An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 16, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Connie LoCascio, Mr. Larry D. Wornum and Mr. Lawrence F. Zaino
Others Dr. Constance R. Clark, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst., Supt., Business & Management Services
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:30 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

STUDENT ACHIEVEMENT AWARDS

Dryden Street School
Thomas King – Kindergarten

Park Avenue School
Daniel Argudo – 2nd Grade

Drexel Avenue School
William Diaz – 4th Grade

Powell’s Lane School
Cristian Banegas – 5th Grade

Westbury Middle School
Sara Ventura – 8th Grade

Westbury High School
Gary Russell – 12th Grade

Students Receiving Support Services
Rayshawn Smith – John Street School
Action Meeting
April 16, 2008

COMMENDATIONS: (Continued)

EDUCATORS OF THE YEAR RECOGNITION BY THE CENTER FOR MINORITY TEACHER DEVELOPMENT AND TRAINING DOWLING COLLEGE
Dadra Faulkner, Director of Guidance

LONG ISLAND MATH FAIR SILVER MEDAL WINNER

Westbury High School
Serge Saint Preux – 10th Grade

NASSAU COUNTY CLASS B CHAMPIONSHIP

Varsity Boys Winter Track
Coach: Donald Ross
Assistant Coach: Darin Harrison

Noel Archer – 11th Grade
Erick Banks – 11th Grade
Chrisrich Jean Baptiste – 11th Grade
Edwin Jean Baptiste – 9th Grade
Jefferson Bazin – 11th Grade
Deondre Clark – 12th Grade
Tyson Eustache – 11th Grade
Khalid Hakim – 10th Grade
Lunick Lallemand – 11th Grade
Richard Maddox – 12th Grade
Kevin Maxwell – 10th Grade
Terrence Mitto – 12th Grade
Rani Nimblette – 10th Grade
Hugh O’Brien – 9th Grade
Daniel Pierre – 12th Grade
Jabari Redd – 11th Grade
Garry Russell – 12th Grade
Pierre Souffrant – 12th Grade
Wayne Stewart – 10th Grade
Darren Sutto – 11th Grade
Davion Williams – 12th Grade
Action Meeting
April 16, 2008

COMMENDATIONS: (Continued)

NEW YORK STATE SCHOLAR/ATHLETE TEAM AWARD

Varsity Girls Bowling
Coach: Camille Lupa

Nicole Bell – 12th Grade
Christina Davis – 11th Grade
Meagan Davis – 10th Grade
Tanya Khoury – 10th Grade
Shelby Kilgore – 11th Grade
Nia Stevens – 10th Grade
Rachel Ulysse – 11th Grade

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. LoCascio, and seconded by Mrs. Brinson, that the Board approve the minutes of the February 13, 2008 Special Meeting.

Brinson yes  
Campbell abstain  
Dickerson yes  
Ewing yes

Motion Carried

A motion was made by Ms. Campbell, and seconded by Mr. Ewing, that the Board approve the minutes of the March 4, 2008 Special Meeting.

Brinson yes  
Campbell yes  
Dickerson yes  
Ewing yes

Motion Carried

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve the minutes of the March 12, 2008 Planning Meeting.

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the March 19, 2008 Action Meeting.

CORRESPONDENCE:
No report.
REPORTS:

Board of Education:

Residency Advisory Committee:

Mrs. LoCascio reported the next meeting will be before the June Action Meeting and will be on hiatus until September.

Facilities Advisory Committee:

Mr. Ewing reported the next meeting will be in June and then will be on hiatus over the summer.

Curriculum Advisory Committee:

Dr. Dickerson reported the meetings will be suspended until September. We will be looking at the best starting times that will be most effective for the students.

Budget Advisory Committee:

Mr. Zaino reported there will be a hiatus over the summer.

Superintendent of Schools:


Dr. Root presented a report on student assessment and the District’s Report Card.

At 8:20 p.m., Dr. Clark arrived at the meeting

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:25 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individual asked to be heard:

Mr. Rocco Lanzilotta

At 8:28 p.m., this portion of the meeting was declared closed.
Action Meeting  
April 19, 2008

FINANCE:

Resolution – Acceptance of Treasurer’s Report; February 2008

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for February 2008:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Code</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Funds</td>
<td></td>
<td>Treasurer’s Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Trial Balances</td>
</tr>
<tr>
<td>General</td>
<td>A</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
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<tr>
<td></td>
<td></td>
<td>Cash Flow</td>
</tr>
<tr>
<td>School Lunch</td>
<td>C</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Special Aid</td>
<td>F</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>Capital</td>
<td>H</td>
<td>Revenue Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Appropriation Report</td>
</tr>
<tr>
<td>All Funds</td>
<td>BT</td>
<td>Budget Transfers</td>
</tr>
</tbody>
</table>

Resolution – Approval of proposed budget for the 2008/2009 school year for the Westbury U.F.S.D. in the amount of $98,724,521

A motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the Board table Resolution 9.2 for further discussion.

Resolutions 9.3 through 9.5

A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.3 through 9.5 as follows:

Resolution – Acceptance of donations to the Westbury School District

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations to the Westbury School District:
FINANCE: (Continued)

Resolution 9.3 (continued)

A. $250.00 from the Children for Children Foundation to the Park Avenue School 21st Century Program for a Mother’s Day project for the Senior Citizens centers in Westbury.

B. $43.78 from Panera Bread to the Park Avenue School.

C. $1,313.79 from Target to the Park Avenue School

D. $340.00 from the Children for Children Foundation to the Westbury Middle School 21st Century Program to be used for an event titled “A Book in a Bag”.

The Board of Education expresses its gratitude for the donation.

Resolution – Approval of Special Ed contracts for the 2007-2008 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contract for the 2007-2008 school year:

A. Mineola Union Free School District to provide Special Education and Health Services under the Child Find Legislation to service private school students. The fee schedule per student per year as follows:

   Resource Room:
   Elementary K-6   $9,386.00
   Secondary 7-12   $9,861.00

   Special Class
   Elementary K-6   $75,368.00
   Secondary 7-12   $77,864.00

B. Sharon Fischer to provide sign language services to school age students at a rate of $65.00 per hour.

Resolution – Approval of contracts for the 2008-2009 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts for the 2008-2009 school year:
FINANCE: (Continued)

Resolution 9.5 (continued)

A. Textbook Central, a division of Tel/Logic, Inc. dba CentralEd to provide centralized Non- Public School textbook distribution and Managed Purchase Option services for the 2008-2009 school year. The fees will be according to the following schedule:

<table>
<thead>
<tr>
<th>Centralized Non-Public Textbook Distribution</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1-25 students per school</td>
<td>$25 per student</td>
</tr>
<tr>
<td>26-250 students per school</td>
<td>$20 per student</td>
</tr>
<tr>
<td>Over 250 students per school</td>
<td>$15 per student</td>
</tr>
</tbody>
</table>

Managed Purchase Option
An administrative fee of 15% of the total expenses of textbooks procured (including textbook, workbook, and shipping costs).

B. Winston Staffing Services, LLC to provide records management clerical services for 35 hours per week at a rate of $15.00 per hour not to exceed $5,250 effective April 14, 2008 through June 30, 2008.

Resolution – Approval of building use applications:

A motion was made by Ms. Campbell, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following, as amended:

9.6 Be it Resolved, that the Board of Education approves the following building use applications:

High School

2. Name: Westbury Cricket Club
   Date: 16 Sundays, to be determined from Sun. 5/4/08 through Sun. 9/28/08
   Time: 12:30 p.m. to 7:30 p.m.
   Space: H.S. cricket field
   Requestor Westbury Cricket Club, Sylburn Wright
   Purpose: To play cricket
   Class: Policy 850, Class A.3.
   Fee: $880.00 for the season and $88.00 for each game
       * Total charge: $2,288.00
       * per policy, pending Board of Education approval
Action Meeting
April 16, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

Park Avenue

4. Name: NAACP of Westbury
   Date: Wednesday, May 7, 2008
   Time: 5:30 p.m. to 9:00 p.m.
   Space: Park Auditorium
   Requestor: Dr. Irene Hylton and Brian Agard
   Purpose: Civic engagement forum for community to prevent child abuse
   Class: Policy 850, Class A.3.
   Fee: *No fee
       *per policy, pending Board of Education approval

Powell’s Lane

5. Name: Powell’s Lane O Ambassador Program
   Date: Saturday, May 17, 2008
   Time: 11:00 a.m. to 4:00 p.m.
   Space: Powell’s Lane Auditorium
   Requestor: Josephine Hall, Powell’s ESL Dept.
   Purpose: Tag Sale fundraiser. It is a joint project of Oprah’s
            Angel Network and Free the Children
   Class: Policy 850, Class A.1.
   Fee: *No fee
       *per policy, pending Board of Education approval

Resolution – Approval of building use application – Westbury Community Improvement Corp.
Youth Services

A motion was made by Mrs. LoCascio, seconded by Mr. Ewing, and carried unanimously, that the
Board table Resolution 9.6.3 for further discussion.

Resolution – Approval of building use application – Strong Foundations Football Camp 2008

A motion was made by Ms. Campbell, and seconded by Mr. Ewing, that the Board approve the
following:

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th></th>
<th>yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td></td>
<td>LoCascio</td>
<td></td>
</tr>
<tr>
<td>Campbell</td>
<td></td>
<td>Wornum</td>
<td>no</td>
</tr>
<tr>
<td>Dickerson</td>
<td></td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
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</tr>
</tbody>
</table>

Motion Carried
FINANCE:

Resolution 9.7 (continued)

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Park Avenue School:

Name: Strong Foundations Football Camp 2008
Date: Mon., June 30, 2008 to Thurs., July 3, 2008
Time: 8:00 a.m. to 12:30 p.m.
Space: Park Avenue Football Field
Requestor: Todd Goodwin (Park Ave. physical education teacher and assistant varsity football coach)
Purpose: Instructional non-contact football camp for children in grades 3 through 8
Class: Policy 850, Class A 5
Fee: *No fee
*per policy, pending Board of Education approval

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

(1) Register of Bills
(2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.5

A motion was made by Ms. Campbell, and seconded by Mr. Ewing, that the Board approve Resolutions 10.A.1 through 10.A.5 as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brinson</td>
<td>yes</td>
<td>LoCascio</td>
<td>yes</td>
</tr>
<tr>
<td>Campbell</td>
<td>yes</td>
<td>Wornum</td>
<td>abstain</td>
</tr>
<tr>
<td>Dickerson</td>
<td>yes</td>
<td>Zaino</td>
<td>yes</td>
</tr>
<tr>
<td>Ewing</td>
<td>yes</td>
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</tr>
</tbody>
</table>

Motion Carried
Action Meeting  
April 16, 2008

PERSONNEL: (Continued)

Resolution – Leave of Absence – Instructional Staff

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

**Instructional Staff**

*Stephanie Steinhauff*
Special Education Teacher – Middle School  
Unpaid Leave of Absence  
From: April 8, 2008  
To: June 30, 2008  
Returning: September 2008

*Danielle Aprigliano*
Special Education Teacher – Park Avenue School  
Unpaid Leave of Absence  
From: June 16, 2008  
To: June 30, 2008  
Returning: September 2008

Resolution – Resignations – Non-Instructional Staff

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the resignation of the personnel as indicated:

**Non-Instructional Staff**

*Pearline Johnson*
School Monitor – Dryden Street School  
Effective: February 15, 2008

*Jane Posada*
Typist Clerk Part-time – Dryden Street School  
Effective: January 2, 2008

*Derrick Punter*
Security Aide – Middle School  
Effective: March 6, 2008
PERSONNEL: (Continued)

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Annual Appointment

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

**Instructional Staff**

*Lisa Percoco*
Special Education Teacher – Middle School
Certification: NYS Early Childhood Education (Grades 1-6), Initial
NYS Students with Special Needs (Grades 1-6), Initial
Salary: BA +15 Step 1 $49,698/yr.
Effective: Continuing April 8, 2008 thru June 30, 2008
Replacing: S. Steinhauff – (Res. 10.A.1-4/16/08)

*Jenna Thomas*
Permanent Substitute – Powell’s Lane School
Certification: NYS Art, Initial
Salary: $105/day with Health and Dental Benefits
Effective: April 17, 2008 thru June 30, 2008
Replacing: N. Schwartz

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: $105/day (day 1 – 10), $115/day (day 11 – 20), $135/day (day 21 +) of the following personnel as indicated:

*Diana Vitulli*
Psychologist – High School/Park Avenue
Certification: NYS School Psychologist, Provisional
Effective: Amended to March 7, 2008 thru April 11, 2008, unless sooner terminated
Replacing: M. Fenelon – Sick Leave
Resolution - Per Diem Substitute Teacher Appointments 2007-2008 School Year

10.A.5  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2007-08 school year at the pay rate as noted:

Regular Rate of Pay $100 per day – with no additional benefits

Alphonstine D. Hollie  Andrea N. Clarke  Kevin Michael Osborne
Sheryl Behrens  Marsha Pinnock

Resolutions 10.A.6 through 10.A.9
A motion was made by Mrs. LoCascio, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.9 as follows:

Resolution – Non-Instructional Appointments

10.A.6  Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Teacher Aide/Monitor Unit

Anabel Martinez
Position: School Monitor
Assignment: Dryden Street School
Salary: $7,982/yr., with Health and Dental Benefits
CS Approval: March 20, 2008
Effective: April 28, 2008
Replacing: P. Johnson (Res. 10.A.2-4/16/08)

Antonietta Posillico
Position: Change of Class from Community Aide to Teacher Aide
Assignment: Powell’s Lane School
Salary: $8,381/yr.
CS Approval: March 13, 2008
Effective: April 17, 2008

Secretarial Unit

Joan Miller
Position: Typist Clerk Part-time Substitute
Assignment: District-wide
Salary: $11/hr. with no additional benefits
CS Approval: March 12, 2008
Effective: April 17, 2008
PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Nurse Unit

Catherine Taylor
Position: Registered Professional Nurse (School)
Assignment: Park Avenue School
Salary: $37,787/yr.
CS Approval: March 18, 2008
Effective: April 17, 2008
Replacing: R. Craven (Res.10.A.1-9/20/06)

Resolution - Salary Upgrades – Retro February 1, 2008 (Per WTA Contract)

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary upgrades retroactive to February 1, 2008, unless otherwise indicated:

Salary Upgrades – Retro February 1, 2008 (per WTA Contract)
As certified by Personnel and Payroll Departments

**District-wide**

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Meyer</td>
<td>MA+15 Step 10</td>
<td>MA+30 Step 10</td>
</tr>
<tr>
<td>Bilingual Resource Specialist</td>
<td>$81,711/yr.</td>
<td>$84,002</td>
</tr>
</tbody>
</table>

**Dryden Street School**

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
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</thead>
<tbody>
<tr>
<td>Victor Kelly</td>
<td>BA+15 Step 3</td>
<td>BA+30 Step 3</td>
</tr>
<tr>
<td>Physical Ed Teacher</td>
<td>$53,234/yr.</td>
<td>$55,149/yr.</td>
</tr>
</tbody>
</table>

**Drexel Avenue School**

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean Quinteros</td>
<td>MA+15 Step 10</td>
<td>MA+30 Step 10</td>
</tr>
<tr>
<td>Elementary Ed Teacher</td>
<td>$81,711/yr.</td>
<td>$84,002/yr.</td>
</tr>
<tr>
<td>Jennifer Guthman-Drame</td>
<td>MA+30 Step 12</td>
<td>MA+45 Step 12</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>$89,643/yr.</td>
<td>$91,935/yr.</td>
</tr>
<tr>
<td>Megan Hannon</td>
<td>MA+30 Step 6</td>
<td>MA+45 Step 6</td>
</tr>
<tr>
<td>Special Ed Teacher</td>
<td>$72,720/yr.</td>
<td>$75,019/yr.</td>
</tr>
</tbody>
</table>


Action Meeting
April 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)
Salary Upgrades – Retro February 1, 2008 (per WTA Contracts as certified by Personnel and Payroll Departments)

### Park Avenue School

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tonya Dubeansky</td>
<td>BA+15 Step 3</td>
<td>MA Step 3</td>
</tr>
<tr>
<td>Music Teacher</td>
<td>$53,234/yr.</td>
<td>$59,674/yr.</td>
</tr>
<tr>
<td>Beth Wendel</td>
<td>MA Step 5</td>
<td>MA+15 Step 5</td>
</tr>
<tr>
<td>Elementary Ed Teacher</td>
<td>$65,315/yr.</td>
<td>$67,612/yr.</td>
</tr>
</tbody>
</table>

### Powell's Lane School

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Isabel Eisenberg</td>
<td>MA Step 20</td>
<td>MA+15 Step 20</td>
</tr>
<tr>
<td>ESL Teacher</td>
<td>$93,276/yr.</td>
<td>$95,575/yr.</td>
</tr>
<tr>
<td>Jessica Tremblay</td>
<td>MA Step 4</td>
<td>MA+15 Step 4</td>
</tr>
<tr>
<td>Elementary Ed Teacher</td>
<td>$62,503/yr.</td>
<td>$64,795/yr.</td>
</tr>
<tr>
<td>Beverly Reilly</td>
<td>MA+45 Step 14</td>
<td>MA+60 Step 14</td>
</tr>
<tr>
<td>Guidance Counselor</td>
<td>$97,575/yr.</td>
<td>$99,861/yr.</td>
</tr>
</tbody>
</table>

### Middle School

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oslyn Rodriguez</td>
<td>MA Step 7</td>
<td>MA+15 Step 7</td>
</tr>
<tr>
<td>English Teacher</td>
<td>$70,962/yr.</td>
<td>$73,249/yr.</td>
</tr>
<tr>
<td>Donna Di Iorio</td>
<td>MA+45 Step 12</td>
<td>MA+60 Step 12</td>
</tr>
<tr>
<td>Social Studies Teacher</td>
<td>$91,935/yr.</td>
<td>$94,228/yr.</td>
</tr>
<tr>
<td>Ana Lopera</td>
<td>MA+30 Step 10</td>
<td>MA+45 Step 10</td>
</tr>
<tr>
<td>English Teacher</td>
<td>$84,002/yr.</td>
<td>$86,292/yr.</td>
</tr>
<tr>
<td>Farryl Cohen</td>
<td>MA Step 6</td>
<td>MA+15 Step 6</td>
</tr>
<tr>
<td>Special Ed Teacher</td>
<td>$68,140/yr.</td>
<td>$70,426/yr.</td>
</tr>
<tr>
<td>Lindsay Root</td>
<td>MA Step 6</td>
<td>MA+15 Step 6</td>
</tr>
<tr>
<td>Special Ed Teacher</td>
<td>$68,140/yr.</td>
<td>$70,426/yr.</td>
</tr>
<tr>
<td>Gregory Singer</td>
<td>MA Step 10</td>
<td>MA+15 Step 10</td>
</tr>
<tr>
<td>Social Worker</td>
<td>$79,418/yr.</td>
<td>$81,711/yr.</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Salary Upgrades – Retro February 1, 2008 (Per WTA Contract) (Continued) as certified by Personnel and Payroll Departments

<table>
<thead>
<tr>
<th>Middle School (continued)</th>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christie Thiel</td>
<td>MA Step 5</td>
<td>MA+15 Step 5</td>
<td></td>
</tr>
<tr>
<td>English Teacher</td>
<td>$65,315/yr.</td>
<td>$67,712/yr.</td>
<td></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>High School</th>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Mueller</td>
<td>BA+30 Step 4</td>
<td>MA Step 4</td>
<td></td>
</tr>
<tr>
<td>Science Teacher</td>
<td>$57,965/yr.</td>
<td>$62,503/yr.</td>
<td></td>
</tr>
<tr>
<td>Shannon Kurz</td>
<td>BA+15 Step 7</td>
<td>MA Step 7</td>
<td></td>
</tr>
<tr>
<td>Foreign Language Teacher</td>
<td>$62,404/yr.</td>
<td>$70,962/yr.</td>
<td></td>
</tr>
<tr>
<td>Dominick Vessa</td>
<td>MA Step 6</td>
<td>MA+15 Step 6</td>
<td></td>
</tr>
<tr>
<td>Special Ed Teacher</td>
<td>$68,140/yr.</td>
<td>$70,426/yr.</td>
<td></td>
</tr>
<tr>
<td>Mathew Pedicini</td>
<td>MA+30 Step 6</td>
<td>MA+45 Step 6</td>
<td></td>
</tr>
<tr>
<td>Physical Ed Teacher</td>
<td>$72,720/yr.</td>
<td>$75,019/yr.</td>
<td></td>
</tr>
<tr>
<td>Cynthia Giles</td>
<td>MA Step 5</td>
<td>MA+15 Step 5</td>
<td></td>
</tr>
<tr>
<td>Social Studies</td>
<td>$65,315/yr.</td>
<td>$67,612/yr.</td>
<td></td>
</tr>
<tr>
<td>Thomas Renner</td>
<td>MA+15 Step 4</td>
<td>MA+30 Step 4</td>
<td></td>
</tr>
<tr>
<td>Social Studies Teacher</td>
<td>$64,795/yr.</td>
<td>$67,096/yr.</td>
<td></td>
</tr>
<tr>
<td>James Nicholas</td>
<td>MA+45 Step 12</td>
<td>MA+60 Step 12</td>
<td></td>
</tr>
<tr>
<td>Mathematics Teacher</td>
<td>$91,935/yr.</td>
<td>$94,228/yr.</td>
<td></td>
</tr>
<tr>
<td>Caitlin Ahearn</td>
<td>MA Step 4</td>
<td>MA+15 Step 4</td>
<td></td>
</tr>
<tr>
<td>Social Studies Teacher</td>
<td>$62,503/yr.</td>
<td>$64,795/yr.</td>
<td></td>
</tr>
<tr>
<td>Troy Fried</td>
<td>MA+15 Step 5</td>
<td>MA+30 Step 5</td>
<td></td>
</tr>
<tr>
<td>Science Teacher</td>
<td>$67,612/yr.</td>
<td>$69,906/yr.</td>
<td></td>
</tr>
<tr>
<td>Esther Stone</td>
<td>MA Step 6</td>
<td>MA+15 Step 6</td>
<td></td>
</tr>
<tr>
<td>ESL Teacher</td>
<td>$68,140/yr.</td>
<td>$70,426/yr.</td>
<td></td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

High School (cont’d.)

<table>
<thead>
<tr>
<th>Name/Location</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jaime Martinez</td>
<td>MA+15 Step 12</td>
<td>MA+30 Step 12</td>
</tr>
<tr>
<td>Guidance Counselor</td>
<td>$87,355/yr.</td>
<td>$89,643/yr.</td>
</tr>
</tbody>
</table>

Resolution - Extra-Curricular Activities

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2007-2008 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2007-2008 School Year
Stipend/Hour Rate is $49.82/hr. unless otherwise indicated

Powell’s Lane School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Todd Teeter</td>
<td>Extended School Day Teacher</td>
</tr>
<tr>
<td>Francine Doyno</td>
<td>Extended School Day Teacher</td>
</tr>
<tr>
<td>Rosemarie Brady</td>
<td>Extended School Day Teacher</td>
</tr>
</tbody>
</table>

Middle School

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Howard Levy</td>
<td>Math Tutorial</td>
</tr>
<tr>
<td>Ana Lisa Lopera</td>
<td>ELA Tutorial</td>
</tr>
</tbody>
</table>

Resolution - Tenure Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointment of the following Teacher as indicated:

Tenure Recommendations

District-wide

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hugh Bryant</td>
<td>School Attendance</td>
<td>5/1/08</td>
</tr>
</tbody>
</table>
PERSONNEL: (Continued)

Resolutions – 10.A.10 through 10.A.16

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.A.10 through 10.A.16 as follows:

Resolution - Probationary Teacher Assistant Appointment

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as Probationary Teacher Assistants:

Diana C. Ergen
Certification: Teacher Assistant, Level I, Eligible
Assigned: Powell’s Lane School
Salary: $11,868/yr. with Health & Dental Benefits
Effective: April 17, 2008 thru April 16, 2011
Replacing: M. Laradji-FML

Martha-Julia Renderos
Certification: NYS Teacher Assistant, Level I
Assigned: Park Avenue School
Salary: $11,868/yr. with Health & Dental Benefits
Effective: April 17, 2008 thru April 16, 2011
Replacing: J. Santiago

Diane Tardino
Certification: NYS Teacher Assistant, Level I, Eligible
Assigned: Park Avenue School
Salary: $11,868/yr. with Health & Dental Benefits
Effective: April 17, 2008 thru April 16, 2011
Replacing: 1:1

Dawn Shure
Certification: NYS Teacher Assistant, Level I
Assigned: Park Avenue School
Salary: $11,868/yr. with Health & Dental Benefits
Effective: April 28, 2008 thru April 27, 2011
Replacing: 1:1
Action Meeting  
April 16, 2008  

PERSONNEL: (Continued)  

Resolution - Other Appointments  

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:  

**Adult Basic Education Program**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adalsy Quintin</td>
<td>Family Literacy Center Facilitator</td>
<td>$34.33/hr.</td>
<td>2007-08</td>
</tr>
</tbody>
</table>

**Oyster Bay Consortium Workforce Investment Area Youth Program-2007-08 School Year**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deadra Faulkner</td>
<td>Program Coordinator</td>
<td>$20/hr.</td>
</tr>
<tr>
<td>Kira Bryant</td>
<td>Assistant Program Coordinator</td>
<td>$30/hr.</td>
</tr>
<tr>
<td>Hugh J. Bryant</td>
<td>Junior Coordinator</td>
<td>$20/hr.</td>
</tr>
<tr>
<td>Abby Archdeacon</td>
<td>Career Counselor</td>
<td>$55/hr.</td>
</tr>
<tr>
<td>Elizabeth Alexis</td>
<td>Skill Development Trainer</td>
<td>$55/hr.</td>
</tr>
<tr>
<td>Annie Hurst-Smith</td>
<td>Job Coach</td>
<td>$30/hr.</td>
</tr>
</tbody>
</table>

**High School Beautification Project – Effective Summer of 2008**  

Carol Oberlander  
Position: Project Leader  
Rate of Pay $42/hr.

**Testing Coordinator**  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate of Pay</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tamika Lovell</td>
<td>AP Testing Coordinator</td>
<td>$49.82/hr.</td>
<td>2007-08 school year</td>
</tr>
<tr>
<td></td>
<td>Replacing: Sandra Auguste -FML</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution - Memorandum of Agreement between the Board of Education and the UPSEU-Westbury Secretarial Unit effective July 1, 2006 thru June 30, 2009  

10.A.12 Be it Resolved, that the Board of Education hereby approves a Memorandum of Agreement dated March 10, 2008 setting forth terms and conditions of employment for members of the UPSEU Westbury Secretarial Unit, covering the period July 1, 2006 through June 30, 2009.

Resolution - Memorandum of Agreement between the Board of Education and the Westbury Association of Administrators and Supervisors effective July 1, 2007 thru June 30, 2010  

10.A.13 Be it Resolved, that the Board of Education hereby approves a Memorandum of Agreement dated March 3, 2008 setting forth terms and conditions of employment for members of the Westbury Association of Administrators and Supervisors, covering the period July 1, 2007 through June 30, 2010.
Action Meeting  
April 16, 2008

PERSONNEL: (Continued)

Resolution - Memorandum of Agreement between the Board of Education and the Westbury School Related Professionals Association effective July 1, 2007 thru June 30, 2013

10.A.14 Be it Resolved, that the Board of Education hereby approves a Memorandum of Agreement dated March 6, 2008 setting forth terms and conditions of employment for members of the Westbury School Related Professionals Association for the period July 1, 2007 through June 30, 2013.

Resolution - Memorandum setting forth terms and conditions of employment of Jeffrey Smith, Supervising  Security Aide: District-wide Security Supervisor (local title)

10.A.15 Be it Resolved, that the Board of Education hereby approves a Memorandum setting forth the terms and conditions of employment of Jeffrey Smith, Supervising Security Aide, local title: District-wide Security Supervisor, for the 2007-2008 school year dated April 3, 2008.

Resolution - Memorandum setting forth terms and conditions of employment of John Robinson, Supervising  Security Aide: Assistant Security Supervisor (local title)

10.A.16 Be it Resolved, that the Board of Education hereby approves a Memorandum setting forth the terms and conditions of employment of John Robinson, Supervising Security Aide, local title: Assistant Security Supervisor, for the 2007-2008 school year dated April 3, 2008.

EDUCATION:

10.B.1 through 10.B.5

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.5 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office).

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office).
EDUCATION: (Continued)

Resolution – Approval of H.S. Boys and Girls Varsity Spring Track Teams trip to William F. Eddy Memorial Track Meet – May 16 and 17, 2008

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: High School
Boys and Girls Varsity Spring Track Teams

No. of Students: Fifty (50) – approximate

No. of Chaperones: Four (4)

Date: Friday and Saturday, May 16 and 17, 2008

Destination: William F. Eddy Memorial Track Meet
Union College
Schenectady, New York

Resolution – Approval of Middle School Liberty Partnerships Program to Liberty Science Center – May 14, 2008

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: Middle School
Liberty Partnerships Program

No. of Students: Thirty-seven (37) – approximate

No. of Chaperones: Four (4)

Date: Wednesday, May 14, 2008

Destination: Liberty Science Center
Jersey City, New Jersey

Resolution – Approval of Middle School Students participating in STEP at Old Westbury trip to Liberty Science Center – April 26, 2008

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:
EDUCATION:  (Continued)

Resolution 10.B.4 (continued)

   School-Organization:  Middle School Students participating in
   STEP at Old Westbury
   No. of Students:        Forty (40) – approximate
   No. of Chaperones:     Six (6)
   Date:                  Friday, April 26, 2008
   Destination:           Liberty Science Center
                          Jersey City, New Jersey

Resolution – Approval of H.S. NJROTC Basic Leadership Training trip to Camp Rell – May 1-4, 2008

10.B.5    Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

   School-Organization:  Westbury High School
                          NJROTC Basic Leadership Training
   No. of Students:       Twenty-two (22)
   No. of Chaperones:     Two (2)
   Date:                  May 1-4, 2008
   Destination:           Camp Rell
                          Niantic, Connecticut

Resolution – Approval of Middle School 6th & 7th Grade Renaissance Students trip to Holiday Hill – June 19, 2008

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following, as amended:

10.B.6    Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip subject to the additional number of Chaperones:
Action Meeting
April 16, 2008

EDUCATION: (Continued)

Resolution 10.B.6 (continued)

School-Organization: Middle School
6th & 7th Grade Renaissance Students

No. of Students: One Hundred (100) – approximate

No. of Chaperones Subject to the additional number of
Chaperones – more than Ten (10)

Date: Thursday, June 19, 2008

Destination: Holiday Hill
Cheshire, Connecticut

Resolution – Approval of Drexel Avenue School 4th Grade trip to Albany May 13, 2008 and May 20, 2008

A motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the Board approve the following:

10.B.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization: Drexel Avenue 4th Grade

No. of Students: One Hundred Forty Eight (148) – approximate

No. of Chaperones: Sixteen (16)

Date: May 13, 2008 and May 20, 2008

Destination: Albany, New York

POLICY:
No report.

LEGISLATION:
No report.

PUBLIC RELATIONS:
No report.
Action Meeting
April 16, 2008

BUILDINGS AND GROUNDS:
Facilities Update – March 2008

REPORTS:

A. Business & Management Services
   (1) Use of Building
   (2) Fire Drill Report
   (3) Student Entrants and Withdrawals

B. Pupil Personnel Services
   (1) Suspension – March 1 – March 25, 2008
   (2) Homebound – March 1 – March 31, 2008
   (3) In District Special Education Statistics
   (4) Out of District Special Education Statistics
   (6) Attendance Report – Periods VII

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:
At 9:20 p.m., the public was given the opportunity to address the Board of Education. The following individuals asked to be heard

Chester McGibbon   Larry Kirtin   Brian Ephardt
Kelvin Campbell    Jackie Caines  Beverly Hamilton
Gail Martini       Laura Pierce   Isabella Hamilton
Melissa Rakowitz   Grace Bryant   Rocco Lanzilotta

At 10:29 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:
At 10:30 p.m., a motion was made by Ms. Campbell, seconded by Mrs. LoCascio, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.
EXECUTIVE SESSION:

At 10:39 p.m., a motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of the proposed budget for the 2008/2009 school year for the Westbury U.F.S.D. in the amount of $98,724,521

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposed budget for the 2008/2009 school year for the Westbury Union Free School District in the amount of $98,724,521.

Resolution- Approval of Building Use application – Westbury Community Improvement Corp. Youth Services

A motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following as amended:

9.6.3 Be it Resolved, that the Board of Education approves the following building use application:

Park Avenue
  Name: Westbury Community Improvement Corp. Youth Services
  Date: **July 7 to August 15, 2008
  Time: 9:00 a.m. to 3:00 p.m.
  Space: Park cafeteria, kitchen, classrooms (numbers not indicated)
  Requestor: William D. Pruitt
  Purpose: Summer day program for youth age 6 to 14 years
  Class: Policy 850, Class A.3
  Fee: No fee subject to 2008-2009 budget passing

**If the State approves the installation of a new roof for the Park Ave. Building, the program/children will not be allowed in the school.**
Resolution – Approval of Mary Ann Knabbe to the Board of Registration during the 2007-2008 school year

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

10.A.17 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voter to the Board of Registration for any School District Meetings during the 2007-2008 school year:

Board of Registration
Mary Ann Knabbe

ADJOURNMENT:

At 10:41 p.m., a motion was made by Mr. Ewing, seconded by Mrs. LoCascio, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

______________________________
Gloria M. Lancer, District Clerk