An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre of the High School, One Post Road, Old Westbury, New York on May 20, 2009.

Present, Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mr. Larry D. Wornum, Mr. Lawrence F. Zaino
Board of Education: Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Dr. Marjorie E. Toran, Asst. Supt. for Special Education & Special Services
Mr. Michael Ranieri, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

No minutes available. Minutes of the April 2009 Board of Education meetings will be included in the June 17 Board of Education meeting.

REPORTS:

Board of Education: No report.

Superintendent of Schools:

Superintendent’s Update - A video of Park Avenue’s College Day was shown to the audience.

COMMENDATIONS:

Nassau BOCES Barry Tech
Juon Hodge – Grade 11
Action Meeting  
May 20, 2009  

COMMENDATIONS: (Continued)  

100 Black Men of Long Island – African-American History Contest  
Courtney Barnes – Grade 8  
Vicky Juarez – Grade 8  

Adult Learning Program  
Ada Villafuerte  

Boy Scouts of America  
Eagle Scouts: Christopher Pryce and Steven Sivells  

Long Island Math Fair  
Serge Saint-Preux – Grade 11  

Student Achievement Awards:  

<table>
<thead>
<tr>
<th>Westbury High School</th>
<th>Westbury Middle School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adelina Roque – Grade 12</td>
<td>Julian Jean-Louis – Grade 8</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Powell’s Lane School</th>
<th>Drexel Avenue School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jose Juarez – Grade 4</td>
<td>Reyna Sanchez – Grade 3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Park Avenue School</th>
<th>Dryden Street School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elsie De Paz – Grade 2</td>
<td>Debora Fede – Grade K</td>
</tr>
</tbody>
</table>

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:  

At 8:10 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individuals asked to be heard:  

William Pruitt  
Grace Bryant  

At 8:17 p.m., this portion of the meeting was declared closed.
Action Meeting  
May 20, 2009

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution – Acceptance of Treasurer’s Report – March, 2009

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for March 2009:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Cash Flow</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Approval of treasurer’s quarterly reports for extra-curricular activities

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer’s quarterly reports for extra-curricular activities:

<table>
<thead>
<tr>
<th>School</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle School</td>
<td>January 1, 2009 to March 31, 2009</td>
</tr>
<tr>
<td>High School</td>
<td>January 1, 2009 to March 31, 2009</td>
</tr>
</tbody>
</table>
Action Meeting
May 20, 2009

FINANCE: (Continued)

Resolution – Approval of the proposal from Wiedersum Associates Architects, PLLC for plans and specifications for a press box for a fee not to exceed $5,000.

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Wiedersum Associates Architects, PLLC for plans and specifications for a press box for a fee not to exceed $5,000.

Resolution – Acceptance of donations

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations:

1. Two Dell Latitude Computers to the district for use in our Technology Department

2. A Recital II Cello Outfit to the Powell’s Lane School for their music program.

The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the Special Ed contract for the 2008-2009 school year for United Cerebral Palsy and Handicapped Persons Association of the Utica Area, Inc.

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Special Ed contract for the 2008-2009 school year for United Cerebral Palsy & Handicapped Persons Association of the Utica Area, Inc. for the education of residential children. The tuition rate per student is $8,072 for the summer and $48,429.00 for the school year.

Resolution – Approval of building use application – McCoy Center Family and Youth Services

Resolution 9.6 was withdrawn.

Resolutions 9.7 through 9.12

A motion was made by Mr. Zaino, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 9.7 through 9.12 as follows:

Resolution – Approval of building use application – Westbury Special Education Parent Teacher Assoc.

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:
FINANCE: (Continued)

Resolution 9.7 (continued)

Park Avenue:
Name: Westbury Special Education Parent Teacher Assoc.
Date: Monday, June 8, 2009
Time: 6:00 p.m. to 10:00 p.m.
Space: Gym and Auditorium
Requestor: Karin Mattone
Purpose: Discussing Westbury Families in Crisis
Class: Policy 850, Class A.1
Fee: *No fee
*per policy, pending Board of Education approval

Resolution – Approval of building use application – O Ambassadors for Free the Children

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Powell’s Lane
Name: O Ambassadors for Free the Children
Date: Saturday, June 60, 2009
Time: 8:00 a.m. to 12:00 Noon
Space: Cafeteria
Requestor: Josephine Hall, Teacher, Powell’s Lane
Purpose: Tag Sale
Class: Policy 850, Class A.1
Fee: *No fee
*per policy, pending Board of Education approval

Resolution – Approval to amend Resolution No. 9.4C dated December 17, 2008 for the contract for Westbury Headstart

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amends Resolution No. 9.4C dated December 17, 2008 for the contract for Westbury Headstart to read fifty students at a tuition rate of $1,000.00 per student for a total of $50,000.00 per annum instead of fifty students at a tuition rate of $2,000.00 for a total $100,000.00 per annum.
finance: (continued)

resolution – acceptance of the proposed high school capital improvement determination

9.10  capital project seqra determination – high school, involving the installation of a pre-fabricated press box on the existing home bleachers on the football field; and

whereas, the westbury union free school district board of education is the lead agency for the state environmental quality review act (seqra) of capital construction projects undertaken by this school district; and

whereas, the board of education has reviewed the description and scope of work for the proposed capital construction project involving the installation of a pre-fabricated press box on the home bleachers at the high school; and

whereas, the board of education has reviewed and evaluated the impact of the high school project under consideration, and after review, determined that the capital project under consideration is a routine activity of an educational institution and shall have no significant environmental impact; and

be it hereby resolved that upon the recommendation of the superintendent of schools, the proposed high school capital improvement, is determined to be type ii actions with a negative declaration pursuant to 6 nyscrr 617.2 (c) (8); and, therefore, the seqra review process is complete.

resolution – approval of building use application – westbury parent-child home program

9.11  resolved, that upon the recommendation of the superintendent of schools, the board of education approves the following building use application:

dryden street
name:  westbury parent-child home program
date:  monday, june 8, 2009
time:  3:00 p.m. to 5:30 p.m.
space:  dryden auditorium
requestor:  christine fleming
purpose:  end of year celebration
class:  policy 850, class a.1
fee:  *no fee
  *per policy, pending board of education approval
FINANCE: (Continued)

Resolution – Approval of the event/conference from Hofstra University for the Marine Science Summer Camp

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the event/conference proposal from Hofstra University for the Marine Science Summer Camp for the period July 13, 2009 through July 17, 2009 for $17,671.60. The fee breakdown is as follows:

1. Use of Facilities, Luncheon, Transportation and Administrative Fees $8,170.00

2. Housing & Meal Charges per 30 x $287.40
   (The above cost is based on 30 students at $287.40)

<table>
<thead>
<tr>
<th>Students</th>
<th>Cost</th>
<th>Days</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Double Occupancy</td>
<td>30</td>
<td>$42.00</td>
<td>4</td>
</tr>
<tr>
<td>Linen</td>
<td>30</td>
<td>7.00</td>
<td>1 change</td>
</tr>
<tr>
<td>Breakfast</td>
<td>30</td>
<td>6.80</td>
<td>4</td>
</tr>
<tr>
<td>Lunch</td>
<td>30</td>
<td>9.90</td>
<td>4</td>
</tr>
<tr>
<td>Dinner</td>
<td>30</td>
<td>11.40</td>
<td>4</td>
</tr>
</tbody>
</table>

   TOTAL: $8,622.00

3. Chaperones/Teachers

<table>
<thead>
<tr>
<th>Students</th>
<th>Cost</th>
<th>Days</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Room</td>
<td>2</td>
<td>$52.00</td>
<td>4</td>
</tr>
<tr>
<td>Linen</td>
<td>2</td>
<td>7.00</td>
<td>1 change</td>
</tr>
<tr>
<td>Breakfast</td>
<td>4</td>
<td>6.80</td>
<td>4</td>
</tr>
<tr>
<td>Lunch</td>
<td>4</td>
<td>9.90</td>
<td>4</td>
</tr>
<tr>
<td>Dinner</td>
<td>4</td>
<td>11.40</td>
<td>4</td>
</tr>
</tbody>
</table>

   $ 879.60

   TOTAL: $17,671.60
PERSONNEL:

Resolution – Leaves of Absence

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Danielle Aprigliano
Unpaid Leave of Absence
Special Ed. Teacher - Park Avenue School
From: April 23, 2009
To: June 4, 2009
Returning: June 5, 2009

Victoria Carmody
Unpaid Leave of Absence
Elementary Ed Teacher – Park Avenue School
From: June 15, 2009
To: June 30, 2009
Returning: September 2009

Refer to Resolution 10.A.4 for all the below listed appointments

Instructional Staff

Deans

John Fahy
Physical Education Teacher – Middle School
From: September 3, 2009
To: June 30, 2010

Donna Di Iorio
Social Studies Teacher – Middle School
From: September 3, 2009
To: June 30, 2010

Tracey Provenz
Physical Education Teacher- High School
From: September 3, 2009
To: June 30, 2010
PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Deans (cont’d.)

Marc Lupa
Social Studies Teacher – High School
From: September 3, 2009
To: June 30, 2009

Henry Philippeaux
ESL Teacher – High School.
From: September 3, 2009
To: June 30, 2010

Staff Developers

Maria Meyer
Elementary Education Teacher – Park Avenue School
From: September 3, 2009
To: June 30, 2010

Teresa Joiner
Elementary Education Teacher - Park Avenue School
From: September 3, 2009
To: June 30, 2010

Michael Villanti
English Teacher – Middle School
From: September 3, 2009
To: June 30, 2010

Resolutions 10.A.2 and 10.A.3

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board table Resolutions 10.A.2 and 10.A.3.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.4 through 10.A.7

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.7 as follows:
PERSONNEL:  (Continued)

Resolution - Teachers on Special Assignments 2009-10 School Year

10.A.4  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the personnel as indicated:

**Deans**

*John Fahy*
Teacher on Special Assignment to Principal (Dean)
Currently assigned to Westbury Middle School
Salary:  Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+60 Step 15
Stipend:  Step III $9,932/yr.

*Donna Di Iorio*
Teacher on Special Assignment to Principal (Dean)
Currently assigned to Westbury Middle School
Salary:  Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+60 Step 14
Stipend:  Step II $8,739/yr.

*Tracy Provenz*
Teacher on Special Assignment to Principal (Dean)
Currently assigned to Westbury High School
Salary:  Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+30 Step 19
Stipend:  $10,000/yr.

*Marc Lupa*
Teacher on Special Assignment to Principal (Dean)
Currently assigned to Westbury High School
Salary:  Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+60 Step 29
Stipend:  Step III $9,932/yr.

*Henry Phillippeaux*
Teacher on Special Assignment to Principal (Dean)
Currently assigned to Westbury High School
Salary:  Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+60 Step 27
Stipend:  Step III $9,932/yr.
May 20, 2009

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

**Staff Developers**

*Maria Meyer*
Teacher on Assignment to Principal (Staff Developer/Bilingual Resource Specialist)
Currently Assigned to Park Avenue School
Salary: Pursuant to Collective Bargaining Agreement between
Westbury Teachers Association and the Westbury Union Free
School District: MA+45 Step 12

*Teresa Joiner*
Teacher on Assignment to Principal (Staff Developer)
Currently Assigned to Park Avenue School
Salary: Pursuant to Collective Bargaining Agreement between
Westbury Teachers Association and the Westbury Union Free
School District: MA+60 Step 22

*Michael Villanti*
Teacher on Special Assignment to Principal (Staff Developer for Technology)
Currently assigned to the Middle School
Salary: Pursuant to Collective Bargaining Agreement between
Westbury Teachers Association and the Westbury Union Free School
District, MA+60 Step 12

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale
$105/day (day 1 – 10), $115/day (day 11 – 20) $135/day (day 21+)

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: $105/day (day 1 – 10), $115/day (day 11 – 20) $135/day (day 21+) of the following personnel as indicated:

*Michael J. Maino*
Music Teacher – High School
Certification: NYS Music, Initial
Effective: Continuing April 20, 2009 through May 12, 2009
if not sooner terminated
Replacing: N. Schalk - FML

*Janel Benny*
Special Ed Teacher – Park Avenue School
Certification: NYS Childhood Ed (Grades 1-6), Initial, Eligible
NYS Early Childhood (B-Grade 2), Initial, Eligible
Effective: April 23, 2009 through June 4, 2009 if not sooner terminated
Replacing: D. Aprigliano (Res.10.A.1-5/20/09)
Resolution - Extra-Curricular Activities

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

**Co-curricular and Extracurricular Activities 2008-2009 School Year**

**Stipend/Hour Rate is $51.49/hr. unless otherwise indicated**

**Dryden Street School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Solange Mercado</td>
<td>Substitute Teacher – After School Programs</td>
<td>$51.49/hr.</td>
</tr>
</tbody>
</table>

**Powell’s Lane School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tiziana Alesci</td>
<td>Teacher Assistant Substitute-Extended Day</td>
<td>Per Neg. Contract</td>
</tr>
</tbody>
</table>

Resolution - Non-Instructional Appointments

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

**Professional Related Unit**

*Gladys Gonzalez*

<table>
<thead>
<tr>
<th>Position:</th>
<th>Change of Class from Teacher Aide to</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Community Aide</td>
</tr>
<tr>
<td>Assignment:</td>
<td>Central Office</td>
</tr>
<tr>
<td>Salary:</td>
<td>$18,907.84/yr. (12 month position)</td>
</tr>
<tr>
<td>CS Approval:</td>
<td>April 8, 2009</td>
</tr>
<tr>
<td>Effective:</td>
<td>May 25, 2009</td>
</tr>
<tr>
<td>Replacing:</td>
<td>Transfer from Dryden</td>
</tr>
</tbody>
</table>

**Food Service Unit**

*Gerard Helmstadt*

<table>
<thead>
<tr>
<th>Position:</th>
<th>Food Service Helper Part-time Substitute</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assignment:</td>
<td>District-wide</td>
</tr>
<tr>
<td>Salary:</td>
<td>$7.15/hr. with no additional benefits</td>
</tr>
<tr>
<td>CS Approval:</td>
<td>April 7, 2009</td>
</tr>
<tr>
<td>Effective:</td>
<td>May 21, 2009</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution - Probationary Appointments 2009-2010 School Year

A motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following, as amended:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

**Probationary Appointments 2009-10 School Year**

Savalis J. Charles  
Tenure Area: Physical Education  
Position: Physical Education Teacher  
Assignment: Middle School  
Certification: NYS Physical Education, Initial  
Salary: BS Step 4 $55,951/yr.  
Effective: September 3, 2009 through September 2, 2010  
Replacing: C. Lupa (Res. 10.2-2/25/08)

Sharon R. Greco  
Tenure Area: Physical Education  
Position: Physical Education Teacher  
Assignment: Dryden Street School  
Certification: Physical Education, Perm. Highly Qualified  
Salary: MA Step 5 $67,503/yr.  
Effective: September 3, 2009 through September 2, 2010  
Replacing: S. Bonner (Res.10.A.2-3/18/09)

Resolutions 10.A.9 through 10.A.11

A motion was made by Ms. Campbell, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

Resolution - Annual Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:
PERSONNEL” (Continued)

Resolution 10.A.9 (continued)

Sandra A. Bretton
Art Teacher – Park Avenue School
Certification: NYS Visual Arts, Initial
          NYS Literacy (Birth-Grade 6)
Salary: MA Step 1 $56,649/yr.
Effective: Amended April 20, 2009 through June 30, 2009 if not sooner terminated
Replacing: M. Jorglewich – FML

Annual Appointments 2009-2010 School Year

Ronald Dobson
Latin Teacher (.6 Full Time Equivalent) – Westbury High School
Certification: NYS Latin, Perm. (Highly Qualified)
Salary: $65,605/yr. (MA+60 Step 21 $109,342/yr.)
          Prorated for 60% Position
Effective: September 3, 2009 thru June 30, 2010

Sherida L. Cowans
Social Studies Teacher – Middle School
Certification: NYS Social Studies 7-12, Initial
Salary: MA Step 3 $61,673/yr.
Effective: September 3, 2009 through June 30, 2010
Replacing: D. DiIorio– (Res. 10.A.1-5/20/09)

Samantha A. Siff
Social Studies Teacher – Middle School
Certification: Social Studies 7-12, Initial
Salary: MA Step 2 $59,159/yr.
Effective: September 3, 2009 through June 30, 2010
Replacing: M. Lupa (Res. 10.A.1-5/20/09)

Jacqueline Reyes
ESL Teacher – High School
Certification: English to Speakers of Other Languages, Initial
Salary: MA Step 4 $64,597/yr.
Effective: September 3, 2009 through June 30, 2010
Replacing: H. Philippeaux (Res. 10A.1-5/20/09)
PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Annual Appointments 2009-2010 School Year (cont’d.)

Jessica T. Leppla
Elementary Education Teacher – Park Avenue School
Certification: Childhood Education (Grades 1-6)
Salary: MA Step 2 $59,159/yr.
Effective: September 3, 2009 through June 30, 2010
Replacing: M. Meyer (Res. 10.A.1-5/20/09)

Kristy Bauz
Elementary Education Teacher – Park Avenue School
Certification: NYS Childhood Education (Grades 1-6), Initial Eligible
Salary: MA Step 3 $61,673/yr.
Effective: September 3, 2009 through June 30, 2010
Replacing: T. Joiner (Res. 10A.1-5/20/09)

Jeanette Kenney
Reading Teacher – Park Avenue School
Certification: Literacy (B-6 grade), Initial
Salary: MA Step 3 $61,673/yr. - September 3, 2009 through January 31, 2010
              MA Step 4 $64,597/yr. - February 1, 2010 through June 30, 2010
Effective: September 3, 2009 through June 30, 2010
Replacing: D. Conboy (Res. 10.A.1-2-25/09)

Kevin S. Bedard
Senior Naval Science Instructor NJOTC – High School
Effective: September 3, 2009 thru June 30, 2010
Salary: $110,531/yr.

Richard A. Immarigeon
Naval Science Instructor NJOTC – High School
Effective: September 3, 2009 through June 30, 2010
Salary: $99,028/yr.
PERSONNEL: (Continued)

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury

**One Extra Period every day**
**Effective Monday, April 27, 2009 if not Sooner Terminated**

**High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shahana Khairoola</td>
<td>English</td>
</tr>
<tr>
<td>Kathleen Totman</td>
<td>English</td>
</tr>
<tr>
<td>Amy Scholl</td>
<td>English</td>
</tr>
<tr>
<td>Brian Rhodes</td>
<td>English</td>
</tr>
</tbody>
</table>

**One and One Half Extra Periods every day**
**Effective Monday, April 27, 2009 if not Sooner Terminated**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elena Mastakouris</td>
<td>English</td>
</tr>
</tbody>
</table>

**Teacher to Remove from Sixth Period - Effective April 27, 2009**
Roseann Millard

Resolution - Other Appointments

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

**Adult Ed Program Fall 2008**

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Course</th>
<th>Step/Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Mueller</td>
<td>Substitute Swimming Instructor</td>
<td>$26/hr. as needed</td>
</tr>
</tbody>
</table>

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Zaino, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Action Meeting
May 20, 2009
EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for Placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of a Westbury Middle School Trip to Holiday Hills Day Camp

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: Middle School
No. of Students: Forty-five (45) – Approximate
No. of Chaperones: Seven (7) plus Two (2) Parents
Date: Thursday, May 28, 2009
Destination: Holiday Hills Day Camp
Cheshire, Connecticut

Resolution – Approval of a Westbury H.S. Trip to Six Flags Great Adventure

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School
No. of Students: One Hundred Forty (140)
No. of Chaperones: Seventeen (17)
Date: Saturday, June 13, 2009
Destination: Six Flags Great Adventure
Jackson, New Jersey

Action Meeting
May 20, 2009
POLICY:

Resolutions 11.1 through 11.4 were tabled for further discussion.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.

BUILDINGS AND GROUNDS:
Facilities Update – April, 2009

REPORTS:

A. Business & Management Services
   1. Use of Building
   2. Fire Drill Report
   3. Student Entrants and Withdrawals

B. Pupil Personnel Services
   1. Suspension: March 1 – April 30, 2009
   2. Homebound: April 1 – April 30, 2009
   3. In District Special Education Statistics
   4. Out of District Special Education Statistics

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 8:20 p.m., the public was given the opportunity to address the Board of Education on areas other than this evening’s agenda items. The following individuals asked to be heard:

Antonio Da Silva    Pastor William Cook    Robert Moors    Perelene Perpall
Stanton Brown      Irene Hylton           Grace Bryant    Allison Clonmell

Action Meeting
May 20, 2009
COMMUNITY:  (Continued)

At 9:10 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:12 p.m., a motion was made by Mr. Zaino, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:35 p.m., Mr. Lawrence Tenenbaum arrived at the meeting.

At 10:50 p.m., Dr. Pless M. Dickerson arrived at the meeting

At 11:25 p.m., a motion was made by Mr. Zaino, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

Resolution – Resignations

A motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.2  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignations of the personnel as indicated:

   Instructional Staff
   
   Nicole Dupre
   Special Ed Teacher – Middle School
   Effective: June 30, 2009

   Aleida Sandoval
   Foreign Language Teacher – Middle School
   Effective: June 30, 2009

Action Meeting
May 20, 2009
Resolution 10.A.2 (continued)

Instructional Staff (cont’d.)
Kristine Summa
Music Teacher – Middle School
Effective: June 30, 2009

De’Anna Meyers-Turner
Elementary Ed (6th Grade) Teacher – Middle School
Effective: June 30, 2009

Non-Instructional Staff
Joseph S. Walter
Security Guard – High School
Effective: April 17, 2009

Gladys Gonzalez
Teacher Aide – Dryden Street School
Effective: May 24, 2009
(Ref. 10.A.7-5/20/09 – to become Community Aide)

Resolution – Termination – Instructional Staff

A motion was made by Mr. Wornum, and seconded by Ms. Campbell, that the Board approve the following, as amended:

- Campbell: yes
- Dickerson: no
- Wornum: yes
- Zaino: yes
- Ewing: yes

Motion Carried

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

Instructional Staff
Joseph Sparaco
Science Teacher – High School
Effective: June 30, 2009
Pursuant to Education Law §3031

Action Meeting
May 20, 2009

Resolution – Approval to designate Counsel to defend Lisa Maldonado and Ann Alexander
A motion was made by Ms. Campbell, seconded by Dr. Dickerson, and carried unanimously, that the Board approve the following:

9.13 RESOLVED, that pursuant to the applicable provisions of the Education Law, the Board of Education designates the law firm of Lawrence and Walsh, P.C. (the “Firm”) to defend Lisa Maldonado and Ann Alexander (the “Employees”) in connection with a suit in Nassau County Supreme Court, Index No. 09-4292, and

BE IT FURTHER RESOLVED, that such designation is subject to an agreement on the terms of engagement and the execution of a mutually acceptable retainer agreement between the Board and the Firm; and

BE IT FURTHER RESOLVED, that such representation is subject to a reservation of rights and any indemnification hereunder is limited to claims arising out of the exercise of the Employees’ powers or the performance of the Employees’ duties and subject to any certification of good faith on the part of the Employees as may be required by law.

Resolution – Approval to designate Counsel to defend Dr. Constance R. Clark-Snead and Dr. Pless M. Dickerson

A motion was made by Mr. Zaino, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

9.14 WHEREAS, a petition to the Commissioner of Education dated May 20, 2009 has been served on Dr. Constance R. Clark-Snead (Petition I) and a separate petition to the Commissioner of Education dated May 18, 2009 has been served on Dr. Constance R. Clark-Snead and Dr. Pless M. Dickerson (Petition II),

BE IT RESOLVED, that pursuant to the applicable provisions of the Education Law, the Board of Education hereby designates the law firm of Jaspan Schlesinger LLP to defend Dr. Constance R. Clark-Snead in Petition I and Dr. Constance R. Clark-Snead and Dr. Pless M. Dickerson in Petition II, and

BE IT FURTHER RESOLVED, that such representation is subject to the submission of a request for representation and indemnification by the Respondents and is further subject to a reservation of rights and any indemnification hereunder is limited to claims arising out of the exercise of the Respondents’ powers or the performance of the Respondents’ duties and subject to any certification of good faith on the part of the Respondents as may be required by law.

Action Meeting
May 20, 2009
ADJOURNMENT:

At 11:45 p.m., a motion was made by Mr. Zaino, seconded by Dr. Dickerson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem