994 Youth-at-Risk/Community Partnership Program.
Regular Meeting
July 21, 1993

ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution - Consolidated Application - ESEA Chapter 1, PSEN, ESEA Chapter 2 and Dwight D. Eisenhower Math and Science Education Programs - 1993-1994

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

9.2 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a consolidated application to the Office of Grants Management and Compliance in the New York State Education Department for ESEA Chapter 1, Part A - Basic Grant Program, PSEN - Pupils with Special Educational Needs, ESEA Chapter 1, and Dwight D. Eisenhower Mathematics & Science Education Program for the 1993-1994 school year.

FINANCIAL MATTERS:

Resolution - Acceptance of Treasurer’s Report

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for June 30, 1993:

(1) Budget Status Report - Fund A
(2) Budget Status Report - Fund F
(3) Budget Status Report - Fund H
(4) Budget Status Report - Fund W


Cash Receipts - Fund A Cash Receipts - Fund F Cash Receipts - Fund H Cash Receipts - Fund W

General Fund Cash Balances by Bank

Other Funds Cash Balances by Bank

Resolution - Financial Statements

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - June 30, 1993
(2) Internal School Account - June 30, 1993

Resolution - CSF Committee

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for handicapping conditions, IEPs and arrange for placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk).
Regular Meeting
July 21, 1993

FINANCIAL MATTERS: (Continued)

Resolution - ESL Summer School Program

A motion was made by Dr. Dodson, seconded by Mr. DeCiuitiis, and carried unanimously, that the Board approve the following as corrected:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $13,015 from the Office of Categorical Aid in the New York state Education Dept. for a grant under the Two-Way Bilingual Education Program - Building Based Grant for Improved School Services for Limited English Proficient Students - Summer 1993.

Resolution - Adoption of contingency budget for the 1993-94 school year

Resolution No. 10.5 is withdrawn by Dr. Swensen.

PERSONNEL:

Resolution - Resignations - Teaching Staff

A motion was made by Mr. Smith, seconded by Mr. DeCiuitiis, and carried unanimously, that the Board table Resolution 11.1 for discussion in executive session.

Resolution - Appointments - Teaching Staff

A motion was made by Mr. Troiano, seconded by Mr. DeCiuitiis, and carried unanimously, that the Board table Resolution 11.2 for discussion in executive session.

Resolution - Extension of Medical Leave of Absence

A motion was made by Mr. DeCiuitiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

11.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the extension of her unpaid medical leave of absence to the following certificated personnel as indicated:

Suzanne Massaia  Elementary Teacher  From: 9/1/93
Park/Dryden  Thru: 1/2/94

Resolution - Re-appointment - Teaching Staff

A motion was made by Dr. Dodson, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

11.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the re-appointment, within a temporary position, of the following certificated personnel as indicated:

Janet DiPietro  Elementary Teacher  From: 9/1/93
Park/Dryden  Thru: 1/2/94

Resolution - Appointments - Department Chairpersons

A motion was made by Dr. Dodson, seconded by Mr. Smith, and carried unanimously, that the Board table Resolution 11.5 for discussion in executive session.

Resolution - Appointments - 1993 Summer School Teaching Staff

A motion was made by Mr. DeCiuitiis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:
Regular Meeting  
July 21, 1993  

PERSONNEL: (Continued)  

Resolution 11.6 (continued)  

11.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel to the 1993 Summer School.

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Classes - Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>George Anderson</td>
<td>Social Studies</td>
<td>3 Classes - Step 3</td>
</tr>
<tr>
<td>Carl Armenia</td>
<td>Science</td>
<td>3 Classes - Step 1</td>
</tr>
<tr>
<td>Edwin Bernauer</td>
<td>Mathematics</td>
<td>3 Classes - Step 3</td>
</tr>
<tr>
<td>Peter Buttner</td>
<td>English</td>
<td>3 Classes - Step 3</td>
</tr>
<tr>
<td>Vito Famlette</td>
<td>Science</td>
<td>3 Classes - Step 2</td>
</tr>
<tr>
<td>Marc Lupa</td>
<td>Social Studies</td>
<td>2 Classes - Step 3</td>
</tr>
<tr>
<td>Ann Maffucci</td>
<td>Mathematics</td>
<td>2 Classes - Step 1</td>
</tr>
<tr>
<td>Carmine Marano</td>
<td>Social Studies</td>
<td>3 Classes - Step 3</td>
</tr>
<tr>
<td>John Mecca</td>
<td>Social Studies</td>
<td>2 Classes - Step 3</td>
</tr>
<tr>
<td>Anthony Nigro</td>
<td>Mathematics</td>
<td>3 Classes - Step 3</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>English</td>
<td>2 Classes - Step 1</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>English</td>
<td>2 Classes - Step 3</td>
</tr>
<tr>
<td>Reginald Warren</td>
<td>Mathematics</td>
<td>2 Classes - Step 3</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Science Mentors for 1993-94 school year

A motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, that the Board table Resolution 11.7 for discussion in executive session.

Resolution - Appointments - Summer Bilingual Program - Starting Out Ahead

A motion was made by Dr. Dodson, seconded by Mr. Smith, and carried unanimously, that the Board table Resolution 11.8 for discussion in executive session.

Resolution - Appointments - 1993 Summer School Civil Service staff

A motion was made by Mr. Troiano, seconded by Mr. DeClutuiis, and carried unanimously, that the Board approve the following:
Regular Meeting
July 21, 1993

PERSONNEL: (Continued)

Resolution 11.9 (continued)

11.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following CIVIL SERVICE personnel to the following summer positions:

CIVIL SERVICE

1993 Summer School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joan Brown</td>
<td>Office Staff</td>
<td>9.93/hr.</td>
</tr>
<tr>
<td>Angela Iovine</td>
<td>Office Staff</td>
<td>12.35/hr.</td>
</tr>
<tr>
<td>Jeffrey Smith</td>
<td>Hall Monitor</td>
<td>9.00/hr.</td>
</tr>
<tr>
<td>Gloria Walker</td>
<td>Office Staff</td>
<td>7.88/hr.</td>
</tr>
<tr>
<td>Anne Washbourne</td>
<td>Office Supervisor</td>
<td>2,557/session</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Civil Service

Resolution 11.10 is withdrawn by Dr. Swensen.

Resolution - Teachers on Administrative Assignment

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board table Resolution 11.11 for discussion in executive session.

Resolution - Appointment - Co-Curricular and Extracurricular Activities

A motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

11.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1992-1993 school year, in accordance with the 1992-1993 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annie Hurst-Smith</td>
<td>School Store</td>
<td>$322/yr.</td>
</tr>
<tr>
<td>(Mrs. Hurst-Smith's name was omitted from original list)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

EXECUTIVE SESSION:

At 10:50 p.m., a motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 12:05 a.m.

PERSONNEL:

Resolution - Resignation - Teaching Staff:

A motion was made by Mr. McCullers, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of the following certificated personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Fishbein</td>
<td>English Teacher High School</td>
<td>September 1, 1993</td>
</tr>
<tr>
<td>James Gilligan</td>
<td>English Teacher High School</td>
<td>September 1, 1993</td>
</tr>
<tr>
<td>Samuel Levant</td>
<td>Technology Teacher Middle School</td>
<td>July 22, 1993</td>
</tr>
</tbody>
</table>
Regular Meeting  
July 21, 1993  

PERSONNEL: (Continued)  

Resolution - Appointments - Teaching Staff:  

A motion was made by Mr. DeCuiutis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:  

11.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to a three-year probationary position as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Date</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ronald Freeman</td>
<td>Science</td>
<td>NYS Earth Science, Physics, General Science, Pending</td>
<td>BA + 30 Step 1 - $32,877</td>
<td>Middle School</td>
<td>September 1, 1993 thru September 1, 1996</td>
<td></td>
</tr>
<tr>
<td>Richard Canalini</td>
<td>Technology</td>
<td>Certificate of Qualification</td>
<td>BA Step 1 - $30,444</td>
<td>Middle School</td>
<td>September 1, 1993 thru September 1, 1996</td>
<td></td>
</tr>
<tr>
<td>Susan Castelli-Hill</td>
<td>ESL</td>
<td>Certificate of Qualification</td>
<td>MA Step 1 - $34,920</td>
<td>Middle School</td>
<td>September 1, 1993 thru September 1, 1996</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Summer Bilingual Program - Starting Out Ahead  

A motion was made by Dr. Dodson, seconded by Mr. DeCuiutis, and carried unanimously, that the Board approve the following with salary adjustments as needed:  

11.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the Summer Bilingual Program - Starting Out Ahead as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Gabriel Salgado</td>
<td></td>
<td>Project Coordinator</td>
<td>$1541.68</td>
<td></td>
</tr>
<tr>
<td>Alice Mejias</td>
<td></td>
<td>ESL Teacher</td>
<td>$1541.50</td>
<td></td>
</tr>
<tr>
<td>Rose Oliveira</td>
<td></td>
<td>ESL Teacher</td>
<td>$1541.50</td>
<td></td>
</tr>
<tr>
<td>Roni Pagano</td>
<td></td>
<td>Nutritionist</td>
<td>$525</td>
<td></td>
</tr>
<tr>
<td>Rita Zobel</td>
<td></td>
<td>Teacher Aide</td>
<td>$392</td>
<td></td>
</tr>
<tr>
<td>Lydie Bernier</td>
<td></td>
<td>Teacher Aide</td>
<td>$392</td>
<td></td>
</tr>
<tr>
<td>Carmina DeLucia</td>
<td></td>
<td>Food Service Helper</td>
<td>$287</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Teachers on Administrative Assignment  

A motion was made by Mr. Troiano, seconded by Mr. DeCuiutis, and carried unanimously, that the Board approve the following:  

11.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following personnel as teachers on administrative assignment at the High School for the 1993-1994 school year at a stipend of $4500.  

Arias, Manuel  
Rochester, Marcia
Regular Meeting
July 21, 1993

ADJOURNMENT:

At 12:20 a.m., a motion was made by Mr. Smith, seconded by Mr. DeCurtis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Gloria Lancer, District Clerk
Board of Education  
Special Meeting  
August 4, 1993

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on August 4, 1993.

Present,  
Mr. Hugo DeCiniis, Dr. Leon Dodson, Messrs. Joseph Pascarella, Robert Troiano, Jr., and Lawrence Zaino

Board of  
Education:

Others  
Dr. Charles T. Swensen, Co-Superintendent of Schools
Dr. Robert Pinckney, Co-Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management Services
Mr. Lawrence Tenenbaum, Attorney

Present:

Absent:  
Dr. Sheila Mayers-Johnson, Mr. John Carl Smith

CALL TO ORDER:

At 7:00 p.m., Mr. Hugo DeCiniis, Vice President, called the meeting to order.

FINANCIAL MATTERS:

Resolution - Adoption of a Contingent Budget - 1993-1994 School Year

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.1 Resolved, that the Board of Education adopt a contingent budget for the 1993-1994 school year in the amount of $36,039,257.

Resolution - Approval of Bid for Powell's Lane Building Reconstruction

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Reconstruction of the Powell's Lane Building to the lowest responsible bidder, Weiss & Woolrich Contracting Co., Inc. in the amount of $86,423.00

Resolution - Contract - Public Information Services - 1993-1994

A motion was made by Mr. Pascarella, and seconded by Mr. Troiano, that the Board approve the following:

10.3 Resolved, that the Board of Education authorize district administration to enter into a contract with Educational Research and Marketing, Inc. for public information services for the 1993-1994 school year.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>yes</th>
<th>no</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeCiniis</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Troiano</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

PERSONNEL:

Resolution - Physical Examination - Superintendent of Schools

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education authorize Dr. Robert Pinckney to have his physical examination conducted by Huntington Medical Group.
Special Meeting
August 4, 1993

PERSONNEL: (Continued)

Resolution - Appointment - Clerk of the Works

A motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint Louis F. Costa as Clerk of the Works at an hourly rate of $60 with an estimated cost of $14,500.

Resolution - Appointments - Civil Service:

A motion was made by Dr. Decson, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Group</th>
<th>Effective Date</th>
<th>Start Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachel Colon</td>
<td>Clerk-Typist</td>
<td>2</td>
<td>1</td>
<td>July 22, 1993</td>
<td>$20,125</td>
</tr>
<tr>
<td>Patricia Kenny</td>
<td>Clerk-Typist</td>
<td>6</td>
<td>1</td>
<td>August 9, 1993</td>
<td>$23,024</td>
</tr>
<tr>
<td>Mary Ann Knabbe</td>
<td>Stenographer</td>
<td>5</td>
<td>II</td>
<td>July 1, 1993</td>
<td>$23,024</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Department Chairpersons for 1993-94 School Year

A motion was made by Mr. Pascarella, and seconded by Mr. Troiano, that the Board approve the following:

11.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following teachers be assigned as Department Chairpersons, effective September 1, 1993 for the 1993-1994 school year.

DISTRICTWIDE CHAIRPERSONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Step</th>
<th>Effective Date</th>
<th>9/1/93</th>
<th>2/1/94</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barrett, David</td>
<td>Music K-12</td>
<td>2</td>
<td></td>
<td>$5,589</td>
<td>$5,687</td>
</tr>
<tr>
<td>Suggs, Eldridge</td>
<td>Art K-12</td>
<td>3</td>
<td></td>
<td>6,352</td>
<td>6,463</td>
</tr>
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</table>

DEPARTMENT CHAIRPERSONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Step</th>
<th>Effective Date</th>
<th>3,845</th>
<th>3,912</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thibodeau, Kathleen</td>
<td>Mathematics</td>
<td>2</td>
<td></td>
<td>3,845</td>
<td>3,912</td>
</tr>
<tr>
<td>Argue, Patricia</td>
<td>English</td>
<td>1</td>
<td></td>
<td>3,510</td>
<td>3,571</td>
</tr>
<tr>
<td>Pasca, Louis</td>
<td>Science</td>
<td>2</td>
<td></td>
<td>3,845</td>
<td>3,912</td>
</tr>
<tr>
<td>Maddaloni, Arthur</td>
<td>Foreign Language</td>
<td>3</td>
<td></td>
<td>4,226</td>
<td>4,300</td>
</tr>
<tr>
<td>Marano, Carmine</td>
<td>Social Studies</td>
<td>3</td>
<td></td>
<td>4,226</td>
<td>4,300</td>
</tr>
<tr>
<td>Worrell, Hazel</td>
<td>Physical Education</td>
<td>3</td>
<td></td>
<td>4,226</td>
<td>4,300</td>
</tr>
<tr>
<td>Davis, Hattie</td>
<td>Guidance</td>
<td>1</td>
<td></td>
<td>3,510</td>
<td>3,571</td>
</tr>
</tbody>
</table>
Special Meeting  
August 4, 1993  

PERSONNEL: (Continued)  

Resolution 11.4 (continued)  

<p>| | | |</p>
<table>
<thead>
<tr>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>DeCitiis</td>
<td>yes</td>
<td>Troiano</td>
</tr>
<tr>
<td>Dodson</td>
<td>abstain</td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td>Zaino</td>
</tr>
</tbody>
</table>

motion carried  

EXECUTIVE SESSION:  

At 10:10 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 10:40 p.m.

PERSONNEL:  

Resolution - Salary - Mrs. Frances Van Buren, Assistant Superintendent for Curriculum & Instruction  

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:  

11.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education authorize a salary increase of 4% for Mrs. Frances Van Buren effective July 1, 1993.

ADJOURNMENT:  

At 10:57 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,  

[Signature]  
Gloria Lancer  
District Clerk
A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, Jericho Tpke. & Hitchcock Lane, Westbury, New York on August 11, 1993.

Present, Board of Education: Mr. Hugo DeCiutiis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson, Messrs Joseph Pascarella, John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino

Present: Dr. Robert Pinckney, Co-Superintendent of Schools
Dr. Charles T. Swensen, Co-Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass't. Superintendent, Business/Management Services

CALL TO ORDER:

At 7:00 p.m., Dr. Mayers-Johnson, President, called the meeting to order.

DISTRICT POLICY:

Resolution - Appointment of District Clerk, Pro Tem

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

9.1 Resolved that the Board of Education approve the appointment of Gary Betts, as District Clerk, pro tem.

EXECUTIVE SESSION:

At 7:05 p.m., a motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session.

Dr. Dodson arrived at 7:20 p.m.

Mr. John Carl Smith arrived at 7:37 p.m.

The meeting resumed in open session at 7:55 p.m.

FINANCIAL MATTERS:

Resolution - Transportation for 1993-1994 School Year

A motion was made by Mr. DeCiutiis, and seconded by Mr. Troiano, that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the submission to the voters of the Westbury School District on September 1, 1993, of a proposition in the amount of $736,408 for the purpose of providing transportation as per District policy, interscholastic sports and library books for the 1993-1994 school year.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th></th>
<th>yes</th>
<th></th>
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<tbody>
<tr>
<td>DeCiutiis</td>
<td></td>
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</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td></td>
<td></td>
<td>no</td>
</tr>
<tr>
<td>Pascarella</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

EXECUTIVE SESSION:

At 8:50 p.m., a motion was made by Mr. DeCiutiis, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 9:25 p.m.
Special Meeting
August 11, 1993

ADJOURNMENT:

At 9:26 p.m., a motion was made by Mr. DeCiutiis, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Glóri Lancer, District Clerk

______________________________
Gary Betts, District Clerk Pro Tem
Board of Education
Regular Meeting
August 18, 1993

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the middle school, Rockland St., Westbury, New York on August 18, 1993.

Present: Dr. Sheila Mayers-Johnson, President
         Mr. Hugo DeCurtis, Dr. Leon Dodson, Messrs. Joseph Pascarella, 
         Robert Troiano, Jr. and Lawrence Zaino

Others Present: Dr. Robert Pinckney, Co-Superintendent of Schools
                Dr. Charlee Swensen, Co-Superintendent of Schools
                Mrs. Frances Van Buren, Asst.'t. Superintendent, Curriculum
                Mr. Gary Betts, Asst.'t. Superintendent, Business/Management Services
                Mrs. Carol Hoffman, Attorney
                Mrs. Gloria Lancer, District Clerk

Absent: Mr. John Carl Smith
        Dr. Mariann Berliner, Director of Pupil Personnel

CALL TO ORDER:

At 8:09 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order. She asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the June 28, 1993 special meeting of the Board of Education.

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the July 14, 1993 special meeting of the Board of Education.

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the regular meeting of the Board of Education held on July 21, 1993.

A motion was made by Mr. Troiano, and seconded by Dr. Dodson, that the Board approve the minutes of the August 4, 1993 special meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>Pascarella</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeCurtis</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>abstain</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Zaino</td>
<td></td>
</tr>
</tbody>
</table>

motion carried

INFORMATION:

Dr. Mayers-Johnson addressed those present regarding the Board's decision to ask for a special vote to be held on September 1, 1993 to approve an amount that will cover transportation, athletics and library books. She explained the Board's decision was based mainly on their concern for the children's safety, but also concern on the level of stress and difficulty it imposes on parents and teachers. Flyers will be mailed to the community.

Dr. Mayers-Johnson welcomed Dr. Pinckney, congratulated him on his first few weeks as Superintendent, and expressed Westbury's appreciation for the expectations and resources he has brought to the district.

REPORTS:

a. BOARD OF EDUCATION - Dr. Sheila Mayers-Johnson, President
   
   No report.

f. SUPERINTENDENT OF SCHOOLS - Dr. Robert Pinckney
   
   No report.
Board of Education
Regular Meeting
August 18, 1993

A regular meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the middle school, Rockland St., Westbury, New York on August 18, 1993.

Present:
Dr. Sheila Mayers-Johnson, President
Mr. Hugo DeCiutis, Dr. Leon Dodson, Messrs. Joseph Pascarella, Robert Troiano, Jr. and Lawrence Zano

Others Present:
Dr. Robert Pinckney, Co-Superintendent of Schools
Dr. Charles Swensen, Co-Superintendent of Schools
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Mr. Gary Betts, Ass’t. Superintendent, Business/Management Services
Mrs. Carol Hoffman, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. John Carl Smith
Dr. Mariann Berliner, Director of Pupil Personnel

CALL TO ORDER:

At 8:08 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order. She asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the June 28, 1993 special meeting of the Board of Education.

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the July 14, 1993 special meeting of the Board of Education.

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the regular meeting of the Board of Education held on July 21, 1993.

A motion was made by Mr. Troiano, and seconded by Dr. Dodson, that the Board approve the minutes of the August 4, 1993 special meeting of the Board of Education.

DeCiutis  yes  Pascarella  yes
Dodson  yes  Troiano  yes
Mayers-Johnson  abstain  Zano  yes

motion carried

INFORMATION:

Dr. Mayers-Johnson addressed those present regarding the Board’s decision to ask for a special vote to be held on September 1, 1993 to approve an amount that will cover transportation, athletics and library books. She explained the Board’s decision was based mainly on their concern for the children’s safety, but also concern on the level of stress and difficulty it imposes on parents and teachers. Flyers will be mailed to the community.

Dr. Mayers-Johnson welcomed Dr. Pinckney, congratulated him on his first few weeks as Superintendent, and expressed Westbury’s appreciation for the expectations and resources he has brought to the district.

REPORTS:

a. BOARD OF EDUCATION - Dr. Sheila Mayers-Johnson, President

No report.

f. SUPERINTENDENT OF SCHOOLS - Dr. Robert Pinckney

No report.
Regular Meeting
August 18, 1993

REPORTS: (Continued)

f. SUPERINTENDENT OF SCHOOLS (continued)

Dr. Pinckney thanked the Westbury Schools and the Board of Education for selecting him and also thanked the community for all its support. He urged those present to always keep in mind "the reason we are here is for the best interest of the children". He expressed his thanks and appreciation to Dr. Swensen for his cooperation, support, and efforts in helping him.

b. CURRICULUM AND INSTRUCTION - Mrs. Frances Van Buren, Assistant Superintendent

No report.

c. BUSINESS AND MANAGEMENT SERVICES - Mr. Gary R. Betts, Assistant Superintendent

(1) Building Use Report (Copy Attached)

(2) Fire Drill Repprt (Copy Attached)

Mr. Betts reported on the work being done in the Westbury Schools during the summer. This includes the roof at the high school. Bids were awarded on June 23 and a second bid was awarded on July 14. On March 24 the Board authorized an expenditure up to $600,000. Inspectors were doing a building inspection for structural safety at Powell's Lane School when a problem with the gymnasmum wall was detected. On July 14 the Board of Education declared that item a contingent expense and bids were awarded on August 4.

Mr. John Grillo, Architect, and Mr. Louis Costa, Clerk of the Works, reported on the status of the repairs at the middle school, high school and Powell's Lane. The heating and ventilation work is being done at the middle school. The most destructive part is the duct work and that will be done before the start of school. The other work will be started after school starts. Installation of equipment will be done after school hours. The company is making every effort to do the destructive part of the roof work at the high school before school starts and expects to have it done by Friday. The actual roofing will be done within two to three weeks. If everything goes as scheduled it should be done by the end of September or beginning of October. The schedule will be reviewed with administration on a weekly basis. The middle school repairs might have to begin after school starts.

Gary Betts spoke about the considerable delay on the library construction. Problems were developing with contractors. One company went bankrupt. Another company is willing to help Mr. Betts believes that things will begin to happen within the next three weeks. The landscaping has been awarded and a completion date of early September is expected. The construction part is within the two million dollars approved by the taxpayers and that is all that is permitted to be expended from the taxpayers fund. If the library spends additional funds they will have to use library dollars.

d. STATE AND FEDERAL PROJECTS - Mrs. Frances Van Buren, Assistant Superintendent

Mrs. Van Buren reported on the proposal being submitted to the New York State Education Department for PL 84-142, PL 89-457, PL 89-313, and CPSE - Committee on Preschool Special Education Administrative Cost Reimbursement Program for the 1993-1994 school year.

d. PUPIL PERSONNEL SERVICES - Dr. Marnay Berliner, Director

The report is deferred to the September 22nd Board meeting.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:50 p.m., Dr. Mayers-Johnson announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes. The following individuals asked to be heard:

Mr. Serlin  
Mr. Fojensky  
Mr. Burnett  
Mrs. Joan Boes  
Mrs. Karen Hollie  
Mr. Al Huggins  
Mrs. Neal  
Mrs. Beverly Lucas  
Mr. Linroy Thomas  
Mr. Neville Mullings  
Mrs. Johnson  
Mrs. McAllister  
Mr. Chris Wetherell  
Mr. Al Handy  
Mr. Tom Cullum  
Mr. Peterson
OPPORTUNITY FOR THE PUBLIC TO BE HEARD: (Continued)

The public portion of the meeting was declared closed at 10:05 p.m.

ACTIONS UNDER EXISTING POLICY:

Resolution - Approval of Schedule for Opening and Closing Times for the 1993-1994 School Year

A motion was made by Dr. Dodson, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following schedule for opening and closing times of the school day:

<table>
<thead>
<tr>
<th>Time</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 a.m.</td>
<td>High School</td>
</tr>
<tr>
<td>8:20 a.m.</td>
<td>Middle School</td>
</tr>
<tr>
<td>8:30 a.m.</td>
<td>Drexel Avenue</td>
</tr>
<tr>
<td>9:00 a.m.</td>
<td>Powell's Lane</td>
</tr>
<tr>
<td>8:55 a.m.</td>
<td>Park Avenue</td>
</tr>
<tr>
<td>9:15 a.m.</td>
<td>Dryden Street</td>
</tr>
</tbody>
</table>

Resolution - Approval of Religious Holy Days for the 1993-94 School Year

A motion was made by Mr. DeCurtis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District.

The district reserves the right to amend this list as needed.

Days of Religious Observances

*Elevation of the Cross
Rosh Hashanah
Yom Kippur
First Two Days of Succoth
Last Two Days of Succoth
Feast of Immaculate Conception
Chanukah
Epiphany
Ash Wednesday
*Great Lent Begins
Purim
*Annunciation
First Two Days of Passover
Holy Thursday
Good Friday
Easter Monday
*Good Friday
Last Two Days of Passover
Ascension Day
Shavuot (Feast of Weeks)

Resolution - Approval of Increases for the School Breakfast and Lunch Programs, Effective September 1, 1993

A motion was made by Mr. Pascarella, and seconded by Mr. DeCurtis, that the Board approve Resolution No. 9.3. A motion was made by Mr. DeCurtis, and seconded by Mr. Troiano, to table Resolution No. 9.3.

Resolution - PL 94-142, PL 99-457, PL 89-313, CPSE - Approval to Submit Proposal to New York State Education Department for Subgrant Programs as Indicated for the 1993-1994 School Year

A motion was made by Dr. Dodson, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:
Regular Meeting
August 18, 1993

ACTIONS UNDER EXISTING POLICY: (Continued)

Resolution 9.4 (continued)

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of Children with Handicapping Conditions in the New York State Education Department for the following subgrant programs: PL 94-142, PL 99-457, PL 89-313, and CPSF - Committee on Prechool Special Education Administrative Cost Reimbursement Program for the 1993-1994 school year.

Resolution - Approval of Increases for the School Breakfast and Lunch Programs, Effective September 1, 1993

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, to restore Resolution No. 9.3 to the agenda.

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following increases for the school breakfast and lunch program, effective September 1, 1993, as amended:

**Reduced & Paying Breakfast**

<table>
<thead>
<tr>
<th>All Reduced Students</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School</td>
<td>1.00</td>
<td>1.10</td>
</tr>
<tr>
<td>Middle School</td>
<td>.85</td>
<td>.95</td>
</tr>
<tr>
<td>Elementary Schools</td>
<td>.75</td>
<td>.95</td>
</tr>
</tbody>
</table>

**Paid Lunches**

| High School          | 1.10 | 1.25|
| Middle Schools       | 1.10 | 1.25|
| Elementary Schools   | 1.00 | 1.15|

**Discount Lunch Meals**

| High School          | $11.50 (10 meals) |
| Middle School        | $11.50 (10 meals) |
| Elementary Schools   | $10.50 (10 meals) |

Dryden Street $1.05 x number of school days in month.

FINANCIAL MATTERS:

Resolution - Acceptance of Treasurer's Report, July 31, 1993

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for July 31, 1993.

(1) General Fund Cash Balances by Bank

(2) Other Funds Cash Balances by Bank

Resolution - Financial Statements (Payroll Account and Comparison Chart), July 31, 1993

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:
Regular Meeting
August 18, 1993

FINANCIAL MATTERS: (Continued)

Resolution 10.2 (continued)

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - July 31, 1993

Resolution - CSE Committee - Approval of Recommendations Made by the Committee on Special Education for Placement of Students

A motion was made by Mr. DeCiutiis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for disability, IEPs and arrange for placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk).

PERSONNEL:

Resolution - Appointments - Non-instructional/Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that resolution 11.1 be tabled to executive session.

Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following instructional personnel to a position within the Summer School Program for Children with Disabilities.

Ann Galloway  Self-Contained Classroom Teacher  $3,715

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

11.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of the following instructional personnel as indicated:

Joanne Van Meter  Librarian  August 19, 1993
Drexel Avenue School

Resolution - Tenure - Instructional/Teaching Staff

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

11.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Starting Date</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gwendolyn Collins Middle School</td>
<td>Mathematics</td>
<td>11/21/91</td>
<td>11/21/93</td>
</tr>
<tr>
<td>Gertrude Moses Middle School</td>
<td>Elementary</td>
<td>9/1/91</td>
<td>9/1/93</td>
</tr>
</tbody>
</table>
Regular Meeting
August 18, 1993

PERSONNEL: (Continued)

Resolution - Appointments - Instructional/Teaching Staff

A motion was made by Dr. Dodson, seconded by Mr. DeClutis, and carried unanimously, that the Board approve the following:

11.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Carl Armenia</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Science</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Biology and General Science</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 7 $45,209</td>
</tr>
<tr>
<td>Assignment</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1993 thru September 1, 1996</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Ronna Bloom</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Elementary</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Nursery, K-6</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 2 $36,468</td>
</tr>
<tr>
<td>Assignment</td>
<td>Middle School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1993 thru September 1, 1996</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>David Hubbard</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>English</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS English 7-12 - Social Studies 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 5 $41,612</td>
</tr>
<tr>
<td>Assignment</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1993 thru September 1, 1996</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Linda Murtagh</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>English</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS English 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>NYS Speech &amp; Theatre Education K-12</td>
</tr>
<tr>
<td>Assignment</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1993 thru September 1, 1996</td>
</tr>
</tbody>
</table>

Resolution - Extension of Medical Leave - Instructional/Teaching Staff

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that Resolution No. 11.6 be tabled for discussion in executive session.

Resolution - Appointments - Instructional/Teaching Staff

A motion was made by Mr. Pascarella, seconded by Mr. DeClutis, and carried unanimously, that Resolution No. 11.7 be tabled for discussion in executive session.

Resolution - Re-appointment - Instructional/Teaching Staff

A motion was made by Dr. Dodson, seconded by Mr. Pascarella, and carried unanimously that the Board approve the following:

11.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the re-appointment, within a temporary position, of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Miller</td>
<td>Music Teacher</td>
<td>$24,769</td>
</tr>
<tr>
<td></td>
<td>Drexel Avenue School (3/5 of $41,281)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective September 1, 1993 thru June 30, 1994</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Resignation - Non-Instructional/Civil Service

A motion was made by Mr. Troiano, seconded by Mr. DeClutis, and carried unanimously, that Resolution No. 11.9 be tabled for discussion in executive session.
Regular Meeting
August 18, 1993

PERSONNEL: (Continued)

Resolution - Appointment - Administrative:

A motion was made by Mr. Pascarella, seconded by Mr. DeCimitis, and carried unanimously, that the Board approve the following:

11.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary administrative position as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Manuel Arias</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Assistant Principal</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS School District Administrator</td>
</tr>
<tr>
<td>Salary:</td>
<td>Class A Step 5 - $67,830</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Assistant Principal, High School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>August 30, 1993 thru August 30, 1996</td>
</tr>
</tbody>
</table>

EXECUTIVE SESSION:

At 10:45 p.m., a motion was made by Mr. DeCimitis, seconded by Mr. Pascarella, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 12:09 a.m.

ACTIONS UNDER EXISTING POLICY:

Resolution - Appointment of District Clerk Pro Tem

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

9.5 Resolved, that the Board of Education approve the appointment of Gary Bette, as District Clerk, pro tem.

PERSONNEL:

Resolution - Appointments - Non-Instructional/Civil Service

A motion was made by Mr. DeCimitis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

11.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following CIVIL SERVICE non-instructional personnel to positions as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Program</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rosa Buffolino</td>
<td>Kindergarten Aide</td>
<td>Dryden Street School</td>
<td>$6,750</td>
</tr>
<tr>
<td>Susan D'Alessandro</td>
<td>Food Service Helper</td>
<td>Dryden Street School</td>
<td>$7,715</td>
</tr>
<tr>
<td>Reda James</td>
<td>Senior Stenographer</td>
<td>Middle School</td>
<td>$29,539</td>
</tr>
<tr>
<td>Tammie Murphy</td>
<td>Accounts Clerk</td>
<td>Administration Building</td>
<td>$20,125</td>
</tr>
<tr>
<td>Minnie Stallworth</td>
<td>Kindergarten Aide</td>
<td>Dryden Street School</td>
<td>$7,819</td>
</tr>
<tr>
<td>Adale Taylor</td>
<td>Teacher Aide</td>
<td>Summer School Program for Children with Disabilities</td>
<td>$6.25/hr.</td>
</tr>
<tr>
<td>Awilda Vasquez</td>
<td>Food Service Helper</td>
<td>Park School</td>
<td>$8,014</td>
</tr>
</tbody>
</table>
Regular Meeting
August 18, 1993

PERSONNEL: (Continued)

Resolution - Extension of Medical Leave - Instructional/Teaching Staff

A motion was made by Mr. Troiano, and seconded by Mr. DeCiutis, that the Board approve the following:

11.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an extension of her unpaid medical leave of absence for the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Susanne Brannan</th>
<th>Reading Teacher</th>
<th>From: 9/1/93</th>
<th>Thru: 1/31/94</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeCiutis</td>
<td>yes</td>
<td>Pascarella</td>
<td>abstain</td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td>Zano</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointments - Instructional/Teaching Staff

A motion was made by Mr. Fascectrella, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

11.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to temporary positions as indicated:

<table>
<thead>
<tr>
<th>Name: Susan Shapiro</th>
<th>Tenure Area: Reading</th>
<th>Certification: NYS Reading and NYS Elementary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary:</td>
<td></td>
<td>MA + 45 Step 12 - $58,571</td>
</tr>
<tr>
<td>Assignment:</td>
<td></td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td></td>
<td>September 1, 1993 thru January 31, 1994</td>
</tr>
</tbody>
</table>

Name: Patricia Nettleton

<table>
<thead>
<tr>
<th>Tenure Area:</th>
<th>Elementary Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certification:</td>
<td>NYS Certificate of Qualification</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 1 - $30,444</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 1993 thru January 31, 1994</td>
</tr>
</tbody>
</table>

Resolution - Resignation - NonInstructional/Civil Service

A motion was made by Mr. Troiano, seconded by Mr. DeCiutis, and carried unanimously, that the Board approve the following:

11.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Maryann Bird</th>
<th>Registered Nurse</th>
<th>Middle School</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 19, 1993</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Approval to Surplus 1974 Van and Approval to Purchase New Van

A motion was made by Mr. DeCiutis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the 1974 G.M.C. van to be surplused and authorize the administration to sell the vehicle to the lowest responsible bidder; and authorize the purchase of a new van under state contract and that the cost thereof, $11,935, be declared a contingent expense for the 1993-1994 school year.
Regular Meeting  
August 18, 1993  

ADJOURNMENT:  
At 12:12 a.m., a motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

[Signature]  
Gloria Lancer, District Clerk  

[Signature]  
Gary Betts, District Clerk Pro Tem
Board of Education
September 1, 1993

The Transportation, Intercollegiate Sports, and Library Books Vote of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue; and the Dryden School, Dryden Street, Westbury, New York on September 1, 1993.

The following proposition was submitted:

Resolved, that the following sums shall be expended in the 1993-94 school year for the purpose specified: $648,536 to fund transportation; $52,872 to fund athletics; $27,000 to fund athletic transportation; and $8,000 to fund the purchase of Library books; and that a tax be levied therefore upon the real property of the District.

<table>
<thead>
<tr>
<th></th>
<th>MIDDLE SCHOOL</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTALS</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>213</td>
<td>96</td>
<td>467</td>
<td>52</td>
<td>828</td>
</tr>
<tr>
<td>NO</td>
<td>239</td>
<td>369</td>
<td>54</td>
<td>100</td>
<td>762</td>
</tr>
</tbody>
</table>

The following were present at the closing of the polls:

Mr. Gary Betts, Ass't Supt., Business/Management Services
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Planning Session
September 1, 1993

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the middle school, Rockland St., Westbury, New York on September 1, 1993.

Present:
Dr. Sheila Mayers-Johnson, President
Board of Education:
Mr. Hugo DeCurtis, Dr. Leon Dodson, Mssrs. Joseph Pascarella,
John Carl Smith, Robert Troiano, Jr. and Lawrence Zano
Others
Present:
Dr. Robert D. Pinckney, Co-Superintendent of Schools
Dr. Charles Swensen, Co-Superintendent of Schools
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Mr. Gary Betts, Ass’t. Superintendent, Business/Management Services
Mr. Lawrence J. Tenenbaum, Attorney

CALL TO ORDER:
At 8:03 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order.

PERSONNEL:
Resolution - Appointment of District Clerk-Pro-Tem
A motion was made by Mr. Troiano, seconded by Mr. DeCurtis, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board of Education approve the appointment of Gary Betts, as District Clerk-Pro-Tem.

Mr. John Carl Smith arrived at 8:09 p.m.

FINANCIAL MATTERS:

Resolution - Approval of Budget for 1993-1994 school year
A motion was made by Mr. DeCurtis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following budget of the necessary claims and expenditures in the Westbury Union Free School District in the Towns of North Hempstead and Hempstead, school year 1993-94, amounting to:

\[
\begin{align*}
\text{School Purpose} & : \$36,775,665 \\
\text{Library Purpose} & : 1,227,500 \\
\text{TOTAL} & : \$38,003,165
\end{align*}
\]

And, resolved, that the sum of:

\[
\begin{align*}
\text{School Purpose} & : \$32,303,062 \\
\text{Library Purpose} & : 1,154,300 \\
\text{TOTAL} & : \$33,457,362
\end{align*}
\]

being the remainder of the budget adopted as above and the amount which must be raised by taxation (Net Amount) for the Westbury Union Free School of the Towns of North Hempstead and Hempstead, Nassau County, New York for the year 1993-94 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 1993-94.

And furthermore be it resolved, that the District Clerk of this School District be and he is hereby authorized and directed, pursuant to Section 6-20.0 of the Nassau County Administrative Code to file a certified copy of these resolutions with the Nassau County Board of Supervisors and the Board of Assessors, Mineola, New York, on or before September 2, 1993.

EXECUTIVE SESSION:
At 11:50 p.m., a motion was made by Mr. Smith, seconded by Mr. DeCurtis, and carried unanimously, that the Board meet in executive session to discuss matters concerning members of the staff. The meeting resumed in open session at 1:29 a.m.
Planning Session
September 1, 1993

PERSONNEL:

Resolution - Approval of school medical inspector to perform a medical examination of an employee pursuant to Education Law Section 913

A motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby designates Dr. Mauro Cataletto as school medical inspector for the purpose of performing a medical examination pursuant to Education Law Section 913 regarding an employee's capacity to perform her duties.

Resolution - Approval of school medical inspector to perform a medical examination of an employee pursuant to Education Law Section 913

A motion was made by Mr. Smith, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby designates Drs. Krinsky and Carone as school medical inspector for the purpose of performing a medical examination pursuant to Education Law Section 913 regarding an employee's capacity to perform his duties.

Resolution - Authorization resolving an improper practice charge

A motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

9.4 Resolved, that the Board of Education hereby authorizes and directs Dr. Robert D. Pinckney, Superintendent of Schools, to execute a stipulation resolving an improper practice charge involving the assignment of unit work.

Resolution - Authorization resolving a disciplinary matter - Non-Instructional Employee

A motion was made by Mr. Smith, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

9.5 Resolved, that the Board of Education hereby authorizes and directs Dr. Robert D. Pinckney, Superintendent of Schools, to execute a stipulation resolving a disciplinary matter involving a non-instructional employee.

BUILDINGS AND GROUNDS

Resolution - Authorization to use district facilities at Powell's Lane School

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

14.1 Resolved, that the Board of Education authorize the Birchwood Knolls Civic Association to use district facilities at Powell's Lane School for the 1993 Summerfest to be held on Saturday, September 4, 1993 and authorize the waiver of district insurance requirements for this event.

ADJOURNMENT:

At 1:40 a.m., a motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk

Gary Betts, District Clerk-Pro-Tem
Board of Education
Action Meeting
September 22, 1993

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on September 22, 1993.

Present:
Dr. Sheila Mayers-Johnson, President
Mr. Hugo DeCuitis, Dr. Leon Dodson, Messrs. John Carl Smith, Robert Troiano,
Jr. and Lawrence Zaino

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gary Betts, Ass’t. Superintendent, Business/Management Services
Mrs. Carol Hoffman, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Joseph Pascarella

CALL TO ORDER:

At 8:07 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order. She asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. DeCuitis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the August 11, 1993 special meeting of the Board of Education.

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the regular meeting of the Board of Education held on August 18, 1993.

CORRESPONDENCE:

A letter addressed to the attention of Dr. Robert D. Pinckney from Mrs. Grayce Jones, a resident, homeowner, and taxpayer, was read by Mrs. Gloria Lancer, District Clerk. A copy of the letter is on file in the District Clerk’s office.

REPORTS:

BOARD OF EDUCATION - Dr. Sheila Mayers-Johnson, President

Dr. Mayers-Johnson discussed the new format for Board of Education meetings and suggested having an executive session prior to the meeting. Personnel issues that generate attention and discussion during open session should be limited in time. Board members are bound to observe discretion regarding personnel issues.

SUPERINTENDENT OF SCHOOLS - Dr. Robert D. Pinckney

Dr. Pinckney reported that the opening of schools went smoothly. He thanked the community for their support on the referendum for transportation, athletics and library books. He updated those present on the status of the work being done in the middle school and high school. The contractors at the high school finished work on Wednesday with the intention to return on Thursday. Because of the heavy rain, damage was done to the band room and chorus room. Repairs will be paid by the contractor who is insured. There was a leak in a ladies room at the middle school. The room has been closed and repairs will be done once the walls dry on the inside. The contractor has contacted the insurance company and everything will be taken care of.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD

At 8:30 p.m., Dr. Mayers-Johnson announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items.
WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD: (Continued)

The following individuals asked to be heard:

Mr. Peterson
Mr. Lemmo
Mr. Burnett
Mrs. Little

Mr. St. Hilein
Ms. Lydia Andrews
Mr. Serlin
Mr. Wilson

This public portion of the meeting was declared closed at 9:00 p.m.

PERSONNEL:

Resolution - Leave of Absence - Instructional/Teaching Staff

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant the following instructional personnel a paid maternity leave of absence, to the extent of her sick days, thereafter, an unpaid leave of absence as indicated:

Yvonne Manteen
Elementary Teacher
Park School (paid leave)
From 9/7/93
thru 9/20/93

From 9/21/93
(unpaid leave)
thru 1/31/94

Resolution - Appointments - Instructional/Teaching Staff

A motion was made by Mr. Smith, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to temporary positions as indicated:

Name:          Maria Jorglewich
Tenure Area:   Art
Certification: NYS Art
Salary:        MA Step 1 - $34,920
Assignment:    Park School
Effective Date: September 1, 1993 until return of William Bryan

Name:          Lori Tremblay
Tenure Area:   Elementary Education
Certification: NYS Nursery, K-6
Salary:        MA Step 7 - $45,209
Assignment:    Park School
Effective Date: September 1, 1993 thru January 31, 1994

Appointments - Instructional/Permanent Classroom Substitutes

A motion was made by Dr. Dodson, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

9.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as permanent classroom substitutes, effective September 1, 1993 thru June 30, 1994.

Park/Dryden
Joan Weber
Drexel Avenue
Frank Fortney
Action Meeting  
September 22, 1993

PERSONNEL: (Continued)

Resolution 9.3 (continued)

  Powell's Lane  
  Theresa Parker  
  Middle School  
  Robert Schuler  
  Bruce Swopes  
  High School  
  Brian Rhodes

Resolution - Retirement - Non-Instructional/Civil Service

A motion was made by Dr. Dodson, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

9.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the non-instructional CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

  Floretta Willett  Nurse’s Aide  High School  July 28, 1993

Resolution - Appointments - Instructional/Science Mentors

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

9.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of science mentors for the 1993-1994 school year as indicated:

  Harvey, Stefan  Drexel Avenue School  $1,846
  Nordell, Steve  Powell's Lane School  $1,846
  Oliveira, Rose  Park-Dryden Early Childhood  $1,846

Resolution - Appointment - Instructional/Youth at Risk Coordinator

A motion was made by Mr. Smith, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

9.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel as follows:

  Edith Louise Johnson  Youth at Risk Coordinator  1993-1994 school year  $9,000

Resolution - Appointment - Instructional/Administrative Staff

A motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, that Resolution 9.7 be tabled for discussion in executive session.

Resolution - Appointment - Non-Instructional/Civil Service

A motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

9.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the provisional appointment of the following non-instructional Civil Service personnel as indicated:
Action Meeting  
September 22, 1993

PERSONNEL: (Continued)

Resolution 9.8 (continued)

CIVIL SERVICE

Paul Solis  
Head Custodian  
Drexel Ave.  
Step 1 -  
Differential  
$25,496  
9/27/93  
Total:  
$28,478

Resolution - Appointments - Co-Curricular and Extra Curricular Activities

A motion was made by Dr. Dodson, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

9.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the position indicated for the 1993-1994 school year, in accordance with the 1993-1994 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time. (List on file in the District Clerk's office.)

Resolution - Appointment - Non-Instructional/Civil Service

A motion was made by Mr. Troiano, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

9.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional Civil Service personnel as indicated:

Civil Service

Vincenza Buffolino  
Safety Aide  
Middle School  
$9,000  
9/10/93

Lamonte Mency  
Safety Aide  
Middle School  
$9,000  
9/10/93

Resolution - Appointment - Instructional/Teaching Staff

A motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

9.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to the position of permanent classroom substitute at a stipend of $70 per diem.

Jacqueline Mazza  
Park School  
September 8, 1993  
thru January 31, 1994

FINANCE:

Resolution - Approval of BOCES Addendum Contracts for the 1992-93 school year

A motion was made by Mr. Smith, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve and sign the following BOCES Addendum Contracts for the 1992-93 Fiscal Year. (Two copies to be signed by the Board President and the District Clerk). (Copy of contracts on file in the District Clerk's Office.)

Resolution - Approval of bid award for new 1994 Dodge Intrepid

A motion was made by Mr. DeCurtis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:
FINANCE: (Continued)

Resolution 10.2 (continued)

10.2  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for a new 1994 Dodge Intrepid to the lowest responsible bidder, Albany Dodge, Inc., in the amount of $18,293.00.

BUILDINGS AND GROUNDS - Mr. Gary Betts, Assistant Superintendent


OTHER REPORTS:

A. State and Federal Projects

No report

B. Curriculum and Instruction - Mrs. Frances Van Buren, Assistant Superintendent

Mrs. Van Buren reported on Summer School 1993. A total of 303 students registered and 43 students dropped from the program. (Statistical data on file in the District Clerk's office).

C. Business & Management Services - Mr. Gary Betts, Assistant Superintendent

(1) Building Use Report
(2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner

(1) Longitudinal Survey of Suspension Data by Grade
(2) Rate of Attendance by School and Year
(3) Enrollment and Attendance Report
(4) Response from the Old Westbury Police
(5) Testing Results of the Summer Program

E. Calendar of Events - Dr. Sheila Meyers-Johnson

OLD BUSINESS

Dr. Pinckney reported that the Nassau County Health Department notified the Westbury Public Schools that one of its students was diagnosed with meningitis. All students and staff have been notified and given symptoms and advised to go to a physician if any of these symptoms appear.

NEW BUSINESS

No report

COMMUNITY

At 10:00 p.m., Dr. Meyers-Johnson announced the meeting would be open so that the public would have an opportunity to be heard. The following individuals asked to be heard:

Mr. Wilson  Mr. Lemmo  Ms. Jones
Dr. Mahler  Mr. St. Hilein  Mrs. Neal
Mr. Burnett  Mr. Peterson  Mrs. Lucas

The public portion of the meeting was declared closed at 10:40 p.m.
Action Meeting
September 22, 1993

EXECUTIVE SESSION:

At 10:42 p.m., a motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 12:22 a.m.

Resolution - District Clerk Pro-Tem

A motion was made by Mr. DeCiutiis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

9.12 Resolved, that the Board of Education approve the appointment of Gary Betts as District Clerk Pro Tem.

Resolution - Instructional/Administrative Staff

A motion was made by Dr. Dodson, and seconded by Mr. Smith, that the Board approve the following:

9.7 Resolved, that, upon the recommendation of the Superintendent of Schools the Board appoint the following instructional personnel as indicated, effective August 23, 1993.

<table>
<thead>
<tr>
<th>Neville Mullings</th>
<th>Affirmative Action Officer/ Administrative Assistant to the Principal</th>
<th>Class A Step 1 - MA $58,669</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeCiutiis</td>
<td>Smith</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>Zaino</td>
<td>no</td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 12:24 a.m., a motion was made by Mr. Smith, seconded by Mr. DeCiutiis, and carried unanimously, that the meeting be adjourned

Respectfully submitted

Gloria Lancer, District Clerk

Gary Betts, District Clerk Pro-Tem
Board of Education
Planning Session
October 6, 1993

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on October 6, 1993.

Present, Board of Education: Dr. Sheila Mayers-Johnson, President
Mr. Hugo DeCurtisis, Dr. Leon Dodson, Messrs. John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass’t Superintendent, Curriculum
Mr. Gary Betts, Ass’t Superintendent, Business/Management Services
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Lawrence J. Tenenbaum, Attorney

CALL TO ORDER:

At 8:20 p.m., Dr. Sheila Mayers-Johnson, called the meeting to order.

INFORMATIONAL ITEMS:

A presentation was made by Mr. S. Schulman, Director, Human Connections Institute, Inc.

ITEMS FOR DISCUSSION:

A. Status of Computer Labs and Technology Committee
B. Curriculum Focus - 1994/1995
C. Medicaid Clerical Position
D. District Guidance Plan - Grades K-12; 1993/1994
E. Agenda Review for October 20th Board Meeting

EXECUTIVE SESSION:

At 11:20 p.m., a motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss matters concerning members of the staff. The meeting resumed in open session at 11:50 p.m.

ADJOURNMENT:

At 11:51 p.m., a motion was made by Mr. DeCurtisis, seconded by Mr. Smith, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk

Gary Betts, District Clerk Pro-Term
Board of Education  
Action Meeting  
October 20, 1993  

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on October 20, 1993.

Present, Board of  
Dr. Sheila Mayers-Johnson, President  
Mr. Hugo DeCitiis, Dr. Leon Dodson, Messrs. Joseph Pascarella, John Carl Smith and Lawrence Zaino

Others Present:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum  
Mr. Gary Detts, Ass't. Superintendent, Business/Management Services  
Dr. Mariann Berliner, Director of Pupil Personnel  
Mrs. Carol Hoffman, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent:  
Mr. Robert Troiano, Jr.

CALL TO ORDER:

At 8:10 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order. She asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. DeCitiis, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the minutes of the September 1, 1993 Referendum Vote.

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the September 1, 1993 planning meeting of the Board of Education.

A motion was made by Dr. Dodson, and seconded by Mr. Smith, that the Board approve the minutes of the action meeting of the Board of Education held on September 23, 1993.

DeCitiis  
Dodson  
Mayers-Johnson  

Pascarella  
Smith  
Zaino

Abstain  
yes  
yes

motion carried

REPORTS:

BOARD OF EDUCATION - Dr. Sheila Mayers-Johnson, President

Dr. Mayers-Johnson discussed the Board's vision for the school district. As it move towards the shaping of the district the Board will need to find ways to hear the community's voice. It will reinitiate the policy that each Board member will adopt a school in the district and develop a particular relationship with that school. There is a tearout in this edition of Advance for those in the community who are interested in being part of an advisory board. The Board will continue to examine the issues as where is our vision for the district and how we are going to get there.

SUPERINTENDENT OF SCHOOLS - Dr. Robert D. Pinckney

Dr. Pinckney reported that each year the school district must go through a fire inspection. He Mr. Joseph Morocco, Fire Inspector, Nassau County, gave a brief report on the status of the Westbury Public Schools' fire inspection. Only minor infractions were found and they were corrected on the spot. He complimented Mr. Batkiewicz and his staff for their excellent cooperative effort. He also complimented Mr. Clyburn for the excellent inspection report. Westbury Public Schools is a very fire safe environment.

Dr. Pinckney announced that this was Board of Education Week. He asked the community to join in refreshments to thank the members of the Board for their services this past year. At 8:30 p.m., a brief recess followed during which refreshments were served. The meeting reconvened at 8:45 p.m., at which time Dr. Pinckney made a presentation to the Board as a gesture of the district's appreciation for their devotion of time to the school district.
Action Meeting
October 20, 1993

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:31 p.m., Dr. Mayers-Johnson announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mrs. Hollie         Mr. Peterson
Mr. Serlin          Mr. Alexander
Mr. Corbin          Mrs. Brinson
Mrs. Peterson       Mrs. Arrington
Mr. Huggins         Mrs. Lucas

This public portion of the meeting was declared closed at 9:30 p.m.

FINANCE:

Resolution - Approval of Creation of Elementary Teaching Positions

A motion was made by Dr. Dodson, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

10.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the creation of the following positions:

- Elementary Teacher - Pre-K - 1/2 time
- Elementary Teacher - Kindergarten - fulltime
- Elementary Teacher - Kindergarten - 1/2 time

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff - Probationary Positions

A motion was made by Mr. DeCiutis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

9.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary positions as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Janet DiPietro</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS N, K-1-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 1 - $34,920</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park/Dryden Early Childhood Center</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 1993 thru September 1, 1996</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Christine Terrel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Nursery, K-1-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 1 - $30,444</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park/Dryden Early Childhood Center</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 1993 thru September 1, 1996</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Gladys Nielsen</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Foreign Language</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Spanish 7-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA + 15 Step 3 - $33,914</td>
</tr>
<tr>
<td>Assignment:</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 1993 thru September 1, 1995</td>
</tr>
</tbody>
</table>
Action Meeting
October 20, 1993

PERSONNEL: (Continued)

Resolution - Appointments - Instructional/Permanent Classroom Substitutes

A motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel to the position of permanent classroom substitutes at a stipend of $70 per diem.

Susan Broder Drexel Avenue Thru October 18, 1993
Tracy Freyre High School September 7, 1993 thru June 30, 1994
Bonnie Paston Middle School October 4, 1993 thru January 31, 1994

Resolution - Appointments - Non-Instructional/Civil Service

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

9.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE non-instructional personnel as indicated, effective September 8, 1993:

CIVIL SERVICE

Rose Marie Addison Nurse’s Aide - 6 hrs. High School $6,750/yr.
Irma Aviles Bus Attend. Lunch Monitor - 6 hrs. Park/Cryden Early Childhood Center $6,750/yr.
Cecily Chin Registered Nurse - fulltime Middle School (effective 10/18/93) $20,679
Clara Clarke Pre-Kindergarten Aide - 6 hrs. Park/Cryden Early Childhood Center $6,750/yr.
Mary Ann Dunn Morning Program/Dryden - 1 1/2 hrs. $6.25/hour
Gail Fairfax Special Ed. Aide - 6 hrs. Park/Dryden Early Childhood Center $6,750/yr.
Edelyne Gourdain Bus Attendant - 4 hrs. Park/Dryden Early Childhood Center $6.25/hour
Kathryn Holliday Morning Library Program/Park - 2 hrs. Park/Dryden Early Childhood Center $6.73/hr.
Lady Hsiung Typist-Clerk - fulltime probationary Middlet School (effective 10/18/94) Step 6 - $23,024 Group I
Estelle James Morning Library Program/Park - 2 hrs. Park/Dryden Early Childhood Center $7.23/hr.
Deneen Medlock Bus Attendant/Lunch Monitor - 6 hrs. Park/Dryden Early Childhood Center $6,750/yr.
Neil Pettway MALL Aide/lunch monitor - 6 hrs. Park/Dryden Early Childhood Center $6,750/yr.
Action Meeting
October 20, 1993

PERSONNEL: (Continued)

Resolution 9.A.3 (continued)

Donna Reeves  Bus Attendant/Lunch Monitor - 6 hrs.
               Park/Dryden Early Childhood Center  $6,750/yr.
Dave Slay     Bus Attendant/Lunch Monitor - 6 hrs.
               Park/Dryden Early Childhood Center  $6,750/yr.
Anna Wickey   Kindergarten Aide - 6 hrs.
               Park/Dryden Early Childhood Center  $6,750/yr.

Resolution - Resignations - Non-Instructional/Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.A.4   Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terrance Adams</td>
<td>Custodian</td>
<td>10/1/93</td>
</tr>
<tr>
<td>Iris Goyco</td>
<td>Kindergarten Aide</td>
<td>10/13/93</td>
</tr>
<tr>
<td>Aretha McAllister</td>
<td>Special Education Aide</td>
<td>9/7/93</td>
</tr>
<tr>
<td>Lenore Neuburger</td>
<td>Registered Nurse</td>
<td>9/24/93</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff: After School Tutorial Programs

A motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

9.A.5   Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to After School Tutorial Programs as indicated: (Copy of appointments on file in the District Clerk’s office).

Resolution - Appointments - Co-Curricular and Extra Curricular Activities

A motion was made by Mr. DeCuntils, and seconded by Mr. Pascarella, that the Board approve the following:

9.A.6   Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the position indicated for the 1993-1994 school year, in accordance with the 1993-1994 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time. (Copy of appointments on file in the District Clerk’s office).

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>DeCuntils</td>
<td>yes</td>
<td>Pascarella</td>
<td>no</td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Smith</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointments - Adult Education Program

A motion was made by Dr. Dodson, seconded by Mr. DeCuntils, and carried unanimously, that the Board approve the following:
Action Meeting  
October 20, 1993

PERSONNEL: (Continued)

Resolution 9.A.7 (continued)

9.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the additional appointment of the following certificated personnel to the Adult Education Program, effective October 4, 1993:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeffrey Smith</td>
<td>Recreational Basketball</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>BOCES</td>
<td>Defensive Driving</td>
<td></td>
</tr>
<tr>
<td></td>
<td>English as a Second Language</td>
<td></td>
</tr>
<tr>
<td></td>
<td>High School Equivalency</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(G.E.D. Exam Preparation)</td>
<td></td>
</tr>
<tr>
<td>James Burke</td>
<td>Selling Your Home in Today's Market</td>
<td></td>
</tr>
<tr>
<td>Richard DeMarie</td>
<td>Word Processing (Monday and Wednesday)</td>
<td>2 - $17.00</td>
</tr>
<tr>
<td>Elizabeth Ferrara</td>
<td>Free Child Care Course</td>
<td></td>
</tr>
<tr>
<td>Diane Fazio</td>
<td>Typing - Beginner</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Alfred Gessner</td>
<td>55/Alive Mature Driving</td>
<td></td>
</tr>
<tr>
<td>Kelly Golding</td>
<td>Word Processing Computing - Using Lotus 1-2-3 (Tues. and Thurs.)</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>William Hale</td>
<td>Golf</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Jack Hoffman</td>
<td>Art Without Fear</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Helaine Holzapple</td>
<td>Floral Design</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Nina Izzo</td>
<td>Yoga - Hatha</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Constance Hillinan Lagan</td>
<td>How to Start a Freelance Business from Home Making Money in Mail Order</td>
<td></td>
</tr>
<tr>
<td>Richard Lofaro</td>
<td>Computing - An Introduction to Computers (Mon. &amp; Tues.)</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Volleyball - Co-ed</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Patricia Paradice</td>
<td>Computing - An Introduction to Computers</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Dr. George E. Resnick</td>
<td>Exercise for a Healthy Back</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Howard Ross, Esq.</td>
<td>How to Leave Money to your Heirs</td>
<td></td>
</tr>
<tr>
<td>Allan Schumacker</td>
<td>Piano - Beginners</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Maryellen C. Sullivan, Esq.</td>
<td>Aging and the Law</td>
<td></td>
</tr>
<tr>
<td>Michael Vessa, Esq.</td>
<td>Estate and Financial Planning</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Personal Injury Litigation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Real Estate</td>
<td></td>
</tr>
<tr>
<td>Virginia Williams</td>
<td>Dog Obedience</td>
<td>3 - $18.00</td>
</tr>
</tbody>
</table>
Action Meeting  
October 20, 1993  

PERSONNEL: (Continued)  

Resolution 9.A.7 (continued)  

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Esmie Woodhouse</td>
<td>Aerobic-Calistenics Exercise</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td></td>
<td>Aerobics Step Training and</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Bench Toning</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dancercise</td>
<td></td>
</tr>
<tr>
<td>Anthony Toran</td>
<td>Tennis</td>
<td>3 - $18.00</td>
</tr>
</tbody>
</table>

Resolution - Termination - Non-Instructional/Civil Service  
A motion was made by Mr. Smith, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:  

9.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following non-instructional CIVIL SERVICE employee as indicated, effective October 1, 1993.  

CIVIL SERVICE  

Colin Bobo  
Safety Aide  
Middle School  

Resolution - Approval of stipend resolving a disciplinary matter involving a non-instructional employee  
A motion was made by Mr. Smith, seconded by Mr. Pascarella, and carried unanimously, that the Board table Resolution 9.A.8 for discussion in executive session.  

Resolution - Approval of Stipend for Grace Bryant, Committee on Preschool Special Education - 1993-94 school year  
A motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:  

9.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the stipend of $4,000 for the school year September 1993 through June 1994 for Mrs. Grace Bryant for activities associated with the operation of the Committee on Preschool Special Education. This position is supported by the CPSE grant.  

Resolution - Appointment - Instructional/Teaching Staff:  
A motion was made by Mr. DeCurtis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:  

9.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a temporary position as indicated:  

Name: Jacqueline Mazza  
Tenure Area: Elementary Education  
Certification: NYS Certificate of Qualification N-6  
Salary: BA Step 1 - $30,444  
Assignment: Park/Dryden  
Effective Date: September 7, 1993 thru January 31, 1994  

Name: Joanny Gomez  
Tenure Area: Elementary Education  
Certification: NYS Certificate of Qualification N-6  
Salary: BA Step 1 - $15,222 (1/2 of $30,444)  
Assignment: Park/Dryden  
Effective Date: October 21, 1993 thru June 30, 1994
Action Meeting
October 20, 1993

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education for placement of students

A motion was made by Mr. Pascarella, seconded by Mr. DeCiutiis, and carried unanimously, that the Board approve the following:

9.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendations made by the Committee on Special Education for disability, IEPs and arrange for placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk).


A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Division of Bilingual Education in the New York State Education Department for Emergency Immigrant Education Assistance for the 1993-1994 school year.

Resolution - Approval of Trip to Quebec Province, Canada

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

    School Organization: Drexel Avenue School
    No. of Students: 25 fourth and fifth graders
    No. of Chaperones: 4
    Date: November 7-12, 1993
    Destination: Quebec, Canada
    Carrier: LIRR (to Penn Station) Amtrak (to Montreal) Via Railroad (to Quebec)

Resolution - Approval of trip to Nature's Classroom - Ivoryton, Connecticut

A motion was made by Mr. Zaino, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

9.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

    School Organization: Powell's Lane School
    No. of Students: 40 fourth and fifth graders
    No. of Chaperones: 5
    Date: November 22-24, 1993
    Destination: Nature's Classroom Ivoryton, Connecticut
    Carrier: Alert Coach Company
FINANCE:

Resolution - Acceptance of Treasurer’s Report, July 31, 1993

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

10.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for July 31, 1993.

(1) Budget Status Report - Fund A
Budget Status Report - Fund F
Budget Status Report - Fund H
Budget Status Report - Fund W

(2) Revenue Status Report - Fund A
Revenue Status Report - Fund F
Revenue Status Report - Fund H
Revenue Status Report - Fund W

(3) Cash Receipts - Fund A
Cash Receipts - Fund F
Cash Receipts - Fund H
Cash Receipts - Fund #

(4) General Fund Cash Balances by Bank

(5) Other Funds Cash Balances by Bank

DeCiutiis  yes  Pascarella  yes
Dodson    yes  Smith   abstain
Mayers-Johnson yes  Zaino  yes

motion carried

Resolution - Acceptance of Treasurer’s Report, August 31, 1993

A motion was made by Mr. DeCiutiis, and seconded by Mr. Pascarella, that the Board approve the following:

10.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for August 31, 1993.

(1) Budget Status Report - Fund A
Budget Status Report - Fund F
Budget Status Report - Fund H
Budget Status Report - Fund W

(2) Revenue Status Report - Fund A
Revenue Status Report - Fund F
Revenue Status Report - Fund H
Revenue Status Report - Fund #

(3) Cash Receipts - Fund A
Cash Receipts - Fund F
Cash Receipts - Fund H
Cash Receipts - Fund #

(4) General Fund Cash Balances by Bank

(5) Other Funds Cash Balances by Bank

DeCiutiis  yes  Pascarella  yes
Dodson    yes  Smith   abstain
Mayers-Johnson yes  Zaino  yes

motion carried
Action Meeting  
October 20, 1993

FINANCE: (Continued)

Resolution - Approval of Financial Statements (Payroll Account and Comparison Chart) July 31, 1993 and August 31, 1993

A motion was made by Mr. Fascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - July 31, 1993 and August 31, 1993

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeCuitia</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
</tr>
<tr>
<td>Smith</td>
<td>abstain</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

Motion carried

Resolution - Approval of Contingent Expense - Furniture - Powell’s Lane and the Middle School

A motion was made by Dr. Dodson, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

10.4 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education, based upon increased enrollment for the 1993-94 school year, declare a contingent expense authorizing the purchase of the following furniture:

**Powell’s Lane**
- (50) Fifty Desks and Chairs $3,850.00

**Middle School**
- (50) Fifty Desks $4,250.00
- (50) Fifty Chairs $2,100.00
- (50) Folding Chairs (Music Dept.) $600.00

Resolution - Approval of Transportation Contracts - 1993-1994 School Year

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1993/94 school year:

**Contract No. 94-1**
- Contractor: Tomfor Transportation
- School: Upward Bound, Hofstra
- Cost: $60.00 per round trip

**Contract No. 94-2**
- Contractor: Tomfor Transportation
- School: Cultural Arts (3:30 p.m.)
- No. of Pupils: four (4)
- Cost: $150.00 per month

INFORMATION:

Internal Auditor’s Report

(1) Register of Bills

(2) Cafeteria Account

Policy - No report

Legislation - No report
Action Meeting
October 20, 1993

Public Relations - No report

Buildings and Grounds

Report: Facilities Update

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   (1) Emergency Immigrant Education Assistance

B. Curriculum and Instruction - Mrs. Frances Van Buren
   (1) Achievement Test 1993-94; Riverside 2000 Mathematics
   (2) The Degrees of Reading Power Program

C. Business & Management Services - Mr. Gary Betts
   (1) Building Use Report
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound Report - September, 1993
   (2) Suspensions - September, 1993
   (3) 1992-93 Annual Report of the Committee on Special Education and its Subcommittees to the Board of Education
   (4) Testimony Regarding New York State Draft Policy of Least Restrictive Environment

E. Calendar of Events - Dr. Sheila Mayers-Johnson

OLD BUSINESS

Percentage of High School Regents Graduates vs. Number of Graduates - (Information is available in the Business Office).

NEW BUSINESS - No Report

COMMUNITY

At 10:00 p.m., Dr. Mayers-Johnson announced the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mr. Corbin          Mr. Burnett
Mr. St. Hlein       Mrs. Serlin
Mrs. Sweat          Mr. Alexander
Mr. Addison         Ms. Dianne Douglas
Mrs. Arrington      Mrs. Lucas
Mr. Serlin          Mr. Mullings

EXECUTIVE SESSION

At 11:00 p.m., a motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss a matter involving a non-instructional employee. The meeting resumed in open session at 11:35 p.m.
Action Meeting
October 20, 1993

PERSONNEL:

Resolution - Approval of stipulation resolving a disciplinary matter involving a non-instructional employee

A motion was made by Mr. DeCiutilis, and seconded by Mr. Pascarella that the Board approve the following:

9.A.9 Be it resolved, that, the Board of Education authorizes and directs Dr. Robert D. Pinckney, Superintendent of Schools, to execute a stipulation resolving a disciplinary matter involving a non-instructional employee.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>DeCiutilis</td>
<td>yes</td>
<td>Pascarella</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td>Smith</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>no</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 11:45 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk

Gary Betts, District Clerk Pro-Tem
Board of Education
Planning Session
November 3, 1993

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on November 3, 1993.

Present, Board of Education: Dr. Sheila Mayers-Johnson, President
Mr. Hugo DeCiutis, Dr. Leon Dodson, Messrs. John Carl Smith, Joseph Pascarella, Robert Troiano, Jr. and Lawrence Zaino

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Lawrence J. Tenenbaum, Attorney

CALL TO ORDER:

At 8:00 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order

INFORMATIONAL ITEMS:

A. Update on Chemical Bank/High School Partnership
B. Superintendent’s Conference Day

ITEMS FOR DISCUSSION/ACTION:

A. Business Manager
B. Staffing Needs - Powell’s Lane

Resolution - Creation of an Additional Third Grade Teaching Position

A motion was made by Dr. Dodson, seconded by Mr. DeCiutis, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the creation of an additional third grade teaching position at Powell’s Lane School.

C. Proposal for Board Policy - Independent Evaluation
D. Agenda Review for November 17th Board Meeting

EXECUTIVE SESSION:

At 11:45 a.m., a motion was made by Mr. Smith, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session to discuss matters concerning Instructional Personnel, Food Service Negotiations and Administrative Personnel. The meeting resumed in open session at 12:38 a.m.

ADJOURNMENT:

At 12:40 a.m., a motion was made by Mr. Troiano, seconded by Mr. DeCiutis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Planning Session
November 3, 1993

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on November 3, 1993.

Present,                                   Dr. Sheila Mayers-Johnson, President
Board of Education:                       Mr. Hugo DeCiuitis, Dr. Leon Dodson, Messrs. John Carl Smith,
                                          Joseph Pasquarella, Robert Troiano, Jr. and Lawrence Zano
Others                                      Dr. Robert D. Pinckney, Superintendent of Schools
Present:                                   Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
                                          Dr. Mariann Berliner, Director of Pupil Personnel
                                          Mr. Lawrence J. Tenenbaum, Attorney

CALL TO ORDER:
At 8:00 p.m., Dr. Sheila Myers-Johnson, President, called the meeting to order.

INFORMATIONAL ITEMS:
A. Update on Chemical Bank/High School Partnership
B. Superintendent’s Conference Day

ITEMS FOR DISCUSSION/ACTION:
A. Business Manager
B. Staffing Needs - Powell’s Lane

Resolution - Creation of an Additional Third Grade Teaching Position

A motion was made by Dr. Dodson, seconded by Mr. DeCiuitis, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the creation of an additional third grade teaching position at Powell’s Lane School.

C. Proposal for Board Policy - Independent Evaluation
D. Agenda Review for November 17th Board Meeting

EXECUTIVE SESSION:
At 11:45 p.m., a motion was made by Mr. Smith, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session to discuss matters concerning Instructional Personnel, Food Service Negotiations and Administrative Personnel. The meeting resumed in open session at 12:38 a.m.

ADJOURNMENT:
At 12:40 a.m., a motion was made by Mr. Troiano, seconded by Mr. DeCiuitis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Action Meeting
November 17, 1993

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on November 17, 1993.

Present, Board of Education:
Dr. Sheila Mayers-Johnson, President
Mr. Hugo DeCiutis, Dr. Leon Dodson, Messrs. Joseph Pascarella, Robert Troiano, Jr. and Lawrence Ziano

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Dr. Marianne Berliner, Director of Pupil Personnel
Mr. Steven Schlesinger, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. John Carl Smith

CALL TO ORDER:

At 8:10 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order. She asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the October 6, 1993 planning meeting of the Board of Education.

A motion was made by Dr. Dodson, and seconded by Mr. DeCiutis, that the Board approve the minutes of the action meeting of the Board of Education held on October 20, 1993.

DeCiutis yes Pascarella yes
Dodson yes Troiano abstain
Mayers-Johnson yes Zeano yes

motion carried

CORRESPONDENCE:

No Report

REPORTS:

BOARD OF EDUCATION - Dr. Sheila Mayers-Johnson, President

No Report

SUPERINTENDENT OF SCHOOLS - Dr. Robert D. Pinckney

Dr. Pinckney reported that Gary Betts, Assistant Superintendent for Business/Management Services, has resigned effective November 28, 1993. Resumes and credentials of candidates for this position have been received and Mrs. Van Buren will be setting up the committees, including groups from the community, to interview these candidates. Interviews will take place in December, after the Thanksgiving vacation.

Dr. Pinckney announced the legislative committee’s first meeting is scheduled for Monday, November 22 at 7:30 p.m. in the high school library. The other committees will be meeting after Thanksgiving.

Dr. Pinckney reported on the videotaping that took place at the middle school. He explained that he instructed Dr. Berliner to engage an investigative firm to look into the possibility that some students attending the Westbury Public Schools do not reside in the district. The person the firm sent to investigate was not instructed to go to the middle school and was never authorized to videotape any student. The matter was not appropriately handled by the firm and Westbury Public Schools has severed their relationship with the firm. The videotape has been returned. Dr. Pinckney expressed the district’s concern that the community’s tax dollars are going to the students who reside in the district.
Action Meeting  
November 17, 1993  

REPORTS: (Continued)  

SUPERINTENDENT OF SCHOOLS: (continued)  

Mrs. Van Buren introduced Dr. John Loret of the Long Island Science Museum. Dr. Loret reported the Long Island Science Museum is a private non-profit organization that has about 106 programs in science. It has been his belief that science should be concentrated in the elementary school. Approximately 1500 Westbury students, pre-kindergarten through fifth grade, are being serviced this year. The program involves a hands-on (participatory) approach. The museum has received a grant for $250,000. This grant’s concentration is on the under-represented population in science. The program will be continued in Westbury this year. All reviews from the teachers are excellent and, hopefully, the program will be expanded.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  
At 9:40 p.m., Dr. Meyers-Johnson announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:  

Mr. Askew  
Mr. Cullem  
Mrs. Friedman  
Mr. Serlin  

This public portion of the meeting was declared closed at 9:00 p.m.

FINANCE:  

Resolution - Acceptance of Treasurer’s Report  
A motion was made by Mr. Troiano, and seconded by Mr. DeClutulis, that the Board approve the following:  

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for September 30, 1993.  

<table>
<thead>
<tr>
<th>FUND</th>
<th>CODE</th>
<th>REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Reports</td>
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<td></td>
<td></td>
<td>Revenue Report</td>
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<td></td>
<td>Appropriation Report</td>
</tr>
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<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
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<td></td>
<td></td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Trust &amp; Agency</td>
<td>T</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>Debt Service</td>
<td>V</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>Repair Reserve</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
</tbody>
</table>

DeClutulis  yes  
Pascarella  no  
Dodson  yes  
Troiano  yes  
Mayers-Johnson  abstain  
Zaino  yes  
motion carried
FINANCE: (Continued)

Resolution - Financial Statements

A motion was made by Mr. Troiano, seconded by Mr. Zano, and carried unanimously, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - September 30, 1993

Resolution - Approval of Cooperative Transportation Bid - 1993-94 School Year

A motion was made by Mr. Troiano, seconded by Mr. DeClutis, and carried unanimously, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, that the following out-of-district transportation for 1993/94, Cooperative Transportation Bid No. N.Coop-06, in accordance with the specifications prepared by the Cooperative, be and hereby is, awarded as follows, in accordance with the attached analysis sheet.

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>Coop. 21 1993/94</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>On Time Transportation</td>
</tr>
<tr>
<td>School:</td>
<td>Southside Middle School</td>
</tr>
<tr>
<td>Cost:</td>
<td>$527. 1st ppm</td>
</tr>
<tr>
<td></td>
<td>$100. ea. add'tl</td>
</tr>
<tr>
<td></td>
<td>$1,150. matron per month</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>None (0)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>Coop. 22 1993/94</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>We Transport, Inc.</td>
</tr>
<tr>
<td>School:</td>
<td>VOICE Program 9:00 to Noon</td>
</tr>
<tr>
<td>Cost:</td>
<td>$509. 1st ppm</td>
</tr>
<tr>
<td></td>
<td>$309. ea. add'tl</td>
</tr>
<tr>
<td></td>
<td>$1,150. matron per month</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>One (1)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>Coop. 23 1993/94</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>We Transport, Inc.</td>
</tr>
<tr>
<td>School:</td>
<td>VOICE Program, 9:00 to 2:00</td>
</tr>
<tr>
<td>Cost:</td>
<td>$549. 1st ppm</td>
</tr>
<tr>
<td></td>
<td>$309. ea. add'tl</td>
</tr>
<tr>
<td></td>
<td>$1,150. matron per month</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>Two (2)</td>
</tr>
</tbody>
</table>

Resolution - Approval of Interscholastic Supplies Bid

A motion was made by Mr. Troiano, seconded by Mr. DeClutis, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Interscholastic Supplies Bid No. 93-12, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anaconda Sports, Inc.</td>
<td>17</td>
<td>$6,733.77</td>
</tr>
<tr>
<td>ARC Sports</td>
<td>17</td>
<td>2,083.50</td>
</tr>
<tr>
<td>Champion Products, Inc.</td>
<td>1</td>
<td>66.85</td>
</tr>
<tr>
<td>Dol-Gray Enterprises, Inc.</td>
<td>3</td>
<td>2,236.50</td>
</tr>
<tr>
<td>Island Sports Distributors, Inc.</td>
<td>11</td>
<td>2,067.28</td>
</tr>
<tr>
<td>Massapequa Soccer Shop</td>
<td>19</td>
<td>3,394.25</td>
</tr>
<tr>
<td>Micro Bio-Medics, Inc.</td>
<td>28</td>
<td>1,806.65</td>
</tr>
<tr>
<td>Sportmaster</td>
<td>10</td>
<td>4,205.92</td>
</tr>
<tr>
<td>Wolf's Sport Shop, Inc.</td>
<td>28</td>
<td>7,282.25</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>134</strong></td>
<td><strong>$31,265.87</strong></td>
</tr>
</tbody>
</table>
Action Meeting
November 17, 1993

FINANCE: (Continued)

Resolution 9.4 (continued)

The total of $31,154.87 is within the proposed budgetary allocation for 1993-94.

Resolution - Bid - Surplus 1974 GMC Van

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.5 Be it resolved that upon the recommendation of the Superintendent of Schools the Board of Education accept the bid of $100.00 from Chanceford Fairfax, 4 Holly Lane, Westbury, as the highest bidder for the purchase of the surplus 1974 GMC Van, VIN TGY354US18827.

Resolution - Approval to Apply for Nassau County “Share Our Strength” Grant

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

9.6 Nassau County is offering grants to school districts to increase student participation in the School Breakfast Program. Grants of up to $12,000.00 per school building, not to exceed $40,000.00 per district will be awarded in March, 1994.

Resolved that upon the recommendation of the Superintendent of Schools the Board of Education grant their approval to apply for the Nassau County “Share Our Strength” Grant.

Resolution - Approval of Purchase of Two Refrigerators for Drexel and Dryden Schools

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the purchase of two refrigerators (needed to hold student medication and staff lunches) a necessary and contingent expense and authorize the purchase of two refrigerators for Drexel Avenue and Dryden Street Schools, at a cost not to exceed $970.00.

Resolution - Approval of Purchase of Cafeteria Tables for the Middle School

A motion was made by Mr. Zaino, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the purchase of five (5) cafeteria tables for the Middle School as a necessary and contingent expense and authorize the purchase of five (5) cafeteria tables at a cost not to exceed $3,000.00.

Resolution - Approval of Transportation Contracts - 1993-94 School Year

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1993/94 school year:

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>94-3</th>
<th>30 day emergency contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>School:</td>
<td>VOICE Program</td>
<td></td>
</tr>
<tr>
<td>Contractor:</td>
<td>We Transport, Inc.</td>
<td></td>
</tr>
<tr>
<td>Cost:</td>
<td>$305.00 per pupil per month</td>
<td></td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>Three (3)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>94-4</th>
<th>30 day emergency contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>School:</td>
<td>VOICE Program</td>
<td></td>
</tr>
<tr>
<td>Contractor:</td>
<td>We Transport, Inc.</td>
<td></td>
</tr>
<tr>
<td>Cost:</td>
<td>$305.00 ppm - 9:00 to Noon</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$429.00 ppm - 9:00 to 2:00</td>
<td></td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>One (1) - 9:00 to Noon</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Two (2) - 9:00 to 2:00</td>
<td></td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.9 (continued)

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>94-5</th>
</tr>
</thead>
<tbody>
<tr>
<td>School:</td>
<td>STEP Program</td>
</tr>
<tr>
<td>Contractor:</td>
<td>Dell Transportation Corp.</td>
</tr>
<tr>
<td>Cost:</td>
<td>$120.00 per round trip (Thursdays)</td>
</tr>
<tr>
<td>No. of Trips:</td>
<td>Eighteen (18)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>94-6</th>
</tr>
</thead>
<tbody>
<tr>
<td>School:</td>
<td>STEP Program</td>
</tr>
<tr>
<td>Contractor:</td>
<td>Veterans Transportation Co.</td>
</tr>
<tr>
<td>Cost:</td>
<td>$128.00 per round trip (Tuesdays)</td>
</tr>
<tr>
<td>No. of Trips:</td>
<td>Eighteen (18)</td>
</tr>
</tbody>
</table>

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff: Co-Curricular and Extra-Curricular Activities

A motion was made by Dr. Dodson, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1993-1994 school year, in accordance with the 1993-1994 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Jeanne Sadlow Z Club $351/yr.
Michael Jackson JV Boys Basketball Assistant Coach Step 1 - $2,469/yr.
Bruce Swoopes Varsity Wrestling Assistant Coach Step 2 - $2,227/yr.

Middle School

Camille Lupa 8th Grade Organization Step 4 - $951/yr.

Powell's Lane

Stephen DeRienzo Band Step 4 - $1,897 2/1 $1,930
Wendell Lyons Chess Club $351/yr.

Resolution - Appointments - Non-Instructional/Civil Service

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following CIVIL SERVICE non-instructional personnel to positions as indicated:
Action Meeting
November 17, 1993

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

CIVIL SERVICE

Lisa Clarke  Teacher Aide  $6,750/yr.  11/1/93
            Middle School
James Field  4 hr. Computer Aide  $6.25/hr.  10/4/93
            Park/Dryden
Leba Lewis  4 hr. Special Education Aide  $6.25/hr.  10/4/93
            Park/Dryden
Lissette Martinez  Fulltime Kindergarten Aide  $6,750/yr.  11/1/93
                      Park/Dryden
Aurea Muiica  Fulltime Kindergarten Aide  $6,750/yr.  10/4/93
              Park/Dryden
Gina Ramos  Teacher Aide  $6,750/yr.  10/12/93
            Powell's Lane
Carter Wansley  Computer Proctor  $8,176/yr.  10/4/93
                Park/Dryden

Resolution - Appointment - Instructional/Teaching Staff: Permanent Classroom Substitute:

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position of permanent classroom substitute at a stipend of $70 per diem.

- Debra Rusnak  Park/Dryden

Resolution - Salary Advancements - Instructional/Teaching Staff

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to September 1, 1993 unless otherwise indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anny Andreoletti</td>
<td>MA Step 2</td>
<td>MA + 15 Step 2</td>
</tr>
<tr>
<td>High School</td>
<td>$36,468</td>
<td>$37,931</td>
</tr>
<tr>
<td>Madeline Basse</td>
<td>BA + 60 Step 7</td>
<td>MA + 30 Step 7</td>
</tr>
<tr>
<td>Powell's Lane</td>
<td>$45,411</td>
<td>$48,127</td>
</tr>
<tr>
<td>Annmarie Bernauer</td>
<td>MA + 15 Step 10</td>
<td>MA + 30 Step 10</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$52,057</td>
<td>$53,517</td>
</tr>
<tr>
<td>Michael Burger</td>
<td>MA + 15 Step 13</td>
<td>MA + 30 Step 13</td>
</tr>
<tr>
<td>High School</td>
<td>$57,445</td>
<td>$58,909</td>
</tr>
<tr>
<td>Michael Carpenter</td>
<td>BA + 15 Step 4</td>
<td>BA + 30 Step 4</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$35,709</td>
<td>$36,928</td>
</tr>
<tr>
<td>Yvonne Cobb</td>
<td>MA Step 12</td>
<td>MA + 15 Step 12</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$54,191</td>
<td>$55,653</td>
</tr>
</tbody>
</table>
Action Meeting
November 17, 1993

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria DeLucia</td>
<td>BA + 15 Step 4</td>
<td>BA + 30 Step 4</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$ 36,709</td>
<td>$ 36,928</td>
</tr>
<tr>
<td>Patricia Frances</td>
<td>BA + 45 Step 11</td>
<td>MA + 15 Step 11</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$ 46,698</td>
<td>$ 53,854</td>
</tr>
<tr>
<td>Rose Joyner</td>
<td>BA + 30 Step 6</td>
<td>MA + 15 Step 6</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$ 39,848</td>
<td>$ 43,411</td>
</tr>
<tr>
<td>Patricia Krupa</td>
<td>BA Step 3</td>
<td>BA + 15 Step 3</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$ 32,630</td>
<td>$ 33,914</td>
</tr>
<tr>
<td>Mary Lago</td>
<td>MA Step 8</td>
<td>MA + 15 Step 8</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$ 47,003</td>
<td>$ 48,466</td>
</tr>
<tr>
<td>Amy Lunenfeld</td>
<td>MA + 30 Step 10</td>
<td>MA + 45 Step 10</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$ 53,517</td>
<td>$ 54,976</td>
</tr>
<tr>
<td>Heather McAleese</td>
<td>BA + 15 Step 2</td>
<td>BA + 45 Step 1</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$ 32,787</td>
<td>$ 35,222</td>
</tr>
<tr>
<td>Donald McIntosh</td>
<td>MA + 30 Step 7</td>
<td>MA + 45 Step 7</td>
</tr>
<tr>
<td>High School</td>
<td>$ 48,127</td>
<td>$ 49,595</td>
</tr>
<tr>
<td>Kathleen O'Shea</td>
<td>MA + 30 Step 10</td>
<td>MA + 45 Step 10</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$ 53,517</td>
<td>$ 54,976</td>
</tr>
<tr>
<td>Cynthia Paterno</td>
<td>MA Step 16</td>
<td>MA + 15 Step 16</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$ 57,779</td>
<td>$ 69,238</td>
</tr>
<tr>
<td>Veronica Tramposch</td>
<td>MA Step 8</td>
<td>MA + 15 Step 8</td>
</tr>
<tr>
<td>Middle School</td>
<td>$47,003</td>
<td>$ 48,466</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence - Instructional/Teaching Staff

A motion was made by Dr. Dodson, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a medical leave of absence for the following instructional personnel as indicated effective October 25, 1993:

William Bryan  Art Teacher
Park/Dryden Early Childhood Center

Resolution - Appointment - Instructional/Teaching Staff: After School Tutorial Program

A motion was made by Dr. Dodson, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the After School Tutorial Program as indicated, effective October 4, 1993:

Middle School
Veronica Tramposch  ESL  Step 1 - $27.33/session
2/1  - $27.67/session
Action Meeting
November 17, 1993

PERSONNEL: (Continued)

Resolution - Resignation - Administrative Staff

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, to table Resolution No. 10.A.7 for discussion in Executive Session.

Resolution - Leave of Absence - Non-Instructional/Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid personal leave of absence to the following non-instructional CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From</th>
<th>Thru</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ethel DeBell</td>
<td>Teacher Aide</td>
<td>January 1, 1994</td>
<td>April 11, 1994</td>
</tr>
</tbody>
</table>

EDUCATION:

Resolution - Approval of Amendment for CPSE Grant

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the attached amendment for the CPSE grant as requested by the State Education Department in the amount of $110,869 to pay for costs associated with the operation of the Committee on PreSchool Special Education beyond the entitlement level of $9,300.

Resolution - Open Competitive Grant - "Integrated Classroom Opportunities for Children with Disabilities at PreKindergarten Age Level"

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education grant permission to submit an open competitive grant to the State Education Department in the amount of $40,000 entitled, "Integrated Classroom Opportunities for Children with Disabilities at PreKindergarten-age Level."

Resolution - Approval of Recommendations Made by the Committee on Special Education for Placement of Students

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of education arrange for services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk).

Resolution - Appointment - Dr. Toran as Alternate Chairperson for CPSE

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Dr. Marjorie Toran as alternate chairperson for the Committee on PreSchool Special Education.
EDUCATION: (Continued)

Resolution - Approval of Additional Holiday for Religious Observance List

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the religious observance listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District.

Feast of Tabernacles and Last Great Day (Worldwide Church of God)
September 29, 1993-October 8, 1993

Resolution - Approval of District Guidance Plan

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the District Guidance Plan as updated to reflect the requirements in the Commissioner’s Regulations and current professional practices within the Westbury Public Schools.

POLICY - No report

LEGISLATION - No report

PUBLIC RELATIONS - No report

BUILDINGS AND GROUNDS

Report: Facilities Update, October 1993

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   No report

B. Curriculum and Instruction - Mrs. Frances Van Buren

   (1) Scholastic Assessment Test - Mrs. Van Buren reported that beginning in March 1994 the SAT test will change to reflect the educational reform movements of the 1980’s and 1990’s. The PSAT changed with the October administration. This test will continue to be the qualifying examination for the National Merit Scholarship competition and the National Achievement competition. The members of the Guidance Department will address the changes at a PTSA meeting and will mail home the new information.

   (2) Writing Portfolio Project K-5; Summer 1993 - Mrs. Van Buren reported the district’s goal is to establish Authentic Assessment procedures in all classrooms. Consultants provided training for elementary and secondary teachers. The elementary consultant worked with Ms. Reiter, the Director of Language Arts, to establish goals for a summer project that would result in the creation of a pilot project for the 1993-94 school year. Teachers from Park, Drexel and Powell’s Lane participated in the staff development program. The K-5 Writing Process Assessment Portfolio is a result of the work of the group of teachers. The program centers on a management system for the student-teacher and student-student conference. The project will be evaluated during the summer of 1994 and revisions of the product will be based on the ongoing and end of year evaluation.
Action Meeting  
November 17, 1993  

OTHER REPORTS: (Continued)  

C. Business & Management Services:  
   (1) Building Use Report  
   (2) Fire Drill report  

D. Pupil Personnel Services - Dr. Mariann Berliner  
   (1) Special Services - September, 1993  
   (2) Dental Survey  
   (3) Committee on Pre-School Special Education Report for the 1992-93 school year.  

E. Calendar of Events - Dr. Sheila Mayers-Johnson  
   Dr. Mayers-Johnson reported on the district’s calendar of events from November 13, 1993 through January 3, 1994.  

OLD BUSINESS - No report  

NEW BUSINESS - No report  

COMMUNITY:  
At 9:35 p.m., Dr. Mayers-Johnson announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than this evening’s agenda items. She asked that residents and staff limit their remarks to three minutes.  

The following individuals asked to be heard:  

Mr. Askew  
Mr. Burnett  
Mr. Allison  
Mr. Corbin  
Mr. Serlin  
Mr. Cullem  
Mrs. Santilli  
Mrs. Hollie  
Mr. Pogensky  
Mr. Alexander  
Mr. Thomas  
Mrs. Arrington  
Mrs. Lucas  
Ms. Clay  
Mrs. Boes  
Ms. Johnson  

The public portion of the meeting was declared closed at 10:40 p.m.  

EXECUTIVE SESSION:  
At 10:41 p.m., a motion was made by Mr. Pasquarella, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 11:15 p.m.  

ADJOURNMENT:  
At 11:17 p.m., a motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

Gloria Lancer
Board of Education  
Special Meeting  
November 22, 1993

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on November 22, 1993.

Present, Dr. Sheila Mayers-Johnson, President
Board of Education Mr. Hugo DeCiutis, Dr. Leon Dodson, Messrs. Joseph Pascarella, John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino
Others Dr. Robert D. Pinckney, Superintendent of Schools
Present:

CALL TO ORDER:

At 7:33 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order.

PERSONNEL:

Resolution - Resignation - Assistant Superintendent, Business/Management Services

A motion was made by Mr. Zaino, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of the following administrative personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gary R. Betts</td>
<td>Assistant Superintendent</td>
<td>11/28/93</td>
</tr>
<tr>
<td></td>
<td>Business &amp; Management Services</td>
<td></td>
</tr>
</tbody>
</table>

ADJOURNMENT:

At 7:40 p.m., a motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education
Planning Session
December 1, 1993

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on December 1, 1993.

Present,
Board of Education:
Dr. Sheila Mayers-Johnson, President
Mr. Hugo DeCiculis, Dr. Leon Dodson, Messrs John Carl Smith,
Joseph Pascarella, Robert Troiano, Jr. and Lawrence Zaino

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Dr. Mariann Berliner, Director of Pupil Personnel

CALL TO ORDER:
At 8:00 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order.

INFORMATIONAL ITEMS:
A. Presentation by Rohan Reid, President of the Select Choir, re. Trip in April
B. CAR Report
C. NYNEX Underground Wire Installation
D. Middle School Water Leak

ITEMS FOR DISCUSSION/ACTION:
A. Agenda Review for December 15th Board Meeting
B. 1993 Dryden Street School Kindergarten/New Entrant Screening

EXECUTIVE SESSION:
At 9:58 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss non-instructional/non-negotiated personnel.

ADJOURNMENT:
At 10:15 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on December 15, 1993.

Present,
Dr. Sheila Mayers-Johnson, President
Board of
Education:
Mr. Hugo DeCurtis, Dr. Leon Dodson, Messrs. Joseph Pascarella,
John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino
Others
Dr. Robert D. Pinckney, Superintendent of Schools
Present:
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Dr. Mariann Berliner, Director of Pupil Personnel
Mrs. Carol Hoffman, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:10 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order. She asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mr. Zaino, seconded by Mr. Troiano, and carried unanimously, that the Board approve the minutes of the November 3, 1993 planning meeting of the Board of Education.

A motion was made by Dr. Dodson, seconded by Mr. Troiano, and carried unanimously, that the Board approve the minutes of the action meeting of the Board of Education held on November 17, 1993.

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the November 22, 1993 special meeting of the Board of Education.

CORRESPONDENCE:
A note of thanks was received from Sharon and Robert Troiano thanking the Board for its kindness and generosity during their time of bereavement.

REPORTS:

BOARD OF EDUCATION:

Mr. Hugo DeCurtis, Vice-President, Board of Education, and Chairperson of the Legislative Committee, reported there were three legislative committee meetings. At one meeting, Mr. DeCurtis, Dr. Pinckney, Mildred Little and Lenny Pogensky met with Senator Tully. Senator Tully has given some indication that he’s coming around to seeing the inadequacies re. how we fund education. He is showing some sensitivity to the disproportionate funding for Westbury. He has promised to do what he can in the area of the pre-kindergarten program. We have approximately 40 students on a waiting list. Senator Tully indicated he will look into the area of mandated programs. Hopefully, the state will recognize the unfairness of mandating programs without attaching the necessary monies to fund them.

BOARD OF EDUCATION:

Dr. Pinckney added that Senator Tully asked us to write him with additional information regarding the pre-kindergarten program. This has been done. He also asked us to share with him our needs and concerns regarding computerization. A document has been prepared that will be reviewed tomorrow and forwarded to Senator Tully to see if the school district can get some other kinds of monies to assist us with the purchasing of technology. The committee received sincere concerns from Senator Tully and hopefully it will be successful.

Mr. DeCurtis reported that the legislative committee which includes Mrs. Sweat, Mr. Credenza, Mrs. Henderson, and others met with Assemblyman Levine and Assemblywoman Ferrara’s representative. The committee reviewed some of the things discussed with Senator Tully including the funding operation. The major focus was on the basic formula and the disproportionate formula that hurts Westbury. Westbury has been the recipient of the second lowest aid percentage on Long Island.
Action Meeting  
December 15, 1993

REPRESENTATIVE (Continued)

BOARD OF EDUCATION: (continued)

Dr. Mayers-Johnson spoke about the parents' committee. An area of concern was communication between the school district and the larger community. Discussion was held regarding including a monthly newsletter to the community to compliment the newsletter that is sent out by the public relations firm. The newsletter would draw on information from the PTA Council meetings and would provide an update of monthly information to the Board by the Superintendent's office. It has been decided the committee will now be referred to as the Board's Communication Committee.

Dr. Mayers-Johnson also reported that the auditor's report should be completed by the end of next week and hopefully will be provided at the January Action Meeting.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:30 p.m., Dr. Mayers-Johnson announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mr. Corbin  Mr. Strong
Mr. Serlin  Mr. Burnett
Mr. Lemmo  Mrs. Sweat

This public portion of the meeting was declared closed at 8:45 p.m.

FINANCE:

Resolutions 9.1 through 9.8

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer's Report

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for October 31, 1993.

<table>
<thead>
<tr>
<th>FUND</th>
<th>CODE</th>
<th>REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust &amp; Agency</td>
<td>T</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>Debt Service</td>
<td>V</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>Repair Reserve</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution - Financial Statements

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - October 31, 1993

Resolution - Health Services Contract - 1993-94 School Year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1993/94 school year:

One (1) student attending LaSalle Military Academy in the Connetquot Central School District of Islip at a cost of $195.00 each

Total: $195.00

One (1) student attending St. Elizabeth Ann Seton in the East Meadow School District at a cost of $355.80 each

Total: $355.80

One (1) student attending North Shore Hebrew Academy in the Great Neck U.F.S.D. at a cost of $436.84 each

Total: $436.84

Resolution - Approval of Ceiling Removal and Installation Bid No. 93-14

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Ceiling Removal and Installation Bid No. 93-14, in accordance with the specifications prepared by the Business Office be awarded to the lowest responsible bidder as follows:

Vendor: Michael Boruto, General Contractor, Inc.
Bid Amount: $33,800.00

Resolution - Approval of Renovation of Grandstand Bleacher Bid No. 93-15

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Renovation of Grandstand Bleacher Bid No. 93-15, in accordance with the specifications prepared by the Business Office be awarded to the lowest responsible bidder as follows:

Vendor: J. S. McHugh, Inc.
Bid Amount: $23,984.00

Resolution - Approval of Lock Set and Core Replacement Bid No. 93-16

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Lock Set and Core Replacement Bid No. 93-16, in accordance with the specifications prepared by the Business Office be awarded to the lowest responsible bidder as follows:

Vendor: Best Locking Systems of New York, Inc.
Bid Amount: $26,808.00

Resolution - Approval to accept a Federal Signal Corporation light bar

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a Federal Signal Corporation light bar, Streetawk, Model SLB-L, Series A, as a donation from the Dix Hills Fire District. This unit is in excellent condition and is valued at $500, when new.
Action Meeting
December 15, 1993

FINANCE: (Continued)

Resolution - Approval of 30-Day Emergency Transportation Contract for the 1993-94 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30 day emergency transportation contract for the 1993/94 school year:

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>94-8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>Tomfor Transportation</td>
</tr>
<tr>
<td>School:</td>
<td>Education Assistance Center, Deer Park</td>
</tr>
<tr>
<td>Cost:</td>
<td>$888.00 per pupil per month</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>One (1)</td>
</tr>
</tbody>
</table>

Resolution - Approval of Salary Schedule for Permanent Substitue Teachers

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that Resolution 9.9 be tabled for discussion in executive session.

INFORMATION:

Statement of Internal Auditor:

(1) Register of Eills
(2) Cafeteria Account

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff: Co-Curricular and Extra-Curricular Activities

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1993-1994 school year, in accordance with the 1993-1994 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

<table>
<thead>
<tr>
<th>Middle School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Cimima</td>
</tr>
<tr>
<td>Paul Reese</td>
</tr>
<tr>
<td>Barbara Rindolo</td>
</tr>
</tbody>
</table>

Resolution - Resignation - Non-Instructional/Civil Service

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of the following non-instructional personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gladys Laurée</td>
<td>Haitian Community Liaison</td>
<td>Middle School</td>
</tr>
<tr>
<td>Deneen Medlock</td>
<td>Bus Monitor</td>
<td>Park/Dryden</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Tenure Appointment - Administrative Staff

A motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following administrative personnel as indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>Initial Date of Employment</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Ellen Haynes</td>
<td>2/1/91</td>
<td>2/1/94</td>
</tr>
<tr>
<td>Principal</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolutions 10.A.4 through 10.A.8

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.8 as follows:

Resolution - Appointments - Non-Instructional Civil Service

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following non-instructional Civil Service personnel as indicated:

**CIVIL SERVICE**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Initial Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Norman Boiling</td>
<td>4 hr. MALL Aide</td>
<td>12/16/93</td>
<td>$6.25/hr.</td>
</tr>
<tr>
<td></td>
<td>Park/Dryden</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Michael Bradshaw</td>
<td>Special Education Aide</td>
<td>11/15/93</td>
<td>$6,750/yr.</td>
</tr>
<tr>
<td></td>
<td>High School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christine Considine</td>
<td>4 hr. Bus attendant</td>
<td>12/16/93</td>
<td>$6.25/hr.</td>
</tr>
<tr>
<td></td>
<td>Park/Dryden</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Robert Hairston</td>
<td>4 hr./Bus</td>
<td>12/16/93</td>
<td>$6,750/yr.</td>
</tr>
<tr>
<td></td>
<td>2 hr. lunch aide</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Park/Dryden</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stella Iadeva</td>
<td>4 hr./Bus</td>
<td>12/16/93</td>
<td>$6,750/yr.</td>
</tr>
<tr>
<td></td>
<td>2 hr. lunch aide</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Park/Dryden</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Esther Lopez</td>
<td>4 hr. Bus attendant</td>
<td>12/16/93</td>
<td>$6.25/hr.</td>
</tr>
<tr>
<td></td>
<td>Park/Dryden</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hedry President</td>
<td>6 hr. teacher aide</td>
<td>12/15/93-</td>
<td>$6,750/yr.</td>
</tr>
<tr>
<td></td>
<td>Powell's Lane</td>
<td>3/15/94</td>
<td></td>
</tr>
<tr>
<td>Doris Richardson</td>
<td>4 hr./bus.</td>
<td>12/16/93</td>
<td>$7,700/yr.</td>
</tr>
<tr>
<td></td>
<td>2 hr. lunch aide</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Park/Dryden</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anne Washbourn</td>
<td>Teacher Aide</td>
<td>10/13/93</td>
<td>$12,931/yr.</td>
</tr>
<tr>
<td></td>
<td>High School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve unpaid medical leaves of absence to the following non-instructional CIVIL SERVICE personnel as indicated:
Action Meeting  
December 15, 1993 

PERSONNEL: (Continued) 

Resolution 10.A.5 (continued)  

CIVIL SERVICE  

Martine Hedouville  Haitian Community Liaison  Park/Dryden  
Effective:  
November 26, 1993  

Elise Latson  Teacher Aide-fulltime  Powell's Lane  
Effective:  
December 15, 1993 through March 15, 1994  

Resolution - Termination - Non-Instructional/Civil Service  

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following non-instructional CIVIL SERVICE personnel as indicated:  

CIVIL SERVICE  

Derrick Dukes  Bus Attendant  Park/Dryden  
November 24, 1993  

Resolution - Resignation - Instructional/Teaching Staff  

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following instructional personnel as indicated:  

David Hubbard  English Teacher  High School  
(personal reasons)  
12/1/93  

Meta Moreday  In-School Suspension  Substitute Teacher - High School  
(personal reasons)  
12/23/93  

Larry Minor  Super Sub - High School  
(personal reasons)  
12/3/93  

Joan Weber  Permanent Classroom Substitute  Park/Dryden  
(personal reasons)  
11/15/93  

Resolution - Appointments - Instructional/Teaching Staff: Permanent Classroom Substitutes  

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:  

Michelle Ricci  Permanent Classroom Substitute  Park/Dryden  
Effective January 3, 1994 through June 30, 1994  
$70 per diem  

Charles B. Taylor  Permanent Classroom Substitute  Middle School  
Effective October 20, 1993  
$70 per diem  

Resolution - Tenure Appointment - Administrative Staff  

A motion was made by Mr. Zaino, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:
PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following administrative personnel as indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>Initial Date of Employment</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brezette Griffith Bullock</td>
<td>2/1/91</td>
<td>2/1/94</td>
</tr>
<tr>
<td>Assistant Principal</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Park/Dryden Early</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Childhood Center</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolutions 10.A.10 through 10.A.13

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.10 through 10.A.13 as follows:

Resolution - Salary Increase - Non-Instructional/Non-Negotiated Staff

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary increase for the 1993-1994 school year as follows, effective July 1, 1993 through June 30, 1994, retroactive to July 1, 1993.

Betty Lou Franzese

Internal Auditor

Salary: $8,257

Resolution - Transfer - Non-Instructional/Computer Aide to Attendance Aide

10.A.11 Resolved, that the Board of Education approve the transfer of Linda Paganini from the position of Computer Aide to Attendance Aide, effective September 20, 1993 at an annual salary of $12,929.00.

Resolution - Appointment - Instructional/Teaching Staff:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Tenure Area:</th>
<th>Certification:</th>
<th>Salary:</th>
<th>Assignment:</th>
<th>Effective Date:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Tenure Area:</th>
<th>Certification:</th>
<th>Salary:</th>
<th>Assignment:</th>
<th>Effective Date:</th>
</tr>
</thead>
</table>

Resolution - Appointment - Administrative

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of Mr. Harold V. Champol as "Special Consultant to the District", effective November 9, 1993.

EDUCATION:

Resolutions 10.B.1 through 10.B.5

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B. 5 as follows:
Action Meeting
December 15, 1993

EDUCATION: (Continued)

Resolution - Acceptance of $422,186 for the 1993-94 Pre-Kindergarten Program

10.B.1 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $422,186 from the Bureau of Grants Management in the New York State Education Department for the 1993-1994 Pre-Kindergarten Program.

Resolution - Acceptance of $540,945 for the ESEA Chapter I, Part A - Basic Grant Program for the 1993-1994 school year


Resolution - Acceptance of $12,501 for the ESEA Chapter 2 Grant for the 1993-1994 school year

10.B.3 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $12,501 from the Office of Grants Management and Compliance in the New York State Education Department for the ESEA Chapter 2 grant for the 1993-1994 school year.

Resolution - Approval of Two Year Plan for Special Education

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Two Year Plan for Special Education in compliance with the Commissioner's Regulations, effective November 1993 through October, 1995. (Copy on file with the District Clerk).

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk).

DISTRICT POLICY:

Resolution - Board of Education Policy - Approval of addition of Section 447.2 to Section 400 - Pupils and Pupil Personnel Services

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the attached policy to be included under Section 447.2 - Pupils and Pupil Personnel Services. (Copy on file with the District Clerk).

This resolution, after being moved and seconded, will be carried over for Board approval at the January 19, 1994 meeting, as per Board of Education policy.

LEGISLATION - No report

PUBLIC RELATIONS - No report

BUILDINGS AND GROUNDS

Facilities Update, November 1993
Action Meeting
December 15, 1993

OTHER REPORTS:

A.  State and Federal Projects - Mrs. Frances Van Buren
   (1)  Pre-Kindergarten Program
   (2)  ESEA Chapter 1
   (3)  ESEA Chapter 2

B.  Curriculum and Instruction - Mrs. Frances Van Buren
    Mentoring Programs - Middle School

C.  Business & Management Services
    (1)  Building Use Report
    (2)  Fire Drill Report

D.  Pupil Personnel Services - Dr. Mariann Berliner
    (1)  Homebound Report - October, 1993
    (2)  Special Services - October, 1993
    (3)  Suspensions - October, 1993
    (4)  Special Education Students
    (5)  1993 Dryden Street School-Kindergarten/New Entrant Screening

SUPERINTENDENT OF SCHOOLS REPORT - Dr. Robert D. Pinckney

The CAR Report was presented by Dr. Pinckney. As required by the New York State Education Department, this report must be presented to the Board of Education and the community before December 15 of each year. This report reflects the status of how Westbury students, by grade level, are performing as compared to Nassau County and New York State. Mrs. Frances Van Buren also participated in the presentation. Dr. Mariann Berliner and Dr. Marjorie Toran presented the report for special education students.

OTHER REPORTS:

Calendar of Events - 12/15/93-1/19/94 - Dr. Sheila Maysers-Johnson

OLD BUSINESS:

A.  Financial Responses

B.  District Enrollment and Special Education Participation

C.  Suspension Data Analysis - 1992/1993

NEW BUSINESS - No Report

COMMUNITY:

At 10:35 p.m., Dr. Maysers-Johnson announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than this evening’s agenda items. She asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mr. Burnett  Mrs. Holle
Mr. Corbin    Mrs. Neal
Mr. Addison
Action Meeting  
December 15, 1993

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   (1) Pre-Kindergarten Program
   (2) ESEA Chapter 1
   (3) ESEA Chapter 2

B. Curriculum and Instruction - Mrs. Frances Van Buren
   Mentoring Programs - Middle School

C. Business & Management Services
   (1) Building Use Report
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound Report - October, 1993
   (2) Special Services - October, 1993
   (3) Suspensions - October, 1993
   (4) Special Education Students
   (5) 1993 Dryden Street School-Kindergarten/New Entrant Screening

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OTHER REPORTS:

Calendar of Events - 12/15/93-1/19/94 - Dr. Sheila Mayers-Johnson

OLD BUSINESS:

A. Financial Responses

B. District Enrollment and Special Education Participation

C. Suspension Data Analysis - 1992/1993

NEW BUSINESS - No Report

COMMUNITY:

At 10:35 p.m., Dr. Mayers-Johnson announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than this evening’s agenda items. She asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mr. Burnett   Mrs. Hollie
Mr. Corbin    Mrs. Neal
Mr. Addison
OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   (1) Pre-Kindergarten Program
   (2) ESEA Chapter 1
   (3) ESEA Chapter 2

B. Curriculum and Instruction - Mrs. Frances Van Buren
   Mentoring Programs - Middle School

C. Business & Management Services
   (1) Building Use Report
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound Report - October, 1993
   (2) Special Services - October, 1993
   (3) Suspensions - October, 1993
   (4) Special Education Students
   (5) 1993 Dryden Street School Kindergarten/New Entrant Screening

SUPERINTENDENT OF SCHOOLS REPORT - Dr. Robert D. Pinckney

The CAR Report was presented by Dr. Pinckney. As required by the New York State Education Department, this report must be presented to the Board of Education and the community before December 15 of each year. This report reflects the status of how Westbury students, by grade level, are performing as compared to Nassau County and New York State. Mrs. Frances Van Buren also participated in the presentation. Dr. Mariann Berliner and Dr. Marjorie Toran presented the report for special education students.

OTHER REPORTS:

Calendar of Events - 12/15/93-1/19/94 - Dr. Sheila Mayers-Johnson

OLD BUSINESS:

A. Financial Responses

B. District Enrollment and Special Education Participation

C. Suspension Data Analysis - 1992/1993

NEW BUSINESS - No Report

COMMUNITY:

At 10:35 p.m., Dr. Mayers-Johnson announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than this evening's agenda items. She asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mr. Burnett          Mrs. Holie
Mr. Corbin           Mrs. Neal
Mr. Addison
COMMUNITY: (Continued)

The public portion of the meeting was declared closed at 11:10 p.m.

EXECUTIVE SESSION:

At 11:11 p.m., a motion was made by Mr. DeCiutis, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 11:20 p.m.

Resolution - Approval of Salary Schedule for Permanent Substitute Teachers

A motion was made by Mr. DeCiutis, and seconded by Dr. Dodson, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following schedule for permanent substitute teachers who cover classes for extended absences/leaves.

<table>
<thead>
<tr>
<th>Days</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-10</td>
<td>$70.00</td>
</tr>
<tr>
<td>11-20</td>
<td>$110.00</td>
</tr>
<tr>
<td>21+</td>
<td>$156.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeCiutis</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>no</td>
</tr>
<tr>
<td>Smith</td>
<td>yes</td>
</tr>
<tr>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 11:20 p.m. a motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on January 5, 1994.

Present, Dr. Sheila Mayers-Johnson, President
Board of Education: Mr. Hugo DeCluttiis, Dr. Leon Dodson,
Messrs. Robert Troiano, Jr. and Lawrence Zano
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Dr. Mariann Berliner, Director of Pupil Personnel
Absent: Mr. Joseph Pascarella
Mr. John Carl Smith

CALL TO ORDER:
At 8:00 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order.

INFORMATIONAL ITEMS:
A presentation on Assessment Procedures was made by Dr. Mariann Berliner, Dr. Jean Schiegel, Dr. Hannah Amitai and Mrs. Jo Ann Cohn.

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for January 19th Board Meeting
B. Plan-to-Plan Committee for a New Compact for Learning

ITEMS FOR EXECUTIVE SESSION:
At 10:45 p.m., a motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss non-instructional negotiations.

The meeting resumed in open session at 11:14 p.m.

ADJOURNMENT:
At 11:15 p.m. a motion was made by Dr. Dodson, seconded by Mr. DeCluttiis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education  
Action Meeting  
January 19, 1994  

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on January 19, 1994.  

Present, Dr. Sheila Mayers-Johnson, President  
Board of Education: Mr. Hugo DeClutis, Dr. Leon Dodson, Messrs. Joseph Pascarella,  
John Carl Smith (8:12 p.m.) Robert Troiano, Jr. (8:45 p.m.)  
and Lawrence Zaino  

Others, Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum  
Dr. Mariann Berliner, Director of Pupil Personnel  
Mr. John Fronce, Attorney  
Mr. Lawrence J. Tenenbaum, Attorney (9:00 p.m.)  
Mrs. Gloria Lancer, District Clerk  

CALL TO ORDER:  
At 8:09 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order. She asked the audience to salute the flag and observe a moment of silent meditation.  

MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the December 1, 1993 planning meeting of the Board of Education.  

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the action meeting of the December 15, 1993 Board of Education meeting.  

CORRESPONDENCE:  
A note of thanks was received from Mr. Joseph Pascarella.  

REPORTS:  

BOARD OF EDUCATION:  
Dr. Sheila Mayers-Johnson, President, Board of Education, reported that she and Dr. Pinckney had an informal presentation from the auditor. A full report will be given to the Board at the February planning meeting and to the community at the February action meeting.  

SUPERINTENDENT OF SCHOOLS:  
Dr. Pinckney’s report is deferred to the February action meeting.  
Mr. John Carl Smith arrived at 8:12 p.m.  

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  
At 8:13 p.m., Dr. Mayers-Johnson announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items. No one asked to address the Board of Education. This public portion of the meeting was declared closed at 8:14 p.m.  

FINANCE:  

Resolutions 9.1 through 9.8  
A motion was made by Mr. Zaino, seconded by Mr. Pascarella, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:  

Resolution - Acceptance of Treasurer’s Report  

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for November 30, 1993.
FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>FUND</th>
<th>CODE</th>
<th>REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td>Special Aide</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust &amp; Agency</td>
<td>T</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>Debt Service</td>
<td>V</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>Repair Service</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
</tbody>
</table>

Resolution - Financial Statements

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - November 30, 1993

Resolution - Health Services Contract - 1993-1994 School Year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1993-94 school year:

One (1) student attending St. Bernard School in the Levittown U.F.S.D. at a cost of $405.70 per pupil

Total: $405.70

Twelve (12) students attending Our Lady of Mercy Academy in the Syosset U.F.S.D. at a cost of $315.85 per pupil

Total: $3,780.20

Three (3) students attending Upper Room School in the Half Hollow Hills Central School District at a cost of $372.97 each

Total: $1,118.91

Resolution - Transportation Contract for the 1993-1994 School Year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1993-94 school year:

Contract No: 94-9
Contractor: Tomfor Transportation
School: Viscardi School, 8:15 p.m. Dismissal, Fridays
Cost: $50.00 per trip
No. of Pupils: One (1)
FINANCE: (Continued)

Resolution - Acceptance of $24,420 for PL 99-457 - 1993-94 School Year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $24,420 from the Office of Children with Handicapping Conditions in the New York State Education Department for the PL 99-457 Program for the 1993-1994 school year.


9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $124,930 from the Office of Children with Handicapping Conditions in the New York State Education Department for the PL 94-142 Program for the 1993-1994 school year.

Resolution - Acceptance of $1,836 for PL 89-313 - 1993-1994 School Year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $1,836 from the Office of Children with Handicapping Conditions in the New York State Education Department for the PL 89-313 Program for the 1993-1994 school year.

Resolution - Acceptance of $9,300 for the CPSE Program - 1993-1994 School Year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $9,300 from the Office of Children with Handicapping Conditions in the New York State Education Department for the CPSE - Committee on Preschool Special Education Administrative Cost Reimbursement Program for the 1993-1994 school year.

Resolution - Rejection of all bids for Ceiling Removal and Installation at Drexel Avenue

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education rejects all bids with reference to Ceiling Removal and Installation at Drexel Ave. Bid #93-17.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution - Appointment - Instructional/Teaching Staff: Co-Curricular and Extra-Curricular Activities

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the position indicated for the 1993-1994 school year, in accordance with the 1993-1994 salary schedule for Co-Curricular and Extra-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Lolita Beathia Teachers of Tomorrow Club $351/yr.
Ronald Dobson Student Council $351/yr.

(names were omitted from original list)
ACTION MEETING
January 19, 1994

PERSONNEL: (Continued)

Resolution - Appointments - Instructional Teaching Staff

10.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions indicated at a stipend of $70 per diem:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Berkowitz</td>
<td>Permanent Classroom Substitute</td>
<td>1/3/94</td>
</tr>
<tr>
<td></td>
<td>High School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(for Mr. Weldren)</td>
<td></td>
</tr>
<tr>
<td>Clyde Braswell</td>
<td>Permanent Classroom Substitute</td>
<td>12/16/93</td>
</tr>
<tr>
<td></td>
<td>High School - In School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Suspension Program</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(for M. Mereday)</td>
<td></td>
</tr>
<tr>
<td>Donnell Nash</td>
<td>Super Substitute</td>
<td>12/16/93</td>
</tr>
<tr>
<td></td>
<td>High School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(for L. Minor)</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Non-Instructional/Civil Service

10.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carmina Delucia</td>
<td>Cook Manager</td>
<td>II</td>
<td>$12,565</td>
</tr>
<tr>
<td></td>
<td>Powell’s Lane</td>
<td></td>
<td>/yr.</td>
</tr>
<tr>
<td></td>
<td>(Replacing Mrs. Savage; Effective</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>when Mrs. Delucia’s replacement</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>at Park is hired)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Russell Deshield</td>
<td>Safety Aide</td>
<td>III</td>
<td>$9,002</td>
</tr>
<tr>
<td></td>
<td>High School</td>
<td></td>
<td>/yr.</td>
</tr>
<tr>
<td></td>
<td>(Replacing Mr. Doyle)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assunta Desiderio</td>
<td>Teacher Aide</td>
<td>I</td>
<td>$6,750</td>
</tr>
<tr>
<td></td>
<td>Drexel Avenue</td>
<td></td>
<td>/yr.</td>
</tr>
<tr>
<td></td>
<td>(Replacing Mrs. Taylor)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helen Freund</td>
<td>Senior Accounts Clerk</td>
<td>Group</td>
<td>$25,637</td>
</tr>
<tr>
<td></td>
<td>Pupil Personnel Office</td>
<td>III</td>
<td></td>
</tr>
<tr>
<td></td>
<td>New Position: Effective 2/7/94</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Katherine Merendino</td>
<td>Accounts Clerk</td>
<td>II</td>
<td>$24,794</td>
</tr>
<tr>
<td></td>
<td>Business Office</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff: After School Tutorial Program

10.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the After School Tutorial Program as indicated, effective January 3, 1994:

HIGH SCHOOL

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ruth Odom</td>
<td>Keyboarding</td>
<td>1</td>
<td>$27.33</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2</td>
<td>$27.67</td>
</tr>
<tr>
<td>Annie Hurst:Smith</td>
<td>Keyboarding</td>
<td>1</td>
<td>$27.33</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2</td>
<td>$27.67</td>
</tr>
</tbody>
</table>
Action Meeting  
January 19, 1994  

PERSONNEL: (Continued)  

Resolution - Resignation - Non-Instructional/Civil Service  
10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following non-instructional CIVIL SERVICE personnel as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Address</th>
<th>Effective Date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eileen Savage</td>
<td>Cook Manager</td>
<td>Powell's Lane</td>
<td>January 1, 1994</td>
<td>Medical reasons</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff (Temporary):  
10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a temporary position as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Address</th>
<th>Effective Date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Haley Bombardier</td>
<td>Mathematics</td>
<td></td>
<td>January 1, 1994 thru June 30, 1994</td>
<td>or return of Mr. Palumbo, if earlier</td>
</tr>
<tr>
<td>John Miller</td>
<td>Music Teacher</td>
<td>Drexel Avenue</td>
<td>1/31/94</td>
<td>Personal reasons</td>
</tr>
<tr>
<td>Tracy Freyre</td>
<td>Permanent Classroom Sub.</td>
<td>High School</td>
<td>1/3/94</td>
<td>Medical reasons</td>
</tr>
</tbody>
</table>

Resolution - Resignations - Instructional/Teaching Staff  
10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following instructional personnel as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Miller</td>
<td>Music Teacher</td>
<td>1/31/94</td>
</tr>
<tr>
<td>Tracy Freyre</td>
<td>Permanent Classroom Sub.</td>
<td>1/3/94</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Assistant Superintendent for Business and Management Services  
A motion was made by Mr. Pascarella, seconded by Mr. Zano, and carried unanimously, that the Board approve the following:  

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the three-year probationary appointment of the following administrative personnel as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Miller</td>
<td>Drexel Avenue</td>
<td>1/31/94</td>
</tr>
<tr>
<td>Tracy Freyre</td>
<td>Permanent Classroom Sub.</td>
<td>1/3/94</td>
</tr>
</tbody>
</table>

EDUCATION:  
A motion was made by Mr. Pascarella, seconded by Mr. Zano, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.8 as follows:  

Resolution - Approval to submit a proposal for an Early Childhood Innovations Program - 1993-1994 School Year
Educati.on (Continued)

Resolution 10.B.1 (continued)

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of Child, Family and Community Development in the New York State Education Department for an Early Childhood Innovations Program for the 1993-1994 school year.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (copy on file with the District Clerk)

Resolution - Approval of dates for registration for Annual Election of Trustees and vote on proposition(s), Annual Budget Hearing, and Election of Trustees and Voting on Proposition(s)

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education establishes dates for:

(1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board for submission to the voters: June 1, 1994 - 2:00 PM to 8:00 PM

(2) Annual Budget Hearing: May 17, 1994 - 7:30 PM

(3) Election of Trustees and Voting on Proposition(s): June 8 - 1994 - 7:00 AM to 10:00 PM

Resolution - Approval of educational trip - Powell's Lane - Campgaw Mountain, New Jersey

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School Organization: Powell's Lane School

No. of Students: Approximately 40 students (Fifth graders and, possibly, some fourth graders)

No. of Chaperones: 6

Date: January 21, 1994

Destination: Campgaw Mountain, New Jersey

Carrier: Alert Coach Lines

Resolution - Approval to designate Frances K. Van Buren as Coordinator for Title IX

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education designate Frances K. Van Buren as Coordinator for Title IX, as per attached description of responsibility: (Copy on file with District Clerk)

Resolution - Approval to designate Mariann Berliner as Coordinator for Section 504

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education designate Mariann Berliner as Coordinator for Section 504, as per attached description of responsibility. (Copy on file with District Clerk)

Resolution - Approval of change, beginning with the 1994-95 school year, that children be admitted to PreKindergarten whose birthdays are not later than December 1st of that school year.
Action Meeting
January 19, 1994

EDUCATION: (Continued)

Resolution 10.B.7 (continued)

10.B.7 Resolved, that beginning with the 1994/95 school year, that children be admitted to PreKindergarten whose birthdays are not later than December 1st of that school year, in compliance with Part 151.2(g) of the Commissioner’s Regulations.

Resolution - Approval of educational trip - Drexel Avenue School - Connecticut and Massachusetts

10.B.8 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

<table>
<thead>
<tr>
<th>School Organization</th>
<th>Drexel Avenue School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>22 students</td>
</tr>
<tr>
<td></td>
<td>(fourth and fifth graders)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>4</td>
</tr>
<tr>
<td>Date:</td>
<td>February 7 through 11, 1994</td>
</tr>
<tr>
<td>Destination:</td>
<td>Connecticut and Massachusetts</td>
</tr>
<tr>
<td></td>
<td>(see attached)</td>
</tr>
<tr>
<td></td>
<td>(On file with the District Clerk)</td>
</tr>
</tbody>
</table>

Resolution - Approval for a Saturday Enrichment Program at Powell's Lane School

A motion was made by Mr. Pascarella, seconded by Mr. DeCiuitis, and carried unanimously, that Resolution 10.B. 9 be tabled for discussion in executive session.

POLICY:

Resolution - Board of Education Policy - Approval of Addition of Section 447.2 to Section 400 - Pupils and Pupil Personnel Services

11.1 This resolution carried from the December 15, 1993 Board meeting, as per Board of Education policy, and appearing on page 11 of the December 15, 1993 Board of Education meeting was carried unanimously.

LEGISLATION - No report

PUBLIC RELATIONS - No report

BUILDINGS AND GROUNDS

Facilities Update, December 17, 1993

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren

1. Early Childhood Innovations Program
2. PL 99-457
3. PL 94-142
4. PL 89-313
5. CPSE

B. Curriculum and Instruction - Mrs. Frances Van Buren
ACTION MEETING
January 19, 1994

OTHER REPORTS: (Continued)

C. Business & Management Services
   (1) Building Use Report
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound Report - November, 1993
   (2) Special Services - November, 1993
   (3) Suspensions - November, 1993
   (4) Enrollment and Attendance Report

E. Calendar of Events - Dr. Sheila Mayers-Johnson
   January 20, 1994 through March 16, 1994

OLD BUSINESS - No Report

NEW BUSINESS - No Report

COMMUNITY

At 8:35 p.m., Dr. Mayers-Johnson announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. She asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to one-half hour.

The following individuals asked to be heard:

Mr. Chaka Brightman
Ms. Jones

The public portion of the meeting was declared closed at 8:40 p.m.

EXECUTIVE SESSION:

At 8:41 p.m., a motion was made by Mr. Pascarella, seconded by Mr. DeCurtis, and carried unanimously, that the Board meet in executive session.

Mr. Troiano arrived at 8:45 p.m.

Mr. Tenenbaum arrived at 9:00 p.m.

The meeting resumed in open session at 9:25 p.m.

Resolution - Saturday Enrichment Program at Powell's Lane School

A motion was made by Mr. Smith, seconded by Mr. DeCurtis, and carried unanimously, that the Board approve the following:

10.B.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the use of the Powell's Lane School for a Saturday Enrichment Program, the program to run for ten Saturdays from January 22nd to April 9th. The program will be under the leadership of Mrs. Lydia Andrews, Mrs. Regina Jones and Mrs. Janice Horne.
Action Meeting
January 19, 1994

ADJOURNMENT:

At 9:27 p.m., a motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on February 2, 1994.

Present,
Board of Education:
Dr. Sheila Mayers-Johnson, President
Mr. Hugo DeCulitis, Dr. Leon Dodson, Messrs. Joseph Pascarella, John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass’t Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel

CALL TO ORDER:

At 8:10 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order.

INFORMATIONAL ITEMS:

A. Cashin Associates/NYNEX Presentation
B. E R & M Workshop - Dr. Robert D. Pinckney

ITEMS FOR DISCUSSION/ACTION:

A. Resolutions for Action

EDUCATION:


A motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education designate the Nassau BOCES Advisory Council for Occupational Education as their Council for vocational offerings for the Westbury School District during the 1994-1995 school year.

POLICY:

Resolution - Approval of Plan to Plan Committee for a New Compact for Learning

A motion was made by Mr. Pascarella, and seconded by Mr. Smith, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following new policy under Section 800 - School Community Relations:

811 Plan to Plan Committee to develop the guidelines and procedures that will govern the function and operations of the School-Based Committees. (Copy on file with the District Clerk).

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>DeCulitis</td>
<td>abstain</td>
<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Smith</td>
<td></td>
<td>yes</td>
</tr>
<tr>
<td>Troiano</td>
<td></td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td></td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried
Planning Session
February 2, 1994

PERSONNEL:

Resolution - Retirement - Non-Instructional Personnel (Amended Resolution)

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following non-instructional CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Eileen Savage  
Cook Manager  
Powell's Lane  
Effective: January 1, 1994

(medical reasons)

Resolution - Extension of Leave of Absence - Instructional Personnel

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the extension of an unpaid medical leave of absence, due to an extended illness, to the following certificated personnel as indicated:

Susan Brennan  
Reading Teacher  
Drexel Avenue  
From: 2/7/94  
Thru: 6/30/94

ITEMS FOR DISCUSSION/ACTION

B. Training in CSE Procedures: Dr. Mariann Berliner
C. State Aid Strategy - Dr. Robert D. Pinckney
D. Agenda Review for February 16, 1994 Board of Education meeting

Items for Executive Session:

At 11:28 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board meet in Executive Session to discuss matters pertaining to a non-instructional employee. The meeting resumed in open session at 12:05 a.m.

ADJOURNMENT:

At 12:06 a.m., a motion was made by Mr. DeCurtis, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Action Meeting
February 16, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on February 16, 1994.

Present,
Dr. Sheila Mayers-Johnson, President
Board of Education:
Mr. Hugo DeCiutis, Messrs. Joseph Pascarella, John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino

Others
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mrs. Carol Hoffman, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Dr. Leon Dodson

CALL TO ORDER:
At 8:09 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order. She asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mr. Troiano, and seconded by Mr. Zaino, that the Board approve the minutes of the January 5, 1994 planning meeting of the Board of Education.

DeCiutis  yes  Smith  abstain
Mayers-Johnson  yes  Troiano  yes
Pascarella  abstain  Zaino  yes

motion carried

A motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the action meeting of the January 19, 1994 Board of Education meeting.

CORRESPONDENCE:
A letter was received from Mrs. Valerie Joseph, President of the Middle School PTA. She expressed some concerns about resources in reading. Dr. Johnson said that this communication will be part of a meeting to be held in early March with the principals, the Board of Education, and the financial committee. At this time they will look at the needs of each unit so that some decisions can be made. Mrs. Joseph’s communication will be considered at this time.

REPORTS:

BOARD OF EDUCATION:
Dr. Sheila Mayers-Johnson, President, Board of Education, commanded the schools for the exciting programs for Black History month. She commended all those who contributed to the programs and expressed her gratitude to those who gave their time and energy.
Dr. Mayers-Johnson commended those who put together the memorial for Martin "Bunky" Reid and also to the basketball team for their good showing. "Bunky" Reid meant so much to the school and community. Some community members are putting together a petition to rename the high school in honor of Mr. Reid.

SUPERINTENDENT’S REPORT:
Dr. Pinckney announced that as a result of the three days of school closings an adjustment will be made to the school calendar. The three days will be taken back on the Friday before and the Tuesday after the Memorial Day weekend. The third day will be taken back the Monday after Easter - April 4. This will bring the schools back to the 180 days of instruction. A notice will be sent to the faculty and students.

Mrs. Frances Van Buren presented to the audience a group of students who participated in the Nassau County Martin Luther King, Jr. contest. These students are the district winners. The following presenters read their entries in the contest:
Action Meeting
February 16, 1994

REPORTS: (Continued)

SUPERINTENDENT’S REPORT: (continued)

<table>
<thead>
<tr>
<th>Drexel Ave. School</th>
<th>Powell’s Lane School</th>
<th>Middle School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tameika Lovell</td>
<td>Toka Famakinwa</td>
<td>Rosanne Howell</td>
</tr>
<tr>
<td>Kevin Lovell</td>
<td>Malika Madison</td>
<td></td>
</tr>
</tbody>
</table>

Yeni Castro, Powell’s Lane, was also a district winner. She was unable to attend.

Mrs. Van Buren commended the winners, expressed her appreciation to the administrators, teachers, and parents, and applauded them.

Mr. Alfred E. Simms, District Auditor, reported the school’s audit is mandated to determine whether there is an appropriate accounting system and an appropriate internal control in the school district, and to determine if the district has legally fulfilled its obligations. The audit findings are that the school district is in compliance with all federal requirements and laws. Mr. Simms presented a detailed report of his findings and made recommendations to improve the accounting system in the business office. Following his report Mr. Simms answered questions from the audience.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:35 p.m., Dr. Mayers-Phillips announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items. The following individuals asked to be heard:

- Mrs. Alpine Brown
- Mrs. Raynor
- Mr. Corbin
- Mr. Serlin
- Mr. Addison

The public portion of the meeting was declared closed at 9:55 p.m.

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mr. Truiano, seconded by Mr. Smith, and carried unanimously, that the Board approve resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer’s Report

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for December 31, 1993.

<table>
<thead>
<tr>
<th>FUND</th>
<th>CODE</th>
<th>REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.1 (continued)

Trust & Agency T Treasurer’s Report
Repair Reserve Treasurer’s Report

Resolution - Financial Statements

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:


Resolution - Approval of charges for Health, Psychological and Speech Therapist Services - 1993-1994 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1993-1994 school year as follows:

Total Charge: $370.64

Resolution - Approval of Cooperative Bid transportation contract - 1992-1994 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract pursuant to Cooperative Bid opening held in the Carle Place School District on January 5, 1994 at 10:00 a.m:

Contract No. 94-10
Contractor: Dell Transportation Corp.
School: Educational Assistance Center, Deer Park 9:00 a.m. to Noon
Cost: $850.00 1st pupil per month, $295.00 each additional $1,150.00 matron per month
No. of Pupils: One (1)

Resolution - Approval of health services contract for the 1993-94 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1993/94 school year:

One (1) student attending parochial school in the Malverne Union Free School District at a cost of $415.16 per pupil 
Total: $415.16

Resolution - Approval to enter into a contract for the 1994-95 school year with the New York State Department of Labor for the provision of services utilizing the Teacher Registry

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the District enter into a contract for the 1994-95 school year with the New York State Department of Labor for the provision of services utilizing the Teacher Registry in the amount of $9,584.00.

Resolution - Approval to enter into an agreement with Mutual Financial Services, Inc. to afford District employees the opportunity to invest in additional tax sheltered plans, including mutual funds.

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education enter into an agreement with Mutual Financial Services, Inc., in order to afford District employees the opportunity to invest in additional tax sheltered plans, including mutual funds. There will be no increase in the clerical load by participation in this plan.
FINANCE: (Continued)

Resolution - Approval of tuition rates for non-resident students for the 1993-94 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the tuition rates for non-resident students for the 1993-94 school year as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/2 Day Kindergarten</td>
<td>$ 2,326.00</td>
</tr>
<tr>
<td>Grades K-6</td>
<td>$ 6,545.00</td>
</tr>
<tr>
<td>Grades 7-12</td>
<td>$12,066.00</td>
</tr>
<tr>
<td>Students with disabilities</td>
<td>$ 9,155.00</td>
</tr>
</tbody>
</table>

Note: (1) The cost per pupil for Handicapped K-12 is a handicapped base amount. The handicapped charge is determined by multiplying the handicapped base by the weighting factor for the level of service provided to each individual pupil for which a charge is billed as follows:

Weightings x Students With Disabilities Base = Students with Disabilities charge per level of service provided.

1.7 (a) $15,564
.90 (b) 8,240
.80 (c) 7,324
.13 (d) 1,190

INFORMATION:
Statement of Internal Auditor
(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:
Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Retirement - Instructional/Teaching Staff

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the retirement letter of the following named teaching personnel be, and hereby is accepted in accordance with the retirement incentive agreement of the Westbury Teachers Association on the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stefan Harvey</td>
<td>Elementary Teacher</td>
<td>June 24, 1994</td>
</tr>
<tr>
<td></td>
<td>Drexel Avenue School</td>
<td></td>
</tr>
</tbody>
</table>

Appointment - Instructional/Teaching Staff (temporary position):

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel within a temporary position as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Rita Altman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Library Science</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Library Media Specialist permanent</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 1 - $35,531</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>February 3, 1994 thru June 30, 1994</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated:

<table>
<thead>
<tr>
<th>Kellie Ramsey</th>
<th>Permanent Classroom Substitute</th>
<th>1/24/94</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>High School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>($70/per diem)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Replacing Ms. Freyre who resigned)</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Additional Appointments - Certificated Personnel: Adult Education Program

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the additional appointment of the following certificated personnel to the Adult Education Program, effective February 28, 1994.

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOCES</td>
<td>Defensive Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td></td>
<td>English as a Second Language</td>
<td></td>
</tr>
<tr>
<td></td>
<td>High School Equivalency (G.E.D. Exam Preparation)</td>
<td></td>
</tr>
<tr>
<td>Bella C. Bonet</td>
<td>Costume Design for Today’s and Yesterday’s Dolls</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>James Burke</td>
<td>Selling Your Home in Today’s Market</td>
<td>Contracted</td>
</tr>
<tr>
<td>Carole Ann Durand</td>
<td>Numerology</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Steve Emmers</td>
<td>Word Processing (Mon. &amp; Wed.)</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Diane Fazio</td>
<td>Typing/Keyboarding - Beginner</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Elizabeth Ferrara</td>
<td>Parenting for the 90’s Perennial Gardens for Year-Round Beauty</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Jay Fried</td>
<td>Word Processing</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Alfred Gessner</td>
<td>55/Alive Mature Driving</td>
<td>Contracted</td>
</tr>
<tr>
<td>Kelly Golding</td>
<td>Computing - Using Lotus 1-2-3</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>William Hale</td>
<td>Golf</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Mildred Hayden</td>
<td>Needle Art</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Jack Hoffman</td>
<td>Art Without Fear</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Helaine Holzapple</td>
<td>Floral Design</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Nina Izzo</td>
<td>Yoga - Hatha</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Learning Communication Consultants</td>
<td>Home Study Offerings Country Western Dancing Eliminating Toxins In The Home I Can’t, I Can, and I Will Juggle for Fund/Juggling for the Beginner Secrets About Men Women Should Know</td>
<td>Contracted</td>
</tr>
<tr>
<td>Richard Lofaro</td>
<td>Computing - An Introduction to Computers</td>
<td>3 - $18.00</td>
</tr>
</tbody>
</table>
### Resolution 10.A.4 (continued)

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camille Lupa</td>
<td>Volleyball - Co-ed</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Marc Lupa</td>
<td>Divorce, Separation &amp; Recreation</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Patricia Paradiso</td>
<td>Computing - An Introduction to Computers</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Rev. Andrew Reissig</td>
<td>The Basic Tarot</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Dr. George E. Resnick</td>
<td>Exercise for a Healthy Back</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Howard Rose, Esq.</td>
<td>How to Leave Money To Your Heirs</td>
<td>Contracted</td>
</tr>
<tr>
<td>Jo Ann Ruhl</td>
<td>Astrology - Basic</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Allan Schumacker</td>
<td>Piano - Beginners</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>SCORE</td>
<td>How to Start &amp; Survive in Your Own Business</td>
<td>Contracted</td>
</tr>
<tr>
<td></td>
<td>The Pros and Cons of a Franchised Owned Business</td>
<td></td>
</tr>
<tr>
<td>SIGSBEE Sailing Center</td>
<td>Sailing and Seamanship</td>
<td>Contracted</td>
</tr>
<tr>
<td>Valerie V. Simmons</td>
<td>Basic Bookkeeping &amp; Business Math</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Lisa Smith</td>
<td>Wearable Art Applique Class</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td></td>
<td>Fabric Painting</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fusible Flowers</td>
<td></td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Recreational Basketball (Tues. &amp; Thurs.)</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Maryellen C. Sullivan</td>
<td>Aging and The Law</td>
<td>Contracted</td>
</tr>
<tr>
<td>Anthony Toran</td>
<td>Tennis</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Kathryn Travers</td>
<td>Hand Quilting</td>
<td>1 - $16.00</td>
</tr>
<tr>
<td>Michael Vessa, Esq.</td>
<td>Personal Injury Litigation</td>
<td>Contracted</td>
</tr>
<tr>
<td>Kenneth B. Wilensky</td>
<td>Separation &amp; Divorce</td>
<td>Contracted</td>
</tr>
<tr>
<td>Virginia Williams</td>
<td>Dog Obedience</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td>Emmie Woodhouse</td>
<td>Holistic Lifestyle</td>
<td>3 - $18.00</td>
</tr>
<tr>
<td></td>
<td>Aerobic-Calisthenics</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Exercise</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Aerobics Step Training &amp; Bench Toning</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dancerise</td>
<td></td>
</tr>
</tbody>
</table>

### Resolution - Appointments - Instructional/Teaching Staff: Co-Curricular and Extra-Curricular Activities

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the position indicated for the 1993-1994 school year, in accordance with the 1993-1994 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.
Action Meeting  
February 16, 1994

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

<table>
<thead>
<tr>
<th>High School</th>
<th>Varsity Head Coach</th>
<th>Girls Track (Spring)</th>
<th>Step 2</th>
<th>$2,853</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles Thomas</td>
<td>Varsity Ass't Coach</td>
<td>Girls Track (Spring)</td>
<td>Step 2</td>
<td>$2,067</td>
</tr>
<tr>
<td>Paul Reese</td>
<td>Chorus</td>
<td></td>
<td>Step 2</td>
<td>$1,599</td>
</tr>
<tr>
<td>Middle School</td>
<td></td>
<td></td>
<td>2/1</td>
<td>$1,627</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Non-Instructional/Civil Service

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Susah Bohrer</th>
<th>Part-time Kindergarten Aide</th>
<th>Park/Dryden</th>
<th>$6.25/hr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dominique Carre</td>
<td>Full-time bilingual teacher aide</td>
<td>Middle School</td>
<td>$6,750/yr.</td>
</tr>
<tr>
<td>Denise Carter</td>
<td>Part-time teacher aide</td>
<td>Friends School/Park Ave. School</td>
<td>$6.25/hr.</td>
</tr>
<tr>
<td>James Fields</td>
<td>Full-time Computer Aide</td>
<td>Park/Dryden</td>
<td>$6,750/yr.</td>
</tr>
<tr>
<td>Thomas Francois</td>
<td>Teacher Aide for IEP student at Luther Woodward</td>
<td>(effective 1/24/94)</td>
<td>$6.25/hr.</td>
</tr>
<tr>
<td>Maria Iadevaia</td>
<td>Food Service Helper</td>
<td>Park Avenue School</td>
<td>$7,664/yr.</td>
</tr>
<tr>
<td>Alvongie Rudolph</td>
<td>Part-time bus attendant</td>
<td>Park/Dryden</td>
<td>$6.25/hr.</td>
</tr>
</tbody>
</table>

Resolution - Salary Increase - Non-Negotiated Personnel

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the salary increase of the following non-negotiated personnel as indicated retroactive to July 1, 1992.

| Michael Batkiewicz    | 1992-1993 | 5% | $59,850 |
| Director, School      | Facilities & Operations | |

Resolution - Leave of Absence - Non-Instructional Civil Service

A motion was made by Mr. Troiano, and seconded by Mr. Zaino, that the Board approve the following:
Action Meeting
February 16, 1994

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence for the following non-instructional CIVIL SERVICE personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Administration Building</th>
<th>From:</th>
<th>Thru:</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeClutis</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>abstain</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smith</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Troiano</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolutions 10.A.9 and 10.A.10

A motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.9 and 10.A.10 as follows:

Resolution - Appointments - Instructional/Teaching Staff (temporary positions)

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments, within temporary positions, of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Location</th>
<th>Pay Scale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Hollowell</td>
<td>Music Teacher</td>
<td>Drexel Avenue School</td>
<td>$28,489 (3/5 of $47,482)</td>
</tr>
<tr>
<td>Beverly Rise</td>
<td>Guidance Counselor</td>
<td>Westbury Middle School</td>
<td>$70/per diem graduated pay scale</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Effective February 2, 1994 thru June 30, 1994</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Resignation - Non-Instructional/Civil Service

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helen Freund</td>
<td>Senior Accounts Clerk</td>
<td>February 14, 1994</td>
</tr>
<tr>
<td></td>
<td>Pupil Personnel Office</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointment - Non-Instructional/Civil Service

Resolution 10.A.11 was withdrawn by Dr. Pinckney.

Resolution - Tenure Appointment - Instructional/Teaching Staff

A motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:
PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Starting Date</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Krupa</td>
<td>Elementary</td>
<td>12/20/90</td>
<td>12/20/93</td>
</tr>
<tr>
<td>Park/Drydan</td>
<td>Education</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Early Childhood Center</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk)

POLICY - No report

LEGISLATION - No report

PUBLIC RELATIONS - No report

BUILDINGS AND GROUNDS:

Facilities Update, January, 1994

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   No report

B. Curriculum and Instruction - Mrs. Frances Van Buren
   No report

C. Business & Management Services
   (1) Building Use Report
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound Report - December, 1993
   (2) Special Services - December, 1993
   (3) Suspensions - December, 1993
   (4) Enrollment and Attendance Report - Period II

E. Calendar of Events - Dr. Sheila Mayers-Johnson
   March 16, 1994 through April 20, 1994

OLD BUSINESS - No report
Action Meeting
February 16, 1994

NEW BUSINESS - No report

COMMUNITY

At 10:05 p.m., Dr. Mayers-Johnson announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. She asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mrs. Lucas       Mr. Burnett       Mr. Turner
Mr. Corbin       Mr. Addison       Mr. Handy
Mrs. Jones       Mr. Moroney

The public portion of the meeting was declared closed at 10:54 p.m.

ADJOURNMENT:

At 10:55 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on March 16, 1994.

**Present:**
- Dr. Sheila Mayers-Johnson, President
- Mr. Hugo DeCulitis, Dr. Leon Dodson, Messrs. Joseph Pascarella, John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino

**Others Present:**
- Dr. Robert D. Pinckney, Superintendent of Schools
- Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
- Mr. Gerard Dougherty, Asst. Superintendent, Business
- Dr. Mariann Berliner, Director of Pupil Personnel
- Mr. Lawrence J. Tenenbaum, Attorney
- Ms. Carol Melnick, Attorney
- Mrs. Gloria Lancer, District Clerk

**CALL TO ORDER:**

At 8:10 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order. She asked the audience to salute the flag and observe a moment of silent meditation.

**MINUTES OF PREVIOUS MEETINGS:**

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the February 2, 1994 planning meeting of the Board of Education.

A motion was made by Mr. Troiano, and seconded by Mr. DeCulitis, that the Board approve the minutes of the action meeting of the February 16, 1994 Board of Education meeting.

**CORRESPONDENCE:**

Dr. Pinckney read a letter he received from Karin Mattone commending the Special Education Summer School Program which she feels is a credit to the Westbury Public School system. Dr. Pinckney said this program will be on the April agenda.

**REPORTS:**

**BOARD OF EDUCATION:**

Dr. Mayers-Johnson brought the community up to date regarding the activities of the Board of Education. The Board has been preoccupied with the various crises that occurred in the school district during the past school year. Over the last few weeks, the Board, in conjunction with the financial committee, has been receiving reports from the principals and administrators regarding their budget requests for the 1994-1995 school year. Recently a Board workshop was conducted by ER&M consulting firm. The Board is presently looking at ways it can formulate plans that will involve the community in order to see the direction in which the school district will go.

**SUPERINTENDENT'S REPORT:**

Mrs. Frances Van Buren reported the school district has been looking at what grant monies may be available to the district. Although the position of full time grant writer was eliminated, administration has continued to seek ways to get grant money for the district. She introduced Ms. Rosales and Mr. Kikoler, grant writers, who shared with the Board and community the grants they have successfully written. They spoke about several grants they feel would be beneficial to the Westbury School District. Mr. Kikoler explained they have been writing federal grants for the last ten years and have successfully written many competitive programs. Over the last year they have written magnet school grants for New York City school districts. Although the magnet school grant would not be good for the Westbury School District, they
Action Meeting  
March 16, 1994

REPORTS: (Continued)

SUPERINTENDENT’S REPORT: (continued)

believe there are many grants that are. Of the seven grants awarded to New York City they were involved in five of them. Their firm has successfully written Bilingual and Even Start grants. Title 7, which is a transitional bilingual program, (children learn their subject matter in their native language and in English) is a good source of funds for the school district. The Even Start program is another good source of funds. This program has three parts - early childhood education, adult basic education for parents, and parenting education. When applying for these grants the school district must include an assurance that they are supplementing their programs; not supplanting their programs. If the school district is not awarded the grant, Mr. Kimolari said their firm will keep on writing the grant until they get it. The firm charges $10,000 for each grant written. Many of the grants run from three to five years. There has not been a client that has not been awarded grant money for programs they have written.

Dr. Pinckney reported the district will be setting up an educational summit for late April or early May. Information will be circulated to the community. The purpose and intent of this educational summit is to bring a cross section of the community together to get a sense of what the community wants. The community speaks about change and transition. Dr. Pinckney hopes this summit will be the beginning of that change and direction. He said he is now ready to involve some radical changes for the school district. He will have more details at the April planning session.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:10 p.m., Dr. Mayers-Johnson announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mr. Serlin  
Mrs. Holle  
Mrs. Everett  
Mrs. Lucas  
Mr. Addison  
Mr. Alexander  
Mr. St. Hilien  
Mr. Peterson  
Mr. Mullings

The public portion of the meeting was declared closed at 9:14 p.m.

At 9:15 p.m., Mr. Smith left the meeting.

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mr. Troiano, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution - Acceptance of Treasurer’s Report

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for January 31, 1994.

<table>
<thead>
<tr>
<th>FUND</th>
<th>CODE</th>
<th>REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.1 (continued)

Risk Retention W Treasurer’s Report
Revenue Report
Appropriation Report

Trust & Agency T Treasurer’s Report

Repair Reserve Treasurer’s Report

Resolution - Financial Statements

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - January 31, 1994

Resolution - Health Services Contracts - 1993-1994 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1993/94 school year:

Thirty-two (32) students attending St. Mary’s Elementary and High Schools in the Manhasset Union Free School District at a cost of $337.87 each
Total: $10,811.84

Twenty-eight (28) students attending Corpus Christi and ten (10) students attending St. Aidan’s in the Mineola Union Free School District at a cost of $438.98 each
Total: $16,681.24

Twenty-nine (29) students attending Long Island Lutheran Jr./Sr. H.S. and one (1) student attending Solomon Schechter Day School in the Jericho Union Free School District at a cost of $308.10 each
Total: $9,243.00

Three (3) students attending Notre Dame and two (2) students attending Holy Spirit in the New Hyde Park-Garden City Park Union Free School District at a cost of $293.12 each
Total: $1,465.60

Five (5) students attending St. Joseph’s and one (1) student attending St. Anne’s in the Garden City Public School District at a cost of $375.24 each
Total: $2,251.44

One (1) additional student attending St. Mary’s High School in the Manhasset Union Free School District at a cost of $337.87 each
Total: $337.87

Resolution - Acceptance of option taken by Nassau County to allow improvements on individual homes to be excused from increased taxes that would have accrued due to the increased value of the home in accordance with the Real Property Tax Law

9.4 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education agrees to accept the option taken by the County of Nassau to allow for improvements on individual homes to be excused from increased taxes that would have accrued due to the increased value of the home in accordance with the real Property Tax Law.

Resolution - Cooperative Transportation Contract - 1993/94 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools the Board approve the following cooperative transportation contract for the 1993/94 school year:
Action Meeting  
March 16, 1994  

FINANCE: (Continued)  

Resolution 9.5 (continued)  

<table>
<thead>
<tr>
<th>Contract No.</th>
<th>94-11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>Dell Transportation Corp.</td>
</tr>
<tr>
<td>School:</td>
<td>Eden Two</td>
</tr>
<tr>
<td>Cost:</td>
<td>$2,992.00 1st pupil per month</td>
</tr>
<tr>
<td></td>
<td>$100.00 ea. add'l. per month</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>None</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of $500 donation from Chemical Bank  

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $500.00 from Chemical Bank, representing Chemical Bank's 1993 Honorarium Fee for the excellent holiday music presentation.

Furthermore, on behalf of the Senior High School, the Board of Education expresses its gratitude to Chemical Bank.

INFORMATION:  

Statement of Internal Auditor  

(1) Register of Bills  

(2) Cafeteria Account  

PERSONNEL:  

Resolutions 10.A.1 through 10.A.8  

A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution - Resignation - Instructional/Teaching Staff:  

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Science Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharon Campsey</td>
<td>High School</td>
</tr>
<tr>
<td></td>
<td>February 3, 1994</td>
</tr>
<tr>
<td></td>
<td>(personal reasons)</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff  

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments, within temporary positions, of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Joanny Gomez</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Certificate of Qualification N-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 1 - $30,977</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park/Dryden</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>March 3, 1994 thru June 30, 1994</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Debra Rusnek</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Certificate of Qualification N-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>1/2 MA Step 1 - $17,766 plus 1/2 graduated permanent classroom substitute pay scale</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park/Dryden</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>March 7, 1994 thru June 30, 1994</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Appointments - Instructional/Teaching Staff: Co-Curricular and Extra-Curricular Activities

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1993-1994 school year, in accordance with the 1993-1994 salary schedule for Co-Curricular and Extra-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Spring Coaching Positions

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ronald McKay</td>
<td>Baseball Varsity Head Coach</td>
<td>2</td>
<td>$2,853</td>
</tr>
<tr>
<td>Michael Jackson</td>
<td>Baseball Assistant Coach JV</td>
<td>1</td>
<td>$1,854</td>
</tr>
<tr>
<td>Victor Derba</td>
<td>Softball Varsity Head Coach</td>
<td>4</td>
<td>$2,179</td>
</tr>
<tr>
<td>Dennis Fanning</td>
<td>Softball Varsity Assistant Coach</td>
<td>1</td>
<td>$1,204</td>
</tr>
<tr>
<td>Nancy Doran</td>
<td>Badminton Varsity Head Coach</td>
<td>4</td>
<td>$2,008</td>
</tr>
<tr>
<td>Lolita Beathea</td>
<td>Volleyball Boys Varsity Head Coach</td>
<td>4</td>
<td>$3,082</td>
</tr>
<tr>
<td>Donald Ross</td>
<td>Boys’ Spring Track Varsity Head Coach</td>
<td>4</td>
<td>$3,356</td>
</tr>
<tr>
<td>UNASSIGNED</td>
<td>Boys’ Spring Track Varsity Assistant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Michael Fiedler</td>
<td>Tennis Boys Varsity Head Coach</td>
<td>4</td>
<td>$2,415</td>
</tr>
<tr>
<td>Patricia Argue</td>
<td>Whisp Advisor (9/93-12/93)</td>
<td></td>
<td>$707.50</td>
</tr>
<tr>
<td>James Stahl</td>
<td>Whisp Advisor (1/94-6/94)</td>
<td></td>
<td>$220.00</td>
</tr>
</tbody>
</table>

(Mrs. Argue and Mr. Stahl are replacements for Mr. Hubbard who had been assigned this advisory position, but did not accept the position)

Middle School

Winter II Season

Lucian Dorso | Assistant Wrestling Coach | 4 | $889 |

Drexel Avenue School

Robertia Estrin | Art Club - Quilting - one semester | | $177 |

Resolution - Resignation - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Haley Bombardier | Mathematics Teacher | Middle School | February 1, 1994 |

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for an unpaid leave of absence for the following CIVIL SERVICE personnel:

**CIVIL SERVICE**

Emily Washington | Teacher Aide | Middle School | From: 3/15/94 | Thru: 6/30/94 | (personal reasons)

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant the following instructional personnel a paid maternity leave of absence, to the extent of her sick days, thereafter, an unpaid leave of absence as indicated:
Action Meeting  
March 16, 1994

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Jennifer Lancer Loughran  Elementary Teacher  from 4/18/94  
Dryden St. School  (paid leave) thru 5/23/94  
(paid leave) from 5/23/94  
(unpaid leave) thru 6/30/94

Resolution - Reclassifications - Non-Instructional/Civil Service:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following CIVIL SERVICE personnel be reclassified in accordance with Civil Service regulations effective March 17, 1994.

Miriam Cina  From: Clerk-Typist Group I Step 4 - $22,598  
To: Stenographer Group II Step 4 - $23,328

Johnny Rudolph  From: Cleaner Step 2 - $24,351  
To: Custodian Step 2 - $26,300

Resolution - Appointment - Non-Instructional/Civil Service

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE non-instructional personnel as indicated, effective February 28, 1994.

CIVIL SERVICE

Lyman Brown  Senior Accounts Clerk  $25,637 Group III  
Pupil Personnel Office  Step 6

At 9:25 p.m., Mr. Smith returned to the meeting.

EDUCATION:

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.6 as follows:

Resolution - Acceptance of $50,000 - 1993-1994 Youth-at-Risk/Community Partnership Program

10.B.1 Resolved that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $50,000 from the Bureau of Grants Management in the New York State Education Department for the 1993-1994 Youth-at-Risk/Community Partnership Program.


10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $14,832 from the Division of Bilingual Education in the New York State Education Department for the 1993-1994 Emergency Immigrant Education Assistance Program.


10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $26,162 from the Department of Intergovernmental Affairs' Division of Employment and
EDUCATION: (Continued)

Resolution 10.B.4 (continued)


Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk).

Resolution - Approval of educational trip by Powell’s Lane School to Liberty Science Center on March 18, 1994

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Powell’s Lane School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Approximately 40 students</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>8</td>
</tr>
<tr>
<td>Date:</td>
<td>March 18, 1994</td>
</tr>
<tr>
<td>Destination:</td>
<td>Liberty Science Center, Jersey City, New Jersey</td>
</tr>
</tbody>
</table>

POLICY - No report

LEGISLATION - No report

PUBLIC RELATIONS - No Report

FACILITIES AND GROUNDS

Facilities Update, February, 1994

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren

1. Youth-at-Risk/Community Partnership Program
2. Drug Free Schools & Communities Act (DFSCA) Program
3. Emergency Immigrant Education Assistance
4. Career Exploration Program

B. Curriculum and Instruction - Mrs. Frances Van Buren

1. Science Olympiad - The Science Olympiad is devoted to improving the quality of science education, increasing student interest in science and providing recognition for outstanding achievement in science education by both students and teachers. This year, for the first time, the middle school is participating in the New York State Science Olympiad.

C. Business & Management Services

1. Building Use Report
2. Fire Drill Report
Action Meeting  
March 16, 1994  

OTHER REPORTS (Continued)  

D. Pupil Personnel Services - Dr. Mariann Berliner  
   (1) Homabound Report - January, 1994  
   (2) Special Services - January, 1994  
   (3) Suspensions - January, 1994  
   (4) Enrollment and Attendance Report - Period III  

E. Calendar of Events - Dr. Sheila Mayers-Johnson  
   March 16, 1994 through April 20, 1994  

OLD BUSINESS  

A. Psychological Evaluations  
   In response to questions raised by the Board of Education at the planning  
   meeting in February, Dr. Berliner provided a report on the following:  
   1. The number of psychological evaluations that have  
      been completed by the in-district psychologists.  
   2. The current utilization (school year to date) in  
      regard to outside evaluators.  
   3. Second language facility of our Pupil Personnel  
      staff members.  
   
   Copy of the report is on file in the District Clerk's office.  

NEW BUSINESS - No Report  

COMMUNITY  

At 9:50 p.m., Dr. Mayers-Johnson announced the meeting would be open so that the public would  
have an opportunity to address the Board of Education on areas other than agenda items. She asked  
that residents and staff limit their remarks to three minutes.  

The following individuals asked to be heard:  

  Mr. Barnett  
  Mr. Thomas  
  Ms. Horne  

The public portion of the meeting was declared closed at 10:40 p.m.  

EXECUTIVE SESSION:  

At 10:41 p.m., a motion was made by Mr. Troiano, seconded by Mr. Smith, and carried unanimously,  
that the Board meet in executive session to discuss non-instructional negotiations.  

The meeting resumed in open session at 11:28 p.m.  

ADJOURNMENT:  

At 11:30 p.m., a motion was made by Mr. DeCurtis, seconded by Dr. Dodson, and carried  
unanimously, that the meeting be adjourned.  

Respectfully submitted,  

[Signature]  
Gloria Lancer, District Clerk
Board of Education
Planning Session
April 6, 1994

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on April 6, 1994.

Present: Dr. Sheila Mayers-Johnson, President
Board of Education: Mr. Hugo DeCiutiis, Dr. Leon Dodson, Messrs. Joseph Pascarella, John Carl Smith and Robert Troiano, Jr.

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass’t. Superintendent, Business/Management Services
Dr. Mariann Berliner, Director of Pupil Personnel

Absent: Mr. Lawrence Zaino

CALL TO ORDER:
At 8:00 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order.

INFORMATIONAL ITEMS:
A. Grant Writer Consultants - Elaine Rosales and David Kikoler
B. Mother-Child Program
C. State Aid

ITEMS FOR DISCUSSION:
A. NYNEX
B. Summer School - Regular and Special Education
C. High School Yearbook
D. Prayer at Graduation
E. Resolutions on BOCES Budget and Election of Board Members
F. Agenda Review for April 20, 1994 Board Meeting

EXECUTIVE SESSION:
At 9:55 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session to discuss non-instructional negotiations.

The meeting resumed in open session at 10:30 p.m.

ADJOURNMENT:
At 10:35 p.m., a motion was made by Mr. DeCiutiis, seconded by Mr. Troiano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Special Meeting
April 19, 1994

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Westbury. New York on April 19, 1994

Present,
Board of Education: Dr. Sheila Mayers Johnson, President
Mr. Hugo DeClutis, Dr. Leon Dodson, Mr. Joseph Pascarella,
Mr. John Carl Smith, Mr. Robert Troiano, Jr. (arrived 7:55 PM),
Mr. Lawrence Zano

Others
Present:
Dr. Robert D. Pinckney, Superintendent of Schools (arrived 8:00 PM)
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business/Management Services

CALL TO ORDER:

At 7:20 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order.

At 7:55 p.m., Dr. Mayers-Johnson and Dr. Dodson left the meeting.

At 7:55 p.m., Mr. Robert Troiano, Jr. arrived at the meeting.

At 8:00 p.m., Dr. Robert D. Pinckney arrived at the meeting.

EDUCATION:

Resolution - BOCES Tentative Administrative Budget for the 1994/95 School Year

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education approve the following:

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "BOCES") proposed and presented its tentative Administrative budget for the 1994/95 school year (July 1, 1994 through June 30, 1995), now therefore be it

RESOLVED, that the BOCES tentative administrative budget for the 1994/95 school year in the amount of nine million eight hundred twenty one thousand three hundred dollars ($9,821,300) be, and hereby is, approved by this Board.

Resolution - Candidates for the Nassau County Board of Cooperative Education Services

A motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the Board approve the following:

10B.2 Resolved, that the Westbury Union Free School District Board of Education vote for the following two candidates to the Nassau County Board of Cooperative Education Services:

Joan T. Lifson
Ann Wolfson

At 9:00 p.m., Dr. Mayers-Johnson returned to the meeting.

At 10:15 p.m., Dr. Dodson returned to the meeting.

ADJOURNMENT:

At 10:20 p.m., a motion was made by Mr. Troiano, seconded by Mr. Pascarella, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education  
Action Meeting  
April 20, 1994  

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on April 20, 1994.

Present,  
Dr. Sheila Mayers-Johnson, President  
Board of Education:  
Mr. Hugo DeCitiis, Dr. Leo Dodson, Messrs. Joseph Pascarella,  
John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino  
Others  
Dr. Robert D. Pinckney, Superintendent of Schools  
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum  
Mr. Gerard Dougherty, Ass’t. Superintendent, Business  
Dr. Mariann Berliner, Director of Pupil Personnel  
Mr. John Frone, Attorney  
Mr. Eugene Ginsberg, Attorney  
Mrs. Gloria Lancer, District Clerk  

CALL TO ORDER:  
At 8:10 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order. She asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Mr. Troiano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the March 16, 1994 action meeting of the Board of Education.

CORRESPONDENCE:  
Dr. Pinckney read a letter from Regina Jones, Lydia Andrews and Janice Horne, who are the parents responsible for initiating the Saturday Enrichment Program. They extended their gratitude to the Board for approving the program. The Saturday Enrichment Program, with an enrollment of 75 to 80 students from Powell’s Lane and Drexel Avenue Schools, has been very successful. They are operating at full capacity and students are being put on a waiting list. This program offered African American History Culture, Anatomy, Physiology, Computers, Science, Arts and Crafts, and was geared to develop the intellectual potential of each child.

REPORTS:  

BOARD OF EDUCATION:  
On behalf of the Board, Dr. Mayers-Johnson thanked those parents who initiated the Saturday Enrichment Program and praised them for their efforts.

Dr. Mayers-Johnson reported the Board has focused its efforts on looking at the budget for next year. She expressed her concerns at the numbers being late in formulating a budget for 1994-1995. There has been a transition in the business office. Mr. Dougherty, the new Assistant Superintendent for Business, started in February. The positive side is that they will be working on the following year’s budget starting in October. Dr. Pinckney will be getting in touch with the finance committee to involve them in the latter stages of the budget. Next year the budget committee will be involved from the inception.

SUPERINTENDENT’S REPORT:  
Dr. Pinckney reported the Plan to Plan Committee has completed its work. Now, a subcommittee, called the Writing Committee, chaired by Mrs. Van Buren, will begin the task of putting the discussions and items that were agreed upon as a committee into some kind of language we can all understand. Hopefully, over time, a document will be put into print that will be shared with the Board and subsequently the community. Dr. Pinckney spoke about the First Annual Educational Summit. To those interested in participating, Dr. Pinckney suggested filling out the registration form.

COMMENDATIONS:  
Dr. Mayers-Johnson extended the Board’s commendations to the Westbury High School Boys’ Basketball Team, the Long Island Class B Champions, and the Boys’ Winter Track Team - Nassau County Class B Champions. The following members of the Boys’ Winter Track Team were presented commendations:
Action Meeting  
April 20, 1994

COMMENDATIONS: (Continued)

Conrad Allen  Patrick Louis  David St. Clair
Wayland Baker  Alex Matsinyane  Teddy St. Fort
Tyree Bell  Adrian Matthews  Eric Simpson
Stanley Benejan  Andson Morlan  Nathan Sparks
Stanley Codio  Jamie Nickerson  Andrew Thompson
Kwaal Fletcher  Justin Palmer  Kalomo Vantepool
Nicolson Jean  Peter Pierre-Louis  Timothy Wu

Coaches
Donald Ross, Head Coach
Paul Reese, Assistant Coach
Charles Thomas, Assistant Coach

Manager
Constance Daniels

The following members of the Boys’ Basketball Team were presented commendations:

Jerry Baptiste  Brian Guyton  Douglas Martin
Hugh Bryant  Stacey Hill  Stanley Martin
Kevin Felician  Charles Johnson  Franco Quijano
Randy Felton  Antoine Kinch  Joseph Spells
Pedro Fletcher

Managers
Talanta Clarke
Joshua Corbin
Nikita Hill

Coaches
Dwight Gibson, Head Coach
Reginald Warren, Assistant Coach
David Graff, Assistant Coach
Michael Jackson, Assistant Coach

Dr. Pinckney praised the young men for their efforts and accomplishments and reminded them they were student/athletes, and that is extremely important. Their academic accomplishments have to go hand in hand with their athletic accomplishments if they are going to market and take the things they learn into another level beyond high school.

A brief recess followed during which refreshments were served.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:55 p.m., Dr. Mayers-Johnson announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mr. Corbin  Mr. Alexander
Mr. St. Hilen  Mrs. Neal
Mr. Huggins  Mrs. Lucas

This public portion of the meeting was declared closed at 9:40 p.m.

FINANCE:

Resolution - Acceptance of Treasurer’s Report

A motion was made by Dr. Dodson, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for February 28, 1994.
FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>FUND</th>
<th>CODE</th>
<th>REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust &amp; Agency</td>
<td>T</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>Repair Reserve</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
</tbody>
</table>

Resolution- Acceptance of Financial Statements (Payroll Account and Comparison Chart), February 28, 1994

A motion was made by Dr. Dodson, and seconded by Mr. Pascarella, that the Board table Resolution 9.2 for discussion in executive session.

| DeCurtis      | yes |
| Dodson        | yes |
| Mayers-Johnson| yes |
| Pascarella    | yes |
| Troiano       | yes |
| Smith         | yes |
| Zaino         | no  |

motion carried

Resolutions 9.3 through 9.7

A motion was made by Dr. Dodson, seconded by Mr. Smith, and carried unanimously, that the Board approve Resolutions 9.3 through 9.7 as follows:

Resolution - Approval of Cooperative Transportation Contract - 1993-1994

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following Cooperative Transportation contract for the 1993/94 school year:

Bid No: N. Coop-07
Opening: January 5, 1994
Contract No: 94-11
Contractor: Deil Transportation
School: Eden Two
No. of Pupils: None (0)

Resolution - Approval of Health Services Contract - 1993/94

9.4 Resolved, that upon the recommendation of the Superintendent of Schools the Board approve the following health services contract for the 1993/94 school year:

Four (4) students attending Miss Shelley's in the Roosevelt Union Free School District at a cost of $295.06 each

Total: $1,180.24
Action Meeting  
April 20, 1994

FINANCE: (Continued)

Resolution 9.4 (continued)

Twenty-six (26) students attending St. Ignatius Loyola,  
three-nine (39) attending Holy Family, thirty-eight (38)  
attending Trinity Lutheran, thirteen (13) attending Our  
Lady of Mercy, fifty-three (53) attending Holy Trinity  
High School, and one (1) student attending Solomon Schechter  
in the Hicksville School District for a total of one hundred  
seventy (170) students at a cost of $279.10 each  

Total: $47,447.00

Three (3) students attending Good Shepherd Lutheran School and  
one (1) student attending the Hebrew Academy of Nassau County in  
the Plainview-Old Bethpage C.S.D. for a total of four (4) students  
at a cost of $327.65 each.

Total: $ 1,310.60

Resolution - Acceptance - Ten Used Panasonic Electric Typewriters - Donation from Mr. Jefry Rosmarin,  
"I Have a Dream" Foundation, for the Middle School

9.5    Resolved, that upon the recommendation of the Superintendent of Schools, the Board  
of Education accept ten used Panasonic Electric Typewriters as a donation from Mr. Jefry Rosmark,  
"I Have a Dream" Foundation, for the Middle School. Furthermore, on behalf of the Middle School, the  
Board of Education expresses its gratitude to Mr. Jefry Rosmarin.

Resolution - Acceptance - Seventeen Used IBM Computers, One IBM Network Service, Seven Printers  
as a Donation from Mr. Kenneth Paston for the Middle School

9.6    Resolved, that upon the recommendation of the Superintendent of Schools, the Board  
of Education accept seventeen used IBM Computers, one IBM Network Server and seven Printers as  
a donation from Mr. Kenneth Paston for the Middle School. Furthermore, on behalf of the Middle  
School, the Board of Education expresses its gratitude to Mr. Kenneth Paston.

Resolution - Acceptance - Desktop Fax and Fax Paper as a Donation from Mr. Jerry Paolillo for the  
Middle School

9.7    Resolved, that upon the recommendation of the Superintendent of Schools, the Board  
of Education accept a Desktop Fax and fax paper as a donation from Mr. Jerry Paolillo for the Middle  
School. This is a new machine and is valued at $350.00. Furthermore, on behalf of the Middle School,  
the Board of Education expresses its gratitude to Mr. Jerry Paolillo.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.8

A motion was made by Mr. Paccerella, seconded by Mr. Zaino, and carried unanimously, that the Board  
approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution - Salary Increases - Instructional/Teaching Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the  
following certificated personnel be granted salary increases retroactive to February 1, 1994 unless  
otherwise indicated:
Action Meeting  
April 20, 1994

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Name/Locaiton</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jill Carroll</td>
<td>MA Step 6</td>
<td>MA + 15 Step 6</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$44,171</td>
<td>$45,654</td>
</tr>
<tr>
<td>Maria DeLucia</td>
<td>BA + 30 Step 4</td>
<td>MA Step 4</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$37,574</td>
<td>$40,517</td>
</tr>
<tr>
<td>Lisa Laico</td>
<td>BA + 15 Step 5</td>
<td>MA Step 5</td>
</tr>
<tr>
<td>Powell's Lane</td>
<td>$38,157</td>
<td>$42,340</td>
</tr>
<tr>
<td>Heather McAleese</td>
<td>BA + 45 Step 2</td>
<td>MA Step 2</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$35,838</td>
<td>$37,106</td>
</tr>
<tr>
<td>Caroll Miraglia</td>
<td>MA + 45 Step 20</td>
<td>MA + 60 Step 20</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$66,084</td>
<td>$67,572</td>
</tr>
<tr>
<td>Marjorie Parente</td>
<td>MA + 30 Step 21</td>
<td>MA + 45 Step 21</td>
</tr>
<tr>
<td>Middle School</td>
<td>$65,602</td>
<td>$67,090</td>
</tr>
</tbody>
</table>

Resolution - Resignation - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bruce Swoopes</td>
<td>Permanent Classroom Substitute</td>
<td>3/4/94</td>
</tr>
<tr>
<td></td>
<td>Middle School</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lori Tremblay</td>
<td>Permanent Classroom Substitute</td>
<td>3/7/94</td>
</tr>
<tr>
<td></td>
<td>Park School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>($70/per diem)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Replacing Ms. Rusnak)</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Terminations - Non-Instructional (Civil Service)

10.A.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following CIVIL SERVICE non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glenn Daniels</td>
<td>Safety Aide</td>
<td>March 4, 1994</td>
</tr>
<tr>
<td></td>
<td>Middle School</td>
<td></td>
</tr>
<tr>
<td>Lady Hsiung</td>
<td>Typist Clerk</td>
<td>April 15, 1994</td>
</tr>
<tr>
<td></td>
<td>Middle School</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Resignations - Non-Instructional/Civil Service

10.A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Bradshaw</td>
<td>Special Education Aide High School</td>
<td>2/14/94</td>
</tr>
<tr>
<td></td>
<td>(personal reasons)</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
April 20, 1994

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

CIVIL SERVICE

Anna Wickey  
Teacher Aide  
Dryden Street School  
4/8/94  
(personal reasons)

Resolution - Appointments - Non-Instructional/Civil Service

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Louis Abbatiello  
Teacher Aide  
Middle School  
$6,750  
effective 3/11/94-6/24/94

Lisa Clarke  
transfer from six-hour teacher aide to eight-hour safety aide  
Middle School  
$9,002  
effective 3/14/94

Keisa Mack  
transfer from four-hour bus attendant to six hour pre-kindergarten aide  
Dryden Street School  
$6,750  
effective 3/7/94

Paul Reese  
Teacher Aide  
Middle School  
$6,750  
effective 3/14/94

Charles Thomas  
Special Education Aide  
High School  
$6,750  
effective 3/15/94

Resolution - Appointment - Instructional/Teaching Staff (Probationary Position)

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three year probationary position as indicated:

Name: Anna Annina  
Tenure Area: Science  
Certification: NYS Biology - General Science 7-12 Permanent  
Salary: MA Step 6 - $42,340  
Assignment: High School  
Effective Date: April 11, 1994 thru April 11, 1997

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1993-1994 school year, in accordance with the 1993-1994 salary schedule for Co-Curricular and Extra-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Spring Coaching Positions

Robert E. Schuler  
Boys Varsity Assistant Track Coach  
Step 1  
$1,854
Action Meeting  
April 20, 1994  

EDUCATION:

Resolutions 10.B.1 through 10.B.5

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following Resolutions 10.B.1 through 10.B.5

Resolution - Approval of Alternate Parent Representatives to the Committee on Special Education

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as alternate parent representatives to the Committee on Special Education. They will attend meetings when requested by the Committee on Special Education.

Mrs. Felicita Morin  
Mrs. Leayon Taliman  
Mrs. Celfia Jusmin  
Mrs. Hilda Gutierrez

Resolution - Approval of Parent Representative to the Committee on Preschool Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Preschool Special Education. She will attend meetings when requested by the Committee on Preschool Special Education.

Mrs. Deborah Fanning

Resolution - Approval of In-District Summer School Program for Children with Handicapping Conditions

10.B.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the operation of the in-district Summer School Program for Children with Handicapping Conditions.

Resolution - Approval of the 1994 Summer School Budget - Contingent Item

10.B.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education declare the 1994 Summer School budget, in the amount of $89,000, a contingent item.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk).

Resolution - Approval of Educational Trips by Powell's Lane School to Dorney Park - Allentown, Pennsylvania - May 27, 1994 and to Boston, Massachusetts - June 9 and 10, 1994

A motion was made by Mr. DeCluitis, seconded by Mr. Pascarella, and carried unanimously, that the Board table Resolution 10.B.6 for discussion in executive session.

Resolutions 10.B.7 through 10.B.9

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.7 through 10.B.9 as follows:

Resolution - Approval of Educational Trip by the Middle School Bands - Great Adventure Band Competition - Jackson, New Jersey - May 7, 1994

10.B.7 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District:

School-Organization: Middle School Bands  
No. of Students: Approximately 45 students
Action Meeting  
April 20, 1994 

EDUCATION: (Continued) 

Resolution 10.B.7 (continued) 

<table>
<thead>
<tr>
<th>No. of Chaperones:</th>
<th>Ten</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date:</td>
<td>May 7, 1994</td>
</tr>
<tr>
<td>Destination:</td>
<td>Great Adventure Band Competition</td>
</tr>
<tr>
<td></td>
<td>Jackson, New Jersey</td>
</tr>
</tbody>
</table>

Resolution - Approval of Educational trip by the High School Chorus - Virginia Beach - April 28, 1994 through May 1, 1994 

10.B.8 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District: 

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>High School Chorus</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>45</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Four</td>
</tr>
<tr>
<td>Dates:</td>
<td>April 28, 1994 - May 1, 1994</td>
</tr>
<tr>
<td>Destination:</td>
<td>Virginia Beach</td>
</tr>
</tbody>
</table>


10.B.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to NYNEX for a Telecomputing Grant Program - Expanding Citizenship Awareness Through Telecommunicators for the 1994-1995 school year. 

POLICY - No report 

LEGISLATION - No report 

PUBLIC RELATIONS - No report 

BUILDINGS AND GROUNDS 

Facilities Update, March, 1994 

OTHER REPORTS 

A. State and Federal Projects - Mrs. Frances Van Buren 

(1) Expanding Citizenship Awareness Through Telecommunications 

B. Curriculum and Instruction - Mrs. Frances Van Buren 

Mrs. Van Buren reported the following students participated in the first annual STEP Science Fair: 

<table>
<thead>
<tr>
<th>Eighth Graders</th>
<th>Seventh Graders</th>
</tr>
</thead>
<tbody>
<tr>
<td>Malika Maddison</td>
<td>Paul Alincastre</td>
</tr>
<tr>
<td>Olarre Ayeni</td>
<td>Preethi Bhashyam</td>
</tr>
<tr>
<td>Tiffany Taylor</td>
<td>Steven Walters</td>
</tr>
<tr>
<td>Mark Alexander</td>
<td>Darryl Hull</td>
</tr>
<tr>
<td></td>
<td>Susan Velez</td>
</tr>
<tr>
<td></td>
<td>Rachel Mahler</td>
</tr>
</tbody>
</table>
OTHER REPORTS: (Continued)

B. Curriculum and Instruction: (Continued)

These students, along with students from the Malverne, Freeport and Amityville Middle Schools presented their projects in the competition. From Westbury Middle School at the seventh grade level, Steven Walters, won the first place trophy for his project entitled "What is DNA?". Seventh grader, Darryl Hull and eighth grader, Malika Maddison received honorable mention for their projects, "Which Windmill Design is More Efficient", and "Stalagmites and Stalactites", respectively.

C. Business & Management Services - Mr. Gerard Dougherty

(1) Building Use Report
(2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner

(1) Homebound Report - February, 1994
(2) Special Services - February, 1994
(3) Suspensions - February, 1994
(4) Enrollment and Attendance Report - Period IV

E. Calendar of Events - Dr. Sheila Mayers-Johnson

April 20, 1994 through June 1, 1994

OLD BUSINESS: No report

NEW BUSINESS: No report

COMMUNITY:

At 10:00 p.m., Dr. Mayers-Johnson announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. She asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mr. Skelton          Mr. Pickins
Mr. Corbin          Mr. McIntosh
Mr. St. Hilain       Mr. Handy
Mr. Alexander       Mr. Daniels
Mr. Huggins         Mrs. Neal
Mrs. Lucas

The public portion of the meeting was declared closed at 10:35 p.m.

EXECUTIVE SESSION:

At 10:36 p.m., a motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss a non-instructional employee.

The meeting resumed in open session at 11:10 p.m.

PERSONNEL:

Resolution - Relating to charges against an employee pursuant to Civil Service Law Section 75

A motion was made by Mr. Troiano, and seconded by Mr. Zaino, that the Board approve the following:
Action Meeting
April 20, 1994

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

10.A.9    BE IT RESOLVED that the Board of Education of the Westbury Union Free School District hereby approves the preferal of disciplinary charges against the employee named in confidential attachment "A" pursuant to Civil Service Law Section 75, hereby suspends said employee from his position for a period of 30 days without pay and hereby appoints Max Doner, Esq., to serve as hearing officer with respect to said disciplinary charges.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeCuitis</td>
<td>yes</td>
<td>Smith</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>no</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 11:17 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Giaia Lancer, District Clerk
Board of Education  
Special Meeting  
April 27, 1994  

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Road, Westbury, New York on April 27, 1994.

Present:  
Mr. Hugo DeCiutis, Vice-President  
Dr. Leon Dodson, Messrs. Joseph Pascarella, John Carl Smith (arrived 9:05 p.m.), Robert Troiano, Jr. and Lawrence Zaino

Others:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Mrs. Frances Van Buren, Ass'nt. Superintendent, Curriculum  
Mr. Gerard Dougherty, Ass'nt. Superintendent, Business

Absent:  
Dr. Sheila Mayers-Johnson

CALL TO ORDER:
At 7:40 p.m., Mr. Hugo DeCiutis, Vice-President, called the meeting to order.

FINANCE:
A motion was made by Mr. Pascarella to accept the presented 1994-1995 budget in the sum of $38,898,797. There was no second to the motion. Mr. Pascarella withdrew his motion.

Resolution - Approval of Budget to be submitted for the 1994-1995 School Year
A motion was made by Mr. Pascarella, and seconded by Mr. Zaino, that the Board approve the following:

9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a budget to be submitted for the 1994-1995 school year in the sum of $38,898,797.

<table>
<thead>
<tr>
<th></th>
<th>DeCiutis</th>
<th>Dodson</th>
<th>Pascarella</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vote</td>
<td>yes</td>
<td>no</td>
<td>yes</td>
</tr>
</tbody>
</table>

Smith  
Troiano  
Zaino  

motion carried

ADJOURNMENT:
At 10:10 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, to adjourn the meeting.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education  
Planning Session  
May 4, 1994

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on May 4, 1994.

Present, Board of Education:  
Dr. Sheila Mayers-Johnson, President  
Mr. Hugo DeCiuiliis, Dr. Leon Dodson, Mssrs. Joseph Pascarella, John Carl Smith (arrived at 8:30 p.m.), Robert Troiano, Jr. and Lawrence Zano

Others Present:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum  
Mr. Gerard Dougherty, Ass’t. Superintendent, Business/Management Services  
Dr. Mariann Berliner, Director of Pupil Personnel

CALL TO ORDER:

At 8:00 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order.

Mr. John Carl Smith arrived at 8:30 p.m.

ITEMS FOR DISCUSSION/ACTION:

A. Bids for Auditor (1994-95) - Mr. Gerard Dougherty

B. Three month extension for R. S. Abrams and Company - Mr. Gerard Dougherty

C. NYNEX - Easement

D. Town of North Hempstead - Use of Parking Lot(s)

E. Powell’s Lane Trip to Dorney Park - Mrs. Frances Van Buren

F. Yearbook Deficit

G. Agenda Review for May 18, 1994 Board of Education Meeting

ADJOURNMENT:

At 11:40 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Smith, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Present:
- Dr. Sheila Mayers-Johnson, President
- Mr. Hugo DeCiutiis, Dr. Leon Dodson, Mr. Joseph Pascarella (arrived at 9:03 p.m.), Messrs. John Carl Smith, Robert Troiano, Jr. and Lawrence Zaimo

Others:
- Dr. Robert D. Pinckney, Superintendent of Schools
- Mrs. Frances Von Buren, Ass’t. Superintendent, Curriculum
- Mr. Gerard Dougherty, Ass’t. Superintendent, Business
- Mrs. Gloria Lancer, District Clerk

CALL TO ORDER

The budget hearing was called to order at 7:55 p.m. by Dr. Robert D. Pinckney, Superintendent of Schools.

Dr. Pinckney reported the proposed 1994-1995 budget is a bare bones budget which begins to address our children's needs that have not been met in many years. It is focused towards preparing our students for the challenges they will face in the 21st century. At this time the school district does not know how much state aid it will receive. It is known that it will be more than last year because the total state aid dollars throughout the state will be higher. There is more money in the treasury for school aid for 1994-1995. The government has increased monies for pre-kindergarten and transportation. There is additional aid for those children eligible for free and reduced lunch, and also for the Limited English Proficiency population.

Mr. Gerard Dougherty, Assistant Superintendent for Business & Management Services, reported there were additional state aid dollars for school districts for 1994-1995. Overall, the state is going to put more money back into education. The Westbury School District will receive a better share. Mr. Dougherty presented a breakdown of the proposed budget for 1994-1995 which included an overview of the difference between the 1992-1994 budget and this year’s budget. Overall, there is a 3.09% increase. Mr. Dougherty spoke about the mandated costs and explained the school district had purchased equipment only on an emergency basis over the past two years since it was on austerity. The additional positions listed on the proposed budget represents positions that are very necessary, given the needs of today’s children; e.g., a part-time social worker’s and part-time psychologist’s position has been increased to full time positions. A kindergarten teacher and an ESL teacher position has been added. It is anticipated there will be 100 additional students in the Westbury School District for the 1994-1995 school year. This increased number of students should trigger more aid to the district. The areas that account for the increases in the proposed budget are the contractual obligations, the small number of new teaching positions, equipment, and maintenance. Mr. Dougherty also presented an overview of the tax rate and a revenue estimate for 1994-1995.

Questions and comments were invited from the audience and the following individuals participated:

- Mr. Serlin
- Mr. Addison
- Dr. Carter
- Mr. Cullen
- Mr. Clyburn
- Mr. Lidestri
- Mr. Alexander
- Mr. Pusillic
- Mrs. Santilli

Annual Budget Hearing
May 17, 1994

ADJOURNMENT:

At 9:55 p.m., a motion was made by Mr. Troiano, seconded by Mr. DeCiutiis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer
District Clerk
Board of Education
Action Meeting
May 18 and May 19, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on May 18 and May 19, 1994.

Present, Board of Education:
Dr. Sheila Mayers-Johnson, President
Mr. Hugo DeCuitis, Dr. Leon Dodson, Messrs. Joseph Pascarella,
John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino

Others Present:
Dr. Robert D. Pinckney Superintendent of Schools
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass’t. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Lawrence J. Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:08 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order. She asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Pascarella, and seconded by Dr. Dodson, that the Board approve the minutes of the April 6, 1994 planning meeting of the Board of Education.

<table>
<thead>
<tr>
<th>DeCuitis</th>
<th>yes</th>
<th>Smith</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td>Zaino</td>
<td>abstain</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mr. Pascarella, and seconded by Mr. Zaino, that the Board approve the minutes of the April 19, 1994 special meeting of the Board of Education.

<table>
<thead>
<tr>
<th>DeCuitis</th>
<th>yes</th>
<th>Smith</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>abstain</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the April 20, 1994 action meeting of the Board of Education.

A motion was made by Mr. Pascarella, and seconded by Mr. Troiano, that the Board approve the minutes of the April 27, 1994 special meeting of the Board of Education.

<table>
<thead>
<tr>
<th>DeCuitis</th>
<th>yes</th>
<th>Smith</th>
<th>abstain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Troiano</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

CORRESPONDENCE:

No report

REPORTS:

BOARD OF EDUCATION:

Dr. Mayers-Johnson deferred her comments to later in the meeting.
Action Meeting
May 18 and May 19, 1994

REPORTS: (Continued)

SUPERINTENDENT OF SCHOOLS:

Dr. Pinckney reported that on Saturday, May 14, the Westbury Public Schools held its first annual Educational Summit. More than ninety people, including high school students, were in attendance. Areas of concern the district might have were discussed. As a result of the information gathered at the Educational Summit a strategy will be put together regarding how the school district will handle these concerns. Dr. Pinckney thanked all those who participated in the Educational Summit and said he looks forward to the school district's continued work with those who participated.

COMMENDATIONS:

Dr. Meyers-Johnson acknowledged those who have contributed in an important way to the district's growth and who have honored the school district in some way. A plaque and a copy of a resolution were presented to the following by Dr. Meyers-Johnson as a small sign of the school district's gratitude and appreciation:

Susan Serlin - Former Board of Education Trustee
Ruth Lorelle Schaefer - School Nurse
Mary Crawford - Foster Grandparent
Irene Monsen - Foster Grandparent

The following student award winners for science were acknowledged:

Steven Walters - 7th Grade - First Place
Darryl Hull - 7th Grade - Honorable Mention
Mallika Maddison - 8th Grade - Honorable Mention

REPORTS:

BOARD OF EDUCATION:

Dr. Sheila Meyers-Johnson congratulated Dr. Pinckney for the Educational Summit that was held on Saturday. She expressed some concerns as to the direction the school district is going. The Educational Summit was a positive beginning. This week the budget hearing was held and Dr. Meyers-Johnson thanked Mr. Dougherty for the presentation he made at the meeting. The community has been burdened with taxes and there are many issues the district is struggling with. Dr. Meyers-Johnson requested that Mr. Dougherty present to the Board at the next meeting an austerity budget based on mandated restrictions. It would be useful to look at what would be pulled out on an austerity budget. Dr. Meyers-Johnson discussed several concerns with the school district including the issues of guardianship and what is required to establish residency in the Westbury U.F.S.D. She also discussed the problem with the high school bleachers with regards to what may meet industry standards might not necessarily be up to standard for students. Another concern was the health and safety of the environment in the middle school. She feels we need to acknowledge the problems that exist in the school district and "roll up our sleeves".

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:55 p.m., Dr. Meyers-Johnson announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items. The following individuals asked to be heard:

Mrs. April Brown Mr. Corbin Mr. Handy
Mrs. Alpine Brown Mr. Serlin Mrs. Addison
Mr. Huggins Mr. Moore

This public portion of the meeting was declared closed at 9:35 p.m.

FINANCE:

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously that the Board approve Resolutions 9.1 through 9.14 as follows:
Action Meeting
May 18 and May 19, 1994

FINANCE: (Continued)

Resolution - Acceptance of Treasurer's Report

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for March 31, 1994.

<table>
<thead>
<tr>
<th>FUND</th>
<th>CODE</th>
<th>REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
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<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Reports</td>
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<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust &amp; Agency</td>
<td>T</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>Repair Reserve</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), March 31, 1994

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - March 31, 1994

Resolution - Approval of Health Services Contracts - 1993-1994

9.3 Resolved, that upon the recommendation of the Superintendent of Schools the Board approve the following health services contract for the 1993/94 school year:

One (1) student attending Long Island School for the Gifted at a cost of $216.00 per pupil, and three (3) students attending St. Anthony's High School at a cost of $282.77 per pupil, in the South Huntington School District

Total: $1,064.31

Three (3) students attending St. Peter's in the Port Washington Union Free School District at a cost of $432.00 each

Total: $1,296.00

Sixty-seven (67) students attending Kellenberg Memorial High School in the Uniondale Union Free School District at a cost of $299.17 per pupil

Total: $20,044.39

Resolution - Approval of Adult Education teachers' salaries and fees - 1994-95

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board establish adult education teachers' salaries and fees for the 1994-1995 school year.
FINANCE: (Continued)

Resolution 9.4 (continued)

1994-95 Salaries

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Adult Education Program</td>
<td>$5,942.00</td>
</tr>
<tr>
<td>Teaching Staff</td>
<td></td>
</tr>
<tr>
<td>Step I</td>
<td>$18.00 per hour</td>
</tr>
<tr>
<td>Step II</td>
<td>$20.00 per hour</td>
</tr>
<tr>
<td>Step III</td>
<td>$22.00 per hour</td>
</tr>
</tbody>
</table>

Resolution - Approval of increase in the stipend for Election Inspectors

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an increase in the stipend for Election Inspectors from $75.00 per day election day to $100.00 per election day. An additional $5.75 per hour is to be paid for those two (2) people at each poll who come in at 6:30 AM.

Resolution - Approval of Health Supplies Bid No. 94-3 - 1994-1995

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Health Supplies Bid No. 94-3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Micro Bio-Medics, Inc.</td>
<td>63</td>
<td>$1,754.15</td>
</tr>
<tr>
<td>Mid-Island Medical Supply Co.</td>
<td>32</td>
<td>7,189.44</td>
</tr>
<tr>
<td>National Health Supply Corp.</td>
<td>26</td>
<td>7,709.07</td>
</tr>
<tr>
<td>School Health Supply Co.</td>
<td>17</td>
<td>426.09</td>
</tr>
<tr>
<td></td>
<td>146</td>
<td>10,773.78</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1994-95.

Resolution - Approval of Music Supplies Bid No. 94-5 - 1994-1995

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Music Supplies Bid No. 94-5, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atlantic Instruments</td>
<td>2</td>
<td>$825.00</td>
</tr>
<tr>
<td>Catalano Music Center</td>
<td>47</td>
<td>11,660.58</td>
</tr>
<tr>
<td>Cornet Music</td>
<td>27</td>
<td>4,445.12</td>
</tr>
<tr>
<td>Gil Braine's Music Ltd.</td>
<td>7</td>
<td>320.75</td>
</tr>
<tr>
<td>West Manor Music Center</td>
<td>14</td>
<td>2,311.40</td>
</tr>
<tr>
<td>Wright Music Shed</td>
<td>26</td>
<td>4,103.71</td>
</tr>
<tr>
<td></td>
<td>123</td>
<td>23,666.47</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1994-95.

Resolution - Approval of Audio-Visual Supplies Bid No. 94-2 - 1994-95

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Audio Visual Supplies Bid No. 94-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:
Action Meeting  
May 18 and May 19, 1994  

**FINANCE** (Continued)

**Resolution 9.8 (continued)**

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computec Company</td>
<td>6</td>
<td>$ 100.36</td>
</tr>
<tr>
<td>Custom Camera Repair Service</td>
<td>8</td>
<td>493.23</td>
</tr>
<tr>
<td>HPI International Inc.</td>
<td>3</td>
<td>153.80</td>
</tr>
<tr>
<td>National Audio Visual Supply</td>
<td>32</td>
<td>1,494.75</td>
</tr>
<tr>
<td>Weber Audio Visual Inc.</td>
<td>55</td>
<td>1,722.54</td>
</tr>
<tr>
<td></td>
<td>104</td>
<td>$3,964.68</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1994-95.

**Resolution - Approval of Technology Supplies Bid No. 94-8 - 1994-1995**

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Technology Supplies Bid No. 94-8, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Printing Equipment</td>
<td>7</td>
<td>$ 159.00</td>
</tr>
<tr>
<td>Boro Lumber Co. Inc.</td>
<td>15</td>
<td>13,556.15</td>
</tr>
<tr>
<td>Metoo School Shop Supply</td>
<td>35</td>
<td>1,444.60</td>
</tr>
<tr>
<td>Midwest Tech Products</td>
<td>100</td>
<td>2,353.37</td>
</tr>
<tr>
<td>Modern School Supplies</td>
<td>19</td>
<td>652.20</td>
</tr>
<tr>
<td>Neptune Photo Inc.</td>
<td>36</td>
<td>5,320.47</td>
</tr>
<tr>
<td>Pitsco Inc.</td>
<td>7</td>
<td>6,026.25</td>
</tr>
<tr>
<td></td>
<td>219</td>
<td>$29,514.04</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1994-95.

**Resolution - Approval of General Supplies Bid No. 94-4 - 1994-1995**

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the General Supplies Bid No. 94-4, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hanson Office Products</td>
<td>85</td>
<td>$ 4,379.84</td>
</tr>
<tr>
<td>J. L. Hammett Company, Inc.</td>
<td>243</td>
<td>10,756.15</td>
</tr>
<tr>
<td>Kerry's Printing &amp; Office Supplies</td>
<td>59</td>
<td>1,748.89</td>
</tr>
<tr>
<td>New England School Supply</td>
<td>140</td>
<td>15,137.05</td>
</tr>
<tr>
<td>Standard Stationery Supply Co.</td>
<td>93</td>
<td>4,981.42</td>
</tr>
<tr>
<td>Summit</td>
<td>25</td>
<td>1,293.40</td>
</tr>
<tr>
<td></td>
<td>645</td>
<td>$38,296.75</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1994-95.

**Resolution - Approval of Art Supplies Bid No. 94-1 - 1994-1995**

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Art Supplies Bid No. 94-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dick Blick</td>
<td>7</td>
<td>$ 75.93</td>
</tr>
<tr>
<td>J. L. Hammett Co.</td>
<td>164</td>
<td>2,944.69</td>
</tr>
<tr>
<td>NASCO</td>
<td>31</td>
<td>638.11</td>
</tr>
<tr>
<td>National Office &amp; School Supplies</td>
<td>92</td>
<td>2,070.93</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.11 (continued)

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items</th>
<th>Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>New England School Supply</td>
<td>161</td>
<td>$2,833.47</td>
</tr>
<tr>
<td>S &amp; S Arts and Crafts</td>
<td>43</td>
<td>531.15</td>
</tr>
<tr>
<td>Sax Arts &amp; Crafts</td>
<td>70</td>
<td>633.42</td>
</tr>
<tr>
<td>TDR Educational Supply Co., Inc.</td>
<td>14</td>
<td>283.70</td>
</tr>
<tr>
<td></td>
<td>582</td>
<td>$9,921.40</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1994-95.

Resolution - Renewal of application for the National School Lunch and Breakfast Program for the 1994-95 school year.

9.12 Whereas the New York State Education Department, Bureau of School Food Management and Nutrition has requested that renewal application for the National School Lunch and National School Breakfast Program for the period September 1, 1994 to June 30, 1995 be submitted.

Therefore, be it resolved that the Board authorize the President, the Superintendent of Schools and the School Lunch Director to sign the application for the National School Lunch and National School Breakfast Program.

Resolution - Approval of Physical Education Supplies Bid No. 94-6 - 1994-95

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Physical Education Supplies Bid No. 94-6, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items</th>
<th>Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARC Sports</td>
<td>2</td>
<td>$83.40</td>
</tr>
<tr>
<td>Austin Athletic Equipment</td>
<td>3</td>
<td>2,274.00</td>
</tr>
<tr>
<td>Cannon Sports</td>
<td>30</td>
<td>2,517.51</td>
</tr>
<tr>
<td>Dol Gray Enterprises Inc.</td>
<td>2</td>
<td>541.50</td>
</tr>
<tr>
<td>E. Parker Yutzler, Inc.</td>
<td>2</td>
<td>994.00</td>
</tr>
<tr>
<td>Island Sports Distributors</td>
<td>34</td>
<td>2,219.40</td>
</tr>
<tr>
<td>Passion Sports</td>
<td>75</td>
<td>4,339.59</td>
</tr>
<tr>
<td>Port Jefferson Sporting Goods</td>
<td>4</td>
<td>94.42</td>
</tr>
<tr>
<td>Wolf's Sport Shop, Inc.</td>
<td>7</td>
<td>796.09</td>
</tr>
<tr>
<td></td>
<td>159</td>
<td>$13,859.91</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1994-95.

Resolution - Approval of payment of $7,674.39 for the Westbury H.S. Yearbook

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the amount of $7,674.39 to be given to the Westbury High School Yearbook, the Wing & Spur. This money is to be used to clear outstanding balances from previous years.

Resolution - Approval of Budget to be submitted for the 1994-1995 school year

A motion was made by Mr. DeClutis, and seconded by Mr. Zaino, that the Board approve the following:

9.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a budget to be submitted for the 1994-1995 school year in the sum of $38,271,992.

A motion was made by Mr. Smith, and seconded by Dr. Dodson, to table Resolution 9.15.
Action Meeting
May 18 and May 19, 1994

FINANCE: (Continued)

Resolution 9.15 (continued)

motion is not carried

A motion was made by Mr. DeCicuiliis, seconded by Mr. Pascarella, and carried unanimously, to table Resolution 9.15 for further discussion at the end of the meeting.

PERSONNEL:

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

Resolution - Appointment - Non-Instructional Civil Service

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

**CIVIL SERVICE**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Bohrer</td>
<td>Fulltime Pre-K-K aide Dryden Street School (effective 5/19/94)</td>
<td>$6,750</td>
</tr>
<tr>
<td>Carla Daniels</td>
<td>Four-hour bus attendant/two hr. lunch aide Park School (effective 5/19/94)</td>
<td>$6.25/hr.</td>
</tr>
<tr>
<td>Sharon Goyco</td>
<td>Fulltime Kindergarten aide Dryden Street School (effective 5/19/94)</td>
<td>$6,750</td>
</tr>
<tr>
<td>Demita Hawkins</td>
<td>Two-hour lunch aide Park School (effective 5/19/94)</td>
<td>$6.25/hr.</td>
</tr>
<tr>
<td>John Parker</td>
<td>Four-hr. bus attendant/two hr. lunch aide Park School (effective 5/19/94)</td>
<td>$6.25/hr.</td>
</tr>
<tr>
<td>Walter Spencer</td>
<td>Maintainer/painter Maintenance Shop (effective 5/19/94)</td>
<td>Step 2 Cust. Salary Schedule $26,300 plus $2,992 maintainer differential = $29,292</td>
</tr>
<tr>
<td>Maria Telese</td>
<td>Fulltime Pre-Kindergarten aide Dryden Street School (effective 5/19/94)</td>
<td>$6,750</td>
</tr>
<tr>
<td>Nina Whitfield</td>
<td>Four-hr. bus attendant/two hr. lunch aide Park School (effective 5/19/94)</td>
<td>$6.25/hr.</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff: Saturday Review Classes for Earth Science and Math Regents

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the Saturday Review Classes for Earth Science and Math Regents at the Middle School (9 a.m. - 12 noon), effective 4/16, 4/23, 4/30, 5/1, 5/14, 5/21, and 6/11.

**MIDDLE SCHOOL**

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Fee Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gwendolyn Collins</td>
<td>2</td>
<td>$101/per three-hour session</td>
</tr>
<tr>
<td>Jennifer Lowenthal</td>
<td>1</td>
<td>$83/per three-hour session</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff: Adult Education Spring Staff - Salary correction

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the correction to the Adult Education Spring Staff.
PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Lisa Smith  Fabric Painting & Fusible Flowers  Contracted
(previously listed at Step 1)

Resolution - Extension of Leaves of Absence:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the extension of unpaid medical leaves of absence, due to an extended illness, to the following certified personnel as indicated:

Robert Palumbo  Mathematics Teacher  1994-1995 school year
         Middle School
Sheila Silvers  Nurse  1994-1995 school year
         Middle School

Resolution - Terminations - Non-Instructional/Civil Service

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

Leba Lewis  4-hr. special education aide  3/1/94
         Park School
Alvonge Rudolph  4-hr. bus attendant/
         2-hr. lunch monitor  3/10/94
         Park School

Resolution - Resignations - Non-Instructional/Civil Service

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

CIVIL SERVICE

Keasha Mack  Fulltime Kindergarten Aide  4/19/94
         Dryden Street School
Dave Slay  Four-hour bus attendant/
         Two-hour lunch monitor  4/8/94
         Park School

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously that the Board approve the following Resolutions 10.B.1 and 10.B.2:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk).

Resolution - Approval of educational trip by the Middle School - June 1 through June 3 - Historic Williamsburg, Busch Gardens and Washington, D.C.

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District:
Action Meeting
May 18 and May 19, 1994

EDUCATION:  (Continued)

Resolution 10.B.2 (continued)

School-Organization: Middle School
No. of Students: Approximately 80 Eighth Graders
No. of Chaperones: Eight
Date: June 1st through June 3rd, 1994
Destination: Virginia & Washington, D.C.
Visit Historic Williamsburg, Busch Gardens and Washington, D.C.

POLICY - No report

LEGISLATION - No Report

PUBLIC RELATIONS - No Report

BUILDINGS AND GROUNDS:
Facilities Update, April, 1994

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   No Report

B. Curriculum and Instruction - Mrs. Frances Van Buren
   (1) Computer Applications Course
   (2) Textbook Selection

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Building Use Report
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound Report - March, 1994
   (2) Special Services - March, 1994
   (3) Suspensions - March, 1994
   (4) Enrollment and Attendance Report

OLD BUSINESS

A. Testing Modifications

NEW BUSINESS - No report

COMMUNITY:

At 10:35 p.m., Dr. Mayers-Johnson announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. She asked that residents and staff limit their remarks to three minutes.
ACTION MEETING
May 18 and May 19, 1994

COMMUNITY: (Continued)

The following individuals asked to be heard:

Mr. Sarlin  Mr. Handy  Mr. Daniels
Mrs. Joseph  Mr. Burnett  Mr. Huggins
Mrs. Neal  Mrs. Lucas  Mrs. Addison

The public portion of the meeting was declared closed at 11:15 p.m.

OTHER REPORTS:

E. Calendar of Events - Dr. Sheila Mayers-Johnson

May 18, 1994 through June 24, 1994

At 11:25 p.m., a brief recess was called. The meeting resumed in open session at 11:35 p.m.

At 1:30 a.m., a motion was made by Mr. DeCiutis, seconded by Mr. Pascarella, and carried unanimously, that the meeting be recessed until 10:00 p.m., on Thursday, May 19, 1994.

On Thursday, May 19, 1994., at 10:05 p.m., the meeting resumed in open session. Mr. John Carl Smith arrived at 10:10 p.m.

FINANCE:

A motion was made by Mr. DeCiutis, seconded by Mr. Pascarella, and carried unanimously, to withdraw Resolution 9.15.

Resolution - Approval of Budget to be submitted for the 1994-1995 school year

A motion was made by Mr. DeCiutis, and seconded by Mr. Troiano, that the Board approve the following:

9.16 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a budget to be submitted for the 1994-1995 school year in the sum of $37,859,603.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>yes</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeCiutis</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td></td>
<td></td>
<td>no</td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 10:55 p.m., a motion was made by Mr. Pascarella, seconded by Mr. DeCiutis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer
District Clerk
Board of Education
Planning Session
June 1, 1994

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, New York was held in the library of the high school, Post Rd., Westbury, New York on June 1, 1994.

Present, Board of Education:
Dr. Sheila Mayers-Johnson, President
Mr. Hugo DeCuitis, Dr. Leon Dodson, Masara Joseph Pascarella
John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass’t. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel

CALL TO ORDER:

At 8:10 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order.

INFORMATIONAL ITEMS:

A. Mr. Stanley Silverman, Media Demonstration
B. Mr. John Iannucci, School Based Partnership
C. Dr. Robert Pinckney, Coalition for Essential Schools
D. Dr. Robert Pinckney, Proposed Retirement Incentive
E. Dr. Robert Pinckney, Plan to Plan Committee

ITEMS FOR DISCUSSION/ACTION:

A. Resolution - NYNEX Easement
A motion was made by Mr. Troiano, seconded by Mr. Smith, and carried unanimously, to table Resolution 9.1 for further discussion.

B. Resolution - Memorandum of Agreement - School Lunch Association
A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Westbury School Lunch Association and the Superintendent of Schools effective January 1, 1994 to June 30, 1996.

Resolution - Approval of a stipulation resolving a dispute with Ultimate Power
A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.3 Resolved, that the Board of Education hereby approves a stipulation resolving a dispute with Ultimate Power, and authorizes and directs the Superintendent of Schools to execute said stipulation.

C. Summer Board of Education Meetings

D. Agenda Review for June 15, 1994 Board Meeting

EXECUTIVE SESSION:

At 10:33 p.m., a motion was made by Mr. DeCuitis, seconded by Mr. Troiano, and carried unanimously, that the Board meet in executive session to discuss non-instructional negotiations.

The meeting resumed in open session at 11:06 p.m.
Planning Session
June 1, 1994

ADJOURNMENT:

At 11:08 p.m., a motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Gloria Lancer, District Clerk
Annual Meeting and Election
Board of Education
June 8, 1994

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street, Drexel School, Drexel Avenue, Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on June 8, 1994.

The following proposition was submitted:

Proposition No. 1 - School Budget - $37,859,603.00

Proposition No. 1 - School Budget, was defeated.

For Board Trustee: Two (2) Trustees to be Elected for two Three (3) Year Terms Commencing July 1, 1994 and Expiring June 30, 1997.

1A -- Anthone Damianakis
2A – L. Tracey Neal
3A -- Willie (Charles) Moore
4A -- Arthur L. Outram
5A -- Henry A. Razzano

Mr. Anthone Damianakis and Mr. Henry A. Razzano were duly elected to serve as Trustees of the Board of Education through June 30, 1997. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education:
Dr. Sheila Mayers-Johnson, President
Mr. Hugo DeClutiis, Dr. Leon Dodson, Messrs. Joseph Pascarella, John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino

Others
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass’t. Superintendent, Business
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria Lancer, District Clerk
### ANNUAL ELECTION

**JUNE 8, 1994**

<table>
<thead>
<tr>
<th>Proposition No. 1</th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTALS</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Budget - $37,859,603</td>
<td>YES</td>
<td>267</td>
<td>141</td>
<td>396</td>
<td>59</td>
</tr>
<tr>
<td></td>
<td>NO</td>
<td>340</td>
<td>586</td>
<td>105</td>
<td>146</td>
</tr>
</tbody>
</table>

**MEMBER BOARD OF EDUCATION**

Two (2) Trustees to be Elected for Two
Three (3) Year Terms Commencing July 1, 1994
and Expiring June 30, 1997
(Vote for Two)

| Anthone | DAMIANAKIS | 1A | 307 | 643 | 73 | 165 | 1,188 |
| L. Tracey | NEAL | 2A | 241 | 69 | 452 | 20 | 782 |
| Willie (Charles) | MOORE | 3A | 187 | 50 | 328 | 19 | 584 |
| Arthur L. | OUTRAM | 4A | 217 | 107 | 219 | 23 | 566 |
| Henry A. | RAZZANO | 5A | 310 | 659 | 56 | 173 | 1,198 |

PUBLIC COUNTER | 670 | 804 | 650 | 217 | 2,341 |
Board of Education
Action Meeting
June 15, 1994


Present, Board of Education
Dr. Sheila Mayers-Johnson, President
Mr. Hugo DeCurtis, Dr. Leon Dodson, Messrs. Joseph Pascarella,
John Carl Smith, Robert Troiano, Jr., and Lawrence Zaino

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthone Damianakis, Board of Education Trustee Elect
Mr. Henry A. Razzano, Board of Education Trustee Elect
Mrs. Carol Hoffman, Attorney
Ms. Carol Melnick, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:12 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order. She asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Zaino, seconded by Mr. Troiano, and carried unanimously to approve the minutes of the May 4, 1994 planning meeting of the Board of Education, the minutes of the May 17, 1994 Annual Budget Hearing, and the minutes of the May 18 and May 19, 1994 action meeting of the Board of Education.

CORRESPONDENCE:

No Report

REPORTS:

BOARD OF EDUCATION:

Dr. Mayers-Johnson deferred her comments to later in the meeting

SUPERINTENDENT OF SCHOOLS:

No report

COMMENDATIONS:

The Board honored the following retirees and staff members with 25 years of service:

Staff Members with 25 Years of Service:

| Lawrence Adams | Lubertie Lyons | Marcia Rochester |
| Grace Bryant   | Evelyne Marshall | Elizabeth Rufiano |
| Michael Fiedler| Celeste Masslich | Marcella Veal |
| Albert Handy   | Steven Nordell  | Amelia Watson |
| Madeline Harmeling | Ruth Odom | Pasqueline Zaino |

Retirees:

Stefan Harvey
Eileen Savage
Joan Wickey
Bridget Zaino

The Board honored the following members of the Boys' Spring Track Team - Nassau County "B" Champions:
Action Meeting  
June 15, 1994

COMMENDATIONS: (Continued)  

Francy Louis    Alex Matsinyane    David St. Clair  
Karl Wright     Andson Mordan    Patrick Louis    
Nicolson Jean   Jefferson Joseph  Dely Exantus    
Docquan Branch  Khary Ward       Frantz Baptiste  
Jerry Baptiste  Eric Clay        Donald Horne    
Jacques Camille Tyree Bell       Jean Claudy Louis  
Robert Lucas    Sandler Benjamin  Peter Pierre-Louis 
Paulo Borders   Wayland Baker     Nathan Sparks    
Dale Poyer      Roland Morales    

Constance Daniels, Manager  
Donald Ross, Head Coach  
Robert Schuler, Assistant Coach  

The following students who participated in the All State Music competition were honored:  

All State Level 5 and 6  
Caron Drako  
Candice Brickler  
James Burton  
Jefferson Joseph  

Level 2 through 4  
Francine Wint    Kalena Champlin  
Lavette Smith    Desmond Hasty  
Toby Varghese    Anthony Wilson  
Jesmean Lyons 

A brief recess followed during which refreshments were served.  

REPORTS:  

BOARD OF EDUCATION:  

Dr. Meyers-Johnson expressed some of the concerns that she feels must be addressed. The school district is facing a third year on austerity which will impose a burden on the children and the community. One of the areas of concern is the approval of an auditor for the district. Also, the approval of a health services contract for the coming year must be addressed. These issues impact on the children’s future and it is important the Board of Education deal with these issues on a public forum to make the public aware. Dr. Meyers-Johnson applauded the administration, teachers, and all those involved in seeing to the education of the children. The recent Educational Summit and Showcase of Excellence were a movement in the right direction. Dr. Meyers-Johnson welcomed the newly elected Board of Education trustees and thanked the outgoing Board members for the contributions they have made to the school district.  

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  

At 9:20 p.m., Dr. Meyers-Johnson announced that the meeting would be open so that the public would have an opportunity to be heard. She asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items. The following individuals asked to be heard:  

Mrs. Valerie Joseph  
Mr. St. Hilleg  

This public portion of the meeting was declared closed at 9:30 p.m.  

FINANCE:  

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:
Action Meeting
June 15, 1994

FINANCE: (Continued)

Resolution - Acceptance of Treasurer's Report, April 30, 1994

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for April, 1994.

<table>
<thead>
<tr>
<th>FUND</th>
<th>CODE</th>
<th>REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust &amp; Agency</td>
<td>T</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td>Repair Reserve</td>
<td></td>
<td>Treasurer's Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), April 30, 1994

9.2Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - April, 1994.

Resolution - Approval of contract with Therapy Services of Greater New York - 1994-1995 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the contract attached with Therapy Services of Greater New York for services for the school year, 1994/95. (Contract on file with the District Clerk)

Resolution - Approval of contract with Winthrop Pediatric Associates - 1994-1995 school year

A motion was made by Mr. Troiano, and seconded by Mr. DeCiutis, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Physician's contract attached with Winthrop Pediatric Associates for services for the school year, 1994/95.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>DeCiutis</td>
<td>yes</td>
<td>Smith</td>
</tr>
<tr>
<td>Diodson</td>
<td>no</td>
<td>Troiano</td>
</tr>
<tr>
<td>Meyers-Johnson</td>
<td>no</td>
<td>Zaino</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>

 motion carried

A motion was made by Mr. Pascarella, seconded by Mr. Troiano, and carried unanimously, that the Board approve Resolutions 9.5 through 9.10 as follows:
FINANCE: (Continued)

Resolution - Approval of health services contract - 1993-94 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1993/94 school year:

- Eight (8) students attending the South Shore Christian School located in the Island Trees UFSD at a cost of $400.98 each
  Total: $3,207.84

- Twelve (12) students attending Sacred Heart Academy and three (3) students attending Sacred Heart Seminary in the Hempstead School District at a cost of $323.52 each
  Total: $3,882.20

Resolution - Approval of extension of cooperative transportation contracts - 1994-95 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of cooperative transportation contracts for the 1994/95 school year at an increase of 2% or CPI, whichever is lower.

Resolution - Approval of Milk Supplies Bid No. 94-9 - 1994-95 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the following bid for Milk Supplies, Bid No. 94-9 for the 1994/95 school year, in accordance with the specifications prepared by the Purchasing Department, Board of Education, be awarded as follows:

<table>
<thead>
<tr>
<th>Tuscan Dairy Farms, Inc.</th>
<th>Constant Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/2 Pints Milk</td>
<td>1/2 Pints Milk</td>
</tr>
<tr>
<td>Whole Milk</td>
<td>.160</td>
</tr>
<tr>
<td>Low Fat Chocolate Milk</td>
<td>.160</td>
</tr>
<tr>
<td>1% Milk</td>
<td>.160</td>
</tr>
<tr>
<td>Skim Milk</td>
<td>.160</td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications.

The bid was structured to allow the district the option of selecting an escalating or maximum rate. The above recommendation is based upon the maximum rate where the milk cost can not exceed the prices. However, there is no limit on the downward movement of the cost. This movement is dependent upon the monthly market value of raw milk.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of Bread and Rolls Bid No. 94-10 - 1994-95 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the following bid for Bread and Rolls, Bid No. 94-10 for the 1994/95 school year, in accordance with the specifications prepared by the Purchasing Department, Board of Education, be awarded as follows:

<table>
<thead>
<tr>
<th>Tayshee Baking Co.</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$1.02/loaf</td>
<td>Wheat Bread</td>
</tr>
<tr>
<td>.87/loaf</td>
<td>White Bread</td>
</tr>
<tr>
<td>.99/dozen</td>
<td>Frankfurter Rolls</td>
</tr>
<tr>
<td>.90/dozen</td>
<td>Hamburger Rolls</td>
</tr>
<tr>
<td>.95/loaf</td>
<td>Hearth Rye Bread</td>
</tr>
<tr>
<td>1.02/loaf</td>
<td>Square Rye Bread</td>
</tr>
<tr>
<td>1.49/dozen</td>
<td>English Muffins</td>
</tr>
<tr>
<td>1.12/dozen</td>
<td>Soft Dinner Rolls</td>
</tr>
<tr>
<td>.95/loaf</td>
<td>Raisin Bread</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.8 (continued)

Lakewood Bakery

$1.05/dozen Vienna Rolls
$.53/dozen French Type Bread
1.12/dozen Hero Rolls
1.12/dozen Club Rolls

The above vendor was the lowest responsible bidder meeting specifications.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Acceptance of mainframe, eighteen CRT terminals, two laser printers and two line printers as a donation from Friedman and Friedman Agency, Inc. for the High School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept one mainframe, eighteen CRT terminals, two laser printers and two line printers as a donation from Friedman and Friedman Agency, Inc. for the High School. Furthermore, on behalf of the High School, the Board of Education expresses its gratitude to the Friedman and Friedman Agency.

Resolution - Acceptance of $26,881.50 from the Department of Intergovernmental Affairs’ Division of Employment and Training in the Town of Oyster Bay for a Summer 1994 Academic Enrichment Program "Project Pride”.

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $26,881.50 from the Department of Intergovernmental Affairs’ Division of Employment and Training in the Town of Oyster Bay for a Summer 1994 Academic Enrichment program "Project Pride”.

Resolution - NYNEX Easement

A motion was made by Mr. Pascarella, and seconded by Mr. DeCiuiliis, that the Board approve the following:

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education agree to the easement to run a telephone cable across the property of the Westbury Middle School for which the district will receive compensation of $20,000.00.

DeCiuiliis yes Smith no
Dodson no Troiano no
Mayer-Johnson abstain Zaino yes
Pascarella yes

motion not carried

INFORMATION

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:
PERSONNEL: (Continued)

Resolution - Tenure Appointments - Instructional/Teaching Staff

10. A. 1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Starting Date</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Dickson</td>
<td>Elementary Education</td>
<td>9/1/91</td>
<td>9/1/94</td>
</tr>
<tr>
<td>Gigi Foge</td>
<td>Foreign Language</td>
<td>9/1/91</td>
<td>9/1/94</td>
</tr>
<tr>
<td>Evelyn Sideri</td>
<td>English</td>
<td>9/1/91</td>
<td>9/1/94</td>
</tr>
<tr>
<td>Dorothy Topel</td>
<td>Elementary Education</td>
<td>9/16/91</td>
<td>9/16/94</td>
</tr>
<tr>
<td>Deborah Wallace</td>
<td>Library Media</td>
<td>10/23/91</td>
<td>10/23/94</td>
</tr>
<tr>
<td>Reginald Warren</td>
<td>Mathematics</td>
<td>11/1/91</td>
<td>11/1/94</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff: (Temporary Positions)

10. A. 2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments, within temporary positions, of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Tenure Area:</th>
<th>Certification:</th>
<th>Salary:</th>
<th>Assignment:</th>
<th>Effective Date:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas Fierro</td>
<td>Mathematics</td>
<td>NYS Certificate of Qualification Math 7-12</td>
<td>MA Step 1 - $37,130</td>
<td>Westbury Middle School</td>
<td>September 1, 1994 thru June 30, 1995</td>
</tr>
<tr>
<td>Janine Heinlein</td>
<td>Library Media</td>
<td>NYS N-6</td>
<td>MA Step 1 - $22,380 (3/5 of $37,130)</td>
<td>Powell's Lane School</td>
<td>September 1, 1994 thru June 30, 1995</td>
</tr>
</tbody>
</table>

Resolution - Resignations - Instructional/Teaching Staff

10. A. 3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Position:</th>
<th>Effective:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edith Louise Johnson</td>
<td>Youth at Risk Coordinator</td>
<td>June 30, 1994</td>
</tr>
<tr>
<td>Kellie Ramsey</td>
<td>Permanent Classroom Substitute - High School</td>
<td>May 6, 1994</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff

10. A. 4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated.
Action Meeting
June 15, 1994

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Christine Fiala Permanent Classroom Substitute
High School 5/11/94
($70) per diem
(Replacing Ms. Ramsey)

Resolution - Retirements - Non-Instructional/Civil Service

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following non-instructional CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Joan Wickey Teacher Aide
Drexel Avenue School June 30, 1994

Resolution - Extension of Leave of Absence - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the extension of an unpaid medical leave of absence, due to an extended illness, to the following certificated personnel as indicated:

Suzanne Brennan Reading Teacher
Drexel Avenue School 1994-1995 School Year

Resolution - Rescission of Appointment - Non-Instructional/Civil Service

A motion was made by Mr. Pascarella, and seconded by Mr. Zaino, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education rescind the following appointment from Resolution No. 11.1 dated August 18, 1993:

Reda James Senior Stenographer $29,539
Middle School Group III Step 14

DeCurtis yes Smith abstain
Dodson abstain Troiano yes
Mayer-Johnson no Zaino yes
Pascarella yes

motion carried

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.A.8 through 10.A.13 as follows:

Resolution - Appointment - Instructional/Teaching Staff: (Probationary Position)

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position as indicated:

Name: Robert J. Cuda
Tenure Area: Science
Certification: NYS Biology - General Science 7-12
          NYS Earth Science - 7-12
          NYS Chemistry - 7-12 (all permanent)
Salary: MA + 30 Step 7 - $48,969
Assignment Middle School
Effective Date: September 1, 1994 thru September 1, 1997
Resolution - Appointment - Non-Instructional/Civil Service

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Group</th>
<th>Step</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coleen A. Coveny</td>
<td>Typist-Clerk</td>
<td>I</td>
<td>6</td>
<td>$24,175</td>
</tr>
</tbody>
</table>


effective June 20, 1994

Resolution - Appointments - Instructional/Teaching Staff: Summer School Program for Children with Disabilities

10.A.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following certificated personnel to positions within the Summer School Program for Children with Disabilities with stipends per WTA and WAAS contracts.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Lawrence Adams</td>
<td>Psychologist</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>Cheri Alais</td>
<td>Guidance Counselor</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>Dr. Mariann Berliner</td>
<td>Principal</td>
<td></td>
<td>Per Diem</td>
</tr>
<tr>
<td>Christine Corbett</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>Mary Davis</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>Ronald Dobson</td>
<td>Academic Social Studies Teacher</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>Art Teacher</td>
<td>1</td>
<td>.8</td>
</tr>
<tr>
<td>Dwight Gibson</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>Yvonne Mantean</td>
<td>Computer Teacher</td>
<td>3</td>
<td>.8</td>
</tr>
<tr>
<td>Lea Maeks</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>James Milan</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>Mable Jo Robinson</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>John Russo</td>
<td>Physical Education Teacher</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>Ariane Schwartz</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>Phyllis Stewart</td>
<td>Speech Teacher</td>
<td>3</td>
<td>.5</td>
</tr>
<tr>
<td>Lavilla Watson</td>
<td>Social Worker</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>Bonnie Whelen</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>Full-time</td>
</tr>
<tr>
<td>Yona Zimerman</td>
<td>Special Education Teacher</td>
<td>3</td>
<td>Full-time</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Non-Instructional/Non-Teaching Staff: Summer School Program for Children with Disabilities

10.A.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following civil service personnel and certificated personnel to positions within the Summer School Program for Children with Disabilities.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hourly Rate</th>
<th>Full-Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Boehrer</td>
<td>Teacher Aide</td>
<td>Sub-Teacher Rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Grace Bryant</td>
<td>Teacher Aide</td>
<td>Permanent</td>
<td>Full-time</td>
</tr>
<tr>
<td>Lisa Clarke</td>
<td>Teacher Aide (Bus Counselor)</td>
<td>Hourly rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Phillip Costello</td>
<td>Teacher Aide</td>
<td>Hourly rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Christine Forker</td>
<td>Teacher Aide</td>
<td>Hourly rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Kathryn Holley</td>
<td>Teacher Aide</td>
<td>Hourly rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Linda Ingram</td>
<td>Nurse</td>
<td>Full-time</td>
<td></td>
</tr>
<tr>
<td>Rose Joyner</td>
<td>Teacher Aide</td>
<td>Permanent</td>
<td>.6</td>
</tr>
<tr>
<td>Thelma King</td>
<td>Nurse’s Aide</td>
<td>Sub-Teacher Rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Tanya King</td>
<td>PPS Office Aide</td>
<td>Hourly rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Myron Liebowitz</td>
<td>Teacher Aide</td>
<td>Hourly rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Wyndell Lyons</td>
<td>Teacher Aide (Bus Counselor)</td>
<td>Hourly rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Sandra Simon</td>
<td>Teacher Aide (Bus Counselor)</td>
<td>Hourly rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Karen Ross</td>
<td>Teacher Aide</td>
<td>Hourly rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Bette Session</td>
<td>Office Aide</td>
<td>Hourly rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Virginia Spencer</td>
<td>Teacher Aide (Bus Counselor)</td>
<td>Hourly rate</td>
<td>Full-time</td>
</tr>
<tr>
<td>Carter Wansley</td>
<td>Takeover Aide</td>
<td>Hourly rate</td>
<td>Full-time</td>
</tr>
</tbody>
</table>
Action Meeting
June 15, 1984

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff

10.A.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following certificated personnel to position listed below with stipend per WAAS contract for summer work.

Dr. Marjorie E. Toran  CPSE Chairperson  Up to 30 Days  Per diem
as needed

Resolution - Resignation - Non-Instructional/Civil Service

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

CIVIL SERVICE

Alameda King  Health Aide  June 30, 1994
Middle School
(personal reasons)

Resolution - Appointment of Auditor - 1994-1995

Resolution 10.A.14 was withdrawn by Dr. Pinckney.

Resolution - Administrative Resignation - Middle School Assistant Principal

A motion was made by Mr. Pascarella, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of the following administrative personnel as indicated:

Carmen Lloyd  Assistant Principal  June 30, 1994
Middle School

EDUCATION:

A motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk)

Resolution - Approval of student/teacher calendar for the 1994-95 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the student-teacher calendar for the 1994-95 school year (copy attached).

Resolution - Approval of District Plan-to-Plan Committee Report

A motion was made by Mr. Troiano, seconded by Mr. Smith, and carried unanimously, to table Resolution 10.B.3 to the June 22, 1994 Special Meeting of the Board of Education.

POLICY - No Report

LEGISLATION - No Report

PUBLIC RELATIONS - No Report
Action Meeting  
June 15, 1994

BUILDINGS AND GROUNDS
Facilities Update, May, 1994

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   (1) Summer 1994 Academic Enrichment Program - "Project Pride"

B. Curriculum and Instruction - Mrs. Frances Van Buren
   (1) The following textbooks were recommended:
       *Eco Romani I (Meeting the Family and Rome at Last*, 1995) for the Latin course at the Middle School.
       *World Geography and Cultures*, Globe Reaon, 1994, for Global Studies 10 ESL.
       *Health for Life*, Scott Foresman and Company, 1994, for the Middle School.

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Building Use Report
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound Report - April, 1994
   (2) Special Services - April, 1994
   (3) Suspensions - April, 1994
   (4) Enrollment and Attendance Report

E. Calendar of Events - Dr. Sheila Meyers-Johnson
   June 15 through September 1, 1994

OLD BUSINESS:

(1) Testing Modifications - Dr. Mariann Berliner

NEW BUSINESS - No Report

COMMUNITY:

At 10:10 p.m., Dr. Meyers-Johnson announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. She asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

- Mr. Serlin
- Mr. St. Hilein
- Ms. James
- Mr. Cullem
- Mrs. Sweat
- Mrs. Arrington
- Mr. Mullings
- Mr. Thomas

The public portion of the meeting was declared closed at 10:44 p.m.
Action Meeting
June 15, 1994

ADJOURNMENT:

At 10:45 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, Rockland Street, Westbury, New York on June 22, 1994.

Present,
Board of Education:
Dr. Sheila Mayers-Johnson, President
Mr. Hugo DeCiuutis, Dr. Leon Dodson, Messrs. John Carl Smith
(appeared 8:30 p.m.), Robert Troiano, Jr., and Lawrence Zaino (arrived 8:45 p.m.)

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass’t. Superintendent, Business

Absent:
Mr. Joseph Pascarella

CALL TO ORDER:
At 7:40 p.m., Dr. Sheila Mayers-Johnson, President, called the meeting to order.

Mr. John Carl Smith arrived at 8:30 p.m.

Mr. Lawrence Zaino arrived at 8:45 p.m.

EDUCATION:

Resolution - Approval of District Plan-to-Plan Report

A motion was made by Mr. DeCiuutis, and seconded by Mr. Zaino that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the District Plan to Plan Report in accordance with Commissioner’s Regulation No. 100.11.

<table>
<thead>
<tr>
<th>DeCiuutis</th>
<th>Yes</th>
<th>Smith</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>No</td>
<td>Troiano</td>
<td>Yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>No</td>
<td>Zaino</td>
<td>Yes</td>
</tr>
</tbody>
</table>

motion not carried

ADJOURNMENT:

At 10:05 p.m., a motion was made by Mr. DeCiuutis, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education  
Special Meeting  
June 29, 1994

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the administration building, 2 Hitchcock Lane, Old Westbury, New York on June 29, 1994.

Present, Board of Education:  
Mr. Hugo DeCluitis, Dr. Leon Dodson, Messrs. Joseph Pascarella  
John Carl Smith, Robert Troiano, Jr. and Lawrence Zaino

Others Present:  
Dr. Robert D. Pinckney, Superintendent of Schools

Absent:  
Dr. Sheila Mayers-Johnson

CALL TO ORDER:

At 7:35 p.m., Mr. Hugo DeCluitis, Vice-President, called the meeting to order.

ITEMS FOR ACTION:

FINANCE:

Resolution - NYNEX

A motion was made by Mr. Pascarella, and seconded by Mr. Zaino, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education agree to the easement to run a telephone cable across the property of the Westbury Middle School, installed by NYNEX, which the district will receive compensation of $20,000.00

| DeCluitis | yes | Smith | yes |
| Dodson   | no  | Troiano | yes |
| Pascarella | yes | Zaino | yes |

motion carried

EDUCATION:

Resolution - Approval of District Plan-to-Plan Committee Report

A motion was made by Mr. Zaino, and seconded by Mr. Pascarella, that the Board approve the following:

10.8.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the District Plan to Plan Report in accordance with Commissioner’s Regulation No. 100.11.

| DeCluitis | yes | Smith | absent |
| Dodson | no | Troiano | yes |
| Pascarella | yes | Zaino | yes |

motion carried

ADJOURNMENT:

At 8:05 p.m., a motion was made by Mr. Pascarella, seconded by Mr. Zaino, and carried unanimously, to adjourn the meeting.

Respectfully submitted,

Gloria Lancer, District Clerk
The Annual Organization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the middle school, Rockland St., Westbury, New York on July 6, 1994

Present, Board of Education: Mr. Anthe Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson
Mesrs., Joseph Pascarella, Henry A. Razzano, John Carl Smith and Lawrence Zaino

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Asst.’t. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst.’t. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. John Fronce, Attorney
Mr. Lawrence J. Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
The meeting was called to order at 8:05 p.m. by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:
Mr. Anthe Damianakis and Mr. Henry A. Razzano, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificates required by law.

ELECTION OF PRESIDENT:
Mrs. Lancer asked for nominations for President of the Board of Education for the 1994-1995 school year.

A motion was made by Mr. Razzano, and seconded by Mr. Damianakis, nominating Mr. Joseph Pascarella for President.

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously to close the nominations.

There were no further nominations and a vote was taken:

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<thead>
<tr>
<th></th>
<th>yes</th>
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</thead>
<tbody>
<tr>
<td>Damianakis</td>
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<tr>
<td>Dodson</td>
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<td>Mayers-Johnson</td>
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<tr>
<td>Pascarella</td>
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</table>

motion carried

Mr. Pascarella was elected President of the Board of Education for the 1994-1995 school year.

Mr. Pascarella was sworn into office by Mrs. Lancer, and he signed the certificate required by law.

Mr. Pascarella presided over the meeting.

ELECTION OF VICE PRESIDENT:
Mr. Pascarella called for nominations for Vice President of the Board of Education for the 1994-95 school year.

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, nominating Mr. Lawrence Zaino for Vice President.

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken:

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<tr>
<th></th>
<th>yes</th>
<th>no</th>
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<tr>
<td>Damianakis</td>
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<tr>
<td>Dodson</td>
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<td>Mayers-Johnson</td>
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<td>Pascarella</td>
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</tbody>
</table>

Razzano    |    |    |    |     |
| Smith     |    |    |    |     |
| Zaino     |    |    |    |     |

ELECTION OF DISTRICT CLERK:
Annual Reorganizational Meeting
July 6, 1994

ELECTION OF VICE PRESIDENT:


motion carried

Mr. Zaino was elected Vice President of the Board of Education for the 1994-1995 school year.

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Pascarella asked the audience to rise to salute the flag and observe a moment of silent meditation.

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the following be deferred to the July 13, 1994 Board of Education Meeting:

Approval of Minutes of Previous Meetings
Correspondence
Board President’s Report
Superintendent of Schools Report
Commendations
Welcome

FINANCE:

Resolution - Budget Transfers

A motion was made by Mr. Zaino, seconded by Mr. Rezzano, and carried unanimously, that the Board approve the following:

9.1 Resolved, that the Board authorize the Superintendent to approve budget transfers in accordance with Section 710.211 of the Commissioner’s Regulations during the 1994-1995 school year.

For transfers up to $5,000, the Board of Education is to be notified.

For transfers over $5,000, the Board of Education is to approve.

Resolution - Authorization for Surety Bond

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.2 Resolved, that the Board authorize preparation of a surety bond for the following employees:

(1) Superintendent $500,000
(2) Assistant Superintendent for Business and Management Services $750,000
(3) School District Treasurer $500,000
(4) Assistant Business Manager $500,000
(5) Purchasing Agent $100,000
(6) Internal Auditor $100,000
(7) High School General Organization Treasurer $100,000
Chief Faculty Advisor $100,000
Annual Reorganizational Meeting
July 6, 1994

FINANCE: (Continued)

Resolution 9.2 (continued)

(B) Middle School General Organization Treasurer $100,000
   Chief Faculty Advisor $100,000

(9) District Courier $100,000

Resolution - Bank Depositories - Designation of local banks as depositors for the 1994-1995 school year

A motion was made by Mr. Damianakis, seconded by Dr. Meyers-Johnson, and carried unanimously, that the Board approve the following:

9.3 Resolved, that the Board of Education designate the following banks and securities' dealers as depositors and/or custodial agents for the 1994-1995 school year:

   The Bank of New York
   Fleet Bank
   MBIA

Resolution - Designation of Signatories - 1994-1995 school year

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts with the exception of the following:

   Two signatures required for student classroom activity accounts:
   Superintendent of Schools
   Chief Faculty Advisor
   High School Central Treasurer
   Middle School Central Treasurer

   Damianakis yes
   Dodson yes
   Meyers-Johnson absten
   Pascarella yes
   Razzano yes
   Smith yes
   Zaino yes

motion carried

Resolution - Annual Mileage Reimbursement - 1994-1995 school year

A motion was made by Dr. Meyers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.5 Resolved, that the Board of Education approve the mileage reimbursement fee of $0.28 for the 1994-1995 school year.

INFORMATION:

Statement of Internal Auditor - Deferred until the July 13, 1994 Action Meeting of the Board of Education.

EXECUTIVE SESSION:

At 8:40 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss non-negotiated personnel. The meeting resumed in open session at 9:36 p.m.
Annual Reorganizational Meeting
July 6, 1994

PERSONNEL:

Resolution - Appointments - Board Officers: District Clerk, Records Management Officer, Public Access Officer, Purchasing Agent, Records Clerk, Internal Auditor, Health & Safety Officer

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously to approve the following as amended:

10.A.1 Resolved, that the Board approve the following appointments effective July 1, 1994. The salaries and fees listed below are for the 1994-1995 school year.

1994-95 Salary/fee

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary/Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Lancer</td>
<td>$6,506</td>
</tr>
<tr>
<td>District Clerk</td>
<td></td>
</tr>
<tr>
<td>Gerard P. Dougherty</td>
<td></td>
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<tr>
<td>Records Management Officer</td>
<td></td>
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<tr>
<td>Gerard P. Dougherty</td>
<td></td>
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<tr>
<td>Purchasing Agent</td>
<td></td>
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<tr>
<td>Betty Lou Franzese</td>
<td></td>
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<tr>
<td>Records Clerk</td>
<td></td>
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<tr>
<td>Internal Auditor</td>
<td></td>
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<tr>
<td>Health &amp; Safety Officer</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointment - Public Relations - 1994-1995 school year

Resolution 10.A.1 was deferred for further discussion.

Resolution - Appointment - Payroll Certification Officer - 1994-1995 school year

A motion was made by Dr. Dodson, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that the Board appoint Gerard P. Dougherty as Payroll Certification Officer for the 1994-1995 school year.

A motion was made by Dr. Myers-Johnson, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following Resolutions 10.A.4 through 10.A.7:


10.A.4 Resolved, that the Board appoint official school dentists for the year 1994/95 at the budgeted amount of $0.3 per pupil examined. It is recommended that the rotating schedule of assignments, as prepared by the Director of Pupil Personnel Services, be followed for the 1994/95 school year.

<table>
<thead>
<tr>
<th>Dentist</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. John Buonasera</td>
<td>Dryden, Perk, Powell's, Drexel, Middle School</td>
</tr>
<tr>
<td>Dr. Robert Brown</td>
<td>St. Brigid's, School of the Holy Child, Friends</td>
</tr>
</tbody>
</table>

Dental Examinations

Public Schools: Students in PreKindergarten through Grade 8

Non-Public Schools: Students in Kindergarten through Grade 8
Annual Reorganization Meeting
July 6, 1994

PERSONNEL: (Continued)

Resolution - Appointments - General Organization Treasurers and Chief Faculty Advisors - High School and Middle School - 1994-1995 school year

10.A.5 Resolved, that the Board appoint general organization treasurers and chief faculty advisors for the 1994-1995 school year as follows:

(1) High School
   Secretary to the Principal
   High School Central Treasurer
   Mr. Pless Dickerson, Chief Faculty Advisor

(2) Middle School
   Secretary to the Principal
   Middle School Central Treasurer
   Mrs. Mary Ellen Haynes, Chief Faculty Advisor

Resolution - Appointments - Census Enumerator and Attendance Officer - 1994-1995 school year

10.A.6 Resolved, that the Board appoint Dr. Mariann Berliner as (1) Census Enumerator and (2) Attendance Officer for the 1994-1995 school year at no additional compensation.

Resolution - Appointment - Officers to approve conference attendance

10.A.7 Resolved, that the Board of Education appoint the Superintendent and Assistant Superintendent for Curriculum and Instruction as the officers to approve conference attendance for the 1994-1995 school year.

BOARD OF EDUCATION DATES AND COMMITTEES:

Resolution - Board of Education Meetings: Board to establish dates, times and locations for regular meetings - 1994-1995 school year

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board establish dates, times and locations for the regular monthly meetings of the Board of Education for the 1994-1995 school year.

**Recommended Dates, Times and Locations**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 6, 1994</td>
<td>8:00 PM</td>
<td>Middle School Library</td>
</tr>
<tr>
<td>July 13, 1994</td>
<td>7:00 PM</td>
<td>Middle School Library</td>
</tr>
<tr>
<td>August 17, 1994</td>
<td>8:00 PM</td>
<td>Middle School Library</td>
</tr>
<tr>
<td>September 21, 1994</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>October 19, 1994</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>November 16, 1994</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>December 21, 1993</td>
<td>8:00 PM</td>
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</tr>
<tr>
<td>January 18, 1995</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>February 15, 1995</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>March 15, 1995</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>April 26, 1995</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>May 24, 1995</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>June 21, 1995</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
</tbody>
</table>
Board of Education
Action Meeting
July 13, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the middle school, Rockland Street, Westbury, New York on July 13, 1994.

Present, Board of Education: Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Messrs, Henry Razzano and Lawrence Zaino

Others Present:
Dr. Robert D. Pinkney, Superintendent of Schools
Mr. Gerard Dougherty, Asst. Superintendent, Business
Mr. Lawrence J. Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. John Carl-Smith
Mrs. Frances Van Buren
Dr. Mariann Berliner

CALL TO ORDER:
At 7:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:
At 7:11 p.m. a motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss non-negotiated personnel. The meeting resumed in open session at 8:10 p.m.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:
A motion was made by Dr. Dodson, and seconded by Dr. Mayers-Johnson, to approve the minutes of the June 1, 1994 Planning Meeting of the Board of Education and the June 8, 1994 Annual Meeting and Election.

<table>
<thead>
<tr>
<th>Decision</th>
<th>Damianakis</th>
<th>Dodson</th>
<th>Mayers-Johnson</th>
<th>Pascarella</th>
<th>Razzano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>vote</td>
<td>abstain</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Dr. Dodson, and seconded by Dr. Mayers-Johnson, to approve the minutes of the June 15, 1994 Action Meeting of the Board of Education to be amended as follows:

Add Dr. Mayers-Johnson's comments on page 3 under REPORTS: Board of Education:

Dr. Mayers-Johnson expressed her concerns regarding the retention of Winthrop Pediatric Associates based on that agency having failed to raise specific health concerns during their inspection at the Middle School.

<table>
<thead>
<tr>
<th>Decision</th>
<th>Damianakis</th>
<th>Dodson</th>
<th>Mayers-Johnson</th>
<th>Pascarella</th>
<th>Razzano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>vote</td>
<td>abstain</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, to defer approval of the minutes of the June 29, 1994 Special Meeting of the Board of Education.

CORRESPONDENCE: No Report
Action Meeting  
July 13, 1994

REPORTS:

BOARD OF EDUCATION:

Mr. Joseph Pascarella reported he met with Dr. Pinckney, Mrs. Van Buren, Mr. Dougherty and Dr. Berliner. He plans to meet with all personnel including the principals. Mr. Pascarella discussed the format he would like followed for this year’s Board of Education action meetings. He requested that if anyone has a problem with a certain school to speak with the school’s principal and if that person doesn’t get satisfaction, to speak with the Superintendent of Schools. If the person doesn’t get satisfaction, to please come to the Board.

SUPERINTENDENT OF SCHOOLS:

No report

COMMENDATIONS:

No report

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

   Mr. Serlin  Mr. Al Handy
   Mr. Robert Deering  Mrs. Ann Sweat

This public portion of the meeting was declared closed at 8:30 p.m.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:

Resolution - Acceptance of Treasurer’s Report, May 31, 1994

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for May, 1994.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
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<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
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<tr>
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<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Reports</td>
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<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
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<td>Revenue Report</td>
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<td>Treasurer’s Reports</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Trust &amp; Agency</td>
<td>T</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>Repair Reserve</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
</tbody>
</table>
Action Meeting
July 13, 1994

FINANCE: (Continued)

Resolution - Financial Statements - May 31, 1994

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - May, 1994

Resolution - Transportation Contract - Summer, 1994

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for summer, 1994.

Contract No. C04905
Contractor: Dell Transportation Corp.
School: SUNY Farmingdale - Project P.I.E.
Dates: July 11 through 22, 1994
No. of Pupils: Twelve (12)
Cost: $105.00 per van per day

Resolution - Transportation Contracts - 1994-95 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1994/95 school year:

Contract No. C04907
Contractor: Tomfor Transportation
School: SAVE Program
No. of Pupils: One (1)
Cost: $460.00 per pupil per month

Contract No. C04908
Contractor: Tomfor Transportation
School: BOCES Ames
No. of Pupils: One (1)
Cost: $156.30 per pupil per month

Resolution - Extension of In-District and Selected Out-of District 60 passenger buses, Out of District 16 passenger vans and Field Trips - 1994-1995 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of In-District and Selected Out-of-District 60 passenger buses (Contract Extension 1-RB), Out-of-District 16 passenger vans (Contract Extension B7-29-RB) and Field Trips (Contract Extension 2OR8) for the 1994/95 school year. Costs are as follows:

**60 Passenger Buses**

<table>
<thead>
<tr>
<th>Category</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$41,990.00</td>
</tr>
<tr>
<td>B</td>
<td>37,770.00</td>
</tr>
<tr>
<td>C</td>
<td>42,740.00</td>
</tr>
</tbody>
</table>

**16 Passenger Vans**

<table>
<thead>
<tr>
<th>Category</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$21,726.00</td>
</tr>
<tr>
<td>B</td>
<td>22,875.00</td>
</tr>
<tr>
<td>C</td>
<td>24,050.00</td>
</tr>
<tr>
<td>D</td>
<td>25,690.00</td>
</tr>
<tr>
<td>E</td>
<td>27,215.00</td>
</tr>
</tbody>
</table>

**Field Trips**

<table>
<thead>
<tr>
<th>Description</th>
<th>School Days</th>
<th>Holidays</th>
</tr>
</thead>
<tbody>
<tr>
<td>Within the District - 4 hours</td>
<td>$ 130.15</td>
<td>$ 184.05</td>
</tr>
<tr>
<td>Nassau County - 4 hours</td>
<td>157.75</td>
<td>197.21</td>
</tr>
<tr>
<td>Queens County and Suffolk County - West of Patchogue - 5 hours</td>
<td>197.21</td>
<td>230.07</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.6 (continued)

<table>
<thead>
<tr>
<th>Field Trips</th>
<th>School Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brooklyn, Bronx and</td>
<td>256.37</td>
</tr>
<tr>
<td>Manhattan - 6 hours</td>
<td>295.81</td>
</tr>
<tr>
<td>Suffolk - East of Patchogue</td>
<td>315.53</td>
</tr>
<tr>
<td>8 hours</td>
<td>315.53</td>
</tr>
</tbody>
</table>

Resolution - Extension of In-District Summer Handicapped and Field Trip transportation contracts - Summer of 1994

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of In-District Summer Handicapped (Contract Extension 91-S12-R3) and Field Trip (Contract Extension 92-S-R2) transportation contracts for the summer of 1994.

Resolution - Transportation contract for summer, 1994

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the summer of 1994:

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>C 04909</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>Tomfor Transportation</td>
</tr>
<tr>
<td>Program:</td>
<td>Chemical Bank</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>Sixteen (16)</td>
</tr>
<tr>
<td>Cost:</td>
<td>$121.00 per day per van</td>
</tr>
</tbody>
</table>

Resolution - Extension of contract for Garbage/Rubbish Removal

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education extend the contract for Garbage/Rubbish Removal with Hillside Ash & Rubbish Removal, Inc. for one more year, at a cost to the district of $26,000.00.

Resolution - Annual Audit Report - Fiscal year ending June 30, 1993

9.9 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2 (r), accept the annual audit report for the fiscal year ending June 30, 1993, as presented by the district's independent auditor, Alfred E. Simms and authorize the Superintendent of Schools to forward same to the State Education Department.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution - Leaves of Absence - Instructional/Teaching Staff

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.4.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve medical leaves of absence for the following instructional personnel as indicated effective as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camille Gabriellini</td>
<td>Special Education</td>
<td>1994-1995 School Year</td>
</tr>
<tr>
<td></td>
<td>Powell’s Lane</td>
<td></td>
</tr>
<tr>
<td>Patricia Krupa</td>
<td>Elementary</td>
<td>August 31, 1994</td>
</tr>
<tr>
<td></td>
<td>Park School</td>
<td>thru January 2, 1995</td>
</tr>
</tbody>
</table>
Action Meeting  
July 13, 1994

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff:

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following as amended:

10. A. 2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following personnel as teacher on administrative assignment at the High School for the 1994-1995 school year at a stipend of $6,500.

Rochester, Marcia

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 10. A. 3 through 10. A. 15 as follows:

Resolution - Termination - Instructional/Teaching Staff

10. A. 3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following instructional personnel as indicated:

Guy DeMarco  
Mathematics Teacher  
Middle School  
July 7, 1994

Resolution - Re-Appointments - Instructional/Teaching Staff/Temporary Positions (August 31, 1994; June 30, 1995)

10. A. 4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the re-appointments, within a temporary position, of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Step</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cecily Chin</td>
<td>Nurse</td>
<td>Middle School</td>
<td></td>
<td>$21,703</td>
</tr>
<tr>
<td>Lucy Guo</td>
<td>Foreign Language</td>
<td>High School</td>
<td>MA Step 5</td>
<td>$44,425</td>
</tr>
<tr>
<td>Kathleen Hollowell</td>
<td>Music</td>
<td>Drexel Avenue</td>
<td>MA +15 Step 7</td>
<td>$24,810 (3/5 of $49,619)</td>
</tr>
<tr>
<td>Estelle Laster</td>
<td>Library</td>
<td>Park</td>
<td>MA +30 Step 24</td>
<td>$41,763 (3/5 of $69,605)</td>
</tr>
<tr>
<td>Ronald McKay</td>
<td>Physical Education</td>
<td>Drexel Avenue</td>
<td>MA Step 5</td>
<td>$44,245</td>
</tr>
<tr>
<td>Susan Shapiro</td>
<td>Reading</td>
<td>Drexel Avenue</td>
<td>MA +45 Step 13</td>
<td>$64,186</td>
</tr>
<tr>
<td>Minerva Vasquez</td>
<td>Art</td>
<td>Powell's Lane</td>
<td>MA Step 11</td>
<td>$33,424 (3/5 of $55,706)</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Non-Negotiated Personnel:

10. A. 5 Resolved, that, upon the recommendation of the Superintendent of Schools the Board of Education approve the appointment of the following non-negotiated personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From:</th>
<th>To:</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roni Pagano</td>
<td>Director, School Lunch Program</td>
<td>10 1/2 month</td>
<td>12 month</td>
<td>$35,000</td>
</tr>
</tbody>
</table>

Resolution - Change of Tenure - Instructional/Teaching Staff

10. A. 6 Resolved, that, upon the recommendation of the Superintendent of Schools, the tenure area of the following certificated personnel be changed, with the consent of the individual, as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From:</th>
<th>To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gladys Nielsen</td>
<td>Foreign Language (Effective 8/31/94)</td>
<td></td>
<td>ESL</td>
</tr>
</tbody>
</table>
Action Meeting
July 13, 1994

PERSONNEL: (Continued)

Resolution - Science Mentor Appointments - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of science mentors for the 1994-1995 school year as indicated:

- Anello, Camille, Drexel Avenue School $1,929
- Nordell, Steve, Powell's Lane School $1,929
- Oliveira, Rose, Park-Dryden Early Childhood $1,929

Resolution - Districtwide and Department Chairperson Appointments - Instructional/Teaching Staff:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the following teachers be assigned as Department Chairpersons, effective September 1, 1994 for the 1994-1995 school year.

Districtwide Chairpersons
- Barrett, David, Music K-12 Step 3 $6,754
- Suggs, Eldridge, Art K-12 Step 3 $6,754

Department Chairpersons
- Thibodeau, Kathleen, Mathematics Step 3 $4,494
- Argue, Patricia, English Step 2 $4,088
- Pesca, Louis, Science Step 3 $4,494
- Maddaloni, Arthur, Foreign Language Step 3 $4,494
- Marano, Carmine, Social Studies Step 3 $4,494
- Worrell, Hazel, Physical Education Step 3 $4,494
- Davis, Hattie, Guidance Step 2 $4,088

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities - 1994-95 school year

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

(The list, on file in the District Clerk's office, requests the coaching assignments for the 1994-95 school year. These appointments are only effective if the sport actually runs.)

Resolution - Appointment - Instructional/Teaching Staff: 1994 Summer School Principal

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following certificated personnel as Principal of the 1994 Summer School.

- Maddaloni, Arthur, Summer School Principal $7,682

Resolution - Appointments - Instructional/Teaching Staff - 1994 Summer School

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel to the 1994 Summer School.

- George Anderson, Social Studies 3 Classes - Step 3
Resolution 10.A.11 (continued)

Carl Armenia  
Science  
2 Classes - Step 2

Edwin Bernauer  
Mathematics  
3 Classes - Step 3

Peter Buttner  
English  
3 Classes - Step 3

Joan Edelman  
Library  
2 Classes - Step 1

Vito Familette  
Science  
3 Classes - Step 3

Marc Lupa  
Social Studies  
2 Classes - Step 3

John Lyons  
Social Studies  
2 Classes - Step 3

Ann Maffucci  
Mathematics  
2 Classes - Step 2

Carmine Marano  
Social Studies  
3 Classes - Step 3

John Mecca  
Social Studies  
2 Classes - Step 3

Anthony Negro  
Mathematics  
3 Classes - Step 3

Henry Philippeaux  
ESL  
2 Classes - Step 3

Brian Rhodes  
English  
2 Classes - Step 2

Linda Rizzo  
English  
2 Classes - Step 3

Reginald Warren  
Mathematics  
3 Classes - Step 3

Unassigned  
Science

Resolution - Appointments - Non-Instructional/Civil Service - 1994 Summer School

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following CIVIL SERVICE personnel to the following summer positions

CIVIL SERVICE

1994 Summer School

Joan Brown  
Clerk  
$10.43/hr.

Angela Iovine  
Clerk/Typist  
$12.97/hr.

Patrice Odom  
Hall Security  
$6.56/hr.

Jeffrey Smith  
Hall Security  
$9.45/hr.
Action Meeting  
July 13, 1994

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

CIVIL SERVICE

1994 Summer School
Gloria Walker Attendance Clerk $8.27/hr.
Anne Washbourne Office Supervisor $2,685/session

Resolution - Appointments - Non-Instructional/Civil Service:

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Susan D'Alessandro Cook Manager Class II Step IV $11,712
Dryden St. School (effective 9/1/94)
Michael DiNuzzo District Maintainer Step 2 $26,300
Floater/Painter Diff. $2,992
(Effective 7/7/94) Tot. $29,292
Anthony Jones Cleaner Step 1 $23,598
Dryden St. School (effective 7/7/94)
Dora James Food Service Helper Class II Step V $11,940
Admin. Bldg. (effective 7/7/94)

Resolution - Reclassification - Non-Instructional/Civil Service:

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the following CIVIL SERVICE personnel be reclassified in accordance with Civil Service regulations, effective July 7, 1994.

Nanci Volino From: Stenographer Group II
To: Confidential Secretary - Non-Negotiated for Assistant Superintendent for Business and Management Services - $30,171

Resolution - Appointments - Non-Instructional/Civil Service: Summer School Program for Children with Disabilities

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following non-instructional personnel to a position within the Summer School Program for Children with Disabilities.

Joyce Bloom Teacher Aide (replacing Karen Ross)
Martine Hedouville Teacher Aide (replacing Grace Bryant)

Resolution - Appointments - Summer Bilingual Program/Starting Out Ahead:

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following as amended:

10.A.16 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the Summer Bilingual Program - Starting Out Ahead, as indicated:
Action Meeting
July 13, 1994

PERSONNEL: (Continued)

Resolution 10.A.16 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gabriel Salgado</td>
<td>Project Coordinator</td>
<td>$1,542</td>
</tr>
<tr>
<td>Mary Lago</td>
<td>ESL Teacher</td>
<td>$1,542</td>
</tr>
<tr>
<td>Rose Oliveira</td>
<td>ESL Teacher</td>
<td>$1,542</td>
</tr>
<tr>
<td>Gladys Gonzalez</td>
<td>Teacher Aide</td>
<td>$392</td>
</tr>
<tr>
<td>Unassigned</td>
<td>Teacher Aide</td>
<td>$392</td>
</tr>
<tr>
<td>Karen Winship</td>
<td>Food Service Helper</td>
<td>$350</td>
</tr>
</tbody>
</table>

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Dr. Dodson, seconded by Mr. Demianakis, and carried unanimously, that the Board approve the following:

10.A.17 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignations of the following instructional personnel as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Cimminn</td>
<td>Science Teacher</td>
<td>Middle School</td>
<td>June 30, 1994</td>
</tr>
</tbody>
</table>

EDUCATION:

A motion was made by Mr. Zaino, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.8 as follows:


Resolution - Proposal - Even Start Family Literacy Program - 1994-1995 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of Child, Family and Community Development in the New York State Education Department for an Even Start Family Literacy Program for the 1994-1995 school year.

Resolution - Proposal - Substance Abuse Prevention Program - 1994-1995 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Department of Drug & Alcohol Addiction in Nassau County for a Substance Abuse Prevention Program for the 1994-1995 school year.


10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the New York State Education Department for a Learn and Serve America School-Based Mentoring/Service-Learning Project for the 1994-1995 school year.
Action Meeting
July 13, 1994

EDUCATION: (Continued)

Resolution - Proposal - Career Exploration Program - 1994-1995 school year

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Department of Intergovernmental Affairs' Division of Employment and Training in the Town of Oyster Bay for a Career Exploration Program for the 1994-1995 school year.

Resolution - Proposal - Drug-Free Schools and Communities Act (DFSCA) Program - 1994-1995 school year

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of Child, Family and Community Development in the New York State Education Department for the Drug-Free Schools and Communities Act (DFSCA) program for the 1994-1995 school year.

Resolution - Proposal - Building-Based Grant for Improved School Services for Limited English Proficient Students - Summer of 1994

10.B.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Division of Bilingual Education in the New York State Education Department for a Building-Based Grant for Improved School Services for Limited English Proficient Students for the Summer of 1994.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file with the District Clerk)

POLICY - No Report

LEGISLATION - No Report

PUBLIC RELATIONS - No Report

BUILDINGS AND GROUNDS:

Facilities Update, June, 1994

OTHER REPORTS:

State and Federal Projects - Mrs. Frances Van Buren

Mrs. Van Buren's report on the following was deferred:

(1) ESEA Chapter I/PCEN
(2) ESEA Chapter 2
(3) Dwight D. Eisenhower Mathematics & Science Education
(4) Even Start Family Literacy Program
(5) Substance Abuse Prevention Program
(6) Learn and Serve America School-Based Mentoring/Service-Learning Project
(7) Career Exploration Program
(8) Drug Free Schools and Communities Act (DFSCA)
Action Meeting
July 13, 1994

OTHER REPORTS: (Continued)

State and Federal Projects: (Continued)
(9) School-Based Grant for Improved School Services for Limited English Proficient Students

Curriculum and Instruction - Mrs. Frances Van Buren

Mrs. Van Buren’s report on the following was deferred:
(1) Curriculum Development
(2) Staff Development

Business & Management Services - Mr. Gerard Dougherty
(1) Building Use Report
(2) Fire Drill Report

Pupil Personnel Services - Dr. Mariann Berliner
(1) Homebound Report - May, 1994
(2) Special Services - May, 1994
(3) Suspensions - May, 1994
(4) Enrollment and Attendance Report

OLD BUSINESS:

Dr. Pinckney requested the Board’s authorization to enter into discussion with the Teachers’ Association, Custodians Assoc., Administrators Assoc. and Secretarial Assoc. regarding a retirement incentive to be implemented during the 1994-1995 school year.

Resolution - Appointment of Public Relations Firm - 1994-1995 school year

A motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.18 Resolved, that the Board appoint Educational Research & Marketing, Inc. as the District’s public relations firm effective July 1, 1994 through June 30, 1995 at $40,000 per year pending a meeting to discuss an increase.

Resolution - Appointment of General Counsel - 1994-1995 school year

A motion was made by Mr. Razzano, and seconded by Mr. Zaino, that the Board approve the following:

10.A.19 Resolved, that the Board approve Mastroianni & Mastroianni as General Counsel for a fee of $12,000 for the 1994-1995 school year.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
<th>Pascarella</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>no</td>
<td>Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>no</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

NEW BUSINESS:

Mr. Pascarella reported he spoke with Dr. Berliner about the enrollment of out-of-district students. He requested she check with other school districts re. their requirements. Mr. Pascarella suggested looking into having a central enrollment area. Mr. Pascarella reported he presented his list of goals for the 1994-1995 school year to Dr. Pinckney and requested that each Board member submit their list of goals. He asked Dr. Pinckney for goals from the principals and directors and suggested possibly presenting to the community at the August or September Board of Education meeting.

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the attached resolution authorizing the issuance of not more than $5,000,000 Tax Anticipation Notes for the 1994-95 fiscal year.

COMMUNITY:

At 9:20 p.m., Mr. Paccerelle announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mr. Burnett  Mrs. Serlin
Mr. Handy    Mrs. Sweat

The public portion of the meeting was declared closed at 9:54 p.m.

ADJOURNMENT:

At 9:55 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education  
Special Meeting  
July 20, 1994  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on July 20, 1994.

Present, Mr. Joseph Pascarella, President  
Board of Dr. Leon Dodson, Messrs. Henry A. Razzano, John Carl Smith and Education: Lawrence Zaino  
Others Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mr. Gerard Dougherty, Ass't. Superintendent, Business  
Absent: Mr. Anthone Damianakis  
Dr. Sheila Mayers-Johnson  

CALL TO ORDER:  
At 7:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.  

ITEMS FOR ACTION:  

FINANCE:  

Resolution - Austerity Budget - 1994-1995 school year  

A motion was made by Dr. Docson, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:  

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an Austerity Budget for the 1994-1995 school year in the amount of $36,878,761.  

ADJOURNMENT:  
At 10:00 p.m., a motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, to adjourn the meeting.  

Respectfully submitted,  

[Signature]
Gloria Lancer, District Clerk
Board of Education
Special Meeting
August 3, 1994

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on August 3, 1994.

Present, Mr. Joseph Pascarella, President
Board of Directors: Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Maysers-Johnson, Messrs. Henry A. Razzano, John Carl Smith and Lawrence Zaino
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass’t Superintendent, Business

CALL TO ORDER:
At 8:08 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

MINUTES OF PREVIOUS MEETINGS
A motion was made by Dr. Dodson, and seconded by Mr. Zaino, to approve the minutes of the June 29, 1994 Special Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Smith</td>
<td>yes</td>
</tr>
<tr>
<td>Maysers-Johnson</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

ITEMS FOR ACTION:

PERSONNEL:

Resolution - Appointment of District Auditor - 1994-1995 school year
A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.1 Resolved, that the Board of Education approve the appointment of Coughlin, et. al as District Auditor for the 1994-1995 school year at a fee of $15,000.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>no</td>
<td>Smith</td>
<td>no</td>
</tr>
<tr>
<td>Maysers-Johnson</td>
<td>no</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointment of Labor Counsel - 1994-1995 school year
A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

10.A.2 Resolved, that the Board of Education approve the appointment of Mastroianni and Mastroianni as Labor Counsel for contract negotiations for the 1994-95 school year at a fee of $7,500.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>abstain</td>
<td>Smith</td>
<td>abstain</td>
</tr>
<tr>
<td>Maysers-Johnson</td>
<td>no</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

FINANCE:

Resolution - Approval of Westbury TANs
A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:
FINANCE: (Continued)

Resolution 9.1 (continued)

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, that the bid of Fleet Bank for $5,000,000 of Westbury TANs at an interest rate of 3.78 be accepted.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Smith</td>
<td>abstain</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 9:58 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to adjourn the meeting.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education  
Action Meeting  
August 17, 1994  

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the middle school, Rockland Street, Westbury, New York on August 17, 1994.

Present:  Mr. Joseph Pascarella, President  
Board of Education:  Mr. Anthony Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson, Mr. John Carl Smith and Mr. Lawrence Zaino  
Others:  Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum  
Mr. Gerard Dougherty, Ass’t. Superintendent, Business  
Mr. Anthony Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk  

Absent:  Mr. Henry Razanno  
Dr. Mariann Berliner  

CALL TO ORDER:  
At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.  

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.  

MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to approve the minutes of the July 6, 1994 Annual Reorganizational Meeting.  

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, to approve the minutes of the July 13, 1994 Regular Meeting of the Board of Education.  

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Smith</td>
<td>abstain</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried  

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, to defer approval of the minutes of the July 20, 1994 Special Meeting.  

CORRESPONDENCE:  
A letter was received from LIFE, Learning is for Everyone, which discusses Westbury having the lowest average daily attendance and how it effects students, residents and taxpayers. In response to the letter, Mrs. Van Buren reported the district is aware of the need to improve attendance in the Westbury Public Schools. Because of student absences we know there is a financial impact as well as an educational impact. Some years ago Westbury was a flat grant district and that meant that no matter what the attendance was the school district would get the same amount of money. Westbury is no longer a flat grant district. The legislature has put a cap on funds that we can receive. This year Westbury can receive no more than 106.85% of the amount that was received before so that has an effect on the basic operating aid for the district. Plans are in place to increase student attendance. We will continue to review and add other strategies to improve attendance.  

REPORTS:  

Board of Education:  
No report
Action Meeting
August 17, 1994

FINANCE: (Continued)

Resolution - Extension of in-district, out-of-district (per pupil per day) and field trip contracts with Tomfor Transportation - Summer of 1994

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of in-district, out-of-district (per pupil per day) and field trip contracts with Tomfor Transportation for the summer of 1994 at 0% increase.

Resolution - Transportation contract - Summer 1994 for Project PRIDE Program

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the summer of 1994:

<table>
<thead>
<tr>
<th>Contract No.</th>
<th>CO4911</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>Tomfor Transportation</td>
</tr>
<tr>
<td>Cost:</td>
<td>$140.00 per day per 60 passenger bus</td>
</tr>
<tr>
<td>Program:</td>
<td>Project Pride</td>
</tr>
</tbody>
</table>

Resolution - Extension of transportation contract - 1994-1995 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of the following transportation contract at an increase of 2% for the 1994/95 school year:

<table>
<thead>
<tr>
<th>Contractor:</th>
<th>On Time Transportation</th>
</tr>
</thead>
<tbody>
<tr>
<td>School:</td>
<td>Miss Shelley's</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>Two (2)</td>
</tr>
</tbody>
</table>

Resolution - Extension of Cooperative transportation contracts - Summer 1994

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of cooperative transportation contracts for the summer of 1994 at an increase of 2%.

Transportation contracts - Summer 1994 - as awarded by the Transportation Cooperative following the bid opening of June 14, 1994

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the summer of 1994 as awarded by the Transportation Cooperative following the Bid Opening of June 14, 1994: (on file in the District Clerk’s office.)

Resolution - Transportation contract - Summer 1994 - Rosemary Kennedy School

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the summer of 1994:

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>CO4913</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>Tomfor Transportation</td>
</tr>
<tr>
<td>School:</td>
<td>Rosemary Kennedy</td>
</tr>
<tr>
<td>Dates:</td>
<td>July 18 - August 12, 1994</td>
</tr>
<tr>
<td>Cost:</td>
<td>$180.00 per day per van, $60.00 per day per matron</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>One (1)</td>
</tr>
</tbody>
</table>

Resolution - Transportation contract - Summer 1994 - ESL Program at Park Avenue School

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the summer of 1994:

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>CO4915</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>Tomfor Transportation</td>
</tr>
<tr>
<td>Location:</td>
<td>Park Ave. School</td>
</tr>
<tr>
<td>Cost:</td>
<td>$154.53 per bus per day</td>
</tr>
</tbody>
</table>
Finance: (Continued)

Resolution - Acceptance of $10,000 for a Building Based Grant for Improved School Services for Limited English Proficient Students - Summer 1994

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $10,000 from the Division of Bilingual Education in the New York State Education Department for a Building Based Grant for Improved School Services for Limited English Proficient Students for the Summer of 1994.

Resolution - Approval to abolish the position of Administrative Assistant/Affirmative Action Officer within the administrative tenure area effective July 1, 1994

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

9.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the following position, within the administrative tenure area, be abolished, effective July 1, 1994.

One position - Administrative Assistant/Affirmative Action Officer

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>no</td>
<td>Smith no</td>
</tr>
<tr>
<td>Meyers-Johnson</td>
<td>no</td>
<td>Zaino yes</td>
</tr>
</tbody>
</table>

motion not carried

Resolution 9.15 was removed from this meeting’s agenda.

Resolution - Approval of increase in salaries of Administrative Non-Negotiated Personnel - 1994-95 school year

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the salaries of the Administrative Non-Negotiated Personnel be increased by three percent for the 1994-1995 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>1993-94</th>
<th>1994-95</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Batkiewicz</td>
<td>Director, School Facilities &amp; Operations &amp; Transportation</td>
<td>$62,843</td>
<td>$64,728</td>
</tr>
<tr>
<td>Gerard Dougherty</td>
<td>Assistant Superintendent Business &amp; Management Services</td>
<td>$88,000</td>
<td>$90,640</td>
</tr>
<tr>
<td>Roni Fagano</td>
<td>Director, School Nutrition Services</td>
<td>$40,000</td>
<td>$41,200</td>
</tr>
<tr>
<td>Frances Van Buren</td>
<td>Assistant Superintendent Curriculum &amp; Instruction</td>
<td>$106,629</td>
<td>$109,108</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>no</td>
<td>Smith no</td>
</tr>
<tr>
<td>Meyers-Johnson</td>
<td>no</td>
<td>Zaino yes</td>
</tr>
</tbody>
</table>

motion not carried
Action Meeting
August 17, 1994

FINANCE: (Continued)

Resolution 9.16 (continued)

A motion was made by Dr. Mayers-Johnson, and seconded by Mr. Smith, that Resolution 9.16 be removed.

| Damianakis | no | Pascarella | no |
| Dodson     | yes| Smith      | yes|
| Mayers-Johnson | yes| Zeino     | no |

motion not carried

Resolution - Approval of sliding income scale in regard to real property tax exemption for senior citizens

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the attached sliding income scale in regards to real property tax exemptions in accordance with New York State Chapter 261 of the laws of 1994 which amends section 467 of the Real Property Tax Law. (Copy on file in the District Clerk’s office.)

INFORMATION:

Statement of Internal Auditor

(1) Register of Ellis
(2) Cafeteria Account

PERSONNEL:

A motion was made by Dr. Dodson, seconded by Mr. Zeino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

Resolution - Retirement - Instructional/Teaching Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following instructional personnel as indicated:

| Estelle Laster      | Librarian | Park/Dryden Early Childhood Center | August 30, 1994 |

Resolution - Termination - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following instructional personnel as indicated:

| Donna Bloom         | Elementary Teacher | Middle School | August 10, 1994 |

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant the following instructional personnel leaves of absence as indicated:

| Cheryl Misses Burley | Foreign Language | Middle School School Year |

| Patrick Kirwan      | Physical Education | Drexel Avenue School School Year |

| (personal leave)    | 1994-1995         | (extension of medical leave)  |

| 1994-1995           |                  |                           |
Action Meeting  
August 17, 1994  

PERSONNEL: (Continued)  

Resolution 10.A.3 (continued)  

Jennifer Loughran  
Elementary Teacher  
Park/Dryden School  
from 8/31/94 thru 1/2/95  
(extension of maternity leave)  

Suzanne Maasaia  
Elementary Teacher  
Park/Dryden School  
from 8/31/94 thru 1/27/95  
(maternity leave)  

Resolution - Tenure Appointment - Instructional/Teaching Staff:  

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Starting Date</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judith Pepper</td>
<td>Elementary Education</td>
<td>9/1/91</td>
<td>9/1/94</td>
</tr>
<tr>
<td>Park/Dryden Early Childhood Center</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff (probationary positions)  

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:  

<table>
<thead>
<tr>
<th>Name:</th>
<th>Joanne E. Brokner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Mathematics</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Cert. of Qualification Math 7-12</td>
</tr>
<tr>
<td></td>
<td>NYS Cert. of Qualification N-6, Math 7-9</td>
</tr>
<tr>
<td></td>
<td>NY City Junior High School Math</td>
</tr>
<tr>
<td></td>
<td>NY City Common Branches</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 2 - $38,776</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Middle School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Joanny Gomez</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Cert. of Qualification N-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 1 - $32,371</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park/Dryden</td>
</tr>
<tr>
<td>Effective Date</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Frank Gross</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS N, K, 1-6 permanent</td>
</tr>
<tr>
<td></td>
<td>NYS English permanent</td>
</tr>
<tr>
<td></td>
<td>NY City Common Branches</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 7 - $48,070</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Middle School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Felicia Harrison</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Science</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Chemistry &amp; General Science 7-12 prov.</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 2 - $38,776</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Middle School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
</tbody>
</table>
Action Meeting  
August 17, 1994  

PERSONNEL: (Continued)  

Resolution 10.A.5 (continued)  

<table>
<thead>
<tr>
<th>Name</th>
<th>Vanessa Heath</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS N, K, 1-6 provisional</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 1 - $37,130</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Middle School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Patricia Nettleton</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Cert. of Qualification N-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 2 - $33,563</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Debra Rusnak</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Cert. of Qualification N-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 1 - $37,130</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park/Dryden Early Childhood Center</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>James Sauter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Music</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Certification Music</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 4 - $36,673</td>
</tr>
<tr>
<td>Assignment:</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff (temporary positions)  

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to temporary positions as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Jacqueline Mazza</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Certificate of Qualification N-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 1 - $32,371</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park/Dryden Early Childhood Center</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>August 31, 1994 thru January 2, 1995</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Evelyn Parra</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Foreign Language</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Spanish</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA +30 Step 7 - $43,568</td>
</tr>
<tr>
<td>Assignment:</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>August 31, 1994 thru June 30, 1995</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Lori Trembley</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Nursery, K-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 7 - $48,070</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park/Dryden Early Childhood Center</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>August 31, 1994 thru January 27, 1995</td>
</tr>
</tbody>
</table>

Resolution - Reinstatement from Leave of Absence - Non-Instructional/Civil Service  

10.A.7 Resolved, that, upon the recommendation of the Board of Education, the following CIVIL SERVICE personnel, returning from a leave of absence, be reinstated to the position as indicated:

**CIVIL SERVICE**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Salary</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marie Hutchinson</td>
<td>Computer Proctor</td>
<td>$10,820</td>
<td>8/31/94</td>
</tr>
<tr>
<td></td>
<td>Drexel Avenue School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following certificated personnel to a position within the Summer School Program for Children with Disabilities with stipends per WTA contract.

Phyllis Stewart  
Speech Teacher  
Step 3 .85

Resolution - Resignation - Instructional/Teaching Staff

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

Jennifer Lowenthal  
Science Teacher  
Middle School  
August 18, 1994

Resolution - Acceptance of opinion and recommendation of the hearing officer in connection with an employee disciplinary matter

A motion was made by Dr. Mayers, seconded by Mr. Zeino, and carried unanimously, to table Resolution 10.A.10 for discussion in executive session.

Comments by Dr. Mayers-Johnson:

When the Chemical Bank Internship Program was announced a member of the community asked what the school district was doing as a board and administration to encourage a business relationship with Chemical Bank to support their efforts to support our youngsters. The response given at that time was that banks would be bidding for TANS and that would be an opportunity. It turned out Chemical Bank was not in the running and the school district is bound by law to accept the lowest bid. Dr. Mayers-Johnson’s comment then, and now, is that the response that the TANS gave the district an opportunity to do business with Chemical Bank was a sham, was inappropriate, and did not provide the opportunity for the district to do business with Chemical Bank.

EDUCATION:

A motion was made by Mr. Zeino, and seconded by Dr. Dodson, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval to submit an application for School Based Grant for Improved School Services for Limited English Proficient Students - 1994-95 school year

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York, submit an application to the New York State Education Department for Bilingual Categorical Funds for a School-Based Grant for Improved School Services for Limited English Proficient Students for the 1994-1995 school year.

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>Pascarella</th>
<th>Dodson</th>
<th>Smith</th>
<th>Mayers-Johnson</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resolution</td>
<td>no</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Approval to submit an application for a Pre-Kindergarten Continu ing Grant, Pre-Kindergarten Expansion Grant and a Youth-at-Risk Community Partnership Grant - 1994-1995 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit an application to the Categorical Aid Management Team in the New York State Education Department for a Pre-Kindergarten Continu ing Grant, a Pre-Kindergarten Expansion Grant, and a Youth-at-Risk/Community Partnership grant for the 1994-1995 school year.
OTHER REPORTS: (Continued)

Curriculum and Instruction - Mrs. Frances Van Buren
(1) Summer School - Regular and Special Education
(2) Summer Curriculum Writing
(3) Summer Staff Development

Business & Management Services - Mr. Gerard Dougherty
(1) Building Use Report
(2) Fire Drill Report

Pupil Personnel Services - Dr. Manann Berliner
(1) Homebound Report - June, 1994
(2) Special Services - June, 1994
(3) Suspensions - June, 1994
(4) Enrollment and Attendance Report

OLD BUSINESS:

Update on the status of purchasing a sign for the high school.

NEW BUSINESS:

Discussion on the appointment of an Assistant Business Manager/Treasurer.

COMMUNITY:

At 11:15 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mr. Al Huggins  Mr. Al Handy
Ms. Evelyn Grey  Mrs. Beverly Lucas
M. Linroy Thomas  Mr. Roger Corbin

The public portion of the meeting was declared closed at 11:45 p.m.

EXECUTIVE SESSION:

At 11:46 p.m., a motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss matters pertaining to a non-instructional employee.

The meeting resumed in open session at 11:47 p.m.

Resolution - Acceptance of opinion and recommendation of the hearing officer in connection with an employee disciplinary matter:

A motion was made Dr. Mayers-Johnson, and seconded by Mr. Zaino, that the Board approve the following:
Resolution 10.A.10 (continued)

10.A.10 Resolved, that the Board of Education accept the opinion and recommendation of the hearing officer, dated July 15, 1994, in connection with an employee disciplinary matter, and imposes the penalty recommended by said hearing officer.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>abstain</td>
<td>Pascarella</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Smith</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 11:49 p.m., a motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, to adjourn the meeting.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education  
Planning Session  
August 31, 1994

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the middle school, Rockland Street, Westbury, New York on August 31, 1994

Present:  
Mr. Joseph Pascarella, President  
Board of Education:  
Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,  
and Mr. Henry Razzano

Others:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  
Mrs. Frances Van Buren, Ass’t Superintendent, Curriculum  
Mr. Gerard Dougherty, Ass’t. Superintendent, Business  
Mr. Anthony Mastroianni, Attorney

Absent:  
Mr. John Carl Smith  
Mr. Lawrence Zano

CALL TO ORDER:

At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

ITEMS FOR DISCUSSION/ACTION:

A.  Resolution - 1994-1995 Tax Rate

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following budget of the necessary claims and expenditures in the Westbury Union Free School District in the Towns of North Hempstead and Hempstead, School Year 1994-1995 amounting to:

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Purpose</td>
<td>$36,878,761</td>
</tr>
<tr>
<td>Library Purpose</td>
<td>$1,315,060</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$38,193,821</strong></td>
</tr>
</tbody>
</table>

And, resolved, that the sum of:

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Purpose</td>
<td>$31,420,975</td>
</tr>
<tr>
<td>Library Purpose</td>
<td>$1,243,860</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$32,664,835</strong></td>
</tr>
</tbody>
</table>

being the remainder of the budget adopted as above and the amount which must be raised by taxation (Net Amount) for the Westbury Union Free School District of the towns of North Hempstead and Hempstead, Nassau County, New York for the year 1994-1995 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 1994-1995.

And furthermore be it resolved, that the District Clerk of this School District be and is hereby authorized and directed, pursuant to Section 6-2Q.O of the Nassau County Administrative Code to file a certified copy of these resolutions with the Nassau County Board of Supervisors and the Board of Assessors, Mineola, New York, on or before September 1, 1994.

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>abstain</td>
<td>Pascarella</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Razzano</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td></td>
<td></td>
<td>motion carried</td>
</tr>
</tbody>
</table>

B.  Resolution - Approval of Bid for the Installation of Walk-In Refrigerator/Freezer

A motion is made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

ITEMS FOR DISCUSSION/ACTION: (Continued)

Resolution 9.2 (continued)

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the
following bid for the installation of a new Walk-In Refrigerator/Freezer, Bid No. 94-12, in accordance
with the specifications prepared by the Purchasing Department, Board of Education, be awarded as
follows:

Bar Boy at $35,656.50

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Lunch Fund.

C. Agenda Review for September 8th, 1994 Board Meeting

EXECUTIVE SESSION:

At 10:35 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously,
that the Board meet in executive session to discuss matters pertaining to an employee in the
Administrators’ Association.

The meeting resumed in open session at 11:49 p.m.

ADJOURNMENT:

At 11:50 p.m., a motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried
unanimously, to adjourn the meeting.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Action Meeting
September 8, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on September 8, 1994

Present, 
Board of Education:  
Mr. Joseph Pascarella, President 
Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,  
Mr. Henry Razzano and Mr. John Carl Smith

Others Present: 
Dr. Robert D. Pinckney, Superintendent of Schools 
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum  
Mr. Gerard Dougherty, Ass’t. Superintendent, Business  
Dr. Mananne Berliner, Director of Pupil Personnel 
Mr. Anthony Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent: 
Mr. Lawrence Zaino

CALL TO ORDER: 

At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION: 

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETING: 

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to defer approval of the minutes of the July 20, 1994 Special Meeting of the Board of Education.

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to approve the minutes of the August 5, 1994 Special Meeting of the Board of Education.

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to defer approval of the minutes of the August 17, 1994 Regular Meeting of the Board of Education.

CORRESPONDENCE: 

No report

REPORTS: 

Board of Education: 

No report

Superintendent of Schools: 

Dr. Pinckney reported on the opening of school. He extended thanks to the custodial and maintenance staff for their efforts and also to the secretarial staff for getting out information in a timely manner to the staff and parents. Although it is going to be a difficult year without transportation, administration is looking forward to a year where they can work with the students and community on educational programs.

Commendations: 

No report

Dr. Dodson arrived at 8:11 p.m.

Mr. John Carl Smith arrived at 8:14 p.m.
WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:14 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mr. Corbin
Mr. St. Hilaire

This public portion of the meeting was declared closed at 8:25 p.m.

FINANCE:

Resolution - Acceptance of Treasurer’s Report - July 31, 1994

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for July, 1994.

<table>
<thead>
<tr>
<th>FUND</th>
<th>CODE</th>
<th>REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>Trust &amp; Agency</td>
<td>T</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>Repair Reserve</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Pascarella: yes
Damianakis: yes
Razzano: yes
Smith: yes

Motion carried

Resolution - Financial Statements (Payroll Account and Comparison Chart) July 31, 1994

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:


<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Pascarella</td>
</tr>
<tr>
<td>Dodson</td>
<td>abstain</td>
<td>Razzano</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>abstain</td>
<td>Smith</td>
</tr>
</tbody>
</table>

Motion not carried
FINANCE: (Continued)

Resolution - Approval of transportation expenditure of $18,885 for Powell's Lane Special Education students to arrive at 8:20 AM for the 1994-95 school year

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an additional transportation expenditure in the amount of $16,885.00 for the 1994/95 school year. This is to provide transportation for Powell's Lane Special Education students to arrive at 8:20 a.m.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>no</th>
<th>yes</th>
<th>no</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>no</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>no</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smith</td>
<td>no</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion not carried

A motion was made by Mr. Razzano, and seconded by Mr. Damianakis, to table Resolution 9.3.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>yes</th>
<th>no</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>no</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>abstain</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smith</td>
<td>no</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion not carried

Resolution - Transportation Contracts - Summer of 1994 (ESL Field Trips)

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the summer of 1994:

<table>
<thead>
<tr>
<th>Contract No</th>
<th>Contractor:</th>
<th>Program:</th>
<th>Cost:</th>
</tr>
</thead>
<tbody>
<tr>
<td>CO4916</td>
<td>Tomfor Transportation</td>
<td>ESL Field Trips</td>
<td>$149.00 Nassau County $189.00 Suffolk County</td>
</tr>
</tbody>
</table>

Resolution - Extension of out-of-district transportation contracts for the summer handicapped programs

A motion was made by Mr. Damianakis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of out-of-district transportation contracts with Tomfor Transportation for summer handicapped programs at no increase.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution - Rescission of Appointment - Instructional/Teaching Staff (Temporary position)

A motion was made by Dr. Mayers-Johnson, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board rescind the temporary appointment of Lori Tremblay (Res. 10.A.6 - August 17, 1994).
Action Meeting  
September 8, 1994

PERSONNEL: (Continued)

Resolution - Appointments - Instructional/Teaching Staff (Probationary Positions)

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the approval of the appointment of Youxin (Lucy) Guo be removed from resolution 10.A.1 and be tabled for further discussion.

A motion was made by Dr. Meyers-Johnson, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heather Cox</td>
<td>Elementary Education</td>
<td>NYS N. K., 1-2</td>
<td>BA + 30 Step 5 - $41,170</td>
<td>Westbury Middle School</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
<tr>
<td>Beverly Rise</td>
<td>Guidance</td>
<td>NYS School Guidance Counselor K-12</td>
<td>MA Step 1 - $37,130</td>
<td>Powell's Lane School</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
<tr>
<td>Lori Tremblay</td>
<td>Elementary Education</td>
<td>NYS Nursery, K-8</td>
<td>MA Step 7 - $48,070</td>
<td>Park/Dryden Early Childhood Center</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
</tbody>
</table>

A motion was made by Dr. Meyers-Johnson, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.A.3 through 10.A.6 as follows:
PERSONNEL: (Continued)

Resolution - Resignations - Instructional/Teaching Staff

10. A. 3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

Robert Cude  
Science Teacher  
Middle School  
(personal reasons)  
August 31, 1994

Sharon Gora  
Elementary Teacher  
Park/Dryden Early Childhood Center  
(personal reasons)  
August 31, 1994

Resolution - Appointment - Instructional/Teaching Staff (Temporary position)

10. A. 4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel, within temporary positions, as indicated:

Name:  
Michelle Ricco  
Tenure Area:  
Elementary Education  
Certification:  
NYS Nursery, K-6  
Salary:  
BA Step 1 - $32,371  
Assignment:  
Park/Dryden Early Childhood Center  
Effective Date:  
August 31, 1994 thru January 27, 1995

Name:  
Patricia Docherty  
Tenure Area:  
Elementary Education  
Certification:  
NYS Cert. of Qualification N, K, 1-6  
NYS Cert. of Qualification ESL  
NYS Cert. of Qualification Special Education  
Salary:  
BA + 30 Step 1 - $34,957  
Assignment:  
Park/Dryden Early Childhood Center  
Effective Date:  
August 31, 1994 thru January 27, 1995

Name:  
Julie Anne Karp  
Tenure Area:  
School Psychologist  
Certification:  
NYS School Psychologist  
Salary:  
DR Step 4 - $30,064 (3/5 of $60,107)  
Assignment:  
Park/Dryden Early Childhood Center  
Effective Date:  
August 31, 1994 thru June 30, 1995

Resolution - Appointments - Non-Instructional/Civil Service

10. A. 5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Mary Ann Humphrey  
Sr. Stenographer  
Middle School  
Group III Step 6  
Effective August 22, 1994  
$25,637

Giulia Liguori  
Teacher Aide  
Drexel Avenue School  
Effective August 31, 1994  
$7,085/yr.

Resolution - Appointment - Instructional/Teaching Staff

10. A. 6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions indicated:

Maria Jorglewich  
Permanent Classroom Substitute  
Park/Dryden Early Childhood Center  
($)701/per diem  
8/31/94
PERSONNEL: (continued)

Resolution 10.A.6 (continued)

Elizabeth Love
Permanent Classroom Substitute
Park/Dryden Early Childhood Center
($70/per diem)
8/31/94

A motion was made by Mr. Damianakis, seconded by Mr. Smith, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of name change from School Lunch Office to School Nutrition Services

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, that the name School Lunch Office be changed to School Nutrition Services.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement.

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>DISABILITY</th>
<th>CSE RECOMMENDATION</th>
<th>EFF. DATE</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN-DISTRICT PLACEMENTS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>#1</td>
<td>MH</td>
<td>Drexel Avenue - Self-contained sp. ed. 15:1 ST 2x/wk group</td>
<td>9/94</td>
<td>COSL (+)</td>
</tr>
<tr>
<td>#2</td>
<td>MH</td>
<td>Powells Lane - Self-contained sp. ed. 15:1 ST 2x/wk group</td>
<td>9/94</td>
<td>COSL (+)</td>
</tr>
<tr>
<td>#3</td>
<td>MH</td>
<td>High School - Self-contained sp. ed. 15:1 5 periods ST 2x/wk group; Counseling 1x/wk group</td>
<td>9/94</td>
<td>COSL (-)</td>
</tr>
<tr>
<td>#4</td>
<td>LD</td>
<td>High School - Self-contained sp. ed. 15:1</td>
<td>9/94</td>
<td>Continuation</td>
</tr>
</tbody>
</table>

POLICY:
No report - will be discussed at the planning session in October.

LEGISLATION:
No report

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS:
No report

OTHER REPORTS:
A. State and Federal Projects - Mrs. Frances Van Buren
B. Curriculum and Instruction - Mrs. Frances Van Buren
Action Meeting  
September 8, 1994  

OTHER REPORTS:  (Continued)  

C. Business & Management Services - Mr. Gerard Dougherty  
   (1) Building Use Report  

D. Pupil Personnel Services - Dr. Mariann Berliner  
   (1) Rate of Attendance by School and Year  
   (2) Enrollment Change Rate - 1993-94 School Year  
   (3) Draft: Residency Issues and Procedures Pertaining to the Westbury UFSD  

E. Calendar of Events  
   September 8 - October 10, 1994  

OLD BUSINESS:  

Mrs. Van Buren reported that the district was in the process of preparing to interview candidates for the assistant principal position at the middle school. The panel should be in operation by the end of the week.  

Discussion on the status of the assistant business manager, treasurer positions.  

NEW BUSINESS:  

No report  

COMMUNITY:  

At 9:06 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.  

The following individuals asked to be heard:  

Mr. Roger Corbin  
Mr. Michael Jackson  
Ms. Wanda Robertson  
Mr. Severian St. Hilein  
Mr. Neville Mullings  
Mrs. Tracey Neale  
Mr. Fred Burlington  
Ms. Eda Mae Brooks  
Mr. Flores  

ADJOURNMENT:  

At 10:10 p.m., a motion was made by Mr. Smith, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

Gloria Lancer  
Gloria Lancer, District Clerk
Board of Education  
Planning Session  
October 5, 1994

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on October 5, 1994.

Present, Mr. Joseph Pascarella, President  
Board of Education: Mr. Anthonie Damianakis, Dr. Leon Dodson, Mr. Henry Razzano and Mr. John Carl Smith  

Others: Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum  
Mr. Gerard Dougherty, Ass't. Superintendent, Business  
Dr. Mariann Berliner, Director of Pupil Personnel  

Absent: Dr. Sheila Mayers-Johnson  
Mr. Lawrence Zaino

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

A. WINNER Program
B. Proposal; School Based Health Clinic (Winthrop University Hospital)
C. Proposal; School Based Health Clinic (North Shore University Hospital)
D. Science Committee
E. Technology Committee
F. Pilot Partner Program
G. Board of Education Advisory Committees
H. Coalition of Essential Schools

Mr. John Carl Smith arrived at 8:20 p.m.

ITEMS FOR DISCUSSION/ACTION:

A. Resolution - Approval to submit a Transportation Referendum

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve submitting a referendum to the voters for transportation for the remainder of the 1994-1995 school year.

B. Resolution - Approval of the appointment of an impartial hearing officer

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following impartial hearing officer to conduct a hearing in association with a parent request for Case #85-01:

Ms. Vanessa M. Sheehan  
SED Certified Hearing Officer
Planning Session
October 5, 1994

ITEMS FOR DISCUSSION/ACTION: (Continued)

C. Resolution - Appointment of Counsel for Impartial Hearing

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano that the Board approve Resolution 10.B.2. There was no vote.

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.B.2 for further discussion.

D. Draft: Residency Issues and Procedures Pertaining to the Westbury UFSD.

E. Central Registration

F. Agenda Review for October 19, 1994 Board Meeting

EXECUTIVE SESSION:

At 10:30 p.m., a motion was made by Mr. Dodson, seconded by Mr. Razzano, and carried unanimously, to adjourn into executive session to discuss tenure review.

The meeting resumed in open session at 10:53 p.m.

ITEMS FOR DISCUSSION/ACTION:

C. Resolution - Appointment of Counsel for Impartial Hearing

A motion was made by Mr. Damianakis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Ms. Carol Hoffman as special counsel for the district in the matter of the impartial hearing for Case #95-01. Further, be it resolved that Ms. Carol Hoffman be directed to keep district counsel, Mastroianni and Mastroianni, apprised of all hearing dates and hearing matters throughout the course of the impartial hearing.

ADJOURNMENT:

At 10:55 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Smith, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education
Action Meeting
October 19, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on October 19, 1994.

Present:
Mr. Joseph Pascarella, President
Mr. Anthonie Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson
Mr. Henry Razzano and Mr. John Carl Smith

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Lawrence Zino

CALL TO ORDER:
At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salutate the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mr. Razzano, and seconded by Mr. Smith, that the Board approve the minutes of the July 20, 1994 Special Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Dodson</th>
<th>Mayers-Johnson</th>
<th>Pascarella</th>
<th>Razzano</th>
<th>Smith</th>
</tr>
</thead>
<tbody>
<tr>
<td>abstain</td>
<td>yes</td>
<td>abstain</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**motion carried**

A motion was made by Mr. Damianakis, and seconded by Dr. Dodson, that the Board approve the minutes of the August 17, 1994 Action Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Dodson</th>
<th>Mayers-Johnson</th>
<th>Pascarella</th>
<th>Razzano</th>
<th>Smith</th>
</tr>
</thead>
<tbody>
<tr>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>abstain</td>
<td></td>
</tr>
</tbody>
</table>

**motion carried**

A motion was made by Mr. Razzano, and seconded by Mr. Damianakis, that the Board approve the minutes of the August 31, 1994 Planning Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Dodson</th>
<th>Mayers-Johnson</th>
<th>Pascarella</th>
<th>Razzano</th>
<th>Smith</th>
</tr>
</thead>
<tbody>
<tr>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td></td>
<td>abstain</td>
</tr>
</tbody>
</table>

**motion carried**

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the September 8, 1994 Action Meeting of the Board of Education.

CORRESPONDENCE:
Mr. Pascarella reported receipt of a letter from concerned parents and the PTA regarding excess amounts of glass around the Park Avenue School and the school’s playground. Dr. Pinckney had a meeting with PTA members. Mr. Pascarella walked around the school grounds with Dr. Pinckney, PTA members, parents and the school’s maintenance staff. Dr. Pinckney reported the district has purchased an oversized screen which is used to clear the sand. He has authorized the purchase of a special type of vacuum cleaner which will suck up the glass. A custodian’s hours will be changed to bring him in
FINANCE: (Continued)

Resolution - Approval of appointment of Betty Lou Franzese as Internal Auditor and Laura Baker as alternate

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve that Betty Lou Franzese be appointed as Internal Auditor of the Westbury School District, effective immediately until June 30, 1995, and that Laura Baker serve as an alternate.

Resolution - Approval of disability retirement with full medical coverage for Suzanne Brennan

9.4 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education honor Suzanne Brennan's request for disability retirement with full medical coverage retroactive to September 1, 1994.

Resolution - Approval of purchase of one hundred student desks and chairs (one piece units) for the High School as a contingent expense

9.5 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education declare the purchase of one hundred (100) student desks and chairs (one piece units) for the High School as a necessary and contingent expense and authorize the purchase of these items at a cost to the District of $11,628.00.

Resolution - Approval of purchase of twenty-five student desks and twenty-five chairs for the Powell's Lane School as a contingent expense

9.6 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education declare the purchase of twenty-five (25) student desks and twenty-five (25) chairs for the Powell's Lane Elementary School as a necessary and contingent expense and authorize the purchase of these items at a cost to the District of $1,800.00.

Resolution - Approval of purchase of fifty student desks and twenty-six chairs for the Drexel Avenue School as a contingent expense

9.7 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education declare the purchase of fifty (50) student desks and twenty-six (26) chairs for the Drexel Avenue Elementary School as a necessary and contingent expense and authorize the purchase of these items at a cost to the District of $2,674.00.

Resolution - Approval of transportation contract for the 1994-95 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, that the Board approve the following transportation for the 1994/95 school year:

| Contract No: | C 04917 |
| Contractor: | Tomfor Transportation |
| School: | Hofstra Upward Bound |
| Cost: | $60.00 per trip |
| No. of Pupils: | Four (4) |

Resolution - Approval of clerical position for Dryden Street School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a clerical position for Dryden Street School.

Resolution - Approval of purchase of seventy-five student desks and seventy-five chairs for the Middle School as a contingent expense

9.10 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education declare the purchase of seventy five (75) student desks and seventy five (75) chairs for the Middle School as a necessary and contingent expense and authorize the purchase of these items at a cost to the District of $10,500.00.
Action Meeting
October 19, 1994

FINANCE: (Continued)

Resolution - Approval of salary increase from Step 1 to Step 3 for Drexel Avenue Head Custodian in accordance with Custodial Contract

9.11 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approve a salary increase for the head custodian at Drexel Avenue School, Paul Soils, from Step 1 to Step 3, retroactive to July 1, 1994, in accordance with the Custodial contract.

Resolution - Approval of Teacher Aide position for the Powell’s Lane School

9.12 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approve an additional teacher aide position for the Powell’s Lane School.

Resolution - Acceptance of $22,362 for an Early Childhood Innovations Program - 1993-94 school year


Resolution - Acceptance of $11,000 for a Learn and Serve America: K-12 School-Based Program - 1994-95 school year

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead, and Hempstead, Westbury, New York accept $11,000 from the Bureau of Liberty Partnerships Program Administration in the New York State Education Department for a Learn and Serve America: K-12 School-Based Program for the 1994-1995 school year.

Resolution - Acceptance of one used trumpet as a donation from Mr. Marion Boyce for the High School Band

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept one used trumpet as a donation from Mr. Marion Boyce for the High School Band. Furthermore, on behalf of the High School Band, the Board of Education expresses its gratitude to Mr. Boyce.

Resolution - Acceptance of $18,000 from the Institute for Community Development (Mr. and Mrs. Gerald Leeds) for continued funding of the Pre-K Program

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept $18,000 from The Institute for Community Development (Mr. and Mrs. Gerald Leeds) for continued funding of the Pre-K Program. Furthermore, on behalf of the Park/Dryden Early Childhood Center, the Board of Education expresses its gratitude to the Institute for Community Development.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution - Appointments - Instructional Teaching Staff (probationary positions)

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

10. A. 1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:
Action Meeting
October 19, 1994

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Jacqueline Mazza</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Certificate of Qualification N-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 1 - $32,371</td>
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<tr>
<td>Assignment:</td>
<td>Park/Dryden Early Childhood Center</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Minerva Vazquez</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Art</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Permanent Art K-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 11 - $55,706</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Powell's Lane School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>August 31, 1994 thru August 31, 1997</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Stuart Grossman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Guidance</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS School Counselor</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA + 30 Step 4 - $45,450</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park/Dryden Early Childhood Center</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>October 11, 1994 thru October 11, 1997</td>
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</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Youxin (Lucy) Guo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Foreign Language</td>
</tr>
<tr>
<td>Certification:</td>
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<tr>
<td>Salary:</td>
<td>MA Step 5 - $44,245</td>
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<tr>
<td>Assignment:</td>
<td>Westbury High School</td>
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<tr>
<td>Effective Date:</td>
<td>August 31, 1994 thru August 31, 1997</td>
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</table>

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
</tr>
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<tbody>
<tr>
<td>Gambino</td>
<td>no</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>no</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Smith</td>
<td>no</td>
</tr>
</tbody>
</table>

motion not carried

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolution 10.A.1 as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Jacqueline Mazza</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
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</tr>
<tr>
<td>Salary:</td>
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<tr>
<td>Assignment:</td>
<td>Park/Dryden Early Childhood Center</td>
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<td>Assignment:</td>
<td>Powell's Lane School</td>
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<td>Effective Date:</td>
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<td>Salary:</td>
<td>MA + 30 Step 4 - $45,450</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park/Dryden Early Childhood Center</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>October 11, 1994 thru October 11, 1997</td>
</tr>
</tbody>
</table>

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.16 as follows:
Action Meeting
October 19, 1994

PERSONNEL: (Continued)

Resolution - Appointments - Instructional/Teaching Staff (temporary positions)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments, within temporary positions, of the following instructional personnel as indicated:

Name: Maria Jorglewich
Tenure Area: Art
Certification: NYS Art
Salary: MA Step 2 - $38,776
Assignment: Park/Dryden Early Childhood Center
Effective Date: August 31, 1994 through June 30, 1995

Name: Howard Levy
Tenure Area: Elementary Education
Certification: NYS Certificate of Qualification N-6
Salary: MA Step 1 - $37,130
Assignment: Drexel Avenue School
Effective Date: September 8, 1994 through June 30, 1995

Name: Jeni Spector
Tenure Area: Foreign Language
Certification: NYS French 7-12
Salary: NYS Spanish 7-12
NYS ESL
Assignment: MA + 45 Step 4 - $47,003
Effective Date: Westbury Middle School
September 19, 1994 through June 30, 1995

Name: Alissa Gilde
Tenure Area: School Psychologist
Certification: NYS School Psychologist
Salary: DR Step 3 - $38,555 (4/5 of $48,194)
Assignment: Park/Dryden Early Childhood Center
Effective Date: October 3, 1994 through June 30, 1995

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the position indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time. (On file in the District Clerk’s office)

Resolution - Termination - Non-Instructional/Civil Service

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

Chauncy Yearwood Safety Aide 9/8/94
Middle School

Resolution - Appointments - Non-Instructional/Civil Service

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following CIVIL SERVICE personnel as indicated:
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Group or Step</th>
<th>Start Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Czarniak</td>
<td>Sr. Stenographer</td>
<td>High School</td>
<td>Group III Step 8</td>
<td>August 29, 1994</td>
<td>$25,637</td>
</tr>
<tr>
<td>Dave Slay</td>
<td>Lunch Monitor - 2 hr.</td>
<td>Park School</td>
<td></td>
<td>September 8, 1994</td>
<td>$6.56/hr</td>
</tr>
<tr>
<td>Lorraine Galindo</td>
<td>MALL Aide</td>
<td>Park School</td>
<td></td>
<td>August 31, 1994</td>
<td>$6.56/hr</td>
</tr>
<tr>
<td>Margaret Dumpson</td>
<td>MALL Aide</td>
<td>Park School</td>
<td></td>
<td>September 12, 1994</td>
<td>$6.56/hr</td>
</tr>
<tr>
<td>Neil Pettway</td>
<td>4 hr. bus attendant/2 hr. lunch aide</td>
<td>Park School</td>
<td></td>
<td>September 8, 1994</td>
<td>$6.56/hr</td>
</tr>
<tr>
<td>Katia Wolff</td>
<td>Teacher Aide - 6 hr.</td>
<td>Drexel Avenue School</td>
<td></td>
<td>September 12, 1994</td>
<td>$7,085</td>
</tr>
<tr>
<td>Stella Iadevaia</td>
<td>Teacher Aide - 6 hr.</td>
<td>Park School</td>
<td></td>
<td>August 31, 1994</td>
<td>$7,085</td>
</tr>
<tr>
<td>Maria Telese</td>
<td>Teacher Aide - 6 hr.</td>
<td>Powell’s Lane</td>
<td></td>
<td>September 8, 1994</td>
<td>$7,085</td>
</tr>
<tr>
<td>Gail Fairfax</td>
<td>Spec. Ed. Aide - 6 hr.</td>
<td>Powell’s Lane School</td>
<td></td>
<td>September 8, 1994</td>
<td>$7,085</td>
</tr>
<tr>
<td>Dianne Albrektsen</td>
<td>Spec. Ed. Aide - 6 hr.</td>
<td>Drexel Avenue School</td>
<td></td>
<td>September 8, 1994</td>
<td>$7,085</td>
</tr>
<tr>
<td>Ellen DeBaun</td>
<td>Nurse’s Aide - 6 hr.</td>
<td>Middle School</td>
<td></td>
<td>August 31, 1994</td>
<td>$7,085</td>
</tr>
<tr>
<td>John Parker</td>
<td>Safety Aide - 8 hr.</td>
<td>Middle School</td>
<td></td>
<td>September 23, 1994</td>
<td>$9,450</td>
</tr>
<tr>
<td>Kathryn Saunders-Holley</td>
<td>Morning Library Aide - 7:9 a.m.</td>
<td>Park School</td>
<td></td>
<td>September 8, 1994</td>
<td>$7.07/hr</td>
</tr>
<tr>
<td>Estelle James</td>
<td>Morning Library Aide - 7:9 a.m.</td>
<td>Park School</td>
<td></td>
<td>September 8, 1994</td>
<td>$7.59/hr</td>
</tr>
</tbody>
</table>
Action Meeting  
October 19, 1994  

PERSONNEL: (Continued)  

Resolution 10.A.5 (continued)  

CIVIL SERVICE  

Maryann Dunn  
Morning Library Aide 7:30-9:30 a.m.  
Dryden Street School  
Effective September 8, 1994  
$6.56/hr.  

Flor de Maria Sagastizabeo  
Safety Aide  
Middle School  
Effective September 26, 1994  
$9,450  

Magnolia Evans  
2 hr. lunch aide/3 hr. bus monitor  
Park School  
Effective September 8, 1994  
$6.56/hr.  

Sadie Tyson  
2 hr. lunch aide  
Park School  
Effective September 8, 1994  
$6.56/hr.  

Melvi Cocar  
ESL Aide  
Dryden Street  
Effective September 26, 1994  
$7,085  

Resolution - Appointments - Instructional/Teaching Staff  

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions indicated:  

Pearline Everett  
Permanent Classroom Substitute  
Westbury Middle School  
8/31/94  
($110/per diem)  

Theresa Parker  
Permanent Classroom Substitute  
Powell's Lane School  
8/31/94  
($110/per diem)  

Resolution - Appointments - Instructional/Teaching Staff  

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of as subject area mentors for the 1994-1995 school year as indicated:  

Drexel Avenue School  
Bonnie Whalen  
Mathematics  
$1,929  

Middle School  
Steve Childs  
Social Studies  
$1,929  
Gwendolyn Collins  
Mathematics  
$1,929  
Michael Ebe  
Science  
$1,929  
Barbara Terrell  
English  
$1,929  

Resolution - Appointments - Adult Education Staff  

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the additional appointment of the following certificated personnel to the Adult Education Program, effective October 3, 1994
### PERSONNEL: (Continued)

#### Resolution 10.2 (continued)

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michele D. Barnes</td>
<td>Beginning Calligraphy</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td></td>
<td>The Italic Hand</td>
<td></td>
</tr>
<tr>
<td>BOCES</td>
<td>Defensive Driving</td>
<td></td>
</tr>
<tr>
<td></td>
<td>English as a Second Language</td>
<td></td>
</tr>
<tr>
<td></td>
<td>High School Equivalency</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(G.E.D. Exam Preparation)</td>
<td></td>
</tr>
<tr>
<td>Belia C. Bonet</td>
<td>Costume Design for Today's and Yesterday's Dolls</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>James Burke</td>
<td>Selling Your Home in Today's Market</td>
<td></td>
</tr>
<tr>
<td>Adrienne P. Cahill</td>
<td>The Short Story</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Carole Ann Durand</td>
<td>Numerology</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Steve Emmers</td>
<td>Word Processing (Mon. &amp; Wed.)</td>
<td>2 - $20.00</td>
</tr>
<tr>
<td>Pearlina Everett</td>
<td>Computing - An Introduction to Computers</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Diane Fazio</td>
<td>Typing/Keyboarding-Beginner</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Elizabeth Ferrera</td>
<td>Family Day Care Training</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Perennial Gardens for Year-Round Beauty</td>
<td>2 - $20.00</td>
</tr>
<tr>
<td>Jay Fried</td>
<td>Word Processing</td>
<td>2 - $20.00</td>
</tr>
<tr>
<td>Alfred Gessner</td>
<td>55/Alive Mature Driving</td>
<td></td>
</tr>
<tr>
<td>Kelly Golding</td>
<td>Computing - Using Lotus 1-2-3</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>William Hale</td>
<td>Golf</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Mildred Hayden</td>
<td>Quilting</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Jack Hoffman</td>
<td>Art Without Fear</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Helaine Holzapple</td>
<td>Floral Design</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Nina Izzo</td>
<td>Yoga - Hatha</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Nancy Kaufmann</td>
<td>Ballroom Dancing</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Richard Kaufmann</td>
<td>Ballroom Dancing</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Learning Communication Consultants</td>
<td>Home Study Offerings</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Country Western Dancing I</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Country Western Dancing II</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Eldercare: Caring for Elderly Parents and Relatives</td>
<td></td>
</tr>
<tr>
<td></td>
<td>How to Decorate a Photo Album</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Shiatsu for Beginners</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Stress Reduction for Daily Living</td>
<td></td>
</tr>
<tr>
<td>Richard Lofaro</td>
<td>Computing - An Introduction to Computers</td>
<td>3 - $22.00</td>
</tr>
</tbody>
</table>
### PERSONNEL: (Continued)

#### Resolution 10.A.8 (continued)

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marc Lupa</td>
<td>Divorce, Separation and Re-Recreation</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Kathleen Masello</td>
<td>Crafts - Dried and Silk Flowers</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Anna Marie Mauro</td>
<td>Computing - An Introduction to Computers</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Music Simply Music, Inc.</td>
<td>Pop Piano for Fun</td>
<td>Contracted</td>
</tr>
<tr>
<td>Dave Norflus</td>
<td>Understanding Today’s Economy</td>
<td>Contracted</td>
</tr>
<tr>
<td>Dr. George E. Resnick</td>
<td>Exercise for a Healthy Back</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Howard Ross, Esq.</td>
<td>How to Leave Money to your Heirs</td>
<td>Contracted</td>
</tr>
<tr>
<td>Jo Ann Ruhl</td>
<td>Astrology - Basic</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Alan Schumacker</td>
<td>Piano - Beginners</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>SIGSBEE Sailing Center</td>
<td>Sailing and Seamanship</td>
<td>Contracted</td>
</tr>
<tr>
<td>Valerie V. Simmons</td>
<td>Basic Bookkeeping &amp; Business Math</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Lisa Smith</td>
<td>Wearable Art Applique Class</td>
<td>Contracted</td>
</tr>
<tr>
<td></td>
<td>Fabric Painting</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fusible Flowers</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Paper Applique</td>
<td></td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Recreational Basketball</td>
<td>2 - $22.00</td>
</tr>
<tr>
<td></td>
<td>Volleyball - Co-ed</td>
<td></td>
</tr>
<tr>
<td>Maryellen C. Sullivan</td>
<td>Aging and the Law</td>
<td>Contracted</td>
</tr>
<tr>
<td>Anthony Toran</td>
<td>Tennis - Beginner</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td></td>
<td>Tennis - Intermediate</td>
<td></td>
</tr>
<tr>
<td>Kathryn Travers</td>
<td>Hand Quilting</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Michael Vessa, Esq.</td>
<td>Personal Injury Litigation</td>
<td>Contracted</td>
</tr>
<tr>
<td>Kenneth B. Wilensky</td>
<td>Separation &amp; Divorce</td>
<td>Contracted</td>
</tr>
<tr>
<td>Virginia Williams</td>
<td>Dog Obedience</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Holistic Lifestyle</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td></td>
<td>Aerobic-Calisthenics</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Exercise</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Aerobics Step Training &amp; Bench Toning</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dancerise</td>
<td></td>
</tr>
</tbody>
</table>

### Resolution - Resignation - Non-Instructional/Civil Service

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

#### CIVIL SERVICE

<table>
<thead>
<tr>
<th>Clerk-Typist</th>
<th>August 26, 1994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coleen Convery</td>
<td>Middle School</td>
</tr>
<tr>
<td></td>
<td>(personal reasons)</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Resignations - Instructional/Teaching Staff

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Julie Ann Karp</td>
<td>Psychologist Park/Dryden</td>
<td>September 9, 1994</td>
</tr>
<tr>
<td></td>
<td>(personal reasons)</td>
<td></td>
</tr>
<tr>
<td>Debra Rusnak</td>
<td>Elementary Teacher Park/Dryden Early Childhood</td>
<td>August 31, 1994</td>
</tr>
<tr>
<td></td>
<td>Center (personal reasons)</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pearline Everett</td>
<td>Youth At Risk Coordinator Middle School</td>
<td>8/31/94-6/30/95</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/After School Tutorial Program

10.A.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the After School Tutorial Programs as indicated:

**Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Program</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Lyons</td>
<td>A.M. Study Hall</td>
<td>2</td>
<td>$35.33</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>Lunchtime Detention</td>
<td>1</td>
<td>29.00</td>
</tr>
<tr>
<td>Gwendolyn Collins</td>
<td>Coordinator</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Michael Ebe</td>
<td>Science</td>
<td>1</td>
<td>29.00</td>
</tr>
<tr>
<td>John McFerran</td>
<td>Social Studies</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Evelyn Acevedo-Sideri</td>
<td>English</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>JoAnn Brockner</td>
<td>Mathematics</td>
<td>1</td>
<td>29.00</td>
</tr>
<tr>
<td>Ann Alexander</td>
<td>Sixth Grade</td>
<td>2</td>
<td>35.33</td>
</tr>
<tr>
<td>Maria Arker</td>
<td>Spanish</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Gigi Foge</td>
<td>Latin</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Rosanne Carroll</td>
<td>French</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Veronica Tramposch</td>
<td>ESL</td>
<td>1</td>
<td>29.00</td>
</tr>
</tbody>
</table>

**Drexel Avenue School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Program</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrea Burnham</td>
<td>Project Success 4th &amp; 5th gr.</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Patricia Francis</td>
<td>Project Success 3rd &amp; 4th gr.</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Richard Ligouri</td>
<td>Mathematics Tutorial</td>
<td>1</td>
<td>29.00</td>
</tr>
<tr>
<td>Bonnie Whalen</td>
<td>Reading Tutorial</td>
<td>2</td>
<td>35.33</td>
</tr>
<tr>
<td>Bonnie Whalen</td>
<td>Homework Tutorial for</td>
<td>2</td>
<td>35.33</td>
</tr>
<tr>
<td></td>
<td>Special Ed. Students</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Powell's Lane School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Program</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick Yula</td>
<td>After School Tutorial</td>
<td>1</td>
<td>29.00</td>
</tr>
<tr>
<td>Sandra Barrett</td>
<td>After School Tutorial</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Arlethia Meeks</td>
<td>After School Tutorial</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Minerva Vazquez</td>
<td>ESL Tutorial</td>
<td>1</td>
<td>29.00</td>
</tr>
</tbody>
</table>

**Park School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Program</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mable Jo Robinson</td>
<td>After School Homework Program</td>
<td>1</td>
<td>$29.00</td>
</tr>
<tr>
<td>Susan Moore</td>
<td>After School Homework Program</td>
<td>2</td>
<td>36.33</td>
</tr>
<tr>
<td>Mary Lago Dubanos</td>
<td>After School Homework Program</td>
<td>3</td>
<td>39.33</td>
</tr>
</tbody>
</table>
Resolution 10.A.12 (continued)

High School

Ruth Odom  Business  Step 1  29.00
Annie Hurst-Smith  Business  Step 1  29.00
James Stahl  English  Step 1  29.00
Peter Buttner  English  Step 3  39.33
Andrea Hill  Special Education  Step 1  29.00
Anna Annina  Science  Step 1  29.00
Fred Brunner  Science  Step 3  39.33
Anthony Bonano  Science  Step 3  39.33
O'Neil Eastmond  Science  Step 3  39.33
David Dahlke  Science  Step 3  39.33
Margaret Brunner  Science  Step 3  39.33
Louis Pesca  Science  Step 3  39.33
Carl Armenia  Science  Step 2  35.33
Carmine Marano  Social Studies  Step 3  39.33
Barbara Mallon  Social Studies  Step 2  35.33
Michael Fiedler  Social Studies  Step 3  39.33
Robert Seckler  Social Studies  Step 3  39.33
George Anderson  Social Studies  Step 3  39.33
Marc Lupa  Social Studies  Step 3  39.33
Edwin Bernauer  Mathematics  Step 3  39.33
Victor Derba  Mathematics  Step 3  39.33
Robert Fusco  Mathematics  Step 3  39.33
Anne Maffucci  Mathematics  Step 2  35.33
Anthony Nigro  Mathematics  Step 1  29.00
Kathleen Thibodeau  Mathematics  Step 3  39.33
Reginald Warren  Mathematics  Step 3  39.33
Dorne Cullia  Foreign Language  Step 3  39.33
Sylvia Bonnano  Foreign Language  Step 3  39.33
Lucy Guo  Foreign Language  Step 3  39.33
Evelyn Parra  Foreign Language  Step 1  29.00
Anny Andreoletti  Foreign Language  Step 2  35.33

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for a paid (to the extent of her sick days) medical leave of absence, thereafter an unpaid leave, to the following instructional personnel:

Lisa Fernandez  Art Teacher  From: 1/3/95
High School  Thru: 3/17/95
(medical reasons)

Resolution - Extension of Leave of Absence - Instructional/Teaching Staff

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the extension of a medical leave of absence for the following instructional personnel as indicated:

William Bryan  Art Teacher  1994-1995 School Year
Park/Dryden Early
Childhood Center

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid medical leave of absence for the following non-instructional personnel as indicated:
Resolution 10.A.15 (continued)

CIVIL SERVICE

Martina Hedouville  Community Liaison    From: 9/27/94
Park/Dryden Early Childhood Center    Thru: 3/3/95

Resolution - Designation of Stephen G. Frommer, Esq. as Hearing Officer with regard to certain disciplinary charges preferred, pursuant to Civil Service Law, Section 75.

10.A.16     Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education designate Stephen G. Frommer, Esq. as Hearing Officer with regard to certain disciplinary charges preferred, pursuant to Civil Service Law, Section 75.

EDUCATION:

A motion was made by Mr. Smith, seconded by Mr. Damanakis, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval to submit a proposal for a Limited English Proficiency Program under CR Part 154 - 1994-95 school year


Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preshool Special Education for placement of students

10.B.2    Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement.

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>DISABILITY</th>
<th>CSE RECOMMENDATION</th>
<th>EFFECTIVE DATE</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td></td>
<td>CSE Summary-Postponed pending further evaluations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#2</td>
<td>PCWD</td>
<td>Variety Preschooler’s Workshop</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#3</td>
<td>PCWD</td>
<td>Little Village School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#4</td>
<td>PCWD</td>
<td>BOCES Jencho Preschool</td>
<td></td>
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</tr>
<tr>
<td>#5</td>
<td>PCWD</td>
<td>BOCES Jencho Preschool</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#6</td>
<td>PCWD</td>
<td>Variety Preschooler’s Workshop</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#7</td>
<td>PCWD</td>
<td>Variety Preschooler’s Workshop</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#8</td>
<td>PCWD</td>
<td>Variety Preschooler’s Workshop</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

COSEL = Change of Service Level
PCWD = Preschool Child with Disability

Resolution - Approval of educational trip to Quebec Province and Montreal, Canada by Drexel Avenue students
Action Meeting
October 19, 1994

EDUCATION: (Continued)

Resolution 10.8.3 (continued)

10.8.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School Organization: Drexel Avenue

No. of Students: 25 (Trip is open to 4th and 5th Graders)

No. of Chaperones: 3-4

Date: October 30, 1994- November 6, 1994

Destination: Quebec Province and Montreal, Canada

Resolution - Approval of educational trip to Lancaster, Pennsylvania “The Amish Farm and House” by Middle School students

10.8.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School Organization: Middle School

No. of Students: Approximately 45 Sixth Graders

No. of Chaperones: Five (5)

Date: October 28, 1994

Destination: Lancaster, Pennsylvania “The Amish Farm and House”

POLICY:

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 11.1 to 11.12 as follows:

Resolutions - Approval of policies to comply with regulations of the Commissioner of New York State governing the provision of educational programs to children ages 3-21

11.1 - 11.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve Board Policies 11.1 through 11.12 to comply with regulations of the Commissioner of New York State governing the provision of educational programs to children ages 3-21. (Copies on file in the District Clerk’s Office)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update, September 1994

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren

(1) Early Childhood Innovations Program

(2) Learn and Serve America: K-12 School-Based Program
Action Meeting
October 19, 1994

OTHER REPORTS: (Continued)

A. State and Federal Projects (continued)
   (3) Limited English Proficiency under CR Part 154

B. Curriculum and Instruction - Mrs. Frances Van Buren
   (1) Science
   (2) Technology
   (3) Pilot Partner Program

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Building Use Report
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   No report.

E. Calendar of Events
   October 19, 1994 - November 25, 1994

OLD BUSINESS
No report.

NEW BUSINESS

Dr. Pinckney reported the school was granted $18,000 for this year's pre-kindergarten program from the Institute of Community Development. The district would like to use these funds to hire an additional pre-kindergarten teacher for those children who are still on a waiting list for pre-kindergarten. The Board approved Dr. Pinckney's request to fill this temporary position.

COMMUNITY:

At 8:55 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mr. Serlin          Mr. John Burnett          Mr. Linroy Thomas
Mrs. Hollie         Mrs. Forner             Mrs. Basnight
Mr. Alexander       Mr. Cullem             Mrs. Tracey Neale

This portion of the meeting was declared closed at 9:28 p.m.

ADJOURNMENT:

At 9:35 p.m., a motion was made by Dr. Dodson, seconded by Dr. Meyers-Johnson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
October 25, 1994

The transportation referendum of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on October 25, 1994.

The following proposition was submitted:

Shall the sum of $460,000.00 from the present budget, be allocated to provide transportation for the remainder of the 1994-1995 school year?

<table>
<thead>
<tr>
<th></th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTALS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>YES</strong></td>
<td>361</td>
<td>152</td>
<td>717</td>
<td>102</td>
<td>1,332</td>
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<tr>
<td><strong>NO</strong></td>
<td>146</td>
<td>160</td>
<td>39</td>
<td>44</td>
<td>389</td>
</tr>
</tbody>
</table>

The following were present at the closing of the polls:

Board of Education: Mr. Anthone Damianakis

Dr. Leon Dodson

Others Present:

Dr. Robert D. Pinckney, Superintendent of Schools

Mrs. Frances Van Buren, Ass’l. Superintendent/Curriculum

Mr. Gerard Dougherty, Ass’t. Superintendent/Business

Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria Lancer, District Clerk
REPORTS: (Continued)

Superintendent of Schools:

Mr. David Barrett, Chairman of the Music Department, introduced Robert Lucas, President of the Select Choir. Mr. Lucas spoke about the select choir’s performances at Hofstra University, C.W. Post, Nassau Community College, and Lawrence, Roosevelt and Roslyn high schools. They performed with Kenny Rogers at the Westbury Music Fair and have been invited to perform with him this December at the Music Fair. Mr. Lucas asked the Board of Education for financial support, suggesting a dollar for dollar match. Mr. Barrett added that in the past three years the select choir went to Toronto, Disneyland and Virginia Beach. This year they plan to go to Atlanta, Georgia and will be staying at Georgia Tech. While in Atlanta they will visit Morehouse, Clarke and Spellman colleges. Mr. Barrett spoke about the difficulty in raising the amount of money needed and asked the Board for financial assistance. The select choir has worked hard fundraising and will continue to do so. Forty-two select choir members will be making the trip which is scheduled for May 11 - May 14.

Dr. Pinckney said the select choir will be appearing with Kenny Rogers at the Westbury Music Fair on December 10, 11 and 12. He has arranged for a block of 20 tickets to be set aside for Westbury. If anyone is interested they must be paid for and picked up by November 27. The select choir’s holiday concert is December 13. On December 17 they will be in concert with the select choir from Northport, Freeport and Glen Cove at the Manhasset Congregational Church.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:25 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mr. Neville Mullings
Mr. Frederick Brewington

This public portion of the meeting was declared closed at 8:30 p.m.

FINANCE:

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve Resolutions 9.1 through 9.9 as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Smith</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motions carried

Resolution - Acceptance of Treasurer’s Report, September 30, 1994

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for September, 1994.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Report</td>
</tr>
</tbody>
</table>
Board of Education
Action Meeting
November 16, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on November 16, 1994.

Present, Mr. Joseph Pascarella, President
Board of Education: Mr. Athone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson, Messrs. Henry Razzano, John Carl Smith, and Lawrence Zaino

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the minutes of the October 5, 1994 Planning Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Smith</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>abstain</td>
<td>Zaino</td>
<td>abstain</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the minutes of the October 19, 1994 Action Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Smith</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td>Zaino</td>
<td>abstain</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the minutes of the October 25, 1994 Transportation Referendum.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Smith</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>yes</td>
<td>Zaino</td>
<td>abstain</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.
Respectfully submitted,

unanimously, that the meeting be adjourned.
At 12:15 p.m., a motion was made by Mr. Dameron, seconded by Dr. Dodson, and carried.

ADJOURNMENT:

H. Adjourned for November 16th, 1994 Board Meeting

G. Direct Sign

F. Direct Voting Hours

E. Audio-Visual Foundation/Health and Safety Officer

D. Treasurer

C. Assistant Business Manager

Mr. Zeno left the meeting at 12:05 p.m.

Motion carried


tabulate

Resolved, that the recommendation of the Superintendent of Schools, the Board

10.4.2.1. The recommendation of the Superintendent of Schools, the Board

following:

A motion was made by Mr. Dameron, and seconded by Mr. Frazzana, that the Board approve the

Employee Discipline Meeting

B. Resolution - Acceptance of recommendation of the Hearing Officer in connection

Motion carried


tabulate

Resolved, that upon the recommendation of the Hearing Officer in connection with an

Education Attorney.

A vote was taken on the motion to suspend and remove Mr. Anthony Harrington as the Board of

ITEMS FOR DISCUSSION/ACTION: (continued)

November 2, 1994

Pamela Session

2
A motion was made by Mr. Smith, and seconded by Dr. Dodson, to adopt the resolution.

and move that the new program presentation by the assistant principals at the Board of Education meeting next week be taken.

A motion was made by Dr. Meyers-Johnson, seconded by Mr. Davidson, that the Board reaffirm

**November 21, 1994**

**Assistant Principals' Middle School Class A 4 - 1999**

**NS School District, Administrator**

**Meyers-Johnson, Razzano**

**Effective Date:**

**Assignment:**

**Terrence Razzano: Assistant Principal**

**Title:**

The board, upon the recommendation of the Superintendent of Schools, the Board Resolved, therefore, that the recommendation of the Superintendent of Schools, the Board

A motion was made by Mr. Davidson, and seconded by Mr. Razzano, that the Board approve the following resolution:

**Resolution - Appointment of Middle School Assistant Principal**

**ITEMS FOR DISCUSSION/ACTION:***

1. Resolution - Appointment of Middle School Assistant Principal

**INFORMATIONAL ITEMS:**

At 6:00 p.m., Mr. Joseph Peccele, President, called the meeting to order.

**CALL TO ORDER:**

Present:  

Mr. Gennaro D'Alessandro, Assistant Superintendent of Schools  

Mr. Anthony DiMartino, Assistant Superintendent for Curriculum  

Dr. Robert D. Peccele, President of the Board of Education  

Mr. Joseph Peccele, President  

Absent:

Mr. Anthony DiMartino, Assistant Superintendent for Curriculum  

Dr. Robert D. Peccele, President of the Board of Education  

Mr. Joseph Peccele, President

President:  

Mr. Joseph Peccele

**October 21, 1994**

**New York, New York**

A planning session of the Board of Education was held in the library of the High School, Forest Road.

**November 2, 1994**

**Planning Session**

**Board of Education**
<table>
<thead>
<tr>
<th>Resolution</th>
<th>Finance (Continued)</th>
</tr>
</thead>
<tbody>
<tr>
<td>9.2</td>
<td>Approved the extension of the Transportation Cooperative following the bid opening of June 14, 1994.</td>
</tr>
<tr>
<td>9.3</td>
<td>Approved the extension of the Transportation Cooperative following the bid opening of June 14, 1994.</td>
</tr>
<tr>
<td>9.4</td>
<td>Approved the extension of the Transportation Cooperative following the bid opening of June 14, 1994.</td>
</tr>
<tr>
<td>9.5</td>
<td>Approved the extension of the Transportation Cooperative following the bid opening of June 14, 1994.</td>
</tr>
<tr>
<td>9.6</td>
<td>Approved the extension of the Transportation Cooperative following the bid opening of June 14, 1994.</td>
</tr>
</tbody>
</table>
Resolution - Appointment/Institutional/Teaching Staff (Interim) Position

November 16, 1995

Action Meeting

Motions Carried

Yes

Joyce

Sylvia

James

Motion: Resignation

Yes

No

No

Approved

Resolutions 10.4.1 through 10.4.16 as follows:

A motion was made by Mr. Azar and seconded by Mr. Zemba that the Board approve the following:

PERSONNEL:

Caterina Accort

(2)

Register of Bills

(1)

Superintendent of Internal Auditor

INFORMATION:

It was two copies to be signed by the Board President and the District Clerk.

(On file in the District Clerk's Office)

(2) An agreement, in writing, that the following BOCES Services Contract for the 1994-95 Fiscal Year:

Resolution - Approval of BOCES Services Contract for the 1994-95 Fiscal Year

Field Use:

Small Community Activities (non-student related) - $1,000 for season

Business & Large Community Activities (non-student related) - $500.00 for week

Building Use:

Customer Use

9.3.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board:

Resolution - Approval of Schedule of Fees for use of the buildings and fields belonging to the Westbury Union Free School District for the current school year. There is no recency.

No discussion has been made in this category since 1990. Therefore, 6% = 1.5% per

<table>
<thead>
<tr>
<th>Stop #</th>
<th>&amp; .5</th>
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</thead>
<tbody>
<tr>
<td>Stop #</td>
<td>&amp; .3</td>
</tr>
<tr>
<td>Stop #</td>
<td>&amp; .2</td>
</tr>
<tr>
<td>Stop #</td>
<td>&amp; .1</td>
</tr>
</tbody>
</table>

FINANCE:

(continued)
10.4.4 Resolved that upon the recommendation of the Superintendent of Schools, the Board

approve the following instructional personnel to the positions indicated:

Resolution - Appointments - Instructional/Teaching Staff

11/7/94

[Row of names and titles]

10/31/94

[Row of names and titles]

11/10/94

[Row of names and titles]

11/7/94

[Row of names and titles]

10/31/94

[Row of names and titles]

11/10/94

[Row of names and titles]

Resolution - Appointments - Instructional/Teaching Staff

11/7/94

[Row of names and titles]

10/31/94

[Row of names and titles]

11/10/94

[Row of names and titles]

11/7/94

[Row of names and titles]

10/31/94

[Row of names and titles]

Resolution - Appointments - Instructional/Teaching Staff

11/7/94

[Row of names and titles]

10/31/94

[Row of names and titles]

11/10/94

[Row of names and titles]

11/7/94

[Row of names and titles]

10/31/94

[Row of names and titles]

Resolution - Appointments - Instructional/Teaching Staff

11/7/94

[Row of names and titles]

10/31/94

[Row of names and titles]

11/10/94

[Row of names and titles]

11/7/94

[Row of names and titles]

10/31/94

[Row of names and titles]

Resolution - Appointments - Instructional/Teaching Staff

11/7/94

[Row of names and titles]

10/31/94

[Row of names and titles]

11/10/94

[Row of names and titles]

11/7/94

[Row of names and titles]

10/31/94

[Row of names and titles]

Resolution - Appointments - Instructional/Teaching Staff

11/7/94

[Row of names and titles]

10/31/94

[Row of names and titles]

11/10/94

[Row of names and titles]

11/7/94

[Row of names and titles]

10/31/94

[Row of names and titles]
Resolution - Salary Increases - Instructional Teaching Staff

10-A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to September 1, 1994, unless otherwise indicated:

- Donald Turner
  - Daniel Avenue School
  - Elementary: Head Coach, Oct. 1, 1994, $1,065 per month
  - Elementary: Assistant, Oct. 1, 1994, $943 per month
- Theresa Parker
  - Powells Lane School
  - Elementary: Head Coach, Oct. 1, 1994, $1,065 per month
- Michael Burger
  - Elementary: Head Coach, Oct. 1, 1994, $1,065 per month
- Hazel Wollner
  - Elementary: Head Coach, Oct. 1, 1994, $1,065 per month
- Mary Carr
  - Elementary: Head Coach, Oct. 1, 1994, $1,065 per month
- David Greff
  - Elementary: Head Coach, Oct. 1, 1994, $1,065 per month
- Tracy Wiener
  - Elementary: Head Coach, Oct. 1, 1994, $1,065 per month
- Camilla Luna
  - Elementary: Head Coach, Oct. 1, 1994, $1,065 per month
- Shirley Bruner
  - Elementary: Head Coach, Oct. 1, 1994, $1,065 per month

INTRAMURALS

11/19/94
Permanent Classroom Substitute, Per diem

Resilience - Announcements - Instructional Staff - Co-Curricular and Extra Curricular Activities

10-A.6 Resolved, that upon the recommendation of the Superintendent of Schools, the following activities for the 1994-1995 school year in accordance with the 1994-1995 school schedule for Co-Curricular and Extra Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Robert L. Pier
Frances Schwenn

Permanent Classroom Substitute
Per diem (10/11/94 graduated school)
<table>
<thead>
<tr>
<th>Name/Location</th>
<th>Resolution</th>
<th>10 A/B</th>
<th>11 A/B</th>
<th>12 A/B</th>
<th>13 A/B</th>
<th>14 A/B</th>
<th>15 A/B</th>
<th>16 A/B</th>
<th>17 A/B</th>
<th>18 A/B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camille Andro</td>
<td>MA+30 Step 7</td>
<td>$51,173</td>
<td>$64,285</td>
<td>$74,998</td>
<td>$84,598</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>John Barrett</td>
<td>MA+30 Step 24</td>
<td>$56,304</td>
<td>$68,854</td>
<td>$70,109</td>
<td>$54,636</td>
<td></td>
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<tr>
<td>Annmarie Berndt</td>
<td>MA+30 Step 11</td>
<td>$53,084</td>
<td>$68,854</td>
<td>$70,109</td>
<td>$54,636</td>
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<tr>
<td>Roseanne Brady</td>
<td>MA+30 Step 21</td>
<td>$68,854</td>
<td>$70,109</td>
<td>$54,636</td>
<td>$68,854</td>
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<tr>
<td>Marquita Bilton</td>
<td>MA+30 Step 8</td>
<td>$63,011</td>
<td>$68,854</td>
<td>$70,109</td>
<td>$54,636</td>
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<tr>
<td>Westbury Middle School</td>
<td>MA+45 Step 11</td>
<td>$68,854</td>
<td>$70,109</td>
<td>$54,636</td>
<td>$68,854</td>
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<tr>
<td>Laura Broder</td>
<td>MA+30 Step 11</td>
<td>$68,854</td>
<td>$70,109</td>
<td>$54,636</td>
<td>$68,854</td>
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<tr>
<td>Michael Carpenter</td>
<td>MA+30 Step 5</td>
<td>$41,170</td>
<td>$51,173</td>
<td>$51,173</td>
<td>$68,854</td>
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</tr>
<tr>
<td>Jill Carroll</td>
<td>MA+15 Step 7</td>
<td>$49,619</td>
<td>$51,173</td>
<td>$51,173</td>
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(Mr. Hewitt replacing Mr. Turner as Instructor)

10.4.9
Resolution - Correction to Adult Education Full Time

Elizabeth Love
Premier Classroom Substitute
1/7/94

Resolution - Correction to Adult Education Full Time (personal reasons)

Nina Whitfield
Park School
Lunch Aide
October 6, 1994

CIVIL SERVICE

Resolution - Reinstatement - Nontenure Track Service

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<tr>
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<tr>
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<td>John Doe</td>
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<tr>
<td>Jane Smith</td>
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<tr>
<td>Mike Brown</td>
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<tr>
<td>Lisa Davis</td>
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(Continued)
Resolution - Approval of Presbytery Issues and Procedures Pertaining to the Western School District

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Resolution - Approval of Presbytery Issues and Procedures Pertaining to the Western School District

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Resolution - Approval of Presbytery Issues and Procedures Pertaining to the Western School District

10.2.4
11:18:45 a.m. Dr. Dossen, Dr. Myers-Johnson and Mr. Smith left the meeting.

Motion Carried

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<td>Myers-Johnson</td>
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<td>Dossen</td>
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<td>Razzano</td>
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<td>Bracken</td>
<td>Yes</td>
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<tr>
<td>Damanski</td>
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Respectfully, that the Board approve the agreement between the Westbury School District and the Westbury Union Free School District for the period July 1, 1994 to June 30, 1996.

A motion was made by Mr. Razzano, seconded by Mr. Bracken, that the Board approve the following:

- Approval of Agreement between the Westbury School District and the Westbury Union Free School District for the period July 1, 1994 to June 30, 1996

**Old Business:**

- Calendar of Events
- Superintendent's Report
- Special Services, September 1994
- Personnel Services - Mr. Warren Belin
- Building Use Report
- Portfolio Assessment
- Staff Development
- Curriculum and Instruction - Mrs. Frances Van Buren
- State and Federal Projects - Mrs. Frances Van Buren

**Other Reports:**

- Faculty Update, October 1994
- No Report

**Buildings and Grounds:**

- No Report

**Public Relations:**

- No Report

**Legislation:**

- No Report

**Policy:**

- November 16, 1994
RESPECTFULLY SUBMITTED,

that the meeting be adjourned.

At 9:30 p.m. a motion was made by Mr. Rezaee, seconded by Mr. Zerano, and carried unanimously.

Appointment:

August 31, 1994 thru August 31, 1997

Effective Date:

Assignment:

Superintendent

High School

MA Step 5 - 442.245

NVC Alternative Teaching in ESL

NVC Spanish

NVS Spanish

Forensic Coordinator

Vocational (Lavon) Drop

Certification:

Term Area:

Name:

Support the following insular personnel to three-year probationary position as indicated:

10.4.5

Meeting:

Board approve the following renewed resolution 10.4.5 from the August 17, 1994 Board of Education.

A motion was made by Mr. Rezaee, seconded by Mr. Berman and carried unanimously that the

Resolution - Approval of insular personnel to three-year probationary position

1992.00

9.44.200

9.49.040

9.66.728

9.98.83

6.63.843

10.66.297

1.09.108

Support the following insular personnel to three-year probationary position as indicated:

10.4.5

Meeting:

Board approve the following renewed resolution 9.16 from the August 17, 1994 Board of Education.

A motion was made by Mr. Rezaee, seconded by Mr. Berman and carried unanimously that the

Resolution - Approval of Insular Personnel to Three-Year Probationary Position for the 1994-1995

school year.

(Continued)

November 16, 1994

Action Meeting
A motion was made by Mr. Zamo, seconded by Mr. Dombroski, that the board approve the

### ADMINISTRATIVE ASSISTANT/MULTI-FUNCTION OFFICE

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<td>Zamo</td>
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<td>Schoen</td>
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<td>Dombroski</td>
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<td>Zamo</td>
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November 17, 1994

A motion was made by Mr. Zamo, seconded by Mr. Dombroski, that the board approve the

### RESOLUTION - APPROVAL TO HIRE SUB-AN OFFICER TO CARRY OUT THE DUTIES OF AN OFFICER RESPONSIBLE FOR THE ADMINISTRATION OF THE SCHOOL DISTRICT IN AN ACTION TAKING

### ADMINISTRATIVE ASSISTANT/MULTI-FUNCTION OFFICE

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<td>Zamo</td>
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November 17, 1994

A motion was made by Mr. Zamo, seconded by Mr. Dombroski, that the board approve the

### ITEMS FOR DISCUSSION/ACTION

#### A.

Possible changes in date for budget/trustee vote

#### B.

**A.** C1R report

### INFORMATIONAL ITEMS

At 6:00 p.m., Mr. Joseph Presentation, President, called the meeting to order.

### CALL TO ORDER

Mr. Anthony V. Presentation, Attorney
Mr. Robert J. Presentation, Director of Planning
Mr. John M. Presentation, Director of Personnel
Dr. Gary L. Presentation, Superintendent of Schools
Dr. Peter R. Presentation, Superintendent of Schools
Mr. Robert M. Presentation, Director of Finance
Dr. John M. Presentation, Director of Personnel
Dr. Gary L. Presentation, Director of Planning
Mr. John M. Presentation, Director of Personnel

Present: President

Education:
Board of Education:

December 7, 1994

Board of Education
ITEMS FOR DISCUSSION/ACTION: (Continued)

C. Architectural and Engineering Report

D. Agenda Review for December 21st, 1994 Board Meeting

Executive Session

At 9:25 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

The meeting resumed in open session at 10:40 p.m.

ADJOURNMENT:

At 10:41 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education  
Action Meeting  
December 21, 1994

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on December 21, 1994.

Present,  
Mr. Joseph Pascarella, President  
Board of  
Dr. Leon Dodson, Dr. Sheila Meyers-Johnson, Messrs. Henry Razzano,  
Education:  
John Carl Smith and Lawrence Zaino  
Others  
Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum  
Mr. Gerard Dougherty, Ass't. Superintendent, Business  
Mr. Anthony Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent:  
Mr. Anthone Damianakis

CALL TO ORDER:  
At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:  
A motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the November 2, 1994 Planning Meeting of the Board of Education.

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the minutes of the November 16, 1994 Action Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>abstain</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meyers-Johnson</td>
<td>abstain</td>
<td>Zaino</td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion not carried

CORRESPONDENCE:  
No report.

REPORTS:  

BOARD OF EDUCATION:  
Mr. Pascarella reported he has been meeting with Dr. Pinckney once a week to discuss district matters. He spoke about replacing the sign that was knocked down five years ago and reported on the status of possibly reopening the pool at the high school. He met with representatives of the staff and inspected the pool area. They are in touch with a pool company to see about the cost of repairs. Anyone who is interested in being on the pool committee should get in touch with Dr. Pinctney’s secretary.

COMMENDATIONS  
Commendations were presented to Mr. Hugo DeCuitlis and Mr. Robert Troiano, Jr., former Board Trustees, as a small sign of the District’s gratitude and appreciation.

At 8:10 p.m., a brief recess followed during which refreshments were served.

At 8:25 p.m., the meeting resumed.
Action Meeting
December 21, 1994

REPORTS: (Continued)

SUPERINTENDENT OF SCHOOLS:

A copy of Dr. Pinckney’s report is on file in the District Clerk’s office.

At 8:45 p.m., Mr. John Carl Smith arrived.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:46 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Ms. Regina Jones
Mr. John Alexander
Mr. Neville Mullings

This public portion of the meeting was declared closed at 9:05 p.m.

FINANCE:

Resolution - Acceptance of Treasurer’s Report, October 31, 1994

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for October, 1994.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Repair Reserve</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
</tbody>
</table>

| Dodson             | abstain | Razzano | yes |
| Mayers-Johnson     | abstain | Smith   | no  |
| Pascarella         | yes     | Zaino   | yes |

motion not carried

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 9.2 through 9.10 as follows:
FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), October 31, 1994

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:


Resolution - Acceptance of $461,545 for ESEA Chapter I, Part A - Basic Grant Program - 1994-1995 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $461,545 from the Office of Grants Management and Compliance in the New York State Education Department for ESEA Chapter I, Part A - Basic Grant Program for the 1994-1995 school year.

Resolution - Acceptance of $8,044 for ESEA Chapter 2 Program - 1994-1995 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $8,044 from the Office of Grants Management and Compliance in the New York State Education Department for the ESEA Chapter 2 Program for the 1994-1995 school year.


9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $22,250 from the Department of Intergovernmental Affairs' Division of Employment and Training in the Town of Oyster Bay 'or a Career Exploration Program for the 1994-1995 school year.

Resolution - Approval of transportation contracts for the 1994-1995 school year as awarded by the Transportation Cooperative following the bid opening of August 25, 1994

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve transportation contracts for the 1994/95 school year as awarded by the Transportation Cooperative following the bid opening of August 25, 1994.

Resolution - Approval to declare 1983 Plymouth Horizon as surplus equipment and to advertise for its sale/disposal to the highest bidder

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following equipment (Building and Grounds Department) as surplus:

(1) 1983 Plymouth Horizon
I.D. # 1P38M18AXDD208708

Furthermore, authorization is hereby approved to advertise for its sale/disposal to the highest bidder.

Resolution - Acceptance of donation of ten computers from The Institute for Community Development for Park Avenue second graders

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of ten computers from ICD: The Institute for Community Development for use by the second grade children at the Park Avenue School.
FINANCE: (Continued)

Resolution 9.9 (continued)

Furthermore, on behalf of the Park Avenue School, the Board of Education expresses its gratitude to Mrs. Lavinia T. Dickerson, Co-Executive Director of ICD.

Resolution - Approval of transportation contract for the 1994-1995 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1994/95 school year:

- Contract No.: C 04932
- Contractor: Valley Transit
- School: Career Extension Program
- Cost: $295.00 per pupil per month
- No. of Pupils: One (1)

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

A motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.5 as follows:

Resolution - Rescission of Appointment - Instructional/Teaching Staff (temporary)

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board rescind Resolution 10.A.10, November 16, 1994 appointing Mariann Calabrese to a temporary teaching position. Mrs. Calabrese accepted a position elsewhere.

Resolution - Rescission of Appointment - Non-Instructional/Civil Service

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board rescind the name of Elsie Hedouville from Resolution No. 10.A.3, November 16, 1994 appointing her to a temporary teaching aide position. Ms. Hedouville declined the position.

Resolution - Appointment - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:

- Andrew Schuster
  - Permanent Classroom Substitute
  - Park/Dryden
  - Effective November 8, 1994
  - $110 per diem - graduated scale

Resolution - Appointments - Instructional Staff: Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

MIDDLE SCHOOL

Shirley Bonner Girls Athletic Association $370/yr.
Evelyn Sideri Yearbook Step 2 $1,504
PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

MIDDLE SCHOOL

Evelyn Sideri Honor Society $370/yr.
Barbara Terrel 7th Grade Organization $370/yr.
John Robinson Wrestling Head Coach Step 1 $2,002
John Hellmann Wrestling Assistant Coach Step 3 $2,111

HIGH SCHOOL

Scott Steuber Varsity Wrestling Assistant Coach Step 1 $2,127
Michael Jackson Varsity Softball Head Coach Step 1 $2,111

DREXEL AVENUE SCHOOL

Arlene Schwartz Bowling Step 4 $936
Andrea Burnham Bowling Step 4 $936

POWELL’S LANE SCHOOL

Debbie Wachter Chess Club $370/yr.

Resolution - Appointments - Instructional Staff: After School Tutorial Program in accordance with the 1994-95 salary schedule

10.A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel to the After School Tutorial Program as indicated:

MIDDLE SCHOOL

Michael Ebe Science Step 2 $35.33 per session
Robert Spicer Science Step 1 $29.00 per session

Resolution - Appointment - Non-Negotiated/Civil Service

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to a non-negotiated position as indicated, effective January 3, 1995:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Yes/No</th>
<th>Rezanno</th>
<th>Yes/No</th>
<th>Smith</th>
<th>Yes/No</th>
<th>Zaino</th>
<th>Yes/No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mohamed S. Ahmed</td>
<td>Assistant Business Manager</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>no</td>
<td>no</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>no</td>
<td>no</td>
<td>Smith</td>
<td>no</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td>no</td>
<td>Zaino</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion not carried

Resolution - Appointment - Non-Negotiated/Civil Service:

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:
PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to a non-negotiated position as indicated, effective January 3, 1995:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Walter Wenzel</td>
<td>Health &amp; Safety Officer</td>
<td>$47,000</td>
</tr>
<tr>
<td></td>
<td>Audio Visual Technician</td>
<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>abstain</td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>no</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointment - Non-Negotiated Staff (part-time)

A motion was made by Mr. Razzano, and seconded by Mr. Zaino, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to a non-negotiated position as indicated, effective January 3, 1995:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas M. Titus</td>
<td>District Treasurer</td>
<td>$8,000</td>
</tr>
<tr>
<td>Dodson</td>
<td>no</td>
<td>yes</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>no</td>
<td>no</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion not carried

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.A.9 through 10.A.11 as follows:

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a medical leave of absence for the following instructional personnel, effective as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Leave Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gladys Nielsen</td>
<td>ESL Teacher</td>
<td>Paid Leave 1/3/95 thru 2/16/95</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Unpaid Leave 2/17/95 thru 6/23/95</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff (temporary)

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a temporary position as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Ross</td>
<td>Reading</td>
<td>NYS Elementary Education N-6</td>
</tr>
<tr>
<td></td>
<td>NYS Reading K-12</td>
<td></td>
</tr>
<tr>
<td>Salary:</td>
<td>$37,130</td>
<td>Assignment: Powell's Lane School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>December 22, 1994 thru June 30, 1995</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Terminations - Non-Instructional/Civil Service

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following non-instructional Civil Service personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dominique Carre</td>
<td>Safety Aide</td>
<td>11/21/94</td>
</tr>
<tr>
<td></td>
<td>Middle School</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
December 21, 1994

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Civil Service  
John Parker  Safety Aide  Middle School  11/21/94

EDUCATION:

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval to submit a proposal for an Extended School Day Services Program for the 1994-1995 school year

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Office of Central Services in the New York State Education Department for an extended School Day services Program for the 1994-1995 school year.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office)

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, November 1994

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   ESEA Chapter I, Part A
   ESEA Chapter 2
   Dwight D. Eisenhower Mathematics & Science Education
   Career Exploration Program
   Extended Day Services

B. Curriculum and Instruction - Mrs. Frances Van Buren
   Mother-Child Home Program

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Building Use Report
   (2) Fire Drill Report
OTHER REPORTS: (Continued)

D. Pupil Personnel Services - Dr. Mariann Berliner

(1) Homebound, October 1994
(2) Special Services, October 1994
(3) Suspensions, October 1994

E. Calendar of Events

December 21, 1994 - January 18, 1995

OLD BUSINESS:

No report

NEW BUSINESS:

No report

COMMUNITY:

At 9:35 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Ms. Santilli
Mr. Neville Mullings
Mrs. Ann Sweat
Mr. John Alexander

Mr. John Burnett
Mr. Al Handy
Mrs. Tracey Neal
Ms. Eda Mae Brooks

The public portion of the meeting was declared closed at 10:18 p.m.

EXECUTIVE SESSION:

At 10:19 p.m., a motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session. The meeting resumed in open session at 10:45 p.m.

ADJOURNMENT:

At 10:46 p.m., a motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Planning Session
January 4, 1995

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on January 4, 1995.

Present, Board of Education:
Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano and Lawrence Zano

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel

Absent:
Dr. Sheila Maysers-Johnson
Mr. John Carl Smith

CALL TO ORDER:
At 8:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:
A. Swimming Pool Status
B. School Based Health Facility in High School

ITEMS FOR DISCUSSION/ACTION:
A. Resolution: Approval of trip to Dartmouth College, White River Junction, Vermont by High School Girls' Track Team on January 6th and 7th, 1995

A motion was made by Mr. Damianakis, seconded by Mr. Zano, and carried unanimously, that the Board approve the following:
Board of Education
Planning Session
January 4, 1996

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on January 4, 1996.

Present: Mr. Joseph Pascarella, President
Board of Education: Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano and Lawrence Zaino

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass’t. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel

Absent: Dr. Sheila Mayers-Johnson
Mr. John Carl Smith

CALL TO ORDER:

At 8:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

A. Swimming Pool Status
B. School Based Health Facility in High School

ITEMS FOR DISCUSSION/ACTION:

A. Resolution - Approval of trip to Dartmouth College, White River Junction, Vermont by High School Girls' Track Team on January 6th and 7th, 1995

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.8.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be and is hereby approved with no additional cost to the District.

School Organization: High School (Girls' Track Team)
No. of Students: Four (4)
No. of Chaperones: One (1)
Date: January 6, 7, 1995
Destination: Dartmouth College
White River Junction, Vermont

Note: At the invitation of Mepham High School, the students and Coach (Mr. Thomas) will be travelling on a chartered bus with teams from Mepham High School, Wantagh High School and Freeport High School.

B. Bilingual/ESL Program
C. Reregistration Procedures
D. Vehicle Replacement
E. Possible Change in District Voting Date
F. Message Board
G. Select Choir
H. Agenda Review for January 18, 1995 Board Meeting
Planning Session
January 4, 1995

EXECUTIVE SESSION:

At 8:44 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss non-negotiated personnel. The meeting resumed in open session at 8:58 p.m.

PERSONNEL:

Resolution - Appointment - District Treasurer

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to a non-negotiated position as indicated, effective January 9, 1995:

<table>
<thead>
<tr>
<th>Thomas M. Titus</th>
<th>District Treasurer</th>
<th>$8,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>no</td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointment - Assistant Business Manager

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to a non-negotiated position as indicated, effective January 9, 1995:

<table>
<thead>
<tr>
<th>Mohamed S. Ahmed</th>
<th>Assistant Business Manager</th>
<th>$45,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Razzano</td>
</tr>
<tr>
<td>Dodson</td>
<td>absten</td>
<td>Zaino</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 10:35 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education  
Action Meeting  
January 18, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on January 18, 1995.

Present,  
Mr. Joseph Pascarella, President  
Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Shelia Mayers-Johnson  
and Mr. Lawrence Zaino

Others  
Dr. Robert D. Pinckney, Superintendent of Schools  
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum  
Mr. Gerard Dougherty, Ass’t. Superintendent, Business  
Dr. Mariani Berliner, Director of Pupil Personnel  
Mr. Anthony Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

Absent:  
Mr. Henry Razzano  
Mr. John Carl Smith

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the minutes of the November 16, 1994 Action Meeting of the Board of Education.

| Damianakis | yes | Pascarella | yes |
| Dodson     | yes | Zaino      | yes |
| Mayers-Johnson | abstain |

motion carried

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the December 7, 1994 Planning Meeting of the Board of Education.

A motion was made by Mr. Zaino, and seconded by Dr. Dodson, that the Board approve the minutes of the December 21, 1994 Action Meeting of the Board of Education.

| Damianakis | abstain | Pascarella | yes |
| Dodson     | yes     | Zaino      | yes |
| Mayers-Johnson | yes |

motion carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

The Auditors’ Reports for the year ending June 30, 1994 were presented by Ms. Jill S. Fichter from Coughlin, Foundatos, Cullen & Danowski, Certified Public Accounts. (Report is on file in the District Clerk’s office).
Action Meeting
January 18, 1995

REPORTS: (Continued)

Superintendent of Schools: (continued)

Dr. Pinckney reported the Legislative Committee met a week ago. More meetings will be scheduled with the Legislative Committee members.

Mr. Dougherty reported the Budget Advisory Committee met once. In order to do a program budget Mr. Dougherty visited schools where the programs are. There will be another meeting next week with the committee. Mr. Dougherty said he should have a preliminary report to the Board of Education by the end of February.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:00 p.m., Mr. Pascarelli announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. This portion of the meeting is limited to questions and comments regarding agenda items. No one asked to address the Board on this evening's agenda items.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer's Report, November 1994

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for November, 1994.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
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<td></td>
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<td>Revenue Report</td>
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<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Reports</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
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<td></td>
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<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), November, 1994

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

FINANCE:  (Continued)

Resolution - Acceptance of $948 for the PL 89-313 Program - 1994-1995 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $948 from the Grants Management Unit in the New York Education Department for the PL 89-313 Program for the 1994-1995 school year.

Resolution - Acceptance of $89,644 for the PL 94-142 Program - 1994-1995 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $89,644 from the Grants Management Unit in the New York State Education Department for the PL 94-142 Program for the 1994-1995 school year.


9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $9,442 from the Grants Management Unit in the New York State Education Department for the PL 99-457 Program for the 1994-1995 school year.

Resolution - Acceptance of $2,040 for the CPSE - Committee on Preschool Special Education Administrative Cost Reimbursement Program for the 1994-1995 school year.

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $2,040 from the Grants Management Unit in the New York State Education Department for the CPSE - Committee on Preschool Special Education Administrative Cost Reimbursement Program for the 1994-1995 school year.


9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $55,556 from the Categorical Aid Management Team in the New York State Education Department for the Youth-at-Risk/Community Partnership Program for the 1994-1995 school year.

Resolution - Acceptance of $450,520 for the Pre-Kindergarten Continuing Program - 1994-1995 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $450,520 from the Categorical Aid Management Team in the New York State Education Department for the Pre-Kindergarten Continuing Program for the 1994-1995 school year.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

A motion was made by Dr. Dodson, and seconded by Mr. Zaino, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th></th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>abstain</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td></td>
<td></td>
<td>yes</td>
</tr>
</tbody>
</table>

motions carried
Action Meeting  
January 18, 1995

PERSONNEL: (Continued)

Resolution - Retirement - Non-Instructional/Civil Service

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

Dorothy Holt  
Teacher Aide  
High School  
(personal reasons)  
January 20, 1995

Charles Williams  
Custodian  
High School  
(medical reasons)  
March 12, 1995

Resolution - Resignations - Non-Instructional/Civil Service

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following non-instructional personnel as indicated:

CIVIL SERVICE

Katherine Marendino  
Accounts Clerk  
Administration Building  
(personal reasons)  
December 16, 1994

Patrice Odom  
Special Ed. Teacher Aide  
High School  
(personal reasons)  
December 5, 1994

Victor Zayas  
Teacher Aide  
High School  
(personal reasons)  
December 15, 1994

Resolution - Appointments - Instructional Staff: Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the position indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

MIDDLE SCHOOL

Evelyn Sideri  
Cheerleading Advisor  
Step 1  
$1,083

POWELL'S LANE

Aline Trianche  
Orchestra  
Step 4  
$2,017

Resolution - Appointment - Instructional/Teaching Staff: (probationary position)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position as indicated:

Name:  
Patricia Docherty

Tenure Area:  
Elementary Education

Certification:  
NYS Cert. of Qualification N, K, 1-6  
NYS Cert. of Qualification ESL  
NYS Cert. of Qualification Spec. Education

Salary:  
BA + 30 Step 1 - $34,957

Assignment:  
Park/Dryden Early Childhood Center

Effective Date:  
PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff: (temporary position)

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a temporary position as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Kimberly S. Miller</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>ESL</td>
</tr>
<tr>
<td>Certification</td>
<td>Certificate of Qualification English 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>Graduated Scale $110, $156 per diem.</td>
</tr>
<tr>
<td>Assignment</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>January 3, 1995 thru June 30, 1995</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Non-Instructional/Civil Service

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Diane Maier</th>
<th>Teacher Aide</th>
<th>7,085/yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Powell’s Lane</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Effective January 19, 1995</td>
<td></td>
</tr>
</tbody>
</table>

EDUCATION:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval to submit a proposal for an Emergency Immigrant Education Assistance Program for the 1994-1995 school year

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to Central Services Team #4 in the New York State Education Department for an Emergency Immigrant Education Assistance Program for the 1994-1995 school year.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (on file in the District Clerk’s office)

Resolution - Approval of educational trip by approximately 40 Powell’s Lane Students on February 16, 1995 to the Liberty Science Center in Liberty, New Jersey

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following education trip be and is hereby approved with no additional cost to the District.

<table>
<thead>
<tr>
<th>School-Organization</th>
<th>Powell’s Lane</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students</td>
<td>Approximately 40</td>
</tr>
<tr>
<td>No. of Chaperones</td>
<td>Five</td>
</tr>
<tr>
<td>Date</td>
<td>February 16, 1995</td>
</tr>
<tr>
<td>Destination</td>
<td>Liberty Science Center Liberty, New Jersey</td>
</tr>
</tbody>
</table>
Action Meeting
January 18, 1995

EDUCATION: (Continued)

Resolution - Approval of trip by 40 Powell’s Lane Students on January 27, 1995 to Mahwah, New Jersey (4th Annual Learn to Ski Trip; Campgaw Ski Area)

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be and is hereby approved with no additional cost to the District.

School-Organization: Powell’s Lane
No. of Students: Forty 4th and 5th graders
No. of Chaperones: Five (5)
Date: January 27, 1995
Destination: Mahway, New Jersey (4th Annual Learn to Ski Trip; Campgaw Ski Area)

POLICY:
No report

LEGISLATION:
No report

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS:
No report

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
(1) PL 89-313
(2) PL 84-142
(3) PL 89-457
(4) CPSE
(5) Youth-at-Risk/Community Partnership Program
(6) Pre-Kindergarten Continuing Program
(7) Emergency Immigrant Education Assistance

B. Curriculum and Instruction - Mrs. Frances Van Buren
(1) Science and Technology Committees

C. Business & Management Services - Mr. Gerard Dougherty
(1) Building Use Report
(2) Fire Drill Report
OTHER REPORTS: (Continued)

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound, November 1994
   (2) Special Services, November 1994
   (3) Suspensions, November 1994
   (4) 1993-1994 Annual Report of the Committee on Special Education
        and its Subcommittees to the Board of Education

E. Calendar of Events
   January 18, 1995 - February 16, 1995

OLD BUSINESS:

Dr. Mayers-Johnson requested that the Board of Education and the community receive the CAR Report
on a formal basis. Dr. Pinckney agreed the report will be made at the February 15, 1995 Board of
Education meeting.

NEW BUSINESS:

No report

COMMUNITY:

At 9:14 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an
opportunity to address the Board of Education on areas other than agenda items. He asked that
residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

   Mr. Leonard Pogensky
   Mr. Roger Corbin
   Mr. John Burnett
   Ms. Regina Jones

EXECUTIVE SESSION:

At 9:30 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously,
that the Board meet in executive session to discuss a non-negotiated unit.

At 10:15 p.m., Dr. Mayers-Johnson left the meeting

The meeting resumed in open session at 10:35 p.m.

ADJOURNMENT:

At 10:40 p.m., a motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried
unanimously, that the meeting be adjourned.

Respectfully submitted,

Glória Lancer, District Clerk
Board of Education
Planning Session
February 1, 1995

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on February 1, 1995.

Present: Mr. Joseph Pascarella, President
Board of Education: Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano and Lawrence Zaino

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass’t. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel

Absent: Dr. Sheila Mayers-Johnson
Mr. John Carl Smith

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

- A. Update: Swimming Pool
- B. Possible Change in District Voting Date

ITEMS FOR DISCUSSION/ACTION:

- A. Bilingual/ESL Program
- B. Use of Fields for Carnivals/Bazaars
- C. Vehicle Replacement
- D. Agenda Review for February 15th, 1995 Board of Education Meeting

ADJOURNMENT:

At 10:07 p.m., a motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on February 15, 1995.

Present:
Mr. Joseph Pascarella, President
Mr. Anthonie Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Messrs. Henry Razzano, John Carl Smith and Lawrence Zaino

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:04 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the minutes of the January 4, 1995 Planning Meeting of the Board of Education.

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the minutes of the January 18, 1995 Action Meeting of the Board of Education.

Dr. Sheila Mayers-Johnson arrived at 8:06 p.m.

CORRESPONDENCE:
Dr. Pinckney reported he received a letter on February 13, 1995 from Diane Watson, a teacher at the middle school, pertaining to the African American History Month celebration and inviting the Board of Education to attend their program on Monday, February 13. There will be a closing assembly with a performance by the Phyllis Rose Dance Company in the auditorium of the middle school on February 17.

REPORTS:

Board of Education:
No report.

Superintendent of Schools:
Dr. Pinckney presented a review of the Comprehensive Assessment Report to the Board of Education and community. (A copy of the report is on file in the District Clerk’s office).

Mr. John Carl Smith arrived at 8:20 p.m.

COMMENDATIONS:
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 9:50 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items. The following individuals asked to be heard:
WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD: (Continued)

Mr. Al Handy
Mrs. Tracey Neale
Mr. Leon Sutton

This public portion of the meeting was declared closed at 10:30 p.m.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer's Report, December, 1994

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for December, 1994.

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<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Reports Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report Revenue Report Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Reports Revenue Report Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), December, 1994

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - December 1994

Resolution - Acceptance of $16,530 for an Emergency Immigrant Education Assistance Program - 1994-1995 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $16,530 from the Central Services Team #4 in the New York State Education Department for an Emergency Immigrant Education Assistance Program for the 1994-1995 school year.

Resolution - Approval of health services contract - 1994-1995 school year (East Meadow School District and Half Hollow Central School District)

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1994/95 school year:

Four (4) students attending St. Elizabeth Seton School in the East Meadow School District at a cost of $393.54 each

Total: $1,574.16
FINANCE: (Continued)

Resolution 9.4 (continued)

Three (3) students attending Upper Room School in the Half Hollow Hills Central School District at a cost of $386.16 each Total: $1,158.48

Resolution - Approval of charges for Health, Psychological and Speech Therapist Services - 1994-1995 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1994-95 school year as follows:

Total Charge: $402.44

Resolution - Approval to declare 1982 Ford Van as surplus equipment and to advertise for its sale/disposal to the highest bidder

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declare the following equipment (Building and Grounds Department) as surplus:

1) Vehicle #15 1982 Ford Van Serial #1PTEE24ESCHAS7163

Furthermore, authorization is hereby approved to advertise for its sale/disposal to the highest bidder.

Resolution - Approval to accept a donation of used furniture from the Village of Westbury

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of used furniture (chairs, desks, tables, cabinets) from the incorporated Village of Westbury. Furthermore, on behalf of the District, the Board of Education expresses its gratitude to the Village of Westbury.

Resolution - Approval of $7,500 expenditure for Select Choir’s trip to Atlanta, Georgia

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an expenditure of $7,500 for the Select Choir’s trip to Atlanta, Georgia.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolution 10.A.1 through 10.A.5 as follows:

Resolution - Appointments - Non-Instructional/Civil Service

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Annette Benejan
Special Education Aide
High School
Effective 2/16/95

Linda Burke
4 hr. MALL aide
Park/Dryden - 2/16/95

$7,085

$6.56/hr.
Action Meeting
February 15, 1995

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

CIVIL SERVICE

Helene Eniclerico  Transfer from 4 hr. MALL to fulltime attendance aide - High School - 11/14/94 $8,197
Magnolia Evans  Special Education Aide - one-on-one Park School - effective 1/30/95 $6.56/hr.
Lorraine Galindo  Transfer from 4 hr. MALL to fulltime PreK aide - Dryden - 2/16/95 $7,085
Michelle Gray  Safety Aide - Middle School Effective 12/2/94 $9,450
Edgar Harvey  Safety Aide - High School Temporary 1/11/95 - 3/20/95 $9,450 prorated
Mary Heyward  Special Education Teacher Aide High School Effective 1/23/95 $7,085
Susan Mahler  Transfer from 4 hr. MALL to fulltime Kindergarten aide - Dryden - 2/16/95 $7,085
Travita Mangal  4 hr. MALL aide Park/Dryden - Effective 2/16/95 $6.56/hr.
Andrew McAlpine  4 hr. bus attendant Park/Dryden - Effective 2/16/95 $6.56/hr.
Elizabeth Peters  4 hr. MALL aide Park/Dryden - Effective 2/16/95 $6.56/hr.
Cheryl Rodwell  4 hr. bus/2 hr. lunch aide Park/Dryden - Effective 2/16/95 $6.56/hr.
Maria T. Vescio  Teacher Aide - Middle School Effective 1/30/95 thru 5/19/95 $6.56/hr.
Jacqueline Vineyard  2 hr. lunch aide Park/Dryden - Effective 2/16/95 $6.56/hr.
James Wilson  Safety Aide - Middle School Effective 12/2/94 $9,450

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the request for an unpaid leave of absence for the following CIVIL SERVICE personnel:

CIVIL SERVICE

Louis Abbatiello  Teacher Aide Middle School From: 1/30/95 Thru: 5/19/95 (personal reasons)

Resolution - Appointments - Instructional/Teaching Staff (Temporary)

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions as indicated.
PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Christine Fiala      Art Teacher
High School
($110/$156 per diem)
(Replacing Mrs. Fernandez from 1/11/95 thru 3/20/95)

Joan Lawson        ESL Teacher
Drexel Avenue
($110/$156 per diem)
(Replacing Mrs. Goldstein effective 1/19/95)

Resolution - Appointments - Instructional Staff: Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

HIGH SCHOOL

James Sauter       9th Grade Chorus     Step 1  $2,463
James Sauter       Steppers Club       $370/yr.
James Sauter       Dance Troop Club     $370/yr.
Carl Armenia          Science Research Club (one semester)  $185

(the above names were inadvertently omitted on the High School's original list).

Brian Rhodes       Sophomore Class Advisor (one semester)  $417.50
(replacing Mr. Armenia for one semester)

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid medical leave of absence for the following non-instructional personnel as indicated:

Ellen DeBaun     Health Aide
Middle School
From 1/12/95
Thru 3/15/95

Resolution - Resignation - Administrative

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.A.6 for discussion in executive session.

Resolution - Appointment - Teacher on Special Assignment

A motion was made by Dr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.A.7 for discussion in executive session.

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committees on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)
Action Meeting
February 15, 1995

EDUCATION: (Continued)

Resolution 10.B.1 (continued)

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
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<tbody>
<tr>
<td>Damianakis</td>
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<td>Dodson</td>
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<tr>
<td>Mayers-Johnson</td>
<td>abstain</td>
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<tr>
<td>Pascarella</td>
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</table>

resolution carried

Resolution - Approval of Mrs. Abir Khoury as alternate parent representative to the Committee on Special Education

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education. She will attend meetings when requested by the Committee on Special Education.

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
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<tr>
<td>Dodson</td>
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<td></td>
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<tr>
<td>Mayers-Johnson</td>
<td>abstain</td>
<td></td>
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<tr>
<td>Pascarella</td>
<td></td>
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</tr>
</tbody>
</table>

resolution carried

Resolution - Approval of appointment of Stephen G. Frommer, Esq., as Hearing Officer on a Section 75 charge

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously to table Resolution 10.B.3 for discussion in executive session.

POLICY:
No report

LEGISLATION:
No report

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS:
Facilities Update, January, ’995

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   (1) Emergency Immigrant Education Assistance

B. Curriculum and Instruction - Mrs. Frances Van Buren
   (1) Elementary Pilot Program

C. Business & Management Services - Mr. Gerard Dougherty
   (2) Building Use Report
OTHER REPORTS: (Continued)

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound, December 1994
   (2) Special Services, December 1994
   (3) Suspensions, December 1994
   (4) Enrollment and Attendance Report
       School Year

E. Calendar of Events

February 15, 1995 - March 16, 1995

OLD BUSINESS:

No report

NEW BUSINESS:

No report

COMMUNITY:

At 10:40 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

   Mrs. Naala
   Mr. Lemmo
   Mr. Thomas

The meeting resumed in open session at 11:10 p.m.

EXECUTIVE SESSION:

At 11:11 p.m., a motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board enter into executive session to discuss members of the staff.

The meeting resumed in open session at 12:05 a.m.

PERSONNEL:

Resolution - Appointment - Non-Instructional/Civil Service (to include the appointment of Harold Cotten)

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

| CIVIL |
|-------------------|-------------------|-------------------|
| Harold Cotten     | Head Custodian -  |
|                   | Powell's Lane     |
|                   | Effective 2/16/95  |

| Damianakis        | yes               |
| Dodson            | abstain           |
| Mayers-Johnson    | no                |
| Pascarella        | yes               |
| Razzano           | yes               |
| Smith             | abstain           |
| Zaino             | yes               |

motion carried
PERSONNEL: (Continued)

Resolution - Resignation - Administrative

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of the following administrative personnel as indicated:

<table>
<thead>
<tr>
<th></th>
<th>Assistant Principal</th>
<th>February 10, 1995</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arthur F. Hart</td>
<td>Assistant Principal</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Damianakis</td>
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<td>Dodson</td>
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<td></td>
<td>Mayers-Johnson</td>
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<td></td>
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<td></td>
<td>Razzano</td>
<td>yes</td>
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<td></td>
<td>Smith</td>
<td>yes</td>
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<td>Zeino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointment - Teacher on Special Assignment

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be appointed as Teacher on Special Assignment to the Middle School Principal as follows:

<table>
<thead>
<tr>
<th></th>
<th>Middle School</th>
<th>Effective February 13, 1995</th>
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</thead>
<tbody>
<tr>
<td>John Lyons</td>
<td>Middle School</td>
<td>$4,500 prorated</td>
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<tr>
<td></td>
<td>Damianakis</td>
<td>yes</td>
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<td></td>
<td>Dodson</td>
<td>no</td>
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<td></td>
<td>Mayers-Johnson</td>
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<td></td>
<td>Pascarella</td>
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<td></td>
<td>Razzano</td>
<td>yes</td>
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<tr>
<td></td>
<td>Smith</td>
<td>abstain</td>
</tr>
<tr>
<td></td>
<td>Zeino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

EDUCATION:

Resolution - Approval of appointment of Stephen G. Frommer, Esq., as Hearing Officer on a Section 75 charge

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Stephen G. Frommer, Esq., as Hearing Officer on a Section 75 charge.

ADJOURNMENT:

At 12:08 a.m., a motion was made by Dr. Dodson, seconded by Mr. Smith, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Planning Session
March 1, 1995

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on March 1, 1995.

Present, Mr. Joseph Pascarella, President
Board of Mr. Leon Dodson, Messrs. Henry Razzano, John Carl Smith and
Education: Lawrence Zaino

Others Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney

Absent: Mr. Anthony Damianakis
Dr. Sheila Mayers-Johnson
Mr. Gerard Dougherty

CALL TO ORDER:
At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

A. Update: Swimming Pool

ITEMS FOR DISCUSSION/ACTION:

A. Classroom/Clerical Space Needs: 1995-96 School Year
B. Transportation Contracts: 1995-96 School Year
C. Agenda Review for March 15th, 1995 Board Meeting

Resolution - Amnesty Program for any resident attending the Westbury Schools illegally

A motion was made by Mr. Razzano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education approve the creation of an amnesty program for any resident attending the Westbury Schools illegally. If such notification is made to the school district by May 1st, 1995, no tuition will be assessed to the family and the student will be allowed to remain in the district until the end of the school year (June 23, 1995). Failure to notify the district by said date will mean prosecution to the fullest extent of the law.

ADJOURNMENT:
At 9:55 p.m., a motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Action Meeting
March 15, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on March 15, 1995.

Present, Mr. Joseph Pascarella, President
Board of Education: Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Education: Mssrs Henry Razzano, John Carl Smith and Lawrence Zaino
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass’l. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass’t. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mrs. Tomasina Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the minutes of the February 1, 1995 Planning Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>Abstain</th>
<th>Zaino</th>
<th>Yes</th>
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<tr>
<td>Dodson</td>
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<td>Mayers-Johnson</td>
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<tr>
<td>Pascarella</td>
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</table>

motion carried

A motion was made by Mr. Razzano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the February 15, 1995 Action Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>Razzano</th>
<th>Zaino</th>
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<tr>
<td>Dodson</td>
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<tr>
<td>Mayers-Johnson</td>
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<tr>
<td>Pascarella</td>
<td>yes</td>
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CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Pinckney reported that he and the Legislative Committee went to Albany yesterday to meet with key counsels and legislators. He said the governor has frozen aid for 1995-1996 which means the aid the school district will receive is the same as received in 1994-1995. They said there were some things they could do, but not vary many, and would try to work with the district on the fringes of the budget. Dr. Pinckney said he felt it was meaningful in that they needed to hear from the school district and know the district is concerned. Current and updated data on the cost of operating programs in the school district was shared with the legislators. The final budget will come down some time between April 1 and April 15.

Dr. Pinckney spoke about an altercation between three students at the high school. One of the students struck his head on the Cecil B. Rice plaque and required stitches. Two of the three students were arrested because one of the students had a pipe. Because a weapon was
Action Meeting  
March 15, 1995

REPORTS: (Continued)

Superintendent of Schools: (continued)

introduced in the altercation the arrest was made. All three students have been suspended and
Dr. Pinckney is awaiting completed paperwork to determine what disciplinary action may need
to be taken.

Mrs. Frances Van Buren reported on the Science Fair that was held on Monday and Tuesday
in the Middle School and the one that is being held at the Powell’s Lane School. The Science
Fair held at the Middle School was very exciting and well developed. Students were excited
about their presentations. Not only did they create projects, but they were able to discuss the
project and talk about the expectations, the hypotheses, and the conclusion, because what the
school district stresses in the Science Department is the scientific process and all the students
followed the guidelines that are included in that process. The Science Fair began at Powell’s
Lane today in the fifth grade. It was a beautiful presentation. Students were able to defend
their projects and explained why they selected them. Tomorrow the fair will continue at
Powell’s Lane when the third and fourth grades will make their presentations. Mrs. Van Buren
invited anyone who is available to come and view the children’s exciting work.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have
an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding
agenda items.

The following individuals asked to be heard:

Mrs. Karen Hollie
Mrs. Anne Niewdac

Mr. Damianakis arrived at 8:25 p.m.

This public portion of the meeting was declared closed at 8:40 p.m.

FINANCE:

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Zaino, and carried unanimously, that the
board approve Resolutions 9.1 through 9.4 as follows:

Resolution - Acceptance of Treasurer’s Report, January, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
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<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>School Lunch</td>
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<td>Treasurer’s Report</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Special Aid</td>
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<td>Treasurer’s Report</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Capital</td>
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<td>Treasurer’s Reports</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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Action Meeting
March 15, 1995

FINANCE: (Continued)

Resolution 9.2 (continued)

<table>
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<tr>
<th>Risk Retention</th>
<th>W</th>
<th>Treasurer's Report</th>
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<tr>
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<td>Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - January 1995

Resolution - Approval of health service contracts for the 1994-1995 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1994/95 school year:

Ten (10) students attending Our Lady of Mercy Academy and two (2) students attending St. Edward the Confessor in the Syosset Central School District at a cost of $355.13 each.

Total: $4,261.56

Three (3) students attending Grace Lutheran School in the Malverne School District at a cost of $447.03 each

Total: $1,341.09

Four (4) students attending Miss Shelley's Upward Prep School in the Roosevelt Union Free School District at a cost of $287.60 each

Total: $1,150.40

Two (2) students attending Holy Spirit and three (3) students attending Notre Dame in the New Hyde Park/Garden City Park Union Free School District at a cost of $296.77 each

Total: $1,483.85

One (1) student attending North Shore Hebrew Academy in the Great Neck Union Free School District at a cost of $468.57 each

Total: $ 468.57

Twenty-one (21) students attending Long Island Lutheran Jr./Sr. High School and one (1) student attending Solomon Schechter Day School in the Jancho Union Free School District at a cost of $307.90 each

Total: $6,773.80

One (1) student attending LaSalle Military Academy/Carriage House in the Connetquot Central School District of Islip at a cost of $450.59 each

Total: $450.59

Resolution - Acceptance of an additional $74,000 for the ESEA Chapter I Program - 1994/95 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept an additional $74,000 from the Office of Grants Management and Compliance in the New York State Education Department: for the ESEA Chapter I program for the 1994-1995 school year.
INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Razzano, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

POWELL'S LANE

Joyce Bloom Dance and Drama Club One Semester $185

Resolution - Resignation - Non-Instructional/Civil Service

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

James Fields Computer Aide/Park January 27, 1995

Resolution - Appointments - Non-Instructional/Civil Service

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Michaela Camille Haitian Aide Dryden St. School $7,085 12/2/94

Carol Cuoco Safety Aide Middle School $9,450 1/30/95

Resolution - Appointments - Certified Personnel, Adult Education Program, effective February 27, 1995

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the additional appointment of the following certified personnel to the Adult Education Program, effective February 27, 1995.

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
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<tbody>
<tr>
<td>BOCES</td>
<td>Defensive Driving</td>
<td>Contracted</td>
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<tr>
<td></td>
<td>English as a Second Language</td>
<td></td>
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<tr>
<td></td>
<td>High School Equivalency</td>
<td></td>
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<tr>
<td></td>
<td>(G.E.D. Exam Preparation)</td>
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</tr>
<tr>
<td>James Burke</td>
<td>Selling Your Home in Today's Market</td>
<td>Contracted</td>
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<tr>
<td>Lolita Beatha</td>
<td>Volleyball - Co-ed</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Susan Brozinsky</td>
<td>Word Processing</td>
<td>3 - $22.00</td>
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</tbody>
</table>
Action Meeting
March 15, 1995

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<table>
<thead>
<tr>
<th>Service</th>
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<tbody>
<tr>
<td>Defensive Driving (NEW)</td>
<td>Steve Emers</td>
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<td>Computing - An Introduction to Computers</td>
<td>Pearline Everett</td>
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<td>Word Processing</td>
<td>Jay Fried</td>
<td>$20.00</td>
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<tr>
<td>55/Alive Mature Driving</td>
<td>Alfred Gessner</td>
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<tr>
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<td>Computing - Using Lotus 1-2-3-</td>
<td>Kelly Golding</td>
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<td>Golf</td>
<td>William Hale</td>
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<td>Tennis - Beginner</td>
<td>Michael Hewitt</td>
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<td>Tennis - Intermediate</td>
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<td>Art Without Fear</td>
<td>Jack Hoffman</td>
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<td>Yoga - Hatha</td>
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<td>Ballroom Dancing - Beginner</td>
<td>Nancy &amp; Richard Kaufmann</td>
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<td>Home Study Courses</td>
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<td>Country Western Dancing I</td>
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<td>Reflexology</td>
<td>Budy Levy, CPA</td>
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<td>Shiatsu for Beginners</td>
<td>The Ten Biggest Mistakes</td>
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<td>Retirees Make...and How to</td>
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<tr>
<td>Avoid Them!</td>
<td>The Ten Commandments of</td>
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<tr>
<td>Practical Money Management</td>
<td>The Secrets the IRS Doesn’t</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Want You to Know About!</td>
<td></td>
</tr>
<tr>
<td>Word Processing</td>
<td>Richard Lofaro</td>
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<tr>
<td>Computing - An Introduction to Computers</td>
<td>Anna Mane Mauro</td>
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<tr>
<td>Pop Piano for Fun</td>
<td>Music Simply Music, Inc.</td>
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</tr>
<tr>
<td>contracted</td>
<td>Dave Nortlus</td>
<td></td>
</tr>
<tr>
<td>Issues and Alternatives</td>
<td>contracted</td>
<td></td>
</tr>
<tr>
<td>Aging and the Law</td>
<td>Judy Raskin, Esq.</td>
<td></td>
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<tr>
<td>contracted</td>
<td>Dr. George E. Resnick</td>
<td>$22.00</td>
</tr>
<tr>
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<tr>
<td>How to Leave Money to your Heirs</td>
<td>Howard Ross, Esq.</td>
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<tr>
<td>contracted</td>
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<td>Sailing and Seamanship</td>
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<td>Jeff Smith</td>
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<td>2</td>
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<td></td>
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<tr>
<td>Cruising in Paradise:</td>
<td>Sheila Steinberg</td>
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<td>A Free Video and Slide Show</td>
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<tr>
<td>Dog Obedience</td>
<td>Virginia Williams</td>
<td>$22.00</td>
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</table>
Action Meeting
March 15, 1995

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
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<tr>
<td>Esmie Woodhouse</td>
<td>Aerobic-Calisthenics</td>
<td>3 - $22.00</td>
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<td></td>
<td>Exercise</td>
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<td></td>
<td>Aerobics Step Training and</td>
<td></td>
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<td></td>
<td>Bench Toning</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dancercise</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Resignation - Instructional/Teaching Staff

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

<table>
<thead>
<tr>
<th>Robert Iyer</th>
<th>Permanent Classroom Substitue</th>
<th>Feb. 8, 1995</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Middle School</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff (Probationary position)

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Goldblatt</td>
<td>Library Media</td>
<td>NYS Cert. of Qualification School Media Specialist</td>
<td>MA Step 1 - $37,130</td>
<td>Park/Dryden Early Childhood Center</td>
<td>March 16, 1995 through March 16, 1998</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions as indicated:

<table>
<thead>
<tr>
<th>Lolita Beatra</th>
<th>Permanent Classroom Substitue</th>
<th>from 1/11/95 to 3/20/95</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>High School</td>
<td>(Repl. Ms. Fiala)</td>
</tr>
<tr>
<td>Suzana D. Magee</td>
<td>Permanent Classroom Substitue</td>
<td>3/1/95</td>
</tr>
<tr>
<td></td>
<td>Middle School</td>
<td>Repl. Mr. Iyer</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff (Temporary position)

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment, within a temporary position, of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeanette Williams</td>
<td>Social Studies</td>
<td>NYS Certificate of Qualification Social Studies 7-12</td>
<td>BA + 15 Step 2 - $33,666</td>
<td>Westbury Middle School</td>
<td>March 1, 1995 through June 30, 1995</td>
</tr>
</tbody>
</table>

EDUCATION:

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.8 as follows:
EDUCATION: (Continued)

Resolution - Approval to submit an application for an Even Start Family Literacy Program for the 1995-1996 school year

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit an application to the Office of Child, Family and Community Development in the New York State Education Department for an Even Start Family Literacy Program for the 1995-1996 school year.

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)

Resolution - Approval of in-district Summer School Program for Children with Disabilities, similar to the program operated in the Summer of 1994

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the operation of the in-district Summer School Program for Children with Disabilities, similar to the program operated in Summer 1994.

Resolution - Approval of educational trip to Philadelphia and Lancaster, Pennsylvania by approximately 40 Powell's Lane students on June 15th & 16th, 1995

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School-Organization: Powell's Lane
No. of Students: Forty (40) students
No. of Chaperones: Five (5)
Date: June 15th & 16th, 1995
Destination: Philadelphia & Lancaster, Pa. (Historical Philadelphia including Franklin Institute, Independence Hall and Liberty Bell)

Resolution - Approval of trip to Jackson, New Jersey by approximately 75 Middle School Band and Orchestra students on May 20, 1995

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be and is hereby approved with no additional cost to the District.

School-Organization: Middle School Band & Orchestra
No. of Students: Seventy-five (75) Students
No. of Chaperones: Fifteen (15)
Date: May 20, 1995
Destination: Jackson, New Jersey (Great Adventure Band Competition)

Resolution - Approval of dates and times for registration for Annual Election of Trustees and vote on proposition(s), Annual Budget Hearing, and Election of Trustees and voting on proposition(s)

10.B.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education establishes dates and times for:
EDUCATION: (Continued)

Resolution 10.B.6 (continued)

1. Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board for submission to the votes: June 7, 1995 from 2:00 PM to 8:00 PM

2. Annual Budget Hearing: May 23, 1995 at 7:30 PM

3. Election of Trustees and Voting on Proposition(s): June 14, 1995 from 7:00 AM to 10:00 PM

Resolution - Approval of alternate parent representatives to the Committee on Special Education and the Committee on PreSchool Special Education

10.B.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as alternate parent representatives to the Committee on Special Education and the Committee on PreSchool Special Education. They will attend meetings when requested by the Committee on Special Education and the Committee on PreSchool Special Education.

Mrs. Nancy Dean
Ms. Sylvia Patterson

Resolution - Approval of educational trip to Philadelphia, Pennsylvania by approximately forty Middle School 6th graders on April 7th, 1996

10.B.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the following educational trip be and is hereby approved with no additional cost to the District.

School/Organization: Westbury Middle School
Sixth Grade
No. of Students: Approximately forty (40)
No. of Chaperones: Five (5)
Date: April 7, 1995
Destination: Philadelphia, Pennsylvania

Mr. John Carl Smith arrived at 9:05 PM.

POLICY:
No report

LEGISLATION:
No report

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS:
Facilities Update, February, 1995

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren

(1) ESEA Chapter I

(2) Even Start Literacy Program
Action Meeting
March 15, 1995

OTHER REPORTS: (Continued)

B. Curriculum and Instruction - Mrs. Frances Van Buren
   (1) Achievement Test, Spring 1994
   (2) Staffing Report

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Building Use Report
   (2) Fire Drill Report
   (3) Staffing Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound, January 1995
   (2) Special Services, January 1995
   (3) Suspensions, January 1995
   (4) Enrollment and Attendance Report
   (5) Enrollment Projections

E. Calendar of Events
   March 15, 1995 - April 5, 1995

OLD BUSINESS:

Mr. Gerard Dougherty reported that the budget preparation required many meetings for the district to decide what they wanted to do. They had about thirty meetings and he has committed to do a first draft budget to be submitted to the Board of Education this weekend. The budget will be presented to the community on May 23, 1995. He met with the schools to go over what is needed in each building.

Resolution - Approval of the purchase of a minivan as a replacement vehicle for the onetotaled.

A motion was made by Mr. Damanakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.5 Resolved, that the Board of Education approve the purchase of a minivan as a replacement vehicle for the one totaled as a result of a fire at a cost of $18,000, less the amount of $6,000 received from insurance coverage. The total cost to the district will be $12,000.

Resolution - Approval of new residency form as submitted by Dr. Pinckney

A motion was made by Dr. Lodson, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.8.9 Resolved, that the Board of Education adopt the new residency application as prepared by Dr. Robert D. Pinckney, Superintendent of Schools.

NEW BUSINESS:

No report

COMMUNITY:

At 9:30 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.
COMMUNITY: (Continued)

The following individuals asked to be heard:

Mr. John Burnett  Mrs. Regina Jones
Mr. Neville Mullings  Mr. Al Handy
Mrs. Tracey Neale  Mr. Arthur Outram

The public portion of the meeting was declared closed at 10:35 p.m.

ADJOURNMENT:

At 10:36 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education
Planning Session
April 5, 1995

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on April 5, 1995.

Present: Mr. Joseph Pascarella, President
Board of Education: Mr. Anthony Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Education: Mr. Lawrence F. Zaino
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass’t. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Absent: Mr. Henry Razzano
Mr. John Carl Smith

CALL TO ORDER:
At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:
A. Update: Swimming Pool
B. Health Center
C. Testing
D. Summer School/Regular
E. Regents Outreach

ITEMS FOR DISCUSSION/ACTION:
A. Capital Projects
B. Transportation Contracts: 1995-96 School Year
C. Agenda Review for April 26th, 1995 Board Meeting

Resolution - Approval of Bid No. 95-10, Contract No. 3 for Window Replacement - Drexel Avenue and Powell's Lane Schools

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Window Replacement - Drexel Ave. and Powell's Lane Schools, Bid No. 95-10, Contract No. 3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Award</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whitestone Construction</td>
<td>No. 3</td>
<td>$217,153.00</td>
</tr>
</tbody>
</table>

EXECUTIVE SESSION:
At 9:55 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a non-negotiated personnel matter. The meeting resumed in open session at 10:05 p.m.
Planning Session
April 5, 1995

ADJOURNMENT:

At 10:07 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education  
Action Meeting  
April 25, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on April 26, 1995.

Present,  
Mr. Joseph Pascarella, President  
Board of Education:  
Mr. Anthonie Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson  
Education:  
Messrs. Henry Razzano, John Carl Smith and Lawrence F. Zaino

Others  
Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum  
Mr. Gerard Dougherty, Asst. Superintendent, Business  
Dr. Mariann Berliner, Director of Pupil Personnel  
Mrs. Tomasa Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Lawrence F. Zaino, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Lawrence F. Zaino, Vice President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS

A motion was made by Dr. Dodson, and seconded by Mr. Razzano, that the Board approve the minutes of the March 1, 1995 Planning Meeting of the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>Razzano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>abstain</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion not carried

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the minutes of the March 15, 1995 Action Meeting of the Board of Education.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

No report.

COMMENDATIONS:

Dr. Pinckney announced that commendations to be presented to the Boys Varsity Basketball Team - Nassau County "B" Champions has been postponed until the May 24, 1995 Board of Education meeting.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:15 p.m., Mr. Zaino announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items.

No one requested to speak during this portion of the meeting.
WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD: (continued)

Dr. Dodson asked to make a statement. He said that when he agreed to seek election to the School Board there were a few things he thought he could do to make a difference. One was communication. He expressed his frustration as to what is evident in where we are educationally at this point. He has not seen the improvement he wanted. Dr. Dodson said he has not seen any improvement in the area of allocation of funds. He would like to see an effort made not to do business as usual relative to staffing and the educational curriculum. Dr. Dodson spoke about resolutions 9.7 and 9.8 - Approval of Handicapped Accessibility/Administration Building, Bid No. 95-11 and Approval of Handicapped Accessibility/Park Ave. School Bid No. 95-11. He questioned the urgency of these projects at this time when we are talking about the needs of the students. He doesn’t know if you can make a case that the computers we want to purchase can come under health and safety. He believes if you have the experts look at the instruments that are twenty years old we might determine that there are some microwaves or other problems that are not in the best interest of the children and that they may eventually harm the children. Dr. Dodson said they have talked about building a new science facility. The present science facility was built in 1968 and, to Dr. Dodson’s knowledge, nothing has been done to update it. He believes that we could make a case of health and safety for the instruments we have. He is trying to change the mind set of policymaking in this district. Dr. Dodson said that somebody may say no, you can’t do that, but he feels we should not be satisfied until we make an effort. He remembers going through this before with another handicapped project. Everytime he goes to the Middle School auditorium he sees what amounts to wasted money. He questioned how often we have used the lift that is in the corner of the stage? Dr. Dodson said he doesn’t have any problems with providing facilities for the handicapped person, but he would like the district to start thinking along priority lines. He asked what can we do with the money that would most benefit the students? Dr. Dodson said he is still smarting about taking apart what he thought were very functional bleachers and rebuilding them. That money could have been transferred somewhere else as far as he is concerned. He said we put up one set of bleachers, took that set down, and put them up again, and we still don’t know actually the cost of that. He has not seen an itemized list. We have a statement from the person in charge that they were done according to industry standards, but we have not seen those specifications. Dr. Dodson asked to please think about what we are doing for the children and pointed out we are approaching a 40 million dollar budget. He said every time we get ready to do something for the children we go with our hands out and depend on whether we can get a grant or not. He doesn’t know if a case can be made, but he thinks an effort should be advanced along those areas.

FINANCE:

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution - Acceptance of Treasurer’s Report. February, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for February 1995.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
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</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
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<td></td>
<td></td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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<td>School Lunch</td>
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<td>Treasurer’s Report</td>
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<td></td>
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<td>Revenue Report</td>
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<td>Special Aid</td>
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<td>Capital</td>
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<td>Treasurer’s Reports</td>
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<td>Revenue Report</td>
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<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
Action Meeting  
April 26, 1995

FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), February, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - February 1995

Resolution - Approval of existing petty cash funds and additional petty cash fund for the School Lunch Program

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education renew the approval of the existing petty cash funds and approve $100.00 petty cash fund for the School Lunch program to be held by Karen Winship as indicated on the attached list. (List on file in the District Clerk’s Office).

Mr. John Carl Smith arrived at 8:30 p.m.

Resolution - Approval of health service contracts for the 1994-95 school year (Plainview Old Bethpage Central School District and West Islip Public School District)

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract(s) for the 1994/95 school year:

One (1) student attending the Hebrew Academy of Nassau County and one (1) student attending Good Shepherd Lutheran School in the Plainview Old Bethpage Central School District at a cost of $344.44 each.  
Total: $688.88

One (1) student attending St. John the Baptist Diocesan High School in the West Islip Public School District at a cost of $304.52 each.  
Total: $304.52

Resolution - Approval of Surplus Vehicle Bid No. 95-3

A motion was made by Dr. Dodson, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Surplus Vehicle Bid #95-9 be approved as follows:

1) Approve the sale of the Ford Cargo Van for the sum of $300.00 to Buddy Byrne.
2) The Plymouth Horizon be declared as junk and taken to a junkyard for disposal as no bid was received.

Resolution - Approval of purchase of one hundred chairs for the Middle School as a contingent item

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education based upon their concern for health and safety of students approve the purchase of one hundred (100) chairs for the Middle School as a contingent item.

Resolution - Approval of Handicapped Accessibility/Administration Building Bid No. 95-11 (Contract 2A)

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:
FINANCE: (Continued)

Resolution 9.7 (continued)

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Handicapped Accessibility-Administration Bldg.-Bid No. 95-11, Contract No. 2A, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Award</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>De Santo Construction Corp.</td>
<td>No. 2A</td>
<td>$61,739.00</td>
</tr>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Razzano</td>
</tr>
<tr>
<td>Dodson</td>
<td>no</td>
<td>Smith</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>no</td>
<td>Zaino</td>
</tr>
</tbody>
</table>

motion not carried

Resolution - Approval of Handicapped Accessibility/Park Avenue School Bid No. 95-11 (Contract 2B)

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Handicapped Accessibility-Park Ave. School - Bid No. 95-11, Contract No. 2B, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Award</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Borruto, G.C.</td>
<td>No. 2B</td>
<td>$56,184.00</td>
</tr>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Razzano</td>
</tr>
<tr>
<td>Dodson</td>
<td>no</td>
<td>Smith</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>no</td>
<td>Zaino</td>
</tr>
</tbody>
</table>

motion not carried

Resolution - Approval of Asbestos Abatement/Middle School Bid No. 95-10 (Contract 3)

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Asbestos Abatement-Middle School, Bid No. 95-10, Contract No. 3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Award</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Shore Environmental</td>
<td>No. 3</td>
<td>$56,500.00</td>
</tr>
</tbody>
</table>

Resolution - Approval of 1995 Summer School as a contingent item in the amount of $97,000

A motion was made by Dr. Mayers-Johnson, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

9.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education declare the 1995 Summer School budget, in the amount of $97,000, a contingent item.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account
Action Meeting
April 26, 1995

PERSONNEL:

Resolution - Salary Increases - Instructional/Teaching Staff

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to February 1, 1995 unless otherwise indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joanne Brookner</td>
<td>MA Step 2</td>
<td>MA + 15 Step 2</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$38,776</td>
<td>$40,332</td>
</tr>
<tr>
<td>Andrea Burnham</td>
<td>MA + 45 Step 17</td>
<td>MA + 60 Step 15</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$68,008</td>
<td>$69,560</td>
</tr>
<tr>
<td>Patricia Francis</td>
<td>MA + 30 Step 12</td>
<td>MA + 45 Step 12</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$60,724</td>
<td>$62,278</td>
</tr>
<tr>
<td>Deidre Goldberg</td>
<td>MA + 30 Step 12</td>
<td>MA + 45 Step 12</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$60,724</td>
<td>$62,278</td>
</tr>
<tr>
<td>Katherine Hamilton</td>
<td>BA Step 4</td>
<td>BA + 15 Step 4</td>
</tr>
<tr>
<td>Drexel Avenue School</td>
<td>$36,673</td>
<td>$37,969</td>
</tr>
<tr>
<td>Felicia Harrison</td>
<td>MA Step 2</td>
<td>MA + 30 Step 2</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$38,776</td>
<td>$41,884</td>
</tr>
<tr>
<td>Donna Heller</td>
<td>MA Step 15</td>
<td>MA + 15 Step 15</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$61,436</td>
<td>$62,987</td>
</tr>
<tr>
<td>Patricia Krupa</td>
<td>BA + 15 Step 5</td>
<td>BA + 30 Step 5</td>
</tr>
<tr>
<td>Park/Dryden Early</td>
<td>$39,874</td>
<td>$41,170</td>
</tr>
<tr>
<td>Childhood Center</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Abenie Lazard</td>
<td>BA Step 3</td>
<td>BA + 15 Step 3</td>
</tr>
<tr>
<td>Park/Dryden Early</td>
<td>$34,759</td>
<td>$36,060</td>
</tr>
<tr>
<td>Childhood Center</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>BA + 15 Step 10</td>
<td>BA + 30 Step 10</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$45,865</td>
<td>$47,163</td>
</tr>
<tr>
<td>Cynthia Paterno</td>
<td>MA + 15 Step 17</td>
<td>MA + 30 Step 17</td>
</tr>
<tr>
<td>Park/Dryden Early</td>
<td>$62,987</td>
<td>$66,459</td>
</tr>
<tr>
<td>Childhood Center</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Judith Pepper</td>
<td>BA Step 4</td>
<td>BA + 15 Step 4</td>
</tr>
<tr>
<td>Park/Dryden Early</td>
<td>$36,673</td>
<td>$37,969</td>
</tr>
<tr>
<td>Childhood Center</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Evelyn Sider</td>
<td>BA Step 4</td>
<td>BA + 15 Step 4</td>
</tr>
<tr>
<td>Westbury Middle School</td>
<td>$36,373</td>
<td>$37,969</td>
</tr>
</tbody>
</table>

A motion was made by Mr. Damianakis, seconded by Mr. Rozzano, and carried unanimously, that the Board approve Resolutions No. 10.A.2 through 10.A.8 as follows:

Resolution - Resignation - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Karen Donnelly  Permanent Classroom Substitute  Powell's Lane School
  (personal reasons)  February 8, 1995
Action Meeting
April 26, 1995

PERSONNEL: (Continued)

Resolution - Resignations - Non-Instructional/Civil Service

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Location</th>
<th>Reason</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Brown</td>
<td>Custodian</td>
<td>High School</td>
<td>personal reasons</td>
<td>March 3, 1995</td>
</tr>
<tr>
<td>Melvi Cocar</td>
<td>ESL Aide</td>
<td>Park School</td>
<td>personal reasons</td>
<td>October 11, 1994</td>
</tr>
<tr>
<td>Ellen DeBaun</td>
<td>Health Aide</td>
<td>Middle School</td>
<td>abandonment of position</td>
<td>March 15, 1995</td>
</tr>
<tr>
<td>Clariona Griffith</td>
<td>Special Ed. one-one-one</td>
<td>Park School</td>
<td>personal reasons</td>
<td>March 24, 1995</td>
</tr>
<tr>
<td>Edgar Harvey</td>
<td>Safety Aide</td>
<td>High School</td>
<td>personal reasons</td>
<td>March 20, 1995</td>
</tr>
<tr>
<td>Mary Heyward</td>
<td>Special Ed. Aide</td>
<td>High School</td>
<td>personal reasons</td>
<td>March 17, 1995</td>
</tr>
<tr>
<td>Gloria Jones</td>
<td>Food Service Helper</td>
<td>Powell's Lane</td>
<td>abandonment of position</td>
<td>February 17, 1995</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid leave of absence, to the extent of her unused sick leave, for the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Location</th>
<th>Reason</th>
<th>From:</th>
<th>Thru:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Corbett</td>
<td>Elementary Teacher</td>
<td>Powell's Lane</td>
<td>medical reasons</td>
<td>April 24, 1995</td>
<td>June 15, 1995</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff

10.A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of a math mentor for the 1994-1995 school year as indicated, effective April 27, 1995.

| Name         | Position                  | School/Location   | Amount         |
|--------------|---------------------------|-------------------|----------------|---------------|
| Dorothy Topol| Powell's Lane School      |                   | $1,929 prorated|

Resolution - Retirement - Administrative Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the retirement letter of the following administrative personnel in accordance with the retirement agreement of the Westbury Association of Administrators and Supervisors as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose Marie Jones</td>
<td>Assistant Principal</td>
<td>Westbury High School</td>
<td>June 30, 1995</td>
</tr>
</tbody>
</table>
Action Meeting
April 26, 1995

PERSONNEL: (Continued)

Resolution - Retirements - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the retirement letters of the following named teaching personnel be, and hereby are accepted in accordance with the retirement agreement of the Westbury Teachers Association on the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>George Anderson</td>
<td>Social Studies Teacher</td>
<td>June 30, 1995</td>
</tr>
<tr>
<td></td>
<td>Westbury High School</td>
<td></td>
</tr>
<tr>
<td>Maureen Fromme</td>
<td>Special Education Teacher</td>
<td>June 30, 1995</td>
</tr>
<tr>
<td></td>
<td>Powell's Lane School</td>
<td></td>
</tr>
<tr>
<td>Albert Handy</td>
<td>Physical Education Teacher</td>
<td>June 30, 1995</td>
</tr>
<tr>
<td></td>
<td>Westbury High School</td>
<td></td>
</tr>
<tr>
<td>Arthur Maddaloni</td>
<td>Foreign Language Teacher</td>
<td>June 30, 1995</td>
</tr>
<tr>
<td></td>
<td>Westbury High School</td>
<td></td>
</tr>
<tr>
<td>Jeanne Morrison</td>
<td>Elementary Teacher</td>
<td>June 30, 1995</td>
</tr>
<tr>
<td></td>
<td>Park/Dryden Early Childhood Center</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Westbury High School</td>
<td></td>
</tr>
<tr>
<td>Anthony Nigro</td>
<td>Mathematics Teacher</td>
<td>June 30, 1995</td>
</tr>
<tr>
<td></td>
<td>Westbury High School</td>
<td></td>
</tr>
<tr>
<td>Lavilla Watson</td>
<td>Social Worker</td>
<td>June 30, 1995</td>
</tr>
<tr>
<td></td>
<td>Park/Dryden Early Childhood Center</td>
<td></td>
</tr>
<tr>
<td>Robert Watson</td>
<td>Social Worker</td>
<td>June 30, 1995</td>
</tr>
<tr>
<td></td>
<td>Westbury High School</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Retirement - Non-Instructional/Civil Service

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement letter of the following CIVIL SERVICE non-instructional personnel in accordance with the retirement agreement of the Westbury Teacher Aides Association.

CIVIL SERVICE

Leona Ebron          Special Ed. Aide          June 30, 1995
                     Park School                         |

Resolution - Appointments - Non-Instructional/Civil Service

A motion was made by Mr. Damianakis, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Loy Baugh           4-hr. bus attendant $6.56/hr. 4/27/95
                     Dryden Street (A. Moor vacancy)
**Resolution 10.A.9 (continued)**

### CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Details</th>
<th>Salary</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melanie Booth</td>
<td>4-hr. bus attendant Park School (budgeted position)</td>
<td>$6.56/hr.</td>
<td>4/27/95</td>
</tr>
<tr>
<td>William Brunson</td>
<td>Safety Aide Middle School (M. Gray vacancy)</td>
<td>$9,450</td>
<td>4/27/95</td>
</tr>
<tr>
<td>Leonora Curry</td>
<td>4-hr. bus attendant Dryden Street (budgeted position)</td>
<td>$6.56/hr.</td>
<td>4/27/95</td>
</tr>
<tr>
<td>Michael Foxx</td>
<td>Special Ed. Aide-one-to-one Middle School</td>
<td>$7,085</td>
<td>4/27/95</td>
</tr>
<tr>
<td>Virginia Gandolfo</td>
<td>Food Service Helper Powell’s Lane (G. Jones vacancy)</td>
<td>Class I Step 8</td>
<td>$9,981</td>
</tr>
<tr>
<td>Edelyne Gauthier</td>
<td>Haitian Aide - Temp. to 6/30/95 Park School (M. Hedouville vacancy)</td>
<td>$7,085</td>
<td>4/27/95</td>
</tr>
<tr>
<td>Michalle Gray</td>
<td>Health Aide Middle School (transfer from Safety Aide (E. DeBaun vacancy)</td>
<td>$9,450</td>
<td>4/27/95</td>
</tr>
<tr>
<td>Kowsilla Mangal</td>
<td>Bus Attendant Dryden Street (budgeted position)</td>
<td>$6.56/hr.</td>
<td>4/27/95</td>
</tr>
<tr>
<td>Marivonne Maleance</td>
<td>ESL Aide High School (budgeted position - Ms. Gonzalez ESL class)</td>
<td>$7,085</td>
<td>4/27/95</td>
</tr>
<tr>
<td>Joan Pettus</td>
<td>4-hr. MALL aide Park School (W. Roberts vacancy)</td>
<td>$6.56/hr.</td>
<td>4/27/95</td>
</tr>
<tr>
<td>Frances Simeti</td>
<td>Accounts Clerk Business Office (K. Merendino vacancy)</td>
<td>Group II Step 5</td>
<td>$24,175</td>
</tr>
<tr>
<td>Dave Slay</td>
<td>Computer Aide Park School (J. Fields vacancy)</td>
<td>$7,085</td>
<td>4/27/95</td>
</tr>
</tbody>
</table>

**Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1994-1995 salary schedule**

A motion was made by Mr. Damianskis, seconded by Mr. Razzano, and carried unanimously that the Board approve the following:

**10.A.10** Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.
Action Meeting
April 26, 1995

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

HIGH SCHOOL

Michael Burger  Varsity Baseball Assistant Coach Step 3 $2,368
Edgar Harvey  Varsity Softball Assistant Coach Step 2 $1,409

Resolution - Appointment - Instructional/Teaching Staff (temporary position)

A motion was made by Dr. Mayers-Johnson, and seconded by Dr. Dodson, to table Resolution 10.A.11.

- Damianakis: yes  Razzano: no
- Dodson: yes  Smith: yes
- Mayers-Johnson: yes  Zaino: no
- Pascarella: no

motion carried

Resolution - Leave of Absence Extension - Non-Instructional/Civil Service

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the extension of an unpaid medical leave of absence, due to an extended illness, to the following non-instructional Civil Service personnel as indicated:

- Martine Hadouville  Haitian Community Liaison  From: March 27, 1995  Thru: June 30, 1995

Resolution - Acceptance of findings and recommendation of the Hearing Officer in connection with an employee disciplinary matter

A motion was made by Dr. Mayers-Johnson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.13 Resolved, that the Board of Education accept the findings and recommendation of the Hearing Officer, dated March 9, 1995, in connection with an employee disciplinary matter, and imposes the penalty recommended by said Hearing Officer.

EDUCATION:

A motion is made by Mr. Damianakis, and seconded by Dr. Dodson, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

- Damianakis: yes  Razzano: yes
- Dodson: yes  Smith: yes
- Mayers-Johnson: absten  Zaino: yes
- Pascarella: yes

motion carried

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office)
Action Meeting  
April 26, 1995

Resolution - Approval of alternate parent representative to the Committee on Special Education and the Committee on PreSchool Special Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the persons listed below as alternate parent representatives to the Committee on Special Education and the Committee on PreSchool Special Education. She will attend meetings when requested by the Committee on Special Education.

Mrs. Angela Clarke

Resolution - Approval of trip to Atlanta, Georgia by the High School Select Choir on May 11th through May 14th, 1995

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be and is hereby approved:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>High School Select Choir</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Approximately 48</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Five</td>
</tr>
<tr>
<td>Date:</td>
<td>May 11-14, 1995</td>
</tr>
<tr>
<td>Destination:</td>
<td>Atlanta, Georgia Competition</td>
</tr>
</tbody>
</table>

POLICY:
No report

LEGISLATION:
No report

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS:
Facilities Update, March, 1995

OTHER REPORTS:

A. State and Federal Projects
   No report

B. Curriculum and Instruction - Mrs. Frances Van Buren
   (1) Staffing Report

C. Business & Management Services - Mr. Gerard Dougherry
   (1) Use of Building
   (2) Fire Drill Report
   (3) Staff Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound, February 1995
   (2) Special Services, February 1995
Action Meeting  
April 26, 1995  

OTHER REPORTS: (Continued)  

D. Pupil Personnel Services (continued)  
   (3) Suspensions, February 1995  
   (4) Enrollment and Attendance Report  

E. Calendar of Events  
   April 26 - May 31, 1995  

OLD BUSINESS:  

Mr. Damianakis said that at the time the Board and Administration spoke about an early retirement incentive the Board was not prepared to move on it. Mr. Damianakis asked that the Board revisit a discussion on this subject after the budget vote. He suggested that Dr. Pinckney present this as an agenda item in September so that something could be ready for December or January.  

NEW BUSINESS:  

No report  

COMMUNITY:  

At 9:00 p.m., Mr. Zaino announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.  

The following individuals asked to be heard:  

Mrs. Valerie Joseph  
Mrs. Barbara Hammond  
Mrs. Regina Jones  
Mr. Gerald Serlin  
Mr. Al Handy  
Mr. Brighton  
Mrs. Patricia Feemster  
Mrs. Lisa Basnight  

A motion was made by Mr. Damianakis, seconded by Dr. Mayers-Johnson, and carried unanimously, that the Board approve the following:  

10.B.4 Resolved, that a focus meeting be convened at the recommendation of the Board to address issues of concern.  

The public portion of the meeting was declared closed at 10:19 p.m.  

EXECUTIVE SESSION:  

At 10:20 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss a non-negotiated personnel matter. The meeting resumed in open session at 10:45 p.m.  

ADJOURNMENT:  

At 10:46 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to adjourn the meeting.  

Respectfully submitted,  

[Signature]  
Gloria Lancer, District Clerk
Board of Education
Planning Session
May 10, 1995

A planning session of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on May 10, 1995.

Present: Mr. Joseph Pascarella, President
Board of Education: Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson, Messrs. Henry Razzano, John Carl Smith, and Lawrence P. Zaino
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass'"t. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass'"t. Superintendent, Business
Absent: Dr. Mariann Berliner

CALL TO ORDER:

At 7:35 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:

A. Summer Feeding Program
B. 1993 Ford Escort Wagon Replacement - Deferred for discussion at the June Planning Session.

Mr. John Carl Smith arrived at 8:10 p.m.
Dr. Leon Dodson arrived at 8:13 p.m.

ITEMS FOR DISCUSSION/ACTION:

A. Health Center Presentation
B. Trailers
C. Districtwide Re-Registration Process Update - Deferred for discussion at the June Planning Session.
D. BOCES Comprehensive Long Range Planning Service - Deferred for discussion at the June Planning Session.
E. Agenda Review for May 24th, 1995 Board Meeting

EXECUTIVE SESSION:

At 11:00 p.m., a motion was made by Dr. Dodson, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss an instructional personnel matter. The meeting resumed in open session at 11:13 p.m.

ADJOURNMENT:

At 11:15 p.m., a motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Gloria Lancer, District Clerk
Annual Budget Hearing  
Board of Education  
May 23, 1995  

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the High School, Post Road, Old Westbury, New York on May 23, 1995.

Present,  
Mr. Joseph Pascarella, President  
Board of Education:  
Mr. Anthone Damianakis, Dr. Leon Dodson, Dr. Sheila-Mayers Johnson, Messrs. Henry Razzano, John Carl Smith, and Lawrence F. Zaino  
Others Present:  
Dr. Robert D. Pinckney, Superintendent of Schools  
Mrs. Frances Van Buren, Ass’t. Superintendent, Curriculum  
Mr. Gerard Dougherty, Ass’t. Superintendent, Business  
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

The budget hearing was called to order at 7:55 p.m. by Dr. Robert D. Pinckney, Superintendent of Schools.

Dr. Pinckney reported the proposed 1995-1996 budget is one that will maintain the quality of the district’s present educational programs while trying to be fiscally responsible to the community. The district has been on austerity for the past three years. Everyone has to move forward and work together to break this trend. Much needed renovations will be made in the schools over the summer. The district is looking to implement a different science program. The science lab in the high school will be renovated and we will be expanding the science lab in the middle school. Additional computers will be purchased for the classrooms, and the computer labs in the middle school and high school. The apprenticeship program will be expanded. The district is looking to do this with a budget that reflects an increase of $.39 per $100 of assessed valuation.

Mr. Gerard Dougherty, Assistant Superintendent for Business & Management Services, presented the proposed 1995-1996 budget. He reported the budget flyers were in the process of being mailed to the community. The budget flyer contains certain statistics covering the proposed 1995-1996 budget that the district felt was important for the community to see. A packet with a detailed breakdown of the proposed budget was distributed to those present at the meeting. Mr. Dougherty presented an overview of this packet explaining the breakdown in each category. He said the Board of Education has uniformly heard the community’s concerns. Following these concerns, the budget being presented to the taxpayers is an increase of only $.39 per $100 of assessed valuation.

Questions and comments were invited from the audience and the following individuals participated.

Mr. Lemmo  
Mrs. Jaye  
Mr. Handy  
Mr. Alexander  
Mrs. Bryant

ADJOURNMENT:

At 9:43 p.m., a motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education
Action Meeting
May 24, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on May 24, 1995.

Present, Board of Education:
Mr. Joseph Pascarella, President
Messrs. Anthony Damianakis, Henry Razzano, John Carl Smith (arrived at 7:53 p.m.), Lawrence F. Zaino

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Dr. Marann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 7:45 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

A motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, to dispense with the normal order of business.

MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, to table the minutes of the March 1, 1995 Planning Meeting of the Board of Education. A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously to table the minutes of the April 5, 1995 Planning Meeting of the Board of Education.

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the April 26, 1995 Action Meeting of the Board of Education.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education
No report.

Superintendent of Schools
No report.

FINANCE:
A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 9.1 through 9.22 as follows:

Resolution - Acceptance of Treasurer’s Report, March, 1996

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for March, 1995.
FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), March, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - March 1995

Resolution - Approval of General Supplies Bid No. 95-4 for the 1995-96 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the General Supplies Bid No. 95-4, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Academic Supplier</td>
<td>29</td>
<td>$721.29</td>
</tr>
<tr>
<td>Corporate Express</td>
<td>123</td>
<td>16,630.50</td>
</tr>
<tr>
<td>J.L. Hammett Company, Inc.</td>
<td>165</td>
<td>9,852.67</td>
</tr>
<tr>
<td>Nat'l Office &amp; School Supplies Corp.</td>
<td>229</td>
<td>11,678.08</td>
</tr>
<tr>
<td>New England School Supply</td>
<td>39</td>
<td>5,436.77</td>
</tr>
<tr>
<td>Standard Stationery Supply Co.</td>
<td>109</td>
<td>5,259.66</td>
</tr>
<tr>
<td></td>
<td>694</td>
<td>49,578.97</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-1996.

Resolution - Approval of Art Supplies Bid No. 95-1 for the 1995-96 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Art Supplies Bid No. 95-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Academic Suppliers</td>
<td>18</td>
<td>$161.09</td>
</tr>
<tr>
<td>Dick Blick</td>
<td>110</td>
<td>2,516.30</td>
</tr>
<tr>
<td>J.L. Hammett Co.</td>
<td>144</td>
<td>5,063.13</td>
</tr>
<tr>
<td>National Office &amp; School Supplies</td>
<td>172</td>
<td>7,711.65</td>
</tr>
<tr>
<td>New England School Supply</td>
<td>66</td>
<td>1,396.88</td>
</tr>
<tr>
<td>S &amp; S Arts and Crafts</td>
<td>60</td>
<td>717.89</td>
</tr>
<tr>
<td>TDR Educational Supply Company, Inc.</td>
<td>28</td>
<td>987.67</td>
</tr>
<tr>
<td></td>
<td>598</td>
<td>18,544.61</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-1996.
FINANCE: (Continued)

Resolution - Approval of Music Supplies Bid No. 95-5 for the 1995-96 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Music Supplies Bid No. 95-5, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atlantic Instruments</td>
<td>4</td>
<td>$3,623.56</td>
</tr>
<tr>
<td>Catalano’s Music Center</td>
<td>49</td>
<td>11,171.87</td>
</tr>
<tr>
<td>Cornell Music</td>
<td>15</td>
<td>3,237.80</td>
</tr>
<tr>
<td>Gil Breines Music Ltd.</td>
<td>12</td>
<td>2,874.12</td>
</tr>
<tr>
<td>West Manor Music Center</td>
<td>19</td>
<td>5,564.40</td>
</tr>
<tr>
<td>Wright Music Shed</td>
<td>24</td>
<td>3,720.68</td>
</tr>
<tr>
<td></td>
<td>123</td>
<td>$30,192.43</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-96.

Resolution - Approval of Physical Education Supplies Bid No. 95-6 for the 1995-96 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Physical Education Supplies Bid No. 95-6, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARC Sports</td>
<td>5</td>
<td>$290.00</td>
</tr>
<tr>
<td>Cannon Sports</td>
<td>29</td>
<td>2,098.98</td>
</tr>
<tr>
<td>E. Parker Yutzler, Inc.</td>
<td>2</td>
<td>1,581.00</td>
</tr>
<tr>
<td>Paesani’s Sports</td>
<td>35</td>
<td>2,609.14</td>
</tr>
<tr>
<td>Sports Distributors, Inc.</td>
<td>19</td>
<td>788.61</td>
</tr>
<tr>
<td>Wolf’s Sports Shop, Inc.</td>
<td>10</td>
<td>686.00</td>
</tr>
<tr>
<td></td>
<td>100</td>
<td>$8,133.73</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-96.

Resolution - Approval of Technology Supplies Bid No. 95-8 for the 1995-96 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Technology Supplies Bid No. 95-8, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Printing Equipment</td>
<td>4</td>
<td>$164.00</td>
</tr>
<tr>
<td>Boro Lumber Co., Inc.</td>
<td>19</td>
<td>12,888.80</td>
</tr>
<tr>
<td>Leonard Safety Equipment</td>
<td>3</td>
<td>284.80</td>
</tr>
<tr>
<td>Metco Supply Inc.</td>
<td>14</td>
<td>2,042.65</td>
</tr>
<tr>
<td>Midwest Tech. Products &amp; Services</td>
<td>30</td>
<td>1,450.57</td>
</tr>
<tr>
<td>Modern School Supplies</td>
<td>22</td>
<td>887.65</td>
</tr>
<tr>
<td>Neptune Photo Inc.</td>
<td>33</td>
<td>5,813.01</td>
</tr>
<tr>
<td>Paxton Patterson</td>
<td>112</td>
<td>19,102.88</td>
</tr>
<tr>
<td>Pitco</td>
<td>10</td>
<td>386.55</td>
</tr>
<tr>
<td></td>
<td>241</td>
<td>$43,021.01</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-96.

Resolution - Approval of Health Supplies Bid No. 95-3 for the 1995-96 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Health Supplies Bid No. 95-3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:
Action Meeting
May 24, 1995

FINANCE: (Continued)

Resolution 9.8 (continued)

Vendor | Items Bid | Bid Amount
--- | --- | ---
Micro Bio-Medics, Inc. | 91 | $2,534.30
Mid-Island Medical Supply Co. | 35 | 536.58
National Health Supply Corp. | 43 | 1,669.75
 | 189 | $4,629.63

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-96.

Resolution - Approval of Audio Visual Supplies Bid No. 95-2 for the 1995-96 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Audio Visual Supplies Bid No. 95-2, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

Vendor | Items Bid | Bid Amount
--- | --- | ---
Customer Camera Repair Service | 7 | $537.55
High Smith Company | 9 | 390.12
HPI International, Inc. | 2 | 228.60
National Audio Visual Supply | 15 | 928.80
Neptune Photo, Inc. | 1 | 213.50
Weber Audio Visual Inc. | 37 | 1,014.60
Wolsten Multi Media | 42 | 1,861.80
 | 113 | $5,174.97

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-96.


9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1994/95 school year:

Eight (8) students attending South Shore Christian School in the Island Trees Union Free School District at a cost of $419.85 per pupil
Total: $3,358.40

Two (2) students attending Our Lady of Victory in the Floral Park-Bellerose Union Free School District at a cost of $518.42 each
Total: $1,036.84

Thirty-five (35) students attending St. Ignatius Loyola, thirty (30) students attending Holy Family, thirty-nine (39) students attending Trinity Lutheran, ten (10) students attending Our Lady of Mercy and fifty (50) students attending Holy Trinity High School in the Hicksville Public School District at a cost of $285.75 each
Total: $46,803.00

Thirty-one (31) students attending St. Mary's Elementary and High Schools in the Manhasset Union Free School District at a cost of $364.86 each
Total: $11,310.66

Resolution - Approval of extension of District per pupil transportation contracts for the summer of 1995 and the 1995-96 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of District per pupil transportation contracts for the summer of 1995 and the 1995/96 school year with the following contractors at an increase of 2% or CPI, whichever is lower:
FINANCE: (Continued)

Resolution 9.11 (continued)
We Transport, Inc.
On Time Transportation
Dell Transportation Corp.
Tomfor Transportation

Resolution - Approval of extension of Cooperative transportation contracts for the summer of 1995 and the 1995-96 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of Cooperative transportation contracts for the Summer of 1995 and the 1995/96 school year at an increase of 2% or CPI, whichever is lower.

Resolution - Acceptance of $18,443 from the Office of Child, Family and Community Development in the New York State Education Department for the Drug-Free Schools and Communities Act (DFSCA) program for the 1994-95 school year

9.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $18,443 from the Office of Child, Family and Community Development in the New York State Education Department for the Drug-Free Schools and Communities Act (DFSCA) program for the 1994-95 school year.

Resolution - Approval of Summer Nutrition Program by the Westbury School Nutrition Service to be solely funded by the U.S. Department of Agriculture

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the Westbury School Nutrition Service providing a summer nutrition program for the following services:

<table>
<thead>
<tr>
<th>Site/Address/Phone</th>
<th>Supervisor</th>
<th># Daily Lunches</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. E.O.C. Commission Dryden Street School 292-9710</td>
<td>Sal Bush</td>
<td>80</td>
<td>7/5 - 8/31</td>
</tr>
<tr>
<td>2. Westbury Pentecostal Church 856 Prospect Avenue 333-8129</td>
<td>Bishop C. Thompson</td>
<td>100</td>
<td>7/5 - 8/31</td>
</tr>
<tr>
<td>3. New Cassel/Westbury Youth Project Park Avenue School 333-9224</td>
<td>Rudy Vanterpool</td>
<td>135</td>
<td>7/5-8/12</td>
</tr>
<tr>
<td>4. Westbury School District Powell's Lane School 876-5030</td>
<td>Dr. Larry Adams</td>
<td>130</td>
<td>7/5-8/17</td>
</tr>
<tr>
<td>5. NSCFGC - The Place 60 Sylvester Street 997-2926</td>
<td>Nellie T. Walhurst</td>
<td>20</td>
<td>7/5-7/29</td>
</tr>
<tr>
<td>6. New Cassel/Westbury Youth Project 817 Prospect Avenue 333-9224</td>
<td>Rudy Vanterpool</td>
<td>50</td>
<td>7/5-8/26</td>
</tr>
<tr>
<td>7. NSCFGC-Grant Street 183 Grant Street 333-3990</td>
<td>Petty Figueroa</td>
<td>25</td>
<td>7/5-8/10</td>
</tr>
<tr>
<td>8. ESL Park Avenue School</td>
<td>Rosalie Rafter</td>
<td>40</td>
<td>8/7-8/25</td>
</tr>
<tr>
<td>9. Reading Park Avenue School</td>
<td>Rosalie Rafter</td>
<td>120</td>
<td>8/7-8/25</td>
</tr>
</tbody>
</table>
Action Meeting
May 24, 1995

FINANCE: (Continued)

Resolution 9.15 (continued)

This feeding program will be solely funded by the U.S. Department of Agriculture.

Resolution - Approval of extension of transportation contracts with Tomfor Transportation for a period of three years (1995-96 through 1997-98)

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the extension of transportation contracts with Tomfor Transportation covering sixty passenger buses and sixteen passenger vans for a period of three years as follows:

**1995/96** Costs will be reduced for all categories of sixty passenger buses -

<table>
<thead>
<tr>
<th>Category</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$41,990.00</td>
<td>$40,760.00</td>
</tr>
<tr>
<td>B</td>
<td>37,770.00</td>
<td>36,970.00</td>
</tr>
<tr>
<td>C</td>
<td>42,740.00</td>
<td>41,870.00</td>
</tr>
</tbody>
</table>

Costs for sixteen passenger vans will remain the same as 1994/95 -

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$21,725.00</td>
</tr>
<tr>
<td>B</td>
<td>22,875.00</td>
</tr>
<tr>
<td>C</td>
<td>24,050.00</td>
</tr>
<tr>
<td>D</td>
<td>26,890.00</td>
</tr>
<tr>
<td>E</td>
<td>27,215.00</td>
</tr>
</tbody>
</table>

**1996/97** At an increase of CPI minus 1%, not to exceed 2%

**1997/98** At an increase of CPI minus 1%, not to exceed 2%

Resolution - Acceptance of donation of six computers from the Defense Logistics Agency

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of six (6) Zenith 286 style computers from Major Besch of the Defense Logistics Agency. The Board of Education expresses its gratitude for the donations.

Resolution - Approval of Student-Teacher Calendar for the 1995-96 school year

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the student-teacher calendar for the 1995-1996 school year (on file in the District Clerk's office).

Resolution - Approval of renewal application for the National School Lunch and National School Breakfast Program for the period September 1, 1995 to June 30, 1996

9.18 Whereas the New York State Education Department, Bureau of School Food Management and Nutrition has requested that renewal application for the National School Lunch and National School Breakfast Program for the period September 1, 1995 to June 30, 1990 be submitted.

Therefore, be it resolved that the Board authorizes the President, the Superintendent of Schools and the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolution - Approval of Handicapped Accessibility (Administration Building) Bid No. 95-11, Contract No. 2A

9.19 Resolved, that upon the recommendation of the Superintendent of Schools, the Handicapped Accessibility-Administration Bldg.- Bid No. 95-11, Contract No. 2A, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:
FINANCE: (Continued)

Resolution 9.19 (continued)

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Award</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>De Santo Construction Corp.</td>
<td>2A</td>
<td>$61,739.00</td>
</tr>
</tbody>
</table>

Resolution - Approval of Handicapped Accessibility (Park Avenue School) Bid No. 95-11, Contract 2B

9.20  Resolved, that upon the recommendation of the Superintendent of Schools, the Handicapped Accessibility-Park Ave. School - Bid No. 95-11, Contract No. 2B, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidder as follows:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Award</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Boruto, G.C.</td>
<td>No. 2B</td>
<td>$56,184.00</td>
</tr>
</tbody>
</table>

Resolution - Approval of modular unit on the Administration Building grounds to house Pupil Personnel Services/Central Registration

9.21  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the proposal for the erection of a modular unit to house Pupil Personnel Services/Central Registration at the Administration Building submitted by Cassone Trailer and Container Company at a cost of $89,968.00 be accepted.

Resolution - Approval of budget to be submitted for the 1995-96 school year

9.22  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a budget to be submitted for the 1995-1996 school year in the sum of $37,682,468.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.10 as follows:

Resolution - Appointment - Administrative Staff: Summer School Principal

10.A.1  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Pless Dickson, as principal of Summer School at a per diem rate.

Resolution - Appointment - Administrative Staff: Principal Summer School Program for Children with Disabilities

10.A.2  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Dr. Marianna Berliner, as principal for the Summer School Program for Children with Disabilities at a per diem rate.

Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1994-95 salary schedule

10.A.3  Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1994-1995 school year, in accordance with the 1994-1995 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.
Action Meeting
May 24, 1995

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

DREXEL AVENUE SCHOOL

Spring Session

Arlene Schwartz  Bowling  Step 4  $836
Andrea Burnham  Bowling  Step 4  $836

Resolution - Appointments - Non-Instructional/Civil Service

10.A.4  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Elvin Benjamin  Cleaner  Step 1  5/30/95
High School  $25,278
Night diff.  $1,209
Total:  $22,487
(replace J. Brown - Res. 10.A.3-4/26/95)

Raffaella D’Alessandro  Fulltime Teacher Aide  $7,085  5/25/95
Powell’s Lane School
(replace D. Mai - Res. 10.A.5-5/24/95)

Richard Dominiques  Cleaner  Step 1  5/30/95
Drexel Avenue  $25,278
(replace C. Pickens - Res. 10.A.13-4/26/95)

Ruth Pomadowski  Senior Stenographer  Group III  5/8/95
Business Office  Step 6
$25,637
(replace N. Volino who transferred to High School)

Victor Zayas  Special Education Aide  $7,085  5/25/95
High School
(replace M. Heyward - Res. 10.A.3-4/26/95)

Resolution - Resignation - Non-Instructional/Civil Service

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

Diane Maier  Teacher Aide  March 8, 1995
Powell’s Lane
(personal reasons)

Resolution - Retirement - Non-Instructional/Civil Service

10.A.6  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement letter of the following CIVIL SERVICE non-instructional personnel in accordance with the retirement agreement of the Westbury Teacher Aides Association.

CIVIL SERVICE

Jennie Ercolano  Library Aide  June 30, 1995
Middle School
PERSONNEL: (Continued)

Resolution - Resignation - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Cheryl Misas Burley  Foreign Language Teacher  Westbury Middle School  June 30, 1995
    (personal reasons)

Youxin Guo  Foreign Language Teacher  Westbury High School  June 30, 1995
    (personal reasons)

Jacqueline Moore  Guidance Counselor  Westbury High School  June 30, 1995
    (personal reasons)

Resolution - Termination - Non-Instructional/Civil Service

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

Karen Philpotts  Clerk Typist  School Nutrition Services Office  May 17, 1995

Resolution - Appointment - Instructional/Teaching Staff (temporary position)

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel as indicated:

Name: Enid Gross
Tenure Area: Elementary Education
Certification: NYS Elementary Education pending
Salary: $110/156 - graduated scale
Assignment: Powell’s Lane School
Effective Date: April 24, 1995 through June 15, 1995

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education grant an unpaid medical leave of absence to the following instructional personnel:

Robert Palumbo  Mathematics  Middle School  1995-1996 school year

EDUCATION:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement (On file in the District Clerk’s office).
Action Meeting
May 24, 1995

EDUCATION: (Continued)

COMMENDATIONS:

Dr. Pinckney, on behalf of the Board of Education, congratulated and commended the Boys Varsity Basketball Team - Nassau County "B" Champions. The following members of the team were presented commendations: (Mr. John Carl Smith arrived at 7:53 p.m.).

Jean Baptiste
Louis Canal
Damian Culbreath
Ramone Edwards
Kevin Felician
Brian Guyton
Douglas Hatcher
Muhammed Haynes

Stacey Hill
Charles "C.J." Johnson
Antoine Kinch
Travis Marshman
Douglas Martin
Stanley Martin
Andres Turcios

Managers: Johnny Bray
Joshua Corbin
Norman Johnson

Statisticians: Talanta Clarke
Samantha Hodges
Tanya Williams

Coaches: Dwight Gibson, Head Coach
Reginald Warren, Assistant

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update, April, 1995

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   (1) Drug Free Schools and Communities Act (DFSCA)

B. Curriculum and Instruction - Mrs. Frances Van Buren
   (1) Staffing Report

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Use of Building
   (2) Fire Drill Report
   (3) Staffing Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound, March 1995
   (2) Special Services, March 1995
Action Meeting
May 24, 1995

OTHER REPORTS:

D. Pupil Personnel Services (continued)
   (3) Suspensions, March 1995
   (4) Enrollment and Attendance Report

E. Calendar of Events
   May 24, 1995 - June 23, 1995

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

ADJOURNMENT:
At 8:05 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to adjourn the meeting.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Planning Meeting
June 7, 1995

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the High School, Post Road, Old Westbury, New York on June 7, 1995.

Present, Board of
Mr. Joseph Pascarella, President
Mr. Anthony Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano and Lawrence F. Zaino

Others
Dr. Robert L. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel

Absent:
Dr. Sheila Mayers-Johnson
Mr. John Carl Smith

CALL TO ORDER:
At 8:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

INFORMATIONAL ITEMS:
A. Technology Committee Report
   Panel Presentation

ITEMS FOR DISCUSSION/ACTION:
A. Districtwide Re-Registration Process Update
B. Non-Mandated Speech Services
C. BOCES Comprehensive Long Range Planning Service
D. Agenda Review for June 21st, 1995 Board Meeting

Resolution - Tax Anticipation Notes - 1995-1996 school year
A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.1 Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the issuance of not more than $5,000,000 Tax Anticipation Notes for the 1995-1996 fiscal year.

Executive Session:
At 10:15 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss a non-instructional personnel matter. The meeting resumed in open session at 11:06 p.m.

ADJOURNMENT:
At 11:07 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Annual Meeting and Election
Board of Education
June 14, 1995

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street, Drexel School, Drexel Avenue, Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on June 14, 1995.

The following proposition was submitted:

Proposition No. 1 - School Budget - $37,682,458

Proposition No. 1 - School Budget, was defeated.

For Board Trustee: Three (3) Trustees to be elected for three (3) Year Terms Commencing July 1, 1995 and Expiring June 30, 1998.

1A - Sheilla Mayers-Johnson
2A - Alfonse J. Sposito
3A - Albert E. Handy
4A - Lawrence F. Zaino
5A - Arthur L. Outram
6A - Rev. Alfred H. Dumpson
7A - L Tracey Neal

Mr. Lawrence F. Zaino, Mr. Arthur L. Outram and Mr. Alfonse J. Sposito were duly elected to serve as Trustees of the Board of Education through June 30, 1998. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education: Mr. Joseph Pascarella, President
Dr. Leon Dodson, Mr. Anthony Damianakis, Dr. Sheila Mayers-Johnson,
Messrs. Henry Razzano, John Carl Smith and Lawrence F. Zaino

Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria Lancer, District Clerk
An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on June 21, 1995.

Present,
Mr. Joseph Pascarella, President
Board of
Mr. Anthony Damianakis, Dr. Leon Dodson, Dr. Sheila Mayers-Johnson,
Education:
Messrs. Henry Razzano, John Carl Smith and Lawrence F. Zano
Others
Dr. Robert D. Pinckney, Superintendent of Schools
Present:
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

COMMENDATIONS:

At 8:00 p.m., commendations were presented to the following:

Retirees
George Anderson
Suzanne Brennan
Leona Ebron
Jennie Ercolano
Maureen Fromme
Albert Handy
Rose Marie Jones
Arthur Maddaloni
Jeanne Morrison
B. Eloise Nicholson
Anthony Nigo
Lavilla Watson
Robert Watson
Charles Williams

25-Year Honorees
Edwin Bernauer
Consuelo Champlin
Paul Cotto
David Dahle
Nancy Doran
Nora Friedl
Marie Gaffney
John Iannucci
Angela Iovine
Rosanne Kerins
Charles Lauferman
John Lyons
Patricia McCormack
John McFerran
Caroll Miraglia
Anthony Nigo
Robert Palumbo
Louis Pesca
Rosalie Rafter
Mary Ellen Sherchuk
Eldridge Suggs
Kathleen Thibodeau
Gloria Walker
Lavilla Watson
Robert Watson
Patrick Yula

Boys' Spring Track Team
Conrad Allen
Brian Bass
Andrew Berrouet
Harlan Brisard
Kevin Brown
Franz Casseus
Jarrett Corbin
Leonard Exantus
Brendan Felician
Eric Simpson
Kerwin Smith
Nathan Sparks
Paul St. Clair
Andrew Thompson
Jameison Toussaint
Nathaniel Jones
Stuart Jones
Francy Louis
Patrick Louis
Alex Matsinyane
Andson Mordan
Leon Mullen
Dale Poyer
Jarod Royal
Andres Turcios
Michael Van Belsor
Clifford Volcy
Jermain Wilson
Kenroy Woodhouse
Karl Wright

Head Coach: Donald Ross
Asst. Coach: Robert Schuler
Action Meeting  
June 21, 1995

COMMENDATIONS: (Continued)

Middle School Concert Band, Jazz Ensemble and String Orchestra

Band Director: Eugene Neal  
Orchestra Director: Robert Schuler

Middle School Volunteer Math Tutor - Pierre Hall

CALL TO ORDER:
At 8:55 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS
A motion was made by Mr. Zaino, and seconded by Mr. Razzano, that the Board approve the minutes of the March 1, 1995 Planning Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Abstain</th>
<th>Razzano</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>Yes</td>
<td>Smith</td>
<td>Yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>Yes</td>
<td>Zaino</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Motion carried

A motion was made by Dr. Dodson, and seconded by Mr. Zaino, that the Board approve the minutes of the April 5, 1995 Planning Meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Yes</th>
<th>Razzano</th>
<th>Abstain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>Yes</td>
<td>Smith</td>
<td>Abstain</td>
</tr>
<tr>
<td>Pascarella</td>
<td>Yes</td>
<td>Zaino</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Motion carried

A motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the May 10, 1995 Planning meeting of the Board of Education.

A motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the May 23 Annual Budget Hearing.

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the May 24, 1995 Action Meeting of the Board of Education.

CORRESPONDENCE:
No report

REPORTS:

Board of Education
No report

Superintendent of Schools
No report

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:58 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items.
WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

The following individual asked to be heard.

Mr. Seren

This public portion of the meeting was declared closed at 9:04 p.m.

FINANCE:

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve Resolutions 9.1 through 9.12 as follows:

Resolution - Acceptance of Treasurer's Report, April, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for April, 1995.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart), April, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - April 1995

Resolution - Approval of extension of contract for Garbage/Rubbish Removal with Hillside Ash & Rubbish Removal, Inc.

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education extend the contract for Garbage/Rubbish Removal with Hillside Ash & Rubbish Removal, Inc. for one more year, at a cost to the district of $26,000.00.

Resolution - Approval of Science Supply Bid No. 95-7 for the 1996-97 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Science Supply Bid No. 95-7, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items</th>
<th>Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carolina Biological Supply Co.</td>
<td>23</td>
<td>$681.85</td>
<td></td>
</tr>
<tr>
<td>Edmund Scientific Company</td>
<td>19</td>
<td>3,219.52</td>
<td></td>
</tr>
<tr>
<td>Frey Scientific Company</td>
<td>21</td>
<td>4,465.82</td>
<td></td>
</tr>
<tr>
<td>Nasco</td>
<td>123</td>
<td>6,910.82</td>
<td></td>
</tr>
<tr>
<td>Sargent Welch Scientific</td>
<td>143</td>
<td>22,118.37</td>
<td></td>
</tr>
<tr>
<td></td>
<td>329</td>
<td>37,396.37</td>
<td></td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.4 (continued)

These are prices only. All ordering will be within the proposed budgetary allocation for 1995-1996.

Resolution - Acceptance of $15,000 from The Institute for Community Development for renovation of the High School Chemistry labs

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $15,000 from The Institute for Community Development to support the renovation of the Chemistry labs. Furthermore, on behalf of the High School, the Board of Education expresses its gratitude to ICD.

Resolution - Acceptance of $400 from the DeCiuilis family to purchase equipment for the Dryden Street School as a memorial to Hugh V. DeCiuilis, former Board of Education Trustee

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of $400 from the DeCiuilis family as a memorial to Hugo V. DeCiuilis. The family has requested that the money be used to purchase equipment for the Dryden Street School. Therefore, on behalf of the Dryden Street School, the Board of Education expresses its gratitude to the DeCiuilis family.

Resolution - Approval of Transportation Contract for the 1994-95 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1994/95 school year:

- Contractor: Tomfor Transportation
- Type of Vehicle: Ramp (wheelchair)
- School: Weatbury High School
- Period: May 15, 1995 through Mid-June
- No. of Pupils: One (1)
- Cost: $750.00 per pupil per month

Resolution - Approval of Health Services Contract for the 1994-95 school year (Garden City School District)

9.8 Resolved, upon the recommendation of the Superintendent of Schools that the Board approve the following health services contract for the 1994/95 school year:

Three (3) students attending the Waldorf School, three (3) students attending St. Anne's and four (4) students attending St. Joseph in the Garden City School District at a cost of $368.61 each

Total: $3,686.10

Resolution - Approval to accept a donation of two computers from St. Paul Insurance Company for use by the Middle School

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of two computers from St. Paul Insurance Co. for use by the Middle School.

Furthermore, the Board of Education expresses its gratitude to Ms. Jill Fitzroy of St. Paul Insurance.

Resolution - Approval of Bread and Rolls Bid No. 95-12 for the 1995-96 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 95-12 for the 1995/96 School Year, in accordance with the specifications prepared by the School Nutrition Services Department, as follows:
Action Meeting  
June 21, 1995

FINANCE: (Continued)

Resolution 9.10 (continued)

Fink Baking Co.

$1.30/loaf  
1.20/loaf  
.85/dozen  
1.85/loaf  
1.85/loaf  
1.50/dozen  
.90/dozen  
2.95/loaf  
1.30/dozen  
.65/dozen  
1.85/dozen  
1.40/dozen

Wheat Bread  
White Bread  
Frankfurter Rolls  
Hamburger Rolls  
Rye Bread  
Square Rye Bread  
English Muffins  
Soft Dinner Rolls  
Raisin Bread  
Vienna Rolls  
French Type Bread  
Hero Rolls  
Club Rolls

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of Milk supplies Bid No. 95-13 for the 1995-96 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Milk supplies, Bid No. 95-13 for the 1995/96 School Year, in accordance with the specifications prepared by the School Nutrition Services as follows:

Oaktree Farm Dairy, Inc.

<table>
<thead>
<tr>
<th></th>
<th>Bid Price with Escalator Clause</th>
<th>Not to Exceed Constant Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/2 pints Milk</td>
<td></td>
<td>1/2 pints Milk</td>
</tr>
<tr>
<td>Whole Milk</td>
<td>.1450</td>
<td>.1525</td>
</tr>
<tr>
<td>Low Fat Chocolate Milk</td>
<td>.1450</td>
<td></td>
</tr>
<tr>
<td>1% Milk</td>
<td>.1450</td>
<td>.1525</td>
</tr>
<tr>
<td>Skim Milk</td>
<td>.1450</td>
<td>.1525</td>
</tr>
</tbody>
</table>

The above vendor was the lowest responsible bidder meeting specifications.

The bids was structured to allow the district the option of selecting an escalating or maximum rate. The above recommendation is based upon the maximum rate where the milk cost can not exceed the prices. However, there is no limit on the downward movement of the cost. This movement is dependent upon the monthly market value of raw milk.

All purchases under this bid will be made from the School Lunch Fund.

Resolution - Approval of trip to Great Adventure Park by the Middle School Youth-at-Risk Program on June 24th, 1995 at no cost to the District.

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be and is hereby approved with no additional cost to the District:

School Organization:  Middle School Youth-at-Risk Program
No. of Students:  Approximately 25
No. of Chaperones:  Approximately 10
Date:  Saturday, June 24th, 1995
Destination:  Great Adventure Park
New Jersey

Dr. Mayers-Johnson arrived at 9:10 p.m.
FINANCE: (Continued)

Resolution - Approval to collect tuition charges assessed against any students determined to be a non-resident:

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to table Resolution 9.13 for discussion at the next Planning Session of the Board of Education.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

Resolution - Tenure Appointments - Instructional/Teaching Staff (effective 9/5/95)

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Position</th>
<th>Tenure Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joan Edelman</td>
<td>Library</td>
<td>Library</td>
<td>9/1/95</td>
</tr>
<tr>
<td>Sue Gerard</td>
<td>Elem. Ed.</td>
<td>Elem. Teacher</td>
<td>9/1/95</td>
</tr>
<tr>
<td>Heather McAleese</td>
<td>Elem. Ed.</td>
<td>Elem. Teacher</td>
<td>9/1/95</td>
</tr>
<tr>
<td>Diane DiNicola</td>
<td>Elem. Ed.</td>
<td>Elem. Teacher</td>
<td>9/1/95</td>
</tr>
<tr>
<td>Abenie Lazard</td>
<td>Elem. Ed./ESL</td>
<td>Elem. Teacher</td>
<td>9/1/95</td>
</tr>
<tr>
<td>Carlyle Richards</td>
<td>Social Worker</td>
<td>Social Worker</td>
<td>9/1/95</td>
</tr>
<tr>
<td>Valerie Ann Berk</td>
<td>Music</td>
<td>Music Teacher</td>
<td>9/1/95</td>
</tr>
<tr>
<td>Gabriel Saigado</td>
<td>Guidance</td>
<td>Guidance Counselor</td>
<td>9/1/95</td>
</tr>
<tr>
<td>Anthony Bonamo</td>
<td>Science</td>
<td>Science Teacher</td>
<td>9/1/95</td>
</tr>
<tr>
<td>Tracy Wiener</td>
<td>Physical Ed.</td>
<td>Physical Ed. Teacher</td>
<td>9/1/95</td>
</tr>
<tr>
<td>Anne Maffucci</td>
<td>Mathematics</td>
<td>Math Teacher</td>
<td>9/1/95</td>
</tr>
<tr>
<td>Katherine Hamilton</td>
<td>Elem. Ed.</td>
<td>Elem. Teacher</td>
<td>9/1/95</td>
</tr>
</tbody>
</table>

Damianakis: yes
Dodson: yes
Mayers-Johnson: abstain
Pascarella: yes

Rezzano: yes
Smith: yes
Zeno: yes

motion carried
Resolution - Appointments - Instructional/Teaching Staff (probationary positions)

A motion was made by Mr. Damianakis, seconded by Mr. Smith, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>John Cerich</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Special Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Special Education</td>
</tr>
<tr>
<td>Salary</td>
<td>MA +15 Step 7 - $49,816</td>
</tr>
<tr>
<td>Assignment</td>
<td>Powell's Lane School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1995 thru September 1, 1998</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Marie Fenelon</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>ESL</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Provisional ESL</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 4 - $42,340</td>
</tr>
<tr>
<td>Assignment</td>
<td>Park School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1995 thru September 1, 1998</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Megan Flynn</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Mathematics</td>
</tr>
<tr>
<td>Certification</td>
<td>Certificate of Qual. Mathematics 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 3 - $40,423</td>
</tr>
<tr>
<td>Assignment</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1995 thru September 1, 1998</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Milagros Henriques</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Bilingual Elementary</td>
</tr>
<tr>
<td>Certification</td>
<td>Bilingual Elementary</td>
</tr>
<tr>
<td>Salary</td>
<td>BA Step 1 - $30,444</td>
</tr>
<tr>
<td>Assignment</td>
<td>Park/Dryden Early Childhood Center</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1995 thru September 1, 1998</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Ronald McKay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Physical Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Physical Education</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 6 - $46,159</td>
</tr>
<tr>
<td>Assignment</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1995 thru September 1, 1996</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Robert Owen Jr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Social Studies/ESL</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Social Studies 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>NYS French 7-12</td>
</tr>
<tr>
<td>Assignment</td>
<td>NYS School District Administrator</td>
</tr>
<tr>
<td>Effective Date</td>
<td>MA +60 Step 7 - $54,285</td>
</tr>
<tr>
<td>Assignment</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1995 thru September 1, 1998</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Moses Santos</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Physical Education</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Physical Education</td>
</tr>
<tr>
<td>Salary</td>
<td>BA Step 4 - $36,673</td>
</tr>
<tr>
<td>Assignment</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1995 thru September 1, 1998</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve Resolutions 10.A.3 through 10.A.11 as follows:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Rezzano</td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Smith</td>
</tr>
<tr>
<td>Mayers-Johnson</td>
<td>abstain</td>
<td>Zaino</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>

motions carried

Resolution - Resignations - Non-Instructional/Civil Service

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Malani Bhashyam</td>
<td>Health Aide - fulltime</td>
<td>Park School</td>
<td>June 30, 1995</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(personal reasons)</td>
<td></td>
</tr>
<tr>
<td>Susan Boehrer</td>
<td>Kindergarten Aide - fulltime</td>
<td>Dryden Street School</td>
<td>May 31, 1995</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(personal reasons)</td>
<td></td>
</tr>
<tr>
<td>William Brunson</td>
<td>Safety Aide - fulltime</td>
<td>Middle School</td>
<td>June 6, 1995</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(personal reasons)</td>
<td></td>
</tr>
<tr>
<td>Michael Foxx</td>
<td>Safety Aide - fulltime</td>
<td>Middle School</td>
<td>June 6, 1995</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(abandonment of position)</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Reappointments - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the reappointment of the following instructional personnel for the 1995-1996 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Location</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas Fierro</td>
<td>Mathematics Teacher</td>
<td>Middle School</td>
<td>fulltime</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(for R. Palumbo)</td>
<td></td>
</tr>
<tr>
<td>Alissa Gilde</td>
<td>Psychologist</td>
<td>Dryden Street</td>
<td>fourth-fifths time</td>
</tr>
<tr>
<td>Janine Heinlein</td>
<td>Library</td>
<td>Powell's Lane</td>
<td>one-half time</td>
</tr>
<tr>
<td>Kathleen Hollowell</td>
<td>Music</td>
<td>Drexel Avenue</td>
<td>three-fifths time</td>
</tr>
<tr>
<td>Maria Jorgiewich</td>
<td>Art</td>
<td>Park/Dryden</td>
<td>fulltime</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(for W. Bryan)</td>
<td></td>
</tr>
<tr>
<td>Joan Lawson</td>
<td>ESL</td>
<td>Drexel Avenue</td>
<td>fulltime</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(for T. Horowitz)</td>
<td></td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Foreign Language</td>
<td>High School</td>
<td>fulltime</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(for M. Rochester)</td>
<td></td>
</tr>
</tbody>
</table>
**Action Meeting**  
**June 21, 1995**

**PERSONNEL:** (Continued)

**Resolution 10.A.4 (continued)**

<table>
<thead>
<tr>
<th>Karen Ross</th>
<th>Reading</th>
<th>fulltime</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Powell's Lane</td>
<td>(for P. Lightbourne)</td>
</tr>
</tbody>
</table>

**Resolution - Appointment - Certificated personnel to positions within the Summer School Program for Children with Disabilities in accordance with WTA Contract**

10.A.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following certificated personnel to positions within the Summer School Program for Children with Disabilities with stipends per WTA contract.

<table>
<thead>
<tr>
<th>Dr. Lawrence Adams</th>
<th>Psychologist</th>
<th>Step 3</th>
<th>$6,778.00</th>
<th>Full-time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheri Aliaa</td>
<td>Guidance Counselor</td>
<td>Step 3 + 3 days per diem</td>
<td>6,778.00</td>
<td>Full-time</td>
</tr>
<tr>
<td>Christine Corbett</td>
<td>Special Educ. Teacher</td>
<td>Step 3</td>
<td>6,778.00</td>
<td>Full-time</td>
</tr>
<tr>
<td>Mary Davis</td>
<td>Special Educ. Teacher</td>
<td>Step 3</td>
<td>6,778.00</td>
<td>Full-time</td>
</tr>
<tr>
<td>Ronald Dobson</td>
<td>Secondary RCT Teacher</td>
<td>Step 3 + 2 days per diem</td>
<td>6,778.00</td>
<td>Full-time</td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>Art Teacher</td>
<td>Step 2</td>
<td>5,019.20</td>
<td>.8</td>
</tr>
<tr>
<td>Dwight Gibson</td>
<td>Special Educ. Teacher</td>
<td>Step 3</td>
<td>6,778.00</td>
<td>Full-time</td>
</tr>
<tr>
<td>Rose Joyner</td>
<td>Special Educ. Teacher</td>
<td>Step 3</td>
<td>1,355.60</td>
<td>.2</td>
</tr>
<tr>
<td>Dr. Steven Kaufman</td>
<td>Triennial Evaluation</td>
<td></td>
<td>250.00 per evaluation</td>
<td></td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Physical Educ. Teacher</td>
<td>Step 1</td>
<td>4,212.80</td>
<td>.8</td>
</tr>
<tr>
<td>Yvonne Manteen</td>
<td>Computer Teacher</td>
<td>Step 3</td>
<td>$5,422.40</td>
<td>.8</td>
</tr>
<tr>
<td>Lea Meeks</td>
<td>Special Educ. Teacher</td>
<td>Step 3</td>
<td>6,778.00</td>
<td>Full-time</td>
</tr>
<tr>
<td>James Milan</td>
<td>Special Educ. Teacher</td>
<td>Step 3</td>
<td>6,778.00</td>
<td>Full-time</td>
</tr>
<tr>
<td>Mable Jo Robinson</td>
<td>Special Educ. Teacher</td>
<td>Step 3</td>
<td>6,778.00</td>
<td>Full-time</td>
</tr>
<tr>
<td>Jorge Santiago, Jr.</td>
<td>Social Worker</td>
<td>Step 1</td>
<td>5,266.00</td>
<td>Full-time</td>
</tr>
<tr>
<td>Arlene Schwartz</td>
<td>Secondary RCT Teacher</td>
<td>Step 3</td>
<td>6,778.00</td>
<td>Full-time</td>
</tr>
<tr>
<td>Phyllis Stewart</td>
<td>Speech Teacher</td>
<td>Step 3</td>
<td>6,778.00</td>
<td>Full-time</td>
</tr>
<tr>
<td>Bonnie Whalen</td>
<td>Special Educ. Teacher</td>
<td>Step 3</td>
<td>6,778.00</td>
<td>Full-time</td>
</tr>
<tr>
<td>Yona Zimmerman</td>
<td>Special Education Teacher</td>
<td>Step 3</td>
<td>6,778.00</td>
<td>Full-time</td>
</tr>
</tbody>
</table>

**Resolution - Appointments - Non-Instructional/Civil Service and Certificated Personnel to positions within the Summer School Program for Children with Disabilities in accordance with 1994-95 contracts**

10.A.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following civil service personnel and certificated personnel to positions within the Summer School Program for Children with Disabilities.
PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annette Benejan</td>
<td>Teacher Aide</td>
<td>$6.56/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Joyce Bloom</td>
<td>Teacher Aide</td>
<td>$7.06/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Phillip Costello</td>
<td>Teacher Aide</td>
<td>$10.77/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Christine Forker</td>
<td>Teacher Aide</td>
<td>$9.02/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Gladys Gonzalez</td>
<td>Teacher Aide</td>
<td>$7.25/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Kathryn Holley</td>
<td>Teacher Aide</td>
<td>$7.07/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Stella Iadevaia</td>
<td>Takeover Aide</td>
<td>$6.56/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Linda Ingram</td>
<td>Nurse</td>
<td>$17.75/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Rose Joyner</td>
<td>Teacher Aide</td>
<td>$16.92/hour</td>
<td>.8</td>
</tr>
<tr>
<td>Thelma King</td>
<td>Nurse Aide</td>
<td>$6.95/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Myron Liebowitz</td>
<td>Teacher Aide</td>
<td>$10.00/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Theresa Parker</td>
<td>Teacher Aide</td>
<td>$16.92/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Lourdes Reyes</td>
<td>Teacher Aide</td>
<td>$6.56/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>John Robinson</td>
<td>Teacher Aide</td>
<td>$8.75/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Sandra Simon</td>
<td>Teacher Aide</td>
<td>$7.98/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Bette Session</td>
<td>Office Aide</td>
<td>$7.06/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Virginia Spencer</td>
<td>Teacher Aide</td>
<td>$12.95/hour</td>
<td>Full-time</td>
</tr>
<tr>
<td>Barbara Thomas</td>
<td>Teacher Aide</td>
<td>$6.56/hour</td>
<td>Full-time</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Administrative Staff

10.A.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following certificated personnel to position listed below with stipend per WAAS contract for summer work.

- Dr. Marjorie Toran - CPSE Chairperson - Up to 10 Days as needed - Per Diem

Resolution - Resignations - Instructional/Teaching Staff:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following instructional personnel as indicated:

- Paul Fuccillo - Science Teacher - 6/30/95
  
  Middle School (personal reasons)

- Patrick Kirwin - Physical Education Teacher - 6/30/95
  
  Drexel Avenue (personal reasons)

Resolution - Appointments - Chapter I Reading Summer School

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following personnel to the Chapter I Reading Summer School, effective August 7 through August 25, 1995 as follows:
PERSONNEL:  (Continued)

Resolution 10.A.9 (continued)

Susan Nettler  
Cynthia Paterno  
Lillian Zarcone  
Susan Shapiro  
Diane Malone-Watson  
Arleen Golub  
Sue Gerard  
Karen Ross  
Natalie Schwartz  
Lorraine Galindo  
Margaret E. Dumspon  
Susan Mahler  
Christine Considine  
Alissa Glide  
Teacher  
Teacher  
Teacher  
Teacher  
Teacher  
Teacher  
Aide  
Aide  
Aide  
Aide  
$2,633.  
2,633.  
2,633.  
2,633.  
2,633.  
2,633.  
1,000.  
1,000.  
1,000.  
1,000.  

Resolution - Appointments - 1995 Summer School

10.A.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 1995 Summer School:

<table>
<thead>
<tr>
<th>English</th>
<th>Social Studies</th>
</tr>
</thead>
<tbody>
<tr>
<td>P. Buttnor</td>
<td>J. Lyons</td>
</tr>
<tr>
<td>B. Rhodes</td>
<td>M. Lupa</td>
</tr>
<tr>
<td>J. Thomas</td>
<td>J. Mecca</td>
</tr>
<tr>
<td></td>
<td>G. Anderson</td>
</tr>
<tr>
<td></td>
<td>C. Marano</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mathematics</th>
<th>Science</th>
</tr>
</thead>
<tbody>
<tr>
<td>E. Bernauer</td>
<td>C. Armenia</td>
</tr>
<tr>
<td>V. Derba</td>
<td>M. Bowery</td>
</tr>
<tr>
<td>R. Warren</td>
<td>V. Familette</td>
</tr>
<tr>
<td>A. Fiero</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FSL</th>
<th>Library</th>
</tr>
</thead>
<tbody>
<tr>
<td>H. Philippeaux</td>
<td>Joan Edelman</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sixth Grade</th>
<th>Safety Aides</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Liguori</td>
<td>L. Mency</td>
</tr>
<tr>
<td></td>
<td>J. Smith</td>
</tr>
<tr>
<td></td>
<td>J. Robinson</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Office Staff</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Brown - Secretary</td>
<td></td>
</tr>
<tr>
<td>G. Walker - Office Aide</td>
<td></td>
</tr>
<tr>
<td>A. Iovine - Office Aide</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointment - Administrative Staff (Probationary position)

10.A.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary administrative position as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Dennis H. Hinson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Assistant Principal</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS School Administrator/Supervisor</td>
</tr>
<tr>
<td>Salary:</td>
<td>Class A Step 4 - MA - $73,185</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Assistant Principal, Middle School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>August 21, 1995 thru August 21, 1998</td>
</tr>
</tbody>
</table>
EDUCATION:

A motion was made by Mr. Smith, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

**Resolution - Approval to submit a proposal for a Substance Abuse Prevention Program for the 1995-96 school year**

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Department of Drug & Alcohol Addiction in Nassau County for a Substance Abuse Prevention Program for the 1995-1996 school year.

**Resolution - Approval to submit a proposal for a Summer 1995 Youth Employment and Training Program - Project PRIDE**

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Department of Intergovernmental Affairs' Division of Employment and Training in the Town of Oyster Bay for a Summer 1995 Youth Employment and Training Program - Project PRIDE.

**Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students**

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk's office).

POLICY:

No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, May, 1995

OTHER REPORTS:

A. **State and Federal Projects** - Mrs. Frances Van Buren
   (1) Substance Abuse Prevention Program
   (2) Summer Youth Employment Program - Project PRIDE

B. **Curriculum** - Mrs. Frances Van Buren
   (1) New Textbook
   (2) Staffing Report

C. **Business & Management Services** - Mr. Gerard Dougherty
   (1) Use of Building
   (2) Fire Drill Report
   (3) Staffing Report
OTHER REPORTS: (Continued)

D. Pupil Personnel Services - Dr. Mariann Berliner

(1) Homebound, April 1995
(2) Special Services, April 1995
(3) Suspensions, April 1995
(4) Enrollment and Attendance Report

E. Calendar of Events

July 5 - September 20, 1995

OLD BUSINESS:

No Report

NEW BUSINESS:

No Report

COMMUNITY:

At 9:35 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Sweat
Mrs. DiGabriel
Ms. Wendy Broder
Sister Alice Fairchild
Mrs. Richardson
Mr. Ted Favor
Mrs. Fagin
Mrs. Poizer
Mr. Gibney
Mrs. Linda Burke
Ms. Yvonne Manteen
Ms. Jay
Mrs. Robinson
Mr. Culliem
Mrs. Dubonis

The public portion of the meeting was declared closed at 10:19 p.m.

ADJOURNMENT:

At 10:20 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to adjorn the meeting.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education  
Annual Reorganization Meeting  
July 5, 1995

The Annual Reorganizational Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, Rockland St., Westbury, New York on July 5, 1995.

Present, Board of Education:
Mr. Anthony Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Joseph Pascarella, Alfonso J. Sposito and Lawrence F. Zaino

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Ass't. Superintendent, Curriculum
Mr. Gerard Dougherty, Ass't. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Henry Razzano

CALL TO ORDER:
The meeting was called to order at 7:40 p.m. by Mrs. Gloria Lancer, District Clerk.

OATH OF OFFICE:
Messrs. Lawrence F. Zaino, Anthony J. Sposito, and Arthur L. Outram, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificates required by law.

ELECTION OF PRESIDENT:
Mrs. Lancer called for nominations for President of the Board of Education for the 1995-1996 school year.

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, nominating Mr. Joseph Pascarella for President.

A motion was made by Mr. Outram, seconded by Mr. Zaino, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>Yes</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sposito</td>
<td></td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td></td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

Mr. Pascarella was elected President of the Board of Education for the 1995-1996 school year.

Mr. Pascarella was sworn into office by Mrs. Lancer, and he signed the certificate required by law.

Mr. Pascarella presided over the meeting.

ELECTION OF VICE PRESIDENT:
Mr. Pascarella called for nominations for Vice President of the Board of Education for the 1995-1996 school year.

A motion was made by Mr. Outram, and seconded by Mr. Damianakis, nominating Mr. Lawrence F. Zaino for Vice President.

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that nominations be closed.

There were no further nominations and a vote was taken:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Sposito</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zaino</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>
Reorganization Meeting
July 5, 1995

ELECTION OF VICE PRESIDENT: (Continued)

Mr. Zaino was elected Vice President of the Board of Education for the 1995-1996 school year.

Mr. Zaino was sworn into office by Mrs. Lancer and he signed the certificate required by law.

Dr. Dodson arrived at 7:50 p.m.

Mrs. Lancer was sworn into the office of District Clerk by Mr. Pascarella and she signed the certificate required by law.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Pascarella asked the audience to rise to salute the flag and observe a moment of silent meditation.

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the following be deferred to the August 2, 1995 Board of Education meeting:

Approval of Minutes of Previous Meetings

Correspondence

Board President's Report

Superintendent of Schools Report

Commendations

Welcome

FINANCE:

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve Resolutions 9.1 through 9.6. A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to rescind approval of Resolutions 9.1 through 9.6. A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously to approve Resolutions 9.1 through 9.5 as follows:

Resolution - Budget Transfers

9.1 Resolved, that the Board authorize the Superintendent to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 1995-1996 school year.

For transfers up to $15,000., the Board of Education is to be notified.

For transfers over $5,000., the Board of Education is to approve.

Resolution - Authorization for Surety Bond

9.2 Resolved, that the Board authorize preparation of a surety bond for the following employees:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent</td>
<td>$500,000.</td>
</tr>
<tr>
<td>Assistant Superintendent for Business and Management Services</td>
<td>$750,000.</td>
</tr>
<tr>
<td>School District Treasurer</td>
<td>$500,000.</td>
</tr>
<tr>
<td>Assistant Business Manager</td>
<td>$500,000.</td>
</tr>
<tr>
<td>Purchasing Agent</td>
<td>$100,000.</td>
</tr>
<tr>
<td>Internal Auditor</td>
<td>$100,000.</td>
</tr>
</tbody>
</table>

Reorganization Meeting
July 5, 1995

FINANCE: (Continued)

Resolution 9.2 (continued)

(7) High School General Organization Treasurer
    Chief Faculty Advisor
    $100,000.

(8) Middle School General Organization Treasurer
    Chief Faculty Advisor
    $100,000.

(9) District Courier
    $100,000.

Resolution - Bank Depositories - Designation of local banks as depositaries for the 1995-1996 school year

9.3 Resolved, that the Board of Education designate the following banks and securities' dealers as depositaries and/or custodial agents for the 1995-1996 school year:

The Bank of New York
Fleet Bank
MBIA
Chemical Bank
National Westminster USA

Resolution - Designation of signatories for the 1995-1996 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services, or the Assistant Business Manager as signatories for all district accounts and wire transfers for all accounts.

Two signatures are required for student classroom activity accounts:

Superintendent of Schools
Chief Faculty Advisor
High School Central Treasurer
Middle School Central Treasurer

Resolution - Annual Mileage Reimbursement - 1995-1996 school year

9.5 Resolved, that the Board of Education approve the mileage reimbursement fee of $0.28 for the 1995-1996 school year.

Resolution - Substitute Teachers' Salaries - 1995-1996 school year

A motion was made by Mr. Outram, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 9.6 for discussion in executive session.

Resolution - Adult Education Salaries and Fees - 1995-1996 school year

A motion was made by Mr. Outram, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 9.7 for discussion in executive session.

INFORMATION:

Statement of Internal Auditor - Deferred until the August 2, 1995 Action Meeting of the Board of Education.

PERSONNEL:

Resolution - Appointments - Board Officers

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolution 10.A.1 for discussion in executive session.
Reorganization Meeting
July 5, 1995

PERSONNEL: (Continued)

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.7 as follows:

Resolution - Appointment - Public Relations firm - 1995-1996 school year

10.A.2 Resolved, that the Board appoint Educational Research & Marketing, Inc. as the District's public relations firm effective July 1, 1995 through June 30, 1995 $40,000. per year.

Resolution - Appointment - Payroll Certification Officer - 1995-1996 school year

10.A.3 Resolved, that the Board appoint Gerard P. Dougherty as Payroll Certification Officer for the 1995-1996 school year.


10.A.4 Resolved, that the Board appoint official school dentists for the year 1995/96 at the budgeted amount of $0.30 per pupil examined. It is recommended that the rotating schedule of assignments, as prepared by the Director of Pupil Personnel Services, be followed for the 1995/96 school year.

 Dentist School
Dr. John Buonasera Drexel, Middle School
Dr. Robert Brown St. Brigid's, School of the Holy Child, Friends
Dr. Petalrose Wenhams-Clark Dryden, Park, Powells

Dental Examinations

Public Schools: Students in PreKindergarten through Grade 8
Nonpublic Schools: Students in Kindergarten through Grade 8

Resolution - Appointments - General Organization Treasurers and Chief Faculty Advisors for the High School and Middle School - 1995-1996 school year

10.A.5 Resolved, that the Board appoint general organization treasurers and chief faculty advisors for the 1995-1996 school year as follows:

(1) High School Secretary to the Principal, High School Central Treasurer
Mr. Pless Dickerson, Chief Faculty Advisor

(2) Middle School Secretary to the Principal, Middle School Central Treasurer
Mrs. Mary Ellen Haynes, Chief Faculty Advisor

Resolution - Appointment - Census Enumerator and Attendance Officer - 1995-1996 school year

10.A.6 Resolved, that the Board appoint Dr. Mariann Berliner as (1) Census Enumerator and (2) Attendance Officer for the 1995-1996 school year at no additional compensation.

Resolution - Appointment - Officers to approve conference attendance

10.A.7 Resolved, that the Board of Education appoint the Superintendent of Schools and the Assistant Superintendent for Curriculum and Instruction as the officers to approve conference attendance for the 1995-1996 school year.

Resolution - Appointment - Instructional/Administrative Staff (probationary position)

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 10.A.8 for discussion in executive session.
Reorganization Meeting  
July 5, 1995  

BOARD OF EDUCATION DATES AND COMMITTEES:  

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

10.B.1 Resolved, that the Board establish dates, times and locations for the regular monthly meetings of the Board of Education for the 1995-1996 school year.

<table>
<thead>
<tr>
<th>Date(s)</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>*July 5, 1995</td>
<td>7:30 PM</td>
<td>Middle School Library</td>
</tr>
<tr>
<td>August 2, 1995</td>
<td>7:30 PM</td>
<td>Middle School Library</td>
</tr>
<tr>
<td>August 30, 1995</td>
<td>7:30 PM</td>
<td>Middle School Library</td>
</tr>
<tr>
<td>September 20, 1995</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>October 25, 1995</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>November 15, 1995</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>December 20, 1995</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>January 24, 1996</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>February 28, 1996</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>March 27, 1996</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>April 24, 1996</td>
<td>8:00 PM</td>
<td>High School Library</td>
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<tr>
<td>May 22, 1996</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
<tr>
<td>June 19, 1996</td>
<td>8:00 PM</td>
<td>High School Library</td>
</tr>
</tbody>
</table>

Resolution - Committee on Special Education - Approval of subcommittees for special education - 1995-1996 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for school year 1995/96. (On file in the District Clerk's Office).

Resolution - Approval of Committee on Pre-School Special Education - 1995-1996 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on PreSchool Special Education for school year 1995-1996.

Chairpersons
Dr. Marjorie E. Toran  
Dr. Mariann Berliner

CPSF Parent
Mrs. Karin Mattone

Alternative CPSF Parents
Mrs. Karen Holle  
Mrs. Lorraine Abbatiello  
Mrs. Nancy Dean  
Mrs. Deborah Fanning  
Mrs. Steve Fanning  
Mr. John Delia
BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.3 (continued)

Independent Evaluator familiar with child’s cognitive, emotional and physical functioning and familiar with child’s social history

County Representative to be invited to CPSE meetings

POLICY:

Resolution - Reappointment of Board of Education policies for the 1995-1996 school year

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

11.1 Resolved, that the Board hereby readopt its governing policies for the 1995-1996 school year.

<p>| | | | |</p>
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</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Pascarella</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>abstain</td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

The following were deferred to the August 2, 1995 Action meeting of the Board of Education:

Legislation
Public Relations
Buildings & Grounds
Other Reports
Old Business
New Business
Community
Executive Session:

At 8:10 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss a personnel matter. The meeting resumed in open session at 9:55 p.m.

Resolution - Substitute Teachers' Salaries for the 1995-1996 school year

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following, as amended:

9.6 Resolved, that the Board of Education establish substitute teachers’ salaries for the 1995-1996 school year.

<table>
<thead>
<tr>
<th>1995-1996 Salaries</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Substitute Teacher</td>
<td>$65.00 per day</td>
</tr>
<tr>
<td>Permanent Substitute Teacher</td>
<td>$75.00 per day</td>
</tr>
<tr>
<td>Long Term Substitute Teacher</td>
<td>$110.00/$160.00 per day</td>
</tr>
</tbody>
</table>

Resolution - Adult Education Salaries and Fees for the 1995-1996 school year

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:
Resolution 9.7 (continued)

9.7 Resolved, that the Board of Education establish adult education teachers' salaries and fees for the 1995-1996 school year.

1995-1996 Salaries

Director of Adult Education Program  **$5,942
Teaching Staff  
**Step 1 - $18.00 per hour  
**Step II - $20.00 per hour  
***Step III - $22.00 per hour

1995-1996 Fees

Senior Citizens  Will pay regular fee except where noted in brochure. Two courses are discounted; ten courses* have no fee.
Senior Citizens (out-of-district)  Will pay regular fee + $6.00 except where noted in brochure. Two courses are discounted; ten courses* have no fee.

English as a Second Language  
Free Child Care Course  
Selling Your Home in Today's Market  
High School Equivalency

Academic and Cultural,  
Recreational (in-district)  ranging from $35-$55 with a few exceptions as approved June 19, 1991

Academic and Cultural,  
Recreational (Out-of-District)  ranging from $45-$65

*Without Cost to the District  
**To conform to Teacher contract

Resolution - Appointment: Board Officers

A motion was made by Mr. Damianakis, seconded by Mr. Spositio, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that the Board approve the following appointments effective July 1, 1995. The salaries and fees listed below are for the 1995-1996 school year.

1996-1996 Salary/Fee

Gloria Lancer  District Clerk  $6,500.00*
Mastroianni & Mastroianni  Counsel  $19,500.00
Thomas Titus  Treasurer  $8,000.00*
Gerard P. Dougherty  Records Management Officer  
Public Access Officer  

Coughlin, Foundotos, Cullen & Danowski  Auditor  $15,000.00
Mohammed Ahmed  Assistant Business Manager  $45,000.00*
Gerard P. Dougherty  Purchasing Agent  

Resolution 10.A.1 (continued)

1995/96 Salary/Fee

- Betty Lou Franzese
  Records Clerk
  Internal Auditor
  $8,257*

- Walter Wenzel
  Asbestos Compliance Officer
  Health & Safety Officer
  $47,000.00*

- Winthrop Pediatric Associates
  School Physicians
  $28,500.00

* 1994/1995 Salary

Resolution - Appointment - Instructional/Administrative Staff (probationary position)

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary administrative position as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Dorie Ciulla</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Assistant Principal</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS School Administrator/Supervisor</td>
</tr>
<tr>
<td>Salary</td>
<td>NYS School District Administrator</td>
</tr>
<tr>
<td>Assignment</td>
<td>Class A Step 3 - MA +30 - $70,600</td>
</tr>
<tr>
<td>Effective Date</td>
<td>Assistant Principal, High School</td>
</tr>
<tr>
<td></td>
<td>August 21, 1995 thru August 21, 1998</td>
</tr>
</tbody>
</table>

Resolution - Approval of Contingency Budget for the 1995-1996 school year

A motion was made by Mr. Damianakis, and seconded by Mr. Sposito, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve a contingency budget of $37,566,958. for the 1995-1996 school year.

| Damianakis | yes         |
| Dodson     | abstain     |
| Outram     | yes         |
| Pascalella | yes         |
| Sposito    | yes         |
| Zano       | yes         |

motion carried

ADJOURNMENT:

At 10:00 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk
An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the middle school, Rockland Street, Westbury, New York on August 2, 1995.

Present, Mr. Joseph Pascarella, President
Board of Education: Mr. Anthony Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino
Present: Dr. Robert D. Pinckney, Superintendent of Schools

CALL TO ORDER:
At 8:35 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation

MINUTES OF PREVIOUS MEETINGS:
A motion was made by Dr. Dodson, and seconded by Mr. Zaino, that the Board approve the minutes of the June 7, 1995 Planning Meeting of the Board of Education.

| Damianakis | yes | Razzano | yes |
| Dodson     | yes | Sposito | abstain |
| Outram     | abstain | Zaino | yes |
| Pascarella | yes |   |   |

motion carried

A motion was made by Mr. Damianakis, and seconded by Dr. Dodson, that the Board approve the minutes of the June 14, 1995 Annual Meeting and Election.

| Damianakis | yes | Razzano | yes |
| Dodson     | yes | Sposito | abstain |
| Outram     | abstain | Zaino | yes |
| Pascarella | yes |   |   |

motion carried

A motion was made by Mr. Razzano, and seconded by Mr. Damianakis, that the Board approve the minutes of the June 21, 1995 Action Meeting of the Board of Education.

| Damianakis | yes | Razzano | yes |
| Dodson     | yes | Sposito | abstain |
| Outram     | abstain | Zaino | yes |
| Pascarella | yes |   |   |

motion carried

A motion was made by Mr. Damianakis, and seconded by Mr. Sposito, that the Board approve the minutes of the July 5, 1995 Annual Reorganization Meeting of the Board of Education with the following correction:

Page 1 - Election of President: A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, to close the nominations.

| Damianakis | yes | Razzano | abstain |
| Dodson     | abstain | Sposito | yes |
| Outram     | yes | Zaino | yes |
| Pascarella | yes |   |   |
Action Meeting
August 2, 1995

CORRESPONDENCE:
No report.

REPORTS:

Board of Education
No report

Superintendent of Schools

Dr. Pinckney introduced Ms. Paula H. Klingelhofer, Administrator of School Planning and Research who presented a review of the long range planning services offered by Western Suffolk BOCES.

COMMENDATIONS:
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:10 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mrs. Grace Bryant     Mrs. Jaye     Ms. Susan Sintilli

This public portion of the meeting was declared closed at 8:17 p.m.

FINANCE:
A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to table Resolutions 9.1, 9.4, 9.5, 9.6, and 9.11 for discussion in executive session.

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the following Resolutions 9.2, 9.3, 9.7, 9.8, 9.9, 9.10 and 9.12 as follows:

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); May, 1995

9.2  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - May 1995

Resolution - Approval of religious observances for the 1995-96 school year

9.3  Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the religious observances listed below, in order that adjustments can legally be made to the average daily attendance (ADA), if such adjustment is to the benefit of the Westbury School District. The district reserves the right to amend this list as needed.

Days of Religious Observances

*Elevation of the Cross
Rosh Hashanah
Yom Kippur
First Two Days of Succoth
Last Two Days of Succoth
Feast of Immaculate Conception
Chanukah
Epiphany
Ash Wednesday
*Great Lent Begins
FINANCE (Continued)

Resolution 9.3 (continued)

Days of Religious Observances

* Purim
* Annunciation
First Two Days of Passover
Holy Thursday
Good Friday
Easter Monday
* Good Friday
Last Two Days of Passover
Ascension Day
Shavuot (Feast of Weeks)

* Eastern Orthodox

Resolution - Approval of schedule for opening and closing times of school for the 1995-96 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following schedule for opening and closing times of the school day:

<table>
<thead>
<tr>
<th>Time</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:20 a.m.</td>
<td>High School</td>
</tr>
<tr>
<td>7:45 a.m.</td>
<td>Middle School</td>
</tr>
<tr>
<td>8:20 a.m.</td>
<td>Drexel Avenue</td>
</tr>
<tr>
<td>8:20 a.m.</td>
<td>Powell's Lane</td>
</tr>
<tr>
<td>8:55 a.m.</td>
<td>Park Avenue</td>
</tr>
<tr>
<td>8:55 a.m.</td>
<td>Dryden Street</td>
</tr>
</tbody>
</table>

Resolution - Approval of health services contracts for the 1994-95 school year (Mineola U.F.S.D. and Uniondale U.F.S.D.)

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1994/95 school year:

Thirty-four (34) students attending Corpus Christi, five (5) students attending St. Aidan Lower School and ten (10) students attending St. Aidan Upper School in the Mineola Union-Free School District at a cost of $423.93 per pupil

Total $20,772.57

Fifty-nine (59) students attending Kellenberg Memorial High School and one (1) student attending Hebrew Academy of Nassau County in the Uniondale Union-Free School District at a cost of $313.52 per pupil

Total $18,811.20

Resolution - Approval of Cooperative Transportation Contracts for the summer of 1995

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following Cooperative Transportation Contracts, Bid No. 060895, for the summer of 1995:

<table>
<thead>
<tr>
<th>Contract No.</th>
<th>Contractor:</th>
<th>No. of Pupils:</th>
<th>Program:</th>
<th>Cost:</th>
</tr>
</thead>
<tbody>
<tr>
<td>CO4940</td>
<td>Acme Bus Corp.</td>
<td>Seventeen (17)</td>
<td>Chemical Bank Apprenticeship</td>
<td>$125 per day per two hour 20 passenger van</td>
</tr>
</tbody>
</table>

Contract No: CO4946
Contractor: Acme Bus Corp.
No. of Pupils: Approx. thirty (30)
Program: Project Pride
Cost: $132.50 per day per three hour 20 passenger van
ACTION MEETING
August 2, 1995

FINANCE: (Continued)

Resolution 9.9 (continued)

Contract No: C04945
Contractor: Acme Bus Corp.
No. of Pupils: Twelve (12)
Program: Project PIE
Cost: $125 per day per two hour
       20 passenger van

Resolution - Approval of transportation contracts - 1994-1995 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1994/95 school year:

Contract No: C04943
Contractor: Acme Bus Corp.
School: Daytop, Huntington
No. of Pupils: One (1)
Cost: $535.00 per pupil per month

Contract No: C04944
Contractor: BOCES of Nassau County
Program: Outdoor Environmental Education
Cost: $1,738.26

Resolution - Acceptance of non-resident Kindergarten student on a tuition basis for the 1995-96 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept a non-resident Kindergarten student on a tuition basis ($3,500) for the 1995-96 school year.

INFORMATION:

Statement of Internal Auditor

   (1) Register of Bills
   (2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, to table Resolutions 10.A.1 through 10.A.11 for discussion in executive session.

EDUCATION:

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, to table Resolutions 10.B.1 and 10.B.2 for discussion in executive session.

POLICY:

Resolution - Board of Education Policy - Approval of addition to Section 400 - Pupils and Pupil Personnel Services Re. Tobacco Free School Environment

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, effective September 1, 1995, the Board approve the following new policy under Section 400 - Pupils and Pupil Personnel Services; Conduct, Behavior and Discipline.

452.3 Tobacco Free School Environment
POLICY: (Continued)

Resolution 11.1 (continued)

Due to the health hazards associated with smoking, and in accordance with federal and state law, the Westbury Board of Education prohibits smoking or other tobacco use in all school buildings, on school property, at school sponsored activities or in school owned vehicles.

The District's smoking policy shall be prominently posted in each building. The Board designates the Superintendent of Schools or designee as the agent responsible for informing individuals smoking in a non-smoking area that they are in violation of Article 13 of the Public Health Law and/or the federal Pro-Children Act of 1994.

Reference: Education Law 409(2); 3020a(4)
Public Health Law Article 13-E; 206; 340; 347

This resolution, after being moved and seconded, will be carried over for Board approval at the August 30, 1995 meeting, as per Board of Education policy.

LEGISLATION:
No report

PUBLIC RELATIONS:
No report

BUILDINGS AND GROUNDS:
Facilities Update, June 1995

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   No report

B. Curriculum - Mrs. Frances Van Buren
   No report

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   (1) Homebound, May 1995
       Homebound, June 1995
   (2) Special Services, May 1995
       Special Services, June 1995
   (3) Suspensions, May 1995
   (4) Enrollment and Attendance Report

OLD BUSINESS:

A. Speech Services - Dr. Berliner
Action Meeting  
August 2, 1995

NEW BUSINESS:  
Staff Analysis

COMMUNITY:  
At 9:45 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

- Mrs. Elaine DiGabrielle
- Mrs. Grace Bryant
- Mrs. Pearline Everett
- Mr. Cullam
- Mrs. Jaye
- Mrs. Leah Meeks
- Ms. Susan Santilli
- Mrs. Joseph
- Mrs. Ann Sweat
- Ms. Karen Butomi

This public portion of the meeting was declared closed at 10:13 p.m.

EXECUTIVE SESSION:  
At 10:15 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board meet in executive session to discuss non-instructional negotiations.

At 11:45 p.m., Mr. Zaino left the meeting.

The meeting resumed in open session at 11:47 p.m.

FINANCE:  
Resolution - Acceptance of Treasurer's Report; May 1995

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for May, 1995

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Approval of payment for emergency calls by Ronald Clyburn for the years 1991-92, 1992-93, and 1993-94 in accordance with Custodial Contract

Resolution 9.4 was withdrawn by the Superintendent of Schools.
FINANCE: (Continued)

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.5, 9.6 and 9.11 as follows:

Resolution - Approval of long term rental agreement with OCE Office Systems for copy machines

9.5 Resolved, that upon the recommendation of the Superintendent of Schools the Board of Education enter into a long term rental agreement with OCE Office Systems for copy machines.

Resolution - Approval to purchase seventy-five desks and chairs for Park Avenue School as a contingent item

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve, due to the increased enrollment, the purchase of seventy-five (75) desks and chairs for Park Avenue School as a contingent item.

Resolution - Approval of student accident insurance policy for the 1995-96 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following student accident insurance policy for the 1995/96 school year:

Insurance Company of North America (INA) - Annual Premium of $25,740.68

| Deductible: | $100 |
| Medical Benefit: | $30,000 |
| Dental Benefit | Included |
| Benefit Period | 3 years |
| AD&D | $5,000 |

PERSONNEL:

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

Name: Lorena Alfaro  
Tenure Area: Foreign Language  
Certification: NYS Spanish and French  
Salary: MA + 60 Step 4 - $48,553  
Assignment: High School  
Effective Date: September 1, 1995 thru September 1, 1998

Name: Jeannine Avalone  
Tenure Area: Foreign Language  
Certification: NYS Spanish 7-12  
Salary: BA Step 1 - $32,371  
Assignment: Middle School  
Effective Date: September 1, 1995 thru September 1, 1998

Name: William P. Gray  
Tenure Area: Technology  
Certification: NYS Industrial Arts  
NYS Construction Industry & Building Maintenance (Carpentry)  
Salary: BA + 15 Step 5 - $39,874  
Assignment: High School  
Effective Date: September 1, 1995 thru September 1, 1998

Name: Maria Jorglewich  
Tenure Area: Art  
Certification: NYS Art  
Salary: MA Step 3 - $40,423  
Assignment: Park/Dryden Early Childhood Center  
Effective Date: September 1, 1995 thru September 1, 1998
Action Meeting
August 2, 1995

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Name: Howard Levy
Tenure Area: Elementary Education
Certification: NYS Certificate of Qualification N-6
Salary: MA Step 2 - $38,776
Assignment: Middle School
Effective Date: September 1, 1995 thru September 1, 1998

Name: Evelyn Parra
Tenure Area: Foreign Language
Certification: NYS Spanish
Salary: BA + 30 Step 8 - $44,766
Assignment: High School
Effective Date: September 1, 1995 thru September 1, 1998

Name: Debra Resnick
Tenure Area: Home & Career Skills
Certification: NYS Home Economics
Salary: NYS N-6
Assignment: MA Step 2 - $38,776
Effective Date: Middle School
September 1, 1995 thru September 1, 1998

Name: Brian Rhodes
Tenure Area: English
Certification: NYS English 7-12
Salary: NYS Elementary K-6
Assignment: BA Step 1 - $32,371
Effective Date: High School
September 1, 1995 thru September 1, 1998

Name: Padric B. Sheahan
Tenure Area: Earth Science
Certification: NYS Certificate of Qualification
Salary: Earth Science & General Science 7-12
Assignment: BA Step 3 - $34,759
Effective Date: Middle School
September 1, 1995 thru September 1, 1998

Name: Anita Vogel
Tenure Area: Guidance
Certification: NYS School Counselor
Salary: NYS Attendance Teacher
Assignment: MA + 45 Step 4 - $47,003
Effective Date: High School
September 1, 1995 thru September 1, 1998

Name: Lewis A. White Jr.
Tenure Area: Social Worker
Certification: NYS Certified Social Worker
Salary: MA Step 5 - $44,245
Assignment: Middle School
Effective Date: September 1, 1995 thru September 1, 1998

Resolution - Appointments - Instructional/Teaching Staff (temporary positions)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel as indicated:
PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

<table>
<thead>
<tr>
<th>Name:</th>
<th>Renee Cario</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS N-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA Step 1 - $32,371</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Powell's Lane School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 1995 thru June 30, 1996</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Angel Del Valle</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Foreign Language</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Spanish 7-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 5 - $44,245</td>
</tr>
<tr>
<td>Assignment:</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 1995 thru June 30, 1996</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Jacqueline Sachs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Art</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Art</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA + 60 Step 5 - $43,763</td>
</tr>
<tr>
<td>Assignment:</td>
<td>High School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 1995 thru June 30, 1996</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Administrative Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following certificated personnel to position listed below with stipend per WAAS contract for summer work.

Roeslie Rafter Coordinator Chapter 1 9 days per diem Summer School

Resolution - Appointments - Instructional/Teaching Staff: Permanent Classroom Substitutes for the 1995-96 school year

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the positions as indicated.

Michelle Ricco  Permanent Classroom Substitute $75/per diem Park/Dryden School
Theresa Parker  Permanent Classroom Substitute $75/per diem Park/Dryden School
John Fahy      Permanent Classroom Substitute ($14,924 - .2 of MA Step 1 - $37,130 plus $75/per diem Park/Dryden School
Deborah Wachter Permanent Classroom Substitute $75/per diem Powell's Lane School
Michelle Peterson Permanent Classroom Substitute $75/per diem High School
Robert Schuler  Permanent Classroom Substitute $75/per diem High School
Pearline Everett Permanent Classroom Substitute $75/per diem Middle School
Suzanne Magee  Permanent Classroom Substitute $75/per diem Middle School
Michael Jackson Permanent Classroom Substitute $75/per diem Middle School
Action Meeting
August 2, 1995

PERSONNEL: (Continued)

Resolution - Reappointment - Instructional/Teaching Staff

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the reappointment of the following personnel as teacher on administrative assignment at the High School for the 1995-1996 school year at a stipend of $6,500.

  Rochester, Marcia
  High School

Resolution - Appointments - Instructional/Teaching Staff (As per WTA Contract)

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the following teachers be assigned as Department Chairpersons, effective September 1, 1995 for the 1995-1996 school year.

  Districtwide Chairpersons

  Trinche, Arline              Music K-12    Step 1    $5,230
  Suggs, Eldridge             Art K-12      Step 3    6,754

  Department Chairpersons

  Thibodeau, Kathleen         Mathematics  Step 3    $4,494
  Argue, Patricia             English      Step 3    4,494
  Pasca, Louis                Science      Step 3    4,494
  Dobson, Ronald              Foreign Language Step 1    3,732
  Marano, Carmine            Social Studies Step 3    4,494
  Worrell, Hazel              Physical Education Step 3    4,494
  Davis, Hattie               Guidance      Step 3    4,494

Based on 1994-1995 WTA contract

Resolution - Appointments - Non-Instructional/Civil Service

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the following CIVIL SERVICE non-instructional personnel to positions as indicated:

  Civil Service

  Brett Glenn                 Safety Aide
                              Middle School         $9,450    9/5/95

  John Gonzales               Safety Aide
                              High School           $9,450    9/5/95

  Arlene Marie Johnson        Clerk-Typist
                              School Nutrition Services Group 1 Step 1 $20,400 7/31/95

Resolution - Resignations - Non-Instructional/Civil Service

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE non-instructional personnel as indicated:

  Civil Service

  Cecily Chin                 School Nurse
                              Middle School (personal reasons) August 4, 1995

  Gail Fairfax                Teacher Aide
                              Powell's Lane (personal reasons) June 30, 1995
Action Meeting  
August 2, 1995  

PERSONNEL: (Continued)  

Resolution 10.A.8 (continued)  

CIVIL SERVICE  
Cheryl Rodwell  
Teacher Aide  
Park School  
June 30, 1995  

(resume)  

Resolution - Appointments - Instructional Staff: Co-Curricular and Extra-Curricular Activities in accordance with the 1995-96 salary schedule  

10.A.9  
Resolved, that upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1995-96 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.  

High School  

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Football</td>
<td>(August 23, 1995 - December 3, 1995)</td>
<td></td>
</tr>
</tbody>
</table>
| Varsity Head Coach  | Michael V. Burger  | 4th    | $5,047.  
| Varsity Asst. Coach | Moses Santos       | 1st    | 2,859.  
| Varsity Asst. Coach | John Fahey         | 1st    | 2,859.  
| Junior Varsity Head | Donna Nash         | 1st    | 2,859.  
| Junior Varsity Asst.| Edgar Harvey       | 4th    | 3,467.  
| Soccer              | (August 28, 1995 - November 18, 1995) |  
| Varsity Head        | Anthony Posillico  | 4th    | 3,292.  
| Varsity Assistant   | Robert Forman      | 4th    | 2,381.  
| Cross Country, Head | Donald Ross        | 4th    | 2,122.  
| Girls' Tennis, Head | Michael Fiedler    | 4th    | 2,524.  
| Girls' Volleyball, Head | Lofilta Beatha | 4th    | 3,221.  
| Cheerleaders, Fall  | Regina Corbin      | 4th    | 1,493.  

WINTER SEASON  

|----------------------|---------------------------------------|--------|  
| Varsity Head         | Michael Fiedler                      | 4th    | 4,916.  
| Varsity Assistant    | Tracy Weiner                         | 4th    | 3,583.  

Boys' Basketball  

| Varsity Head         | Dwight Gibson                       | 4th    | 4,916.  
| Varsity Assistant    | Reginald Warren                     | 4th    | 3,583.  
| Junior Varsity Head  | David Graff                         | 4th    | 3,838.  
| Junior Varsity Asst. | Michael Jackson                     | 3rd    | 2,878.  

Wrestling  

| Varsity Head         | Lucian Durso                        | 4th    | 3,854.  
| Varsity Assistant    | Scott Stueber                       | 2nd    | 2,368.  


Action Meeting  
August 2, 1995  

PERSONNEL: (Continued)  

Resolution 10.A.9 (continued)  

High School  

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bowling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head, Boys’</td>
<td>Carmine Marano</td>
<td>4th</td>
</tr>
<tr>
<td>Varsity Head, Girls’</td>
<td>Nancy Doran</td>
<td>4th</td>
</tr>
<tr>
<td>Winter Track (Coed)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Varsity Head</td>
<td>Donald Ross</td>
<td>4th</td>
</tr>
<tr>
<td>Varsity Assistant</td>
<td>Paul Reese</td>
<td>4th</td>
</tr>
<tr>
<td>Cheerleaders (Winter)</td>
<td>Regina Corbin</td>
<td>4th</td>
</tr>
</tbody>
</table>


Baseball  

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Varsity Head</td>
<td>Ronald McKay</td>
<td>4th</td>
</tr>
<tr>
<td>Junior Varsity Head</td>
<td>Michael Burger</td>
<td>4th</td>
</tr>
</tbody>
</table>

Softball  

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Varsity Head</td>
<td>Michael Jackson</td>
<td>2nd</td>
</tr>
<tr>
<td>Varsity Assistant</td>
<td>Edgar Harvey</td>
<td>3rd</td>
</tr>
</tbody>
</table>

Badminton  

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Varsity Head</td>
<td>Nancy Doran</td>
<td>4th</td>
</tr>
</tbody>
</table>

Spring Track  

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Varsity Head, Boys’</td>
<td>Donald Ross</td>
<td>4th</td>
</tr>
<tr>
<td>Varsity Asst., Boys’</td>
<td>Robert Shuler</td>
<td>3rd</td>
</tr>
<tr>
<td>Varsity Head, Girls’</td>
<td>Charles Thomas</td>
<td>4th</td>
</tr>
<tr>
<td>Varsity Asst., Girls’</td>
<td>Paul Reese</td>
<td>4th</td>
</tr>
</tbody>
</table>

Tennis  

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boys’</td>
<td>Michael Fiedler</td>
<td>4th</td>
</tr>
</tbody>
</table>

Middle School  

Football (September 7 - November 11, 1995)  

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach (7 &amp; 8)</td>
<td>Jack Lyons</td>
<td>4th</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Lucian Durso</td>
<td>4th</td>
</tr>
</tbody>
</table>

Soccer (September 11 - November 4, 1995)  

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Shirley Bonner</td>
<td>4th</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>John Robinson</td>
<td>3rd</td>
</tr>
</tbody>
</table>

Winter Season (November 13, 1995 - January 19, 1996)  

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boys’ Basketball (7th)</td>
<td>Jack Lyons</td>
<td>4th</td>
</tr>
<tr>
<td>Boys’ Basketball (8th)</td>
<td>James Milan</td>
<td>4th</td>
</tr>
<tr>
<td>Girls’ Volleyball</td>
<td>Shirley Bonner</td>
<td>4th</td>
</tr>
</tbody>
</table>
Action Meeting  
August 2, 1995

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Recommendation</th>
<th>Step</th>
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</thead>
<tbody>
<tr>
<td>Winter II Season (January 22, 1996 - March 22, 1996)</td>
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<tr>
<td>Girls' Basketball</td>
<td>James Milan</td>
<td>4th</td>
</tr>
<tr>
<td>Wrestling, Head</td>
<td>John Robinson</td>
<td>2nd</td>
</tr>
<tr>
<td>Wrestling, Assistant</td>
<td>John Heilman</td>
<td>4th</td>
</tr>
</tbody>
</table>

| Spring Season (March 25, 1996 - May 31, 1996) |                     |      |
| Baseball                     | John Robinson      | 4th  |
| Girls' Softball              | James Milan        | 4th  |

| Track                       |                     |      |
| Head Coach                  | Lucian Durso        | 4th  |
| Assistant Coach             | Anthony Posilico    | 4th  |
| Cheerleader Advisor         | Evelyn Sideri       | 2nd  |
| (Fall & Winter - Two Contracts) |                   | ea. contract |
| Cross Country               | John Heilmann       | 4th  |

Resolution - Retirement - Non-Instructional/Civil Service

10.A.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the retirement letter of the following CIVIL SERVICE non-instructional personnel in accordance with the retirement agreement of the School Nutrition Services Contract.

Civil Service

Mary Abbatiello       Cook Manager  
Drexel Avenue School
September 1, 1995

Resolution - Resignation - Instructional/Teaching Staff

10.A.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

James Stahl          English Teacher  
High School
(personal reasons)
August 30, 1995

EDUCATION:

A motion was made by Mr. Razzano, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (on file in the District Clerk’s office)
EDUCATION: (Continued)

Resolution - Approval of appointment of Impartial Hearing Officer to conduct a hearing in association with a parent request

10.B.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following impartial hearing officer to conduct a hearing in association with a parent request for Case #96-01:

Mr. Lou Wasserman
SED Certified Hearing Officer

ADJOURNMENT:

At 11:57 p.m., a motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Gloria Lancer, District Clerk
Board of Education
Action Meeting
August 30, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the middle school, Rockland Street, Westbury, New York on August 30, 1995.

Present, Education: Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano, Alfonso Sposato, and Lawrence F. Zaino

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mrs. Gloria Lancer, District Clerk

Absent:
Mr. Arthur Outram
Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:
At 7:30 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS
A motion was made by Mr. Sposato, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the August 2, 1995 Action Meeting of the Board of Education.

CORRESPONDENCE:
No Report.

REPORTS:

Board of Education
No report

Superintendent of Schools
No report

Mr. Damianakis arrived at 7:38 p.m.

COMMENDATIONS:
No Report

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 7:45 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individual asked to be heard:

Mrs. Grace Bryant

This public portion of the meeting was declared closed at 7:49 p.m.
FINANCE:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following Resolutions 9.1 through 9.8:

Resolution - Acceptance of Treasurer's Report - June, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for June, 1995.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
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</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Reports</td>
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<td></td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Reports</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
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<td></td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Capital</td>
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<td>Treasurer's Reports</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Risk Retention</td>
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<td>Treasurer's Report</td>
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<td></td>
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<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart) - June, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - June 1995

Resolution - Approval of BOCES Addendum Contracts - 1994-95 fiscal year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and sign the following BOCES Addendum Contracts for the 1994-95 Fiscal Year.

(Two copies to be signed by the Board President and the District Clerk)

Resolution - Approval of BOCES Services Contract - 1995-96 fiscal year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and sign the following BOCES Services Contract for the 1995-96 Fiscal Year.

(Two copies to be signed by the Board President and the District Clerk)

Resolution - Approval of Certification of Taxes - 1995-96 fiscal year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following budget of the necessary claims and expenditures in the Westbury Union Free School District in the Towns of North Hempstead and Hempstead, school year 1995-96, amounting to:

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Purpose</td>
<td>$37,566,956</td>
</tr>
<tr>
<td>Library Purpose</td>
<td>1,390,664</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$38,957,612</strong></td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.5 (continued)

And, resolved, that the sum of:

<table>
<thead>
<tr>
<th>School Purpose</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>$30,466,958</td>
<td></td>
</tr>
<tr>
<td>1,315,454</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$31,782,412</td>
</tr>
</tbody>
</table>

being the remainder of the budget adopted as above and the amount which must be raised by taxation (Net Amount) for the Westbury Union Free School District of the Towns of North Hempstead and Hempstead, Nassau County, New York for the year 1995-96 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 1995-96.

And furthermore be it resolved, that the District Clerk of this School District be and she is hereby authorized and directed, pursuant to Section 6-20.0 of the Nassau County Administrative Code to file a certified copy of these resolutions with the Nassau County Board of Supervisors and the Board of Assessors, Mineola, New York, on or before August 15, 1995.

Resolution - Approval of health services contracts - 1994-95 school year (Levittown U.F.S.D. and South Huntington U.F.S.D.)

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contracts for the 1994/95 school year:

One (1) student attending St. Bernard School in the Levittown Union Free School District at a cost of $417.32 per student

Total: $ 417.32

Three (3) students attending Long Island School for the Gifted at $215.16 per student and six (6) students attending St. Anthony’s in the South Huntington Union Free School District at $287.34 per student

Total: $2,369.52

Resolution - Approval of transportation contracts for the summer of 1995 and the 1995-96 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve transportation contracts for the Summer of 1995 and the 1995/96 school year as awarded by the Transportation Cooperative following the bid opening of June 8, 1995.

Resolution - Approval of Western Suffolk BOCES to conduct a Long Range Planning Study for the Westbury Union Free School District

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve an expenditure of $12,000 for Western Suffolk BOCES to conduct a Long Range Planning Study for the Westbury Union Free School District.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following Resolutions 10.A.1 through 10.A.3:

Resolution - Resignation - Non-Instructional/Civil Service

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE non-instructional personnel as indicated:
PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Civil Service
Sheila Silvers School Nurse Middle School (personal reasons) August 31, 1995

Resolution - Appointment - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated.

Kerin Fahrback Permanent Classroom Substitute $75 per diem
Park/Dryden School

Resolution - Appointment - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as teacher on special assignment at the High School for the 1995-1996 school year with no additional stipend.

Iannucci, John
High School

EDUCATION:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (On file in the District Clerk’s office)

Resolution - Approval of appointment of Mary Mitchell as alternate parent representative to the Committee on Special Education and the Committee on PreSchool Special Education

10.B.2 Resolved, that upon the recommendation of the superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education and the Committee on PreSchool Special Education. She will attend meetings when requested by the Committee on Special Education.

Mrs. Mary Mitchell

POLICY:

Resolution - Board of Education Policy - Approval of addition to Section 400 - Pupils and Pupil Personnel Services Re: Tobacco Free School Environment. This resolution was moved and seconded at the August 2nd, 1995 meeting and carried over for this meeting for Board approval as per Board of Education Policy.

A motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, effective September 1, 1995, the Board approve the following new policy under Section 400 - Pupils and Pupil Personnel Services; Conduct, Behavior and Discipline.

452.3 Tobacco Free School Environment
POLICY: (Continued)

Resolution 11.1 (continued)

Due to the health hazards associated with smoking, and in accordance with federal and state law, the Westbury Board of Education prohibits smoking or other tobacco use in all school buildings, on school property, at school sponsored activities or in school owned vehicles.

The District’s smoking policy shall be prominently posted in each building. The Board designates the Superintendent of Schools or designee as the agent responsible for informing individuals smoking in a non-smoking area that they are in violation of Article 23 of the Public Health Law and/or the federal Pro-Children Act of 1994.

Reference: Education Law 409(2); 3020a(4)
Public Health Law Article 13-E; 206; 340; 347

This resolution was moved and seconded at the August 2nd, 1995 meeting and carried over for this meeting for Board approval as per Board of Education policy.

LEGISLATION:

No report

PUBLIC RELATIONS:

Dr. Pinckney reported that the school calendars are in the mail for the community.

BUILDINGS AND GROUNDS:

Facilities Update, August 1995

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   No report

B. Curriculum and Instruction - Mrs. Frances Van Buren
   (1) Summer Schools

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services - Dr. Mariann Berliner
   No report

E. Calendar of Events

Mr. Pascarella announced that in September the various committees will be appointed, e.g., finance committee, budget committee, etc. Mr. Pascarella reported that due to a change in voting regulations voting will take place the third Tuesday in May which means a budget will have to be in place earlier this year. Mr. Pascarella announced that Mr. Dougherty has assured him that a budget will be in place in February.
Action Meeting
August 30, 1995

OLD BUSINESS:

Dr. Berliner reported that a craft of the re-registration newsletter will be at the printer’s on August 31. This newsletter is basically an announcement of when each grade level will be re-registered and the office operating hours. Re-registration will be done four nights a week instead of three because of the overwhelming response to central registration. Re-registration of all the grades should be finished by December 16. Three grades will be registered during each two week period. October 1 through October 15 will be the first two week period of registration.

Dr. Pinckney spoke about the possibility of having an early retirement plan and looking to find the best plan for the district. He explained that the window of opportunity has closed on the state plan. The state doesn’t offer a plan annually. The last one offered was approximately three years ago. The state has never come out with a plan before March or April. Dr. Pinckney will share with the Board what the last state offering was and compare it with other suggested plans.

NEW BUSINESS:

No report

COMMUNITY:

At 8:20 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Grace Bryant
Mrs. Regina Jones
Mrs. Mildred Little

This public portion of the meeting was declared closed at 8:25 p.m.

EXECUTIVE SESSION:

At 8:26 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss non-instructional negotiations.

The meeting resumed in open session at 9:39 p.m.

ADJOURNMENT:

At 9:40 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 6, 1995.

Present,
Mr. Joseph Pascarella, President
Board of Education:
Mr. Anthone Damianakis, Dr. Leon Dodson, Massrs Arthur Outram, Henry Razzano, Alfonse Sposito, and Lawrence F. Zaino
Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Present:
Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:
At 8:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:
At 8:05 p.m., a motion was made by Mr. Razzano, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss Dr. Pinckney’s contract.

At 11:57 p.m., the meeting resumed in open session.

FINANCE:

Resolution - Approval of a Special Counsel to assist the Superintendent and his staff on matters affecting the Westbury U.F.S.D.
A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

9.1 Resolved, that the Board of Education approve a Special Counsel to assist the Superintendent of Schools and his staff on matters affecting the Westbury U.F.S.D.

| Damianakis | no |
| Dodson | no |
| Outram | no |
| Pascarella | no |
| Razzano | no |
| Sposito | no |
| Zaino | yes |

motion not carried

Resolution - Approval of a two (2) year extension on Dr. Pinckney’s contract, to expire on June 30, 1998.
A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:

9.2 Resolved, that the Board of Education approve a two (2) year extension of Dr. Robert D. Pinckney’s contract, to expire on June 30, 1998.

| Damianakis | yes |
| Dodson | yes |
| Outram | no |
| Pascarella | no |
| Razzano | no |
| Sposito | no |
| Zaino | yes |

motion not carried

Resolution - Approval of a salary increase for Dr. Pinckney
A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, that the Board approve the following:
Special Meeting
September 6, 1995

FINANCE: (Continued)

Resolution 9.3 (continued)

9.3 Resolved, that the Board of Education approve a salary increase for Dr. Robert D. Pinckney, Superintendent of Schools.

| Damianakis | no |
| Dodson     | no |
| Outram     | no |
| Pascarella | no |

Razzano    no
Sposito    no
Zaino      no

motion not carried

Resolution - Approval of a one (1) year extension of Dr. Pinckney's contract, to expire on June 30, 1997

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following:

9.4 Resolved that the Board of Education approve a one (1) year extension of Dr. Robert D. Pinckney's contract, without any change in terms, to expire on June 30, 1997.

| Mr. Damianakis | yes |
| Dr. Dodson    | abstain |
| Mr. Outram    | yes |
| Mr. Pascarella | yes |

Mr. Razzano    yes
Mr. Sposito    yes
Mr. Zaino      no

motion carried

ADJOURNMENT:

At 12:01 a.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education  
Special Meeting  
September 13, 1995

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 13, 1995.

Present,  
   Mr. Joseph Pascarella, President  
Board of Education  
   Messrs. Anthone Damianakis, Henry Razzano, Alfonse Sposito, and  
   Lawrence F. Zaino  
Others  
   Dr. Robert D. Pinckney, Superintendent of Schools  
Present:  
   Mrs. Frances Van Buren, Asst. Superintendent, Curriculum  
   Mr. Gerard Dougherty, Asst. Superintendent, Business  
   Mr. Anthony Mastroianni, Attorney  
Absent:  
   Dr. Leon Dodson  
   Mr. Arthur Outram

CALL TO ORDER:

At 7:37 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

ITEMS FOR DISCUSSION:

   A. Review of agenda for September 20, 1995 Board of Education meeting.

Mr. Zaino arrived at 7:40 PM.

EXECUTIVE SESSION:

At 8:25 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss non-instructional negotiations.

At 9:34 p.m., the meeting resumed in open session.

ADJOURNMENT:

At 9:35 p.m., a motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Action Meeting
September 20, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on September 20, 1995.

Present, Board of Education:
Mr. Joseph Pascarella, President
Messrs. Antone Damianakis, Arthur Outram, Henry Razzano, Alfonse Sposito, and Lawrence F. Zano

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Dr. Leon Dodson

CALL TO ORDER:

At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

No report.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education
No report.

Superintendent of Schools

Dr. Pinckney reported that the opening of school was successful, with minimum problems. He spoke about staff development for teachers and putting in a computer program at Park Avenue School. He reported there will be a new science program in the middle school and plans are being put together for renovation of chemistry labs. Dr. Pinckney spoke about some of the problems in the science program and the opening of the computer labs in the middle school and high school. He spoke about scheduling problems with the Fall sports programs due to a clerical error in setting up the conferences in the county. The new sports schedule for the 1995-1996 school year is available to the community.

Mrs. Van Buren reported that all students at the middle school are taking Earth Science. She spoke about the problem that occurred when the new science teacher decided not to stay. Candidates are being interviewed and the problem should be cleared up shortly. Mrs. Van Buren spoke about a problem with receiving only a partial order of the science books. They should be delivered before the Jewish holiday and all students should then have their books. Presently, lab sessions are available for those students who did not get their books.

Dr. Pinckney reported grants in the amount of $380,000 were received. The monies will be used in the area of technology. Mr. Dougherty stated his highest priority was to get the computer labs done in the Summer. The rooms were completed during the summer, but the district had a problem with ordering the computers through BOCES. The district determined it couldn’t wait any longer and decided to deal directly with the manufacturer. He said the computers should be in within seven to ten days. The wiring will be done by the district’s own staff person. Mr. Dougherty added that he has a promise from Hicksville that one of their staff will come to help us. The wiring will take place as soon as the computers are in.

Mr. Pascarella appointed Mr. Arthur Outram as Coordinator for Technology Implementation.
Action Meeting  
September 20, 1995

COMMENDATIONS:  
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  
At 8:15 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding agenda items.

The following individuals asked to be heard:

Mr. Tom Cullam  
Dr. Clara Fischl  
Mrs. Cathy Handy  
Mr. Rivera  
Ms. Marjorie Simon

Mr. John Campbell  
Mr. Chester McGibbons  
Mrs. Ann Sweet  
Mr. Robert Fischl  
Mrs. Alpine Brown

Mr. Henry Razzano arrived at 8:42 p.m.

This public portion of the meeting was declared closed at 8:55 p.m.

FINANCE:  
A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to approve Resolutions 9.1 through 9.5 as follows:

Resolution - Acceptance of Treasurer’s Report - July, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for July, 1995

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<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart) - July, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - July 1995

Resolution - Approval of transportation contracts for the 1995-96 school year as awarded by the Transportation Cooperative

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve transportation contracts for the 1995/96 school year as awarded by the Transportation Cooperative, Bids #060895 and #082295.
Action Meeting  
September 20, 1995

FINANCE: (Continued)

Resolution - Approval of Tuition Rates for Non-Resident Students for the 1994-95 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the tuition rates for non-resident students for the 1994/95 school year as follows:

<table>
<thead>
<tr>
<th>Grade/Disability</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/2 Day Kindergarten</td>
<td>$2,545.80</td>
</tr>
<tr>
<td>Grades K-6</td>
<td>$7,066.30</td>
</tr>
<tr>
<td>Grades 7-12</td>
<td>$12,647.00</td>
</tr>
<tr>
<td>Students with disabilities</td>
<td>$11,063.37(1) Base Amount, see below</td>
</tr>
</tbody>
</table>

Note: (1) The cost per pupil for Handicapped K-12 is a handicapped base amount. The handicapped charge is determined by multiplying the handicapped base by the weighting factor for the level of service provided to each individual pupil for which a charge is billed as follows:

Weightings X Students with Disabilities Base = Students with Disabilities charge per level of service provided.

| 1.7 (a)       | $18,807.72 |
| 0.90 (b)      | 9,957.03   |
| 0.90 (c)      | 9,957.03   |
| 0.13 (d)      | 1,438.23   |

Resolution - Acceptance of donation of $1,000 from Chemical Bank to be used for bus transportation for the Chemical Bank/Westbury High School Apprenticeship Program

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept a $1,000 donation from Chemical Bank to be used for transportation for the Chemical Bank/Westbury High School Apprenticeship Program. The Board of Education and High School express their gratitude for the donation.

Resolution - Approval for additional Pre-K Teacher and Pre-K Teacher Aide

A motion was made by Mr. Outram, and seconded by Mr. Sposito, to table Resolution 9.6 for discussion in executive session.

Damianakis    yes  Razzano    yes  
Outram        yes  Sposito    yes  
Pascarella    yes  Zaino      no  

motion carried

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Sposito, and seconded by Mr. Outram, to table Resolutions 10.A.1 through 10.A.8 for discussion in executive session.

Damianakis    no  Razzano    yes  
Outram        yes  Sposito    yes  
Pascarella    yes  Zaino      yes  

motion carried
Action Meeting  
September 20, 1995

EDUCATION:

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval of trip to Quebec Province, Canada by students from Drexel Avenue from October 29th to November 3rd, 1995

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Drexel Avenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Twenty-five (25)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Four (4)</td>
</tr>
<tr>
<td>Date:</td>
<td>October 29th to November 3, 1995</td>
</tr>
<tr>
<td>Destination:</td>
<td>Quebec Province, Canada</td>
</tr>
</tbody>
</table>

Resolution - Approval of appointment of Harris Dinkoff as a member of the New York State School Boards Association's Board of Directors from Area 11

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Harris Dinkoff to the New York State School Boards Association's Board of Directors for Area 11.

Resolution - Approval to add two additional names to list of eligible hearing officers

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following two names as eligible hearing officers.

Mr. Frank Eckelt  
509 Peekskill Hollow Road  
Putnam Valley, NY 10570

Mr. Samuel Cohen  
157 East Drive  
N. Massapequa, NY 11758

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

Buildings and Grounds

No report.

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren

No report.

B. Curriculum and Instruction - Mrs. Frances Van Buren

(1) Secondary Summer School

(2) Chapter 1 Summer School

(3) Special Education Summer School
Action Meeting
September 20, 1995

OTHER REPORTS (Continued)

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Use of Building
   (2) Fire Drill Report

D. Pupil Personnel Services - Mrs. Frances Van Buren
   No report.

E. Calendar of Events
   No report.

OLD BUSINESS:

Resolution - Staffing report - Westbury U.F.S.D. employees

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following as amended:

10.A.9 Resolved, that the Superintendent deliver to the Board of Education by January 1, 1996 a staff report for all Westbury Union Free School District employees, with the following specifications:

All employees shall be listed together according to the School District building that they are assigned to.

The report should list the subject building, and then list all employees assigned thereto according to their respective bargaining units, i.e. teaching, secretarial, custodial, or non-negotiated personnel, or outside contractual services. The list should also include the following information:

1. Name of Employee
2. Date employment began with District
   If employee has returned to the District after an absence - give short history of Westbury School District employment.
   a. State additional compensation paid by District that is not regular wage, and state 1099 monies paid to employee.
4. Number of hours assigned to building or hourly work schedule.
5. If employee provides teaching services, state number of students assigned during work day. If classroom instruction is given by employee, state number of students assigned in each class, and state number of classes assigned daily.
6. State whether salary was ever funded and when funding discontinued.
   a. State whether salary is funded at present, if so, state how salary is funded.
7. Outside Contract Services:
   Provide information as stated in items 1-6 above, and give name of principle individual for any corporation that is employed by the District to provide outside contract services.
8. Provide number of days taken off by each employee of the Westbury School District during the 94/95 school year.
   a. State reason(s) attributed to days taken off.
   b. List number of days under each category stated by or attributed by employee as reason(s) for taking time off (i.e., sick days, vacation days, personal days, holidays, etc.)

NEW BUSINESS:

No report.
Action Meeting  
September 20, 1995  

COMMUNITY:  

At 9:10 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.  

The following individuals asked to be heard:  

Dr. Fischl  
Ms. Holly Homicle  
Mrs. Alpine Brown  
Mrs. Virginia Raynor  
Mrs. Jean Pietrusiewicz  
Mrs. Barbara Bray  
Mr. St. Hilein  
Mrs. Beverly Lucas  
Mrs. Castiano  

This portion of the meeting was declared closed at 9:42 p.m.  

EXECUTIVE SESSION:  

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss personnel matters.  

The meeting resumed in open session at 11:50 p.m.  

FINANCE:  

Resolution - Approval for additional Pre-K teacher and Pre-K teacher aide  

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:  

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve an additional Pre-K Teacher and Pre-K Teacher Aide.  

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Razzano</th>
<th>Outram</th>
<th>Sposito</th>
<th>Pascarella</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>yes</td>
<td></td>
<td>abstain</td>
<td></td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>

motion not carried  

Resolution - Approval of Special Referendum for Athletics and Field Trips  

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:  

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, a referendum be presented to the community for the areas of athletics and field trips in the amount of $82,000.  

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Razzano</th>
<th>Outram</th>
<th>Sposito</th>
<th>Pascarella</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>yes</td>
<td></td>
<td>abstain</td>
<td></td>
<td>abstain</td>
<td>no</td>
</tr>
</tbody>
</table>

motion not carried  

Resolution - Approval of transportation for any student to non district schools  

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:  

9.8 Resolved, that the Board of Education approve the transportation of any student to non district schools provided that it is at no cost to the district and the parent or guardian waive liability as to any claim arising from said transportation.  

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Razzano</th>
<th>Outram</th>
<th>Sposito</th>
<th>Pascarella</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>no</td>
<td></td>
<td>yes</td>
<td></td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>

motion carried
Action Meeting
September 20, 1995

PERSONNEL:

Resolution - Rescission of Appointments - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.4 as follows:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board rescind the names of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Res.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lorena Alfarro</td>
<td>Foreign Language High School</td>
<td>10.A.1</td>
</tr>
<tr>
<td>Angel Del Valle</td>
<td>Foreign Language High School</td>
<td>10.A.2</td>
</tr>
<tr>
<td>Michelle Peterson</td>
<td>Permanent Classroom Substitute-High School</td>
<td>10.A.4</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff (Probationary Positions)

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Idalia Velasquez</td>
<td></td>
<td>Foreign Language</td>
<td>NYS Spanish 7-12</td>
<td>BA Step 2 - $33,563</td>
<td>High School</td>
<td>September 1, 1995 thru September 1, 1998</td>
</tr>
<tr>
<td>Dayna Rosansky</td>
<td></td>
<td>Social Worker</td>
<td>NYS Certificate of Qualification-Social Worker</td>
<td>MA Step 2 - $38,776</td>
<td>Park/Dryden</td>
<td>September 1, 1995 thru September 1, 1998</td>
</tr>
<tr>
<td>Marion Lieberman</td>
<td></td>
<td>Music</td>
<td>NYS Music</td>
<td>MA + 30 Step 5 - $47,364</td>
<td>Park/Powell’s Lane</td>
<td>September 5, 1995 thru September 5, 1998</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff (Temporary Position)

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle DoMauro</td>
<td></td>
<td>Spanish</td>
<td>NYS Spanish 7-12</td>
<td>BA Step 1 - $32,371</td>
<td>Westbury High School</td>
<td>September 1, 1995 thru June 30, 1996</td>
</tr>
</tbody>
</table>

Resolution - Resignations - Non-Instructional/Civil Service (Effective 9/1/95)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following CIVIL SERVICE non-instructional personnel as indicated:
PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Status</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose Marie Addison</td>
<td>Health Aide High School (personal reasons)</td>
<td>September 1, 1995</td>
<td></td>
</tr>
<tr>
<td>Irma Aviles</td>
<td>Lunch Aide Park School (personal reasons)</td>
<td>September 1, 1995</td>
<td></td>
</tr>
<tr>
<td>John Gonzalez</td>
<td>Safety Aide High School (personal reasons)</td>
<td>September 1, 1995</td>
<td></td>
</tr>
<tr>
<td>Michelle Gray</td>
<td>Health Aide Middle School (personal reasons)</td>
<td>September 1, 1995</td>
<td></td>
</tr>
<tr>
<td>Joan Pettus</td>
<td>MALL Aide Park School (personal reasons)</td>
<td>September 1, 1995</td>
<td></td>
</tr>
<tr>
<td>Victor Zayas</td>
<td>Special Ed. Aide High School (personal reasons)</td>
<td>September 1, 1995</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Non-Instructional/Civil Service

A motion was made by M. Damianakis, and seconded by Mr. Razzano, that the Board approve the following as amended:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barnadine Ladson</td>
<td>Special Education Aide Powell's Lane</td>
<td>$7,085</td>
<td>9/5/95</td>
</tr>
<tr>
<td>Jean Schulken</td>
<td>Nurse</td>
<td>$20,700</td>
<td>9/5/95</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>Razzano</th>
<th>vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outram</td>
<td>Sposito</td>
<td>vote</td>
</tr>
<tr>
<td>Pascarella</td>
<td>Zaino</td>
<td>vote</td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.8 as follows:

Resolution - Appointments - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meredith Amberger</td>
<td>Permanent Classroom Substitute Westbury High School</td>
<td>$75/per diem</td>
</tr>
<tr>
<td>Myron Liebowitz</td>
<td>Permanent Classroom Substitute Drexel Avenue School</td>
<td>$75/per diem</td>
</tr>
</tbody>
</table>
Action Meeting
September 20, 1995

PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid leave of absence, to the extent of her unused sick leave, for the following instructional personnel as indicated:

Yvonne Manteen Elementary Teacher
Park/Dryden
(medical reasons)

From: October 2, 1995
Thru: January 1, 1996

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence for personal reasons to the following non-instructional Civil Service personnel as indicated:

Ola Rogers ESL Aide
Drexel Avenue School

From: 9/5/95
Thru: 6/30/96

EDUCATION:

Resolution - Appointment of Impartial Hearing Officer

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education, in response to a demand for an impartial hearing for a District youngster, hereby appoints Frank Eckelt, Esq., from the Board’s list of approved hearing officers to serve as the impartial hearing officer.

ADJOURNMENT:

At 12:05 a.m., a motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
PERSONNEL: (Continued)

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid leave of absence, to the extent of her unused sick leave, for the following instructional personnel as indicated:

Yvonne Manteen
Elementary Teacher
Perk/Dryden
(media reasons)

From: October 2, 1995
Thru: January 1, 1996

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence for personal reasons to the following non-instructional Civil Service personnel as indicated:

Ola Rogers
ESL Aide
Drexel Avenue School

From: 9/5/95
Thru: 6/30/96

EDUCATION:

Resolution - Appointment of Impartial Hearing Officer

A motion was made by Mr. Razzano, seconded by Mr. Damanakis, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education, in response to a demand for an impartial hearing for a District youngster, hereby appoints Frank Eckelt, Esq., from the Board’s list of approved hearing officers to serve as the impartial hearing officer.

ADJOURNMENT:

At 12:05 a.m., a motion was made by Mr. Sposito, seconded by Mr. Damanakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Glora Lancer, District Clerk

This is a repeated page - 91
Board of Education  
Special Meeting  
October 11, 1995

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 11, 1995.

Present,  Mr. Joseph Pascarella, President  
Board of Education: Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonse Sposito and Lawrence F. Zaino  
Others: Dr. Robert D. Pinckney, Superintendent of Schools  
Present: Mrs. Frances Van Buren, Asst. Superintendent, Curriculum  
Mr. Gerard Dougherty, Asst. Superintendent, Business  
Dr. Mariann Berliner, Director of Pupil Personnel  
Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:

At 7:15 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:17 p.m., a motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board meet in executive session to discuss non-instructional negotiations.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>abstain</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>abstain</td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Dr. Berliner arrived at 7:28 p.m.

The meeting resumed in open session at 7:35 p.m.

REPORT:

Pupil Personnel Services - Dr. Mariann Berliner

A. Status of Re-registration

FINANCE:

Resolution - Approval of Special Referendum for Athletics and Field Trips

A motion was made by Mr. Damianakis, and seconded by Dr. Dodson, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, a referendum be presented to the community for the areas of athletics and field trips in the amount of $82,000.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Sposito</td>
<td>abstain</td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
<td>Pascarella</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 9:50 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Special Meeting
September 13, 1995

A special meeting of the Board of Education, Westbury Union-Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on September 13, 1995.

Present,
Board of Education
Mr. Joseph Pascarella, President
Messrs. Anthone Damianakis, Arthur Outram, Henry Razzano,
Alfonse Sposito, and Lawrence F. Zaino

Others
Dr. Robert D. Pinckney, Superintendent of Schools
Present:
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Mr. Anthony Mastroianii, Attorney

Absent:
Dr. Leon Dodson

CALL TO ORDER:

At 7:30 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:35 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss instructional employees' negotiations.

At 9:45 p.m., the meeting resumed in open session.

ADJOURNMENT:

At 9:46 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk

This is a corrected 9/13/95
Approved minutes. See
page 6041 for correct
minutes. Gloria Lancer
Board of Education
Special Meeting
October 18, 1995

A special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on October 18, 1995.

Present, Mr. Joseph Pascarella, President
Board of Education: Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito and Lawrence F. Zaino
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:

At 7:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:

At 7:12 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss teacher negotiations.

Mr. Outram arrived at 7:35 p.m.

The meeting resumed in open session at 9:49 p.m.

ADJOURNMENT:

At 9:50 p.m., a motion was made by Mr. Zaino, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Action Meeting
October 25, 1995

An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on October 25, 1995.

Present, Board of Education:
Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Massrs. Arthur Outram, Henry
Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino

Others Present:
Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Dr. Mariann Berliner, Director of Pupil Personnel
Mrs. Thomasina Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mr. Zaino, and seconded by Dr. Dodson, that the Board approve the minutes of the August 30, 1995 Action Meeting of the Board of Education.

| Damianakis | absten | Razzano | yes |
| Dodson    | yes    | Sposito | yes |
| Pascarella | yes    | Zaino   | yes |

motion carried

CORRESPONDENCE:
No Report

REPORTS:

Board of Education
No report

Superintendent of Schools

A. Official Kick-Off: Westbury Band Fund-Raising Campaign

Mr. Donald McIntosh and Ms. Cindy Swalm presented to the community a brief overview of the needs of the high school band including a breakdown of the total cost of $15,145.80 to outfit the high school band, dance team and drum majorettes. They asked for the community’s support in fundraising for uniforms, instruments and trips to music festivals. They spoke about the many functions the Westbury band performs at. In conclusion, Ms. Swalm emphasized the importance for everyone to work together as a team and to work in the best interest of the children and the community.

Mr. Outram arrived at 8:10 p.m.

COMMENDATIONS:

Dr. Sheila Mayers-Johnson and Mr. John Carl Smith - Former Board Trustees

Mr. Pascarella presented a plaque to Mr. John Carl Smith and Dr. Pinckney read the resolution which expressed the Board of Education’s deep appreciation on behalf of all the children of Westbury.
Action Meeting
October 25, 1995

COMMENDATIONS: (Continued)

At 8:30 p.m., Mr. Pascarella called a brief recess and refreshments were served.
The meeting resumed in open session at 8:40 p.m.

REPORTS:

Superintendent of Schools

B. Curriculum Presentation:

Mrs. Van Buren announced that the computers for the middle school and high school
computer labs have arrived.

Mrs. Van Buren introduced Mrs. Mary Ellen Haynes, Principal, Westbury Middle School,
who spoke about the Westbury Middle School Science Curricula and its focus on
preparing for the 21st century. The Middle School Science Curricula presentation was
made by Mrs. Haynes and members of her Science Dept. staff - Mr. Michael Ebe, Ms
Felicia Harrison, Ms. Elizabeth Phipps and Mr. Robert Spicer. As part of the
presentation, there was a short demonstration which included two Middle School
students - Jumar Gord - Grade 8 and Nadimire Jules - Grade 8.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:15 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have
an opportunity to be heard. This portion of the meeting is limited to questions and comments regarding
agenda items. No one asked to be heard.

FINANCE:

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, that the
Board approve the following Resolutions 9.1 through 9.6:

Resolution - Acceptance of Treasurer’s Report; August, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); August,
1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board
of Education accept the following financial statements:
FINANCE: (Continued)

Resolution 9.2 (continued)

(1) Payroll Account and Comparison Chart - August 1995

Resolution - Approval of 30-day emergency transportation contracts for the month of September 1995

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30 day emergency contracts for the month of September 1995:

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>C 04952</th>
</tr>
</thead>
<tbody>
<tr>
<td>School:</td>
<td>CDC and Off Campus Programs</td>
</tr>
<tr>
<td>Contractor:</td>
<td>Acme Bus Corporation</td>
</tr>
<tr>
<td>No. of Students:</td>
<td>Two (2)</td>
</tr>
<tr>
<td>Cost:</td>
<td>$261.00 Per Pupil Per Month</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>C 04953</th>
</tr>
</thead>
<tbody>
<tr>
<td>School:</td>
<td>Hofstra Upward Bound</td>
</tr>
<tr>
<td>Contractor:</td>
<td>Tomfor Transportation</td>
</tr>
<tr>
<td>No. of Students:</td>
<td>Six (6)</td>
</tr>
<tr>
<td>Cost:</td>
<td>$90.00 Per Round Trip</td>
</tr>
</tbody>
</table>

Resolution - Approval of transportation contracts for the 1995-96 school year as awarded by the Transportation Cooperative

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve transportation contracts for the 1995/96 school year as awarded by the Transportation Cooperative following the bid opening on September 27, 1995 at 10:00 a.m. in the Westbury School District’s Administration Building.

Resolution - Approval of sliding income scale in regard to senior citizen real property tax exemption

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the sliding income scale in regards to real property tax exemption in accordance with New York State Chapter 261 of the laws of 1995 which amends section 467 of the Real Property Tax Law. (Sliding income scale on file in the District Clerk’s office).

Resolution - Approval to appoint a kindergarten teacher and kindergarten teacher aide for the 1995-96 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve, due to the increased enrollment, the hiring of a kindergarten teacher and kindergarten teacher aide for the 1995-96 school year.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Damianakis, and seconded by Mr. Razzano, that the Board approve the following Resolutions 10.A.1 through 10.A.13:

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
</tr>
<tr>
<td>Pascalella</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Zano</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried
PERSONNEL: (Continued)

Resolution - Tenure Appointments - Teaching/Instructional Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Position</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Alexander</td>
<td>Elementary Education</td>
<td>Elem. Teacher Middle School</td>
<td>9/1/95</td>
</tr>
<tr>
<td>Carol Clarke</td>
<td>Elementary Education</td>
<td>Computer Teacher Middle School</td>
<td>10/21/95</td>
</tr>
<tr>
<td>Jean Schlegel</td>
<td>Psychologist</td>
<td>Psychologist Middle School</td>
<td>1/4/96</td>
</tr>
<tr>
<td>Dennis Fanning</td>
<td>Social Studies</td>
<td>Social Studies High School</td>
<td>1/4/96</td>
</tr>
<tr>
<td>Donald McIntosh</td>
<td>Music</td>
<td>Music Teacher High School</td>
<td>1/25/96</td>
</tr>
<tr>
<td>Linda Murtagh</td>
<td>English</td>
<td>English Teacher High School</td>
<td>9/1/95</td>
</tr>
</tbody>
</table>

Resolution - Resignations - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignations of the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Padric Sheahan</td>
<td>Earth Science Teacher</td>
<td>Middle School</td>
<td>September 11, 1995</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(personal reasons)</td>
<td></td>
</tr>
<tr>
<td>Pearline Everett</td>
<td>Permanent Classroom Substitute</td>
<td>Middle School</td>
<td>September 15, 1995</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(personal reasons)</td>
<td></td>
</tr>
<tr>
<td>Jeannine Avalone</td>
<td>Foreign Language Teacher</td>
<td>Middle School</td>
<td>November 8, 1995</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(personal reasons)</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Position</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeanette Williams</td>
<td>Permanent Classroom Substitute</td>
<td>Westbury Middle School</td>
<td>$75/per diem</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(replacing P. Everett-Res. 10.A.2-10/25/95)</td>
<td></td>
</tr>
<tr>
<td>Phillip Costello</td>
<td>Permanent Classroom Substitute</td>
<td>Powell's Lane School</td>
<td>$75/per diem</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(reappointed from 1994-1995)</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff (temporary position)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment, within a temporary position, of the following instructional personnel as indicated:
Resolution 10.A.4 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Carol Riess</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area</td>
<td>Science</td>
</tr>
<tr>
<td>Certification</td>
<td>NYS Chemistry 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>Graduated Scale - $75/$110/$160</td>
</tr>
<tr>
<td>Assignment</td>
<td>Westbury High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>September 1, 1996 thru June 30, 1996 or return of M. Brunnermeyer, if earlier</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Non-Instructional/Civil Service

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marianita Cleare</td>
<td>Teacher Aide - 12 month Pupil Personnel Services</td>
<td>$11,000</td>
<td>10/26/95</td>
</tr>
<tr>
<td>Maxine Mezier</td>
<td>Teacher Aide - 12 month Pupil Personnel Services</td>
<td>$11,000</td>
<td>10/26/95</td>
</tr>
<tr>
<td>Charles Wiley</td>
<td>Safety Aide - High School</td>
<td>$9,450</td>
<td>10/26/95</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Co-Curricular and Extra Curricular Activities in accordance with the 1995-96 salary schedule.

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Steps</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Madeline Harmeling</td>
<td>Head Coach - Oct.-June 9 months/3 days week</td>
<td>Step 4</td>
<td>$2,690</td>
</tr>
<tr>
<td>David Graff</td>
<td>Head Coach - Oct.-June 9 months/days week</td>
<td>Step 4</td>
<td>2,690</td>
</tr>
<tr>
<td>Nancy Doran</td>
<td>Assistant Coach - Oct.-June 9 months/3 days week</td>
<td>Step 4</td>
<td>1,885</td>
</tr>
<tr>
<td>Hazel Worrell</td>
<td>Assistant Coach - Oct.-June 9 months/3 days week</td>
<td>Step 4</td>
<td>1,885</td>
</tr>
<tr>
<td>Moses Santos</td>
<td>Assistant Coach - Oct.-June 9 months/3 days week</td>
<td>Step 1</td>
<td>1,410</td>
</tr>
<tr>
<td>Michael Burger</td>
<td>Assistant Coach - 11/15-June 7 1/2 months/3 days week</td>
<td>Step 4</td>
<td>1,570</td>
</tr>
<tr>
<td>Joy Dickin</td>
<td>Honor Society Club</td>
<td></td>
<td>$370/yr</td>
</tr>
<tr>
<td>Joan Edelman</td>
<td>Library Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barbara Mallon</td>
<td>W.I.S.E.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Andrea Hill</td>
<td>Black Student Union</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Silvia D’Amato-Bonanno</td>
<td>Hispanic Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anita Vogel</td>
<td>Red Cross Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kathleen Totman</td>
<td>Broadcast Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lolita Beatha</td>
<td>Varsity Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ruth Odom</td>
<td>Future Business Leaders</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annie Hurst-Smith</td>
<td>Future Business Leaders</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carilyle Richards</td>
<td>S.A.D.D.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Spanish Honor Society</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**PERSONNEL: (Continued)**

**Resolution 10A.6 (continued)**

### High School

<table>
<thead>
<tr>
<th>Student</th>
<th>Club/Activity</th>
<th>Yearly Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol Oberlander</td>
<td>Art and Design Club</td>
<td></td>
</tr>
<tr>
<td>Linda Murtagh</td>
<td>National Thespians</td>
<td>$370/yr.</td>
</tr>
<tr>
<td>Andree Hill</td>
<td>Key Club</td>
<td></td>
</tr>
<tr>
<td>Loitta Heathea</td>
<td>Teachers of tomorrow</td>
<td></td>
</tr>
<tr>
<td>Ruth Odom</td>
<td>School Store</td>
<td></td>
</tr>
<tr>
<td>Annie Hurst-Smith</td>
<td>School Store</td>
<td></td>
</tr>
<tr>
<td>Dennis Fanning</td>
<td>Student Council</td>
<td></td>
</tr>
<tr>
<td>Carl Armenia</td>
<td>Science Research Club</td>
<td></td>
</tr>
<tr>
<td>Joseph Sauter</td>
<td>Dance Team</td>
<td></td>
</tr>
<tr>
<td>Michelle DeMauro</td>
<td>Step team</td>
<td></td>
</tr>
<tr>
<td>Anne Maffucci</td>
<td>Senior Class Advisor</td>
<td>$1,027</td>
</tr>
<tr>
<td>Anthony Bonanno</td>
<td>Senior Class Advisor</td>
<td>1,027</td>
</tr>
<tr>
<td>Silvia D’Amato Bonanno</td>
<td>Junior Class Advisor</td>
<td>893</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>Junior Class Advisor</td>
<td>893</td>
</tr>
<tr>
<td>Joseph Sauter</td>
<td>Sophomore Class Advisor</td>
<td>835</td>
</tr>
<tr>
<td>Evelyn Parra</td>
<td>Sophomore Class Advisor</td>
<td>835</td>
</tr>
<tr>
<td>Jacqueline Sachs</td>
<td>Freshman Class Advisor</td>
<td>746</td>
</tr>
<tr>
<td>Robert Owen Jr.</td>
<td>Freshman Class Advisor</td>
<td>746</td>
</tr>
<tr>
<td>Destine Graf</td>
<td>Reflections</td>
<td>Step 4</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>WHISP</td>
<td>Step 1</td>
</tr>
<tr>
<td>Edwin Bernauer</td>
<td>Mathletes</td>
<td>Step 4</td>
</tr>
<tr>
<td>To Be Announced</td>
<td>AV Coordinator</td>
<td></td>
</tr>
<tr>
<td>Ruth Odom</td>
<td>Yearbook Advisor</td>
<td>Step 1</td>
</tr>
<tr>
<td>Lisa Fernandez</td>
<td>Yearbook Assistant</td>
<td>Step 1</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>Yearbook Business Manager</td>
<td>Step 1</td>
</tr>
<tr>
<td>Donald McIntosh</td>
<td>Band Director</td>
<td>Step 4</td>
</tr>
<tr>
<td>David Barrett</td>
<td>Chorus Director</td>
<td>Step 4</td>
</tr>
<tr>
<td>Barbara Rinaldo</td>
<td>Orchestra Director</td>
<td>Step 4</td>
</tr>
</tbody>
</table>

### Middle School

<table>
<thead>
<tr>
<th>Student</th>
<th>Club/Activity</th>
<th>Yearly Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shirley Bonner</td>
<td>Head Coach - Oct.-June</td>
<td>Step 4</td>
</tr>
<tr>
<td>Camille Lupa</td>
<td>Assistant Coach - Oct.-June</td>
<td>Step 4</td>
</tr>
<tr>
<td>Tracy Wiener</td>
<td>Assistant Coach - Oct.-June</td>
<td>Step 4</td>
</tr>
<tr>
<td>Marguerita Brinton</td>
<td>Art Club</td>
<td></td>
</tr>
<tr>
<td>Geneva Isom-Gibson</td>
<td>Public Speaking Club</td>
<td></td>
</tr>
<tr>
<td>Maria Arker</td>
<td>Spanish Club</td>
<td></td>
</tr>
<tr>
<td>Tracy Wiener</td>
<td>Girls Athletic Association</td>
<td></td>
</tr>
<tr>
<td>Lucian Durso</td>
<td>Boys Athletic Association</td>
<td></td>
</tr>
<tr>
<td>Evelyn Sideri</td>
<td>National Honor Society</td>
<td></td>
</tr>
<tr>
<td>Deborah Wallace</td>
<td>National Honor Society</td>
<td></td>
</tr>
<tr>
<td>Carol Clarke</td>
<td>Audio Visual Club</td>
<td></td>
</tr>
<tr>
<td>Delores Russell</td>
<td>Teachers of Tomorrow Club</td>
<td></td>
</tr>
<tr>
<td>Stuart Grossman</td>
<td>Drama Club</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting  
October 25, 1996  

PERSONNEL: (Continued)  

Resolution 10.A.6 (continued)  

Middle School  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felicia Harrison</td>
<td>Dance Club</td>
<td>1</td>
<td>$370/yr.</td>
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<tr>
<td>Cassandra Turner</td>
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<tr>
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<td>Young Explorers Club</td>
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<tr>
<td>Thomas Fierro</td>
<td>Internet Explorers</td>
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<td>$370/yr.</td>
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<tr>
<td>Deborah Wallace</td>
<td>Internet Explorers</td>
<td>1</td>
<td>$370/yr.</td>
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<tr>
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<td>Student Government</td>
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<tr>
<td>Marguerita Brinton</td>
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<tr>
<td>Eugene Neal</td>
<td>Band</td>
<td>4</td>
<td>2,017</td>
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<tr>
<td>Barbara Rinaldo</td>
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<tr>
<td>James Saultor</td>
<td>Chorus</td>
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<td>1,700</td>
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<td>Carol Clarke</td>
<td>Newspaper</td>
<td>1</td>
<td>1,505</td>
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<td>Evelyn Sideri</td>
<td>Yearbook Advisor</td>
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<td>Camille Lupa</td>
<td>Yearbook Assistant</td>
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Powell's Lane School  

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Debbie Wachter</td>
<td>Elementary Coach - Oct.-June</td>
<td>1</td>
<td>940</td>
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<tr>
<td></td>
<td>9 months/2 days week</td>
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<td>Christine Dickson</td>
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<td>940</td>
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<tr>
<td></td>
<td>9 months/2 days week</td>
<td></td>
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<tr>
<td>Valerie Berk</td>
<td>Chorus</td>
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<td>2,017</td>
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<td>Stephen DeRienzo</td>
<td>Band</td>
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<td>Frenone Boyno</td>
<td>Yearbook</td>
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<td>Isabel Eisenberg</td>
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<td>Debbie Wechter</td>
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<tr>
<td>Joyce Bloom</td>
<td>Safety Patrol</td>
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<td>Dorothy Topel</td>
<td>Math Olympiad</td>
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<tr>
<td>Carole Gordon</td>
<td>Conflict Resolution</td>
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<td>Sheila Hankin</td>
<td>Student Council</td>
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<td>Arlene Coleman</td>
<td>WPLS Radio Station</td>
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<tr>
<td>Kristen Triano</td>
<td>Photography Club</td>
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<tr>
<td>Yona Zimerman</td>
<td>Dance-Drama Club</td>
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Drexel Avenue School  

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Ronald McKay</td>
<td>Elementary Coach - Oct.-Feb.</td>
<td>4</td>
<td>1,395</td>
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<tr>
<td></td>
<td>5 months/4 days</td>
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<tr>
<td>Andrea Burnham</td>
<td>Bowling - Oct.-Dec. (3 months/1 day)</td>
<td>4</td>
<td>836</td>
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<tr>
<td></td>
<td>Bowling - Mar.-May (3 months/1 day)</td>
<td>4</td>
<td>836</td>
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<tr>
<td>Arlene Schwartz</td>
<td>Bowling - Oct.-Dec. (3 months/1 day)</td>
<td>4</td>
<td>836</td>
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<tr>
<td></td>
<td>Bowling - Mar.-May (3 months/1 day)</td>
<td>4</td>
<td>836</td>
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<tr>
<td>Douglas DiSalvo</td>
<td>Band</td>
<td>4</td>
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<tr>
<td>Arline Trinche</td>
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</tr>
<tr>
<td>Arline Trinche</td>
<td>Orchestra</td>
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<td>2,017</td>
</tr>
<tr>
<td>Jill Carroll</td>
<td>Yearbook</td>
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<td></td>
<td>Newspaper</td>
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<td>915</td>
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<tr>
<td>Richard Liguori</td>
<td>Chess Club</td>
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<td>$370/yr.</td>
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Action Meeting
October 25, 1996

PERSONNEL: (Continued)

Resolution - Retirement - Non-Instructional/Civil Service

10. A. 7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement letter of the following CIVIL SERVICE non-instructional personnel in accordance with the retirement agreement of the Westbury Teacher Aide Association.

CIVIL SERVICE

Marcella Veal Special Education Aide January 2, 1996
Powell's Lane School

Resolution - Appointments - Mentors for the 1995-96 school year ($1,929 per year)

10. A. 8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following mentors as indicated for the 1995-1996 school year.

<table>
<thead>
<tr>
<th>Mentor Name</th>
<th>Department</th>
<th>School</th>
<th>Mentor Type</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Rose Oliveira</td>
<td>Park/Dryden Early Childhood Center</td>
<td>$1,929</td>
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</tr>
<tr>
<td>Camille Anello</td>
<td>Drexel Avenue School - Science Mentor</td>
<td>1,929</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bonnie Whelan</td>
<td>Drexel Avenue School - Mathematics Mentor</td>
<td>1,929</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steven Nordell</td>
<td>Powell's Lane School - Science Mentor</td>
<td>1,929</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dorothy Topel</td>
<td>Powell's Lane School - Mathematics Mentor</td>
<td>1,929</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gwendolyn Collins</td>
<td>Westbury Middle School - Mathematics Mentor</td>
<td>1,929</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dr. Thurlow Childs</td>
<td>Westbury Middle School - Social Studies Mentor</td>
<td>1,929</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barbara Terrel</td>
<td>Westbury Middle School - English Mentor</td>
<td>$1,929</td>
<td></td>
<td></td>
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<tr>
<td>Michael Ebe</td>
<td>Westbury Middle School - Science Mentor</td>
<td>1,929</td>
<td></td>
<td></td>
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</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff: After School Tutorial Program

10. A. 9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the After School Tutorial Programs as indicated:

High School

<table>
<thead>
<tr>
<th>Step 2</th>
<th>$35.33</th>
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</thead>
<tbody>
<tr>
<td>Ruth Odom</td>
<td>Business</td>
</tr>
<tr>
<td>Anne Hurst-Smith</td>
<td>Business</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>English</td>
</tr>
<tr>
<td>Peter Buttner</td>
<td>English</td>
</tr>
<tr>
<td>Joyce Thomas</td>
<td>Special Education</td>
</tr>
<tr>
<td>Andrea Hill</td>
<td>Special Education</td>
</tr>
<tr>
<td>Charles Laufman</td>
<td>Science</td>
</tr>
<tr>
<td>Anna Ammina</td>
<td>Science</td>
</tr>
<tr>
<td>Anthony Bonnano</td>
<td>Science</td>
</tr>
<tr>
<td>Fred Brunner</td>
<td>Science</td>
</tr>
<tr>
<td>Onell Eastmond</td>
<td>Science</td>
</tr>
<tr>
<td>David Dahle</td>
<td>Science</td>
</tr>
<tr>
<td>Carol Riess</td>
<td>Science</td>
</tr>
<tr>
<td>Louis Pesca</td>
<td>Science</td>
</tr>
<tr>
<td>Carl Armenia</td>
<td>Science</td>
</tr>
<tr>
<td>Carmine Marino</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Barbara Meillon</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Michael Fiedler</td>
<td>Social Studies</td>
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</table>

<table>
<thead>
<tr>
<th>Step 2</th>
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</thead>
<tbody>
<tr>
<td>Ruth Odom</td>
<td>Business</td>
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<tr>
<td>Anne Hurst-Smith</td>
<td>Business</td>
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<tr>
<td>Brian Rhodes</td>
<td>English</td>
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<tr>
<td>Peter Buttner</td>
<td>English</td>
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<tr>
<td>Joyce Thomas</td>
<td>Special Education</td>
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<tr>
<td>Andrea Hill</td>
<td>Special Education</td>
</tr>
<tr>
<td>Charles Laufman</td>
<td>Science</td>
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<tr>
<td>Anna Ammina</td>
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<tr>
<td>Anthony Bonnano</td>
<td>Science</td>
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<tr>
<td>Fred Brunner</td>
<td>Science</td>
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<tr>
<td>Onell Eastmond</td>
<td>Science</td>
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<tr>
<td>David Dahle</td>
<td>Science</td>
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<tr>
<td>Carol Riess</td>
<td>Science</td>
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<tr>
<td>Louis Pesca</td>
<td>Science</td>
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<tr>
<td>Carl Armenia</td>
<td>Science</td>
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<tr>
<td>Carmine Marino</td>
<td>Social Studies</td>
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<tr>
<td>Barbara Meillon</td>
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<tr>
<td>Michael Fiedler</td>
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### Resolution 10.A.9 (continued)

#### High School

<table>
<thead>
<tr>
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<th>Step</th>
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</thead>
<tbody>
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<tr>
<td>Marc Lupa</td>
<td>Social Studies</td>
<td>3</td>
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<tr>
<td>Robert Owen</td>
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<td>1</td>
<td>29.00</td>
</tr>
<tr>
<td>Robert Seckler</td>
<td>Social Studies</td>
<td>3</td>
<td>39.33</td>
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<tr>
<td>Edwin Bernauer</td>
<td>Mathematics</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Victor Derba</td>
<td>Mathematics</td>
<td>3</td>
<td>39.33</td>
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<td>Robert Fusco</td>
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<td>39.33</td>
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<tr>
<td>Kathleen Thibodeau</td>
<td>Mathematics</td>
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<tr>
<td>Reginald Warren</td>
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<tr>
<td>Gladys Nielsen</td>
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<tr>
<td>Estelle Gonzalez</td>
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<td>29.00</td>
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<td>Henry Philippeaux</td>
<td>ESL</td>
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<td>29.00</td>
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<tr>
<td>Silvia D’Amato-Bonnano</td>
<td>Foreign Language</td>
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<td>39.33</td>
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<td>Michelle DeMauro</td>
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<tr>
<td>Evelyn Parra</td>
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<td>Idalia Velasquez</td>
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<td>Arny Lamisfer</td>
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#### DREXEL AVENUE SCHOOL

<table>
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<tbody>
<tr>
<td>Richard Liguori</td>
<td>Mathematics</td>
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<tr>
<td>Carol Gardiner</td>
<td>Reading</td>
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<td>29.00</td>
</tr>
<tr>
<td>Bonnie Whalen</td>
<td>Special Education</td>
<td>1</td>
<td>28.00</td>
</tr>
<tr>
<td>Alice Mejias</td>
<td>ESL/Language Arts</td>
<td>1</td>
<td>29.00</td>
</tr>
<tr>
<td>Andrea Burnham</td>
<td>Project Success Gr.3 &amp; 4</td>
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<tr>
<td>Patricia Francis</td>
<td>Project Success Gr.3 &amp; 4</td>
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<tr>
<td>Andrea Burnham</td>
<td>Project Success Gr.4 &amp; 5</td>
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<tr>
<td>Patricia Francis</td>
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#### POWELL’S LANE SCHOOL

<table>
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<th>Subject</th>
<th>Step</th>
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<tbody>
<tr>
<td>John Carich</td>
<td>Tutorial</td>
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<tr>
<td>Arlethia Meeks</td>
<td>Tutorial</td>
<td>3</td>
<td>39.33</td>
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<tr>
<td>Minni Bates</td>
<td>Tutorial</td>
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<tr>
<td>Patrick Yula</td>
<td>Tutorial</td>
<td>3</td>
<td>39.33</td>
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<tr>
<td>Sandra Barrett</td>
<td>Tutorial</td>
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#### Middle School

<table>
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<tr>
<td>Rosanne Carroll</td>
<td>French</td>
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<td>39.33</td>
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<tr>
<td>Maria Arxer</td>
<td>Spanish</td>
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<td>39.33</td>
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<tr>
<td>Gigi Foge</td>
<td>Latin</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Gwendolyn Collins</td>
<td>Sequential I</td>
<td>3</td>
<td>39.33</td>
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<tr>
<td>Joanne DeGuire</td>
<td>Mathematics</td>
<td>2</td>
<td>35.33</td>
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<tr>
<td>Thomas Fiero</td>
<td>7th Grade Mathematics</td>
<td>1</td>
<td>29.00</td>
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<tr>
<td>Robert Spicer</td>
<td>Earth Science</td>
<td>2</td>
<td>35.33</td>
</tr>
<tr>
<td>Michael Ebe</td>
<td>7th Grade &amp; Non Regents</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>Language Arts</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>John McFerran</td>
<td>Social Studies</td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Veronica Tramposch</td>
<td>ESL</td>
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<td>35.33</td>
</tr>
<tr>
<td>Diane Malone-Watson</td>
<td>Reading</td>
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<td>29.00</td>
</tr>
<tr>
<td>Marjorie Parente</td>
<td>Reading</td>
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<td>29.00</td>
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Action Meeting  
October 25, 1996

**PERSONNEL:** (Continued)

**Resolution 10.A.9** (continued)

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
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</thead>
<tbody>
<tr>
<td>Gertrude Moses</td>
<td>CTY (SAT)</td>
<td>Step 3</td>
</tr>
<tr>
<td>Gwendolyn Collins</td>
<td>CTY (SAT)</td>
<td>Step 3</td>
</tr>
<tr>
<td>Ann Alexander</td>
<td>6th Grade Language Arts</td>
<td>Step 3</td>
</tr>
<tr>
<td>Heather Cox</td>
<td>6th Grade Math/Science</td>
<td>Step 1</td>
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**Resolution - Appointments - Adult Education Program effective September 27, 1995**

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the Adult Education Program, effective September 27, 1995.

<table>
<thead>
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<th>Course</th>
<th>Step</th>
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</thead>
<tbody>
<tr>
<td>Peg Carlen</td>
<td>Computing - An Introduction to Computers</td>
<td>1 - 18.00</td>
</tr>
<tr>
<td>Leonard Cobbs</td>
<td>Tennis Beginner</td>
<td>1 - 18.00</td>
</tr>
<tr>
<td>Driver Safety Program</td>
<td>Defensive Driving</td>
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</tr>
<tr>
<td>Alfred Gessner</td>
<td>55/Alive Mature Driving</td>
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</tr>
<tr>
<td>William Hale</td>
<td>Golf</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Lois Hurst-Smith</td>
<td>Typing/Keyboarding</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Nancy Kaufmann</td>
<td>Ballroom Dancing - Beginner</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Richard Kaufmann</td>
<td>Ballroom Dancing - Beginner</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Learning Communication Consultants, Inc.</td>
<td>Country Western I</td>
<td>Contracted</td>
</tr>
<tr>
<td>Bud Levy</td>
<td>The Ten Biggest Mistakes Retirees Make ...</td>
<td>Contracted</td>
</tr>
<tr>
<td>Kathleen Masiello</td>
<td>Crafts - Dried and Silk Flowers</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Ann Marie Mauro</td>
<td>Computing - An Introduction to Computers</td>
<td>2 - $20.00</td>
</tr>
<tr>
<td>Ann Marie McCooy</td>
<td>Computing</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Music Simply Music, Inc.</td>
<td><em>Pup Plans for Fun</em></td>
<td>Contracted</td>
</tr>
<tr>
<td>Howard Ross</td>
<td>How to Leave Money to your Heirs</td>
<td></td>
</tr>
<tr>
<td>Deborah Samelson-Stringham</td>
<td>Tap Dance</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>Jeff Smith</td>
<td>Recreational Basketball (Adults Only)</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Virginia Williams</td>
<td>Dog Obedience</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>Esmie Woodhouse</td>
<td>Aerobic-Calisthenics Exercise</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td></td>
<td>Aerobics Step Training &amp; Bench Toning</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dancercise</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Introduction to Weight Training</td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting
October 25, 1995

PERSONNEL: (Continued)

Resolution - Appointment - Non-Instructional/Civil Service

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the following CIVIL SERVICE non-instructional personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elaine Cook</td>
<td>Typist Clerk</td>
<td>Middle School</td>
<td>October 20, 1995</td>
</tr>
<tr>
<td>Richard Dominquez</td>
<td>Cleaner</td>
<td>Drexel Avenue School</td>
<td>October 13, 1995</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Non-Instructional/Civil Service

10.A.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following non-instructional Civil Service appointment:

Janet Fastenau
Secretary to the Superintendent
Effective October 26, 1995

Resolution - Appointment - Instructional/Teaching Staff (probationary position)

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Earth Science</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth A. Phipps</td>
<td>NYS Earth Science/Biology/Chemistry/General Science 7-12</td>
</tr>
<tr>
<td>Salary</td>
<td>MA Step 3 - $40,423</td>
</tr>
<tr>
<td>Assignment</td>
<td>Middle School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>October 16, 1995 thru October 16, 1998</td>
</tr>
</tbody>
</table>

EDUCATION:

A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the following Resolutions 10.B.1 through 10.B.8:

Resolution - Approval to submit a consolidated application for ESEA Title I, PCEN, Title II Eisenhower Professional Development, ESEA Title IV, and ESEA Title VI for the 1995-1996 school year

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a consolidated application to the Categorical Aid Management Team in the New York State Education Department for the 1995-1996 school year. Included in this application is ESEA Title I, PCEN, Title II Eisenhower Professional Development, ESEA Title IV, and ESEA Title VI.

Resolution - Approval to submit a proposal for federal funding for the Education of Students with Disabilities for the 1995-96 school year (PL 94-142, PL 99-457, PL 89-313 [Hold Harmless] and CPSE)

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead, and Hempstead, Westbury, New York submit a proposal to the Categorical Aid Management Team, Grants Management Unit, in the New York State Education Dept. for federal funding for the Education of Students with Disabilities for the 1995-1996 school year. Included in the proposal are the following subgrant programs: PL 94-142, PL 99-457, PL 89-313 (Hold Harmless) and CPSE - Committee on Preschool Special Education Administration.
EDUCATION: (Continued)

Resolution - Approval to submit a proposal for a Pre-Kindergarten Continuing Grant and a Youth-at-Risk/Community Partnership Grant for the 1995-96 school year

10.8.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead, and Hempstead, Westbury, New York submit a proposal to the Categorical Aid Management Team in the New York State Education Department for a Pre-Kindergarten Continuing Grant and a Youth-at-Risk/Community Partnership Grant for the 1995-1996 school year.

Resolution - Approval to submit a proposal for a Limited English Proficiency Program under CR Part 154 for the 1995-96 school year

10.8.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York submit a proposal to the Categorical Aid Management Team, Grants Management Unit, in the New York State Education Department for a Limited English Proficiency Program under CR Part 154 for the 1995-1996 school year.

Resolution - Approval of trip to the Maritime Center in Norwalk, Connecticut by students from Powell's Lane School on November 5th, 1995

10.8.5 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization: Powell's Lane

No. of Students: Approximately forty (40)

No. of Chaperones: Five (5) staff members

Date: November 3, 1995

Destination: Norwalk, Connecticut

Maritime Center

Resolution - Approval to appoint Samuel Cohen as hearing officer in response to a demand for an impartial hearing for a District youngster

10.8.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education, in response to a demand for an impartial hearing for a District youngster, hereby appoints Samuel Cohen from the Board's list of approved hearing officers to serve as the impartial hearing officer.

Resolution - Approval of recommendations by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.8.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>DISABILITY</th>
<th>CSE RECOMMENDATION</th>
<th>EFF. DATE</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td></td>
<td>CSE Summary-Postponed pending further evaluations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#2</td>
<td>ED</td>
<td>Dryden St. - Self-contained sp. ed. 15:1 ST 3x/wk (1x/ind., 2x/gr.) Counseling 1x/wk group</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#3</td>
<td>ED</td>
<td>High School - Self-contained sp. ed. 15:1 5 periods Counseling 1x/wk. ind.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

COSL = Change of Service Level
Action Meeting
October 25, 1995

EDUCATION: (Continued)

Resolution - Approval of trip to Nature's Classroom in Ivoryton, Connecticut by students from Powell's Lane on November 20, 21 and 22, 1995

10.B.8 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization: Powell's Lane
No. of Students: Approximately forty-four (44)
No. of Chaperones: Four (4) staff members
Date: November 20, 21, 22, 1995
Destination: Ivoryton, Connecticut
Nature's Classroom

POLICY:
No report

LEGISLATION:
No report

PUBLIC RELATIONS:
No Report

BUILDINGS AND GROUNDS:
Facilities Update, September 1995

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   (1) ESEA Title I (Formerly Chapter I
   (2) ESEA Title II Eisenhower Professional Development
   (3) ESEA Title IV (Formerly Drug Free Schools & Communities Act
   (4) ESEA Title VI (Formerly Chapter II)
   (5) PL 94-142 & PL 89-313 (Hold Harmless)
   (6) PL 99-457
   (7) CPSE - Committee on Preschool Special Education Administration
   (8) Pre-Kindergarten
   (9) Youth-at-Risk/Community Partnership Program
   (10) Limited English Proficiency under CR Part 154

B. Curriculum and Instruction - Mrs. Frances Van Buren
   (1) Pupil Personnel Services
      (a) Special Services, September 1995
ACTION MEETING
October 25, 1996

OTHER REPORTS: (Continued)

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Use of Building
   (2) Fire Drill Report

D. Calendar of Events
October 25, 1995 - November 24, 1995

OLD BUSINESS:
Dr. Pinckney presented an update to the community on the status of the computer labs in the middle school and high school. The computers have been delivered and they are being set up in the labs.

NEW BUSINESS:
No report

COMMUNITY:
At 9:25 p.m., Mr. Pascarelli announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

   Mrs. Angela DeBonis    Mr. John Alexander    Mrs. Karen Hollie
   Mr. Neville Mullings   Mrs. Alpine Brown    Mrs. Virginia Raynor
   Mr. Linroy Thomas      Mrs. Tracey Neal     Mrs. Pat Tomlinson

The public portion of the meeting was declared closed at 10:14 p.m.

ADJOURNMENT:
At 10:15 p.m., a motion was made by Mr. Zano, seconded by Mr. Damianakis, and carried unanimously, to adjourn the meeting at 10:15 p.m.

Respectfully submitted,

Gloria Lancer, District Clerk
OTHER REPORTS: (Continued)

C.  Business & Management Services - Mr. Gerard Dougherty
    (1)  Use of Building
    (2)  Fire Drill Report

D.  Calendar of Events

October 25, 1995 - November 24, 1995

OLD BUSINESS:

Dr. Pinckney presented an update to the community on the status of the computer labs in the middle school and high school. The computers have been delivered and they are being set up in the labs.

NEW BUSINESS:

No report

COMMUNITY:

At 9:25 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items.

The following individuals asked to be heard:

Mrs. Angela DeBonis  Mr. John Alexander  Mrs. Karen Hollie
Mr. Neville Mullings  Mrs. Alpina Brown  Mrs. Virginia Raynor
Mr. Linroy Thomas  Mrs. Tracey Neal  Mrs. Pat Tomlinson

The public portion of the meeting was declared closed at 10:14 p.m.

ADJOURNMENT:

At 10:15 p.m., a motion was made by Mr. Zaino, seconded by Mr. Damiansakis, and carried unanimously, to adjourn the meeting at 10:15 p.m.

Respectfully submitted,

Gloria Lancer, District Clerk

This is a repeat of page 6068 - 52.
Board of Education
Special Meeting
November 8, 1995

A Special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, Hitchcock Lane, Old Westbury, New York on November 8, 1995

Present, Mr. Joseph Pascarella, President
Board of Education: Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Mr. Anthony Mastroanni, Attorney

CALL TO ORDER:
At 7:06 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

ITEMS FOR DISCUSSION:
A. Budget
B. District Committees
C. Pupil Personnel Construction

EXECUTIVE SESSION:
At 7:42 p.m., a motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

At 10:09 p.m. the meeting resumed in open session.

ADJOURNMENT:
At 10:10 p.m., a motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Glona Lancer, District Clerk
Board of Education
Special Meeting
November 14, 1995

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the Middle School, Rockland Street, Westbury, New York on November 14, 1995.

Present, Mr. Joseph Pascarella, President
Board of Education:
Mr. Athone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino

Others:
Dr. Robert D. Pinckney, Superintendent of Schools
Present:
Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:
At 8:45 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:
At 8:46 p.m., a motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

Mr. Sposito arrived at 9:30 p.m.

Mr. Lawrence Zaino left the meeting at 10:16 p.m.

Dr. Robert Pinckney left the meeting at 10:25 p.m.

The meeting resumed in open session at 10:34 p.m.

EDUCATION:

Resolution: Approval to retain Board approved registration forms and procedures

A motion was made by Mr. Sposito and seconded by Mr. Razzano, that the Board approve the following:

10B.1 Resolved, that the Board of Education retain the Board approved registration forms and procedures, and discontinue proposed changes by the Superintendent of Schools.

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Damianakis</td>
<td>abstain</td>
</tr>
<tr>
<td>Dr. Dodson</td>
<td>no</td>
</tr>
<tr>
<td>Mr. Outram</td>
<td>yes</td>
</tr>
<tr>
<td>Mr. Pascarella</td>
<td>yes</td>
</tr>
<tr>
<td>Mr. Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Mr. Sposito</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

Mr. Damianakis left the meeting at 10:40 p.m.

ADJOURNMENT:
At 10:41 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education  
November 14, 1995  

The Athletics and Field Trips referendum of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue, and the Dryden School, Dryden Street, Westbury, New York on November 14, 1995.

The following proposition was submitted:

Shall the sum of $82,000.00 from the present contingency budget be allocated to provide athletics and field trips for the 1995-1996 school year?

<table>
<thead>
<tr>
<th></th>
<th>MIDDLE</th>
<th>DREXEL</th>
<th>PARK</th>
<th>DRYDEN</th>
<th>TOTALS</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>102</td>
<td>36</td>
<td>138</td>
<td>23</td>
<td>299</td>
</tr>
<tr>
<td>NO</td>
<td>36</td>
<td>37</td>
<td>16</td>
<td>23</td>
<td>112</td>
</tr>
</tbody>
</table>

The following were present at the closing of the polls:

Board of Education: Mr. Lawrence F. Zaino

Others: Dr. Robert D. Pinckney, Superintendent of Schools

Present: Mrs. Gloria Lancer, District Clerk

Respectfully submitted,

Gloria Lancer, District Clerk
An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on November 15, 1995.

Present, Board of Education:
- Mr. Joseph Pascarella, President
- Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino

Others Present:
- Dr. Robert D. Pinckney, Superintendent of Schools
- Mrs. Frances Van Buren, Assistant Superintendent, Curriculum
- Mr. Gerard Dougherty, Assistant Superintendent, Business
- Dr. Mariann Berliner, Director of Pupil Personnel Services
- Mr. Anthony Mastroianni, Attorney
- Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:09 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:
A motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board approve the minutes of the September 6, 1995 Special Meeting of the Board of Education.

A motion was made by Mr. Zaino, and seconded by Mr. Sposito, that the Board approve the minutes of the September 13, 1995 Special Meeting of the Board of Education.

| Mr. Damianakis | yes |
| Dr. Dodson     | abstain |
| Mr. Outram    | abstain |
| Mr. Pascarella | yes |
| Mr. Razzano   | yes |
| Mr. Sposito   | yes |
| Mr. Zaino     | yes |

motion carried

A motion was made by Mr. Damianakis, and seconded by Mr. Sposito, that the Board approve the minutes of the September 20, 1995 Action Meeting of the Board of Education.

| Mr. Damianakis | yes |
| Dr. Dodson     | abstain |
| Mr. Outram    | yes |
| Mr. Pascarella | yes |
| Mr. Razzano   | yes |
| Mr. Sposito   | yes |
| Mr. Zaino     | yes |

motion carried

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the October 11, 1995 Special Meeting of the Board of Education.

A motion was made by Mr. Razzano, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the minutes of the October 18, 1995 Special Meeting of the Board of Education.

CORRESPONDENCE:
No report.

REPORTS:

Board of Education:
Mr. Outram expressed his concern about the language of a community person at the October 26, 1995 Board meeting. He believes this person should come forward and express his apologies. He asked that any person who wishes to speak at the podium to please refrain from using inappropriate comments.
Action Meeting  
November 15, 1995

REPORTS: (Continued)

Superintendent of Schools:

Curriculum Presentation:

Dr. Pinckney reported that at each Action Meeting of the Board of Education a different aspect of the curriculum will be presented to the community. Mr. Philip Liotta, Principal, of the Drexel Avenue School introduced Mrs. Whalen who presented an overview of the fifth grade math curriculum. Mr. Liguori and his students gave a demonstration of a fifth grade math lesson.

Nassau County Fire Marshal’s Report:

Mr. Joseph Hervan, Nassau County Fire Marshal, reported that most of the buildings are in good shape and that Mr. Batkiewicz and his staff are doing a good job. He spoke about some minor violations at the high school and reported that most of the violations were corrected before the report went to the State.

Auditor’s Report - Coughlin, Foundatos, Cullen & Danowksi

The auditor’s report for the fiscal year ending June 30, 1995 was presented to the Board and community. The Westbury Union Free School District is in good financial condition.

Dr. Pinckney spoke about the incident that occurred at the high school. He reported the district is reviewing safety procedures at the school. There is a violence curriculum in place and the Human Connections Institute will be asked to come back with more training. Dr. Pinckney reported he talked with numerous students the day of the incident and they said they feel safe in the high school. Dr. Pinckney reminded the community that the lockers belong to the school and random checks will be made, if necessary.

Dr. Pinckney reported the district received a legislative grant in the amount of $25,000 and the Board has approved that $15,000 from this grant be given to the high school band.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:12 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. The following individuals asked to be heard:

Mr. Serlin

FINANCE:

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 9.1 through 9.8 as follows:

Resolution - Acceptance of Treasurer’s Report: September 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for September, 1995.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
Action Meeting
November 15, 1995

FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report, Revenue Report, Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Report, Revenue Report, Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report, Revenue Report, Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - September 1995

Resolution - Approval of purchase of fifty stackable chairs for Park/Dryden Early Childhood Center as a contingent item

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education based upon their concern for health and safety of students, approve the purchase of fifty (50) stackable chairs for Park/Dryden Early Childhood Center as a contingent item.

Resolution - Approval of health services contract for the 1994-95 school year (Hempstead Union Free School District)

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following health services contract for the 1994/95 school year:

Eleven (11) students attending Sacred Heart Academy in the Hempstead Union Free School District at a cost of $372.43 per pupil.

Total: $4,096.73

Resolution - Approval of transportation contracts for the 1995-96 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contracts for the 1995/96 school year:

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>Contractor:</th>
<th>School:</th>
<th>Cost:</th>
<th>No. of Pupils:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Henry Viscardi (late run)</td>
<td>$35.00 per trip</td>
<td>One (1)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>BOCES of Nassau County</td>
<td>Outdoor Education</td>
<td>Varies</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of one 286 upgraded computer with printer and software from Boccard Suddell Construction Corporation

9.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board of Education accept one 286 upgraded computer with printer and software from Boccard Suddell Construction Corporation. The Drexel Avenue School expresses their gratitude for the donation.
FINANCE: (Continued)

Resolution - Approval of purchase of twelve chairs for Drexel Avenue as a contingent item

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education based on their concern for health and safety of students, approve the purchase of twelve (12) chairs for Drexel Avenue as a contingent item.

Resolution - Acceptance of annual audit report for the fiscal year ending June 30, 1995

9.8 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2 (r), accept the annual audit report for the fiscal year ending June 30, 1995, as presented by the district's independent auditor, and authorize the Superintendent of Schools to forward same to the State Education Department.

INFORMATION:

Statement of Internal Auditor

(1) Register of Eills
(2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Sposito, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.8 as follows:

Resolution - Salary Increases - Teaching/Instructional Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to September 1, 1995 unless otherwise indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rosemarie Brady</td>
<td>MA +45 Step 22</td>
<td>MA +60 Step 22</td>
</tr>
<tr>
<td>Powell's Lane</td>
<td>$70,109</td>
<td>$71,667</td>
</tr>
<tr>
<td>Marguerite Brinton</td>
<td>MA +45 Step 9</td>
<td>MA +60 Step 9</td>
</tr>
<tr>
<td>Middle School</td>
<td>$56,550</td>
<td>$58,105</td>
</tr>
<tr>
<td>Michael Burgar</td>
<td>MA +30 Step 15</td>
<td>MA +45 Step 15</td>
</tr>
<tr>
<td>High School</td>
<td>$66,459</td>
<td>$68,008</td>
</tr>
<tr>
<td>Kathi Butler-Matthews</td>
<td>MA Step 15</td>
<td>MA +15 Step 15</td>
</tr>
<tr>
<td>Middle School</td>
<td>$61,436</td>
<td>$62,987</td>
</tr>
<tr>
<td>Richard Canalini</td>
<td>BA Step 3</td>
<td>BA +15 Step 3</td>
</tr>
<tr>
<td>Middle School</td>
<td>$34,759</td>
<td>$36,060</td>
</tr>
<tr>
<td>Michael Carpenter</td>
<td>MA +15 Step 6</td>
<td>MA +30 Step 6</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$47,708</td>
<td>$49,261</td>
</tr>
<tr>
<td>Jill Carroll</td>
<td>MA +30 Step 8</td>
<td>MA +45 Step 8</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$53,084</td>
<td>$54,636</td>
</tr>
<tr>
<td>Christine Dickson</td>
<td>BA +15 Step 6</td>
<td>MA Step 6</td>
</tr>
<tr>
<td>Powell’s Lane</td>
<td>$41,077</td>
<td>$46,159</td>
</tr>
<tr>
<td>Diane DiNicola</td>
<td>MA Step 7</td>
<td>MA +15 Step 7</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$48,070</td>
<td>$49,619</td>
</tr>
<tr>
<td>Patricia Docherty</td>
<td>BA +30 Step 2</td>
<td>MA Step 2</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$36,156</td>
<td>$38,776</td>
</tr>
<tr>
<td>Name/Location</td>
<td>From</td>
<td>To</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>--------------</td>
<td>---------------</td>
</tr>
<tr>
<td>Oneil Eastmond</td>
<td>MA Step 11</td>
<td>MA +15 Step 11</td>
</tr>
<tr>
<td>High School</td>
<td>$55,706</td>
<td>$57,262</td>
</tr>
<tr>
<td>Roberta Estrin</td>
<td>MA +30 Step 13</td>
<td>MA +45 Step 13</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$62,637</td>
<td>$64,186</td>
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<tr>
<td>Dwight Gibbon</td>
<td>BA +30 Step 6</td>
<td>BA +60 Step 6</td>
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<tr>
<td>High School</td>
<td>$42,370</td>
<td>$44,959</td>
</tr>
<tr>
<td>Arleen Golub</td>
<td>MA +30 Step 13</td>
<td>MA +45 Step 13</td>
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<tr>
<td>Drexel Avenue</td>
<td>$62,637</td>
<td>$64,186</td>
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<tr>
<td>Joanny Gomez</td>
<td>BA +15 Step 2</td>
<td>BA +30 Step 2</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$34,852</td>
<td>$36,156</td>
</tr>
<tr>
<td>Patricia Krupa</td>
<td>BA +30 Step 5</td>
<td>MA Step 5</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$41,170</td>
<td>$64,425</td>
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<tr>
<td>Abenie Lazard</td>
<td>BA +15 Step 4</td>
<td>MA Step 4</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$37,969</td>
<td>$42,340</td>
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<tr>
<td>Paul Lightbourne</td>
<td>MA +30 Step 22</td>
<td>MA +45 Step 22</td>
</tr>
<tr>
<td>Powell's Lane</td>
<td>$68,554</td>
<td>$70,109</td>
</tr>
<tr>
<td>Gertrude Moses</td>
<td>BA +30 Step 11</td>
<td>MA +16 Step 11</td>
</tr>
<tr>
<td>Middle School</td>
<td>$48,359</td>
<td>$57,262</td>
</tr>
<tr>
<td>Cynthia Paterno</td>
<td>MA +30 Step 18</td>
<td>MA +45 Step 18</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$67,506</td>
<td>$69,058</td>
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<tr>
<td>Louis Pesca</td>
<td>MA +45 Step 26</td>
<td>MA +60 Step 26</td>
</tr>
<tr>
<td>High School</td>
<td>$71,159</td>
<td>$72,714</td>
</tr>
<tr>
<td>Linda Propper</td>
<td>MA +15 Step 16</td>
<td>MA +30 Step 16</td>
</tr>
<tr>
<td>Middle School</td>
<td>$62,987</td>
<td>$66,459</td>
</tr>
<tr>
<td>Jacqueline Sachs</td>
<td>BA +60 Step 5</td>
<td>MA +30 Step 5</td>
</tr>
<tr>
<td>High School</td>
<td>$43,763</td>
<td>$47,354</td>
</tr>
<tr>
<td>Jorge Santiago Jr.</td>
<td>MA +15 Step 8</td>
<td>MA +30 Step 8</td>
</tr>
<tr>
<td>Park/Dryden</td>
<td>$51,533</td>
<td>$53,084</td>
</tr>
<tr>
<td>Dell Valenti</td>
<td>MA Step 20</td>
<td>MA +15 Step 20</td>
</tr>
<tr>
<td>Middle School</td>
<td>$62,486</td>
<td>$64,044</td>
</tr>
<tr>
<td>Barbara Vickery</td>
<td>MA Step 23</td>
<td>MA +15 Step 23</td>
</tr>
<tr>
<td>Middle School</td>
<td>$63,538</td>
<td>$65,093</td>
</tr>
<tr>
<td>Tracy Wiener</td>
<td>BA Step 6</td>
<td>BA +15 Step 6</td>
</tr>
<tr>
<td>Middle School</td>
<td>$39,782</td>
<td>$41,077</td>
</tr>
<tr>
<td>Deborah Wallace</td>
<td>MA +30 Step 5</td>
<td>MA +45 Step 5</td>
</tr>
<tr>
<td>Middle School</td>
<td>$47,354</td>
<td>$48,912</td>
</tr>
<tr>
<td>Reginald Warren</td>
<td>BA +15 Step 6</td>
<td>MA Step 6</td>
</tr>
<tr>
<td>High School</td>
<td>$41,077</td>
<td>$46,159</td>
</tr>
</tbody>
</table>

Resolution - Amended Appointments - Non-Instructional/Civil Service

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board amend the appointment (Res. 10.A.5 - 10/25/95) of the following CIVIL SERVICE personnel as indicated:
Action Meeting  
November 15, 1995  

PERSONNEL: (Continued)  

Resolution 10.A.2 (continued)  

CIVIL SERVICE  

Marianita Cleere  
Teacher Aide - 10 month  
Pupil Personnel Services  
$9,167  
10/26/95  

Maxine Mezzer  
Teacher Aide - 10 month  
Pupil Personnel Services  
$9,167  
10/26/95  

Resolution - Appointments - Non-Instructional/Civil Service  

10.A.3  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following CIVIL SERVICE personnel as indicated:  

CIVIL SERVICE  

John Iadevaia  
Cleaner  
Drexel Avenue  
Step 1  
Night Diff.  
$26,027  
1,246  
TOTAL:  
$27,273  

Lina Iadevaia  
Teacher Aide  
Powell's Lane  
$7,085  
11/15/95  

Resolution - Leave of Absence - Instructional/Teaching Staff  

10.A.4  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid leave of absence, to the extent of her unused sick leave, for the following instructional personnel as indicated:  

Judith Pepper Kernar  
Elementary Teacher  
Park/Dryden  
From: December 1, 1995  
Thru: March 1, 1996  
(medical reasons)  

Resolution - Resignation - Instructional/Teaching Staff  

10.A.5  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:  

Suzana Magee  
Permanent Classroom Substitute  
November 15, 1995  
Middle School  

Resolution - Appointment - Co-Curricular and Extra-Curricular Activities in accordance with the 1995-96 Salary Schedule  

10.A.6  
Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.  

Middle School  

Laurence Simon  
Audio Visual Coordinator  
Step 4  
$2,098  

Resolution - Appointments - Instructional/Teaching Staff: After School Tutorial Program  

10.A.7  
Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the After School Programs as indicated:  

Middle School  

Gertrude Moses  
6th Grade Lunchtime Detention  
Step 3  
$39.33/session  

Michael Jackson  
7th & 8th After School Detention  
Step 1  
$29.00/session
PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated:

John Steele  Permanent Classroom Substitute  Westbury Middle School  $75/per diem  (replacing S. Magee, Res. 10.A.5 - 11/15/95)

Resolution - Appointment - Instructional/Teaching Staff:

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a three-year probationary position as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Michele Ricco</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Elementary Education</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Certificate of Qualification N-6</td>
</tr>
<tr>
<td>Salary:</td>
<td>BA + 15 Step 1 - $33,666</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Park/Dryden Early Childhood Center</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>November 16, 1995 through November 16, 1998</td>
</tr>
</tbody>
</table>

EDUCATION:

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement.

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>DISABILITY</th>
<th>CSE RECOMMENDATION</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>EFF. DATE COST</td>
</tr>
<tr>
<td>OUT-OF-DISTRICT PLACEMENTS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#1</td>
<td>CSE Summary-Postponed pending further evaluations</td>
<td></td>
</tr>
<tr>
<td>#2</td>
<td>Henry Viscardi School  10/11/95  Continuation</td>
<td></td>
</tr>
</tbody>
</table>

COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION

| #1      | Hicksville Preschool Learning Center |
| #2      | Hicksville Preschool Learning Center |
| #3      | Assn. for the Help of Retarded Children |

COSL = Change of Service Level  
PCWD = Preschool Child with Disability

POLICY:

No report.

LEGISLATION:

No report.
Action Meeting
November 15, 1995

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update, October 1995

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   No report.

B. Curriculum and Instruction - Mrs. Frances Van Buren
   (1) Staff Development
   (2) Pupil Personnel Services:
      a. Homebound - September, 1995
      b. Special Services - October, 1995
      c. Suspensions - September, 1995

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Use of Building
   (2) Fire Drill Report

D. Calendar of Events
   November 16, 1995 - December 22, 1995

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:20 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Mr. Serlin                        Mrs. Ann Sweat                        Mrs. Tracey Neal
Mr. Domenick Abbedislo            Mrs. Alpine Brown                       Mr. John Alexander
Mrs. DeLucia                      Mrs. Montalbano                        Mr. Al Handy
Mr. Chester McGibben              Mrs. Van Nooten                         Mrs. Regina Jones

Mr. Mastroianni left the meeting at 9:50 p.m.

Mr. Mastroianni returned to the meeting at 10:00 p.m.

The public portion of the meeting was declared closed at 10:18 p.m.
Action Meeting  
November 15, 1995  

ADJOURNMENT:  

At 10:20 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

[Signature]  
Gloria M. Lancer, District Clerk
Board of Education
Special Meeting
December 13, 1995

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the administration building, Tew Hitchcock Lane, Old Westbury, New York on December 13, 1995.

Present, Mr. Joseph Pascarella, President
Board of Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,
Education: Alfonso Sposito, and Lawrence F. Zaino
Others Dr. Robert D. Pinckney, Superintendant of Schools
Present: Mrs. Frances Van Buren, Assistant Superintendent, Curriculum
Mr. Gerard Dougherty, Assistant Superintendent, Business
Mr. Anthony Mastroianni, Attorney

Absent: Mr. Henry Razzano

CALL TO ORDER:
At 7:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

ITEMS FOR DISCUSSION:
1. Negotiations
2. Pre-K Busing
3. Investigation
4. Renovation of Science Labs
5. Procedures Concerning the Dissemination of Information on Sex Offenders Placed Within the Community
6. Review of Agenda for December 20, 1995 Action Meeting

ITEMS FOR ACTION:

Resolution - Approval of dismissal of Ms. Carol Hoffman as special counsel in the hearing for Case #95-01

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

10.8.1 Resolved, that the Board of Education of the Westbury Union Free School District discharge Ms. Carol Hoffman as special counsel for the district in the matter of impartial hearing for Case #95-01 effective immediately.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>no</td>
<td>Pascarella</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>no</td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
<td>no</td>
</tr>
</tbody>
</table>

motion not carried

ADJOURNMENT:
At 9:35 p.m., a motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Action Meeting
January 3, 1996

The December 20, 1995 action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was rescheduled and held in the library of the high school, Post Road, Old Westbury, New York on January 3, 1996.

Present, Mr. Joseph Pascarella, President
Board of Education: Dr. Leon Dodson, Messrs Arthur Outram, Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino
Others: Dr. Robert D. Pinckney, Superintendent of Schools
Present: Mrs. Frances Van Buren, Assistant Superintendent, Curriculum
Mr. Garard Dougherty, Assistant Superintendent, Business
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Anthone Damianakis
Dr. Mariann Berliner

CALL TO ORDER:

At 7:42 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

The minutes of the October 25, 1995 Action Meeting of the Board of Education.

The minutes of the November 8, 1995 Special Meeting of the Board of Education.

The minutes of the November 14, 1995 Special Meeting of the Board of Education.

The minutes of the November 15, 1995 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

Mr. Joseph Pascarella, President, presented his End of the Year report. He spoke about his three basic goals for this year. Goal No. 1 - Re-registration - Mr. Pascarella reported an 81 percent cooperation rate. A little over 600 have not re-registered and, of this number, Mr. Pascarella feels that approximately 400 are not eligible. The second goal was to look into the possibility of reopening the swimming pool. Mr. Pascarella, with the help of Mr. Friedman and his friend who is in the pool business, inspected the pool. Certain defects were found including the filtration system. Mr. Pascarella reported the estimated total cost to reopen the pool should not go over $300,000. The district is looking for donations and fundraising in the community. The third goal was to set up a school bulletin board to be situated on the corner of Post Road and Jericho Turnpike. The cost of this bulletin board would be about $12,000. Mr. Pascarella said that because the budget was defeated and the school district is on austerity the Board could not authorize this expenditure. He asked if anyone is interested, or knows of any organization that would like to donate monies to the school district, to please contact him.
Action Meeting  
January 3, 1996

REPORTS:  (Continued)

Superintendent of Schools:

Dr. Pinckney informed those present that the CAR Report will be presented at the January 24 Action Meeting of the Board of Education.

Mrs. Frances Van Buren reported the school district participated in the 1995 Nassau County Dr. Martin Luther King, Jr. Contest. The following students are winners in the following categories.

K-2:  Language Arts: William Alexander, 2nd Grade - 3rd place  
Teacher: Mary Ellen Shcherchuk

Fine Arts:  Joel Masson, 2nd Grade - 1st place  
Teacher: Maria Jorglewich

3-5:  Language Arts: Albert Handy, 4th grade - 1st place  
Teacher: Virginia Zucal, Powell's Lane School

Irene Kong, 4th grade - 3rd place  
Teacher: Camille Anello, Drexel Avenue School

Fine Arts:  Gledson Lare, 5th grade - Honorable Mention  
Teacher: Mary Mayrick, Drexel Avenue School

6-8:  Fine Arts:  Chorus - 1st place  
Teacher: Joseph Sauter

9-12:  Language Arts: Shirley Barras, 11th grade - 2nd place  
Teacher: Patricia Argus

Senior Scholarship  Dale Poyser - 2nd place  
Teacher: Peter Buttner.  
Essay:

Mrs. Van Buren extended an invitation to join in honoring the winners at Hofstra University on Thursday, January 11 at 6:30 p.m. Tickets are $8 and may be purchased at the door. Proceeds go to the Martin Luther King, Jr. scholarship fund.

COMMENDATIONS:

No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:55 p.m., Mr. Pascarel announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes. The following individuals asked to be heard:

Mrs. April Brown  
Mr. Serlin  
Ms Angela Viziris  
Sister Alice Farchild

This public portion of the meeting was declared closed at 8:15 p.m.

FINANCE:

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 9.1 through 9.17 as follows:
FINANCE: (Continued)

Resolution - Acceptance of Treasurer’s Report: October, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer’s Report for October, 1995.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Reports Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Reports Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
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<td>Treasurer’s Reports Revenue Report</td>
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<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - October 1996

Resolution - Acceptance of Health Services Contract for the 1995-96 school year (East Meadow Union Free School District)

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following Health Services Contract for the 1995/96 school year:

Four (4) pupils attending St. Elizabeth Seton School in the East Meadow Union Free School District at a cost of $387.55 each

Total: $1,550.20

Resolution - Approval of transportation contracts for the 1995-96 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following transportation contract for the 1995/96 school year:

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>C 11348</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>We Transport, Inc.</td>
</tr>
<tr>
<td>Program:</td>
<td>New York Institute of Technology Wednesday and Thursday</td>
</tr>
<tr>
<td>Cost:</td>
<td>$345.00 per pupil per month</td>
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<tr>
<td>No. of Pupils:</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>C 11352 (30 day emergency)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>Vancom, Inc.</td>
</tr>
<tr>
<td>School:</td>
<td>St. Christopher’s</td>
</tr>
<tr>
<td>Cost:</td>
<td>$420 per pupil per month</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>One (1)</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution - Acceptance of $392,313 for the ESEA Title I Program for the 1995-96 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $392,313 from the Categorical Aid Management Team in the New York State Education Department for the ESEA Title I Program for the 1995-1996 school year.

Resolution - Acceptance of $12,608 for the Title II Eisenhower Professional Development Program for the 1995-1996 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $12,608 from the Categorical Aid Management Team in the New York State Education Department for the Title II Eisenhower Professional Development program for the 1995-1996 school year.

Resolution - Acceptance of $14,385 for the ESEA Title IV Program for the 1995-1996 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $14,385 from the Categorical Aid Management Team in the New York State Education Department for the ESEA Title IV program for the 1995-1996 school year.

Resolution - Acceptance of $9,573 for the ESEA Title VI Program for the 1995-96 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $9,573 from the Categorical Aid Management Team in the New York State Education Department for the ESEA Title VI program for the 1995-1996 school year.

Resolution - Acceptance of $450,520 for the Pre-Kindergarten Continuing Grant Program for the 1995-1996 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $450,520 from the Categorical Aid Management Team in the New York State Education Department for the Pre-Kindergarten Continuing Grant program for the 1995-1996 school year.

Resolution - Acceptance of $55,556 for the Youth-at-Risk/Community Partnership Program for the 1995-96 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $55,556 from the Categorical Aid Management Team in the New York State Education Department for the Youth-at-Risk/Community Partnership program for the 1995-1996 school year.

Resolution - Acceptance of $79,680 for the PL 94-142/PL 89-313 (Hold Harmless) Program for the 1995-96 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $79,680 from the Categorical Aid Management Team, Grants Management Unit, in the New York State Education Department for the PL 94-142/PL 89-313 Hold Harmless) program for the 1995-1996 school year.

Resolution - Acceptance of $8,840 for the PL 99-457 Program for the 1995-96 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $8,840 from the Categorical Aid Management Team, Grants Management Unit, in the New York State Education Department for the PL 99-457 program for the 1995-1996 school year.
FINANCE: (Continued)

Resolution - Acceptance of $7,350 for the CPSE - Committee on Preschool Special Education Administration Program for the 1995-96 school year

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York accept $7,350 from the Categorical Aid Management Team, Grants Management Unit, in the New York State Education Department for the CPSE - Committee on Preschool Special Education Administration program for the 1995-1996 school year.

Resolution - Approval of additional bus for Drexel Avenue School for the remainder of the 1995-1996 school year

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve an additional bus for Drexel Avenue School, due to the overcrowding and safety on the current buses, for an additional cost of $18,000.00 for the remainder of the 1995/96 school year.

Resolution - Approval to purchase ten computer tables for the High School and ten computer tables for the Middle School as a contingent item

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the purchase of ten (10) computer tables for the High School and ten (10) computer tables for the Middle School as a contingent item.

Resolution - Approval of Pre-Kindergarten transportation for non-public students for the remainder of the 1995-96 school year

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve transportation for the remainder of the 1995/96 school year, according to District guidelines, for non-public school children of residents attending Pre-K, as a contingent item.

Resolution - Approval of Memorandum of Agreement between the Westbury Teacher Aide Association and the Superintendent of Schools effective July 1, 1995 to June 30, 1998

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Westbury Teacher Aide Association and the Superintendent of Schools effective July 1, 1995 to June 30, 1998. (Memorandum of Agreement on file in the District Clerk's office)

Resolution - Approval of an agreement with Robert J. Miller & Associates, Inc. for the purpose of providing direct grant writing services to the District for the period to commence January 1, 1996 and end December 31, 1996

Resolution 9.18 was withdrawn by Dr. Robert D. Pinckney.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

A motion was made by Dr. Dodson, and seconded by Mr. Sposito, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>Abstain</th>
<th>Yes</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td>Sposito</td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td>Zaino</td>
<td></td>
</tr>
</tbody>
</table>

motion carried
Action Meeting  
January 3, 1996

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff (temporary position)

10.A.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board appoint the following instructional personnel to a temporary position as indicated:

Name: Kerin Fahrbech  
Tenure Area: Elementary Education  
Certification: NYS Certificate of Qualification N-6  
Salary: Graduated Scale $75/$110/$160  
Assignment: Park School  
Effective Date: December 1, 1995 through December 22, 1995

Resolution - Retirement - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the following instructional personnel as indicated:

Camille Gatriellini Special Education Teacher  
High School  
November 15, 1995

Resolution - Appointments - Co-Curricular and Extra Curricular Activities in accordance with the 1995-96 salary schedule

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the following individual be assigned to the position indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Winter

Charles Wiley JV Basketball  
Head Coach  
Step 1  
$2,793

Charles Thomas Girls Winter Track  
Head Coach  
Step 4  
$2,524

Angela Terry Co-Editor "The Herald" Club  
$370/yr.

Ruth Odom Co-Editor "The Herald" Club  
$370/yr.

Middle School

Winter I

Lolita Beathea Volleyball  
Head Coach  
Step 4  
$1,051

Powell’s Lane

Marion Lieberman Orchestra  
Step 1  
$1,505

Resolution - Appointments - Non-Instructional/Civil Service

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, to table Resolution 10.A.4 for discussion in executive session.

A motion was made by Dr. Dodson, and seconded by Mr. Sposito, that the Board approve Resolutions 10.A.5 through 10.A.10 as follows:

<p>| | | | |</p>
<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
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<td>yes</td>
<td>Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Pecorella</td>
<td>yes</td>
<td>Zano</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried
Action Meeting  
January 3, 1996

PERSONNEL:

Resolution - Appointments - Instructional/Teaching Staff - After School Programs

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following certificated personnel to the After School Programs as indicated:

<table>
<thead>
<tr>
<th>Park School</th>
<th>After-School Homework Program</th>
<th>Step</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grace Bryant</td>
<td></td>
<td>2</td>
<td>$35.33</td>
</tr>
<tr>
<td>Mary Lago-Dubanos</td>
<td></td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Nancy Niebuhr</td>
<td></td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Susan Moors</td>
<td></td>
<td>3</td>
<td>39.33</td>
</tr>
<tr>
<td>Mable Jo Robinson</td>
<td></td>
<td>2</td>
<td>35.33</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the appointment of the following instructional personnel as follows:

Andrew Schuster  
Permanent Classroom Substitute  
From: 12/1/95  
To: 3/1/96  
$75 per diem  
(Park School)  
(Replaces K. Fahrbach Res. 10.A.1-12/20/95)

Resolution - Salary Increase - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to September 1, 1995 unless otherwise indicated:

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>David Barrett</td>
<td>BA + 45</td>
<td>MA + 30</td>
<td>Step 25</td>
</tr>
<tr>
<td>High School</td>
<td>$57,598</td>
<td>$69,605</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Retirement - Non-Instructional/Civil Service

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the retirement letter of the following CIVIL SERVICE non-instructional personnel in accordance with the retirement agreement of the School Nutrition Services Contract.

CIVIL SERVICE

Mary Iadevaia  
Food Service Helper  
Drexel Avenue School  
November 30, 1996

Resolution - Tenure Appointment - Instructional/Teaching Staff

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board grant tenure to the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Position</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ronald McKay</td>
<td>Physical Education</td>
<td>Physical Education</td>
<td>12/21/95</td>
</tr>
</tbody>
</table>
Action Meeting
January 3, 1996

PERSONNEL: (Continued)

Resolution - Leave of Absence - Non-Instructional/Civil Service

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve an unpaid leave of absence to the following non-instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Teacher Aide</th>
<th>From: November 13, 1995</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carrie Sweet</td>
<td>Drexel Avenue School</td>
</tr>
<tr>
<td>(medical reasons)</td>
<td>Thru: March 6, 1996</td>
</tr>
</tbody>
</table>

EDUCATION:

A motion was made by Mr. Outram, seconded by Mr. Saposito, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's office)

Resolution - Approval of Two Year Plan for Special Education in compliance with the Commissioner’s Regulations, effective November 1995 through October 1997

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Two Year Plan for Special Education in compliance with the Commissioner’s Regulations, effective November, 1995 through October, 1997. (Copy on file in the District Clerk’s office)

Resolution - Approval to remove an impartial hearing officer due to his inability to serve in this capacity

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the removal of the person listed below as an impartial hearing officer due to his inability to serve in this capacity:

<table>
<thead>
<tr>
<th>Terence E. Smolev</th>
</tr>
</thead>
<tbody>
<tr>
<td>120 Mineola Blvd., Suite 500</td>
</tr>
<tr>
<td>Mineola, NY 11501</td>
</tr>
</tbody>
</table>

Resolution - Approval to designate the Nassau BOCES Advisory Council for Occupational Education as Council for vocational offerings for the School District during the 1996-97 school year.

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Westbury Union Free School District hereby designates the Nassau BOCES Advisory Council for Occupational Education as their Council for vocational offerings for the School District during the 1996-97 school year.

POLICY:

Resolution - Board of Education Policy - Approval of addition to Section 400 - Pupils and Pupil Personnel Services: Dissemination of Information on Sex Offenders Placed within the Community. (This resolution, after being moved and seconded, will be carried over for Board approval at the January 24, 1996 Board Meeting, as per Board of Education policy)

A motion was made by Mr. Outram, and seconded by Dr. Dodson, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve a new policy No. 478 - Dissemination of Information on Sex Offenders Placed within the Community under Section 400 - Pupils and Pupil Personnel Services. (Policy on file in the District Clerk’s office)

(This resolution, after being moved and seconded, will be carried over for Board approval at the January 24, 1996 Board Meeting, as per Board of Education policy.)
LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS
Facilities Update, November 1995

OTHER REPORTS:

A. State and Federal Projects - Mrs. Frances Van Buren
   (1) ESEA Title I (Formerly Chapter I)
   (2) ESEA Title II Eisenhower Professional Development
   (3) ESEA Title IV (Formerly Drug Free Schools & Community Act)
   (4) ESEA Title VI (Formerly Chapter 2)
   (5) Pre-Kindergarten
   (6) Youth-at-Risk/Community Partnership
   (7) PL 94-142 and PL 89-313 (Hold Harmless)
   (8) PL 99-457
   (9) CPSE - Committee on Preschool Special Education Administration

B. Curriculum and Instruction - Mrs. Frances Van Buren
   (1) Pupil Personnel Services:
       (a) Homebound - October, 1995
       (b) Special Services - November, 1995
       (c) Suspensions - October, 1995
       (d) Enrollment and Attendance Report
       (e) Medicaid - DSS Management Review
       (f) Annual Report: Committee on Special Education
           and Building Committees
       (g) Annual Report: Committee on Preschool Special
           Education

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Use of Building
   (2) Fire Drill Report

D. Calendar of Events
NEW BUSINESS:

Resolution - Board of Education Policy - Approval of revised policy No. 348-6 - Eligibility Requirements under Section 300 - Instruction (This resolution, after being moved and seconded, will be carried over for Board approval at the January 24, 1996 Board Meeting, as per Board of Education Policy.)

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

11.2 Resolved, that the Board of Education approve the revised policy No. 348-6 - Eligibility Requirements under Section 300 - Instruction. (Revised policy on file in the District Clerk’s office)

(This policy, after being moved and seconded, will be carried over for Board approval at the January 24, 1996 Board Meeting, as per Board of Education policy.)

OLD BUSINESS:

Resolution - Approval of dismissal of Ms. Carole Hoffman as special counsel in the matter of impartial hearing for Case #95-01

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.B.5 Resolved, that the Board of Education of the Westbury Union Free School District discharge Ms. Carol Hoffman as special counsel for the district in the matter of impartial hearing for Case #95-01 effective immediately.

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<table>
<thead>
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<tbody>
<tr>
<td>Dodson</td>
<td>no</td>
<td>Razzano</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Sposito</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td>Zaino</td>
</tr>
</tbody>
</table>

motion carried

COMMUNITY:

At 9:00 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes.

The following individuals asked to be heard:

Dr. Rudy Clarke  Mrs. Ann Sweat  
Mr. Linroy Thomas  Mrs. Audrey Peterson  
Mrs. Ann Van Nooten  Mr. John Carl Smith

The public portion of the meeting was declared closed at 9:55 p.m.

EXECUTIVE SESSION:

A motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the Board adjourn into executive session to discuss a personnel matter.

The meeting resumed in open session at 10:10 p.m.

ADJOURNMENT:

At 10:11 p.m., a motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education
Special Meeting
January 17, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the administration building, Two Hitchcock Lane, Old Westbury, New York on January 17, 1996.

Present, Board of Education: Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others Present: Dr. Robert D. Pinckney, Superintendent of Schools
Mrs. Frances Van Buren, Asst. Superintendent, Curriculum
Mr. Gerard Dougherty, Asst. Superintendent, Business
Mr. Anthony Mastroianni, Attorney

CALL TO ORDER:
At 7:00 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

ITEMS FOR DISCUSSION:

Third Grade Enrollment - 1996-1997

Mrs. Frances Van Buren discussed the need for additional staff and space at Powell’s Lane and Drexel Avenue schools.

Re-Registration Analysis and Recommendation

Mrs. Van Buren updated the status of re-registration and reported that recommendations will be made to complete registration and motivate compliance. The total number that have not registered is 600, and 600 are pending.

Resolution - Approval of trip by track team to the Yale track meet

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved at no cost to the District:

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>High School Girls' Track Team</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Five</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>One</td>
</tr>
<tr>
<td>Date:</td>
<td>January 19th and 20th, 1996</td>
</tr>
<tr>
<td>Destination:</td>
<td>Yale University</td>
</tr>
<tr>
<td></td>
<td>New Haven, Connecticut</td>
</tr>
</tbody>
</table>

Note: Team will travel by coach bus provided by the Wantagh School District and will stay at the Holiday Inn in New Haven.

Review of Action Meeting Agenda

Discussion of Mrs. Van Buren’s retirement.

Discussion regarding the purchase of a truck for the school district.

Resolution - Approval to return to planning session format

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:
Resolution 10.B.2 (continued)

10.B.2 Resolved, that the Board of Education approve to return to the Planning Session format of the Board of Education.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>yes</th>
<th>Razzano</th>
<th>abstain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Sposito</td>
<td>no</td>
</tr>
<tr>
<td>Outram</td>
<td>abstain</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>no</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion not carried

Resolution - Approval to accept the resignation of Mrs. Frances Van Buren, Assistant Superintendent for Curriculum and Instruction

A motion was made by Mr. Outram, and seconded by Mr. Razzano, to approve the following:

10.A.1 Resolved, that the Board of Education accept the resignation of Mrs. Frances Van Buren, Assistant Superintendent for Curriculum and Instruction.

Mr. Outram withdrew the motion.

Executive Session:

At 8:06 p.m., a motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss Civil Service lawsuit and a personnel matter.

At 10:10 p.m., the meeting resumed in open session.

Resolution - Approval to dismiss Mr. Walter Wenzel, Asbestos Compliance Officer and Health and Safety Officer

A motion was made by Mr. Outram, and seconded by Mr. Zaino, that the Board approve the following:

10.A.2 Resolved, that the Board of Education approve the dismissal of Walter Wenzel, Asbestos Compliance Officer and Health and Safety Officer, effective immediately.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>abstain</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion carried

Resolution - Approval that Dr. Robert D. Pinckney be served with charges for dismissal for cause as Superintendent of the Westbury Union Free School District

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board of Education approve the following:

10.A.3 Be it Resolved, that Dr. Robert D. Pinckney be served with charges for dismissal for cause as Superintendent of the Westbury Union Free School District.

A copy of the charges to be preferred against Dr. Pinckney are annexed to and made part of this resolution. (On file in the District Clerk’s office)

Dr. Pinckney shall be served with a copy of the charges, and a copy shall be forwarded to the New York State Commissioner of Education with a letter requesting that a Hearing Officer be appointed and a date be set to hear the charges preferred by this Board.

That pending the hearing on said charges, Dr. Pinckney shall be suspended without pay, effective immediately. Dr. Pinckney shall be allowed use of the School District automobile until 5:00 p.m. January 18, 1996.

The Board of Education shall reserve the right to supplement and/or amend the charges preferred herein, prior to any scheduled hearing date.
Resolution 10.A.3 (continued)

Be It Further Resolved by this Board of Education; that Dr. Pinckney may avoid this Board’s termination for cause by filing an irrevocable letter of resignation with the District Clerk no later than 5:00 p.m. on January 18, 1996. Said letter of resignation shall state that it is to be effective on the 18th day of January, 1996.

Upon the filing of said irrevocable letter of resignation, the Board of Education shall compensate Dr. Pinckney the sum of $50,000.00. Said sum shall be paid in addition to the accumulated sick and personal leave days, maximum (60), as well as the accumulated vacation days, maximum (20), as provided in Dr. Pinckney’s contract with the School District.

All monies due Dr. Pinckney, upon his resignation, shall be paid in 6 equal monthly payments commencing on the 1st day of February, 1996.

Upon Dr. Pinckney’s resignation, the Board of Education shall continue the medical and dental coverage contained in his contract with the School District until he obtains other employment, but in no event beyond the expiration of his contract term, June 30, 1997.

Upon Dr. Pinckney’s resignation, the District automobile shall be surrendered to the School District Clerk before the end of the business day (5:00 p.m.) on January 18, 1996, and all other benefits shall be terminated effective January 18, 1996.

In the event that Dr. Pinckney files an irrevocable letter of resignation as provided above, the charges preferred against him shall remain confidential and shall not be disclosed by the Board of Education.

Upon the filing of said irrevocable letter of resignation, the Board of Education shall make an official announcement that Dr. Pinckney’s departure was upon his resignation.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>no vote cast</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>no vote cast</td>
<td>Sposato</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
<td>no vote cast</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
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</tbody>
</table>

motion carried

ADJOURNMENT:

At 10:20 p.m., a motion was made by Mr. Outram, and seconded by Mr. Sposato, that the meeting be adjourned.

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>no vote cast</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>no vote cast</td>
<td>Sposato</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
<td>no vote cast</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
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</tr>
</tbody>
</table>

motion carried

Respectfully submitted,

Anthony Mastroianni, Clerk Pro-Tem
Board of Education
Special Meeting
January 19, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the administration building, 2 Hitchcock Lane, Old Westbury, New York on January 19, 1995.

Present, Mr. Joseph Pascarella, President
Board of Education: Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano,
Alfonso Sposito, and Lawrence F. Zaino

Others: Mrs. Frances Van Buren, Assistant Superintendent, Curriculum
Present: Mr. Gerard Dougherty, Assistant Superintendent, Business
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Anthone Damianakis

CALL TO ORDER:

At 10:10 a.m., Mr. Joseph Pascarella, President, called the meeting to order.

Mr. Pascarella announced this special emergency meeting was called to make two acting appointments.

In response to Mr. Zaino’s suggestion these appointments be discussed in open session, Mr. Mastroianni explained that the Board cannot discuss personnel matters in public session. In response to Mr. Zaino’s question regarding the legality of this meeting, Mr. Mastroianni referred to Section 1708 of the Education Law and Section 104 of the Open Meeting Law.

Mrs. Frances Van Buren, Assistant Superintendent for Curriculum and Development, announced that she had withdrawn her letter of retirement.

PERSONNEL:

Resolution - Appointment of Acting Superintendent of Schools and Appointment of Acting Assistant Superintendent of Curriculum and Instruction

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board approve the following:

10.A.1 Resolved, that the Board of Education appoint Dr. Mariann Berliner as Acting Superintendent of Schools effective immediately and Mrs. Mary Ellen Haynes as Acting Superintendent for Curriculum and Instruction effective immediately.

<table>
<thead>
<tr>
<th></th>
<th>Dodson</th>
<th>Outram</th>
<th>Pascarella</th>
<th>Razzano</th>
<th>Sposito</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>vote</td>
<td>no</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>no</td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 10:18 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
An action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the high school, Post Road, Old Westbury, New York on January 24, 1996.

Present, Board of Education:
Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito, and Lawrence F. Zaino

Others:
Dr. Mariann Berliner, Acting Superintendent of Schools
Mr. Gerard Dougherty, Assistant Superintendent, Business
Mrs. Mary Ellen Haynes, Acting Assistant Superintendent, Curriculum
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:
Mrs. Frances Van Buren, Assistant Superintendent, Curriculum

CALL TO ORDER:
At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:
No report.

CORRESPONDENCE:
No report.

BOARD OF EDUCATION:
No report.

ACTING SUPERINTENDENT OF SCHOOLS:
No report.

COMMENDATIONS:
No report.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:12 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Dr. Rudy Clarke  Mrs. Valerie Joseph  Mrs. Alpne Brown
Mrs. Martin  Mrs. Rosemarie Walker  Ms. April Lake
Mrs. Tracey Neal  Mr. John Carl Smith  Mr. Al Handy
Mr. Neville Mullings  Ms. Santilli

This public portion of the meeting was declared closed at 8:46 p.m.

FINANCE:
A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:
FINANCE: (Continued)

Resolution - Acceptance of Treasurer's Report; November, 1995

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the Treasurer's Report for November, 1995.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
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<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Reports</td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
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<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart); November, 1995

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the following financial statements:

1) Payroll Account and Comparison Chart - November 1995

Resolution - Approval of purchases as contingent items for health and safety reasons

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following purchases as contingent items for health and safety reasons:

- Twenty-five (25) classroom chairs and ten (10) open front desks for Park-Dryden Early Childhood Center, for $1,770.00
- Twenty (20) tilt-back stacking chairs for Powell's Lane School as a for at a cost of $1,068.00
- Seventy (70) one piece desks for the Senior High School at a cost of $8,139.60
- Fifty (50) extra wide chairs for the Senior High School at a cost of $2,100.00

TOTAL COST: $13,077.60

Approval of 30 day emergency transportation contracts for the 1995-96 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following 30 day emergency transportation contracts for the 1995/96 school year:

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>C11363</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>We Transport, Inc.</td>
</tr>
<tr>
<td>School:</td>
<td>Alphabetland</td>
</tr>
<tr>
<td>Cost</td>
<td>$340.00 per pupil per month</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>One (1)</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)
Resolution 9.4 (continued)

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>C11358 (2nd 30 day contract)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>Vancom, Inc.</td>
</tr>
<tr>
<td>School:</td>
<td>St. Christopher’s School</td>
</tr>
<tr>
<td>Cost:</td>
<td>$420.00 per pupil per month</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>One (1)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contract No:</th>
<th>C11362 (2nd 30 day contract)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractor:</td>
<td>We Transport, Inc.</td>
</tr>
<tr>
<td>School:</td>
<td>Alphabetland</td>
</tr>
<tr>
<td>Cost:</td>
<td>$340.00 per pupil per month</td>
</tr>
<tr>
<td>No. of Pupils:</td>
<td>One (1)</td>
</tr>
</tbody>
</table>

Resolution - Approval to renovate two science labs in the High School as a contingent item for health and safety

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the renovation of two science labs in Westbury High School as a contingent item for health and safety.

Resolution - Approval of Procedure for Requesting Private School Transportation for Resident Pupils

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the Procedure for Requesting Private School Transportation for Resident Pupils (copy on file in the District Clerk’s office).

Resolution - Approval to accept a donation of five to seven portables from the William Floyd School District and to authorize the School District to transport portables to locations designated by the Acting Superintendent of Schools

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept a donation of five to seven portables from the William Floyd School District and to authorize the School District to transport portables to locations designated by the Acting Superintendent of Schools at a cost to be communicated to the members of the Board of Education before authorizing transportation.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

A motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

Resolution - Resignation - Instructional/Teaching Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board accept the resignation of the following instructional personnel as follows:

Kerin Fahrbach Permanent Classroom Substitute Park School

January 2, 1996

Resolution - Appointments - Instructional/Teaching Staff

10.A.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following instructional personnel as indicated:
PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Erica DeMeo  Long-term substitute (replacing E. Suggs)
High School Art Teacher
Effective January 2, 1996 thru June 30, 1996
or return of E. Suggs, if earlier
Graduated scale $75/$110/$156 per diem

Theresa Parker  Long-term substitute (replacing M. Ricco)
Resolution No. 10.A.4 - 8/2/95
Park School
Effective January 2, 1996 thru March 1, 1996
Graduated scale $75/$110/$156 per diem

Deena Schenfeld  Permanent Classroom Substitute
Park/Dryden
Effective January 2, 1996 thru June 30, 1996
$75 per diem

Resolution - Appointments - Non-Instructional/Civil Service

Resolution 10.A.3 was withdrawn by Dr. Mariann Berliner.

Resolution - Resignation - Non-Instructional/Civil Service

Resolution 10.A.4 was withdrawn by Dr. Mariann Berliner

Resolution - Retirement - Instructional/Administrative Staff

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.A.5  Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the retirement letter of the following administrative personnel as indicated:

Frances K. Van Builen  Assistant Superintendent for Curriculum and Instruction
February 1, 1996 or until a replacement is appointed

<table>
<thead>
<tr>
<th>Name</th>
<th>Action</th>
<th>Name</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>no</td>
<td>Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Dodson</td>
<td>abstain</td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zano</td>
<td>no</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointment - Instructional & Administrative Staff

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.A.6  Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following persons be appointed to the specific positions as specified below with monthly stipends as indicated, effective January 25, 1996:

Dr. Marjorie Toran (as per job description on file in the District Clerk's office)
Acting Director of Pupil Personnel Services
Monthly Stipend: $600

Dr. Cynthia Drakeford
Acting Principal, Middle School
Monthly Stipend: $600
PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Mrs. Catherine Handy (as per job description on file in the District Clerk’s office)
Acting Coordinator of Special Education and Special Services
Monthly Stipend: $460

Mr. John Lyons
Acting Chairperson, Special Assignment - Middle School
Monthly Stipend $460

Dr. Steven Kaufman
Acting Chairperson, District CSE
(No Stipend; Part of Contractual Salary)

Mrs. Catherine Handy
Acting Coordinator of Special Education and Special Services to serve as Acting
Chairperson of the CSE at Park/Dryden Early Childhood Center, Drexel Avenue School,
Powell’s Lane School, Middle School and High School
(No Additional Stipend)

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>no</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
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<td></td>
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<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
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</tr>
</tbody>
</table>

motion carried

EDUCATION:

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve Resolutions
10.B.1 through 10.B.4 as follows:

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>no</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
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</tbody>
</table>

motion carried

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement (on file in the District Clerk’s office).

Resolution - Approval of trip to Campgew Mountain, New Jersey by students from Powell’s Lane on January 26th, 1996

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the following trip be approved:

School-Organization: Powell’s Lane

No. of Students Approximately Forty (40)

No. of Chaperones: Five (5)

Date: January 26th, 1996

Destination: 5th Annual Campgew Mountain Ski Trip in New Jersey
EDUCATION: (Continued)

Resolution - Approval of procedures for recommending the appointment of personnel

10.B.3 Resolved, that upon the recommendation of District Counsel, Mastroianni & Mastroianni, Esq., the Board of Education approve the procedures listed below when recommendations for appointment of personnel to be employed by the Westbury Schools are made:

1. In the case of Civil Service appointments, all recommendations shall be submitted to the Board of Education with the appropriate documented approval from the Nassau County Civil Service Commission.

2. In the case of personnel to be appointed that are regulated by the New York State Department of Education, all recommendations shall be submitted to the Board of Education with the appropriate certification, or if applicable, waiver thereof, as issued by the New York State Department of Education.

Resolution - Approval of Anthony Mastroianni as Clerk Pro-tem for the Special Meeting of the Board of Education held on January 17th, 1996

10.B.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board of Education retroactively ratify the appointment of Anthony Mastroianni, Esq. as Clerk Pro-tem of the Westbury Schools for the Special Meeting of the Board of Education held on January 17th, 1996.

POLICY:

Resolution - Board of Education Policy - Approval of addition to Section 400 - Pupils and Pupil Personnel Services: Dissemination of Information on Sex Offenders Placed within the Community. (This resolution was moved and seconded at the January 3, 1996 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

A motion was made by Mr. Outram, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the attached new policy No. 478 - Dissemination of Information on Sex Offenders Placed within the Community under Section 400 - Pupils and Pupil Personnel Services. (Policy on file in the District Clerk’s office).

(This resolution was moved and seconded at the January 3, 1996 Board Meeting and carried over for this meeting for Board approval, as per Board of Education policy.)

Resolution - Board of Education Policy - Approval of revised policy No. 348.6 - Eligibility Requirements under Section 300 - Instruction. (This resolution was moved and seconded at the January 3, 1996 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

Resolution 11.2 was withdrawn by Mr. Outram.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update, January 1996
OTHER REPORTS:

A. State and Federal Projects
   No report.

B. Curriculum and Instruction
   (1) Pupil Personnel Services
       (a) Homebound - November, 1995
       (b) Special Services - December, 1995
       (c) Suspensions - November, 1995
       (d) Enrollment and Attendance Report

C. Business & Management Services - Mr. Gerard Dougherty
   (1) Use of Building
   (2) Fire Drill Report

D. Calendar of Events
   January 24, 1996 - February 29, 1996

OLD BUSINESS:

Mr. Anthone Damianakis addressed his colleagues on the Board to reiterate several concerns he had with regard to the manner in which the Board majority has terminated the employment of Dr. Pinckney. Mr. Damianakis read the following from a prepared statement:

"There can be no question that a majority of the Board of Education has the right to terminate the employment of a Superintendent. But this right carries with it responsibilities. Such a major decision must be carefully discussed and deliberated by the entire Board. Regrettably, this was not the case in Westbury.

On January 17, 1996, a special meeting was called supposedly to discuss a lawsuit commenced by the Civil Service Commission. Quite unexpectedly, my colleague Arthur Outram introduced a resolution suspending Dr. Pinckney without pay, alleging incompetence, negligence, insubordination, and misconduct.

I immediately expressed my concern that the resolution should not be brought so abruptly. I requested that the Board meet specifically to discuss the resolution and the charges proffered therein. However, the board majority felt compelled to act swiftly.

I believe that the Board majority made a mistake. This action is not in the best interests of the school district.

First, this resolution, which was drafted by counsel to the District, incorporates and makes public certain charges against Dr. Pinckney. All resolutions are public documents. There is no such thing as a secret resolution. If the Board majority wanted confidentiality, it should certainly not have annexed and made part of the resolution the proffered charges against Dr. Pinckney.

Mr. Outram’s resolution was apparently discussed and planned without the input of at least three Board members. In fact, it is entirely possible that all six members were taken by surprise by this sudden resolution. If so, it was an oversight to allow this resolution to be brought to the floor without allowing the Board ample opportunity to thoroughly discuss the issues raised.

Secondly, it was an error by Mr. Outram to unilaterally instruct the District Counsel to prepare such charges without first consulting with the rest of the members of the Board. It was an error by counsel to follow the instruction of Mr. Outram without first getting permission from the entire Board. This was not merely asking counsel a legal question, which we all have done in the past. This was preparation of a major document that has serious effects on the future of the school district. Clearly, this should have been discussed and voted upon by the Board prior to its preparation.
OLD BUSINESS: (Continued)

Regrettably, four fellow Board members, rather than agreeing to defer the resolution until it could be discussed comprehensively, instead decided to vote in favor of suspending Dr. Pinckney.

In my opinion, there was absolutely no urgency to decide on Mr. Outram’s resolution on January 17, 1996.

I do not understand how the Board majority deemed it fit to blame Dr. Pinckney for purported Civil Service misconduct when the Board had not even met to discuss the Civil Service lawsuit. Had the Board majority met privately to discuss the lawsuit with District Counsel? Or did the Board majority simply assume guilt and misconduct by the Superintendent by virtue of the fact that a lawsuit was commenced. Such reasoning, is at best premature, at worst, a knee-jerk response.

As I stated to my colleagues in my opposition to Mr. Outram’s resolution, I believe that the decision made by the majority will backfire on the district. I believe that the district will ultimately have to pay Dr. Pinckney for his salary and benefits entitled to him under his contract through June 1997. In essence, we will be paying him to stay home. This is imprudent and shortsighted. I think taxpayers have better things to do with their money.

Further, the district will be subjected to a lawsuit from Dr. Pinckney. This could have, and should have been, avoided. The Board should have thoroughly discussed this matter, and then if necessary, discreetly worked out a deal with Dr. Pinckney, without subjecting the district to the turmoil it now faces. This negative publicity is against the interest of the taxpayer.

Dr. Pinckney, in my view, was just beginning to establish himself as a leader in the District. It became apparent to me that he was very well liked by his administration and employees, and by the community at large. He is also highly regarded by government officials. He has established excellent working relationships with important representatives on county and state levels.

In my view, any mistakes that were made by the administration of Dr. Pinckney were readily correctable. In fact, Dr. Pinckney always stood ready for suggestions. I believe the charges made in the resolution are unsubstantiated.

To be sure, my colleagues on this Board absolutely have the right to form a different opinion as to the performance of Dr. Pinckney. Each of us has different expectations and perspectives. Although I disagree with the decision to fire Dr. Pinckney, I would accept the decision, had proper and responsible procedure been followed, had proper Board discussion and input been allowed. Regrettably, this did not take place, and now the Board of Education will have to face the consequences of the majority’s decision.

As to the future, the Board majority seems ready to blame superintendents for the high cost of running the district and the insufficient academic performance of our students. I believe that this explanation is far too simplistic. The problems of our school system are extremely complex, and they are linked to socio-economic difficulties faced by our entire nation. It is simply too easy to blame one person—a superintendent, every two or three years, for the problems faced by our educational system nationwide.

It is now time for the community and Board of Education to stand up and take responsibility for its actions. Indeed, superintendents have come and gone in Westbury, but the past, present and future Boards are allowed to escape accountability. More than superintendents, it is the Board of Education that has been failing year after year, allowing petty politics and personal egos to interfere with responsible decision making. In the end, only the taxpayers and children continue to pay the price for this incompetence.

We should keep in mind that over the last fifteen years, we have seen superintendents come and go, but the tax rate continues to grow, and students’ performance continue to stagnate. It is the responsibility of the Board of Education to tackle the problems faced by the district comprehensively, enlisting the support and input of the entire community. In this way, the superintendent’s position should not be seen as the cause of our problems, but the vehicle by which to solve them.”

Resolution - Approval to rescind January 17, 1996 Resolution 10.A.3 - Dr. Pinckney’s Dismissal

A motion was made by Mr. Damianakis, and seconded by Mr. Zaino, that the Board approve the following:
OLD BUSINESS: (Continued)

Resolution 10.A.7 (continued)

Be It Resolved, that the Board rescind its Resolution 10.A.3 dated January 17, 1996 which suspended Dr. Robert D. Pinckney without pay, and hereby re-instate Dr. Robert D. Pinckney in accordance with all of the terms of his contract.

| Damianakis | yes | Razzano | no |
| Dodson | yes | Sposito | no |
| Outram | no | Zaino | yes |
| Pascarella | no |

motion not carried

NEW BUSINESS:

No report.

COMMUNITY:

At 9:40 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

- Mrs. April Lake
- Mr. Dan Fortney
- Mr. Neville Mullings
- Mr. Bruce Dean
- Mrs. Mildred Little
- Ms. Kalena Champlin
- Mrs. Walker

Mrs. Mildred Little read the following letter which she asked to be recorded in the minutes:

To: Westbury School Board

Re: Dr. Pinckney

We believe Dr. Robert Pinckney should be reinstated to his position as Superintendent. Allegations of misconduct appear to be signs of a vendetta. It is totally ludicrous to charge the man with incompetence. The school district spent a good long time searching for the chosen candidate in Dr. Pinckney. To now say he is incompetent means the School Board itself is incompetent and should fire itself. Let's be real. Give Dr. Pinckney back his job, and stop playing petty, hamlet politics. The whole thing smacks of favoritism and personality clashes.

Residents and Taxpayers of Westbury
SHERWOOD

This public portion of the meeting was declared closed at 9:55 p.m.

EXECUTIVE SESSION:

At 9:58 p.m., a motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board meet in executive session to discuss a litigation matter.

| Damianakis | no | Razzano | yes |
| Dodson | no | Sposito | yes |
| Outram | yes | Zaino | no |
| Pascarella | yes |

motion carried

The meeting resumed in open session at 10:20 p.m.
Action Meeting  
January 24, 1996

Resolution - Approval to participate in litigation as plaintiff for the recovery of damages by the Westbury Memorial Public Library

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

Be it Resolved, that upon the recommendation of the Board of Education, the Westbury Union Free School District participate in litigation as plaintiff for the recovery of damages by the Westbury Memorial Public Library.

That said participation shall be premised upon an agreement between the Board of Education of the Westbury School, the Trustees of the Westbury Memorial Public Library, and the attorneys that will represent the School District, which shall provide that the Westbury Union Free School District will pay no legal fees or expenses of any kind which may be incurred in the litigation, and that all expenses of the litigation shall be borne by the Trustees of the Westbury Memorial Public Library.

Further, that in the event that a counterclaim or any other charge is lodged against the Westbury Union Free School District, the Trustees of the Westbury Memorial Public Library will, at their sole cost and expense, retain counsel to defend any and all such claims against the School District, and will hold the School District harmless and indemnify the District as to any award, settlement, judgment, or any monies that the School District shall become obligated to pay.

Be it further resolved, that said agreement shall contain a provision wherein the attorneys handling the litigation shall look only to the Trustees of the Westbury Memorial Public Library, and shall hold the Westbury School District harmless and indemnify same as to any legal fees and/or expenses incurred in the litigation.

ADJOURNMENT:

At 10:35 p.m., a motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education  
Special Meeting  
February 7, 1996  

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on February 7, 1996  

Present,  
Board of Education:  
Mr. Joseph Pascarella, President  
Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito and Lawrence F. Zaino  

Others Present:  
Dr. Mariann Berliner, Acting Superintendent of Schools  
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Assistant Superintendent, Business  
Mr. Thomasina Mastroianni, Attorney  
Mrs. Gloria Lancer, District Clerk  

CALL TO ORDER:  

At 7:35 p.m., Mr. Joseph Pascarella, President, called the meeting to order.  

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:  

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.  

FINANCE:  
Resolution - Approval of a new position [Senior Account Clerk] for the Business Office  

A motion was made by Mr. Razzano, seconded by Mr. Outram, and carried unanimously, to table Resolution 9.1 for discussion in executive session.  

Resolution - Approval of Letter of Agreement dated February 2, 1996 to define the Westbury School Lunch Association Classes and Titles, and to add the new title of Assistant Cook to Class II  

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve the following:  

9.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the Letter of Agreement dated 2/2/96 to define the Westbury School Lunch Association Classes and Titles and to add the new title of Assistant Cook to Class II.  

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>abstain</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried  

PERSONNEL:  

A motion was made by Mr. Damianakis, seconded by Mr. Zaino, and carried unanimously, to table Resolutions 10.A.1, 10.A.2, 10.A.3 and 10.A.4 for discussion in executive session.  

Resolution - Clarification of Title - Instructional/Administrative Staff  

A motion was made by Mr. Outram, and seconded by Mr. Razzano, that the Board approve the following:  

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board clarify the title of Mrs. Mary Ellen Haynes, originally identified as Acting Assistant Superintendent, but to Acting Assistant Superintendent for Curriculum Instruction and Personnel, effective January 19, 1996.  

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>no</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
<td>no</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried
Special Meeting  
February 7, 1996  

PERSONNEL: (Continued)  

Resolution - Approval of new positions - Instructional & Non-Instructional Staff  

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board approve the following as amended:  

10.A.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board of Education authorize the following new positions in the school district with accompanying compensation programs:  

<table>
<thead>
<tr>
<th>Title</th>
<th>Qualifications</th>
<th>Compensation</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supersubs</td>
<td>NYS Education Dept. Teaching Certificate</td>
<td>$75 per diem</td>
<td>yes</td>
</tr>
<tr>
<td>Security Aides</td>
<td>NYS Security License</td>
<td>$9.00 per hour</td>
<td>yes (for full time and employees working more than 20 hrs. per week)</td>
</tr>
<tr>
<td></td>
<td>Civil Service Approval</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Incuded in Teacher Aide unit</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>added to Addendum of Agreement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Security Aide Supervisor</td>
<td>NYS Security License</td>
<td>$10.70 per hour</td>
<td>yes (if full time or working more than 20 hrs. per week)</td>
</tr>
<tr>
<td></td>
<td>Civil Service Approval</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Incuded in Teacher Aide unit</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>added to Addendum of Agreement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Cook</td>
<td>As per job description of Civil Service &amp; Letter of Agreement dated 2/2/96</td>
<td>As per Contract</td>
<td>yes (full time or working more than 20 hrs. per week)</td>
</tr>
<tr>
<td>Class II</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Permanent Classroom Substitute</td>
<td>NYS Education Dept. Teaching Certificate</td>
<td>$75 per diem</td>
<td>yes</td>
</tr>
<tr>
<td>Long Term Substitute</td>
<td>NYS Education Dept. Teaching Certificate</td>
<td></td>
<td>yes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1-10 days $75.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>11-20 days $110.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>20+ days $156.00</td>
<td></td>
</tr>
</tbody>
</table>

| Damianakis         | no                                                  | Razzano          | yes                                           |
| Dodson             | yes                                                 | Sposito          | yes                                           |
| Outram             | yes                                                 | Zaino            | no                                            |
| Pascarella         | yes                                                 |                  |                                               |

motion carried  

Resolution - Recission of Appointments - Non-Instructional/Civil Service Staff: (They do not possess the Civil Service title for these positions.)  

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:  

10.A.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board rescind resolutions appointing the following civil service personnel due to the fact that they do not possess the Civil Service title for these positions, effective 2/2/96:  

CIVIL SERVICE  

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan D’Alessandro</td>
<td>Cook Manager</td>
<td>Drexel Avenue</td>
</tr>
<tr>
<td>Joyce Dickerson</td>
<td>Cook Manager</td>
<td>Middle School</td>
</tr>
<tr>
<td>Jean Williams</td>
<td>Cook Manager</td>
<td>Park Avenue</td>
</tr>
<tr>
<td>Carmina Delucio</td>
<td>Cook Manager</td>
<td>Powell’s Lane</td>
</tr>
<tr>
<td>Karen Winship</td>
<td>Assistant Cook</td>
<td>Administration Building</td>
</tr>
</tbody>
</table>
Special Meeting  
February 7, 1996

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Razzano</th>
<th>Zaino</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>abstain</td>
<td>yes</td>
<td>abstain</td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.A.8 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following civil service appointments as amended:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Civil Service Approval</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan D’Alessandro</td>
<td>Assistant Cook</td>
<td>9/19/95</td>
<td>9/20/95</td>
<td>$12,627</td>
</tr>
<tr>
<td>Jean Williams</td>
<td>Fulltime Food Service Helper</td>
<td>12/6/85</td>
<td>12/7/85</td>
<td>14,649</td>
</tr>
<tr>
<td>Joyce Dickerson</td>
<td>Assistant Cook</td>
<td>9/19/95</td>
<td>9/20/95</td>
<td>14,052</td>
</tr>
<tr>
<td>Carmina DeLucia</td>
<td>Assistant Cook</td>
<td>9/1/95</td>
<td>9/2/95</td>
<td>14,649</td>
</tr>
<tr>
<td>Karen Winship</td>
<td>Fulltime Food Service Helper</td>
<td>2/1/90</td>
<td>2/2/90</td>
<td>14,649</td>
</tr>
<tr>
<td>Alessandra Abbatiello</td>
<td>Food Service Helper</td>
<td>6/9/94</td>
<td>6/10/94</td>
<td>8.46 hr</td>
</tr>
<tr>
<td>Antoinetta Buffalino</td>
<td>Food Service Helper</td>
<td>6/21/94</td>
<td>6/22/94</td>
<td>8.23 hr</td>
</tr>
<tr>
<td>Raffaella Iannucci</td>
<td>Food Service Helper</td>
<td>12/3/93</td>
<td>12/4/93</td>
<td>8.32 hr</td>
</tr>
<tr>
<td>Agata Iadevaia</td>
<td>Food Service Helper</td>
<td>5/5/92</td>
<td>5/6/92</td>
<td>8.57 hr</td>
</tr>
<tr>
<td>Paulette Casimir</td>
<td>Food Service Helper</td>
<td>9/21/92</td>
<td>9/22/92</td>
<td>9.19 hr</td>
</tr>
<tr>
<td>Geraldine Neale</td>
<td>Food Service Helper</td>
<td>10/8/90</td>
<td>10/9/90</td>
<td>$9.19 hr</td>
</tr>
<tr>
<td>Esteen Blue</td>
<td>Food Service Helper</td>
<td>12/3/90</td>
<td>12/4/90</td>
<td>9.19 hr</td>
</tr>
<tr>
<td>Antonietta DeLucia</td>
<td>Food Service Helper</td>
<td>1/12/93</td>
<td>1/13/93</td>
<td>8.46 hr</td>
</tr>
<tr>
<td>Marie Midy</td>
<td>Food Service Helper</td>
<td>3/4/91</td>
<td>3/5/91</td>
<td>9.19 hr</td>
</tr>
<tr>
<td>Vannah Galloway</td>
<td>Food Service Helper</td>
<td>4/25/84</td>
<td>4/26/84</td>
<td>9.77 hr</td>
</tr>
<tr>
<td>Marie Arbovet</td>
<td>Food Service Helper</td>
<td>10/29/93</td>
<td>10/30/93</td>
<td>8.46 hr</td>
</tr>
<tr>
<td>Name</td>
<td>Title</td>
<td>Approval</td>
<td>Effective Date</td>
<td>Salary</td>
</tr>
<tr>
<td>-----------------------</td>
<td>------------------------</td>
<td>-----------</td>
<td>----------------</td>
<td>---------</td>
</tr>
</tbody>
</table>
| Virginia Barron       | Food Service Helper    | 2/15/94   | 2/16/94        | 8.57 hr.
|                       | Part-time              |           |                |         |
| Minerva Callis        | Food Service Helper    | 12/3/90   | 12/4/90        | 9.19 hr.
|                       | Part-time              |           |                |         |
| Ana Cristina Frias    | Food Service Helper    | 12/6/94   | 12/6/94        | 8.10 hr.
|                       | Part-time              |           |                |         |
| Elenita Vasquez       | Food Service Helper    | 3/30/95   | 3/31/95        | 8.23 hr.
|                       | Part-time              |           |                |         |
|                       | Part-time              |           |                |         |
| Thelma King           | Food Service Helper    | 3/22/93   | 3/23/93        | 8.46 hr.
|                       | Part-time              |           |                |         |
| Marie Oliver          | Food Service Helper    | 9/26/91   | 9/27/91        | 8.57 hr.
|                       | Part-time              |           |                |         |
|                       | Part-time              |           |                |         |
| Lucia Rubino          | Food Service Helper    | 1/13/95   | 2/1/95         | $8.23 hr.
|                       | Part-time              |           |                |         |
| Giuseppa Abbatiello   | Food Service Helper    | 12/5/94   | 12/6/94        | 8.10 hr.
|                       | Part-time              |           |                |         |
| Sarah Simpson         | Food Service Helper    | 5/5/92    | 5/6/92         | 9.19 hr.
|                       | Part-time              |           |                |         |
| Thomas Francois       | Fulltime Special Ed.   | 1/9/96    | 2/8/96         | $7,085  |
|                       | Aide - Powell's Lane   |           |                |         |
| Howard Baker          | Substitute Cleaner     | 3/10/92   | 3/11/92        | 10.70 hr.
| Charles Crocker       | Cleaner - 4 hours      | 10/12/72  | 10/13/72       | 10.70 hr.
|                       | Part-time High School  |           |                |         |
| William Jones         | Substitute Cleaner     | 10/25/95  | 10/26/95       | 10.70 hr.
| Rudy Vanterpool II    | Substitute Cleaner     | 9/15/95   | 9/16/95        | 6.85 hr.
| Edward Sendierski     | Maintenance            | 12/19/94  | 12/20/94       | 15.00 hr.
| Wesley Douglas         | Security Aide          | 1/25/96   | 1/26/96        | 9.00 hr. |
|                       | Fulltime               |           |                |         |
| James Lowery          | Security Aide          | 2/22/93   | 2/23/93        | 9.00 hr. |
|                       | Fulltime               |           |                |         |
| Rudy Vanterpool I     | Cleaner                | 1/20/93   | 1/21/93        | 10.70 hr.
|                       | Part-time              |           |                |         |

**Motion carried**
Special Meeting
February 7, 1996

PERSONNEL: (Continued)

Resolution - Terminations - Instructional & Non-Instructional Staff: (They do not possess NYS Education Department certification and/or Civil Service approval.)

A motion was made by Mr. Outram, seconded by Dr. Dodson, and carried unanimously, to table Resolution 10.A.9 for discussion in executive session.

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Damianakis, seconded by Mr. Sposato, and carried unanimously, to table Resolution 10.A.10 for discussion in executive session.

Executive Session

At 8:00 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

At 9:45 p.m., the meeting resumed in open session.

FINANCE:

Resolution - Approval of a new position (Senior Account Clerk) for the Business Office

Resolution 9.1 was withdrawn by Dr. Berliner.

Resolution - Approval of the Addendum to the Memorandum of Agreement between the Westbury Teacher Aide Association and the Acting Superintendent of Schools

A motion was made by Mr. Damianakis, and seconded by Mr. Outram, that the Board approve the following:

9.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the Addendum to the Memorandum of Agreement approved 2/6/96 between the Westbury Teacher Aide Association and the Acting Superintendent of Schools, effective July 1, 1996 to June 30, 1998 adding the following position of security aide, security aide supervisor, twelve-month computer aide and twelve-month registration aides with corresponding compensation and benefits.

| Damianakis | no  | Razzano | yes|
| Outram    | yes | Sposato | yes |
| Pascarella | yes | Zaino   |  yes |

motion carried

PERSONNEL:

Resolution - Rescission of Retirement - Instructional/Administrative Staff

A motion was made by Dr. Dodson, and seconded by Mr. Outram, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind Resolution 10.A.5 dated January 24, 1996 (Mrs. Frances K. Van Buren’s retirement letter).

| Damianakis | abstain | Razzano | yes|
| Dodson    | yes     | Sposato | yes |
| Outram    | yes     | Zaino   | yes |
| Pascarella | yes    |

motion carried

Resolution - Retirement - Instructional/Administrative Staff:

Resolution 10.A.2 was withdrawn for further action at the February 28, 1996 Board of Education meeting.
Special Meeting
February 7, 1996

PERSONNEL: (Continued)

Resolution - Rescission of Appointment - Non-Instructional/Civil Service

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind Resolution No. 10.A.8 - December 21, 1994 as follows:

Mohamed S. Ahmed Assistant Business Manager $45,000

Resolution - Appointment - Non-Instructional/Non-Negotiated Staff

A motion was made by Mr. Damianakis, and seconded by Dr. Dodson, that the Board approve the following as amended:

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following personnel to a non-negotiated position as indicated, effective August 25, 1996, having been approved by Civil Service for this position on 8/26/96 and contingent on Mr. Ahmed passing the first Civil Service test available in the job title of Assistant Business Manager after May 1, 1996.

Mohamed S. Ahmed Junior Accountant $45,000

Damianakis yes Razzano yes
Dodson yes Sposito abstain
Outram yes Zaino no
Pascarella yes motion carried

Resolution - Terminations - Instructional & Non-Instructional Staff: (They do not possess NYS Education Department certification and/or Civil Service approval.)

A motion was made by Mr. Sposito, and seconded by Mr. Damianakis, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board terminate the following personnel due to the fact that they do not have NYS Education Department certification and/or Civil Service approval, effective February 16, 1998.

NO NYS CERTIFICATION

High School
Lolita Beatha Super Sub
Donald Ross Super Sub
Donnell Nash Super Sub

Middle School
Michael Jackson Permanent Classroom Substitute

NO CIVIL SERVICE APPROVAL

High School
Russell DeShield School Monitor (effective 1/31/96)
Charles Wiley School Monitor

Middle School
Linda Barnes Teacher Aide
Glenn Brett Teacher Aide
Hedry President Teacher Aide
Jean Marie Schulken Nurse
Special Meeting
February 7, 1996

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Powell's Lane
Gonzalo Gonzalez  Bus Aide/Teacher Aide
Lina Iadevala  Special Classroom Aide

Drexel Avenue
Karen Bautz  Teacher Aide - Substitute/Part-time

Park Avenue
Joanne Van Arde  MALL Aide
Carmela Papa  MALL Aide
Mary Rose  Bus Aide/Substitute

Dryden Street School
Jenny Crayne  Bus Attendant/Part-time
Mananta Cleere  Teacher Aide/Registration Aide
Rachel Pierre  Teacher Aide/Registration Aide

Security Aides
Robert Pruitt
James Fields
Franklin Fells

Maintenance
Leslie Dunn
Willie McAllister
Terry Middleton

| Damianakis  | no | Razzano  | yes |
| Dodson     | yes | Sposito  | yes |
| Outram     | yes | Zaino    | yes |
| Pascarella | yes |          |     |

motion carried

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.A.10  Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following certificated personnel as indicated:

David Barrett  Music Teacher  February 5, 1996
High School

| Damianakis  | no | Razzano  | yes |
| Dodson     | yes | Sposito  | yes |
| Outram     | yes | Zaino    | no  |
| Pascarella | yes |          |     |

motion carried
Special Meeting  
February 7, 1996  

PERSONNEL: (Continued)  

Resolution - Approval of employee benefits for all District employees who work twenty or more hours per week  

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:  

10.A.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board of Education approve employee benefits (health, dental and life insurance) for all District employees in a regularly appointed Board assignment on an annual contract for twenty or more hours per week, effective February 8, 1996.  

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>no</th>
<th>Razzano</th>
<th>yes</th>
<th>Dodson</th>
<th>yes</th>
<th>Sposito</th>
<th>yes</th>
<th>Outram</th>
<th>yes</th>
<th>Zaino</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried  

BOARD OF EDUCATION:  

Mr. Joseph Pascarella, presented a brief overview of the status of the trailers for possible use as portable classrooms.  

REPORT:  

On January 30, 1996 the District Clerk polled the Board of Education to authorize Michael Batkiewicz to trade the 1994 Dodge Intrepid vehicle for a four wheel drive vehicle of comparable or greater book value at no cost to the district and to give back the 1993 Ford Escort to the rental company effective February 1, 1996. Those Board members that were polled voted as follows:  

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>no</th>
<th>Pascarella</th>
<th>yes</th>
<th>Dodson</th>
<th>yes</th>
<th>Razzano</th>
<th>yes</th>
<th>Outram</th>
<th>yes</th>
<th>Zaino</th>
<th>no</th>
</tr>
</thead>
</table>

ADJOURNMENT:  

At 11:15 p.m., a motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.  

Respectfully submitted,  

Gloria Lancer, District Clerk
The February 28, 1996 action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library and auditorium of the high school, Post Road, Old Westbury, New York on February 28, 1996

Present,
Board of Education:

Mr. Joseph Pascarella, President
Dr. Leon Dodson, Messrs. Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others

Dr. Mariann Berliner, Acting Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt./Curriculum, Instruction & Personnel
Mr. Gerard Dougherty, Asst. Superintendent/Business & Management Services
Mrs. Marjorie Toran, Acting Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

Absent:

Mr. Anthonie Damasakos
Mr. Arthur Outram

CALL TO ORDER:

At 8:05 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the Board approve the minutes of the December 13, 1995 Special Meeting of the Board of Education

A motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the Board approve the minutes of the January 3, 1996 Action Meeting of the Board of Education.

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the minutes of the January 17, 1996 Special Meeting of the Board of Education.

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the January 19, 1996 Special Meeting of the Board of Education.

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the January 24, 1996 Action Meeting of the Board of Education

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Acting Superintendent of Schools:

Dr. Mariann Berliner addressed the community.

"As we are all painfully aware, the last four to six weeks have been a time filled with a great deal of emotion, confusion, and uncertainty. Clearly, these are not the ideal conditions under which a school district functions."

"While many people have been unhappy with what has occurred and a great deal of disagreement has been obvious, there is one thing that I know we all agree on and that is the welfare of our children. If we did not care about them as much as we
Action Meeting
February 28, 1996

REPORTS: (Continued)

**Acting Superintendent of Schools**: (continued)

Do the entire situation would not have taken on the degree of emotion that it has. The children are the ones that we are here for and that is something that we must never lose sight of. I know that as long as we are in any positions within the Westbury schools that our responsibility is and always has been to the children first. We are here for our children as you are. Our children in Westbury mean more to all of us than anything that has occurred or will ever occur. So, I ask everyone tonight that, while we may have our differences, let us make certain that we are responsible enough to put them aside, set good examples for our children, and never forget whom we are here to serve. Let us join together to move forward to create the school district that we all want it to be."

A. Presentation: CAR Report

The Comprehensive Assessment Report was presented by Dr. Marianne Berliner.

Mrs. Mary Ellen Haynes conducted an assessment on the regents exams.

Mrs. Rosie Rafter discussed some strategies that were implemented this year.

At 8:45 p.m., the meeting moved from the high school library and at 8:56 p.m., the meeting continued in the high school auditorium.

B. Presentation: Plans for the High School Chemistry Lab were presented by Mr. Lou Pesca.

C. Presentation: Funding Implications of the Governor's Budget Proposal was presented by Mrs. Cathy Handy. (Remarks attached)

COMMENDATIONS:

No report.

**WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:**

At 9:15 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Mr. Alexander
Mr. Neville Mullings
Mr. Bernett
Mrs. Beverly Lucas

Ms. Santilli
Mrs. Edith Johnson
Mrs. April Lake
Mrs. Alpine Brown

Dr. Rudy Clarke
Mrs. Ann Sweet
Mr. Larry Boes

This public portion of the meeting was declared closed at 10:00 p.m.

**FINANCE:**

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 9.1-9.3, 9.5, 9.6, 9.8-9.11 as follows:

**Resolution - Acceptance of Treasurer's Report: December, 1995**

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer's Report for December, 1996.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>
FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer's Reports</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
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<td></td>
<td>Appropriation Report</td>
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<td>Risk Retention</td>
<td>W</td>
<td>Treasurer's Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account and Comparison Chart - December 1995

Resolution - Approval of contracts as awarded by the Transportation Cooperative for the 1995-1996 school year

9.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following contracts for the 1995/96 school year as awarded by the Transportation Cooperative following the opening of Bid No. 012596 on January 25, 1996 at 2:30 p.m.:

Contractor: Vancom Transportation  
School: St. Christopher's School  
Cost: $340.00 per pupil per month  
$1,180.00 per matron per month, if required  
No. of Pupils: One (1)

Contractor: Vancom Transportation  
School: Shields Institute  
Cost: $680.00 per pupil per month  
$1,180.00 per matron per month, if required  
No. of Pupils: None (0)

Contractor: Acme Bus Corp.  
School: Alphabetland  
Cost: $246.00 per pupil per month  
$1,200.00 per matron per month, if required  
No. of Pupils: One (1)

Contractor: Vancom Transportation  
School: Hillcrest Education Center  
Cost: $222.22 one way  
$444.44 round trip  
No. of Pupils: None (0)

Resolution - Approval to authorize the submission of an application to the N.Y.S. Education Dept. to obtain a grant for Local Government Records Management Improvement

9.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the submission of an application to the New York State Education Department to obtain a grant for local government records management improvement fund.
Action Meeting
February 28, 1996

FINANCE: (Continued)

Resolution - Acceptance of donation of seven portable buildings from the William Floyd U.F.S.D.

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the donation of up to seven (7) portable buildings to be used for classrooms and offices from the William Floyd Union Free School District.

Resolution - Approval of charges for Health, Psychological and Speech Therapist Services for the 1995-96 school year

9.8 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the charges for Health, Psychological and Speech Therapist Services for the 1995-96 school year as follows:

Total Charges: $387.74

Resolution - Approval of sliding income scale in regard to Senior Citizen real property tax exemption

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, NY approve the following sliding income scale in regards to real property tax exemption for senior citizens in accordance with New York State Chapter 402 of the laws of 1995 which amends section 467 of the Real Property Tax Law.

<table>
<thead>
<tr>
<th>Income</th>
<th>Percent Exemption</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $17,500</td>
<td>50%</td>
</tr>
<tr>
<td>at least $17,500 but less than $18,500</td>
<td>45%</td>
</tr>
<tr>
<td>at least $18,500 but less than $19,500</td>
<td>40%</td>
</tr>
<tr>
<td>at least $19,500 but less than $20,500</td>
<td>35%</td>
</tr>
<tr>
<td>at least $20,500 but less than $21,400</td>
<td>30%</td>
</tr>
<tr>
<td>at least $21,400 but less than $22,300</td>
<td>25%</td>
</tr>
<tr>
<td>at least $22,300 but less than $23,200</td>
<td>20%</td>
</tr>
<tr>
<td>at least $23,200 but less than $24,100</td>
<td>15%</td>
</tr>
<tr>
<td>at least $24,100 but less than $25,000</td>
<td>10%</td>
</tr>
<tr>
<td>at least $25,000 but less than $25,900</td>
<td>5%</td>
</tr>
</tbody>
</table>

Resolution - Authorization for District to enter into a contract with LCL Lawlor Consultants, Ltd. for their office to obtain State Aid Funds for tax certiorari

9.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorize the district to enter into a contract with LCL Lawlor Consultants, Ltd. for their office to obtain State Aid Funds for tax certiorari in accordance with the attached (On file in the District Clerk’s office).

Resolution - Authorization for Acting Superintendent of Schools to contract with the N.Y.S. School Boards Association to provide a custom policy manual in the amount of $6,500

9.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board authorize the Acting Superintendent of Schools to contract with the New York State School Boards Association to provide a custom policy manual in the amount of $6,500, $3,250 payable in the 1995-96 school year and $3,250 payable in the 1996-97 school year.

Resolution - Approval of purchase of a Ford F-700 truck to replace 1961 Ford dump truck for the sum not to exceed $38,000 as a contingent item

Resolution No. 9.4 was withdrawn by Mr. Pescarella.

Resolution - Authorization for Acting Superintendent of Schools to enter into contracts with individuals and agencies to provide staff development to the extent of the staff development budget

Resolution No. 9.7 was withdrawn by Dr. Berliner.
Action Meeting
February 28, 1996

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolution - Retirements - Instructional/Teaching Staff (Effective 6/30/96)

A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the retirement letters of the following named teaching personnel be, and hereby are accepted in accordance with the retirement agreement of the Westbury Teachers Association on the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lorraine Blackman</td>
<td>Elementary Teacher Park/Dryden Early Childhood Center</td>
<td>June 30, 1996</td>
</tr>
<tr>
<td>Eldridge Suggs</td>
<td>Art Teacher Westbury High School</td>
<td>June 30, 1996</td>
</tr>
<tr>
<td>Hazel Worrell</td>
<td>Physical Education Teacher Westbury High School</td>
<td>June 30, 1996</td>
</tr>
</tbody>
</table>

Resolution - Leave of Absence - Instructional/Teaching Staff

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve a paid leave of absence, to the extent of her unused sick leave, for the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Location</th>
<th>From:</th>
<th>Thru:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose Joyner</td>
<td>Special Education Teacher Park/Dryden Early Childhood Center (medical reasons)</td>
<td>January 13, 1996</td>
<td>June 30, 1996</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff

A motion was made by Mr. Razzano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel to the position as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynn Haslinger</td>
<td>Permanent Long Term Substitute $75/$110/$156 per diem Park/Dryden Early Childhood Center Effective 1/18/96-6/30/96 or return of R. Burstein</td>
<td></td>
</tr>
<tr>
<td>Peri Alfano</td>
<td>Permanent Long Term Substitute $75/$110/$156 per diem Park/Dryden Early Childhood Center Effective 1/13/96-6/30/96 (for R. Joyner-Res.10.A.5-2/28/96)</td>
<td></td>
</tr>
<tr>
<td>Jeanette Williams</td>
<td>Permanent Long Term Substitute $75/$110/$156 per diem Westbury Middle School Effective 1/29/96-6/30/96 (for J. Lyons-Res.10.6-1/24/96)</td>
<td></td>
</tr>
</tbody>
</table>
Resolution - Appointments - Co-Curricular and Extra-Curricular Activities in accordance with the 1995-96 salary schedule

A motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following individual be assigned to the position indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Middle School

Thomas Fierro
Wrestling Coach
Winter II Season
Step 1 $1,736.00

High School

Lamont Mency
Audio Visual Coordinator
Step 1 $775.50
(second semester)

William Gray
Stage Construction (musical)
Step 1 $1,505.00

Resolution - Resignation - Instructional/Teaching Staff

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Elizabeth Phipps
Earth Science Teacher
Westbury Middle School
January 26, 1996
(personal reasons)

Resolution - Appointment - Instructional/Teaching Staff (Probationary Position)

A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel to three-year probationary positions as indicated:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Rosemary Vequist</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Earth Science</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Earth Science 7-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 4 - $42,340</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>January 29, 1996 through January 29, 1999</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>Verdell Thompson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Area:</td>
<td>Spanish</td>
</tr>
<tr>
<td>Certification:</td>
<td>NYS Spanish 7-12</td>
</tr>
<tr>
<td>Salary:</td>
<td>MA Step 4 - $42,340</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Westbury Middle School</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>February 12, 1996 through February 12, 1999</td>
</tr>
</tbody>
</table>

Resolution - Retirement - Non-Instructional/Administrative Staff

A motion was made by Mr. Razzano, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the irrevocable retirement letter of the following administrative personnel as indicated:
Action Meeting
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PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Frances K. Van Buren Assistant Superintendent Curriculum and Instruction

Resolution - Job Title Upgrade - Non-Instructional/Civil Service Staff

A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the position of Senior Stenographer in the Federal and State Grants Office be upgraded to the job title of Administrative Assistant effective March 1, 1996.

Resolution - Stipends - Instructional/Administrative Staff

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following stipends effective January 19, 1996:

Dr. Mariann Berliner Stipend for Acting Superintendent of Schools $1,200 monthly

Mrs. Mary Ellen Haynes Stipend for Acting Assistant Superintendent for Curriculum Instruction and Personnel $900 monthly

<table>
<thead>
<tr>
<th>Name</th>
<th>Stipend Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>Stipend for Acting Assistant Superintendent for Curriculum Instruction and Personnel</td>
<td>$900 monthly</td>
</tr>
<tr>
<td>Paccarella</td>
<td>Stipend for Acting Assistant Superintendent for Curriculum Instruction and Personnel</td>
<td>$900 monthly</td>
</tr>
<tr>
<td>Razzano</td>
<td>Stipend for Acting Assistant Superintendent for Curriculum Instruction and Personnel</td>
<td>$900 monthly</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Terminations - Non-Instructional/Civil Service Staff

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board terminate the following personnel due to the fact that they do not have Civil Service approval, effective February 16, 1996.

Middle School

Renee Isaac Health Aide

Maintenance

Rudy Vanterpool Part-time cleaner

Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following Civil Service appointments:

CIVIL SERVICE

Judy Goldblatt MALL Aide - 14 1/2 hrs. per week Park Avenue School -Civil Service Approval 11/15/95 Effective Date 11/15/95

$6.56/hr.
Action Meeting
February 28, 1996

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

CIVIL SERVICE

Gonzalo Gonzales  
Teacher Aide - 14 1/2 hrs. per week  
Civil Service Approval 2/8/96  
Effective Date 2/8/96  
$6.56/hr.

Angela Hughes  
Fulltime Teacher Aide  
Civil Service Approval 12/14/95  
Effective Date: 12/14/95  
$7,085

James Fields  
Security Aide  
Civil Service Approval 2/9/96  
Effective Date: 2/9/96  
$9.00/hr.

William Wade  
Security Aide  
Civil Service Approval 2/13/96  
Effective Date: 2/13/96  
$9.00/hr.

Robert Prewitt  
Security Aide  
Civil Service Approval 2/13/96  
Effective Date: 2/13/96  
$9.00/hr.

Jeffrey Smith  
Security Aide  
Civil Service Approval 2/9/96  
Effective Date: 2/9/96  
$9.00/hr.

Arcesius Jean Francois  
Security Aide  
Civil Service Approval 2/9/96  
Effective Date: 2/9/96  
$9.00/hr.

Lina Iadevaia  
Fulltime Teacher Aide  
Powell's Lane School  
Civil Service Approval 1/23/96  
Effective Date: 1/23/96  
$7,085

Jean Marie Schulten  
Registered Nurse  
Westbury Middle School  
Civil Service Approval 2/9/96  
Effective Date: 2/9/96  
$20,700

EDUCATION:

A motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.5 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the 
Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the 
Board of Education arrange the services based on the following recommendations made by the 
Committee on Special Education and the Committee on Preschool Special Education for disability, IEPs 
and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk's 
office)

Resolution - Approval of Mrs. Teresa Reano and Mrs. Vernetta Miller as alternate parent representatives 
to the Committee on Special Education and the Committee on Preschool Education

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board 
of Education approve the persons listed below as alternate parent representatives to the Committee on 
Special Education and the Committee on Preschool Special Education. He/She will attend meetings 
when requested by the Committee on Special Education.

Mrs. Teresa Reano  
Mrs. Vernetta Miller
EDUCATION (Continued)

Resolution - Approval of trip to Liberty Science Center in Liberty, New Jersey by approximately 40 Powell's Lane students on March 22nd, 1996 at no cost to the District

10.B.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Powell's Lane
No. of Students: Approximately Forty (40)
No. of Chaperones: Five (5)
Date: March 22nd, 1996
Destination: 5th Annual Liberty Science Center Trip Liberty, New Jersey

Resolution - Approval of trip to Intrepid Sea-Air-Space Museum and musical, Showboat, in New York City by approximately 40 Powell's Lane students on May 15th, 1996 at no cost to the District

10.B.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Powell's Lane
No. of Students: Approximately Forty (40)
No. of Chaperones: Six (6)
Date: May 15th, 1996
Destination: Musical "Showboat" & Intrepid Sea-Air Space Museum - New York City

Resolution - Approval of trip to Lancaster, Pennsylvania by approximately 72 Middle School students on March 29th, 1996 at no cost to the District

10.B.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Middle School
No. of Students: Approximately Seventy-Two (72)
No. of Chaperones: Ten (10)
Date: March 29th, 1996
Destination: Lancaster County, Pennsylvania
Purpose: Cultural studies and comparison of technological differences between cultures

Resolution - Approval of trip to New York City by approximately 33 Middle School students on March 20th and 21st, 1996 at no cost to the District

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.B.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following educational trip be approved with no additional cost to the District.
Action Meeting  
February 28, 1996

EDUCATION: (Continued)

Resolution 10.B.6 (continued)

<table>
<thead>
<tr>
<th>School/Organization:</th>
<th>Middle School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Thirty-three (33) students</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Six (6)</td>
</tr>
<tr>
<td>Date:</td>
<td>March 20th &amp; 21st, 1996</td>
</tr>
</tbody>
</table>
| Destination:         | New York City  
                      | (Brooklyn Museum, Metropolitan Museum, St. James Theatre, Skyline Hotel) |

POLICY:

Resolution - Board of Education Policy - Approval of policy 341.71 Implementation of Section 504 of the Rehabilitation Act of 1973 (This resolution after being moved and seconded will be carried over for Board approval at the March Board of Education meeting)

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

11.1 

Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the implementation of Section 504 of the Rehabilitation Act of 1973 in accordance with the following Board policy:

Board policy 341.71 -

The Board of Education requires that school district staff implement all policies and procedures in accordance with Section 504 of the Rehabilitation Act of 1973. Administrators are responsible to develop procedures and practices to implement the standards of the Rehabilitation Act in compliance with federal law and good educational practice.

(This resolution after being moved and seconded, will be carried over for Board approval at the March 27, 1996 meeting, as per Board of Education policy.)

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update, February 1996

OTHER REPORTS:

A. State And Federal Reports

No report

B. Curriculum and Instruction

No report

C. Business & Management Services - Mr. Gerard Dougherty

(1) Use of Building

(2) Fire Drill Report
OTHER REPORTS: (Continued)

D. Pupil Personnel Services - Dr. Marjorie Toran
   (1) 504 Plan
   (2) Homebound - December 1995
   (3) Special Services - January, 1996
   (4) Suspensions - December, 1995
   (5) Medicaid Reimbursement for Related Services
   (6) Enrollment Projections (Including Pre-Kindergarten)
   (7) Enrollment Projections (Not Including Pre-Kindergarten)
   (8) Re-Registration Status Report

OLD BUSINESS

Resolution - Bid No. 96-1 Award for Licensed Security Guard Services

A motion was made by Mr. Razzano, and seconded by Dr. Dodson that the Board move to ratify the phone poll for Bid No. 96-1:

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>Sposito</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td>Zaino</td>
<td>no</td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* motion carried *

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board award bid 96-1 for Security Guards to the lowest responsible bidder, L.C. Investigations Inc. in the amount of $124,640.

<table>
<thead>
<tr>
<th></th>
<th>abstain</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td>Zaino</td>
<td>no</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* phone poll vote carried *

NEW BUSINESS:

No report

COMMUNITY:

At 10:40 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

- Mr. Barnett
- Mrs. Karen Hollie
- Mrs. Mildred Little
- Ms. Susan Santilli
- Mr. St. Hieen
- Mr. Linroy Thomas
- Mrs. Tracey Neal
- Mr. Linroy Thomas
- Mrs. Beverly Lucas
- Mr. Neville Mullings

This public portion of the meeting was declared closed at 11:44 p.m.
Action Meeting
February 28, 1996

EXECUTIVE SESSION:

At 11:45 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss a personnel matter:

The meeting resumed in open session at 12:27 a.m.

ADJOURNMENT:

At 12:28 a.m., a motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Gloria Lancer, District Clerk
A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the library of the high school, Post Road, Old Westbury, New York on March 13, 1996.

Present, Board of Education: Mr. Joseph Pascarella, President
Mr. anthony Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,
Henry Razzano, Alfonso Sposito and Lawrence F. Zaino
Others: Dr. Marann Berliner, Acting Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt. Curriculum, Instruction & Personnel
Mr. Gerard Dougherty, Assisting Superintendent, Business
Mrs. Marjorie Toran, Acting Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 7:40 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

EXECUTIVE SESSION:
At 7:42 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

The meeting resumed in open session at 8:25 p.m.

REPORTS:

Acting Superintendent of Schools

A. Update on Civil Service Matters
B. Mr. Pless Dickerson, Principal, Westbury High School, presented a proposal for a Westbury Evening High School.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:
At 8:50 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Ms. Susan Santilli Mr. John Mecca
Ms. Audrey Peters Mrs. Ann Sweat
Ms. Michelle Peterson Mr. Neville Mulings
Ms. Priscilla Young

This public portion of the meeting was declared closed at 9:30 p.m.

FINANCE:

Resolution - Approval of bid for Transporting Six Portables (No. 96-2) to Hulk Rigging & Hauling, Inc. for the sum of $24,000.

A motion was made by Mr. Razzano, and seconded by Mr. Sposito, that the Board approve the following:

9.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the Bid on Transporting Six (6) Portables, Bid #96-2, to Hulk Rigging & Hauling, Inc. for the sum of $24,000.
Special Meeting  
March 13, 1996

FINANCE: (Continued)

Resolution 9.1 (continued)

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>no</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td></td>
<td>Sposito</td>
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</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td>Zaino</td>
<td>no</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
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</tbody>
</table>

motion carried

Resolution - Authorization of District to enter into contracts with various individuals and agencies to provide staff development to the extent of the staff development budget and report monthly such activities to the Board of Education

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board authorize the District to enter into contracts with various individuals and agencies to provide staff development to the extent of the staff development budget and report monthly such activities to the Board of Education.

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>no</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>abstain</td>
<td></td>
<td>Sposito</td>
<td>yes</td>
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<tr>
<td>Outram</td>
<td>no</td>
<td></td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

motion not carried

Resolution - Approval of rate of employee contribution to the insurance program for those individuals who became eligible for insurance benefits on February 6, 1996

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis to table Resolution 9.3 for discussion in executive session.

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
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<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
<td>Sposito</td>
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<td>Outram</td>
<td>no</td>
<td></td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>no</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

PERSONNEL:

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve Resolutions 10.A.1 through 10.A.9 as follows:

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>no</th>
<th>Razzano</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td></td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td>Zaino</td>
<td>no</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointments of the following Civil Service employees as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Civil Service</th>
<th>Effective</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joanne Van Arde</td>
<td>Teacher Aide-Part-time IMALL Aide-19 1/2 hrs/wk. Part Avenue</td>
<td>2/28/96</td>
<td>2/29/96</td>
<td>$656/hr.</td>
</tr>
</tbody>
</table>
Special Meeting
March 13, 1996

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Civil Service</th>
<th>Effective</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marianita Cleere</td>
<td>Community Aide-12 month Pupil Personnel Services (35 hrs. per week)</td>
<td>2/28/96</td>
<td>2/29/96</td>
<td>$10,200</td>
</tr>
<tr>
<td>Rachel Nozette-Pierre</td>
<td>Community Aide-12 month Pupil Personnel Services (35 hrs. per week)</td>
<td>3/7/96</td>
<td>3/8/96</td>
<td>$10,200</td>
</tr>
<tr>
<td>Terry Middleton</td>
<td>Cleaner part-time Districtwide (Up to 19 1/2 hrs./wk.)</td>
<td>2/28/96</td>
<td>2/29/96</td>
<td>$10.70/hr.</td>
</tr>
<tr>
<td>Carmella Papa</td>
<td>Teacher Aide-Part-time (MALL Aide 19 1/2 hrs./wk) Park Avenue</td>
<td>2/28/96</td>
<td>2/29/96</td>
<td>$6.56/hr.</td>
</tr>
<tr>
<td>Karen Bautz</td>
<td>Teacher Aide Substitute Districtwide</td>
<td>3/1/96</td>
<td>3/2/96</td>
<td>$6.56/hr.</td>
</tr>
<tr>
<td>Willie McAllister</td>
<td>Cleaner part-time Districtwide (Up to 19 1/2 hrs./wk.)</td>
<td>3/1/96</td>
<td>3/2/96</td>
<td>$6.85/hr.</td>
</tr>
<tr>
<td>Judy Goldblatt</td>
<td>Teacher Aide-Part-time MALL Aide (From 14 1/2 hrs. to 19 1/2 hrs./wk.) Park Avenue</td>
<td>11/15/95</td>
<td>11/16/95</td>
<td>$6.50/hr.</td>
</tr>
</tbody>
</table>

Resolution - Resignation - Instructional/Teaching Staff

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following instructional personnel as indicated:

Myron Liebowitz
Permanent Classroom Substitute
Drexel Avenue School
(Personal reasons)
March 8, 1996

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following Civil Service employee as indicated:

Melanie Booth
Bus/Cafeteria Aide
Park Avenue School
(Personal reasons)
February 9, 1996

Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board grant the following Civil Service employee an unpaid leave of absence for personal reasons.

John Petway
Bus/Cafeteria Aide
Park Avenue
February 9, 1996 through June 30, 1996
## PERSONNEL: (Continued)

### Resolution - Appointments - Spring Adult Education Staff, effective 2/26/96 through 4/25/96

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Peg Carlon</td>
<td>Computing - An Introduction to Computers</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>2. Michelle DeMauro</td>
<td>Spanish - Conversational</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>3. Driver Safety Program</td>
<td>Defensive Driving</td>
<td>$35.00 per student</td>
</tr>
<tr>
<td>4. Elizabeth Ferrara</td>
<td>Family Day Care as a Business</td>
<td>NO FEE</td>
</tr>
<tr>
<td>5. Alfred Gessler</td>
<td>55/Alive Mature Driving</td>
<td>$2.00 per student</td>
</tr>
<tr>
<td>6. Kelly Golding</td>
<td>Word Processing</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>7. Nina Izzo</td>
<td>Yoga - Hatha</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>9. Learning Communication</td>
<td>Home Study Courses</td>
<td>$35.00 per student</td>
</tr>
<tr>
<td>Consultants, Inc.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. Richard Lofaro</td>
<td>Word Processing</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>11. Kathleen Masiello</td>
<td>Crafts - Dried and Silk Flowers</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>12. Anna Maria Mauro</td>
<td>Computing - An Introduction to Computers</td>
<td>2 - $20.00</td>
</tr>
<tr>
<td>13. Dr. George Resnick</td>
<td>Exercise for a Healthy Back</td>
<td>1 - $18.00</td>
</tr>
<tr>
<td>14. Howard Ross, Esq.</td>
<td>How to Leave Money to your Heirs</td>
<td>NO FEE</td>
</tr>
<tr>
<td>15. Allan Schumacker</td>
<td>Piano - Beginners</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>16. Dr. Carol A. Scicchitano</td>
<td>Carpal Tunnel Syndrome: Seven Steps to End your Headaches</td>
<td>NO FEE</td>
</tr>
<tr>
<td></td>
<td>Stress Related Health Problems:</td>
<td></td>
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<tr>
<td></td>
<td>The Causes &amp; Cures</td>
<td></td>
</tr>
<tr>
<td></td>
<td>End Your Back Pain Now</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Massage for Stress Relief</td>
<td></td>
</tr>
<tr>
<td>17. Sigsbee Sailing Center</td>
<td>Sailing and Seamanship</td>
<td>$125 per student</td>
</tr>
<tr>
<td>18. Jeff Smith</td>
<td>Recreational Basketball</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>19. Stillness in Motion</td>
<td>Tai Chi Chaun</td>
<td>Two teachers @ $18.00/hr.</td>
</tr>
<tr>
<td>20. Virginia Williams</td>
<td>Dog Obedience</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td>21. Esmie Woodhouse</td>
<td>Aerobics - Calisthenics Exercise</td>
<td>3 - $22.00</td>
</tr>
<tr>
<td></td>
<td>Aerobics Step Training and Bench Toning</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dancersize</td>
<td></td>
</tr>
</tbody>
</table>
Special Meeting  
March 13, 1996

PERSONNEL: (Continued)

Resolution - Title Addition - Instructional/Administrative Staff

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the title addition of Assistant Principal for Dr. Mary Fritz, effective March 14, 1996, with no additional compensation by the district.

Resolution - Appointments - Instructional/Teaching Staff

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary:</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rosemary Perticone</td>
<td>Special Education</td>
<td>NYS Special Education</td>
<td>$75, $110, $156</td>
<td>Westbury High School</td>
<td>March 4, 1996 thru June 30, 1996 or return of Mrs. Waldren, if earlier.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Certification</th>
<th>Salary:</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Weiss</td>
<td>Special Education</td>
<td>NYS Certificate of Qualification Special Education</td>
<td>$75, $110, $156</td>
<td>Park School</td>
<td>February 28, 1996 thru June 30, 1996, or return of Mrs. Handy, if earlier.</td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff: Saturday Regents Review Classes for Earth Science and Sequential Math I, effective 4/20, 4/27, 5/4, 5/11, 5/18, 6/1, 6/8, 6/15

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel to the Saturday Regents Review Classes for Earth Science and Sequential Math I at the Middle School (9 a.m. - 12 noon) effective 4/20, 4/27, 5/4, 5/11, 5/18, 6/1, 6/8, 6/15.

<table>
<thead>
<tr>
<th>Name</th>
<th>Step</th>
<th>Salary:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gwendolyn Collins</td>
<td>Step 3</td>
<td>$118 per three-hour session</td>
</tr>
<tr>
<td>Joanne DeGuire</td>
<td>Step 2</td>
<td>$106 per three-hour session</td>
</tr>
<tr>
<td>Robert Spicer</td>
<td>Step 2</td>
<td>$106 per three-hour session</td>
</tr>
</tbody>
</table>

Resolution - Rescission/Correction of Appointment - Non-Instructional/Civil Service Staff

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind Edward Sendlinski’s salary of $15.00 per hour from Resolution No. 10.A.8, February 7, 1996 and correct the salary to $10.70 per hour effective March 8, 1996.

Resolution - Creation of Positions - Non-Instructional/Civil Service Staff

A motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following as amended:

10.A.10 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board create the following positions as indicated to comply with Civil Service regulations:

- Senior Stenographer Position (upgrade from stenographer)
- Typist/Clerk Fulltime Position
- Computer Operator Aide Fulltime
- CSE Assistant Office - Pupil Personnel Services
- School Nutrition Services Office
- State & Federal Projects Office (competitive)
PERSONNEL: (Continued)

A motion was made by Mr. Sposito, and seconded by Dr. Dodson that the Board approve Resolutions 10.A.11 through 10.A.18 as follows:

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<thead>
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<tbody>
<tr>
<td>Damianakis</td>
<td>no</td>
<td>Razzano</td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Sposito</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
</tr>
<tr>
<td>Pasquarella</td>
<td>yes</td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Change of Title - Non-Instructional/Civil Service Staff

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the change of Civil Service title for the following employee to comply with Civil Service appointment.

Eleanor Milner
Pupil Personnel Office

From: Senior Stenographer
Group III Step 15 - $31,016

To: Typist Clerk
Group I Step 15 - $29,438

Effective March 8, 1996

Resolution - Appointment - Instructional/Teaching Staff

10.A.12 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following personnel:

Theresa Parker
Long-Term Substitute
Park Avenue School
$75/110/156 graduated scale
(For Mrs. Manteen)

From: November 27, 1995
To: December 22, 1995

Effective 1/2/96 to 3/1/96
(For Mrs. Kernic)
Continuing $156 per diem

Resolution - Appointment - Co-Curricular and Extra Curricular Activities in accordance with the 1995-96 salary schedule

10.A.13 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following individual be assigned to the position indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

High School

Joseph Sauter
Ninth Grade Choir
Step 2
$2,759

(Mr. Sauter’s name was inadvertently omitted from the original list)

Resolution - Termination - Non-Instructional/Civil Service Staff

10.A.14 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following Civil Service employee be terminated as indicated:

James Watkins
Cleaner - part-time
Drexel Avenue School

Effective January 22, 1996
PERSONNEL: (Continued)

Resolution - Approval to arrange for medical examination by the Board of Education's physician for Employee No. 934 to determine the physical capacity of said employee to perform duties for the Westbury Union Free School District

10.A.16 Resolved, that the Board of Education, upon the Acting Superintendent's recommendation, require Employee No. 934 to submit to a medical examination by the Board of Education physician, Dr. Ronald Marino, and the physician's designee or designees, and other appropriate specialists as recommended by Dr. Marino, for the purpose of determining the physical capacity of said employee to perform duties for the Westbury Union Free School District; and

Be it further resolved: that the Acting Superintendent of Schools take whatever steps are necessary to arrange for the examination of said employee.

Resolution - Approval to arrange for medical examination by the Board of Education's physician for Employee No. 1553 to determine the physical capacity of said employee to perform duties for the Westbury Union Free School District

10.A.16 Resolved, that the Board of Education, upon the Acting Superintendent's recommendation, require Employee No. 1553 to submit to a medical examination by the Board of Education physician, Dr. Ronald Marino, and the physician's designee or designees, and other appropriate specialists as recommended by Dr. Marino, for the purpose of determining the physical capacity of said employee to perform duties for the Westbury Union Free School District; and

Be it further resolved: that the Acting Superintendent of Schools take whatever steps are necessary to arrange for the examination of said employee.

Resolution - Approval to arrange for medical examination by the Board of Education's physician for Employee No. 1700 to determine the physical capacity of said employee to perform duties for the Westbury Union Free School District

10.A.17 Resolved, that the Board of Education, upon the Acting Superintendent's recommendation, require Employee No. 1700 to submit to a medical examination by the Board of Education physician, Dr. Ronald Marino, and the physician's designee or designees, and other appropriate specialists as recommended by Dr. Marino, for the purpose of determining the physical capacity of said employee to perform duties for the Westbury Union Free School District; and

Be it further resolved: that the Acting Superintendent of Schools take whatever steps are necessary to arrange for the examination of said employee.

Resolution - Title Changes - Non-Instructional/Civil Service Staff

10.A.18 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following Civil Service title change from teacher aide fulltime to community aide fulltime as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Civil Service Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carmen Bellina</td>
<td>Community Aide Fulltime Middle School - 8 hrs. per day $15,989</td>
<td>March 12, 1996</td>
</tr>
<tr>
<td>Marianita Cleere</td>
<td>Community Aide Fulltime Pupil Personnel Services $10,200 - 7 hr. per day</td>
<td>March 12, 1996</td>
</tr>
<tr>
<td>Rachel Noisette-Pierre</td>
<td>Community Aide Fulltime Pupil Personnel Services $10,200 - 7 hr. per day</td>
<td>March 12, 1996</td>
</tr>
</tbody>
</table>
Special Meeting  
March 13, 1996

COMMUNITY:

At 9:35 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Mrs. Mildred Little  
Mrs. Young  
Mrs. Ann Sweat  
Mr. Neville Mullings

This public portion of the meeting was declared closed at 9:49 p.m.

EXECUTIVE SESSION:

At 9:50 p.m., a motion was made by Dr. Dodson, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

The meeting resumed in open session at 11:50 p.m.

Resolution - Authorization of District to enter into contracts with various individuals and agencies to provide staff development to the extent of the staff development budget and report monthly such activities to the Board of Education

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board authorize the District to enter into contracts with various individuals and agencies to provide staff development to the extent of the staff development budget and report monthly such activities to the Board of Education.

| Pascarella | no |
| Dodson     | yes |
| Outram     | yes |
| Damianakis | no |
| Razzano    | yes |
| Sposito    | yes |
| Zaino      | no |

motion carried

Resolution - Approval that District Counsel be authorized to make a referral to the District Attorney’s office to investigate misappropriation of district funds by a district employee

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

9.4 Resolved, that, District Counsel be authorized to make a referral to the District Attorney’s office to investigate misappropriation of district funds by a district employee.

| Pascarella | yes |
| Dodson     | yes |
| Outram     | yes |
| Damianakis | no |
| Razzano    | yes |
| Sposito    | yes |
| Zaino      | no |

motion carried

Resolution - Approval that District Counsel be authorized to bring an action to recover from a district employee, district funds that were misappropriated by the employee

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

9.5 Resolved, that, District Counsel be authorized to bring an action to recover from a district employee, district funds that were misappropriated by the employee.
FINANCE: (Continued)

Resolution 9.5 (continued)

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>no</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>no</td>
<td></td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td>Zaino</td>
<td>no</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Authorization that District Counsel prepare supplementary charges to be perferred against Dr. Robert D. Pinckney

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

9.6 Resolved, that, District Counsel prepare supplementary charges to be perferred against Dr. Robert D. Pinckney.

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>no</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>abstain</td>
<td></td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td>Zaino</td>
<td>no</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Authorization that District Counsel interpose a counterclaim in a pending action to reclaim district tuition from the parent

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

9.7 Resolved, that, District Counsel interpose a counterclaim in a pending action to reclaim district tuition from the parent. (Up to $30000 in attorney's fees)

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>yes</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>no</td>
<td></td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td>Zaino</td>
<td>no</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Approval of insurance benefits for those individuals on Board contracts in a regular assignment of 20 hours or more per week, but less than full time, who became eligible for insurance benefits on February 8, 1996, as a result of the Board of Education action on February 7, 1996

4.3 By consensus of the Board of Education, Dr. Berliner is authorized to set the rate of employee contribution to the insurance program for those individuals who became eligible for insurance benefits on February 8, 1996, as a result of the Board of Education action on February 7, 1996 (individuals on Board contracts in a regular assignment of 20 hours or more per week, but less than full time) as follows:

- Individual Coverage: 30% employee contribution
- Family Coverage: 30% employee contribution

ADJOURNMENT:

At 12:05 p.m., a motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria Lancer, District Clerk
Board of Education  
Action Meeting  
March 27, 1996

An Action meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre of the High School, 1 Post Road, Old Westbury, New York on March 27, 1996.

Present,  
Mr. Joseph Pascarella, President
Board of Education:  
Mr. Anthony Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others Present:  
Dr. Marian Berliner, Acting Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt./Curriculum, Instruction & Personnel
Mr. Gerard Dougherty, Asst. Superintendent/Business & Management Services
Mrs. Marjorie Toran, Acting Director of Pupil Personnel
Mr. Anthony Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve the minutes of the February 7, 1996 Special Meeting of the Board of Education.

A motion was made by Dr. Dodson, and seconded by Mr. Razzano, that the Board approve the minutes of the February 28, 1996 Action Meeting of the Board of Education, amended as follows:

Resolution 10.A.9 - Bid No. 96-1 Award for Licensed Security Guard Services - phone poll vote - Mr. Zaino voted no.

| Damianakis | abstain | Pascarella | yes |
| Dodson    | yes     | Razzano    | yes |
| Outram    | yes     | Zaino      | yes |

motion carried

Mr. Sposito arrived at 8:17 p.m.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Acting Superintendent of Schools:

Dr. Berliner reported on the status of the Powell’s Lane bridge. The contractor is working on extending the barricades of the bridge. The barriers were removed from the bridge walkway and an orange net fence is in place. The north end of the bridge is entirely open which presents a very dangerous situation. Dr. Berliner said that she spoke with the engineer in charge and he agreed to do the following: No moving of equipment while the children are going to school and no moving of equipment at the end of the school day. They will be constructing more barricades. Dr. Berliner reported if the problem is not rectified by tomorrow morning she is recommending that the Board give authorization to the school’s counsel to seek a stop work order through the courts.

A. A presentation on the Westbury Pre-Kindergarten Program was made by Mrs. Delores Hunter and Dr. Mary Fritz.
Action Meeting
March 27, 1996

COMMENDATIONS:

A. Dr. Berliner presented commendations to the Westbury High School basketball team and their coaches who are this year’s Boys’ High School Eastern Regional Champions.

B. Dr. Berliner presented a commendation to Ms. Arlene Coleman - Poetess.

At 9:08 p.m., a brief recess followed during which refreshments were served.

At 9:19 p.m., the meeting resumed.

REPORTS:

B. An update on the Violence Prevention Program in the High School was presented by Mr. Piess Dickerson, Mr. Manuel Anas, Ms. Marcia Rochester and Ms. Doria Ciulla.

Resolution - Approval to adopt letter to local political representatives re. proposed shifts in funding education to the local school districts.

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, that the Board of Education approve the following:

10.8.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education adopt the following letter from Mr. Joseph Pascarella, President of the Board of Education:

Dear School District Residents,

I write to you today to share our grave concerns about the New York State proposed Budget for 1996-1997. This budget includes a variety of reductions in the State funding of public school education amounting to more than two hundred million dollars. For Long Island this means that our public schools will receive at least seventy-one million dollars less than the aid received just a few years ago in 1989-90. In fact, the cumulative reductions in state aid since 1989 have resulted in a dramatic impact on Long Island’s property taxes. These aid reductions have caused increases in the Nassau County property tax rates of more than twenty percent in order to make up for lost revenues.

The impact of these budget proposals for Westbury School District are even more catastrophic. The budget proposal shifts approximately 1.6 million dollars of aid for special education services which were previously funded by the State to the Westbury taxpayer. The proposals also result in at least a $400,000 loss in state aid for Westbury, adding to the already traumatic cuts that have already taken place in Nassau County. Additionally, our Board of Education and community are facing the challenge of maintaining buildings which are aging and need repairs as well as an increasing enrollment in our third grade classes which require that four new classes be started for the 1996-97 school year.

When you examine the New York State budget proposals, the impact on the Westbury School District, without adding any services, is in excess of two million dollars. This is a huge amount of money for the school district to bear without significant, dramatic and catastrophic losses to our educational program. The proposed budget for 1996-97 coupled with our increased demands and expectations for our students have put an unfair and unnecessary burden on the Westbury taxpayers that are burdened far too greatly already.

This Board of Education has petitioned our State Legislators to:

- Oppose the fundamental shift from the State to our local school district of the educational funding responsibilities which would shift two million dollars to the property tax for funding of special education services and other programs.

- Oppose the shifts in the statewide funding of the pre-kindergarten special education program from state and country funding to a local property tax funding.

- Oppose the proposed reductions in growth aid and a variety of building and program aid support.
RESOLUTION 10.8.5 (continued)

- Oppose the twenty-five percent reduction in BOCES aid (this means a loss of $228,000 to Westbury School District) and BOCES services which are important to our public school district.

- Support the reinstatement of a fair share of State Aid to Westbury and all Long Island school districts.

We as taxpayers can no longer continue to remain silent while attempts are made to manipulate the funding of our schools at the expense of the local property taxpayer. The proposed budget embarks on a plan to shift to our local school district residents, a greater share of the financial obligations of operating our public schools.

The members of the Board of Education ask you to take a moment to write a letter to our local political representatives. Their names and addresses, along with a sample letter may be found below. For the good of public education in New York State, for the good of Long Island’s tradition of high academic achievement and for the good of our own students in the Westbury School District, we ask you to support our initiative and join us in a letter writing campaign.

Sincerely,

Joseph Pascarella, President
Westbury Board of Education

SAMPLE LETTER

Dear

I have studied 1996-1997 Budget Proposals and I write to you today to protest the proposed shifts in funding education to the local school districts, especially Westbury.

I ask you to find appropriate measures that will not compromise the excellence of our desire to meet our educational challenge, hurt the education of our young people or place additional burdens on our local school district property taxpayers.

Sincerely,

Suggested List of Addresses:

Governor George Pataki
Executive Chamber
Office of the Governor
Albany, New York 12234

Assemblywoman Donna Ferrara
160 Post Avenue
Westbury, New York 11590

Assemblyman David Sidikman
146A Manetto Hill Road
Plainview, New York 11803

Senator Charles Cooke
Education Committee Chair
Legislative Office Building
Albany, New York 12247

Senator Michael J. Tully, Jr.
Legislative Office Building
Room 307
Albany, New York 12247

Assemblyman Steven Sanders
Education Chair
Legislative Office Building
Albany, New York 12248

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:28 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:
Welcome - Opportunity for the Public to Be Heard: (Continued)

Ms. Susan Santilli
Dr. Rudy Clarke
Mrs. April Lake

Mr. Joseph Varachali
Mrs. Alpina Brown
Mrs. Dora Richardson

This public portion of the meeting was declared closed at 10:10 p.m.

Finance:

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 9.1, 9.2, 9.3, 9.5, and 9.8 as follows:

Resolution - Acceptance of Treasurer’s Report: January, 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer’s Report for January, 1996.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Treasurer’s Report</td>
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<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Report</td>
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<td></td>
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<td>Revenue Report</td>
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<td>Appropriation Report</td>
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<td>Risk Retention</td>
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<td>Treasurer’s Report</td>
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<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>


9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - January 1996

Resolution - Acceptance of donation of twenty-two computers from Briarcliff College to be used by Westbury High School students

9.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board of Education authorize the acceptance of twenty-two computers as a donation from Briarcliff College to be used by the students of Westbury High School.

Resolution - Approval of health service contracts for the 1995-96 school year

9.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following Health Services Contracts for the 1995/96 school year:

Five (5) students attending South Shore Christian School in the Island Trees Union Free School District at a cost of $410.45 each

Total: $2,052.25

Ten (10) students attending St. Aidan Lower School, twelve (12) students attending St. Aidan Upper School and forty (40) students attending Corpus Christi School in the Mineola School District at a cost of $451.62 each

Total: $28,000.44
FINANCE: (Continued)

Resolution 9.5 (continued)

Twenty (20) students attending Long Island Lutheran Jr./Sr. High School and one (1) student attending Solomon Schechter Day School in the Jericho Union Free School District at a cost of $319.84 each
   Total: $ 6,716.64

One (1) student attending St. John The Baptist High School in the West Islip Public Schools at a cost of $320.16 each
   Total: $ 320.16

Twelve (12) students attending Our Lady of Mercy Academy and one student attending St. Edward the Confessor in the Syosset School District at a cost of $375.83 each
   Total: $ 4,885.79

Three (3) students attending Long Island School for the Gifted in the South Huntington School District at a cost of $226.46, and one (1) student attending for five months at a cost of $114.25
   Total: $ 799.63

Two (2) students attending Notre Dame in the New Hyde Park-Garden City Park UFSD at a cost of $295.01 each
   Total: $ 590.02

Eight (8) students attending Upper Room School in the Half Hollow Hills Central School District at a cost of $372.99 each
   Total: $ 2,981.52

Three (3) students attending St. Peter of Alcantara and two (2) students attending Vincent Smith School in the Port Washington Union Free School District at a cost of $201.43 each
   Total: $ 1,652.15

Resolution - Approval of In-District Summer School for Children with Disabilities

9.8 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the operation of the in-district Summer School Program for children with disabilities, similar to the program operated in Summer 1995.

Resolution - Approval of 2 percent increase for the 1995/96 contract with Alert Coach

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 9.4 for discussion in executive session.

Resolution - Approval of transportation contract for the 1995/96 school year

A motion was made by Dr. Dodson, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 9.6 for discussion in executive session.

Resolution - Approval of 1996 Summer School as a contingent item

A motion was made by Mr. Outram, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following, as amended:

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education declare the 1996 Summer School Budget in the amount of $107,000.00 a contingent item.

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 9.9 and 9.10 as follows:

Resolution - Approval of Westbury Custodial Association Agreement for the period October 1, 1993 through June 30, 1996

9.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education of the Westbury Union Free School District formally approve the agreement with the Westbury Custodial Association for the period October 1, 1993 through June 30, 1996.
Action Meeting  
March 27, 1996  

FINANCE: (Continued)  

Resolution - Approval of Westbury Custodial Association Memorandum of Agreement dated March 15, 1996  

9.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the Westbury Custodial Association Memorandum of Agreement dated March 15, 1996.  

INFORMATION:  

Statement of Internal Auditor  

(1) Register of Bills  
(2) Cafeteria Account  

PERSONNEL:  

Resolution - Appointments - Instructional/Teaching Staff  

A motion was made by Mr. Damianakis, and seconded by Mr. Sposito, that the Board approve the following:  

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel as indicated:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Description</th>
<th>Effective Through</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Lam</td>
<td>Permanent Substitute</td>
<td>2/12/96 - 6/30/96</td>
<td>(Replaces Michael Jackson)</td>
</tr>
<tr>
<td>Anthony Cusumano</td>
<td>Permanent Classroom</td>
<td>3/16/96 - 6/30/96</td>
<td>(Replaces Jeannette Williams)</td>
</tr>
<tr>
<td>Patricia Matarazzo</td>
<td>Regular Substitute</td>
<td>9/1/95 - 4/12/96</td>
<td>(Replaces Joanne Van Meter)</td>
</tr>
</tbody>
</table>

Razzano: **abstain**  
Sposito: **yes**  
Zaino: **no**  

**motion carried**  

Resolution - Appointments - Instructional/Teaching Staff (probationary position)  

A motion was made by Mr. Damianakis, and seconded by Mr. Sposito, that the Board approve the following, as amended:  

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the probationary appointment of the following instructional personnel:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Location</th>
<th>Replacing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td></td>
<td></td>
<td>Westbury High School</td>
<td>David Barrett</td>
</tr>
<tr>
<td>Dodson</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outram</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pascarella</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

Razzano: **abstain**  
Sposito: **yes**  
Zaino: **no**  

**motion carried**
Action Meeting
March 27, 1996

PERSONNEL: (Continued)

A motion was made by Mr. Damianakis, and seconded by Mr. Sposito, that the Board approve
Resolutions 10.A.3 through 10.A.11 as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Name</th>
<th>Vote</th>
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</thead>
<tbody>
<tr>
<td>Damianakis</td>
<td>yes</td>
<td>Razzano</td>
<td>abstain</td>
</tr>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Zano</td>
<td>no</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Retirement - Non-Instructional/Civil Service Staff

10.A.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the
Board accept the request for retirement of the following Civil Service personnel:

Civil Service

Celeste Mazzich	Senior Accounts Clerk	June 30, 1996

Business Office

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the
Board approve the following Civil Service personnel as indicated:

CIVIL SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Civil Service</th>
<th>Ff. Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rhonda Mack</td>
<td>Teacher Aide - part-time sub. Park/Dryden Early Childhood Center $6.56 per hour</td>
<td>March 13, 1996</td>
<td>March 14, 1996</td>
</tr>
<tr>
<td>Gary Primm</td>
<td>Teacher Aide - part-time sub. Park/Dryden Early Childhood Center $6.56 per hour (Replacing J. Pettway)</td>
<td>March 11, 1996</td>
<td>March 12, 1996</td>
</tr>
<tr>
<td>Deve Slay *</td>
<td>Teacher Aide - fulltime Park/Dryden Early Childhood Center $7,086 per year - 30 hrs.</td>
<td>March 4, 1996</td>
<td>March 5, 1996</td>
</tr>
<tr>
<td>Renee Isaac*</td>
<td>Teacher Aide - fulltime Westbury Middle School $7,085 per year - 30 hrs.</td>
<td>March 21, 1996</td>
<td>March 22, 1996</td>
</tr>
<tr>
<td>Franklin Felis*</td>
<td>Security Aide - fulltime Districtwide $9.00 per hour</td>
<td>March 6, 1996</td>
<td>March 7, 1996</td>
</tr>
<tr>
<td>Kathryn Saunders*</td>
<td>Teacher Aide - fulltime Westbury High School $8,014 per year - 30 hrs.</td>
<td>March 8, 1996</td>
<td>March 9, 1996</td>
</tr>
<tr>
<td>Joanne Razzano</td>
<td>Typist Clerk - part-time Districtwide $7.47 per hour</td>
<td>March 18, 1996</td>
<td>March 19, 1996</td>
</tr>
</tbody>
</table>

* recent Civil Service approvals; previously on staff
Action Meeting  
March 27, 1996  

PERSONNEL: (Continued)  

Resolution - Resignation - Non-Instructional/Civil Service Staff  

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel:  

CIVIL SERVICE  
Terry Middleton Cleaner - part-time Districtwide  
March 8, 1996  

Resolution - Leave of Absence - Instructional/Teaching Staff  

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the request for a paid medical leave of absence, to the extent of her sick days, thereafter, an unpaid leave of absence, to the following instructional personnel:  

Heather McAleese Elementary Teacher Park/Dryden  
From May 1, 1996 Thru June 30, 1996  

Resolution - Appointment - Instructional/Teaching Staff  

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel as indicated:  

Deena Schonfeld Long term substitute Park/Dryden  
$75/$110/$156 graduated scale  
From April 30, 1996 Thru June 30, 1996  

Ms. Schonfeld is currently the permanent classroom substitute assigned to Park/Dryden at a stipend of $75 per diem and will be replacing Mrs. McAleese.  

Resolution - Appointment - Instructional/Teaching Staff  

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the following instructional personnel to the After School Detention Program as indicated:  

Barbara Lam After School Detention Program Westbury Middle School  
Step 1 $29.00 per session  

Resolution - Appointment - Instructional/Teaching Staff (temporary position)  

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel to a temporary position as indicated:  

Name: Mark Redlein  
Certification: NYS Certificate of Qualification Physics & General Science 7-12  
Salary: $75/$110/$156 graduated scale  
Position: Long-term substitute  
Location: Westbury High School  
Effective: March 21, 1996 through June 30, 1996 or return of Mr. Laufman, if earlier  

Resolution - Waiver - Non-Instructional/Civil Service Staff  

10.A.10 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve a one time waiver of the five day hiatus for substitute coverage pay for Mrs. Eleanor Miller beginning March 8, 1996 (Article IV - Employee Rights and Working Conditions No. 4.13 and approved by the Westbury Secretarial Unit). She is providing duties of senior stenographer, although appointed as a typist-clerk by Civil Service.
PERSONNEL: (Continued)

Resolution - Stipend - Non-Instructional/Civil Service Staff

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve a stipend of $1,023.00 for Mrs. Catherine Arena in payment of extra typist-clerk duties in the Adult Education Program, effective March 21, 1996 through May 2, 1996. This stipend is a one time only offer to Mrs. Arena until such time as she relinquishes these adult education extra duties. Should Mrs. Arena relinquish this position, the salary will revert to the Board of Education published rate for a typist-clerk part-time.

EDUCATION:

A motion was made by Mr. Damjanakia, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.4 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office).

Resolution - Approval of Mr. Timothy Washington as alternate parent representative to the Committee on Special Education

10.B.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the person listed below as alternate parent representative to the Committee on Special Education. He will attend meetings when requested by the Committee on Special Education.

Mr. Timothy Washington

Resolution - Approval of trip to Boston, Massachusetts by approximately 44 Powell’s Lane students on May 30th and May 31st, 1996

10.B.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

<table>
<thead>
<tr>
<th>School-Organization:</th>
<th>Powell’s Lane</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Approximately Forty-Four (44)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Four (4)</td>
</tr>
<tr>
<td>Date:</td>
<td>May 30th &amp; May 31st, 1996</td>
</tr>
<tr>
<td>Destination:</td>
<td>Boston, Massachusetts</td>
</tr>
</tbody>
</table>

Resolution - Approval of dates and times for registration for Annual Election of Trustees and vote on proposition(s), Annual Budget Hearing, and Election of Trustees and voting on proposition(s)

10.B.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education establish dates and times for:

1. Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board for submission to the voters: May 14th, 1996 from 2:00 to 8:00 PM
2. Annual Budget Hearing: May 7th, 1996 at 7:30 PM
3. Election of Trustees and Voting on Proposition(s): May 21st, 1996 from 7:00 AM to 10:00 PM
POLICY:

Resolution - Board of Education Policy - Approval of Policy 341.71 Implementation of Section 504 of the Rehabilitation Act of 1973. (This resolution was moved and seconded at the February 28, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the implementation of Section 504 of the Rehabilitation Act of 1973 in accordance with the following Board policy:

Board policy 341.71 -

The Board of Education requires that school district staff implement all policies and procedures in accordance with Section 504 of the Rehabilitation Act of 1973. Administrators are responsible to develop procedures and practices to implement the standards of the Rehabilitation Act in compliance with federal law and good educational practice.

(This resolution was moved and seconded at the February 28, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)

Resolution - Board of Education Policy - Approval of Policy 811.1 - Westbury District Shared Decision Council. (This resolution after being moved and seconded will be carried over for Board approval at the April 24th, 1996 Board meeting as per Board of Education policy.)

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the following new policy under Section 800 - School Community Relations:

811.1 Westbury District Shared Decision Council
(Copy on file in the District Clerk’s office)

(This resolution after being moved and seconded, will be carried over for Board approval at the April 24, 1996 meeting, as per Board of Education policy.)

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Report: Assessment of Drexel Avenue School and High School

OTHER REPORTS:

A. State and Federal Projects

No report

B. Curriculum and Instruction

(1) Principal’s Report: Violence Prevention; High School

C. Business & Management Services - Mr. Gerard Dougherty

(1) Status Report on Long Range Planning Service (BOCES)

(2) Health and Safety District Responsibilities

(3) Use of Building
OTHER REPORTS: (Continued)

C. Business & Management Services (continued)
   (4) Fire Drill Report

D. Pupil Personnel Services
   (1) Homebound - January, 1996
   (2) Special Services - February, 1996
   (3) Suspensions - January, 1996
   (4) Medicaid Reimbursement for Related Services
   (5) Enrollment and Attendance Report
   (6) Re-Registration Status Reports
   (7) Special Education Statistics (In-District and Out-of-District)

E. Calendar
   March 27, 1996 through April 30, 1996

OLD BUSINESS:
No report

NEW BUSINESS:
No report

COMMUNITY:
At 10:50 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Mrs. Joan Boes
Ms. Angela Divaria
Mr. Limroy Thomas
Mr. Patrick Young

Mr. Chester McGiven
Ms. Susan Santilli
Mrs. Beverly Lucas
Mr. Neville Mulings

This public portion of the meeting was declared closed at 11:36 p.m.

EXECUTIVE SESSION:
At 11:38 p.m., a motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss negotiations and personnel.

The meeting resumed in open session at 12:20 a.m.

Resolution - Approval of 2 percent increase for the 1995/96 contract with Alert Coach

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve an increase of 2% for the 1995/96 contract with Alert Coach.
FINANCE: (Continued)

Resolution - Approval of transportation contract for the 1995/96 school year

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following transportation contract for the 1995/96 school year:

- Contract No: C 11367
- Contractor: We Transport, Inc.
- School: Harbor Day Care/Henry Viscardi
- Cost: $240.00 per pupil per month
- No. of Pupils: One (1)

Resolution - Approval to authorize the school attorney to ask the court to issue a stop work order

A motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

9.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board of Education authorize the school attorney to ask the court to issue a stop work order in the event safety is not improved to a satisfactory level at the Powell's Lane Bridge over the Northern State Parkway effective March 28, 1996.

ADJOURNMENT:

At 12:30 a.m., a motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education
Special Meeting
March 29, 1996

A Special meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the conference room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on March 29, 1996.

Present, Board of Education:
Mr. Joseph Pascarella, President
Dr. Leon Dodson, Messrs. Anthone Damianakis, Henry Razzano, Alfonso Sposito

Others Present:
Dr. Mariann Berliner, Acting Superintendent of Schools
Mr. Gerard Dougherty, Asst. Superintendent/Business & Management Services

Absent:
Mr. Arthur Outram
Mr. Lawrence Zaino

CALL TO ORDER:
At 4:15 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

EXECUTIVE SESSION:
At 4:20 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss non-instructional negotiations and personnel.

The meeting resumed in open session at 6:44 p.m.

ADJOURNMENT:
At 6:45 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

__________________________
Anthone Damianakis
Clerk Pro-Tem
Board of Education
Action Meeting
April 1, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, 2 Hitchcock Lane, Old Westbury, New York on April 1, 1996.

Present: 
Mr. Joseph Pascarella, President
Messrs. Anthone Damianakis, Henry Razzano, Alfonso Sposito and
Lawrence F. Zaino

Others: 
Dr. Manann Berliner, Acting Superintendent of Schools
Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Gloria Lancer, District Clerk

Absent: 
Dr. Leon Dodson
Mr. Arthur Outram

CALL TO ORDER:
At 6:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

Mr. Pascarella discussed the 1996-1997 budget plus $20,000 for senior citizen activities and the possible loss of $2,000,000 in state aid. The 1996-1997 Pre-Kindergarten Program will be put up as a separate referendum.

Mr. Damianakis arrived at 6:16 p.m.

Resolution - Approval to set the 1996-1997 budget
A motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the budget for 1996-1997 be set at $37,216,958 plus $20,000 for senior citizen activities and $2,000,000 for the loss of basic and special education State Aid, resulting in a figure of $39,236,958 and that the Pre-Kindergarten Program be put up for referendum in the amount of $407,683.

Damianakis: yes
Pascarella: yes
Sposito: yes
Zaino: no
Razzano: yes

motion carried

ADJOURNMENT:
At 6:38 p.m., a motion was made by Mr. Zaino, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Gloria Lancer, District Clerk
Board of Education
Budget Workshop Meeting
April 17, 1996

A Budget Workshop Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on April 17, 1996.

Present, President
Mr. Joseph Pascarella, President
Board of Education:
Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano,
Alfonso Sposito and Lawrence F. Zaino
Others
Dr. Marrian Berliner, Acting Superintendent of Schools
Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum Instruction & Personnel
Dr. Marjorie E. Toran, Acting Director of Pupil Personnel

Absent:
Mr. Anthone Damianakis

CALL TO ORDER:

At 7:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

Executive Session:

At 7:10 p.m., a motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the Board meet in executive session to discuss a litigation matter.

The meeting resumed in open session at 7:40 p.m.

FINANCE:

Resolution - Approval for authorization of payment for the proceedings and employment of outside counsel, Bruce R. Millman and associate of Raines & Pogrebin, Esq., for the hearing of Dr. Robert D. Pinckney

A motion was made by Mr. Outram, seconded by Mr. Sposito, that the Board approve the following:

9.1 Resolved, that the Board of Education authorize for the proceedings and employment of outside counsel, Bruce R. Millman and an associate of Raines & Pogrebin, Esq., for the hearing of Dr. Robert Pinckney at the following rates:

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bruce R. Millman</td>
<td>$195/hour</td>
</tr>
<tr>
<td>Assoiciate</td>
<td>$125/hour</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>abstain</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
</tr>
<tr>
<td>Razzano</td>
<td>yes</td>
</tr>
<tr>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Zaino</td>
<td>no</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Approval for authorization of payment for Hearing Officer, John Stark, Esq., as hearing officer in the Dr. Pinckney matter at the rate of $200 per hour

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

9.2 Resolved, that the Board of Education authorize payment for the Hearing Officer, Jeffrey Stark, Esq., as the Hearing Officer in the Dr. Pinckney matter at the rate of $200 per hour.

1996-1997 Proposed Budget

Mr. Gerard Dougherty addressed the Board on the 1996-1997 proposed budget. In his overview he described the many steps taken by the administrators in the district in setting priorities for these items that were being requested. The handout, "Improving our Schools 1996-97 Educational Initiative", was distributed and discussed in detail, along with the proposed budget. Board members were given an opportunity to question and comment on each item.
Budget Workshop Meeting
April 17, 1996

1996-1997 Proposed Budget (continued)

Dr. Berliner read letters of support of the proposed budget submitted by the following administrators:

Mrs. Delores Hunter  Mr. Pless Dickerson
Mr. Philip Liotta  Mr. John Ogilvie
Dr. Cynthia Drakeford  Mrs. Rosalie Rafter

ADJOURNMENT:

At 9:30 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Dr. Marorda E. Toran
District Clerk Pro-Tem
An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre and the Auditorium of the High School, 1 Post Road, Old Westbury, New York on April 24, 1996.

Present,
Board of Education:
Mr. Joseph Pascarella, President
Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito and Lawrence F. Zaino

Others Present:
Dr. Marianne Berliner, Acting Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management
Mrs. Marjorie Toran, Acting Director of Pupil Personnel
Mrs. Thomasina Mastroianni, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:
At 8:08 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

REPORTS:

Acting Superintendent of Schools:
A. Presentation: Stock Market Game (Newsday) - Mr. Pat Yula and his class.

At 8:27 p.m., the meeting was moved to the auditorium due to the overcrowded conditions in the Little Theatre.

At 8:45 p.m., the meeting continued in the auditorium.

MINUTES OF PREVIOUS MEETINGS:

A motion was made by Dr. Dodson, and seconded by Mr. Outram, that the Board approve the minutes of the March 13, 1996 Special Meeting of the Board of Education.

| Damianakis | abstain | Razzano | yes |
| Dodson     | yes     | Sposito | yes |
| Outram     | yes     | Zaino   | yes |
| Pascarella | yes     |         |     |

motion carried

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the minutes of the March 27, 1996 Action Meeting of the Board of Education.

A motion was made by Dr. Dodson, and seconded by Mr. Sposito, that the Board approve the minutes of the March 29, 1996 Special Meeting of the Board of Education.

| Damianakis | yes | Razzano | yes |
| Dodson     | yes | Sposito | yes |
| Outram     | abstain | Zaino | abstain |
| Pascarella | yes |         |     |

motion carried

A motion was made by Mr. Sposito, and seconded by Mr. Razzano, that the Board approve the minutes of the April 1, 1996 Action Meeting of the Board of Education.

| Damianakis | yes | Razzano | yes |
| Dodson     | abstain | Sposito | yes |
| Outram     | abstain | Zaino   | yes |
| Pascarella | yes |         |     |

motion carried
Action Meeting  
April 24, 1996

REPORTS:

B. Presentation: High School Swimming Pool - Mr. Abraham Rubenstein, P.E. and Mr. Stuart Friedman, Director, Athletics, Physical Education and Health Education.

CORRESPONDENCE:

No report

REPORTS:

Board of Education:

A. Powell’s Lane Bridge

Dr. Mariann Berliner reported that at the last Board meeting the Board of Education authorized the attorney to seek a temporary restraining order through the courts re. the Powell’s Lane bridge. Dr. Berliner reported the District went to court and reached an agreement with the Department of Transportation. A chain link fence was put up and there is an additional flag person working at the site. The conditions at the site are now much safer for the children.

B. Dr. Berliner reported the Budget Hearing will be held on May 7th, 1996 in the High School Auditorium.

COMMENDATIONS:

Dr. Berliner congratulated Ms. Annie Hurst-Smith, High School teacher, for the recognition she received from the Birchwood Civic Association - Service Award for 1996.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:10 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Ms. Susan Santilli  
Mr. Patrick Young  
Mr. Marcel Perez  
Ms. Ann Sweet  
Sister Alice Fairchild  
Ms. Cynthia Sanchez  
Ms. Julia Young  
Dr. Robert Pinckney  
Ms. Angela Divaris  
Mr. Joel Kopelman  
Mr. Martinez  
Mr. Jim Perez

This public portion of the meeting was declared closed at 10:10 p.m.

FINANCE:

Resolution - Approval to reinstate Dr. Robert D. Pinckney’s salary from the date he was suspended - January 17, 1996

A motion was made by Mr. Zaino, and seconded by Mr. Pascarella, that the Board approve the following:

9.18 Resolved, that the Board of Education reinstate Dr. Robert D. Pinckney’s salary from the date he was suspended - January 17, 1996.

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>Razzano</th>
<th>Dodson</th>
<th>Sposto</th>
<th>Outram</th>
<th>Zaino</th>
<th>Pascarella</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>no</td>
<td>no</td>
<td>yes</td>
<td>yes</td>
</tr>
</tbody>
</table>

motion carried

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 9.1 through 9.7 as follows:
FINANCE: (Continued)

Resolution - Acceptance of Treasurer’s Report; February 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer’s Report for February, 1996.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>A</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Risk Retention</td>
<td>W</td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
</tbody>
</table>

Resolution - Acceptance of Financial Statements (Payroll Account for February, 1996 and Year to Date Payroll Chart)

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - February, 1996

(2) Year to Date Payroll Chart

Resolution - Approval of salary schedules for part-time personnel, effective for the 1995-1996 school year

9.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following salary schedules for part-time personnel, effective for the 1995-1996 school year.

Part-time Typist-Clerk*

<table>
<thead>
<tr>
<th>Step</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$7.74 per hour</td>
</tr>
<tr>
<td>2</td>
<td>$7.88 per hour</td>
</tr>
<tr>
<td>3</td>
<td>$8.34 per hour</td>
</tr>
<tr>
<td>4</td>
<td>$8.85 per hour</td>
</tr>
</tbody>
</table>

New employees with less than three years experience Step 1

Three years or more, but less than ten years Step 2

Ten years or more Step 3

Step Movement:

Must be in District employ for six months or more prior to July 1st.

*Not including one time career waivers which are done by separate Board resolution.

Part-time Cleaner

<table>
<thead>
<tr>
<th>Experience</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>New employee with no experience</td>
<td>$6.85 per hour</td>
</tr>
<tr>
<td>One to two years experience</td>
<td>$9.00 per hour</td>
</tr>
<tr>
<td>Two years plus experience</td>
<td>$10.70 per hour</td>
</tr>
</tbody>
</table>
Action Meeting  
April 24, 1996  

FINANCE: (Continued)  

Resolution 9.3 (continued)  

Part-time Maintainer  

<table>
<thead>
<tr>
<th>All part-time maintainers</th>
<th>$10.70 per hour</th>
</tr>
</thead>
</table>

All former Westbury Public School employees who are retired from duties in the teacher aide category and are returning to work on a part-time substitute basis are to be paid at the rate of $5.89 per hour.  

Resolution - Approval of health services contracts for the 1995-1996 school year  

9.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following health services contracts for the 1995/96 school year:  

Forty-five (45) students attending Holy Trinity High School, thirty-one (31) students attending Holy Family, thirty-four (34) students attending St. Ignatius Loyola School, eight (8) students attending Our Lady of Mercy and forty-three students attending Trinity Lutheran School in the Hicksville Union Free School District at a cost of $280.52 each  

Total: $45,163.72  

Three (3) students attending the Hebrew Academy of Nassau County in the Plainview-Old Bethpage Central School District at a cost of $381.62 each  

Total: $1,144.86  

Eight (8) students attending St. Anthony's High School in the South Huntington School District at a cost of $298.02 each  

Total: $2,384.16  

One (1) student attending Our Lady of Victory in the Floral Park-Bellerose Union Free School District at a cost of $553.94 each  

Total: $553.94  

Resolution - Approval to abolish one Stenographer position (Pupil Personnel Services Office), effective as soon as new position is filled  

9.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board abolish one Stenographer position (Pupil Personnel Services Office), effective as soon as new position of Senior Stenographer is filled.  

Resolution - Approval to create one Senior Stenographer position (Business Office: Purchasing Department)  

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board approve the creation of one Senior Stenographer position (Business Office: Purchasing Department).  

Resolution - Approval of Westbury School Lunch Association Memorandum of Agreement dated April 3, 1996 regarding hours considered as eligible for overtime compensation  

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve Memorandum of Agreement between Westbury School Lunch Association and Westbury Board of Education dated April 3, 1996. (On file in the District Clerk’s office)  

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 9.9 through 9.11 as follows:  

Resolution - Acceptance of donation of Outdoor Adjustable Basketball Backboard and Pole, Basketball and Soccer Balls from Landmark International Equities for use by Powell’s Lane students  

9.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept a donation of one Porter Outdoor Adjustable Basketball Backboard and Pole, six Spalding-Shaq Basketballs and two Indoor Soccer Balls from Landmark International Equities for use by the students of the Powell’s Lane School.
FINANCE: (Continued)

Resolution 9.9 (continued)

Furthermore, on behalf of the Powell's Lane School, the Board of Education expresses its gratitude to Eric J. Aronson, Chief Executive Officer of Landmark International Equities.

Resolution - Approval of BOCES contract for hardware and software to support the Middle School Jostens' Network Laboratory over the next 5.2 years, effective 4/25/96

9.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve BOCES contract for hardware and software to support the Middle School Jostens' Network Laboratory over the next 5.2 years, effective 4/25/96, as a contingent budgetary item for the 1996-97 school year. Costs associated with 1995-96 are also to be considered contingent.

Resolution - Approval to provide the benefits of the 1996 retirement incentive program to all employees who are members of the New York State Teachers' Retirement System and the New York State Employees' Retirement System and who retire with an effective date of retirement during the "open period" (3/29/96 to 7/26/96) and who are otherwise eligible to participate in such program.

9.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board approve the benefits of the 1996 retirement incentive program to all employees who are members of the New York State Teachers' Retirement System and the New York State Employees' Retirement System and who retire with an effective date of retirement during the "open period" (3/29/96 to 7/26/96) and who are otherwise eligible to participate in such program.

A motion was made by Mr. Damianekis, seconded by Mr. Razzano, and carried unanimously, that the Board approve Resolutions 9.13 through 9.15 as follows:

Resolution - Approval of 1996-1997 School Calendar

9.13 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board approve the Proposed 1996-1997 School Calendar. (On file in the District Clerk's office).

Resolution - Approval to appoint Dr. Mariann Berliner as alternate authorized signee for all Nassau Civil Service Documents, effective April 25, 1996

9.14 Resolved, that the Board authorize Dr. Mariann Berliner to be an alternate authorized signee for all Nassau County Civil Service Commission documents, effective April 25, 1996.

Resolution - Approval of Teacher's Registry Contract for 1996-97

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the District enter into a contract for the 1996-97 school year with the New York State Department of Labor for the provision of services utilizing the Teacher Registry in the amount of $10,582.00

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills

(2) Cafeteria Account

PERSONNEL:

A motion was made by Dr. Dodson, seconded by Mr. Outram, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.21 as follows:

Resolution - Salary Advancement (new Credits) - Instructional/Teaching Staff (effective 2/1/96)

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following certificated personnel be granted salary increases retroactive to February 1, 1996, unless otherwise indicated:
PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anny Andreoletti</td>
<td>MA + 15 Step 5</td>
<td>MA + 30 Step 5</td>
</tr>
<tr>
<td>High School</td>
<td>$45,800</td>
<td>$47,354</td>
</tr>
<tr>
<td>Joan Edelman</td>
<td>MA + 45 Step 10</td>
<td>MA + 60 Step 10</td>
</tr>
<tr>
<td>High School</td>
<td>$58,455</td>
<td>$60,008</td>
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<tr>
<td>Dwight Gibson</td>
<td>BA + 60 Step 6</td>
<td>MA Step 6</td>
</tr>
<tr>
<td>High School</td>
<td>$45,959</td>
<td>$46,159</td>
</tr>
<tr>
<td>Arleen Golub</td>
<td>MA + 45 Step 13</td>
<td>MA + 60 Step 13</td>
</tr>
<tr>
<td>Drexel Avenue</td>
<td>$64,186</td>
<td>$65,742</td>
</tr>
<tr>
<td>Joanny Gomez</td>
<td>BA + 30 Step 2</td>
<td>MA Step 2</td>
</tr>
<tr>
<td>Dryden Street</td>
<td>$36,156</td>
<td>$38,776</td>
</tr>
<tr>
<td>Stuart Grossman</td>
<td>MA + 30 Step 5</td>
<td>MA + 45 Step 5</td>
</tr>
<tr>
<td>Middle School</td>
<td>$47,354</td>
<td>$48,914</td>
</tr>
<tr>
<td>Judith Kerner</td>
<td>BA + 15 Step 5</td>
<td>MA Step 5</td>
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<tr>
<td>Park Avenue</td>
<td>$39,874</td>
<td>$44,245</td>
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<td>Marc Lupa</td>
<td>MA + 45 Step 16</td>
<td>MA + 60 Step 16</td>
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<tr>
<td>High School</td>
<td>$68,008</td>
<td>$69,560</td>
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<tr>
<td>Brian Rhodes</td>
<td>BA Step 1</td>
<td>BA + 15 Step 1</td>
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<tr>
<td>High School</td>
<td>$32,371</td>
<td>$33,666</td>
</tr>
<tr>
<td>Marcia Rochester</td>
<td>MA Step 28</td>
<td>MA + 15 Step 28</td>
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<tr>
<td>High School</td>
<td>$65,641</td>
<td>$67,194</td>
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<tr>
<td>Jacqueline Sachs</td>
<td>MA + 30 Step 5</td>
<td>MA + 45 Step 5</td>
</tr>
<tr>
<td>High School</td>
<td>$47,354</td>
<td>$48,912</td>
</tr>
</tbody>
</table>

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following Civil Service personnel:

Francesca Cuoco
Teacher Aide F/T
Middle School
March 1, 1996

Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve a leave of absence through June 30, 1996, without pay, for the following Civil Service personnel as indicated:

Elenita Vasquez
Part-time Food Service Helper
Middle School
March 11, 1996

Resolution - Leave of Absence - Instructional/Teaching Staff

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve paid leaves of absence, to the extent of their sick time, to the following certificated personnel:

Lisa Bretschneider
Elementary Teacher
Powell's Lane
From: May 10, 1996
Thru: June 24, 1996

Christine Dickson
Elementary Teacher
Powell's Lane
From: May 10, 1996
Thru: June 24, 1996
PERSONNEL: (Continued)

Resolution - Resignation - Co-Curricular and Extra Curricular Activities

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of Ronald McKay as Baseball Head Coach for the 1995-1996 school year.

Resolution - Rescission of Appointment - Co-Curricular and Extra Curricular Activities

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education rescind Michael Burger as JV Baseball Coach for the 1995-1996 season.

Resolution - Appointments - Co-Curricular and Extra Curricular Activities

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the following individuals be assigned to the positions indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular Activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

**High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Burger</td>
<td>Varsity Baseball Head Coach</td>
<td>4</td>
<td>$3,507.00</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>Varsity Baseball Assistant Coach</td>
<td>1</td>
<td>$1,937.00</td>
</tr>
<tr>
<td>Lolita Beathea</td>
<td>Varsity Boys Volleyball Head Coach</td>
<td>3</td>
<td>$3,221.00</td>
</tr>
<tr>
<td>Ruth Odom</td>
<td>Co-Editor of the Herald (.5 of $1,551.)</td>
<td>1</td>
<td>$750.50</td>
</tr>
<tr>
<td>Angela Terry</td>
<td>Co-Editor of the Herald (.5 of $1,551.)</td>
<td>1</td>
<td>$750.50</td>
</tr>
</tbody>
</table>

**Middle School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Heilmann</td>
<td>Girls Track Head Coach</td>
<td>4</td>
<td>$2,338.00</td>
</tr>
</tbody>
</table>

Resolution - Additional Teaching Period - Instructional/Teaching Staff

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve an additional period, teaching eighth grade Spanish, to Mr. John Heilmann, Middle School, effective 11/13/95 to 6/24/96 at the rate of 1/5 of annual salary prorated for the effective period.

Resolution - Rescission of Resolutions - Non-Instructional/Civil Service Staff:

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind the following resolutions as indicated:

**Resolution No. 10.A.8 - 2/28/96**

Withdraw anticipated vacancy for Administrative Assistant position. Job responsibilities do not match position. Request rejected by Civil Service

**Resolution No.10.A.10 - 3/13/96**

Withdraw anticipated vacancy for fulltime Computer Operator Aide. Request rejected by Civil Service—no computer operator on staff

Resolution - Appointment - Anthone Damianakis as Clerk Pro Tem for Special Meeting of the Board of Education on March 29, 1996

10.A.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education retroactively ratify the appointment of Anthone Damianakis as Clerk Pro Tem of the Westbury Public Schools for the special meeting of the Board of Education held on March 29, 1996.
Action Meeting  
April 24, 1996  

PERSONNEL: (Continued)

Resolution - Appointment - Instructional/Teaching Staff

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following instructional personnel to the following position:

Carol Oberlander  
Acting Districtwide Art Chairperson  
Effective - 4/25/96 through 6/30/96  
Step 1 - $5,230 (pro-rated)  
Replacing Mr. Eldridge Suggs

Resolution - Leaves of Absence - Non-Instructional/Civil Service Staff

10.A.12 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following unpaid leaves of absence for the Civil Service personnel as indicated:

Norman Boiling  
School Monitor f/t - Park  
From April 15, 1996  
Thru June 24, 1996

Carmela Papa  
Teacher Aide p/t - Park  
From May 28, 1996  
Thru June 24, 1996

John Pettway  
School Monitor f/t - Park  
From Feb. 9, 1996  
Thru June 24, 1996

Rita Zobel  
Teacher Aide f/t - Park  
From March 1, 1996  
Thru June 24, 1996

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.13 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the resignations of the following Civil Service personnel as indicated:

Renee Isaac  
Teacher Aide - fulltime  
Middle School  
April 12, 1996

Dave Slay  
Bus Attendant - part-time  
Park School  
April 15, 1996

Resolution - Resignation - Instructional/Teaching Staff

10.A.14 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following instructional personnel:

John Steel  
Permanent Classroom Substitute  
Middle School  
12/15/95

Resolution - Appointments (Temporary) - Instructional/Teaching Staff

10.A.15 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the temporary appointments of the following instructional personnel:

Maria Accinno  
Permanent Long Term Substitute - $75/$110/$156 per diem  
Powell's Lane School  
Effective 5/1/96 through 6/24/96  
(For Mrs. Dickson)

Diane Franzese  
Permanent Long Term Substitute - $75/$110/$156 per diem  
Powell's Lane School  
Effective 5/1/96 through 6/24/96  
(For Mrs. Bretschneider)

Richard Walsh  
Permanent Classroom Substitute Teacher - $75 per diem  
Westbury Middle School  
Effective 4/29/96 through 6/24/96  
(For Mr. Steel who resigned on 12/15/95)
PERSONNEL: (Continued)

Resolution 10.A.15 (continued)

Jeffrey Cohen
Permanent Long Term Substitute - $75/$110/$156 per diem
High School
Effective 1/31/96 through 4/19/96
(For Mr. Barrett)
Teaching certificate will be distributed at meeting.


10.A.16 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the addition to the resolution made on 3/26/96, 10.A.4 regarding the appointment of Christianne Considine of her date of initial employment with the district as 11/20/95.

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.17 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the following appointments in accordance with Civil Service regulations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Appointment Details</th>
<th>Civil Service</th>
<th>Effective Date</th>
<th>DOE Prior Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marie Baviello</td>
<td>From: Stenographer Group II Step 10 - $27,719</td>
<td>Civil Service</td>
<td>3/19/96</td>
<td>9/95</td>
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<tr>
<td></td>
<td>To: Senior Stenographer Group III Step 10 - $28,570</td>
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<td>4/25/96</td>
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<td>Pupil Personnel Office</td>
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<td>Civil Service List #3215 - Est. 5/15/94</td>
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<tr>
<td>Mary Ann Strada</td>
<td>Appoint as Typist-Clerk p/t up to 17 hrs. $8.85/hr. As needed</td>
<td>Civil Service</td>
<td>3/19/96</td>
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<td>4/25/96</td>
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<tr>
<td>Fioretta Willet</td>
<td>Appoint as Teacher Aide Sub p/t up to 15 1/2 hrs $6.89/hr. As needed</td>
<td>Civil Service</td>
<td>3/19/96</td>
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<td>4/25/95</td>
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<tr>
<td>Estelle James</td>
<td>Appoint as Teacher Aide f/t (30 hrs.) $8,608 - Park Ave. from 2 p/t positions</td>
<td>Civil Service</td>
<td>3/19/96</td>
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<td></td>
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<td></td>
<td>4/25/96</td>
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<tr>
<td>Doris Richardson</td>
<td>Appoint as School Monitor f/t (30 hrs.) $8,608 - Park Ave. from 2 p/t positions</td>
<td>Civil Service</td>
<td>3/19/96</td>
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<tr>
<td></td>
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<td>4/25/96</td>
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<tr>
<td>Gonzalo Gonzalez, Jr.</td>
<td>Appoint as Teacher Aide f/t (40 hrs.) $9,446 - Powell's Lane from Teacher Aide (30 hrs.)</td>
<td>Civil Service</td>
<td>3/19/96</td>
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<td></td>
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</tr>
<tr>
<td>Barbara Thomas</td>
<td>Reappoint as School Monitor f/t (30 hrs.) $7,085 - Park Ave. from 2 p/t positions</td>
<td>Civil Service</td>
<td>3/19/96</td>
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<td>4/25/96</td>
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<tr>
<td>Francesca Cuoco</td>
<td>Appoint as Teacher Aide f/t (30 hrs.) $7,085 - Middle School</td>
<td>Civil Service</td>
<td>3/19/96</td>
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<td>Recommendation not previous submitted</td>
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</tr>
<tr>
<td>Elizabeth Crotti</td>
<td>Appoint as School Monitor f/t (20 hrs.) $5,328 yr. 20 hrs. per week - Park Ave.</td>
<td>Civil Service</td>
<td>1/24/91</td>
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<td></td>
<td>Requested reduction of hours from 30 to 20 hrs. per week</td>
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<td>4/25/96</td>
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<tr>
<td>Jennifer Anzalone</td>
<td>Appoint as Typist-Clerk p/t up to 17 hrs. $7.47/hr. As needed (new)</td>
<td>Civil Service</td>
<td>4/10/96</td>
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<tr>
<td>Norael Little</td>
<td>Appoint as Typist-Clerk p/t up to 17 hrs. $7.47/hr. As needed (new)</td>
<td>Civil Service</td>
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<td>4/25/96</td>
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</tr>
<tr>
<td>Sara Natoli</td>
<td>Appoint as Typist-Clerk p/t up to 17 hrs. $7.47/hr. As needed (new)</td>
<td>Civil Service</td>
<td>4/11/96</td>
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<td>Position Description</td>
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<td>Effective Date</td>
<td>DOE</td>
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<td>--------------------------------------------------------------------------------------</td>
<td>---------------</td>
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</tr>
<tr>
<td>Flor De Maria Alvarez</td>
<td>Appointment from 30 hr. school monitor To 40 hr. Community Aide $9,923 yr.</td>
<td>Civil Service 4/11/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
</tr>
<tr>
<td>Anne Washbourn</td>
<td>Appointment from 30 hr. Teacher Aide To 35 hr. Community Aide $14,257 - High School - 10 months</td>
<td>Civil Service 3/10/94</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
</tr>
<tr>
<td>Maureen Marino</td>
<td>Appointment from part-time Teacher Aide f/t - Park Avenue $7.97 hr. - 20 hrs. (Restoration of hrs.)</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
</tr>
<tr>
<td>Daisy Duncan</td>
<td>Appointment from part-time Teacher Aide f/t - Park Avenue $6.89 hr. 20 hrs. (Restoration of hrs.)</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
</tr>
<tr>
<td>Margaret Dumpson</td>
<td>Appointment from part-time Teacher Aide f/t - Park Avenue $6.89 hr. 20 hrs. (Restoration of hrs.)</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
</tr>
<tr>
<td>Evelyn Boglioli</td>
<td>Appointment from part-time Teacher Aide f/t - Park Avenue $7.42 hr. 20 hrs. (Restoration of hrs.)</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
</tr>
<tr>
<td>Elizabeth Peters</td>
<td>Appointment from part-time Teacher Aide f/t - Park Avenue $6.89 hr. 20 hrs. (Restoration of hrs.)</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
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<tr>
<td>Travita Mangal</td>
<td>Appointment from part-time Teacher Aide f/t - Park Avenue $6.89 hr. 20 hrs. (Restoration of hrs.)</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
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<tr>
<td>Joanne Van Aarde</td>
<td>Appointment from part-time Teacher Aide f/t - Park Avenue $6.66 hr. 20 hrs. (Restoration of hrs.)</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE 11/20/95</td>
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<tr>
<td>Dora James</td>
<td>Appointment as typist-clerk p/t up to 17 hrs. Administration Building $8.85 hr. As needed</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
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<tr>
<td>Judith Goldblatt</td>
<td>Appointment from part-time Teacher Aide f/t - Park Avenue $6.56 hr. 20 hrs. (Restoration of hrs.)</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE 11/10/95</td>
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<tr>
<td>Carmela Papa</td>
<td>Appointment from part-time Teacher Aide f/t - Park Avenue $6.56 hr. 20 hrs. (Restoration of hrs.)</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE 2/29/96</td>
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<td>Rhonda Mack</td>
<td>Appointment as permanent part-time Teacher Aide up to 19 1/2 hrs. per wk. $6.56 hr.</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE 3/14/96</td>
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<tr>
<td>Alessandra Abbatiello</td>
<td>Appointment from part-time food service helper to fulltime food service helper - 27.5 hrs $8.46 hr.</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
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<tr>
<td>Guiseppa Abbatiello</td>
<td>Appointment from part-time food service helper to fulltime food service helper - 20 hrs $8.10 hr.</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
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<tr>
<td>Name</td>
<td>Position Description</td>
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<td>DOE Date</td>
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<tr>
<td>Virginia Barron</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 20 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
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</tr>
<tr>
<td></td>
<td>$8.57 hr.</td>
<td>4/25/96</td>
<td></td>
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<tr>
<td>Esteen Blue</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 20 hrs.</td>
<td>Civil Service 4/17/96</td>
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</tr>
<tr>
<td></td>
<td>$9.19 hr.</td>
<td>4/25/96</td>
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<td>Antoinetta Buffalino</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 20 hrs.</td>
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<td>Doe prior to 9/95</td>
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<td></td>
<td>$8.23 hr.</td>
<td>4/25/96</td>
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<tr>
<td>Paulette Casimir</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 20 hrs.</td>
<td>Civil Service 4/17/96</td>
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</tr>
<tr>
<td></td>
<td>$9.19 hr.</td>
<td>4/25/96</td>
<td></td>
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</tr>
<tr>
<td>Antoinetta DeLucia</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 20 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$8.46 hr.</td>
<td>4/25/96</td>
<td></td>
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</tr>
<tr>
<td>Anna Fries</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 20 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
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<tr>
<td></td>
<td>$8.10 hr.</td>
<td>4/25/96</td>
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<td></td>
</tr>
<tr>
<td>Venna Galloway</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 30 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
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<td></td>
<td>$10,718</td>
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<tr>
<td>Agata Iadevaia</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 25 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
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</tr>
<tr>
<td></td>
<td>$8.57 hr.</td>
<td>4/25/96</td>
<td></td>
<td></td>
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<tr>
<td>Rafaella Iannucci</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 27.5 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
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<td></td>
<td>$8.32 hr.</td>
<td>4/25/96</td>
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<tr>
<td>Thelma King</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 28.75 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$8.46 hr.</td>
<td>4/25/96</td>
<td></td>
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</tr>
<tr>
<td>Marie Midi</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 20 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
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<tr>
<td></td>
<td>$9.19 hr.</td>
<td>4/25/96</td>
<td></td>
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</tr>
<tr>
<td>Geraldine Neale</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 20 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
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<td></td>
<td>$9.19 hr.</td>
<td>4/25/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marie Oliver</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 25 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$8.57 hr.</td>
<td>4/25/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rosa Pascarella</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 27.5 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$8.23 hr.</td>
<td>4/25/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lucia Rubino</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 20 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$8.23 hr.</td>
<td>4/25/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sarah Simpson</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 25 hrs.</td>
<td>Civil Service 4/17/96</td>
<td>Doe prior to 9/95</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$9.19 hr.</td>
<td>4/25/96</td>
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</table>
Action Meeting
April 24, 1996

PERSONNEL: (Continued)

Resolution 10.A.17 (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Appointment Details</th>
<th>Classification</th>
<th>Effective Date</th>
<th>Dates</th>
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<tbody>
<tr>
<td>Dita White</td>
<td>Appoint from part-time food service helper to fulltime food service helper - 21.25 hrs. $9.19 hr.</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
</tr>
<tr>
<td>Linda Paganini</td>
<td>Appoint from 30 hr. Teacher Aide to 35 hr. Community Aide $14,254 - High School 10 months</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
</tr>
<tr>
<td>Helene Enicierco</td>
<td>Appoint from 30 hr. Teacher Aide to 35 hr. Community Aide $10,041 - High School 10 months</td>
<td>Civil Service 4/17/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
</tr>
<tr>
<td>Joyce Nagin</td>
<td>Appoint from part-time to Teacher Aide f/t - Park Avenue $7.97 hr. 30 hrs.</td>
<td>Civil Service 4/15/96</td>
<td>Effective 4/25/96</td>
<td>DOE prior to 9/95</td>
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<tr>
<td>Darlene Raffetto</td>
<td>Appoint as Typist-Clerk-fulltime Group I Step 5 - $23,328 - 12 months (Replacing E. Cook) Middle School</td>
<td>Civil Service List #4021</td>
<td>Established 8/4/94</td>
<td>Effective 4/25/96</td>
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<tr>
<td>Paul Pepe</td>
<td>Civil Service Title Change From: Custodian To: Maintainer</td>
<td>Civil Service 4/23/96</td>
<td>Effective 4/24/96</td>
<td>DOE prior to 9/95</td>
</tr>
</tbody>
</table>

Resolution - Appointment - Non-Instructional/Civil Service Staff - Clerk Part-time - Board Appointment

10.A.18 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve a stipend of $15,620 per annum for Betty Lou Franzese to perform duties associated with part-time, clerk position (records clerk and auditing), as a one-time career waiver, with one month’s vacation, 1.5 sick days per month, 2 personal days per year and dental benefits for the period of 17 hours per week, effective May 1, 1996.

Resolution - Appointment - Non-Instructional/Civil Service Staff

10.A.19 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board reappoint Theresa Maio as a part-time clerk-typist at Park Avenue School (17 hrs. per week) as a one-time career waiver salary of $13,01 per hour with sick leave accumulated at the rate of 1 1/2 days per month and dental benefits, effective April 25, 1996.

Resolution - Appointment - Instructional Teaching Staff - Additional period teaching Regents Physics Class

10.A.20 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve an additional period, teaching Regents Physics for Charles Laufman to Mr. Louis Pesca, High School, effective 1/22/96 through 3/22/96, at a rate of 1/5 of annual salary prorated for the effective period.

Resolution - Appointment - Non-Instructional/Civil Service Staff

10.A.21 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve a stipend of $12.77 per hour annualized to $13,793 per annum for Raffaella Socchitano as a part-time typist clerk for 17 hours per week, following the teacher aide calendar with all health benefits, effective May 1, 1996.

EDUCATION:

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following Resolutions 10.3.1 through 10.8.5:
EDUCATION: (Continued)

Resolutions 10.B.1 through 10.B.5 (continued)

<table>
<thead>
<tr>
<th>Damianakis</th>
<th>no</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Sposito</td>
<td>yes</td>
</tr>
<tr>
<td>Ostram</td>
<td>yes</td>
<td>Zino</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
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</tbody>
</table>

motion carried

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement. (Copy on file in the District Clerk’s office)

Resolution - Approval of trip to Philadelphia (University of Pennsylvania Penn Relays) by twelve High School Varsity track students and two chaperones from April 25th to April 27th, 1996

10.B.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: High School Boys' Varsity Track Team
No. of Students: Twelve (12)
No. of Chaperones: Two (2)
Date: April 25th to April 27th, 1996
Destination: Philadelphia, Pennsylvania University of Pennsylvania Penn Relays

Resolution - Approval of trip to Philadelphia and Lancaster, Pennsylvania (Amish Country and Hershey Park) by 150 Middle School Eighth Graders and fifteen chaperones on June 4th and 5th, 1996

10.B.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Middle School Eighth Grade
No. of Students: One Hundred Fifty (150)
No. of Chaperones: Fifteen (15)
Date: June 4th and 5th, 1996
Destination: Philadelphia & Lancaster, Pennsylvania Amish Country and Hershey Park

Resolution - Approval of trip to Jackson, New Jersey (Great Adventure Music Showcase Festival Competition) by sixty-eight members of the Middle School Jazz Band and Orchestra and ten chaperones on May 19th, 1996

10.B.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved at no cost to the District:

School-Organization: Middle School Jazz Band and Orchestra
Action Meeting  
April 24, 1996

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

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<table>
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<tbody>
<tr>
<td>No. of Students:</td>
<td>Sixty-eight (68)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Ten (10)</td>
</tr>
<tr>
<td>Date:</td>
<td>May 19th, 1996</td>
</tr>
</tbody>
</table>
| Destination:         | Jackson, New Jersey  
                     | Great Adventure Music Showcase Festival Competition |

Resolution - Approval of updated Resident’s Guide to Pupil Registration, effective 4/1/96

10.B.5 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board approve the updated Resident’s Guide to Pupil Registration, effective 4/1/96.

Resolution - Approval of Pupil Residency Verification Affidavit to be completed by Westbury school staff members in regard to non-participant and pending families in the re-registration program, effective April 1, 1996

A motion was made by Mr. Sposito, and seconded by Mr. Damianakis, that the Board approve the following:

10.B.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the use of the Residency Verification Affidavit to be completed by Westbury school staff members in regard to non-participant and pending families in the re-registration program, effective April 1, 1996.

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<tr>
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<tr>
<td>Dodson</td>
<td>yes</td>
<td>Sposito</td>
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<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
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</table>

motion carried

Resolution - Approval of trip to Virginia Beach by approximately thirty members of the High School Select Choir and five chaperones from May 16th to May 19th, 1996 and corresponding District financial support for the trip

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

10.B.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following trip be approved:

<table>
<thead>
<tr>
<th>School Organization:</th>
<th>High School Select Choir</th>
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</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Approximately thirty (30)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Five (5)</td>
</tr>
<tr>
<td>Date:</td>
<td>May 16th to May 19th, 1996</td>
</tr>
<tr>
<td>Destination:</td>
<td>Virginia Beach, Virginia</td>
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<tr>
<td>School District Support:</td>
<td>$5,000</td>
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</table>

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<tr>
<td>Damianakis</td>
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<td>Razzano</td>
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<tr>
<td>Dodson</td>
<td>yes</td>
<td>Sposito</td>
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<tr>
<td>Outram</td>
<td>yes</td>
<td>Zaino</td>
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<tr>
<td>Pascarella</td>
<td>yes</td>
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</tr>
</tbody>
</table>

motion carried
ACTION MEETING
April 24, 1996

POLICY:

Resolution - Board of Education Policy - Approval of policy 811.1 - Westbury District Shared Decision Council (This resolution was moved and seconded at the March 1996 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

A motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following new policy under Section 800 - School Community Relations:

811.1 Westbury District Shared Decision Council
(On file in the District Clerk’s Office)

(This resolution was moved and seconded at the March 27, 1996 meeting and carried over for this meeting for Board approval as per Board of Education Policy.)

Resolution - Board of Education Policy - Approval of revised policy 348.6 - Academic Eligibility Requirements for Athletics and Co-Curricular Activities (This resolution after being moved and seconded will be carried over for Board approval at the May 22nd, 1996 Board meeting as per Board of Education Policy.)

A motion was made by Mr. Outram, seconded by Mr. Damianakis, and carried unanimously, to table Resolution 11.2 for further discussion.

Resolution - Board of Education Policy - Approval of policy 341.8 - Title I Advisory Committee Policy (This resolution after being moved and seconded will be carried over for Board approval at the May 22nd, 1996 Board meeting as per Board of Education Policy.)

A motion was made by Mr. Damianakis, and seconded by Mr. Outram, that the Board approve the following:

11.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 300 - Instruction

341.8 Title I Advisory Committee Policy
(Copy on file in the District Clerk’s Office)

| Damianakis | yes | Razzano | yes |
| Dodson | yes | Spotaio | yes |
| Outram | yes | Zaino | no |
| Pascarella | yes |

motion carried

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update: April, 1996

OTHER REPORTS:

A. State and Federal Projects

No report
OTHER REPORTS: (Continued)

B. Curriculum and Instruction

(1) Principal's Report: Violence Prevention; High School
(2) Bilingual/ESL Elementary and Secondary Student Status Reports
(3) Academic Standards Presentation

Mrs. Mary Ellen Haynes gave a presentation on the newly adopted New York State Education Department's Regents examinations and Elementary and Middle School competency tests to measure the learning standards contained in the adopted curriculum framework. She reviewed how the Regents examinations in English, Mathematics, Social Studies and Science will be phased in as well as the phasing in for the Elementary and Middle School examinations. She also reviewed the Commissioner's Accountability Plan emphasizing the new School Performance/Accountability Plan to be phased in over three years.

C. Business & Management Services - Mr. Gerard Dougherty

(1) Status Report on Long Range Planning Service (BOCES)
(2) Health and Safety District Responsibilities
(3) New York State Legislative 1996 Retirement Incentive
(4) Use of Building
(5) Fire Drill Report

D. Pupil Personnel Services

(1) Homebound - February, 1996
(2) Special Services - March, 1996
(3) Suspensions - February, 1996
(4) Medicaid Reimbursement for Related Services
(5) Enrollment and Attendance Report
(6) Re-Registration Status Report
   A. Staff Affidavit of Pupil Residency
(7) Special Education Statistics (In-District and Out-of-District)

E. Calendar

April 24, '96 through May 31, 1996

COMMUNITY:

At 10:40 p.m., Mr. Pascarella announced the meeting would be open so that the public would have an opportunity to address the Board of Education on areas other than agenda items. He asked the residents and staff to limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:
COMMUNITY: (Continued)

Mrs. Joan Boes
Ms. Susan Santilli
Mr. John Alexander

Mr. Patrick Young
Mr. Neville Mullings

This public portion of the meeting was declared closed at 11:10 p.m.

OLD BUSINESS

No report

NEW BUSINESS

No report

EXECUTIVE SESSION:

At 11:25 p.m., a motion was made by Mr. Damianakis, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

The meeting resumed in open session at 12:25 a.m.

FINANCE:

Resolution - Approval to authorize a voter referendum to continue the Pre-Kindergarten Program as an open enrollment program eligible for school district funding in the amount of $407,683

A motion was made by Mr. Sposito, and seconded by Mr. Outram, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board approve authorization for a voter referendum to continue the Pre-Kindergarten Program as an open enrollment program eligible for school district funding in the amount of $407,683.

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>no</th>
<th>Razzano</th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td></td>
<td>Sposito</td>
<td>yes</td>
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<tr>
<td>Outram</td>
<td>yes</td>
<td></td>
<td>Zano</td>
<td>yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
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</tbody>
</table>

motion carried

Resolution - Approval to provide the benefits of the 1996 retirement incentive to all employees who are members of the New York State Teachers' Retirement System and the New York State Employees' Retirement System and who retire with an effective date of retirement during the "open period" (3/29/96 to 6/1/96) and who are otherwise eligible to participate in such program

A motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, to amend Resolution 9.11 to read as follows:

9.11 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board approve the benefits of the 1996 retirement incentive program to all employees who are members of the New York State Teachers' Retirement System and the New York State Employees' Retirement System and who retire with an effective date of retirement during the "open period" (3/29/96 to 6/1/96) and who are otherwise eligible to participate in such program.

Resolution - Approval to authorize an engineering study by Abraham Rubenstein for the High School swimming pool in the amount of $7,500 to obtain "grandfather" approval for use of pool from the Nassau County Department of Health

A motion was made by Dr. Dodson, and seconded by Mr. Outram, that the Board approve the following:

9.12 Resolved, that upon the recommendation of the Acting Superintendent of Schools, that the Board authorize an engineering study by Abraham Rubenstein, P.E. for the High School swimming pool in the amount of $7500 to obtain "grandfather" approval for use of pool from the Department of Health.
Action Meeting  
April 24, 1996

FINANCE:  (Continued)

Resolution 9.12 (continued)

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Resolution - Approval of High School Science Lab - BID

A motion was made by Mr. Razzano, and seconded by Mr. Sposito, that the Board approve the following as amended:

9.16 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education award the bid for the Science Room Reconstruction project to the lowest responsible bidders as follows:

- Award Contract No. 1: Rufer Associates for General Construction in the sum of $236,600.
- Rebid Contract No. 2
- Rebid Contract No. 3
- Rebid Contract No. 4

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Resolution - Approval of a parent’s request to have two children who recently moved to Uniondale, remain in the school district, until the end of the 1995-1996 academic year on a tuition free basis.

By consensus of the Board, Dr. Marann Berliner is authorized to investigate whether or not the parent had reregistered the two children who she is now requesting they remain in the district on a tuition free basis.

EDUCATION:

Resolution - Approval that the District enter into a stipulation agreement at the request of the U.S. Department of Justice involving a previous Westbury U.F.S.D. employee.

A motion was made by Mr. Damianakis, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.B Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the District entering into a stipulation agreement at the request of the U.S. Department of Justice involving a previous Westbury U.F.S.D. employee.

ADJOURNMENT:

At 12:34 a.m., a motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[signature]
Gloria Lancer, District Clerk
Board of Education
Budget Workshop Meeting
April 24, 1996

A Budget Workshop Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on April 24, 1996.

Present: Mr. Joseph Pascarella, President
Board of Education: Mr. Athone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano, Alfonso Sposito, and Lawrence F. Zaini
Others: Dr. Mariann Berliner, Acting Superintendent of Schools
Present: Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum Instruction & Personnel
Mrs. Grace Bryant, Budget Advisory Committee
Mrs. Connie Champlin, Budget Advisory Committee
Mrs. Valerie Joseph, Budget Advisory Committee
Mrs. Maryanne LiBretto, Budget Advisory Committee
Mr. Kenneth Little, Budget Advisory Committee
Mr. Richard Montrose, Budget Advisory Committee
Ms. Susan Santilli, Budget Advisory Committee

CALL TO ORDER:
At 6:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

1996-97 Proposed Budget:
The Budget Advisory Committee and Board members discussed the proposed 1996-1997 budget.

EXECUTIVE SESSION:
At 7:38 p.m., a motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss a litigation matter.

The meeting resumed in open session at 7:58 p.m.

ADJOURNMENT:
At 7:59 p.m., a motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gerard Dougherty
District Clerk Pro-Tem
Board of Education  
Budget Workshop Meeting  
May 1, 1996

A Budget Workshop Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on May 1, 1996.

Present:  
Mr. Joseph Pascarella, President  
Board of Education:  
Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Henry Razzano, Alfonso Sposito and Lawrence F. Zaino  
Others Present:  
Dr. Mariann Berliner, Acting Superintendent of Schools  
Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services  
Mrs. Mary Ellen Haynes, Acting Asst. Supt. Curriculum, Instruction & Personnel  
Dr. Marjorie Toran, Acting Director of Pupil Personnel  
Mr. Michael Batkiewicz, School Facilities & Operations

Absent:  
Mr. Arthur Outram

CALL TO ORDER:

At 7:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

PRESENTATIONS:

Modules

A presentation was made by Mr. Martin Santini, Architect, on the modular classrooms. He recommended that the district start planning the project as soon as possible. He also indicated that it was not possible that the modular classrooms could be ready for implementation in September, 1996. He indicated that the earliest date that modules could be available would be January, 1997, if the district made a commitment now. He stated that modules have a 20 year guarantee. The price range is from $110 to $120 per square foot.

Mr. Pascarella asked for volunteers for a sub-committee of two or three Board members who would work on the district’s next steps in its implementation of the district’s Facilities Plan. Mr. Pascarella appointed the following Board members to the committee:

Mr. Anthone Damianakis, Chairperson  
Mr. Alfonso Sposito  
Henry Razzano

Mr. Pascarella said the charge of the committee is to develop recommendations regarding needed space at Powell’s Lane School and Drexel Avenue School, and to report to the Board. Mr. Pascarella urged this be done immediately as time is of the essence.

Rainbow Project and STAR Program

A presentation of the Rainbow Project Committee was made by Dr. Toran. Brochures were distributed and Dr. Toran answered questions regarding the details of the program.

Mrs. Catherine Handy made a presentation on the STAR Center. She described the goals, staffing and population to be served. The Board exchanged ideas, information and raised some concerns regarding the location of space for these two programs.

At 9:30 p.m., Dr. Leon Dodson left the meeting.
Budget Workshop Meeting
May 1, 1996

FINANCE:

Resolution - Approval of Memorandum of Agreement between the Westbury Custodial Association and the Westbury Board of Education regarding groundskeepers, effective 5/1/96

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the Memorandum of Agreement between the Westbury Custodial Association and the Westbury Board of Education, regarding groundskeepers and salary differential, effective May 1, 1996.

PERSONNEL:

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.3 as follows:

Resolution - Appoint as Groundskeeper - Giuseppe Iannotta

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve Giuseppe Iannotta as Groundskeeper with pending official Civil Service approval forthcoming, at his current salary of $37,268 which includes maintenance differential and all fringe benefits, effective May 2, 1996 and to also approve this salary be continuous for the 1996-1997 school year without interruption of his duties as groundskeeper.

Resolution - Appoint as Groundskeeper - Walter Kozikowski

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve Walter Kozikowski as Groundskeeper with pending official Civil Service approval forthcoming, at his current salary of $37,619 which includes maintenance differential and all fringe benefits, effective May 2, 1996.

Resolution - Appoint as Groundskeeper - Michael DiNuzzo

10.A.3 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve Michael DiNuzzo as Groundskeeper with pending official Civil Service approval forthcoming, at his current salary of $34,115 which includes maintenance differential and all fringe benefits, effective May 2, 1996.

EDUCATION:

Resolution - Approval to direct custody of the Westbury Village Buildings Department file to an authorized individual or individuals

Resolution 10.B.1 was withdrawn by Mr. Pascarella

FINANCE:

Resolution - Approval - Pre-K budget be placed in the regular school district budget

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.3 Resolved, that the Board rescind Resolution No. 9.8, April 24, 1996 Action Meeting of the Board of Education, approving authorization for a voter referendum to continue the Pre-Kindergarten Program as an open enrollment program eligible for school district funding in the amount of $407,683.

and,

Resolved, that the Board of Education approve the Pre-Kindergarten budget of $407,683 to be placed in the regular school district budget with full disclosure to the public that the Pre-Kindergarten program is a non-mandated program, and at the discretion of the Board of Education is being placed within the school district budget.

Discussion by the Board indicated if the budget was not passed the Pre-Kindergarten program would not operate in the 1996-1997 school year if the school district was on austerity.
Budget Workshop Meeting
May 1, 1996

EXECUTIVE SESSION:

At 9:50 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations for real estate ventures.

The meeting resumed in open session at 10:15 p.m.

FINANCE:

Resolution - Authorization for Mastroianni & Mastroianni to investigate allegations made by CARECAN in regard to the District’s registration procedures in 1992 and 1993

A motion was made by Mr. Sposito, and seconded by Mr. Damianakis, that the Board approve the following:

9.2 Resolved, that the Board of Education authorize, effective immediately, Mastroianni and Mastroianni to investigate allegations made by CARECAN in regard to the District’s registration procedures utilized in 1992 and 1993.

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motion carried

Resolution - Approval to change the open period to March 29, 1996 through June 24, 1996 for the New York State Teachers’ Retirement and New York State Employees’ Retirement

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.4 Resolved that the Board rescind Resolution 9.11, April 24 Action Meeting of the Board of Education and

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District does hereby elect to provide the benefits of the 1996 retirement incentive program to all of its employees who are members of the New York State Teachers’ Retirement System and the New York State Employees’ Retirement System and who retire with an effective date of retirement during the “open period (not more than 90 days no less than 30 days) commencing on March 29, 1996 and ending on June 25, 1996 and who are otherwise eligible to participate in such program.

ADJOURNMENT:

At 10:30 p.m., a motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]

Marjorie Toran, District Clerk Pro Tem
Annual Budget Hearing
Board of Education
May 7, 1996

The Annual Budget Hearing of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the auditorium of the High School, Post Road, Old Westbury, New York on May 7, 1996.

Present, Mr. Joseph Pacarella, President
Board of Mr. Anthonie Damianakis, Dr. Leon Dodson, Mssrs. Henry Razzano,
Education: Alfonso Sposito, and Lawrence F. Zaino

Others Dr. Marni Berliner, Acting Superintendent of Schools
Present: Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum Instruction & Personnel
Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services
Dr. Marjorie Toran, Acting Director of Pupil Personnel
Mrs. Gloria Lancer, District Clerk

Absent: Mr. Arthur Outram

CALL TO ORDER:
At 7:45 p.m., Mr. Joseph Pacarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pacarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

Major Budget Items, Analysis of Impact of Loss of State Aid vs. Restoration of State Aid to Lower Tax Rate and Budget Pre-Kindergarten Included in Budget

Mr. Gerard Dougherty presented the major budget items in the proposed 1996-1997 budget and recapped some of the State actions that have severely impacted the Westbury School District. In total, the cutback is approximately one million dollars. Mr. Dougherty explained the State has not yet passed its budget. Since they have not given firm numbers, the District is doing the best estimate possible.

Once the budget is passed, the District will then see what its actual State Aid will be. If the State Aid cutbacks are less than anticipated, the district will immediately turn around and lessen the tax rate. Whatever amount the State puts back in the budget for the District will lessen the proposed 1996-1997 budget amount.

Mr. Dougherty reported the District was under information that the Pre-Kindergarten program had to be put before the voters for a separate vote. As of last Wednesday the State left it up to the District whether or not to have a separate referendum for Pre-Kindergarten. The District has decided to keep Pre-Kindergarten within the budget and there will be no separate referendum for the program. The District must notify the community of this change. A Westbury Budget Alert has been sent out to all residents.

Mr. Dougherty presented an overview of the proposed 1996-1997 budget with a detailed breakdown by category. He explained the District has been very careful in negotiations and several contracts have not been settled. Salary adjustments in non-instructional and instructional units are for steps, etc.

Questions and comments were invited from the audience and the following individuals participated:

Mr. Lommo
Mr. John Carl Smith
Mrs. Joan Boes
Mr. Kerins
Mr. Lynroy Thomas
Mr. Otto DelPrado
Mr. Boes
Mrs. Young
Mr. Richard Montrose
Ms. Susan Santilli
Mr. Neville Mullings

Programs not Included in Austerity Budget

Mrs. Mary Ellen Haynes presented an overview of programs not included in an austerity budget.

Mr. Pacarella thanked everyone for participating in the budget hearing and expressed his hope that everyone would support this year's proposed budget.

ADJOURNMENT:
At 11:00 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the meeting be adjourned.
Annual Budget Hearing
May 7, 1996

ADJOURNMENT:

At 11:00 p.m., a motion was made by Mr. Damianakis, seconded by Mr. Sposato, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

[Signature]
Glora Lancer, District Clerk
Annual Meeting and Election  
Board of Education  
May 21, 1996

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, Rockland Street; Drexel School, Drexel Avenue; Park School, Park Avenue; and the Dryden School, Dryden Street, Westbury, New York on May 21, 1996.

The following proposition was submitted:

Proposition No. 1 - School Budget - $39,644,641.

Proposition No. 1 - School Budget, was defeated.

For Board Trustee: Two (2) Trustees to be elected for two (2) Three (3) Year Terms Commencing July 1, 1996 and Expiring June 30, 1999.

1A - Joseph N. Pescarella  
2A - Robert F. DiBiase  
3A - Albert E. Handy  
4A - Robert Troiano, Jr.  
5A - April Brown Lake  
6A - Leon Dodson

Mr. Robert Troiano, Jr. and Mrs. April Brown Lake were duly elected to serve as Trustees of the Board of Education through June 30, 1999. Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education: Mr. Lawrence F. Zaino

Others: Dr. Mariann Berliner, Acting Superintendent of Schools  
Mrs. Mary Ellen Haynes, Acting Asst. Supt. Curriculum, Instruction & Personnel  
Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services  
Mrs. Gloria Lancer, District Clerk

Present: Gloria Lancer, District Clerk

Respectfully submitted,

Gloria Lancer, District Clerk
# ANNUAL ELECTION
## MAY 21, 1996

**Proposition No. 1**  
School Budget -  
$39,644,641.

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## MEMBER BOARD OF EDUCATION

Two (2) Trustees to be Elected for Two  
Three (3) Year Terms Commencing July 1, 1996  
and Expiring June 30, 1999  
(Vote for Two)

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Board of Education
Action Meeting
May 22, 1996

An Action Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Auditorium of the High School, 1 Post Road, Old Westbury, New York on May 22, 1996.

Present, Board of Education
Mr. Joseph Pascarella, President
Dr. Leon Dodson, Messrs. Arthur Outram, Henry Razzano,
Alfonso Sposito and Lawrence F. Zaino

Others Present:
Dr. Mariann Berliner, Acting Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management
Dr. Marjorie Toran, Acting Director of Pupil Personnel
Mrs. Tomasinia Mastroianni, Attorney
Mrs. Jan Tegge, Clerk Pro-Tem

Absent:
Mr. Anthone Damianakis
Mrs. Giona Lancer

CALL TO ORDER:
At 8:08 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

MINUTES OF PREVIOUS MEETINGS:
A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the Board approve the minutes of the following Board of Education meetings:

- April 17, 1996 Board of Education Budget Workshop Meeting
- April 24, 1996 Board of Education Budget Workshop Meeting
- April 24, 1996 Board of Education Action Meeting
- May 1, 1996 Board of Education Budget Workshop Meeting
- May 7, 1996 Board of Education Annual Budget Hearing

CORRESPONDENCE:
No report.

REPORTS:

Board of Education
No report

Acting Superintendent of Schools:
Presentation of 1996-97 Goals and Objectives - Dr. Mariann Berliner and Mrs. Mary Ellen Haynes

COMMENDATIONS:

A. Dell Valenti, Middle School English Teacher selected as a 1996 Educator of Excellence by the New York State English Council

B. The students of the Westbury Middle School Music Department participated in the Six Flags-Great Adventure Music Festival. They received the following awards:
Action Meeting  
May 22, 1996

COMMENDATIONS: (Continued)

Overall Award - Jazz Ensemble
Overall Award - Orchestra
2nd Place Concert Band - Middle Schools
1st Place - String Orchestra
Outstanding Soloist - Kelbway Greaves
Outstanding Soloist - Mindy Schwartz
1st Place - Jazz Band

C. The students of the Westbury High School Select Choir participated in the Virginia Beach Music Showcase Festival 1996 and received the following awards:

Mixed Choir (AA) - 1st Place
Andrew Smelle - Outstanding piano accompanist
Justin Palmer - Outstanding soloist
Shauri Mealing - Outstanding soloist

PERSONNEL:

A motion was made by Dr. Dodson, seconded by Mr. Spoisto, and carried unanimously, to table Resolutions 10.A.1 and 10.A.2 for discussion in executive session.

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:18 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Mr. Rudy Clark  
Mr. Fred McNAmara  
Mrs. Audrey Peterson  
Mr. James Field
Mrs. Karen Hollie  
Mr. Patrick Young  
Ms. Susan Santilli  
Mrs. April Brown Lake

This public portion of the meeting was declared closed at 8:50 p.m.

FINANCE:

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Acceptance of Treasurer’s Report; March, 1996

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the Treasurer’s Report for March, 1996.

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FINANCE: (Continued)

Resolution - Acceptance of Financial Statements (Payroll Account and Comparison Chart): April, 1996

9.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the following financial statements:

(1) Payroll Account - April 1996

Comparison Chart - April 1996

Resolution - Approval of Technology Supplies Bid No. 97-2 for the 1996-97 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Technology Supplies Bid No. 97-2, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Printing Equipment</td>
<td>8</td>
<td>$802.00</td>
</tr>
<tr>
<td>Boro Lumber Co. Inc.</td>
<td>14</td>
<td>11,964.80</td>
</tr>
<tr>
<td>Gray Supply Company</td>
<td>7</td>
<td>191.42</td>
</tr>
<tr>
<td>Hearlhy &amp; Co.</td>
<td>1</td>
<td>13.00</td>
</tr>
<tr>
<td>Leonard Safety Equipment</td>
<td>3</td>
<td>97.00</td>
</tr>
<tr>
<td>Metco Supply Inc.</td>
<td>22</td>
<td>1,790.09</td>
</tr>
<tr>
<td>Midwest Tech Products &amp; Services</td>
<td>90</td>
<td>2,871.11</td>
</tr>
<tr>
<td>Modern School Supplies</td>
<td>21</td>
<td>657.20</td>
</tr>
<tr>
<td>Neptune Photo Inc.</td>
<td>47</td>
<td>4,868.42</td>
</tr>
<tr>
<td>Paxton Patterson</td>
<td>201</td>
<td>3,761.03</td>
</tr>
<tr>
<td>Pitsco</td>
<td>3</td>
<td>94.50</td>
</tr>
<tr>
<td></td>
<td>417</td>
<td>$27,110.67</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1996-97.

Resolution - Approval of Music Supplies Bid No. 97-1 for the 1996-97 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Music Supplies Bid No. 97-1, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catalano’s Music Center</td>
<td>81</td>
<td>$18,676.76</td>
</tr>
<tr>
<td>Cornet Music</td>
<td>16</td>
<td>4,539.27</td>
</tr>
<tr>
<td>Gil Braines Music Ltd.</td>
<td>10</td>
<td>6,423.92</td>
</tr>
<tr>
<td>Sam Ash Music Center</td>
<td>21</td>
<td>8,031.25</td>
</tr>
<tr>
<td>Southwest Strings</td>
<td>4</td>
<td>2,340.94</td>
</tr>
<tr>
<td>Wright Music Shed</td>
<td>35</td>
<td>2,685.75</td>
</tr>
<tr>
<td></td>
<td>167</td>
<td>$42,697.89</td>
</tr>
</tbody>
</table>

These are prices only. All ordering will be within the proposed budgetary allocation for 1996-97.

Resolution - Approval of the Audio Visual Supplies Bid No. 97-4 for the 1996-97 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Audio Visual Supplies Bid No. 97-4, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Items Bid</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ace Audio Visual Co.</td>
<td>7</td>
<td>$239.61</td>
</tr>
<tr>
<td>Highsmith Company</td>
<td>2</td>
<td>485.30</td>
</tr>
<tr>
<td>HPI International</td>
<td>7</td>
<td>499.69</td>
</tr>
<tr>
<td>National Audio Visual</td>
<td>13</td>
<td>756.81</td>
</tr>
<tr>
<td>Neptune Photo, Inc.</td>
<td>1</td>
<td>80.64</td>
</tr>
</tbody>
</table>
Action Meeting
May 22, 1996

FINANCE: (Continued)

Resolution 9.5 (continued)

Vendor Items Bid Bid Amount
Standard Stationery Supply Co. 27 820.71
Tilben Photo & Electronics 10 712.55
Weber Audio Visual Inc. 38 906.50

105 $4,501.81

These are prices only. All ordering will be within the proposed budgetary allocation for 1996-97.

Resolution - Approval of 2% increase for the extension of Northwest Nassau Transportation Cooperation contracts for the summer of 1996 and the 1996-97 school year

9.6 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve an increase of 2% for the extension of Northwest Nassau Transportation Cooperation contracts for the summer of 1996 and the 1996/97 school year.

Resolution - Approval to open the following positions for the 1996-97 school year: Six Competitive Computer Laboratory Assistants; one Purchasing Agent, Business Office; one Head Custodian II, High School; one Personnel Clerk, Business Office, one Accountant, Business Office; three Computer Service & Support Technicians, one Maintenance Supervisor; one Custodial Supervisor, two Cleaner part-time positions

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously to table Resolution 9.7 for discussion in executive session.

Resolution - Approval of the Science Supplies Bid No. 97-3 for the 1996-97 school year

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Science Supplies Bid No. 97-3, in accordance with the specifications prepared by the Business Office, be awarded to the lowest responsible bidders as follows:

Vendor Items Bid Bid Amount
Carolina Biological Supply Co. 23 $2,963.55
Edmund Scientific 19 1,864.12
Frey Scientific Company 70 11,430.77
NASCO 175 7,042.85
Sargent Welch Scientific 44 23,121.30
Wards Natural Science 7 1,275.72

338 $47,698.31

These are prices only. All ordering will be within the proposed budgetary allocation for 1996-97.

Resolution - Approval of one time only authorization of $5,000 plus a bridge loan in the amount of $6,742.74 to be paid back by June 24th, 1996 to subsidize the 1996 Westbury High School Wing & Spur Yearbook

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously to table Resolution 9.9 for discussion in executive session.

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 9.10 and 9.11 as follows:
FINANCE:  (Continued)

Resolution - Approval of health service contracts for the 1995-96 school year (Garden City School District-12 students, Malverne UFSD-1 student, Uniondale UFSD-60 students, Roosevelt UFSD-6 students)

9.10 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following health services contracts for the 1995/96 school year:

Two (2) students attending the Waldorf School five (5) students attending St. Anne’s and five (5) students attending St. Joseph School in the Garden City School District for a total of twelve (12) students at a cost of $360.25 each

Total: $4,323.00

One (1) student attending Grace Lutheran School in the Malverne Union Free School District at a cost of $422.75 each

Total: $ 422.75

Fifty-nine (59) students attending Kellenberg Memorial High School and one (1) student attending Hebrew Academy of Nassau County in the Uniondale Union Free School District at a cost of $316.34 each

Total: $18,980.40

Six (6) students attending Miss Shelley’s Upward Prep school in the Roosevelt Union Free School District at a cost of $413.36 each

Total: $ 2,480.10

Resolution - Authorization to sign the renewal application for the National School Lunch and National School Breakfast Program for the period September 1, 1996 to June 30, 1997

9.11 Resolved, that the Board of Education authorize the President, the Acting Superintendent of Schools and the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program. The New York State Education Department, Bureau of School Food Management and Nutrition, has requested that the renewal application for the National School Lunch and National School Breakfast Program for the period September 1, 1996 to June 30, 1997 be submitted.

Resolution - Authorization for District Counsel to commence an action against a former employee to recover overpayment of wages in the sum of $9,403.75

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, to table Resolution 9.12 for discussion in executive session.

Resolution - Approval of BOCES contract for participation in the Regional Objectives Project for computer hardware and software for year 2 of the Districtwide Technology Plan over the next five years, effective May 23, 1996 to June 30, 2001

Resolution 9.13 was withdrawn by Dr. Berliner

Resolution - Approval of request of a Freeport resident/parent to have her child remain in the Westbury School District until 6/21/96 with no charge for tuition

A motion was made by Mr. Razzano, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.14 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the request of a Freeport resident/parent to have her child remain in the Westbury School District until June 21st, 1996 with no charge for tuition.

INFORMATION:

Statement of Internal Auditor

(1) Register of Bills
(2) Cafeteria Account
Action Meeting
May 22, 1996

PERSONNEL:

Resolution - Leave of Absence - Administrative Staff: Dr. Mariann Berliner, Principal, Summer School for Children with Disabilities - July-August 1996

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, to table Resolution 10.A.3 for discussion in executive session.

Resolution - Appointments - Administrative Staff

A motion was made by Mr. Outram, seconded by Dr. Dodson, and carried unanimously, to table Resolution 10.A.4 for discussion in executive session.

A motion was made by Mr. Outram, seconded by Dr. Dodson, and carried unanimously, that the Board approve Resolutions 10.A.5 through 10.A.8 as follows:

Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

10.A.5 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve an paid leave of absence for the following Civil Service employee as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Middle School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Paid (to the extent of sick leave) leave of absence - June 3, 1996 through June 24, 1996 September 3, 4, 5, 6, 9 (21 days)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unpaid leave of absence - September 10, 1996 through November 11, 1996</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Appointments - Instructional/Teaching Staff

10.A.6 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following instructional personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deena Schonfeld</td>
<td>Long-Term Substitute-Park Avenue $75/4110/8156 per diem (Replacing H. McAleese on Leave of Absence)</td>
<td>From April 30, 1996 Thru June 24, 1996</td>
</tr>
<tr>
<td>Francine Schopen</td>
<td>Permanent Substitute - Park Avenue $75 per diem (Replacing D. Schonfeld)</td>
<td>From April 30, 1996 Thru June 24, 1996</td>
</tr>
<tr>
<td>Robert Schuler</td>
<td>Long-Term Substitute-High School $75/4110/8156 graduated scale (For M. Waldren)</td>
<td>From Dec. 18, 1995 Thru January 12, 1996</td>
</tr>
<tr>
<td>Claudette Fletchner</td>
<td>Temporary Permanent Substitute $75 per diem - Park Avenue (Replacing T. Parker)</td>
<td>Effective 1/10/96 Thru March 1, 1996</td>
</tr>
</tbody>
</table>

Resolution - Resignations - Non-Instructional/Civil Service Staff

10.A.7 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignations of the following Civil Service personnel as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lamont Mency</td>
<td>School Monitor fulltime - 40 hours High School</td>
<td>April 29, 1996</td>
</tr>
<tr>
<td>Donna Bray</td>
<td>School Monitor part-time-up to 19 1/2 hrs. Park School</td>
<td>April 24, 1996</td>
</tr>
</tbody>
</table>
Action Meeting
May 22, 1996

PERSONNEL: (Continued)

Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

10.A.8 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the
Board approve a paid leave of absence, to the extent of his sick days, thereafter an unpaid leave of
absence to the following Civil Service personnel:

Gregory Hill Custodian - Middle School From May 3, 1996
Thru August 1, 1996

Resolution - Salary Correction - Non-Instructional/Civil Service Staff

A motion was made by Mr. Zaino, seconded by Dr. Dodson, and carried unanimously, to table
Resolution 10.A.9 for discussion in executive session.

A motion was made by Mr. Outram, seconded by Dr. Dodson, and carried unanimously, that the Board
approve the following Resolutions 10.A.10 through 10.A.22 as follows:

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.10 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the
Board accept the resignation of the following Civil Service personnel:

Karen Winship Food Service Helper - fulltime May 7, 1996
Park School

Resolution - Resignation - Non-Instructional/Civil Service Staff

10.A.11 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the
Board accept the resignation of Reifaela Scicchitano as fulltime teacher aide, effective April 30, 1996.
Mrs. Scicchitano was approved at the April 24, 1996 meeting as a part-time typist clerk, effective May
1, 1996.

Resolution - Appointments - Non-Instructional/Civil Service Staff

10.A.12 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the
Board approve the appointments of the following Civil Service personnel:

Civil Service

Bette Session Appoint as Community Aide Civil Service 4/22/96
Middle School - 40 hr. $10,670 Effective 5/23/96
DOE prior to 9/95

Helene Eniclarico Appoint as Community Aide Civil Service 5/1/96
High School - 35 hr. $10,042 Effective 5/23/96
DOE prior to 9/95

Linda Barnes Appoint as Teacher Aide fulltime Civil Service 5/1/96
Middle School Health Office Effective 5/23/96
30 hrs. $6,56 hr.(replacing R. Issac) DOE 5/23/96

Thomas Francois Reappoint from School Monitor f/t Civil Service 5/1/96
To Teacher Aide f/t - 35 hrs. $8,266 Effective 5/23/96
Powell’s Lane DOE prior to 9/95

Gloria Lancer Appoint as School District Clerk Civil Service 5/1/96
Districtwide - $6,506 Effective 5/23/96
DOE prior to 9/95

Mary Ann Knabbe Appoint from Stenographer Group II Civil Service 4/30/96
Step 7 - $25,526 Effective 5/23/96
To: Senior Stenographer Group III DOE prior to 9/95
Step 7 - $26,372
Business Office
Civil Service List #3215-Est. 5/15/94
PERSONNEL: (Continued)

Resolution 10.A.12 (contin.edu)

Civil Service

Lina Iadevaia  Appoint from 30 hr. to 35 hr.  Civil Service 4/26/96
Teacher Aide f/t -  Effective 5/23/96
Powell's Lane $8,266  DOE prior to 9/95

Christine Foker  Appoint from 30 hr. to 35 hr.  Civil Service 4/26/96
Teacher Aide f/t -  Effective 5/23/96
Powell's Lane $11,932  DOE prior to 9/95

Clementine Eugenio  Appoint from 30 hr. to 35 hr.  Civil Service 4/26/96
Teacher Aide f/t -  Effective 5/23/96
Powell's Lane $18,456  DOE prior to 9/95

Carol Jones  Appoint from 30 hr. to 40 hr.  Civil Service 4/26/96
Teacher Aide f/t -  Effective 5/23/96
Powell’s Lane $10,670  DOE prior to 9/95

Lourdes Reyes  Appoint from 30 hr. to 35 hr.  Civil Service 4/26/96
Teacher Aide f/t -  Effective 5/23/96
Drexel Avenue $8,681  DOE prior to 9/95

Virginia Spencer  Appoint from 30 hr. to 35 hr.  Civil Service 4/26/96
Teacher Aide f/t -  Effective 5/23/96
Drexel Avenue $17,123  DOE prior to 9/95

Sandra Simon  Appoint from 30 hr. to 35 hr.  Civil Service 4/26/96
Teacher Aide f/t -  Effective 5/23/96
Park/Dryden $10,559  DOE prior to 9/95

Joyce Bloom  Appoint from 30 hr. to 35 hr.  Civil Service 4/26/96
Teacher Aide f/t -  Effective 5/23/96
Powell’s Lane $9,337  DOE prior to 9/95

Michaela Camille  Appoint from 40 hr. to 30 hr.  Civil Service 4/26/96
Teacher Aide f/t -  Effective 5/23/96
Park/Dryden $7,441  DOE prior to 9/95

Lissette Martinez  Appoint as 30 hr. Teacher Aide f/t  Civil Service 4/26/96
Park/Dryden - $7,441  Effective 5/23/96

Angela Hughes  Appoint from 30 hr. to 35 hr.  Civil Service 4/26/96
Teacher Aide f/t -  Effective 5/23/96
Drexel Avenue $8,266  DOE prior to 9/95

Civil Service

Lola Wilson  Appoint from 30 hr. teacher aide to  Civil Service 5/1/96
35 hr. Community Aide f/t  Effective 5/23/96
Drexel Avenue $14,717  DOE prior to 9/95

Marie Hutchinson  Appoint from 30 hr. to 35 hr.  Civil Service 4/22/96
Teacher Aide f/t -  Effective 5/23/96
Drexel Avenue $13,255  DOE prior to 9/95

Carrie Sweet  Appoint from 30 hr. School Monitor  Civil Service 4/26/96
to 35 hr. School Monitor fulltime  Effective 5/23/96
Drexel Avenue $9,337  DOE prior to 9/95

Vincenza Buffalino  Appoint from 40 hr. School Monitor  Civil Service 4/26/96
to 30 hr. School Monitor fulltime  Effective 5/23/96
Park School $7,441  DOE prior to 9/95
### Civil Service

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Location</th>
<th>Salary</th>
<th>Effective Date</th>
<th>DOE Prior to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gladys Gonzalez</td>
<td>Appoint from 30 hr. Teacher Aide to 35 hr. Teacher Aide fulltime Park School</td>
<td>$9,589</td>
<td>Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Naomi Cross</td>
<td>Appoint from Teacher Aide part-time to 20 hr. Teacher Aide fulltime Park School</td>
<td>$6.89/hr.</td>
<td>Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Toni Fairfax</td>
<td>Appoint from School Monitor part-time to 30 hr. School Monitor fulltime Park School</td>
<td>$7.42/hr.</td>
<td>Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lisa Harston</td>
<td>Appoint from Teacher Aide part-time to 20 hr. Teacher Aide fulltime Park School</td>
<td>$7.42/hr.</td>
<td>Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Betty Lane</td>
<td>Appoint from 30 hr. Teacher Aide to 35 hr. Teacher Aide fulltime Drexel Avenue</td>
<td>$9,324</td>
<td>Civil Service 4/26/96 Effective 5/23/96 DOE prior to 9/95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Magnolia Evans</td>
<td>Appoint from School Monitor part-time to 30 hr. School Monitor fulltime Park School</td>
<td>$7,441</td>
<td>Civil Service 3/19/96 Effective 5/23/96 DOE prior to 9/95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Linda Burke</td>
<td>Appoint from Teacher Aide part-time to 20 hr. Teacher Aide fulltime Park School</td>
<td>$6.89/hr.</td>
<td>Civil Service 5/1/96 Effective 5/23/96 DOE prior to 9/95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gary Primm</td>
<td>Appoint from Teacher Aide part-time to 30 hr. Teacher Aide fulltime Park School</td>
<td>$6.56/hr.</td>
<td>Civil Service 5/1/96 Effective 5/23/96 DOE 3/27/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Esther Lopez</td>
<td>Appoint from School Monitor part-time to 20 hr. School Monitor fulltime Park School</td>
<td>$6.89</td>
<td>Civil Service 5/1/96 Effective 5/23/96 DOE prior to 9/95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elizabeth Triolo</td>
<td>Appoint as School Monitor part-time sub up to 19 1/2 hrs. per week Districtwide</td>
<td>$6.56/hr.</td>
<td>Civil Service 4/29/96 Effective 5/23/96 DOE 5/23/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Edith Smith</td>
<td>Appoint as Teacher Aide part-time sub up to 19 1/2 hrs. per week Districtwide</td>
<td>$6.56/hr.</td>
<td>Civil Service 4/29/96 Effective 5/23/96 DOE 5/23/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leresa Williams</td>
<td>Appoint as Teacher Aide part-time sub up to 19 1/2 hrs. per week Districtwide</td>
<td>$6.56/hr.</td>
<td>Civil Service 4/29/96 Effective 5/23/96 DOE 5/23/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rhonda Hairston</td>
<td>Appoint as School Monitor part-time sub up to 19 1/2 hrs. per week Districtwide</td>
<td>$6.56/hr.</td>
<td>Civil Service 5/1/96 Effective 5/23/96 DOE 5/23/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary McClosky</td>
<td>Appoint as Typist-Clerk part-time sub up to 17 1/2 hrs. per week Districtwide</td>
<td>$7.47/hr.</td>
<td>Civil Service 5/7/96 Effective 5/23/96 DOE 5/23/96</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carrie Shearin</td>
<td>Appoint as Typist-Clerk part-time sub up to 17 1/2 hrs. per week Districtwide</td>
<td>$7.47/hr.</td>
<td>Civil Service 5/7/96 Effective 5/23/96 DOE 5/23/96</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Action Meeting  
May 22, 1996

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Civil Service

Carmela Robledo  
Appoint as Typist-Clerk part-time sub up to 17 1/2 hrs. per week Distinctively - $8.35 hr.  
Civil Service 4/5/95  
Effective 5/23/96  
DOE prior to 9/95

Franki Fellas  
Appoint as Security Aide fulltime 40 hrs. per week at $9.00 per hour  
Civil Service 3/6/96  
Effective 5/2/96-6/17/96  
DOE 5/2/96

Omari Gilliam  
Appoint as Student Worker 10 hrs. week - $5.25 per hr. Administration Building  
Civil Service 9/19/95  
Effective 9/20/95  
DOE 9/20/95

Rocio E. Ortiz  
Appoint as Student Worker 10 hrs. week - $5.25 per hr. Park School  
Civil Service 10/20/95  
Effective 5/23/96  
DOE 10/19/95

Ruth Reese  
Appoint as Community Aide 35 hrs. week - $9.33  
Dryden Street School  
Civil Service 5/15/96  
Effective 5/23/96  
DOE prior to 9/95

Edelyne Gourdin  
Appoint from School Monitor part-time to 30 hr. School Monitor fulltime  
Park School - $7,441  
Civil Service 5/15/96  
Effective 5/23/96  
DOE prior to 9/95

Resolution - Appointments - Co-Curricular and Extra Curricular Activities

10.A.13 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following individual be assigned to the position indicated for the 1995-1996 school year, in accordance with the 1995-1996 salary schedule for Co-Curricular and Extra-Curricular activities. It is understood that no teacher will be assigned to more than one activity during the same period of time.

Middle School

Shirley Bonner  
Assistant Girls’ Track Coach  
Step 4  
$1,073  
(One half season)

Resolution - Leave of Absence - Non-Instructional/Civil Service Staff

10.A.14 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the request for an unpaid leave of absence to the following Civil Service personnel:

Civil Service

Angela Hughes  
Teacher Aide fulltime  
Drewel Avenue School  
From: May 24, 1996  
Thru: June 24, 1996

Resolution - Resignation - Instructional/Teaching Staff

10.A.15 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the resignation of the following instructional personnel:

Patrice O’Donnell  
Special Education  
Park School  
June 21, 1996
PERSONNEL: (Continued)

Resolution - Retirements - Instructional/Teaching Staff (1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System), effective 6/25/96

10.A.16 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the retirements of the following instructional personnel who opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System effective June 25, 1996.

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Argue</td>
<td>High School</td>
<td>English</td>
</tr>
<tr>
<td>Lorraine Blackman</td>
<td>Dryden Street</td>
<td>Elementary</td>
</tr>
<tr>
<td>Fred Brunnermer</td>
<td>High School</td>
<td>Science</td>
</tr>
<tr>
<td>Peter Buttner</td>
<td>High School</td>
<td>English</td>
</tr>
<tr>
<td>Joy Dickin</td>
<td>High School</td>
<td>Guidance</td>
</tr>
<tr>
<td>Ronald Dobson</td>
<td>High School</td>
<td>Foreign Language</td>
</tr>
<tr>
<td>Nancy Doran</td>
<td>High School</td>
<td>Physical Education</td>
</tr>
<tr>
<td>Marie Gaffney</td>
<td>High School</td>
<td>Reading</td>
</tr>
<tr>
<td>Pauline Hirsch</td>
<td>High School</td>
<td>English</td>
</tr>
<tr>
<td>Joseph Massaro</td>
<td>High School</td>
<td>Guidance</td>
</tr>
<tr>
<td>Eldridge Suggs</td>
<td>High School</td>
<td>Art</td>
</tr>
<tr>
<td>Kathleen Thibodeau</td>
<td>High School</td>
<td>Mathematics</td>
</tr>
<tr>
<td>Hazel Worrel</td>
<td>High School</td>
<td>Physical Education</td>
</tr>
<tr>
<td>Toby Horowitz</td>
<td>Drexel Avenue</td>
<td>ESL</td>
</tr>
</tbody>
</table>

Resolution - Retirement - Non-Instructional/Civil Service Staff (1996 Legislative Retirement Incentive Program offered by the New York State Employees Retirement System), effective 6/25/96

10.A.17 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the retirements of the following non-instructional Civil Service personnel who opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Employees Retirement System effective June 25, 1996.

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ronald Clyburn</td>
<td>High School</td>
<td>Head Custodian</td>
</tr>
<tr>
<td>Salvatore DeLucia</td>
<td>Maintenance</td>
<td>Maintenance Chief</td>
</tr>
<tr>
<td>Diana Garajcek</td>
<td>High School Guidance</td>
<td>Typist-Clerk</td>
</tr>
<tr>
<td>Elizabeth Kahl</td>
<td>High School Guidance</td>
<td>Stenographer</td>
</tr>
<tr>
<td>Elizabeth Rufano</td>
<td>Maintenance Office</td>
<td>Typist-Clerk</td>
</tr>
</tbody>
</table>

Resolution - Retirements - Instructional/Teaching Staff (1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System), effective 5/17/96

10.A.18 Resolved, that the Board of Education, upon the Acting Superintendent’s recommendation, the Board accept the retirement of the following instructional personnel who has opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System.

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Subject</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Brunnermer</td>
<td>High School</td>
<td>Science</td>
<td>May 17, 1996</td>
</tr>
</tbody>
</table>

Resolution - Approval to retroactively ratify the appointment of Dr. Marjorie Toran as Clerk Pro-Tem of the Westbury Schools for Budget Workshop Meetings of the Board of Education held on April 17, 1996 and May 1, 1996

10.A.19 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education retroactively ratify the appointment of Dr. Marjorie E. Toran as Clerk Pro-Tem of the Westbury Schools for the Budget Workshop Meeting of the Board of Education held on April 17, 1996 and the Budget Workshop Meeting of the Board of Education held on May 1, 1996.
Action Meeting
May 22, 1996

PERSONNEL: (Continued)

Resolution - Approval to retroactively ratify the appointment of Gerard Dougherty as Clerk Pro-Tem of the Westbury Schools for the Budget Workshop Meeting of the Board of Education held on April 24, 1996

10.A.20 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education retroactively ratify the appointment of Mr. Gerard Dougherty as Clerk Pro-Tem of the Westbury Schools for the Budget Workshop Meeting of the Board of Education held on April 24, 1996.

Resolution - Approval to grant an 803 retirement system inclusion into Tier I of the New York State Employees Retirement System for Catherine Veneroni

10.A.21 Resolved, that the Board of Education grant an 803 retirement system inclusion into Tier I of the New York State Employees Retirement System for Catherine Veneroni.

Resolution - Retirement - Instructional/Teaching Staff (1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retiremet System), effective 6/25/96

10.A.22 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board accept the irrevocable letter of retirement for the following instructional personnel who has opted to take the 1996 Legislative Retirement Incentive Program offered by the New York State Teachers Retirement System

Charles Laufman High School Science June 26, 1996

Resolution - Approval of Statement of Amended and Supplemental Charges against Robert D. Pinckney

A motion was made by Mr. Sposito, seconded by Mr. Rezzano, and carried unanimously, to table Resolution 10.A.23 for discussion in executive session.

Resolution - Approval of Revised Statement of Amended and Supplemental Charges against Robert D. Pinckney

A motion was made by Mr. Sposito, seconded by Mr. Rezzano, and carried unanimously, to table Resolution 10.A.24 for discussion in executive session.

Resolution - New Appointment - Civil Service - Elijah Daniels - Head Custodian II - High School

A motion was made by Dr. Dodson, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

10.A.25 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board appoint the following CIVIL SERVICE personnel as indicated:

Civil Service

Elijah Daniels Head Custodian II Step 20 $35,587 + $8,755 differential Total: $44,342
High School (Replacing R. Clyburn)
Effective Date: June 25, 1996
Civil Service List #04-133
Established: 6/16/96

EDUCATION:

A motion was made by Mr. Outram, seconded by Mr. Sposito, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Resolution - Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education arrange the services based on the following recommendations made by the Committee on Special Education and the Committees on PreSchool Special Education for disability, IEPs and placement as noted or an appropriate equivalent placement (Copy on file in the District Clerk’s office)
EDUCATION: (Continued)

Resolution - Approval of Mrs. Tinamaria Choudhury as alternate parent representative to the Committee on Special Education and the Committee on Preschool Special Education

10.B.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the person listed below as alternative parent representative to the Committee on Special Education and the Committee on Preschool Special Education. He/she will attend meetings when requested by the Committee on Special Education and the Committee on Preschool Special Education.

Mrs. Tinamaria Choudhury

Resolution - Approval of counsel approved revision of the Residency Verification Affidavit to be completed by Westbury school staff members in regard to non-participant and pending families in the re-registration program, effective April 1, 1996

10.B.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the use of the counsel approved revision of the Residency Verification Affidavit to be completed by Westbury school staff members in regard to non-participant and pending families in the re-registration program, effective April 1, 1996. (Copy on file in the District Clerk's office)

Resolution - High School Incentive Trip to Jackson, New Jersey, Great Adventure Saturday, June 1, 1996 at no expense to the district.

A motion was made by Mr. Sposito, seconded by Mr. Razzano, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the following incentive trip be approved at no cost to the District:

<table>
<thead>
<tr>
<th>School/Organization</th>
<th>High School Special Education Classes</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Students:</td>
<td>Eighty (80)</td>
</tr>
<tr>
<td>No. of Chaperones:</td>
<td>Eight (8)</td>
</tr>
<tr>
<td>Date:</td>
<td>Saturday, June 1, 1996</td>
</tr>
<tr>
<td>Destination:</td>
<td>Jackson, New Jersey Great Adventure</td>
</tr>
</tbody>
</table>

POLICY:

Resolution - Board of Education Policy - Approval of policy 34.8 - Title I Advisory Committee Policy

(This resolution was moved and seconded at the April 24, 1996 Board meeting and carried over for this meeting for Board approval as per Board of Education policy.)

A motion was made by Mr. Razzano, and seconded by Mr. Razzano, that the Board approve the following:

<p>| | | |</p>
<table>
<thead>
<tr>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Razzano yes</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Sposito yes</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td>Zaino no</td>
</tr>
</tbody>
</table>

motion carried

11.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education adopt the following policy to be included under Section 300 - Instruction. (Copy on file in the District Clerk’s office)
Action Meeting
May 22, 1996

POLICY: (Continued)

Resolution - Board of Education Policy - Approval of revised policy 348.6 - Academic Eligibility Requirements for Athletics and Co-Curricular Activities (This resolution after being moved and seconded will be carried over for Board approval at the June 19, 1996 Board meeting as per Board of Education Policy)

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

11.2 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the following revised policy:

348.6 Academic Eligibility Requirements for Athletics and Co-Curricular Activities
(On file in the District Clerk’s office)

(This resolution after being moved and seconded will be carried over for Board approval at the June 19th, 1996 Board meeting as per Board of Education Policy.)

Resolution - Board of Education Policy - Approval of revised policy 614.3 - Physical Examinations (This resolution after being moved and seconded will be carried over for Board approval at the June 19, 1996 Board meeting as per Board of Education Policy)

A motion was made by Mr. Razzano, and seconded by Mr. Sposito, that the Board approve the following:

11.3 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approve the following revised policy:

614.3 Physical examinations

All new employees are required to have a physical examination by the school physician.

All cafeteria workers must have this examination performed by the school physician every three years from the time of employment forward.

All cafeteria workers and food handlers shall be required to have, in addition to the above examinations, a stool culture, every three years from the time of employment forward.

All cafeteria workers and food handlers shall be required to have, in addition to the above examinations, a PPD test, every three years from the time of employment forward.

All employees must receive the approval of the examining physician to be physically fit for employment.

The payment for the cost of a physical examination shall be in accordance with the negotiated agreement with the appropriate employee organization.

(This resolution after being moved and seconded will be carried over for Board approval at the June 19th, 1996 Board meeting as per Board of Education Policy.)

WELCOME - OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:20 p.m., Mr. Pascarella announced that the meeting would be open so that the public would have an opportunity to be heard. He asked that residents and staff limit their remarks to three minutes and stated that this portion of the meeting would be limited to one-half hour.

The following individuals asked to be heard:

Mrs. Karen Hollie  Mr. Lynroy Thomas
Mr. Patrick Young  Mrs. Ann Sweat
Mrs. Alpine Brown  Dr. Rudy Clarke
Mrs. Beverly Lucas  Mr. Leon Sutton
Mr. Neville Mullings  Mr. Ronald Clyburn

This public portion of the meeting was declared closed at 10:08 p.m.
LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update: May, 1996

OTHER REPORTS:

A. State and Federal Projects
No report.

B. Curriculum and Instruction
(1) Principal's Report: Violence Prevention; High School
(2) Bilingual/ESL Elementary and Secondary Student Status Reports

C. Business & Management Services
(1) Use of Building
(2) Fire Drill Report

D. Pupil Personnel Services
(1) Homebound - March, 1996
(2) Special Services - April, 1996
(3) Suspensions - March, 1996
(4) Medicaid Reimbursement for Related Services
(5) Enrollment and Attendance Report
(6) Pre-Kindergarten Attendance - Period VII
(7) Re-Registration Status Report
   A. Staff Affidavit of Pupil Residency
(8) Special Education Statistics (In-District and Out-of-District)
(9) Out of District Preschool Special Education Statistics

E. Calendar
May 22, 1996 through June 24, 1996

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.
EXECUTIVE SESSION:

At 10:20 p.m., a motion was made by Dr. Dodson, seconded by Mr. Outram, and carried unanimously, that the Board meet in executive session to discuss personnel matters.

The meeting resumed in open session at 11:29 p.m.

FINANCE:

Resolution - Approval to open the following positions for the 1996-97 school year: Six Competitive Computer Laboratory Assistants; one Purchasing Agent, Business Office; one Head Custodian II, High School; one Personnel Clerk, Business Office; one Accountant, Business Office; three Computer Service & Support Technicians; one Maintenance Supervisor; one Custodial Supervisor; Two Part-Time Cleaner Sub Positions

A motion was made by Mr. Sposito, seconded by Mr. Rezzano, and carried unanimously, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the opening of positions for the 1996-1997 school year as per requirements on Civil Service CS-4 - classification of position list.

1) Six Computer Laboratory Assistant Positions
2) Purchasing Agent - Business Office
3) Head Custodian II - High School
4) Personnel Clerk - Business Office
5) Accountant - Business Office
6) Three Computer Service & Support Technicians
7) Maintenance Supervisor
8) Custodial Supervisor
9) Two Part-Time Cleaner Sub Positions

Resolution - Approval of one time only authorization of $5,000 plus a bridge loan in the amount of $6,742.74 to be paid by June 24th, 1996 to subsidize the 1996 Westbury High School Wing & Spur Yearbook

A motion was made by Mr. Rezzano, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

9.9 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve the one time only authorization of $5,000, plus a bridge loan in the amount of $6,742.74 to be paid back by June 24th, 1996 to subsidize the 1996 Westbury High School Wing & Spur Yearbook.

Resolution - Authorization for District Counsel to commence an action against a former employee to recover overpayment of wages in the sum of $9,403.75

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

9.12 Resolved, that the Board of Education authorize District Counsel to commence an action against a former employee to recover overpayment of wages in the sum of $9,403.75.
FINANCE: (Continued)

Resolution - Approval of bid for Chemistry Lab Renovations

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following, as amended:

9.15 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Re-Bid for the Chemistry Lab Renovations, Bid #98-4, be awarded as follows:

Contract #2 - Plumbing
Bufar Associations $61,100.00 Without Bond

Contract #3 - V.A.C.
Re-bid Contract #3

Contract #4 - Electrical
Re-bid Contract #4

PERSONNEL:

Resolution - Extension of Appointments - Administrative Staff

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

10.A.1 Resolved, that the Board of Education extend the appointments of Dr. Mariann Berliner as Acting Superintendent of Schools and Mary Ellen Haynes as Acting Assistant Superintendent for Curriculum, Instruction and Personnel through September 1, 1990 or sooner pending the resolution of the Dr. Pinckney matter at a per diem rate plus stipend.

Dodson      yes
Outram      yes
Pascarella yes
Razzano      yes
Sposito      yes
Zaino       no

motion carried

Resolution - Extension of Appointments - Administrative Staff

A motion was made by Mr. Outram, and seconded by Mr. Sposito, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve extensions of appointments to the following instructional personnel in acting positions through September 1, 1996 or sooner pending resolution of Dr. Pinckney matter, under existing terms and agreement of the WAAS contract with stipend as appropriate (August 1996).

Dr. Marjorie Toran     Acting Director Pupil Personnel Services
Dr. Cynthia Drakeford   Acting Principal - Westbury Middle School
Catherine Handy        Acting Coordinator of Special Education and Special Services

Dodson      yes
Outram      yes
Pascarella yes
Razzano      yes
Sposito      yes
Zaino       no

motion carried
Action Meeting  
May 22, 1996

PERSONNEL: (Continued)

Resolution - Leave of Absence - Administrative Staff

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, the Board approve a leave of absence for Dr. Mariann Berliner as principal of the summer school for children with disabilities for July-August 1998.

Resolution - Appointments - Administrative Staff

A motion was made by Dr. Dodson, and seconded by Mr. Razzano, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointments of the following Summer School administrative positions at their per diem rate:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer School Principal Regular-Secondary</td>
<td>Pless Dickerson</td>
<td>34</td>
</tr>
<tr>
<td>Summer BRIDGE Program</td>
<td>John Ogilvie</td>
<td>17</td>
</tr>
<tr>
<td>Summer School for Children with Disabilities</td>
<td>Dr. Marjorie Toran</td>
<td>37</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Razzano</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Sposito</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td>Zaino</td>
</tr>
</tbody>
</table>

motion carried

Resolution - Salary Correction - Non-Instructional/Civil Service Staff: Karen Winship

A motion was made by Dr. Dodson, and seconded by Mr. Razzano, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind the salary of Karen Winship, as food service helper fulltime (Res. 10.A.8 - 2/7/98) at the current salary of $14,649. Her salary should be $11,393 in compliance with the School Nutrition Services contract.

<table>
<thead>
<tr>
<th>Name</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Razzano</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Sposito</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td>Zaino</td>
</tr>
</tbody>
</table>

motion carried

ADJOURNMENT:

At 11:50 p.m., a motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, Clerk Pro-Tem
PERSONNEL: (Continued)

Resolution - Leave of Absence - Administrative Staff

A motion was made by Mr. Sposito, seconded by Mr. Outram, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that the Board approve a leave of absence for Dr. Mariann Berliner as principal of the summer school for children with disabilities for July-August 1996.

Resolution - Appointments - Administrative Staff

A motion was made by Dr. Dodson, and seconded by Mr. Razzano, that the Board approve the following:

10.A.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointments of the following Summer School administrative positions at their per diem rate:

<table>
<thead>
<tr>
<th>Position</th>
<th>Appointee</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer School Principal</td>
<td>Pless Dickerson</td>
<td>34</td>
</tr>
<tr>
<td>Regular-Secondary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Summer BRIDGE Program</td>
<td>John Ogilvie</td>
<td>17</td>
</tr>
<tr>
<td>Summer School for Children</td>
<td>Dr. Marjorie Toran</td>
<td>37</td>
</tr>
<tr>
<td>with Disabilities</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Razzano</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Sposito</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td>Zano</td>
</tr>
</tbody>
</table>

A motion was carried.

Resolution - Salary Correction - Non-Instructional/Civil Service Staff: Karen Winship

A motion was made by Dr. Dodson, and seconded by Mr. Razzano, that the Board approve the following:

10.A.9 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board rescind the salary of Karen Winship, as food service helper full time (Res. 10.A.8 - 2/7/96) at the current salary of $14,849. Her salary should be $11,339 in compliance with the School Nutrition Services contract.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yes</td>
<td>Razzano</td>
</tr>
<tr>
<td>Outram</td>
<td>yes</td>
<td>Sposito</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yes</td>
<td>Zano</td>
</tr>
</tbody>
</table>

A motion was carried.

ADJOURNMENT:

At 11:50 p.m., a motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Jan Tegge, Clerk Pro-Tem
Board of Education  
Special Meeting  
May 29, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, Post Road, Old Westbury, New York on May 29, 1996.

Present,  
Mr. Joseph Pascarella, President  
Mr. Anthone Damianakis, Dr. Leon Dodson, Messrs. Arthur Outram,  
Mr. Gerard Dougherty, Asst. Superintendent, Business & Management Services  
Dr. Marorie Toran, Acting Director of Pupil Personnel  
Mr. Anthony Mastroianni, Attorney

Board of Education:  
Ms. Mary Ellen Haynes, Acting Asst. Supt., Curriculum, Instruction & Personnel  
Dr. Marianne Berlinder, Acting Superintendent of Schools

Others:  
Mr. Lawrence F. Zaino

CALL TO ORDER:

At 6:10 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

FINANCE:

Approval, declaring as contingent for 1996-97 (independent auditors’ opinion), of BOCES contract for participation in the Regional Objectives Project for computer hardware and software for year 2 of the Districtwide Technology Plan over the next five years, effective 5/30/96

A motion was made by Mr. Zaino, and seconded by Mr. Razzano, to table Resolution 9.1.

| Damianakis | yes | Razzano | no |
| Dodson    | no  | Sposito  | no |
| Outram    | no  | Zaino    | yes |
| Pascarella| no  |          |    |

motion not carried

A motion was made by Mr. Zaino, and seconded by Mr. Damianakis, to table Resolution 9.1 to the June 19, 1996 Action Meeting of the Board of Education.

| Damianakis | yes | Razzano | no |
| Dodson    | no  | Sposito  | no |
| Outram    | no  | Zaino    | yes |
| Pascarella| no  |          |    |

motion not carried

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Acting Superintendent of Schools, the Board approve, declaring as contingent for 1996-97 (independent auditors’ opinion), BOCES contract for participation in the Regional Objectives Project for computer hardware and software for year 2 of the Districtwide Technology Plan over the next five years, effective 5/30/96.

| Damianakis | no  | Razzano | yes |
| Dodson    | yes | Sposito  | yes |
| Outram    | yes | Zaino    | no  |
| Pascarella| yes |          |    |

motion carried
EXECUTIVE SESSION:

At 6:30 p.m., a motion was made by Mr. Outram, seconded by Dr. Dodson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

The meeting resumed in open session at 8:55 p.m.,

PERSONNEL:

A motion was made by Mr. Sposito, and seconded by Dr. Dodson, that the Board approve Resolutions 10.A.1 and 10.A.2 as follows:

<table>
<thead>
<tr>
<th></th>
<th>Damianakis</th>
<th>no</th>
<th>Razzano</th>
<th>yea</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dodson</td>
<td>yea</td>
<td></td>
<td>Sposito</td>
<td>yea</td>
</tr>
<tr>
<td>Outram</td>
<td>yea</td>
<td></td>
<td>Zaino</td>
<td>no</td>
</tr>
<tr>
<td>Pascarella</td>
<td>yea</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

motion carried

Resolution - Approval of Statement of Amended and Supplemental Charges against Robert D. Pinckney

10.A.1 WHEREAS, in January, 1996, the Board of Education suspended and preferred charges of breach of contract against Superintendent Robert Pinckney; and

WHEREAS, thereafter, in January 1996, the Board of Education President, Joseph Pascarella, requested that the School District's attorney, Anthony Mastroianni, investigate whether additional charges should be brought against Dr. Pinckney; and

WHEREAS, upon completion of such investigation, on or about February 28, 1996, Mr. Mastroianni presented to the Board for its consideration proposed supplemental charges to those which had been previously preferred against Dr. Pinckney, together with supporting documentation; and

WHEREAS, upon consideration of such proposed charges and supporting documentation, on March 13, 1996, the Board authorized District Counsel to prepare supplementary charges to be preferred against Dr. Pinckney; and

WHEREAS, a Statement of Amended and Supplemental Charges was then prepared by District Counsel and served upon Dr. Pinckney on or about March 29, 1996;

WHEREAS, in a hearing upon such charges, Dr. Pinckney was questioned whether such investigation by Mr. Mastroianni and such Amended and Supplemental charges as were served upon him were properly authorized by the Board of Education; and

WHEREAS, the Board, without admitting any error, wishes to remove such cloud or question concerning the preferring of such Amended and Supplemental charges against Dr. Pinckney;

NOW, THEREFORE, be it resolved, upon motion by Mr. Sposito, seconded by Dr. Dodson, that the Board of Education hereby:

(1) adopts, confirms and ratifies the request by Board President Pascarella to Mr. Mastroianni to investigate whether additional charges should be preferred against Dr. Pinckney; and

(2) ratifies and adopts the Statement of Amended and Supplemental Charges against Dr. Pinckney in the form served upon Dr. Pinckney on or about March 29, 1996.

Resolution - Approval of revised Statement of Amended and Supplemental Charges against Robert D. Pinckney

10.A.2 Be it resolved, that the Board of Education hereby approve the Revised Statement of Amended and Supplemental Charges against Robert D. Pinckney, and that said Revised Statement of Amended Supplemental Charges be served upon Robert D. Pinckney.
Special Meeting
May 29, 1996

ADJOURNMENT:

At 9:06 p.m., a motion was made by Mr. Sposito, seconded by Dr. Dodson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gerard P. Dougherty, District Clerk Pro Tem
Board of Education
Special Meeting
June 12, 1996

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on June 12, 1996.

Present, Board of Education:
Mr. Joseph Pascarella, President
Messrs. Anthone Damanakis, Arthur Outram, Henry Razzano,
Alfonso Sposato and Lawrence F. Zaino

Others Present:
Dr. Marianne Berliner, Acting Superintendent of Schools
Mrs. Mary Ellen Haynes, Acting Asst. Supt. Curriculum, Instruction & Personnel
Mr. Gerard Dougherty, Assistant Superintendent, Business & Management
Mrs. April Brown Lake, Trustee Elect
Mr. Robert Troiano, Jr., Trustee Elect

Absent:
Dr. Leon Dodson

CALL TO ORDER:
At 5:35 p.m., Mr. Joseph Pascarella, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:
Mr. Joseph Pascarella, President, asked the audience to salute the flag and observe a moment of silent meditation.

EXECUTIVE SESSION:
At 5:40 p.m., a motion was made by Mr. Outram, seconded by Mr. Razzano, and carried unanimously, that the Board meet in executive session to discuss personnel and litigation.

The meeting resumed in open session at 6:25 p.m.

FINANCE:
Resolution - Application of Harry and Sydell Weinstein to designate an alternate school district (Jericho Schools), pursuant to Education Law Section 3203, be denied

A motion was made by Mr. Damanakis, seconded by Mr. Sposato, and carried unanimously that the Board approve the following:

9.1 Resolved, that, upon the recommendation of District counsel, the application of Harry and Sydell Weinstein to designate an alternate school district (Jericho Schools), pursuant to Education Law Section 3203, be denied.

Resolution - Approval to establish two positions - Stenographer and Senior Stenographer within the Westbury School District in accordance with Civil Service Rules and Regulations

A motion was made by Mr. Damanakis, seconded by Mr. Sposato, and carried unanimously, that the Board approve the following, as amended: (Stenographer $21,131-$24,794 Group II was withdrawn by Dr. Berliner until the July 2, 1996 Board of Education meeting)

9.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board establish the following position within the Westbury School District in accordance with Civil Service Rules and Regulations.

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Stenographer</td>
<td>$21,979-$25,837 Group III</td>
</tr>
</tbody>
</table>

Resolution - Authorization for the auditors to complete an audit investigation in regard to monies paid as salary from the beginning of the 1993-94 fiscal school year to the present for employee #1223 and employees #1849

Resolution 9.3 was withdrawn by Dr. Berliner
FINANCE:
(Continued)

Resolution - Authorization for the firm of Throop & Feiden, Marschhausen to provide engineering services, not to exceed $1500 at $90 per hour, to evaluate the structural condition at the High School, Park Avenue School and Powell's Lane School based on defects found upon inspection by the Fire Marshall.

A motion was made by Mr. Damianakis, seconded by Mr. Sposito, and carried unanimously, that the Board approve the following:

9.4 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board authorize the firm of Throop & Feiden, Marschhausen to provide engineering services, not to exceed $1500 at $90 per hour, to evaluate the structural condition at the High School, Park Avenue School and Powell’s based on defects found upon inspection by Fire Marshall.

PERSONNEL:

Resolution - Appointments - Non-Instructional/Civil Service Staff

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board approve the appointment of the following Civil Service personnel as indicated:

Civil Service

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leslie Dunn</td>
<td>Cleaner, Part-time</td>
<td>$10.70</td>
</tr>
<tr>
<td></td>
<td>Sub Districtwide</td>
<td></td>
</tr>
<tr>
<td>Franklin Fields</td>
<td>Cleaner, fulltime</td>
<td>$9.00</td>
</tr>
<tr>
<td></td>
<td>Sub Districtwide</td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Resignation - Instructional/Administrative Staff

A motion was made by Mr. Zaino, seconded by Mr. Damianakis, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the irrevocable resignation of the following administrative personnel as per Mr. Dougherty’s letter.

Gerard P. Dougherty Assistant Superintendent for Business & Management Services July 28, 1996

ADJOURNMENT:

At 7:08 p.m., a motion was made by Mr. Sposito, seconded by Mr. Damianakis, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mark Ellen Haynes
Clerk-Pro-Tem